

**BOWIE INDEPENDENT SCHOOL DISTRICT
BUDGET WORKSHOP MEETING OF THE BOARD OF TRUSTEES
MONDAY, AUGUST 3, 2026**

5:30 PM

AGENDA

Notice is hereby given that on Monday, August 3, 2026, the Board of Trustees of Bowie Independent School District will conduct a Budget Workshop Meeting at 5:30 PM in the in the Bowie Administration Board Room, 404 E Williams St., Bowie, TX 76230.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

Order of Business: According to policy BE (LOCAL), the order of business for Regular Meetings shall be as set out in the agenda accompanying the notice of the meeting. The order in which posted agenda items are taken may be changed by consent of all members present.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting session under Texas Open Meetings Act, Texas Government Code, Chapter 551, section:

- 551.071 Private consultation with Board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific, occasions for, or implementation of security, personnel or devices
- 551.082 Considering discipline of a public school child or complaint or charge against personnel

I. MEETING CALLED TO ORDER

- A. Opening Prayer
- B. Pledge of Allegiance

II. PUBLIC COMMENTS

III. INFORMATION AND DISCUSSION

- A. Superintendent - Donna Hale
 - 1. Overview of TASB Salary Study for Bowie ISD
 - 2. Bowie ISD Budget Planning Workshop for 2026-2027

IV. ACTION ITEMS

- A. Discussion and possible action to approve Clay County Certified 2026 Values

V. CLOSED SESSION: Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; and 551.076 to conduct deliberations regarding security devices or security audits, 551.0821 deliberate a matter regarding a public school student if personally identifiable information about the student will be revealed. 551.0752

To deliberate the purchase, exchange, lease, or value of real property if discussing it in public would detrimentally impact the board's negotiating position with a third party. [1, 2]

VI. OPEN SESSION

VII. ADJOURN

Respectfully submitted,
Dr. Donna Hale, Superintendent
Bowie ISD