

**BOWIE INDEPENDENT SCHOOL DISTRICT  
CALLED MEETING OF THE BOARD OF TRUSTEES  
WEDNESDAY, AUGUST 13, 2025**

**6:00 AM**

**AGENDA**

Notice is hereby given that on Wednesday, August 13, 2025, the Board of Trustees of Bowie Independent School District will conduct a Called Meeting at 6:00 AM in the in the Bowie Administration Board Room, 404 E Williams St., Bowie, TX 76230.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

**Order of Business:** According to policy BE (LOCAL), the order of business for Regular Meetings shall be as set out in the agenda accompanying the notice of the meeting. The order in which posted agenda items are taken may be changed by consent of all members present.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting session under Texas Open Meetings Act, Texas Government Code, Chapter 551, section:

551.071 Private consultation with Board's attorney

551.072 Discussing purchase, exchange, lease, or value of real property

551.073 Discussing negotiated contracts prospective gifts or donations

551.074 Discussing personnel or to hear complaints against personnel

551.076 Considering the deployment, specific, occasions for, or implementation of security, personnel or devices

551.082 Considering discipline of a public school child or complaint or charge against personnel

**I. MEETING CALLED TO ORDER**

A. Opening Prayer

B. Pledge of Allegiance

**II. PUBLIC COMMENTS**

**III. CLOSED SESSION**

A. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (*Pursuant to Texas Government Code 551.074*)

B. Consultation with the Board's attorney for the purpose of a private consultation with the Board's legal counsel when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality (*pursuant to Texas Government Code Section 551.071*)

**IV. ACTION ITEMS**

A. Consideration and possible action to approve the 2025-2026 raises for the following employee groups: Instructional Aides, Principals, Assistant Principals, Athletic Director, Administration, and Central Office.

**V. ADJOURN**

Respectfully submitted,  
Dr. Donna Hale, Superintendent  
Bowie ISD