

Called  
Tuesday, May 31, 2005 12:00 PM

Administration Building  
400 East Loop 340  
Waco, TX 76705

## **Agenda**

- I. Roll Call, Establishment of Quorum, and Call to Order
- II. Opening Ceremony
- III. Approve Listing of Agenda Items
- IV. Action / Discussion Items
  - IV.A. Consider Approval of Personnel Items
    - Presenter:** Mr. Al Bishop
    - IV.A.1. Personnel Resignations, Contract Renewals, and Contract Recommendations
      - Presenter:** Mr. Al Bishop
    - IV.A.2. Job Description(s) or Revisions to Job Description(s)
      - Presenter:** Mr. Al Bishop
    - IV.A.3. Paygrade Chart or Revision(s) to Paygrade Chart
      - Presenter:** Mr. Al Bishop
  - IV.B. Consider Approval of Recommendation to Hire Head Basketball Coach at La Vega High School
  - IV.C. Consider Approval of Construction Manager at Risk for La Vega High School Project
    - Presenter:** Mr. Gary W. Williams
- V. Closed Meeting
  - V.A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)
  - V.B. Confer With Employees of the District to Receive Information or Ask Questions (If Needed)
  - V.C. Discussion Regarding Student Discipline (If Needed)
  - V.D. Consultation with the District's Attorney (If Needed)
- VI. Adjournment

**ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER**

The meeting was called to order at \_\_\_\_\_ m.

Board of Trustees Members Present: \_\_\_\_\_

\_\_\_\_\_

Board of Trustees Members Absent: \_\_\_\_\_

\_\_\_\_\_

**BOARD PRESIDENT: THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:**

\_\_\_\_\_  
(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)

**PLEASE STAND FOR OUR OPENING CEREMONY.**

**PLEDGE TO UNITED STATES FLAG.**

**PLEDGE TO TEXAS FLAG:**

**HONOR THE TEXAS FLAG, I PLEDGE ALLEGIANCE TO THEE,**

**TEXAS, ONE AND INDIVISIBLE.**

**APPROVE LISTING OF AGENDA ITEMS**

Motion: \_\_\_\_\_ For: \_\_\_\_\_

Second: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

School Personnel Present: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Others Present: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**ACTION / DISCUSSION ITEMS**

**Consider Approval of Personnel Items**

- 1. Personnel Resignations, Contract Renewals, and Contract Recommendations**
- 2. Job Description(s) or Revisions to Job Description(s)**
- 3. Paygrade Chart or Revisions to Paygrade Chart**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

*Note: Additional personnel items finalized after board agendas have been printed will be submitted at the board meeting.*

Contact Person:

Al Bishop

Background Information:

Board Members approve the resignations of all professional personnel.

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years.

The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

The Board of Trustees must approve revisions to the LVISD Job Description Manual.

Fiscal Implication:

Personnel salaries are a budgeted item.

Administrative Recommendation:

Board approval of the resignations, contract renewals, contract recommendations, job descriptions or revisions to job descriptions, and revisions to the Paygrade Chart as presented.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

For: \_\_\_\_\_

Against: \_\_\_\_\_

Abstain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## ***Personnel Contracts/Resignations***

### ***PROBATIONARY CONTRACTS***

The following individuals are recommended for a Probationary Contract for the 2005-2006 school year.

La Vega Elementary	<b>Stephanie Parker</b> 3 <sup>rd</sup> Grade Teacher – Step 6 Replacing: Jennifer Hopson  <b>Jessica Rust</b> 3 <sup>rd</sup> Grade Teacher – Step New Position
La Vega Special Education	<b>Angela Ward</b> Educational Diagnostician/LSSP Intern Replacing: Linda Gentry

### ***TERM CONTRACTS***

The following individuals are recommended for a One Year Term Contract for the 2005-2006 school year.

La Vega Primary Center	<b>Laura Shank</b> Administrative Intern New Position
------------------------	---

### ***RESIGNATIONS***

The following resignations are presented for approval:

Name	Assignment	Reason for Resignation
Thelma Collinworth	Science Teacher LVHS	Accepted Position with Midway ISD

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

\_\_\_\_\_  
President, La Vega ISD Board of Trustees

May 31, 2005

**Consider Approval of Recommendation To Hire Head Basketball Coach For La Vega High School**

Presented for:

Board action  Report/Review Only  Consent Agenda Item  Date: May 31, 2005

Supporting documents:

None  Attached  Provided Later

Contact Person:

AL Bishop

Background Information:

If possible, we will be providing a recommendation for a Head Basketball Coach for La Vega High School. As of this posting, details are not available and we will provide details at BOT meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

LVISD will have a recommendation at BOT meeting.

Motion:

---

Second:

---

For:

---

Against:

---

Abstain:

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---



Description	Barsh Company		Mazanec Construction	
	Base Bid Only	Base Bid w/All Alternates	Base Bid Only	Base Bid w/All Alternates
Pre-Construction Services	1.00%	1.00%	0.25%	0.25%
Construction Services	7.50%	7.50%	5.50%	4.75%
Premium for 100% Performance and Payment Bonds	1.50%	1.25%	1.50%	1.25%
General Liability, Automobile Liability, and Umbrella Liability Insurance	0.50%	0.50%	0.92%	0.92%
Builder's Risk Insurance	0.20%	0.20%	0.31%	0.31%
Owner's Protective Liability Insurance	0.07%	0.07%	0.16%	0.16%
Indirect Costs	5.90%	3.90%	5.25%	4.25%
<b>TOTAL FEES</b>	<b>16.67%</b>	<b>14.42%</b>	<b>13.89%</b>	<b>11.89%</b>
Percent of cost savings beyond the Guaranteed Maximum Price to be returned to owner	100.00%	100.00%	90.00%	90.00%

**CLOSED MEETING**

- A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)**
- B. Confer with Employees of the School District to Receive Information or to Ask Questions (If Needed)**
- C. Discussion Regarding Student Discipline (If Needed)**
- D. Consultation with District's Attorney (If Needed)**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

Contact Person:

Dr. Monte Geren

Background Information:

The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

A closed meeting was declared at \_\_\_\_\_ .m. on \_\_\_\_\_, 2005 to

discuss: \_\_\_\_\_  
\_\_\_\_\_

The closed meeting ended at \_\_\_\_\_ .m. on \_\_\_\_\_, 2005.

**ADJOURNMENT**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

For: \_\_\_\_\_

Against: \_\_\_\_\_

Abstain: \_\_\_\_\_

Date and Time: \_\_\_\_\_