

Regular  
Tuesday, May 17, 2005 7:00 PM

Administration Building  
400 East Loop 340  
Waco, TX 76705

## Agenda

- I. Roll Call, Establishment of Quorum, and Call to Order
- II. Opening Ceremony
- III. Approve Listing of Agenda Items
- IV. Public Participation
- V. Recognition Items  
**Presenter:** Dr. Monte Geren
- VI. Oath of Office to Newly Elected Board Members, Election of Board Officers, and Presentation of Plaque  
**Presenter:** Dr. Monte Geren
- VII. Special Reports
  - VII.A. Construction Report
  - VII.B. Legislative Report
  - VII.C. Superintendent's Information to the Board
  - VII.D. Departmental Reports
    - VII.D.1. Preliminary 2004-2005 Assessment Results
- VIII. Approve Consent Agenda Items
  - VIII.A. Approve Minutes for Meetings Held
  - VIII.B. Approve Personnel Items
    - VIII.B.1. Personnel Resignations, Contract Renewals, and Contract Recommendations
    - VIII.B.2. Job Description(s) or Revisions to Job Description(s)
    - VIII.B.3. Paygrade Chart or Revision(s) to Paygrade Chart
    - VIII.B.4. Approve Contract for Director of Finance  
**Presenter:** Mr. Gary W. Williams
    - VIII.B.5. Approve Contract for LVHS Principal for 2004-2005  
**Presenter:** Mr. Al Bishop
    - VIII.B.6. Approve Additional Staff at LVES for 2005-2006
    - VIII.B.7. Approve Addition of Interventionist at LVISHPMC  
**Presenter:** Mr. Al Bishop
  - VIII.C. Approve Monthly Budget Analysis Report
  - VIII.D. Approve Tax Collection Report
  - VIII.E. Approve Budget Change Requests
  - VIII.F. Textbook Report
  - VIII.G. Grant Update
  - VIII.H. Approve Contract with JR3 for 2005-2006  
**Presenter:** Mr. Al Bishop
  - VIII.I. Approve A+ and Cisco Programs at LVHS  
**Presenter:** Mr. Al Bishop
- IX. Action / Discussion Items

- IX.A. Designation of Board Delegate and Alternate to the 2005 Texas Association of School Boards Delegate Assembly  
**Presenter:** Dr. Monte Geren
- IX.B. Consider Approval of La Vega High School Grade Classification Restructuring Proposal  
**Presenter:** Dr. Sharon M. Shields
- IX.C. Consider Approval of Local Leave for Professional Contracted Employees
- X. Closed Meeting
  - X.A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)
  - X.B. Confer With Employees of the District to Receive Information or Ask Questions (If Needed)
  - X.C. Discussion Regarding Student Discipline (If Needed)
  - X.D. Consultation with the District's Attorney (If Needed)
- XI. Adjournment

**ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER**

The meeting was called to order at \_\_\_\_\_ m.

Board of Trustees Members Present: \_\_\_\_\_

\_\_\_\_\_

Board of Trustees Members Absent: \_\_\_\_\_

\_\_\_\_\_

**BOARD PRESIDENT: THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:**

\_\_\_\_\_  
(NAME, TITLE, POSITION, LVIDS CAMPUS/DEPT.)

**PLEASE STAND FOR OUR OPENING CEREMONY.**

**PLEDGE TO UNITED STATES FLAG.**

**PLEDGE TO TEXAS FLAG:**

**HONOR THE TEXAS FLAG, I PLEDGE ALLEGIANCE TO THEE,**

**TEXAS, ONE AND INDIVISIBLE.**

**APPROVE LISTING OF AGENDA ITEMS**

Motion: \_\_\_\_\_ For: \_\_\_\_\_

Second: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

School Personnel Present: \_\_\_\_\_

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Others Present: \_\_\_\_\_

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\_\_\_\_\_





# Duke University Talent Identification Program

Box 90780, Durham, North Carolina 27708-0780 (919) 668-9100 Fax (919) 668-9139

## 2004-2005 Talent Search District/School Results

In the midst of celebrating our 25th anniversary, the Duke University Talent Identification Program (Duke TIP) has completed another successful talent search season. Without the help and support of local counselors, teachers, and administrators Duke TIP's mission of identifying and supporting academically talented students in our sixteen-state region would not be possible. We are extremely grateful for your support of the Talent Search this year and throughout our 25 years. We hope that you enjoy the enclosed flip-up document holder as a token of our appreciation for all of your hard work.

The participating students in your district/school receive a copy of their individual scores at home usually 3-4 weeks after the test date. Once Duke TIP receives most of the test scores (usually by early March) we configure those scores into a publication called the *2004-2005 Talent Search Results Summary*. The purpose of the *Results Summary* is to enable each participant to see how he/she did in comparison to the other participating seventh graders in the Duke TIP sixteen-state Talent Search region. The complete *Results Summary* is available on our Web site ([www.tip.duke.edu](http://www.tip.duke.edu)). A copy is also sent to each participating student in May.

Enclosed with this mailing is a report that provides you with a list of participants in your district/school this year. The names of the students are arranged alphabetically in three categories. The first group is students who qualified for both the Grand Recognition Ceremony and State Recognition Ceremony; the second group is students who qualified for the State Recognition Ceremony only; and the third group is the rest of the students who participated. Individual scores are listed to the right of the student's name. If you would like to

### RECOGNITION CEREMONY CRITERIA

#### State Level

SAT Math  $\geq$  510  
SAT Verbal  $\geq$  510  
SAT Math = 500 and SAT Verbal = 500

ACT Math  $\geq$  20  
ACT English  $\geq$  20  
ACT Reading  $\geq$  21  
ACT Science  $\geq$  21

#### Grand Level

SAT Math  $\geq$  650  
SAT Verbal  $\geq$  650  
SAT Math + SAT Verbal  $\geq$  1260

ACT Math  $\geq$  28  
ACT English  $\geq$  28  
ACT Reading  $\geq$  30  
ACT Science  $\geq$  27

recognize the students who participated in the 7th Grade Talent Search at your school's award assembly, we have posted a sample script for your use on the Teacher/Counselor page of our Web site.

We hope that this report provides information that can be used in conjunction with other factors to tailor the curriculum to address the educational needs of these students. The summary can also serve as one of the assessment tools used for future planning of gifted programming in your district/school. A student qualifying for State Recognition is in the top 25% of the Talent Search pool, and a student qualifying for Grand Recognition is in the top 2%. These are significant achievements because the pool itself is highly selective and the scores are ones that many high school students aspire to achieve. The scores are also reliable indicators that these students may need some type of educational intervention such as:

- The opportunity to be placed in the school's gifted program if they are not already enrolled.
- The opportunity to begin a course sequence earlier than their classmates.
- The opportunity to access specific classes at higher grade levels than their normal grade.
- The opportunity to conduct an independent study project that enables them to explore a subject more thoroughly than the normal curriculum allows.
- The opportunity to skip a grade(s).

### IMPORTANT

Please ensure that superintendents and principals receive a copy of these scores. Specific score information is confidential. Do not post scores or distribute score information to unauthorized parties.

It is important to note that it is an honor for all students to have been part of the 2004-2005 Talent Search. Through qualifying, each student has already demonstrated his/her academic ability on standardized testing. Below is a summary of the benefits the students receive by participating in the Talent Search.

- In January, students received the 2005 edition of the *Educational Opportunity Guide* that contains listings for over 350 quality programs across the United States that are appropriate for academically gifted students.
- Duke TIP will also mail the students an informative and entertaining newsletter in the fall and spring of each school year through 10th grade.
- In the fall of the 10th grade, students will receive a copy of the *College Guide* that will serve as an informative resource as they begin the college application process.
- Duke TIP also has summer programs for students who qualified at the State and Grand Recognition levels. The students only have to qualify once for these programs and will receive mailings about these opportunities every year through the 10th grade.

In April, students qualifying for recognition ceremonies will receive their invitations. Grand Recognition Ceremony honorees who are invited to attend the ceremony at Duke University are also invited to their respective State Recognition Ceremony. If traveling to Duke University is not possible, these students will receive their Grand Ceremony award at the State Ceremony. Dates and locations for the ceremonies are listed below. Interested teachers and administrators are also welcome to attend. Please note: In states where more than one ceremony is held, students are assigned to a nearby site. But, due to the capacity of each facility, it may not be the closest site. Check with your students to see where they are assigned.

Enclosed you will find the Spring 2005 Advance Request Card (pink card for ordering materials) for the 2005-2006 Talent Search. Please complete the school and address information accurately and include the name of the facilitator who will be handling the Talent Search this fall. We encourage you to submit the postcard with current information to ensure that materials are sent to the appropriate person. Application materials can also be ordered from our Web site. Click on "Contact Us" on our home page. Additional materials may also be ordered in the fall if needed.

### 2005 RECOGNITION CEREMONIES

(Dates are subject to change. Check our Web site for the most current information.)

#### Grand Ceremony to be held at Duke University, Durham, NC on May 23, 2005

<b>AL</b>	May 21	University of Alabama, Tuscaloosa	<b>MO</b>	May 27	Drury University, Springfield
<b>AR</b>	May 16	University of Arkansas, Little Rock	<b>NE</b>	May 31	University of Nebraska, Kearney
<b>FL</b>	May 10	Florida Atlantic University, Boca Raton	<b>NC</b>	May 12	Davidson College, Davidson
	May 20	University of Florida, Gainesville		May 19	Campbell University, Buies Creek
	May 23	Florida State University, Tallahassee		May 24	East Carolina University, Greenville
	June 1 & 2	New College of Florida, Sarasota		June 3	Wake Forest University, Winston-Salem
<b>GA</b>	May 14	So. Polytechnic State University, Marietta	<b>OK</b>	May 13	University of Tulsa, Tulsa
	May 19	Georgia Southern University, Statesboro	<b>SC</b>	May 31	Furman University, Greenville
	June 1	State University of West Georgia, Carrollton			
<b>IA</b>	TBA	Grinnell University, Grinnell	<b>TN</b>	May 21	Vanderbilt University, Nashville
<b>KS</b>	June 5	University of Kansas, Lawrence	<b>TX</b>	May 16	Trinity University, San Antonio
				May 26	Texas A&M University, College Station
<b>KY</b>	May 27	Western Kentucky University, Bowling Green		May 31 &	
				June 1	University of North Texas, Denton
<b>LA</b>	May 14	Northwestern State University, Natchitoches		June 1	Texas Christian University, Ft. Worth
				June 5	Lamar University, Beaumont
<b>MS</b>	June 4	University of So. Mississippi, Hattiesburg			

**OATH OF OFFICE TO NEWLY ELECTED BOARD MEMBERS**

**Mildred Watkins - Single Member District 1**  
**Kevin P. Harris - Single Member District 3**

I, \_\_\_\_\_, do solemnly swear that I will faithfully execute the office duties of a Board Trustee of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

**ELECTION OF BOARD OFFICERS AND PRESENTATION OF SERVICE PLAQUE**

President \_\_\_\_\_

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Vice-President \_\_\_\_\_

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Secretary \_\_\_\_\_

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Assistant Secretary \_\_\_\_\_

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**Date:** May 11, 2005  
**To:** La Vega ISD Board of Trustees  
**From:** Sharon M. Shields  
**Subject:** **Preliminary State Assessment Results**

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La Vega ISD has begun to receive preliminary results from the state assessments. Below are the results received through May 11, 2005.

**Grade 3** Reading TAKS 85% passing (1st administration) and 54% (2nd administration) for a total of approximately 93% passing. Eleven (11) 3rd graders have not passed the required 3rd Grade TAKS Reading Assessment. End of year and summer school intervention programs will be provided for each student, as appropriate.

**Grade 5** Reading TAKS 51% passing (1st administration) and 33% (2nd administration) for a total of approximately 66% passing. Fifty-two (52) 5th graders have not passed the required 5th Grade TAKS Reading Assessment. End of year and summer school intervention programs will be provided for each student, as appropriate.

**Exit Level TAKS** Results for **La Vega High School** - 7 students have not passed all four assessments and are not eligible to graduate based on the assessment requirement. Three (3) students passed the April administration and are eligible to graduate. Two (2) students were exempted from the assessment and are eligible to graduate. Test preparation programs will continue for the balance of the school year and during the summer.

**Exit Level TAKS** Results for **SUCCESS** - 1 student has not passed the assessment and is not eligible to graduate based on the assessment requirement. One (1) student passed the April administration and is eligible to graduate. Test preparation programs will continue for the balance of the school year and during the summer.

**Exit Level TAKS** Results for **La Vega ISD** - 8 students have not passed the assessment and are not eligible to graduate based on the assessment requirement. Four (4) students passed the April administration and are eligible to graduate. Two (2) students were exempted from the assessment and are eligible to graduate.

All students will be provided an additional opportunity to be assessed during the summer. Third and fifth graders will be assessed the week of June 20th. Exit retesters will be assessed the week of July 18th.

Additional results are due at the end of the week. I will update you as soon as possible.

**APPROVE CONSENT AGENDA ITEMS**

**Approve Minutes for Meeting(s) Held**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

Contact Person:

Dr. Monte Geren or Lori Mynarcik

Background Information:

The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:

None.

Administrative Recommendation:

Board review and approval.

Motion:

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Second:

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For:

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Against:

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Abstain:

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**La Vega I.S.D. Board of Trustees  
Minutes of the Called Meeting  
April 21, 2005**

**BOARD MEMBERS PRESENT** – Kevin Harris, Phil Bancale, Rodney Outlaw, Henry C. Jennings, Dr. Tamra Walthall, and Mildred Watkins.

**BOARD MEMBERS ABSENT** – Randy Devorsky.

**SCHOOL PERSONNEL PRESENT** – Dr. Monte Geren, Gary W. Williams, Dr. Sharon M. Shields, Al Bishop, and Lori Mynarcik.

**OTHERS PRESENT** – Jerry Brem.

**CALLED TO ORDER** - Mr. Kevin Harris, Board President, established a quorum and brought the board meeting to order at 12:00 Noon. Dr. Monte Geren, Superintendent, led the Pledge of Allegiance to the American Flag and the Pledge to the Texas Flag.

**ACTION/DISCUSSION ITEMS**

**Approved Employment of La Vega High School Principal** - Motioned by Mr. Outlaw and seconded by Mr. Jennings, the Board unanimously approved the employment of Mr. Jerry Brem as La Vega High School Principal.

**CLOSED MEETING** - None.

**ADJOURNMENT** - On a motion by Mrs. Watkins and seconded by Mr. Outlaw, the Board unanimously agreed to adjourn the called meeting at 12:35 p.m. on April 21, 2005.

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**Date of Board Approval**

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**President, La Vega I.S.D. Board of Trustees**

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**Secretary, La Vega I.S.D. Board of Trustees**



*La Vega Independent School District*  
3100 Bellmead Drive, Waco, Texas 76705-3096  
254-7999-496 ♦ 254-799-8642 FAX

*Office of the Superintendent*

**La Vega I.S.D. Board of Trustees**  
**Minutes of the Regular Meeting**  
**April 26, 2005**

**BOARD MEMBERS PRESENT** - Kevin Harris, Phil Bancale, Mildred Watkins, Rodney Outlaw, Henry C. Jennings, and Dr. Tamra Walthall.

**BOARD MEMBERS ABSENT** – Randy Devorsky.

**SCHOOL PERSONNEL PRESENT** - Dr. Monte Geren, Gary W. Williams, Dr. Sharon M. Shields, Al Bishop, Cliff Brown, George Kilgo, Suzette Gill, Keith Patterson, Sherry Salter, Lesley Husband, Steven Oliver, Chris Ward, Willie Williams, Gene Haney, Jeff Jefferson, Michael Babers, Megan Taylor, and Lori Mynarcik.

**OTHERS PRESENT** - Mike King, Paul Svacek, Eddie Mazanec, Dakwaun Hampton, Victor Hughes, Karrington McCutcheon, Renessa Johnson, Carmen Hornsby, Paula Hernandez, Wanda Jefferson, Destini Pursley, La Shanda Johnson, Chasity Hyder, Cynthia Ward, Phyllis Batts, Cornelia Coffey, Lillian Hall, David C. Shepherd, Sr., Lamissia E. Hampton, Deshaun Rembert, Corey Taylor, Lillian Robertson, Sammie Robertson, Tralisa Hall, and Eddie Generals.

**CALLED TO ORDER AND OPENING CEREMONY** - Board President Kevin Harris established a quorum and brought the board meeting to order at 7:05 p.m. Dr. Sharon M. Shields, Assistant Superintendent for Instructional Services, led the Pledge to the United States Flag and the Pledge to the Texas Flag.

**APPROVED LISTING OF AGENDA ITEMS** - Motioned by Mr. Jennings and seconded by Mrs. Watkins, the Board unanimously approved the listing of agenda items.

**RECOGNITION ITEMS**

**LVHS Band Students-** The following LVHS Band Students who advanced to state competition were recognized: Heather Shelton, Kelley Parker, Sarah English, Stephen Szanto, Melissa Hernandez, Francisca Molano, Melody Thompson,

Amanda Richter, Sammi Jo Scott, Cameron Samford, Chris Craig, Eric Hyde, Kyle Kuzniarek, and Stefanie Chin. The Band Director is Tom English and the Assistant Band Directors are Holly Johnson and Ramon Carrillo. The certificates will be presented to these students later this week since these students are currently in Florida on a band trip.

**LVHS Powerlifting Team** - The following LVHS Powerlifters were recognized for advancing to state competition: Dakwaun Hampton, Abel Rivera, and Victor Hughes. The Powerlifting Coach is George Kilgo.

**LVHS Girls Track Team** - The following LVHS Girls Track Team Members were recognized for advancing to regional competition: Shaunequa Dudley, Chasity Hyder, Shakayla Harris, Ashley White, La Candice Sanders, Shaylon Montgomery, Melissa Hernandez, Renessa Johnson, Jasmine Banks (alternate), Charlotte Sanders (Alternate), Tralisa Hall (Alternate), Nicole Carlile (Alternate), Michaelya Harris (Manager), and Jessica Pierce (Manager). The Girls Track Coach is Suzette Gill, and the Assistant Girls Track Coach is Jeff Jefferson.

**LVHS Boys Track Team** - The following LVHS Boys Track Team Members were recognized for advancing to regional competition and/or participating in the Texas Relays: Michael Batts, David Shepherd, Karrington McCutcheon, Dietrick Burr, Craig Watson, Phillip Turner, Corey Taylor, Trey Watkins (Alternate), and Deshaun Rembert (Alternate). The Boys Track Coach is Steven Oliver and the Assistant Boys Track Coaches are Chris Ward and Don Hanks.

**LVHS Girls Soccer Team** - The following LVHS Girls Soccer Team Members were recognized for being named to the All District Team: Destini Pursley (First Team) and Telly Walthall (Second Team). The Girls Soccer Coach is Lesley Husband and the Girls Assistant Soccer Coach is Sherry Salter.

**LVHS One Act Play Cast and Crew** - The following LVHS One Act Play Cast and Crew Members were recognized as District Champions and Area Qualifiers: Matthew Cooper, Lanisha Buchanan, Martin Rodriguez (District All Star Cast), Jeffery Jefferson (District Best Actor, Area Honorable Mention All Star Cast), William Henry (District All Star Cast), Ykenya Robertson (District Honorable Mention All Star Cast), Antonio Salinas, Charles Outlaw (District All Star Cast, Area Honorable Mention All Star Cast), Quanisha Coffey, Andrew Nichols, and Lucas Pruitt (Area All Star Cast). The One Act Play Directors are Michael Babers and Megan Taylor.

**Athletic Trainer** - Athletic Trainer Keith Patterson was recognized for his support and assistance to the District's athletic program.

**Secretarial Superstar** - Lori Mynarcik, Administrative Assistant for the Superintendent / Public Information Officer, was recognized for being featured as a Secretarial Superstar in an article in the Texas Association of School Board's *Texas Lone Star* magazine!

**PUBLIC PARTICIPATION** - None.

**SPECIAL REPORTS** - Board Members were given the following reports.

**Construction Report** - Groundbreaking Ceremonies for LVPC and LVES were held yesterday and went very well. Board Members reviewed the floor plans for the LVHS facility improvements. They also selected "Evergreen" as the roof color at LVPC.

**Legislative Report** - None.

**Superintendent's Information to the Board** - None.

**DEPARTMENTAL REPORTS** - Board Members were given the following reports.

**Heard Report on Athletic Department** - Athletic Director Willie Williams provided the Board Members with an update on the athletic program and responded to questions. Ms. Lesley Husband, Girls Soccer Coach, provided an proposal for "Building a Successful Soccer Program at La Vega ISD."

**Energy Education Report** - Commander Gene Haney, Energy Education Manager, provided the Board Members with a report on the District's Energy Education Program. He told the Board that the contract with Energy Education Inc. has expired, but the District can continue the program, which has saved \$193,000 during the term of the five-year contract.

**APPROVED CONSENT AGENDA ITEMS** - Mr. Bancale made a motion to approve the Minutes for the March 22, 2005 Regular board meeting. Mr. Outlaw seconded the motion and it passed unanimously. On a motion by Mr. Jennings and seconded by Mrs. Watkins, the Board unanimously approved the following Consent Agenda items:

- The resignations of Lisa Cobb, Melissa Davis, Scott Fay, Matt Hess, David Holbert, Dianne Little, Darby Perkins, Michelle Snyder, and Rebecca Watson;
- The Probationary Contracts for the 2005-2006 school year for Cheri Beuerlein, Allyson Mabry, Stacey Rafferty, and Paul Brinkman;

- The Monthly Budget Analysis Report for the period ending on March 31, 2005;
- The Tax Collection Reports for the period ending on March 31, 2005;
- The Budget Change Requests in the total amount of \$32.00 (Claim for Lost Freight in the Safety/Environmental Department);
- Sale of District surplus properties at 1129 Congress Street to Edanbra Dev. LLC for \$919.00 and 1706 Main Street to Edanbra Dev. LLC for \$100.00;
- The 2005-2006 LVHS Course Selections as recommended; and
- The amendment to the Food Services Management Agreement between the District and Sodexo School Services.

The following Consent Agenda Item(s) were discussed further and/or presented for information and review:

**Textbook Report** - Board Members were provided with an update on textbooks.

**Grant Update** - Board Members were provided with a grant update. Maximum entitlements for the federal programs have been received. The pre-application for the Early Reading First grant collaboration with LVISD, ESC Region 12, Marlin ISD, Chilton ISD and Head Start was not awarded.

**ACTION / DISCUSSION ITEMS** - The following items were considered and/or approved by the Board of Trustees.

**Approved Change in Construction Method for Remaining Projects in the 2004 Bond Program** - Motioned by Mr. Bancala and seconded by Dr. Walthall, the Board unanimously approved the selection of the Construction Manager At Risk method for the renovations and additions at La Vega High School, and authorized the administration to receive proposals and recommend one or more finalists using a committee consisting of the Deputy Superintendent for Support Services, the Assistant Superintendent for Instructional Services, the Director of Construction Services, and a representative of Huckabee and Associates.

**Approved LVHS Graduation Plans for 2005** - On a motion by Mrs. Watkins and seconded by Mr. Jennings, the Board unanimously approved the plan for the 2005 Graduation Ceremony which will then serve as the basic plan for future graduation ceremonies without further Board action.

**Approved La Vega High School Science Course Sequence Restructuring Proposal** - On a motion by Mr. Jennings and seconded by Mrs. Watkins, the Board unanimously approved the science course sequence restructuring to take effect with the 2005-2006 school year. Currently, ninth-graders take Biology and tenth-graders

take Integrated Physics and Chemistry. The restructure will reverse these course offerings. Ninth graders will be offered Integrated Physics and Chemistry and tenth graders will be offered Biology. The purpose for the restructure is due to the impact that course sequencing has on student performance on the science Texas Assessment of Knowledge and Skills (TAKS) assessment. La Vega High School science TAKS performance is a high priority area for the campus and district.

**Approved Action Regarding Construction of La Vega Junior High School George Dixon Campus** - Motioned by Mrs. Watkins and seconded by Mr. Outlaw, the Board unanimously approved mediation with WCI Texas and authorized the Superintendent to act as discussed in closed session.

**CLOSED MEETING** - The Board adjourned into a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.071, for a private consultation with the board's attorney, Section 551.072, to discuss purchase, exchange, lease or value of real property, Section 551.074, to discuss personnel or to hear complaints against personnel, and Texas Government Code Section 551.075, to confer with employees of the school district to receive information or to ask questions at 9:29 p.m. on April 26, 2005. The closed meeting ended at 11:05 p.m. on April 26, 2005.

**ADJOURNMENT** - On a motion by Mr. Outlaw and seconded by Mr. Jennings, the Board unanimously agreed to adjourn the meeting at 11:15 p.m. on April 26, 2005.

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**Date of Board Approval**

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**President, La Vega I.S.D. Board of Trustees**

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**Secretary, La Vega I.S.D. Board of Trustees**

**Approve Personnel Items**

- 1. **Personnel Resignations, Contract Renewals, and Contract Recommendations**
- 2. **Job Description(s) or Revisions to Job Description(s)**
- 3. **Paygrade Chart or Revisions to Paygrade Chart**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

*Note: Additional personnel items finalized after board agendas have been printed will be submitted at the board meeting.*

Contact Person:

Al Bishop

Background Information:

Board Members approve the resignations of all professional personnel.

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years.

The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

The Board of Trustees must approve revisions to the LVISD Job Description Manual.

Fiscal Implication:

Personnel salaries are a budgeted item.

Administrative Recommendation:

Board approval of the resignations, contract renewals, contract recommendations, job descriptions or revisions to job descriptions, and revisions to the Paygrade Chart as presented.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

For: \_\_\_\_\_

Against: \_\_\_\_\_

Abstain: \_\_\_\_\_

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# ***NEW EMPLOYEES - CONTRACT RECOMMENDATIONS***

## ***PROBATIONARY CONTRACTS***

The following individuals are recommended for a Probationary Contract for the 2005-2006 school year.

La Vega Primary Center	<b>Nereida Becerra</b> Bilingual Kindergarten Teacher –Step 2 Replacing: Karen Thompson
La Vega Intermediate H. P. Miles Campus	<b>Mark Dawson</b> 6 <sup>th</sup> Grade Math/Science Replacing: Term Contract
La Vega High School	<b>Edwin Drake</b> Industrial Technology – Step 0 Replacing: Wallace Pelton  <b>Holly Hart</b> Chemistry/Physics Teacher – Step 1 Replacing: Lisa Cobb  <b>Jason Keys</b> BCIS Teacher Step 0 Replacing: Rebecca Watson
La Vega Special Education Dept.	<b>Joseph Rosas</b> Educational Diagnostician Replacing: Linda Gentry

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

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President, La Vega ISD Board of Trustees

May 17, 2005

**Approve Contract for Director of Finance**

Presented for:

Board action  Report/Review Only  Date: May 17, 2005

Supporting documents:

None  Attached  Provided Later

Contact Person:

Gary Williams

Background Information:

The resignation of Dorothy Chaneyworth created a vacancy in the Director of Finance position. The vacancy was posted, screening and interviews were conducted, references were checked, and a finalist was selected. The finalist was contacted, a tentative offer of employment was made, and he has accepted, contingent on Board approval.

The recommended finalist is Charles Langlotz. Mr. Langlotz is a native of Waco, and is a graduate of Reicher High School and Baylor University. He has spent his career in the field of school business, serving in both junior colleges and school districts. He was a business official at Navarro Junior College and Panola Junior College. Additionally, he was the Business Manager in the Palestine and Carthage I.S.D.'s. At the present time, he is the Business Manager in the Nacogdoches I.S.D.

Mr. Langlotz brings both experience and expertise to the district. He will be a great asset to the Business Office.

Fiscal Implication:

The Director of Finance is a budgeted position.

Administrative Recommendation:

It is recommended that the Board award a contract to Charles Langlotz as Director of Finance for the remainder of the 2004-05 contract year, and for the contract period beginning July 1, 2005 and ending June 30, 2006.

Motion:

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Second:

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For:

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Against:

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# ***NEW EMPLOYEES - CONTRACT RECOMMENDATIONS***

## ***PROBATIONARY CONTRACTS***

The following individuals are recommended for a Probationary Contract for 18 days for the 2004 -2005 school year.

La Vega High School	<b>Jerry Brem</b> Principal Replacing: Bryan Hanna
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I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

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President, La Vega ISD Board of Trustees

May 17, 2005

**Approve Additional Staff For La Vega Elementary For 2005-2006 School Year**

Presented for:

Board action  Report/Review Only  Consent Agenda Item  Date: May 17, 2005

Supporting documents:

None  Attached  Provided Later

Contact Person:

AL Bishop

Background Information:

Due to projected enrollment numbers for next year, La Vega Elementary is going to need another 2<sup>nd</sup> grade teacher for next year. We are anticipating the 2<sup>nd</sup> grade enrollment will be in the 220 to 230 range. This will be over the 22:1 ratio allowed by TEA. If we wait until August, we may not have the quality of candidates that we need to fill this position..

Fiscal Implication:

\$35,000 approximately per year.

Administrative Recommendation:

LVISD recommends that this position be approved.

Motion:

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Second:

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For:

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Against:

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Abstain:

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**Approve Monthly Budget Analysis Report**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

Contact Person:

Gary W. Williams

Background Information:

The District compiles and reports budget and expenditure data to the Board on a monthly basis. The report is organized by major fund category (General, Special Revenue, Debt Service, and Capital Projects) and function category within fund category.

Fiscal Implication:

The budget report reflects all transactions through the end of the month preceding the Regular Board meeting. Reports are cumulative throughout the fiscal year, which begins September 1.

Administrative Recommendation:

It is recommended that the Board approve the Monthly Budget Analysis Report as submitted.

Motion:

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Second:

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For:

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Against:

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Abstain:

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**La Vega Independent School District**  
**Comparison of Revenue, Expenditures and Fund Balance**  
**as of 04/30/2005**

Description	General Fund		
	Approved Budget	Year-to-Date Expenditures	Percent Expended
<b>Revenue:</b>			
Local & Intermediate Sources	\$ 6,158,999	\$ 5,349,928	86.86%
State Sources	\$ 11,129,865	\$ 5,404,036	48.55%
Federal Sources	\$ 80,500	\$ 39,102	48.57%
<b>TOTAL REVENUE</b>	<b>\$ 17,369,364</b>	<b>\$ 10,793,065</b>	<b>62.14%</b>
<b>Expenditures:</b>			
Instruction Services	\$ 8,993,858	\$ 7,563,369	84.09%
Instructional Media	\$ 350,248	\$ 232,789	66.46%
Staff Development	\$ 174,064	\$ 86,237	49.54%
Instructional Administration	\$ 304,875	\$ 217,145	71.22%
School Leadership	\$ 1,086,727	\$ 905,127	83.29%
Guidance & Counseling Services	\$ 781,666	\$ 507,789	64.96%
Attendance & Social Work	\$ 86,784	\$ 63,847	73.57%
Health Services	\$ 184,816	\$ 145,678	78.82%
Pupil Transportation	\$ 658,250	\$ 484,047	73.54%
Child Nutrition Services	\$ -	\$ 2,700	
Co-Curricular Activities	\$ 703,509	\$ 488,231	69.40%
General Administration	\$ 1,123,008	\$ 662,101	58.96%
Maintenance and Operations	\$ 2,381,246	\$ 1,367,115	57.41%
Security Services	\$ 27,652	\$ 39,893	144.27%
Technology Services	\$ 362,892	\$ 234,302	64.57%
Community Services	\$ 157,877	\$ 94,570	59.90%
Debt Services			
Capital Outlay	\$ -	\$ 100	
Intergovernmental Charges	\$ 127,000	\$ 43,620	34.35%
<b>TOTAL EXPENDITURES</b>	<b>\$ 17,504,471</b>	<b>\$ 13,138,660</b>	<b>75.06%</b>
Other Resources		\$ 35,382	
Other Uses	\$ 591,484	\$ 655,198	
<b>TOTAL OTHER SOURCES (USES)</b>	<b>\$ 591,484</b>	<b>\$ 690,580</b>	
Beginning Fund Balances	\$ 3,723,833		
Projected Ending Fund Balances	\$ 2,997,241		

**La Vega Independent School District**  
**Comparison of Revenue, Expenditures and Fund Balance**  
**as of 04/30/2005**

Description	Special Revenue Funds		
	Approved Budget	Year-to-Date Expenditures	Percent Expended
<b>Revenue:</b>			
Local & Intermediate Sources	\$ 1,500,565	\$ 899,544	59.95%
State Sources	\$ 1,010,942	\$ 578,786	57.25%
Federal Sources	\$ 3,140,018	\$ 1,951,002	62.13%
<b>TOTAL REVENUE</b>	<b>\$ 5,651,525</b>	<b>\$ 3,429,331</b>	<b>60.68%</b>
<b>Expenditures:</b>			
Instruction Services	\$ 2,711,906	\$ 1,855,377	68.42%
Instructional Media	\$ 13,351	\$ 4,917	36.83%
Staff Development	\$ 564,479	\$ 361,061	63.96%
Instructional Administration	\$ (1,250)	\$ 679	
School Leadership	\$ 195,894	\$ 113,263	57.82%
Guidance & Counseling Services	\$ 336,654	\$ 206,916	61.46%
Attendance & Social Work	\$ 14,532	\$ 14,035	96.58%
Health Services	\$ 4,448	\$ 4,231	95.11%
Pupil Transportation	\$ 1,452	\$ -	
Child Nutrition Services	\$ 1,157,252	\$ 877,048	75.79%
Co-Curricular Activities	\$ -	\$ 459	
General Administration	\$ 5,080	\$ 2,825	55.61%
Maintenance and Operations	\$ 61,688	\$ 93,369	151.36%
Security Services	\$ 38,316	\$ 30,975	80.84%
Technology Services	\$ 571,247	\$ 203,104	35.55%
Community Services	\$ 6,016	\$ 4,144	68.88%
Debt Services	\$ -	\$ -	
Capital Outlay	\$ -	\$ 459	
Intergovernmental Charges	\$ 98,849	\$ 39,996	40.46%
<b>TOTAL EXPENDITURES</b>	<b>\$ 5,779,915</b>	<b>\$ 3,812,858</b>	<b>65.97%</b>
Other Resources	\$ 94,295	\$ 128,191	
Other Uses	\$ -	\$ -	
<b>TOTAL OTHER SOURCES (USES)</b>	<b>\$ 94,295</b>	<b>\$ 128,191</b>	
Beginning Fund Balances			
Projected Ending Fund Balances			

**La Vega Independent School District**  
**Comparison of Revenue, Expenditures and Fund Balance**  
**as of 04/30/2005**

Description	<b>Debt Services Funds</b>		
	Approved Budget	Year-to-Date Expenditures	Percent Expended
<b>Revenue:</b>			
Local & Intermediate Sources	\$ 911,416	\$ 872,242	95.70%
State Sources	\$ 327,034	\$ 311,172	95.15%
Federal Sources			
<b>TOTAL REVENUE</b>	<b>\$ 1,238,450</b>	<b>\$ 1,183,414</b>	<b>95.56%</b>
<b>Expenditures:</b>			
Instruction Services			
Instructional Media			
Staff Development			
Instructional Administration			
School Leadership			
Guidance & Counseling Services			
Attendance & Social Work			
Health Services			
Pupil Transportation			
Child Nutrition Services			
Co-Curricular Activities			
General Administration			
Maintenance and Operations			
Security Services			
Technology Services			
Community Services			
Debt Services	\$ 1,536,969	\$ 840,303	54.67%
Capital Outlay			
Intergovernmental Charges			
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,536,969</b>	<b>\$ 840,303</b>	<b>54.67%</b>
<b>Other Resources</b>			
Other Uses			
<b>TOTAL OTHER SOURCES (USES)</b>			
Beginning Fund Balances	\$ 496,774		
Projected Ending Fund Balances	\$ 198,255		

**La Vega Independent School District**  
**Comparison of Revenue, Expenditures and Fund Balance**  
**as of 04/30/2005**

Description	Capital Projects Funds		
	Approved Budget	Year-to-Date Expenditures	Percent Expended
<b>Revenue:</b>			
Local & Intermediate Sources	\$ 135,000	\$ 157,218	116.46%
State Sources			
Federal Sources			
<b>TOTAL REVENUE</b>	<b>\$ 135,000</b>	<b>\$ 157,218</b>	<b>116.46%</b>
<b>Expenditures:</b>			
Instruction Services			
Instructional Media			
Staff Development			
Instructional Administration			
School Leadership			
Guidance & Counseling Services			
Attendance & Social Work			
Health Services			
Pupil Transportation			
Child Nutrition Services			
Co-Curricular Activities			
General Administration			
Maintenance and Operations		\$ 359	
Security Services			
Technology Services			
Community Services			
Debt Services			
Capital Outlay	\$ 16,846,411	\$ 1,615,671	9.59%
Intergovernmental Charges			
<b>TOTAL EXPENDITURES</b>	<b>\$ 16,846,411</b>	<b>\$ 1,616,030</b>	<b>9.59%</b>
Other Resources	\$ 516,528	\$ 541,628	
Other Uses	\$ -	\$ -	
<b>TOTAL OTHER SOURCES (USES)</b>	<b>\$ 516,528</b>	<b>\$ 541,628</b>	
Beginning Fund Balances	\$ 16,106,817		
Projected Ending Fund Balances	\$ (88,066)		

05/03/2005 10:10:42  
TC298-D SELECTION: DEPOSIT  
RECEIPT DATE: ALL  
FROM: 04/01/2005 THRU 04/31/2005  
JURISDICTION: 28 LA VEGA ISD

YEAR	FUND	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
2004	M & O	24,421.52	.00	2,596.39	.00	27,017.91	210.37	.00	172.00-	27,056.28
	I & S	3,912.45	.00	415.98	.00	4,328.43	.00	.00	.00	4,328.43
	TOTAL	28,333.97	.00	3,012.37	.00	31,346.34	210.37	.00	172.00-	31,384.71
2003	M & O	2,949.18	.00	944.67	.00	3,893.85	695.06	.00	588.77	5,177.68
	I & S	114.38	.00	36.66	.00	151.04	.00	.00	.00	151.04
	TOTAL	3,063.56	.00	981.33	.00	4,044.89	695.06	.00	588.77	5,328.72
2002	M & O	706.71	.00	272.61	.00	979.32	152.99	.00	.00	1,132.31
	I & S	29.27	.00	11.29	.00	40.56	.00	.00	.00	40.56
	TOTAL	735.98	.00	283.90	.00	1,019.88	152.99	.00	.00	1,172.87
2001	M & O	410.82	.00	207.55	.00	618.37	97.19	.00	.00	715.56
	I & S	19.59	.00	9.92	.00	29.51	.00	.00	.00	29.51
	TOTAL	430.41	.00	217.47	.00	647.88	97.19	.00	.00	745.07
2000	M & O	77.37	.00	48.65	.00	126.02	19.80	.00	.00	145.82
	I & S	3.69	.00	2.31	.00	6.00	.00	.00	.00	6.00
	TOTAL	81.06	.00	50.96	.00	132.02	19.80	.00	.00	151.82
1999	M & O	24.71	.00	18.55	.00	43.26	6.95	.00	.00	50.21
	I & S	1.77	.00	1.29	.00	3.02	.00	.00	.00	3.02
	TOTAL	26.44	.00	19.84	.00	46.28	6.95	.00	.00	53.23
1998	M & O	20.67	.00	17.98	.00	38.65	7.28	.00	.00	45.93
	I & S	5.26	.00	4.58	.00	9.84	.00	.00	.00	9.84
	TOTAL	25.93	.00	22.56	.00	48.49	7.28	.00	.00	55.77
1997	M & O	20.62	.00	20.41	.00	41.03	7.74	.00	.00	48.77
	I & S	5.31	.00	5.26	.00	10.57	.00	.00	.00	10.57
	TOTAL	25.93	.00	25.67	.00	51.60	7.74	.00	.00	59.34
1996	M & O	19.68	.00	21.85	.00	41.53	8.21	.00	.00	49.74
	I & S	6.25	.00	6.93	.00	13.18	.00	.00	.00	13.18
	TOTAL	25.93	.00	28.78	.00	54.71	8.21	.00	.00	62.92
1995	M & O	19.99	.00	24.60	.00	44.59	8.68	.00	.00	53.27
	I & S	5.94	.00	7.30	.00	13.24	.00	.00	.00	13.24
	TOTAL	25.93	.00	31.90	.00	57.83	8.68	.00	.00	66.51
1994	M & O	18.98	.00	25.63	.00	44.61	9.15	.00	.00	53.76
	I & S	6.95	.00	9.38	.00	16.33	.00	.00	.00	16.33
	TOTAL	25.93	.00	35.01	.00	60.94	9.15	.00	.00	70.09
1993	M & O	18.63	.00	27.40	.00	46.03	9.61	.00	.00	55.64
	I & S	7.30	.00	10.72	.00	18.02	.00	.00	.00	18.02

JURISDICTION: 06 LA VEGA ISD

CURRENT YEAR	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE	TAX RATE	TAX LEVY	PAID ACCTS
0	0	0	0	1.0000	1,698.06	22

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE COLL %	YTD UNCOLL
1983	1,698.06	.00	52.54-	0.00	0.25	1,645.27	.01
***	1,698.06	.00	52.54-	0.00	0.25	1,645.27	52.54-

05/03/2005 10:11:31  
TC298-K SELECTION: DEPOSIT

TAX COLLECTION SYSTEM  
DEPOSIT DISTRIBUTION  
CED RECONCILIATION DETAIL SCHEDULE  
FROM: 04/01/2005 THRU 04/31/2005  
JURISDICTION: 28 LA VEGA ISD

INCLUDES AG ROLLBACK

TU ACCOUNT	YEAR DEPOSIT	LEVY COLLECTED	PENALTY /	INT	ATTORNEY FEE	ENCUMBERED AMT	OTHER COSTS
TOTAL FOR UNIT	24.12	39.34	72.98	9.52	0.00	0.00	0.00
TOTAL OF ALL FUNDS	63.46						

FROM: 04/01/2005 THRU 04/31/2005

JURISDICTION: 28 LA VEGA ISD

YEAR	FUND	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
	TOTAL	25.93	.00	38.12	.00	64.05	9.61	.00	.00	73.66
1992	M & O	.79	.00	1.26	.00	2.05	3.09	.00	.00	5.14
	I & S	7.17	.00	11.40	.00	18.57	.00	.00	.00	18.57
	TOTAL	7.96	.00	12.66	.00	20.62	3.09	.00	.00	23.71
1991	M & O	1.48	.00	2.53	.00	4.01	2.00	.00	.00	6.01
	I & S	3.45	.00	5.90	.00	9.35	.00	.00	.00	9.35
	TOTAL	4.93	.00	8.43	.00	13.36	2.00	.00	.00	15.36
1990	M & O	9.31	.00	17.03	.00	26.34	5.58	.00	.00	31.92
	I & S	3.84	.00	7.03	.00	10.87	.00	.00	.00	10.87
	TOTAL	13.15	.00	24.06	.00	37.21	5.58	.00	.00	42.79
1989	M & O	9.49	.00	18.51	.00	28.00	5.82	.00	.00	33.82
	I & S	3.66	.00	7.13	.00	10.79	.00	.00	.00	10.79
	TOTAL	13.15	.00	25.64	.00	38.79	5.82	.00	.00	44.61
1988	M & O	16.78	.00	34.74	.00	51.52	11.56	.00	.00	63.08
	I & S	8.32	.00	17.21	.00	25.53	.00	.00	.00	25.53
	TOTAL	25.10	.00	51.95	.00	77.05	11.56	.00	.00	88.61
1987	M & O	22.66	.00	49.64	.00	72.30	15.22	.00	.00	87.52
	I & S	9.15	.00	20.03	.00	29.18	.00	.00	.00	29.18
	TOTAL	31.81	.00	69.67	.00	101.48	15.22	.00	.00	116.70
1986	M & O	6.98	.00	16.11	.00	23.09	5.96	.00	.00	29.05
	I & S	5.02	.00	11.61	.00	16.63	.00	.00	.00	16.63
	TOTAL	12.00	.00	27.72	.00	39.72	5.96	.00	.00	45.68
1985	M & O	5.62	.00	13.65	.00	19.27	5.58	.00	.00	24.85
	I & S	5.22	.00	12.69	.00	17.91	.00	.00	.00	17.91
	TOTAL	10.84	.00	26.34	.00	37.18	5.58	.00	.00	42.76
ALL	M & O	28,781.99	.00	4,379.76	.00	33,161.75	1,287.84	.00	416.77	34,866.36
ALL	I & S	4,163.95	.00	614.62	.00	4,778.57	.00	.00	.00	4,778.57
ALL	TOTAL	32,945.94	.00	4,994.38	.00	37,940.32	1,287.84	.00	416.77	39,644.93
DLQ	M & O	4,360.47	.00	1,783.37	.00	6,143.84	1,077.47	.00	588.77	7,810.08
DLQ	I & S	251.50	.00	198.64	.00	450.14	.00	.00	.00	450.14
DLQ	TOTAL	4,611.97	.00	1,982.01	.00	6,593.98	1,077.47	.00	588.77	8,260.22
CURR	M & O	24,421.52	.00	2,596.39	.00	27,017.91	210.37	.00	172.00	27,056.28
CURR	I & S	3,912.45	.00	415.98	.00	4,328.43	.00	.00	.00	4,328.43
CURR	TOTAL	28,333.97	.00	3,012.37	.00	31,346.34	210.37	.00	172.00	31,384.71

TAX COLLECTION SYSTEM  
TAX COLLECTOR MONTHLY REPORT  
AS OF: 04/29/2005  
INCLUDES AG ROLLBACK

JURISDICTION: 28 LA VEGA ISD

CURRENT YEAR	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE	TAX RATE	TAX LEVY	PAID ACCTS
	402,288,179	2,193,678	404,481,857	1.7200	6,744,871.73	5,075

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2004	6,715,424.89	256.00-	29,446.84	28,333.97	6,389,401.78	355,469.95	94.72	21.08-
2003	172,067.25	588.77-	5,290.78-	3,063.56	71,834.62	94,941.85	43.07	18.87-
2002	66,253.24	.00	3,301.38-	735.98	12,091.19	50,860.67	19.20	22.54-
2001	35,158.99	.00	1,479.71-	430.41	3,191.17	30,888.11	9.47	18.82-
2000	60,565.41	.00	595.74-	81.06	1,086.13	58,883.54	1.81	18.82-
1999	22,820.44	.00	18.82-	26.44	845.16	21,956.46	3.70	18.82-
1998	19,923.28	.00	18.45-	25.93	352.90	19,551.93	1.77	18.45-
1997	16,308.77	.00	18.45-	25.93	261.11	16,029.21	1.60	18.45-
1996	20,512.29	.00	18.45-	25.93	222.94	20,263.90	1.12	18.45-
1995	14,357.39	.00	18.45-	25.93	328.53	14,010.41	2.29	18.45-
1994	13,173.29	.00	3,425.37-	25.93	326.10	9,421.82	3.34	18.45-
1993	11,859.92	.00	18.45-	25.93	198.82	11,642.65	1.67	18.45-
1992	2,763.46	.00	5.66-	7.96	59.70	2,698.10	2.16	5.66-
1991	2,764.88	.00	6.13-	4.93	60.91	2,697.84	2.20	6.13-
1990	6,511.88	.00	16.34-	13.15	162.33	6,333.21	2.49	16.34-
1989	5,603.58	.00	16.34-	13.15	162.33	5,424.91	2.90	16.34-
1988	5,245.74	.00	16.38-	25.10	174.61	5,054.75	3.33	16.38-
1987	4,627.94	.00	14.91-	31.81	128.11	4,484.92	2.77	14.91-
1986	3,683.41	.00	14.92-	12.00	32.99	3,635.50	.89	14.92-
1985	3,139.80	.00	9.94-	10.84	14.38	3,115.48	.45	9.94-
1984	3,075.98	.00	1,547.78-	0.00	7.51	1,520.69	.49	0.00
1983	13,766.19	.00	827.62-	0.00	61.86	12,876.71	.47	75.82-
***	7,219,608.02	846.77-	12,766.77	32,945.94	6,481,012.18	751,362.61		406.09-







**Approval Of JR3 Contract For 2005-2006**

Presented for:

Board action  Report/Review Only  Consent Agenda Item  Date: May 17, 2005

Supporting documents:

None  Attached  Provided Later

Contact Person:

AL Bishop

Background Information:

The district has employed people through JR3 Educational Associates for the past 4 years. This continues to be a valuable resource for the District to keep highly qualified people in the district after they retire.

Fiscal Implication:

District does not pay benefits to JR3 employees and JR3 employees are not subject to district payscale.

Administrative Recommendation:

LVISD recommends approval of this contract.

Motion:

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Second:

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For:

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Against:

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Abstain:

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AGREEMENT FOR SALE AND PURCHASE OF PROFESSIONAL EMPLOYMENT  
SERVICES

This agreement is made this 17th day of May 2005 by and between JR3 Education Associates ("JR3"), a Texas limited partners Ip with prmclple offices at One Liberty Place, 100 North 6th Street, Suite 503, P.O. Box 1067, Waco, Texas 76703-1067, and Vega Independent School District ("District"), a public school district and political subdivision of the State of Texas, with its administrative offices at Box 190, Vega, TX. 79092 for the sale and purchase of professional employment services to La Vega I.S.D. JR3 and District may be collectively referred to in this agreement as "the parties".

The parties agree as follows:

1. JR3, as employer, shall employ professional, qualified, experienced educators, acceptable to District to perform in position(s) as identified and described in addenda to this contract on an as needed basis. District shall have the sole right of refusal or approval of any candidates proposed by JR3. F or any candidates proposed by JR3 for the position(s) requested by District, JR3 shall:
  - a. Obtain a professional resume;
  - b. Verify issuance in good standing of Texas educator certification;
  - c. Conduct appropriate screening and interview; and
  - d. Confirm a period of time acceptable to both District and candidate for provision of professional services at the District.
2. District shall pay to JR3 for services rendered all amounts agreed to as reflected in any addenda to this contract, except in the event of a termination of this contract as set forth below or in the event an individual placed by JR3 is removed from said placement. Such payment will be made as set forth in the aforementioned addenda.
3. District shall have the right to terminate this contract and/or any addenda to it at any time without cause upon giving of written notice, such termination to be effective at the end of the month in which such notice is received. In the event of a termination of this contract as set forth herein, the District's total liability to JR3 under this contract will be only the amounts due and owing through the end of the month in which the notice is received.
4. District shall further have the right to require, at any time during the term of this contract and for any or no cause, that JR3, upon receipt of written notice from District, immediately remove from placement any person provided by JR3 under the terms of this agreement and/or any addenda thereto. In such event, District agrees to compensate JR3 for the services of any such person up to and including the date of removal as calculated by the number of days actually worked multiplied by the daily rate for the placed position less any amounts previously paid by Vega I.S.D. Any payment that has been provided

by District for any such position in excess of the amount earned shall be refunded to the District.

5. It is understood and agreed that if any individual provided by JR3 for the temporary placement contemplated by this agreement and/or any addenda thereto actually works less than the minimum days set forth in any such addenda, the payment to JR3 for the position placement will be reduced by the daily rate for the position, as calculated by the formula(s) contained in the addenda, multiplied by the number of days less than the minimum days that were actually worked.
6. JR3, as employer, shall be liable to withhold all applicable State and Federal taxes from educator's compensation, will contribute as the employer all amounts required to be paid to any State or Federal agency as an employer or on behalf of the educator. JR3 shall be liable to the District and to the educator for any amounts owed to any State or Federal agency, either in compensation, withheld taxes, interest or penalties and any other cost, loss or damages of any kind whatsoever, including but not limited to attorneys fees for JR3's failure to comply with State or Federal law.
7. District agrees to provide access to JR3 to any policies and procedures and updates thereto on a timely basis.
8. District shall have no responsibility to, nor liability for, any individual educator providing services who is employed by JR3. JR3 is an independent contractor to the District, and shall at all times remain responsible and liable for the conduct of its employees on the premises of Vega ISD. Further, as an independent contractor, JR3 shall be solely responsible for any and all payments to its employees, and shall provide, if required, worker's compensation and public liability insurance to protect itself from liability for injuries or damages to its employees.
9. In conjunction with this agreement, JR3 agrees to provide District with certificates of insurance establishing that said insurance has been purchased by JR3, at its own expense, and is in place for the duration of this agreement as follows:
  - a. Comprehensive General Liability with minimum limits to \$1,000,000 each occurrence and \$1,000,000 in the aggregate;
  - b. Workers' Compensation Insurance covering all workers employed by JR3 who will be placed under the terms of this agreement. Minimum coverage shall be at least the statutory minimum for this state; and
10. JR3 shall notify Vega L.S.D. of the cancellation of any of the insurance policies described in Paragraph 9 above at least 30 days prior to the date on which any of the coverage shall expire.
11. JR3 further agrees to waive any and all rights of subrogation that it might possess or might ever possess.

12. This agreement may not be assigned by either party without the prior written consent of both parties.
13. In the event that any provision hereof is found invalid or unenforceable pursuant to judicial decree or decision, the remainder of this agreement shall remain valid and enforceable according to its terms.
14. All notices or other communications permitted or required by this agreement to be served on or given to either party to this agreement by the other party must be in writing to the primary address of the party as listed in the preamble to this agreement and shall be deemed duly served and given when personally delivered, by receipted delivery, to the party to whom it is directed or, in lieu of such personal service, when sent by confirmed facsimile transmission, registered or certified US mail or overnight delivery.
15. This agreement shall supercede all prior written or oral understandings between JR3 and District with respect to the services provided under this agreement. The terms of this agreement may be modified only in writing, signed by both parties. Both parties agree that this agreement will be governed by the laws of the State of Texas and that exclusive venue for any claim, suit or action arising hereunder shall be in McLennan County, Texas.

In witness hereof, the parties have executed this agreement to be effective as of the effective day first written above.

JR3 EDUCATION ASSOCIATES, L.P.

By: JR3 General, L.L.C.

Name:

Date:

Robert H. Clemons, President

LA VEGA INDEPENDENT SCHOOL DISTRICT

By:

Name:

Date:

Title:



**ACTION/DISCUSSION ITEMS**

**Designation of Board Delegate and Alternate to the 2005 Texas Association of School Boards Delegate Assembly**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

Contact Person:

Dr. Monte Geren

Background Information:

The Delegate Assembly is TASB's general governing body. As an active member of TASB, LVISD Board Members are entitled to have a delegate and an alternate attend the Assembly and cast a vote on any action items coming before the Assembly.

The TASB bylaws permit only Board Members to serve as the District's delegate or alternate. Because of the complexity of various education issues, TASB recommends that the delegate and alternate be chosen from among the more experienced members of the Board who are well-informed on a wide range of issues affecting public education today.

This year's Delegate Assembly will be held in conjunction with the TASA/TASB Convention in Houston on September 23-25, 2005.

Fiscal Implication:

Travel expenses to attend the Delegate Assembly. Board travel is a budgeted item.

Administrative Recommendation:

Appointment of a delegate and alternate to the TASB Delegate Assembly.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

For: \_\_\_\_\_

Against: \_\_\_\_\_

Abstain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_





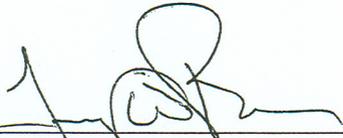
# La Vega High School

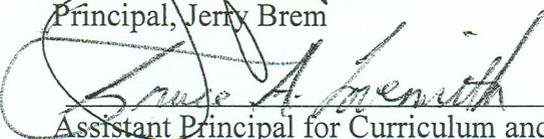
La Vega Independent School District ♦ 555 North Loop 340 ♦ Waco, Texas  
76705

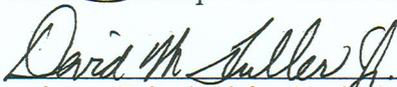
Phone (254) 799-4951 - FAX (254) 799-0720

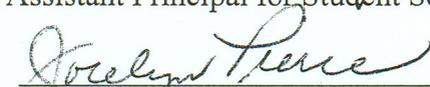
May 5, 2005

We (La Vega High School) staff would like to recommend changing the number of credits earned to become an 11<sup>th</sup> grader and 12<sup>th</sup> grader. We propose the following: 17.0 credits to be classified as a 12<sup>th</sup> grader and 12.0 credits to be classified as an 11<sup>th</sup> grader. The number of credits needed for 10<sup>th</sup> grade (6.0) would not change.

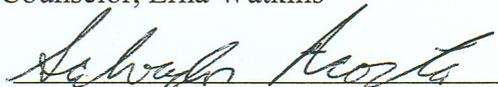
  
\_\_\_\_\_  
Principal, Jerry Brem

  
\_\_\_\_\_  
Assistant Principal for Curriculum and Instruction, Bruce Lovesmith

  
\_\_\_\_\_  
Assistant Principal for Student Services, David Fuller

  
\_\_\_\_\_  
Assistant Principal for Student Services, Joslyn Pierce

  
\_\_\_\_\_  
Counselor, Erna Watkins

  
\_\_\_\_\_  
Counselor, Sal Acosta



**CLOSED MEETING**

- A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)**
- B. Confer with Employees of the School District to Receive Information or to Ask Questions (If Needed)**
- C. Discussion Regarding Student Discipline (If Needed)**
- D. Consultation with District's Attorney (If Needed)**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

Contact Person:

Dr. Monte Geren

Background Information:

The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

A closed meeting was declared at \_\_\_\_\_ .m. on \_\_\_\_\_, 2005 to

discuss: \_\_\_\_\_  
\_\_\_\_\_

The closed meeting ended at \_\_\_\_\_ .m. on \_\_\_\_\_, 2005.

**ADJOURNMENT**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

For: \_\_\_\_\_

Against: \_\_\_\_\_

Abstain: \_\_\_\_\_

Date and Time: \_\_\_\_\_