

Agenda

1. Call To Order, Roll Call
2. Notice of Open Meetings Statute
3. Recognition of Visitors
4. Consent Agenda
 - 4.1. Approval of Minutes
 - 4.2. Financial Report
 - 4.3. Reading and approval of general fund bills in the amount of \$355,209.61. Check # 34407 - 34448
 - 4.4. Approve transfer of \$355,209.61 from MMDA checking to general fund checking. Check # 34407 - 34448
 - 4.5. Reading and approval of bond fund bills in the amount of \$573,296.25 . Check #1056
 - 4.6. Activity Fund Report
 - 4.7. Reading and approval of the Lunch fund bills in the amount of \$15,627.27 Checks #8655 - 8665.
5. Information Item
 - 5.1. Tiger Fabrication Presentation
 - 5.2. Discuss recommended updates from NASB to the Superintendent Job Description.
 - 5.3. Discuss recommended updates from KSB regarding the Superintendent Contract.
 - 5.4. Strategic Planning Review
6. Action Item
 - 6.1. Discuss, consider and take action to approve the proposal to install ADA-compliant entry door operators to the West entrance.
 - 6.2. Discuss, consider and take action to approve Policies 4018 to 4042 as reviewed and revised.
 - 6.3. Excuse Absent Board Members
7. Reports:
 - 7.1. Report of the Superintendent
 - 7.2. Report of the Principal
 - 7.3. Committee Reports:
 - 7.3.1. Finance and Personnel
 - 7.3.2. Building and Grounds
 - 7.3.3. Transportation
 - 7.3.4. Instruction and Americanism
8. Next meeting dates and time
9. Adjournment

Paxton Consolidated Schools

P.O. Box 368
308 North Elm Street
Paxton, NE 69155-0368



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PAXTON CONSOLIDATED SCHOOLS
SPECIAL WORKING MEETING - BOARD OF EDUCATION DISTRICT #6
October 8, 2025

The Superintendent Search Working Meeting of the Paxton Board of Education was called to order by President Cory Holm at 4:36 p.m. Roll Call – Present: Cory Holm, Brittany Hardin, Michael Holzfaster, Doug Wasserman and Molly Thompson. Absent: Doug Luedke.

President Holm notified the public of the Nebraska Open Meetings Act which was posted. Agendas are posted according to Policy #2015 and published in the Keith County News on October 3, 2025, The Disabilities Education Act. No visitors present.

INFORMATION ITEM:

Reviewed Superintendent search information with Shari Becker from Nebraska Association of School Boards. Information reviewed included the interview process, interview questions, interview schedule and superintendent compensation.

ACTION ITEMS:

Moved by Cory Holm and seconded by Molly Thompson to excuse Doug Luedke from the meeting. Voting: Aye: Cory Holm, Brittany Hardin, Michael Holzfaster, Doug Wasserman, Doug Luedke and Molly Thompson. Absent: Doug Luedke. Nay – None. Motion carried.

President Holm adjourned the meeting at 6:30 p.m.

Doug Wasserman
Doug Wasserman
Board Secretary

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PAXTON CONSOLIDATED SCHOOLS **REGULAR MEETING** **October 13, 2025**

The regular meeting of the Paxton Consolidated Schools Board of Education was called to order by President Cory Holm at 6:00 p.m. Roll Call – Present: Cory Holm, Brittany Hardin, Michael Holzfaster, Doug Wasserman, Doug Luedke and Molly Thompson. Absent: None. Also present for the meeting were Superintendent Del Dack, Principal Stacy McAbee and Business Manager Olene Beck.

President Holm notified the public of the Nebraska Open Meetings Act which was posted. Agendas are posted according to Policy #2015 and published in the Keith County News on October 10, 2025, The Disabilities Education Act. President Holm recognized visitors, no public comments were received.

CONSENT AGENDA: Moved by Doug Luedke and seconded by Michael Holzfaster to approve the consent of agenda as presented with the correction of General Fund checks #34358 to 34406 in the amount from \$391,584.51 to \$398,212.19 and transfer this same amount from MMDA checking to General Fund checking. Approve the September 15, 2025 Regular Board minutes, Budget Hearing and Property Tax Hearing minutes. Approve Activity Fund report. Approve Lunch Fund checks #8646 to #8654 in the amount of \$19,173.99. Voting: Aye - Cory Holm, Brittany Hardin, Michael Holzfaster, Doug Wasserman, Doug Luedke and Molly Thompson. Absent: None. Motion carried. Michael Holzfaster and Brittany Hardin reviewed the bills for October.

INFORMATION ITEMS: Student Council shared information from the recent RPAC Conference STUCO day. Superintendent Dack revisited the District Strategic Plan.

ACTION ITEMS:

Moved by Michael Holzfaster and seconded by Doug Luedke to approve the purchase of Acoustic Panels for the Multi Purpose room in the amount of \$7,890.12. Voting: Aye - Cory Holm, Brittany Hardin, Michael Holzfaster, Doug Wasserman, Doug Luedke and Molly Thompson. Absent: None. Motion carried.

Moved by Brittany Hardin and seconded by Molly Thompson to table indefinitely the proposal to install a handicapped accessible door to the west entrance doors of the school. Voting: Aye - Brittany Hardin, Michael Holzfaster, Doug Wasserman, Doug Luedke, Molly Thompson and Cory Holm. Absent: None. Motion carried.

Moved by Doug Wasserman and seconded by Molly Thompson to approve District policies 4002-4018 as reviewed. Voting: Aye - Michael Holzfaster, Doug Wasserman, Doug Luedke, Molly Thompson, Cory Holm and Brittany Hardin. Absent: None. Motion carried.

No absences from the meeting. No action taken.

COMMITTEE REPORTS: The board reviewed the Superintendent, Principal and committee reports.

MEETINGS: The next regular board meeting will be Monday, November 10, 2025 at 6:00 p.m. to be held at Paxton Consolidated Schools. Agendas for the meetings will be available for public inspection at the school office and published in the Keith County News three days prior to the meeting.

President Holm adjourned the meeting at 7:20 p.m.

A handwritten signature in cursive script that reads "Olene Beck".

Olene Beck
Secretary

**PAXTON CONSOLIDATED
SCHOOLS**



**REGULAR BOARD
MEETING**

NOVEMBER 10, 2025

PAXTON CONSOLIDATED SCHOOLS
FINANCIAL REPORT: October 2025

FINANCIAL REPORT: CASH SUMMARY ENDING October 2025

ACTIVITY FUND (Certificate of Deposit)	\$15,204.52
ACTIVITY FUND (Checking Account)	\$158,997.97
BOND FUND	\$1,130,848.15
BUILDING FUND	\$143,249.44
NEBRASKA LIQUID ASSET FUND	\$186,842.91
DEPRECIATION FUND	\$198,302.80
DISTRICT #6 GENERAL FUND MMDA	\$898,393.09
DISTRICT #6 CHECKING	\$17,113.01
HOT LUNCH FUND	\$22,879.43
POSTAGE ACCOUNT	\$4,148.17
REVOLVING BUSINESS FUND	\$16,816.00

ENDING BALANCE: 10/31/2025

\$2,792,795.49

FINANCIAL REPORT: October 2025
DISTRICT #6 GENERAL FUND

BEGINNING BALANCE: 10/01/2025

\$1,015,061.40

RECEIPTS: October

County Taxes: Keith	\$149,217.55
County Taxes: Lincoln	\$0.00
County Taxes: Perkins	\$15,210.64
ESU #16: New Teacher (My Perspective) IIA	\$1,550.00
State of NE: DS Aug 25 MIPS	\$385.78
REAP Grant (Rural Ed Achievement Program) 4310	\$25,000.00
State of NE - Distance Ed Incentive 3512	\$13,000.00
State of NE - High Ability Learning Grant 3535 Base	\$2,342.00
State of NE - High Ability Learning Grant 3535 Match	\$1,159.00
State of Nebraska: State Aid 3110	\$72,268.00
Western Nebraska Bank: Interest	\$1,410.91

TOTAL RECEIPTS: October 2025 **\$281,543.88**

DISBURSEMENTS: August 31, 2025

-\$6,627.68

DISBURSEMENTS: October 15, 2025

-\$391,584.51

TOTAL DISBURSEMENTS: October 2025

-\$398,212.19

STATEMENT ENDING BALANCE: 10/31/2025

\$898,393.09

ESTIMATED REVENUE November 2025:

Keith County Taxes (Not received)	\$0.00
Perkins County Taxes	\$572.51
Lincoln County Taxes (Not received)	\$0.00
State of Nebraska: State Aid 3110	\$72,268.00
State of Nebraska: SPED SA FFR REIMBURSEMENT	\$0.00
State of NE: DS Aug 25 MIPS	\$0.00

ESTIMATED TOTAL REVENUE: **\$72,840.51**

DISBURSEMENTS: November 10, 2025

-\$355,209.61

ESTIMATED BALANCE: November 30, 2025

\$616,023.99

**PAXTON CONSOLIDATED SCHOOLS
FINANCIAL REPORT: October 2025**

WNB BUILDING FUND

BEGINNING BALANCE:	10/01/2025	<u><u>\$134,653.26</u></u>
RECEIPTS: October		
Keith County		\$7,573.46
Lincoln County		\$0.00
Perkins County		\$812.80
Promontory (WNB) Interest		\$209.92
TOTAL RECEIPTS: WNB Building Fund		<u><u>\$8,596.18</u></u>
TRANSFER OUT - October: InterFund Loan to MMDA		<u><u>\$0.00</u></u>
ENDING BALANCE:	10/31/2025	<u><u>\$143,249.44</u></u>
<hr/>		
TRANSFER IN - November NE Liquid Asset Fund (Building)		<u><u>\$0.00</u></u>
EXPENDITURES: November		
	Check #	
None		
TOTAL EXPENDITURES: WNB Building Fund		<u><u>\$0.00</u></u>
EXPENDITURES: November 2025		
BALANCE:		<u><u>\$143,249.44</u></u>

NEBRASKA LIQUID ASSET FUND (BUILDING)

BEGINNING BALANCE:	10/01/2025	<u><u>\$186,230.79</u></u>
RECEIPTS: October		
Deposit from WNB Building Fund		\$0.00
Interest		\$612.12
TOTAL RECEIPTS: Nebraska Liquid Asset Fund		<u><u>\$612.12</u></u>
ENDING BALANCE:	10/31/2025	<u><u>\$186,842.91</u></u>
<hr/>		
TRANSFER OUT- October : WNB Building Fund		<u><u>\$0.00</u></u>
None		<u><u>\$0.00</u></u>
BALANCE:		<u><u>\$186,842.91</u></u>

BOND FUND

BEGINNING BALANCE:	10/01/2025	<u><u>\$1,079,598.29</u></u>
RECEIPTS: October		
Keith County		\$49,587.07
Lincoln County		\$0.00
Perkins Cty. (Perkins sends to Keith County)		\$0.00
Promontory (WNB) Interest		\$1,662.79
TOTAL RECEIPTS: Bond Fund		<u><u>\$51,249.86</u></u>
ENDING BALANCE:	10/31/2025	<u><u>\$1,130,848.15</u></u>
<hr/>		
EXPENDITURES: November 2025		
	Check #	
Adams Bank & Trust	Series 2019 P&I	1056
		-\$573,296.25
TOTAL EXPENDITURES: Bond Fund		<u><u>-\$573,296.25</u></u>
BALANCE:		<u><u>\$557,551.90</u></u>

**PAXTON CONSOLIDATED SCHOOLS
FINANCIAL REPORT: October 2025**

ACTIVITY FUND

BEGINNING BALANCE:	10/01/2025		<u>\$163,117.82</u>
RECEIPTS: October			
Receipts		\$19,253.50	
General Fund Transfer		\$10,000.00	
CTE Grant - FFA		\$6,627.68	
Interest		\$55.07	
TOTAL RECEIPTS: Activity Fund		<u>\$35,936.25</u>	
EXPENDITURES: October			
Credit Card Expenditures		-\$5,349.40	
Expenditures		-\$19,502.18	
TOTAL EXPENDITURES: Activity Fund		<u>-\$24,851.58</u>	
ENDING BALANCE:	10/31/2025		<u>\$174,202.49</u>

*** Beginning and ending balance includes \$15,204.52 Certificate of Deposit ***

DEPRECIATION FUND

BEGINNING BALANCE:	10/01/2025		<u>\$198,067.29</u>
RECEIPTS: October			
Receipts - District #6		\$0.00	
Interest		\$235.51	
TOTAL RECEIPTS: Depreciation Fund		<u>\$235.51</u>	
TRANSFER OUT			
Building Asset Fund		\$0.00	
ENDING BALANCE:	10/31/2025		<u>\$198,302.80</u>

EXPENDITURES: November	Check #		
None			
TOTAL EXPENDITURES: Depreciation Fund		<u>\$0.00</u>	
BALANCE:			<u>\$198,302.80</u>

HOT LUNCH FUND

BEGINNING BALANCE:	10/01/2025		<u>\$10,785.39</u>
RECEIPTS: October			
Daily Receipts - Reimbursable Daily		\$2,831.35	
Daily Receipts - Reimbursable Daily (Rec'd from RevTrak)		\$1,391.55	
Non-Reimbursable - Daily Receipts		\$95.00	
Non-Reimbursable - Second Chance Breakfast & AlaCarte		\$520.00	
RevTrak - Collection Fee		\$60.80	
Ice Cream Mix - Reimbursed		\$86.59	
State of Nebraska - Breakfast/Lunch - October		\$6,282.74	
Transfer from General Fund		\$20,000.00	
TOTAL RECEIPTS: Hot Lunch Fund		<u>\$31,268.03</u>	
EXPENDITURES: October			
Expenditures		-\$19,102.66	
RevTrak Fee		-\$71.33	
TOTAL EXPENDITURES: Hot Lunch Fund		<u>-\$19,173.99</u>	
ENDING BALANCE:	10/31/2025		<u>\$22,879.43</u>

POSTAGE ACCOUNT

BEGINNING BALANCE:	10/01/2025		<u>\$4,664.93</u>
RECEIPTS: October			\$0.00
EXPENDITURES: October			-\$516.76
ENDING BALANCE:	10/31/2025		<u>\$4,148.17</u>

**PAXTON CONSOLIDATED SCHOOLS
FINANCIAL REPORT: October 2025**

REVOLVING BUSINESS

BEGINNING BALANCE: 10/01/2025 \$14,264.95

RECEIPTS: October

Unreimbursed Medical	<i>Payroll Deduction</i>	\$436.67
General Fund and Hot Lunch	<i>Retirement</i>	\$32,307.53
Reimbursement - General Fund	<i>#2665 - #2668</i>	\$1,609.31
Reimbursement - General Fund	<i>#37691 State Wrestling</i>	\$488.00
ASI: Dependant Care	<i>Payroll Deduction</i>	\$350.00
457b	<i>Payroll Deduction</i>	\$525.00
403B	<i>Payroll Deduction</i>	\$500.00

TOTAL RECEIPTS: Revolving Business \$36,216.51

EXPENDITURES: October

403 B	<i>Auto</i>	<i>Payroll Deduction</i>	-\$500.00
457b	<i>Auto</i>	<i>Payroll Deduction</i>	-\$525.00
ASI Fees	<i>Auto</i>	<i>Payroll Deduction</i>	-\$50.00
ASI Dependant Care	<i>Auto</i>	<i>Payroll Deduction</i>	\$0.00
ASI Health Care	<i>Auto</i>	<i>Payroll Deduction</i>	\$0.00
NPERS	<i>Auto</i>	<i>Retirement</i>	-\$32,307.53
Marjelo n Enriquez	<i>#2669</i>	<i>PTC 10/06/25 - Meals</i>	-\$212.93
Shawna Houdek	<i>#2670</i>	<i>Fall CDE Teams (FFA)</i>	-\$70.00

TOTAL EXPENDITURES: Revolving Business -\$33,665.46

ENDING BALANCE: 10/31/2025 \$16,816.00

Revenue Summary Report
Processing Month: 10/2025
OCTOBER 2025 GENERAL FUND REVENUE

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1000	Beginning Balance	1,925,346.00	0.00	0.00	0.00	1,925,346.00
01 1100	Property Taxes & Allowance	3,000,000.00	156,357.04	635,176.59	21.17	2,364,823.41
01 1115	Carline Tax	14,000.00	0.00	1,502.16	10.73	12,497.84
01 1120	PUBLIC POWER DIST SALES TAX 5%	8,000.00	0.00	0.00	0.00	8,000.00
01 1125	Motor Vehicle Tax	120,000.00	5,025.67	15,205.42	12.87	104,794.58
01 1140	Interest on Taxes	8,000.00	0.00	194.89	2.44	7,805.11
01 1311	Non-res High School Tuition	0.00	0.00	0.00	0.00	0.00
01 1370	PreSchool Tuition	0.00	0.00	0.00	0.00	0.00
01 1510	Interest On Investments	0.00	1,410.91	2,747.95	0.00	(2,747.95)
01 1790	Other Local Receipts	0.00	0.00	0.00	0.00	0.00
01 1910	RENTAL OF SCHOOL EQUIPMENT & FACILITIES	2,000.00	0.00	0.00	0.00	2,000.00
01 1921	Local License Fees	0.00	0.00	0.00	0.00	0.00
Subtotal: 1000		5,077,346.00	162,793.62	654,827.01	12.90	4,422,518.99
01 2110	Fines And License Fees	40,000.00	2,460.54	5,683.02	14.21	34,316.98
01 2130	Other County Receipts	0.00	0.00	0.00	0.00	0.00
01 2210	ESU Receipts	2,500.00	1,550.00	1,995.00	79.80	505.00
Subtotal: 2000		42,500.00	4,010.54	7,678.02	18.07	34,821.98
01 3110	State Aid	722,682.00	72,268.00	144,536.00	20.00	578,146.00
01 3120	Special Ed Programs	369,000.00	0.00	0.00	0.00	369,000.00
01 3125	SPED Trans. school age	0.00	0.00	0.00	0.00	0.00
01 3130	Homestead Exemption	0.00	0.00	0.00	0.00	0.00
01 3131	Property Tax Credit	0.00	0.00	0.00	0.00	0.00
01 3132	Pers Property Tax Credit	0.00	0.00	0.00	0.00	0.00
01 3134	Public Service PP	0.00	0.00	0.00	0.00	0.00
01 3150	State Lunch Reimbursement	0.00	0.00	0.00	0.00	0.00
01 3180	Prorate Motor Vehicles	5,000.00	584.94	584.94	11.70	4,415.06
01 3400	State Apportionment	50,000.00	0.00	0.00	0.00	50,000.00
01 3512	Distance Educ Incentive Payments	10,000.00	13,000.00	13,000.00	130.00	(3,000.00)
01 3535	High Ability Learners	3,500.00	3,501.00	3,501.00	100.03	(1.00)
01 3551	Career Education	7,500.00	0.00	0.00	0.00	7,500.00
01 3599	Grants	0.00	0.00	2,780.01	0.00	(2,780.01)
01 3990	Other State Receipts	0.00	0.00	0.00	0.00	0.00
Subtotal: 3000		1,167,682.00	89,353.94	164,401.95	14.08	1,003,280.05
01 4310	REAP Grant	25,500.00	25,000.00	25,000.00	98.04	500.00
01 4418	IDEA Part B, PEak	0.00	0.00	0.00	0.00	0.00
01 4505	TITLE I, PART A NCLB	40,000.00	0.00	0.00	0.00	40,000.00
01 4516	IDEA 619	1,100.00	0.00	0.00	0.00	1,100.00
01 4518	IDEA Part B Base Allocation	46,000.00	0.00	0.00	0.00	46,000.00
01 4519	IDEA Enrollment/Poverty	0.00	0.00	0.00	0.00	0.00
01 4521	IDEA PART B L Proportionate Share	0.00	0.00	0.00	0.00	0.00
01 4527	TITLE II Part AESSA	0.00	0.00	0.00	0.00	0.00
01 4708	Medicaid in Public Schools	3,000.00	385.78	385.78	12.86	2,614.22
01 4709	Medicaid Admin Claim Reimb.	4,000.00	0.00	885.48	22.14	3,114.52
01 4969	Title IV - A	10,000.00	0.00	0.00	0.00	10,000.00
Subtotal: 4000		129,600.00	25,385.78	26,271.26	20.27	103,328.74
01 5300	Sale Of Property	0.00	0.00	0.00	0.00	0.00
01 5301	Insurance Adjustment	970.00	0.00	0.00	0.00	970.00
01 5600	Other Non-revenue Receipts	7,500.00	0.00	0.00	0.00	7,500.00
01 5600 0105	Other Non-revenue Receipts	0.00	0.00	0.00	0.00	0.00
01 5600 0109	Other Long-term Debt	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: Debt Services		8,470.00	0.00	0.00	0.00	8,470.00

Revenue Summary Report
Processing Month: 10/2025
OCTOBER 2025 GENERAL FUND REVENUE

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 9000	Non-Program Receipts	0.00	0.00	0.00	0.00	0.00
01 9003	Interfund Loan From Building Fund	0.00	0.00	0.00	0.00	0.00
Subtotal: NON-PROGRAM RECEIPTS		0.00	0.00	0.00	0.00	0.00
Fund Total:		6,425,598.00	281,543.88	853,178.24	13.28	5,572,419.76

Cash Receipt Listing - Summary
OCTOBER 2025 GENERAL FUND REVENUE

<u>Receipt Number</u>	<u>Received From ID/Name</u>	<u>Receipt Date</u>	<u>Description</u>	<u>Receipt Key</u>	<u>Amount</u>
	PERKINS Perkins County	10/15/2025	Perkins County Treasurer	3993	15,210.64
	STATEOFNEB State of Nebraska	10/20/2025	DS Aug 25 MIPS	3994	385.78
	FEDGOV Federal Government	10/23/2025	REAP Grant	3995	25,000.00
	ESU16 Educational Service Unit #16	10/30/2025	My Perspectives IIA	3996	1,550.00
	LINCOLN Lincoln County	10/15/2025	Lincoln County Taxes	3997	0.00
	STATEOFNEB State of Nebraska	10/21/2025	DIST ED INCENTIVE 3512	3998	13,000.00
	STATEOFNEB State of Nebraska	10/20/2025	HAL IDEA	3999	3,501.00
	KEITH Keith County	10/14/2025	Keith County Treasurer	4000	149,217.55
	STATEOFNEB State of Nebraska	10/20/2025	State Aid	4001	72,268.00
	WNB Western Nebraska Bank	10/30/2025	Interest	4002	1,410.91
				Report Total:	<u>281,543.88</u>

Receipt Number:	Description:	Perkins County Treasurer	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
01 1100	Perkins County: RE & PP Tax 2024		01 103	15,294.86	01 103	10/15/2025	3993	15,210.64	
01 1100	Perkins County: RE & PP Commission		01 103	(153.06)	01 103				
01 1100	Perkins County: RE/PP Interest 2024		01 103	11.18	01 103				
01 3180	Perkins County: MV Prorate		01 103	57.66	01 103				
Receipt Number:	Description:	Perkins County Treasurer	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
	DS Aug 25 MIPS			STATEOFNEB State of Nebraska			10/20/2025	3994	385.78
01 4708	DS Aug 25 MIPS			DS Aug 25 MIPS	385.78	01 103			
Receipt Number:	Description:	FEDGOV Federal Government	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
	REAP Grant			REAP Grant			10/23/2025	3995	25,000.00
01 4310	REAP Grant			25,000.00	01 101				
Receipt Number:	Description:	ESU16 Educational Service Unit #16	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
	My Perspectives IIA			My Perspectives Title IIA			10/30/2025	3996	1,550.00
01 2210	My Perspectives Title IIA			1,550.00	01 103				
Receipt Number:	Description:	DIST ED INCENTIVE 3512	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
	DIST ED INCENTIVE 3512			DIST ED INCENTIVE 3512			10/21/2025	3998	13,000.00
01 3512	DIST ED INCENTIVE 3512			13,000.00	01 103				
Receipt Number:	Description:	STATEOFNEB State of Nebraska	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
	HAL IDEA			HAL Grant Base			10/20/2025	3999	3,501.00
01 3535	HAL IDEA			2,342.00	01 103				
01 3535	HAL Grant Matching			1,159.00	01 103				
Receipt Number:	Description:	Keith County Treasurer	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
	Interest			KEITH Keith County			10/14/2025	4000	149,217.55
01 3180	Interest			527.28	01 103				
01 1100	Interest RE & PP Tax			444.17	01 103				
Receipt Number:	Description:	STATEOFNEB State of Nebraska	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
	State Aid			STATEOFNEB State of Nebraska			10/20/2025	4001	72,268.00
01 3110	State Aid			5,025.67	01 103				
	Interest			(1,426.30)	01 103				
	Commission			142,186.19	01 103				
	RE & PP Tax			2,460.54	01 103				
	Fines & License			527.28	01 103				
	MV Prorate			444.17	01 103				
Receipt Number:	Description:	WNB Western Nebraska Bank	Chart of Account Number	Detail Description	Detail Amount	Cash Account Number	Receipt Date:	Receipt Key:	Amount:
	Interest			WNB Western Nebraska Bank			10/30/2025	4002	1,410.91
01 3110	Interest			72,268.00	01 103				

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
01 1510	Interest	1,410.91	01 103	

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	01 101 25,000.00	
Subtotal Expense	01 103 256,543.88	
Subtotal General Ledger	Total: 281,543.88	

Account Number	Account Description	Budget	During Month	YTD Expenses	Budget Balance at EOM	% of Budget w/o Encumbrances
01	GENERAL FUND					
1100	REGULAR INSTRUCTIONAL PROGRAMS					
01 1100 111 001	Regular Salaries Teachers - HS	610,000.00	50,695.64	151,986.92	458,013.08	24.92
01 1100 111 002	Regular Salaries - Teachers ELE	570,000.00	43,563.84	130,842.60	439,157.40	22.95
01 1100 112 001	Regular Salaries - Paras. - HS	30,000.00	2,997.70	7,838.60	22,161.40	26.13
01 1100 112 002	Regular Salaries - Paras ELE	20,000.00	1,929.45	5,083.58	14,916.42	25.42
01 1100 113 001	Regular Salaries Subs- HS	40,000.00	4,312.49	7,049.99	32,950.01	17.62
01 1100 113 002	Regular Salaries -Subs ELE	20,000.00	1,961.44	3,646.05	16,353.95	18.23
01 1100 150 001	Additional compensation - Non Instruc.	60,000.00	4,842.70	11,601.15	48,398.85	19.34
01 1100 151 001	Additional compensation - Teachers	110,000.00	9,261.27	27,783.79	82,216.21	25.26
01 1100 210 001	Health Insur - Non Instructional -HS	150.00	12.59	40.29	109.71	26.86
01 1100 211 001	Health Insurance/DIS- HS	310,000.00	24,114.54	72,410.75	237,589.25	23.36
01 1100 211 002	Health Insurance/DIS- ELE	230,000.00	14,792.90	44,541.87	185,458.13	19.37
01 1100 212 001	Para Dis.- HS	200.00	12.88	39.14	160.86	19.57
01 1100 212 002	Para Dis.- ELE	150.00	8.41	25.62	124.38	17.08
01 1100 220 001	Social Security- Non Instructional HS	4,000.00	370.49	887.54	3,112.46	22.19
01 1100 221 001	Teacher Social Security- HS	50,000.00	4,550.35	13,643.33	36,356.67	27.29
01 1100 221 002	Teacher Social Security- ELE	44,000.00	3,382.07	10,159.22	33,840.78	23.09
01 1100 222 001	Para Social Security- HS	2,500.00	229.33	599.67	1,900.33	23.99
01 1100 222 002	Para Social Security- ELE	1,600.00	147.63	388.93	1,211.07	24.31
01 1100 223 001	Sub Teacher Social Security- HS	3,200.00	329.95	539.39	2,660.61	16.86
01 1100 223 002	Sub Teacher Social Security- ELE	1,600.00	150.05	278.90	1,321.10	17.43
01 1100 230 001	Retirement - Non Instructional - HS	3,800.00	159.10	477.28	3,322.72	12.56
01 1100 231 001	Retirement - Teachers - HS	48,000.00	4,338.12	13,007.02	34,992.98	27.10
01 1100 231 002	Retirement - Teachers - ELE	42,000.00	3,201.93	9,616.89	32,383.11	22.90
01 1100 232 001	Para Retirement - HS	2,300.00	220.33	576.14	1,723.86	25.05
01 1100 232 002	Para Retirement - ELE	1,800.00	141.83	373.67	1,426.33	20.76
01 1100 233 001	Subs Retirement - HS	1,000.00	0.00	0.00	1,000.00	0.00
01 1100 233 002	Subs Retirement - ELE	1,000.00	0.00	0.00	1,000.00	0.00
01 1100 237 001	Increased Retirement Contribution Rate	18,500.00	468.57	1,396.54	17,103.46	7.55
01 1100 237 002	Increased Retirement Contribution Rate	17,500.00	332.10	992.24	16,507.76	5.67
01 1100 382 000	Distance Learning Charges	23,000.00	0.00	0.00	23,000.00	0.00
01 1100 561 001	Tuition Paid to Other District	50,000.00	0.00	5,200.00	44,800.00	10.40
01 1100 610 001	Supplies & Registrations - HS	20,000.00	131.52	1,217.55	18,782.45	6.09
01 1100 610 002	Supplies & Registrations - ELE	20,000.00	151.65	1,054.30	18,945.70	5.27
01 1100 610 001 411	Facs	2,500.00	154.00	643.27	1,856.73	25.73
01 1100 610 001 412	Ind Tech	4,000.00	416.33	568.33	3,431.67	14.21
01 1100 610 001 413	Music - HS	5,000.00	161.55	161.55	4,838.45	3.23
01 1100 610 002 413	Music - ELE	1,500.00	0.00	566.90	933.10	37.79
01 1100 610 001 414	Science - HS	2,500.00	0.00	0.00	2,500.00	0.00
01 1100 610 001 415	Activites-HS	5,000.00	0.00	2,171.43	2,828.57	43.43
01 1100 610 002 415	Activites-ELE	500.00	0.00	0.00	500.00	0.00
01 1100 610 001 416	Art - HS	4,000.00	0.00	29.45	3,970.55	0.74
01 1100 610 002 416	Art - ELE	500.00	0.00	0.00	500.00	0.00
01 1100 610 001 417	STEM - HS	2,000.00	0.00	209.94	1,790.06	10.50
01 1100 610 002 417	STEM - ELE	1,000.00	0.00	0.00	1,000.00	0.00
01 1100 640 001	Textbooks - HS	5,000.00	0.00	48.77	4,951.23	0.98
01 1100 640 002	Textbooks - ELE	4,000.00	0.00	650.00	3,350.00	16.25
01 1100 643 001	Web Based Software - HS	30,000.00	507.00	11,117.13	18,882.87	37.06
01 1100 643 002	Web Based Software - EL	15,000.00	499.50	1,623.37	13,376.63	10.82
01 1100 733 000	Furniture & Equipment	5,000.00	0.00	4,660.79	339.21	93.22
01 1100 733 002	Furniture & Equipment - ELE	5,000.00	0.00	2,936.82	2,063.18	58.74
01 1100 734 001	Computer Hardware - HS	5,000.00	1,259.40	3,284.28	1,715.72	65.69
01 1100 734 002	Computer Hardware - ELE	5,000.00	0.00	0.00	5,000.00	0.00
01 1100 890 001	Misc. Expenses - HS	15,000.00	0.00	1,225.37	13,774.63	8.17
01 1100 890 002	Misc Expense	15,000.00	0.00	1,225.38	13,774.62	8.17
1100	REGULAR INSTRUCTIONAL PROGRAMS	2,488,800.00	179,808.65	554,421.74	1,934,378.26	22.28
1160	PROVERTY PROGRAMS					
01 1160 610 000	Poverty Instructional Program	40,000.00	0.00	95.34	39,904.66	0.24
1160	PROVERTY PROGRAMS	40,000.00	0.00	95.34	39,904.66	0.24
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS					
01 1200 111 001	SPED Teacher Salary HS	47,000.00	3,851.25	11,553.75	35,446.25	24.58
01 1200 111 002	SPED Teacher Salary - ELE	33,000.00	2,658.02	7,974.06	25,025.94	24.16
01 1200 112 001	SPED Reg Salaries - Paras HS	80,000.00	3,871.09	10,043.78	69,956.22	12.55
01 1200 112 002	SPED Para Salary ELE	130,000.00	12,111.63	32,379.13	97,620.87	24.91

Account Number	Account Description	Budget	During Month	YTD Expenses	Budget Balance at EOM	% of Budget w/o Encumbrances
01 1200 113 001	Regular Salaries - Subs	10,000.00	399.90	2,183.70	7,816.30	21.84
01 1200 113 002	Regular Salaries - Subs	10,000.00	1,820.67	3,554.11	6,445.89	35.54
01 1200 211 001	INSURANCE - Teachers	12,000.00	968.43	2,906.83	9,093.17	24.22
01 1200 211 002	INSURANCE - Teachers	16,000.00	1,315.80	3,948.31	12,051.69	24.68
01 1200 212 001	INSURANCE - Paras	500.00	17.44	76.46	423.54	15.29
01 1200 212 002	INSURANCE - Paras	800.00	55.01	177.51	622.49	22.19
01 1200 221 001	Soc. Security -Teachers/SPED	4,000.00	365.99	1,097.97	2,902.03	27.45
01 1200 221 002	Soc. Security -Teachers/SPED	3,000.00	196.44	589.32	2,410.68	19.64
01 1200 222 001	SOCIAL SECURITY -Paras	6,200.00	296.15	768.38	5,431.62	12.39
01 1200 222 002	SOCIAL SECURITY -Paras	10,000.00	920.69	2,462.41	7,537.59	24.62
01 1200 223 001	SOCIAL SECURITY -Subs	1,000.00	30.58	167.08	832.92	16.71
01 1200 223 002	SOCIAL SECURITY -Subs	1,000.00	139.27	271.86	728.14	27.19
01 1200 231 001	NPERS - Teachers	3,800.00	283.07	849.21	2,950.79	22.35
01 1200 231 002	NPERS - Teachers	3,000.00	195.36	586.08	2,413.92	19.54
01 1200 232 001	NPERS - Paras	6,000.00	284.51	738.20	5,261.80	12.30
01 1200 232 002	NPERS - Paras	10,000.00	890.21	2,379.87	7,620.13	23.80
01 1200 233 001	SPED NPERS - Subs HS	500.00	0.00	0.00	500.00	0.00
01 1200 233 002	SPED NPERS - Subs ELE	500.00	0.00	0.00	500.00	0.00
01 1200 237 001	Increased Retirement Contribution Rate	1,000.00	56.38	157.67	842.33	15.77
01 1200 237 002	Increased Retirement Contribution Rate	1,700.00	107.79	294.50	1,405.50	17.32
01 1200 330 001	Employee training & Dev.	1,000.00	0.00	100.00	900.00	10.00
01 1200 330 002	SPED Employee training & Dev.	1,000.00	0.00	50.00	950.00	5.00
01 1200 352 001	OTHER PROF/TECH SERVICES	29,000.00	0.00	0.00	29,000.00	0.00
01 1200 580 001	Special Ed Travel & Mileage	500.00	0.00	0.00	500.00	0.00
01 1200 580 002	SPED TRAVEL EXPENSE	500.00	0.00	0.00	500.00	0.00
01 1200 591 001	Consultants, Program	20,000.00	789.83	2,333.66	17,666.34	11.67
01 1200 591 002	Consultants, Program	25,000.00	789.84	3,503.87	21,496.13	14.02
01 1200 610 001	SPED SUPPLIES	5,000.00	129.21	348.77	4,651.23	6.98
01 1200 610 002	SPED SUPPLIES	5,000.00	0.00	0.00	5,000.00	0.00
01 1200 733 001	FURNITURE AND EQUIPMENT	5,000.00	0.00	0.00	5,000.00	0.00
01 1200 733 002	FURNITURE AND EQUIPMENT	5,000.00	0.00	0.00	5,000.00	0.00
01 1200 890 001	Misc. Expenses - HS	10,000.00	0.00	0.00	10,000.00	0.00
01 1200 890 002	Misc. Expenses - ELE	10,000.00	0.00	380.00	9,620.00	3.80
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	508,000.00	32,544.56	91,876.49	416,123.51	18.09
1291	EC NON-REIMBURSABLE					
01 1291 591 002	Consultants, Program: 3-5	1,000.00	343.23	686.46	313.54	68.65
1291	EC NON-REIMBURSABLE	1,000.00	343.23	686.46	313.54	68.65
1292	SA NON-REIMBURSABLE					
01 1292 591 002	Consultants, Program: B-2	1,000.00	0.00	0.00	1,000.00	0.00
1292	SA NON-REIMBURSABLE	1,000.00	0.00	0.00	1,000.00	0.00
2120	GUIDANCE SERVICES					
01 2120 111 001	Guidance Salary HS	52,000.00	4,204.90	12,614.70	39,385.30	24.26
01 2120 111 002	Guidance Salary EL	18,000.00	1,401.63	4,204.89	13,795.11	23.36
01 2120 211 001	Guidance Health Insurance/Dis.	8,800.00	733.56	2,201.51	6,598.49	25.02
01 2120 211 002	Guidance Health Insurance-ELE	3,000.00	244.53	733.86	2,266.14	24.46
01 2120 221 001	Guidance Social Security- HS	4,000.00	366.18	1,098.54	2,901.46	27.46
01 2120 221 002	Guidance Social Security- ELE	1,400.00	122.06	366.18	1,033.82	26.16
01 2120 231 001	Guidance Retirement-HS	4,200.00	309.06	927.18	3,272.82	22.08
01 2120 231 002	Guidance Retirement-ELE	1,400.00	103.02	309.06	1,090.94	22.08
01 2120 237 001	Increased Retirement Contribution Rate	500.00	30.70	92.10	407.90	18.42
01 2120 237 002	Increased Retirement Contribution Rate	200.00	10.23	30.69	169.31	15.35
01 2120 610 001	Guidance Supplies - HS	4,000.00	114.72	867.37	3,132.63	21.68
01 2120 610 002	Guidance Supplies -ELE	500.00	90.00	90.00	410.00	18.00
01 2120 890 001	Misc. Expenses - HS	1,000.00	40.80	40.80	959.20	4.08
01 2120 890 002	Misc. Expenses - ELE	500.00	0.00	0.00	500.00	0.00
2120	GUIDANCE SERVICES	99,500.00	7,771.39	23,576.88	75,923.12	23.70
2141	PSYCH SERVICES					
01 2141 320 001	Professional Educational Services	23,000.00	1,470.33	4,411.78	18,588.22	19.18
01 2141 320 002	Professional Educational Services	23,000.00	1,470.33	4,411.78	18,588.22	19.18
2141	PSYCH SERVICES	46,000.00	2,940.66	8,823.56	37,176.44	19.18
2151	SPEECH THERAPY					
01 2151 591 001	Consultants, Program - HS	12,500.00	2,090.09	4,115.01	8,384.99	32.92
01 2151 591 002	Consultants, Program - ELE	35,000.00	3,685.04	7,256.48	27,743.52	20.73
01 2151 610 000	Speech Supplies	1,000.00	0.00	0.00	1,000.00	0.00

NOVEMBER 2025 GENERAL FUND EXPENDITURES

Account Number	Account Description	Budget	During Month	YTD Expenses	Budget Balance at EOM	% of Budget w/o Encumbrances
2151	SPEECH THERAPY	48,500.00	5,775.13	11,371.49	37,128.51	23.45
2161	OT SERVICES					
01 2161 591 001	Consultants, Program - HS	5,000.00	283.89	283.89	4,716.11	5.68
01 2161 591 002	Consultants, Program - ELE	18,000.00	2,838.90	5,730.36	12,269.64	31.84
2161	OT SERVICES	23,000.00	3,122.79	6,014.25	16,985.75	26.15
2171	PT SERVICES					
01 2171 591 001	Consultants, Program - HS	4,000.00	227.75	455.50	3,544.50	11.39
01 2171 591 002	Consultants, Program - ELE	9,000.00	1,248.07	2,386.82	6,613.18	26.52
2171	PT SERVICES	13,000.00	1,475.82	2,842.32	10,157.68	21.86
2213	Instructional Staff Training					
01 2213 330 001	Employee training & Dev.	1,000.00	0.00	0.00	1,000.00	0.00
2213	Instructional Staff Training	1,000.00	0.00	0.00	1,000.00	0.00
2220	LIBRARY-MEDIA SERVICES					
01 2220 111 001	Librarian Salary-HS	34,000.00	2,797.91	9,019.67	24,980.33	26.53
01 2220 111 002	Librarian Salary-ELE	34,000.00	2,797.92	9,019.70	24,980.30	26.53
01 2220 211 001	Librarian Health Insurance - HS	16,000.00	1,317.96	3,954.66	12,045.34	24.72
01 2220 211 002	Librarian Health Insurance - ELE	16,000.00	1,317.96	3,954.66	12,045.34	24.72
01 2220 221 001	Librarian Social Security-HS	2,600.00	212.83	686.38	1,913.62	26.40
01 2220 221 002	Librarian Social Security-ELE	2,600.00	212.83	686.38	1,913.62	26.40
01 2220 231 001	NPERS - Teachers HS	2,600.00	205.64	662.94	1,937.06	25.50
01 2220 231 002	Librarian Retirement - ELE	2,600.00	205.65	662.95	1,937.05	25.50
01 2220 237 001	Increased Retirement Contribution Rate	300.00	20.42	65.84	234.16	21.95
01 2220 237 002	Increased Retirement Contribution Rate	300.00	20.42	65.83	234.17	21.94
01 2220 610 001	Supplies - HS	1,000.00	168.99	293.99	706.01	29.40
01 2220 610 002	Supplies - ELE	1,000.00	12.23	233.41	766.59	23.34
01 2220 640 001	Library Books - HS	2,000.00	0.00	299.26	1,700.74	14.96
01 2220 640 002	Library Books - ELE	2,000.00	0.00	197.13	1,802.87	9.86
01 2220 890 001	Misc. Expenses - HS	500.00	30.13	30.13	469.87	6.03
01 2220 890 002	Misc. Expenses - ELE	500.00	0.00	64.84	435.16	12.97
2220	LIBRARY-MEDIA SERVICES	118,000.00	9,320.89	29,897.77	88,102.23	25.34
2310	BOARD OF EDUCATION					
01 2310 540 000	Advertising & Printing	3,000.00	94.92	771.20	2,228.80	25.71
01 2310 580 000	Travel Exp & Mileage	10,000.00	0.00	68.39	9,931.61	0.68
01 2310 610 000	Supplies & Expenses	8,000.00	3,600.00	4,842.35	3,157.65	60.53
01 2310 890 000	Misc Expenses	2,000.00	0.00	1,643.02	356.98	82.15
2310	BOARD OF EDUCATION	23,000.00	3,694.92	7,324.96	15,675.04	31.85
2320	EXECUTIVE ADMINISTRATION					
01 2320 105 000	Salary Of Administration	167,500.00	13,875.00	41,625.00	125,875.00	24.85
01 2320 116 000	Business Mgr. Salary	58,000.00	5,173.29	14,825.30	43,174.70	25.56
01 2320 136 000	Business Mngr - OT	1,000.00	0.00	45.68	954.32	4.57
01 2320 215 000	Health Insurance/Dis	26,000.00	2,030.35	6,093.00	19,907.00	23.43
01 2320 216 000	Insurance - Business Mrg.	12,000.00	974.13	2,923.71	9,076.29	24.36
01 2320 225 000	Social Security- ADM	13,000.00	1,039.75	3,119.25	9,880.75	23.99
01 2320 226 000	Social Security - Business Mrg.	5,000.00	467.82	1,353.82	3,646.18	27.08
01 2320 235 000	Retirement- ADM.	12,500.00	1,019.81	3,059.43	9,440.57	24.48
01 2320 236 000	Retirement - Business Mrg.	4,300.00	380.24	1,093.02	3,206.98	25.42
01 2320 237 000	Increased Retirement Contribution Rate	2,000.00	139.06	412.44	1,587.56	20.62
01 2320 580 000	Travel Exp & Mileage	8,000.00	249.63	849.85	7,150.15	10.62
01 2320 610 000	Supplies - Expenses	8,000.00	0.00	190.21	7,809.79	2.38
01 2320 810 000	Dues & Fees	8,000.00	0.00	240.00	7,760.00	3.00
01 2320 890 000	Misc. Expenses	8,000.00	413.28	1,316.30	6,683.70	16.45
2320	EXECUTIVE ADMINISTRATION	333,300.00	25,762.36	77,147.01	256,152.99	23.15
2330	DISTRICT LEGAL SERVICES					
01 2330 317 000	Legal Services	10,000.00	0.00	430.00	9,570.00	4.30
2330	DISTRICT LEGAL SERVICES	10,000.00	0.00	430.00	9,570.00	4.30
2410	OFFICE OF PRINCIPAL					
01 2410 110 001	Secretary - HS	21,000.00	1,863.07	5,268.77	15,731.23	25.09
01 2410 110 002	Secretary - EL	21,000.00	1,863.06	5,268.75	15,731.25	25.09
01 2410 111 001	Salary Of Principal - HS	104,000.00	8,625.00	26,875.00	78,125.00	24.88
01 2410 130 001	Overtime Pay - Non Instructional	50.00	0.00	1.54	48.46	3.08
01 2410 130 002	Overtime Pay - Non Instructional	50.00	0.00	1.55	48.45	3.10
01 2410 210 001	LTD Ins - Non Instructional	150.00	9.82	29.84	120.16	19.89
01 2410 210 002	LTD Ins - Non Instructional	150.00	9.82	29.84	120.16	19.89
01 2410 211 001	Health Insurance - HS	32,000.00	2,680.26	7,983.13	24,016.87	24.95

Account Number	Account Description	Budget	During Month	YTD Expenses	Budget Balance at EOM	% of Budget w/o Encumbrances
01 2410 211 002	Health Insurance - ELE	100.00	0.00	0.00	100.00	0.00
01 2410 220 001	SOCIAL SECURITY Non Instructional	1,700.00	141.82	403.47	1,296.53	23.73
01 2410 220 002	SOCIAL SECURITY Non Instructional	1,700.00	141.81	403.47	1,296.53	23.73
01 2410 221 001	Social Security - HS	8,000.00	647.37	1,942.11	6,057.89	24.28
01 2410 230 001	NPERS - Non Instructional	1,600.00	136.94	387.38	1,212.62	24.21
01 2410 230 002	NPERS - Non Instructional	1,600.00	136.93	387.36	1,212.64	24.21
01 2410 231 001	Retirement - HS	7,800.00	633.94	1,901.82	5,898.18	24.38
01 2410 237 001	Increased Retirement Contribution Rate	1,000.00	76.56	227.35	772.65	22.74
01 2410 237 002	Increased Retirement Contribution Rate	200.00	13.60	38.47	161.53	19.24
01 2410 251 001	Tuition Reimb.-Teachers	10,000.00	0.00	0.00	10,000.00	0.00
01 2410 580 001	Travel & Mileage - HS	8,000.00	429.21	695.83	7,304.17	8.70
01 2410 610 001	Supplies - HS	6,000.00	0.00	393.00	5,607.00	6.55
01 2410 610 002	Supplies - ELE	2,000.00	0.00	157.70	1,842.30	7.89
01 2410 810 001	Dues & Fees - HS	5,000.00	0.00	100.00	4,900.00	2.00
01 2410 810 002	Dues & Fees - ELE	1,000.00	0.00	0.00	1,000.00	0.00
01 2410 890 001	Misc Expense HS	10,000.00	324.28	397.63	9,602.37	3.98
01 2410 890 002	Misc Expense ELE	4,000.00	0.00	0.00	4,000.00	0.00
2410	OFFICE OF PRINCIPAL	248,100.00	17,713.49	51,894.01	196,205.99	20.92
2510	FISCAL SERVICES					
01 2510 352 000	Prof/tech Services Audit	16,000.00	12,495.00	12,495.00	3,505.00	78.09
01 2510 442 000	Copier Lease	8,000.00	552.70	1,658.10	6,341.90	20.73
01 2510 530 000	telephone	12,000.00	665.40	1,988.91	10,011.09	16.57
01 2510 531 000	Postage	5,000.00	0.00	0.00	5,000.00	0.00
01 2510 890 000	Misc Expenses	2,000.00	0.00	0.00	2,000.00	0.00
2510	FISCAL SERVICES	43,000.00	13,713.10	16,142.01	26,857.99	37.54
2610	OPERATION OF BUILDING					
01 2610 110 001	Custodians Salary - HS	65,000.00	3,897.99	11,091.64	53,908.36	17.06
01 2610 110 002	Custodians Salary - ELE	65,000.00	4,689.89	13,260.23	51,739.77	20.40
01 2610 130 001	Custodians - Overtime Pay HS	500.00	0.00	31.80	468.20	6.36
01 2610 130 002	Custodians - Overtime Pay ELE	500.00	0.00	31.80	468.20	6.36
01 2610 210 001	INSURANCE - Non-Instructional	500.00	23.83	71.57	428.43	14.31
01 2610 210 002	INSURANCE - Non-Instructional	500.00	29.79	90.41	409.59	18.08
01 2610 220 001	Social Security- HS	5,000.00	298.19	850.93	4,149.07	17.02
01 2610 220 002	Social Security- ELE	5,000.00	357.26	1,012.31	3,987.69	20.25
01 2610 230 001	Retirement - HS	5,000.00	286.50	817.58	4,182.42	16.35
01 2610 230 002	Retirement - ELE	5,000.00	344.71	976.96	4,023.04	19.54
01 2610 237 001	Increased Retirement Contribution Rate	1,000.00	28.46	81.19	918.81	8.12
01 2610 237 002	Increased Retirement Contribution Rate	1,000.00	34.24	97.04	902.96	9.70
01 2610 410 000	Water-sewer-trash	10,000.00	544.71	1,762.91	8,237.09	17.63
01 2610 520 000	Insurance	50,000.00	0.00	0.00	50,000.00	0.00
01 2610 610 000	Supplies - Expenses	30,000.00	1,188.98	5,795.48	24,204.52	19.32
01 2610 621 000	Electricity	60,000.00	4,376.32	13,670.55	46,329.45	22.78
01 2610 626 000	GAS	5,000.00	118.18	351.00	4,649.00	7.02
01 2610 733 000	Bldg & Grounds	50,000.00	406.00	11,942.56	38,057.44	23.89
01 2610 890 000	Misc. Expenses	10,000.00	0.00	0.00	10,000.00	0.00
2610	OPERATION OF BUILDING	369,000.00	16,625.05	61,935.96	307,064.04	16.78
2620	MAINTENANCE OF BUILDING					
01 2620 340 000	Repairman	20,000.00	2,813.20	3,083.20	16,916.80	15.42
01 2620 733 000	Furniture & Equipment Repair	2,000.00	0.00	0.00	2,000.00	0.00
01 2620 890 000	Misc Expenses	1,500.00	0.00	0.00	1,500.00	0.00
2620	MAINTENANCE OF BUILDING	23,500.00	2,813.20	3,083.20	20,416.80	13.12
2650	VEHICLE ACQUISITION AND MAINTENANCE					
01 2650 732 000	Vehicle Acquisition	40,000.00	0.00	0.00	40,000.00	0.00
2650	VEHICLE ACQUISITION AND MAINTENANCE	40,000.00	0.00	0.00	40,000.00	0.00
2710	REGULAR PUPIL TRANSPORTATION					
01 2710 110 000	Bus Drivers' Salaries	75,000.00	8,432.00	22,352.00	52,648.00	29.80
01 2710 120 000	Bus Drivers' Salaries (subs)	12,000.00	0.00	0.00	12,000.00	0.00
01 2710 210 000	Bus Drivers' Ins.- LTD	500.00	9.32	27.08	472.92	5.42
01 2710 220 000	Social Security	6,000.00	645.06	1,709.93	4,290.07	28.50
01 2710 230 000	Bus Drivers' Retirement	5,000.00	224.18	566.69	4,433.31	11.33
01 2710 237 000	Increased Retirement Contribution Rate	1,500.00	22.27	56.29	1,443.71	3.75
01 2710 519 000	Student Mileage to Parents	6,000.00	0.00	0.00	6,000.00	0.00
01 2710 626 000	Gas & Oil	40,000.00	4,303.98	8,237.91	31,762.09	20.59
01 2710 732 000	Bus Acquisition	5,000.00	0.00	0.00	5,000.00	0.00
01 2710 890 000	Misc Expenses	3,000.00	271.28	768.13	2,231.87	25.60

NOVEMBER 2025 GENERAL FUND EXPENDITURES

Account Number	Account Description	Budget	During Month	YTD Expenses	Budget Balance at EOM	% of Budget w/o Encumbrances
2710	REGULAR PUPIL TRANSPORTATION	154,000.00	13,908.09	33,718.03	120,281.97	21.89
2712	SCHOOL AGE SPEC ED TRANSPORT					
01 2712 110 001	SPED Transportation - HS	2,000.00	0.00	0.00	2,000.00	0.00
2712	SCHOOL AGE SPEC ED TRANSPORT	2,000.00	0.00	0.00	2,000.00	0.00
2730	VEHICLE SERVICES					
01 2730 610 000	Bus Maintenance/tires	60,000.00	266.32	13,201.43	46,798.57	22.00
2730	VEHICLE SERVICES	60,000.00	266.32	13,201.43	46,798.57	22.00
3300	COMMUNITY SERVICES					
01 3300 890 000	Community Services Misc	23,134.00	0.00	0.00	23,134.00	0.00
3300	COMMUNITY SERVICES	23,134.00	0.00	0.00	23,134.00	0.00
3535	HIGH ABILITY LEARNERS					
01 3535 610 000	High Ability Learner Grant	4,000.00	100.00	122.24	3,877.76	3.06
3535	HIGH ABILITY LEARNERS	4,000.00	100.00	122.24	3,877.76	3.06
3599	GRANTS					
01 3599 610 000 153	Grants	30,000.00	36.71	1,664.93	28,335.07	5.55
3599	GRANTS	30,000.00	36.71	1,664.93	28,335.07	5.55
6200	TITLE I, PART A NCLB IMPROV THE ACADEM					
01 6200 111 002	Title I Salaries Teachers Pro. Staff EL	22,639.88	1,888.59	5,514.69	17,125.19	24.36
01 6200 211 002	TITLE I, Insurance - ELE	3,287.00	365.60	1,058.99	2,228.01	32.22
01 6200 221 002	Title I Social Security EL	2,057.00	171.00	499.36	1,557.64	24.28
01 6200 231 002	TITLE I NPERS EL	2,000.00	138.81	405.33	1,594.67	20.27
01 6200 237 002	Increased Retirement Contribution Rate	173.00	13.79	40.27	132.73	23.28
01 6200 395 000	Title I ESU16 Contract	2,347.12	0.00	2,347.12	0.00	100.00
01 6200 610 000	Title I Homeless	100.00	0.00	0.00	100.00	0.00
6200	TITLE I, PART A NCLB IMPROV THE ACADEM	32,604.00	2,577.79	9,865.76	22,738.24	30.26
6406	IDEA PRESCHOOL(619) BASE ALLOC					
01 6406 591 000	IDEA 619	1,094.00	0.00	1,094.00	0.00	100.00
6406	IDEA PRESCHOOL(619) BASE ALLOC	1,094.00	0.00	1,094.00	0.00	100.00
6408	IDEA ENROLLMENT/POVERTY					
01 6408 111 002	IDEA Salaries Teachers ELE	32,000.00	2,658.02	7,974.06	24,025.94	24.92
01 6408 211 002	IDEA INSURANCE - Teachers	16,000.00	1,315.80	3,948.31	12,051.69	24.68
01 6408 221 002	IDEA SOCIAL SECURITY -Teachers	2,500.00	196.44	589.32	1,910.68	23.57
01 6408 231 002	IDEA NPERS - Teachers	2,400.00	195.36	586.08	1,813.92	24.42
01 6408 237 002	IDEA Increased Retirement Contribution Rate	250.00	19.40	58.20	191.80	23.28
01 6408 396 000	IDEA ESU16 Contract	44,231.00	9,677.50	11,281.04	32,949.96	25.50
01 6408 610 002	SUPPLIES	1,000.00	0.00	897.00	103.00	89.70
6408	IDEA ENROLLMENT/POVERTY	98,381.00	14,062.52	25,334.01	73,046.99	25.75
6969	TITLE IV-A					
01 6969 320 001	Title IV Prof Ed - HS	5,000.00	416.47	1,249.61	3,750.39	24.99
01 6969 320 002	Title IV A ELE	5,000.00	416.47	1,249.61	3,750.39	24.99
6969	TITLE IV-A	10,000.00	832.94	2,499.22	7,500.78	24.99
6992	REAP					
01 6992 610 000	Reap Grant	27,000.00	0.00	415.97	26,584.03	1.54
6992	REAP	27,000.00	0.00	415.97	26,584.03	1.54
8000	TRANSFERS (OUTGOING)					
01 8000 912 000	Lunch	30,000.00	0.00	20,000.00	10,000.00	66.67
01 8000 913 000	Transfer/activity Fund	20,000.00	0.00	10,000.00	10,000.00	50.00
8000	TRANSFERS (OUTGOING)	50,000.00	0.00	30,000.00	20,000.00	60.00
01	GENERAL FUND	4,969,913.00	355,209.61	1,065,479.04	3,904,433.96	21.44

Check Register by Type

NOVEMBER 2025 GENERAL FUND EXPENDITURES

Payee Type: Vendor

Check Type: Check

Checking Account ID: 1

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
34407	11/10/2025				USBANK	US Bank Credit Card	2,771.48
34408	11/10/2025				REVOLVINGB	Revolving Business Account	212.93
34418	11/10/2025				BLACKHILLS	Black Hills Energy	118.18
34419	11/10/2025				BOMGAARS	Bomgaars	17.98
34420	11/10/2025				CARQUEST	Carquest Auto Parts	820.29
34421	11/10/2025				CONSOLIDA2	Consolidated, Inc.	545.69
34422	11/10/2025				DANAFCOLEC	Dana F. Cole & Co.	12,495.00
34423	11/10/2025				EDUCATIONS	Education Service Unit #10	160.00
34424	11/10/2025				ESU16INV	Educational Service Unit #16	20,120.74
34425	11/10/2025				ESSENTIALS	Essential Screens	250.19
34426	11/10/2025				HOMETOWNLE	Hometown Leasing	552.70
34427	11/10/2025				HOTLUNCHFU	Hot Lunch Fund	44.14
34428	11/10/2025				IDEALLINEN	Ideal Linen/Bluff Facility Solutions	298.28
34429	11/10/2025				KCAV	Kansas City Audio-Visual	961.36
34430	11/10/2025				KEITHCOUN1	Keith County News Inc	94.92
34431	11/10/2025				LAQUINTA	LaQuinta	318.00
34432	11/10/2025				MATHESONTR	Matheson Tri-Gas Inc.	58.15
34433	11/10/2025				MCABEESTA	Stacy McAbee	217.00
34434	11/10/2025				MENARDS	Menards	92.18
34435	11/10/2025				MOWPOWER	Mow Power, LLC	406.00
34436	11/10/2025				NATIONALAR	National Art & School Supplies Inc.	18.08
34437	11/10/2025				NEBRASKAAS	Nebraska Association of School Boards, Inc.	3,600.00
34438	11/10/2025				NPPD	Nebraska Public Power District	4,376.32
34439	11/10/2025				PAXTONGROC	Paxton Grocery & Meats	436.18
34440	11/10/2025				PRESTOX	PrestoX	107.02
34441	11/10/2025				RTIREALIGN	R Tire & Alignment	28.36
34442	11/10/2025				ROTERTPLUM	Rotert Plumbing & Heating, Inc.	2,813.20
34443	11/10/2025				SCOTTIESPO	Scotties Pottles Inc.	390.00
34444	11/10/2025				STUDENTACT	Student Activity	83.00
34445	11/10/2025				VERIZON	Verizon	51.62
34446	11/10/2025				VILLAGEOFFP	Village Of Paxton, Inc.	544.71
34447	11/10/2025				WEX	WEX Fleet Universal	4,161.82
34448	11/10/2025				YANDASMUSI	Yanda's Music & Pro Audio	72.35

Checking Account ID: 1	Void Total: 0.00	Total without Voids: 57,237.87
Check Type Total: Check	Void Total: 0.00	Total without Voids: 57,237.87

Payee Type: Vendor

Check Type: Direct Deposit

Checking Account ID: 1

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
30655189	11/10/2025				MCCONNELLD	Luke McConnell	5,627.00

Checking Account ID: 1	Void Total: 0.00	Total without Voids: 5,627.00
Check Type Total: Direct Deposit	Void Total: 0.00	Total without Voids: 5,627.00
Payee Type Total: Vendor	Void Total: 0.00	Total without Voids: 62,864.87

Grand Total:	Void Total: 0.00	Total without Voids: 62,864.87
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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 1		Fund Number 01	GENERAL FUND	
	11.10.25-0001	Black Hills Energy	11/10/2025	118.18
01 2610 626 000		Natural Gas Expenses		118.18
Total		Black Hills Energy		118.18
	90906184	Bomgaars	11/13/2025	17.98
01 2610 610 000		Maintenance Supplies		17.98
Total		Bomgaars		17.98
	5928-356100	Carquest Auto Parts	11/10/2025	820.29
01 2710 626 000		Bus - DEF		47.68
01 2610 610 000		Maintenance		81.99
01 2710 626 000		Bus - DEF		48.20
01 2710 626 000		Bus - DEF		46.28
01 2730 610 000		Windshield Fluid		30.48
01 2730 610 000		Anitfreeze		139.86
01 1100 610 001 412		Welding Rod		110.46
01 1100 610 001 412		Welding Rod		220.92
01 1100 610 001 412		Welding Rod		26.80
01 2730 610 000		Repairs - Bus		67.62
Total		Carquest Auto Parts		820.29
	11.10.25-0001	Consolidated, Inc.	11/10/2025	545.69
01 2510 530 000		Telephone Service		459.84
01 2510 530 000		Telephone Service		85.85
Total		Consolidated, Inc.		545.69
	35040193	Dana F. Cole & Co.	11/11/2025	12,495.00
01 2510 352 000		Audit Services		12,495.00
Total		Dana F. Cole & Co.		12,495.00
	26694	Education Service Unit #10	11/14/2025	160.00
01 2410 890 001		Digital Citizenship Meals		160.00
Total		Education Service Unit #10		160.00
	SPED 2/10-0001	Educational Service Unit #16	11/10/2025	20,120.74
01 2151 591 002		Speech Therapy ELE		3,353.93
01 2151 591 001		Speech Therapy HS		1,886.59
01 2151 591 002		Audiology ELE		36.54
01 2151 591 001		Audiology HS		36.54
01 2161 591 002		Occupational Therapy ELE		2,628.60
01 2171 591 002		Physical Therapy ELE		1,138.75
01 2171 591 001		Physical Therapy HS		227.75
01 1200 591 002		Non-Reimbursable ELE		34.75
01 6408 396 000		PT 3-5		455.50
01 2151 591 001		Speech ELE Program Supervision		164.04
01 2151 591 002		Audiology ELE Program Supervision		2.92
01 2151 591 001		Audiology HS Program Supervision		2.92
01 2171 591 002		PT ELE Program Supervision		91.10
01 2171 591 002		PT HS Program Supervision		18.22
01 1200 591 001		Non-Reimbursable Costs HS		34.75
01 2151 591 002		Speech Therapy Program Supervision		291.65
01 6408 396 000		Speech Therapy Team 0-2		1,321.04
01 6408 396 000		OT Program Supervision 3-5		1,051.44

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 6408 396 000		OT Program Program Supervision		126.18
01 6408 396 000		PT ELE Program Supervision		36.44
01 2161 591 002		OT ELE Program Supervision		210.30
01 2161 591 001		Occupational Therapy HS		262.86
01 6408 396 000		Early Childhood Instruction 0-2		1,695.27
01 6408 396 000		Early Childhood Instruction 3-5		2,260.36
01 6408 396 000		Early Childhood Instruction Program		316.47
01 6408 396 000		Speech Therapy 3-5		1,651.30
01 6408 396 000		Speech Therapy Program Supervision		237.78
01 2161 591 001		OT HS Program Supervision		21.03
01 6408 396 000		OT 0-2		525.72
Total Educational Service Unit #16				20,120.74
	2025008320	Essential Screens	11/09/2025	50.19
01 2710 890 000		DOT Bus testing		50.19
	2025090398-Fee	Essential Screens	11/09/2025	200.00
01 2710 890 000		Consortium Fee		200.00
Total Essential Screens				250.19
	11.10.25-0001	Hometown Leasing	11/10/2025	552.70
01 2510 442 000		Copier Lease		552.70
Total Hometown Leasing				552.70
	10.31.2025	Hot Lunch Fund	11/30/2025	44.14
01 2320 890 000		#1811873 Ice Cream Mix (Hiland)		44.14
Total Hot Lunch Fund				44.14
	22210927-0001	Ideal Linen/Bluff Facility Solutions	11/10/2025	298.28
01 2610 610 000		Mat cleaning service		298.28
Total Ideal Linen/Bluff Facility Solutions				298.28
	55946	Kansas City Audio-Visual	11/10/2025	961.36
01 1100 734 001		IQ appliance w/Google EDLA		961.36
Total Kansas City Audio-Visual				961.36
	11.10.25-0001	Keith County News Inc	11/10/2025	94.92
01 2310 540 000		Advertising		94.92
Total Keith County News Inc				94.92
	11.10.25	LaQuinta	11/10/2025	318.00
01 2410 580 001		MTSS Conference - McAbee		159.00
01 2220 610 001		MTSS Conference - Storer		159.00
Total LaQuinta				318.00
	32261219-0001	Matheson Tri-Gas Inc.	11/10/2025	58.15
01 1100 610 001 412		Industrial Tech - Monthly		58.15
Total Matheson Tri-Gas Inc.				58.15
	11.10.2025	McAbee, Stacy	11/14/2025	217.00
01 2410 580 001		310 Miles @ \$.70 NeMTSS & UNK day		217.00
Total McAbee, Stacy				217.00
	23525	Menards	11/12/2025	105.75

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NOVEMBER 2025 GENERAL FUND EXPENDITURES

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 610 000		Board Boom - PK		105.75
	23525 - CR	Menards	11/12/2025	(13.57)
01 2610 610 000		Board Boom - PK		(13.57)
Total Menards				<u>92.18</u>
	8375	Mow Power, LLC	11/13/2025	406.00
01 2610 733 000		Sprinkler Winterize		406.00
Total Mow Power, LLC				<u>406.00</u>
	51812	National Art & School Supplies Inc.	11/24/2025	18.08
01 1100 610 002		Classroom Supplies -Supplies		18.08
Total National Art & School Supplies Inc.				<u>18.08</u>
	N-54372	Nebraska Association of School Boards, Inc.	11/10/2025	3,600.00
01 2310 610 000		Superintendent Search		3,600.00
Total Nebraska Association of School Boards, Inc.				<u>3,600.00</u>
	11.10.25-0001	Nebraska Public Power District	11/10/2025	4,376.32
01 2610 621 000		Electricity		51.44
01 2610 621 000		Electricity		4,324.88
Total Nebraska Public Power District				<u>4,376.32</u>
	11.10.25	Paxton Grocery & Meats	11/26/2025	436.18
01 1100 610 001 411		FACS Supplies		154.00
01 2610 610 000		Maintenance Supplies		13.38
01 2410 890 001		VB Activity Supplies		144.28
01 1100 610 002		Preschool Snacks		97.88
01 1200 610 001		SPED Lifeskills		26.64
Total Paxton Grocery & Meats				<u>436.18</u>
	83850955-0001	PrestoX	11/10/2025	107.02
01 2610 610 000		Monthly Pest Services		107.02
Total PrestoX				<u>107.02</u>
	10292025	R Tire & Alignment	10/29/2025	28.36
01 2730 610 000		Tires - Suburban		28.36
Total R Tire & Alignment				<u>28.36</u>
	4176	Rotert Plumbing & Heating, Inc.	11/01/2025	2,813.20
01 2620 340 000		Repairs: Kitchen tilt skillet & faucet		2,813.20
Total Rotert Plumbing & Heating, Inc.				<u>2,813.20</u>
	85355250-0001	Scotties Potties Inc.	11/10/2025	390.00
01 2610 610 000		Pottle Rental (1) Bus Barn		390.00
Total Scotties Potties Inc.				<u>390.00</u>
	COUPONS 09/12/2025	Student Activity	11/15/2025	10.00
01 2410 890 001		Student of the month - Mitchell		5.00
01 2410 890 001		Student of the month - Jorgensen		5.00
	COUPONS 10.14.25	Student Activity	11/15/2025	5.00
01 2410 890 001		PTC Door Prize - Lake		5.00

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NOVEMBER 2025 GENERAL FUND EXPENDITURES

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	COUPONS 10/23/25	Student Activity	11/15/2025	5.00
01 2410 890 001		1st qrt attendance 10/23/25 Warner		5.00
	PTC STAFF	Student Activity	11/15/2025	63.00
01 2320 890 000		PTC Staff Drinks		63.00
Total	Student Activity			83.00
	111025-0001	Verizon	11/10/2025	51.62
01 2510 530 000		Telephone Expense		51.62
Total	Verizon			51.62
	111025-0001	Village Of Paxton, Inc.	11/13/2025	544.71
01 2610 410 000		Water - Sewer - Trash		501.98
01 2610 410 000		Water - Sewer - Trash		42.73
Total	Village Of Paxton, Inc.			544.71
	11.10.25-0001	WEX Fleet Universal	11/10/2025	4,161.82
01 2710 626 000		Fuel and Oil		4,161.82
Total	WEX Fleet Universal			4,161.82
	779328	Yanda's Music & Pro Audio	11/11/2025	21.90
01 1100 610 001 413		Electric Bass Supplies		21.90
	781518	Yanda's Music & Pro Audio	11/11/2025	50.45
01 1100 610 001 413		Misc Supplies		50.45
Total	Yanda's Music & Pro Audio			72.35
Fund Number	01			54,253.46
Checking Account ID	1			54,253.46

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NOVEMBER 2025 GENERAL FUND CREDIT CARD

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	ESSINK NOV 25	AAA Driver	10/10/2025	12.00
01 2120 890 001		AAA Drivers Training		12.00
Total	AAA Driver			12.00
	6812 NOV 25	Amazon.com	11/14/2025	(111.14)
01 2610 610 000		Water Filters - Returned	(111.14)	
	6812 NOV 25 1	Amazon.com	11/14/2025	(109.99)
01 2610 610 000		Water Filters - Returned	(109.99)	
	6812 NOV 25 2	Amazon.com	11/14/2025	264.89
01 2610 610 000		Water Bottle Filters	264.89	
	6812 NOV 25 3	Amazon.com	11/14/2025	89.20
01 1100 610 001 413		Peters - Music Voice Amp & Instr Parts	89.20	
	6812 NOV 25 4	Amazon.com	11/14/2025	61.67
01 1100 610 001		Schimonitz - Classroom Supplies	61.67	
	DACK NOV 25	Amazon.com	11/12/2025	128.31
01 2610 610 000		Water Bottle Sensors	128.31	
	ESSINK NOV 25	Amazon.com	11/18/2025	102.57
01 1200 610 001		SPED Fidget gadgets	102.57	
	MULLEN NOV 25	Amazon.com	11/12/2025	239.99
01 1100 734 001		Computer Monitor	239.99	
	SPENCER NOV 25	Amazon.com	11/17/2025	12.89
01 2120 610 001		Guidance Kindle	12.89	
	SPENCER NOV 25 1	Amazon.com	11/17/2025	11.83
01 2120 610 001		Guidance "Best Year"	11.83	
	STORER NOV 25	Amazon.com	11/10/2025	12.23
01 2220 610 002		ELE Library Books	12.23	
	STORER NOV 25 1	Amazon.com	11/10/2025	9.99
01 2220 610 001		MS Library Book "Bowling"	9.99	
Total	Amazon.com			712.44
	DACK NOV 25	Capital One	11/10/2025	74.20
01 2320 580 000		Staff and Board Supplies	74.20	
	DACK NOV 25 1	Capital One	11/10/2025	138.83
01 2320 580 000		Staff Appreciation	138.83	
	GLEASON NOV 25	Capital One	10/10/2025	36.71
01 3599 610 000 153		Run Club Grant - Supplies	36.71	
	GLEASON NOV 25 2	Capital One	10/10/2025	11.70
01 1100 610 002		Classroom 3rd Grade Supplies	11.70	
	MCABEE NOV 25	Capital One	10/12/2025	56.36
01 2320 890 000		PD Training 10/13 Late Start Day	56.36	
Total	Capital One			317.80
	DACK NOV 25	Fatdogs	11/10/2025	30.48
01 2320 580 000		Staff Appreciation	30.48	
Total	Fatdogs			30.48
	JULIAN NOV 25	GimKit Pro	11/10/2025	59.88
01 1100 610 001		MS Classroom Supplies	59.88	
Total	GimKit Pro			59.88

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NOVEMBER 2025 GENERAL FUND CREDIT CARD

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	MCABEE NOV 25	Little Mexico	10/11/2025	20.00
01 2410 580 001		UNK Bank Event - Meal McAbee		20.00
Total	Little Mexico			20.00
	6748 NOV 25	MCI	11/06/2025	68.09
01 2510 530 000		Telephone		68.09
Total	MCI			68.09
	MULLEN NOV 25	Mosyle Corporation	11/12/2025	7.50
01 1100 643 001		License Fee		7.50
Total	Mosyle Corporation			7.50
	SPENCER NOV 25	Nebraska School Counselor Academy	11/12/2025	180.00
01 2120 610 001		Counselor Conference		90.00
01 2120 610 002		Counselor Conference		90.00
Total	Nebraska School Counselor Academy			180.00
	THOMAS NOV 25	Paxton Grocery & Meats	11/13/2025	7.97
01 1100 610 001		Classroom Supplies		7.97
Total	Paxton Grocery & Meats			7.97
	MCABEE NOV 25	Pepper Jax	10/11/2025	19.16
01 2410 580 001		MTSS Conference - McAbee		19.16
Total	Pepper Jax			19.16
	STORER NOV 25	Pizza Hut	11/14/2025	28.09
01 2220 890 001		MTSS Conference Storer		14.04
01 2410 580 001		MTSS Conference McAbee		14.05
Total	Pizza Hut			28.09
	MORLAND NOV 25	Pronto Pit Stop	11/11/2025	16.08
01 2610 610 000		Fuel - Maintenance		16.08
Total	Pronto Pit Stop			16.08
	DACK NOV 25	Risevision Toronto	11/10/2025	999.00
01 1100 643 001		REAP Cloud digital software		499.50
01 1100 643 002		REAP Cloud digital software		499.50
Total	Risevision Toronto			999.00
	DACK NOV 25	Runza	11/10/2025	6.12
01 2320 580 000		Leyton VB Meal Dack		6.12
	STORER NOV 25	Runza	11/10/2025	16.09
01 2220 890 001		Media Workshop		16.09
Total	Runza			22.21
	MCABEE NOV 25	Safeway	11/09/2025	36.85
01 2320 890 000		PT Conference Meal		36.85
Total	Safeway			36.85
	JORGENSEN S NOV 25	Shine Shop	11/12/2025	21.09

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NOVEMBER 2025 GENERAL FUND CREDIT CARD

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2710 890 000		Wash Explorer		21.09
Total Shine Shop				21.09
	GLEASON NOV 25	Sphero	11/17/2025	100.00
01 3535 610 000		HAL - SPERO Season 6 Registration		100.00
Total Sphero				100.00
	MULLEN NOV 25	Sum Up	11/12/2025	58.05
01 1100 734 001		Credit Card Reader		58.05
Total Sum Up				58.05
	ESSINK NOV 25	Teacher Pay Teacher	10/10/2025	28.80
01 2120 890 001		SPED Emotional		28.80
	FISCHER NOV 25	Teacher Pay Teacher	10/10/2025	10.49
01 1100 610 002		Classroom 2nd Grade		10.49
	FISCHER NOV 25 1	Teacher Pay Teacher	10/10/2025	13.50
01 1100 610 002		Fall Classroom 2nd Grade		13.50
	THOMAS NOV 25	Teacher Pay Teacher	11/13/2025	2.00
01 1100 610 001		Classroom Graphing		2.00
Total Teacher Pay Teacher				54.79
Fund Number 01				2,771.48
Checking Account ID 1				2,771.48

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NOVEMBER 2025 GENERAL FUND REVOLVING BUSINESS

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 1		Fund Number 01	GENERAL FUND	
	2669 - PTC	Marjelo n Enriquez	11/10/2025	212.93
01 2320 890 000		PTC Conference Meals		212.93
Total	Marjelo n Enriquez			212.93
Fund Number 01				212.93
Checking Account ID 1				212.93

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NOVEMBER 2025 GENERAL FUND DIRECT DEPOSIT

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 1		Fund Number 01 GENERAL FUND		
	11.2025-0001	McConnell Psychological Solutions PC	11/13/2025	5,627.00
01 1200 591 001		Contract Services: Chessmore		755.08
01 1200 591 002		Contract Services: Chessmore		755.09
01 2141 320 001		Contract Services: McConnell		1,470.33
01 2141 320 002		Contract Services: McConnell		1,470.33
01 6969 320 001		Contract Services: McConnell		416.47
01 6969 320 002		Contract Services: McConnell		416.47
01 1291 591 002		Contract Services: Chessmore B-5		343.23
Total		McConnell Psychological Solutions PC		5,627.00
Fund Number	01			5,627.00
Checking Account ID	1			5,627.00

Revenue Summary Report
 Processing Month: 10/2025
 OCTOBER 2025 LUNCH FUND REVENUE

Fund: 06 LUNCH FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1000	Beginning Balance	8,408.00	0.00	0.00	0.00	8,408.00
06 1611	Daily Sales - Reimbursable	40,000.00	4,222.90	6,891.95	17.23	33,108.05
06 1620	Daily sales - Non reimbursable	0.00	615.00	1,204.00	0.00	(1,204.00)
	Subtotal: 1000	48,408.00	4,837.90	8,095.95	16.72	40,312.05
06 3150	State Reimbursement	3,000.00	0.00	0.00	0.00	3,000.00
	Subtotal: 3000	3,000.00	0.00	0.00	0.00	3,000.00
06 4210	Federal Reimbursement	60,000.00	6,282.74	10,138.75	16.90	49,861.25
	Subtotal: 4000	60,000.00	6,282.74	10,138.75	16.90	49,861.25
06 5200	Transfer	30,000.00	20,000.00	20,000.00	66.67	10,000.00
06 5690	Other Non-Revenue Receipts	0.00	147.39	185.27	0.00	(185.27)
	Subtotal: Debt Services	30,000.00	20,147.39	20,185.27	67.28	9,814.73
	Fund Total:	141,408.00	31,268.03	38,419.97	27.17	102,988.03

Cash Receipt Listing - Summary
 OCTOBER 2025 HOT LUNCH REVENUE

<u>Receipt Number</u>	<u>Received From ID/Name</u>	<u>Receipt Date</u>	<u>Description</u>	<u>Receipt Key</u>	<u>Amount</u>
	DIST6 District #6	10/14/2025	General Fund Transfer	3956	20,000.00
	REVTRAK RevTrak	10/01/2025	Hot lunch - Revtrak	3957	208.74
	REVTRAK RevTrak	10/03/2025	Hot lunch - Revtrak	3958	114.81
	REVTRAK RevTrak	10/03/2025	Hot lunch - Revtrak	3959	52.18
	REVTRAK RevTrak	10/21/2025	Hot lunch - Revtrak	3960	52.18
	REVTRAK RevTrak	10/21/2025	Hot lunch - Revtrak	3961	365.30
	REVTRAK RevTrak	10/28/2025	Hot lunch - Revtrak	3962	156.55
	REVTRAK RevTrak	10/28/2025	Hot lunch - Revtrak	3963	502.59
	PERLINGERC Perlinger Cher	10/22/2025	Daily Sales Reimb & Non	3964	109.60
	PERLINGERC Perlinger Cher	10/31/2025	2nd Chance Breakfast 10/27 - 10/31	3965	83.00
	PERLINGERC Perlinger Cher	10/24/2025	2nd Chance Breakfast 10/20 - 10/24	3966	120.00
	PERLINGERC Perlinger Cher	10/17/2025	2nd Chance Breakfast 10/13 - 10/17	3967	127.00
	PERLINGERC Perlinger Cher	10/03/2025	2nd Chance Breakfast 9/29- 10/03	3968	115.00
	PERLINGERC Perlinger Cher	10/09/2025	2nd Chance Breakfast 10/06 - 10/09	3969	75.00
	PERLINGERC Perlinger Cher	10/03/2025	Daily Sales Reimbursable	3970	260.00
	PERLINGERC Perlinger Cher	10/08/2025	Daily Sales Reimbursable	3971	286.75
	PERLINGERC Perlinger Cher	10/22/2025	Daily Sales Reimb & Non	3972	525.00
	STUDENTACT Student Activity	10/14/2025	Ice Cream Mix Reimbursed	3973	86.59
	PERLINGERC Perlinger Cher	10/17/2025	Daily Sales Reimbursable	3974	1,125.00
	PERLINGERC Perlinger Cher	10/24/2025	Daily Sales Reimbursable	3975	520.00
	PERLINGERC Perlinger Cher	10/28/2025	Daily Sales Reimbursable	3976	100.00
	STATEOFNEB State of Nebraska	10/21/2025	Hot Lunch reimbursement	3977	6,282.74
				Report Total:	<u>31,268.03</u>

Receipt Number:	Received From: DIST6 District #6	Receipt Date:	Amount:
Description: General Fund Transfer	Comment:	10/14/2025	20,000.00
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 5200	General Fund Transfer	3956	
Receipt Number:	Received From: REVTRAK RevTrak	Receipt Date:	Amount:
Description: Hot lunch - Revtrak	Comment:	10/01/2025	208.74
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 5690	Revtrak Deposit Fee 4.37%	3957	
06 1611	Revtrak Deposit		
Receipt Number:	Received From: REVTRAK RevTrak	Receipt Date:	Amount:
Description: Hot lunch - Revtrak	Comment:	10/03/2025	114.81
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 5690	Revtrak Deposit Fee 4.37%	3958	
06 1611	Revtrak Deposit		
Receipt Number:	Received From: REVTRAK RevTrak	Receipt Date:	Amount:
Description: Hot lunch - Revtrak	Comment:	10/03/2025	52.18
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 5690	Revtrak Deposit Fee 4.37%	3959	
06 1611	Revtrak Deposit		
Receipt Number:	Received From: REVTRAK RevTrak	Receipt Date:	Amount:
Description: Hot lunch - Revtrak	Comment:	10/21/2025	52.18
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 5690	Revtrak Deposit Fee 4.37%	3960	
06 1611	Revtrak Deposit		
Receipt Number:	Received From: REVTRAK RevTrak	Receipt Date:	Amount:
Description: Hot lunch - Revtrak	Comment:	10/21/2025	365.30
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 5690	Revtrak Deposit Fee 4.37%	3961	
06 1611	Revtrak Deposit		
Receipt Number:	Received From: REVTRAK RevTrak	Receipt Date:	Amount:
Description: Hot lunch - Revtrak	Comment:	10/28/2025	156.55
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 5690	Revtrak Deposit Fee 4.37%	3962	
06 1611	Revtrak Deposit		
Receipt Number:	Received From: REVTRAK RevTrak	Receipt Date:	Amount:
Description: Hot lunch - Revtrak	Comment:	10/28/2025	502.59
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 5690	Revtrak Deposit Fee 4.37%	3963	
06 1611	Revtrak Deposit		
Receipt Number:	Received From: PERLINGERC Perlinger Cher	Receipt Date:	Amount:
Description: Daily Sales Reimb & Non	Comment:	10/22/2025	109.60
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Receipt Key:</u>	<u>Receivable Account Number</u>
06 1611	Daily Sales Reimbursable	3964	

Description: Daily Sales Reimbursable	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>	
06 1611	Daily Sales Reimbursable	520.00 06 101		
Receipt Number:	Received From: PERLINGERC Perlinger Cher	Receipt Date: 10/28/2025	Receipt Key: 3976	Amount: 100.00
Description: Daily Sales Reimbursable	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>	
06 1611	Daily Sales Reimbursable	100.00 06 101		
Receipt Number:	Received From: STATEOFNEB State of Nebraska	Receipt Date: 10/21/2025	Receipt Key: 3977	Amount: 6,282.74
Description: Hot Lunch reimbursement	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>	
06 4210	LUNCH-SECT 4 6CENT FY2025	188.82 06 101		
06 4210	LUNCH-SECTION 4 FY 2025	923.12 06 101		
06 4210	LUNCH-SECTION 11 FY 2025	4,228.08 06 101		
06 4210	BREAKFAST FY 2025	942.72 06 101		

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	31,268.03	
Subtotal Expense		
Subtotal General Ledger		
Total:	31,268.03	
		Total: 31,268.03

Monthly Account Summary

NOVEMBER 2025 HOT LUNCH EXPENDITURES

Account Number	Account Description	Budget	During Month	YTD Expenses	Budget Balance at EOM	% of Budget w/o Encumbrances
06	LUNCH FUND					
3100	Food Service Operations					
06 3100 110 000	Lunch Fund Salaries	70,000.00	9,268.02	25,119.96	44,880.04	35.89
06 3100 130 000	Lunch Fund OT Pay	500.00	0.00	52.79	447.21	10.56
06 3100 210 000	Lunch Fund Dist Health	500.00	38.51	162.44	337.56	32.49
06 3100 220 000	Lunch Fund Dist Fica	5,500.00	692.89	1,901.55	3,598.45	34.57
06 3100 230 000	Lunch Fund District Ret	5,200.00	666.94	1,808.45	3,391.55	34.78
06 3100 237 000	Increased Retirement Contribution Rate	550.00	66.24	179.62	370.38	32.66
06 3100 630 000	Hot Lunch Supplies	56,408.00	4,771.59	17,463.43	38,944.57	30.96
06 3100 695 000	Lunch Other Misc Expenses	1,000.00	123.08	245.47	754.53	24.55
06 3100 890 000	Hot Lunch Travel & Conference	1,750.00	0.00	0.00	1,750.00	0.00
3100	Food Service Operations	141,408.00	15,627.27	46,933.71	94,474.29	33.19
06	LUNCH FUND	141,408.00	15,627.27	46,933.71	94,474.29	33.19

Payee Type: Vendor **Check Type: Automatic Payment** **Checking Account ID: 6**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
292120175	11/09/2025				REVTRAK	RevTrak	66.03
Checking Account ID: 6					Void Total:	0.00	Total without Voids: 66.03
Check Type Total: Automatic Payment					Void Total:	0.00	Total without Voids: 66.03

Payee Type: Vendor **Check Type: Check** **Checking Account ID: 6**

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Check Amount</u>
8655	11/10/2025				USBANK	US Bank Credit Card	83.48
8656	11/10/2025				CASHWADIST	Cash-wa Distributing, Inc.	1,727.03
8657	11/10/2025				HILANDDAIR	Hiland Dairy	1,144.46
8658	11/10/2025				PAXTONGROC	Paxton Grocery & Meats	255.04
8659	11/10/2025				SYSCO	Sysco Denver	425.85
8660	11/10/2025				USFOODS	US Foods	1,192.78
Checking Account ID: 6					Void Total:	0.00	Total without Voids: 4,828.64
Check Type Total: Check					Void Total:	0.00	Total without Voids: 4,828.64
Payee Type Total: Vendor					Void Total:	0.00	Total without Voids: 4,894.67
Grand Total:					Void Total:	0.00	Total without Voids: 4,894.67

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NOVEMBER 2025 HOT LUNCH CHECKS

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	6	Fund Number 06	LUNCH FUND	
	14851939	Cash-wa Distributing, Inc.	11/01/2025	412.45
06 3100 630 000		Hot Lunch Supplies		412.45
	14860481	Cash-wa Distributing, Inc.	11/01/2025	832.48
06 3100 630 000		Hot Lunch Supplies		832.48
	14868771	Cash-wa Distributing, Inc.	11/01/2025	467.64
06 3100 630 000		Hot Lunch Supplies		467.64
	C14877362	Cash-wa Distributing, Inc.	11/01/2025	66.04
06 3100 630 000		Hot Lunch Supplies		66.04
	CM3909288	Cash-wa Distributing, Inc.	11/01/2025	(51.58)
06 3100 630 000		Hot Lunch Supplies		(51.58)
Total		Cash-wa Distributing, Inc.		1,727.03
	1811692	Hiland Dairy	11/26/2025	120.20
06 3100 630 000		Hot Lunch Supplies		120.20
	1811778	Hiland Dairy	11/26/2025	137.44
06 3100 630 000		Hot Lunch Supplies		137.44
	1811873	Hiland Dairy	11/26/2025	136.63
06 3100 630 000		Hot Lunch Supplies		136.63
	1811875	Hiland Dairy	11/26/2025	(15.96)
06 3100 630 000		Hot Lunch Supplies		(15.96)
	1811963	Hiland Dairy	11/26/2025	161.62
06 3100 630 000		Hot Lunch Supplies		161.62
	1812053	Hiland Dairy	11/26/2025	96.72
06 3100 630 000		Hot Lunch Supplies		96.72
	1812054	Hiland Dairy	11/26/2025	(4.35)
06 3100 630 000		Hot Lunch Supplies		(4.35)
	1812146	Hiland Dairy	11/26/2025	160.92
06 3100 630 000		Hot Lunch Supplies		160.92
	1812244	Hiland Dairy	11/26/2025	120.20
06 3100 630 000		Hot Lunch Supplies		120.20
	1812324	Hiland Dairy	11/26/2025	89.78
06 3100 630 000		Hot Lunch Supplies		89.78
	1812415	Hiland Dairy	11/26/2025	143.68
06 3100 630 000		Hot Lunch Supplies		143.68
	1812416	Hiland Dairy	11/26/2025	(2.42)
06 3100 630 000		Hot Lunch Supplies		(2.42)
Total		Hiland Dairy		1,144.46
	3229	Paxton Grocery & Meats	11/26/2025	7.56
06 3100 630 000		Hot Lunch Supplies		7.56
	3616	Paxton Grocery & Meats	11/26/2025	8.76
06 3100 630 000		Hot Lunch Supplies		8.76
	4101	Paxton Grocery & Meats	11/26/2025	27.05
06 3100 630 000		Hot Lunch Supplies		27.05
	4386	Paxton Grocery & Meats	11/26/2025	25.78
06 3100 630 000		Hot Lunch Supplies		25.78
	5338	Paxton Grocery & Meats	11/26/2025	103.67
06 3100 630 000		Hot Lunch Supplies		103.67
	5585	Paxton Grocery & Meats	11/26/2025	15.99
06 3100 630 000		Hot Lunch Supplies		15.99
	6005	Paxton Grocery & Meats	11/26/2025	12.44
06 3100 630 000		Hot Lunch Supplies		12.44
	6138	Paxton Grocery & Meats	11/26/2025	15.54
06 3100 630 000		Hot Lunch Supplies		15.54

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NOVEMBER 2025 HOT LUNCH CHECKS

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	6242	Paxton Grocery & Meats	11/26/2025	13.17
06 3100 630 000		Hot Lunch Supplies		13.17
	6383	Paxton Grocery & Meats	11/26/2025	18.81
06 3100 630 000		Hot Lunch Supplies		18.81
	6383-2025	Paxton Grocery & Meats	11/26/2025	6.27
06 3100 630 000		Hot Lunch Supplies		6.27
Total Paxton Grocery & Meats				<u>255.04</u>
	759303725	Sysco Denver	11/01/2025	425.85
06 3100 630 000		Hot Lunch Supplies		425.85
Total Sysco Denver				<u>425.85</u>
	3991577	US Foods	11/01/2025	79.59
06 3100 630 000		Hot Lunch Supplies		79.59
	4301418	US Foods	11/01/2025	1,053.19
06 3100 630 000		Hot Lunch Supplies		1,053.19
	4301424	US Foods	11/01/2025	60.00
06 3100 630 000		Hot Lunch Supplies		60.00
Total US Foods				<u>1,192.78</u>
Fund Number 06				<u>4,745.16</u>
Checking Account ID 6				<u>4,745.16</u>

11/06/2025 11:27 AM

NOVEMBER 2025 HOT LUNCH CREDIT CARD

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 6		Fund Number 06 LUNCH FUND		
	LUNCH Nov 25 1	Amazon.com	10/09/2025	49.14
06 3100 695 000		Hot Lunch Silverware Storage		49.14
	LUNCH Nov 25 2	Amazon.com	10/09/2025	7.91
06 3100 695 000		Hot Lunch Peeler		7.91
Total Amazon.com				<u>57.05</u>
	LUNCH Nov 25	Capital One	10/09/2025	19.68
06 3100 630 000		Hot Lunch Supplies		19.68
Total Capital One				<u>19.68</u>
	LUNCH Nov 25	Dollar General	10/09/2025	6.75
06 3100 630 000		Hot Lunch Supplies		6.75
Total Dollar General				<u>6.75</u>
Fund Number 06				<u>83.48</u>
Checking Account ID 6				<u>83.48</u>

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 6		Fund Number 06	LUNCH FUND	
	11.2025-0001	RevTrak	11/09/2025	66.03
06 3100 695 000		Monthly Lunch Fee		19.95
06 3100 695 000		Collection Fee		46.08
Total RevTrak				<u>66.03</u>
Fund Number 06				<u>66.03</u>
Checking Account ID 6				<u>66.03</u>

OCTOBER 2025 STUDENT ACTIVITY FINANCIALS

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0100	Activities	(609.17)	6,450.80	14,241.07	0.00	7,181.10
05 704 0101	Girls BB	1,953.25	1,520.00	0.00	0.00	433.25
05 704 0102	Boys BB	1,983.50	0.00	0.00	0.00	1,983.50
05 704 0103	Volleyball	6,225.89	126.00	127.00	0.00	6,226.89
05 704 0104	Football	1,843.83	99.75	100.00	0.00	1,844.08
05 704 0105	Track	2,412.10	0.00	0.00	0.00	2,412.10
05 704 0113	Elementary	2,230.55	0.00	0.00	0.00	2,230.55
05 704 0114	Student Council	4,294.05	1,431.00	1,700.00	0.00	4,563.05
05 704 0115	National Honor Society	2,136.28	207.35	1,697.00	0.00	3,625.93
05 704 0117	FPS	83.36	0.00	0.00	0.00	83.36
05 704 0118	Letterclub	1,551.62	71.30	0.00	0.00	1,480.32
05 704 0119	Yearbook	4,689.90	0.00	210.00	0.00	4,899.90
05 704 0120	Music - Band	165.08	220.00	0.00	0.00	(54.92)
05 704 0121	Band	0.00	479.06	0.00	0.00	(479.06)
05 704 0122	science	14.75	0.00	0.00	0.00	14.75
05 704 0123	FACS	1,041.94	0.00	0.00	0.00	1,041.94
05 704 0124	Quiz Bowl	2,800.03	0.00	0.00	0.00	2,800.03
05 704 0125	Drama/One Act	1,637.37	765.43	730.00	0.00	1,601.94
05 704 0128	Library	1,719.51	461.11	482.87	0.00	1,741.27
05 704 0129	Courtesy Fund	856.15	0.00	0.00	0.00	856.15
05 704 0130	Student Activity Fees	380.02	0.00	0.00	0.00	380.02
05 704 0131	Misc.	711.56	0.00	0.00	0.00	711.56
05 704 0132	Shop	731.41	0.00	0.00	0.00	731.41
05 704 0133	Concessions	1,872.81	5,695.16	7,162.63	0.00	3,340.28
05 704 0136	X-Country	2,008.96	299.25	0.00	0.00	1,709.71
05 704 0140	FFA	20,741.08	1,913.13	1,050.00	0.00	19,877.95
05 704 0142	Student Misc.	661.10	0.00	0.00	0.00	661.10
05 704 0143	Class of 2019	70.00	0.00	0.00	0.00	70.00
05 704 0144	Cheerleading & Dance Team	2,613.04	525.50	685.00	0.00	2,772.54
05 704 0145	Hanich Trust	65,879.93	599.80	0.00	0.00	65,280.13
05 704 0146	Science Olympiad	2,226.72	0.00	0.00	0.00	2,226.72
05 704 0147	Tiger Apparel	1,938.53	0.00	155.00	0.00	2,093.53
05 704 0149	Golf	1,029.73	0.00	0.00	0.00	1,029.73
05 704 0152	Circle of Friends	631.09	0.00	0.00	0.00	631.09
05 704 0153	Wrestling	3,216.05	0.00	0.00	0.00	3,216.05
05 704 0154	Activities Vending Machine	681.97	950.95	155.00	0.00	(113.98)
05 704 0155	Tiger I (LifeSkills)	0.03	0.00	0.00	0.00	0.03

OCTOBER 2025 STUDENT ACTIVITY FINANCIALS

Fund: 05 ACTIVITY FUND

Chart of Account Number Chart of Account Description

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0156	Memorial Fund	1,745.00	0.00	0.00	0.00	1,745.00
05 704 0159	Speech	686.50	0.00	0.00	0.00	686.50
05 704 0160	Class of 2025	0.00	0.00	0.00	0.00	0.00
05 704 0161	Class of 2026	3,679.53	7.51	0.00	0.00	3,672.02
05 704 0162	Class of 2027	6,938.17	0.00	0.00	0.00	6,938.17
05 704 0163	Class of 2028	3,535.01	34.76	0.00	0.00	3,500.25
05 704 0164	Class of 2029	500.00	196.90	0.00	0.00	303.10
05 704 0165	Class of 2030	664.33	0.00	0.00	0.00	664.33
05 704 0166	Tiger Fabrication	6,800.93	2,796.82	813.00	0.00	4,817.11
05 704 0167	E-Sports	2,772.01	0.00	0.00	0.00	2,772.01
Fund Total: 05		169,745.50	24,651.58	29,308.57	0.00	174,202.49

Cash Receipt Listing - Summary
OCTOBER 2025 STUDENT ACTIVITY REVENUE

<u>Receipt Number</u>	<u>Received From ID/Name</u>	<u>Receipt Date</u>	<u>Description</u>	<u>Receipt Key</u>	<u>Amount</u>
		10/13/2025	Concessions JH VB Sutherland	3928	56.50
		10/13/2025	Concessions JH VB Sutherland	3929	35.50
		10/08/2025	Concessions JH VB Garden County	3930	527.00
		10/03/2025	Cheer Camp Shirts	3931	570.00
		10/10/2025	Gate VB Vs Maxwell	3932	1,020.00
		10/10/2025	Concession VB vs Maxwell	3933	1,169.25
		10/07/2025	STUCO Candle Sales	3934	920.00
		10/07/2025	STUCO Candle Sales	3935	300.00
		10/07/2025	Library Book Fair	3936	482.87
		10/07/2025	NHS Greenery Fundraiser	3937	701.00
		10/07/2025	NHS Greenery Fundraiser	3938	686.00
		10/07/2025	NHS Greenery Fundraiser	3939	310.00
		10/10/2025	Gate FB SEM	3941	1,028.00
		10/10/2025	Concession FB SEM	3942	1,298.00
		10/15/2025	Concession VB Kimball	3943	1,240.50
		10/15/2025	Gate VB Kimball	3944	803.00
		10/13/2025	Yearbook Ads	3945	125.00
		10/13/2025	STUCO Candle Sales	3946	20.00
	OPTIMIST Optimist Club of Paxton The	10/13/2025	Concessions Optimist 10/11/25	3947	1,193.37
		10/13/2025	Vending Machine	3948	155.00
	DIST6 District #6	10/14/2025	General Fund Transfer	3949	10,000.00
		10/24/2025	Concessions 10/23/25 FB Southwest Parent	3950	1,149.00
		10/24/2025	Gate 10/23/25 FB Southwest Parents Night	3951	928.00
	FOXTANIA Fox Tania	10/24/2025	One Acts Bake Sale 10/23/25 FB SW Game	3952	730.00
	MORLANDCHA Morland Chance	10/24/2025	FB Flowers Reimbursed	3953	100.00
	MITCHELLLI Mitchell Lisa	10/24/2025	VB Flowers Reimbursed	3954	127.00
		10/24/2025	Yearbook Sale - Fricke	3955	35.00
	WNB Western Nebraska Bank	10/31/2025	Interest - October	3978	55.07
		10/21/2025	Tiger Fabrication	3979	648.00
		10/14/2025	Tiger Fabrication	3980	165.00
		10/18/2025	Gate JH VB Tournament	3981	407.00
		10/18/2025	Concessions JH VB Tournament	3982	493.50
		10/28/2025	Tiger Apparel	3983	20.00
		10/28/2025	Yearbook	3984	50.00
		10/28/2025	Test Plot FFA	3985	1,050.00
		10/07/2025	STUCO Candle Sales	3986	460.00
		10/14/2025	Cheerleading	3987	115.00
		10/13/2025	Tiger Apparel	3988	135.00
	SUMUP Sum Up	10/16/2025	Sumup Setup	3992	0.01
				Report Total:	<u>29,308.57</u>

Receipt Number:	Description:	Received From:	Chart of Account Number	Detail Description	Received From:	Chart of Account Number	Detail Description	Receipt Date:	Receipt Key:	Amount:
05 1710 0133	Concessions JH VB Sutherland	JH VB Sutherland	05 1710 0133	Concessions JH VB Sutherland	JH VB Sutherland	05 101	Concessions JH VB Sutherland	10/13/2025	3928	56.50
05 1710 0133	Concessions JH VB Sutherland	JH VB Sutherland	05 1710 0133	Concessions JH VB Sutherland	JH VB Sutherland	05 101	Concessions JH VB Sutherland	10/13/2025	3929	35.50
05 1710 0133	Concessions JH VB Garden County	JH VB Garden County	05 1710 0133	Concessions JH VB Garden County	JH VB Garden County	05 101	Concessions JH VB Garden County	10/08/2025	3930	527.00
05 1710 0144	Cheer Camp Shirts	Cheer Camp Shirts	05 1710 0144	Cheer Camp Shirts	Cheer Camp Shirts	05 101	Cheer Camp Shirts	10/03/2025	3931	570.00
05 1710 0100	Gate VB Vs Maxwell	Gate VB Vs Maxwell	05 1710 0100	Gate VB Vs Maxwell	Gate VB Vs Maxwell	05 101	Gate VB Vs Maxwell	10/10/2025	3932	1,020.00
05 1710 0133	Concession VB vs Maxwell	Concession VB vs Maxwell	05 1710 0133	Concession VB vs Maxwell	Concession VB vs Maxwell	05 101	Concession VB vs Maxwell	10/10/2025	3933	1,169.25
STUCO Candle Sales	STUCO Candle Sales	STUCO Candle Sales	05 1710 0114	STUCO Candle Sales	STUCO Candle Sales	05 101	STUCO Candle Sales	10/07/2025	3934	920.00
STUCO Candle Sales	STUCO Candle Sales	STUCO Candle Sales	05 1710 0114	STUCO Candle Sales	STUCO Candle Sales	05 101	STUCO Candle Sales	10/07/2025	3935	300.00
Library Book Fair	Library Book Fair	Library Book Fair	05 1710 0128	Library Book Fair	Library Book Fair	05 101	Library Book Fair	10/07/2025	3936	482.87
NHS Greenery Fundraiser	NHS Greenery Fundraiser	NHS Greenery Fundraiser	05 1710 0115	NHS Greenery Fundraiser	NHS Greenery Fundraiser	05 101	NHS Greenery Fundraiser	10/07/2025	3937	701.00
NHS Greenery Fundraiser	NHS Greenery Fundraiser	NHS Greenery Fundraiser	05 1710 0115	NHS Greenery Fundraiser	NHS Greenery Fundraiser	05 101	NHS Greenery Fundraiser	10/07/2025	3938	686.00

<u>Chart of Account Number</u> 05 1710 0115	<u>Detail Description</u> NHS Greenery Fundraiser	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/07/2025	<u>Receipt Key:</u> 3939	<u>Amount:</u> 310.00
<u>Description:</u> NHS Greenery Fundraiser	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0115	<u>Detail Description</u> NHS Greenery Fundraiser	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/10/2025	<u>Receipt Key:</u> 3941	<u>Amount:</u> 1,028.00
<u>Description:</u> Gate FB SEM	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0100	<u>Detail Description</u> Gate FB SEM	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/10/2025	<u>Receipt Key:</u> 3942	<u>Amount:</u> 1,298.00
<u>Description:</u> Concession FB SEM	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0133	<u>Detail Description</u> Concession FB SEM	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/15/2025	<u>Receipt Key:</u> 3943	<u>Amount:</u> 1,240.50
<u>Description:</u> Concession VB Kimball	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0133	<u>Detail Description</u> Concession VB Kimball	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/15/2025	<u>Receipt Key:</u> 3944	<u>Amount:</u> 803.00
<u>Description:</u> Gate VB Kimball	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0100	<u>Detail Description</u> Gate VB Kimball	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/13/2025	<u>Receipt Key:</u> 3945	<u>Amount:</u> 125.00
<u>Description:</u> Yearbook Ads	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0119	<u>Detail Description</u> Yearbook Ads	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/13/2025	<u>Receipt Key:</u> 3946	<u>Amount:</u> 20.00
<u>Description:</u> STUCO Candle Sales	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0114	<u>Detail Description</u> STUCO Candle Sales	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/13/2025	<u>Receipt Key:</u> 3947	<u>Amount:</u> 1,193.37
<u>Description:</u> Concessions Optimist 10/11/25	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0133	<u>Detail Description</u> Concessions Optimist 10/11/25	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/13/2025	<u>Receipt Key:</u> 3948	<u>Amount:</u> 155.00
<u>Description:</u> Vending Machine	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0154	<u>Detail Description</u> Vending Machine	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/14/2025	<u>Receipt Key:</u> 3949	<u>Amount:</u> 10,000.00
<u>Description:</u> General Fund Transfer	<u>Received From:</u>	<u>Receivable Account Number</u>			
<u>Chart of Account Number</u> 05 1710 0100	<u>Detail Description</u> General Fund Transfer	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/24/2025	<u>Receipt Key:</u> 3950	<u>Amount:</u> 1,149.00
<u>Description:</u> General Fund Transfer	<u>Received From:</u>	<u>Receivable Account Number</u>			

Cash Receipt Listing - Detail
OCTOBER 2025 STUDENT ACTIVITY REVENUE

Description: Concessions 10/23/25 FB Southwest Parent	Chart of Account Number: 05 1710 0133	Detail Description: Concessions 10/23/25 FB Southwest Parent	Detail Amount: 1,149.00	Cash Account Number: 05 101	Receipt Date: 10/24/2025	Receipt Key: 3951	Amount: 928.00
Description: Gate 10/23/25 FB Southwest Parents Night	Chart of Account Number: 05 1710 0100	Detail Description: Gate 10/23/25 FB Southwest Parents Night	Detail Amount: 928.00	Cash Account Number: 05 101	Receipt Date: 10/24/2025	Receipt Key: 3952	Amount: 730.00
Description: One Acts Bake Sale	Chart of Account Number: 05 1710 0125	Detail Description: One Acts Bake Sale	Detail Amount: 730.00	Cash Account Number: 05 101	Receipt Date: 10/24/2025	Receipt Key: 3953	Amount: 100.00
Description: FB Flowers Reimbursed	Chart of Account Number: 05 1710 0104	Detail Description: FB Flowers Reimbursed	Detail Amount: 100.00	Cash Account Number: 05 101	Receipt Date: 10/24/2025	Receipt Key: 3954	Amount: 127.00
Description: VB Flowers Reimbursed	Chart of Account Number: 05 1710 0103	Detail Description: VB Flowers Reimbursed	Detail Amount: 127.00	Cash Account Number: 05 101	Receipt Date: 10/24/2025	Receipt Key: 3955	Amount: 35.00
Description: Yearbook Sale - Fricke	Chart of Account Number: 05 1710 0119	Detail Description: Yearbook Sale - Fricke	Detail Amount: 35.00	Cash Account Number: 05 101	Receipt Date: 10/31/2025	Receipt Key: 3978	Amount: 55.07
Description: Interest - October	Chart of Account Number: 05 1710 0100	Detail Description: Interest - October	Detail Amount: 55.07	Cash Account Number: 05 101	Receipt Date: 10/21/2025	Receipt Key: 3979	Amount: 648.00
Description: Tiger Fabrication	Chart of Account Number: 05 1710 0166	Detail Description: Tiger Fabrication	Detail Amount: 648.00	Cash Account Number: 05 101	Receipt Date: 10/14/2025	Receipt Key: 3980	Amount: 165.00
Description: Gate JH VB Tournament	Chart of Account Number: 05 1710 0100	Detail Description: Gate JH VB Tournament	Detail Amount: 165.00	Cash Account Number: 05 101	Receipt Date: 10/18/2025	Receipt Key: 3981	Amount: 407.00
Description: Concessions JH VB Tournament	Chart of Account Number: 05 1710 0100	Detail Description: Concessions JH VB Tournament	Detail Amount: 407.00	Cash Account Number: 05 101	Receipt Date: 10/18/2025	Receipt Key: 3982	Amount: 493.50

<u>Chart of Account Number</u> 05 1710 0133	<u>Detail Description</u> Concessions JH VB Tournament	<u>Detail Amount</u> 493.50	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/28/2025	<u>Receipt Key:</u> 3983	<u>Amount:</u> 20.00
<u>Description:</u> Tiger Apparel	<u>Received From:</u>					
<u>Chart of Account Number</u> 05 1710 0147	<u>Detail Description</u> Tiger Apparel	<u>Detail Amount</u> 20.00	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/28/2025	<u>Receipt Key:</u> 3984	<u>Amount:</u> 50.00
<u>Description:</u> Yearbook	<u>Received From:</u>					
<u>Chart of Account Number</u> 05 1710 0119	<u>Detail Description</u> Yearbook	<u>Detail Amount</u> 50.00	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/28/2025	<u>Receipt Key:</u> 3985	<u>Amount:</u> 1,050.00
<u>Receipt Number:</u> Test Plot FFA	<u>Received From:</u>					
<u>Chart of Account Number</u> 05 1710 0140	<u>Detail Description</u> Test Plot FFA	<u>Detail Amount</u> 1,050.00	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/07/2025	<u>Receipt Key:</u> 3986	<u>Amount:</u> 460.00
<u>Description:</u> STUCO Candle Sales	<u>Received From:</u>					
<u>Chart of Account Number</u> 05 1710 0114	<u>Detail Description</u> STUCO Candle Sales	<u>Detail Amount</u> 460.00	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/14/2025	<u>Receipt Key:</u> 3987	<u>Amount:</u> 115.00
<u>Receipt Number:</u> Cheerleading	<u>Received From:</u>					
<u>Chart of Account Number</u> 05 1710 0144	<u>Detail Description</u> Cheerleading	<u>Detail Amount</u> 115.00	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/13/2025	<u>Receipt Key:</u> 3988	<u>Amount:</u> 135.00
<u>Description:</u> Tiger Apparel	<u>Received From:</u>					
<u>Chart of Account Number</u> 05 1710 0147	<u>Detail Description</u> Tiger Apparel	<u>Detail Amount</u> 135.00	<u>Cash Account Number</u> 05 101	<u>Receipt Date:</u> 10/16/2025	<u>Receipt Key:</u> 3992	<u>Amount:</u> 0.01
<u>Receipt Number:</u> Sumup Setup	<u>Received From:</u> SUMUP Sum Up					
<u>Description:</u> Sumup Setup	<u>Received From:</u>					
<u>Chart of Account Number</u> 05 1710 0133	<u>Detail Description</u> Sumup Setup	<u>Detail Amount</u> 0.01	<u>Cash Account Number</u> 05 101			

<u>Summary Totals</u>						
<u>Account Type</u>		<u>Cash Accounts</u>		<u>Receivable Accounts</u>		
Subtotal Revenue	29,308.57	05 101	29,308.57			
Subtotal Expense						
Subtotal General Ledger						
<u>Total:</u>	<u>29,308.57</u>		<u>29,308.57</u>			

Payee Type: Vendor Check Type: Check Checking Account ID: 5

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
5529	10/01/2025				GOTHENBURG	Gothenburg Schools	155.00
5530	10/01/2025	X			NEBRASKAFF	Nebraska FFA Association	595.00
5531	10/01/2025	X			DISTRICTIX	Dist. IX	150.00
5532	10/03/2025	X			JENSCRAFTY	Jen's Crafty Crafts	480.00
5533	10/06/2025	X			NEBRASKAFF	Nebraska FFA Association	490.00
5534	10/06/2025	X			WESTERNNEB	Western Nebraska Bank	120.00
5535	10/13/2025	X			USBANK	US Bank Credit Card	5,349.40
5536	10/08/2025	X			BEVERJANE1	Janell Beveridge	80.00
5537	10/08/2025	X			FLAMINGHAN	Hannah Flaming	80.00
5538	10/08/2025	X			WESTERNNEB	Western Nebraska Bank	300.00
5539	10/08/2025	X			CHANDLERRO	Roper Chandler	40.00
5540	10/08/2025	X			MORLANDCHA	Chance Morland	40.00
5541	10/08/2025	X			OCONNRHETT	Rhett O'Connor	40.00
5542	10/08/2025	X			OCONNERCAM	Cam O'Conner	40.00
5543	10/09/2025	X			WESTERNNEB	Western Nebraska Bank	500.00
5544	10/09/2025	X			WESTERNNEB	Western Nebraska Bank	500.00
5545	10/09/2025	X			BROWNWELLC	Cari Brownawell	135.00
5546	10/09/2025	X			VOID	Voided Check	0.00
5547	10/09/2025	X			BURNSSHHELL	Shelly Burns	135.00
5548	10/10/2025	X			PAPILLIONH	Papillon LaVisita South High School	10.00
5549	10/10/2025	X			WESTERNNEB	Western Nebraska Bank	220.00
5550	10/10/2025	X			AWARDSUNLI	Awards Unlimited, Inc.	264.05
5551	10/10/2025	X			BOMGAARS	Bomgaars	83.71
5552	10/10/2025	X			BSNSPORTS	BSN Sports, Inc.	479.06
5553	10/10/2025	X			CASHWADIST	Cash-wa Distributing, Inc.	1,506.31
5554	10/10/2025	X			COKE	Coca-Cola	987.48
5555	10/10/2025	X			HOTLUNCHFU	Hot Lunch Fund	86.59
5556	10/10/2025	X			MENARDS	Menards	129.33
5557	10/10/2025	X			PAXTONGROC	Paxton Grocery & Meats	101.48
5558	10/10/2025	X			WHITETAILE	Whitetail Screen Print	375.00
5559	10/10/2025	X			WESTERNNEB	Western Nebraska Bank	500.00
5560	10/10/2025	X			WESTERNNEB	Western Nebraska Bank	500.00
5561	10/10/2025	X			CROWNEPLAZ	Crowne Plaza - Kearney	599.80
5562	10/10/2025	X			ALLTEAM	AllTeam Sportswear	1,520.00
5563	10/10/2025	X			BAUERLEJAC	Jack Bauerle	175.00
5564	10/10/2025	X			ENGBRECHT	Eli Engbrecht	175.00
5565	10/10/2025	X			EVANSDUSTI	Dustin Evans	175.00
5566	10/10/2025	X			MAXWELLMAT	Matthew Maxwell	175.00
5567	10/10/2025	X			WHITEGARY	Gary White	175.00
5568	10/13/2025	X			BEVERJANE1	Janell Beveridge	80.00
5569	10/13/2025	X			FLAMINGHAN	Hannah Flaming	80.00
5570	10/13/2025	X			WESTERNNEB	Western Nebraska Bank	100.00
5571	10/14/2025	X			WESTERNNEB	Western Nebraska Bank	500.00
5572	10/14/2025	X			WESTERNNEB	Western Nebraska Bank	500.00
5573	10/14/2025	X			DELATOURCO	Colby Delatour	140.00
5574	10/14/2025	X			PANKONINJE	Jennifer Pankonin	140.00
5575	10/16/2025	X			VALENTIFFA	Valentine FFA	160.00
5576	10/17/2025	X			SCHOLASTI2	Scholastic Book Fairs, Inc.	341.11
5577	10/17/2025	X			WESTERNNEB	Western Nebraska Bank	300.00
5578	10/17/2025	X			WESTERNNEB	Western Nebraska Bank	300.00
5579	10/08/2025	X			BEVERJANE1	Janell Beveridge	120.00
5580	10/08/2025				FLAMINGHAN	Hannah Flaming	120.00
5581	10/01/2025	X			WHITETREY	Trey White	336.88
5582	10/23/2025	X			WESTERNNEB	Western Nebraska Bank	300.00
5583	10/23/2025	X			WESTERNNEB	Western Nebraska Bank	500.00
5584	10/23/2025	X			WESTERNNEB	Western Nebraska Bank	500.00
5585	10/10/2025				ENGBRECHT	Eli Engbrecht	175.00
5586	10/10/2025				EVANSDUSTI	Dustin Evans	175.00
5587	10/10/2025	X			FISHERBRYB	Bryson Fisher	175.00

Payee Type: Vendor Check Type: Check Checking Account ID: 5

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
5588	10/10/2025				FORTKAMPKE	Kelen Fortkamp	175.00
5589	10/10/2025	X			WHITEGARY	Gary White	175.00
5590	10/24/2025	X			PARTYGIRLC	Party Girl Creations	271.25
5591	10/27/2025				DUNDYCOUN	Dundy County Stratton HS	20.00
5592	10/29/2025				FARMHAVENC	Farm Haven Co	1,056.00
5594	10/31/2025	X			WESTERNNEB	Western Nebraska Bank	480.00
5595	10/31/2025				DUNDYCOUN	Dundy County Stratton HS	50.00
5596	10/31/2025				REVOLVINGB	Revolving Business Account	70.00
5597	10/31/2025				HOTLUNCHFU	Hot Lunch Fund	44.13
Checking Account ID: 5					Void Total:	0.00	Total without Voids: 24,851.58
Check Type Total: Check					Void Total:	0.00	Total without Voids: 24,851.58
Payee Type Total: Vendor					Void Total:	0.00	Total without Voids: 24,851.58
Grand Total:					Void Total:	0.00	Total without Voids: 24,851.58

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OCTOBER 2025 STUDENT ACTIVITY CHECKS

User ID: OKB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	5	Fund Number 05	ACTIVITY FUND	
	5562 GBB	AllTeam Sportswear	10/10/2025	1,520.00
	05 2900 890 000 101	Girls BB Baby Blue Uniforms		1,520.00
Total	AllTeam Sportswear			1,520.00
	5550 AWARDS	Awards Unlimited, Inc.	10/10/2025	264.05
	05 2900 890 000 100	Medals - Plaques - Ribbons #311556		264.05
Total	Awards Unlimited, Inc.			264.05
	5563 OFFICIAL	Bauerle, Jack	10/10/2025	175.00
	05 2900 890 000 100	FB Official SEM		175.00
Total	Bauerle, Jack			175.00
	5536 OFFICIAL	Beveridge, Janell	10/29/2025	80.00
	05 2900 890 000 100	JH VB Official Garden Co		80.00
	5568 OFFICIAL	Beveridge, Janell	10/29/2025	80.00
	05 2900 890 000 100	JH VB Official Sutherland		80.00
	5579 OFFICIAL	Beveridge, Janell	10/17/2025	120.00
	05 2900 890 000 100	Concessions JH VB Tournament		120.00
Total	Beveridge, Janell			280.00
	5551 Tiger Fab	Bomgaars	10/10/2025	83.71
	05 2900 890 000 166	Tiger Fabrication #55327402		83.71
Total	Bomgaars			83.71
	5552 - Band	BSN Sports, Inc.	10/10/2025	479.06
	05 2900 890 000 121	Band Shirts #311010584		479.06
Total	BSN Sports, Inc.			479.06
	5547 - Official	Burns, Shelly	10/09/2025	135.00
	05 2900 890 000 100	VB Official Maxwell		135.00
Total	Burns, Shelly			135.00
	5545 OFFICIAL	Cari Brownawell	10/09/2025	135.00
	05 2900 890 000 100	VB Official Maxwell		135.00
Total	Cari Brownawell			135.00
	5553 CONCESSIONS	Cash-wa Distributing, Inc.	10/10/2025	1,506.31
	05 2900 890 000 133	Concessions		1,506.31
Total	Cash-wa Distributing, Inc.			1,506.31
	5540 OFFICIAL	Chance Morland	10/08/2025	40.00
	05 2900 890 000 100	JH FB Official Garden Co		40.00
Total	Chance Morland			40.00
	5539 - OFFICIAL	Chandler, Roper	10/08/2025	40.00
	05 2900 890 000 100	Official JH VB Garden Co		40.00
Total	Chandler, Roper			40.00
	5554 SA	Coca-Cola	10/10/2025	987.48
	05 2900 890 000 133	Concessions		716.53
	05 2900 890 000 154	Vending Machine		270.95

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	Coca-Cola			987.48
	5561 - Hanich	Crowne Plaza - Kearney	10/10/2025	599.80
05 2900 890 000 145		One Act Training Drew & Fox		599.80
Total	Crowne Plaza - Kearney			599.80
	5573 OFFICIAL	Delatour, Colby	10/14/2025	140.00
05 2900 890 000 100		Official VB Kimball		140.00
Total	Delatour, Colby			140.00
	5531 FFA	Dist. IX	10/19/2025	150.00
05 2900 890 000 140		FFA Membership Dues 2025-2026		150.00
Total	Dist. IX			150.00
	5591 VB Sub	Dundy County Stratton HS	10/27/2025	20.00
05 2900 890 000 100		VB Sub-Districts Livestream		20.00
	5595 - Livestream	Dundy County Stratton HS	10/31/2025	50.00
05 2900 890 000 100		VB Districts Livestream		50.00
Total	Dundy County Stratton HS			70.00
	5564 OFFICIAL	Engbrecht, Eli	10/10/2025	175.00
05 2900 890 000 100		FB Official SEM		175.00
	5585 OFFICIAL	Engbrecht, Eli	10/23/2025	175.00
05 2900 890 000 100		FB Official Southwest		175.00
Total	Engbrecht, Eli			350.00
	5565 OFFICIAL	Evans, Dustin	10/10/2025	175.00
05 2900 890 000 100		FB Official SEM		175.00
	5586 OFFICIAL	Evans, Dustin	10/23/2025	175.00
05 2900 890 000 100		FB Official Southwest		175.00
Total	Evans, Dustin			350.00
	5592 - STUCO	Farm Haven Co	10/29/2025	1,056.00
05 2900 890 000 114		StuCo Candle Fundraiser		1,056.00
Total	Farm Haven Co			1,056.00
	5587 OFFICIAL	Fisher, Bryson	10/23/2025	175.00
05 2900 890 000 100		FB Official Southwest		175.00
Total	Fisher, Bryson			175.00
	5537 OFFICIAL	Flaming, Hannah	10/29/2025	80.00
05 2900 890 000 100		JH VB Official Garden Co		80.00
	5580 OFFICIAL	Flaming, Hannah	10/17/2025	120.00
05 2900 890 000 100		Concessions JH VB Tournament		120.00
	559 OFFICIAL	Flaming, Hannah	10/29/2025	80.00
05 2900 890 000 100		JH VB Official Sutherland		80.00
Total	Flaming, Hannah			280.00
	5588 OFFICIAL	Fortkamp, Kelen	10/23/2025	175.00
05 2900 890 000 100		FB Official Southwest		175.00
Total	Fortkamp, Kelen			175.00
	5529 XC	Gothenburg Schools	10/01/2025	155.00

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OCTOBER 2025 STUDENT ACTIVITY CHECKS

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
05 2900 890 000 100		XC Entry Fee		155.00
Total	Gothenburg Schools			155.00
	5555 - Concessions	Hot Lunch Fund	10/10/2025	86.59
05 2900 890 000 133		Concessions Ice Cream Mix (Hiland)		86.59
	5597 - Concessions	Hot Lunch Fund	10/31/2025	44.13
05 2900 890 000 133		Concessions Ice Cream Mix (Hiland)		44.13
Total	Hot Lunch Fund			130.72
	5532 CHEER	Jen's Crafty Crafts	10/03/2025	480.00
05 2900 890 000 144		Cheer Camp Shirts		480.00
Total	Jen's Crafty Crafts			480.00
	5566 OFFICIAL	Maxwell, Matthew	10/10/2025	175.00
05 2900 890 000 100		FB Official SEM		175.00
Total	Maxwell, Matthew			175.00
	5556 ONE ACT	Menards	10/10/2025	129.33
05 2900 890 000 125		One Act Supplies #22341		129.33
Total	Menards			129.33
	5530 FFA	Nebraska FFA Association	10/01/2025	595.00
05 2900 890 000 140		FFA Dues State and Natl		595.00
	5533 FFA	Nebraska FFA Association	10/06/2025	490.00
05 2900 890 000 140		FFA 24 Ignite		490.00
Total	Nebraska FFA Association			1,085.00
	5542 OFFICIAL	O'Conner, Cam	10/08/2025	40.00
05 2900 890 000 100		JH FB Official Garden Co		40.00
Total	O'Conner, Cam			40.00
	5541 OFFICIAL	O'Connor, Rhett	10/08/2025	40.00
05 2900 890 000 100		JH FB Official Garden Co		40.00
Total	O'Connor, Rhett			40.00
	5574 OFFICIAL	Pankonin, Jennifer	10/14/2025	140.00
05 2900 890 000 100		Official VB Kimball		140.00
Total	Pankonin, Jennifer			140.00
	5548 - XC	Papillion LaVisita South High School	10/10/2025	10.00
05 2900 890 000 100		XC Entry Fee		10.00
Total	Papillion LaVisita South High School			10.00
	5590 PARENTS	Party Girl Creations	10/24/2025	271.25
05 2900 890 000 103		VB Parents Night		126.00
05 2900 890 000 104		FB Flowers Parents		99.75
05 2900 890 000 144		Cheer Flowers Parents		45.50
Total	Party Girl Creations			271.25
	5557 SA	Paxton Grocery & Meats	10/10/2025	101.48
05 2900 890 000 133		Concession		19.23

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OCTOBER 2025 STUDENT ACTIVITY CHECKS

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
05 2900 890 000 133		Concession		10.95
05 2900 890 000 118		Letterclub		71.30
Total Paxton Grocery & Meats				<u>101.48</u>
	5596 FFA	Revolving Business Account	10/31/2025	70.00
05 2900 890 000 140		FFA CDE Fall 2025 Meals		70.00
Total Revolving Business Account				<u>70.00</u>
	5576 BOOKFAIR	Scholastic Book Fairs, Inc.	10/17/2025	341.11
05 2900 890 000 128		Fall Book Fair		341.11
Total Scholastic Book Fairs, Inc.				<u>341.11</u>
	5575 FFA	Valentine FFA	10/16/2025	160.00
05 2900 890 000 140		FFA CDE Meals (20)		160.00
Total Valentine FFA				<u>160.00</u>
	5546 VOID	Voided Check	10/09/2025	0.00
05 2900 890 000 100		VOID		0.00
Total Voided Check				<u>0.00</u>
	5534 LIBRARY	Western Nebraska Bank	10/06/2025	120.00
05 2900 890 000 128		Library Book Fair Startup cash		120.00
	5538 - CONCESSIONS	Western Nebraska Bank	10/08/2025	300.00
05 2900 890 000 133		Concessions JH VB Garden Co		300.00
	5543 GATE	Western Nebraska Bank	10/08/2025	500.00
05 2900 890 000 100		Gate VB Maxwell		500.00
	5544 - CONCESSIONS	Western Nebraska Bank	10/08/2025	500.00
05 2900 890 000 133		Concession VB Maxwell		500.00
	5549 - UNK	Western Nebraska Bank	10/10/2025	220.00
05 2900 890 000 120		Meal money for UNK Parade		220.00
	5559 - CONCESSIONS	Western Nebraska Bank	10/08/2025	500.00
05 2900 890 000 133		Concession FB SEM		500.00
	5560 - GATE	Western Nebraska Bank	10/08/2025	500.00
05 2900 890 000 100		Gate FB SEM		500.00
	5570 - Fabrication	Western Nebraska Bank	10/14/2025	100.00
05 2900 890 000 166		Start-up cash - Tiger Fabrication		100.00
	5571 - CONCESSIONS	Western Nebraska Bank	10/14/2025	500.00
05 2900 890 000 133		Concession VB Kimball		500.00
	5572 - GATE	Western Nebraska Bank	10/14/2025	500.00
05 2900 890 000 100		Gate VB Kimball		500.00
	5577 - CONCESSIONS	Western Nebraska Bank	10/17/2025	300.00
05 2900 890 000 133		Concessions JH VB Tournament		300.00
	5578 - GATE	Western Nebraska Bank	10/17/2025	300.00
05 2900 890 000 100		Gate JH VB Tournament		300.00
	5582 ONE ACT	Western Nebraska Bank	10/23/2025	300.00
05 2900 890 000 125		One Act Bake Sales 10/23/25 Start-up		300.00
	5583 - Gate	Western Nebraska Bank	10/23/2025	500.00
05 2900 890 000 100		Gate FB Southwest		500.00
	5584 Concessions	Western Nebraska Bank	10/23/2025	500.00
05 2900 890 000 133		Concessions FB Southwest		500.00
	5594 - DISTRICT	Western Nebraska Bank	10/31/2025	480.00

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	VB			
05 2900 890 000 100		District VB 16 people 3 Meals /ea		480.00
Total	Western Nebraska Bank			6,120.00
	5567 OFFICIAL	White, Gary	10/10/2025	175.00
05 2900 890 000 100		FB Official SEM		175.00
	5589 OFFICIAL	White, Gary	10/23/2025	175.00
05 2900 890 000 100		FB Official Southwest		175.00
Total	White, Gary			350.00
	5581 FFA	White, Trey	10/22/2025	336.88
05 2900 890 000 140		FFA Harvest Bags (Sams Club)		336.88
Total	White, Trey			336.88
	5558 STUCO	Whitetail Screen Print	10/10/2025	375.00
05 2900 890 000 114		STUCO T-Shirts # 19939		375.00
Total	Whitetail Screen Print			375.00
Fund Number	05			19,502.18
Checking Account ID	5			19,502.18

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OCTOBER 2025 STUDENT ACTIVITY CREDIT CARD

User ID: OKB

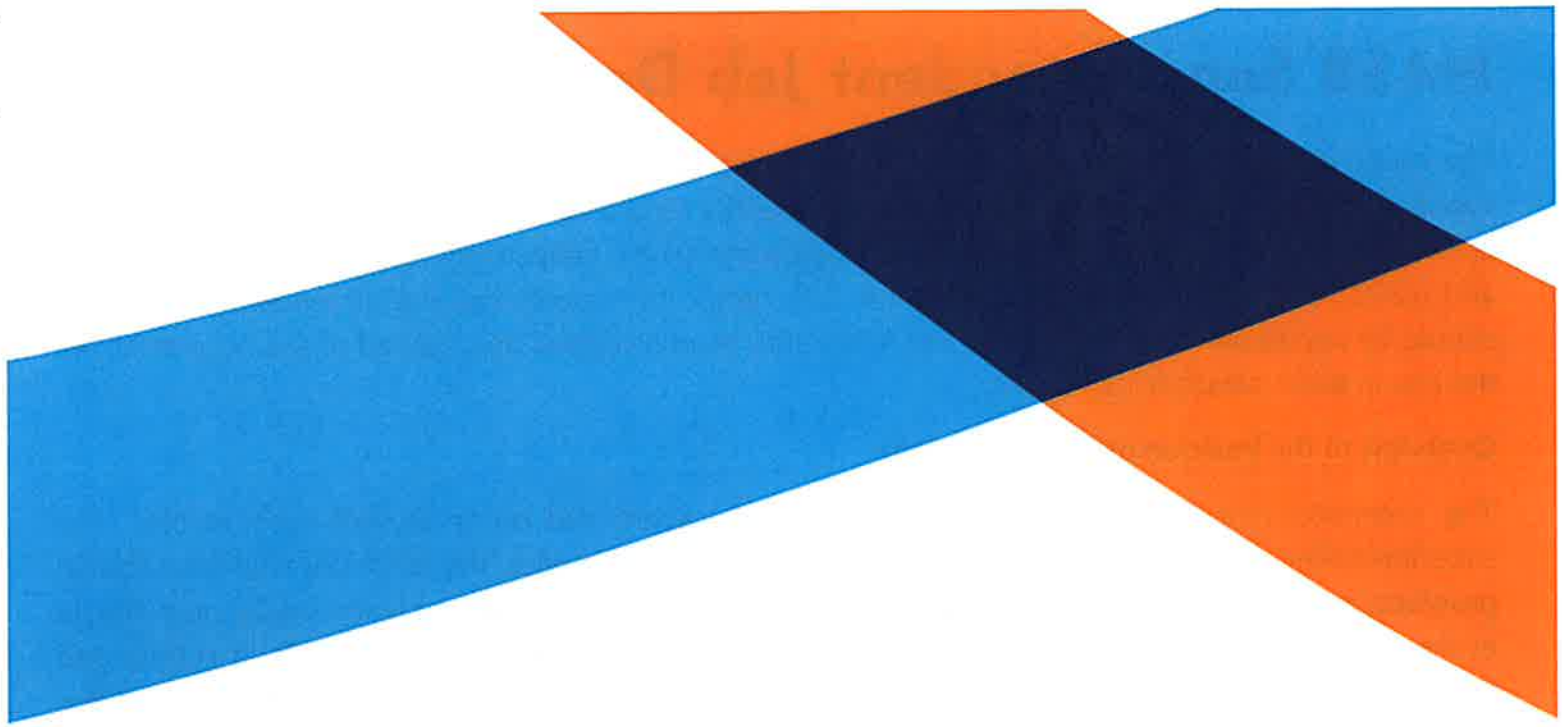
PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	5	Fund Number 05	ACTIVITY FUND	
	6712 OCT 25 TF	Amazon.com	10/28/2025	55.00
05 2900 890 000 166		Tiger Fabrication		55.00
	6712 OCT 25 TF 1	Amazon.com	10/28/2025	43.98
05 2900 890 000 166		Tiger Fabrication		43.98
	6712 OCT 25 TF 2	Amazon.com	10/28/2025	179.63
05 2900 890 000 166		Tiger Fabrication		179.63
	WHITE OCT 25	Amazon.com	10/28/2025	55.00
05 2900 890 000 166		Tiger Fabrication		55.00
Total Amazon.com				<u>333.61</u>
	DACK OCT 25	Capital One	10/04/2025	16.94
05 2900 890 000 133		Concession Spoons		16.94
	DACK OCT 25 2	Capital One	10/04/2025	50.25
05 2900 890 000 100		Hospitality Coffee		50.25
	Peters Oct 25	Capital One	10/13/2025	196.90
05 2900 890 000 164		Freshman HOCO Supplies		196.90
	THOMAS OCT25	Capital One	10/13/2025	14.49
05 2900 890 000 133		Concession Stand Supplies		14.49
	WHITE OCT 25 3	Capital One	10/28/2025	105.14
05 2900 890 000 166		Tiger Fabrication		105.14
	WHITE OCT 25 4	Capital One	10/28/2025	20.38
05 2900 890 000 166		Tiger Fabrication		20.38
	WHITE OCT 25 5	Capital One	10/28/2025	26.86
05 2900 890 000 166		Tiger Fabrication		26.86
	WHITE OCT 25 6	Capital One	10/28/2025	34.76
05 2900 890 000 163		Soph Class HOCO		34.76
Total Capital One				<u>465.72</u>
	TURNER OCT25 1	Freddy's	10/13/2025	78.96
05 2900 890 000 140		FFA Supplies		78.96
Total Freddy's				<u>78.96</u>
	DACK OCT 25 1	Garvee Innovation	10/04/2025	1,359.99
05 2900 890 000 133		Concessions: Ice Cream Maker		679.99
05 2900 890 000 154		Vending: Ice Cream Maker		680.00
Total Garvee Innovation				<u>1,359.99</u>
	WHITE OCT 25 1	Hatco International	10/28/2025	161.74
05 2900 890 000 166		Tiger Fabrication		161.74
Total Hatco International				<u>161.74</u>
	SPENCER OCT 25	Image Market	10/09/2025	207.35
05 2900 890 000 115		NHS		207.35
Total Image Market				<u>207.35</u>
	JORGENSEN S OCT 25	Ole's	10/12/2025	50.00
05 2900 890 000 100		Official Appr Week - 2 Gift Cards		50.00
Total Ole's				<u>50.00</u>
	7042 OCT 25	Oriental Trading Company	10/01/2025	273.18
05 2900 890 000 125		One Act Supplies		273.18

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OCTOBER 2025 STUDENT ACTIVITY CREDIT CARD

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	7042 OCT 25 1	Oriental Trading Company	10/01/2025	62.92
05 2900 890 000 125		One Act Supplies		62.92
Total	Oriental Trading Company			336.10
	WHITE OCT 25 2	Park Wholesale, The	10/28/2025	1,279.67
05 2900 890 000 166		Tiger Fabrication		1,279.67
	WHITE OCT 25 3	Park Wholesale, The	10/28/2025	685.71
05 2900 890 000 166		Tiger Fabrication		685.71
Total	Park Wholesale, The			1,965.38
	THOMAS OCT25	Paxton Grocery & Meats	10/13/2025	7.51
05 2900 890 000 161		Senior Class HOCO Supplies		7.51
	TURNER OCT25	Paxton Grocery & Meats	10/13/2025	17.49
05 2900 890 000 140		FFA Supplies		17.49
	TURNER OCT25	Paxton Grocery & Meats	10/13/2025	14.80
05 2900 890 000 140		FFA Supplies		14.80
Total	Paxton Grocery & Meats			39.80
	JORGENSEN S OCT 25	Whitetail Screen Print	10/12/2025	299.25
05 2900 890 000 136		XC Shirts		299.25
Total	Whitetail Screen Print			299.25
	JORGENSEN S OCT 25	Windy Gap	10/12/2025	51.50
05 2900 890 000 100		Official Appr Week - 2 Gift Cards		51.50
Total	Windy Gap			51.50
Fund Number	05			5,349.40
Checking Account ID	5			5,349.40



Nebraska Association of School Boards

SUPERINTENDENT JOB DESCRIPTION

NASB Superintendent Job Description

The superintendent's job description identifies the essential tasks that are assigned to and expected of the district leader. The job description may also identify reporting relationships and describe required and desirable qualifications. The board and superintendent are collectively responsible for developing and maintaining an accurate and current job description to support the superintendent. The duties should be appropriate to the position and leadership responsibilities and aligned to the accountability defined in the evaluation instrument.

Overview of the Position of Superintendent:

The superintendent of schools reports directly to the board and holds all staff accountable. The superintendent promotes leadership to ensure the district provides the best possible educational programs and services for all students within the district. The superintendent leads, guides, and directs every member of the administrative team, certified staff, and support services staff in setting and achieving the highest standards of excellence in educational programs and operations. The superintendent is responsible for a system of supervision and evaluation for all staff that is designed to meet the goals of the school district, as well as oversight and administration of the use of all facilities, property, and funds in the best interest of students, the school district, and community.

Job Requirements:

- Education Specialist Degree or Doctorate
- Nebraska Administrative and Supervisory Certificate
- Experience (as defined by the board)

Reports to:

The superintendent of schools reports directly to the board and may delegate specific powers or duties to assistants or subordinates, while maintaining final responsibility of actions taken.

Job Responsibilities:

The superintendent is the chief executive officer of the school district and serves in both a leadership and management role. The superintendent may delegate performance of management; however, the superintendent will maintain final responsibility for actions taken.

Performance Responsibilities:

The job responsibilities of the superintendent include the ability to function effectively by each of the following standards. The superintendent's duties, role, and responsibilities make up an increasingly diverse position. District leadership at this level is charged with student learning and success, staff, legislative issues, financial development and management, and working with the school board and the community. The superintendent must also develop a vision and strategy that encompasses all of these elements and engage district stakeholders to ensure the district provides an education in the best interest of all students. The board, in cooperation with the superintendent, must monitor, review, and

update the job description to reflect the work of the superintendent as he/she performs his/her duties and responsibilities defined in board policy.

The NASB Board Leadership Team offers the following performance indicators, modelled upon the NASB Standards for Effective Board Governance, to aid in the purposeful development of a superintendent job description that is aligned with effective board governance.

STANDARD I: MISSION, VISION & GOALS

The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.

Performance Indicators:

- Develops, implements, and monitors plans for accomplishing the district mission, vision, and goals.
- Engages internal and external stakeholders in the educational vision and priorities of the district.
- Reviews and updates the progress of the School Improvement Plan.
- Leads the board in the development of a vision to support goals and long-range decision making.
- Provides and advocates for decision-making based upon data and best practice in allocation of district resources.
- Plans, formulates, recommends, and advises the board concerning various issues, trends, concerns, and/or any legislation that may impact the district's mission or strategic plans.

STANDARD II: POLICY

The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

Performance Indicators:

- Provides guidance to the board in the development of policy adoption and revisions.
- Implements administrative protocols and procedures via effective and purposeful board policy.
- Provides public access to district policy and ensures all handbooks are aligned to board policy.
- Monitors administrators in providing procedural enforcement and regulation.
- Conducts all meetings of the board in accordance with the Nebraska Open Meetings Law.
- Conducts all school business and decision-making within the parameters of NDE rules and regulations, state and federal laws, and board policy.
- Files all reports required by state or federal law/regulations.

STANDARD III: BUDGET PLANNING & MANAGEMENT

The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

Performance Indicators:

- Educates and engages the board in discussion of the development of the budget, acting in accordance with rules and regulations, statute, and policy.
- Leads budget planning process including forecasting potential revenue, expenditures, and needs to align with available resources and district mission, vision, and goals.
- Establishes and maintains efficient procedures and effective controls for operations and all expenditures.
- Administers the adopted budget in accordance with legal requirements and board policy.
- Remains accountable to the board for utilization of fiscal and human resources.
- Provides effective financial forecasting and long- and short-term financial planning to support decision-making.
- Ensures the upkeep and maintenance of all facilities, and, in collaboration with the board, plans for long-range facilities maintenance and upkeep.
- Ensures completion of an annual CPA audit in accordance with law, board policy and prompt disclosure of findings to board and/or finance committee.

STANDARD IV: EDUCATIONAL LEADERSHIP

The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current and/or applicable curriculum/assessments to support student success.

Performance Indicators:

- Assumes the key educational leadership role by promoting a culture centered around students, curriculum, and instruction to meet the needs of all students.
- Promotes the engagement of parents and families as partners in the education of students.
- Considers methods to advance programs and services to address the needs of the district.
- Validates the district is in compliance with NDE Accreditation requirements.
- Informs the board of AQuESTT status for each building and the school district.
- Ensures alignment of curriculum vertically, horizontally, and to the state standards, as well as consistent implementation of the district-adopted instructional framework.
- Integrates the district-adopted instructional framework into certificated staff evaluations.
- Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.
- Optimizes alignment of resources, curriculum, and assessments to support student success.

STANDARD V: ORGANIZATIONAL & CULTURAL LEADERSHIP

The superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

Performance Indicators:

- Promotes a healthy environment for staff and students.
- Creates a respectful culture of shared expectations, mutual accountabilities, and constructive feedback.
- Develops a high-performing leadership team and conducts a purposeful and equitable recruiting and hiring processes.
- Resolves conflict and addresses social-emotional matters in a purposeful and timely manner.
- Coordinates a responsive district crisis and safety plan.

STANDARD VI: COMMUNITY RELATIONS

The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

Performance Indicators:

- Represents the school district through effective public relations and engagement.
- Develops and sustains purposeful community partners to support the educational needs of the district.
- Establishes a visible presence and positive relationships with board members, parents, students, and community members.
- Expresses genuine interest in building a connection with students and regularly attends and participates in school activities, events, and programs.

STANDARD VII: PROFESSIONAL LEADERSHIP

The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.

Performance Indicators:

- Delegates duties as appropriate, with the knowledge of final responsibility for action taken.
- Models ethical leadership in word and deed that is based upon integrity, trust, and respect.
- Conducts staff observations and evaluations per board policy and legal requirements, ensuring that evaluations are completed by other district staff as assigned and improvement plans are implemented as the need is identified.
- Identifies and affords opportunities for staff to participate in professional development.
- Demonstrates a personal and professional commitment to life-long learning of current evidence-based practices and trends to support effective instruction and learning.

- Assigns conditions of employment for staff in the best interest of the district and educational programs provided for students.
- Participates, as deemed appropriate by the board, in negotiations with recognized employee bargaining groups.

STANDARD VIII: BOARD-SUPERINTENDENT RELATIONS

The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

Performance Indicators:

- Serves as the educational leader of the school district.
- Assists the board in fulfilling their proper roles, responsibilities, and duties in an effective manner.
- Coordinates the work of the board through collaborative problem-solving and decision making.
- Demonstrates support and respect for the board and board committee work.
- Prepares for board adoption and distribution to the public an annual report as prescribed by NDE rules and regulations.
- Maintains an appropriate and professional relationship with all board members.
- Provides the board with facts, information, data, and recommendations for action to support informed decision-making.
- Ensures all board members are informed with timely, consistent, and open communication.

STANDARD IX: STRATEGIC PLAN

The superintendent collaborates with the board to implement and monitor the progress of the district strategic plan.

Performance Indicators:

- Provides evidence to validate the progress of the strategic plan priorities.
- Reviews the progress and success of the strategic plan with the board.
- Documents the progress and success of the strategic plan priorities.
- Aligns the budget and district resources to the identified needs and priorities within the strategic plan.
- Utilizes the strategic plan to support board discussion and engagement.

PAXTON CONSOLIDATED SCHOOL DISTRICT #6

TITLE:

Superintendent

QUALIFICATIONS:

The Superintendent shall meet the requirements for an administrative certificate as prescribed by the State Department of Education. If not required for that certificate as a minimum these qualifications should include an Educational Specialist certificate, graduate study in school administration, curriculum and supervision; a strong general education background; and minimum of three(3) years of successful teaching experience and successful administrative experience.

REPORTS TO:

The Superintendent is responsible directly to the Board of Education and works in a cooperative staff relationship with all advisory committees created to assist in the operation of this school district.

GENERAL FUNCTIONS:

The Superintendent is the Board's chief executive officer and the administrative head of all divisions and departments of the school system. It is his/her duty to administer the policies of the Board and provide leadership for the entire school system. The Superintendent is the professional consultant to the Board, and in this capacity makes recommendations to the Board for changes in Board policies and the educational program.

The Superintendent provides the initiative, the driving force, and the technical guidance for the improvement of the total program of the school system. The delegation of responsibility and authority for the operation of the various functions of the school system is one of his/her duties. He/She is, however, directly and irrevocably responsible to the Board for all functions of the school, including (a) evaluation; (b) planning; (c) reporting; (d) personnel; (e) coordination; and (f) Board policies.

In carrying out these responsibilities, the Superintendent:

1. Serves as the educational leader and official spokesperson of the School District.
2. Consults with the President of the School Board in the preparation of the agenda for all school board meetings and at other times to enhance effective management of the School District.
3. Meets with the School Board at all meetings for the purpose of reporting, advising, and recommending in all areas of operations in the School District.
4. Provides the School Board with information which will assist in effective decision making and sound policy formation.
5. Reports, interprets and implements school board policy and action to the staff and community.
6. Defines and sets forth the purposes, objectives and means of administering the school system. Program Planning, Policy Development, And Interagency Coordination Related to Medicaid Services.
7. Administers the control mechanism of the school system subject to policies and rules of the School Board.
8. Determines education, staff, instructional and physical plant needs and recommends methods of meeting requirements.
9. Appraises the performance of all certified and non-certified personnel in accordance with State Department Rules and Regulations and School Board Policy.
10. Authorizes all final employee recommendations made to the School Board regarding selection, assignment, transfer, suspension, promotion, or dismissal of personnel in accordance with the statutes of Nebraska, State Department of Education Rules and Regulations and School Board policy.
11. Develop and present the School Board a draft of an annual budget and a final detailed budget in accordance with Nebraska statutes.
12. Serve as the School District purchasing agent authorizing the ordering of all budgeted and approved materials and supplies.
13. Establishes and conducts a continuous and comprehensive program of internal and external information and communications for the purpose of gaining widespread understanding and support of public education.
14. Provides effective leadership in implementing the School District's commitment to full compliance with civil rights legislation, rules and regulations.
15. Monitors the progress toward the achievement of goals and objectives of total quality and continuous improvement activities.
16. Provides leadership for a comprehensive staff development program.
17. Manage the student transportation system in accordance with State Department of Education Rules and Regulations and School Board policy.

18. Manage the school lunch program in accordance with State Department of Education Rules and Regulations and School Board policy
19. Represents the School District before the professional and community groups.
20. Submits all reports required by the US Government, Nebraska State Department of Education and School Board in a timely manner.
21. Performs other duties as may be required for effective management of the School District or that the School Board may direct.

TERMS OF EMPLOYMENT:

Twelve month year, Salary and other benefits in accordance with mutually agreed upon contract.

PERFORMANCE APPRAISAL:

Performance of this position will be appraised annually in accordance with provisions of board policy.

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of the Paxton School District No. 6, located in Keith County in the State of Nebraska, hereinafter referred to as "the Board," and Del Dack, hereinafter referred to as "Superintendent."

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on January 13, 2025 the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

Section 1. Term of Contract. The Superintendent shall be employed for a time period beginning on the 1st of July, 2025, and expiring on the 30th of June, 2026. The Superintendent shall render at least 230 working days of service, as that term is defined herein, in the performance of his duties as Superintendent. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with a report of his accumulated working days at least semi-annually.

Section 2. Salary. In consideration of the salary set forth below and of further agreements and considerations hereinafter stated, the Superintendent agrees to perform faithfully the duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board there under. For the period July 1, 2025 through June 30, 2026 said annual salary shall be **\$166,500.00**. The Superintendent's salary shall remain the same as the current salary, until a mutual agreement is reached. The Superintendent's salary shall be paid in equal installments in accordance with the policy of the Board governing payment of other professional staff employees of the district. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this Contract, as an amendment hereto, without such adjustment constituting a new contract or extending the length of this Contract. The Superintendent's salary shall not be reduced during the term of this Contract.

Section 3. Professional Status. The Superintendent hereby affirms that he is not under contract with another school board or board of education covering any part of or all of the same term provided in this Contract. The Superintendent further affirms that throughout the term of this Contract he will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska, which certificate shall be registered as required by law.

Section 4. Superintendent's Duties. The Superintendent shall organize and arrange the administrative and supervisory staff of the District in a manner, which best serves the schools of the District. The administration of instruction and business affairs shall be vested in the Superintendent and administered by him with the assistance of his staff. The Superintendent shall have the responsibility for selection, placement and transfer of personnel. He shall be responsible for initiating all personnel matters, which require action by the Board, which includes making recommendations to the Board concerning the termination or discharge of any personnel. The Superintendent agrees to devote his time, skill, labor and attention to his duties as Superintendent of schools throughout the term of this Contract; provided, however, the Superintendent, by agreement with the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations.

Section 5. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer of the District, and shall have primary responsibility for implementation of Board policy. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 6. Discharge. The Contract of the Superintendent may be canceled or amended by a majority of the members of the School Board during the term of the Contract for any of the following reasons: (a) upon cancellation, termination, revocation, or suspension of the Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate by the State Board of education; (b) breach of any of the material provisions of the contract; (c) for any of the reasons set forth in this employment contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) intemperance; or (k) conviction of a felony. The procedures for cancellation during the term of the contract shall be in accordance with the applicable Nebraska Revised Statutes.

Section 7. Working Days. This contract shall obligate the Superintendent to perform 230 workdays of service to the district. For the purpose of this section, the term "working days" shall not include any Sunday, or legal holiday. "Working days" shall include, but not be limited to, all days that school is in session for students or certificated employees, together with Christmas break, fall break, spring break, and any other Board-approved days when school is otherwise not in session.

Section 8. Professional Development. The Superintendent shall attend appropriate professional meetings at the local, state, and national levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract.

Section 9. Fringe Benefits. The Superintendent shall receive the following fringe benefits:

- a.) **Sick Leave.** The Superintendent shall have ten (10) days of paid sick leave per year. Sick leave will only be charged when the Superintendent fails to work due to illness on a day when the school district's central offices are otherwise open.
- b.) **Health and Dental Insurance.** The Board shall provide the Superintendent with the level of health and dental insurance coverage for which he qualifies, whether single or dependant, on the same terms and conditions as those benefits are provided to other members of the certificated staff.
- c.) **Transportation.** The Board shall reimburse the Superintendent for mileage to the extent such reimbursement is allowed by board policy.
- d.) **Professional Meetings.** The Superintendent shall be permitted to attend professional meetings at the local, state, and national level. The Superintendent shall only attend professional meetings if such attendance will not conflict with the Superintendent's performance of his job duties. The Board shall pay the following expenses incurred by the Superintendent in connection with his attendance at professional conferences: travel, meals, lodging, and registration fees.

- e.) **Membership Fees.** During the term of this Contract, the Board shall pay the Superintendent's membership fees for the following organizations: Nebraska Council of School Administrators, American Association of School Superintendents, Upon approval of the Board, the Board may pay the Superintendent's membership fees for other organizations.
- f.) **Retirement.** The Nebraska School Employees Retirement Act applies to the Superintendent's employment hereunder.
- g.) **Legal Actions.** If any legal action, including but not limited to a professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's good faith performance of his duties for the Board, the Board shall pay the expenses of defending such legal action to the maximum extent permitted by law. Notwithstanding anything herein to the contrary, this section shall not apply to professional practice complaints initiated by the Board against the Superintendent.

Section 10. No Penalty for Release or Resignation. There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the Contract unless accepted by the Board, and the Board shall fix the time at which the resignation shall take effect.

Section 11. Compensation upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount, which bears the same ratio to the annual salary specified as the number of months, or fraction thereof to the date of such termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this contract shall be refunded by the Superintendent.

Section 12. Renewal of Contract after Contract Expiration Date. The Secretary of the Board shall, not later than the 1st day of February, 2026 notify the Superintendent in writing of the Board's intention not to renew this Contract. Failure to so notify the Superintendent shall result in an automatic renewal of this Contract for a period of one year from and after the Contract expiration date provided in Section 1 of this Contract. It shall be the obligation of the Superintendent to place the renewal of the Superintendent's contract on the Agenda of the regular board meeting for the month of January, 2026.

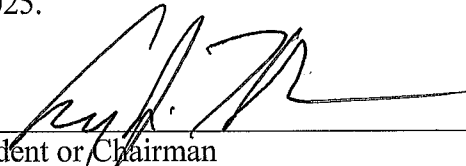
Section 13. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 14. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

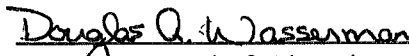
Section 15. Severability. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

EXECUTED BY THE BOARD the 12th day of May, 2025.



President or Chairman
Board of Education



Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT this 12th day of May, 2025 .



Superintendent

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT PAXTON CONSOLIDATED SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Paxton Consolidated Schools**, legally known as **Keith County School District 51-0006**, and referred to as "the Board" and "the District" respectively, and _____, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of two year(s) beginning on July 1, 2026, and expiring on June 30, 2028. During each year of this contract, the Superintendent shall render at least 230 working days of service in the performance of duties as Superintendent. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes the Superintendent's contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular January 2027 board meeting (and each January thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular December meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **January** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$____,____.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2026. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the

contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that: (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties

and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period

of more than thirty (30) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse the Superintendent for mileage required in the performance of official duties at the then-current IRS rate.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- b. Dental Insurance.** Dental insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- c. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of _____ (__) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.
- d. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the District's carrier at the Superintendent's own expense.

- e. Professional Development.** The Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- f. Professional Dues.** The District will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators (NCSA) and American Association of School Superintendents (AASA).
- g. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Superintendent up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.
- h. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1000.00 or more.

Section 12. Residence/Domicile in District. The Superintendent shall establish domicile and principal residence within the boundaries of the District as they exist on the first duty day under the terms of this contract; and, the Superintendent shall maintain domicile and residence within the

boundaries of the District during the term of this contract, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent does not establish domicile and principal place of residence within the District at the commencement of employment, the Superintendent shall move the Superintendent's domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the District as a legal voter of the District; (3) to be involved in school and community activities bringing the Superintendent in contact with parents and community leaders and be committed to the future of the District and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which the Superintendent is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; if the evaluation will be conducted at a board meeting, make the Superintendent evaluation an agenda item for the regular

December Board meeting during each year of this contract; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 202__.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this ____ day of _____, 202__.

Superintendent

PROPOSAL

CORNHUSKER GLASS, INC.

817 W. 1st Street
Ogallala, NE 69153

lsschlem@hotmail.com

Phone: 308-284-4770
Fax: 308-284-3575

PROPOSAL SUBMITTED TO Paxton School District #6	PHONE 308-239-4283	DATE October 24, 2025
STREET Box 368	JOB NAME	
CITY/STATE/ZIP CODE Paxton, Nebraska 69155	JOB LOCATION	
ARCHITECT	DATE OF PLANS	JOB PHONE

ESTIMATING 2- Automatic Closers

2- 7000 Series Automatic Openers in Clear Finish

4- BEA Stainless Steel Remote Buttons

2- Extra Long Arms

We Propose hereby to furnish material and labor – complete in accordance with above specifications, for the sum of:

Seven thousand Nine hundred Eighty Eight dollars No/100 dollars (\$ **7988.00**)

Payment to be made as follows:

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workman's Compensation Insurance.

Acceptance of Proposal – The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: _____

Authorized
Signature: _____

Note: This proposal may be
withdrawn by us if not accepted within **30** days

Signature: _____

Signature: _____

COPELAND ELECTRIC LLC

PHONE 386-2308

PO Box 305

Sutherland, NE 69165-0305

Estimate

Date	Estimate #
11/2/2025	795

Name / Address
Paxton Consolidated Schools PO Box 368 Paxton, NE 69155-0368

Project

Description	Qty	Rate	Total
ELECTRICAL WIRING FOR ADA 2 DOORS, WEST GYM			
WORK TO BE PERFORMED ON DAY WITH NO SCHOOL OR ACTIVITIES			
1/2 emt	10	1.32	13.20
1/2" EMT fitting	4	1.27	5.08
MC cable conn	4	2.10	8.40
4"X1 1/2" box	2	2.55	5.10
20a sp switch	2	3.73	7.46
4" raised cover	2	3.52	7.04
1/2 offset nipple	2	4.23	8.46
1/2" lock nut	2	0.22	0.44
#12 THHN Cu	100	0.41	41.00
Labor-2	5	150.00	750.00
		Total	\$846.18

4019

Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee district should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee shall be established through the collective bargaining process.

The committee shall adopt and maintain a written injury prevention program. The committee shall participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees shall be conducted annually.

The workplace injury prevention and safety committee shall maintain minutes of all meetings and file them in the district office. The committee shall implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district shall maintain records for at least three years, or longer if directed by the Department of Labor.

The committee shall meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee shall keep written minutes of all meetings, and provide a copy to the superintendent or designee who shall maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee shall develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee shall assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she shall provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee shall forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee shall establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records shall be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and shall review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: June 14, 2021

4020
Ownership of Copyrighted Works

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: June 14, 2021

4022
Certification and Endorsements

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Adopted on: June 14, 2021

4023
Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certificated employees are responsible for reading, understanding, and complying with these standards.

Adopted on: June 14, 2021

4024

Teachers' Rights, Responsibilities and Duties

All certificated employees shall assume the duties and responsibilities assigned by the superintendent or designee. Teachers' professional responsibilities involve considerably more than merely classroom instruction. They include, but are not limited to, study and research to keep abreast of new knowledge and instructional techniques; assessment of students' work; record-keeping; lesson planning and preparation; conferences with students, parents and administrators; in-service meetings; and supervision of pupils outside the classroom.

Teachers must be in their classrooms or assigned areas as instructed by the building principal. All duty time is necessary for educational planning, preparation, and conferences with students, parents and faculty members.

All teachers must maintain a standard of dress, personal appearance, general decorum, moral standards and behavior that reflects their professional status in the community.

Adopted on: June 14, 2021

4025 Superintendent

The superintendent is hired by and shall report directly to the board of education. The superintendent will be the chief administrative officer of the board of education and shall keep the board informed on important issues. The board delegates to the superintendent the general power and authority to make necessary decisions to ensure the efficient and effective operations of the school.

The superintendent is charged with timely preparing, presenting, and filing an annual school budget, subject to the approval of the board at the annual budget hearing.

All school employees shall be under the direct and/or delegated supervision of the superintendent. The board delegates to the superintendent the authority to hire and terminate the employment of all classified staff. He or she shall review all certified and non-certified employees applying for vacancies and shall make recommendations regarding these employees.

All of the grounds and buildings are supervised by the superintendent, including necessary repairs and improvements unless the board is required to approve such repairs or improvements.

The superintendents other duties shall be included in his or her job description, contract, or as otherwise assigned by the board.

Adopted on: June 14, 2021

4027 Part-Time Certified Employees

Percentage of Time. The percentage of time that a teacher works will be determined by calculating the amount of time that the teacher is required to be at school to teach or supervise classes, plus any assigned preparation time, as a percentage of the entire school day. Extracurricular assignments shall not be considered in determining a teacher's percentage of time. Part-time and temporary teachers may or may not be assigned preparation time, at the sole discretion of the board of education, upon the recommendation of the superintendent of schools.

Acquiring Permanent Status. A part-time teacher may become a permanent certificated employee pursuant to the provisions of state statutes.

Salary. The salary, benefits and leave entitlement of a part-time teacher shall be determined by multiplying the percentage of time the individual works by his or her placement on the full-time salary schedule contained in each academic year's negotiated agreement. The percentage of time a part-time teacher is required to be on duty shall be determined by the board of education upon the recommendation of the superintendent of schools.

Horizontal Movement on the Salary Schedule. A part-time teacher may qualify for movement horizontally on the salary schedule by earning graduate hours of college credit as set forth in the guidelines of the school district's salary schedule, and according to the applicable district policies.

Attendance at In-service Meetings, Faculty Meetings, and School Activities. A part-time teacher is responsible for attending in-service meetings, faculty meetings, and school activities that take place outside the teacher's assigned duty hours without additional compensation. A part-time teacher is responsible for performing such tasks as selling or taking tickets, and will be compensated for such tasks pursuant to the policy, practice or negotiated agreement of the school district.

Continuation of Employment. The school district administration and board will deal with the continuation of a part-time teacher's employment pursuant to state statute and the procedures prescribed for full-time employees in these policies.

Adopted on: June 14, 2021

4028
Substitute Teachers

A substitute teacher is an educator who possesses the required certification from the Nebraska Department of Education and is employed to fill a teaching position on a temporary basis. The board shall establish the pay and benefits for substitute teachers.

Adopted on: June 14, 2021

4029
Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association. This policy is intended to supplement the terms and conditions contained in the collective bargaining agreement. If there is any conflict between the terms of this policy and the collective bargaining agreement, the terms of the negotiated agreement shall control.

Horizontal Advancement. Teachers who wish to advance horizontally on the salary schedule must notify the superintendent in writing prior to June 1 of the preceding school year. The teacher must furnish the superintendent with college transcripts by September 10 for the teacher to qualify to move horizontally on the salary schedule. If an institution will not issue an official transcript by September 10, the teacher must provide the superintendent with written confirmation by September 10 from a college official attesting that the teacher has satisfactorily completed the courses.

Movement Past the BA Column. Teachers who wish to advance beyond the BA column must be accepted in a Masters Program that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Movement Past the MA Column. Teachers who wish to advance beyond the MA column must be enrolled in course work that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses, and shall report all changes to the board of education annually.

Vertical Advancement. A teacher may advance only one step vertically on the schedule in any year.

Adopted on: June 14, 2021

Evaluation of Certificated Employees

All certificated employees to be evaluated shall be notified annually in writing of the evaluation process. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only. The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities

in a classroom setting. When a certificated employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

Adopted on: June 14, 2021

4031

Evaluation of Probationary Certified Employees

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: June 14, 2021

4032 Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: June 14, 2021

4034
Staff Handbook

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: June 14, 2021

4037 Reduction In Force

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number or percentage of employment of the certificated staff overall may be increased by other hirings or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
 1.
 - a. Programs to be offered;
 - b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the endorsement(s) shown on each teacher's Nebraska Teaching Certificate;

- c. State and federal laws or regulations that may mandate certain employment practices;
- d. Involvement in the programs and activities sponsored by the school district;
- e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district;
- f. The organizational and educational effect caused by multiple part-time certificated employees;
- g. Any other reasons that are rationally related to the instruction in or administration of the school district.

4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.

2.

- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
- b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
- c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
- d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of absences or fractions of years of leave of absence will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.

5. **Rights of Recall.**

- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.
- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.

- c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year of years of absence from employment shall not be considered as a year or years of employment by the district.
 - d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.
6. **Current Teaching Certificate.**
- a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
 - b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.
7. **Address Records.**
- a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
 - b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States mail sent to the former employee's last known address. If the school district does not receive written acceptance of the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: June 14, 2021

4038
Classified Staff Defined

The term “classified staff” means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: June 14, 2021

4039
Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant, provided that such check shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: June 14, 2021

4041 Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public. The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community.

I. Staff Expectations in Dress and Appearance

A. General Expectations in Dress and Appearance

1. Certified staff, paraeducators, and office staff should generally dress in business casual attire that is clean and professional.
2. Custodial, maintenance, and transportation staff should dress in attire appropriate to the work they are performing.

B. Unacceptable Forms of Dress and Appearance

1. The following are examples of unprofessional attire which should not be worn by classroom staff during the traditional school day, when students or visitors are in attendance, or when the employee is supervising, directing, or coaching students when the public is in attendance:
 - For men: shirts without collars, unless the shirt can be deemed professional by other standards.
 - Athletic wear, including sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium, on a playing field, or at athletic or other activity practices.
 - Shorts, except when teaching physical education class or at athletic or other activity practices.
 - Blue jeans, except at athletic or other activity practices, or on days considered to be "dress down" days.
 - Hats, except when worn outside for sun coverage.
 - Rubber soled 'flip flop' thong sandals.
 - Any attire which is excessively wrinkled or torn, so that it is no longer neat and professional.
 - Any attire which is immodest or may distract other employees or students in the learning environment.

II. Enforcement

The superintendent or principal shall maintain the discretion to make determinations on staff dress and appearance. Administrators may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days" or field days). Any violation of school policy and rules may result in disciplinary action.

Adopted on: June 14, 2021

4042
Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: June 14, 2021

Superintendent Report - November 2025

I hope everyone is doing well and survived any Halloween scares or candy overdose. :). I was on the Halloween express to Wynot this year for halloween and believe me there was plenty of candy for everyone onboard.

The NASB Conference is quickly approaching. Cory, Doug and Brittany will be attending this year. We also have students presenting or sharing this year. Mr. White's Tiger Fabrication class will be presenting during the student showcase on Friday morning at CHI. I have invited them to share their presentation with us on Monday evening.

I also want to mention the ESU 16 Board member workshop on the evening of Tuesday, January 13th. Jimmy Casas will be presenting at this workshop. Mrs. McAbee and I have been attending Jimmy's leadership training sessions at ESU 16 this year and this is an opportunity for board members to attend.

We will host the Veterans Day program this Tuesday at 10:00 am. Students have been invited to sing and the Boy and Girl State attendees have been invited to speak. Please join us if you can.

Building and Grounds - the ADA accessible openers for the West entrance are on the agenda this month. The acoustic panels are being ordered after a couple of changes due to shipping. The changes will allow for more square footage of coverage for less cost. I am hoping to have them here by Christmas break for installation.

Transportation - we are in our second round of bus and vehicle inspections for this school year. Dave will begin this coming week and we are going to use Inland Truck for the Coach buses.

We have a couple of repairs to complete on the 2015 bus, so
We are

Personnel - elementary staff fall observations are completed. The Superintendent search survey will close at noon Monday. As of last Friday there were 22 responses.

The next meeting with NASB is scheduled for Monday, November 24th.

Americanism - the committee met on October 28th. This was our first of two required meetings. We discussed the purpose of the meeting, current curriculum and patriotic exercises.

School Improvement - this committee met on October 29th. We discussed

implementation of a mentoring program for students and timeline for implementing. We also planned for the November late start.

The Audit is complete and submitted to NDE. I will share final reports with you once we receive them.

In Elementary news, we will recognize 25 students on Monday with perfect attendance for the month of October. At this time we have 11 elementary students who have perfect attendance for the school year. Students are given bracelet tokens for each month of perfect attendance and plans are being made to celebrate semester perfect attendance.

The elementary family night will be Monday, November 24th at 5:30 pm. We will be focusing on our school improvement goal with Math and Reading activities.

We had two students receive free eye exams and glasses as part of a program initiated by ESU 16. Students were taken to North Platte for the exam and then picked out glasses. Both students needed glasses so we are very thankful for the service.

Cory and Doug Luedke are scheduled for Finance review this month at 5:00. Thank you for meeting with me early. I will close for now and save the rest for Monday. Please let me know if you have any questions.

See you Monday,
Del

Mrs. McAbee
Principal Report
Nov. 7, 2025

Activities

One Acts: The One-Act Play cast and crew will be performing Castaways of Pirate Islands this year. As a new addition this year, students will be hosting a triangular on Tuesday, Nov. 11th. The event will start at 4 pm with Maywood performing, followed by Sutherland at 5:30 pm, and at 7:00 pm Paxton will perform. There will be a popcorn bar at the event and a \$5 admission for guests. Students will be performing their production on the following dates next month:

November 13, 2025 - RPAC Contest @ Holdrege

November 15, 2025 - Ogallala One Act Festival

November 21, 2025 - One Act Dinner & Theatre Performance - Tickets are \$20 with meal or \$5 for just the performance

December 3, 2025 - District contest @ Ansley

First Quarter Recognition: We had 13 students on the All A Honor Roll for the 1st Quarter, 35 students on the A Average Honor Roll, and 39 students on the B Average Honor Roll. This totals 87 students out of 105 students in grades 6-12 that earned academic achievement!

We also had 5 students who had perfect attendance during the first quarter of school.

Both All A Honor Roll and perfect attendance recipients received a certificate and \$5 coupon to the concession stand.

Teacher Evaluations: All teacher evaluations for the fall are complete. Teachers will continue to receive feedback through walk through observations.

FFA: Congratulations to Landon Drews and the FFA chapter for a successful Harvest Day at the test plot on November 4th! Everyone enjoyed the day.

On Oct. 29-Nov. 1, 6 members of the FFA Chapter attended the National FFA Convention in Indianapolis, IN. They had a successful trip, attended many sessions, and visited the booths at the expo center. They also congratulated Ainsley McConnell for her accomplishment of earning the American Degree. Congratulations Ainsley!

The FFA chapter will be delivering Harvest Food bags soon to local farmers. They will also be competing on Monday, November 17th in Wallace for the LDE competition.

Student Council: Student council members are currently accepting donations to The Council Closet. Items can include toiletries, winter coats, and clothing. They plan to help other students out when needed while promoting compassion, dignity and inclusion for all.

Field Trips:

The freshmen PE/Health class will experience rock wall climbing when they travel to UNK to practice and learn this skill on Friday, November 14th.

Testing: The junior class will be taking the practice ACT on Wednesday, November 12th during periods 1-5 in the multipurpose room.

School Improvement: The school improvement team met on October 29, 2025. Our focus was centered around the mentoring program, Tiger Pals. We will meet with the staff during the Professional Development morning on November 10, to discuss how the program will be rolled out in the second semester.

Professional Meetings:

Nov. 5th - Mrs. McAbee attended the Region V Principal meeting in Alliance. We listened to Mike Dulaney regarding legislative topics and Jordan Johnson from KSB who discussed student discipline flow charts.

Dec. 3rd & 4th - State Principal Conference in Lincoln

Athletic Director's Report
November 2025

Informational

Winter sports practices for high school will begin on November 17th.

I am in the process of migrating our activities calendar to Bound. I have a few more training sessions to complete with them. When I have everything moved over, I would like to present this new platform to the Board.

The winter sports season has begun for the junior high as we have five boys and two girls participating in junior high wrestling. Their season kicked off on November 6th at the Sutherland JH Invite. At the opening invite, top placers included Payton Nance (1st Place), Elihu Jenkins (3rd Place), and Jacob Fote (1st Place).

All of our fall sports have wrapped up for the school year. Here's a rundown of how their seasons concluded.

Cross Country

The high school cross country team saw their season conclude at the District meet hosted by Perkins Co. Our District was one of the most competitive Class D Districts in the state. Natalie Jorgensen was the closest to qualifying for state with her 17th place individual finish (top 15 individuals qualify) and the girls team finished in 8th place. For the boys, Landon Cleveland was the top individual finisher at 40th place, and the boys finished 12th as a team.

Football

The junior high football team wrapped up their season with a record of 0-6. In their final game, they were defeated by Wauneta-Palisade on October 15th. Looking at next year's JH football schedule, I have balanced out the number of home and away games to three home and three away.

The high school football season also came to a close as well. The Tigers finished with a record of 1-7. Since the last Board meeting, the Tigers were defeated at Medicine Valley on October 17th, then lost their season finale at home against Southwest on October 23rd. Of note, four out of the eight teams that we played all qualified for the playoffs, and all came from our District. Lastly, the 2026 and 2027 schedules will be announced by the NSAA in February. I submitted our declaration form stating that we will be playing 6-man football for that cycle.

Volleyball

The junior high volleyball team wrapped up their season with the "A" team finishing with a record of 8-1 and the "B" team finished with a record of 4-2. On October 13th, the junior high Tiger netters hosted Sutherland, and both the "A" and "B" teams defeated the Sailors. A couple days later on October 15th, the team traveled to Wauneta where the "A" team defeated the Broncos, and the "B" team was defeated. Lastly, we hosted a triangular on October 18th, and the Tigers

came away with victories over Sutherland and Ogallala 7th. Speaking of the triangular, typically this has been a four team tournament. However, I am really struggling to find a fourth team due to the fact that several high school conference tournaments are played on that Saturday, which would take away their players (because they are managers for their high school team) and some of the junior high coaches are also high school coaches. I will continue to look for a fourth team for next year. In addition, as mentioned earlier with JH football, I was able to balance out our home and away schedule for next year to have three home and three away games, in addition to our triangular/tournament.

For the high school volleyball season, the varsity finished their campaign with a record of 17-14 and the JV finished with a record of 4-4. Wrapping up the regular season was a home game against Kimball on October 14th, where the varsity defeated the Longhorns and the JV were defeated. The RPAC Tournament was up next for the Tigers, and they earned the 3rd seed in the west. They opened up play on October 16th at Hayes Center and were defeated by Hitchcock Co. In their second match of the night, they bounced back and defeated Wallace. The following Monday they wrapped up the RPAC Tournament by playing Wauneta-Palisade at Benkelman, and unfortunately the Broncos defeated the Tigers. Subdistricts were up next as the Tigers earned the #2 seed and took on Hitchcock Co., in a game played at Benkelman...again. Although the Falcons defeated the Tigers in Subdistricts, the Tigers still had a positive enough wildcard standing to qualify for the District Final. On November 1st, the Tigers traveled to Wynot and were defeated by the Blue Devils to end their season.

There was some confusion on how the Tigers qualified for Districts, when in the wildcard standings we were ranked #17. We actually qualified as the #16 seed due to the fact that College View Academy, who was ranked ahead of us, was not participating in postseason competitions. So that moved us up in the standings and allowed the team to qualify for Districts. I fielded several questions about this situation, and I am going to have a conversation with the NSAA about if there is a way on their wildcard standings if they could identify those teams that are not participating in the postseason so that the public could recognize that to hopefully eliminate any confusion.

Upcoming Events...

- November 11th - JH Wrestling at Hershey
- November 17th - HS Winter Sports Practices Begin
- November 21st - JH Wrestling at Medicine Valley
- November 24th - JH Wrestling at Perkins Co.
- November 25th - HS Basketball Jamboree with Leyton & Sandhills/Theford
- December 3rd - JH Basketball at Maywood-Hayes Center
- December 4th - HS Basketball vs. Anselmo-Merna (Played at NPCC)
- December 5th - HS Basketball at Medicine Valley
- December 5th - Girls Wrestling at Cozad
- December 5th - Boys Wrestling at Hi-Line
- December 6th - G/B Wrestling at Perkins Co.
- December 9th - JH Basketball vs. South Platte

- December 12th - Boys Wrestling at St. Pat's
- December 12th - Basketball vs. Brady
- December 13th - Basketball vs. Potter-Dix
- December 13th - Boys Wrestling at Anselmo-Merna
- December 13th - Girls Wrestling at Sandhills Valley