

LAKE DALLAS INDEPENDENT SCHOOL DISTRICT  
Board of Trustees



**Regular Meeting**

Monday, November 18, 2024 5:30 PM

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**Meetings of the Board are held at 104 Swisher Rd., Lake Dallas, TX 75065**

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

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**Agenda**

1. **Call to Order, Roll Call, and Establishment of Quorum**
2. **Moment of Silence and Pledges of Allegiance**
3. **Student/Staff Report/Recognitions**
  - 3.A. **Student Success:** LDHS Varsity Tennis Team Success
  - 3.B. **Student Success:** LDHS Varsity Cross Country Success
  - 3.C. **Student Success:** FFA Success at State Fair of Texas and Heart of Texas Fair
  - 3.D. **Student Success:** LDHS BBQ Team Success
  - 3.E. **Student Success:** LDHS Represented in Statewide Art Display at TASA/TASB
  - 3.F. **Faculty & Staff Engagement:** November Teachers and Employees of the Month
4. **Executive Session**

The open session of the meeting will adjourn. The Board of Trustees will reconvene in executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in executive session.

- A. Private consultation with the Board's attorney (TGC 551.071)
- B. Discussing or deliberating purchase, exchange, lease or value of real property (TGC 551.072)
- C. Discussing or deliberating negotiated contract for prospective gift or donation to the school district (TGC 551.073)

- D. Discussing or deliberating appointment, employment, evaluation, reassignments, duties, discipline, or dismissal of a public officer (TGC 551.074)
- E. Discussing or deliberating the deployment, or specific occasions for implementation of security personnel or devices; or a security audit (TGC 551.076)
- F. Discussing Security Matters regarding Emergency Operations Plans, Safety, and Security Audits (TEC 37.109)
- G. Discussing or deliberating discipline of a public school child or employee complaint against another employee (TGC 551.082)
- H. Discussing or deliberating a public school child which reveals personally identifiable information (TGC 551.0821)
- I. Investigation; exclusion of witness from a hearing during examination of another witness (TGC 551.084)
- J. Discussing economic development negotiations or offer of financial or other incentive to business prospects (TGC 551.086)

**5. Public Comment**

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Individuals who wish to participate during the Open Comment portion of the meeting shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.

**6. Public Hearing:** *Financial Integrity Rating System of Texas Report*

**7. INFORMATION ITEMS**

- 7.A. ***Parent & Family/Community Support:*** Strategic Plan Update - Priority 3
- 7.B. ***Efficient Operations:*** Lake Dallas ISD Police Department Update
- 7.C. ***Efficient Operations:*** ConnectED Partnership with Lake Dallas ISD
- 7.D. ***Efficient Operations:*** Facility Rental Fees
- 7.E. ***Efficient Operations:*** Demographer Report

**8. CONSENT AGENDA ITEMS**

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

- 8.A. **Consideration/Approval of the Minutes of the October 21, 2024, Regular Meeting**
  - 8.B. **Consideration/Approval of Monthly Financial Statements**
  - 8.C. **Consideration/Approval of Investment Account Signatures**
  - 8.D. **Consideration/Approval of Easement with Oncor Electric Delivery Company**
  - 8.E. **Consideration/Approval of Unsolicited Donations to Lake Dallas ISD**
- 9. ACTION ITEMS**

9.A. ***Efficient Operations:*** Consideration/Approval of Resolution to Cast Votes  
for the Denton Central Appraisal District Board of Directors

10. **Calendar, Announcements & Information**

10.A. **Upcoming Meetings & Events**

11. **Executive Session (if needed)**

12. **Adjournment**

# LDHS Varsity Tennis Team Success

**Presenter:** Robert Gwinn, LDHS Coach

**Event:** LDISD Board of Trustees Meeting

**Date:** November 18, 2024



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# Team Accomplishments

- 8-3
- 2nd Place in District 10 - 4A
- Bi-District Champions
- Area Champions
- Regional Quarterfinals Champions
- Regional Semi Finalist



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# Individual Accomplishments

- Sadie Dodge - First team All District - Girls Singles
- Mariana Turner - 2nd Team All District - Girls Singles
- Jaxon Miles - 2nd Team All District - Boys Singles
- Keaton Smith - 2nd Team All District - Boys Singles
- Lucas Sullivan/Jaxon Miles - 2nd Team All District - Doubles
- Evan Jones/William Moe - 2nd Team All District - Doubles



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# Individual Accomplishments

## Honorable Mention All District

William Moe

Evan Jones

Dillion Lynch and Keaton Smith - Boys Doubles

Karly Linneman

Ellie Kunkle - Special Recognition

Mwayita Chipumha

Gabby Turner



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# LDHS Varsity Cross Country Success

**Presenter:** Brian Cooper, LDHS Coach  
**Event:** LDISD Board of Trustees Meeting  
**Date:** November 18, 2024



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# LDHS Cross Country



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# Varsity Girls Team



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# Varsity Girls Team Results

RACE	FINISH	TEAM AVERAGE
Birdville	No Varsity Team	NA
Denton Ryan	No Varsity Team	NA
Castleberry	2nd out of 14 teams	14:24
Pilot Point	4th out of 18 teams	14:18
Grand Prairie	6th out of 36 teams	13:27
District	3rd out of 7 teams	13:39
Regionals	13th out of 20 teams	13:34



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# Varsity Boys Team



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# Varsity Boys Team Results

RACE	FINISH	TEAM AVERAGE
Birdville	No Varsity Team	NA
Denton Ryan	No Varsity Team	NA
Castleberry	No Varsity Team	NA
Pilot Point	6th out of 21 teams	19:08
Grand Prairie	No Varsity Team	NA
District	3rd out of 7 teams	18:14
Regionals	12th out of 20 teams	18:35



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# Individual Personal Records

## Girls

- Dani Harrell - 13:11
- Yarely Cedillo - 13:14
- Liza Lee - 13:27
- Alexis Maxwell - 13:35
- Kainsley Reeves - 13:41
- Rachel Hill - 14:49

## Boys

- Cash McCord - 17:14
- Caden Hedrick - 17:23
- Mason Jiles - 17:51
- Grant Ingram - 19:13
- Colin Hester - 19:29
- Dominick Gravely - 21:39

25 top 15 finishes this season



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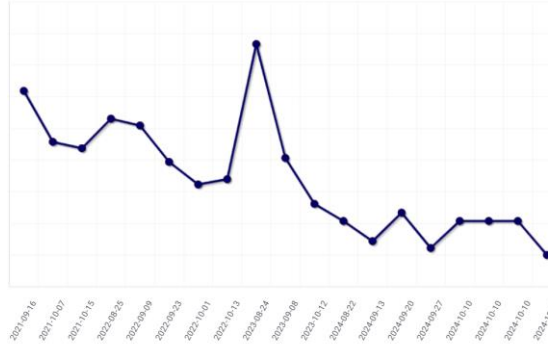
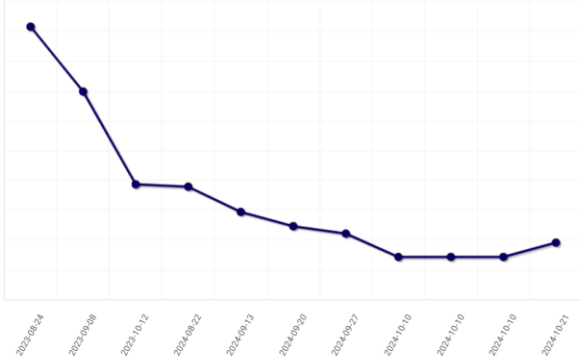
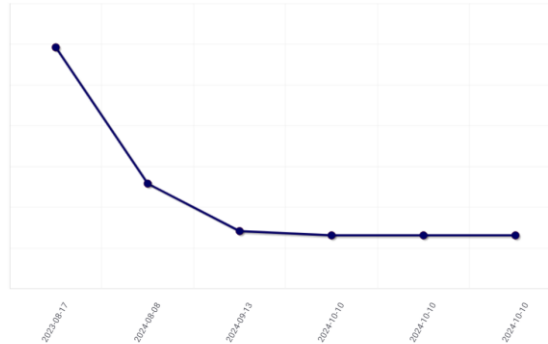
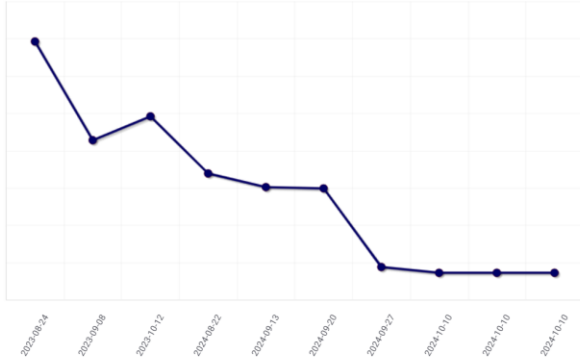
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# LDHS Cross Country Progression



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# FFA Success at State Fair of Texas and Heart of Texas Fair

**Presenter:** Jason Hardin, LDHS Teacher

**Event:** LDISD Board of Trustees Meeting

**Date:** November 18, 2024



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# State Fair of Texas

- Laken Chambers- 2<sup>nd</sup> place Chester White Breeding Gilt
- Tatum Harding- Champion Hampshire Breeding Gilt (for the second year in a row) **AND** 3<sup>rd</sup> overall Hampshire Breeding Gilt



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# Heart of Texas Fair-Waco

Laken Chambers- Champion Chester White Breeding Gilt. Reserve Champion Landrace Breeding Gilt.

Tatum Harding- Champion Hampshire Breeding Gilt  
**AND** Reserve Champion Hampshire Breeding Gilt



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# LDHS BBQ Team Success

**Presenter:** Lee Blanton, LDHS Teacher

**Event:** LDISD Board of Trustees Meeting

**Date:** November 18, 2024



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# Nocona Regional Cook Off

- 12 Teams
- 5th place overall
  - Grand Champion Ribs
  - 5th place Chili
  - 6th place Grilled cheese
  - 6th place Steak
  - 7th place Chicken Lollipop
  - 6th place Ribeye
- Qualified for State Cook off May 2 and 3rd



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# LDHS Represented in Statewide Art Display at TASA/TASB

**Presenter:** Jeanette Murray, LDHS Art Teacher  
**Event:** LDISD Board of Trustees Meeting  
**Date:** November 18, 2024



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# TASA/TASB Student Exhibit

- Two of our 4-year art students, seniors Emma Gonzales and Creedence Blackmon recently had their artworks displayed in the TAEA Art Exhibition at the TASA/TASB Convention in San Antonio.
- Every year the TASA/TASB (the Texas Association of School Administrators and the Texas Association of School Boards meet for a fall convention; and the TAEA (Texas Art Education Associate) presents a student art exhibit at the convention featuring artwork from K-12th grade students from all over the State of Texas as they continue to advocate for visual arts and visual arts education.



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Emma Gonzales and Creedence Blackmon





*AI- Bird* by Emma Gonzales



*Find It When it's Red* by Creedence Blackmon



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**One more surprise...**



# Our Visual Arts award!

District of Distinction

# TAEA

TEXAS ART EDUCATION ASSOCIATION



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# November Teachers & Employees of the Month

**Presenter:** Dr. Kristin N. Brown, Superintendent  
**Event:** LDISD Board of Trustees Meeting  
**Date:** November 18, 2024



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# Teachers and Employees of the Month

## RECOGNIZED TEACHERS

- Sabrina Chapman, LDE
- Samantha Dela Cruz, SSE
- Sophia Rodriguez, LDMS
- Marcee Anderson, LDHS

## RECOGNIZED EMPLOYEES

- Melissa Politz, LDE
- Jamie Dennis, SSE
- Laura McDaniel, LDMS
- Juan Garcia, LDHS
- Sharon Spence, Transportation
- Naomi Delgado, Child Nutrition
- Loretta Manahan, Facilities & Operations
- Reshma Deshmukh, Central Office



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# SCHOOLS FIRST

## FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS

PRESENTED NOVEMBER 2024



# SCHOOLS FIRST

FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS

LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

## Superior Achievement

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The Schools FIRST report summarizes the financial accountability system for Texas school districts developed by the Texas Education Agency in response to Senate Bill 875 of the 76th Texas Legislature in 1999.

The School FIRST accountability rating system assigns one of four financial accountability ratings to Texas school districts, as follows:

- A – Superior Achievement
- B – Above Standard Achievement
- C – Standard Achievement
- F – Substandard Achievement

RATING YEAR **2023-2024**DISTRICT NUMBER **district #****Select An Option****Help****Home**

### Financial Integrity Rating System of Texas

## 2023-2024 RATINGS BASED ON SCHOOL YEAR 2022-2023 DATA - DISTRICT STATUS DETAIL

<b>Name:</b> LAKE DALLAS ISD (061912)	<b>Publication Level 1:</b> 8/8/2024 6:33:40 PM
<b>Status:</b> Passed	<b>Publication Level 2:</b> 8/8/2024 6:33:40 PM
<b>Rating:</b> A = Superior Achievement	<b>Last Updated:</b> 8/20/2024 1:37:37 PM
<b>District Score:</b> 92	<b>Passing Score:</b> 70

#	Indicator Description	Updated	Score
1	<u>Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</u>	4/19/2024 6:26:00 PM	Yes
2	<u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u>	4/19/2024 6:26:00 PM	Yes
3	<u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u>	4/19/2024 6:26:00 PM	Yes
4	<u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the school district received a warrant hold and the warrant hold was not cleared within 30 days from the date the warrant hold was issued, the school district is considered to not have made timely payments and will fail critical indicator 4. If the school district was issued a warrant hold, the maximum points and highest rating that the school district may receive is 95 points, A = Superior Achievement, even if the issue surrounding the initial warrant hold was resolved and cleared within 30 days.)</u>	4/19/2024 6:26:00 PM	Yes Ceiling Passed
			1 Multiplier Sum
5	<u>Was the total net position in the governmental activities column in the Statement of Net Position (net of accretion of interest for capital appreciation bonds, net pension liability, and other post-employment benefits) greater than zero? (If it is not, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement, unless the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership. If the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership, the</u>	4/19/2024 6:26:00 PM	Ceiling Passed

	<u>maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>		
6	<u>Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	4/19/2024 6:26:00 PM	Ceiling Passed
7	<u>Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.</u>	4/19/2024 6:26:00 PM	10
8	<u>Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.</u>	4/19/2024 6:26:00 PM	10
9	<u>Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.</u>	4/19/2024 6:26:00 PM	10
10	This indicator is not being evaluated.		10
11	<u>Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's increase of students in membership over 5 years was 7 percent or more or 1,000 or more students in membership, then the school district passes this indicator.)</u>	4/19/2024 6:26:00 PM	4
12	<u>What is the correlation between future debt requirements and the district's assessed property value?</u>	8/20/2024 1:37:36 PM	8
13	<u>Was the school district's administrative cost ratio equal to or less than the threshold ratio? See ranges below in the Determination of Points section.</u>	8/20/2024 1:37:36 PM	10
14	<u>Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? If the student enrollment did not decrease, the school district will automatically pass this indicator.</u>	4/19/2024 6:26:00 PM	10
15	This indicator is not being evaluated.		5
16	<u>Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function? (If the school district fails indicator 16, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)</u>	4/19/2024 6:26:00 PM	Ceiling Passed
17	<u>Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district's ability to continue as a going concern? (The AICPA defines material weakness.) (If the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement.)</u>	4/19/2024 6:26:00 PM	Ceiling Passed
18	<u>Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)</u>	4/19/2024 6:26:00 PM	10
19	<u>Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?</u>	4/19/2024 6:26:00 PM	5

20	<u>Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?</u>	4/19/2024 6:26:00 PM	Ceiling Passed
21	<u>Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?</u>	4/19/2024 6:26:00 PM	Ceiling Passed
			92 Weighted Sum
			1 Multiplier Sum
			(100 Ceiling)
			92 Score

## DETERMINATION OF RATING

<b>A.</b>	Did the school district fail any of the critical indicators 1, 2, 3, or 4? If so, the school district's rating is <b>F for Substandard Achievement</b> regardless of points earned.	
<b>B.</b>	Determine the rating by the applicable number of points.	
	<b>A = Superior Achievement</b>	90-100
	<b>B = Above Standard Achievement</b>	80-89
	<b>C = Meets Standard Achievement</b>	70-79
	<b>F = Substandard Achievement</b>	<70
<p><b>No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.</b></p> <p>The school district receives an <b>F</b> if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if the AFR or the data were not both complete, or if either the AFR or the data were not submitted on time for FIRST analysis.</p>		

## CEILING INDICATORS

<p>Did the school district meet the criteria for any of the following <b>ceiling indicators</b> 4, 6, 16, 17, 20, or 21? If so, the school district's applicable maximum points and rating are disclosed below. Please note, an F = Substandard Achievement Rating supersedes any rating earned as the result of the school district meeting the criteria of a ceiling indicator.</p>		
<b>Determination of rating based on meeting ceiling criteria.</b>	<b>Maximum Points</b>	<b>Maximum Rating</b>
<b>Indicator 4</b> (Timely Payments) - School district was issued a warrant hold.	95	A = Superior Achievement
<b>Indicator 6</b> (Average Change in Fund Balance) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement

<b>Indicator 16</b> (PEIMS to AFR) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
<b>Indicator 17</b> (Material Weaknesses) - Response to indicator is <i>No</i> .	79	C = Meets Standard Achievement
<b>Indicator 20</b> (Property Values and Tax Discussion) - Response to indicator is <i>No</i> .	89	B = Above Standard Achievement
<b>Indicator 21</b> (FSP Repayment Plan) - Response to indicator is <i>Yes</i> .	70	C = Meets Standard Achievement

Home Page: [Financial Compliance | Texas Education Agency](#) | Send comments or suggestions to [FinancialAccountability@tea.texas.gov](mailto:FinancialAccountability@tea.texas.gov)

**THE TEXAS EDUCATION AGENCY**

1701 NORTH CONGRESS AVENUE · AUSTIN, TEXAS, 78701 · (512) 463-9734

FIRST 5.15.7.0

**For the Twelve-Month Period  
Ending August 31, 2024**

Description	Superintendent Kristin N. Brown	Board Member Alicia McKinley	Board Member Aaron Appleby	Board Member Scott Baird
Meals	\$ 2,113.38		\$ 143.00	\$ 473.00
Lodging	\$ 13,430.51	\$ 2,113.31	\$ 1,417.16	\$ 4,533.20
Transportation	\$ 11,539.08	\$ 524.16	\$ 772.65	\$ 1,348.07
Motor Fuel				
Other	\$ 11,971.50	\$ 1,510.00	\$ 2,425.00	\$ 3,920.00
<b>Total</b>	<b>\$ 39,054.47</b>	<b>\$ 4,147.47</b>	<b>\$ 4,757.81</b>	<b>\$ 10,274.27</b>

Description	Board Member Lance Stacy	Board Member Mark Tucker	Board Member Ginger Collier	Board Member Bruce Smith
Meals	\$ 414.00	\$ 473.00	\$ 228.00	\$ 171.00
Lodging	\$ 2,939.15	\$ 4,480.57	\$ 3,284.33	\$ 2,661.95
Transportation	\$ 917.71	\$ 1,098.75	\$ 804.13	\$ 600.24
Motor Fuel				
Other	\$ 1,500.00	\$ 1,860.00	\$ 3,010.00	\$ 3,085.00
<b>Total</b>	<b>\$ 5,770.86</b>	<b>\$ 7,912.32</b>	<b>\$ 7,326.46</b>	<b>\$ 6,518.19</b>

Description	Board Member Greg Bartley	
Meals	\$ 59.00	
Lodging	\$ 1,705.23	
Transportation	\$ 56.28	
Motor Fuel		
Other	\$ 485.00	
<b>Total</b>	<b>\$ 2,305.51</b>	<b>\$ -</b>

All "reimbursement" expenses, regardless of the manner of payment, including direct pay, credit card, cash and purchase order are to be reported. Items to be reported per category include:

- Meals - Meals consumed out of town, and in-district meals at area restaurants (not including board meetings or catered board meeting meals).
- Lodging - Hotel charges.
- Transportation - Airfare, car rental ( including fuel on rentals, taxi use, mileage reimbursements, leased cars, parking fees and tolls).
- Motor Fuel - Gasoline.
- Other - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the Superintendent and Board Member not defined above (i.e., value of \$250 or more in the aggregate in the fiscal year).

**Outside Compensation and/or Fees  
Received by the Superintendents for  
Professional Consulting and/or Other Personal Services**

---

Dr. Kristin N. Brown      None were reported.

**Gifts Received by Superintendents and Board Members  
(and First-Degree Relatives, if any)**

---

Dr. Kristin N. Brown	None were reported.
Lance Stacy	None were reported.
Ginger Collier -	None were reported.
Alicia McKinley	None were reported.
Scott Baird	None were reported.
Bruce Smith	None were reported.
Mark Tucker	None were reported.
Aaron Appleby	None were reported.
Greg Bartley	None were reported.



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# *Public Hearing* Schools FIRST

**Presenter:** Anne Haehn, CFO

**Event:** LDISD Board of Trustees Meeting

**Date:** November 18, 2024



# Financial Integrity Rating System of Texas Report

- Uniform indicators to measure a district's financial management performance
- The district's 2022-23 financial performance based on a comparison, provided by the agency, of the district's performance on the indicators.



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# Indicators

#	Indicator Description	Score
1	Was the Annual Financial Report Filed on time?	Yes
2	Was there an unmodified opinion in the annual financial report?	Yes
3	Was the District in compliance with the payment terms of all debt agreements at fiscal year end?	Yes
4	Did the District make timely payments to the Teacher Retirement System, Texas Workforce Commission, the IRS and other governmental agencies?	Yes
5	Was the net position reported in the governmental activity column greater than zero?	Passed



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# Indicators

#	Indicator Description	Score
6	Was the average change in fund balances over 3 years less than a 25% decrease or did the current years assigned and unassigned fund balances exceed 75 days of operational expenditures?	Passed
7	Was the number of days of cash on hand and current investments in the general fund for the district sufficient to cover operating expenditures?	10/10
8	Was the measure of current assets to current liabilities ratio for the district sufficient to cover short-term debt?	10/10



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# Indicators

#	Indicator Description	Score
9	Did the district's general fund revenues equal or exceed expenditures?	10/10
10	This indicator is not being evaluated	10/10
11	Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency?	4/10
12	Was the debt service coverage ratio sufficient to meet the required debt service?	8/10



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# Indicators

#	Indicator Description	Score
13	Was the Administrative Cost Ratio Less than the Threshold Allowed?	10/10
14	Did the district not have a 15 percent decline in student to staff ratio over 3 years?	10/10
15	Indicator is not being evaluated	5/5
16	Comparison PEIMS data and Audit Data result in an Aggregate Variance of Less than 3%?	Passed



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# Indicators

#	Indicator Description	Score
17	Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds?	Passed
18	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?	10/10
19	Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?	5/5



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# Indicators

#	Indicator Description	Score
20	Did the school board members discuss the district's property values at a board meeting within 120 days before the district adopted its budget?	Passed
21	Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of FSP funds because of a financial hardship?	Passed



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# FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS

**First rating:**

**92**

**Superior Achievement**



# Additional Disclosures

The District is required to report on the expenditures of the Superintendent and Board Members for the 2023-2024 school year



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## Superintendent & Board Members Expenditures (For the 12 months ending 8-31-2024)

Description	Dr. Kristin Brown Superintendent	Lance Stacy Board Member	Ginger Collier Board Member
Meals	2,113.38	414.00	228.00
Lodging	13,430.51	2,939.15	3,284.33
Transportation	11,539.08	917.71	804.13
Motor Fuel	0.00	0.00	0.00
Other	11,971.50	1,500.00	3,010.00
<b>Total</b>	<b>\$39,054.47</b>	<b>\$5,770.86</b>	<b>\$7,326.46</b>



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## Superintendent & Board Members Expenditures (For the 12 months ending 8-31-2024)

Description	Mark Tucker Board Member	Scott Baird Board Member	Greg Bartley Board Member
Meals	473.00	473.00	59.00
Lodging	4,480.57	4,533.20	1,705.23
Transportation	1,098.75	1,348.07	56.28
Motor Fuel	0.00	0.00	0.00
Other	1,860.00	3,920.00	485.00
<b>Total</b>	<b>\$7,912.32</b>	<b>\$10,274.27</b>	<b>\$2,305.51</b>



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## Superintendent & Board Members Expenditures (For the 12 months ending 8-31-2024)

Description	Aaron Appleby Board Member	Bruce Smith Board Member	Alicia McKinley Board Member
Meals	143.00	171.00	0.00
Lodging	1,417.16	2,661.95	2,113.31
Transportation	772.65	600.24	524.16
Motor Fuel	0.00	0.00	0.00
Other	2,425.00	3,085.00	1,510.00
<b>Total</b>	<b>\$4,757.81</b>	<b>\$6,518.19</b>	<b>\$4,147.47</b>



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# Disclosures (2023-24)

- The Superintendent did not receive any gifts that had an economic value of \$250 or more in the aggregate for the twelve-month period
- Superintendent did not receive any outside Compensation or Consulting Fees



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## Gifts that had an economic value of \$250 or more in the aggregate for the twelve-month period to Board Members

- Lance Stacy None
- Scott Baird None
- Mark Tucker None
- Bruce Smith None
- Alicia McKinley None
- Aaron Appleby None
- Ginger Collier None
- Greg Bartley None



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## Board Disclosures – Business Transactions with the District

- Lance Stacy None
- Scott Baird None
- Mark Tucker None
- Bruce Smith None
- Alicia McKinley None
- Aaron Appleby None
- Ginger Collier None
- Greg Bartley None



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Any Questions?



# LAKE DALLAS

Independent School District



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# Strategic Plan Update

## Priority 3: Parents & Family/Community Support

**Presenter:** John Modica, Chief Operations Officer and  
Dr. Kelly O'Sullivan, Deputy Superintendent  
**Event:** LDISD Board of Trustees Meeting  
**Date:** November 18, 2024



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**Lake Dallas ISD Strategic Plan Balanced Scorecard 2022-2026**

**In Lake Dallas ISD We Believe...**

- Students are growth-minded leaders who are active and respected members of the Falcon Family.
- Parents and families are involved and engaged members of the Falcon Family through collaborative two-way communication.
- Faculty and staff value collaboration and communication to develop lifelong Falcon Learners.
- Campus leaders and principals develop campus and faculty staff through professional development and consistent two-way communication to prepare our Falcons for the future.
- The Superintendent and central office motivate and develop faculty and staff to meet the academic needs of all Falcons.
- The School Board is a unified team of 8 that functions as a fiscally responsible team that is involved and transparent in their support of the Falcon Family.

*Vision: Small School Atmosphere, Big School Opportunities*  
*Mission: In Lake Dallas ISD, we inspire, educate & empower our students.*  
*Slogan: Falcons First*

Priorities:	Objectives:	District Stakeholders:	Actions:	Measures:	Baseline	24-25	25-26	26-27
Parents and Family/Community Support	3.1 Parent/Community Communication	Campus Staff C&I Department Communications Department	3.1A) Transparent & Timely Communication  3.1B) Active Online Presence  3.1C) Promote Student/Staff News	3.1A) Customer service training for campus staff - Response time to parents and community  3.1B) Access/views on social media and web page - Engaging content posted online  3.1C) Access/views of newsletters and district communication	3.1A) Monitor/Measure communication participation  3.1B) Maintain/Measure social media engagement rates month over month  3.1C) Min.70% of all social media staff/student celebration	3.1A) Target: 85% parent satisfaction with school and district level communication based on parent survey by end of 24-25 school year. - 10 Possip Surveys each year (one/month) - 500 possip responses each month  3.1B) Maintain social media engagement rates month over month  3.1C) Min.70% of all social media staff/student celebrations	3.1A) 5% increase each year - 10 Possip Surveys each year (one/month) - 600 possip responses each month  3.1B) Maintain social media engagement rates month over month  3.1C) 70% of all social media staff/student celebrations	3.1A) 5% increase each year -10 Possip Surveys each year (one/month) - 700 possip responses each month  3.1B) Maintain social media engagement rates month over month  3.1C) Min.70% of all social media staff/student celebrations
	3.2 Parent/Community Engagement	Campus Staff C&I Department Communications Department	3.2A) Increase participation in Parent/Teacher Organization  3.2B) Increase Committee Involvement  3.2C) Increase Community Involvement	3.2A) Membership numbers at each campus  3.2B) Information tables at school events to gather feedback (athletics, theatre, student showcases, etc)  3.2C) Total number of events and partnerships with the community, i.e. Rotary, Chamber, Organizations	3.2A) Percentage of staff who are PTA Members  3.2B) 65% participation of volunteers attend Falcon Insider meetings regularly - district and campus based decision making committees will have representation from staff, parents, community members, and local businesses  3.2C) Partnerships in community and district events	3.2A) 75% of staff are PTA Members  3.2B) 75% participation of volunteers attend Falcon Insider meetings regularly - Post at least once per committee on social media during 24-25 school year - District and campus based decision making committees will have representation from staff, parents, community members, and local businesses  3.2C) Increase social media engagement rates month over month - Host Community Breakfast annually - Develop partnerships with community by hosting a realtor event and city liason event	3.2A) 80% of staff are PTA Members  3.2B) 80% participation of volunteers attend Falcon Insider meetings regularly - Post at least once per committee on social media during 24-25 school year - District and campus based decision making committees will have representation from staff, parents, community members, and local businesses  3.2C) Increase social media engagement rates month over month - Host Community Breakfast annually - Develop partnerships with community by hosting a realtor event and city liason event	3.2A) 85% of staff are PTA Members  3.2B) 85% participation of volunteers attend Falcon Insider meetings regularly - Post at least once per committee on social media during 24-25 school year - District and campus based decision making committees will have representation from staff, parents, community members, and local businesses  3.2C) Increase social media engagement rates month over month -Host Community Breakfast annually -Increase partnerships with community by hosting a realtor event and city liason event



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PARENT & FAMILY/ COMMUNITY SUPPORT



FACULTY & STAFF ENGAGEMENT



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## 3.1 Parent & Family/Community Support Communication

- **Improve and Increase**

- Transparency & Timeliness
- Online Presence
- Promotion of Student/Staff News

- **Measured & Monitored**

- **Expected Outcomes**

- Increased parent/family satisfaction
- Increased engagement with social media
- Increased Possip Survey responses





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## 3.2 Parent & Family/Community Support Engagement

- **Improve and Increase**

- PTA Participation
- Committee Involvement
- Community Involvement

- **Measured & Monitored**

- **Expected Outcomes**

- Increased parent/family/staff PTA memberships
- Increase in volunteers, event attendance and community partnerships
- Increased social media engagement



# Parent & Family/Community Support Communication & Engagement

- *Possip Pulse Checks*
- *Parent Square Engagement*
- *City Leadership Breakfast*
- *Calendar Design Committee*



Lake Dallas ISD

SMALL SCHOOL ATMOSPHERE, BIG SCHOOL OPPORTUNITIES

99.7%  
CONTACTABLE



3,724 STUDENTS' FAMILIES →

- CONTACTABLE 3,714 →  
At least one student contact is contactable
- NON-CONTACTABLE 4 →  
No student contact is contactable
- NO CONTACT INFO 6 →  
There are no student contacts listed



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# Parent & Family/Community Support Communication

- *Campus Newsletters*
- *District & Campus Educational Improvement Committees*



**THE FALCONS REST**  
LDMS, Volume 2, Issue 12

**Principal's Message**

Good afternoon, LDMS Falcons! We have entered Red Ribbon Week and have several dress-up days for you to support this cause. Please see the graphic below to participate. Here are my reminders before we head into the school week.

1. **PTA REFLECTION COMPETITION DEADLINE EXTENDED.** Falcons, you still have time to compete in the PTA Reflections Competition! The deadline for entries has been extended to Friday, November 1st. If you have any questions, please contact Mrs. Risenhoover at [jrisenhoover@ldisd.net](mailto:jrisenhoover@ldisd.net).

**LDHS Weekly Update**  
November 10-16

**Principal's Message**  
Falcons-

I hope everyone has been enjoying the beautiful weekend. As a reminder, staff will be participating in professional development tomorrow, so we'll welcome students back on Tuesday 11/12. It will be an "A" day.





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# Parent & Family/Community Support Engagement

- ***Community & School Partnerships***
- ***Career Exploration***
- ***School/Community Festivals***





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Any Questions?





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# Lake Dallas ISD Police Department Update

**Presenter:** Chadd Springer

**Event:** LDISD Board of Trustees Meeting

**Date:** November 18, 2024



# Police Sergeant

1. Conducted first round of interviews on 11/18/24
2. Finalist will be provided the Personal History Statement
3. TCOLE required background investigation
4. Conditional job offer first of January
5. Start date in mid-February



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# Police Officer

1. Positions to be posted in March 2025
2. Conditional job offers the first of June
3. Start dates in mid-July
4. Replace the SROs at the campuses



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Any Questions?





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# LAKE DALLAS

Independent School District





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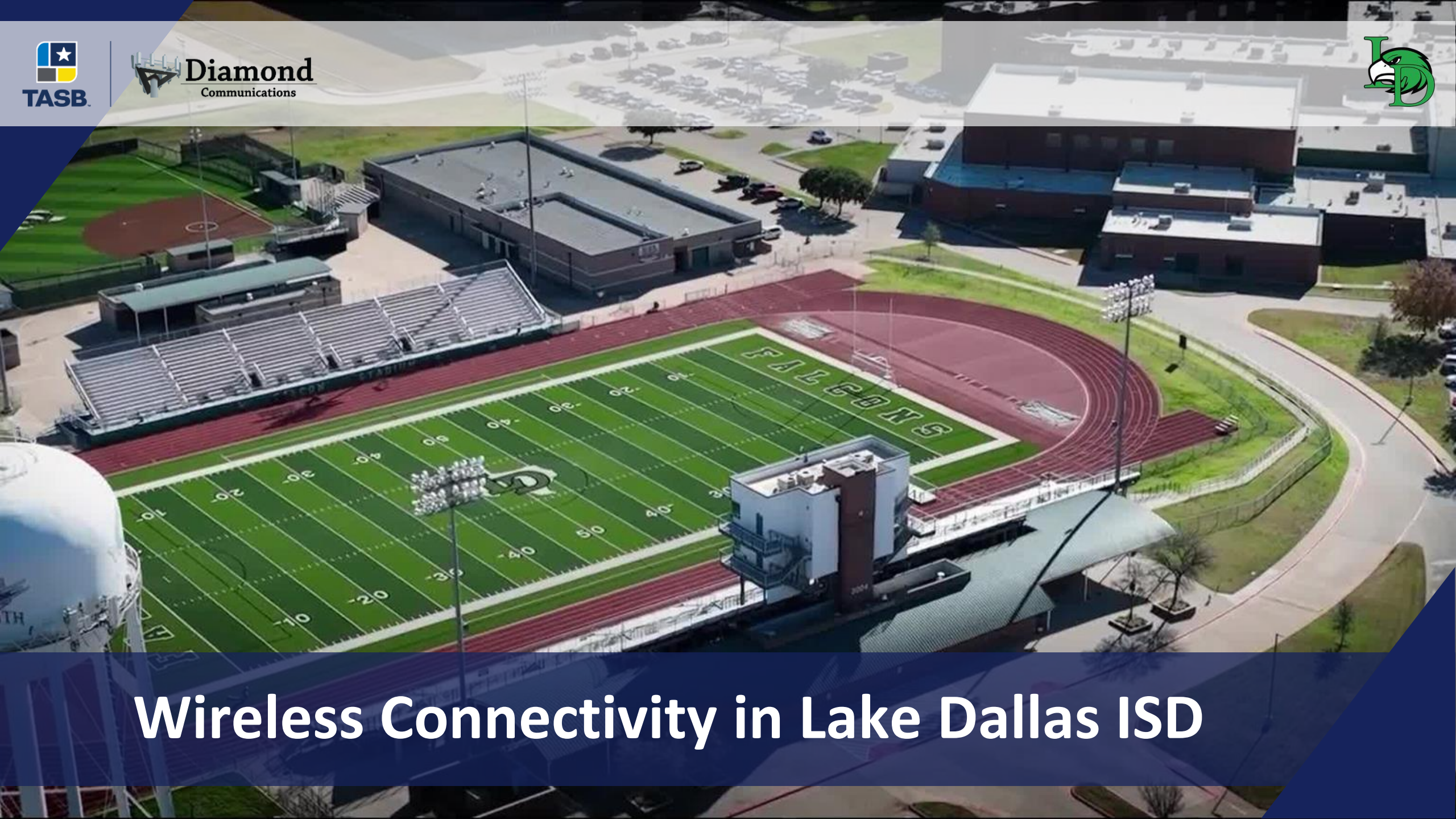
# ConnectED partnership with Lake Dallas ISD

**Presenter:** John Modica, Chief Operations Officer

**Event:** LDISD Board of Trustees Meeting

**Date:** November 18th, 2024





# Wireless Connectivity in Lake Dallas ISD



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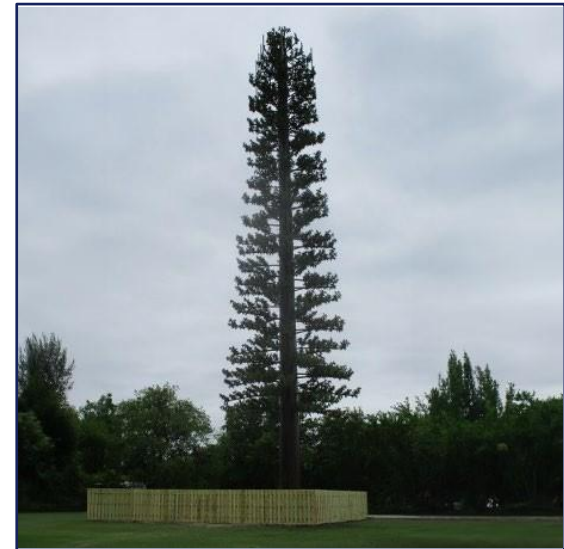
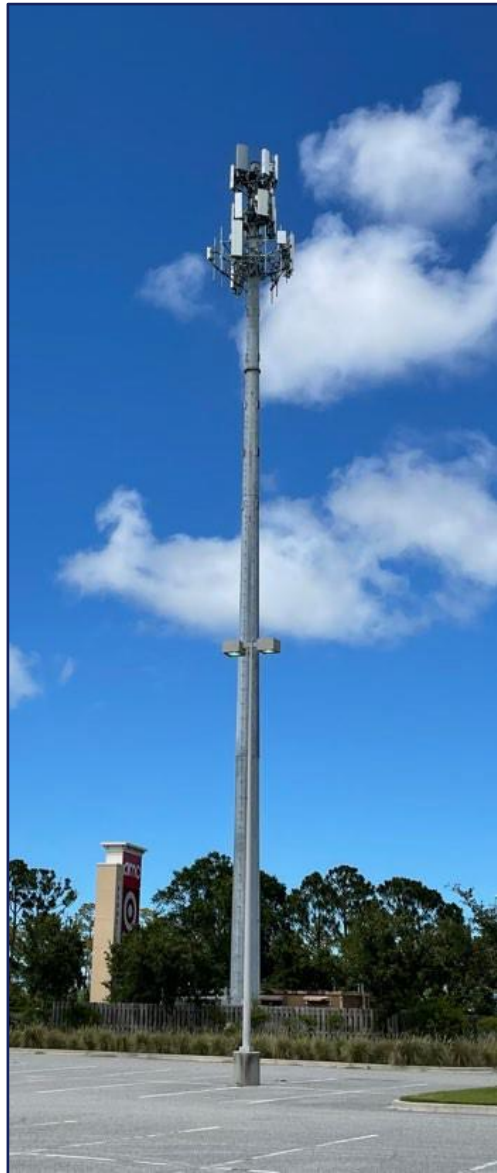


## Diamond Communications and TASB

- TASB and Diamond Communications work to bring best-in-class wireless services and connectivity solutions
- Provide ISDs with connectivity solution opportunities
  - Reduce safety concerns by improving connectivity for school resource officers, emergency services and educators
  - Keep students and parents connected more reliably
- Provide ISDs with a no-cost option to improve wireless connectivity in and around school properties while creating a revenue stream for ISDs.



# Tower Examples



# Potential Economics

- **Existing Structures** (rooftops, water tanks, etc.)
  - **ISD receives 75%** of the revenue received from **any tenant** installed
- **New Tower Builds – Monopole Structure**
  - Diamond will incur all costs associated with tower construction
  - **ISD receives 30%** of the revenue received from the **first and second** cellular carriers installed
  - **ISD receives 40%** of the revenue received from the **third and any subsequent** cellular carriers installed

## Revenue-Share Example – New Tower Build

# of tenants	Year 1	Year 2	Year 3	Year 4	Year 5	Cumulative Year 10
1	\$9,000	\$9,225	\$9,456	\$9,692	\$9,934	\$100,830
2		\$9,000	\$9,225	\$9,456	\$9,692	\$89,591
3			\$12,000	\$12,300	\$12,608	\$104,833
<b>Total</b>	<b>\$9,000</b>	<b>\$18,225</b>	<b>\$30,681</b>	<b>\$31,448</b>	<b>\$32,234</b>	<b>\$295,254</b>

# Connectivity

- Many schools have been constructed with materials that negatively impact cellular coverage
  - ‘Old’ materials (e.g., cinder blocks) or ‘new’ materials (e.g., energy efficient glass) are difficult to penetrate
- Diamond has a team that solely focuses on providing indoor wireless connectivity. They design comprehensive indoor solutions, including distributed antenna systems (“DAS”)



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# Next Steps

1. Lake Dallas ISD: Review and Sign the Site Marketing Agreement
2. Diamond: Develop Marketing Materials
3. Diamond: Market ISD Properties to the Wireless Carriers
4. Lake Dallas ISD: Approve/Reject Opportunities for Antenna(s) Sites on School Property



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Any Questions?





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# LAKE DALLAS

Independent School District



# Facility Rental Fees

**Presenter:** John Modica, Chief Operations Officer  
**Event:** LDISD Board of Trustees Meeting  
**Date:** November 18, 2024



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# Proposed Facility Fees

Weekday Pricing (all pricing includes 1 custodian and 1 site supervisor)					
Asset	Lake Dallas ISD Current Pricing	District #1	District #2	District #3	Suggested Pricing
<b>High School</b>					
<b>Cafeteria</b>	\$125/hour	\$75/hour	\$100/hour	\$80/hour	<b>\$125/hour</b>
<b>Gym</b>	\$140/hour	do not rent	\$100/hour	\$85/hour	<b>\$125/hour</b>
<b>Auditorium</b>	\$140/hour	\$225/hour (site supervisor must be familiar with sound and lighting)	\$350/hour	\$150/hour	<b>\$200/hour</b>
<b>Classroom</b>	\$50	\$60/hour	\$100/hour	n/a	<b>\$60/hour</b>
<b>Baseball Field</b>	not listed	\$125/hour (turf)	\$100/hour (grass)	\$100/hour (turf)	<b>\$100/hour</b>
<b>Softball Field</b>	not listed	\$125/hour (turf)	\$100/hour (turf)	\$100/hour (turf)	<b>\$100/hour</b>
<b>Practice Field</b>	not listed	\$125/hour (turf)	\$100/hour (grass)	\$75/hour (turf)	<b>\$100/hour</b>
<b>Stadium and Track</b>	not listed	\$225/hour (turf)	\$200/hour (turf)	n/a	<b>\$250/hour</b>
<b>Indoor</b>	not listed	\$500/hour	\$400/hour	n/a	<b>\$400/hour</b>



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FACULTY & STAFF ENGAGEMENT



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# Proposed Facility Fees

Weekday Pricing (all pricing includes 1 custodian and 1 site supervisor)

Asset	Lake Dallas ISD Current Pricing	District #1	District #2	District #3	Suggested Pricing
<b>Middle School</b>					
Cafeteria	\$100/hour	\$100/hour	\$100/hour	\$35/hour	<b>\$100/hour</b>
Gym	\$120/hour	\$100/hour	\$100/hour	\$75/hour	<b>\$100/hour</b>
Classroom	\$50/hour	n/a	\$100/hour	n/a	<b>\$60/hour</b>
Football/Soccer Field	not listed	\$125/hour (turf)	n/a	\$100/hour (turf)	<b>\$100/hour</b>
<b>Elementary School</b>					
Cafeteria	\$100/hour	\$85/hour	\$100/hour	\$25/hour	<b>\$60/hour</b>
Gym	\$90/hour	\$85/hour	\$100/hour	\$45/hour	<b>\$75/hour</b>
<b>Child Care Center</b>					
Event Venue	TBD	TBD	TBD	TBD	<b>TBD</b>



STUDENT SUCCESS



PARENT & FAMILY/  
COMMUNITY SUPPORT



FACULTY & STAFF  
ENGAGEMENT



EFFICIENT OPERATIONS





STUDENT SUCCESS



PARENT & FAMILY/  
COMMUNITY SUPPORT



FACULTY & STAFF  
ENGAGEMENT



EFFICIENT OPERATIONS

Any Questions?



# LAKE DALLAS

Independent School District



STUDENT SUCCESS



PARENT & FAMILY/  
COMMUNITY SUPPORT



FACULTY & STAFF  
ENGAGEMENT



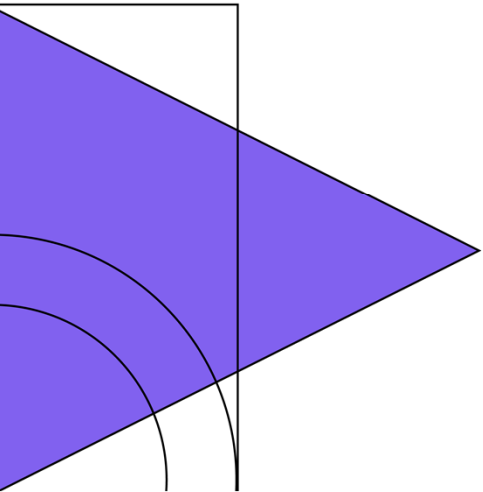
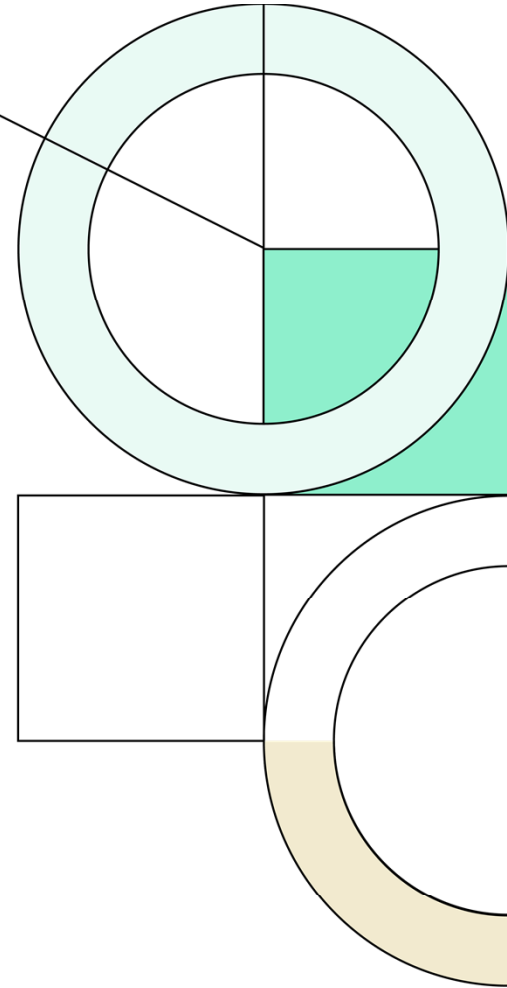
EFFICIENT OPERATIONS





# Lake Dallas Independent School District

## Fall 2024/25 Demographic Report





# Housing Activity by MSA

## Top 25 Housing Starts Markets (3Q2024)

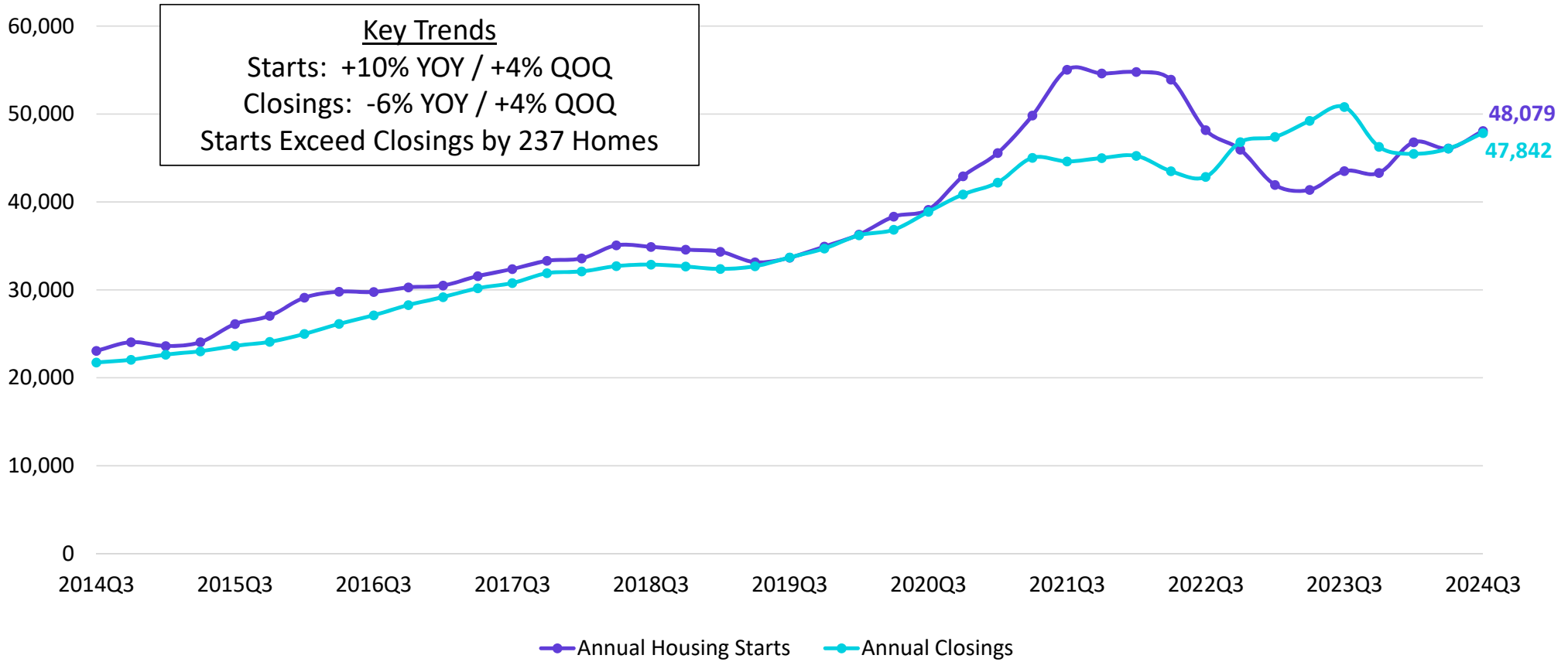
Rank	Market	3Q24 Annualized Starts	3Q24 YOY Change	3Q19 Annualized Starts	Change from 2019
1	Dallas	46,635	11%	33,560	39%
2	Houston	38,128	14%	29,712	28%
3	Phoenix	23,399	50%	21,093	11%
4	Atlanta	18,338	6%	22,899	-20%
5	San Antonio	17,751	33%	13,180	35%
6	Austin	16,663	11%	17,409	-4%
7	Orlando	14,595	-2%	14,056	4%
8	Tampa	12,459	3%	12,144	3%
9	Charlotte	11,625	0%	11,837	-2%
10	Raleigh	11,045	12%	9,723	14%
11	Riverside/San Bernardino	10,871	-2%	9,377	16%
12	Las Vegas	10,870	22%	9,834	11%
13	Miami	10,603	44%	8,387	26%
14	Washington, DC	10,439	2%	12,980	-20%
15	Sarasota	10,387	10%	5,897	76%
16	Jacksonville	10,297	12%	8,506	21%
17	Nashville	9,887	17%	8,439	17%
18	Lakeland	8,556	29%	4,885	75%
19	Denver	8,291	22%	10,144	-18%
20	Portland	8,226	108%	5,143	60%
21	Seattle	7,814	37%	9,002	-13%
22	Minneapolis	7,121	13%	7,755	-8%
23	Sacramento	7,060	20%	5,856	21%
24	Chicago	6,947	19%	6,420	8%
25	Indianapolis	6,846	16%	5,874	17%

Source: Zonda



# DFW New Home Starts & Closings

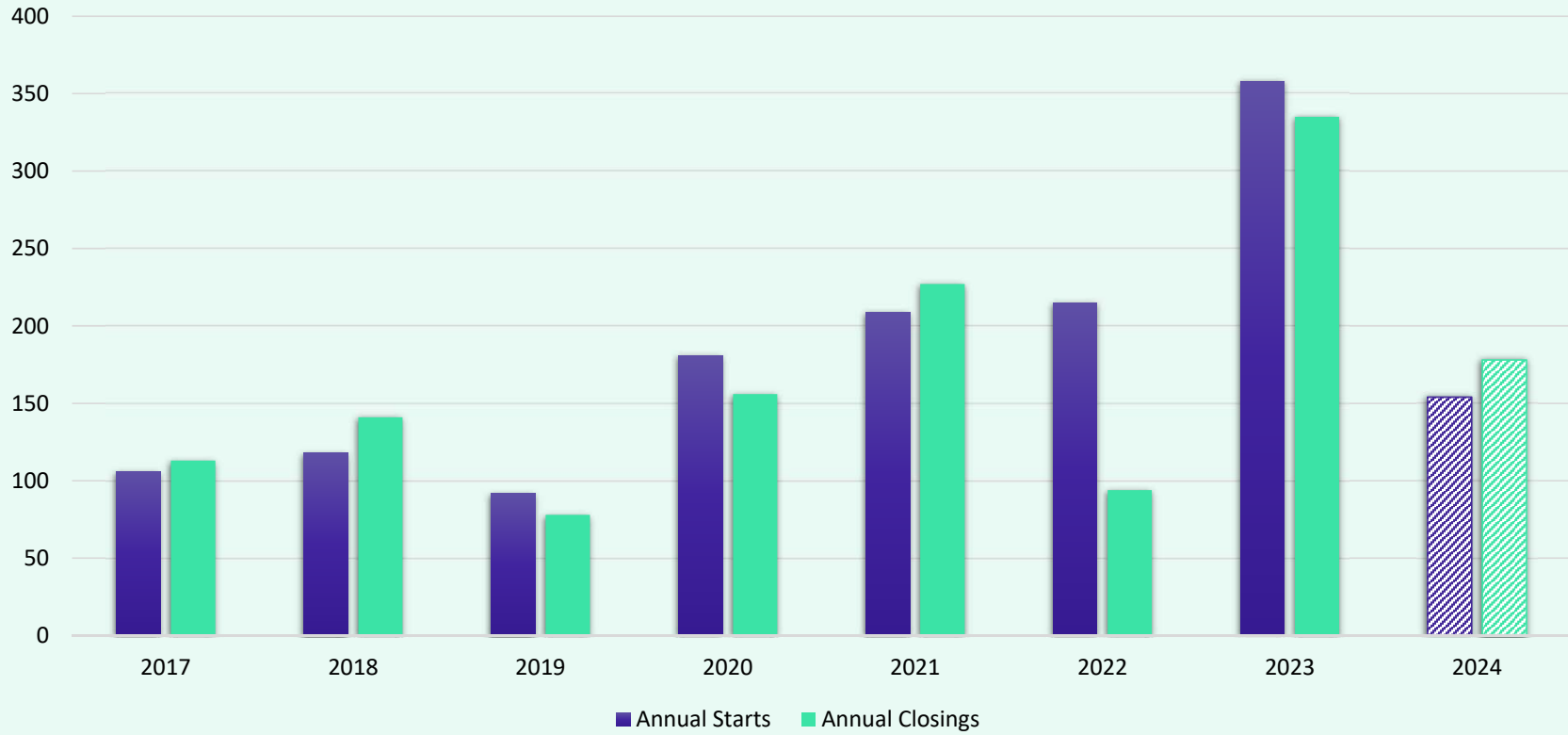
Annual Housing Starts vs. Annual Closings



Source: Zonda



# District New Home Starts and Closings

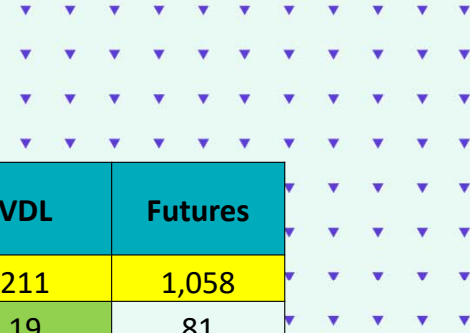


Starts	2017	2018	2019	2020	2021	2022	2023	2024
1Q	24	29	11	39	100	26	59	40
2Q	23	39	21	57	56	68	120	12
3Q	21	30	22	29	18	46	128	102
4Q	38	20	38	56	35	75	51	
Total	106	118	92	181	209	215	358	154


Closings	2017	2018	2019	2020	2021	2022	2023	2024
1Q	32	27	14	17	46	12	52	60
2Q	45	59	20	33	91	13	82	95
3Q	13	29	29	64	67	24	103	23
4Q	23	26	15	42	23	45	98	
Total	113	141	78	156	227	94	335	178




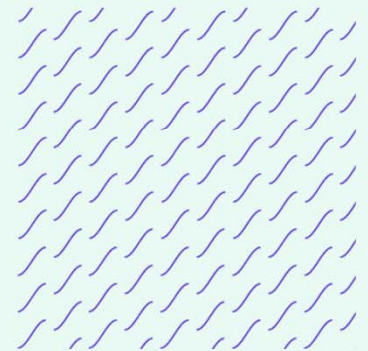
# District Housing Overview by Elementary Zone



Elementary Zone	Annual Starts	Quarter Starts	Annual Closings	Quarter Closings	Under Construction	Inventory	VDL	Futures
CORINTH	196	101	257	19	146	150	211	1,058
LAKE DALLAS	1	0	3	1	1	7	19	81
SHADY SHORES	8	1	16	3	5	7	5	82
<b>TOTALS</b>	<b>205</b>	<b>102</b>	<b>276</b>	<b>23</b>	<b>152</b>	<b>164</b>	<b>235</b>	<b>1,221</b>

 Highest activity in the category

 Second highest activity in the category

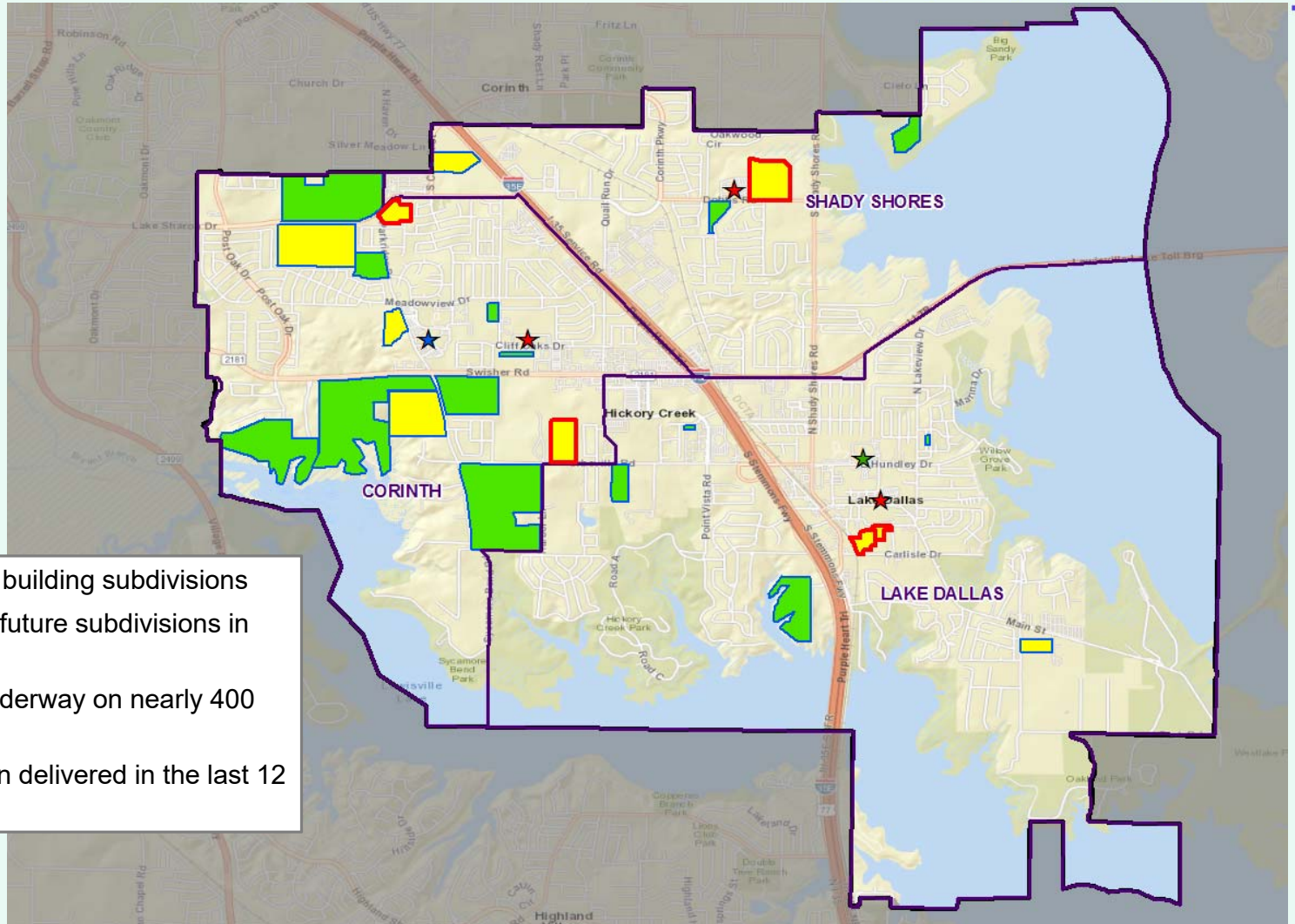




# District Housing Overview

## Subdivisions

- ACTIVE
- FUTURE
- Groundwork Underway



- The district has 14 actively building subdivisions
- Within LDISD there are 10 future subdivisions in various stages of planning
- Of these, groundwork is underway on nearly 400 lots within 5 subdivisions
- Roughly 250 lots have been delivered in the last 12 months



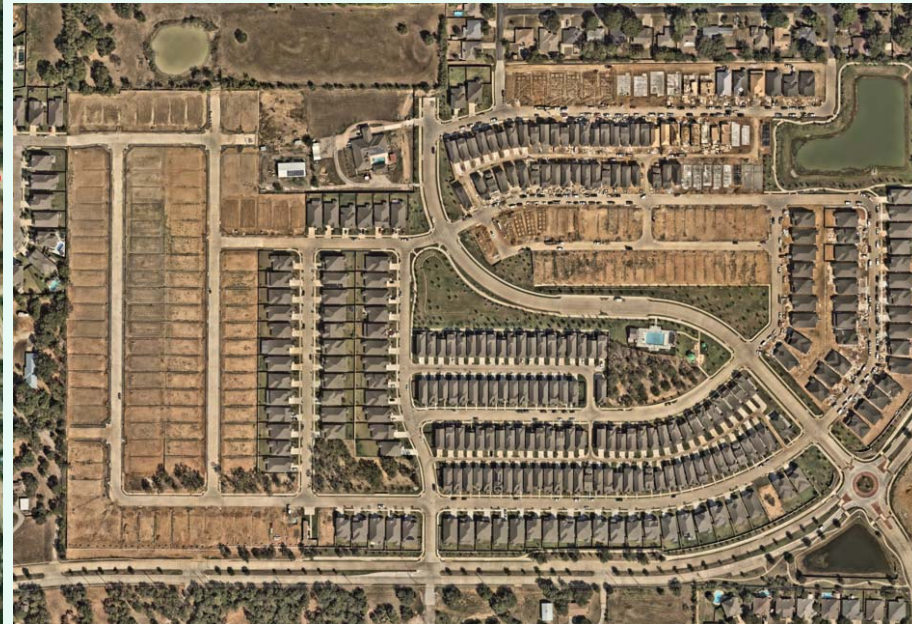
## Residential Activity



### Ashford Park

- 434 total lots
- 180 vacant developed lots
- 87 homes under construction
- 166 homes occupied
- Phase 3 (100 lots) delivered mid 2024
- Building 50-80 homes per year
- Current student yield: 0.198

October 2024





# Residential Activity

## Enclave at Canyon Ranch

- 234 total future lots
- Rezoning request under review
- Public hearing scheduled for Nov 2024

*October 2024*



## Long Lake

- 162 total lots
- 150 future lots
- 12 vacant developed lots
- First lots delivered summer 2024
- Phase 1 (12 1+ Acre estate lots) custom homesites
- Rezoning request for remaining land under review
- Additional multi-family component in planning stages, exact number of units TBD



# Future Residential Activity

## Reserve at Hickory Creek

- 230 total future lots
- Final plat approved Summer 2023
- Groundwork underway
- Anticipate first homes starting summer 2025

*October 2024*





## Residential Activity



### Taylor Estates

- 44 total future lots
- Construction plans approved June 2024
- Groundwork underway
- Anticipate homes starting summer 2025
- Brightland Homes



October 2024





## Future Residential Activity

### Lakeshore Bluffs

- 57 total future lots
- Site plan approved August 2021
- Groundwork underway
- Anticipate homes starting spring 2024
- Brightland Homes

*October 2024*





# Future Residential Activity

## Providence Addition

- 17 total lots
- 10 future lots
- 7 homes occupied
- Phase 2 (10 lots) early land clearing underway

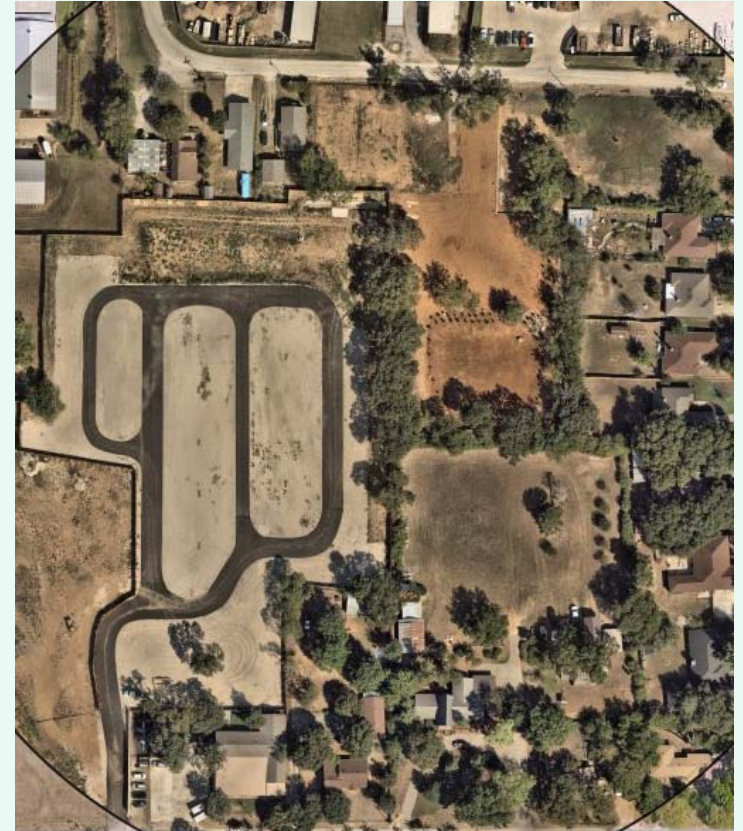


## Gatlin Addition

- 50 total future lots
- Groundwork nearing completion
- Anticipate homes starting early 2025



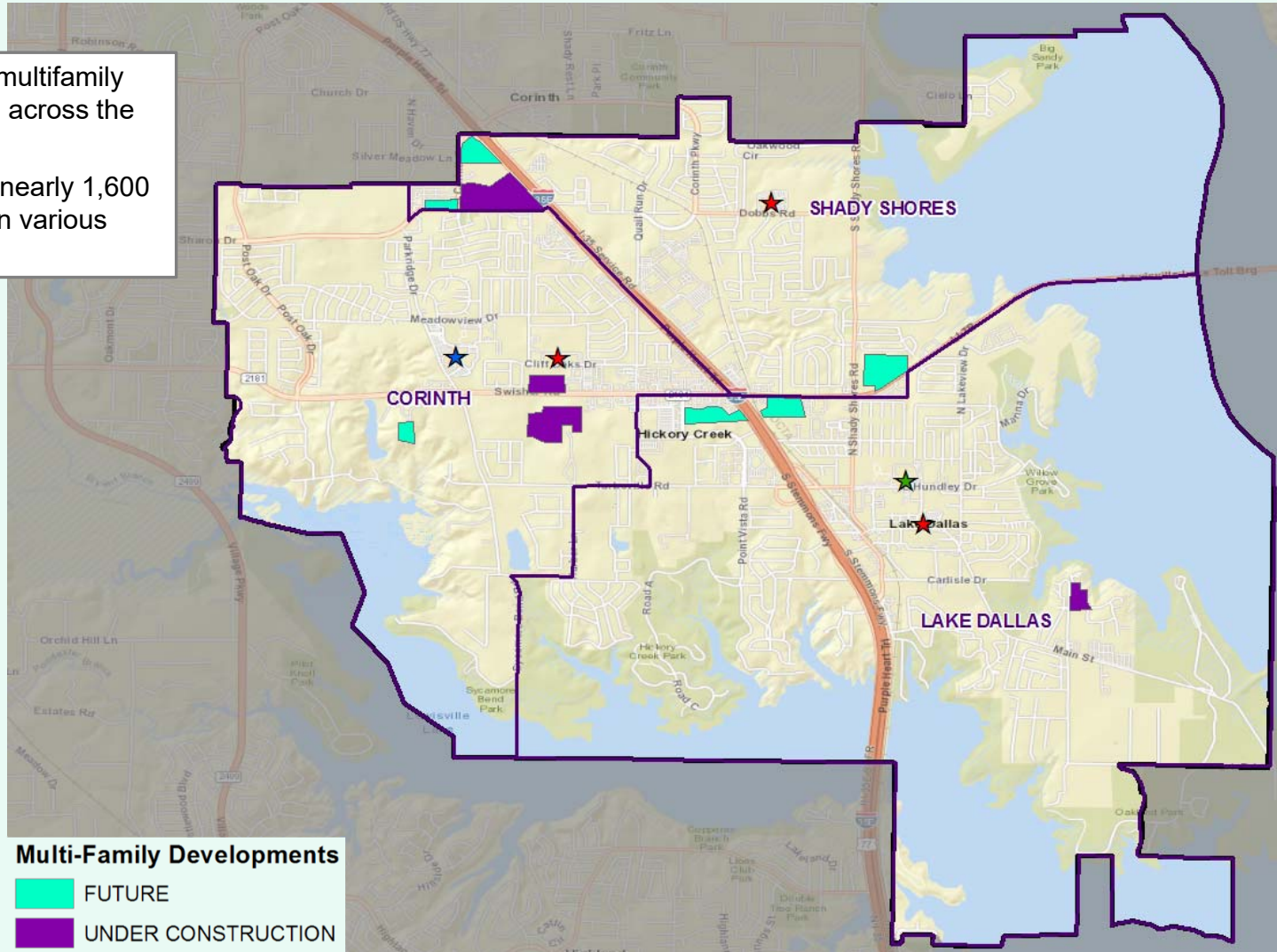
*October 2024*





# District Multifamily Overview

- There are nearly 1,050 multifamily units under construction across the district
- Within LDISD there are nearly 1,600 future multifamily units in various stages of planning





# Multifamily Activity



**Arden at Corinth**

- 268 total units
- 266 apartment units and 30 townhome units
- All units under construction
- Anticipate first units available spring 2025

**Lakesound**

- 373 total units
- First units nearing completion
- First residents late 2024
- Anticipate completion of remaining units mid-2025

*October 2024*





# Multifamily Activity

## Corinth Groves

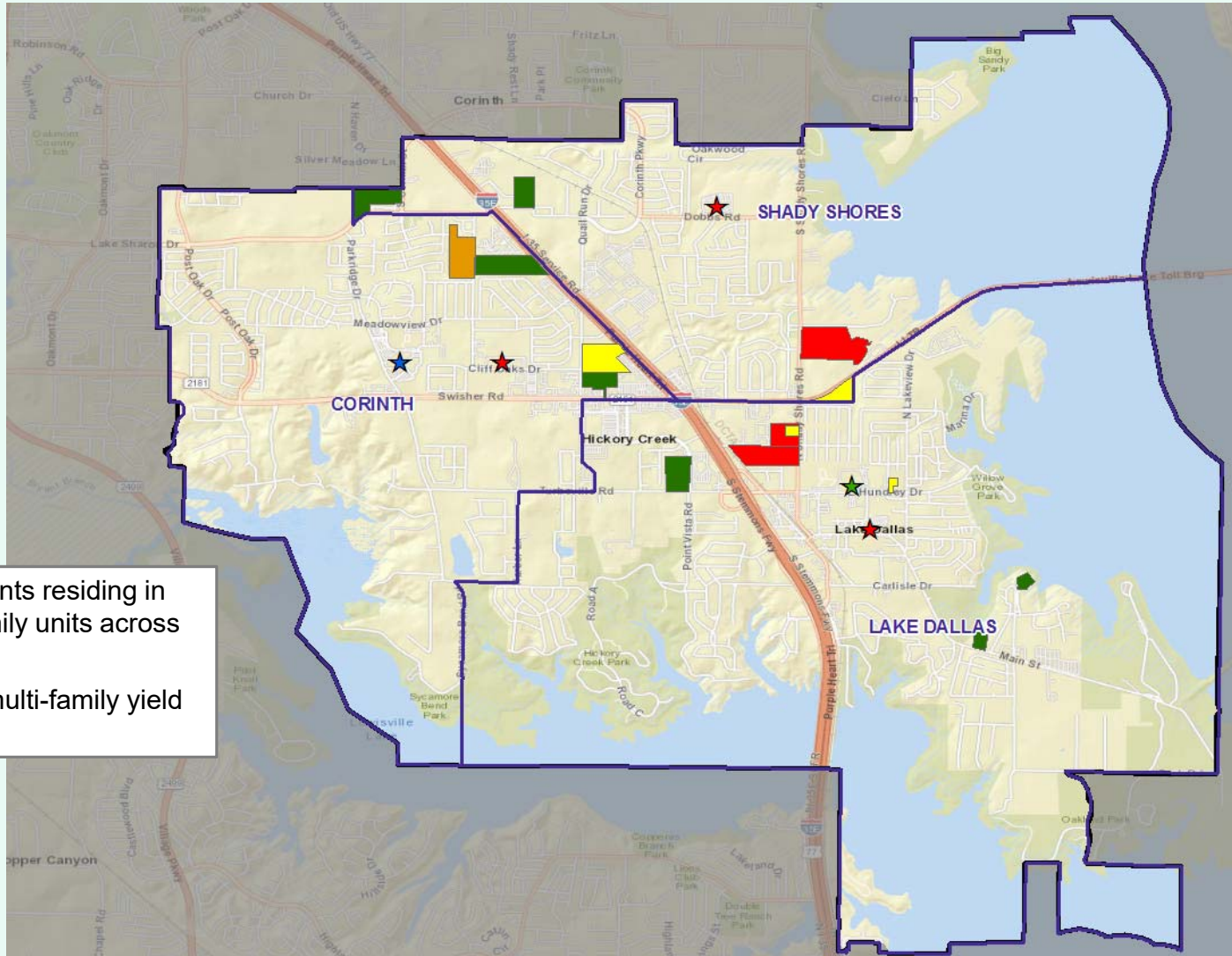
- 364 total units
- Infrastructure work nearing completion
- Unit construction anticipated to begin by end 2024
- Anticipate first units available fall 2025

*October 2024*





# District Multi-Family Overview



- There are 690 students residing in over 2,439 multi-family units across the district
- The overall district multi-family yield is 0.282

## Multifamily Yield





# Annual Enrollment Change

Year (Oct.)	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Total Growth	% Growth
2020/21	6	76	238	280	274	271	249	312	303	294	318	305	345	318	282	3,871		
2021/22	13	97	263	263	289	275	270	267	322	318	310	382	300	321	314	4,004	133	3.44%
2022/23	10	107	234	266	248	285	268	274	275	303	317	345	351	281	318	3,882	-122	-3.04%
2023/24	28	89	242	230	260	250	280	270	280	277	323	346	313	328	300	3,816	-66	-1.71%
2024/25	19	83	242	239	224	261	245	279	279	274	290	350	315	281	338	3,719	-97	-2.54%

\*Yellow Box = largest grade per year  
Green Box = second largest grade per year

2024/25	28	97	252	254	239	270	263	293	278	286	288	352	339	294	321	3,854		
	-9	-14	-10	-15	-15	-9	-18	-14	1	-12	2	-2	-24	-13	17	-135		
	-32.1%	-15.8%	-4.1%	-6.5%	-5.8%	-3.6%	-6.4%	-5.2%	0.4%	-4.3%	0.6%	-0.6%	-7.7%	-4.0%	5.7%	-3.5%		

	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	ELEM	MS	HS	TOTAL
3-year Avg	1.416	0.956	0.975	0.994	0.965	0.999	0.979	1.006	1.028	0.976	1.037	1.096	0.913	0.923	1.030	0.986	1.014	0.990	0.994
2021/22	2.167	1.276	1.105	1.105	1.032	1.004	0.996	1.072	1.032	1.050	1.054	1.201	0.984	0.930	0.987	1.052	1.045	1.026	1.043
2022/23	0.769	1.103	0.890	1.011	0.943	0.986	0.975	1.015	1.030	0.941	0.997	1.113	0.920	0.937	0.991	0.970	0.989	0.990	0.981
2023/24	2.800	0.832	1.034	0.983	0.977	1.008	0.982	1.007	1.022	1.007	1.066	1.092	0.907	0.934	1.068	0.999	1.032	1.000	1.007
2024/25	0.679	0.933	1.000	0.988	0.974	1.004	0.980	0.996	1.033	0.979	1.047	1.084	0.911	0.897	1.030	0.990	1.020	0.981	0.994

- Lake Dallas has added over 560 Single family Homes since the 22/23 school year.
- During this same time period LDISD students who reside within the district has decreased by over 100 students.
  - Most of the drop occurred in the Shady Shores and Lake Dallas attendance zones
- Typically new homes generate 4-5 students for every 10 homes



# Ten Year Forecast by Grade Level

Year (Oct.)	EE	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Total Growth	% Growth
2020/21	6	76	238	280	274	271	249	312	303	294	318	305	345	318	282	3,871		
2021/22	13	97	263	263	289	275	270	267	322	318	310	382	300	321	314	4,004	133	3.44%
2022/23	10	107	234	266	248	285	268	274	275	303	317	345	351	281	318	3,882	-122	-3.04%
2023/24	28	89	242	230	260	250	280	270	280	277	323	346	313	328	300	3,816	-66	-1.71%
2024/25	19	83	242	239	224	261	245	279	279	274	290	350	315	281	338	3,719	-97	-2.54%
2025/26	19	85	241	254	252	236	276	257	287	272	284	318	319	291	289	3,680	-39	-1.05%
2026/27	19	94	266	253	268	265	248	291	264	283	286	310	289	293	303	3,732	52	1.42%
2027/28	19	95	270	280	266	283	279	261	300	259	296	312	282	264	303	3,769	37	0.99%
2028/29	19	90	256	284	296	281	299	294	268	294	270	323	284	259	273	3,790	21	0.56%
2029/30	19	91	260	268	298	310	295	313	302	263	308	295	294	260	269	3,845	55	1.45%
2030/31	19	91	260	273	282	312	325	309	322	296	275	336	269	269	269	3,907	62	1.60%
2031/32	19	91	262	273	286	296	327	340	318	316	309	300	306	247	279	3,969	62	1.59%
2032/33	19	92	264	273	284	298	308	339	350	312	330	337	273	280	256	4,015	46	1.15%
2033/34	19	91	261	275	278	290	307	313	349	344	326	360	307	250	290	4,060	45	1.12%
2034/35	19	91	262	272	280	284	299	312	322	343	359	356	328	281	259	4,067	7	0.17%

Yellow box = largest grade per year  
Green box = second largest grade per year



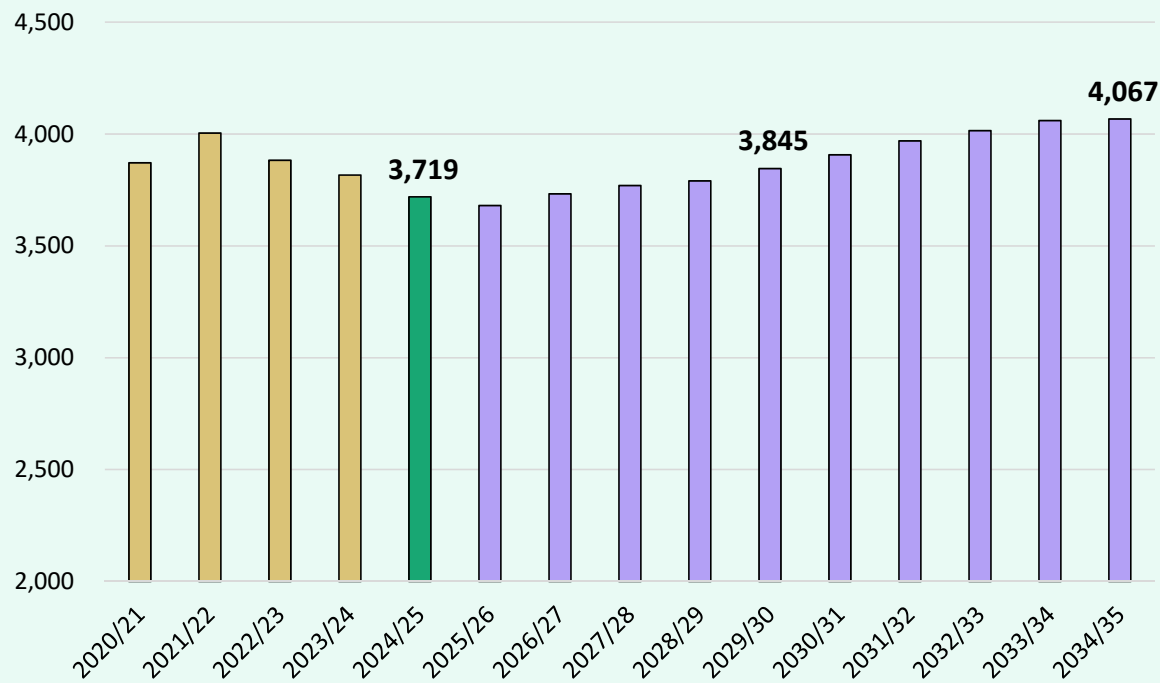
# Ten Year Forecast by Campus

Campus	Capacity	Fall	ENROLLMENT PROJECTIONS									
		2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
CORINTH ELEM	700	538	572	612	635	676	702	721	744	742	714	703
LAKE DALLAS ELEMENTARY	725	500	492	516	531	554	562	561	558	548	539	533
SHADY SHORES ELEMENTARY	725	554	555	575	587	589	590	589	592	587	581	583
<b>ELEMENTARY SCHOOL TOTALS</b>	<b>2,150</b>	<b>1,592</b>	<b>1,620</b>	<b>1,704</b>	<b>1,753</b>	<b>1,819</b>	<b>1,854</b>	<b>1,871</b>	<b>1,894</b>	<b>1,877</b>	<b>1,834</b>	<b>1,819</b>
Elementary Absolute Change		-57	28	84	49	66	35	17	23	-17	-43	-15
Elementary Percent Change		-3.46%	1.74%	5.21%	2.87%	3.76%	1.93%	0.90%	1.24%	-0.91%	-2.28%	-0.80%
LAKE DALLAS MIDDLE SCHOOL	1,150	843	843	833	855	832	873	893	943	992	1,019	1,024
<b>MIDDLE SCHOOL TOTALS</b>	<b>1,150</b>	<b>843</b>	<b>843</b>	<b>833</b>	<b>855</b>	<b>832</b>	<b>873</b>	<b>893</b>	<b>943</b>	<b>992</b>	<b>1,019</b>	<b>1,024</b>
Middle School Absolute Change		-37	0	-10	22	-23	41	20	50	49	27	5
Middle School Percent Change		-4.20%	0.00%	-1.19%	2.64%	-2.69%	4.93%	2.29%	5.60%	5.20%	2.72%	0.49%
LAKE DALLAS HIGH SCHOOL	1,300	1,284	1,217	1,195	1,161	1,139	1,118	1,143	1,132	1,146	1,207	1,224
<b>HIGH SCHOOL TOTALS</b>	<b>1,300</b>	<b>1,284</b>	<b>1,217</b>	<b>1,195</b>	<b>1,161</b>	<b>1,139</b>	<b>1,118</b>	<b>1,143</b>	<b>1,132</b>	<b>1,146</b>	<b>1,207</b>	<b>1,224</b>
High School Absolute Change		-3	-67	-22	-34	-22	-21	25	-11	14	61	17
High School Percent Change		-0.23%	-5.22%	-1.81%	-2.85%	-1.89%	-1.84%	2.24%	-0.96%	1.24%	5.32%	1.41%
<b>DISTRICT TOTALS</b>	<b>4,600</b>	<b>3,719</b>	<b>3,680</b>	<b>3,732</b>	<b>3,769</b>	<b>3,790</b>	<b>3,845</b>	<b>3,907</b>	<b>3,969</b>	<b>4,015</b>	<b>4,060</b>	<b>4,067</b>
District Absolute Change		-97	-39	52	37	21	55	62	62	46	45	7
District Percent Change		-2.5%	-1.1%	1.4%	1.0%	0.6%	1.5%	1.6%	1.6%	1.2%	1.1%	0.2%



## Key Takeaways

Enrollment Forecast



- The DFW region continues to lead the nation in new home starts
- LDISD new home starts jumped during the 3Q to over 100
- LDISD has more than 160 homes currently in inventory, with more than 230 additional lots available to build on
- The district has 10 future subdivisions with over 1,200 lots in the planning stages
- Groundwork is underway on more than 400 lots within 5 subdivisions
- Lake Dallas ISD is forecasted to enroll nearly 3,850 students by 2029/30 and more than 4,000 by 2034/35

# Minutes of Regular Meeting

## The Board of Trustees Lake Dallas Independent School District

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A Regular Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, October 21, 2024, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Ginger Collier, Secretary Mark Tucker, Trustees Scott Baird, Greg Bartley, Bruce Smith, Aaron Appleby and Superintendent Dr. Kristin N. Brown

ABSENT:

**1. Call to Order, Roll Call, and Establishment of Quorum – 5:30 PM**

**2. Moment of Silence and Pledges of Allegiance**

President Lance Stacy led the moment of silence. The pledges of allegiance were led by LDMS National Junior Honor Society Officers

**3. Student/Staff Report/Recognitions**

**A. Student Success:** 2024-2025 LDHS Purple Star Campus Designation

Mollie Avelino, LDHS Principal, stepped in for Arely Potts, LDHS Assistant Principal, to acknowledge Lake Dallas High School as a 2024-2025 Purple Star Campus Designation recipient for their support and commitment to meeting the needs of military-connected families.

**B. Student Success:** LDMS National Junior Honor Society Service Award of Excellence

Lake Dallas Middle School NJHS Sponsors; John Fabro and Jessica Risenhoover, along with the 2024-2025 NJHS Officers shared their chapters success in receiving the Service Award of Excellence. This award was given for their dedication to serving their school, community, and greater North Texas.

**C. Faculty & Staff Engagement:** National Principals' Month

John Modica, Chief Operations Officer, stepped in for Dr. Kelly O'Sullivan, Deputy Superintendent, to highlight the dedication our campus leaders have to our district, our students and their families.

A video of students sharing how their principals are great was shown during the recognition.

**D. Faculty & Staff Engagement:** October Teachers and Employees of the Month

Dr. Kristin N. Brown, Superintendent, recognized 14 staff members selected as Teachers and Employees of the Month for October.

**Teachers**

- Allison McCowan, CE
- April Mack, LDE
- Jennifer Crowder, SSE
- Jessica Risenhoover, LDMS
- Denise Kennedy, LDHS

**Employees**

- Lacey Richins, CE
- Shannon Craft, LDE
- Susan Garza, SSE

- Jordan Cummins, LDMS
- Leah Kirkwood, LDHS
- Tom Korpala, Transportation
- Jennifer Singleton, Child Nutrition
- Senovia Wells, Facilities and Operations
- Jaclyn Salgado, Central Office

A video highlighting the October Teachers & Employees of the Month was shown during Executive Session

- E. ***Efficient Operations:*** Swearing in of Chadd Springer as Lake Dallas ISD Chief of Police  
Lance Stacy, Board President, administered the Oath of Office and Statement of Officer to Chadd Springer, Chief Administrator of Safety and Security. The Oath and Statement of Officer confirmed the appointment of Chadd Springer as the new LDISD Chief of Police.

4. **Executive Session**

The open session of the meeting adjourned at 5:51 pm. The Board of Trustees moved to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code).

The Board reconvened to open session at 7:31 pm.

5. **Public Comment**

Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak.

No one signed up to speak to the Board.

6. **Introductions**

Anne Haehn, CFO presented for Karla Landrum, Executive Director of Human Resources, to introduced new Falcon District and Campus Leaders.

- Saylea Mayfield- Business Manager

7. **INFORMATION ITEMS**

A. ***Faculty & Staff Engagement:*** Strategic Plan Priority 2

Dr. Kristin N. Brown, Superintendent, presented for Dr. Kelly O’Sullivan, Deputy Superintendent, to share information pertaining to Strategic Plan Priority 2 with a focus on Professional Development. Information was shared on the desired outcomes and the rationale of professional development. Teacher and Staff feedback were highlighted along with next steps needed to foster and improve professional development of staff.

B. ***Student Success:*** Bilingual and ESL Program Review

Dr. Kristin N. Brown, Superintendent, presented for Dr. Kelly O’Sullivan, Deputy Superintendent, to present the Bilingual and ESL Program Review. All school districts required to implement a bilingual education or English as a second language (ESL) program shall conduct an annual evaluation in accordance with Texas Education Code (TEC) §29.053

Emergent Bilingual Student Home Languages, LDISD Emergent Bilingual Student Enrollment, participating students’ classifications and progress, teacher Professional Development, parental involvement, and recruiting/certification endeavors for teachers within the programs were discussed.

8. **CONSENT AGENDA ITEMS**

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

**It was MOVED by Mark Tucker and SECONDED by Bruce Smith to approve the Consent Agenda as presented.**

- A. **Consideration/Approval of the Minutes of the September 9, 2024, Regular Meeting**
- B. **Consideration/Approval of the Minutes of the September 13, 2024, Board Workshop Meeting**
- C. **Consideration/Approval of the Minutes of the October 7, 2024, Board Workshop Meeting**
- D. **Consideration/Approval of the Quarterly Investment Report & Tax Statement**
- E. **Consideration/Approval of Attendance Waiver for Shady Shores Elementary**
- F. **Consideration/Approval of Unsolicited Donations to Lake Dallas ISD**

**MOTION PASSED 7-0**

**ACTION ITEMS**

9. A. ***Efficient Operations:*** Consideration/Approval the Legislative Priorities for the 89<sup>th</sup> Texas Legislative Session

Dr. Kristin N. Brown, Superintendent, presented the Legislative Priorities for the 89<sup>th</sup> Legislative Session.

As the Lake Dallas ISD Board of Trustees, we are committed to advocating for equitable, transparent, and locally controlled education systems that best serve our students and community. In partnership with local, state, and federal lawmakers, we aim to address the following critical issues:

- School Finance Reform
- Increase Funds for Safety & Security
- Public Accountability & Testing Reform
- Public Accountability for All Schools Receiving Public Dollars
- Revise Accountability Systems to Reflect Students Growth
- Reduce Testing Burdens on Students
- Early Payment to Discount to Reduce Recapture Burden
- Maintain Local Control Through Elected Officials
- Oppose State Outreach

Lake Dallas ISD urges lawmakers to prioritize these issues during the legislative session. By addressing these critical needs in school finance, accountability, safety and security funding, taxpayer relief, and local governance, we can ensure a brighter future for all Texas students.

**It was MOVED by Aaron Appleby and SECONDED by Scott Baird to approve the Legislative Priorities for the 89<sup>th</sup> Legislative Session as presented**

**Motion Passed 7-0**

- B. ***Efficient Operations:*** Consideration/Approval of the LDISD PD Compensation & Transition Plan

Chadd Springer, Chief Administrator of Safety & Security, presented the proposed compensation plan and transition timeline for the Lake Dallas ISD Police Department.

**It was MOVED by Scott Baird and SECONDED by Greg Bartley to approve the Lake Dallas ISD Police Department compensation plan and transition timeline as presented.**

**MOTION PASSED 7-0.**

- C. ***Efficient Operations:*** Consideration and possible action regarding approval of a finding in accordance with Texas Education Code Section 21.210(c)(2) and 19 Texas Administrative Code 249.14(j), that good cause did not exist for Ryan Howard, term contract teacher, to abandon his employment contract, position and attempt to resign from Lake Dallas ISD. Dr. Kristin N. Brown, Superintendent, stepped in for Karla Landrum, Executive Director of Human Resources, to present the consideration and possible action regarding approval of a finding for Ryan Howard, term contract teacher.

**It was MOVED by Bruce Smith and SECONDED by Mark Tucker to Recommend that the Board issue a finding in accordance with Texas Education Code Section 21.210(c)(2) and 19 Texas Administrative Code 249.14(j), that good cause did not exist for Ryan Howard, a term contract teacher, to abandon his employment contract, abandon his position, and attempt to resign from Lake Dallas ISD.**

**MOTION PASSED 7-0**

- D. ***Efficient Operations:*** Consideration and possible action regarding notification to the State Board for Educator Certification of term contract teacher Ryan Howard concerning abandonment of his employment contract and seeking sanctions for abandonment of his position. Dr. Kristin N. Brown, Superintendent, stepped in for Karla Landrum, Executive Director of Human Resources, to present the Consideration and possible action regarding notification to the State Board for Educator Certification of term contract teacher Ryan Howard.

**It was MOVED by Bruce Smith and SECONDED by Aaron Appleby to Recommend that the Board authorize the Board President to send written notifications to Mr. Howard and the State Board for Educator Certification seeking sanctions for Mr. Howard's abandonment of his employment contract.**

**MOTION PASSED 7-0**

- E. ***Efficient Operations:*** Consideration and possible action regarding approval of a finding in accordance with Texas Education Code Section 21.210(c)(2) and 19 Texas Administrative Code 249.14(j), that good cause did not exist for Jenifer Malec, probationary contract teacher, to abandon her employment contract, position and attempt to resign from Lake Dallas ISD. Dr. Kristin N. Brown, Superintendent, stepped in for Karla Landrum, Executive Director of Human Resources, to present the consideration and possible action regarding approval of a finding for Jenifer Malec, probationary contract teacher.

**It was MOVED by Ginger Collier and SECONDED by Scott Baird to Recommend that the Board issue a finding in accordance with Texas Education Code Section 21.210(c)(2) and 19 Texas Administrative Code 249.14(j), that good cause did not exist for Jenifer Malec, a probationary contract teacher, to abandon her employment contract, abandon her position, and attempt to resign from Lake Dallas ISD.**

**MOTION PASSED 7-0**

- F. ***Efficient Operations:*** Consideration and possible action regarding notification to the State Board for Educator Certification of term contract teacher Jenifer Malec concerning abandonment of her employment contract and seeking sanctions for abandonment of her position.

Dr. Kristin N. Brown, Superintendent, stepped in for Karla Landrum, Executive Director of Human Resources, to present the Consideration and possible action regarding notification to the State Board for Educator Certification of probationary contract teacher Jenifer Malec.

**It was MOVED by Ginger Collier and SECONDED by Bruce Smith to Recommend that the Board authorize the Board President to send written notifications to Ms. Malec and the State Board for Educator Certification seeking sanctions for Ms. Malec's abandonment of her employment contract.**

**MOTION PASSED 7-0**

**10. Calendar, Announcements & Information**

**A. Upcoming Meetings & Events**

A list of upcoming events occurring between board meetings was presented to the Board.

**11. Executive Session**

The Board of Trustees did not move to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code).

**12. Adjournment**

**The meeting was adjourned at 8:02 pm.**

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Lance Stacy, Board President

---

Mark Tucker, Board Secretary

LAKE DALLAS ISD  
 COMPARISON OF REVENUE AND EXPENDITURES  
 GENERAL FUND  
 SEPTEMBER 2024

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
<b>REVENUE</b>					
Local Revenue	0	59,396	24,417,601	24,358,205	0.2%
State Revenue	0	3,635,542	16,907,246	13,271,704	21.5%
Federal Revenue	0	0	641,018	641,018	0.0%
<b>Total Revenue</b>	<b>0</b>	<b>3,694,938</b>	<b>41,965,865</b>	<b>38,270,927</b>	<b>8.8%</b>
<b>EXPENDITURES</b>					
Instruction	0	1,722,793	23,426,370	21,703,577	7.4%
Inst. Res./Media Services	0	33,281	464,550	431,269	7.2%
Curriculum Dev. & Inst. Staff Devel	0	59,138	781,431	722,293	7.6%
Inst. Leadership	0	44,674	677,367	632,693	6.6%
School Leadership	0	172,172	2,269,025	2,096,853	7.6%
Guidance/Counseling/Evaluation	0	124,552	1,344,332	1,219,780	9.3%
Health Services	0	27,004	366,863	339,859	7.4%
Pupil Transportation	0	145,996	1,714,191	1,568,195	8.5%
Cocurr./Extracurr. Activities	0	117,211	1,173,280	1,056,069	10.0%
Gen Administration	0	183,379	1,781,338	1,597,959	10.3%
Plant Maintenance & Operations	0	970,646	5,737,573	4,766,927	16.9%
School Monitoring Services	0	28,121	977,325	949,204	2.9%
Data Processing Services	0	271,061	1,268,960	997,899	21.4%
Facilities Acq. & Construction	0	0	14,000	14,000	0.0%
Payments to Fiscal Agents	0	0	4,500	4,500	0.0%
Payments to JJAEP Program	0	0	2,000	2,000	0.0%
Other Intergovernmental Charges	0	63,355	320,200	256,845	19.8%
<b>Total Expenditures</b>	<b>0</b>	<b>3,963,384</b>	<b>42,323,305</b>	<b>38,359,921</b>	<b>9.4%</b>
<b>Grand Revenue Totals</b>	<b>0</b>	<b>3,694,938</b>	<b>41,965,865</b>		
<b>Grand Expenditure Totals</b>	<b>0</b>	<b>3,963,384</b>	<b>42,323,305</b>		
<b>Grand Totals</b>	<b>0</b>	<b>(268,445)</b>	<b>(357,440)</b>		

LAKE DALLAS ISD  
 COMPARISON OF REVENUE AND EXPENDITURES  
 FOOD SERVICE FUND  
 SEPTEMBER 2024

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
<b>REVENUE</b>					
Local Revenue	0	15,177	610,067	594,890	2.5%
State Revenue	0	0	43,128	43,128	0.0%
Federal Revenue	0	153,946	1,814,446	1,660,500	8.5%
<b>Total Revenue</b>	<b>0</b>	<b>169,123</b>	<b>2,467,641</b>	<b>2,298,518</b>	<b>6.9%</b>
<b>EXPENDITURES</b>					
Food Service	0	428,580	2,947,833	2,519,253	14.5%
<b>Total Expenditures</b>	<b>0</b>	<b>428,580</b>	<b>2,947,833</b>	<b>2,519,253</b>	<b>14.5%</b>
<b>Grand Revenue Totals</b>	<b>0</b>	<b>169,123</b>	<b>2,467,641</b>		
<b>Grand Expenditure Totals</b>	<b>0</b>	<b>428,580</b>	<b>2,947,833</b>		
<b>Grand Totals</b>	<b>0</b>	<b>(259,457)</b>	<b>(480,192)</b>		

LAKE DALLAS ISD  
 COMPARISON OF REVENUE AND EXPENDITURES  
 DEBT SERVICE FUND  
 SEPTEMBER 2024

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
<b>REVENUE</b>					
Local Revenue	0	23,709	16,040,494	16,016,785	0.1%
State Revenue	0	0	1,672,918	1,672,918	0.0%
<b>Total Revenue</b>	<b>0</b>	<b>23,709</b>	<b>17,713,412</b>	<b>17,689,703</b>	<b>0.1%</b>
<b>EXPENDITURES</b>					
Debt Services	0	0	17,711,443	17,711,443	0.0%
<b>Total Expenditures</b>	<b>0</b>	<b>0</b>	<b>17,711,443</b>	<b>17,711,443</b>	<b>0.0%</b>
<b>Grand Revenue Totals</b>	<b>0</b>	<b>23,709</b>	<b>17,713,412</b>		
<b>Grand Expenditure Totals</b>	<b>0</b>	<b>0</b>	<b>17,711,443</b>		
<b>Grand Totals</b>	<b>0</b>	<b>23,709</b>	<b>1,969</b>		

LAKE DALLAS ISD  
BALANCE SHEET  
GENERAL FUND, FOOD SERVICE AND DEBT SERVICE  
AS OF SEPTEMBER 30, 2024

**General Fund**

Cash & Investments	46,509,441
Receivables	2,650,907
Deferred Expenses	24,725
<b>Total Assets</b>	<b>49,185,073</b>
Current Payables	(37,879,227)
Accrued Expenses	(76,459)
Deferred Revenue	(381,176)
<b>Total Liabilities</b>	<b>(38,336,862)</b>
Reserve for Encumbrances	772,219
Undesig. Fund Balance	(10,848,211)
Reserve for Encumbrances	(772,219)
<b>Total Equity</b>	<b>(10,848,211)</b>

**Food Service**

Cash & Investments	2,004,161
Receivables	48,611
<b>Total Assets</b>	<b>2,052,772</b>
Current Payables	(1,204,122)
Accrued Expenses	(28,253)
Deferred Revenue	(99,311)
<b>Total Liabilities</b>	<b>(1,331,686)</b>
Reserve for Food Encumbrances	(956,891)
Undesig. Fund Balance	602,924
Reserve for Encumbrances	(367,120)
<b>Total Equity</b>	<b>(721,086)</b>

**Debt Services**

Cash & Investments	14,913,088
Receivables	609,295
<b>Total Assets</b>	<b>15,522,382</b>
Current Payables	(139,943)
Deferred Revenue	(173,254)
<b>Total Liabilities</b>	<b>(313,197)</b>
Reserve for Long Term Debt	(2,103,774)
Undesig. Fund Balance	(13,105,412)
<b>Total Equity</b>	<b>(15,209,185)</b>

**Authorized Representative Add Form**

Name of Participant Lake Dallas Independent School District Participant Number 61912

**Addition of Authorized Representative**

In order to either (i) carry out the role of Investment Officer for the Participant or (ii) aid the Investment Officer of the Participant in the execution of his or her duties pursuant to Texas Government Code, Section 2256.003(c), as the case may be, the following officers, officials, employees, or contractors of the Participant are hereby designated as Authorized Representatives within the meaning of the Investment Agreement (Agreement). These designated Authorized Representatives have full power and authority to execute the Agreement and any other documents, as may be required to deposit money to and withdraw money from the Participant's Lone Star Investment Pool (Lone Star) account from time to time in accordance with the Agreement and the Information Statement, and take all other actions deemed necessary or appropriate for the investment of local funds of the Participant:

	Rep #1	Rep #2	Rep #3
Printed Name	<u>Anne Haehn</u>	_____	_____
Title	<u>Chief Financial Officer</u>	_____	_____
E-mail address	<u>ahaehn@ldisd.net</u>	_____	_____
Signature	_____	_____	_____

In accordance with Lone Star procedures, an Authorized Representative shall promptly notify Lone Star of any changes in who is serving as Authorized Representative.

In addition to the foregoing Authorized Representatives, each Investment Officer of Lone Star appointed by the Lone Star Board of Trustees from time to time is hereby designated as an Investment Officer of the Government Entity and, as such, shall have responsibility for investing the share of Lone Star assets representing local funds of the Government Entity.

**PASSED AND APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

By: \_\_\_\_\_ By: \_\_\_\_\_

\_\_\_\_\_  
*Printed Name, Board President*

\_\_\_\_\_  
*Printed Name, Board Secretary*

State of Texas, County of \_\_\_\_\_.

Before me, \_\_\_\_\_, on this day personally appeared \_\_\_\_\_, and \_\_\_\_\_  
*(name of notary) (name of President) (name of Clerk/Secretary)*

known to me (or proved to me on the oath of \_\_\_\_\_) or through \_\_\_\_\_ to be the person(s)  
*(person providing oath) (identification item)*

whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

Given under my hand and seal of office this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

(Personalized Seal)

\_\_\_\_\_  
*Notary Public's Signature*

If you have any questions, call the Lone Star Investment Pool at 800-758-3927 for assistance.

Please return the completed form to **customer.service@lonestarinvestmentpool.com** or fax **512-452-7842**.

**EXHIBIT "A"**

**ONCOR ELECTRIC DELIVERY  
COMPANY LLC, EASEMENT**

*Lot 1R, Block 1, Lake Dallas ISD School Addition*

**BEING** a 0.063 acre (2,766 square feet) tract of land situated in the Edwin Marsh Survey, Abstract No. 833, City of Corinth, Denton County, Texas, and being a part of Lot 1R, Block 1 per the Replat of Lake Dallas ISD School Addition, as recorded in Cabinet Y, Page 803 of the Plat Records of Denton County, Texas, and being more particularly described as follows:

**BEGINNING** at a concrete monument found for the Southwest corner of the above cited Lot 1R, said point being in the North line of that certain 2.202 acre tract of land described in a Deed to CVS Pharmacy, Inc., as recorded in Document No. 2008-87114 of the Official Records of Denton County, Texas, said point also being in the East line of Parkridge Drive (a variable width right-of-way dedicated by Plat recorded in Cabinet N, Page 291), from which a 5/8 inch iron rod capped "TNP" found for the Northeast corner of that certain 0.2022 acre tract described in a Permanent Right-of-Way Deed to the City of Corinth, as recorded in Document No. 2010-90306 of the Official Records of Denton County, Texas, bears North 88°35'37" West a distance of 14.71 feet;

**THENCE** North 30°53'39" West departing the North line of said 2.202 acre tract, and along the East line of said Parkridge Drive, for a distance of 5.84 feet to a point, from which a 5/8 inch iron rod found in concrete at the beginning of a curve to the right bears North 30°53'39" West a distance of 276.53 feet;

**THENCE** South 89°43'15" East, departing the East line of said Parkridge Drive for a distance of 388.24 feet to a point;

**THENCE** North 00°16'45" East for a distance of 27.00 feet to a point;

**THENCE** South 89°43'15" East for a distance of 26.00 feet to a point;

**THENCE** South 00°16'45" West for a distance of 32.00 feet to a point in the North line of said 2.202 acre tract, from which a Magnail set for the most Southerly Southeast corner of said Lot 1R bears South 89°43'15" East a distance of 198.64 feet;

**THENCE** North 89°43'15" West along the South line of said Lot 1R for a distance of 411.22 feet to the **POINT OF BEGINNING**, and containing 0.063 acres (2,766 square feet) of land, more or less.

**NOTES:**

1. Bearings are referenced to Grid North of the Texas Coordinate System of 1983 {North Central Zone 4202: NAD83 (2011) EPOCH 2010} as derived locally from RTK Network continuously operating reference stations (CORS) via real time kinematic (RTK) survey methods. The distances shown hereon represent surface values utilizing a surface adjustment factor of 1.000150630 to scale from grid to surface.
2. An Easement Exhibit of even date herewith accompanies this legal description.



Todd B. Turner, R.P.L.S. No. 4859  
Teague Nall & Perkins, Inc.  
3200 S. Interstate 35E, Suite 1129  
Denton, Texas 76210  
940-383-4177  
Date: November 01, 2024



5/8" IRF  
IN CONC.  
(CM)

**PARKRIDGE DRIVE**  
RIGHT-OF-WAY LINE  
276.53'  
N 30°53'39" W  
CAB. N. PG. 291)  
(VARIABLE WIDTH RIGHT-OF-WAY)

**POINT OF BEGINNING**  
CONCRETE MONUMENT  
WITH ALUMINUM DISK FND.  
(CM)

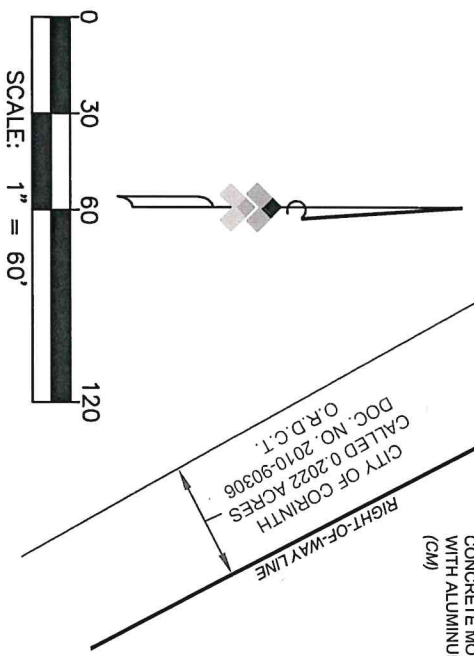
LOT 1R, BLOCK 1  
LAKE DALLAS ISD SCHOOL ADDITION  
CAB. Y, PG. 803  
P.R.D.C.T.

EDWIN MARSH SURVEY  
ABSTRACT NO. 833

**ONCOR ELECTRIC DELIVERY COMPANY LLC, EASEMENT**  
(0.063 ACRES, 2766 SQ. FT.)  
S 89°43'15" E 388.24'  
N 89°43'15" W 411.22'

CVS PHARMACY, INC.  
REMAINDER OF A  
CALLED 2,202 ACRE TRACT  
DOC. NO. 2008-87114  
O.R.D.C.T.

FM 2181 CORINTH LLC  
CALLED 1,140 ACRES  
DOC. NO. 2023-93206  
O.R.D.C.T.



**LINE TABLE**

LINE	BEARING	DISTANCE
L1	N 30°53'39" W	5.84'
L2	N 00°16'45" E	27.00'
L3	S 89°43'15" E	26.00'
L4	S 00°16'45" W	32.00'
L5	N 88°35'37" W	14.71'
L6	S 89°43'15" E	198.64'

**LEGEND**

▲	CALCULATED POINT
●	1/2" IRON ROD FOUND (UNLESS NOTED OTHERWISE)
⊙	CONCRETE MONUMENT WITH ALUMINUM DISK FOUND
(CM)	CONTROLLING MONUMENT
P.R.D.C.T.	PLAT RECORDS DENTON COUNTY TEXAS
O.R.D.C.T.	OFFICIAL RECORDS DENTON COUNTY TEXAS
---	EASEMENT BOUNDARY
---	PROPERTY/LOT LINE
---	RIGHT-OF-WAY LINE
---	EXISTING EASEMENT LINE

- NOTES:**
- Bearings of lines shown hereon are referenced to Grid North of the Texas Coordinate System of 1983 (North Central Zone 4202: NAD83 (2011) Epoch 2010) as derived locally from RTK Network continuously operating reference stations (CORS) via real time kinematic (RTK) survey methods. The distances shown hereon represent surface values using a surface adjustment factor of 1.000150630 to scale from grid to surface.
  - This Exhibit was prepared without the benefit of a current Title Commitment, or Encumbrance Report. Additional easements, rights-of-way and/or other matters of record may affect this tract that are not shown hereon.
  - A Legal Description of even date herewith accompanies this Easement Exhibit.

**tnp**  
teague nall and perkins  
3200 S. Interstate 35E, Suite 1129  
Denton, Texas 76210  
940.383.4177 ph 940.383.8026 fx  
www.tnpinc.com  
TBBELS FIRM 10011601

STATE OF TEXAS  
REGISTERED  
TODD B. TURNER  
4859  
PROFESSIONAL  
LAND SURVEYOR  
11-1-2024

**EXHIBIT "A"**  
**ONCOR ELECTRIC DELIVERY COMPANY LLC, EASEMENT**  
BEING 0.063 ACRES (2,766 SQ. FT.) OF LAND SITUATED IN THE EDWIN MARSH SURVEY, ABSTRACT NO. 833 CITY OF CORINTH, DENTON COUNTY, TEXAS  
VLK24016  
PAGE 2 OF 2



Grantor reserves the right to use the land within the above described easement area for purposes not inconsistent with Grantee's use of such property, provided such use shall not, in the sole judgment of Grantee, interfere with the exercise by Grantee of the rights hereby granted.

TO HAVE AND TO HOLD the above described easement and right-of-way unto the said Grantee, its successors and assigns, until all of said electric lines and facilities shall be abandoned, and in that event said easement and right-of-way shall cease and all rights herein granted shall terminate and revert to Grantor or Grantor's heirs, successors or assigns, and legal representatives, to warrant and forever defend the above described easement and right-of-way unto Grantee, its successors and assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof.

EXECUTED this 18 day of November, 2024.

By: \_\_\_\_\_

Printed Name \_\_\_\_\_

STATE OF TEXAS                    §  
   §  
COUNTY OF DENTON    §

BEFORE ME, the undersigned authority, on this day personally appeared \_\_\_\_\_, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this 18 day of November, A.D. 2024.

\_\_\_\_\_  
Notary Public in and for the State of Texas



Board Meeting Date: November 18, 2024

### **Board Policy CDC (Local)**

#### **Unsolicited Gifts**

The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District.

#### *Criteria for Acceptance*

The District shall not accept any gift that would violate or conflict with policies of or actions by the Board or with federal or state law. Before the Superintendent accepts a gift or recommends acceptance of a gift to the Board, as applicable, the Superintendent shall consider whether the gift:

1. Has a purpose consistent with the District's educational philosophy, goals, and objectives;
2. Places any restrictions on a campus or District program;
3. Would support a program that the Board may be unable or unwilling to continue when the donation of funds is exhausted;
4. Would result in ancillary or ongoing costs for the District;
5. Requires employment of additional personnel;
6. Requires or implies the endorsement of a specific business or product [see GKB for advertising opportunities];
7. Would result in inequitable funding, equipment, or resources among District schools or programs;
8. Obligates the District or a campus to engage in specific actions; or
9. Affects the physical structure of a building or would require extensive maintenance on the part of the District.

#### **The Superintendent recommends the Board of Trustees accepts the following donations:**

<b>Campus/Dept.</b>	<b>Donor</b>	<b>Description</b>	<b>Value</b>
All Elementary Campuses	PetSmart	PetSmart will be donating an assortment of stuffed animals called "Chance and Friends" to each elementary child.	<b>\$ 8250.00</b>
LDISD	Deanna Jones	Deanna is a retiring small business owner whose store proudly sold Falcon spirit wear. She wanted to donate her remaining stock to LDISD	<b>\$1,250</b>
			<b>\$9500</b>



## LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

### Request for Acceptance of Donated Items

Dept/Campus Receiving Donation/Gift: All elementary campuses

Name of Donor (If organization, please include name of president) PetSmart (Micha Marsh)

Mailing Address

1441 S Loop 288

City

Denton

Zip Code

76210

Description of Donation/Gift:

Value \$ 8,250

an assortment of stuffed animals called "Chance and Friends"

Permission is requested to accept this donation/gift for our school/department. The donor understands that this donation/gift will become the property of the Lake Dallas Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donations/ gifts should be added to fixed asset inventory, if applicable.

Remarks:

PetSmart will be donating enough stuffed animals for each elementary child.

Superintendent \_\_\_\_\_

CFO \_\_\_\_\_

Approval

Disapproval

Approval

Disapproval

Date of Approval/Disapproval \_\_\_\_\_

**DONATION ACCEPTANCE AGREEMENT  
CHANCE AND LUCKY**

**STORE No. 1058**

You, ("You or Your") understand and agree that this is a contract for Your receipt and use of certain items that are available for donation by PetSmart, Inc. ("PetSmart") (the "Donated Goods"). You agree that You will use the Donated Goods in accordance with the terms and conditions listed below.

1. You agree to use the Donated Goods solely to support Your work on behalf of children and You agree and understand that the Donated Goods may not be transferred, sold, given or assigned to any other nonprofit organization, or other entity. You shall store and use the Donated Goods only in a manner consistent with their intended purposes and applicable law and shall follow all instructions concerning use set forth on the Product packaging.
2. You understand and agree that You will not sell, trade, barter or otherwise transfer the Donated Goods in exchange for money, property or services. You further understand and agree that the Donated Goods may not be used in conjunction with any fundraising activities and that You will not accept voluntary, recommended or required cash "donations" in direct or indirect exchange for the Donated Goods. You also agree and understand that the Donated Goods will not be returned to the donor or returned to the donor's retail store.
3. You agree to maintain adequate books and records of any Donated Goods You may obtain from PetSmart and to make such records available upon request to PetSmart. You further agree to provide adequate substantiation of Your distribution of the Donated Goods to PetSmart promptly upon request.
4. You understand and agree that any Donated Goods You may receive from PetSmart will be received by You in "as-is" condition and that PetSmart makes NO WARRANTY, COVENANT OR REPRESENTATION, EXPRESSED OR IMPLIED, REGARDING THE DONATED GOODS, INCLUDING WITHOUT LIMITATION, THEIR DESIGN OR MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE. PETSMAK SHALL NOT BE LIABLE FOR ANY DIRECT OR CONSEQUENTIAL DAMAGES OR LOSSES SUFFERED OR INCURRED BY YOU OR A THIRD PARTY AS A RESULT OF THE USE OR CONSUMPTION OF THE DONATED GOODS.
5. You agree to indemnify and hold harmless PetSmart, its donors, its affiliates, and each of its respective officers, directors, employees, agents, counsels, successors, and assigns from and against any loss, cost, damage, expense, or liabilities (including reasonable attorneys' fees) incurred in connection with any and all claims, including third party claims, that result from or relate to PetSmart's negligence or willful misconduct, or the manufacturing of the products donated by PetSmart hereunder. You waive any and all claims against and release PetSmart from all liability associated with the use of the Donated Goods.
6. You understand and agree that PetSmart reserves the right at any time, in its good faith discretion, to rescind or modify this agreement, forbid You from receiving further donations from PetSmart or from making further disposition of any remaining Donated Goods; require You to return immediately any Donated Goods remaining in its possession or control; and/or take any additional action PetSmart determines appropriate.
7. You agree to make no mention of PetSmart, its donation programs, or its donors without the express consent of all parties. Participating organizations are welcome and encouraged to publicize the positive impact of the donations they receive through PetSmart. However, as a courtesy and for legal reasons, we request that You coordinate all press statements that mention PetSmart, its donation programs or its donors, through our press office (Ljacobs@ssg.PetSmart.com). Press statements include, but are not limited to: Press releases, Media advisories, Interviews, Blogs, Webcasts.
8. You agree to take all reasonable measures to resolve any disputes that may arise under this Agreement. You also agree and understand that this Agreement may be enforced by legal action, including but not limited to injunctive or other equitable relief. This Agreement will be construed according to the laws of the State of Arizona. In the event that a court holds You in breach of this Agreement, You agree to reimburse PetSmart for its reasonable legal fees and costs incurred as a result of Your breach of this Agreement.

Organization: \_\_\_\_\_

By: NIA

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: 9/22/2024

Insert description of Donated Goods:

Chance & Friends  
Stuffed Animal  
Toys

**Store Instructions:**

**- Please retain in store.**



## LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

### Request for Acceptance of Donated Items

Dept/Campus Receiving Donation/Gift: Central office

Name of Donor (If organization, please include name of president)

Deanna Jones

Mailing Address

City

Zip Code

Corinth.

76210

Description of Donation/Gift:

Value \$ \$1,250

Assorted Falcon shirts

Permission is requested to accept this donation/gift for our school/department. The donor understands that this donation/gift will become the property of the Lake Dallas Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donations/ gifts should be added to fixed asset inventory, if applicable.

Remarks:

Deanna is a retiring small business owner who's store proudly sold Falcon spirit wear. She wanted to donate her remaining stock to LDISD

Superintendent \_\_\_\_\_

CFO \_\_\_\_\_

Approval

Disapproval



Approval

Disapproval

Date of Approval/Disapproval \_\_\_\_\_



**Denton Central Appraisal District**  
3911 Morse Street  
Denton, TX 76208

 (940) 349-3800  
 [www.dentoncad.com](http://www.dentoncad.com)

TO: Denton County Taxing Units  
FROM: Don Spencer, Chief Appraiser  
DATE: October 23, 2024  
SUBJECT: Candidates to the Denton CAD Board of Directors

Candidates to the Denton Central Appraisal District Board of Directors are listed below. The list is in alphabetical order by last name.

Each voting unit must cast its vote by **written resolution** and submit it to the Chief Appraiser before December 15th. Since December 15th falls on a Sunday this year, this means resolutions must be received by close of business on Friday, December 13th. The Distribution of Votes for each voting unit is included with this letter. The unit may cast all its votes for one candidate or may distribute the votes among any number of candidates. When a voting unit casts its votes, it must cast the votes for a person that was nominated and is named on the ballot. There is no provision for write-in candidates. The Tax Code does not permit the Chief Appraiser to count votes cast for someone not listed on the official ballot. The five nominees receiving the most votes will become members of the Denton CAD Board of Directors in January of 2025.

The candidates nominated by the taxing units are:

<b><u>Candidate</u></b>	<b><u>Nominating Unit</u></b>
1. Rob Altman	<i>City of Frisco, City of The Colony, Denton County, City of Roanoke Town of Northlake</i>
2. Henry Benjamin III	<i>Frisco ISD</i>
3. Alex Buck	<i>City of Highland Village, Denton County, City of Lewisville, City of Southlake</i>
4. Vicki Byrd	<i>City of Denton</i>
5. Bryan Dodson	<i>Frisco ISD</i>
6. Jared Eutsler	<i>City of Corinth</i>
7. Sean Frank	<i>Frisco ISD</i>
8. Mike Hennefer	<i>City of Carrollton, City of The Colony, Denton County, C-FB ISD</i>
9. Ray Martin	<i>Town of Providence Village, City of The Colony, City of Corinth, City of Lewisville, City of Coppell, City of Southlake</i>
10. Ann Pomykal	<i>Denton County, City of Lewisville, City of Southlake</i>
11. Sandeep Sharma	<i>Town of Flower Mound</i>
12. Charles Stafford	<i>Denton ISD, City of Denton, City of Southlake, Pilot Point ISD</i>
13. Osiris Wade	<i>Frisco ISD</i>
14. Bruce Yeager	<i>Ponder ISD</i>
15. <b>**David Terre</b>	<b><i>Nominated by City of Denton <u>Does not desire to be re-elected</u></i></b>

Bio sheets on each candidate have been requested and are being gathered. If you would like further information on one(or more) of the candidates, please contact Misty Baptiste she will forward those information sheets to you as soon as they are available.

Since some of you may not be familiar with the process of selecting the Board, please do not hesitate to contact Misty Baptiste at (940) 349-3977 or [misty.baptiste@dentoncad.com](mailto:misty.baptiste@dentoncad.com) for clarification and/or information.

<b>DENTON CENTRAL APPRAISAL DISTRICT</b>				
<b>2024 DISTRIBUTION OF VOTES</b>				
<b>JURISDICTIONS</b>		<b>2023 LEVY</b>	<b>%OF TOTAL LEVIES</b>	<b>NUMBER OF VOTES</b>
<b>SCHOOL DISTRICTS:</b>				
S01	ARGYLE ISD	60,114,589.31	2.1028%	105
S02	AUBREY ISD	34,321,369.54	1.2006%	60
S03	CARROLLTON-FB ISD	59,321,215.50	2.0751%	104
S04	CELINA ISD	3,146,365.81	0.1101%	6
S05	DENTON ISD	363,897,514.29	12.7291%	636
S15	ERA ISD	1,316.27	0.0000%	1
S06	FRISCO ISD	185,710,323.80	6.4962%	325
S07	KRUM ISD	22,973,409.13	0.8036%	40
S08	LAKE DALLAS ISD	38,574,582.69	1.3493%	67
S09	LEWISVILLE ISD	640,496,706.05	22.4046%	1120
S10	LITTLE ELM ISD	99,672,541.66	3.4865%	174
S11	NORTHWEST ISD	211,182,352.68	7.3872%	369
S12	PILOT POINT ISD	12,242,011.09	0.4282%	21
S13	PONDER ISD	16,192,375.42	0.5664%	28
S17	PROSPER ISD	44,883,909.88	1.5700%	79
S14	SANGER ISD	25,430,897.51	0.8896%	44
S16	SLIDELL ISD	752,781.09	0.0263%	1
<b>SCHOOL DISTRICTS TOTALS</b>		<b>\$1,818,914,261.72</b>	<b>63.626%</b>	<b>3182</b>
G01	DENTON COUNTY	\$332,669,895.73	11.64%	582
<b>CITIES:</b>				
C26	TOWN OF ARGYLE	4,743,192.10	0.1659%	8
C01	CITY OF AUBREY	4,743,753.36	0.1659%	8
C31	TOWN OF BARTONVILLE	1,098,332.46	0.0384%	2
C02	CITY OF CARROLLTON	66,820,813.21	2.3374%	117
C49	CITY OF CELINA	5,780,996.55	0.2022%	10
C03	CITY OF THE COLONY	49,370,888.63	1.7270%	86
C21	TOWN OF COPPELL	1,189,865.11	0.0416%	2
C27	TOWN OF COPPER CANYON	1,486,063.82	0.0520%	3
C04	CITY OF CORINTH	17,538,879.40	0.6135%	31
C20	CITY OF DALLAS	17,277,441.44	0.6044%	30
C05	CITY OF DENTON	107,856,823.32	3.7728%	189
C42	CITY OF DISH	214,089.77	0.0075%	1
C30	TOWN OF DOUBLE OAK	1,236,380.77	0.0432%	2
C47	TOWN OF CORRAL CITY	19,122.17	0.0007%	1
C07	TOWN OF FLOWER MOUND	59,647,226.67	2.0865%	104
C36	CITY OF FORT WORTH	43,511,254.84	1.5220%	75
C32	CITY OF FRISCO	77,125,010.53	2.6978%	135
C39	CITY OF GRAPEVINE	353.40	0.0000%	1
C22	TOWN OF HACKBERRY	215,931.00	0.0076%	1
C38	CITY OF HASLET	4,273.59	0.0001%	1
C19	TOWN OF HICKORY CREEK	2,513,775.76	0.0879%	4
C08	CITY OF HIGHLAND VILLAGE	16,016,996.76	0.5603%	28
C09	CITY OF JUSTIN	6,157,278.77	0.2154%	10
C18	CITY OF KRUGERVILLE	1,306,852.91	0.0457%	2
C10	CITY OF KRUM	4,569,621.33	0.1598%	8
C11	CITY OF LAKE DALLAS	4,221,993.88	0.1477%	7
C25	CITY OF LAKEWOOD VILLAGE	676,945.12	0.0237%	1
C12	CITY OF LEWISVILLE	87,690,250.13	3.0674%	153
C13	TOWN OF LITTLE ELM	45,921,404.02	1.6063%	80
C45	CITY OF NEW FAIRVIEW	57,369.53	0.0020%	1
C33	TOWN OF NORTHLAKE	8,206,500.28	0.2871%	14
C24	CITY OF OAK POINT	4,480,417.82	0.1567%	8
C14	CITY OF PILOT POINT	4,286,872.10	0.1500%	8
C29	CITY OF PLANO	7,098,097.71	0.2483%	11
C15	TOWN OF PONDER	2,180,652.92	0.0763%	3
C48	CITY OF PROSPER	12,225,453.38	0.4276%	20
C51	TOWN OF PROVIDENCE VILLAGE	5,459,672.92	0.1910%	10
C17	CITY OF ROANOKE	11,368,927.41	0.3977%	20
C16	CITY OF SANGER	8,914,071.23	0.3118%	15
C34	TOWN OF SHADY SHORES	1,555,153.67	0.0544%	2
C37	CITY OF SOUTHLAKE	824,974.30	0.0289%	1
C28	CITY OF TROPHY CLUB	11,354,591.12	0.3972%	20
C44	TOWN OF WESTLAKE	220,870.82	0.0077%	1
<b>CITY TOTAL</b>		<b>\$707,189,436.03</b>	<b>24.74%</b>	<b>1236</b>
<b>TOTAL ALL JURISDICTIONS</b>		<b>\$2,858,773,593.48</b>	<b>100.00%</b>	<b>5000</b>

**Nominee Information**  
**Denton Central Appraisal District Board of Directors**

Your name has been submitted by a Denton County Entity as a candidate for the 2025 Denton CAD Board of Directors. Please complete the following information and feel free to attach any additional information. **Please return this form by October 25, 2024.**

Henry Joseph Benjamin, III  
Name

904 Oglethorpe Ln Savannah TX 76227  
Address/City/Zip

404 429-1825  
Cell Phone

Henry Benjamin3@gmail.com  
E-mail

1. Are you a resident of Denton County? Yes/No  
a. If yes, have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes/No
  
2. Are you, or have you ever been, an employee of a taxing unit (County, City, School, Special District) in Denton County? Yes/No  
a. If yes, which taxing unit? \_\_\_\_\_  
b. When? \_\_\_\_\_
  
3. Are you, or have you ever been an employee of Denton CAD? Yes/No  
a. If yes, what years were you employed? \_\_\_\_\_
  
4. Are you currently, or have you ever served as a voting member of the Denton CAD Board of Directors? Yes/No  
a. If yes, what years have you served? \_\_\_\_\_
  
5. Do you directly or through a business entity have substantial interest in a contract with Denton CAD or a taxing unit that participates in the District? Yes/No  
a. If yes, please list: \_\_\_\_\_
  
6. Have you engaged in the business of appraising property for compensation for use in proceedings under the Property Tax Code during the last three years? Yes/No
  
7. Have you ever been engaged in the business of representing property owners for compensation in the proceedings under the Property Tax Code in Denton County in the last three years? Yes/No

8. Are you directly related to any employee of the Denton CAD? **Yes/No**  
a. If yes, please list the degree of relation. \_\_\_\_\_

9. Do you currently own property on which delinquent taxes have been owed to a taxing unit for more than 60 days or are part of a suit to collect the delinquent taxes that have been deferred or abated? **Yes/No**

10. Please give a brief statement on why you would be interested in serving on the Denton Central Appraisal District Board of Directors.

*I am interested in serving on the Denton Central Appraisal District Board of Directors to help ensure fair and accurate property appraisals that support the community's need. I believe in maintaining transparency, accountability, and responsiveness in property valuation processes, and I aim to contribute my skills in decision-making and collaboration to help promote an efficient, equitable system for all Property owners in Denton.*

11. Please list any additional information you believe would be beneficial for the Denton County Entities to know about you.

*In addition to my commitment to fairness and transparency, I bring a strong background in Mathematics + <sup>Infrastructure</sup> Engineering, which has equipped me with valuable insights into property valuation and local governance. I am familiar with the needs and concerns of property owners in Denton County and am committed to balancing these interests with the responsibility to fund essential public services. My skills in data analysis + problem management will be instrumental in supporting informed and balanced decisions for the Community. I am dedicated to open communication and welcome feedback from stakeholders to improve the appraisal districts' processes.*

Return to:  
Misty Baptiste - Denton Central Appraisal District  
3911 Morse St.  
Denton, TX 76208  
[misty.baptiste@dentoncad.com](mailto:misty.baptiste@dentoncad.com)

# Henry Joseph Benjamin, III

[www.linkedin.com/in/HenryBenjamin3](http://www.linkedin.com/in/HenryBenjamin3) | Savannah, TX 76227 • 404.429.1825 (mobile) | [HenryBenjamin3@gmail.com](mailto:HenryBenjamin3@gmail.com)

## Sr Systems Engineer

### Objective

Dedicated and highly adaptable Systems Engineer with over 20 years of experience in designing, implementing, and maintaining complex IT infrastructures. Seeking to contribute my expertise to an organization's IT department and leverage my extensive project experience to drive success.

### CERTIFICATIONS

Microsoft Certified Solutions Associate (MCSA: Server 2019)  
ITIL-Foundations 2012

Microsoft Certified IT Professional (MCITP) – (*Server Administrator certification for Windows Server 2008*)

### EDUCATION

**Bachelor of Science in Mathematics w/Concentration in Engineering** | *Morris Brown College - Atlanta, GA*  
**Network System Admin Professional Program 2019** | *New Horizons Computer Learning Center, Dallas, TX*

### EXPERIENCE

**Bank of America**

**August 2022 -**

**Present**

***Sr. Systems Engineer IV/Project Lead (Contractor)***

- Team lead for Windows 11 deployment targeting over 400,000 devices worldwide across all lines of business.
- Managed software updates, upgrades, and patching using SMTTools, Jira, Tanium, Big Fix, and SCCM.
- Served as a technology subject matter expert and communicated complex solutions to diverse audiences.
- Project lead for Citrix updates, upgrades and all Microsoft patching.
- Viewed as a technology subject matter expert; able to provide and communicate complex technology solutions across differing audiences including technical, managerial, business executives and/or vendors.

**TATA Consultancy Services (TCS)**  
**2022**

**December 2020 – August**

***Sr. Systems Engineer (contractor)***

- Led Identity and Access Management projects, coordinating with application owners and testing privileged/service credentials.
- Conducted privilege account and entitlement reviews for AD/Azure privilege accounts.
- Migrated privilege accounts into PIM and Thycotic for enhanced security.

**Global Payments, INC. Plano, TX**  
**2020**

**May 2019-December**

***Sr. Windows Infrastructure Engineer***

- Managed MDT Image Servers and deployment points, DFS, WSUS, DHCP, and more.
- Administered Active Directory Group Policies for multiple domains.
- Implemented enterprise-level password vault for privileged accounts (Thycotic Server).

**Teladoc Health Louisville, TX**  
**2019**

**October 2018 – May**

***Sr. Infrastructure Engineer***

- Managed VMware/vSphere, Active Directory, and Windows patching.
- Oversaw Commvault backups and network monitoring with PRTG.
- Supported infrastructure upgrades and projects.

**Hudson Bay Company Jackson, MS**  
**2019**

**March 2018 – February**

**Sr. Windows Systems Engineer (Remote Contractor)**

- Collapsed Active Directory domains, decommissioned legacy servers, and supported IIS applications.
- Conducted SCCM patch deployments and cleanup of administrative access.

**AmerisourceBergen Frisco, TX**

**Infrastructure Engineer II (Contractor – Migration Project completed)**  
**2018**

**January 2018 – June**

- Assisted in migrating 25,000 mailboxes to Office 365.
- Managed Exchange environments and provided level 3 support.
- Mentored junior engineers on email-related issues.

**Alvarez and Marsal, LLC Dallas, TX**  
**2017**

**March 2017 – Sept**

**Sr. Systems Engineer (Remote-Contractor)**

- Upgraded VMware infrastructure, reconfigured alerts, and improved EMC call-home features.
- Supported development teams and maintained high availability environments.
- Cleanup of Active Directory Groups and File Server permissions and Group Policy Objects (GPO's).
- Manage day to day Server tasks and upgrades using SCCM, Horizon View, Comvault, and other apps.

**BNSF Railway, Fort Worth, TX**  
**2017**

**August 2016 - March**

**ITIL-Problem Manager (contractor- project completion)**

- Managed the Problem Management process and facilitated service level assessments.
- Analyzed root causes, identified known errors, and coordinated resolutions.
- Manage the relationship and execution of the outsourced service desk and participate in the extended Governance and service level assessment processes for service level agreements.

**TSYS Columbus, GA**  
**2016**

**November 2015 - July**

**Senior Middleware Systems Administrator (Relocated to Texas)**

- Managed complex server environments and troubleshooted Level 3 issues.
- Ensured secure communications and performed configuration management.

**Internal Revenue Service Chamblee, GA**  
**2015**

**June 2015 – October**

**Systems Engineer (Upgrade Project)**

- Contractor assigned to assist IRS Systems Engineers with nationwide hardware upgrades and deployments of Peripheral Gateway Servers and iLO configurations.
- Removed all Windows 2008 (and prior) servers from environment and promoted Active Directory Domain and Forest function level to Windows Server 2012 R2. Installed/Configured Windows Server 2012 R2 for 60 IRS Server locations throughout the United States.
- Managed/Supported Cisco Unified Intelligent Contact application implementations, changes and reports.

**Leapfrog Atlanta, GA**  
**2015**

**May 2015 - June**

**Exchange Migration Specialist (Project)**

- Architect and implemented Office 365 migration projects.
- Configured High Availability failover clusters for ADFS.

**Children's Hospital of Atlanta Atlanta, GA**  
**2015**

**March 2015 – May**

**Senior Active Directory Support Engineer (Contractor)**

- Managed Active Directory, Exchange 2010, and SCCM in a Citrix environment.

**LARSON-JUHL** Norcross, GA  
2015

August 2014 - January

**Network Engineer/Systems Administrator (project)**

- Re-architected Windows Active Directory Topology thereby eliminating replication errors and improving replication process, implementing alert system that sends weekly report to Engineering Group.
- Managed VMWare Hypervisor (5.x &6), V-Center servers, EMC VNX Storage Arrays, CISCO UCS and HP 7000 Blades Chassis.
- Managed Active Directory User Groups, WSUS, Nagios and Exchange 2013.
- Create monthly reports, and recommendations for Managed Services Clients.

**HAYER FILLING SYSTEMS, Inc.** Conyers, GA  
2014

September 2013 - July

**Sr Infrastructure Engineer/Systems Engineer/Systems Administrator**

- Implemented Unitrends Backup and Recovery system and Trend Micro Anti-Virus Solution.
- Performed Active Directory cleanup and domain renaming.
- Installed Dell EqualLogic SAN and NAS Storage devices to increase space and maintain stability.
- Reconfigured Active Directory and established Group Policies to manage all network Systems.
- Installed Windows Server Clusters with load balancing using multiple ESXi5.5 hosts, VMware and Hyper-V, configuring hardware, NICs, peripherals, services, settings, directories, storage, etc.
- Performed daily system monitoring, verifying the integrity and availability of all hardware, server resources, systems and key processes, reviewing system and application logs, and verifying completion of scheduled jobs such as backups and windows updates using WSUS.
- Installed/managed Unitrends, Trend Micro Anti-Virus Solution, Windows IIS configuration, VMware ESX 5.1, WSUS Server, Cisco ASA, Office 365, Adobe, Rockwell, AutoCAD, Solid Edge, Step 7, SAP B1, and Camos. Managed licensing for all software.
- Managed all IT inventory, purchasing and retirement of devices as well as the relationship with IT vendors.

**TerraGo Tech/REACH360** Marietta, GA  
2013

July 2013 - September

**IT Administrator (project)**

- Local Contractor during transition, tasked with assisting company in relocation project from Atlanta to DC area.
- Effectively provisioned, installed/configured, and maintained company's IT inventory.
- Managed SharePoint, VMware/VSphere ESX/ESXi 5.1, Veeam Backup and Replication.
- Managed Hosted Microsoft Exchange, Nagios (UNIX) Server, WUG Server, and WSUS Server.
- Managed Network including firewall, switches, NAS, VPN etc.

**IPSWITCH, INC.** Alpharetta, GA  
2013

January 2013 - July

**Technical Support Engineer**

- Installation Support Engineer for What's Up Gold in Multi-platform Server environments.
- Configured new implementations & developed processes/procedures and documentation for internal server environment.
- Identified, diagnosed, and resolved document defects & feature requests; proposed steps to reproduced relevant logs & snapshots.

**EMORY UNIVERSITY** Atlanta, GA  
2013

June 2011 - January

**Operating Systems Engineer/Administrator, Sr**

- Restructured Active Directory policies, users, permissions, folders and OU structure.
- Provided day-to-day Server level Systems Administration and Desktop Support for the Infrastructure and applications used by Emory University Library Students, Faculty and Staff.
- Upgraded Domain Controllers and repurposed servers as needed. Installed Nagios Server Alert Software on all servers and UPS devices to provide real time alerts, enabling me to fix incidents before users noticed.
- Managed Microsoft SCCM deployments; oversaw deployments of large and complex applications targeted for mass audience.

**ZOG, INC.** Philadelphia, PA (Contract)  
2010

December 2009 - August

**Night-shift NOC Specialist/Server Administrator**

- Administrated Level 2&3 Helpdesk support for multiple companies equipped with Windows, Linux, Oracle and Citrix based environments; maintained permissions, roles and troubleshooting.

- Monitored server backups using multiple tools and programs such as, Vembu Storgid and Backup Exec and resolved issues.

**UNIVERSITY OF PENNSYLVANIA Philadelphia, PA**

**June 2004 - May**

**2011**

***Senior IT Support Specialist/Systems Administrator***

- Primary support provider for faculty, staff and graduate students in the Mathematics and Physics Departments.
- Evaluated, implemented, tested, customized, and maintained new release of all hardware/software products and lifecycle.
- Designed software configurations, imaging process, inventory and policy for Windows and Linux desktops.
- Managed systems using Active Directory and assigning group policies.

**Skills**

Operating Systems: Windows Server, Linux  
Virtualization: VMware, Hyper-V  
Cloud Services: Office 365, Azure, AWS, Citrix  
Networking: Cisco, Palo Alto, VPNs  
Scripting: PowerShell  
Monitoring: Nagios, PRTG, WhatsUpGold  
Active Directory: Group Policy, PIM  
Backup Solutions: Commvault, Veeam, Unitrends  
Project Management, Remedy

*Additional skills and information available upon request.*

**Nominee Information**  
**Denton Central Appraisal District Board of Directors**

Your name has been submitted by a Denton County Entity as a candidate for the 2025 Denton CAD Board of Directors. Please complete the following information and feel free to attach any additional information. **Please return this form by October 25, 2024.**

Alex Buck

Name \_\_\_\_\_

Highland Village, TX 75077

Address/City/Zip \_\_\_\_\_

214-908-5940

Cell Phone \_\_\_\_\_

alexmaryb@me.com

E-mail \_\_\_\_\_

1. Are you a resident of Denton County? Yes/No
  - a. If yes, have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes/No
  
2. Are you, or have you ever been, an employee of a taxing unit (County, City, School, Special District) in Denton County? Yes/No
  - a. If yes, which taxing unit? \_\_\_\_\_
  - b. When? \_\_\_\_\_
  
3. Are you, or have you ever been an employee of Denton CAD? Yes/No
  - a. If yes, what years were you employed? \_\_\_\_\_
  
4. Are you currently, or have you ever served as a voting member of the Denton CAD Board of Directors? Yes/No
  - a. If yes, what years have you served? \_\_\_\_\_
  
5. Do you directly or through a business entity have substantial interest in a contract with Denton CAD or a taxing unit that participates in the District? Yes/No
  - a. If yes, please list: \_\_\_\_\_
  
6. Have you engaged in the business of appraising property for compensation for use in proceedings under the Property Tax Code during the last three years? Yes/No
  
7. Have you ever been engaged in the business of representing property owners for compensation in the proceedings under the Property Tax Code in Denton County in the last three years? Yes/No

8. Are you directly related to any employee of the Denton CAD? Yes/No  No  
a. If yes, please list the degree of relation. \_\_\_\_\_

9. Do you currently own property on which delinquent taxes have been owed to a taxing unit for more than 60 days or are part of a suit to collect the delinquent taxes that have been deferred or abated? Yes/No  No

10. Please give a brief statement on why you would be interested in serving on the Denton Central Appraisal District Board of Directors.

*After serving 2 terms on the Denton CAD Board of Directors, I have seen the staff perform exceptionally well with an understaffed workforce & a changing market place regarding values. The challenges in front of DCAD moving forward include: ① Continuing to increase staff at a manageable rate, ② Exploring every avenue to keep the staff's productivity maximized ③ Training the new & existing personnel ④ Exploring facilities to house expanding staff while maximizing an customer service ⑤ Being a responsible steward of our member institutions contributions.*

11. Please list any additional information you believe would be beneficial for the Denton County Entities to know about you.

*As a 45 year resident of Denton County dedicated to service I am humbled to even be considered for this post. My goal is to continue to be responsive to all of our member entities needs & concerns. I have observed many of your meetings both online & in person to familiarize myself with your varied interests & points of view. I plan to continue that practice if selected for a second term.  
(See attached resume)*

Return to:  
Misty Baptiste - Denton Central Appraisal District  
3911 Morse St.  
Denton, TX 76208  
[misty.baptiste@dentoncad.com](mailto:misty.baptiste@dentoncad.com)

## ALEXANDER LARKIN BUCK

### PROFESSIONAL EXPERIENCE:

**Quivira Enterprises, LLC.** 1993 to present.

Responsible for building, marketing and acquisition of 300,000 square feet of commercial space in Lewisville and Flower Mound targeting startup businesses. Owner & CEO.

**Lomas & Nettleton:** 1983-1991

Responsible for acquisition, analysis, financing, zoning, sales, and infrastructure development of approximately 8,000 acres of real estate located in 5 states. Locally these included subdivisions in Corinth, Lewisville and Coppell.

### EDUCATION

Southern Methodist University, 1983. Bachelors in Business, Concentration in Finance

### PERSONAL

DCAD Board of Directors, 2021-2024

Medical Center of Lewisville Board of Trustees, Chairman- 2011-2017

Rotary Club:1993 to present.

Board Member 17 years. President -2012

Lewisville Education Foundation: 1995 to present

Past President and Life time Board Member

Scholarship Reader and School Chairman 1999-present

Marcus High School Liaison, 1998-2015

Endowed Buck Family Scholarship

Endowed Eiler & Adlaine Buck Scholarship

Endowed Evelyn Buck Elementary Teacher of the Year Award

Endowed Rowena McReynolds Teacher Grant

Texas Parent Teacher Student Association (PTSA) Life Member

Lewisville Independent School District

Bond Election PAC Treasurer 2005, 2008, 2017, 2023 and 2024

Bond Oversight Committee 2011 to 2013

School Finance Advisory Member 2018-2019

Golden Apple Award, 2008.

Champion for Kids Award, 2013

Donated and built 3 playground shelters for elementary and middle schools

Marcus Volleyball Booster Club President

InCubator Ed Mentor 2018-2020

Marcus Mentorship Program 2006-2008

Lewisville Economic Development Foundation, 2004 to 2008 President -2008

Dallas Home Builders Board Member, 1997 to 2002

Denton Home Builders Board Member, 1994 to 2005  
President- 1998.

Member of Highland Village Master Plan Committee, 1998

Boy Scouts of America Silver Eagle Award, 2009

Lewisville Chamber of Commerce Citizen of the Year-2011

Lewisville High School Hall of Fame, 2021

Father of the three most beautiful children in the world

**Nominee Information**  
**Denton Central Appraisal District Board of Directors**

Your name has been submitted by a Denton County Entity as a candidate for the 2025 Denton CAD Board of Directors. Please complete the following information and feel free to attach any additional information. **Please return this form by October 25, 2024.**

Bryan Dodson  
Name

3554 Norwich Ln, Frisco, 75033  
Address/City/Zip

817-312-7598  
Cell Phone

bryandodson@yahoo.com  
E-mail

1. Are you a resident of Denton County? Yes/No
  - a. If yes, have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes/No
  
2. Are you, or have you ever been, an employee of a taxing unit (County, City, School, Special District) in Denton County? Yes/No
  - a. If yes, which taxing unit? \_\_\_\_\_
  - b. When? \_\_\_\_\_
  
3. Are you, or have you ever been an employee of Denton CAD? Yes/No
  - a. If yes, what years were you employed? \_\_\_\_\_
  
4. Are you currently, or have you ever served as a voting member of the Denton CAD Board of Directors? Yes/No
  - a. If yes, what years have you served? \_\_\_\_\_
  
5. Do you directly or through a business entity have substantial interest in a contract with Denton CAD or a taxing unit that participates in the District? Yes/No
  - a. If yes, please list: \_\_\_\_\_
  
6. Have you engaged in the business of appraising property for compensation for use in proceedings under the Property Tax Code during the last three years? Yes/No
  
7. Have you ever been engaged in the business of representing property owners for compensation in the proceedings under the Property Tax Code in Denton County in the last three years? Yes/No

8. Are you directly related to any employee of the Denton CAD? Yes/No  
a. If yes, please list the degree of relation. \_\_\_\_\_

9. Do you currently own property on which delinquent taxes have been owed to a taxing unit for more than 60 days or are part of a suit to collect the delinquent taxes that have been deferred or abated? Yes/No

10. Please give a brief statement on why you would be interested in serving on the Denton Central Appraisal District Board of Directors.

AS A FORMER TRUSTEE FOR FRISCO ISD, I WAS  
APPROACHED ABOUT POSSIBILITY OF SERVING IN THIS  
ROLE, IF ELECTED. I AM HERE AND WILLING TO  
SERVE MY COMMUNITY IN THIS ROLE IN AN HONORABLE  
WAY, AS I HAVE IN THE PAST SERVING AS AN  
ELECTED OFFICIAL, AS WELL AS, VARIOUS BOARDS.

11. Please list any additional information you believe would be beneficial for the Denton County Entities to know about you.

SERVED ON: FRISCO ISD SCHOOL BOARD  
CITY OF FRISCO CDC MEMBER  
CITY OF FRISCO PLANNING & ZONING  
CITY OF FRISCO BOARD OF ADJUSTMENTS  
FRISCO EDUCATION FOUNDATION  
MEMBER FRISCO FIRST BAPTIST  
YOUTH SOCCER COACH

Return to:  
Misty Baptiste - Denton Central Appraisal District  
3911 Morse St.  
Denton, TX 76208  
[misty.baptiste@dentoncad.com](mailto:misty.baptiste@dentoncad.com)



8. Are you directly related to any employee of the Denton CAD? **Yes/No**  
a. If yes, please list the degree of relation. \_\_\_\_\_

9. Do you currently own property on which delinquent taxes have been owed to a taxing unit for more than 60 days or are part of a suit to collect the delinquent taxes that have been deferred or abated? **Yes/No**

10. Please give a brief statement on why you would be interested in serving on the Denton Central Appraisal District Board of Directors.

I want to serve because I think I would be a good board member. Why? I have good experience.

I have owned a commercial property management firm since 1991. We have managed over 30 million square feet of commercial buildings. During that time I have personally handled informal protest, formal protest and even engaged some lawsuits. I understand the valuation process and the protest process.

I know how to ask questions. As an elected city councilmember (City of Carrollton) and as a business owner, I learned the value of asking questions. I'd rather be the man with the right questions instead of the man who thinks he knows all the answers.

11. Please list any additional information you believe would be beneficial for the Denton County Entities to know about you.

I tackle problems in a positive way. A good property manager looks for and fixes problems before they become serious. As a DCAD board member I will operate the same way. There are some problems. Taxed entities are not entirely satisfied with DCAD. Why?

DCAD has some problems with limited staffing and meeting deadlines. Why?

What improvements can be made to satisfy the taxed entities. What improvements

can be made to support and improve DCAD. I am willing to look seriously at these and other issues.

\_\_\_\_\_  
\_\_\_\_\_

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Denton, TX 76208  
[misty.baptiste@dentoncad.com](mailto:misty.baptiste@dentoncad.com)

# MIKE HENNEFER

## for DCAD BOARD OF DIRECTORS



### **EXPERIENCED**

- Informal Appeals
- Appraisal Review Boards
- Appraisal Lawsuits
- Elected to Carrollton City Council
- Treasurer Metrocrest Hospital Authority
- Vice Chair Trinity River Authority

### **SEASONED**

- City of Carrollton Audit Committee
- North Texas Council of Government Emergency Preparedness Planning Council
- Dallas County Medical Reserve Corps
- Member of Transit Oriented Development
- Dallas Red Cross Liaison

### **Businessman**

- Owner: Corporate USA Real Estate Services, have managed 30 million Sq. Ft. Commercial Buildings
- Owner: Corporate Contractors, Built 50 Million Sq. Ft.
- Texas Real Estate Broker since 1991
- Owner: Advanced Environmental Management

### **Family Man**

- Lived in Denton County for 39 Years
- Raised 4 Children, Who Graduated from LISD Schools
- Married 50 Years
- 12 Grand Children

### **Man of Faith**

- Grateful Believer in Jesus Christ
- Served in Many Callings and Positions in My Church
- Served as Program Coordinator for 60 Addiction Recovery Groups in North Texas

Mike Hennefer Campaign  
Email [mike@mikehennefer.com](mailto:mike@mikehennefer.com)  
Cell (214) 802-1382

**Nominee Information**  
**Denton Central Appraisal District Board of Directors**

Your name has been submitted by a Denton County Entity as a candidate for the 2025 Denton CAD Board of Directors. Please complete the following information and feel free to attach any additional information. **Please return this form by October 25, 2024.**

Name Raymond (Ray) Martin  
Address/City/Zip 2621 Sir Alexander Ln, Lewisville, Tx 75056  
Cell Phone 469-387-7528 E-mail raymartin.texas@yahoo.com

1. Are you a resident of Denton County? Yes/No
  - a. If yes, have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes/No
  
2. Are you, or have you ever been, an employee of a taxing unit (County, City, School, Special District) in Denton County? Yes/No
  - a. If yes, which taxing unit? \_\_\_\_\_
  - b. When? \_\_\_\_\_
  
3. Are you, or have you ever been an employee of Denton CAD? Yes/No
  - a. If yes, what years were you employed? \_\_\_\_\_
  
4. Are you currently, or have you ever served as a voting member of the Denton CAD Board of Directors? Yes/No
  - a. If yes, what years have you served? \_\_\_\_\_
  
5. Do you directly or through a business entity have substantial interest in a contract with Denton CAD or a taxing unit that participates in the District? Yes/No
  - a. If yes, please list: \_\_\_\_\_
  
6. Have you engaged in the business of appraising property for compensation for use in proceedings under the Property Tax Code during the last three years? Yes/No
  
7. Have you ever been engaged in the business of representing property owners for compensation in the proceedings under the Property Tax Code in Denton County in the last three years? Yes/No

**Nominee Information**  
**Denton Central Appraisal District Board of Directors**

Your name has been submitted by a Denton County Entity as a candidate for the 2025 Denton CAD Board of Directors. Please complete the following information and feel free to attach any additional information. Please return this form by October 25, 2024.

Raymond (Ray) Martin  
Name

2621 Sir Alexander Ln, Lewisville, Tx 75056  
Address/City/Zip

469-387-7528  
Cell Phone

raymartin.texas@yahoo.com  
E-mail

1. Are you a resident of Denton County? Yes/No
  - a. If yes, have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes/No
  
2. Are you, or have you ever been, an employee of a taxing unit (County, City, School, Special District) in Denton County? Yes/No
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  - b. When? \_\_\_\_\_
  
3. Are you, or have you ever been an employee of Denton CAD? Yes/No
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8. Are you directly related to any employee of the Denton CAD? **Yes/No**  
a. If yes, please list the degree of relation. \_\_\_\_\_
9. Do you currently own property on which delinquent taxes have been owed to a taxing unit for more than 60 days or are part of a suit to collect the delinquent taxes that have been deferred or abated? **Yes/No**
10. Please give a brief statement on why you would be interested in serving on the Denton Central Appraisal District Board of Directors.

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I have been very blessed personally and professionally and have a life goal of servant leadership, giving back and paying forward. Through this life commitment along with my residential and commercial real estate and information technology experience, and a demonstrated commitment to community service, I am excited about making meaningful contributions as a DCAD Board Member, as we together, capitalize on the opportunities and address the complex challenges facing the DCAD entities and the DCAD.

- 
11. Please list any additional information you believe would be beneficial for the Denton County Entities to know about you.

As a new DCAD Board Member I would engage with the DCAD Board, the DCAD entities, and the DCAD to listen and gain an in-depth understanding of the challenges facing us. From there I would be an advocate, ensuring that the DCAD Board empowers the DCAD to successfully meet its obligations to the DCAD entities and stays true to its values of honesty, integrity, fairness, efficiency, professionalism, and transparency. I have 10+ years of residential and commercial real estate experience, and 35+ years of information technology experience in business process management, software asset management, and change management, and 25+ years of dedicated community service. My diverse experience and servant leadership along with my analytical mindset and strong problem-solving and process improvement skills would be invaluable in my role as DCAD Board Member.

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Return to:  
Misty Baptiste - Denton Central Appraisal District  
3911 Morse St.  
Denton, TX 76208  
[misty.baptiste@dentoncad.com](mailto:misty.baptiste@dentoncad.com)

**Nominee Information**  
**Denton Central Appraisal District Board of Directors**

Your name has been submitted by a Denton County Entity as a candidate for the 2025 Denton CAD Board of Directors. Please complete the following information and feel free to attach any additional information. **Please return this form by October 25, 2024.**

Ann Pomykal  
Name

Corinth, TX 76210  
Address/City/Zip

214-364-0039  
Cell Phone

ann.pomykal@aol.com  
E-mail

1. Are you a resident of Denton County? Yes/No
  - a. If yes, have you resided in Denton County for at least two years immediately preceding the beginning of this term? Yes/No
  
2. Are you, or have you ever been, an employee of a taxing unit (County, City, School, Special District) in Denton County? Yes/No
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  - b. When? \_\_\_\_\_
  
3. Are you, or have you ever been an employee of Denton CAD? Yes/No
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9. Do you currently own property on which delinquent taxes have been owed to a taxing unit for more than 60 days or are part of a suit to collect the delinquent taxes that have been deferred or abated?

Yes/No

10. Please give a brief statement on why you would be interested in serving on the Denton Central Appraisal District Board of Directors.

*Will bring to the Denton CAD Board of Directors the following:*

- 1. Completed 2 terms on Denton CAD Board*
- 2. Strong Business Experience: 27 years at TX Instruments in Key Leadership roles, last 7 years as Ex. Director T.I. Foundation*
- 3. Proven track record of board leadership across the metropolitan County since on Board of United Way of Denton County*
- 4. Strong ties to Denton County - grew up in Denton, raised children in Lewisville & grand children in Highland Village*
- 5. Strong commitment to learning*

11. Please list any additional information you believe would be beneficial for the Denton County Entities to know about you.

- I commit myself 100% to any project I take on.*
- My past commitments to education, health & human services & having served in public office including Mayor gave me a broad view of using data & other resources to make decisions.*
- Being Director of Corporate Citizenship @ T.I. & the T.I. Foundations have given me a strong financial & business base for this opportunity*
- My highest priority is my family & being outdoors.*

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**Nominee Information**  
**Denton Central Appraisal District Board of Directors**

Your name has been submitted by a Denton County Entity as a candidate for the 2025 Denton CAD Board of Directors. Please complete the following information and feel free to attach any additional information. **Please return this form by October 25, 2024.**

**Rob Altman II**

Name

3472 Delford Drive Frisco, Texas 75033

Address/City/Zip

979-574-3390

Cell Phone

robaltman2@gmail.com

E-mail

1. Are you a resident of Denton County? **Yes**
  - a. If yes, have you resided in Denton County for at least two years immediately preceding the beginning of this term? **Yes**
  
2. Are you, or have you ever been, an employee of a taxing unit (County, City, School, Special District) in Denton County? **No**
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9. Do you currently own property on which delinquent taxes have been owed to a taxing unit for more than 60 days or are part of a suit to collect the delinquent taxes that have been deferred or abated? **No**
10. Please give a brief statement on why you would be interested in serving on the Denton Central Appraisal District Board of Directors.

I believe in service to others and to the community. My family moved to North Texas because of the opportunities available to my family. These opportunities as we saw them were great communities to live in, work in, and play in.

These opportunities also included education and the ability for my children to receive a strong academic foundation with our respective school district before pursuing higher education.

I have always been intellectually curious and enjoy advocating for organizations and people. I also enjoy solving problems and enjoy working to find solutions, and yet I understand the economic principle of tradeoffs.

The statutory requirements for central appraisal district board members should be executed with a pragmatic approach. I will look for ways to educate the public on process and build relationships; I will use the same skills I used as a diplomatic advisor overseas to ensure positive impact.

11. Please list any additional information you believe would be beneficial for the Denton County Entities to know about you.

I have attached my resume and a cover letter that will highlight my experiences in the finance, business development, and military sectors.

Each of these experiences includes the management of large budgets, resource allocation, compliance, controls, and risk mitigation. These also include my constant focus on the unintended consequences of decision making and subsequent impacts.

---

Return to:  
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3911 Morse St.  
Denton, TX 76208  
[misty.baptiste@dentoncad.com](mailto:misty.baptiste@dentoncad.com)

**Rob Altman II**

(979) 574-3390

<https://www.linkedin.com/in/robaltman2/>  
[robaltman2@gmail.com](mailto:robaltman2@gmail.com)

October 21, 2024

Denton Central Appraisal District Entities

Dear Neighbor,

Joining the military at 19, I have always had a passion for service, team building, and positive impact. After over 25 years of military service, I moved my family to Frisco, Texas, where I built a network of community volunteers and fellow veterans to support Scouting, Veteran efforts, and the larger North Texas community. I strive to exemplify the model of public service as a noble calling. As such, I'm asking that you vote for me to represent you on the Denton Central Appraisal Board.

I am confident that my leadership and experience in both the military and in industry will have a positive and lasting impact, as a representative, for your organization. I have managed multi-million-dollar budgets and have experience with both compliance and risk mitigation. I thrive on relationship building, listening, process improvement, deep analysis, emotional intelligence, and asking the right questions.

I will approach the duties and responsibilities of a board member, as outlined in Texas Law and the tax code, with deliberate problem-solving process and stakeholder collaboration. I will look for ways to seek both process improvement, on the board, and advocate for risk mitigation as applied to your organization.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rob Altman II', with a stylized flourish at the end.

Rob Altman II  
Frisco, Texas

# ROB ALTMAN II

## PROFESSIONAL SUMMARY

Results and values driven—positive leader—focused on building organizational successes and care of people. Demonstrated record of success in building high performing teams and profitable operations.

Top Secret/ SCI Clearance adjudicated January 2018

## WORK HISTORY

### Vice President, Lead Business Execution Consultant 09/2023 - Current

#### Wells Fargo, Plano, Texas

- Strategic Execution Lead—selected to uplift operations support for the Merchant Services Onboarding Operations team
- Developed and implemented the Merchant Services Onboarding Operations controls front line monitoring program for multiple lines of business that include (Bank Secrecy Act and Anti-Money Laundering, Pricing, Contract Management, Regulatory Support, and Implementations) and consist of 52 separate controls.
- Currently designing the reporting and analytics program, executing operational systems, and organizational moves, and driving positive change for Wells Fargo Merchant Services Onboarding Operations
- Current technical software and data tools used includes both proprietary and Fiserv applications

### Executive Business Manager, 09/2022 - Current

#### J.P. Morgan & Chase Co., Plano, Texas

- Military Pathways Associate (1/10 selected in 2022), and Executive Business Manager, for the Technical Implementations Leadership Team
- Developed the 2023 organization strategy, reporting and analysis, operational systems, and training efforts as a change management initiative for the Technical Implementations team within Merchant Services and the Corporate Investment Bank—these efforts included the reduction of aging cases by 80% in 120 days, increasing time to revenue for both large and small business clients.
- Technical software and data tools used for customer relationships and reporting included Salesforce and Tableau

### Federal and Defense Program Manager, 05/2018 - 05/2021

#### URETEK USA, Inc, Frisco, Texas

- Business Development and Strategic Relationships
- Customer facing; identify business needs and requirements, managed Capture and Pipeline Development within and outside of the federal acquisition process
- Provided training to federal and defense clients for transportation and infrastructure readiness solutions
- Familiarity with Federal Acquisition Regulations and Defense Federal Acquisition Regulations



Frisco, Texas 75033



(979) 574-3390



robaltman2@gmail.com

## SKILLS

- Leadership and People Development
- Senior Leadership
- Strategic Planning
- Finance and Operations Support
- Program and Project Management
- Analytical and Critical Thinker
- Community Outreach

## PROFESSIONAL DEVELOPMENT

- Business Analytics Program, Cornell University—May 2023
- Project Management Professional Program, University of Texas—March 2023
- Lean Six Sigma Black Belt Course, Simplilearn—March 2023
- U.S. Chamber of Commerce, Hiring our Heroes Corporate Fellow, Amazon Operations Manager—May 2018

## COMMUNITY OUTREACH

- Member, Frisco Veterans Advisory Committee—2018 to Present
- Project Lead Purple Heart Monument Project—August 2024 to Present (\$30,500 raised of \$50,000 goal)
- Project Lead, Frisco Parks and Recreation, Veterans Memorial Renovation—2021 (Over \$150,000 in both cash and in-kind donations raised)
- North Texas Partner, fundraising for the Museum of the U.S. Army—2018 (Over \$115,000 raised)

- Briefed Chief of the U.S. Army Corps of Engineers and Commander and the U.S. Air Force Procurement Commander on URETEK capabilities; provided URETEK process specifications to U.S. Air Force Civil Engineering Command for inclusion in the Unified Facilities Criteria for Asphalt and Pavement repair and inclusion for multiple design solicitations
- Built URETEK's Federal and Defense team from the ground level-increasing URETEKs overall revenue with a new line of business (3.6%- from \$0 to \$1.8 million dollars in the first 18 months)
- Technical software and data tools used for reporting included Salesforce and proprietary applications

#### **Chief of Staff/ Executive Officer, 01/2016 - 06/2018**

##### **U.S. Army, Fort Cavazos, Texas**

- Senior leader of a combat armored force consisting of 10 direct reports and over 650 soldiers and the principal advisor to unit commander
- Responsible for personnel, logistics, communication, operations, intelligence, and vehicle fleet maintenance programs and staff functions (lines of business)
- Responsible for training and professional development of 30 battalion Officers
- Handpicked by 1st Cavalry Division Commanding General to redirect the organization as positive change agent/ coach and redirected the organizations' focus to mission prioritization, organizational pride, and personal development
- Led organizations' core logistics program (battalion maintenance program), with a vehicle and equipment portfolio valued over \$328.7 million dollars to a 96% success rate (operational rate), an improvement of 34% within the first 90 days.
- Provided oversight, management, and execution of, to include day-to-day collaboration with Industry Program Managers for the M1A2 Abrams and M2A3 Bradley upgrades for 42 vehicles. Project cost: \$266.8 million dollars
- Managed the annual training and maintenance budget, an excess of 20 million dollars, and ensured the successful travel (deployment and return) of 3 (100 person plus) training deployments
- Organized and lead the resourcing, coordination, and execution of the 1st Cavalry Divisions' 2018 strategic planning conference; synchronized the training efforts, and regional travel, for 6 organizations, their operational planners, approximately 18,000 personnel, and 23 supporting and external agencies for 2018 through 2020

#### **Senior Consultant and Diplomatic Advisor, 01/2015 - 12/2015**

##### **U.S. Army OPM SANG, Hofuf, Saudi Arabia**

- Lead Diplomatic Advisor for King Abdullah Brigade
- Supervised 4 U.S. Diplomatic advisors and 6 contracted interpreters in support of Saudi Arabian National Guard modernization objectives
- Advisor to 3 General officers of the Saudi Arabian Ministry of the National Guard, and their deputies, in operations, intelligence, training/coaching, logistics, and the fielding and tactical employment
- Developed the King Abdullah Brigade 3-year training plan, procurement, and contracting plan
- Acted as liaison for U.S. Personnel assigned to the region and supported the Consul General's (U.S. State Department) efforts on regional economic development

- Host Committee for U.S. Army Scholarship fund—2018 to Present (\$7500.00 raised)
- National Security Advisory Committee, America's Future Series—2019 to Present
- Albers Aviation Veterans Conference Volunteer—2022 to Present
- Scout Master, Troop 45, Little Elm, TX—2023 to Present
- Assistant Scout Master, Troop 45, Little Elm, TX—2019 to 2023
- Life Member Frisco, Texas Veteran of Foreign Wars Post 8273—2018 to Present (Scouting Scholarship Chair)
- Life Member Frisco, Texas American Legion Peter J. Courcy Post 178—2018 to Present (Former Jr. Vice Commander)

#### **LANGUAGES**

- GERMAN
- Professional Working

- Provided oversight, coordination, procurement, contracting, and security analysis for Nada Farms Compound Phase II expansion project that included 22 permanent and guest villas under contract between NADA Farms and OPM-SANG with an annual budget of 1.7 million U.S. Dollars

**Principal Trainer/ Coach, 01/2009 - 01/2011**

**U.S. Army, Fort Moore, GA**

- Company Commander for Infantry training company consisting of 13 direct reports and 240 employees with production goals of 720-960 trainees annually
- Handpicked by Brigade Commander to lead Reservist training unit to coach, instill, and inspire, a positive environment
- Recognition from U.S. Army senior leaders, for training solutions to meet current realistic combat scenarios

**EDUCATION**

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**PhD, Student, History, Current**

**University of North Texas - Denton, TX**

- Completing required coursework; research currently focused on U.S. Army Interwar Planning and Mobilization.

**MMAS, History, 12/2014**

**U.S. Army Command and General Staff College - Leavenworth, KS**

- Selected for The Art of War Scholars program: Master's Thesis on U.S. Army Interwar Planning and the 1939 Protective Mobilization Plans.

**MA, International Affairs, 12/2013**

**Texas A&M University - College Station, TX**

**(George H.W. Bush School of Government and Public Service)**

- Capstone presented to Director of National Intelligence Liaison to NATO
- Ansary Fellow 2011-2013
- Inaugural Chief Student Ambassador

**Graduate Certificate in National Security Studies, 05/2013**

**U.S. Army War College - Carlisle, Pennsylvania**

**Graduate Certificate Program in Advanced Security Studies, 06/2011**

**George C. Marshall Center – Garmisch-Partenkirchen, Germany**

**BA, History, 05/2004**

**Texas A&M University - College Station, Texas**

- Member of Phi Alpha Theta Honor Society
- Glasscock Undergraduate Research Award

**Nominee Information**  
**Denton Central Appraisal District Board of Directors**

Your name has been submitted by a Denton County Entity as a candidate for the 2025 Denton CAD Board of Directors. Please complete the following information and feel free to attach any additional information. **Please return this form by October 25, 2024.**

John "Bruce" Yeager

Name

11460 Hill Country Circle Ponder, TX. 76259

Address/City/Zip

940-231-9990

Cell Phone

bruce.yeager414@gmail.com

E-mail

1. Are you a resident of Denton County? **Yes/No**
  - a. If yes, have you resided in Denton County for at least two years immediately preceding the beginning of this term? **Yes/No**
  
2. Are you, or have you ever been, an employee of a taxing unit (County, City, School, Special District) in Denton County? **Yes/No**
  - a. If yes, which taxing unit? Ponder ISD
  - b. When? 2005-2020
  
3. Are you, or have you ever been an employee of Denton CAD? **Yes/No**
  - a. If yes, what years were you employed? \_\_\_\_\_
  
4. Are you currently, or have you ever served as a voting member of the Denton CAD Board of Directors? **Yes/No**
  - a. If yes, what years have you served? \_\_\_\_\_
  
5. Do you directly or through a business entity have substantial interest in a contract with Denton CAD or a taxing unit that participates in the District? **Yes/No**
  - a. If yes, please list: \_\_\_\_\_
  
6. Have you engaged in the business of appraising property for compensation for use in proceedings under the Property Tax Code during the last three years? **Yes/No**
  
7. Have you ever been engaged in the business of representing property owners for compensation in the proceedings under the Property Tax Code in Denton County in the last three years? **Yes/No**

8. Are you directly related to any employee of the Denton CAD? **Yes/No**  
a. If yes, please list the degree of relation. \_\_\_\_\_

9. Do you currently own property on which delinquent taxes have been owed to a taxing unit for more than 60 days or are part of a suit to collect the delinquent taxes that have been deferred or abated? **Yes/No**

10. Please give a brief statement on why you would be interested in serving on the Denton Central Appraisal District Board of Directors.

I spent my professional career in public service and I would be happy to continue to serve our community with the s  
forward thinking conservative approach that I used as a public school superintendent for 28 years.

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11. Please list any additional information you believe would be beneficial for the Denton County Entities to know about you.

Denton County Resident for 19 years

Retired Public School professional 36 years 28 of which Superintendent

Married for 38 years

Two children 4 grandchildren all residents of Denton County

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Return to:  
Misty Baptiste - Denton Central Appraisal District  
3911 Morse St.  
Denton, TX 76208  
[misty.baptiste@dentoncad.com](mailto:misty.baptiste@dentoncad.com)



A RESOLUTION BY THE GOVERNING BODY OF LAKE DALLAS INDEPENDENT SCHOOL DISTRICT EXERCISING THEIR RIGHT TO CAST VOTES FOR CANDIDATES IN THE ELECTION OF THE DENTON CENTRAL APPRAISAL DISTRICT BOARD OF DIRECTORS

WHEREAS, the Lake Dallas Independent School District is a member of the Denton Central Appraisal District and is entitled to cast [67 votes] in the election of the Board of Directors in accordance with 6.03 of the Texas Property Tax Code; and,

Whereas, each voting unit must cast it's votes by resolution and submit it to the Chief Appraiser before December 13, 2024.

NOW THEREFORE BE IT RESOLVED BY LAKE DALLAS INDEPENDENT SCHOOL DISTRICT AS FOLLOWS: THAT LAKE DALLAS INDEPENDENT SCHOOL DISTRICT CAST VOTES ACCORDINGLY AS REPRESENTED BELOW:

Candidate Name	# of votes

This Resolution is hereby introduced and adopted by Lake Dallas Independent School District at its open meeting on November 18, 2024.

\_\_\_\_\_  
 Lance Stacy, President  
 Lake Dallas ISD Board of Trustees

\_\_\_\_\_  
 Mark Tucker, Secretary  
 Lake Dallas ISD Board of Trustees

Nov 18-Dec 16, 2024



# UPCOMING EVENTS

*Lake Dallas Independent School District*

EVENT	DATE	TIME	LOCATION
<b>November 18, 2024</b>			
LDISD Board of Trustees Meeting	18	5:30 PM	Central Office
CoServ POWERtown Presentation 4th & 5th Graders	19		Corinth Elementary
Jv/9th Boys Basketball	19	4:30 PM	LDHS Gym
Family STEM Night	19	5:30 PM	Shady Shores Elementary
3rd Grade Program	19	6:00 PM	Corinth Elementary
Literacy Night	19	6:00 PM	Lake Dallas Elementary
Varsity Boys Basketball vs West Frisco Legacy	19	7:00 PM	LDHS Gym
Thanksgiving Feasts	21	Lunch	All Campuses
Boys Basketball vs Celina	21	5:30 PM	LDMS
Grandparents Day Program	22	8:15-10:30 AM	Shady Shores Elementary
Falcon Feedback	22	1:30-3:00 PM	Central Office
Thanksgiving Break	25-29		District
9th/JV Girls Basketball	26	11:00 AM	LDHS Gym
Varsity Girls Basketball vs Frisco Centennial	26	12:15 PM	LDHS Gym
<b>December</b>			
LDE Bilingual Night	2	6:00-7:00 PM	Lake Dallas Elementary
LDE Elf on the Shelf Holiday Shop	2-6		Lake Dallas Elementary
9th/JV Boys Basketball	3	4:30 PM	LDHS Gym
JV/Varsity Girls Basketball	3	5:00 PM	LDHS Auditorium
LDMS Band Winter Concert	3	6:00-8:30 PM	LDHS Gym
Varsity Girls Basketball vs Frisco Lebanon Trail	3	6:15 PM	LDHS Gym
Varsity Boys Basketball vs Argyle	3	7:00 PM	LDHS Gym

<b>December</b>			
HOSA Blood Drive	5	8:00-2:00 PM	LDHS
HS Band @ CE	5	10:40 & 2:15	Corinth Elementary
Boys Basketball vs Celina	5	5:30 PM	LDMS
Moonlit Monologues	5	6:30 PM	LDHS
CE Leadership Assemblies (Grades 3-5)	6	8:15 & 2:15	Corinth Elementary
LDMS Honor Band Performance	6	9:35 AM	Lake Dallas Elementary
CE Leadership Assemblies (PreK-2)	6	2:15 PM	Corinth Elementary
LDE PTA Reindeer Games	7	8:30-12:00	Lake Dallas Elementary
LDE Choir Performance	7	9:15 AM	LDE Cafeteria
LDE Choir Performance	7	5:00 PM	Agora Corinth
Merry on Main Christmas Parade/Tree Lighting	7	6:00 PM	Main Street
CE Elf on the Shelf Holiday Shop	9-13		Corinth Elementary
9th/JV Boys Basketball vs Hebron	9	4:30 PM	LDHS Gym
6th Grade Winter Choir Concert	9	6:30 PM	LDHS Auditorium
LDE Choir Concert	9	6:30 PM	LDHS Auditorium
Varsity Boys Basketball vs Hebron	9	7:00 PM	LDHS Gym
Falcon Insider	10	9:00-12:00	Corinth Elementary
SSE PTA Reindeer Games	10	5:30-7:00 PM	Shady Shores Elementary
CE 5th Grade Program and Open House	10	6:00 PM	Corinth Elementary
LDE 3rd Grade Program/Open House	10	6:30 PM	Lake Dallas Elementary
LDMS & LDHS Winter Choir Concert	10	7:00 PM	LDHS Auditorium
LDE Choir Performance	12	5:30 PM	LDMS
Girls Basketball vs McMath	12	5:30 PM	LDMS
LDE Leadership Assembly	13	7:40-8:10 AM	Lake Dallas Elementary
Teacher/Employee of the Month Breakfast	13	8:00 AM	Central Office
LDMS Choir Caroling Tour	13	9:00-2:00 PM	LDMS
JV Boys Soccer vs Gainesville	13	5:30 PM	LDHS Stadium
Varsity Boys Soccer vs Gainesville	13	7:15 PM	LDHS Stadium
Sounds of the Season Band Concert	14	6:30 PM	LDHS Auditorium
Lake Dallas ISD Board of Trustee Meeting	16	5:30 PM	Central Office