

LAKE DALLAS INDEPENDENT SCHOOL DISTRICT
Board of Trustees



Regular Meeting

Monday, October 21, 2024 5:30 PM

Meetings of the Board are held at 104 Swisher Rd., Lake Dallas, TX 75065

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Agenda

1. **Call to Order, Roll Call, and Establishment of Quorum**
2. **Moment of Silence and Pledges of Allegiance**
3. **Student/Staff Report/Recognitions**
 - 3.A. ***Student Success:*** 2024-2025 LDHS Purple Star Campus Designation
 - 3.B. ***Student Success:*** LDMS National Junior Honor Society Service Award of Excellence
 - 3.C. ***Faculty & Staff Engagement:*** National Principals' Month
 - 3.D. ***Faculty & Staff Engagement:*** October Teachers and Employees of the Month
 - 3.E. ***Efficient Operations:*** Swearing in of Chadd Springer as Lake Dallas ISD Chief of Police
4. **Executive Session**

The open session of the meeting will adjourn. The Board of Trustees will reconvene in executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in executive session.

- A. Private consultation with the Board's attorney (TGC 551.071)
- B. Pursuant to Section 551.074, Texas Government Code, deliberations concerning term contract teacher Ryan Howard's abandonment of employment contract

- C. Pursuant to Section 551.074, Texas Government Code, deliberations concerning probationary contract teacher Jenifer Malec's abandonment of employment contract
- D. Discussing or deliberating purchase, exchange, lease or value of real property (TGC 551.072)
- E. Discussing or deliberating negotiated contract for prospective gift or donation to the school district (TGC 551.073)
- F. Discussing or deliberating appointment, employment, evaluation, reassignments, duties, discipline, or dismissal of a public officer (TGC 551.074)
- G. Discussing or deliberating the deployment, or specific occasions for implementation of security personnel or devices; or a security audit (TGC 551.076)
- H. Discussing Security Matters regarding Emergency Operations Plans, Safety, and Security Audits (TEC 37.109)
- I. Discussing or deliberating discipline of a public school child or employee complaint against another employee (TGC 551.082)
- J. Discussing or deliberating a public school child which reveals personally identifiable information (TGC 551.0821)
- K. Investigation; exclusion of witness from a hearing during examination of another witness (TGC 551.084)
- L. Discussing economic development negotiations or offer of financial or other incentive to business prospects (TGC 551.086)

5. Public Comment

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Individuals who wish to participate during the Open Comment portion of the meeting shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.

6. Introductions

7. INFORMATION ITEMS

- 7.A. ***Faculty & Staff Engagement:*** Strategic Plan Priority 2
- 7.B. ***Student Success:*** Bilingual and ESL Program Review

8. CONSENT AGENDA ITEMS

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

- 8.A. **Consideration/Approval of the Minutes of the September 9, 2024, Regular Meeting**
- 8.B. **Consideration/Approval of the Minutes of the September 13, 2024, Board Workshop Meeting**

- 8.C. **Consideration/Approval of the Minutes of the October 7, 2024, Board Workshop Meeting**
- 8.D. **Consideration/Approval of the Quarterly Investment Report & Tax Statement**
- 8.E. **Consideration/Approval of Attendance Waiver for Shady Shores Elementary**
- 8.F. **Consideration/Approval of Unsolicited Donations to Lake Dallas ISD**
- 9. **ACTION ITEMS**
 - 9.A. ***Efficient Operations:*** Consideration/Approval of the Legislative Priorities for the 89th Texas Legislative Session
 - 9.B. ***Efficient Operations:*** Consideration/Approval of LDISD PD Compensation & Transition Plan
 - 9.C. ***Efficient Operations:*** Consideration and possible action regarding approval of a finding in accordance with Texas Education Code Section 21.210(c)(2) and 19 Texas Administrative Code 249.14(j), that good cause did not exist for Ryan Howard, term contract teacher, to abandon his employment contract, position and attempt to resign from Lake Dallas ISD.
 - 9.D. ***Efficient Operations:*** Consideration and possible action regarding notification to the State Board for Educator Certification of term contract teacher Ryan Howard concerning abandonment of his employment contract and seeking sanctions for abandonment of his position.
 - 9.E. ***Efficient Operations:*** Consideration and possible action regarding approval of a finding in accordance with Texas Education Code Section 21.210(c)(2) and 19 Texas Administrative Code 249.14(j), that good cause did not exist for Jenifer Malec, probationary contract teacher, to abandon her employment contract, position and attempt to resign from Lake Dallas ISD.
 - 9.F. ***Efficient Operations:*** Consideration and possible action regarding notification to the State Board for Educator Certification of probationary contract teacher Jenifer Malec concerning abandonment of her employment contract and seeking sanctions for abandonment of her position.
- 10. **Calendar, Announcements & Information**
- 10.A. **Upcoming Meetings & Events**
- 11. **Executive Session (if needed)**
- 12. **Adjournment**

2024 2025 LDHS Purple Star Campus Designation

Presenter: Mollie Avelino, LDHS Principal

Event: LDISD Board of Trustees Meeting

Date: October 21, 2024



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



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EFFICIENT OPERATIONS



Purple Star Recognition

- Recognizes Texas districts that show their support and commitment to meeting the needs of military-connected families.
- TEA awards the designation to campuses that meet established criteria.



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EFFICIENT OPERATIONS



Criteria At a Glance

- Designate a campus-based military liaison.
- Create military information accessible to families.
- Have a campus transition program.
- Offer initiatives that support military-connected families.



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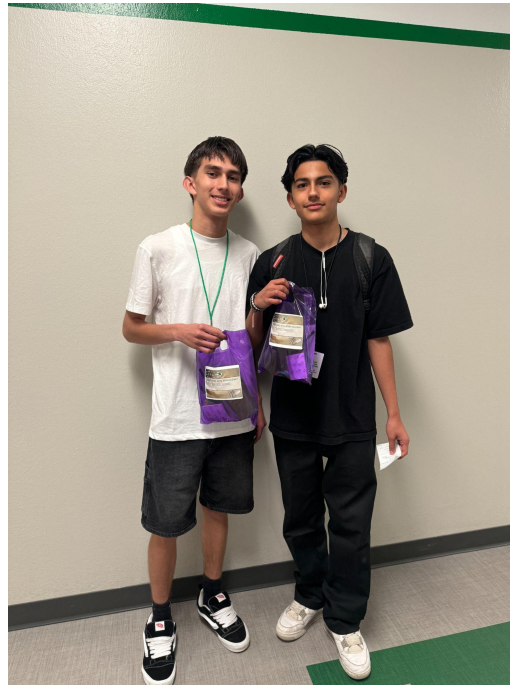
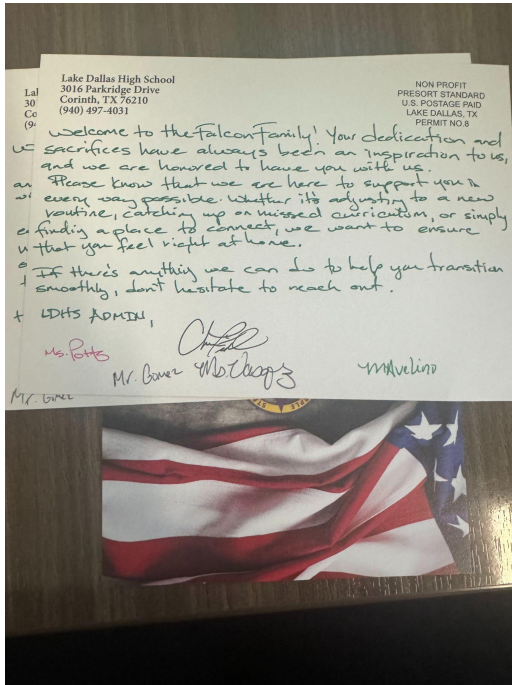
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EFFICIENT OPERATIONS



Any Questions?



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LAKE DALLAS

Independent School District



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LDMS National Junior Honor Society Service Award of Excellence

Presenter: John Fabro, Jessica Risenhoover, & 2024-
2025 NJHS Officers

Event: LDISD Board of Trustees Meeting

Date: October 21, 2024



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CHAPTER PILLAR AWARD

RECOGNIZING EXCEPTIONAL IMPACT THROUGH
COMMUNITY SERVICE AND ENGAGEMENT!

Service Award of Excellence

- The LDMS chapter of the National Junior Honor Society has been recognized for our students' dedication to serving our school, community, and greater North Texas area!
- Only 86 NJHS Chapters across the nation received the Service Award of Excellence
- 10 out of the 86 awards were given to NJHS chapters in Texas.



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NATIONAL PRINCIPALS' *Month*



MOLLIE AVELINO
LDHS



DR. KENDRICK JOHNSON
LDMS



KERRI BLEVINS
LDE



JESSICA BOVAN
CE



JENNIFER BRYANT
SSE

THANKYOU

October Teachers & Employees of the Month

Presenter: Dr. Kristin N. Brown, Superintendent

Event: LDISD Board of Trustees Meeting

Date: October 21, 2024



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EFFICIENT OPERATIONS



Teachers and Employees of the Month

RECOGNIZED TEACHERS

- Allison McCowan, CE
- April Mack, LDE
- Jennifer Crowder, SSE
- Jessica Risenhoover, LDMS
- Denise Kennedy, LDHS

RECOGNIZED EMPLOYEES

- Lacey Richins, CE
- Shannon Craft, LDE
- Susan Garza, SSE
- Jordan Cummins, LDMS
- Leah Kirkwood, LDHS
- Tom Korpall, Transportation
- Jennifer Singleton, Child Nutrition
- Senovia Wells, Facilities & Operations
- Jaclyn Salgado, Central Office



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LAKE DALLAS

Independent School District



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EFFICIENT OPERATIONS



Strategic Plan Priority 2: Faculty & Staff Engagement

Presenter: Karla Landrum & Dr. Kelly O'Sullivan

Event: LDISD Board Meeting

Date: October 21, 2024





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EFFICIENT OPERATIONS



Desired Outcomes

- Professional Development can lead to shifts in teachers' skills and instructional practice and significantly improve student learning.
- Professional Development opportunities have been shown to support teacher development at all levels of experience.



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EFFICIENT OPERATIONS



Rationale

- Enhanced Teaching Skills
- Adaptation to Change
- Increased Student Achievement
- Networking and Collaboration
- Career Advancement
- Increased Job Satisfaction
- Focus on Student-Centered Learning:
- Addressing Diverse Needs



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EFFICIENT OPERATIONS



Teacher and Staff Feedback

- Upbeat Survey
- Surveys following PD sessions
- District & Campus Improvement Committee
- Teacher Advisory Committee
- Campus Stay Interviews



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EFFICIENT OPERATIONS



Growth and Improvement

Positive Feedback

- Professional Development
- New Teacher Induction
- Collaboration
- Mentor Teachers
- New Teacher Workshops

Continued Improvement

- Individualized Professional Development
- Mentor Development
- Varied Modes of Delivery



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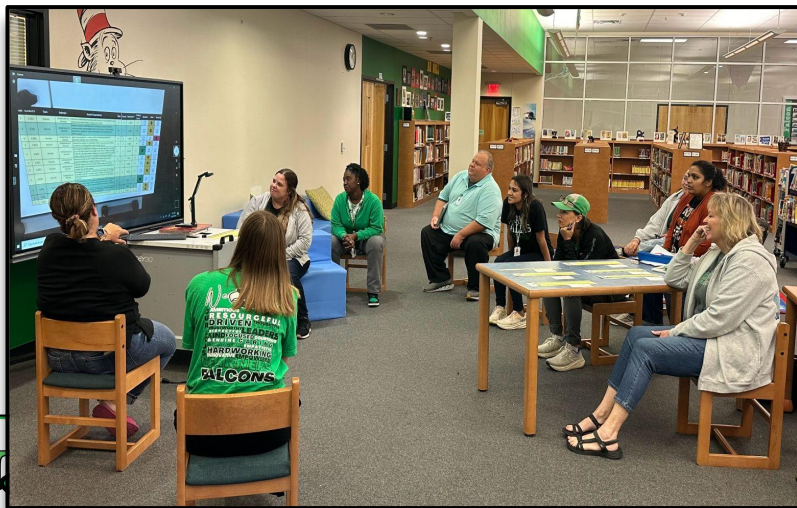
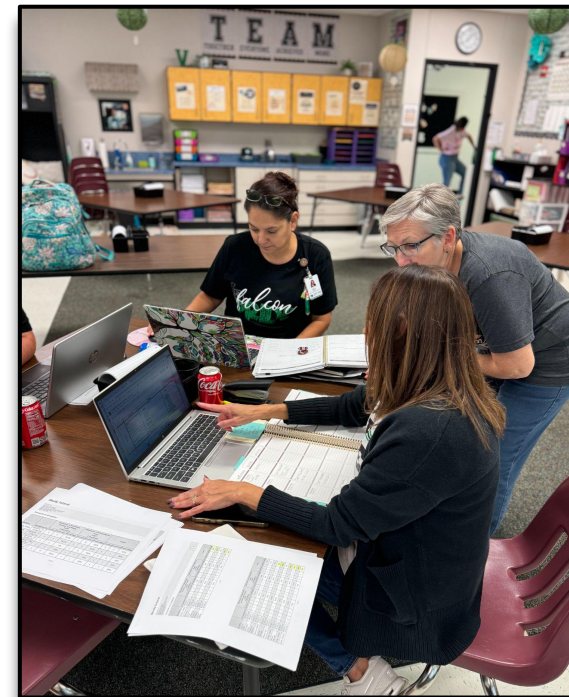


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Next Steps

- Mentor Teacher Development
- Individualized PD
- Modes of Delivery



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Any Questions?





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EFFICIENT OPERATIONS



BILINGUAL and ESL Program Review

Presenter: Dr. Kelly O'Sullivan

Event: LDISD Board of Trustees Meeting

Date: October 21, 2024



PURPOSE

All school districts required to implement a bilingual education or English as a second language (ESL) program shall conduct an annual evaluation in accordance with Texas Education Code (TEC), §29.053.



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Emergent Bilingual Student Home Languages

Afrikaans

Amharic

Arabic

Bengali

Burmese

Filipino

Finish

French

Hindi

Ijaw

Korean

Malayalam

Nepali

Portuguese

Punjabi

Sinhalese

Spanish

Swahili

Tagalog

Telugu

Urdu

Vietnamese

Yoruba



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LDISD EMERGENT BILINGUAL STUDENT ENROLLMENT

	2023-2024	2024-2025
Emergent Bilingual Students	548	541
Bilingual Program Elementary	135	123
ESL Elementary	154	152
ESL Secondary	253	260



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Linguistic & Academic Progress





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Texas English Language Proficiency Assessment System (TELPAS)

4 Domains

Speaking

Writing

Reading

Listening

4 Proficiency Levels

Beginning

Intermediate

Advanced

Advanced-High



Academic Progress STAAR/EOC 2022-2023 to 2023-2024

3rd-5th Reading

64% (+3)

English I

55% (-4)

6th-8th Reading

56% (+10)

English II

50% (-5)



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Reclassification Data

	2022-2023	2023-2024
Elementary	6	22
Secondary	0	30



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EFFICIENT OPERATIONS



PROFESSIONAL DEVELOPMENT

- ❑ ESL Specialists provide teachers with coaching and support on instructional strategies.
- ❑ Differentiated instruction, progress monitoring, and data reports.
- ❑ Partnership with Region XI for coaching with administrators and teachers on language allocation and best practices.



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EFFICIENT OPERATIONS



PARENTAL INVOLVEMENT ACTIVITIES

- ❑ Parent Interest Surveys
- ❑ Parent Programs and Information Meetings
- ❑ North Texas Adult Education:
ESL classes
T/TH 6:00-8:00 pm at LDMS



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EFFICIENT OPERATIONS



RECRUITMENT

Recruiting/Certification Endeavors

- ❑ Provide Bilingual and ESL teachers training for the certification test
- ❑ Reimburse for successful certification test
- ❑ Job Fair Participation

Stipends

Bilingual certified teachers of record receive a \$3,500.00 stipend.





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EFFICIENT OPERATIONS

Any Questions?



Minutes of Regular Meeting

The Board of Trustees

Lake Dallas Independent School District

A Regular Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, September 9, 2024, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Ginger Collier, Trustees Greg Bartley, Bruce Smith, Aaron Appleby and Superintendent Dr. Kristin N. Brown

ABSENT: Secretary Mark Tucker, Trustee Scott Baird

1. Call to Order, Roll Call, and Establishment of Quorum – 5:30 PM

2. Moment of Silence and Pledges of Allegiance

President Lance Stacy led the moment of silence. The pledges of allegiance were led by students from the Lake Dallas High School Theater Department.

3. Student/Staff Report/Recognitions

A. Student Success: TAEA District of Distinction

Jeanette Murray, Lake Dallas High School Art Teacher, recognized the Visual Art Departments at Lake Dallas ISD for their hard work in earning the TAEA District of Distinction award for the sixth year in a row, placing LDISD in the top 1.3% of visual arts programs in the state.

B. Student Success: Texas Thespian Gold Honor Troupe Designation

Melissa Shamp, Lake Dallas High School Theater Teacher, and students discussed what it took to earn the Gold Honor Troupe Designation. Only 90 theater departments in the state of Texas have received this distinct honor. Thespian Troupe 4101 participated in a 9-month leadership training program. During this time students completed tasks to promote theater in the local community and they earned 100 points on every task.

C. Student Success: Digital Citizenship Award

Katie Landaverde, Coordinator, Instructional Technology, recognized the District's commitment to creating a culture where our whole community is invested in helping our students thrive as digital learners and citizens. Common Sense, the national nonprofit organization dedicated to helping kids and families thrive in a world of media and technology, has recognized all three Lake Dallas elementary schools as Common Sense Schools.

D. Faculty & Staff Engagement: Teachers and Employees of the Month

Dr. Kristin N. Brown, Superintendent, recognized 14 staff members selected as Teachers and Employees of the Month for September.

Teachers

- Robin Reeves, CE
- Alyssa Westbrook, LDE
- Dawn Grey-Compton, SSE
- Candice Dunn, LDMS
- Kelli Whiteside, LDHS

Employees

- John High, LDE
- Yezenia Gomez, CE
- Christy Constantine, SSE
- Toby Potter, LDMS
- Jenifer Lovejoy, LDHS
- Polly Gamble, Child Nutrition
- Hunter Collins, Facilities & Operations
- Erwin Welter, Transportation
- Kelly Wells, Central Services

A video highlighting the September Teachers & Employees of the Month was shown during Executive Session

4. Executive Session

The open session of the meeting adjourned at 5:44 pm. The Board of Trustees moved to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code).

The Board reconvened to open session at 6:22 pm.

5. Public Comment

Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak.

No one signed up to speak to the Board.

6. INFORMATION ITEMS

A. *Efficient Operations*: Design Concept for the Lake Dallas ISD Early Childhood Center and Construction Update

Wes Eversole, Deputy Superintendent, gave a construction update of Lake Dallas High School and an updated design concept for the Lake Dallas ISD Early Childhood Center.

B. *Student Success*: Strategic Plan Priority 1

Dr. Kelly O'Sullivan, Deputy Superintendent, presented Objective 1.1 of the LDISD Strategic Plan, Yearly Student Academic Growth as related to 2023-2024 LDISD pre-kindergarten students based on TEC Sec. 29.1532- A school district's prekindergarten program shall be designed to develop skills necessary for success in the regular public-school curriculum, including reading, language, mathematics, and social skills.

C. *Efficient operations*: Teacher Incentive Allotment Overview

Dr. Kelly O'Sullivan, Deputy Superintendent, presented an overview of the TIA process as related to Lake Dallas ISD.

7. CONSENT AGENDA ITEMS

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

It was MOVED by Bruce Smith and SECONDED by Aaron Appleby to approve the Consent Agenda as presented.

A. Consideration/Approval of the Minutes of the August 26, 2024, Special Board Meeting

B. Consideration/Approval of Monthly Financial Statements

C. Consideration/Approval of Escamilla & Poneck, LLP for legal representation for the 2024-2025 school year

D. Consideration/Approval of Emergency Operations Plan

- E. **Consideration/Approval of Authorizing individuals as Bank Signatories for the District's Depository Bank**
- F. **Consideration/Approval of Unsolicited Donations to Lake Dallas ISD**

MOTION PASSED 5-0

8. ACTION ITEMS

- A. ***Efficient Operations:*** Consideration/Approval of DCAD Nominations

Dr. Kristin N. Brown, Superintendent, presented a memo from the Denton County Appraisal District (DCAD) to nominate up to 5 people to serve as the DCAD Board of Directors. Each jurisdiction may nominate by written resolution up to 5 people to be considered for the DCAD Board of Directors.

No nominations were made. No action was required.

- B. ***Efficient Operations:*** Consideration/Approval of the District's investment policies as stated in Board Policy

Wes Eversole, Deputy Superintendent, presented the District's Investment Policy for Board review. The Board is required to review and approve the District's Investment Policies annually. The District's policies are stated in Board policies CDA Legal and CDA Local. There is also a requirement that the district investment officer must disclose to the School Board and the Texas Ethics commission statements revealing:

- a personal business relationship with a business offering to engage in an investment transaction with the district; or
- a personal relationship to an individual seeking to sell an investment to the District.

A letter stating Wes Eversole has neither a personal business relationship with a business offering to engage in an investment transaction with the district nor a personal relationship with an individual seeking to sell an investment to the district was presented to the Board.

It was MOVED by Ginger Collier and SECONDED by Bruce Smith to approve the District's investment policies and strategies stated in Board Policy CDA Legal and CDA Local.

MOTION PASSED 5-0.

- C. ***Efficient Operations:*** Consideration/Approval of Providers of Investment Training

Wes Eversole, Deputy Superintendent, presented information on the District's investment training. The District investment officer must attend an investment training session not less than once in a two-year period that begins on the first day of the district's fiscal year and consists of the two consecutive fiscal years after that date. The officer must receive not less than ten hours of instruction relating to investment responsibilities. This training must be performed by an independent source approved by the school board. Board-recognized independent sources of investment training include the following firms or organizations:

- Government Treasurers' Organization of Texas
- Texas Association of School Boards
- Public Financial Management
- All Texas Educational Service Centers
- Texas Association of School Business Officials
- Texpool
- Lone Star Investment Pool
- North Central Texas Council of Governments

It was **MOVED** by Aaron Appleby and **SECONDED** by Greg Bartley to Approve the District's investment training providers as presented.

MOTION PASSED 5-0

D. *Efficient Operations:* Consideration/Approval of a Resolution to Appoint and Remove the District's Investment Officer

Wes Eversole, Deputy Superintendent, notified the Board that the District shall designate by resolution one or more employees as investment officer(s) to be responsible for investing its funds consistent with the investment policy adopted by the board. In the administration of the duties of an investment officer, the person designated as an investment officer shall exercise the judgment and care, under prevailing circumstances, that a prudent person would exercise in the management of the person's own affairs. Currently, Wes Eversole serves as the District's investment officer. The Board of Trustees has accepted the resignation of Wes Eversole due to retirement. This resolution removes Wes Eversole from his position as Investment Officer of the Lake Dallas Independent School District and appoints Anne Haehn as the District's investment officer.

It was **MOVED** by Ginger Collier and **SECONDED** by Bruce Smith to approve the resolution of appointing and removing the District's investment officer as presented.

MOTION PASSED 5-0

9. Calendar, Announcements & Information

A list of upcoming events occurring between board meetings was presented to the Board.

10. Executive Session

The Board of Trustees did not move to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code).

11. Adjournment

The meeting was adjourned at 7:02 pm.

Lance Stacy, Board President

Mark Tucker, Board Secretary

Minutes of Board Workshop Meeting

The Board of Trustees Lake Dallas Independent School District

A Board Workshop Meeting of the Board of Trustees of Lake Dallas Independent School District was held Friday, September 13, 2024, beginning at 8:30 AM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Ginger Collier, Secretary Mark Tucker, Trustee Bruce Smith, and Superintendent Dr. Kristin N. Brown

ABSENT: Trustees Scott Baird, Greg Bartley, Aaron Appleby

1. **Call to Order, Roll Call, and Establishment of Quorum – 8:34 AM**
2. **Information**
 - A. ***Parent and Family/Community Support:*** City Liaison Breakfast
The City Liaison Breakfast allowed Lake Dallas ISD and local community leaders to come together and discuss ways we can partner together for the success of our Falcons and our cities. Lake Dallas ISD shared a presentation with our city leaders on our current Career and Technical Education Pathways and a presentation on Practicums and the Opportunity for Our Community. Round table discussions share outs, and next steps regarding the presentations and our goals to enhance CTE offerings that align with our community closed out the breakfast.
3. **Adjournment**
The meeting adjourned at 10:30 AM

Lance Stacy, Board President

Mark Tucker, Board Secretary

Minutes of Board Workshop (Team of 8)

The Board of Trustees Lake Dallas Independent School District

A Workshop Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, October 7, 2024, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Ginger Collier, Secretary Mark Tucker, Trustees Scott Baird, Bruce Smith, Aaron Appleby, Greg Bartley and Superintendent Dr. Kristin N. Brown

1. **Call to Order, Roll Call, and Establishment of Quorum – 5:30 PM**
2. **Public Comment**

Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak.

No one signed up to speak to the Board.
3. **Team of 8 Training Hosted by Greg Gibson**
 - A. **Creating innovation for Student Achievement**

The training emphasized the importance of fostering innovation to enhance student achievement. The team explored strategies for integrating technology, project-based learning, and cross-disciplinary collaboration to drive student success.
 - B. **Internal and External Customer Needs**

Participants discussed the dual importance of understanding both internal and external customers within the educational system. Internal customers, such as teachers, staff, and administrators, were highlighted as vital stakeholders whose needs must be met to ensure smooth operations and positive work environments. The discussion extended to external customer needs, including parents, the broader community, and regulatory bodies. Ensuring clear communication, building strong relationships, and addressing the unique expectations of these groups were presented as essential for the district's success. This segment also covered strategies for maintaining transparency and accountability to external stakeholders.
 - C. **Determining Faculty and Staff Needs**

This section focused on assessing the needs of faculty and staff to create a supportive and productive work environment. The team reviewed best practices for identifying these needs through surveys, feedback mechanisms, and one-on-one discussions.
4. **Adjournment**

The meeting was adjourned at 8:41 pm.

**Lake Dallas ISD
Summary Of Tax Collections Comparison
August 2024**

Current Tax Collections

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Current Tax Roll Status:	\$39,130,668	\$40,209,073	\$37,169,279
+/- Supplemental Adjustments	-800,931	1,695,842	577,023
Balance Taxes Due After Adjustments	<u>38,329,738</u>	<u>41,904,915</u>	<u>37,746,302</u>
Current Collection Activity:			
General Operating Fund	21,373,806	26,262,633	24,012,196
Debt Service Fund	14,108,121	13,926,519	12,002,467
Total Current Collections	<u>35,481,926</u>	<u>40,189,152</u>	<u>36,014,663</u>
Unpaid Current Taxes Due @ End of Month	2,847,812	1,715,763	1,731,638
Collection % to Current Tax Role	92.57%	95.91%	95.41%

Delinquent Tax Collections

Prior Years Delinquent Tax Roll:	716,402	696,078	741,793
+/- Supplemental Adjustments	(404,096)	(34,744)	(141,378)
Balance Taxes Due After Adjustments	<u>312,307</u>	<u>661,334</u>	<u>600,415</u>
Delinquent Collection Activity:			
Less General Operating Funds Collected	-130,922	112,929	62,406
Less Debt Service Collected	(70,794)	54,808	29,800
Total Delinquent Collections	<u>-201,716</u>	<u>167,737</u>	<u>92,207</u>
Unpaid Delinquent Taxes Due @ End of Month	514,023	493,597	508,208
Collection % to Delinquent Tax Role	-64.59%	25.36%	15.36%

Penalties, Interest, Attorney Fees

Penalties and Interest:			
Penalty and Interest Paid On Taxes	207,781	217,642	210,381
Amount Paid to Tax Attorney	25,916	72,017	96,137
Total Penalties, Interest, Attorney Fees	<u>233,697</u>	<u>289,658</u>	<u>306,518</u>

Collection Summary

Current Taxes Collected	35,481,926	40,189,152	36,014,663
Delinquent Taxes Collected	-201,716	167,737	92,207
Penalties, Interest, Attorney Fees	233,697	289,658	306,518
Total Tax Collections	<u>35,513,907</u>	<u>40,646,548</u>	<u>36,413,388</u>
Total Unpaid Current Taxes Due @ End of Month	2,847,812	1,715,763	1,731,638
Total Unpaid Delinquent Taxes Due @ End of Month	514,023	493,597	508,208
Total Taxes Outstanding	<u>3,361,834</u>	<u>2,209,359</u>	<u>2,239,847</u>

LAKE DALLAS ISD

QUARTERLY INVESTMENT REPORT
QUARTER ENDED AUGUST 31, 2024

INVESTMENTS INVESTMENT	GENERAL FUND		INTEREST AND SINKING		ACTIVITY		CONSTRUCTION 2008		CONSTRUCTION 2019		CONSTRUCTION 2019A		CONSTRUCTION 2023	
	MAY31	AUG31	MAY31	AUG31	MAY31	AUG31	MAY31	AUG31	MAY31	AUG31	MAY31	AUG31	MAY31	AUG31
TEXPOOL	313	318	10,620	10,763	374,656	379,691	9,300	9,429	0	0	0	0	0	0
Market Value	<u>313</u>	<u>318</u>	<u>10,620</u>	<u>10,765</u>	<u>374,637</u>	<u>379,766</u>	<u>9,300</u>	<u>9,431</u>	0	0	0	0	0	0
Change	0	0	-1	2	-19	75	0	2	0	0	0	0	0	0
LONESTAR-GOVERNMENT	3,106	116,466	33	33	4,600	4,662	0	0	0	0	0	0	0	0
Market Value	<u>3,106</u>	<u>116,481</u>	<u>33</u>	<u>33</u>	<u>4,600</u>	<u>4,663</u>	0	0	0	0	0	0	0	0
Change	0	15	0	0	0	1	0	0	0	0	0	0	0	0
LOGIC	137,476	139,355	2,925	2,965	1,116	1,132	0	0	0	0	0	0	0	0
Market Value	<u>137,466</u>	<u>139,369</u>	<u>2,925</u>	<u>2,965</u>	<u>1,116</u>	<u>1,132</u>	0	0	0	0	0	0	0	0
Change	-10	34	0	1	0	0	0	0	0	0	0	0	0	0
LONESTAR-CORPORATE	4,698,386	1,732,101	2,318,372	8,919	696,979	706,560	0	0	0	0	0	0	0	0
Market Value	<u>4,697,515</u>	<u>1,732,379</u>	<u>2,318,337</u>	<u>8,920</u>	<u>696,969</u>	<u>706,652</u>	0	0	0	0	0	0	0	0
Change	-871	277	-35	1	-10	92	0	0	0	0	0	0	0	0
WELLS FARGO-TMR	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Market Value	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0	0	0	0	0	0	0	0
Change	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TEXAS RANGE	4,848,868	11,975,124	1,121,642	3,343,848	0	0	1,497,471	1,518,001	984,705	1,164,162	187,341	11,715,052	24,661,681	
Market Value	<u>4,848,868</u>	<u>11,975,124</u>	<u>1,121,642</u>	<u>3,343,848</u>	<u>0</u>	<u>0</u>	<u>1,497,471</u>	<u>1,518,001</u>	<u>984,705</u>	<u>1,164,162</u>	<u>187,341</u>	<u>11,715,052</u>	<u>24,661,681</u>	
Change	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	9,688,149	13,963,364	3,453,591	3,366,527	1,077,351	1,092,046	1,506,771	1,527,430	984,705	1,164,162	187,341	11,715,052	24,661,681	
Market Value	<u>9,687,268</u>	<u>13,963,691</u>	<u>3,453,556</u>	<u>3,366,531</u>	<u>1,077,322</u>	<u>1,092,213</u>	<u>1,506,770</u>	<u>1,527,432</u>	<u>984,705</u>	<u>1,164,162</u>	<u>187,341</u>	<u>11,715,052</u>	<u>24,661,681</u>	
Change	-881	327	-36	4	-30	168	0	2	0	0	0	0	0	

POOLED INVESTMENTS	TOTAL BOOK VALUE AUG31	% OF TOTAL INVESTMENT	MONTHLY AVERAGE YIELD		WEIGHTED AVERAGE MATURITY		TOTAL POOLED INVESTMENTS	
			MAY31	AUG31	MAY31	AUG31	MAY31	AUG31
TEXPOOL	400,201	0.87%	5.30	36	40	36	33,563,891	45,962,550
LONESTAR-GOVT	121,161	0.26%	5.32	23	34	23	33,562,944	45,963,051
LOGIC	143,451	0.31%	5.38	46	47	46	-947	501
LONESTAR-CORP	2,447,580	5.33%	5.44	46	59	46		
WELLS FARGO TMR	0	0.00%	-	-	-	-		
TEXAS RANGE	42,850,157	93.23%	5.42	42	60	42		
TOTAL	45,962,550	100.00%						

LAKE DALLAS ISD

QUARTERLY INVESTMENT REPORT
 QUARTER ENDED AUGUST 31, 2024

SUMMARY OF FIXED TERM INVESTMENTS

FUND	INVESTMENT INSTRUMENT	PURCHASE DATE	INVESTED AMOUNT	STATED YIELD	MATURITY DATE	MARKET VALUE	MATURITY VALUE	MATURITY INTEREST
CONSTRUCTION 2023	TEXAS RANGE	12/15/2023	12,647,179	4.99%	11/25/2024	13,097,221	13,243,787	596,608
TOTAL			12,647,179			13,097,221	13,243,787	596,608

TOTAL INVESTMENTS BY FUND

GENERAL FUND	13,963,364
INTEREST AND SINKING ACTIVITY	3,366,527
CONSTRUCTION	1,092,046
TOTAL INVESTMENTS	27,540,614

The Lake Dallas Independent School district complies to the objectives and policies adopted by the Lake Dallas School Board. The objectives and priorities of the investment policy of Lake Dallas Independent School District are as listed: To comply with the laws of the State of Texas as defined in Government Code 10 (Chapter 2256), known as the "Public Funds Investment Act". To provide for the safety of principal of all Lake Dallas ISD funds. To provide sufficient funds to meet the cash needs of the continuing operations of Lake Dallas ISD. To earn the highest possible rates of return on investments consistent with foregoing objectives and guidelines. To allow for diversification in the types, issues and maturities of investments so as to avoid incurring unreasonable and avoidable risks. To maintain the highest professional and ethical standards as custodians of the public trust.


Anne Haehn

Anne Haehn, CFO, District Investment Officer

10-18-24

Date

Falcon Notice

Shady Shores Elementary School •  Taylor Poston • 7 days ago • Tuesday, Oct 1 at 7:10 PM • **SHADY SHORES ELEMENTARY**

Dear SSE Staff,

We wanted to inform you that our district is currently working closely with the Corinth Police Department regarding a potential threat made towards Shady Shores Elementary School. This situation is connected to an off-campus domestic dispute, however, as with all threats, we are taking it seriously.


Our primary focus remains the safety and security of all members of our school community. As a precautionary measure, additional security protocols have been put in place. We will continue to collaborate with CPD to monitor the situation closely.

The Corinth Police Department is actively investigating this threat. Please rest assured that we will keep you informed of any significant updates to the fullest extent possible.

Thank you for your continued support and trust as we work to ensure a safe environment for your children.

If you have any questions, please contact Mrs. Bryant

Falcon Notice: Update

Lake Dallas ISD •  Taylor Poston • 6 days ago • Wednesday, Oct 2 at 10:14 AM • **SHADY SHORES ELEMENTARY, SSE Childcare**

SSE Families,

We are following up with an update regarding the domestic situation and potential threat from Tuesday, October 1st. We are continuing to work closely with the Corinth Police Department as they investigate this situation. The safety of our students and staff is always our top priority, and we understand the heightened anxiety many families may be feeling at this time.

To support our families, Shady Shores Elementary will excuse absences today for any students whose parents have chosen to keep them home due to safety concerns. If you have already called the school to report your student's absence, no further action is needed. If not, please use the campus absence reporting system to report your child's absence.


Please know that the Corinth Police Department is actively working on this investigation and is providing additional support to our campus.

Thank you for your understanding and continued support of Shady Shores Elementary. We will continue to keep you updated.

In partnership,

Lake Dallas ISD

Falcon Notice: Update 2

Lake Dallas ISD •  Taylor Poston • 6 days ago • Wednesday, Oct 2 at 6:55 PM • **SHADY SHORES ELEMENTARY**

Dear SSE Families,

We would like to provide you with an update regarding the recent threat that has raised concern in our community. After further investigation, it has been determined that the threat arose from a domestic dispute involving an individual family.

The Corinth Police Department (CPD) is actively working to resolve this matter. LDISD will continue to work closely with CPD as they conduct their investigation. We would also like to thank CPD for providing additional law enforcement personnel on campus throughout the day and until their investigation is concluded.

Please know that the safety of our students and staff remains our top priority, and we will continue to take every precaution to maintain a secure learning environment.

We understand that some families may choose to keep their children home tomorrow. Any absences tomorrow at SSE will be excused.


We will keep you informed of any significant updates. In the meantime, thank you for your continued patience and understanding.

If you have any questions regarding the investigation, please feel free to reach out directly to the Corinth Police Department at 940-279-1500 or 940-498-2017.

In partnership,

Lake Dallas ISD

Falcon Notice: Conclusion Reached

Shady Shores Elementary School •  Taylor Poston • 5 days ago • Thursday, Oct 3 at 1:01 PM • **SHADY SHORES ELEMENTARY**

Dear Shady Shores Elementary Families,

As promised, we would like to provide an important update regarding the recent threat situation that understandably caused concern within our school community.

We have been informed that the Corinth Police Department, in collaboration with the Grapevine Police Department, **have successfully served a warrant and arrested the individual** suspected of making the threat during a domestic situation on the evening of October 1, 2024. Thanks to the actions of law enforcement the individual is now in custody.

We are incredibly grateful to the Corinth Police Department and the Grapevine Police Department for their dedication to ensuring the safety of our students, staff, and families. Their professionalism in handling this matter has been commendable, and we greatly appreciate their partnership in maintaining the security of our educational community.

We also want to thank you, our parents and guardians, for your patience, understanding, and support during this time. Please know that we always strive to share as much information as possible to help you make informed decisions for your children. If there is ever a threat to student and staff safety, we are committed to notifying parents promptly and taking the necessary actions to ensure the well-being of our students and staff.

We would like to thank the Corinth Police Department for providing additional law enforcement personnel on campus throughout the last two days.

Also, as a reminder, Lake Dallas ISD offers an anonymous tip line through [Say Something Tips – Sandy Hook Promise](#), which can be accessed online or by calling 1-844-5-SayNow. This tool is available to report any concerns regarding student safety.

Our campuses, School Resource Officers, and the Lake Dallas ISD Department of Safety and Security will continue to remain vigilant in ensuring the safety of all students and staff. As always, the safety of our students is our top priority.


If you have any further questions or concerns, please don't hesitate to reach out.

Thank you again for your continued trust and support.

In partnership,

Lake Dallas ISD

Falcon Notice: Conclusion Reached

Lake Dallas ISD •  Taylor Poston • 5 days ago • Thursday, Oct 3 at 1:10 PM • Lake Dallas ISD

Dear Lake Dallas ISD Families,

We would like to provide an important update regarding the recent threat situation that understandably caused concern within our school community.

We have been informed that the Corinth Police Department, in collaboration with the Grapevine Police Department, **have successfully served a warrant and arrested the individual** suspected of making the threat during a domestic situation on the evening of October 1, 2024. Thanks to the actions of law enforcement the individual is now in custody.

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If you have any further questions or concerns, please don't hesitate to reach out.

Thank you again for your continued trust and support.

In partnership,

Lake Dallas ISD



Corinth Police Department, Texas

4 days ago · 🌐

...

****Media Release****

Vrenios, Kevin Ross, W/M, 25 years of age, was arrested for Terroristic Threat- 3rd degree felony, for threats he made towards a child and a local LDISD school campus earlier this week. Investigators of the Corinth Police Department obtained an arrest warrant and served said warrant today at approximately 12:00pm in the 2700 blk of N Grapevine Mills Blvd. Vrenios was taken into custody without incident and was transported to the Denton County Sheriff's Office. We would like to give a special thanks to the Grapevine Police Department for their assistance today with the apprehension of Vrenios. Vrenios was not armed at the time of the arrest and there is no threat to the school or the community. We want to remind students, parents and community members that threats of violence toward our schools will not be tolerated.

LDISD is submitting a low attendance waiver application to TEA for October 2 -3, 2024 for Shady Shores Elementary. Districts or campuses can request a waiver to excuse any instructional days from ADA and FSP funding calculations that have attendance at least 10 percentage points below the last school year's overall average attendance, for the district or applicable campus due to inclement weather, health, or safety-related issues.

The communication shared with LDISD families October 1-3, 2024 has also been attached as a reference.

The Low Attendance Waiver request is based on the following SSE average daily attendance:

October 2, 2024 – 76.91% as compared to October 2, 2023 – 95.14%

October 3, 2024 – 57.96% as compared to October 3, 2023 – 95.68%

With LDISD School Board approval, this waiver application will be submitted to TEA.



Board Meeting Date: October 21, 2024

Board Policy CDC (Local) Unsolicited Gifts

The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District.

Criteria for Acceptance

The District shall not accept any gift that would violate or conflict with policies of or actions by the Board or with federal or state law. Before the Superintendent accepts a gift or recommends acceptance of a gift to the Board, as applicable, the Superintendent shall consider whether the gift:

1. Has a purpose consistent with the District's educational philosophy, goals, and objectives;
2. Places any restrictions on a campus or District program;
3. Would support a program that the Board may be unable or unwilling to continue when the donation of funds is exhausted;
4. Would result in ancillary or ongoing costs for the District;
5. Requires employment of additional personnel;
6. Requires or implies the endorsement of a specific business or product [see GKB for advertising opportunities];
7. Would result in inequitable funding, equipment, or resources among District schools or programs;
8. Obligates the District or a campus to engage in specific actions; or
9. Affects the physical structure of a building or would require extensive maintenance on the part of the District.

The Superintendent recommends the Board of Trustees accepts the following donations:

Campus/Dept.	Donor	Description	Value
LDHS Football	Lake Dallas HS Quarterback Club	2 Power Breezer Sideline Evaporation Fans with shipping and warranty	\$8,000
LDHS Football	Lake Dallas HS Quarterback Club- Michael Harding President	Coach Comm Cobalt Headsets	\$15,000
		Total	\$23,000

Lake Dallas ISD Board of Trustees Legislative Priorities

As the Lake Dallas ISD Board of Trustees, we are committed to advocating for equitable, transparent, and locally controlled education systems that best serve our students and community. In partnership with local, state, and federal lawmakers, we aim to address the following critical issues:

- 1. School Finance Reform:** We advocate for increased funding across several key areas to ensure that Lake Dallas ISD can continue providing high-quality education without placing undue financial strain on local taxpayers. First, increasing the basic per-student allotment is essential to keep up with inflation and rising operational costs. This will allow the district to maintain and enhance the quality of instruction and services.

Additionally, targeted funding increases are necessary to address specific needs:

- **Small/Midsize School District Allotments:** We support raising allotments for small and midsize districts like Lake Dallas ISD, ensuring we have the financial resources needed to offer competitive programs and services. As operational costs rise, these adjustments are crucial to maintaining educational quality.
- **Transportation Funding:** Transportation costs have outpaced state reimbursements, making it difficult to cover necessary expenses. Increased funding will ensure that all students, particularly those in rural or hard-to-reach areas, have safe and reliable access to school.
- **Special Education and Pre-Kindergarten Funding:** Special education services and full-day Pre-K programs are vital for student success. Increased funding is needed to meet the growing demands of our special education population and to support full-day Pre-K programs, which are critical for early childhood development.

Increase Funds for Safety and Security: We advocate for increased funding dedicated to enhancing school safety and security measures, including physical security upgrades, mental health services, and emergency preparedness initiatives. As student well-being remains a top priority, these funds will ensure that all students and staff can learn and work in a safe environment. Additionally, we request an increase in per-student funding to \$100 and \$40,000 per campus to further support these essential safety measures.

- 2. Public Accountability and Testing Reform:**

We believe in a more balanced and meaningful approach to student assessment and accountability, one that better reflects both student growth and educator performance. We support efforts to align the assessments used for accountability with those approved for the Teacher Incentive Allotment (TIA), ensuring consistency across evaluation measures and enhancing the fairness of performance-based systems.

Public Accountability for All Schools Receiving Public Dollars: All schools that receive public funding, including charter schools and private institutions, should be held to the same academic, financial, and operational accountability standards as public schools. Transparency is necessary to ensure responsible use of taxpayer dollars.

Revise Accountability Systems to Reflect Student Growth: The current accountability system places too much emphasis on high-stakes testing. We advocate for a revision that focuses on individual student growth over time, aligning these assessments with TIA-approved measures to promote a holistic evaluation of student learning and teacher effectiveness. This will better support long-term learning outcomes rather than narrowly focusing on test performance.

Reduce Testing Burden on Students: Excessive standardized testing detracts from instructional time and hinders student learning. We support efforts to reduce the number of mandated assessments, especially those not aligned with the broader goals of accountability and the TIA. More meaningful measures of student progress should be developed that reflect a broader range of skills and knowledge.

3. Early Payment Discount to Reduce Recapture Burden:

Implement Early Payment Discount for School Districts: To alleviate the burden of on property taxpayers, we propose an early payment discount program. This initiative would allow school districts to reduce their recapture obligations by making early payments to the state, ultimately reducing the tax burden on local communities.

4. Maintain Local Control Through Elected Officials:

Protect Local Authority in Decision-Making: We strongly support maintaining the authority of locally elected school boards to make decisions that reflect the needs and values of their communities. Any state policies that limit local control undermine the ability of districts like Lake Dallas ISD to tailor solutions that are most appropriate for our students and families.

Oppose State Overreach: We stand against legislation that centralizes decision-making at the state level, reducing the ability of local school boards to govern effectively. Local officials are best positioned to understand and address the unique challenges of their communities.

Conclusion: Lake Dallas ISD urges lawmakers to prioritize these issues during the legislative session. By addressing these critical needs in school finance, accountability, safety and security funding, taxpayer relief, and local governance, we can ensure a brighter future for all Texas students.



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



LDISD PD Compensation & Transition Plan

Presenter: Chadd Springer

Event: LDISD Board of Trustees Meeting

Date: 10/21/2024



Compensation Plan

- Competition for Police Officers
- Comparable to current pay grades
- Officers
 - Non-exempt 42.5 hour work weeks
- Sergeant
 - Exempt status



STUDENT SUCCESS



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EFFICIENT OPERATIONS





STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



Transition Plan

- Things to consider
 - Current contracts with Corinth & Lake Dallas for SRO
 - 90 day termination notices
 - Hiring timeline for LDISD PD Officers
 - Ordering equipment for LDISD PD Officers
- Recommended Timeline





STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS

Any Questions?





STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS

LAKE DALLAS

Independent School District



Oct 22-Nov 18, 2024



UPCOMING EVENTS

Lake Dallas Independent School District

EVENT	DATE	TIME	LOCATION
October			
LDISD Board of Trustees Meeting	21	5:30 PM	Central Office
CE 4th Grade Program and Open House	24	6:00 PM	CE
LDE 4th Grade Program and Open House	24	6:30 PM	LDE
Adopt-a-Campus Distribution	25	8:00 AM	Various Campuses
Leadership Assemblies Habit 2 Grades 3-5	25	8:15 AM	CE
LDE Red Ribbon Assembly	25	8:45 AM	LDE
LDMS Red Ribbon Assembly	25	9:15	LDMS
Varsity Volleyball Senior Night vs Van Alstyne	25	4:30 PM	LDHS Gym
Lake Cities Fire Dept. Annual Open House	26	10AM-2PM	Station 3, Corinth, TX
Clean and Green Tunnel of Terror Car Wash (Band Fundraiser)	26 & 27	6:30 PM	Clean & Green Car Wash
LDMS NJHS Canned Food Drive Begins	28		LDMS
CE Fall Festival	28	6:00 PM	CE
CE PTA General Meeting	29	5:30 PM	CE
SSE 3rd Grade Open House and Program	29	6:00 PM	SSE
CE Red Ribbon Week Assemblies	30	8:15AM	CE
November			
LDE Leadership Assembly	1	7:40 AM	LDE
Teacher/Employee of the Month Breakfast	1	8:00 AM	Central Office
SSE Touch a Truck	1	9:00 AM	SSE
LDHS Senior Night Pep Rally	1	9:20 AM	LDHS
Varsity Football Senior Night and Veterans Recognition vs Sulphur Springs	1	7:30 PM	Falcon Stadium
Falcon Family Night	4	6:00 PM	LDMS

November			
LCEF Gala	6	6:00 PM	Embassy Suites Denton
Varsity Boys Basketball Tip-Off Classic vs Frisco	8	7:30 PM	LDHS Gym
Varsity Girls Basketball vs Wichita Falls Memorial	9	2:00 PM	LDHS Gym
Varsity Boys Basketball Tip-Off Classic vs North Dallas	9	3:30 PM	LDHS Gym
Falcon Insider	12	9:00 AM	SSE
Varsity Girls Basketball vs Frisco	12	6:30 PM	LDHS Gym
Varsity Girls Basketball Senior Night vs Sherman	15	6:15 PM	LDHS Gym
LDISD Board of Trustees Meeting	18	5:30 PM	Central Office