

LAKE DALLAS INDEPENDENT SCHOOL DISTRICT
Board of Trustees



Regular Meeting

Monday, May 13, 2024 5:30 PM

Meetings of the Board are held at 104 Swisher Rd., Lake Dallas, TX 75065

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Agenda

1. **Call to Order, Roll Call, and Establishment of Quorum**
2. **Moment of Silence and Pledges of Allegiance**
3. **Student/Staff Report/Recognitions**
 - 3.A. ***Student Success:*** LDHS Class of 2024 Top Ten Graduates
 - 3.B. ***Faculty & Staff Engagement:*** 2024 LDISD Teachers of the Year
 - 3.C. ***Faculty & Staff Engagement:*** District Teachers of the Year
 - 3.D. ***Faculty & Staff Engagement:*** May Teachers and Employees of the Month
4. **INFORMATION ITEMS**
 - 4.A. ***Efficient Operations:*** Canvass & Declare Results of May 4, 2024 Election of Members for Place 1 and Place 2 on the Lake Dallas ISD Board of Trustees and Consideration/Approval of Return/Results
 - 4.B. ***Efficient Operations:*** Administer Oath of Office to Newly Elected Board Members
 - 4.C. ***Efficient Operations:*** Election of Board of Trustee Officers for 2024-2025
5. **Executive Session**

The open session of the meeting will adjourn. The Board of Trustees will reconvene in executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in executive session.

- A. Private consultation with the Board's attorney (TGC 551.071)

- B. Discussing or deliberating purchase, exchange, lease or value of real property (TGC 551.072)
- C. Discussing or deliberating negotiated contract for prospective gift or donation to the school district (TGC 551.073)
- D. Discussing or deliberating appointment, employment, evaluation, reassignments, duties, discipline, or dismissal of a public officer (TGC 551.074)
- E. Discussing or deliberating the deployment, or specific occasions for implementation of security personnel or devices; or a security audit (TGC 551.076)
- F. Discussing Security Matters regarding Emergency Operations Plans, Safety, and Security Audits (TEC 37.109)
- G. Discussing or deliberating discipline of a public school child or employee complaint against another employee (TGC 551.082)
- H. Discussing or deliberating a public school child which reveals personally identifiable information (TGC 551.0821)
- I. Investigation; exclusion of witness from a hearing during examination of another witness (TGC 551.084)
- J. Discussing economic development negotiations or offer of financial or other incentive to business prospects (TGC 551.086)

6. Public Comment

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Individuals who wish to participate during the Open Comment portion of the meeting shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.

7. INFORMATION ITEMS

- 7.A. *Efficient Operations: 2024-25 Budget Update*

8. CONSENT AGENDA ITEMS

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

- 8.A. **Consideration/Approval of the Minutes of the April 15, 2024, Regular Board Meeting**
- 8.B. **Consideration/Approval of the Minutes of the May 6, 2024 Board Workshop Meeting**
- 8.C. **Consideration/Approval of Monthly Financial Statements**
- 8.D. **Consideration/Approval of Unsolicited Donations to Lake Dallas ISD**
- 8.E. **Consideration/Approval of the Purchase over \$75,000**
- 8.F. **Consideration/Approval of the Interlocal Agreement with ESC11 Benefits Co-op**

- 8.G. **Consideration/Approval of the 2024 Summer School Plans**
- 8.H. **Consideration/Approval of Budget Amendment #2**
- 8.I. **Consideration/Approval of the 2024-2025 Base Compensation Manual**
- 9. **ACTION ITEMS**
 - 9.A. ***Efficient Operations:*** Consideration/Approval of Resolution of Lake Dallas ISD to Create a Police Department
 - 9.B. ***Efficient Operations:*** Consideration/Approval of a Resolution Authorizing a One-time Employee Retention Stipend
 - 9.C. ***Efficient Operations:*** Consideration/Approval of a Resolution Authorizing a One-Time Employee Recruitment Stipend
- 10. **Calendar, Announcements & Information**
 - 10.A. **Upcoming Meetings & Events**
- 11. **Executive Session (if needed)**
- 12. **Adjournment**

LDHS Class of 2024 Top Ten Graduates

Presenter: Mollie Avelino
Event: LDISD Board of Trustees Meeting
Date: May 13, 2024



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



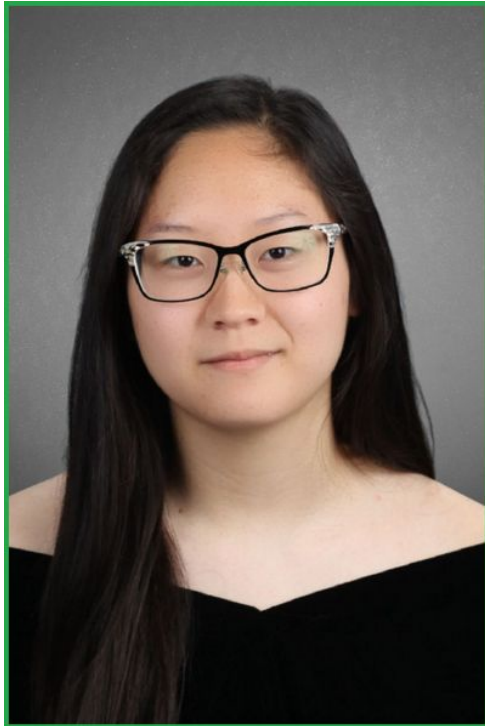
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ENGAGEMENT



EFFICIENT OPERATIONS



Naomi Kitamura, Valedictorian



“Something that I have learned during my time as a Falcon is that being in a position where everyone expects the least from you or your team can be turned into an opportunity to be the person/team that grows the most.”



STUDENT SUCCESS



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EFFICIENT OPERATIONS



Amia Dhadda, Salutatorian



“As someone who participated in extracurriculars, AP, and Dual Credit, one thing I will carry with me is being a hard worker who never gives up when things get stressful. I have definitely earned the right to say that I can do anything I put my mind to because I refused to sacrifice any part of my high school experience. And I know that I will hold my head high for the rest of my life as I have done here at LDISD.”



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EFFICIENT OPERATIONS



Lauren Anderson



“I made some really amazing friends here and as someone who doesn't make friends quickly, that was wonderful.”



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EFFICIENT OPERATIONS



Cassidy Forehand



“One thing about my time as a Falcon that I will carry with me throughout my adult life is the impact that my friends at LDHS have had on my life. I have created many friendships during the last four years that have helped shape who I am today and will continue to shape my life well into the future.”



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EFFICIENT OPERATIONS



Alexis Mabbun



“One thing about my time as a Falcon that I will carry with me throughout my adult life are the small yet valuable life lessons that teachers have taught me. These simple lessons remind me of how I can be a better person and apply that to all things that I do. Those lessons that I learned have also helped me shift my mindset when it comes to doing things, and I think that I will carry them into my adult life.”



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Katelyn McCurdy



“One thing I will carry with me throughout my adult life is the importance of cherishing friendships and making the most of every moment.”



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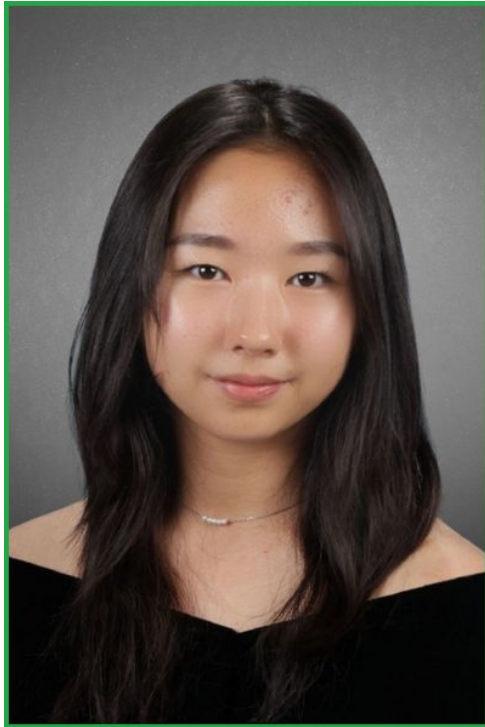
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Deborah Oh



“The importance of learning from your mistakes and focusing on the future.”



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Hannah Rogers



“The community that being a Falcon gave me that I will also come back to as I move away to college and my future career.”



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EFFICIENT OPERATIONS



Ellen Starks



“The friends that I've made.”



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Quinton Tran



“The relationships I’ve built with faculty and staff that left me feeling supported and appreciated.”



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Any Questions?



LAKE DALLAS

Independent School District



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FALCONS
first



Teachers of the Year

Presenter: Campus Principals

Event: LDISD Board of Trustees Meeting

Date: May 13, 2024



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Taylorle Rimling, Lake Dallas Elementary



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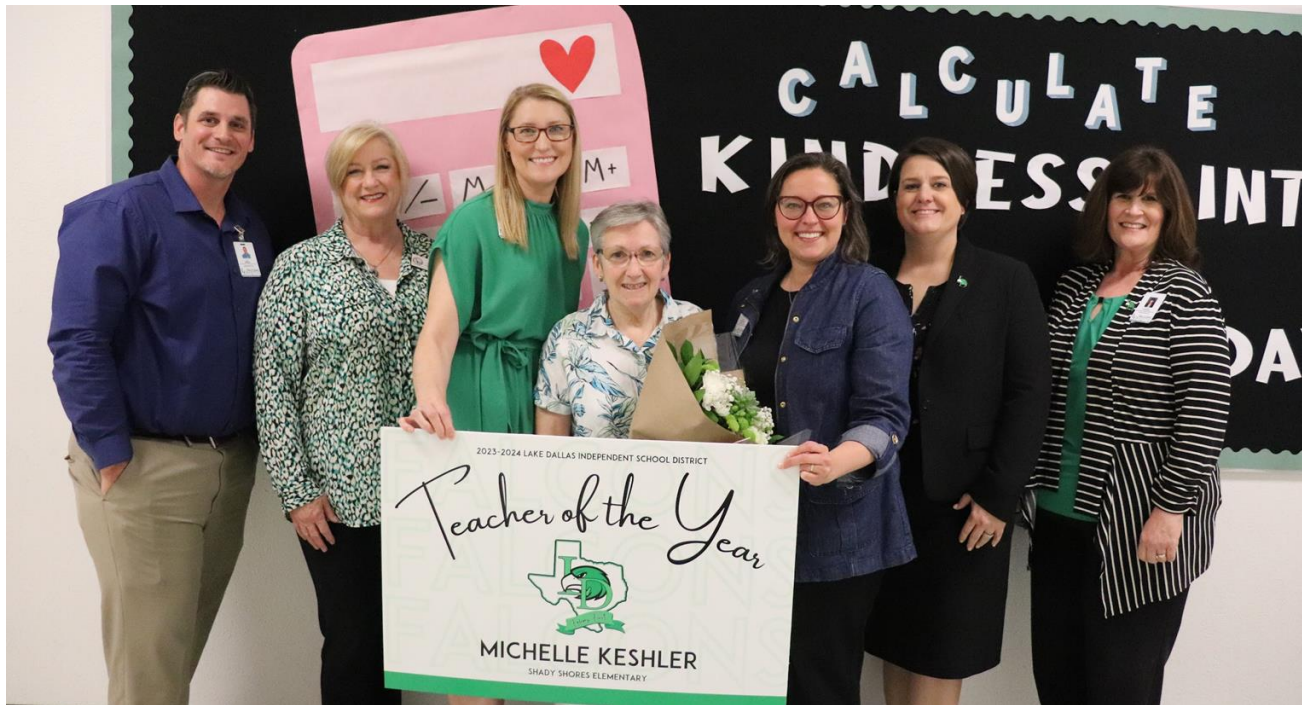
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Michelle Keshler, Shady Shores Elementary



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Rachel Lymbery, Corinth Elementary



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Krisanne Key, Lake Dallas Middle School



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Steven Bell, Lake Dallas High School



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Any Questions?



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District Teachers of the Year

Presenter: Campus Principals
Event: LDISD Board of Trustees Meeting
Date: May 13, 2024



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Elementary Teacher of the Year

- Her colleagues say...
 - “She is truly the voice for all her babies. She not only cares about their education, but the child as a whole. She will create and makes whatever is necessary to help them grow in their education and learning. She is also an amazing mentor teacher who pours years of knowledge into them and is someone who past student teachers can go back to and seek advice when needed.”
 - “She works tirelessly with kids both in inclusion and resource giving them the tools needed to fill gaps in the skills. She is the go to person when we have questions on how we can help students who are struggling, and she is always willing to help with resources.”



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Congratulations Mrs. Keshler!

CALCUL
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2023-2024 LAKE DALLAS INDEPENDENT SCHOOL DISTRICT
Teacher of the Year

Secondary Teacher of the Year

- Her colleagues say...
 - “She is an amazing teacher who really cares about the children. ”
 - “She has been the most supportive and caring teacher to her students. She constantly, daily gives herself to the students to have every possibility to do their best. She makes herself available for students. She holds students accountable, in the most positive ways. She is an open communicator with parents, administration, and her fellow staff. She is beyond incredible and has given 27 years to Lake Dallas Middle School and continues to make it a better place. ”



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Congratulations Ms. Key!



2023-2024 LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

Teacher of the Year



Any Questions?



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FALCONS
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FALCONS
first



May Teachers & Employees of the Month

Presenter: Dr. Kristin N. Brown, Superintendent

Event: LDISD Board of Trustees Meeting

Date: May 13, 2024



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Teachers and Employees of the Month

RECOGNIZED TEACHERS

- Patricia Massagli, CE
- Bailey Hays, LDE
- Jeannette Bortnem, SSE
- Kathryn Holland, LDMS
- Isaac Pearson, LDHS

RECOGNIZED EMPLOYEES

- Amy Storey, CE
- Rachel Wilson, LDE
- Debbie Gladen, SSE
- Gricelda Becerra, LDMS
- Susan Duncan, LDHS
- David Ferree, Transportation
- Polly Gamble, Child Nutrition
- Micah Mattox, Child Care
- Maria Ruiz, Facilities & Operations
- Katie Landaverde, Central Office



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Independent School District



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EFFICIENT OPERATIONS



Joint, General and Special Elections

5/4/2024

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Lake Dallas Independent School District School Trustee, Place 1

Precinct	Aaron Appleby	Cast Votes	Undervotes	Overvotes	Absentee Voting Ballots Cast	Early Voting Ballots Cast	Election Day Voting Ballots Cast	Total Ballots Cast	Registered Voters	Turnout Percentage
2071	1	1	0	0	0	1	0	1	21	4.76%
2072	144	144	84	0	10	155	63	228	3,218	7.09%
2073	135	135	83	0	16	154	48	218	3,444	6.33%
2074	20	20	12	0	0	17	15	32	510	6.27%
3158	151	151	64	0	20	145	50	215	4,557	4.72%
3159	204	204	134	0	11	205	122	338	4,779	7.07%
3160	103	103	51	0	9	92	53	154	1,407	10.95%
9202	0	0	0	0	0	0	0	0	0	0.00%
9301	0	0	0	0	0	0	0	0	0	0.00%
Totals	758	758	428	0	66	769	351	1,186	17,936	6.61%

Joint, General and Special Elections

5/4/2024

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Lake Dallas Independent School District School Trustee, Place 2

Precinct	Greg Bartley	Alicia M. McKinley	Cast Votes	Undervotes	Overvotes	Absentee Voting Ballots Cast	Early Voting Ballots Cast	Election Day Voting Ballots Cast	Total Ballots Cast	Registered Voters	Turnout Percentage
2071	0	1	1	0	0	0	1	0	1	21	4.76%
2072	103	93	196	32	0	10	155	63	228	3,218	7.09%
2073	100	85	185	33	0	16	154	48	218	3,444	6.33%
2074	22	7	29	3	0	0	17	15	32	510	6.27%
3158	114	82	196	19	0	20	145	50	215	4,557	4.72%
3159	177	125	302	36	0	11	205	122	338	4,779	7.07%
3160	64	59	123	31	0	9	92	53	154	1,407	10.95%
9202	0	0	0	0	0	0	0	0	0	0	0.00%
9301	0	0	0	0	0	0	0	0	0	0	0.00%
Totals	580	452	1,032	154	0	66	769	351	1,186	17,936	6.61%

Joint, General and Special Elections

Registered Voters

1186 of 17936 = 6.61%

Precincts Reporting

9 of 9 = 100.00%

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*** End of report ***

Joint, General and Special Elections

Registered Voters
1186 of 17936 = 6.61%

Precincts Reporting
9 of 9 = 100.00%

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Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		52	100.00%	473	100.00%	233	100.00%	758	100.00%
	Cast Votes:	52	100.00%	473	100.00%	233	100.00%	758	100.00%
	Undervotes:	14		296		118		428	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		25	46.30%	361	54.53%	194	61.39%	580	56.20%
Alicia M. McKinley		29	53.70%	301	45.47%	122	38.61%	452	43.80%
	Cast Votes:	54	100.00%	662	100.00%	316	100.00%	1,032	100.00%
	Undervotes:	12		107		35		154	
	Overvotes:	0		0		0		0	

*** End of report ***

Joint, General and Special Elections

5/4/2024

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2071

1 of 21 registered voters = 4.76%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		0	0.00%	1	100.00%	0	0.00%	1	100.00%
Cast Votes:		0	0.00%	1	100.00%	0	0.00%	1	100.00%
Undervotes:		0		0		0		0	
Overvotes:		0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		0	0.00%	0	0.00%	0	0.00%	0	0.00%
Alicia M. McKinley		0	0.00%	1	100.00%	0	0.00%	1	100.00%
Cast Votes:		0	0.00%	1	100.00%	0	0.00%	1	100.00%
Undervotes:		0		0		0		0	
Overvotes:		0		0		0		0	

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2072

228 of 3,218 registered voters = 7.09%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		4	100.00%	92	100.00%	48	100.00%	144	100.00%
	Cast Votes:	4	100.00%	92	100.00%	48	100.00%	144	100.00%
	Undervotes:	6		63		15		84	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		2	33.33%	64	48.85%	37	62.71%	103	52.55%
Alicia M. McKinley		4	66.67%	67	51.15%	22	37.29%	93	47.45%
	Cast Votes:	6	100.00%	131	100.00%	59	100.00%	196	100.00%
	Undervotes:	4		24		4		32	
	Overvotes:	0		0		0		0	

Joint, General and Special Elections

5/4/2024

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2073

218 of 3,444 registered voters = 6.33%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		14	100.00%	90	100.00%	31	100.00%	135	100.00%
	Cast Votes:	14	100.00%	90	100.00%	31	100.00%	135	100.00%
	Undervotes:	2		64		17		83	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		8	57.14%	62	49.60%	30	65.22%	100	54.05%
Alicia M. McKinley		6	42.86%	63	50.40%	16	34.78%	85	45.95%
	Cast Votes:	14	100.00%	125	100.00%	46	100.00%	185	100.00%
	Undervotes:	2		29		2		33	
	Overvotes:	0		0		0		0	

Joint, General and Special Elections

5/4/2024

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2074

32 of 510 registered voters = 6.27%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		0	0.00%	9	100.00%	11	100.00%	20	100.00%
	Cast Votes:	0	0.00%	9	100.00%	11	100.00%	20	100.00%
	Undervotes:	0		8		4		12	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		0	0.00%	11	73.33%	11	78.57%	22	75.86%
Alicia M. McKinley		0	0.00%	4	26.67%	3	21.43%	7	24.14%
	Cast Votes:	0	0.00%	15	100.00%	14	100.00%	29	100.00%
	Undervotes:	0		2		1		3	
	Overvotes:	0		0		0		0	

Joint, General and Special Elections

5/4/2024

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215 of 4,557 registered voters = 4.72%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		18	100.00%	96	100.00%	37	100.00%	151	100.00%
	Cast Votes:	18	100.00%	96	100.00%	37	100.00%	151	100.00%
	Undervotes:	2		49		13		64	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		9	47.37%	79	59.40%	26	59.09%	114	58.16%
Alicia M. McKinley		10	52.63%	54	40.60%	18	40.91%	82	41.84%
	Cast Votes:	19	100.00%	133	100.00%	44	100.00%	196	100.00%
	Undervotes:	1		12		6		19	
	Overvotes:	0		0		0		0	

Joint, General and Special Elections

5/4/2024

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338 of 4,779 registered voters = 7.07%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		10	100.00%	127	100.00%	67	100.00%	204	100.00%
	Cast Votes:	10	100.00%	127	100.00%	67	100.00%	204	100.00%
	Undervotes:	1		78		55		134	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		4	40.00%	108	58.38%	65	60.75%	177	58.61%
Alicia M. McKinley		6	60.00%	77	41.62%	42	39.25%	125	41.39%
	Cast Votes:	10	100.00%	185	100.00%	107	100.00%	302	100.00%
	Undervotes:	1		20		15		36	
	Overvotes:	0		0		0		0	

Joint, General and Special Elections

5/4/2024

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154 of 1,407 registered voters = 10.95%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		6	100.00%	58	100.00%	39	100.00%	103	100.00%
	Cast Votes:	6	100.00%	58	100.00%	39	100.00%	103	100.00%
	Undervotes:	3		34		14		51	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		2	40.00%	37	51.39%	25	54.35%	64	52.03%
Alicia M. McKinley		3	60.00%	35	48.61%	21	45.65%	59	47.97%
	Cast Votes:	5	100.00%	72	100.00%	46	100.00%	123	100.00%
	Undervotes:	4		20		7		31	
	Overvotes:	0		0		0		0	

Joint, General and Special Elections

5/4/2024

Run Time 12:33 PM

Run Date 05/13/2024

Page 8

9202

0 of 0 registered voters = 0.00%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Cast Votes:	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Undervotes:	0		0		0		0	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		0	0.00%	0	0.00%	0	0.00%	0	0.00%
Alicia M. McKinley		0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Cast Votes:	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Undervotes:	0		0		0		0	
	Overvotes:	0		0		0		0	

Joint, General and Special Elections

Registered Voters

1186 of 17936 = 6.61%

Precincts Reporting

9 of 9 = 100.00%

Run Time 12:33 PM

5/4/2024

Run Date 05/13/2024

Page 9

9301

0 of 0 registered voters = 0.00%

Lake Dallas Independent School District School Trustee, Place 1

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Aaron Appleby		0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Cast Votes:	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Undervotes:	0		0		0		0	
	Overvotes:	0		0		0		0	

Lake Dallas Independent School District School Trustee, Place 2

Choice	Party	Absentee Voting		Early Voting		Election Day Voting		Total	
Greg Bartley		0	0.00%	0	0.00%	0	0.00%	0	0.00%
Alicia M. McKinley		0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Cast Votes:	0	0.00%	0	0.00%	0	0.00%	0	0.00%
	Undervotes:	0		0		0		0	
	Overvotes:	0		0		0		0	

*** End of report ***

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Aaron Appleby, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Lake Dallas Independent School District, Place 1 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Certification of Person Authorized to Administer Oath

State of _____

County of _____

Sworn to and subscribed before me on this _____ day of _____, 20____.

(Affix Notary Seal,
only if oath
administered by a
notary.)

Signature of Notary Public or
Signature of Other Person Authorized to Administer An
Oath

Melissa McCurdy

Printed or Typed Name

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Greg Bartley, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Lake Dallas Independent School District, Place 2 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

Certification of Person Authorized to Administer Oath

State of _____

County of _____

Sworn to and subscribed before me on this _____ day of _____, 20____.

(Affix Notary Seal,
only if oath
administered by a
notary.)

Signature of Notary Public or
Signature of Other Person Authorized to Administer An
Oath

Melissa McCurdy

Printed or Typed Name

2024-25 Budget Planning

Presenter: Lake Dallas ISD
Event: Board Meeting
Date: May 13, 2024



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



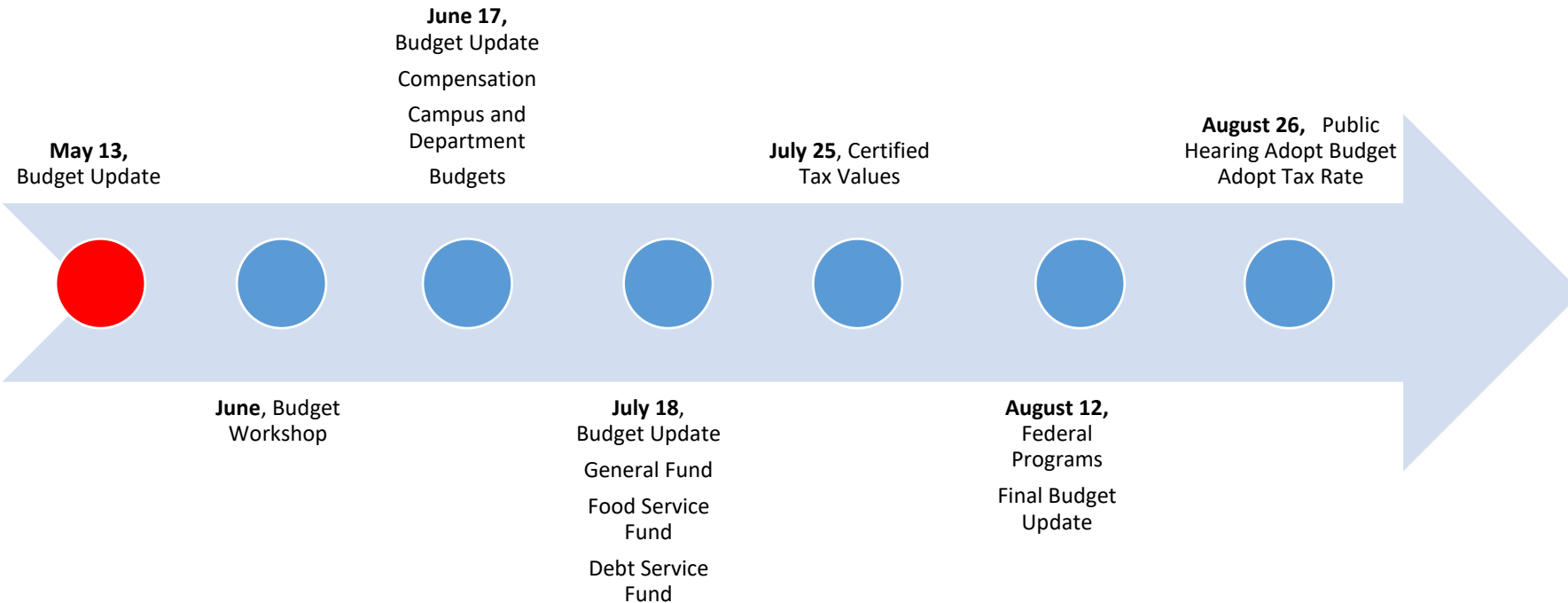
FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



Budget Calendar



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



STATE FUNDING FOLLOWS THE STUDENT

Foundation School Program (FSP) establishes how much state funding school districts are entitled to receive.

- District Characteristics
- Student characteristics
- Number of students in attendance (ADA)
- Number of students in enrollment
- Number of full-time equivalent students (FTE)
- Tax effort



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



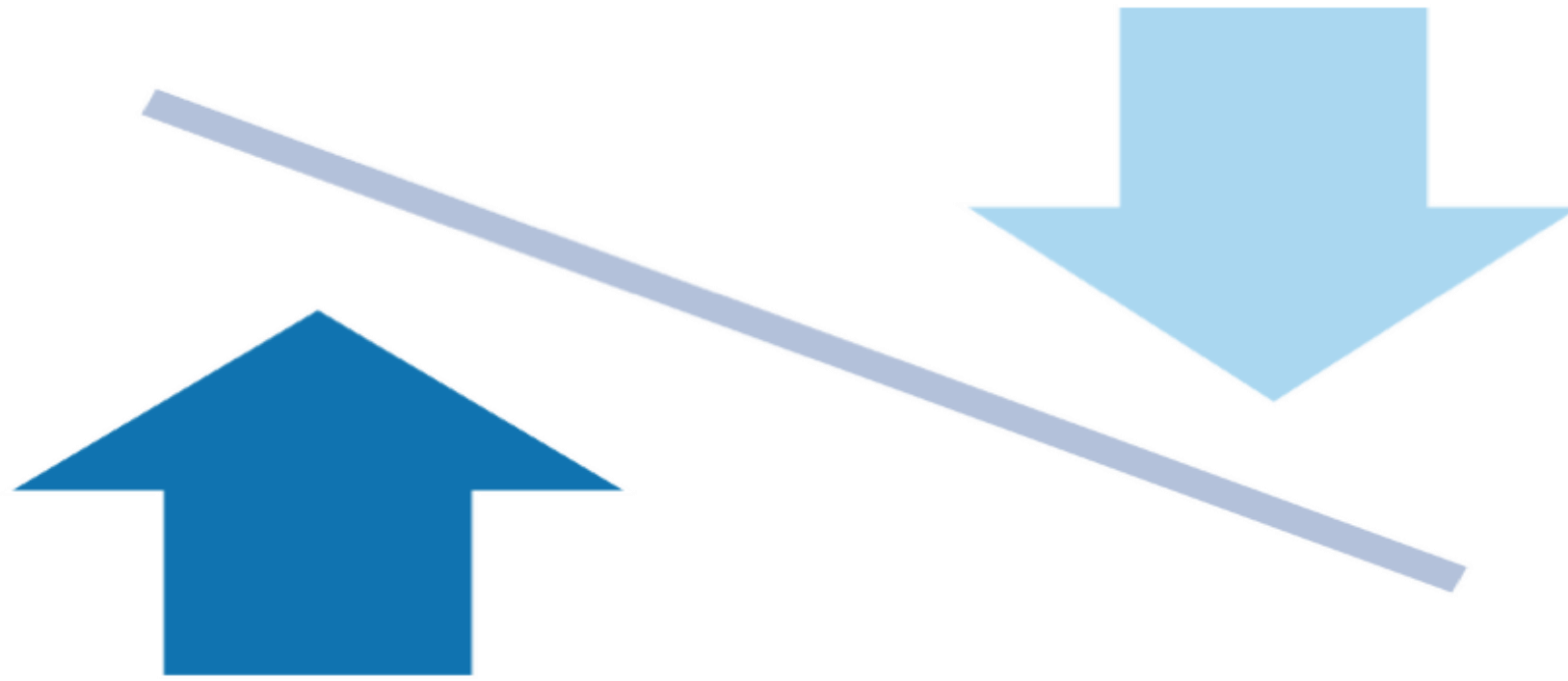
FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



SCHOOL FUNDING A **BALANCING** ACT LOCAL SHARE vs STATE SHARE



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



2023-24 General Fund Revenue

	FY 24 Adopted Budget	FY 24 Projected Revenue	Difference
Local	24,312,747	22,497,361	(1,815,386)
State	16,149,965	17,691,302	1,541,337
Federal	<u>974,318</u>	<u>809,474</u>	<u>(164,844)</u>
Total	\$41,437,030	\$40,998,138	\$(438,893)



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS





STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



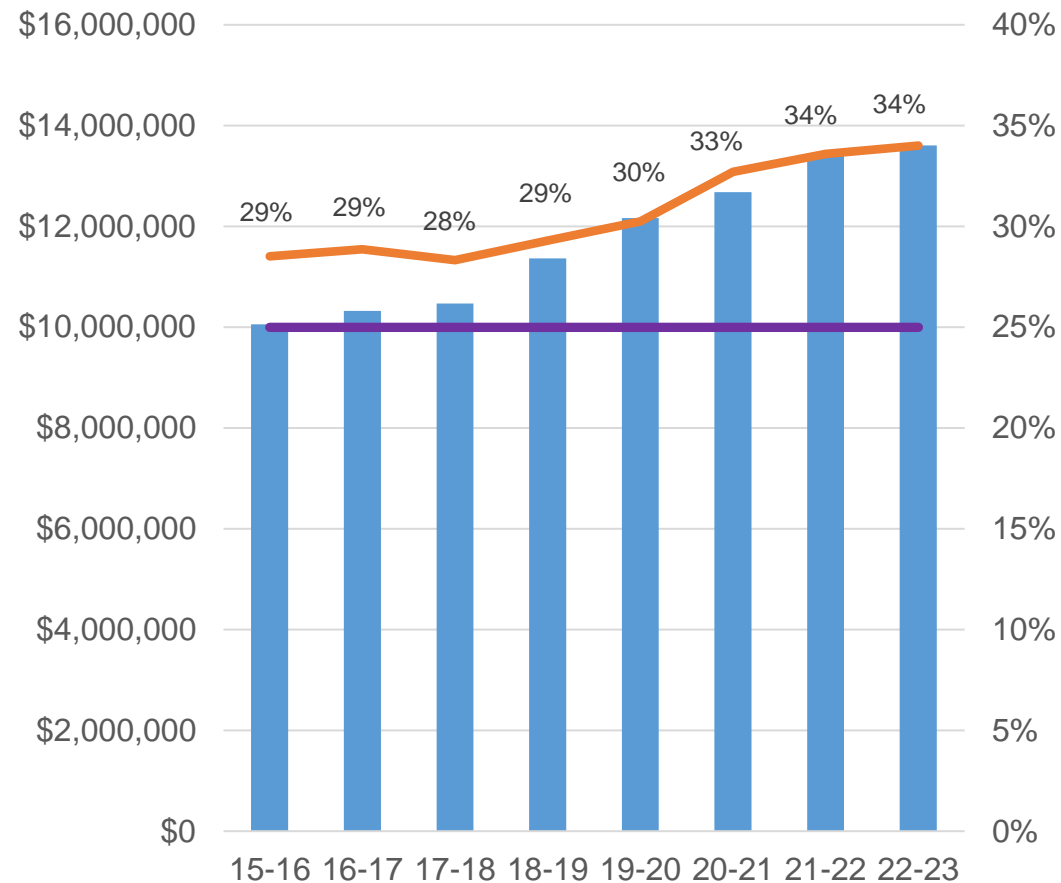
General Fund Revenue

	FY 24 Adopted Budget	FY 24 Projected Revenue	FY 25 Budget
Local	24,312,747	22,497,361	22,410,111
State	16,149,965	17,691,302	17,833,945
Federal	<u>974,318</u>	<u>809,474</u>	<u>968,450</u>
Total	\$41,437,030	\$40,998,138	\$41,212,506



General Fund - Fund Balance

- Cash management
- Ongoing support for educational programs
- One-time expenditures
- TEA recommendation - At least 25% of annual expenditures



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT

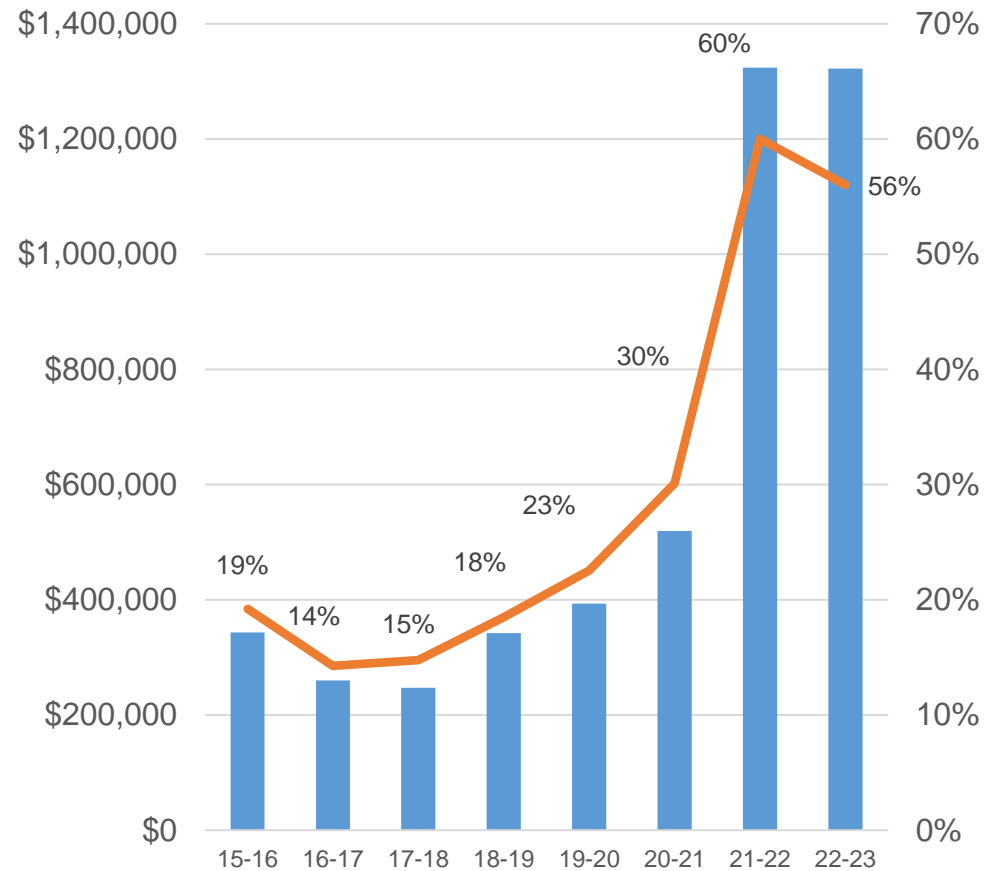


EFFICIENT OPERATIONS



Child Nutrition- Fund Balance

- Supports Child Nutrition Program
- Used to purchase kitchen equipment
- One Time Expenditures
 - Middle School Serving Line
 - LDE Serving Line
 - HS Serving Line



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT

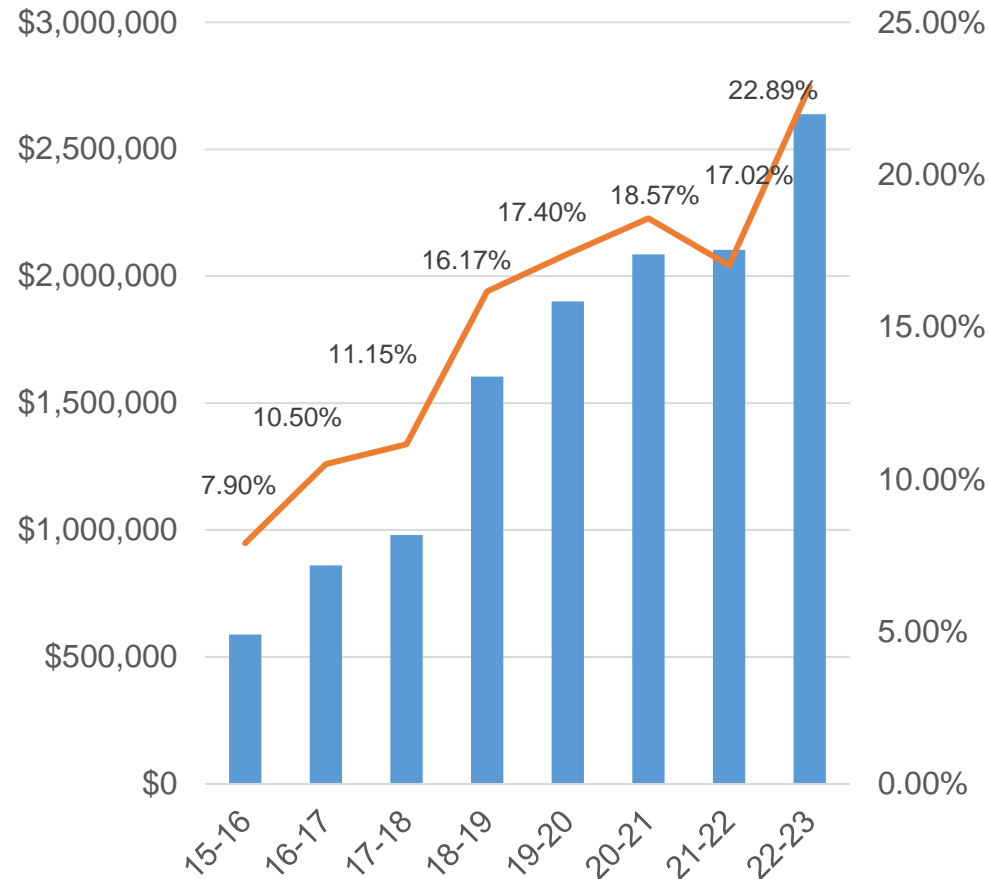


EFFICIENT OPERATIONS



Debt Service - Fund Balance

- Debt Service Fund used to repay bonded indebtedness
- Funds from the bond sale are used for construction and capital improvements
- Money collected for Debt Service cannot be used for General Fund costs
- Improves Bond Ratings
- Refinanced or Defeased Debt Savings - \$31.9M since 2012



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



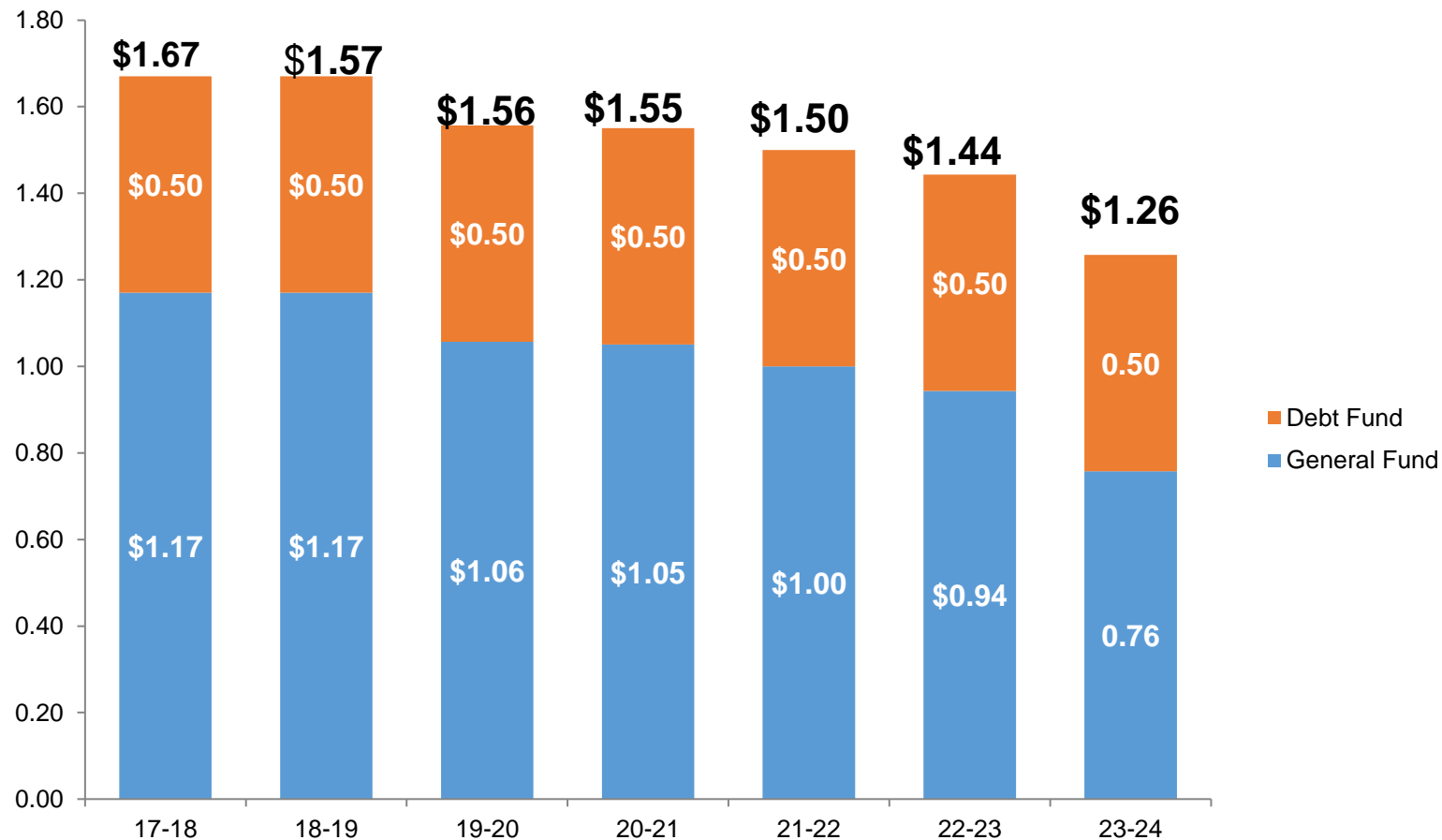
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EFFICIENT OPERATIONS



Historical Tax Rate



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



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ENGAGEMENT



EFFICIENT OPERATIONS



Texas School Finance Key Points

- TEA calculates the state maximum compressed tax rate (MCR)
- Tax rates have declined
- Higher property values do not mean more overall General Fund revenue
- Revenue per student is determined by state funding formulas
- Basic Allotment \$6,160
- Enrollment and ADA are the most important determinate of district revenue
- Inflation has outpaced HB 3 gains of five years ago
 - Inflation (CPI for Texas) up 19% since September 2019
- District budget is largely tied to staff
- The District budget is partially restricted by state and federal rules



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



2023-24 Budget Development Plan

What to expect in June

- General Fund Revenue
 - New Revenue tied to Growth
- Campus Budgets
- Department Budgets
- Consideration of Compensation Plan



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



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ENGAGEMENT



EFFICIENT OPERATIONS





STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS

Any Questions?



Minutes of Regular Board Meeting

The Board of Trustees

Lake Dallas Independent School District

A Regular Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, April 15, 2024, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Ginger Collier, Secretary Mark Tucker, Trustees Scott Baird, Bruce Smith, Alicia McKinley and Superintendent Dr. Kristin N. Brown.
Trustee, Aaron Appleby joined the meeting at 5:32 PM.

1. Call to Order, Roll Call, and Establishment of Quorum – 5:30 PM

2. Moment of Silence and Pledges of Allegiance

President Lance Stacy led the moment of silence, and the pledges were led by students from the Texas Association of Future Educators

3. Student/Staff Report/Recognitions

A. Student Success: Lake Dallas ISD UIL One Act Play

Melissa Shamp and Nicole Probst, teachers at Lake Dallas High School, recognized the MS and HS theatre cast and crew for their hard work throughout the year. Acknowledgements were given to several high school students who participated and earned awards at the UIL One Act Play Competition with their performance of, *The Book of Dog* by Jiggs Burgess.

B. Student Success: LDHS TAFE Teach Tomorrow Summit Award Certificates

Gina Minassian, teacher at Lake Dallas High School, recognized several LDHS Texas Association of Future Educator students for the participation and success at TAFE Teach Tomorrow Summit, which was held at Kalahari Resort in Round Rock, TX, February 28- March 1, 2024. TAFE members who participated in the Teach Tomorrow Summit were Haley Heiser, Mai Tran, Hannah Rogers, Deborah Hernandez, and Lena Nguyen. Mai Tran and Lena Nguyen each received a gold certificate for their digital portfolios. Deborah Hernandez and Hannah Rogers received a gold certificate for the chapter yearbook.

C. Student Success: LDHS Falcon Soccer Success

Scott Head and Brandon Martin, LDHS Athletic Staff, recognized the hard work put in by the soccer team which led them to become back-to-back, Bi-District Champions.

D. Student Success: LDHS Athletic Trainer Success

Marissa Parker, Head Athletic Trainer, highlighted the athletic training students for their participation and success at the North Texas Athletic Trainers' Society (NTATS) Symposium.

E. Student Success: Falcon Insider Member Recognition

John Modica, Executive Director of Administrative Services, recognized parents, and community members, from our district, who participated in our inaugural Falcon Insider program.

- Cindy Aughinbaugh (Local Dignitary)
- Trey Austin (Parent)
- Gregory Bartley (Parent)
- Dirk Bohse (Parent)
- Jennifer Christy (Parent)
- Lynn Clark (Local Dignitary)
- Amanda Eldred (Parent)
- Mary Freeman (Resident)
- Jeremy Haden (Parent)
- Nicole Haden (Parent)

- Robin Hedrick (Grandparent)
- Monica Mooring (Parent)
- Lisa Morales (Parent/Substitute)
- Callie Rivera (Parent)
- Randy Rives (Local Dignitary)
- LaTashia Sherrod (Parent/Business Owner)
- Julie Smith (Parent)
- Priscilla White (Resident)

F. **Faculty & Staff Engagement:** April Teachers & Employees of the Month

Dr. Kristin N. Brown, Superintendent, recognized the 15 staff members selected as Teachers and Employees of the Month for April. A video highlighting the April Teachers and Employees of the Month was shown during Executive session.

Teachers of the Month

- Michelle Anderson, CE
- Frances Bassham, LDE
- Bethany Townsend, SSE
- Krisanne Key, LDMS
- Ben Scott, LDHS

Employees of the Month

- Shelly Callen, CE
- Chelsea Hankins, LDE
- Nikki Anderson, SSE
- Kelly Phariss, LDMS
- Ashleigh Nay, LDHS
- Patricia Flores, Transportation
- Brandy Ruark, Child Nutrition
- Rachel Blake-Garcia, Childcare
- Marcus Sanders, Facilities and Operations
- Heather Vonnahme, Central Office

4. Executive Session

The open session of the meeting adjourned at 6:06 pm. The Board of Trustees moved to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code).

The Board reconvened to open session at 7:07 pm.

5. Public Comment

Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak.

No one signed up to speak to the Board.

6. INFORMATION ITEMS

A. BOARD MEMBER CONTINUING EDUCATION ANNOUNCEMENT

State Board of Education rules require the board president to make a public announcement each year of the names of those board members who have completed the required continuing education, who have exceeded the required hours, and who are deficient. The minutes must reflect this information.

The announcement must be made at the last regular board meeting before the May election. Completing the annual required training is a basic obligation and expectation of any sitting board member under the SBOE rule.

Lance Stacy, Board President, announced that all Board Members have not only completed all training requirements, but exceeded them.

Annual Announcement on Continuing Education of Board Members

Lake Dallas ISD

May 2023 through April 2024 - Report run on 4/10/2024

NEW / EXPERIENCED TRUSTEES	Local District Orientation (3 hours for new Trustees, within 1st 120 days)	Introduction to Texas Education Code (3 hours for new Trustees, within 1st 120 days)	School Safety (2 hour every 2 years for all Trustees) (Within 1st 120 days for new trustees)	Evaluating & Improving Student Outcomes (2 hours every 2 years for all Trustees) (Within 1st 120 days for new trustees)	Post Legislative Update to TEC (2 hours for experienced Trustees after each Legislative Session) (New Trustees - N/A)	Child Abuse Prevention (1 hour every 2 years) (Within 1st 120 days for new trustees)	Team Building Session (3 hours for all Trustees)	Continuing Education (10 hours for new trustees, 5 hours for experienced Trustees)	Completed / Exceeded / Incomplete
Aaron Appleby (N)	Complete	Complete	Complete	Complete	N/A	Complete	Complete	14 hrs	Exceeds
Alicia McKinley	N/A	N/A	Complete	Complete	Complete	Complete	Complete	17.5 hrs	Exceeds
Bruce Smith	N/A	N/A	Complete	Complete	Complete	Complete	Complete	10 hrs	Exceeds
Ginger Collier	N/A	N/A	Complete	Complete	Complete	Complete	Complete	13 hrs	Exceeds
Lance Stacy	N/A	N/A	Complete	Complete	Complete	Complete	Complete	9 hrs	Exceeds
Mark Tucker	N/A	N/A	Complete	Complete	Complete	Complete	Complete	10.5 hrs	Exceeds
Scott Baird	N/A	N/A	Complete	Complete	Complete	Complete	Complete	12.5 hrs	Exceeds

(N) = New Trustee

School board members must complete training that is required by the State Board of Education (SBOE), and the board president must publicly announce whether each board member has met the SBOE training requirements. Board members must receive continuing education training in the areas reflected in this table, according to Tex. Educ. Code §11.159; 19 Tex. Admin. Code § 61.1, 61.3.

The annual announcement does not cover open government and cybersecurity training required for trustees under other law. Tex. Gov't Code §§ 551.005, 552.012, and 2054.5191. OMA and PIA training is required of all elected officials within 90 days of election or appointment. PIA training may be delegated by district policy. Cybersecurity training is required of all school board members annually.



This report is provided as a TASB member service. Official recordkeeping of Board Member continuing education credit is the responsibility of the district.

7. CONSENT AGENDA ITEMS

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

It was MOVED by Mark Tucker and SECONDED by Bruce Smith to approve the Consent Agenda as presented.

- A. Consideration/Approval of the Minutes of the March 18, 2024, Regular Meeting**
- B. Consideration/Approval of the Minutes of the April 1, 2024, Board Workshop Meeting**
- C. Consideration/Approval of the Monthly Financial Statements and Quarterly Investment Report**
- D. Consideration/Approval of Budget Amendment #1**
 - To amend the budget for the community breakfast
 - To amend the budget for the LCEF grants
 - To amend the budget due to changes in frozen property values made by DCAD based on the homestead exemption changes approved by the voters in Nov 2023. This includes the results of the annual state tax va audit.
 - To amend the budget for the purchase of 5 AED's
 - To amend the budget for the community breakfast
- E. Consideration/Approval of Purchases-Solution Tree Agreement**

Solution Tree provides coaching and professional development for Lake Dallas ISD campuses related to student achievement, Tier 1 instruction, assessment, intervention, and progress monitoring. Solution Tree Agreement invoices for services were presented to the Board for approval.

F. Consideration/Approval of the Curriculum Adoption of Science Materials

The State Board of Education (SBOE) issued the 2024 proclamation for new instructional materials for Science K-12. Lake Dallas ISD engaged in a rigorous process to assess and select instructional materials which included assessment of current materials, stakeholder feedback, evaluation of prospective materials and selection recommendations. K-8th grade has selected Houghton Mifflin Harcourt (HMH) and 9th -12th grade has selected McGraw Hill. The adoption of these new science materials was presented to the Board for approval.

G. Consideration/Approval of Ratification of Certification of Provisions of Instructional Materials

The 2024-2025 Certification of Provisions of Instructional Materials survey was presented to the Board for approval.

H. Consideration/Approval of the 2024-2025 Professional Development Plan

The 2024-2024 Professional Development Plan was presented to the Board for approval.

I. Consideration/Approval of the Annual SHAC Memberships appointed by the LDISD Board of Trustees

A list of five current active members of SHAC was presented to the Board for consideration and approval for the 2024-2025 school year.

J. Consideration/Approval of EIC(Local) Policy Update

Recommendations from TASB for Board policy EIC Local based on future CTE courses being offered at the Middle School as well as a review of our current Weighted Grade Point Average was presented to the Board for approval.

K. Consideration/Approval of Joint Election Agreement between Lake Dallas ISD and Denton County

The Joint Election agreement between Lake Dallas ISD and Denton County Elections Office was presented to the Board for approval.

L. Consideration/Approval of Legal/Local Policy updates reflecting the Lake Dallas ISD's District of Innovation Plan

Legal/Local Policy updates reflecting the Lake Dallas ISD's District of Innovation Plan were presented to the Board for approval.

M. Consideration/Approval of Addendum to Communications Contract with Active Internet Technologies, dba Finalsite

Addendum to Communications Contract with Active Internet Technologies, dba Finalsite was presented to the Board for approval.

N. Consideration/Approval of Giantex Picnic Table Bench for PreK Playground at LDE

LDE PTA's request to donate a picnic table bench for the PreK/Childcare playground was presented for approval.

O. Consideration/Approval of Putting Money Raised from PTA toward a Playground Shade at LDE

LDE PTA's request to donate \$20,000 for a new playground shade was presented to the Board for approval.

P. Consideration/Approval of the Purchase of a Cafeteria Serving Line at Lake Dallas Elementary

Supreme Fixture Company's proposal for replacing the serving line at LDE was presented to the Board for approval.

MOTION PASSED 7-0.

8. ACTION ITEMS

A. *Efficient Operations*: Consideration/Approval of Guaranteed Maximum Price for Phase 2, part 2A of the 2019 Bond Projects at Lake Dallas High School

Wes Eversole, Deputy Superintendent/CFO, presented information on the Maximum Price for Phase 2, Part 2A at Lake Dallas High School.

It was MOVED by Bruce Smith and SECONDED by Alicia McKinley to approve the Guaranteed Maximum Price of \$3,571,003 for Phase 2, part 2A of the 2019 Bond Projects at Lake Dallas High School.

MOTION PASSED 7-0.

- B. *Efficient Operations:*** Consideration/Approval of Chief Administrator for Safety and Security
Dr. Kristin N. Brown, Superintendent presented Chadd Springer to the Board for approval as the new Chief Administrator of Safety & Security. Details regarding the recommendation were discussed during closed session.

It was MOVED by Ginger Collier and SECONDED by Aaron Appleby to approve the Chief Administrator of Safety and Security as presented.

MOTION PASSED 7-0.

9. CALENDAR, ANNOUNCEMENT & INFORMATION

A. Upcoming Meetings & Events

A list of upcoming events occurring between board meetings was presented.

10. Executive Session (if needed)

The open session of the meeting will adjourn. The Board of Trustees will reconvene in executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in executive session.

The Board did not move to Executive Session.

10. Adjournment

The meeting was adjourned at 7:23 pm.

Lance Stacy, Board President

Mark Tucker, Board Secretary

Minutes of Board Workshop

The Board of Trustees

Lake Dallas Independent School District

A Workshop Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, May 6, 2024, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Ginger Collier, Secretary Mark Tucker, Trustees Scott Baird, Bruce Smith, Aaron Appleby, and Superintendent Dr. Kristin N. Brown

Absent: Trustee Alicia McKinley

1. Call to Order, Roll Call, and Establishment of Quorum – 5:30 PM

2. Open Forum

At special Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Individuals who wish to participate during the Open Forum portion of the meeting shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed five minutes per meeting.

Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak. **No one signed up to speak to the Board.**

3. Information Items

A. **Efficient Operations:** NSBA Information to Share

Dr. Kristin N. Brown, Superintendent, shared information and highlights from the Board's recent visit to the National School Board Association (NSBA) Conference that was held on April 6-8 in New Orleans, LA.

B. **Student Success:** Curriculum & Instruction

Kelly O'Sullivan, Associate Superintendent of Curriculum & Instruction shared information on the district's CTE program and summer school plans.

C. **Efficient Operations:** Strategic Plan Update

Kelly O'Sullivan, Associate Superintendent of Curriculum & Instruction, shared information regarding the strategic plan update-priority one-student success. Presentation was shared students growth in academics, student engagement and culture, and community responsibility from 2022-2026.

D. **Efficient Operations:** 2024-2025 Budget Planning

Wes Eversole, Deputy Superintendent/CFO, shared a presentation on the Budget Revenue Projections. which focused on the district's general fund projections 2024-2025. Information on state funding, enrollment projections, general fund budget, and general fund balance were presented and the Interlocal Agreement with ESC11 Benefits Co-op which showcased benefits offered to district employees.

E. **Efficient Operations:** Compensation Plan

Karla Landrum, Executive Director of Human Resources, shared information regarding the beginning stages of the 2024-2025 Compensation Plan, ESSER stipends, and the 2024-2025 district blackout calendar.

F. **Efficient Operations:** Safety & Security

Dr. Kristin N. Brown, Superintendent, went over the details of the proposed Resolution of the Lake Dallas ISD to Create a Police Department and the Lake Dallas ISD Police Department Policy & Procedure Manual.

G. ***Efficient Operations:*** 2024-2025 Daycare Plan

Wes Eversole, Deputy Superintendent/CFO, presented information on employee benefits-childcare. The presentation included information on current and projected childcare enrollment, daycare rates, and building.

4. **Executive Session**

The open session of the meeting adjourned at 7:42 pm. The Board of Trustees moved to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code).

The Board reconvened to open session at 8:08 pm

5. **Adjournment**

The meeting was adjourned at 9:36 pm.

Lance Stacy, Board President

Mark Tucker, Board Secretary

LAKE DALLAS ISD
 COMPARISON OF REVENUE AND EXPENDITURES
 GENERAL FUND
 MARCH 2024

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
REVENUE					
Local Revenue	21,529,010	21,779,805	22,697,861	918,057	96.0%
State Revenue	8,689,013	9,134,349	17,691,302	8,556,953	51.6%
Federal Revenue	363,621	364,454	974,318	609,864	37.4%
Total Revenue	30,581,644	31,278,608	41,363,481	10,084,873	75.6%
EXPENDITURES					
Instruction	11,539,880	13,432,287	23,661,150	10,228,863	56.8%
Inst. Res./Media Services	273,953	319,641	635,360	315,719	50.3%
Curriculum Dev. & Inst. Staff Devel	418,652	485,699	872,295	386,596	55.7%
Inst. Leadership	407,010	482,383	873,189	390,806	55.2%
School Leadership	1,080,379	1,256,165	2,232,169	976,004	56.3%
Guidance/Counseling/Evaluation	825,795	971,695	1,475,868	504,173	65.8%
Social Work Services	0	0	13,990	13,990	0.0%
Health Services	179,130	213,568	364,647	151,079	58.6%
Pupil Transportation	778,645	906,969	1,613,502	706,533	56.2%
Cocurr./Extracurr. Activities	711,826	811,859	1,232,350	420,491	65.9%
Gen Administration	902,548	1,040,735	1,535,500	494,765	67.8%
Plant Maintenance & Operations	3,045,868	3,401,649	5,011,404	1,609,755	67.9%
School Monitoring Services	202,809	216,274	600,136	383,862	36.0%
Data Processing Services	687,926	754,117	1,241,509	487,392	60.7%
Facilities Acq. & Construction	12,000	12,000	14,000	2,000	85.7%
Payment to Fiscal Agents	0	0	4,500	4,500	0.0%
Payments to JJAEP Program	0	0	4,000	4,000	0.0%
Other Intergovernmental Charges	123,625	186,980	262,815	75,835	71.1%
Total Expenditures	21,190,047	24,492,020	41,648,384	17,156,364	58.8%
Grand Revenue Totals	30,581,644	31,278,608	41,363,481		
Grand Expenditure Totals	21,190,047	24,492,020	41,648,384		
Grand Totals	9,391,597	6,786,588	(284,903)		

LAKE DALLAS ISD
 COMPARISON OF REVENUE AND EXPENDITURES
 FOOD SERVICE FUND
 MARCH 2024

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
REVENUE					
Local Revenue	530,298	544,430	724,247	179,817	75.2%
State Revenue	16,563	29,078	36,000	6,922	80.8%
Federal Revenue	717,524	819,499	1,258,243	438,744	65.1%
Total Revenue	1,264,385	1,393,007	2,018,490	625,483	69.0%
EXPENDITURES					
Food Service	1,407,793	1,595,829	2,013,158	417,329	79.3%
Total Expenditures	1,407,793	1,595,829	2,013,158	417,329	79.3%
Grand Revenue Totals	1,264,385	1,393,007	2,018,490		
Grand Expenditure Totals	1,407,793	1,595,829	2,013,158		
Grand Totals	(143,408)	(202,822)	5,332		

LAKE DALLAS ISD
 COMPARISON OF REVENUE AND EXPENDITURES
 DEBT SERVICE FUND
 MARCH 2024

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
REVENUE					
Local Revenue	13,991,664	14,098,954	15,900,712	1,801,758	88.7%
State Revenue	1,237,404	1,237,404	291,589	(945,815)	424.4%
Total Revenue	15,229,068	15,336,358	16,192,301	855,943	94.7%
EXPENDITURES					
Debt Services	3,326,872	3,326,872	16,193,438	12,866,566	20.5%
Total Expenditures	3,326,872	3,326,872	16,193,438	12,866,566	20.5%
Grand Revenue Totals	15,229,068	15,336,358	16,192,301		
Grand Expenditure Totals	3,326,872	3,326,872	16,193,438		
Grand Totals	11,902,196	12,009,486	(1,137)		

LAKE DALLAS ISD
BALANCE SHEET
GENERAL FUND, FOOD SERVICE AND DEBT SERVICE
AS OF MARCH 31, 2024

General Fund

Cash & Investments	41,417,027
Receivables	2,638,006
Deferred Expenses	22,620
Total Assets	44,077,654

Current Payables	(23,213,793)
Accrued Expenses	(90,677)
Deferred Revenue	(381,176)
Total Liabilities	(23,685,646)

Reserve for Encumbrances	736,555
Undesig. Fund Balance	(20,392,007)
Reserve for Encumbrances	(736,555)
Total Equity	(20,392,007)

Food Service

Cash & Investments	1,783,801
Receivables	101,975
Total Assets	1,885,276

Current Payables	(638,610)
Accrued Expenses	(28,253)
Deferred Revenue	(99,311)
Total Liabilities	(766,174)

Reserve for Food Encumbrances	(1,308,438)
Undesig. Fund Balance	204,909
Reserve for Encumbrances	(15,573)
Total Equity	(1,119,102)

Debt Services

Cash & Investments	13,682,222
Receivables	1,278,578
Total Assets	14,960,799

Current Payables	(139,943)
Deferred Revenue	(173,254)
Total Liabilities	(313,197)

Reserve for Long Term Debt	(2,103,774)
Undesig. Fund Balance	(12,543,829)
Total Equity	(14,647,603)

Lake Dallas ISD

Summary Of Tax Collections Comparison

March 2024

<u>Current Tax Collections</u>	<u>2023</u>	<u>2023</u>	<u>2022</u>
Current Tax Roll Status:	\$39,130,672	\$40,209,073	\$37,169,279
+/- Supplemental Adjustments	-629,402	1,798,039	719,697
Balance Taxes Due After Adjustments	<u>38,501,269</u>	<u>42,007,112</u>	<u>37,888,976</u>
Current Collection Activity:			
General Operating Fund	21,267,826	25,875,550	23,683,735
Debt Service Fund	14,012,183	13,721,257	11,838,316
Total Current Collections	<u>35,280,009</u>	<u>39,596,807</u>	<u>35,522,051</u>
Unpaid Current Taxes Due @ End of Month	3,221,260	2,410,305	2,366,924
Collection % to Current Tax Role	91.63%	94.26%	93.75%

Delinquent Tax Collections

Prior Years Delinquent Tax Roll:	716,402	696,078	741,793
+/- Supplemental Adjustments	(3,270,414)	(13,966)	(123,735)
Balance Taxes Due After Adjustments	<u>-2,554,011</u>	<u>682,112</u>	<u>618,058</u>
Delinquent Collection Activity:			
Less General Operating Funds Collected	-81,451	34,795	65,699
Less Debt Service Collected	-44,517	17,272	31,201
Total Delinquent Collections	<u>-125,968</u>	<u>52,067</u>	<u>96,900</u>
Unpaid Delinquent Taxes Due @ End of Month	-2,428,043	630,045	521,158
Collection % to Delinquent Tax Role	4.93%	7.63%	15.68%

Penalties, Interest, Attorney Fees

Penalties and Interest:			
Penalty and Interest Paid On Taxes	23,810	129,463	134,175
Amount Paid to Tax Attorney	6,874	18,377	47,379
Total Penalties, Interest, Attorney Fees	<u>30,684</u>	<u>147,840</u>	<u>181,554</u>

Collection Summary

Current Taxes Collected	35,280,009	39,596,807	35,522,051
Delinquent Taxes Collected	-125,968	52,067	96,900
Penalties, Interest, Attorney Fees	30,684	147,840	181,554
Total Tax Collections	<u>35,184,725</u>	<u>39,796,714</u>	<u>35,800,505</u>
Total Unpaid Current Taxes Due @ End of Month	3,221,260	2,410,305	2,366,924
Total Unpaid Delinquent Taxes Due @ End of Month	-2,428,043	630,045	521,158
Total Taxes Outstanding	<u>793,217</u>	<u>3,040,350</u>	<u>2,888,083</u>



Board Meeting Date: May 13, 2024

Board Policy CDC (Local) Unsolicited Gifts

The Board delegates to the Superintendent the authority to accept unsolicited gifts on behalf of the District. However, any gift that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval. Once accepted, a gift becomes the sole property of the District.

Criteria for Acceptance

The District shall not accept any gift that would violate or conflict with policies of or actions by the Board or with federal or state law. Before the Superintendent accepts a gift or recommends acceptance of a gift to the Board, as applicable, the Superintendent shall consider whether the gift:

1. Has a purpose consistent with the District's educational philosophy, goals, and objectives;
2. Places any restrictions on a campus or District program;
3. Would support a program that the Board may be unable or unwilling to continue when the donation of funds is exhausted;
4. Would result in ancillary or ongoing costs for the District;
5. Requires employment of additional personnel;
6. Requires or implies the endorsement of a specific business or product [see GKB for advertising opportunities];
7. Would result in inequitable funding, equipment, or resources among District schools or programs;
8. Obligates the District or a campus to engage in specific actions; or
9. Affects the physical structure of a building or would require extensive maintenance on the part of the District.

The Superintendent recommends the Board of Trustees accepts the following donations:

Campus/Dept.	Donor	Description	Value
LDMS Goal Program	Ramon Retana	Uniforms for Goal Soccer Team	\$500
HS Athletic Training Dept.	Athletic Trainers Booster Club	Donation of water hydration stations in the Athletic Trainer Dept.	\$11,548
Shadey Shores Elementary	Shadey Shores Elementary PTA	Peaceful Playground Recess Kit	\$3000



LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

Request for Acceptance of Donated Items

Dept/Campus Receiving Donation/Gift: LDMS GOAL PROGRAM

GOAL IS A LEADERSHIP PROGRAM AT LDMS

LAKE DALLAS SOCCER ACADEMY (940) 597-0226

Name of Donor (If organization, please include name of president)

Mailing Address

City

Zip Code

RAMON RETANA

Ramon.retana@ksmmedia

Description of Donation/Gift:

Value \$ 500

UNIFORMS FOR THE GOAL SOCCER TEAM

Permission is requested to accept this donation/gift for our school/department. The donor understands that this donation/gift will become the property of the Lake Dallas Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donations/ gifts should be added to fixed asset inventory, if applicable.

Remarks: MR. RETANA WORKS WITH MANY OF MY GOAL MEMBERS OFFERING FREE OR REDUCED FEES. HE IS AN LDMS GRAD AND IS A PRIME EXAMPLE OF HOW LDISD DEVELOPS TRUE LEADERS

Superintendent _____

CFO _____

Approval

Disapproval

Approval

Disapproval

Date of Approval/Disapproval _____



LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

Request for Acceptance of Donated Items

Dept/Campus Receiving Donation/Gift: *High School - Athletic Training Dept.*

Name of Donor (If organization, please include name of president) <i>Athletic Trainer Boosters Club</i>		
Mailing Address <i>3016 Parkridge Dr</i>	City <i>Corinth</i>	Zip Code <i>76210</i>

Description of Donation/Gift: <i>Donation of water hydration stations in the Athletic Trainer Dept.</i>	Value \$ <u><i>11,548.00</i></u>
--	----------------------------------

Permission is requested to accept this donation/gift for our school/department. The donor understands that this donation/gift will become the property of the Lake Dallas Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donations/ gifts should be added to fixed asset inventory, if applicable.

Remarks:

Superintendent _____

CFO _____

Approval Disapproval

Approval Disapproval

Date of Approval/Disapproval _____



LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

Request for Acceptance of Donated Items

Dept/Campus Receiving Donation/Gift: Shady Shores Elementary

Name of Donor (If organization, please include name of president)

Shady Shores Elementary PTA / Joanna Morrison

Mailing Address

City

Zip Code

300 Dobbs Road

Shady Shores

76208

Description of Donation/Gift:

Value \$ 3,000

\$3,000 to put towards the purchase
of the Peaceful Playgrounds Recess Kit

Permission is requested to accept this donation/gift for our school/department. The donor understands that this donation/gift will become the property of the Lake Dallas Independent School District and will be under the jurisdiction of the school/department in accordance with School Board Policy and administrative rules and regulations. Approved donations/ gifts should be added to fixed asset inventory, if applicable.

Remarks:

Superintendent _____

CFO _____

Approval

Disapproval

Approval

Disapproval

Date of Approval/Disapproval _____



Board Policy CH (Local)

The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$75,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

The Administration recommends the following purchases over \$75,000:

Vendor Name: Trimark Amount: \$75,406.29

Purchase Method Sole Source RFQ RFP Coop: _____

Description: The serving line at Lake Dallas High School requires replacement. Three proposals were received by the due date of April 26, 2024. Staff recommends approving the proposal from Trimark, which was the lowest proposal at \$75,406.29.

Priority: Student Success Faculty/Staff Engagement Parent/Family/ Community Support Efficient Operations

Vendor Name: Global Assets Amount: \$ 83,538

Purchase Method Sole Source RFQ RFP Coop: _____

Description: The computers in the existing middle school business information management (BIM) lab require replacement. We are also adding 2 new BIM labs to the middle school. The proposal, from Global Assets, is quoted utilizing purchasing coop pricing.

Priority: Student Success Faculty/Staff Engagement Parent/Family/ Community Support Efficient Operations



Quote

04/25/2024

To:
Lake Dallas ISD
Corey Ray
104 Swisher Rd.
Lake Dallas, TX 75065
940-497-2225 (Contact)

Project:
Lake Dallas ISD - High School
Serving Line Additions

From:
Strategic Equipment, LLC
Chuck Taylor
2801 S Valley Parkway
Suite 200
Lewisville, TX 75067
(469)240-7200
469-240-7253 (Contact)



Job Reference Number: 102010


Thank you for allowing TriMark the opportunity to provide pricing. Please be aware in this very unstable market; manufacturers are experiencing delays, pricing increases and additional freight surcharges and storage fees. **As such, quotes will remain in effect for 30 days.** TriMark reserves the right to make any corrections or adjustments due to cost increases, market fluctuations, supply chain disruptions, tariffs, third party supplier changes in cost, general contractor delays, or any other factors outside of TriMark's control at any time prior to delivery. We apologize for the inconvenience.

For all custom fabricated equipment, exhaust hoods, walk-in coolers/freezers, and all items requiring owner selections of colors or laminate finishes, these prices are current estimates. We will re-quote those items based on the manufacturers' prices in effect at the time when field measurements can be taken and/or color/laminate selections are made by the owner. This policy also applies to all items of standard manufacture that cannot be shipped immediately upon fabrication to an owner's or general contractor's facility.

Item	Qty	Description	Sell	Sell Total
<u>1</u>	2 ea	WORK TABLE, CABINET BASE FULLY ENCLOSED Eagle Group Model No. SPECFAB Work Table, fully enclosed cabinet base, 48"W x 34"D x 36"H, 16/3 stainless steel top, rolled edges on front & back, 16/3 stainless steel cabinet body, stainless steel legs, & adjustable bullet feet w/ 5" diameter casters, NSF	\$3,192.00	\$6,384.00
			ITEM TOTAL:	\$6,384.00
<u>2</u>	1 ea	WORK TABLE, CABINET BASE FULLY ENCLOSED	\$6,384.00	\$6,384.00



Item	Qty	Description	Sell	Sell Total
		Eagle Group Model No. SPECFAB Work Table, fully enclosed cabinet base, 122"W x 34"D, 16/3 stainless steel top, rolled edges on front & back, 80"W tray slide, includes (1) stainless steel locking cash drawer, 16/3 stainless steel cabinet body, stainless steel legs, & adjustable bullet feet w/ 5" diameter casters, NSF		
			ITEM TOTAL:	\$6,384.00
3	1 ea	OPEN DISPLAY MERCHANDISER	\$17,735.97	\$17,735.97
		RPI Industries Model No. SCAS48R-V-PD Olympus V Porte Cachee Air Screen Open Merchandiser, 48"W x 33-5/16"D x 78-1/2"H, self-contained refrigeration, (2) front hinged pocket doors (locking), (4) adjustable stainless shelves with LED lights, Smart electronic control with digital temperature display, cleaning indicator lights, defrost termination, LED canopy light, removable deck pan, built-in condensate evaporator, lift out black louvered air grill, solid end panels, stainless steel interior ends & back panel, laminate exterior, 1 HP, cETLus, ETL-Sanitation		
	1 ea	NOTE: Some options may change electrical requirements		
	1 ea	NOTE: Minimum door clearance for this unit is 36"		
	1 ea	1 year parts & labor warranty, standard		
	1 ea	Self-contained refrigeration, standard		
	1 ea	NOTE: A 24" Minimum unobstructed free air space above unit / header panel required for proper ventilation		
	1 ea	5 year compressor warranty (for self-contained units only)		
	1 ea	115/208-230v/60/1-ph, 15.8 amps, cord, NEMA L14-20P		
	1 ea	Rear Interior Panel & Hardware: Stainless steel, standard		
	1 ea	End Panels: Insulated glass vision (per pair)	\$423.59	\$423.59
	1 ea	Interior End Finsh: Brushed stainless steel, standard		
	1 ea	Exterior Finish: Formica standard grade plastic laminate, must specify number & color		
	1 ea	Front Air Grill Finish: #4 Stainless steel	\$554.07	\$554.07
	1 ea	Exterior Rear Finish: Black laminate, standard		
	4 ea	Product Stop, acrylic, for stainless steel shelving	\$259.68	\$1,038.72
	1 ea	NOTE: Some options may change electrical requirements		
	1 ea	115/208-230v/60/1-ph, cord, NEMA L14-30P		
	1 ea	Exterior Finish: Formica Black plastic laminate, 909-58	\$383.55	\$383.55
		VERIFY: Matte or Gloss Exterior finish.		
	1 ea	3" Casters or 6" Adjustable Legs, stainless steel	\$791.12	\$791.12
		VERIFY: 3" Casters or 6" Adjustable Legs		
	1 ea	NOTE: Evap Pan is included		
			Freight:	\$430.25
			ITEM TOTAL:	\$21,357.27
4	2 ea	OPEN DISPLAY MERCHANDISER	\$13,019.90	\$26,039.80

Item	Qty	Description	Sell	Sell Total
		RPI Industries Model No. SCAS36R-II Olympus II Air Screen Display Case, 36" W x 78" H, self-contained base mounted refrigeration, lift out black louvered air grill, electronic digital control, defrost termination, digital temperature display, square top canopy with LED light, (4) adjustable stainless steel shelves with LED lights, removable stainless steel deck, perforated back panel, brushed stainless steel interior ends, laminated exterior, pull-down #23 Econo Frost night curtain, floor drain required, 1/2 hp, cETLus, ETL-Sanitation		
	2 ea	NOTE: Some options may change electrical requirements		
	2 ea	NOTE: Minimum door clearance for this unit is 36"		
	2 ea	1 year parts & labor warranty, standard		
	2 ea	Self-contained refrigeration, standard		
	2 ea	5 year compressor warranty (for self-contained units only)		
	2 ea	NOTE: A 24" Minimum unobstructed free air space above unit / header panel required for proper ventilation		
	2 ea	115V/60/1-ph, 14.6 amps, NEMA 5-20P, 8 ft cord		
	2 ea	Rear Access hinged, see thru	\$1,560.03	\$3,120.06
	2 ea	Exterior Finish: Formica standard grade plastic laminate, must specify number & color		
	2 ea	Air Grill Finish: Black aluminum, standard		
	2 ea	Exterior Back Finish: Standard grade black plastic laminate, standard		
	2 ea	Casters	\$233.14	\$466.28
	2 ea	Roll down locking security cover	\$1,757.19	\$3,514.38
		Evaporator pan		
		Freight:	\$430.25	\$860.50
		ITEM TOTAL:		\$34,001.02
<u>5</u>	1 ea	INSTALL Custom Model No. INSTALLATION Installation by Commercial Stainless, LLC to include: Installation of Serving Equipment and all Electrical Upgrades needed for new Equipment (2) full body work tables 48"x30" (4)115v 20amp circuits @50' run (1) full body work table 120"x30" (1)RPI Merchandiser 78"x48" (1) 115v /208/230 1ph 30amp circuit @50' run (2) RPI Merchandisers 78"x36"(2) 115v 20amp circuits @60' run (2) 115v 20amp circuits @150' run	\$7,280.00	\$7,280.00
		ITEM TOTAL:		\$7,280.00
		Total		\$75,406.29

This Quote shall be subject to TriMark's Terms of Sale <https://www.trimarkusa.com/SiteMedia/SiteResources/Terms/TriMark-Terms-and-Conditions-of-Sale.pdf>, which are incorporated herein by reference and shall govern. The parties specifically agree that no signature shall be required in order for this Quote or its applicable terms and conditions to be deemed legally binding and enforceable on Customer where the intent to be so bound can be inferred (including by acceptance or retention of products or services), notwithstanding contrary requirements under any law.

Any tax or similar fees shown in this Quote are an estimate only.

Florida Refrigeration License # CAC1821900

Austin Beaumont Houston Lewisville
TACLB52729R TACLA35912C TACLA108388C TACLB16860C

Regulated by the Texas Department of Licensing and Regulation, P.O. BOX 12157, Austin, Texas, 1-800-803-9202. www.tdlr.texas.gov

I understand, agree to and accept the above terms and conditions.

Acceptance: _____ Date: _____

Printed Name: _____

Project Grand Total: \$75,406.29

RFP 042018-0024-3 LDHS SERVING LINE

ACE MART

Evaluation Criteria	Max Points	Vendor Score
Vendor Cost \$89,416.32	60	56
Reasonable and Responsive Bidder (all documents submitted as required and with accuracy and financial health of company is confirmed)	10	10
The quality of the vendor's good(s); if unknown, samples will be requested and compared;	10	10
The extent to which the goods or services meet Lak	10	10
Reputation of Vendor and Vendor goods/services per reference feedback and/or personal experience	4	4
Qualifies as HUB, Minority, Woman-Owned, Small or Veteran-Owned Business	1	0
Any other relevant factor that Lake Dallas ISd would consider in selecting a vendor (i.e. Quality of services offered, easy to contact, prompt responses if known. If unknown, company references will be considered.. Availability of products if known. If unknown, company references will be considered.)	5	5
TOTAL SCORE	100	95

Trimark

Evaluation Criteria	Max Points	Vendor Score
Vendor Cost \$75,406.29	60	60
Reasonable and Responsive Bidder (all documents submitted as required and with accuracy and financial health of company is confirmed)	10	10
The quality of the vendor's good(s); if unknown, samples will be requested and compared;	10	10
The extent to which the goods or services meet Lak	10	10
Reputation of Vendor and Vendor goods/services per reference feedback and/or personal experience	4	4
Qualifies as HUB, Minority, Woman-Owned, Small or Veteran-Owned Business	1	0
Any other relevant factor that Lake Dallas ISd would consider in selecting a vendor (i.e. Quality of services offered, easy to contact, prompt responses if known. If unknown, company references will be considered.. Availability of products if known. If unknown, company references will be considered.)	5	5
TOTAL SCORE	100	99

Douglas

Evaluation Criteria	Max Points	Vendor Score
Vendor Cost \$79,373.38	60	58
Reasonable and Responsive Bidder (all documents submitted as required and with accuracy and financial health of company is confirmed)	10	10
The quality of the vendor's good(s); if unknown, samples will be requested and compared;	10	10
The extent to which the goods or services meet Lak	10	10
Reputation of Vendor and Vendor goods/services per reference feedback and/or personal experience	4	4
Qualifies as HUB, Minority, Woman-Owned, Small or Veteran-Owned Business	1	0
Any other relevant factor that Lake Dallas ISd would consider in selecting a vendor (i.e. Quality of services offered, easy to contact, prompt responses if known. If unknown, company references will be considered.. Availability of products if known. If unknown, company references will be considered.)	5	5
TOTAL SCORE	100	97



Global Asset
 1815 Monetary Ln
 Suite 100
 Carrollton, TX, 75006
 Phone: (972) 695-8600 Ext:
 Web: www.globalassetonline.com

Quote

Order No.: 123804
Order Date: 4/24/2024
Delivery Date:
Expire Date: 5/24/2024
Customer ID: C01082
Currency: USD

BILL TO:	SHIP TO:
Lake Dallas ISD PO Box 548 Lake Dallas TX 75065-0548 United States of America	Lake Dallas ISD 104 Swisher Rd Lake Dallas TX 75065-0548 United States of America

CONTRACT	TERMS	CONTACT
Dell DIR-TSO-3763	Net 30	Smith Cheryl Todd, Mrs.

NO.	ITEM	QTY.	UOM	PRICE	EXTENDED PRICE
1	210-BKWL: Dell OptiPlex Small Form Factor Plus 7020 NOTE: OptiPlex Small Form Factor Plus 7020 Intel Core i7 14700 vPro (33 MB/20 cores/28T/up to 5.3 GHz Turbo/65W) Windows 11 Pro, English, Brazilian Portuguese PT-BR, French, Spanish 32 GB, 1 x 32 GB, DDR5 M.2 2230 256GB PCIe NVMe SSD Class 35 Intel Integrated Graphics OptiPlex SFF Plus with 260W Bronze Power Supply System Power Cord (Philippine/TH/US) No Optical Drive Intel(R) AX211 Wi-Fi 6E 2x2 and Bluetooth External Antenna Dell KB216 Wired Keyboard English Dell Optical Mouse - MS116 (Black) Windows AutoPilot Dell Limited Hardware Warranty Plus Service ProSupport: 7x24 Technical Support, 3 Years ProSupport: Next Business Day Onsite 3 Years	78.00	EACH	1,071.00	83,538.00
2	1PV87A#BGJ: HP LaserJet Enterprise M507dn Printer - monochrome - Duplex - laser - A4/Legal - 1200 x 1200 dpi - up to 45 ppm - capacity: 650 sheets - USB 2.0, Gigabit LAN, USB 2.0 host	2.00	EACH	685.00	1,370.00

Sales Total:	84,908.00
Freight & Misc.:	0.00
Tax Total:	0.00
Total (USD):	84,908.00

EDUCATION SERVICE CENTER REGION 11 BENEFITS COOPERATIVE
INTERLOCAL AGREEMENT RESOLUTION AND AGREEMENT

WHEREAS, _____, of _____, Texas, (“Participant”) pursuant to the authority granted under Chapter 791 Government Code, as amended, desires to join together with other school districts, charter schools, or governmental entities to participate in employee benefits offered by the Education Service Center Region 11 Employee Benefits Cooperative (the “ESC Region 11 BC”), holding the opinion that participation in these programs will be beneficial to the school district, charter school, or governmental entities and its employees;

WHEREAS, the ESC Region 11 BC is managed by a committee called the Board of Record that consists of the superintendents or chief executive officers or their designees from each of the Participants in the Coop;

NOW, THEREFORE BE IT RESOLVED that Board of Trustees of Participant requests the ESC Region 11 BC to include _____ as a participant. Participant acknowledges and agrees to the following:

1. The purposes of the ESC Region 11 BC are governmental functions or services that each party to this agreement is authorized to perform individually;
2. Any obligation to pay any fees will come from current revenues available to the Participant;
3. Such fees fairly compensate the parties performing the functions and services under the agreement;
4. This agreement incorporates the Operational Procedures developed by the Board of Record as it currently exists or may be hereafter amended by action of the Board of Record;
5. Participant delegates to the Board of Record authority to modify the Operational Procedures as the Board of Record deems in the best interests of the ESC Region 11 BC;
6. Participant delegates to the Board of Record all purchasing functions related to the purposes of this interlocal agreement to the maximum extent permitted by law;
7. Participant shall comply with the Operational Procedures as established, modified, and/or approved by the Board of Record;
8. The ESC Region 11 BC shall comply with the purchasing requirements for the purchase of personal property and services as required by Chapter 44 of the Education Code and Chapter 791 of the Local Government Code;
9. The term of this agreement shall be one year, from September 1, 2024, to August 31, 2025; and
10. Participant or the ESC Region 11 BC may terminate Participant’s participation in the ESC Region 11 BC for any reason by giving written notice to the ESC Region 11 BC Board of Record sixty (60) calendar days before the anniversary date of this agreement.

BE IT FURTHER RESOLVED that the Board of Trustees of Participant authorizes its superintendent to execute any and all documents and take whatever action necessary to carry out the desires of the Board of Trustees as stated herein.

I certify that the foregoing is a true and correct copy of the resolution and agreement adopted by the Board of Trustees of _____ and that the same is reflected in the minutes of the Board meeting held _____.

In witness thereof, we hereunto affix our signatures this _____ day of _____, 20 _____.

BY: _____
Signature of School Board or Charter School Board President Typed Name of School Board or Charter School Board President

Signature of School Board or Charter School Board Secretary Typed Name of School Board or Charter School Board Secretary

Signature of District or Charter School Superintendent/Chief Financial Officer Typed Name of District or Charter School Board Superintendent/Chief Financial Officer

Name of Agency: _____

Address: _____

Name of Contact Person: _____

Phone Number: _____

Signature of ESC Region 11 BC Board President Wes Eversole
Typed Name of ESC Region 11 BC Board President

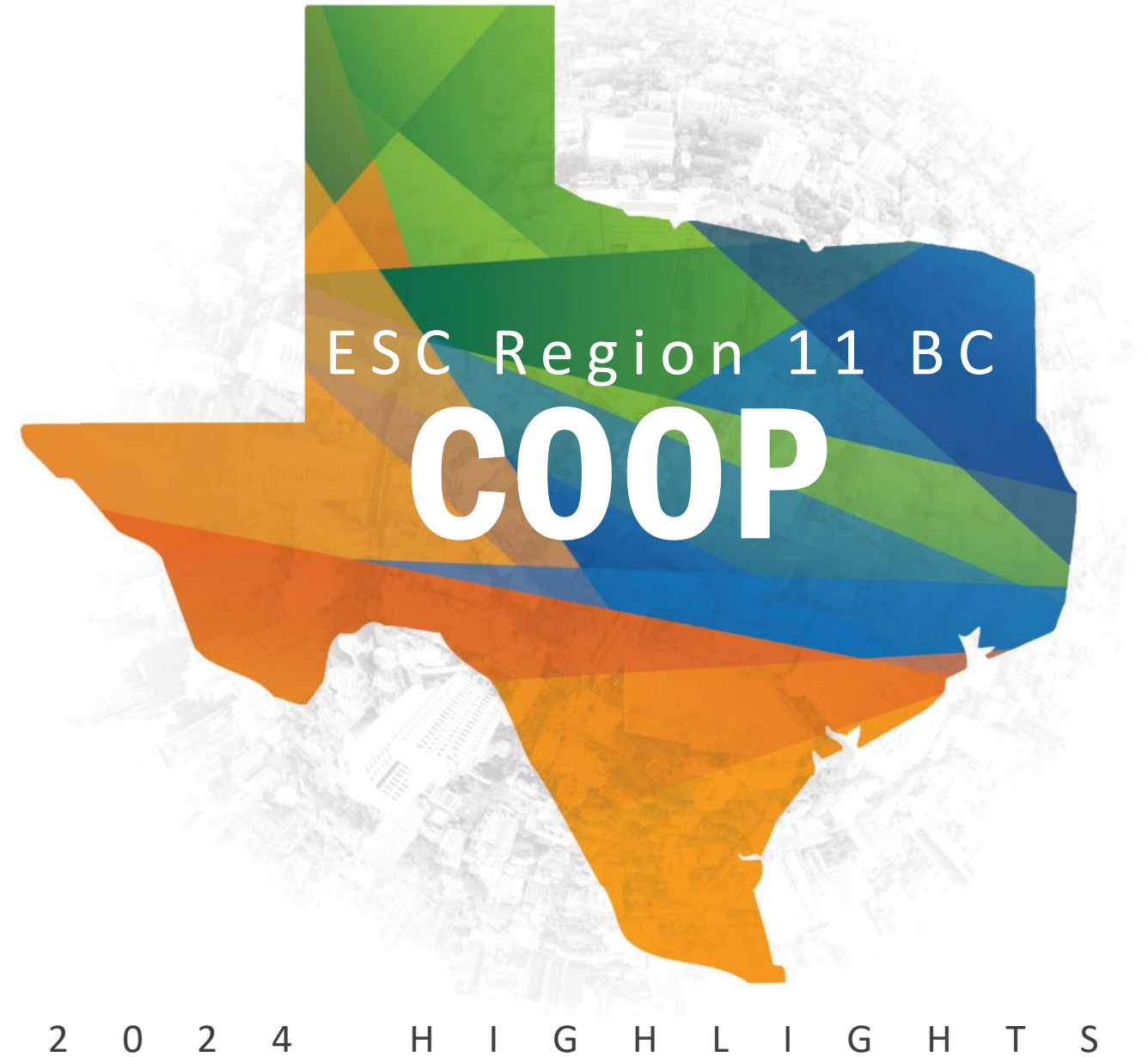
Signature of ESC Region 11 BC Board Secretary Ravonne Allmon-Smith
Typed Name of ESC Region 11 BC Board Secretary

Signature of ESC Region 11 Executive Director Clyde W. Steelman, Jr. Ed.D
Typed Name of ESC Region 11 Executive Director

Date Approved by ESC Region 11 BC

MEMBERS

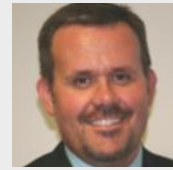
- | | | | |
|---------------------------------------|--|---|---------------------------------|
| Academy of Visual and Performing Arts | Education Center International Academy | Lingleville ISD | Sanger ISD |
| Alvord ISD | Era ISD | Lipan ISD | Santo ISD |
| Argyle ISD | Erath Excels Academy | Little Elm ISD | Sivells Bend ISD |
| Aubrey ISD | Evolution Academy | Manara Academy | Stephenville ISD |
| Bluff Dale ISD | Gainsville ISD | Maypearl ISD | Three Way ISD |
| Bonham ISD | Garner ISD | Morgan Mill ISD | Treetops School International |
| Brock ISD | Graford ISD | Muenster ISD | Trinity Basin Preparatory, Inc. |
| Callisburg ISD | Huckabay ISD | Newman International Academy of Arlington | Trivium Academy |
| CityScape Schools | Itasca ISD | Palmer ISD | UME Preparatory Academy |
| Dell City ISD | Jean Massieu Academy | Palo Pinto ISD | Valley View ISD |
| Decatur ISD | Kennedale ISD | Ponder ISD | Van Alstyne ISD |
| Dublin ISD | Lake Dallas ISD | Poolville ISD | Walnut Bend ISD |
| East Fort Worth Montessori | Lindsay ISD | S and S Consolidated ISD | Westlake Academy |
| | | | Whitesboro ISD |
| | | | Winfree Academy |



Board of Directors



WES EVERSOLE
Lake Dallas ISD – Deputy Superintendent/
Chief Finance Officer
Chairman



RITCHIE BOWLING
Maypearl ISD – Superintendent
Board Member



ERIC CEDERSTROM
Stephenville ISD – Superintendent
Board Member



WILLIAM STOKES
Valley View ISD – Superintendent
Vice Chairman



KEVIN NOACK
Palmer ISD – Superintendent
Board Member



RAVONNE ALLMON SMITH
ESC Region 11
Secretary



RANDAL SHAFFER
Trinity Basin Preparatory, Inc. – Chief
Executive Officer and Superintendent
Board Member

2 0 2 4 H I G H L I G H T S

- | | | | | | |
|--------------------------|------------------------|--------------------------|------------------|----------|--------|
| BASIC LIFE | DENTAL | VISION | TELEHEALTH | ACCIDENT | CANCER |
| GROUP TERM LIFE AND AD&D | FLEX SPENDING ACCOUNTS | EMERGENCY TRANSPORTATION | CRITICAL ILLNESS | | |
| DISABILITY | HEALTH SAVINGS ACCOUNT | HOSPITAL INDEMNITY PLAN | IDENTITY THEFT | | |

WHY JOIN ESC REGION 11 BC?

SAMPLE RATES



The power in numbers

The ESC Region 11 Employee Benefits Cooperative (ESC Region 11 BC) was formed in 2007. FBS as the administrator of the ESC Region 11 BC strives to provide member districts and charter schools with:

- Competitive Premiums
- Broad Selection of Quality Products
- Superior Service
- Rate Stability
- *Higginbotham Partner Solutions:*
 - Risk Management
 - Loss Prevention
 - HR Services



Service Team

FBS delivers exceptional service through an experienced and dedicated account team. We're here to guide you through the complexities of employee benefits by providing solutions for billing reconciliation, online enrollment, and benefit education.

RICHARD PEACE
Benefit Consultant
214-557-0339
RPeace@higginbotham.net

AMBER BATTLE
Account Executive
469-990-4616
ABattle@higginbotham.net

LARRY BOWEN
Small Group Sales Rep.
806-786-2515
LBowen@higginbotham.net

HAVEN EDDY
Account Manager
469-883-4161
Heddy@higginbotham.net

Obtaining membership is as easy as signing an interlocal agreement. Contact Higginbotham Public Sector today to get started!

BASIC LIFE

\$0.47

per \$10,000

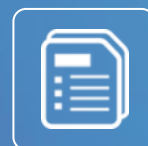
TELEHEALTH

MDLIVE Telehealth with options to include Behavioral health

Voluntary Employee Only + BH	\$8.00
Voluntary Family + BH	\$16.00
Employer Paid Telehealth Only	\$4.50 Family
Employer Paid Telehealth + BH	\$6.00 Family

VISION

Exams, Frames, Lenses, or Exam, Fitting and Contacts every 12 months



EXAMS



FRAMES



CONTACTS

DENTAL INSURANCE

High PPO

Plan Year Maximum: \$1,000 (100/80/50) / \$100 annual increase, no waiting periods, and 50% Orthodontic for children under 26.

Employee Only	\$35.21
Employee + Spouse	\$73.37
Employee + Children	\$79.83
Employee + Family	\$118.85

Low MAC Plan

Plan Year Maximum: \$1,000 (100/70/50) / \$100 annual increase, and no waiting periods.

Employee Only	\$26.80
Employee + Spouse	\$53.63
Employee + Children	\$56.31
Employee + Family	\$86.15

DHMO Dental Insurance

DHMO plan offers no deductibles, no annual maximums, and no waiting periods. Services must be provided by In-Network providers.

Employee Only	\$12.99
Employee + Spouse	\$20.54
Employee + Children	\$28.17
Employee + Family	\$33.45

ACCIDENT INSURANCE

Ambulance Benefit, Indemnity Benefits, Hospital Benefits, Accidental Death and Dismemberment Benefit, and Family Lodging & Transport.

Employee Only	\$12.20
Employee + Spouse	\$19.00
Employee + Children	\$19.90
Employee + Family	\$26.70

CANCER INSURANCE

Guarantee Issue Open Enrollment - 12 month Pre-X, Low and High Options, Critical Illness Included in Base Option & \$50 Diagnostic Testing Benefit.

Low Plan

Employee Only	\$13.12	Employee + Children	\$17.34
Employee + Spouse	\$22.66	Family	\$31.90

High Plan

Employee Only	\$17.90	Employee + Children	\$23.44
Employee + Spouse	\$36.54	Family	\$43.40

HOSPITAL INDEMNITY INSURANCE

Covers the cost of deductibles and coinsurance for in hospital stays. Also includes daily ICU benefit and confinement benefit.

\$1,000 Benefit \$2,000 Benefit

Employee Only	\$13.54	\$22.87
Employee + Spouse	\$28.11	\$46.05
Single Parent Family	\$19.37	\$32.50
Employee + Family	\$31.37	\$52.12

\$500 Employer Paid benefit options are available upon request

EMERGENCY TRANSPORT

Emergent Plus Plan	\$14 Family Rate
Platinum Plan	\$39 Family Rate

FLEXIBLE SPENDING ACCOUNTS

Healthcare Reimbursement maximum: \$3,200
Dependent Care Reimbursement maximum: \$2,500 or \$5,000
Dependent Care maximum is based on marital/tax filing status.

HEALTH SAVINGS ACCOUNTS

Employee Only Maximum	\$4,150
Family Maximum	\$8,300

VISION INSURANCE

\$10 exam copay, \$10 material copay, \$125 frame allowance and up to \$70 Out-of-Network, and \$150 contact lens allowance.

Employee Only	\$8.86
Employee + Spouse	\$15.09
Employee + Children	\$15.97
Employee + Family	\$23.95

DISABILITY INSURANCE

Guarantee Issue open enrollment every year - 3 month prior Pre-X
Options include 45%, 55%, and 65% of salary

Rates per \$100

Elimination Period	45%	55%	65%
0/7	\$2.24	\$2.43	\$2.70
14/14	\$1.89	\$2.06	\$2.28
30/30	\$1.62	\$1.76	\$1.95
60/60	\$1.29	\$1.41	\$1.56
90/90	\$0.73	\$0.80	\$0.89
180/180	\$0.51	\$0.56	\$0.62

TERM LIFE/AD&D INSURANCE

Term Life: Employee Guarantee Issue: \$230,000 or 7x annual salary
Spouse Guarantee Issue: \$50,000 Child Guarantee Issue: \$10,000

Employee and Spouse Rates per \$10,000

Under 30	\$0.45
31-34	\$0.60
35-39	\$0.70
40-44	\$0.80
45-49	\$1.20
50-54	\$2.00
55-59	\$3.30
60-64	\$5.10

Children

\$5,000	\$0.90
\$10,000	\$1.80

AD&D Highlights

Employee and family Guarantee Issue: Up to \$500,000

Rates per \$10,000

Employee Only	\$0.40
Family	\$0.70

CRITICAL ILLNESS

Lump sum cash benefit for diagnosis of a covered illness.

\$20,000 Benefit	35 to 39	\$14.32
\$20,000 Benefit	40 to 44	\$18.20
\$20,000 Benefit	45 to 49	\$26.44

IDENTITY THEFT PROTECTION

1B Plan

Employee Only	\$7.95
Employee + Family	\$14.95

Platinum Plan

Employee Only	\$11.95
Employee + Family	\$22.95

LDISD Summer School 2023-2024

Program	Dates	Time	Location
BIL/ESL Grades PreK & Kinder	June 3rd-27th M-Th	7:30 am - 3 pm	LDE
Grades 3-5 HB 1416 Math & Reading 30 hours each	June 3rd-27th M-Th	8:00 am – 12:00 pm	LDE
Grades 6-8 HB 1416 Math & Reading 30 hours each Grades 9-12 HB1416 & EOC Retest Credit Recovery	June 3rd-27th M-Th	8:15 am - 12:15 pm	LDMS
Extended School Year (ESY) Special Education	June 3rd-27th M-Th	8:15 am – 12:15 pm	LDMS

*Breakfast and lunch provided free of charge. Transportation provided for Bilingual/ESL program and all students who reside more than 2 miles from the summer school campus.

FUND FUNC OBJECT SUB OBJ ORG YEAR PROG LOC DESCRIPTION CURRENT INCREASE/ PROPOSED
 BUDGET (DECREASE) BUDGET

EXPENDITURES

(USE WHOLE DOLLAR AMOUNTS ONLY.)

FUND	FUNC	OBJECT	SUB OBJ	ORG	YEAR	PROG CODE	LOC CODE	DESCRIPTION	CURRENT BUDGET	INCREASE/ (DECREASE)	PROPOSED BUDGET
199	21	6119	00	999	0	99	000	Professional Salaries	296,864.00	(97,000.00)	199,864.00
199	41	6119	00	750	0	99	0	Professional Salaries	488,505.00	58,200.00	546,705.00
199	31	6119	00	999	0	99	0	Professional Salaries	0.00	9,700.00	9,700.00
199	52	6119	00	999	0	99	0	Professional Salaries	0.00	29,100.00	29,100.00

TOTAL EXPENDITURES

785,369.00	0.00	785,369.00
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REVENUES

FUND	FUNC	OBJECT	SUB OBJ	ORG	YEAR	PROG CODE	LOC CODE	DESCRIPTION	CURRENT BUDGET	INCREASE/ (DECREASE)	PROPOSED BUDGET

TOTAL REVENUES

0.00	0.00	0.00
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NET CHANGE TO FUND BALANCE

0.00

+INCREASE/(DECREASE)

EXPLANATION:

Amend the budget to reflect payroll changes

Processed by _____
Date: _____

(ADMINISTRATIVE OFFICE USE ONLY)

_____	ORIGINATOR	_____	DATE
_____	SUPERVISOR/PRINCIPAL	_____	DATE
<i>Anne Haack</i>	DIRECTOR OF ACCOUNTING	<i>5-10-24</i>	DATE
_____	SUPERINTENDENT	_____	DATE
_____	BOARD SECRETARY	_____	DATE
_____	BOARD PRESIDENT	_____	DATE

White copy to be filed in Board Book
 Yellow copy to be filed in Administration Office
 Pink copy to be retained by Supervisor

RESOLUTION OF THE LAKE DALLAS ISD TO CREATE A POLICE DEPARTMENT

WHEREAS, the Texas Legislature has authorized Texas School districts to employ security personnel and commission peace officers, as codified at Texas Education Code §37.081; and

WHEREAS, the Legislature has also authorized Texas school boards of trustees to authorized commissioned peace officers to carry a weapon; and

WHEREAS, the Board of Trustees of the Lake Dallas ISD has a duty to ensure the highest level of safety and protection for our students and staff; and

WHEREAS, the Lake Dallas ISD Board and Administration feel compelled to provide an internal Police Department to comprehensively serve an educational purpose as well as a community purpose by providing specific training in policies and procedures related to public school safety and serve as additional support to our local law enforcement agencies as needed; so

BE IT RESOLVED, that the Board of Trustees hereby authorizes the creation of the Lake Dallas ISD Police Department; and

RESOLVED, that the jurisdiction of the Lake Dallas ISD Police Department shall include all territory in the boundaries of the school district and all property outside the Lake Dallas ISD that is owned, leased, or rented by or otherwise under the control of the district; and

RESOLVED, that Lake Dallas ISD may employ police officers who shall carry weapons; and

RESOLVED, that within the jurisdiction of the Lake Dallas ISD Police Department a Lake Dallas ISD peace officer has the powers, privileges, and immunities of peace officers; may enforce all laws, including municipal ordinances, county ordinances, and state laws; may, in accordance with Chapter 52 Family Code, or Article 45.058, Code of Criminal Procedure, take a child into custody; and may dispose of cases in accordance with Sections 52.03 or 52.031, Family Code and

RESOLVED, that a Lake Dallas ISD peace officer may provide assistance to another law enforcement agency; and

RESOLVED, that Lake Dallas ISD peace officers shall perform law enforcement duties for the District as determined by the Board of Trustees, including protecting the safety and welfare of any person in the jurisdiction of the peace officer and the property of the school district; and

RESOLVED, that all Lake Dallas ISD peace officers shall be licensed by the Texas Commission on Law Enforcement; and be it further

RESOLVED, that the Board of Trustees authorizes the Superintendent to file the necessary documents with the Texas Commission on Law Enforcement to establish the Lake Dallas ISD Police Department; negotiate a memorandum of understanding with one or more local law enforcement agencies with overlapping jurisdiction outlining reasonable communication and coordination efforts between the department and agencies; and assure that all peace officers execute a bond as required by law.

Passes by a vote of _____ on this the _____ day of _____, 20____.

Lance Stacy – Board President

Mark Tucker – Board Secretary

RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LAKE DALLAS INDEPENDENT SCHOOL DISTRICT REGARDING A
ONE-TIME EMPLOYEE RETENTION PAYMENT

WHEREAS, the Board of Trustees (“Board”) of the Lake Dallas Independent School District (“District”) is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

WHEREAS, the Board is authorized by Texas Education Code § 45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, as a result of the Federal Government allocation of the CARES Act Elementary and Secondary School Emergency Relief (ESSER) funds, the District is able to allocate certain funds to address the needs of the District students and sustain District operations in the wake of the pandemic; and

WHEREAS, the long-term impact of the pandemic on school operations has led to higher-than-normal rates of attrition and staffing shortages around the state; and

WHEREAS, due to staff shortages, the District’s employees are going above and beyond what has been previously required of them, in terms of duties, effort and time; and

WHEREAS, the Board wishes to encourage and incentivize employee retention by providing a one-time net retention payment of \$1,000 to employees who completed the instructional 2023-2024 school year and who have faithfully returned to work for the 2024-2025 school year , and

WHEREAS, the Board finds that a one-time retention payment will fulfill the intent of the ESSER grant by stabilizing and supporting the educator workforce and provide ongoing support to recruit, hire, and retain a diverse school staff; and

WHEREAS, the public purposes for this one-time payment include increasing retention of current employees, improving student outcomes, remediating student learning loss, promoting staff morale, showing appreciation, and properly rewarding returning employees for performing under current hardships; and

WHEREAS, due to funding concerns, this retention payment is a one-time payment for the 2024-2025 school year and will not be included in future school years or calculations of any future wage rates for District employees; and

WHEREAS, the District acknowledges that the one-time retention incentive payment shall be made in accordance with the law and in full compliance with Article III of the Texas Constitution.

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF TRUSTEES OF THE LAKE DALLAS INDEPENDENT SCHOOL DISTRICT:

RESOLVED, that the Board of Trustees of the Lake Dallas Independent School District has determined that there is a benefit to the District by authorizing the Superintendent to issue a one-time net retention payment of \$1,000 to each employee who is eligible as outlined herein.

RESOLVED, that to be eligible for the one-time retention payment, an employee must be employed in a TRS eligible position, as defined by TRS, with Lake Dallas ISD and must:

- 1) have been employed and working for Lake Dallas ISD on or before June 30, 2024, and
- 2) remain continuously employed, in good standing, on September 16, 2024.

RESOLVED, that the one-time retention payment will be paid in September 2024.

RESOLVED, that employees returning to work for the 2024-2025 school year, but are not employed by the District on September 16, 2024, are not eligible for the retention payment.

RESOLVED, that the Board hereby;

- 1) determines that these payments serve a legitimate public purpose and fulfill the intent of the ESSER grant,
- 2) retains sufficient control over the expenditures to ensure a public purpose is served, and
- 3) is confident the District will receive an adequate return benefit.

Adopted on this 13th day of May 2024 by the Lake Dallas ISD Board of Trustees.

Lance Stacy
President, Board of Trustees

Mark Tucker
Secretary, Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LAKE DALLAS INDEPENDENT SCHOOL DISTRICT REGARDING A
ONE-TIME EMPLOYEE RECRUITMENT PAYMENT

WHEREAS, the Board of Trustees (“Board”) of the Lake Dallas Independent School District (“District”) is authorized by Texas Education Code § 11.151 to govern and oversee the management of the public schools in the District; and

WHEREAS, the Board is authorized by Texas Education Code § 45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, as a result of the Federal Government allocation of the CARES Act Elementary and Secondary School Emergency Relief (ESSER) funds, the District is able to allocate certain funds to address the needs of the District students and sustain District operations in the wake of the pandemic; and

WHEREAS, the long-term impact of the pandemic on school operations has led to higher-than-normal rates of attrition and teacher shortages around the state; and

WHEREAS, due to staff shortages the District’s employees are going above and beyond what has been previously required of them, in terms of duties, effort and time; and

WHEREAS, the Board wishes to encourage and incentivize employee recruitment by providing a one-time net recruitment payment of \$500 to newly hired employees for the 2024-2025 school year, and

WHEREAS, the Board finds that a one-time recruitment payment will fulfill the intent of the ESSER grant by stabilizing and supporting the educator workforce and provide ongoing support to recruit, hire, and retain a diverse school staff; and

WHEREAS, the public purposes for this one-time payment includes increasing recruitment of newly hired employees, improving student outcomes, remediating student learning loss, and promoting staff morale; and

WHEREAS, due to funding concerns, this recruitment payment is a one-time payment for the 2024-2025 school year and will not be included in future school years or calculations of any future wage rates for District employees; and

WHEREAS, the District acknowledges that the one-time recruitment payment shall be made in accordance with the law and in full compliance with Article III of the Texas Constitution.

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF TRUSTEES OF THE LAKE DALLAS INDEPENDENT SCHOOL DISTRICT:

RESOLVED, that the Board of Trustees of the Lake Dallas Independent School District has determined that there is a benefit to the District by authorizing the Superintendent to issue a one-time net recruitment payment of \$500 to an employee who is eligible as outlined herein;

RESOLVED, that to be eligible for the one-time recruitment payment, an employee must be employed in a TRS eligible position, as defined by TRS, with Lake Dallas ISD and must:

- 1) be hired on or after April 1, 2024, and report no earlier than the first day of the assigned 2024-25 work schedule, and
- 2) remain employed, in good standing, on September 16, 2024.

RESOLVED, that the one-time recruitment payment will be paid in September 2024.

RESOLVED, that employees hired after September 16, 2024, will not be eligible for the recruitment payment.

RESOLVED, that the Board hereby:

- 1) determines that these payments serve a legitimate public purpose and fulfill the intent of the ESSER grant,
- 2) retains sufficient control over the expenditures to ensure a public purpose is served, and
- 3) is confident the District will receive an adequate return benefit.

Adopted on this 13th day of May 2024 by the Lake Dallas ISD Board of Trustees.

Lance Stacy
President, Board of Trustees

Mark Tucker
Secretary, Board of Trustees

May 13-June 17, 2024



UPCOMING EVENTS

Lake Dallas Independent School District

EVENT	DATE	TIME	LOCATION
May			
LDISD Retirement Reception	14	4:30-6:00 PM	LDHS Gym
Kinder/1st Grade Field Day	14	9 AM-12 PM	LDHS
2nd/3rd Grade Field Day	15	9 AM-12 PM	LDHS
LDISD Fine Arts Signing Day	15	9:30 AM	LDHS Performance Hall
LCEF Scholarship Reception	15	6:00 PM	LDHS
4th/5th Grade Field Day	16	9 AM-1 PM	LDHS
LDMS Academic Awards Night	16	5:30 PM	LDMS
FFA Banquet	17	6:00 PM	LDHS
Falcon Band Music Festival and Craft Fair	18	8:00-3:00	LDHS
LDHS Senior Send Off	20	9:15-10:15 AM	Elementary Campuses
Rose Cutting Ceremony	21	6:00 PM	LDHS Gym
LDE 5th Grade Celebration	22	8:15 AM	LDE Gym
CE 5th Grade American History OAP	22	8:30 AM	CE Cafeteria
LDHS Class of 2024 Commencement	22	5:00 PM	UNT
SSE 5th Grade Ceremony and Celebration	23	8:30 AM	SSE Cafeteria
June			
LCEF Golf Tournament	3	8:00-5:00	Oakmont Country Club
Board Workshop	3	5:30 PM	LDISD Central Services
Board Meeting	17	5:30 PM	LDISD Central Services