

## **Agenda**

1. MEETING CALL TO ORDER  
**Speaker(s):** CHR. RICHTERS
  1. Reading of Public Meeting Notice  
**Speaker(s):** CHR. RICHTERS
    1. Open Meetings Act  
**Speaker(s):** CHR. RICHTERS
  2. Roll Call  
**Speaker(s):** CHR. RICHTERS
  3. Pledge of Allegiance  
**Speaker(s):** CHR. RICHTERS
  4. Consent Agenda  
**Speaker(s):** CHR. RICHTERS
    1. Additions/Deletions and Agenda Approval  
**Speaker(s):** CHR. RICHTERS
    2. Consider Minutes of Previous Meeting(s) and Their Approval  
**Speaker(s):** CHR. RICHTERS
    3. Consider Current General Fund & Activity Fund Bills and Their Approval  
**Speaker(s):** CHR. RICHTERS
    4. Consider Activity Accounts and Treasurer's Report  
**Speaker(s):** CHR. RICHTERS
  5. Introduction of Guests; Invite Comments  
**Speaker(s):** CHR. RICHTERS
2. NEW BUSINESS  
**Speaker(s):** CHR. RICHTERS
  1. CONSIDER, DISCUSS, AND TAKE ACTION REGARDING AN AGREEMENT WITH THE COLT'S CORRAL  
**Speaker(s):** SUPT. MOON
  2. CONSIDER, DISCUSS, AND TAKE ACTION REGARDING TERMINATION OF INTERLOCAL AGREEMENT WITH DAVID CITY PUBLIC SCHOOLS  
**Speaker(s):** SUPT. MOON
  3. CONSIDER, DISCUSS, AND TAKE ACTION REGARDING APPOINTING A SIGNER FOR THE SOUTHERN NEBRASKA CONFERENCE CHECKING ACCOUNT  
**Speaker(s):** SUPT. MOON
  4. CONSIDER APPROVAL OF POLICY 3057 - TITLE IX  
**Speaker(s):** PRIN. BARGEN
  5. TEACHER ASSIGNMENTS  
**Speaker(s):** PRIN. BOOTH & BARGEN
  6. EXTRA DUTY ASSIGNMENTS FOR THE 2020-21 SCHOOL YEAR

- Speaker(s):** PRIN. BARGEN
- 7. BUDGET REVIEW
  - Speaker(s):** SUPT. MOON
- 8. STUDENT AND STAFF RECOGNITION
  - Speaker(s):** SUPT. MOON
- 9. BOARD MEMBER REPORTS
  - Speaker(s):** SUPT. MOON
- 10. ADMINISTRATOR'S REPORTS
  - Speaker(s):** ADMINISTRATORS
- 3. ADJOURN
  - Speaker(s):** CHR. RICHTERS

# CENTENNIAL PUBLIC SCHOOL

1301 Centennial Avenue  
P.O. Box 187  
Utica, NE 68456-0187  
402-534-2321  
FAX 402-534-2291

Tim DeWaard  
Superintendent  
402-534-2291

Colin Bargaen  
Secondary Principal

Jenny Wagner  
Activities Director

Ken Booth  
Elementary Principal

Bob Fish  
Counselor

Kris Elmshaeuser  
Special Services

## CENTENNIAL BOARD OF EDUCATION REGULAR MEETING July 13, 2020

Notice of meeting was published in York News Times on July 1, 2020.

Meeting was called to order at 8:10 p.m. with all board members present. Administrator present was Mr. DeWaard.

In lieu of dissent, the consent agenda was accepted as presented

Motion made by D. Cast, seconded by Tonniges, to reaffirm Policy #5018, Parent and Guardian Involvement in Education Practices. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Heine, seconded by Avery, to reaffirm Policy #5045, Student Fees. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by J. Cast, seconded by D. Cast, to approve the milk bid from Hiland. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by D. Cast, seconded by Tonniges, to approve the fuel bid from Central Valley Ag. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Tonniges, seconded by Avery, to approve Karen Haase and the other attorneys in the KSB School Law Firm as the district legal counsel. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Board went into recess.

Board came out of recess.

Motion made by D. Cast, seconded by Tonniges, to approve the teacher handbook. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Tonniges, seconded by Avery, to approve the student handbooks. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Heine, seconded by D. Cast, to approve board goals as presented.  
Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for.  
Motion carried 6-0.

Superintendent's report was read.

Meeting adjourned at 10:27 p.m.

Jodi Cast, Secretary  
Centennial Board of Education

JC:mr

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CENTENNIAL BOARD OF EDUCATION  
Special Hearing  
Parent and Guardian Involvement in Education Practices Policy  
July 13, 2020

Notice of special meeting was published in the York News Times on July 1, 2020.

Meeting was called to order at 8:00 p.m. with all board members present.  
Administrator present was Mr. DeWaard.

Acknowledged the purpose of the meeting was to invite public comments and suggestions for improvements to the Parent and Guardian Involvement in Education Practices Policy.

Meeting adjourned at 8:03 p.m.

Jodi Cast, Secretary  
Centennial Board of Education

JC:mr

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## CENTENNIAL BOARD OF EDUCATION

Special Hearing  
Student Fees Policy  
July 13, 2020

Notice of special meeting was published in the York News Times on July 1, 2020.

Meeting was called to order at 8:05 p.m. with all board members present.  
Administrator present was Mr. DeWaard.

Acknowledged the purpose of the meeting was to invite public comments and suggestions for improvements to the Student Fees Policy.

Meeting adjourned at 8:09 p.m.

Jodi Cast, Secretary  
Centennial Board of Education

JC:mr

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Cara Stoll  
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## CENTENNIAL BOARD OF EDUCATION SPECIAL MEETING July 20, 2020

Notice of meeting was published in York News Times on July 15, 2020.

Meeting was called to order at 8:00 p.m. with all board members present. Administrator present was Mr. Bargaen, Mr. Booth and Mrs Stoll. Guests were Steve Williams, Jenny Wagner, Mike Tomes, Bob Brauer, Dan Tesar, Carrie Gumaer, Joshua Harris, Marge Rhodes, Jody Wiemer, Nancy Richters, Jennifer Bargaen, Mark Ortmeier, Jordan Ortmeier, Jacob Polk, Craig Barjenbruch, Danielle Scheele, Geri Bartholomew, Sharon Powell, Colette Stelling, Stephanie Croston, and Jessica Votipka,

In lieu of dissent, the consent agenda was accepted as presented

Motion made by Heine, seconded by Tonniges, to accept the resignation from Superintendent Timothy DeWaard with regret. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by D. Cast, seconded by Avery, to approve Policy 3056. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Avery, seconded by Heine, to approve Policy 5001 and 5054 and delete the highlighted portion of the reporting bullying section of Policy 5054. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Avery, seconded by D. Cast, to approve Policies 2002, 3039, adding option 1, the team concept. Policy 3046, option 1 is recommended. Policies 4003, 5016, 5035, 6020, and 6033, adding option C as our approach. Delete Policy 3034. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Discussion on COVID-19 reopening was tabled, waiting for more information.

Motion made by D. Cast, seconded by Tonniges, to extend current contract with Colt's Corral including the May addendum until August 12, 2020. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Heard administrator's reports.

Motion made by Heine, seconded by Avery, to ratify board president to place superintendent on administrative leave. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Tonniges, seconded by D. Cast, to direct legal council to investigate allegations against superintendent. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by D. Cast, seconded by Avery, to enter closed session at 9:16 p.m. to receive legal advice regarding the content of the interim superintendent contract. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Heine, seconded by Avery, to exit closed session at 9:57 p.m. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Meeting adjourned at 9:57 p.m.

Jodi Cast, Secretary  
Centennial Board of Education

JC:mr

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## CENTENNIAL BOARD OF EDUCATION SPECIAL MEETING July 21, 2020

Notice of meeting was published in York News Times on July 15, 2020.

Meeting was called to order at 8:00 p.m. with all board members present. Administrators present were Mr. Bargaen, Mr. Booth and Mrs Stoll. Guests were Dr. Virginia Moon, Dan Tesar, Larry Paxson, Jacque Paxson, Carrie Gumaer, and Jody Wiemer.

In lieu of dissent, the consent agenda was accepted as presented

Motion made by D. Cast, seconded by Tonniges, to employ Dr. Moon as interim superintendent and approve an employment contract with the three noted changes. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Meeting adjourned at 8:54 p.m.

Jodi Cast, Secretary  
Centennial Board of Education

JC:mr

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## CENTENNIAL BOARD OF EDUCATION SPECIAL MEETING July 27, 2020

Notice of meeting was published in York News Times on July 23, 2020.

Meeting was called to order at 8:00 p.m. with all board members present. Administrators present were Dr. Moon, Mr. Bargaen, Mr. Booth and Mrs Stoll. Guests were Stephanie Croston, Carrie Gumaer, Jody Wiemer, Jay Scheele, Danielle Scheele, Mark Bartholomew, Geri Bartholomew and Colette Stelling.

In lieu of dissent, the consent agenda was accepted as presented

Motion made by Heine, seconded by J. Cast, to approve Policy 6021 as presented. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Tonniges, seconded by D. Cast, to approve 2020-2021 School Re-Opening Resolution as presented. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Heine, seconded by Avery, to approve D. Cast, Treasurer of the Centennial Board of Education as 'Signer' of the Southern Nebraska Conference account at Cornerstone Bank. Members polled: Avery, for; D. Cast, for; J. Cast, for; Heine, for; Richters, for; Tonniges, for. Motion carried 6-0.

Heard discussion regarding the termination of an interlocal agreement with David City Public School for sharing a school psychologist.

Meeting adjourned at 9:40 p.m.

Jodi Cast, Secretary  
Centennial Board of Education

JC:mr

**Register Report - Last month**  
**6/1/2020 through 7/31/2020**

<b>Date</b>	<b>Account</b>	<b>Num</b>	<b>Description</b>	<b>Memo</b>	<b>Category</b>	<b>Tag</b>	<b>Amount</b>
6/3/2020	Checking	AUTO	WWWENCORECOM		[General]	DR	-49.99
6/8/2020	Checking	AUTO	NE EDU Technology Association		[General]	DR	-10.00
6/8/2020	Checking	AUTO	Mavericklabel.com		[General]	DR	-445.36
6/12/2020	Checking	41936	Inter-State Studio	2019-20 Yearbook	[Yearbook]		-623.42
6/12/2020	Checking	41937	Airborne Athletics, Inc.		[Athletics]	Booster Club	-3,185.00
					[Volleyball]		-835.00
6/12/2020	Checking	41938	Centennial EducationAssociation	Coca-Cola Check	[General]		-16.16
6/12/2020	Checking	41939	Beaver Hardware	weed preventer	[FFA]		-39.98
6/12/2020	Checking	41940	Nebraska Coaches Association	Coaches Registration	[Athletics]		-1,255.00
6/12/2020	Checking	41941	School Health Corporation	Training Room Supplies	[Athletics]		-412.47
6/12/2020	Checking	41942	AssetGenie, Inc.	chromebook repairs	[Chromebook Assr]		-199.00
6/12/2020	Checking	16154	Holly Podliska	Plant Sales	[FFA]		614.50
6/12/2020	Checking	16155	Susan Dickey	Key Deposit	[Wt. Room]		100.00
6/12/2020	Checking	16156	Marge Rhodes	District Reimburse/Retirement	[General]		72,179.30
6/12/2020	Checking	16157	Craig Barjenbruch	SLC refund	[FBLA]		1,395.00
6/12/2020	Checking	16158	Cam Scholl	State BBB Picture	[Boys Basketball]		15.00
6/12/2020	Checking	16159	Jenny Wagner	green boxes	[Athletics]		75.00
6/12/2020	Checking	16160	Kelly Hesar	Sales	[Yearbook]		180.00
6/12/2020	Checking	16161	Karly Behrendt	Musical t-shirts	[Drama]		384.00
6/12/2020	Checking	16162	Colette Stelling	donuts & uniform payments	[Dance Team]		669.30
6/17/2020	Checking	41943	Cross County Volleyball	VB Team Camp 2020	[Volleyball]		-160.00
6/17/2020	Checking	41944	Asset Genie, Inc.	Chromebook Parts	[Chromebook Assr]		-146.85
6/18/2020	Checking	AUTO	PayPal *SERVERPARTS		[General]	DR	-636.00
6/22/2020	Checking	AUTO	Hunters Restaurant Lounge		[General]	DR	-61.65
6/23/2020	Checking	AUTO	Nebraska Retirement Systems	Retirement	[General]		-70,613.03
6/25/2020	Checking	41945	BSN SPORTS LLC	VB practice shirts - Inv #909313367	[Volleyball]		-985.80
6/25/2020	Checking	41946	The Little Flower Company	2020 Graduation Flowers	[Class '20]		-170.00
6/26/2020	Checking	41947	BSN SPORTS LLC	VB Coaches Gear - Order #302475041	[Volleyball]		-400.95
6/26/2020	Checking	41948	**VOID**Hastings College Women's BB	CXLD DUE TO COVID - GBB Team Camp	[Girls Basketball]		0.00
6/26/2020	Checking	41949	**VOID**Concordia University Women's BB	CXLD DUE TO COVID - GBB Team Camp	[Girls Basketball]		0.00
6/29/2020	Checking	AUTO	PayPal *SERVERPARTS EBAY		[General]	DR	-477.00
6/30/2020	Checking	41950	NSAA	NSAA Activity Registration	[Athletics]		-1,170.00
6/30/2020	Checking	41951	Sam's Club		[Athletics]		-53.88
6/30/2020	Checking	41952	Misko Sports		[Athletics]	Booster Club	-430.00

7/6/2020	Checking	41953	Band-Mart/Choir-Mart	show choir shoes	[Show Choir]		-297.43
7/6/2020	Checking	41954	Dancewear Solutions	Invoice #201229643 - tights, etc.	[Show Choir]		-396.31
7/6/2020	Checking	AUTO	PayPal *SERVERPARTS EBAY		[General]	DR	159.00
7/8/2020	Checking	41955	Nebraska One Volleyball	camp	[Volleyball]		-840.00
7/10/2020	Checking	41956	Wal-Mart	Graduation Gifts	[Dist. Events]		-284.65
7/13/2020	Checking	16163	Alex Anstine	check deposited by Dist. Office	[Volleyball]		850.00
7/15/2020	Checking	41957	Beaver Hardware	supplies	[FFA]		-71.96
7/15/2020	Checking	41958	ACCO Brands USA LLC	Binders for GBB & FB	[Athletics]		-73.98
7/15/2020	Checking	41959	**VOID** Innovative Office Solutions	S. Dickey Voided			0.00
7/15/2020	Checking	41960	S & S Worldwide, Inc.	supplies	[Athletics]		-58.82
7/15/2020	Checking	41961	Pyramid School Products	kickoff tees	[Athletics]		-21.40
7/15/2020	Checking	41962	Rapids	Concession supplies	[Concessions]		-288.92
7/15/2020	Checking	41963	Innovative Office Solutions		[FFA]		-138.55
					[Athletics]		-139.68
7/17/2020	Checking	41964	Doane College	BBB Camp	[Boys Basketball]		-200.00
7/28/2020	Checking	41965	Sam's Club		[Concessions]		-34.16
7/28/2020	Checking	41966	Harris Decals	Trailer Graphics	[Athletics]		-906.06
7/28/2020	Checking	41967	Training Room, Inc.	Training Room Supplies	[Athletics]		-970.38
7/28/2020	Checking	AUTO	Nebraska Retirement Systems	Retirement	[General]		-59,947.06
7/29/2020	Checking	AUTO	PayPal *TRIDENSYSYTE EBAY		[General]	DR	-49.98
6/1/2020 - 7/31/2020							-70,474.78
BALANCE 7/31/2020							68,612.79
TOTAL INFLOWS							76,621.10
TOTAL OUTFLOWS							-147,095.88
NET TOTAL							-70,474.78

	<u>Vendor Description</u>	<u>Amount</u>
ADVANCED OFFICE AUTO	SUPPLIES/RISOGRAPH	113.75
ALPHA REHABILITATION	THERAPY SERVICES	294.88
AMAZON.COM	TEXTBOOKS	102.36
AMERICAN RECYCLING	COMPUTER SUPPLIES	84.00
AMPLIFIED IT	COMP HARDWARE	450.00
ARNOLD MOTOR SUPPLY	PARTS	692.13
BEAVER HARDWARE	PARTS	262.46
BGNE, INC	MAINTAINANCE	621.95
BLACK HILLS ENERGY	FUEL	453.49
BLICK ART MATERIALS	SUPPLIES	492.90
BRONCO SPUR	SUPPLIES	52.00
CAPITOL ONE COMMERCIAL	SUPPLIES	64.59
CENTENNIAL ACTIVITY FUND	DISTRICT REIMBURSEMENT	1,599.97
CENTENNIAL PETTY CASH	POSTAGE MONEY	600.00
CENTRAL NEBRASKA REHABILITATION SERVICES	PHYSICAL THERAPY	464.00
CENTRAL VALLEY AG	FUEL	717.75
COMPUTER HARDWARE, INC	COMPUTER HARDWARE	693.85
CORNHUSKER CLEANING SYSTEMS, INC	TIRES/PARTS	137.18
CORNHUSKER INT. TRUCKS INC	EQUIP/MAIN	3,912.63
DAS STATE ACCOUNTING	TELEPHONE	229.32
DAVID CITY PUBLIC SCHOOLS	PSYCH SERVICES	5,046.84
EASY TIME CLOCK, INC	FEES	36.00
EGAN SUPPLY CO	SUPPLIES	786.52
ERKS, RONALD	REIMBURSEMENT	750.00
ESU #6	CONTRACTED SERVICES/SUPPLIES	18,334.92
FASTENAL COMPANY	SUPPLIES	930.89
GENERAL FIRE-SAFETY	ALARM INSPECTION	201.00
GRAINGER	SUPPLIES	516.60
HARRIS, JOSHUA	REIMBURSEMENT	111.83
HENRY, SHANNON	CONTRACTED SERVICES	53.52
HERPOLSHAIMERS, INC	PARTS	18.07
HIRERIGHT LLC	PHYSICAL/TESTING	62.80
HOME DEPOT PRO, THE	SUPPLIES	1,367.78
HORNbacher HOUSE MOVING, INC	SERVICES	500.00
HOUCHEM BINDERY LTD	TEXTBOOKS	33.65
INLAND TRUCK PARTS CO	PARTS	2,402.18
INNOVATIVE OFFICE SOLUTIONS, LLC	SUPPLIES	474.62
J.W. PEPPER & SON, INC	SHEET MUSIC	200.74
JOURNEY EDUCATION	SOFTWARE	3,158.00
KONICA MINOLTA PREMIER FINANCE	COPIERS	468.43
KRATOCHVIL, RANAY	REIMBURSEMENT	555.00
KSB SCHOOL LAW	LEGAL SERVICE	5,607.00
LIEDTKE, BONITA	REIMBURSEMENT	555.00
MATHESON TRI-GAS INC	SUPPLIES	340.79
MCCORMICK'S HEATING & AIR	MAINTENCE	1,806.69

**Board Report for Newspaper**

AUGUST 2020

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
CONDITIONING		
MEAD LUMBER - YORK	SUPPLIES	41.99
MEININGER FIRE PROTECTION, INC	REPAIRS	525.00
MEMORIAL HEALTH CARE SYSTEMS	PHYSICALS	257.00
MOON, VIRGINIA	MILEAGE REIMBURSEMENT	292.56
MOSAIC AT AXTELL	TUITION	291.69
NANTKES, JENNIFER	CONTRACTED SERVICES	279.69
NATIONAL ART & SCHOOL SUPPLIES, INC	SUPPLIES	2,310.85
NE COUNCIL OF SCHOOL ADMIN	FEES	440.00
NEBRASKA CENTRAL EQUIPMENT, INC	SUPPLIES	1,000.69
NEBRASKA SAFETY CENTER	DRIVERS ED	725.00
NORRIS PUBLIC POWER DISTRICT	ELECTRICTY	11,174.01
NORTH PRINTING & OFFICE SUPPLY LLC	SUPPLIES/PRINTING	337.00
NRCSA	DUES/FEES	850.00
PAPER 101	SUPPLIES	1,072.00
PAPER TIGER SHREDDING	SERVICES	163.35
PAYFLEX	FEES	132.60
POSTMASTER	STAMPS	660.00
POTTER REPAIR	REPAIRS	592.18
PRESTO-X CO	EXT FEE	118.00
RICHTERS, NANCY	REIMBURSEMENT	55.00
SCHOOL HEALTH CORPORATION	MEDICAL	356.00
SCHOOL SPECIALTY, INC	SUPPLIES	118.35
SEWARD COUNTY INDEPENDENT	PERIODICALS/ADV/PRINTING	97.00
SLACK AUTO SUPPLY	PARTS	24.79
TROXELL COMMUNICATIONS, INC	EQUIPMENT	590.20
TRUCK CENTER COMPANIES	PARTS	2,181.29
UNITE PRIVATE NETWORKS, LLC	LEASE	624.06
UTICA PARTS & SERVICE	REPAIRS	189.48
VERIZON CONNECT NWF, INC.	SERVICE	32.64
VERIZON WIRELESS	CELL PHONE	244.06
VILLAGE OF UTICA	WATER/SEWER	1,451.91
VOSS LIGHTING	SUPPLIES	267.63
WIEMER, JODY	REIMBURSEMENT	555.00
WINDSTREAM	TELEPHONE	623.21
YAMBER, DANA	REIMBURSEMENT	245.00
ZITO MEDIA	INTERNET SERVICE	48.70
	<b>Fund Total:</b>	<b>85,326.01</b>
	<b>Checking Account Total:</b>	<b>85,326.01</b>

August 2020  
 July 2020 Bank Statement

**CENTENNIAL PUBLIC SCHOOL INVESTMENTS**

FUND	BANK	TYPE OF INVESTMENT	INT. RATE	AMOUNT	INT.REC
Lunch Fund	First Bank of Utica	Checking 180000		<u>\$1,816.32</u>	
			Total	\$1,816.32	
Depreciation Fund	Farmers & Merchants	MMA 436 949		<u>\$56,676.86</u>	\$7.22
			Total	\$56,676.86	
Unemployment Ins.	Cornerstone Bank	Certificate 613277		\$55,360.05	\$0.00
	Cornerstone Bank	MMA 81190		<u>\$10,898.53</u>	\$0.42
			Total	\$66,258.58	
Building Fund	First Bank of Utica	Checking 18 064 6		\$262,866.21	\$155.48
		Qualified Cap Bond 180554		\$139,337.87	\$23.66
			Total	\$402,204.08	
General Account	York State, Gresham	CD 5204		\$179,302.27	\$0.00
	First Bank of Utica	PayFlex Acct		<u>\$15,821.74</u>	
			Total	\$195,124.01	\$0.00
	First Bank of Utica	Checking 180505		<u>\$1,890,580.23</u>	\$89.99
		Total Invested All Accounts Combined		<u>\$2,612,660.08</u>	

Total amount invested at Farmers & Merchants . . . . . \$56,676.86  
 Total amount invested at First Bank of Utica . . . . . \$2,310,422.37  
 Total amount invested at Cornerstone Bank, Waco . . . . . \$66,258.58  
 Total amount invested at York State, Gresham . . . . . \$179,302.27  
 Total Invested \$2,612,660.08

June 30, 2020

	June 1 Balance	Received	Expenditures	July 1 Balance
ART	\$4.09			\$4.09
ATHLETICS	\$16,221.81	\$75.00	\$6,506.35	\$9,790.46
BAND TRIP	\$9,765.60			\$9,765.60
BOOSTER CLUB	\$0.00			\$0.00
BOYS BASKETBALL	\$329.71	\$15.00		\$344.71
BRONCO STORE	\$1,894.61			\$1,894.61
C CLUB	\$419.02			\$419.02
CHROMEBOOK ASSURANCE	\$3,870.79		\$345.85	\$3,524.94
CLASS '19	\$0.00			\$0.00
CLASS '20	\$1,364.62		170	\$1,194.62
CLASS '21	\$4,080.13			\$4,080.13
CLASS '22	\$1,135.93			\$1,135.93
CLASS '23	\$458.25			\$458.25
CONC. MAN.	\$0.00			\$0.00
CONCESSIONS	\$35,762.14			\$35,762.14
CROSS COUNTRY	\$192.03			\$192.03
DANCE TEAM	\$1,472.31	\$669.30		\$2,141.61
DIST. EVENTS	\$15,135.33		\$1,000.00	\$14,135.33
DRAMA	\$7,916.30	\$384.00		\$8,300.30
DU VARSITY	\$0.00			\$0.00
FBLA	\$3,838.67	\$1,395.00		\$5,233.67
FCA	-\$39.95			-\$39.95
FCCLA	\$1,302.41			\$1,302.41
FFA	\$13,118.07	\$614.50	\$39.98	\$13,692.59
FOOTBALL	\$1,638.73			\$1,638.73
GENERAL	\$7,877.38	\$72,179.30	\$72,309.19	\$7,747.49
GIRLS BASKETBALL	\$362.94	\$0.00		\$362.94
GOLF	\$51.76			\$51.76
INSTR.	-\$3,223.85			-\$3,223.85
JH GIRLS B-BALL	\$1,906.82			\$1,906.82
JH TRACK	-\$31.60			-\$31.60
JH YEARBOOK	-\$252.70			-\$252.70
LIBRARY	\$756.11			\$756.11
MAT GIRL	\$366.81			\$366.81
NHS	\$40.10			\$40.10
ONE ACT	-\$13.54			-\$13.54
QUIZ BOWL	\$798.17			\$798.17
SCIENCE	\$890.81			\$890.81
SHOP/TECH	\$2,025.68			\$2,025.68
SHOW CHOIR	\$578.27			\$578.27
SOFTBALL	\$20.30			\$20.30
SPANISH CLUB	\$0.00			\$0.00
SPEECH	\$488.65			\$488.65
ST. COUN.	\$1,446.61			\$1,446.61
STUDENT FEES	\$0.00			\$0.00
TRACK	\$317.54			\$317.54
VOCAL	-\$2,446.19			-\$2,446.19
VOLLEYBALL	\$6,221.04		\$2,381.75	\$3,839.29
WRESTLING	\$2,900.50			\$2,900.50
WT. ROOM	\$8,438.56	\$100.00		\$8,538.56
YEARBOOK	-\$9,313.20	\$180.00	\$623.42	-\$9,756.62
	\$140,087.57	\$75,612.10	\$83,376.54	\$132,323.13

CENTENNIAL BANK BALANCE  
OUTSTANDING CHECKS

\$138,437.86  
\$6,114.73

Total

\$132,323.13

Year To Date

	Sept. 1, 2019 Balance	Received	Expenditures	YTD Balance
ART	\$4.09	\$0.00	\$0.00	\$4.09
ATHLETICS	-\$17,685.68	\$93,472.13	\$65,995.99	\$9,790.46
BAND TRIP	\$7,913.48	\$2,125.12	\$273.00	\$9,765.60
BOOSTER CLUB	\$0.00	\$13,544.60	\$13,544.60	\$0.00
BOYS BASKETBALL	\$84.53	\$5,870.99	\$5,610.81	\$344.71
BRONCO STORE	\$2,402.35	\$1,684.55	\$2,192.29	\$1,894.61
C CLUB	\$419.02	\$0.00	\$0.00	\$419.02
CHROMEBOOK ASSURANCE	\$4,648.25	\$215.00	\$1,338.31	\$3,524.94
CLASS '19	\$99.51	\$0.00	\$99.51	\$0.00
CLASS '20	\$2,104.11	\$389.51	\$1,299.00	\$1,194.62
CLASS '21	\$2,212.05	\$5,652.50	\$3,784.42	\$4,080.13
CLASS '22	\$326.83	\$1,703.00	\$893.90	\$1,135.93
CLASS '23	\$0.00	\$458.25	\$0.00	\$458.25
CONC. MAN,	\$46.02	\$4,812.27	\$4,858.29	\$0.00
CONCESSIONS	\$38,672.38	\$58,749.81	\$61,660.05	\$35,762.14
CROSS COUNTRY	\$635.03	\$0.00	\$443.00	\$192.03
DANCE TEAM	-\$2,970.68	\$9,756.91	\$4,644.62	\$2,141.61
DIST. EVENTS	\$10,801.14	\$36,914.61	\$33,580.42	\$14,135.33
DRAMA	\$10,699.83	\$534.00	\$2,933.53	\$8,300.30
DU VARSITY	\$0.00	\$0.00	\$0.00	\$0.00
FBLA	\$5,102.90	\$3,854.37	\$3,723.60	\$5,233.67
FCA	-\$39.95	\$0.00	\$0.00	-\$39.95
FCCLA	\$1,216.26	\$1,471.55	\$1,385.40	\$1,302.41
FFA	\$2,228.22	\$32,442.34	\$20,977.97	\$13,692.59
FOOTBALL	\$7,829.69	\$90.00	\$6,280.96	\$1,638.73
GENERAL	\$8,750.66	\$765,662.95	\$766,666.12	\$7,747.49
GIRLS BASKETBALL	\$909.97	\$3,223.04	\$3,770.07	\$362.94
GOLF	\$10.22	\$41.54	\$0.00	\$51.76
INSTR.	-\$3,450.03	\$2,239.01	\$2,012.83	-\$3,223.85
JH GIRLS B-BALL	\$1,854.65	\$176.13	\$123.96	\$1,906.82
JH TRACK	-\$31.60	\$0.00	\$0.00	-\$31.60
JH YEARBOOK	-\$52.77	\$500.00	\$699.93	-\$252.70
LIBRARY	\$857.32	\$51.60	\$152.81	\$756.11
MAT GIRL	\$366.81	\$0.00	\$0.00	\$366.81
NHS	\$40.10	\$0.00	\$0.00	\$40.10
ONE ACT	-\$13.54	\$0.00	\$0.00	-\$13.54
QUIZ BOWL	\$523.52	\$830.00	\$555.35	\$798.17
SCIENCE	\$390.81	\$500.00	\$0.00	\$890.81
SHOP/TECH	\$2,025.68	\$0.00	\$0.00	\$2,025.68
SHOW CHOIR	-\$808.21	\$3,582.65	\$2,196.17	\$578.27
SOFTBALL	-\$348.22	\$418.44	\$49.92	\$20.30
SPANISH CLUB	\$0.00	\$0.00	\$0.00	\$0.00
SPEECH	\$511.15	\$235.99	\$258.49	\$488.65
ST. COUN.	\$874.94	\$3,209.79	\$2,638.12	\$1,446.61
STUDENT FEES	\$0.00	\$0.00	\$0.00	\$0.00
TRACK	\$317.54	\$0.00	\$0.00	\$317.54
VOCAL	-\$2,552.70	\$1,067.88	\$961.37	-\$2,446.19
VOLLEYBALL	\$5,087.87	\$3,722.00	\$4,970.58	\$3,839.29
WRESTLING	\$2,596.78	\$1,414.86	\$1,111.14	\$2,900.50
WT. ROOM	\$7,238.56	\$1,300.00	\$0.00	\$8,538.56
YEARBOOK	-\$974.18	\$3,797.97	\$12,580.41	-\$9,756.62
	\$100,874.71	\$1,065,715.36	\$1,034,266.94	\$132,323.13
			Total	\$132,323.13

July 31, 2020

	July 1 Balance	Received	Expenditures	Aug. 1 Balance
ART	\$4.09			\$4.09
ATHLETICS	\$9,790.46		\$2,170.32	\$7,620.14
BAND TRIP	\$9,765.60			\$9,765.60
BOOSTER CLUB	\$0.00			\$0.00
BOYS BASKETBALL	\$344.71		\$200.00	\$144.71
BRONCO STORE	\$1,894.61			\$1,894.61
C CLUB	\$419.02			\$419.02
CHROMEBOOK ASSURANCE	\$3,524.94			\$3,524.94
CLASS '19	\$0.00			\$0.00
CLASS '20	\$1,194.62			\$1,194.62
CLASS '21	\$4,080.13			\$4,080.13
CLASS '22	\$1,135.93			\$1,135.93
CLASS '23	\$458.25			\$458.25
CONC. MAN.	\$0.00			\$0.00
CONCESSIONS	\$35,762.14		\$323.08	\$35,439.06
CROSS COUNTRY	\$192.03			\$192.03
DANCE TEAM	\$2,141.61			\$2,141.61
DIST. EVENTS	\$14,135.33		\$284.65	\$13,850.68
DRAMA	\$8,300.30			\$8,300.30
DU VARSITY	\$0.00			\$0.00
FBLA	\$5,233.67			\$5,233.67
FCA	-\$39.95			-\$39.95
FCCLA	\$1,302.41			\$1,302.41
FFA	\$13,692.59		\$210.51	\$13,482.08
FOOTBALL	\$1,638.73			\$1,638.73
GENERAL	\$7,747.49	\$159.00	\$59,997.04	-\$52,090.55
GIRLS BASKETBALL	\$362.94			\$362.94
GOLF	\$51.76			\$51.76
INSTR.	-\$3,223.85			-\$3,223.85
JH GIRLS B-BALL	\$1,906.82			\$1,906.82
JH TRACK	-\$31.60			-\$31.60
JH YEARBOOK	-\$252.70			-\$252.70
LIBRARY	\$756.11			\$756.11
MAT GIRL	\$366.81			\$366.81
NHS	\$40.10			\$40.10
ONE ACT	-\$13.54			-\$13.54
QUIZ BOWL	\$798.17			\$798.17
SCIENCE	\$890.81			\$890.81
SHOP/TECH	\$2,025.68			\$2,025.68
SHOW CHOIR	\$578.27		\$693.74	-\$115.47
SOFTBALL	\$20.30			\$20.30
SPANISH CLUB	\$0.00			\$0.00
SPEECH	\$488.65			\$488.65
ST. COUN.	\$1,446.61			\$1,446.61
STUDENT FEES	\$0.00			\$0.00
TRACK	\$317.54			\$317.54
VOCAL	-\$2,446.19			-\$2,446.19
VOLLEYBALL	\$3,839.29	\$850.00	\$840.00	\$3,849.29
WRESTLING	\$2,900.50			\$2,900.50
WT. ROOM	\$8,538.56			\$8,538.56
YEARBOOK	-\$9,756.62			-\$9,756.62
	\$132,323.13	\$1,009.00	\$64,719.34	\$68,612.79

CENTENNIAL BANK BALANCE  
OUTSTANDING CHECKS

\$74,308.40  
\$5,695.61

Total

\$68,612.79

Year To Date

	Sept. 1, 2019 Balance	Received	Expenditures	YTD Balance
ART	\$4.09	\$0.00	\$0.00	\$4.09
ATHLETICS	-\$17,685.68	\$93,472.13	\$68,166.31	\$7,620.14
BAND TRIP	\$7,913.48	\$2,125.12	\$273.00	\$9,765.60
BOOSTER CLUB	\$0.00	\$13,544.60	\$13,544.60	\$0.00
BOYS BASKETBALL	\$84.53	\$5,870.99	\$5,810.81	\$144.71
BRONCO STORE	\$2,402.35	\$1,684.55	\$2,192.29	\$1,894.61
C CLUB	\$419.02	\$0.00	\$0.00	\$419.02
CHROMEBOOK ASSURANCE	\$4,648.25	\$215.00	\$1,338.31	\$3,524.94
CLASS '19	\$99.51	\$0.00	\$99.51	\$0.00
CLASS '20	\$2,104.11	\$389.51	\$1,299.00	\$1,194.62
CLASS '21	\$2,212.05	\$5,652.50	\$3,784.42	\$4,080.13
CLASS '22	\$326.83	\$1,703.00	\$893.90	\$1,135.93
CLASS '23	\$0.00	\$458.25	\$0.00	\$458.25
CONC. MAN,	\$46.02	\$4,812.27	\$4,858.29	\$0.00
CONCESSIONS	\$38,672.38	\$58,749.81	\$61,983.13	\$35,439.06
CROSS COUNTRY	\$635.03	\$0.00	\$443.00	\$192.03
DANCE TEAM	-\$2,970.68	\$9,756.91	\$4,644.62	\$2,141.61
DIST. EVENTS	\$10,801.14	\$36,914.61	\$33,865.07	\$13,850.68
DRAMA	\$10,699.83	\$534.00	\$2,933.53	\$8,300.30
DU VARSITY	\$0.00	\$0.00	\$0.00	\$0.00
FBLA	\$5,102.90	\$3,854.37	\$3,723.60	\$5,233.67
FCA	-\$39.95	\$0.00	\$0.00	-\$39.95
FCCLA	\$1,216.26	\$1,471.55	\$1,385.40	\$1,302.41
FFA	\$2,228.22	\$32,442.34	\$21,188.48	\$13,482.08
FOOTBALL	\$7,829.69	\$90.00	\$6,280.96	\$1,638.73
GENERAL	\$8,750.66	\$765,821.95	\$826,663.16	-\$52,090.55
GIRLS BASKETBALL	\$909.97	\$3,223.04	\$3,770.07	\$362.94
GOLF	\$10.22	\$41.54	\$0.00	\$51.76
INSTR.	-\$3,450.03	\$2,239.01	\$2,012.83	-\$3,223.85
JH GIRLS B-BALL	\$1,854.65	\$176.13	\$123.96	\$1,906.82
JH TRACK	-\$31.60	\$0.00	\$0.00	-\$31.60
JH YEARBOOK	-\$52.77	\$500.00	\$699.93	-\$252.70
LIBRARY	\$857.32	\$51.60	\$152.81	\$756.11
MAT GIRL	\$366.81	\$0.00	\$0.00	\$366.81
NHS	\$40.10	\$0.00	\$0.00	\$40.10
ONE ACT	-\$13.54	\$0.00	\$0.00	-\$13.54
QUIZ BOWL	\$523.52	\$830.00	\$555.35	\$798.17
SCIENCE	\$390.81	\$500.00	\$0.00	\$890.81
SHOP/TECH	\$2,025.68	\$0.00	\$0.00	\$2,025.68
SHOW CHOIR	-\$808.21	\$3,582.65	\$2,889.91	-\$115.47
SOFTBALL	-\$348.22	\$418.44	\$49.92	\$20.30
SPANISH CLUB	\$0.00	\$0.00	\$0.00	\$0.00
SPEECH	\$511.15	\$235.99	\$258.49	\$488.65
ST. COUN.	\$874.94	\$3,209.79	\$2,638.12	\$1,446.61
STUDENT FEES	\$0.00	\$0.00	\$0.00	\$0.00
TRACK	\$317.54	\$0.00	\$0.00	\$317.54
VOCAL	-\$2,552.70	\$1,067.88	\$961.37	-\$2,446.19
VOLLEYBALL	\$5,087.87	\$4,572.00	\$5,810.58	\$3,849.29
WRESTLING	\$2,596.78	\$1,414.86	\$1,111.14	\$2,900.50
WT. ROOM	\$7,238.56	\$1,300.00	\$0.00	\$8,538.56
YEARBOOK	-\$974.18	\$3,797.97	\$12,580.41	-\$9,756.62
	\$100,874.71	\$1,066,724.36	\$1,098,986.28	\$68,612.79.
			Total	\$68,612.79

## **3057 Title IX Policy**

It is the policy of the school district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any of the school district's programs or activities. The district is required by Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106 to not discriminate in such a manner.

### **1. Title IX Coordinator**

1.1. **Designation.** The district will designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under this policy, who will be referred to as the "**Title IX Coordinator.**" The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, of the name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator. Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment). This report may be made by any means, including but not limited to, in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours).

### **2. Definitions.** As used in this policy, the following terms are defined as follows:

2.1. **Actual knowledge** means notice of sexual harassment or allegations of sexual harassment to any district employee. Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only district employee with actual knowledge is the respondent (as that term is defined below). "Notice" as used in this paragraph includes, but is not limited to, a report of sexual harassment to the Title IX Coordinator as described in subsection 1.1 above.

2.2. **Complainant** means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

2.3. **Formal complaint** means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the district investigate the allegation of sexual harassment. The only district official who is authorized to initiate the Grievance Process for Formal Complaints of Sexual Harassment against a respondent is the Title IX Coordinator (by signing a formal complaint). At the time of filing a formal complaint with the district, a complainant must be participating in or attempting to participate in the district's education program or activity. A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information required to be listed for the Title IX Coordinator under subsection 1.1 above, and by any additional method designated by the district. As used in this paragraph, the phrase "document filed by a complainant" means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the district) that contains the complainant's physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint. Where the Title IX Coordinator signs a formal complaint, the Title IX Coordinator is not a complainant or otherwise a party under this policy or under 34 C.F.R. part 106, and will comply with the requirements of this policy and 34 C.F.R. part 106, including subsections 5.1.3–5.1.4 and 34 C.F.R. § 106.45(b)(1)(iii).

2.4. **Respondent** means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

2.5. **Consent** for purposes of this policy means the willingness in fact for conduct to occur. An individual may, as a result of age, incapacity, disability, lack of information, or other circumstances be incapable of providing consent to some or all sexual conduct or activity. Neither verbal nor physical resistance is required to establish that an individual did not consent. District officials will consider the totality of the circumstances in determining whether there was consent for any specific conduct. Consent may be revoked or withdrawn at any time.

2.6. **Sexual harassment** means conduct on the basis of sex that satisfies one or more of the following:

2.6.1. An employee of the district conditioning the provision of an aid, benefit, or service of the district on an individual's participation in unwelcome sexual conduct;

2.6.2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it

effectively denies a person equal access to the district's education program or activity;

2.6.3. **Sexual assault**, as defined in 20 U.S.C. § 1092(f)(6)(A)(v), which means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation:

2.6.3.1. **Sex Offenses, Forcible**—Any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent.

2.6.3.1.1. **Rape**—(Except Statutory Rape) The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

2.6.3.1.2. **Sodomy**—Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

2.6.3.1.3. **Sexual Assault With An Object**—To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

2.6.3.1.4. **Fondling**—The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

- 2.6.3.2. **Sex Offenses, Non-forcible**—(Except Prostitution Offenses) Unlawful, non-forcible sexual intercourse.
  - 2.6.3.2.1. **Incest**—Non-Forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law
  - 2.6.3.2.2. **Statutory Rape**—Non-Forcible sexual intercourse with a person who is under the statutory age of consent
- 2.6.4. **Dating violence**, as defined in 34 U.S.C. § 12291(a)(10), which means violence committed by a person—
  - 2.6.4.1. who is or has been in a social relationship of a romantic or intimate nature with the victim; and
  - 2.6.4.2. where the existence of such a relationship shall be determined based on a consideration of the following factors:
    - 2.6.4.2.1. The length of the relationship.
    - 2.6.4.2.2. The type of relationship.
    - 2.6.4.2.3. The frequency of interaction between the persons involved in the relationship.
- 2.6.5. **Domestic violence**, as defined in 34 U.S.C. § 12291(a)(8), which includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

2.6.6. **Stalking**, as defined in 34 U.S.C. § 12291(a)(30), which means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

2.6.6.1. fear for his or her safety or the safety of others; or

2.6.6.2. suffer substantial emotional distress.

2.7. **Supportive measures** means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment, or deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The district will maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the district to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

### **3. Discrimination Not Involving Sexual Harassment.**

3.1. **General Prohibition.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by the district.

3.2. **Specific Prohibitions.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, in providing any aid, benefit, or service to a student, the district will not on the basis of sex:

- 3.2.1. Treat one person differently from another in determining whether such person satisfies any requirement or condition for the provision of such aid, benefit, or service;
- 3.2.2. Provide different aid, benefits, or services or provide aid, benefits, or services in a different manner;
- 3.2.3. Deny any person any such aid, benefit, or service;
- 3.2.4. Subject any person to separate or different rules of behavior, sanctions, or other treatment;
- 3.2.5. Apply any rule concerning the domicile or residence of a student or applicant;
- 3.2.6. Aid or perpetuate discrimination against any person by providing significant assistance to any agency, organization, or person which discriminates on the basis of sex in providing any aid, benefit or service to students or employees;
- 3.2.7. Otherwise limit any person in the enjoyment of any right, privilege, advantage, or opportunity.

**3.3. Complaint Procedure.** All complaints regarding any alleged discrimination on the basis of sex, including without limitation violations of this policy, 34 C.F.R. part 106, Title IX, Title VII, or other state or federal law—when the alleged discrimination does not arise from or relate to an allegation of sexual harassment as defined in subsection 2.6 above—shall be addressed pursuant to the district’s general complaint procedure, Board Policy 2006.

#### **4. Response to Sexual Harassment**

**4.1. Reporting Sexual Harassment.** Any person who witnesses an act of unlawful sexual harassment is encouraged to report it to the District’s Title IX Coordinator. No person will be retaliated against based on any report of suspected sexual harassment or retaliation. Any District employee who receives a report of sexual harassment or has actual knowledge of sexual harassment must convey that information to the Title IX Coordinator as soon as reasonably practicable, but in no case later than the end of the following school day.

**4.2. General Response to Sexual Harassment.** When the district has actual knowledge of sexual harassment in its education program or activity against a person in the United States, the district will respond promptly in a manner that is not deliberately indifferent. The district will be deemed to be deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances. For the purposes of this policy “education program or activity” includes locations, events, or circumstances over which the district exercised substantial control over both the respondent and the context in which the sexual harassment occurs. The district’s response will treat complainants and respondents equitably by offering supportive measures as defined in subsection 2.7 above to a complainant, and by following the grievance process described in section 5 below before the imposition of any disciplinary sanctions or other actions that are not supportive measures, against a respondent. The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant’s wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

**4.3. Emergency Removal.** Nothing in this policy precludes the district from removing a respondent from the district’s education program or activity on an emergency basis, provided that the district undertakes an individualized safety and risk analysis, and determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal. In the event that the district so removes a respondent on an emergency basis, then the district will provide the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

**4.4. Administrative Leave.** Nothing in this policy precludes the district from placing a non-student employee respondent on administrative leave during the pendency of a grievance process that complies with section 5 below. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.

4.5. **General Response Not Conditioned on Formal Complaint.** With or without a formal complaint, the district will comply with the obligations and procedures described in this section 4.

5. **Grievance Process for Formal Complaints of Sexual Harassment.**

5.1. **General Requirements.**

- 5.1.1. **Equitable Treatment.** The district will treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent, and by following the grievance process described in this section 5 before the imposition of any disciplinary sanctions or other actions that are not supportive measures against a respondent. Remedies will be designed to restore or preserve equal access to the district's education program or activity. Remedies may include the same individualized services described in subsection 2.7 as "supportive measures"; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent.
- 5.1.2. **Objective Evaluation.** This grievance process requires an objective evaluation of all relevant evidence—including both inculpatory and exculpatory evidence. Credibility determinations may not be based on a person's status as a complainant, respondent, or witness.
- 5.1.3. **Absence of Conflicts of Interest or Bias.** The district will require that any individual designated by a recipient as a Title IX Coordinator, investigator, decision-maker, or any person designated by a recipient to facilitate an informal resolution process, not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.
- 5.1.4. **Training.** The district will ensure that all individuals or entities described in this Training section 5.1.4 receive training as provided below. Any materials used to train these individuals will not rely on sex stereotypes and will promote impartial investigations and adjudications of formal complaints of sexual harassment.

- 5.1.4.1. **All District Employees and Board Members.** All district employees and board members will be trained on how to identify and report sexual harassment.
- 5.1.4.2. **Title IX Coordinators, Investigators, Decision-Makers, or Informal Resolution Facilitators.** The district will ensure that Title IX Coordinators, investigators, decision-makers, or any person designated by the district to facilitate an informal resolution process receive training on:
  - 5.1.4.2.1. The definition of sexual harassment in subsection 2.6;
  - 5.1.4.2.2. The scope of the district's education program or activity;
  - 5.1.4.2.3. How to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable; and
  - 5.1.4.2.4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.
- 5.1.4.3. **Decision-Makers.** The district will ensure that decision-makers receive training on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, as set forth in subsection 5.6.
- 5.1.4.4. **Investigators.** The district will also ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in subsection 5.5.8.
- 5.1.5. **Presumption.** It is presumed that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

- 5.1.6. **Reasonably Prompt Time Frames.** This grievance process shall include reasonably prompt time frames for conclusion of the grievance process, including reasonably prompt time frames for filing and resolving appeals and informal resolution processes if the district offers informal resolution processes. The process shall also allow for the temporary delay of the grievance process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.
- 5.1.7. **Range of Possible Sanctions and Remedies.** Following a determination of responsibility, the district may impose disciplinary sanctions and remedies in conformance with this and the district's student discipline policy, and other state and federal laws. Depending upon the circumstances, these policies provide for disciplinary sanctions and remedies up to and including expulsion.
- 5.1.8. **Range of Supportive Measures.** The range of supportive measures available to complainants and respondents include those listed in subsection 2.7.
- 5.1.9. **Respect for Privileged Information.** The district will not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

## 5.2. **Notice of Allegations.**

- 5.2.1. **Initial Notice.** Upon receipt of a formal complaint, the district will provide the following written notice to the parties who are known:
- 5.2.1.1. A copy of this policy.
  - 5.2.1.2. Notice of the allegations of sexual harassment potentially constituting sexual harassment as defined in subsection 2.6, including sufficient details known at

the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known. The written notice will include a statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process. The written notice will inform the parties that they may have an advisor of their choice, who may be, but is not required to be, an attorney, under subsection 5.5.5, and may inspect and review evidence under subsection 5.5.5. The written notice will inform the parties of any provision in the district's code of conduct that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

- 5.2.2. **Supplemental Notice.** If, in the course of an investigation, the district decides to investigate allegations about the complainant or respondent that are not included in the Initial Notice described above, the district will provide notice of the additional allegations to the parties whose identities are known.

### 5.3. **Dismissal of Formal Complaint.**

- 5.3.1. The district will investigate the allegations in a formal complaint.
- 5.3.2. **Mandatory Dismissals.** The district **must** dismiss a format complaint if the conduct alleged in the formal complaint:
  - 5.3.2.1. Would not constitute sexual harassment as defined in subsection 2.6 even if proved;
  - 5.3.2.2. Did not occur in the district's education program or activity; or
  - 5.3.2.3. Did not occur against a person in the United States.

5.3.3. **Discretionary Dismissals.** The district **may** dismiss the formal complaint or any allegations therein, if at any time during the investigation or hearing:

5.3.3.1. The complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;

5.3.3.2. The respondent is no longer enrolled in or employed by the district; or

5.3.3.3. Specific circumstances prevent the district from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

5.3.4. Upon a dismissal required or permitted pursuant to subsections 5.3.2 or 5.3.3 above, the district will promptly send written notice of the dismissal and an explanation of that action simultaneously to the parties.

5.3.5. Dismissal of a formal complaint under this policy does not preclude the district from taking action under another provision of the district's code of conduct or pursuant to another district policy.

5.4. **Consolidation of Formal Complaints.** The district may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances. Where a grievance process involves more than one complainant or more than one respondent, references in this policy to the singular "party," "complainant," or "respondent" include the plural, as applicable.

5.5. **Investigation of Formal Complaint.** When investigating a formal complaint and throughout the grievance process, the district will:

5.5.1. Designate and authorize one or more persons (which need not be district employees) as investigator(s) to conduct the district's investigation of a formal complaint;

5.5.2. Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding

responsibility rest on the district and not on the parties provided that the district cannot access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the district obtains that party's voluntary, written consent to do so for a grievance process under this section (if a party is not an "eligible student," as defined in 34 CFR 99.3, then the district will obtain the voluntary, written consent of a "parent," as defined in 34 CFR 99.3);

- 5.5.3. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;
- 5.5.4. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence;
- 5.5.5. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or grievance proceeding; however, the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties;
- 5.5.6. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
- 5.5.7. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the district

does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation. Prior to completion of the investigative report, the district will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least 10 calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report; and

- 5.5.8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 calendar days prior to the time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response.

**5.6. Exchange of Written Questions.** After the district has sent the investigative report to the parties pursuant to subsection 5.5.8, but before reaching a determination regarding responsibility, the decision-maker(s) will afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. The decision-maker(s) will explain to the party proposing the questions any decision to exclude a question as not relevant.

### **5.7. Determination Regarding Responsibility**

- 5.7.1. **Decision-Maker(s).** The decision-maker(s) cannot be the same person as the Title IX Coordinator or the investigator(s).
- 5.7.2. **Written Determination.** The decision-maker(s) will issue a written determination regarding responsibility. To reach this determination, the decision-maker(s) will apply the

preponderance of the evidence standard. The written determination will include:

- 5.7.2.1. Identification of the allegations potentially constituting sexual harassment as defined in subsection 2.6;
- 5.7.2.2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
- 5.7.2.3. Findings of fact supporting the determination;
- 5.7.2.4. Conclusions regarding the application of the district's code of conduct to the facts;
- 5.7.2.5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's education program or activity will be provided by the district to the complainant; and
- 5.7.2.6. The district's procedures and permissible bases for the complainant and respondent to appeal.

5.7.3. The district will provide the written determination to the parties simultaneously. The determination regarding responsibility becomes final either on the date that the district provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

5.7.4. The Title IX Coordinator is responsible for effective implementation of any remedies.

5.8. **Appeals.** The district will offer both parties the opportunity to appeal from a determination regarding responsibility, and from the

district's dismissal of a formal complaint or any allegations therein, on the grounds identified below.

5.8.1. **Time for Appeal.** Appeals may only be initiated by submitting a written Notice of Appeal to the Office of the Superintendent of Schools within ten (10) calendar days of the date of the respective written determination of responsibility or dismissal from which the appeal is taken. The Notice of Appeal must include (a) the name of the party or parties making the appeal, (b) the determination, dismissal, or portion thereof being appealed, and (c) a concise statement of the specific grounds (from subsection 5.8.2 below) upon which the appeal is based. A party's failure to timely submit a Notice of Appeal will be deemed a waiver of the party's right to appeal under this policy, 34 C.F.R. part, 106, and Title IX.

5.8.2. **Grounds for Appeal.** Appeals from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, are limited to the following grounds:

5.8.2.1. Procedural irregularity that affected the outcome of the matter;

5.8.2.2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and

5.8.2.3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

5.8.3. As to all appeals, the district will:

5.8.3.1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties;

5.8.3.2. Ensure that the decision-maker(s) for the appeal is not the same person as the decision-maker(s) that

reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator;

5.8.3.3. Ensure that the decision-maker(s) for the appeal complies with the standards set forth in subsections 5.1.3–5.1.4.

5.8.3.4. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome;

5.8.3.5. Issue a written decision describing the result of the appeal and the rationale for the result; and

5.8.3.6. Provide the written decision simultaneously to both parties.

**5.9. Informal Resolution.** The district will not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with this section. Similarly, the district will not require the parties to participate in an informal resolution process under this section and may not offer an informal resolution process unless a formal complaint is filed. However, at any time prior to reaching a determination regarding responsibility the district may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the district:

5.9.1. Provides to the parties a written notice disclosing:

5.9.1.1. The allegations;

5.9.1.2. The requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations;

5.9.1.3. That at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint; and

- 5.9.1.4. Any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
- 5.9.2. Obtains the parties' voluntary, written consent to the informal resolution process; and
- 5.9.3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.

**5.10. Recordkeeping.**

- 5.10.1. The district will maintain for a period of seven years records of:
  - 5.10.1.1. Each sexual harassment investigation including any determination regarding responsibility, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the district's education program or activity;
  - 5.10.1.2. Any appeal and the result therefrom;
  - 5.10.1.3. Any informal resolution and the result therefrom; and
  - 5.10.1.4. All materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. The district will make these training materials publicly available on its website, or if the district does not maintain a website then the district will make these materials available upon request for inspection by members of the public.
- 5.10.2. For each response required under section 4, the district will create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the district will document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures

designed to restore or preserve equal access to the district's education program or activity. If the district does not provide a complainant with supportive measures, then the district will document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the district in the future from providing additional explanations or detailing additional measures taken.

6. **Superintendent Authorized to Contract.** The board authorizes the Superintendent to contract for, designate, and appoint individuals to serve in the roles of the district's investigator(s), decision-maker(s), informal resolution facilitator(s), or appellate decision-maker(s) as contemplated by this policy.

7. **Access to Classes and Schools.**

7.1. **General Standard.** Except as provided in this section or otherwise in 34 C.F.R. part 106, the district will not provide or otherwise carry out any of its education programs or activities separately on the basis of sex, or require or refuse participation therein by any of its students on the basis of sex.

7.1.1. **Contact sports in physical education classes.** This section does not prohibit separation of students by sex within physical education classes or activities during participation in wrestling, boxing, rugby, ice hockey, football, basketball, and other sports the purpose or major activity of which involves bodily contact.

7.1.2. **Ability grouping in physical education classes.** This section does not prohibit grouping of students in physical education classes and activities by ability as assessed by objective standards of individual performance developed and applied without regard to sex.

7.1.3. **Human sexuality classes.** Classes or portions of classes that deal primarily with human sexuality may be conducted in separate sessions for boys and girls.

7.1.4. **Choruses.** The district may make requirements based on vocal range or quality that may result in a chorus or choruses of one or predominantly one sex.

7.2. **Classes and Extracurricular Activities.** The district may provide nonvocational single-sex classes or extracurricular activities as permitted by 34 C.F.R. part 106.

8. **Athletics.** It is the policy of the district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person or otherwise be discriminated against in any interscholastic, club, or intramural athletics offered by the district, and that the district will not provide any such athletics separately on such basis.

8.1. **Separate Teams.** Notwithstanding the foregoing paragraph, the district may operate or sponsor separate teams for members of each sex where selection for such teams is based upon competitive skill or the activity involved is a contact sport.

8.2. **Equal opportunity.** The district will provide equal athletic opportunity for members of both sexes. Unequal aggregate expenditures for members of each sex or unequal expenditures for male and female teams will not constitute noncompliance with this section.

9. **Certain Different Treatment on the Basis of Sex Permitted.** Nothing herein shall be construed to prohibit the district from treating persons differently on the basis of sex as permitted by Title IX or 34 C.F.R. part 106. For example, and without limiting the foregoing, the district may provide separate toilet, locker room, and shower facilities on the basis of sex, but such facilities provided for students of one sex shall be comparable to such facilities provided for students of the other sex.

10. **Retaliation Prohibited.** Neither the district nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. part 106, or this policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. The district will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the FERPA statute, 20 U.S.C. § 1232g, or FERPA regulations, 34 C.F.R. part 99, or as required by law, or to carry out the purposes of 34 C.F.R. part 106, including the conduct of any investigation, hearing, or judicial

proceeding arising thereunder. Complaints alleging retaliation may be filed according to shall be addressed pursuant to Board Policy 2006 (Complaint Procedure).

#### 10.1. **Specific Circumstances.**

10.1.1. The exercise of rights protected under the First Amendment does not constitute retaliation prohibited by this section.

10.1.2. Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this part does not constitute retaliation prohibited under this section, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

11. **Notification of Policy.** The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district of the existence of this policy. The requirement to not discriminate, as stated in Title IX and 34 C.F.R. part 106, in the district's education program(s) or activities extends to admission and employment, and inquiries about the application of Title IX and 34 C.F.R. part 106 to the district may be referred to the district's Title IX Coordinator, the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

12. **Publication of Policy.** The district will prominently display on its website, if any, and in each handbook that it makes available to applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator(s).

13. **Application Outside the United States.** The requirements of this policy apply only to sex discrimination occurring against a person in the United States.

14. **Scope of Policy.** Nothing herein shall be construed to be more demanding or more constraining upon the district than the requirements of Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106. To the extent that the district is in compliance with Title IX and 34 C.F.R. part 106, then all of the

district's obligations under this policy shall be deemed to be fulfilled and discharged.

## Elementary Teaching Assignments 2020/21

<b>Name</b>	<b>Position</b>	<b>Grade</b>
<b>Amanda Godfrey</b>	<b>Classroom Teacher</b>	<b>Pre School</b>
<b>Ashley Warren</b>	<b>Classroom Teacher</b>	<b>Pre School</b>
<b>Bridget Heine</b>	<b>Classroom Teacher</b>	<b>Kindergarten</b>
<b>Molly Warm</b>	<b>Classroom Teacher</b>	<b>Kindergarten</b>
<b>Dana Chrisman</b>	<b>Classroom Teacher</b>	<b>First Grade</b>
<b>Danae Soliz</b>	<b>Classroom Teacher</b>	<b>First Grade</b>
<b>Jarrett Fowler</b>	<b>Classroom Teacher</b>	<b>Second Grade</b>
<b>Molly Pracheil</b>	<b>Classroom Teacher</b>	<b>Second Grade</b>
<b>Crystal Jorgensen</b>	<b>Classroom Teacher</b>	<b>Third Grade</b>
<b>Jared Zysset</b>	<b>Classroom Teacher</b>	<b>Third Grade</b>
<b>McKenna Kucera</b>	<b>Classroom Teacher</b>	<b>Fourth Grade</b>
<b>Kaylee Hanway</b>	<b>Classroom Teacher</b>	<b>Fourth Grade</b>
<b>Jordan Barjenbruch</b>	<b>Classroom Teacher</b>	<b>Fifth Grade</b>
<b>Liz Morenzoni</b>	<b>Classroom Teacher</b>	<b>Fifth Grade</b>
<b>Julie Dey</b>	<b>Classroom Teacher</b>	<b>Sixth Grade</b>
<b>Joshua Harris</b>	<b>Instrumental/Vocal Music</b>	<b>5-6/K-2</b>
<b>Jenny Wagner</b>	<b>PE, AD</b>	<b>7, 9</b>
<b>Jessica Breitreutz</b>	<b>Technology Integration</b>	<b>K-12</b>
<b>Jake Polk</b>	<b>Physical Education/Tech</b>	<b>1-6/8</b>

<b>Mark Ortmeier</b>	<b>Physical Education/Science</b>	<b>2/6</b>
<b>Alex Anstine</b>	<b>Special Education</b>	<b>4-7</b>
<b>Michelle Lichti</b>	<b>Special Education</b>	<b>K-3</b>
<b>Kelly Fehlhafer</b>	<b>Speech Pathologist</b>	<b>PreK-6</b>
<b>Linda Rafert</b>	<b>Title 1</b>	<b>K-3</b>
<b>Karly Bahrendt</b>	<b>Vocal Music</b>	<b>3-6, 7-12</b>
<b>Tricia Hirschfeld</b>	<b>Interventionist</b>	<b>4-8</b>

**CENTENNIAL JR/SR HIGH SCHOOL  
UTICA, NE  
CLASS SCHEDULE 2020 - 2021**

Colin Bergen, Principal  
Robert Fish, Counselor

Kelly Fehlhafer, Speech Path.  
Danny Tesar, Tech Coordinator

	1	2	3	4	5		6	7	8
	8:10 - 8:56	8:59 - 9:45	10:09 - 10:55	10:58 - 11:44	JR. HIGH LCH. 11:44 - 12:14	JR. HIGH 5TH 12:17 - 1:03	1:06 - 1:52	1:55 - 2:41	2:44 - 3:30
BARGEN, JENNIFER	PLAN	ALGEBRA II	APPLIED MATH	ALGEBRA II	SR. HIGH 5TH 11:47 - 12:33	SR. HIGH LCH. 12:33 - 1:03	CALCULUS	COLLEGE PREP	COLLEGE ALGEBRA
BARJENBRUCH CRAIG	ECONOMICS	CONSUMER MATH	ENTREPRENEURSHIP	ECONOMICS	ACCOUNTING I	LUNCH	PLAN	ACCOUNTING I	BLOCK 7
BEHRENDT, KARLY	PLAN	VOCAL	ELEM.	ELEM.	LUNCH	J.H. VOCAL	ELEM.	ELEM.	ELEM.
EITZMANN, BARRY	GEOMETRY	ALGEBRA I (8th Grade)	MATH 7	ALGEBRA B	PLAN	LUNCH	GEOMETRY	ALGEBRA A	ALGEBRA I
ENDRES, ANNE	FOODS	FCS	FCS	NUTRITION	PLAN	LUNCH	BLOCK 8	FCS 7	FOODS
GOESCH, KATIE	MATH 7	MATH 8	MATH 7	MEDIA	LUNCH	J.H. INTERVENTIONS	MEDIA	MEDIA	MEDIA
HARRIS, JOSHUA	HIGH SCHOOL BAND	PLAN	ELEM.	ELEM.	LUNCH	J.H. BAND	ELEM.	ELEM.	ELEM.
HESER, KELLY	ART I	ART I	ART II	PLAN	ELEM. ART	LUNCH	ELEM. ART	BLOCK 8	BLOCK 7
HIRSCHFELD, TRICIA	ELEM.	ELEM.	ELEM.	ELEM.	ELEM.	LUNCH	BLOCK 8	BLOCK 7	ELEM
JOHANSEN, ROBERT	CAD	CONSTRUCTION	CAD	MACHWOODS	CONSTRUCTION	LUNCH	BLOCK 8	PLAN	BLOCK 7
KLANECKY, EVAN	P.E. 8	PHYSICAL CONDITIONING	PHYSICAL CONDITIONING	P.E. 7	P.E. 9	LUNCH	PHYSICAL CONDITIONING	PHYSICAL CONDITIONING	PLAN
KLANECKY, NICOLE	LIFE SKILLS	LIFE SKILLS	LIFE SKILLS	ALGEBRA A	PLAN	LIFE SKILLS	LIFE SKILLS	LANGUAGE B	READING COMP
ORTMEIER, JORDAN	AM. GOVT.	AM. HISTORY	PLAN	AM. GOVT.	AM. GOVT.	LUNCH	AM. GOVT.	AM. HISTORY	AM. HISTORY
ORTMEIER, MARK	SCIENCE 7	SCIENCE 7	SCIENCE 8	SCIENCE 8	LUNCH	PLAN	ELEM. P.E.	ELEM. P.E.	SCIENCE 6
OSTMEYER, SARAH	ENGLISH 10	YEARBOOK	ENGLISH 12A	ENGLISH 10	ENGLISH 10	LUNCH	ENGLISH 11	PLAN	ENGLISH 11
PANKOKE, LEAH	INFO. TECH. I	INFO. TECH.	INFO. TECH. I	SPORTS MARKETING	PLAN	LUNCH	VIDEO EDITING	BLOCK 8	KEYBOARDING 7
PAYNE, PHILLIP	WORLD HISTORY	S.S. 7	S.S. 8	WORLD HISTORY	PLAN	LUNCH	S.S. 7	WORLD HISTORY	S.S. 8
PETERSEN, EMILY	PLAN	SPANISH I	SPANISH I	SPANISH I	SPANISH II	LUNCH	SPANISH III	SPANISH II	SPANISH IV
PODLISKA, HOLLY	AG LEADERSHIP	AD WELDING	AG LITERACY	PLANT SCIENCE	PLAN	LUNCH	BLOCK 8	ANIMAL SCIENCE	WELDING
POLK, JAKE	P.E. 8	ELEM.	ELEM.	ELEM.	ELEM.	LUNCH	ELEM.	ELEM.	ELEM.
PULLIAM, LAURA	ELA 6	ELA 6	ENGLISH 7	ENGLISH 8	PLAN	LUNCH	ENGLISH 7	BLOCK 7	ENGLISH 8
SAMS, BRIAN	PLAN	PHYSICAL SCIENCE	CHEMISTRY	BIO CHEMISTRY	CHEMISTRY	LUNCH	PHYSICAL SCIENCE	CHEMISTRY	PHYSICAL SCIENCE
SAUNDERS, RACHEL	PLAN	ENGLISH 12	SPEECH	ENGLISH 9	AD. ENGLISH	LUNCH	ENGLISH 9	ENGLISH 12	ENGLISH 9
SCHOLL, CAMERON	SPED	SPED	SPED	SPED	SPED	LUNCH	SPED	SPED	SPED
VANDELOO, PAM	STUDY HALL	STUDY HALL	STUDY HALL	STUDY HALL	LUNCH	JH. STUDY HALL	STUDY HALL	STUDY HALL	STUDY HALL
VOSSLER, REBECCA	SCIENCE STANDARDS	PLAN	FORENSIC SCIENCE	ANATOMY	FORENSIC SCIENCE	LUNCH	BIOLOGY	AD. BIOLOGY	BIOLOGY
WAGNER, JENNY	AD	AD	PD	P.E. 7	P.E. 9	LUNCH	PLAN	AD	AD

**HOMEROOM - 9:48 - 10:06**

## Centennial Coaches/Sponsors Extra Duty Assignments 2020-2021

**Activities Director:** Jenny Wagner

**Athletic Trainer:** Jayson Brueggemann

**Head Football:** Evan Klanecky

**Asst. Football:** Craig Barjenbruch

**Asst. Football:** Barry Eitzmann

**Asst. Football:** Jordan Ortmeier

**Volunteer:** Keaton Kucera

**Volunteer:** Spencer Phillips

**Head JH Football:** Phil Payne

**Asst. JH Football:** Brian Sams

**Asst. JH Football:** Jake Prochaska

**Head Volleyball:** Alex Anstine

**Asst. Volleyball:** McKenna Kucera

**Asst. Volleyball:** Michaela Stuhr

**Head JH Volleyball:** Sarah Ostmeyer

**Asst. JH Volleyball:** Karly Behrendt

**Head Softball:** Joe Dey

**Asst. Softball:** Laura Pulliam

**Head Cross Country:** Rob Johansen

**Asst. Cross Country:** Gail Dishman

**Head Girls Basketball:** Jake Polk

**Asst. Girls Basketball:** Mark Ortmeier

**Asst. Girls Basketball:** Ann Endres

**Head JH Girls Basketball:** Tori Homolka

**Asst. JH Girls Basketball:** McKenna Kucera

**Head Boys Basketball:** Cam Scholl

**Asst. Boys Basketball:** Craig Barjenbruch

**Asst. Boys Basketball:** Bob Fish

**Volunteer Boys Basketball:** Stan Erks

**Head JH Boys Basketball:** Barry Eitzmann

**Head JH Boys Basketball:** Jason Richters

**Head Wrestling:** Phil Payne

**Asst. Wrestling:** Wayne Heine

**Asst. Wrestling:** Jake Prochaska

**Head JH Wrestling:** Jake Prochaska

**Asst. JH Wrestling:**

**Head Track:** Rob Johansen

**Asst. Track:** Leah Pankoke

**Asst. Track:** Curtis Saunders

**Asst. Track:** Jake Polk

**Asst. Track:** Carson Farr

**Head JH Boys Track:** Mark Ortmeier

**Asst. JH Boys Track:** Evan Klanecky

**Head JH Girls Track:** Jennifer Bargaen

**Asst. JH Girls Track:** Linda Rafert

**Head Golf:** Bob Fish

**Unified Bowling:** Nikki Klanecky

**Vocal Music:** Karly Behrendt

**Instrumental Music:** Joshua Harris

**Speech:** Rachel Saunders

**Play Production:** Jarrett Fowler & Rachel Saunders

**Musical:** Karly Behrendt & Katie Goesch

**Yearbook:** Sarah Ostmeyer

**Student Council:** Emily Petersen

**Academic Sponsor:** Rebecca Vossler

**FCCLA:** Ann Endres

**FFA:** Holly Podliska

**FBLA:** Craig Barjenbruch

**NHS:** Rebecca Vossler

**Cheer/Dance:** Colette Stelling & Jarrett Fowler

**Concessions:** Nikki Klanecky & Vicky Prochaska



**Secondary Principal's Report  
August 10, 2020**

- 1. New Teacher Orientation was today...**
  
- 2. FB, SB, VB, & XC all were able to start practicing on Monday, 8/10...**
  
- 3. Staff officially reports back tomorrow and we will be welcoming back students Thursday...**
  
- 4. 7<sup>th</sup> & 9<sup>th</sup> Grade Orientations, our 1-to-1 Deployment are tomorrow night...**
  
- 5. Current Enrollment (as of Friday, 8/7)**
  - i. 7th Gd - 34**
  - ii. 8th Gd - 23**
  - iii. 9th Gd - 48**
  - iv. 10th Gd - 35**
  - v. 11th Gd - 32**
  - vi. 12th Gd - 38**

**Elementary Principal  
Board Report  
August 10, 2020**

**Like campfires and marshmallows, we are 'Better Together'**

1. First day Fun! [modified]
2. Elementary Student Info
  - a. 222 elementary students [213 last year, 194 the year before ]
  - b. 31 preschool [42 last year, 47 the year before]
  - c. 7 transferred out, 21 new so far
3. PBIS Rewards [Year 2]
  - a. Student Store
  - b. Teacher Rewards
  - c. Referral System
4. Professional Goals for the 20/21 school year
5. Bronco Families
6. Awesome new secretary - Kayla Kilgore
7. Office Revamp
8. Mission Monday/ Rally Friday [Modified]

**Director of Special Services**  
**Board Report**  
**August 10, 2020**

1. Summer work:
  - a. Met with Mrs. Elmshaeuser in June
  - b. Individuals with Disabilities Act (IDEA) Grant submitted with Mrs. Elmshaeuser in June
  - c. Attended 1 Individual Family Service Plan (IFSP) meeting in July
  - d. Met with our Early Intervention Team
  - e. Developed Return to School Plans for our At-Risk Population and Exceptions to Masks for students with Individual Education Plans (IEP)/504 health plans
  - f. Attended York Treatment Team meeting in July
2. Held a ParaEducator Training on August 10th
  - a. ParaEducation Handbook, de-escalation training, reviewed technology
3. Organized and attended Health Care Plan meetings for several students. Made adjustments in plans for keeping our students safe who are medically fragile.
4. Will meet with Special Education staff this week to review caseloads and expectations to start the year.
5. Communication with parents
6. Scheduling meetings with parents to discuss COVID Impact within Individual Education Plans (IEPs)