

Era ISD
Home of the Hornets

Agenda ~ Regular Board Meeting
Monday, March 23, 2026 ~ 6:00 PM
EISD Board Room, 108 Hargrove Street, Era, TX 76238

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

I. Call to Order / Roll Call

II. Opening Ceremony

- A. Special Recognition: Era ISD Students of the Month

III. Public Forum / Comments to the Board

- A. Concerning items not on the agenda
- B. Concerning items on the agenda

IV. Public Hearing

- A. Era ISD TAPR Report

V. Consent Agenda

- A. Approve minutes of previous meetings
- B. Approve financial reports
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Detail Comparison of Revenue to Budget
 - 4. TEA Summary of Finance Template
- C. Budget Amendments

VI. Discussions/Presentations

- A. Superintendent's Report
 - 1. Budget Workshop on March 30, 2026, at 6pm. Agenda will be posted March 24th in accordance with the Texas Open Meetings Act.
 - 2. Student Enrollment & Attendance Update
 - 3. Review of High School Foundation issue and potential issues in the Old Gym.
 - 4. District Operations Report
- B. Student Services Report
- C. Principals Report
- D. Athletic Director Report

VII. Considerations and Possible Actions

- A. Consider approval of engagement letter with Snow Garrett Williams as the financial auditor for Era ISD for 2025-2026
- B. Update to Local Board Policies to align with the District of Innovation

VIII. Closed Session, If Necessary, Pursuant to Sections 551.074 through 551.084 of the Texas Government Code

IX. Reconvene in Open Session and Consider Related Action Items

- A. Approve the hiring of Satasha Kostelecky as the new Era Head Volleyball Coach for the 2026-2027 School Year.
- B. Consider Approval of Personnel Retirement & Resignation Notices
- C. Consider Approval of Teacher/Staff Contract Renewals for 2026-2027

X. Adjourn

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on .

Jeff Webb, Superintendent



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
WEDNESDAY FEBRUARY 16, 2026
MINUTES**

I. Call to Order / Roll Call

Members Present: Jeff Brown, Todd Reiter, K.D. Weaver, James Eaton, Samantha Freeman

Members Absent: Blake Branch and Chad Archer

Administrative staff present: Jeff Webb, Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Tanner Mann

II. Opening Ceremony - None

III. Public Forum / Comments to the Board

A. Concerning items not on the Agenda - None

B. Concerning items on the Agenda - None

IV. Public Hearing – None

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V. Consent Agenda

A. Approve Minutes of Previous Meeting

B. Approve Financial Reports

1. Cash Flow and Investment Report

2. Check Register

3. Detail Comparison of Revenue to Budget

4. TEA Summary of Finance Template Update

5. Budget Amendments

Motion by Samantha Freeman, second by Todd Reiter to approve the items in Consent Agenda, Passed Vote 5-0, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

VI. Discussions/Presentations

A. Superintendent's Report

1. Student Enrollment and Attendance Update

2. Revised PTO/Booster Handbooks

3. District Operations

B. Principal's Reports

C. Athletic Director's Report

D. Federal Programs/Technology

VII. Considerations and Possible Action

A. Approve the New Hire Recommendations

Motion by Todd Reiter, seconded by K. D. Weaver to approve hiring Zane Crider on a 7-month Probationary Contract to fill the vacant music teacher position for the remainder of 2025-2026. Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

B. Approve Resignations

Motion by K. D. Weaver, seconded by James Eaton to accept the resignation of Seth Slover. Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

C. Approve Administrator Contracts

Motion by James Eaton, seconded by Samantha Freeman to approve the District Administrator Contracts as presented. Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes



D. Approve the Library Book List for January 2026

Motion by Samantha Freeman, seconded by Todd Reiter to approve the Library Book List for January 2026 as presented.
Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

E. Approve the 2026-2027 Era ISD School Calendar

Motion by Todd Reiter, seconded by K. D. Weaver to approve the Calendar for 2026-2027 as presented.
Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

F. Approve Resolution of the Era ISD Board of Trustees Waiver Regarding Emergency Closure Due to Dangerous Weather as read.

Motion by K. D. Weaver, seconded by James Eaton, Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

G. Approve Resolution of the Era ISD Board of Trustees Declaring a Public Purpose for the Expenditure of District Funds.

Motion by James Eaton, seconded by Samantha Freeman, Vote 5-0, Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

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H. Approve Junior High/High School Math Teacher for the 2026-2027 school year.

Motion by Samantha Freeman, seconded by Todd Reiter, Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

I. Approve an Additional Ag Mechanics Position for the 2026-2027 school year.

Motion by Todd Reiter, seconded by K. D. Weaver, Vote 5-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes

J. Consider Possible Action to Adopt a Resolution Approving a Policy Requiring Every Campus to Provide a Period of Prayer and Reading of the Bible or other Religious Texas Pursuant to Section 25.0823, Texas Education Code.

Motion by K. D. Weaver, I move that Era ISD does not adopt the Resolution regarding Senate Bill 11 (Period of Prayer), Texas Education Code 25.0823. Seconded by James Eaton. Jeff Brown asked for a show of hands to indicate that Era ISD will not adopt a Resolution regarding Senate Bill 11 (Period of Prayer) and keep existing policy in-place at this time. Samantha Freeman raises her hand and votes Yes, Jeff Brown raises his hand and votes yes, Todd Reiter raises his hand and votes yes, K. D. Weaver raises his hand and votes yes, James Eaton raises his hand and votes yes, Mr. Brown read he has a proxy vote from Blake Branch that he votes yes, and Jeff Brown reads that he has a proxy vote from Chad Archer and he votes yes. Motion to adopt the resolution fails 7-0.

VIII. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code -

Reconvene to open session at 7:57 p.m.

IX. Consideration/Action – Consider Level 3 Appeal

Motion by Todd Rieter, seconded by K. D. Weaver to deny the Level Three appeal filed by Mr. and Mrs. Austin under Board Policy FNG (Local). Vote 5 – 0 in favor of the denial, Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Samantha Freeman – Yes. Motion Passed




X. Adjourn

Motion by K.D. Weaver, seconded by James Eaton to adjourn at 7:59 p.m., Vote 5-0 Motion Passed. Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, Samantha Freeman – Yes, James Eaton – Yes



Jeff Brown, Board President 3/23/21
Date



James Eaton, Board Secretary 3/23/21
Date