

Era ISD
Home of the Hornets

Agenda ~ Regular Board Meeting
Monday, February 16, 2026 ~ 6:00 PM
EISD Board Room, 108 Hargrove Street, Era, TX 76238

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

I. Call to Order / Roll Call

II. Opening Ceremony

III. Public Forum / Comments to the Board

- A. Concerning items not on the agenda
- B. Concerning items on the agenda

IV. Public Hearing

V. Consent Agenda

- A. Approve minutes of previous meetings
- B. Approve financial reports
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Detail Comparison of Revenue to Budget
 - 4. TEA Summary of Finance Template
 - 5. Budget Amendments

VI. Discussion/Presentations

- A. Superintendent's Report
 - 1. Student Enrollment & Attendance Update
 - 2. Revised PTO/Booster Handbooks
 - 3. District Operations Report
- B. Principals Report
- C. Athletic Director Report
- D. Federal Programs/Technology

VII. Considerations and Possible Action

- A. Approve New Hire Recommendations
- B. Approve Resignations
- C. Approve District Administrators Contracts
- D. To Approve Library Book List for January 2026
- E. To Approve the 2026-2027 District Calendar
- F. To Approve: Resolution of the Era Independent School District Board of Trustees
WAIVER REGARDING EMERGENCY CLOSURE DUE TO DANGEROUS WEATHER
- G. To Approve: Resolution of the Era Independent School District Board of Trustees Declaring a Public Purpose for the Expenditure of District Funds.

- H. Approve Junior High/High School Math Teacher for the 2026-2027 School Year
- I. Approve an Additional Ag/Mechanics Position for the 2026-2027 School Year
- J. Consideration and Possible Action to Adopt a Resolution Approving a Policy Requiring Every Campus to Provide a Period of Prayer and Reading of the Bible or other Religious Text Pursuant to Section 25.0823, Texas Education Code.

VIII. Closed Session, If Necessary, Pursuant to Sections 551.074 through 551.084 of the Texas Government Code

A. 551.071 – Consultation with legal counsel pursuant to Texas Government Code Sections 551.071 for the purpose of receiving legal advice.

551.0821 – Deliberation of a matter that concerns personally identifiable student information pursuant to Texas Government Code 551.0821

IX. Reconvene in Open Session and Consider Related Action Items

X. Adjourn

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on .

Jeff Webb, Superintendent



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
WEDNESDAY JANUARY 21, 2026
MINUTES**

I. Call to Order / Roll Call

Members Present: Jeff Brown, Todd Reiter, K.D. Weaver, James Eaton, Chad Archer, Brian Branch, Samantha Freeman
Administrative staff present: Jeff Webb, Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Tanner Mann

II. Opening Ceremony

- A. Recognize Board of Trustees in honor of School Board Appreciation Month

III. Public Forum / Comments to the Board

- A. Concerning items not on the Agenda - None
- B. Concerning items on the Agenda - None

IV. Public Hearing – None

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V. Consent Agenda

- A. Approve Minutes of Previous Meeting
- B. Approve Financial Reports
 - 1. Cash Flow and Investment Report
 - 2. Check Register
 - 3. Detail Comparison of Revenue to Budget
 - 4. TEA Summary of Finance Template Update
- C. Donations

Motion by Samantha Freeman, second by Blake Branch to approve the items in Consent Agenda, Passed Vote 7-0, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

VI. Reports/Information

- A. Superintendent's Report
 - 1. Student Enrollment and Attendance Update
 - 2. District Operations Report
 - 3. Tax Collection Payment
- B. Principals Reports
- C. Athletic Director's Report

VII. Discussion/Approvals

- A. Discuss the addition of a Bus Replacement Plan
- B. Discuss the addition of High School Math teacher for 2026-2027
- C. Discuss the addition of an Ag teacher for 2026-2027
- D. Discuss Senate Bill 11
- E. Discuss the addition of an HVAC Replacement Schedule
- F. Discuss Conducting an Energy Audit
- G. Discuss the Budget Calendar for 2026-2027
- H. Update the Signature Cards for Bank Accounts –

Motion by Blake Branch, second by Todd Reiter to remove Mr. Don Metzler from all accounts and add Jeff Webb, Superintendent as a signer on the General Operating, Debt Service, and Student Activity Accounts and the Safe Deposit Box and add James Eaton, Board Secretary, as a signer on the General Operating and Debt Service Accounts. Vote 7-0 Passed,



Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

I. Consider approval of the Addition of a Volleyball program for 2026-2027.

Motion by Todd Reiter, seconded by K.D. Weaver to approve the addition of a volleyball program for the 2026-2027 school year as presented. Vote 7-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

J. Consider approval of the Library Book List – Motion by K.D. Weaver, seconded by James Eaton to approve the Library Book List as presented. Vote 7-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

K. Personnel –

1. Recommendations for Hire – Motion by James Eaton, seconded by Chad Archer to hire Mrs. Tara Webb on a Probationary Contract to complete the rest of this 2025-2026 school year. Vote 7-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

2. Resignations – Mr. Webb announced the retirement of Melissa Chaffin and Katie Felderhoff. Motion by Chad Archer, seconded by Samantha Freeman to approve the acceptance of the retirement resignations of Melissa Chaffin and Katie Felderhoff. Vote 7-0 Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

VIII. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code -

1. Motion by Samantha Freeman, seconded by Blake Branch to enter into Closed Session at 7:16 pm. Vote 7-0, Passed, Jeff Brown – Yes, Todd Reiter – Yes, K.W. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes, Samantha Freeman – Yes, Blake Branch – Yes

Motion by

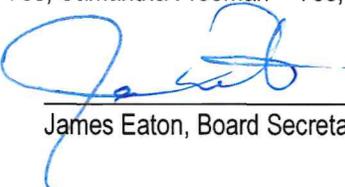
IX. Consideration/Action - None

X. Adjourn

Motion by K.D. Weaver, seconded by James Eaton to adjourn at 7: p.m., Vote 7-0 Motion Passed. Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, Chad Archer – Yes, Brian Branch – Yes, Samantha Freeman – Yes, James Eaton - Yes



Jeff Brown, Board President 2/16/26
Date



James Eaton, Board Secretary 2/16/26
Date