Era ISD
Home of the Hornets

Agenda ~ Regular Board Meeting
Monday, August 18, 2025 ~ 6:00 PM
EISD Board Room, 108 Hargrove Street, Era, TX 76238

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

I. **Call to Order / Roll Call**
II. **Opening Ceremony**
III. **Special Recognition**
- A. 2024-2025 Academic UIL State Qualifiers
- B. Era ISD CFO, Julie Maddux: Era ISD Perfect Financial Integrity Rating

IV. **Public Forum / Comments to the Board**
- A. Concerning items not on the agenda
- B. Concerning items on the agenda

V. **Consent Agenda**
- A. Approve minutes of previous meetings
- B. Approve financial reports
  - 1. Cash Flow & Investment Reports
  - 2. Check Register
  - 3. Detail Comparison of Revenue to Budget
  - 4. TEA Summary of Finance Template
- C. Approval of 2025-26 Texas Teachers Evaluation & Support System (T-TESS) Appraisers
- D. Approval of 2025-26 Student Code of Conduct
- E. Approval of 2025-26 Resolution for Extracurricular Status and Adjunct Professor of Cooke County Texas 4-H Organization
- F. Donation(s)
- G. 2025-2026 Budget Amendments
- H. 2025-26 Employee Handbook *[Informaton Only]*
- I. 2025-2026 State and Federal Grants Manual for School Board Review *[Review Only]*

VI. **Reports/Information**
- A. Superintendent's Report
  - 1. Student Enrollment & Attendance Update
  - 2. Legislative Update Pertaining to School Board Meetings
  - 3. Legislative Update Prior to TASB Policy Update 126
  - 4. School Board Training Update(s)
    - a. Online School Board Training Modules
    - b. School Board & Admin Training Workshop Update
    - c. Legislative Update Training regarding the 89th Legislative Session

5. School Board Election Update
6. Teacher Incentive Allotment Update (TIA)

B. Principals' Report

C. Athletic Director Report

D. Counselors' Department Update

E. District Operations Report

VII. **Discussion/Presentations**

A. 2025-2026 Student Handbook: Brian Johnson and Amie Adams

VIII. **Considerations/Actions**

A. Consider Resolution regarding the Annual Review of the District's Investment Policy CDA(LOCAL) and Strategies

B. Consider Adoption of TASB-authored Board Policy FNCE[Local] and EFB[Local]

C. Consider Approval of a Professional Services Agreement with Harper Perkins Architects, Inc, (HPA) that has been negotiated / coordinated with Mr. Eldridge as per approved action by the Board in their meeting on April 14, 2025

D. Consider Approval of Mr. Eldridge and the District to move forward with HPA and a Master Planning process including Preliminary Planning and Budgeting

E. Consider Approval of the Revised 2025-2026 Emergency Operations Plan

F. Resolution: UIL Home School Participation Opt Out

G. Consider Approval of School Board Election Orders Pertaining to November 4, 2025 as follows:

1. A. Consider Cooke County Joint Election Contract *[OR]*
2. Certification of Unopposed Candidates: November 4, 2025 School Board Election [AND]
3. B. Consider Resolution: Cancellation of Era ISD November 4th, 2025 School Board Election

IX. **Closed Session, Pursuant to Sections 551.074-551.084 of the Tx Gov't Code. Specifically 551.074: Supt. Contract**

A. Reconvene in Open Session and Consider Related Action Items

X. **Adjourn**

XI. **Adjourn**

XII. September Mtg Notes

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on .

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Jeff Webb, Superintendent

ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY JUNE 24, 2024
MINUTES

I. Call to Order / Roll Call

Members Present: James Eaton, Jennifer Hunter, Jeff Brown, K.D. Weaver, Todd Reiter, Chad Archer, Adrian Anderle
Adminstrative staff present: Dr. Shannon Luis, Superintendent, Julie Maddux, Doug Myers, Amie Adams, Tanner Mann

II. Opening Ceremony

III. Public Forum / Comments to the Board

A. Concerning items not on the Agenda- None
B. Concerning items on the Agenda – None

IV. Public Hearing

A. Consider ESSA Consolidated Grant Application – Dr. Luis gave an overview of the ESSA Consolidated Grant Application for 2024-2025.
B. Consider Era ISD Budget 2024-2025 – Julie Maddux gave an overview of the 2024-2025 Budget.

V. Consent Agenda

Consider Consent Agenda
A. Approve minutes of previous meetings
B. Approve financial reports
1. Cash Flow & Investment Report
2. Check Registers
3. Detail Comparison of Revenue to Budget
4. TEA Summary of Finance Template

Motion made by Adrian Anderle, seconded by Jennifer Hunter to approve the items in the consent agenda as presented. Passed 7-0

VI. New Business

VI.A. Superintendent's Report

VI.A.1 Library Report

VI.A.2 Balanced Scorecard Goal Progress Monitoring

VI.A.3. District Construction/Maintenance Issues

VI.A.4. Superintendent and Board Training

VI.B. Consider Budget Amendments

Motion made by Jennifer Hunter, seconded by Todd Reiter to approve the budget amendments as presented, Passed 7-0

VI.C. Weight Room Upgrade

Motion made by Todd Reiter, seconded by K.D. Weaver to approve the vendor, Powerlift, for the Weight Room Upgrade, Passed 7-0

Motion made by K.D. Weaver, seconded by James Eaton to approve the quote from Powerlift in the amount of $111,452 as presented for the Weight Room Upgrade. Passed 7-0

VI.D. Consider TASB Board Policy Update 123 affecting the following LOCAL Policies - first reading.

BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES
CCGB(LOCAL): AD VALOREM TAXES - ECONOMIC DEVELOPMENT
CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS
CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL
CQC(LOCAL): TECHNOLOGY RESOURCES - EQUIPMENT
DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION
EF(LOCAL): INSTRUCTIONAL RESOURCES
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
EFB(LOCAL): INSTRUCTIONAL RESOURCES - LIBRARY MATERIALS 4
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
GF(LOCAL): PUBLIC COMPLAINTS

V.I.E. Consider approval of Interlocal Contract with the Department of Information Resources (DIR)

Motion by James Eaton, seconded by Chad Archer to approve the Interlocal Contract with the Department of Information Resources (DIR) as presented. Passed 7-0

VI.F. Consider 2024-2025 school breakfast and lunch prices

Motion made by Chad Archer, seconded by Adrian Anderle to approve the school breakfast and lunch prices for 2024-2025 school year as presented. Breakfast will be $2.00 and lunch will be $3.25, Passed 7-0

VI.G. Consider approval of 2024-2025 budget

Motion by Adrian Anderle, seconded by Jennifer Hunter to approve the 2024-2025 Era ISD Budget as presented, Passed 7-0

VI.H Consider Resolution to Order School Board Election, places 4 and 5

Motion made by Jennifer Hunter, and seconded by Todd Reiter to adopt Resolution to Order School Board Election for places 4 and 5, Passed 7-0.

VI.I. Consider cancellation of July board meeting

Motion made by Todd Reiter, seconded by K.D. Weaver to approve cancelling the regular July board meeting, Passed 7-0.

VI.J. Personnel.

Dr. Luis reported that Amie Adams is looking for a kindergarten teacher.

VII. Closed Session Pursuant to Sections 551.074 and 551.084 of the Texas Government Code.

Board went into closed session at 6:57 pm and came out of closed session at 7:33 pm

VII. Adjourn

Motion made by K.D. Weaver and seconded by James Eaton to adjourn at 7:34 p.m. Passed 7-0

8/19/24		8-19 .4	
Jeff Brown, Board President	Date	Jennifer Hunter, Board Secretary	Date

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