

Era ISD
Home of the Hornets

Agenda ~ Regular Board Meeting
Monday, December 14, 2020 ~ 6:00 PM
EISD Board Room, 108 Hargrove Street, Era, TX 76238

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

I. Call to Order / Roll Call	
II. Opening Ceremony	
III. Public Forum / Comments to the Board	
A. Concerning items not on the Agenda	
B. Concerning items on the Agenda	
IV. Public Hearing	
A. Recognize outgoing Board Members	
B. Era ISD 2020 FIRST Rating	3
V. Consent Agenda	
A. Approve minutes of previous meetings	28
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1. Attendance and Enrollment	
2. Academics & Accountability	
3. Update on current issues and events	
VII. New Business	
A. Consider Budget Amendments	
B. Consider approval of ESC10 Multi-Regional Child Nutrition Cooperative Interlocal Bid and Participation Agreement for 2021-22	48
C. Consider MOU with Cooke County for allocation of local CARES Act Coronavirus Relief Funds (CRF) to Era ISD	
D. Consider approval of the Donor-Restricted Gift Agreement from the CoServ Charitable Foundation for a one-time \$5000 donation to Era ISD.	
E. Consider Resolution of the Board Regarding Extension of Time to Use Emergency Paid Sick Leave for the 2020-2021 School Year	49
F. Consider 2020-21 Era ISD Board Goals	51
G. Superintendent's Report	1

1. District Construction/Maintenance Issues
2. ESCXI Executive Summary Report - October 2020
3. Report: Capital Improvements Schedule
4. Review dates for January meetings
5. Consider declaration of surplus property
6. Superintendent and Board Training

55

H. Student Issues

I. Personnel

1. Resignations / New Employment
2. Consider district staffing for the 2021-22 school year

VIII. **Executive Session**

IX. **Adjourn**

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on **Friday, December 11, 2020, at 1:00 p.m.**

Dr. Shannon Luis, Superintendent



HORNETS

ERA INDEPENDENT SCHOOL DISTRICT



FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS

3

2020 School FIRST Report

December 14, 2020
6:00 PM





Financial Accountability Rating System

History & Purpose:

- ❖ FIRST (Financial Integrity Rating System of Texas) was originated by SB 875 in the 76th Legislature in 1999 with the intent to expand the public education accountability system in Texas to the financial services area.
- ❖ The primary goal is to improve management of school district financial resources.
- ❖ The system measures and reports allocations of financial resources for direct instructional purposes, evaluates the quality of financial management decisions and reports the result to the general public.



Scoring for RATINGS

- ❖ Based on 2018-19 fiscal year data
- ❖ Based on 15 indicators
- ❖ Range of scores for the 15 indicators

A = Superior	90-100
B = Above Standard	80-89
C = Meets Standard	60-79
F = Substandard Achievement	<60

ERA ISD rating A = Superior--96



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Indicator #1

Was the complete annual financial report (AFR) and data⁶ submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?

YES = passed

Received 11-19-2019



Indicator #2.A

Was there an unmodified opinion in the AFR on the financial statements as a whole?

7

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YES = passed



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Indicator #2.B

Did the external independent auditor report that the AFR⁸ was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds?

YES = passed



Indicator #3

Was the school district in compliance with the payment terms of all debt agreements at fiscal year end?

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YES = passed



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Indicator #4

Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies?

10

YES = passed



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Indicator #5—not scored in the 2020 FIRST report per TEA

Prior Years (2 yrs ago) Indicator--Was the total unrestricted net position balance (Net of the accretion of interest for capital appreciation bonds) in the government activities column in the Statement of Net Position greater than zero? (If the school district's change of students in membership over 5 years was 7 percent or more, then the school district passes this indicator.)

Indicator #6

Was the number of days of cash on hand and current investments in the general fund for this school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)?

6 points

12



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Cash & Equivalents +
Current Investments

\$895,963

÷

Facilities Acquisition &
Construction

\$5,051,614

x

365

=

65.1517
days

Determination of Points – Days

10

8

6

4

2

0

> =90

< 90 >=75

< 74 >=60

< 60 >=45

< 45 >=30

< 30

Indicator #7

Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt?

10 points

13



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Current Assets

Current Liabilities

\$2,604,213

÷

\$762,183

=

3.4168 ratio

Determination of Points – Ratio

10

8

6

4

2

0

> =3.00 < 3.00 >=2.50 < 2.50 >=2.00 < 2.00 >=1.50 < 1.50 >=1.00 < 1.00

Indicator #8

Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency?

10 points

14



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Long Term Liabilities		Total Assets		
\$4,678,859	÷	\$10,250,285	=	0.4565 ratio Less than 0.60

Determination of Points – Ratio

10	8	6	4	2	0
<=0.60	>0.60 <=0.70	>0.70 <=0.80	>0.80 <=0.90	>0.90 <=1.00	>1.00

Indicator #9

Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days?

10 points



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					15
		Total Expenditures –			
		Facilities Acquisition &			
		Construction			
<u>Total Revenue</u>					
\$5,280,992	÷	\$5,051,614	=	0.0521 ratio	
		OR			
Cash & Equivalents		Total Expenditures			
\$895,963	÷	\$5,051,614	x 365	= 65.1517	
					Acceptable Days Cash on Hand is 60

Determination of Points – Ratio

10	0
> = 0	< = 0

Indicator #10

Was the debt service coverage ratio sufficient to meet the required debt service?

10 points



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Total Revenue	\$5,620,336		16
- Total Expenditures	5,388,814		
+ Debt Service (71,72,73)	337,200		
+ Fund Code 599	475,930		
+ Function 81	32,150		
/ Debt Service	337,200	=	3.1934 Ratio Greater than 1.20 ratio

Determination of Points – Ratio

10	8	6	4	2	0
> =1.20	< 1.20 >=1.15	< 1.15 >=1.10	< 1.10 >=1.05	< 1.05 >=1.00	< 1.00

Indicator #11

Was the school district's administrative cost ratio equal to or less than the threshold ratio?

10 points



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17

District Administrative Cost Ratio	0.1835
ADA	468.761

Determination of Points – Ratio

ADA Size	10	8	6	4	2	0
Less than 500	< =0.2404	> 0.2404 <= 0.2654	>0.2654 <= 0.2904	>0.2904 <= 0.3154	> 0.3154 <= 0.3404	> 0.3404

Indicator #12

Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? (If the student enrollment did not decrease, the school district will automatically pass this indicator.)

10 points



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18

2018-2019 Total Enrollment	485	
2018-2019 Number of FTE Staff	60.3374	
2016-2017 Total Enrollment	468	
2016-2017 Number of FTE Staff	63.6315	0.0929 > -0.15
2018-2019 Total Enrollment	485	
2016-2017 Total Enrollment	468	17 > 0

Determination of Points – Ratio

10	0
YES	NO

Indicator #13

Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function?

10 points



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Sum of Differences	3
Denominator	\$5,051,611
Actual Variance	0
Acceptable Level of Variance	0.03
	$0 < 0.03$

Determination of Points – Ratio

10	0
< 3%	> = 3%

Indicator #14

Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds?

10 points

20



The district does not have any material noncompliance instances.

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Determination of Points – Ratio

10	0
YES	NO

Indicator #15

Did the school district not receive an adjusted repayment schedule for more than one fiscal year for an over allocation of Foundation School Program (FSP) funds as a result of a financial hardship?

10 points

21



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The district did not receive an adjusted repayment schedule for any reason.

Determination of Points – Ratio

10	0
YES	NO

Disclosure Reports



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- ❖ **Superintendent Current Contract**
- ❖ **Reimbursements to Superintendent & School Board Members**
- ❖ **Outside Compensation/Fees received by Superintendent**
- ❖ **Gifts received by Executive Officers & School Board Members**
- ❖ **Business Transactions with School Board Members**



Disclosure #1

- ❖ Superintendent Current Contract

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Posted at www.eraisd.net

Disclosure #2

❖ Reimbursements to Superintendent & School Board Members



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12 month period ending June 30, 2020	Dr. Jeremy Thompson Superintendent	KD Weaver Board Member	Jennifer Hunter Board Member	Jeff Brown Board Member	Chad Greer Board Member
Summary of:					
Meals	0	0	0	0	0
Lodging	0	0	0	0	0
Transportation	0	0	0	0	0
Motor Fuel	0	0	0	0	0
Other	0	0	0	0	0
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

12 month period ending June 30, 2020	Todd Reiter Board Member	Jeffrey Stevens Board Member	James Eaton Board Member
Summary of:			
Meals	0	0	0
Lodging	0	0	0
Transportation	0	0	0
Motor Fuel	0	0	0
Other	0	0	0
Total	\$0.00	\$0.00	\$0.00

Disclosure #3

❖ Outside Compensation/Fees received by Superintendent



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Outside compensation and/or fees received by the Superintendent for Professional consulting and/or other personal services in Fiscal Year 2020 ending June 30, 2020.

12 month period ending June 30, 2020	Dr. Jeremy Thompson Superintendent
Name of Entity (ies)	Amount
TOTAL	\$0.00

Note: Compensation does not include business revenues generated from a family business (farming, ranching, etc.) that has no relation to school district business.

Disclosure #4

❖ Gifts received by Executive Officers & School Board Members

Gifts received by the executive officer(s) and board members (and first degree relatives, if any) in Fiscal Year 2020 ending June 30, 2020. (gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)



12 month period ending June 30, 2020	Dr. Jeremy Thompson Superintendent	KD Weaver Board Member	Jennifer Hunter Board Member	Jeff Brown Board Member	Chad Greer Board Member
Amount	0	0	0	0	0
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

12 month period ending June 30, 2020	Todd Reiter Board Member	Jeffrey Stevens Board Member	James Eaton Board Member
Amount	0	0	0
Total	\$0.00	\$0.00	\$0.00

Note: An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification. Gifts received by first degree relatives, if any, will be reported under the applicable school official.

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Disclosure #5

❖ Business Transactions with School Board Members



Business transactions between school district and board members for fiscal year 2020 ending June 30, 2020.

12 month period ending June 30, 2020	Dr. Jeremy Thompson Superintendent	KD Weaver Board Member	Jennifer Hunter Board Member	Jeff Brown Board Member	Chad Greer Board Member
Amount	0	0	0	0	0
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

27

12 month period ending June 30, 2020	Todd Reiter Board Member	Jeffrey Stevens Board Member	James Eaton Board Member
Amount	0	0	0
Total	\$0.00	\$0.00	\$0.00

Note: The summary amounts reported under this disclosure are not to duplicate the items reported in the summary schedule of reimbursement received by board members.

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**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY, NOVEMBER 16, 2020
MINUTES**

I. Call to Order / Roll Call

A. **Members Present:** Adrian Anderle (appointed and sworn in at Agenda Item 6.B.), Jeff Brown, James Eaton, Chad Greer, Jennifer Hunter, Todd Reiter (entered at 6:35 pm), K.D. Weaver.

II. Opening Ceremony

III. Public Forum / Comments to the Board

- A. Concerning items not on the Agenda
- B. Concerning items on the Agenda

IV. Public Hearing

V. Consent Agenda

- A. Approve minutes of previous meetings
- B. Executive Director of Business Services - Report

Suzette Henderson

- 1. Cash Flow & Investment Reports
- 2. Check Register
- 3. Fund financial statements
- 4. Consider acceptance of donations

Motion to approve the items in the consent agenda as presented.

This motion, made by Jeff Brown and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, K.D. Weaver: Yea

VI. Administrator Reports

A. Principal Reports

Campus Principals provided reports detailing enrollments, passing and attendance rates, and upcoming events, and answered questions.

- 1. Attendance and Enrollment
- 2. Academics & Accountability
- 3. Update on current issues and events

VII. New Business

A. Consider Reorganization of Board Officers

- 1. Elect President
- 2. Elect Vice President
- 3. Elect Secretary

Nomination of Jeff Brown as President of the Era ISD Board of Trustees was made by Jennifer Hunter.

Jeff Brown elected as President: Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, K.D. Weaver: Yea



Nomination of Chad Greer as Vice President of the Era ISD Board of Trustees was made by KD Weaver.

Nomination of Todd Reiter as Vice President of the Era ISD Board of Trustees was made by Jeff Brown.

Todd Reiter elected as Vice President: Jeff Brown: (Reiter), James Eaton: (Reiter), Chad Greer: (Greer), Jennifer Hunter: (Reiter), K.D. Weaver: (Greer)

Nomination of Jennifer Hunter as Secretary of the Era ISD Board of Trustees was made by James Eaton.

Jennifer Hunter elected as Secretary: Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, K.D. Weaver: Yea

B. Consider appointment to fill the remainder of the term for Place 3 on the Era ISD Board of Trustees

Motion to appoint Adrian Anderle as a Trustee for Place 3 on the Era ISD Board of Trustees.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, K.D. Weaver: Yea

C. Oath of Office for New Board Members

Suzette Henderson (notary) issued the Oath of Office for new Board Members, Adrian Anderle, Jeff Brown, James Eaton, and Jennifer Hunter.

D. Consider Budget Amendments

No budget amendments were presented for consideration.

E. Consider approval of the District Improvement Plan for 2020-21

Motion to approve the 2020-21 District Improvement Plan as presented.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

F. Consider 2020-21 Board Goals and Superintendent Objectives

No action was taken to approve 2020-21 Board Goals. Processes and preliminary goals were discussed and reviewed and will be considered formally at the regular December meeting.

G. Superintendent's Report

1. District Construction/Maintenance Issues
2. Superintendent and Board Training

H. Student Issues

No student issues were presented.

I. Personnel

1. Resignations / New Employment

- a. The Board was notified that long-time Era ISD teacher, Vickie Beckham, will be retiring effective December 31, 2020.
- b. Motion to accept the resignation of Superintendent, Jeremy Thompson, effective December 31, 2020.
This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.
Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea



VIII. Executive Session

No executive session at this meeting.

IX. Adjourn

Motion to adjourn the meeting at 6:40 p.m.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Adrian Anderle: Yea, Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

Jeff Brown, Board President

Date

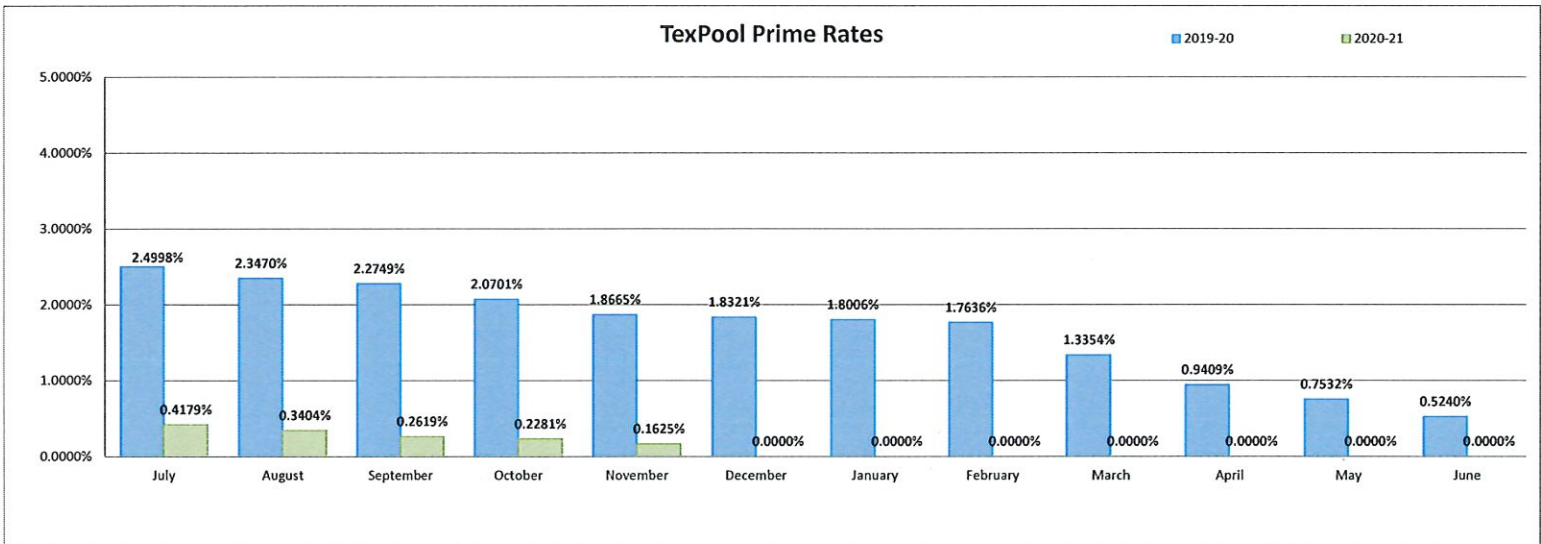
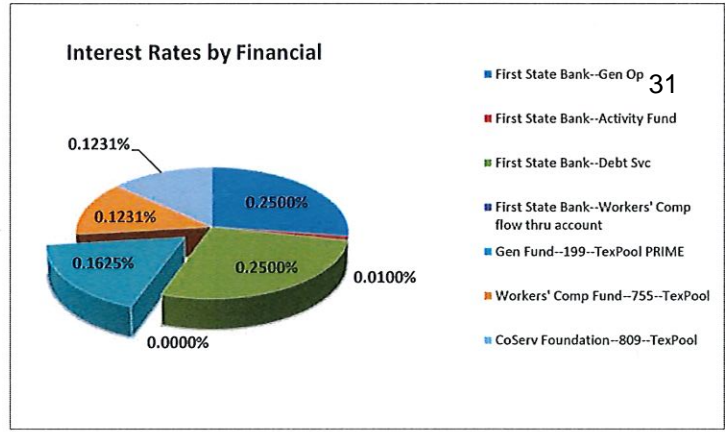
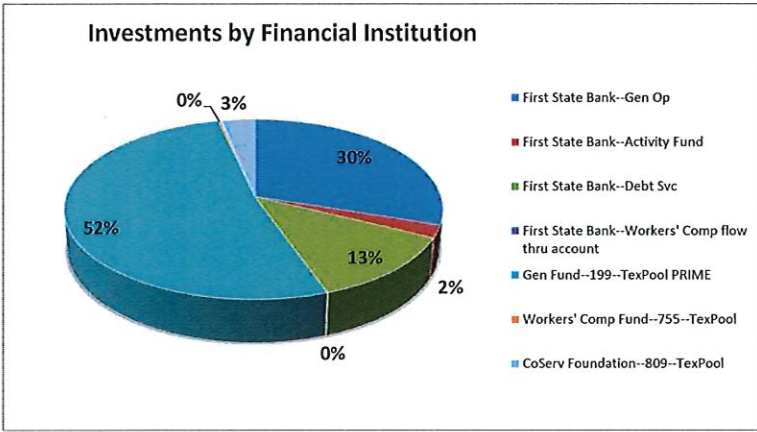
Jennifer Hunter, Board Secretary

Date

**ERA ISD
GENERAL OPERATING & INVESTMENT REPORT**

November 30, 2020

	Beginning Balance 11-1-2020	Interest Rate	Investment Days	Investment Withdrawal	Investment Deposit	Interest Accrued for Period	Total Interest paid as of 11-30-2020	Investments as of 11-30-2020
Daily Cash Accounts								
First State Bank--Gen Op	279,012.73	0.2500%	30	614,816.65	932,395.18	71.71	391.25	596,662.97
First State Bank--Activity Fund	50,271.63	0.0100%	30	9,841.94	3,340.34	0.38	1.84	43,770.41
First State Bank--Debt Svc	230,744.68	0.2500%	30	-	14,189.84	48.16	266.84	244,982.68
First State Bank--Workers' Comp flow thru account	6.00	0.0000%	30	190.00	190.00	-	-	6.00
Sub-Total	560,035.04					120.25	659.93	885,422.06
Investment Accounts								
Workers' Comp Fund--755--TexPool	5,362.95	0.1231%	30	190.00	190.00	0.57	3.85	5,173.52
Gen Fund--199--TexPool PRIME	1,456,480.96	0.1625%	30	425,000.00	-	166.44	1,288.26	1,031,647.40
CoServ Foundation--809--TexPool	64,016.33	0.1231%	30	-	-	6.52	42.47	64,022.85
Sub-Total	1,525,860.24					173.53	1,334.58	1,100,843.77
Totals	2,085,895.28					293.78	1,994.51	1,986,265.83



All investments have been made in compliance with board policy (CDA) and the Public Funds Investment Act.

[Signature] 12/3/2020
Executive Director of Business Services (Investment Officer) Date

[Signature] 12/3/2020
Superintendent of Schools (Investment Officer) Date

For the Month of November

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
000005	11-12-2020	WORKER'S COMPENSAT	210232		755-51-6143.01-001-199000	W/C POOL CHECKS	190.00	N
002768	11-05-2020	GANDY INK	210196	690183	461-36-6397.67-001-111SEC	MASK DRUNLINE	362.70	N
002769	11-12-2020	FRESH COUNTRY FUND	210422	127734	865-11-6397.72-001-199000	Meat Sales Payment	5,679.60	N
002770	11-12-2020	JOSTENS INC	210420	42025	461-36-6397.71-001-199SEC	Yearbook Payment 20/21	2,014.20	N
002771	11-12-2020	ANN MYERS	210423		865-11-6397.76-001-199000	Concessions Start Up Money	500.00	N
002772	11-18-2020	VISA MASTERCARD	210353		865-11-6499.72-001-199000	Vet Consultation Fee	252.00	N
002773	11-19-2020	COOKE COUNTY YOUTH	210436		865-11-6397.72-001-199000	Animal Entry Fee's AG	571.00	N
002774	11-19-2020	HOUSTON LIVESTOCK S	210437		865-11-6397.72-001-199000	Pig Entry Fee's AG	40.00	N
002775	11-19-2020	SAN ANTONIO LIVESTO	210434		865-11-6397.72-001-199000	Gilt Show-Handling Fee AG	790.00	N
002776	11-19-2020	TEXAS PORK PRODUCE	210435		865-11-6397.72-001-199000	Kerville Entries 16 pigs AG	640.00	N
052568	11-20-2020	DELCOM	210161	17692	199-11-6398.00-001-111TEC	WRONG ADDRESS ON CHECK	-5,070.00	N
052607	11-05-2020	BSN SPORTS	210371	302987691	199-36-6399.03-001-191ATH	PO Created by Req: 210375	298.00	N
052608	11-05-2020	CDW GOVERNMENT INC	210366	3332756	199-11-6399.09-001-111TEC	Chrome licenses	1,283.36	N
052609	11-05-2020	COOKE COUNTY SPEC	210198		199-93-6492.00-001-123000	CCDEC PYMT	51,838.76	N
052610	11-05-2020	EAGLE LABS, INC.	210203	32754	199-51-6399.03-999-199000	WWTP	507.00	N
052611	11-05-2020	EFFICIENT FACILITIES I	210212	27960	199-51-6249.01-999-199000	REPAIRS	1,228.38	N
052612	11-05-2020	ENDERBY GAS	210201	27931	199-51-6249.03-999-199000	CONTR SVCS OCT	19,136.05	N
			210201	27931	199-51-6249.03-999-199000	WRONG VENDOR	-19,136.05	N
			210211	15467	199-51-6258.00-999-199000	PROPANE	254.49	N
			210211	15467	199-51-6258.00-999-199000	WRONG VENDOR	-254.49	N
						Totals for Check 052612	.00	
052613	11-05-2020	ERA WATER SUPPLY	210210		199-51-6255.00-999-199000	WATER OCT	1,583.46	N
052614	11-05-2020	ETC LITE	210204	L18039	199-41-6219.01-701-199000	ACA NOV	68.25	N
052615	11-05-2020	G&H BACKHOE INC	210205	10761	199-51-6249.06-999-199000	DUMPSTER OCT	418.68	N
052616	11-05-2020	HENNIGAN AUTO PARTS	210375	9336307825	199-34-6399.00-999-199000	PO Created by Req: 210379	865.88	N
				9336307825	199-34-6399.00-999-199000	CORE RETURN	-68.02	N
						Totals for Check 052616	797.86	
052617	11-05-2020	HEXCO ACADEMIC	210178	278861	199-36-6399.00-001-199SEC	HS UIL Supplies	787.12	N
052618	11-05-2020	HILAND DAIRY FOODS C	210206	170391	240-35-6341.00-001-199000	MILK	257.25	N
			210206	170479	240-35-6341.00-001-199000	MILK	409.75	N
			210206	170430	240-35-6341.00-001-199000	MILK	294.00	N
			210206	170533	240-35-6341.00-001-199000	MILK	163.63	N
						Totals for Check 052618	1,124.63	
052619	11-05-2020	LABATT FOOD SERVICE	210207	11024149	240-35-6341.00-001-199000	FOOD	1,087.02	N
			210207	11024149	240-35-6341.01-001-199000	FOOD	343.74	N
						Totals for Check 052619	1,430.76	

For the Month of November

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
052620	11-05-2020	LONE OAK VETERINARY	210373	72834	199-11-6399.01-001-122SEC	Consumable Vet Products	270.02	N
052621	11-05-2020	NORTEX COMMUNICATI	210208	10484896	199-51-6256.00-999-199000	PHONES NOV	535.68	N
052622	11-05-2020	PATTERSON PROFESSI	210209	4452	199-51-6259.00-999-199000	WASTE WATER OCT	1,768.00	N
052623	11-05-2020	PERFECTION LEARNING	210200	118108	410-11-6321.00-001-111000	TEXTBOOKS	14,446.18	N
052624	11-05-2020	RECORD CONSULTANT	210199	43173	199-41-6219.00-701-199000	RECORD MANAGEMENT	2,075.00	N
052625	11-05-2020	TCEQ	210197	CWQ0064943	199-51-6499.03-999-199000	WWTP	1,250.00	N
052626	11-05-2020	WEDGE SUPPLY, LLC	210390	559462	199-51-6399.00-999-199000	PO Created by Req: 210394	35.88	N
052627	11-05-2020	WESTERN PAPER COMP	210202	20039461001	199-11-6399.06-001-111000	PAPER	1,080.00	N
052628	11-05-2020	EFFICIENT FACILITIES I	210214	27931	199-51-6249.03-999-199000	CONTR SVCR	19,136.05	N
052629	11-05-2020	ENDERBY GAS	210213	15467	199-51-6258.00-999-199000	PROPANE	254.49	N
052630	11-09-2020	CLAIMS ADMINISTRATIV	210216	60143	199-11-6143.00-001-111000	FIXED COST AUDIT 19-20	1,027.82	N
052631	11-09-2020	FISCHER'S MEAT MARK	210217		199-41-6499.00-702-199000	BOARD MEALS	22.72	N
052632	11-09-2020	TASBO	210215	7843-2020	199-41-6495.00-750-199000	MEMBERSHIP	135.00	N
			210215	346430	199-41-6499.00-750-199000	VIRTUAL WORKSHOP	75.00	N
						Totals for Check 052632	210.00	
052633	11-09-2020	WASTE CONNECTIONS	210218	738803	199-51-6249.06-999-199000	DUMPSTER-NOV	1,832.17	N
052634	11-12-2020	ALERT SERVICES INC	210231	23700	199-36-6639.00-001-191000	PO# 210011	.25	N
052635	11-12-2020	AMAZON	210391	11358572285041	199-11-6399.09-001-111TEC	Field House Access Point	333.80	N
			210398	11338280257626	199-11-6399.09-001-111TEC	Cables	63.96	N
						Totals for Check 052635	397.76	
052636	11-12-2020	CHAMPION WASTE & RE	210230	12768	199-51-6249.06-999-199RCY	RECYCLING DEC	129.54	N
052637	11-12-2020	CLEAR CREEK LANDSC	210227		199-51-6249.02-999-199000	MOWING OCT	1,580.00	N
052638	11-12-2020	COOKE COUNTY WINNE	210402	375839-01	199-51-6399.00-999-199000	PO Created by Req: 210405	42.56	N
052639	11-12-2020	DECKER EQUIPMENT	210219	363453A	199-51-6399.00-999-199000	BATHROOM STALLS/DOORS	1,480.08	N
052640	11-12-2020	DELCOM	210222	17692	199-11-6398.00-001-111TEC	DOCUMENT CAMERAS	5,070.00	N
052641	11-12-2020	HILAND DAIRY FOODS C	210223	170573	240-35-6341.00-001-199000	MILK	243.25	N
			210223	170575	240-35-6341.00-001-199000	MILK	84.00	N
			210223	170603	240-35-6341.00-001-199000	MILK	191.25	N
						Totals for Check 052641	518.50	
052642	11-12-2020	JOSTENS INC	210382	25002294	199-11-6499.00-001-111SEC	Diploma Covers	262.43	N
052643	11-12-2020	KINNEY BONDED WARE	210355	43600800	199-11-6399.03-001-122SEC	Greenhouse Supplies	1,045.62	N
052644	11-12-2020	LABATT FOOD SERVICE	210226	11094111	240-35-6341.00-001-199000	FOOD	2,534.11	N
			210226	11094111	240-35-6341.01-001-199000	FOOD	295.46	N
						Totals for Check 052644	2,829.57	
052645	11-12-2020	MISSION NUTRITION	210220	INVO46895	240-35-6399.00-001-199000	LUNCH SACKS	402.60	N

For the Month of November

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
052646	11-12-2020	NAPA AUTO PARTS	210403		199-34-6399.00-999-199000	PO Created by Req: 210407	13.71	N
052647	11-12-2020	NORTH TEXAS TOLLWA	210228	809950277	199-34-6499.01-999-199000	TOLLCHARGES	6.22	N
052648	11-12-2020	QUAVERED, INC.	210266	24747-1	199-11-6399.MU-001-111ELE	SUBSCRIPTION	1,575.00	N
052649	11-12-2020	RICOH USA, INC	210229	104317989	199-11-6269.00-001-111000	COPY LEASE NOV	1,598.64	N
052650	11-12-2020	ROCKET MATH	210364	42481	199-11-6399.22-001-111ELE	YEARLY SUBSCRIPTION	55.00	N
052651	11-12-2020	SCHOOL NURSE SUPPL	210221	210352	199-33-6399.00-001-199ELE	NURSE SUPPLY	597.71	N
052652	11-12-2020	TASB	210397	584211	199-51-6219.00-999-199000	PO Created by Req: 210398	1,900.00	N
052653	11-12-2020	TASBO	210224	269741	199-41-6499.00-750-199000	VIRTUAL CONFERENCE	305.00	N
052654	11-12-2020	TEXAS MUSIC EDUCATO	210383		199-36-6399.MU-001-199SEC	Pre-Area Entry Fee Choir	17.50	N
052655	11-12-2020	VST SERVICES, LLC-MA	210225	9248	199-53-6299.00-001-199000	ERATE NOV	250.00	N
052656	11-18-2020	VISA MASTERCARD	210329		199-11-6399.01-001-111SEC	Flocabulary Subscription	96.00	N
			210233		199-11-6399.01-001-122SEC	CONSUMABLES	48.00	N
			210426		199-11-6399.01-001-122SEC	Year Sub. Renewal Judging Card	100.00	N
			210135		199-12-6329.00-001-111ELE	NY TIMES SUBSCRIPTION	7.98	N
			210233		199-34-6499.01-999-199000	ON STAR	21.07	N
			210334		199-36-6398.00-001-191ATH	OFFICE CHAIR-ATHLETICS	45.59	N
			210340		199-36-6495.00-001-191ATH	TABC Membership	35.00	N
			210338		199-36-6495.00-001-191ATH	TGCA Membership	72.50	N
			210357		199-36-6499.01-001-191ATH	PO Created by Req: 210361	32.00	N
			210369		199-36-6499.02-001-191ATH	PO Created by Req: 210373	55.00	N
			210368		240-35-6399.00-001-199000	Rex's lunch bags	550.00	N
						Totals for Check 052656	1,063.14	
052657	11-19-2020	DTN, LLC	210235	5844340	199-11-6219.00-001-111000	WEATHER SYSTEM-NOV	165.00	N
052658	11-19-2020	ED SERVICE CENTER #1	210339	2002100296	199-11-6239.02-001-111000	TEKS-RS & TExGUIDE	9,850.00	N
052659	11-19-2020	LABATT FOOD SERVICE	210234		240-35-6341.00-001-199000	LINE 1 FOOD	2,056.57	N
			210234		240-35-6341.01-001-199000	LINE 2 FOOD	146.32	N
						Totals for Check 052659	2,202.89	
052660	11-19-2020	QUADIENT LEASING US	210236	N8580594	199-41-6268.00-701-199000	LEASE-DEC	51.76	N
052661	11-19-2020	RED RIVER FARM CO-O	210408	574893	199-51-6399.01-999-199000	PO Created by Req: 210412	194.25	N
052662	11-19-2020	TEAMBUILDR LLC	210407	010079	199-36-6499.01-001-191ATH	PO Created by Req: 210411	800.00	N
052663	11-19-2020	TEXAS HEALTH SPORTS	210430	0000004584	199-36-6219.02-001-191ATH	PO Created by Req: 210435	600.00	N
052664	11-19-2020	TEXTHELP, INC	210394	210394	199-11-6321.00-001-111ELE	READ & WRITE CURRICULUM	842.40	N
052665	11-19-2020	UNIVERSITY INTERSCH	210400	47492	199-36-6499.01-001-199SEC	Invitational A & B tests	350.00	N
052666	11-30-2020	AMAZON	210351		199-11-6399.02-001-111SEC	Math Classroom Supplies	39.98	N
			210349		199-11-6399.02-001-122SEC	SUPPLIES	2,500.00	N
			210365		199-11-6399.09-001-111TEC	Replacement Printer Cartr	38.95	N
			210349		199-11-6399.13-001-122SEC	SUPPLIES	3,573.58	N
			210362		199-11-6399.20-001-111ELE	SUPPLIES	117.00	N
			210362		199-11-6399.20-001-123ELE	SUPPLIES	66.97	N

For the Month of November

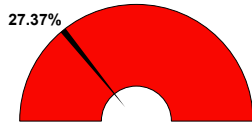
Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			210312		199-12-6399.02-001-111ELE	K-12 BOOKS	510.93	N
			210260		199-12-6399.02-001-111ELE	BOOKS	95.50	N
			210361		199-33-6399.00-001-199ELE	NURSE SUPPLIES	255.13	N
			210370		199-41-6399.00-701-199000	ethernet adapter	29.00	N
			210404		199-41-6399.00-701-199000	USB cable for postage machine	10.99	N
			210349		410-11-6399.00-001-111000	SUPPLIES	2,019.89	N
Totals for Check 052666							9,257.92	
Total Checks							156,734.82	

End of Report

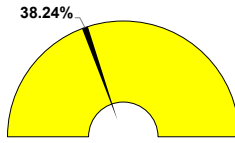
General Fund | Revenue Dashboard

For the Period Ending November 30, 2020

Projected Year End Fund Balance as % of Budgeted Revenues

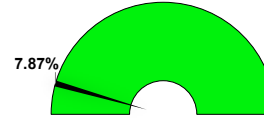


Actual YTD Revenues



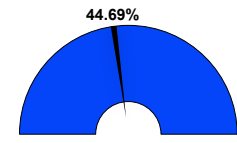
Projected YTD Revenues
34.15%

Actual YTD Local Sources



Projected YTD Local Sources
11.32%

Actual YTD State Sources



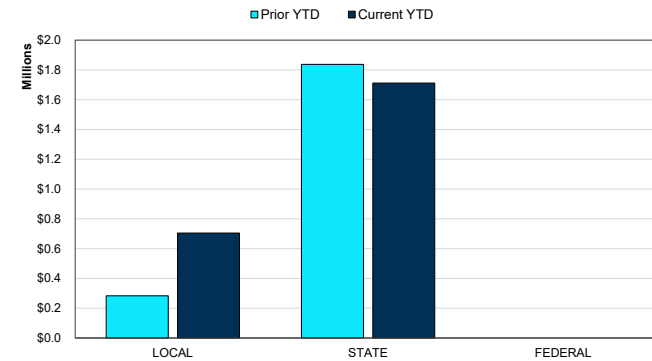
Projected YTD State Sources
50.75%

Top 10 Sources of Revenue Year-to-Date

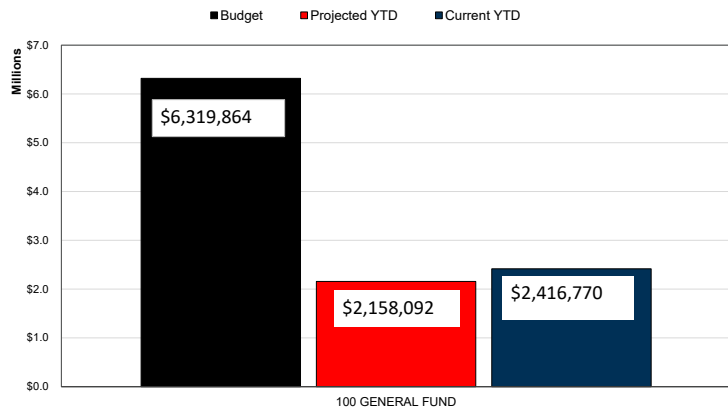
Fsp Formula Foundation	\$1,563,757
Insurance Recovery	\$535,306
Taxes, Current Year Levy	\$103,839
Trs/Trs Care On-Behalf Payment	\$102,485
Per Capita Apportionment	\$43,665
Taxes, Prior Years	\$34,448
Penalties-Interest-Oth Tax Rev	\$10,592
Athletic Activity	\$9,898
Rent	\$8,375
State Pgm Distrib Tea	\$2,150

Percent of Total Revenues YTD **99.91%**

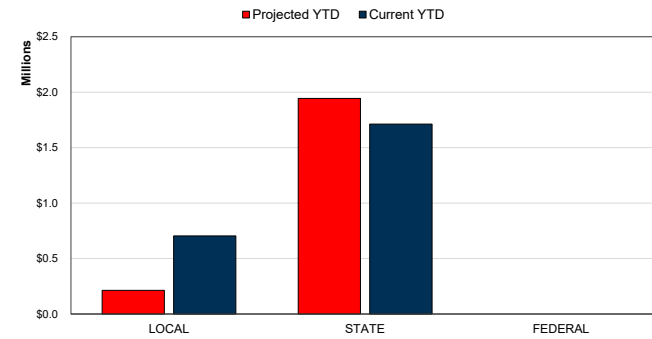
Revenue by Source



Revenue Comparison



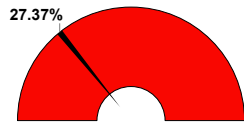
Revenue by Source



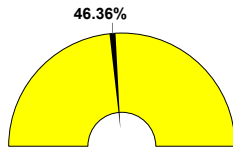
General Fund | Expenditure Dashboard

For the Period Ending November 30, 2020

Projected Year End Fund Balance as % of Budgeted Expenditures

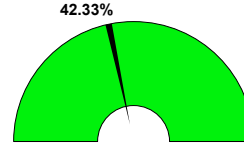


Actual YTD Expenditures



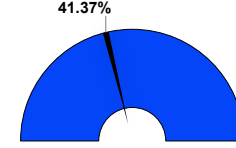
Projected YTD Expenditures
41.30%

Actual YTD Instruction



Projected YTD Instruction
45.67%

Actual YTD Payroll Costs

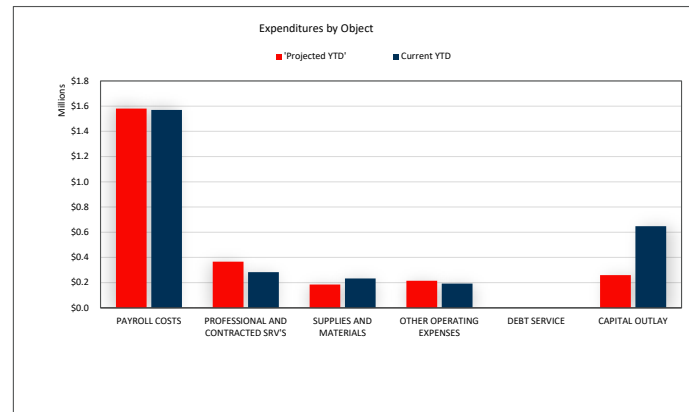
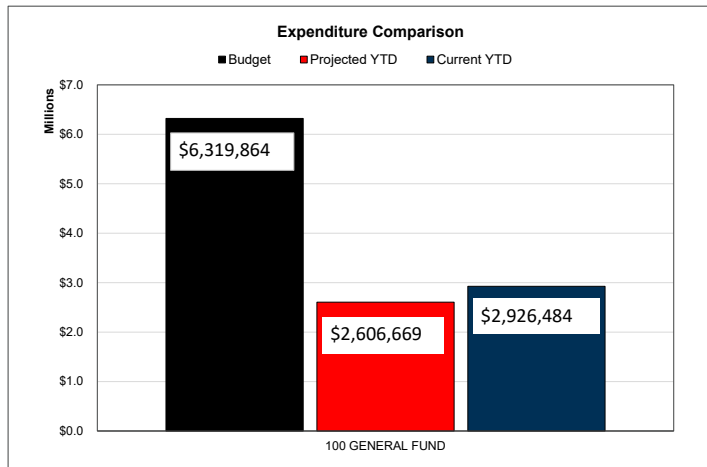
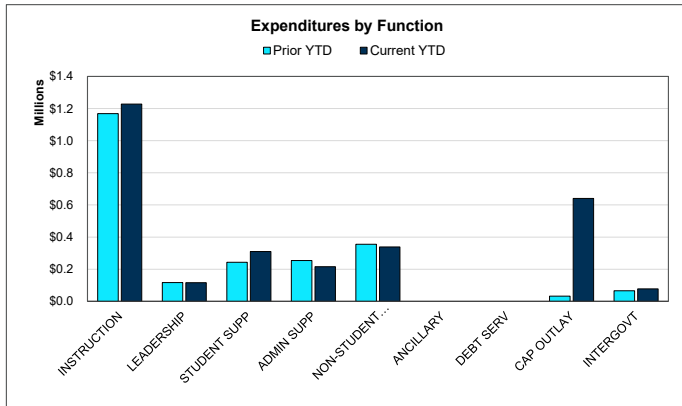


Projected YTD Payroll Costs
41.65%

Top 10 Expenditures by Function Year-to-Date

Function	Function	Amount
Instruction	11	\$1,200,691
Facilities Acq/Construct	81	\$640,949
Plant Maint/Operations	51	\$252,198
General Administration	41	\$215,314
Cocurr/Extracurr Activity	36	\$182,488
School Leadership	23	\$116,317
Pymts To Member Dists Ssa	93	\$77,758
Data Processing Svs	53	\$77,697
Student Transportation	34	\$61,433
Health Svs	33	\$34,342

Percent of Total Expenditures YTD **97.70%**

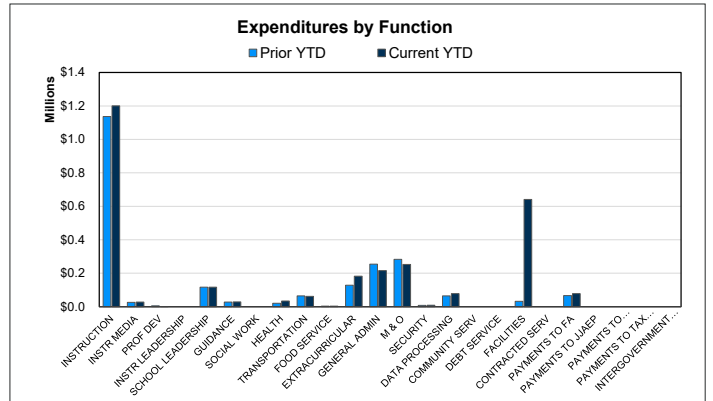
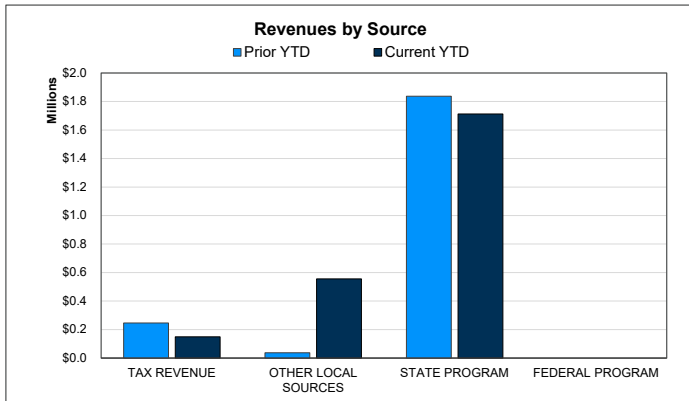


General Fund | Function Financial Summary

For the Period Ending November 30, 2020

FUND 199

	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Tax Revenue	\$246,496	\$1,801,936	13.68%	\$148,879	\$1,890,735	7.87%
Other Local Sources	36,944	86,323	42.80%	555,834	598,206	92.92%
State Program	1,837,549	3,779,744	48.62%	1,712,057	3,830,923	44.69%
Federal Program	0	0		0	0	
TOTAL REVENUE	\$2,120,989	\$5,668,003	37.42%	\$2,416,770	\$6,319,864	38.24%
EXPENDITURES FUNCTIONS						
Instruction	\$1,136,851	\$2,583,575	44.00%	\$1,200,691	\$2,836,405	42.33%
Instructional Media	25,795	57,885	44.56%	27,269	66,461	41.03%
Curriculum & Personnel Development	5,591	9,023	61.96%	49	13,452	0.36%
Instructional Leadership	0	0		0	0	
School Leadership	116,440	274,843	42.37%	116,317	284,535	40.88%
Guidance & Counseling	27,538	66,200	41.60%	28,353	70,591	40.17%
Social Work Services	0	0		0	0	
Health Services	20,072	52,276	38.40%	34,342	66,747	51.45%
Pupil Transportation	64,256	278,162	23.10%	61,433	205,564	29.89%
Food Services	3,619	9,306	38.89%	3,053	8,394	36.37%
Extracurricular Activities	128,070	367,577	34.84%	182,488	450,289	40.53%
General Administration	254,337	488,797	52.03%	215,314	482,106	44.66%
Plant Maintenance & Operations	283,213	624,107	45.38%	252,198	831,765	30.32%
Security & Monitoring Services	7,618	12,175	62.57%	8,575	25,986	33.00%
Data Processing Services	64,127	119,934	53.47%	77,697	142,635	54.47%
Community Service	0	0		0	0	
Debt Service	0	0		0	0	
Facilities Acq. & Construction	32,207	287,662	11.20%	640,949	595,306	107.67%
Contracted Institutional Services	0	0		0	0	
Payments to Fiscal Agent	66,053	198,159	33.33%	77,758	232,000	33.52%
Payments to JJAEP Programs	0	0		0	0	
Payments to Charter Schools	0	0		0	0	
Payments to Tax Increment Fund	0	0		0	0	
Other Intergovernmental Charges	0	0		0	0	
TOTAL EXPENDITURES	\$2,235,787	\$5,429,681	41.18%	\$2,926,486	\$6,312,236	46.36%
SURPLUS / (DEFICIT)	(\$114,798)	\$238,322		(\$509,716)	\$7,628	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$83,085		\$0	\$0	
Other Financing Uses	0	(23,433)		0	(7,628)	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	\$59,652		\$0	(\$7,628)	
NET CHANGE IN FUND BALANCE	(\$114,798)	\$297,974		(\$509,716)	\$0	
ENDING FUND BALANCE	\$1,402,768	\$1,815,542		\$1,305,827	\$1,815,542	



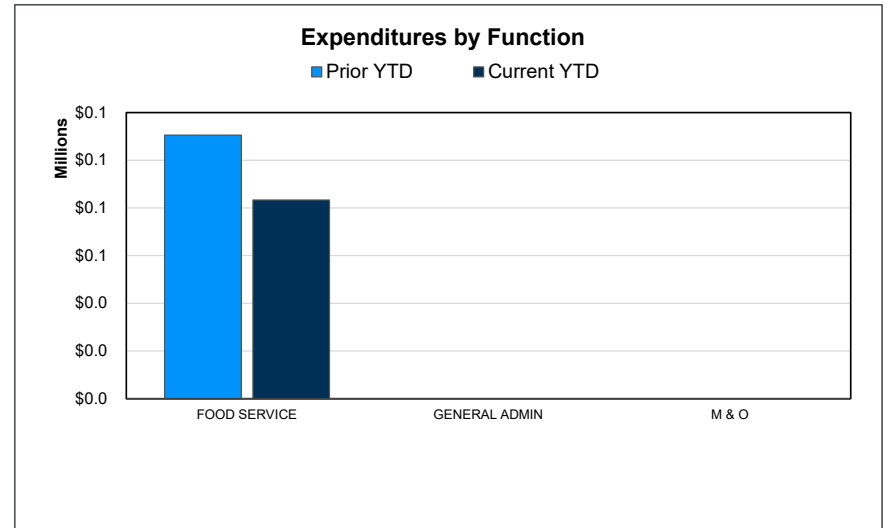
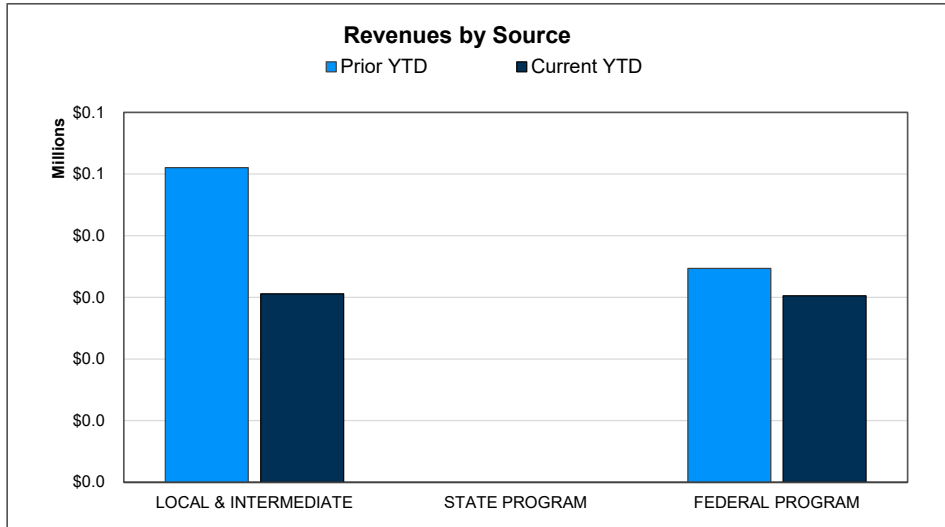
Food Service Fund | Financial Summary

For the Period Ending November 30, 2020

FUND 240

	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$51,059	\$100,995	50.56%	\$30,584	\$125,707	24.33%
State Program	0	1,118	0.00%	0	1,500	0.00%
Federal Program	34,711	120,028	28.92%	30,251	134,867	22.43%
TOTAL REVENUE	\$85,770	\$222,141	38.61%	\$60,835	\$262,074	23.21%
EXPENDITURES						
Food Services	\$110,515	\$252,176	43.82%	\$83,347	\$269,702	30.90%
General Administration	0	0		0	0	
Plant Maintenance & Operations	0	0		0	0	
TOTAL EXPENDITURES	\$110,515	\$252,176	43.82%	\$83,347	\$269,702	30.90%
SURPLUS / (DEFICIT)	(\$24,745)	(\$30,035)		(\$22,512)	(\$7,628)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$23,433		\$0	\$7,628	
Other Financing Uses	0	0		0	0	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	\$23,433		\$0	\$7,628	
NET CHANGE IN FUND BALANCE	(\$24,745)	(\$6,602)		(\$22,512)	\$0	
ENDING FUND BALANCE	(\$18,143)	\$0		(\$22,511)	\$0	

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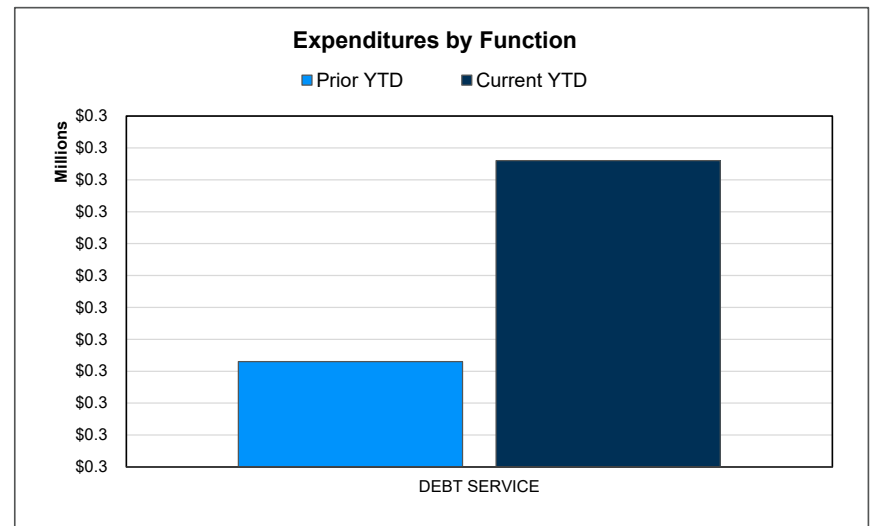
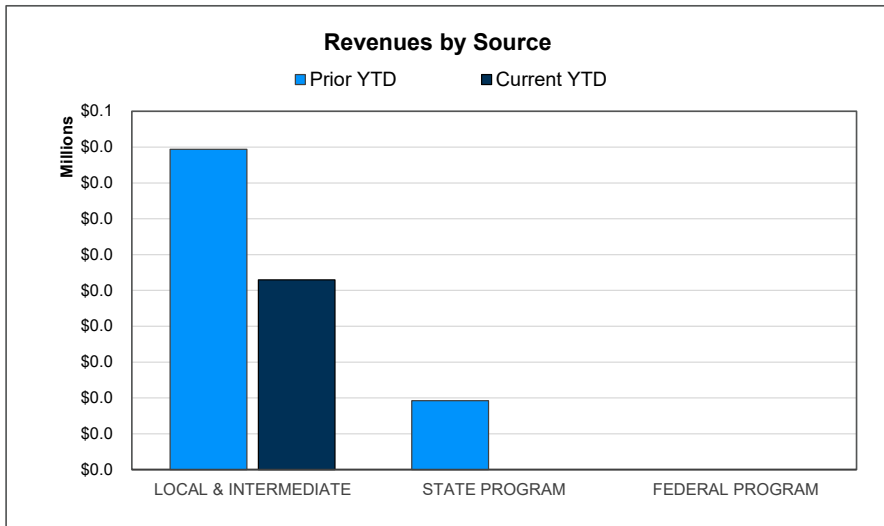
Debt Service Fund | Financial Summary

For the Period Ending November 30, 2020

FUND 599

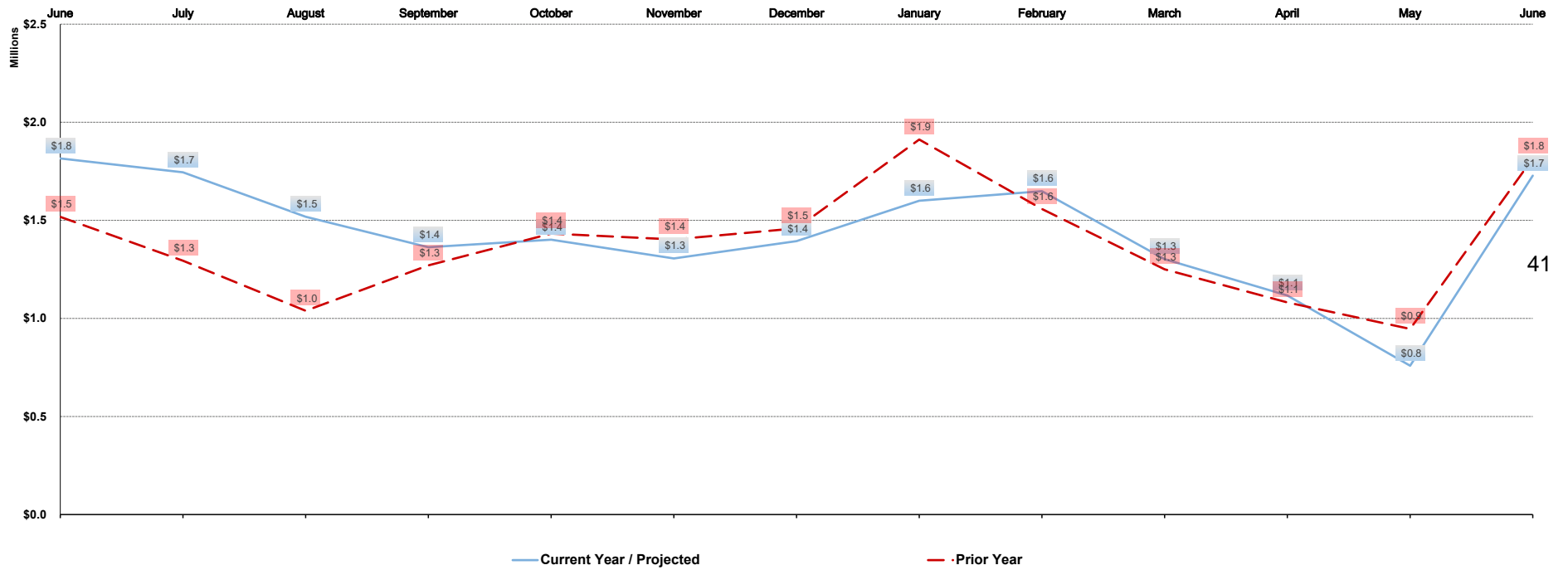
	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$44,693	\$320,677	13.94%	\$26,463	\$335,230	7.89%
State Program	9,609	10,401	92.39%	0	0	
Federal Program	0	0		0	0	
TOTAL REVENUE	\$54,302	\$331,078	16.40%	\$26,463	\$335,230	7.89%
EXPENDITURES						
Debt Service	\$261,150	\$335,000	77.96%	\$264,300	\$336,250	78.60%
TOTAL EXPENDITURES	\$261,150	\$335,000	77.96%	\$264,300	\$336,250	78.60%
SURPLUS / (DEFICIT)	(\$206,848)	(\$3,922)		(\$237,837)	(\$1,020)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$10,812		\$0	\$0	
Other Financing Uses	0	0		0	0	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	\$10,812		\$0	\$0	
NET CHANGE IN FUND BALANCE	(\$206,848)	\$6,890		(\$237,837)	(\$1,020)	
ENDING FUND BALANCE	\$268,061	\$481,799		\$243,963	\$480,779	

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General Fund

For the Period Ending November 30, 2020



ERA INDEPENDENT SCHOOL DISTRICT

ELEMENTARY PRINCIPAL'S REPORT- DECEMBER 2020



ENROLLMENT															
	14-15	15-16	17-18	18-19	19-20	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY
EE	0	0	2	0	1	0	0	0	0	1					
K-LS	0	0	0	1	0	0	0	0	1	1					
K	37	34	29	37	34	38	38	36	36	36					
1ST	41	38	30	31	37	31	33	33	33	33					
2ND	38	41	35	32	30	41	42	41	41	41					
3RD	34	41	38	33	31	31	31	30	30	30					
4TH	33	39	36	41	33	30	30	30	30	30					
5TH	38	35	41	33	46	36	36	36	36	35					
6TH			40	44	35										
K-6	221	228	251	252	247	207	210	208	207	207	0	0	0	0	0

PASSING RATE (BY SIX WEEKS)										ATTENDANCE			REMOTE		
	1	2	3	FALL	4	5	6	SPRING	YEAR	RATE	TRANSFERS	%	LONG TERM	QUARANTINE	
K	100%	100%								K	98.2%	7	18%	0	3
1	100%	100%								1	96.9%	12	36%	0	1
2	100%	100%								2	97.8%	13	31%	1	1
3	100%	90%								3	98.2%	20	65%	3	3
4	100%	97%								4	97.6%	15	50%	1	2
5	100%	98%								5	97.3%	12	33%	1	2
K-5	100%	98%								K-5	97.7%	0	39%	6	12

UPCOMING EVENTS:

- 12/18 EARLY DISMISSAL @1PM
- 1/4 FIRST DAY OF SECOND SEMESTER

CAMPUS FOCUS GOALS- ELEMENTARY 20-21

1. Academic Goal					
Era Elementary will monitor students who struggle in academic areas and will provide appropriate assistance to them as needed.					
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>ACADEMIC RTI Flow Chart</p> <p>NO STUDENT REMAINS TO INTERVENTIONS. ANIMAL PROGRESS. YES 5% 3</p> <p>Student continues to struggle with TIER 2 interventions, needs more intense interventions and programming.</p> <p>TEACHERS</p> <ul style="list-style-type: none"> Contact Parent to communicate concern and plan of action Continue classroom accommodations Monitor Documentation Log Implement Intervention at prescribed duration and frequency <p>RTI TEAM</p> <ul style="list-style-type: none"> Review Data (Utilization, classroom data, state, previous years, teacher documented interventions and documentation) Provide support to teacher with strategies for classroom intervention Edit strategic plan of action (SP) Consider more intense interventions After 6 weeks RTI team completes Intervention Progress Review and determines next steps. (IPR) <p>NO STUDENT REMAINS TO INTERVENTIONS. ANIMAL PROGRESS. YES 15% 2</p> <p>Student needs small group or one on one intensified instruction provided by teacher.</p> <p>TEACHERS</p> <ul style="list-style-type: none"> Contact Parent to communicate concern and plan of action Intensify instruction and provide classroom accommodations Begin Documentation Log (DL) Implement Intervention at prescribed duration and frequency Monitor Progress <p>RTI TEAM</p> <ul style="list-style-type: none"> Review Data (Utilization, classroom data, state, previous years, etc.) Review teachers documented interventions Provide support to teacher with strategies for classroom intervention Complete classroom observation to provide input and feedback to teacher (CO) Create a strategic plan of action (SP) After 6 weeks RTI team completes Intervention Progress Review and determines next steps. (IPR) <p>NO STUDENT REMAINS TO INTERVENTIONS. ANIMAL PROGRESS. YES 80% 1</p> <p>On-going Core Instruction taught with fidelity.</p> <p>TEACHERS</p> <ul style="list-style-type: none"> Universal Screening administered to all students. (BOY, MOY, EOY) Behavioral/Classroom Management supports are implemented. Make instructional adjustments/differentiate Utilize re-teaching time Review previous grade level records Student is meeting current grade level expectations <p style="text-align: center;">THE GOAL OF RTI IS STUDENT GROWTH!</p> </div> <div style="width: 5%; text-align: center; font-size: 24px; font-weight: bold; color: #e91e63;">3</div> <div style="width: 45%; text-align: center; font-size: 24px; font-weight: bold; color: #e91e63;">TIER THREE</div> </div>	Performance Objectives	Evidence of Progress			
			Formative	Summative	Progress as of December 2020
	1.1	Monitor student academic growth and progress in all grades K-5 in order to identify students who are struggling academically in a timely manner.	RTI Meetings each six weeks to identify students in need of intervention. Monthly progress monitoring for students on T2 and T3 Increase progress monitoring in reading and math to monthly assessments for students on T2 & T3 utilizing iStation Assessments. Utilize Eduphoria Aware to house and disaggregate all data and forms.	90% of students on Tier One in Math and Reading as determined by End of Year iStation Assessments.	September BOY Assessment AVERAGE Grade K-5 Reading 65% up from 57% in September AVERAGE Grade K-5 Math 55% up from 52% in September
	1.2	Teacher led assessments using Dibels and mClass to analyze student progress in K-2	Training in administering mClass/Dibels assessment	Improvement in overall student progress as measured by EOY iStation, and Dibels.	100% were administered. Seamless. Great usable data to drive instruction and planning. Gearing up for MOY in January
	1.3	Work to align vertically across campus in math and reading, monitor academic progress through standards based reporting in K-2	Provide opportunities for teachers to work across grade levels on teacher work days	Improved alignment vertically in math and reading	Purchased TEKS Resource System. Added TEXGUIDE resource for teachers, includes aligned curriculum and resources
1.4	Provide quality interventions for T2 & T3 students	Utilize PLCs to foster action research for best practices for student interventions	90% of students on Tier One in Math and Reading as determined by End of Year iStation Assessments.	Flex Friday Interventions help in this area tremendously	
2. Technology/Collaborative Goal					
Improved competence amongst staff to educate students in a digital world and prepare them for a future that doesn't yet exist.					
	Performance Objectives	Evidence of Progress			
		Formative	Summative	Progress as of December 2020	
	2.1	Provide quality Professional Development opportunities for creating a blended learning environment for teaching and learning.	Teachers complete professional development in Designing Learning online and in utilizing Canvas as LMS	Teachers and students will be proficient instructors and learners in a blended environment	Great progress, we have nearly mastered the "work/do" part and are now improving greatly on the "teach" layer by incorporating teacher created video lessons.
	2.2	Facilitate collaboration and growth among staff in further developing curriculum and technological practices in the classroom.	Model blended learning practices through virtual/hybrid PLCs as a method for facilitation of action research regarding instructional practices.	Increased effective technology use in instruction.	Teachers are teaching teachers, sharing. My rookie teacher created an instructional video and shared with colleagues this week about using a product and how to.
	2.3	Transition to chromebooks 1-1 for all students 3-5	Increase chromebook fleet to bring each student up to 1-1 device, as we transition learning to blended model	Students will be prepared to transition to blended and remote learning as needed moving forward	Students in 2-5 are now 1-1 with chromebooks, still waiting on K-1
2.4	Facilitate blended learning practices into staff development	Weekly bite size PD through canvas highlighting program, tools and current research for staff	Increased effective technology use in instruction, modeling of expectation of best practices	Tech Tuesdays have been helpful and well attended.	
3. Culture/Climate Goal					
Era Elementary will work to foster an environment of positive collaboration and growth mindset among staff, students, and parents.					
	Performance Objectives	Evidence of Progress			
		Formative	Summative	Progress as of December 2020	
	3.1	Implement Leader in Me Framework for Character Development	Incorporate Seven Habits Lessons into daily announcements, morning meetings, guidance lessons etc to become a part of the culture of Era Elementary	Improved student character as evidenced by Survey results, Hornet Hero Nomination Forms, and Anecdotal Feedback. Students understanding and embracing the seven habits framework as a part of their everyday lives	Making progress
	3.2	Provide Parent Education to support raising a child in an ever changing, digital world.	Digital Newsletters from counselors	Improved school to home support and education.	Winter newsletter distributed.
	3.3	Continue to foster a growth mindset in students	Guidance lessons each six weeks, Morning Meetings, Daily Announcements communicate digitally about our efforts	Improved student character as evidenced by Survey results, Hornet Hero Nomination Forms, and Anecdotal Feedback.	Daily announcement, guidance lessons,



IT'S THE MOST
wonderful
TIME OF THE
year



SCAN ME



Check out Our
Quarterly
Counselor
Newsletter: Scan
the QR Code or visit:
[https://www.smores.com
/md9sk](https://www.smores.com/md9sk)

CHRISTMAS PARTY PLANS

- AS YOU ALL KNOW VISITORS ARE NOT CURRENTLY ALLOWED
- AND WE ARE ALSO NOT ALLOWING TREATS MADE INSIDE
- HOMES IN AN EFFORT TO KEEP EVERYONE HEALTHY. SO OUR
- GENEROUS PTO HAS OFFERED TO SUPPLY EACH CLASSROOM
- WITH A "PARTY BOX" FULL OF STORE BOUGHT GOODIES FOR
- OUR ANNUAL CHRISTMAS PARTIES. IF YOU WOULD LIKE TO
- HELP, PLEASE SEND CASH IN AN ENVELOPE LABELED PTO TO
- YOUR CHILD'S TEACHER. PTO WILL THEN USE THE DONATED
- FUNDS TO SUPPLY THE PARTY BOXES FOR EACH CLASS.



Check out the back of the newsletter for the
calendar including fun holiday dress up days!
Parents, you are welcome to play along from
home to keep the Christmas Spirit alive. We will
be on the lookout at pick up and drop off!!





VIRTUAL
PTO
MEETING

Tuesday 12/9 at 6pm
Zoom link₄₅ posted on Class Dojo





	1	2	3	4
		Don't be a grinch, bring out your favorite holiday gear! Dress festive all month!		Flex Friday Dismissal at 1pm for those not required to stay
7	9	9	10	11
	 Wear your favorite festive hat or holiday headgear			Student Holiday Staff Development Day
14	15	16	17	18
	 Wear an ugly Christmas Sweater		 Wear Christmas Pajamas	Party Day and Holiday Sing-a-long Dismissal at 1pm

HAVE A VERY MERRY CHRISTMAS and a restful holiday break! We will return from Christmas Break on Monday, January 4th



Era Secondary 2020-2021 Board Report

ENROLLMENT																	
20-21	14-15	15-16	16-17	17-18	18-19	19-20	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May	
6th				40	44	35	43	43	43	43	43						
7th	39	42	30	42	32	42	34	34	34	34	34						
8th	37	35	39	31	41	41	43	43	43	43	43						
6-8							120	120	120	120	122						
9th	34	32	38	38	32	35	48	48	48	48	46						
10th	41	37	37	35	46	39	35	35	35	35	35						
11th	39	38	37	33	35	28	34	34	34	33	33						
12th	26	44	39	34	40	42	28	28	28	27	27						
9-12	140	151	151	140	153	144	145	145	145	143	141						
6-12	216	228	220	213	226	227	265	265	265	263	263						

20-21 Passing Rate Numbers											20-21 Attendance and Transfer Numbers						
PASSING RATE (by six weeks)											Attend ance	In- Person	Enrollment Breakdown	Era	Transfers	Total	Transfer Percentage
20-21	1	2	3	Fall	4	5	6	Spring	20-21		6th	98.5%	6th	22	21	43	49%
6th	63%	66%									7th	99.5%	7th	21	13	34	38%
7th	96%	85%									8th	97.0%	8th	29	14	43	33%
8th	98%	93%									9th	97.7%	9th	22	26	48	54%
6-8	86%	81%									10th	97.6%	10th	21	14	35	40%
9th	87%	79%									11th	97.9%	11th	19	15	34	44%
10th	95%	83%									12th	98.9%	12th	12	17	28	60%
11th	91%	82%									9-12	98.0%	9-12	74	72	145	50%
12th	96%	89%									6-12	98.2%	6-12	146	120	265	45%
9-12	93%	83%									CCMR (Seniors)			Gifted and Talented Students			
6-12	90%	82%									13 out of 28			31			
											46.00%						
NHS			Student Council				HOSA				Certifications						
Officers Elected							Student Elections				Flight 107A						
Cemetery Project							Constitution Development				Microsoft Office 365						
Recycling Program							Service Projects				EKG Certifications						
							Leadership Conferences				Floral Design Certifications						
											Welding						



ACTION REQUIRED !
Due Date: January 29, 2021

Region 10 Education Service Center
 Child Nutrition Multi Region Purchasing Cooperative Program
INTERLOCAL BID PARTICIPATION AGREEMENT: SY 2021-2022

The following agreement is entered into by and between the District/Member, as indicated below, and Region 10 Multi-Region Purchasing Cooperative (R10MRPC) for participation in one or more of the R10MRPC awarded bids. The agreement is a single-term agreement effective July 1, 2021, through June 30, 2022.

R10MRPC formally procures several competitive RFPs (Request For Proposal) on behalf of all participating members. Each member is required to complete this Bid Participation Agreement if they wish to purchase from any MRPC awarded bid during the single-year term of this agreement.

To help R10MRPC represent the most accurate information to potential bidders, please click inside the box next to each bid listed below that you “plan” to use during the SY 2021-2022 R10MRPC does not guarantee any vendor that any item will be purchased, however, members should seriously consider each selected bid as member estimated quantities are required prior to bid release.

- | | | |
|--|--|--|
| <input type="checkbox"/> Full-Line Grocery, NOI/FFSD | <input type="checkbox"/> Ice Cream | <input type="checkbox"/> Small wares |
| <input type="checkbox"/> Commodity Processing | <input type="checkbox"/> Beverages | <input type="checkbox"/> Kitchen Chemicals/Cleaning Products |
| <input type="checkbox"/> Milk/Dairy | <input type="checkbox"/> Chips and Snacks | <input type="checkbox"/> Sanitation Systems & Safety Training |
| <input type="checkbox"/> Fresh Bread | <input type="checkbox"/> Fresh Meats & Produce | <input type="checkbox"/> Manuf. – to - District (commercial)
*requires approval |

Authorization:

District Name	ESC Region	2020-2021 Enrollment
Name of Authorized Representative (Superintendent)	Signature of Authorized Representative	
Title of Authorized Representative	Date	
Mailing Address, City, State, Zip Code	County	
Primary Food Service Contact	Primary Contact Phone	
Primary Foodservice Contact Email Address	CE ID#	
Secondary Food Service Contact	Secondary Foodservice Contact Phone	
Secondary Foodservice Contact Email Address		

For Region 10 MRPC Use Only

R10MRPC Authorized Signature	Keri Warnick	Date
Program Coordinator	972-348-1448	
Title of Contact Person	Phone	

**Resolution of the Board Regarding Extension of Time to Use
Emergency Paid Sick Leave for the 2020-2021 School Year**

WHEREAS, on March 13, 2020, the President of the United States issued a Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak;

WHEREAS, on March 13, 2020, the Governor of Texas declared a state of disaster in Texas due to the spread of COVID-19 in Texas and has been renewed every month;

WHEREAS, on April 17, 2020, the Governor of Texas issued an Executive Order to Safely and Strategically Reopen Select Services and Activities in Texas;

WHEREAS, on April 27, 2020 the Governor of the State of Texas issued multiple executive orders reopening parts of the economy with limitations and adjusting the reopening plans for the State;

WHEREAS, the Texas Education Agency has issued multiple guidance documents on the reopening of schools and protecting the health and safety of students, their families, school staff and the community at large;

WHEREAS, the Board and Administration are following advice and directives from federal, state and local authorities in responding to the COVID-19 pandemic;

WHEREAS, the Families First Coronavirus Response Act (“FFCRA”) authorized two temporary leave benefits, including expanded FMLA leave entitlement (“Expanded FMLA”) and up to 80 hours of emergency paid sick leave (“EPSL”) for specified reasons related to COVID-19;

WHEREAS, the entitlements under the FFCRA apply from April 2, 2020 through December 31, 2020;

WHEREAS, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community and, finds that a need exists to extend until the 2020-2021 school year, the ability of employees to avail themselves of up to 80 hours of EPSL; and

WHEREAS, the Board finds that the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, and the citizenship at-large.

**IT IS THEREFORE RESOLVED BY THE ERA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES THAT:**

All the above recitals are adopted as findings of fact and are incorporated into and made a part of this resolution for all purposes. In furtherance of these public purposes, the Board of Trustees makes the following delegations to the Superintendent during the 2020-2021 school year:

1. The authority, in the event the FFCRA authorization of EPSL is not extended by Congress, to continue to offer employees EPSL for the reasons as currently authorized in the FFCRA through the end of June 30, 2021 (“District EPSL”);
2. The authority to act in place of the Board under Policy DEC (Local) regarding modification of employee leave days and/or creating guidelines for changes regarding use of employee absences under District EPSL, including but not limited to determining compensation entitlements of any employee who uses District EPSL and the authority to determine the required documentation for District EPSL eligibility.
3. This resolution does not extend any Expanded FMLA provisions of the FFCRA. Therefore, if such benefits are not extended by Congress, they will cease on December 31, 2020.

The above Resolution is passed and adopted this 14th day of December, 2020, by the Era ISD Board of Trustees.

APPROVED:

Jeff Brown, Board President

ATTEST:

Jennifer Hunter, Board Secretary

Board Goals

Goal 1:	The District will implement a well-balanced and comprehensive educational program, and will provide the resources necessary for all students to pass their academic courses and state-mandated exams at the highest standards merited by their individual educational potential. The District will monitor students who struggle in academic areas and will provide appropriate assistance to them as needed.
Goal 2:	The District will provide the resources necessary to create and maintain a physically and emotionally safe and drug-free educational environment with high academic and attendance standards that is highly conducive to academic and extracurricular success, and that reflects the District's continued commitment to excellence in all endeavors.
Goal 3:	The District will continually encourage and model the use of appropriate technology in the academic environment, and will make every effort to prepare students to be successful in the current post-secondary education and job markets.
Goal 4:	The District will strive to encourage and provide opportunities for Era ISD parents and community members to be fully-involved partners in the education of their students, and to consistently maintain the trust of all district stakeholders through regular and transparent communication.
Goal 5:	The District will exhibit fiscal responsibility so as to always be good stewards of school funds, and will make every effort to recruit, develop, recognize, and retain highly qualified personnel in every District position.

Era Independent School District's Mission Statement

The Era Independent School District exists because of the students, and therefore, our thoughts, our activities, and our endeavors are centered toward the general welfare of the child. The policy of this school is to develop the youth of this school district physically, mentally, morally, and emotionally to meet the needs of a dynamic, changing world. The curriculum provides for opportunities for the development of understanding, skills, and attitudes. The administration and faculty believe that all students enrolled in the Era Independent School District can and will learn, and that school does make a difference in each child's life.

BOARD FOCUS GOALS

1. Academic Goal

The District will monitor students who struggle in academic areas and will provide appropriate assistance to them as needed.

		Evidence of Progress	
Performance Objectives		Formative	Summative
1.1	Identify students who are struggling academically in a timely manner.	DBAs and/or Fall/Spring Benchmarks each six weeks; progress reports and report card grades	STAAR/EOC; final graduation rates and passing rates
1.2	Monitor student academic growth and progress in grades K-2 (non-STAAR tested).	Reading/Math levels at the beginning, middle, and end of the school year (iStation, CEI Lab)	iStation/CEI Lab reading/math levels at the end of school year
1.3	Provide additional academic supports for students who previously did not meet passing standards on STAAR/EOC's.	Summer remediation programs; E-Lab usage; after-school tutorials; study hall and STAAR-prep courses	STAAR/EOC results
1.4	Increase the cumulative assessment performance for 8th grade Social Studies by 10 percentage points.	8th grade curriculum assessment; Fall/Spring benchmarks	8th grade Social Studies STAAR results
1.5	Increase the College Career Military Readiness (CCMR) rate by 5 percentage points.	- Increase opportunities to participate in TSIA and SAT - Increase participation in TSIA, SAT, ACT, CTE Certificates, AP test, IB test	CCMR Rate -TSIA, AP, IB, CTE Certificates, Documented Military Enlistment

2. Workforce Goal

The District will make every effort to prepare students to be successful in the current post-secondary education and job markets.

		Evidence of Progress	
Performance Objectives		Formative	Summative
2.1	The District will expose students to career, college, and military opportunities to the greatest extent possible.	The Scholastic Network; Cooke County Manufacturing Consortium; curriculum realignment (medical/education); edgenuity; greater certification offerings	

3. Culture/Climate Goal

The District will make every effort to recruit, develop, recognize, and retain highly qualified personnel in every District position

		Evidence of Progress	
Performance Objectives		Formative	Summative

3.1	Organize and support a salary study to gather information to compare Era ISD with other school districts in the area market.	Use Forecast 5 data to provide summary overview of salary info from peer districts.	Baseline data will be analyzed to determine how to achieve a comparable and competitive salary for employees; Percentage of teacher/staff salary/wage increases for 19-20
3.2	Create and implement meaningful career advancement pathways for Era ISD teachers to allow for professional and compensation growth for teachers in district classrooms	Administrative cabinet will create a variety of possible advancement opportunities for teachers, with accompanying titles and stipends, if applicable.	District Stipend Schedule; District Organizational Chart
3.3	Develop and conduct employee surveys to get accurate data for why employees stay in Era ISD and what supports employees need.	Research project with four doctoral students from Lamar University to study teacher recruitment and retention data for Era ISD, and establish a teacher profile for the district.	Summary data compiled from dissertation research.
3.4	Teacher retention will increase over the prior year.	Exit survey data and employee survey data will be compiled and analyzed.	Monitor data with goal of achieving lower teacher turnover rate compared to the the 2017-18 school year (and years to follow).

4. Extracurricular Goal

The District will be committed to providing and maintaining high quality and dynamic extracurricular student activities that will enable them to experience social, athletic, and academic growth.

		Evidence of Progress	
Performance Objectives		Formative	Summative
4.1	Maintain or increase participation of students in extracurricular activities	Percentage of students that start or show interest in participation in various activities at the elementary, middle school, and high school levels	Percentage of students that participate/complete in various activities at each level at the end of the school year
4.2	Maintain or increase success of students in extracurricular activities		Evaluate and report on awards earned or achieved in each of the various extracurricular activities that the district offers
4.3	Commit sufficient financial and physical resources in order to maintain high quality extracurricular activities		Final budgeted expenditures
4.4	Evaluate the number of extracurricular activities offered and consider adding new activities that have a high student/staff interest		Year-end surveys; coaches, students, and parent feedback

Early Childhood Literacy Board Outcome Goal					Early Childhood Math Board Outcome Goal					CCMR Board Outcome Goal				
The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 44% to 60% by June 2024.					The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 38% to 55% by June 2024.					The percentage of graduates that meet the criteria for CCMR will increase from 90% to 95% by August 2024.				
Yearly Target Goals					Yearly Target Goals					Yearly Target Goals				
2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
47%	50%	53%	56%	60%	43%	46%	50%	52%	55%	91%	92%	93%	94%	95%
Early Childhood Literacy Progress Measure 1					Early Childhood Math Progress Measure 1					CCMR Progress Measure 1				
The percent of K students that score on grade level or above in EOY Reading ISIP will increase from 86% to 95% by June 2024.					The percent of K students that score on grade level or above in EOY math ISIP will increase from 76% to 85% by June 2024.					The percent of CCMR students that meet the threshold for CCMR Outcomes Bonus for college ready will increase from 68% to 75% by August 2024.				
Yearly Target Goals					Yearly Target Goals					Yearly Target Goals				
2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
87%	89%	91%	93%	95%	77%	79%	81%	83%	95%	69%	70%	71%	73%	75%
Early Childhood Literacy Progress Measure 2					Early Childhood Math Progress Measure 2					CCMR Progress Measure 2				
The percent of 1 students that score on grade level or above in EOY Reading ISIP will increase from 74% to 83% by June 2024.					The percent of 1st grade students that score on grade level or above in EOY math ISIP will increase from 71% to 82% by June 2024.					The percent of CCMR students that achieve Advanced dual-credit course completion will increase from 37% to 45% by August 2024.				
Yearly Target Goals					Yearly Target Goals					Yearly Target Goals				
2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
75%	77%	79%	81%	83%	72%	75%	77%	79%	82%	38%	39%	41%	43%	45%
Early Childhood Literacy Progress Measure 3					Early Childhood Math Progress Measure 3					CCMR Progress Measure 3				
The average percent of 2nd and 3rd grade students that score on grade level or above in EOY Reading ISIP will increase from 80% to 90% by June 2024.					The average percent of 2nd and 3rd grade students that score on grade level or above in EOY math ISIP will increase from 92% to 95% by June 2024.					The percent of CCMR students that meet criteria for CCMR Outcomes Bonus for TSIA (both subjects) will increase from 38% to 45% by August 2024.				
Yearly Target Goals					Yearly Target Goals					Yearly Target Goals				
2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
82%	84%	86%	88%	90%	93%	93%	94%	94%	95%	39%	40%	41%	43%	45%



Who We Are

Our Mission

To provide quality solutions that build the capacity of learning communities.

Our Vision

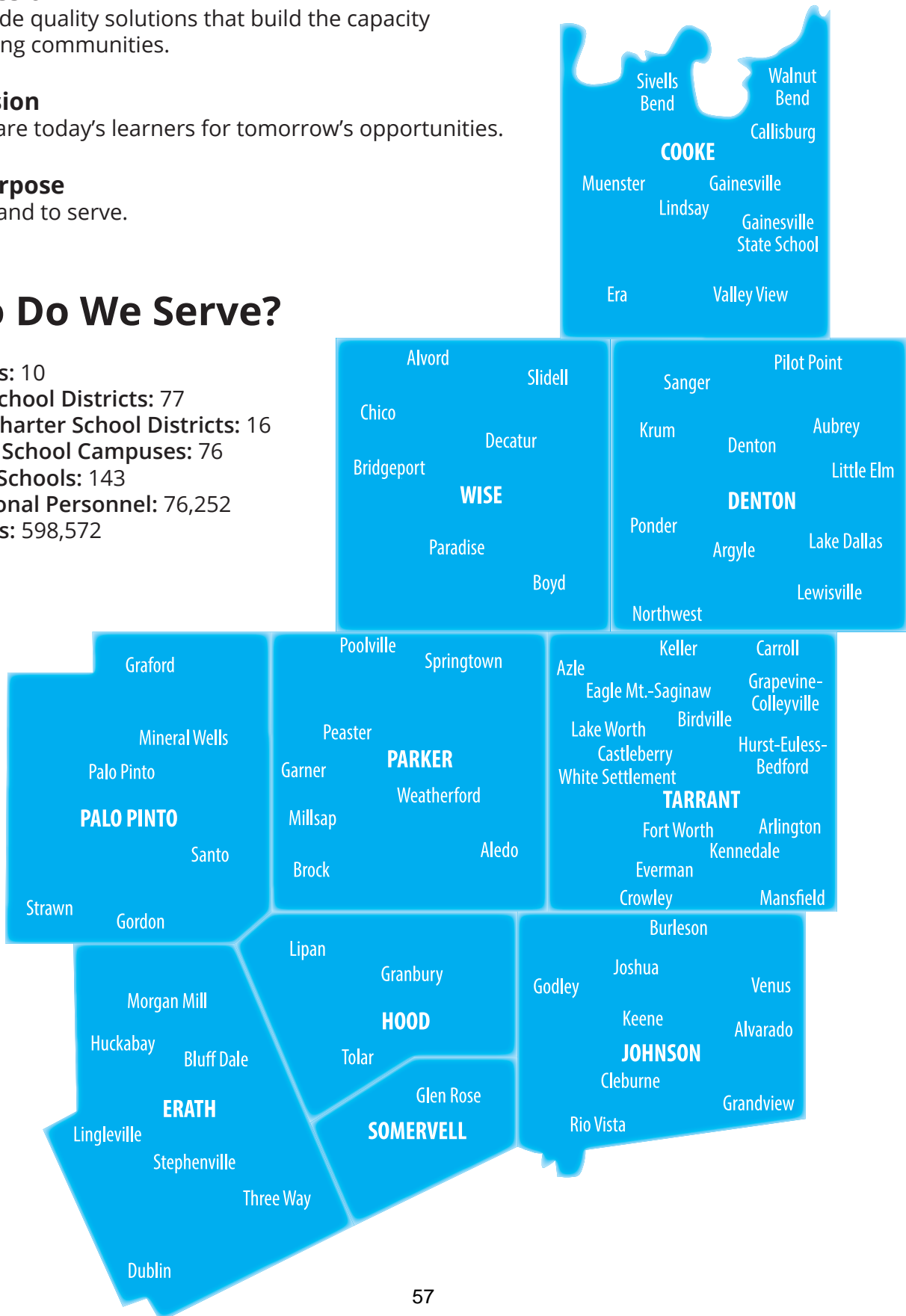
To prepare today's learners for tomorrow's opportunities.

Our Purpose

To lead and to serve.

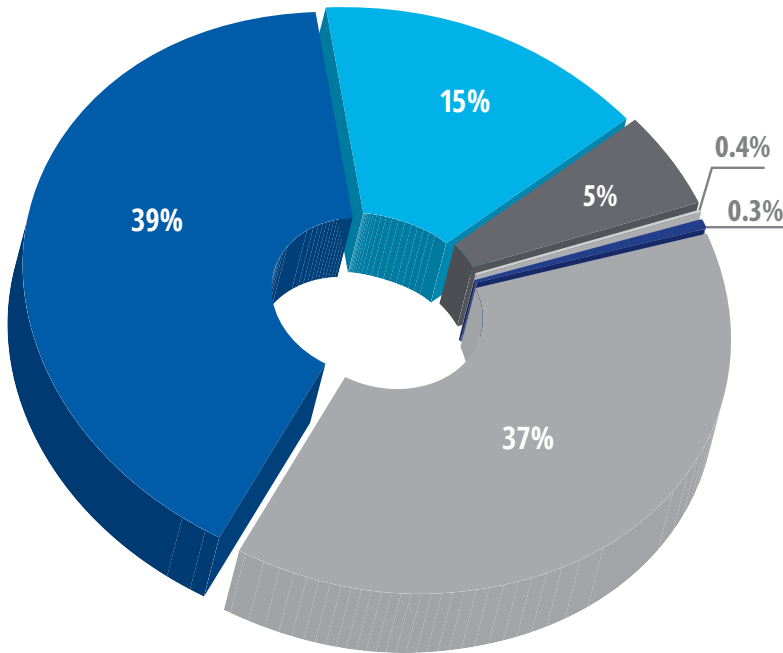
Who Do We Serve?

Counties: 10
 Public School Districts: 77
 Public Charter School Districts: 16
 Charter School Campuses: 76
 Private Schools: 143
 Educational Personnel: 76,252
 Students: 598,572



Our Student Population

- 598,572
- Economically disadvantaged: 51.8%
- English Language Learners: 16%



Students by Ethnicity

Black or African American - 15%
• Asian - 5%
• Pacific Islander - 0.3%
• American Indian or Alaska Native - 0.4%
• Hispanic - 37%
• White - 39%

Based on the 2019-20 PEIMS Standard Reports

District and Charter Enrollment and Staff 2019-20

Students by Grade	Enrollment	Percent	Size by Enrollment	Staff Demographics	
Early Education	2,892	0.5	50,000+	2	<i>Teachers by Ethnicity</i>
Prekindergarten	21,980	3.7	25,000-49,999	4	African American
Kindergarten	41,308	6.9	10,000-24,999	7	Hispanic
Grade 1	41,873	7.0	5,000-9,999	10	White
Grade 2	41,436	6.9	3,000-4,999	12	American Indian
Grade 3	42,215	7.1	1,600-2,999	10	Asian
Grade 4	43,350	7.2	1,000-1,599	11	Pacific Islander
Grade 5	45,212	7.6	500-999	14	Two or More Races
Grade 6	45,878	7.7	Under 500	24	<i>Teachers by Gender</i>
Grade 7	46,012	7.7			Female
Grade 8	45,558	7.6			Male
Grade 9	50,583	8.5			<i>Teachers by Highest Degree</i>
Grade 10	46,323	7.7			No Degree
Grade 11	43,406	7.3			Bachelor's
Grade 12	40,546	6.8			Master's
Total Region 11 Enrollment	598,572				Doctorate
			Staff Profile 2019-2020		
			Teachers	40,494	
			Support Staff	8,347	
			Administrators	3,116	
			Professional Staff	51,957	
			Paraprofessional Staff	7,295	
			Auxiliary Staff	17,000	
			Total Staff	58	76,252

Sources: 2019-20 Texas Education Agency PEIMS data
2018-19 Texas Education Agency TAPR

ESC Region 11 Charter Schools Served

Arlington Classics Academy - Elementary Campus
Arlington Classics Academy - Intermediate Campus
Arlington Classics Academy - Middle Campus
Brazos River Charter School
Chapel Hill Academy
Crosstimbers Academy
Denton Classical Academy
East Fort Worth Montessori Academy
Erath Excels Academy - Huston Academy
Fort Worth Academy of Fine Arts - Elementary/
Middle Campus (Grades 3-8)
Fort Worth Academy of Fine Arts - High School Campus
(Grades 9-12)
Founders Classical Academy of Corinth -
Grammar Campus
Founders Classical Academy of Corinth - Upper Campus
Founders Classical Academy of Flower Mound
Founders Classical Academy of Lewisville
Great Hearts Academy - Lakeside
Harmony School of Innovation - Euless
Harmony School of Innovation - Fort Worth
Harmony Science Academy - Euless
Harmony Science Academy - Fort Worth
High Point Academy - Fort Worth
High Point Academy - South Fort Worth
High Point Academy Elementary - Fort Worth
IDEA Achieve Academy - Haltom
IDEA Achieve College Preparatory - Haltom
IDEA Edgecliff Academy - Fort Worth (Crowley)
IDEA Edgecliff College Preparatory - Fort Worth
(Crowley)
IDEA Rise Academy - Fort Worth (Cherry)
IDEA Rise College Preparatory - Fort Worth (Cherry)
International Leadership of Texas Elementary -
Arlington
International Leadership of Texas Elementary -
East Fort Worth
International Leadership of Texas Elementary - Keller
International Leadership of Texas Elementary -
North Richland Hills
International Leadership of Texas Elementary - Saginaw
International Leadership of Texas HS - Arlington/
Grand Prairie
International Leadership of Texas HS - Keller/Saginaw
International Leadership of Texas Middle - Arlington
International Leadership of Texas Middle -
East Fort Worth
International Leadership of Texas Middle - Keller
International Leadership of Texas Middle -
North Richland Hills
International Leadership of Texas Middle - Saginaw
iSchool Academy of Texas - Lewisville
(Grammar campus)
iSchool Academy of Texas - Lewisville (HS campus)
iSchool Virtual Academy of Texas - Lewisville
Jean Massieu Academy
Lake Granbury Academy Charter School
Manara STEM Academy - Arlington
Newman International at Grace
Newman International at Pioneer
Newman International Academy of Arlington
Newman International Academy of Cedar Hill
Newman International Academy of Fort Worth
Newman International Academy of Mansfield
North Texas Collegiate Academy - East
North Texas Collegiate Academy - North
North Texas Collegiate Academy - South
Premier High School of Arlington
Premier High School of Comanche/Early
Premier High School of Fort Worth
Premier High School of Granbury
Richard Milburn Academy - Fort Worth
Texans Can Academy (Texans Can) - Fort Worth
Lancaster
Texans Can Academy (Texans Can) -
Fort Worth Westcreek
Texas Leadership of Arlington
Texas School of the Arts
Treetops School International
Trinity Basin Preparatory - Fort Worth Pafford Campus
Trinity Basin Preparatory - Fort Worth Panola Campus
Trivium Academy
Uplift Ascend Preparatory
Uplift Elevate Preparatory
Uplift Elevate Preparatory - Middle
Uplift Meridian Preparatory
Uplift Mighty Preparatory - High School
Uplift Mighty Preparatory - Middle
Uplift Mighty Preparatory - Primary
Uplift Summit International Preparatory - High School
Uplift Summit International Preparatory - Middle
Uplift Summit International Preparatory - Primary
Westlake Academy
Winfree Academy Charter School - Lewisville
Winfree Academy Charter School - North Richland Hills

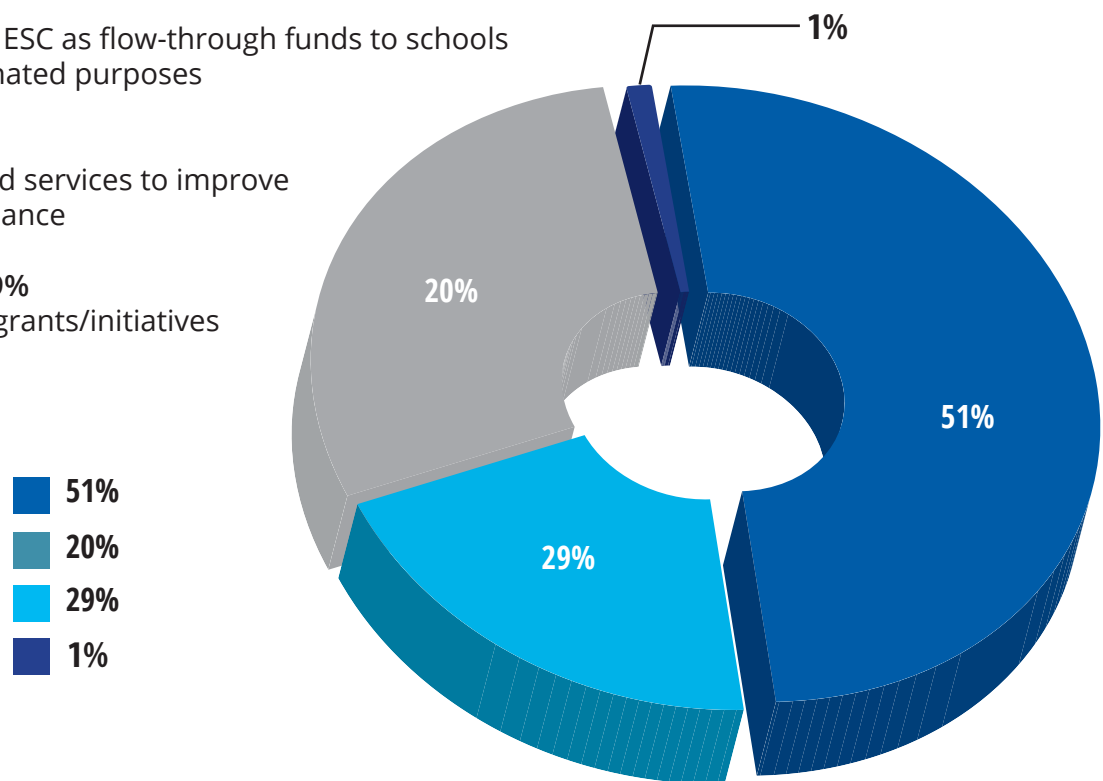


ESC Funding

Today, ESCs receive funding from three sources: the federal government, the state government, and through local funds. With these funds, we are able to hire and maintain quality staff, operate a comfortable training facility that can accommodate the needs of district personnel throughout the region, and provide state-of-the-art training equipment and technology. In addition, we work hard to utilize every dollar of funding in order to provide the best programs and services either free of charge or at reduced fees. We form cooperatives that allow for bulk purchasing of items or services, and develop specialized services at reduced fees in order to meet the needs of our school districts.

2019-20 Budgeted Revenues (\$41.5 million)*

- **Local = 51%**
Generated through sales of services
- **Federal = 20%**
Managed by the ESC as flow-through funds to schools for legally designated purposes
- **State Base = 1%**
Core services and services to improve student performance
- **State Other = 29%**
Managing state grants/initiatives



**These are pre-audit numbers that have not been finalized.*



140+
total number of programs and services

\$41,119,479
total district cost savings

98.3%
positive approval rating
on workshop evaluations

Superintendent Feedback



Programs and Services

ESC Region 11 offers programs and services to school districts and charter schools in the region. In addition, customized services are available based on the individual needs of districts or campuses.

Programs and services include:

- Administrators & Leadership
- Alternative Certification & Training
- Business & Financial Services
- Curriculum, Instruction & Assessment
- Federal Programs Support
- School Support Services
- Special Education
- Technology

Training at a Glance • 2019-2020

- Individuals Trained
241,919
- Technical Assistance Hours
53,575
- Training Contact Hours
472,463
- Participant Credit Hours
423,268
- Number of Sessions Offered
2,496

2019-2020

at a Glance



52,610

Consulting assistance contact hours provided to LEAs

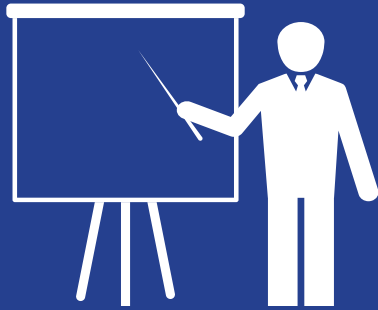


712

STUDENTS attended iWork Youth Career Exploration

298

Teachers served with Instructional Coaching



288

BOARD MEMBERS TRAINED



71

Teachers honored at the 2020 Teacher of the Year Awards Banquet

52,655

Students accessing Discovery Education resources through Region 11



70

Districts participating in co-op arrangements



37

Campuses served with Instructional Coaching



2019-2020

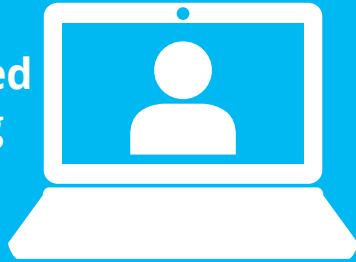
at a Glance

23

Online, self-paced
digital learning
training with

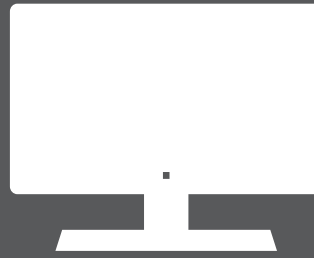
4,665

participants



220,414

Individuals
trained
Virtually/
Online



CTE Programs named
**COMMUNITY INVESTMENT
PARTNER OF THE YEAR**

*(Workforce Solutions for
North Central Texas)*

241,919

Individuals
trained
during 2019-20
school year



563

Educators
participated in
Bilingual/ESL
virtual training
April - July 2020



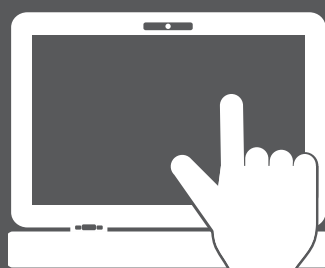
2,496

Total
Training
Sessions



28,715

Visitors to
Learning@11
website



467,025

Total Training
Contact Hours





1451 S. Cherry Lane
White Settlement, TX 76108

**Districts Cost/Cost Savings
For ESC Region 11 Contracts and Services 2020-2021**

ERA ISD

Contract or Service Name	District Cost \$	Actual or Estimated Market Value \$	District Savings \$
Master Interlocal Agreement			
Master Interlocal Agreement	-	*	65
Comprehensive Services			
Comprehensive Services Basic Contract	650.00	*	-
Administrative and Business Services			
Background Screening Consortium	-	*	
Benefits Co-op	0.00	* 0.00	0.00
Business Services	-	*	
Purchasing Services	-	*	
Superintendent & School Board Member Training	800.00	1,800.00	1,000.00
Human Resources			
HR Resources	-	*	
Instructional Solutions and Support			
Instructional Solutions and Support	5,979.00	33,213.00	27,234.00
Additional Instructional Services			
Certica Navigate	-	*	
DMAC Solutions	-	*	
Eduphoria	4,100.00	9,111.00	5,011.00
Instructional Services Cooperative Title I, Part A, Private/Non-Profit Services	-	*	
Instructional Services Cooperative Title II, Private/Non-Profit Services	-	*	
Instructional Services Cooperative Title III, Private/Non-Profit Services	-	*	
Instructional Services Cooperative Title IV, Private/Non-Profit Services	-	*	

Instructional Services SSA Title I, Part C Migrant Education Program	-	*	
Instructional Services SSA Title I, Part C, Carl D. Perkins Grant - Career and Technical Education	0.00	16,871.00	16,871.00
Instructional Services SSA Title III Part A, Limited English Proficient	0.00	2,466.00	2,466.00
Pre-K Outcomes Framework	-	*	
TEKS Resource System	-	*	-
TEKSbank	-	*	
Digital Learning			
Digital Learning Supplemental Videostreaming Option	-	*	
Librarian Services	-	*	
Technology Resources Education Consortium (TREC)	1,575.00	65,014.00	63,439.00
Management Information Systems			
ASCENDER Service Fees-(Co-op Fee, Hosting Fee, Extracts)	3,350.00	3,350.00	0.00
Internet Access	-	*	
Management Information Systems Cloud Storage	-	*	
Management Information Systems Data Backup	5,760.00	7,200.00	1,440.00
Management Information Systems Software & Support Service (ASCENDER Student and Business)	16,750.00	25,222.00	8,472.00
Management Information Systems Software & Support Service (Student Data Entry)	-	*	
OnDataSuite	-	*	
Technology Services	-	*	
TSDS (PEIMS, studentGPS Dashboard,TIMS, UID,ECDS)	1,700.00	43,750.00	42,050.00
TxTracts	1,250.00		
District Savings for Contracts with Comparable Market Value: \$167,983.00			
* No comparable programs or services available elsewhere.			

Superintendent and School Board Member Training	ESC Region 11 offers a standard menu of school board training as well as customized training designed to meet the needs of individual school districts. Training packages include Levels I, II, III, and III for the ISD School Board, and charter School Board training.	TASB training costs \$900 for a half-day training, plus annual TASB membership (\$100 per trustee) and travel expenses. Therefore, training for four hours would cost approximately \$1,850 (\$900 + \$800 membership + \$150 travel). Our contract charges the district \$800, which includes unlimited technical support, new board member training, TEC update and orientation training, and Evaluating and Improving Student Outcome training at no extra charge.
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Human Resources		
HR Resources	The HR Resources consortium offers an employment application, electronic records managements, and absence/substitute management.	The consortium provides members with the following savings: <ul style="list-style-type: none"> • employment application 20% • electronic records managements 15% • absence/substitute management 12.5%

Instructional Solutions and Support		68												
Instructional Solutions and Support	This new contract combines the offerings of three previous contracts – Administrative Services, Instructional Services, and Digital Learning. LEAs pay a flat fee for virtually all instructional professional development, technical assistance, and five key products/resources that their staff can utilize year-round.	Professional development providers such as ASCD and Lead4ward charge an average of \$165 per session. Our contract fee is estimated to be 30% of that cost. In addition, this contract includes five products at no additional charge. The products with their market value are listed below. <table border="1" data-bbox="1098 885 2013 1066"> <thead> <tr> <th data-bbox="1098 885 1396 917">Product Name</th> <th data-bbox="1396 885 2013 917">Market Value of Product</th> </tr> </thead> <tbody> <tr> <td data-bbox="1098 917 1396 950">Canvas LMS</td> <td data-bbox="1396 917 2013 950">\$8.60 per ADA</td> </tr> <tr> <td data-bbox="1098 950 1396 982">Discovery Education</td> <td data-bbox="1396 950 2013 982">\$2.72 per ADA</td> </tr> <tr> <td data-bbox="1098 982 1396 1015">VoiceThread</td> <td data-bbox="1396 982 2013 1015">\$3.21 per ADA</td> </tr> <tr> <td data-bbox="1098 1015 1396 1047">TexQuest</td> <td data-bbox="1396 1015 2013 1047">\$0.28 per ADA</td> </tr> <tr> <td data-bbox="1098 1047 1396 1066">Bright Bytes</td> <td data-bbox="1396 1047 2013 1066">\$5.10 per ADA</td> </tr> </tbody> </table>	Product Name	Market Value of Product	Canvas LMS	\$8.60 per ADA	Discovery Education	\$2.72 per ADA	VoiceThread	\$3.21 per ADA	TexQuest	\$0.28 per ADA	Bright Bytes	\$5.10 per ADA
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Bright Bytes	\$5.10 per ADA													

Additional Instructional Services		
Certica Navigate	Several years ago, ESC Region 11 partnered with Certica to provide the Navigate Item Bank™, which is designed to guide instruction at the district and classroom levels. Navigate is the dynamic item bank now developed and curated by Certica and formerly by NWEA and ETS. The Navigate Item Bank is a robust repository of more than 66,000 high-quality, TEKS aligned, standards-based items.	Certica Navigate contract is only available through ESC Region 11 for current/renewing clients. Through our previous partnership with Certica, we negotiated deeply discounted co-op pricing. New clients must purchase this product through Eduphoria at a much higher price. The market value is based on Eduphoria’s new client pricing.

<p>DMAC (Data Management for Assessment and Curriculum) Solutions</p>	<p>DMAC is an ESC component that exists to supply Texas educators with the tools and services necessary to develop and improve the quality of education provided to students. Educators can utilize our software for: Data disaggregation, Benchmarking, Assessment, Student Achievement/Progress Monitoring, Curriculum, Campus Planning, Personal Graduation Plans, Student Portfolios, etc.</p>	<p>There are no other comparable products that offer the wide variety of options that DMAC Solutions offers. However, STAAR Test Maker offers a test-making solution with analytic support for \$1.85 per student. DMAC’s TAG option with TEKScore and analytic support is also a test-making/test scoring function. Its cost is \$1,250 per campus.</p> <table border="1" data-bbox="1115 378 1835 626"> <thead> <tr> <th># of Campuses in District</th> <th>Enrollment</th> <th>STAAR Test Maker Price</th> <th>DMAC Price</th> </tr> </thead> <tbody> <tr> <td>7</td> <td>5,000</td> <td>\$9,250</td> <td>\$8,750</td> </tr> <tr> <td>10</td> <td>12,000</td> <td>\$22,200</td> <td>\$12,500</td> </tr> <tr> <td>24</td> <td>65,000</td> <td>\$120,250</td> <td>\$30,000</td> </tr> </tbody> </table> <p>Based on this example of savings as well as the wide variety of services DMAC offers in addition to test making, we estimate a conservative 55% overall savings from market value. 69</p>	# of Campuses in District	Enrollment	STAAR Test Maker Price	DMAC Price	7	5,000	\$9,250	\$8,750	10	12,000	\$22,200	\$12,500	24	65,000	\$120,250	\$30,000
# of Campuses in District	Enrollment	STAAR Test Maker Price	DMAC Price															
7	5,000	\$9,250	\$8,750															
10	12,000	\$22,200	\$12,500															
24	65,000	\$120,250	\$30,000															
<p>Eduphoria!: Premium Suite!</p>	<p>Eduphoria components include: (1) Aware – data analysis/assessment tool, (2) Forethought – curriculum/lesson planning module, (3) Facilities & Events – Inventory management tool, (4) Helpdesk – Service management tool, (5) Strive –Appraisal and internal workshop tool, and (6) Formspace – Tool to automate district forms and approval processes.</p>	<p>There are no other comparable products that offer the product suite of options that Eduphoria offers. However, STAAR Test Maker offers a test-making solution with analytic support for \$1.85 per student. Eduphoria’s cost for the entire suite of services is \$2,050 per campus, which also includes personalized trainings.</p> <table border="1" data-bbox="1115 867 1835 1062"> <thead> <tr> <th># of Campuses in District</th> <th>Enrollment</th> <th>STAAR Test Maker Price</th> <th>Eduphoria Price</th> </tr> </thead> <tbody> <tr> <td>10</td> <td>12,000</td> <td>\$22,200</td> <td>\$20,500</td> </tr> <tr> <td>24</td> <td>65,000</td> <td>\$120,250</td> <td>\$49,200</td> </tr> </tbody> </table> <p>Based on this example of savings as well as the wide variety of services Eduphoria offers in addition to test making, we estimate a conservative 55% overall savings from market value.</p>	# of Campuses in District	Enrollment	STAAR Test Maker Price	Eduphoria Price	10	12,000	\$22,200	\$20,500	24	65,000	\$120,250	\$49,200				
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24	65,000	\$120,250	\$49,200															
<p>Instructional Services Cooperative Title I, Part A, Private/Non-Profit Services</p>	<p>ESC Region 11 will act as the fiscal agent for the district set-aside funds for private, non-profit schools and provide the required services to the private, non-profit schools. This will include handling all negotiations with the Private/Non-Profits (PNPs), assisting with student identification, ensuring all federal guidelines are followed, processing all financial requests, and reporting to the Local Education Agency (LEA) at the end of the year.</p>	<p>Market value is based on TASB’s compensation data for the median salary of Federal Program Directors of districts in Region 11. The median salary is \$75,000. Districts that utilize the HR Service contract can expect to receive the equivalent of a 1 FTE for Private/Non-Profit Services. ESC Region 11 estimates that services rendered through this contract are valued at approximately 10% pf this salary, or \$7,500.</p>																

<p align="center">Instructional Services Cooperative Title II Private/Non-Profit Services</p>	<p>ESC Region 11 will act as the fiscal agent for the district set-aside funds for private, non-profit schools and provide the required services to the private, non-profit schools. This will include handling all negotiations with the PNPs, assisting with student identification, ensuring all federal guidelines are followed, processing all financial requests, and reporting to the LEA at the end of the year.</p>	<p>Market value is based on TASB's compensation data for the median salary of Federal Program Directors of districts in Region 11. The median salary is \$75,000. Districts that utilize the HR Service contract can expect to receive the equivalent of a 1 FTE for Private/Non-Profit Services. ESC Region 11 estimates that services rendered through this contract are valued at approximately 10% of this salary, or \$7,500.</p>
<p align="center">Instructional Services Cooperative Title III Private/Non-Profit Services</p>	<p>ESC Region 11 will act as the fiscal agent for the district set-aside funds for private, non-profit schools and provide the required services to the private, non-profit schools. This will include handling all negotiations with the PNPs, assisting with student identification, ensuring all federal guidelines are followed, processing all financial requests, and reporting to the LEA at the end of the year.</p>	<p>Market value is based on TASB's compensation data for the median salary of Federal Program Directors of districts in Region 11. The median salary is \$75,000. Districts that utilize the HR Service contract can expect to receive the equivalent of a 1 FTE for Private/Non-Profit Services. ESC Region 11 estimates that services rendered through this contract are valued at approximately 10% of this salary, or \$7,500.</p>
<p align="center">Instructional Services Cooperative Title IV, SSA, Private/Non- Profit Services</p>	<p>ESC Region 11 will act as the fiscal agent for the district set-aside funds for private, non-profit schools and provide the required services to the private, non-profit schools. This will include handling all negotiations with the PNPs, assisting with student identification, ensuring all federal guidelines are followed, processing all financial requests, and reporting to the LEA at the end of the year.</p>	<p>Market value is based on TASB's compensation data for the median salary of Federal Program Directors of districts in Region 11. The median salary is \$75,000. Districts that utilize the HR Service contract can expect to receive the equivalent of a 1 FTE for Private/Non-Profit Services. ESC Region 11 estimates that services rendered through this contract are valued at approximately 10% of this salary, or \$7,500.</p>
<p align="center">Instructional Services SSA Title I, Part C, Migrant</p>	<p>The ESC Region 11 Title I, Part C Migrant Shared Services Arrangement (SSA) provides staff development, resources, and technical assistance for districts that have identified migrant children and have a migrant funding allotment.</p>	<p>There is no charge for SSA participants. The Non-SSA Member Charge is \$50.00 per participant. The market value range is \$50.00 to \$500.00 per participant. The identified median is \$225.00.</p> <p>Market Value = (District Payment ÷ Charge Per Non SSA Member Participant) x Median</p>
<p align="center">Instructional Services SSA Title I, Part C, Carl D. Perkins Grant</p>	<p>The ESC Region 11 CTE Title I, Part C. Carl D. Perkins Shared Services Arrangement (SSA) provides Career and Technical Education (CTE) staff development, technical assistance, and resources to districts that have a funding allotment of \$15,000 or less.</p>	<p>There is no charge for SSA participants. The Non-SSA charge is \$50.00 per participant. Market value range is \$50.00 to \$500.00 per participant. The identified median is \$225.00.</p> <p>Market Value = (District Payment ÷ Charge Per Non SSA Member Participant) x Median</p>
<p align="center">Instructional Services SSA Title III, Part A Limited English Proficient (LEP)</p>	<p>This Shared Service Arrangement (SSA) provides professional development and technical assistance to districts that have a funding allotment of \$10,000 or less. SSA membership supports the English language acquisition of students identified as Limited English Proficient (LEP).</p>	<p>There is no charge for SSA participants. The Non-SSA Member Charge is \$50.00 per participant. Market Value Range is \$50.00 to \$500.00 per participant. The identified median is \$225.00.</p> <p>Market Value = (District Payment ÷ Charge Per Non SSA Member Participant) x Median</p>

<p>Pre-K Outcomes Framework</p>	<p>The Pre-K Outcomes Framework facilitates developmentally appropriate planning and high-quality instruction to provide a solid prekindergarten program that will prepare all children for success in kindergarten and beyond. The Framework provides a scope and sequence to address prekindergarten guidelines and standards.</p>	<p>ESC Region 11 is estimating a conservative market value of \$30 per student. This custom Framework, which essentially extends the TEKS Resource System to the four content areas (reading, math, science, and social studies) for Pre-K students, is not available on the open market. If a district were to purchase individual curriculum packages for these content areas, the cost would exceed the \$30/student market value that was estimated:</p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><u>Product Name</u></th> <th style="text-align: left;"><u>Market Value of Product</u></th> <th></th> </tr> </thead> <tbody> <tr> <td>Open Court Reading</td> <td></td> <td></td> </tr> <tr> <td>Core Classroom Set</td> <td>\$1,082 ÷ 22 students =</td> <td>\$49.18</td> </tr> <tr> <td>Everyday Math Pre-K</td> <td>+</td> <td></td> </tr> <tr> <td>Classroom Package</td> <td>\$203 ÷ 22 students =</td> <td>\$9.23</td> </tr> <tr> <td>Frog Street Pre-K Eng.</td> <td>+</td> <td></td> </tr> <tr> <td><u>Curriculum Set</u></td> <td><u>\$3,200 ÷ 22 students =</u></td> <td><u>\$145.45</u></td> </tr> <tr> <td></td> <td>= \$203.86 ÷ 3 =</td> <td>\$67.95 ave. mkt. value</td> </tr> </tbody> </table> <p style="text-align: right;">71</p>	<u>Product Name</u>	<u>Market Value of Product</u>		Open Court Reading			Core Classroom Set	\$1,082 ÷ 22 students =	\$49.18	Everyday Math Pre-K	+		Classroom Package	\$203 ÷ 22 students =	\$9.23	Frog Street Pre-K Eng.	+		<u>Curriculum Set</u>	<u>\$3,200 ÷ 22 students =</u>	<u>\$145.45</u>		= \$203.86 ÷ 3 =	\$67.95 ave. mkt. value
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<p>TEKS Resource System</p>	<p>This contract provides assistance to districts in the design of a Deployment and Implementation Plan, access to the TEKS Resource System Online Curriculum System, and training to designated staff in the design and functionality of the TEKS Resource System offered at the ESC or in regional cluster sites.</p>	<p>The market value for this service should be determined according to the number of personnel, the development time, and the technology hardware/software required to develop a comparable product. At a minimum (assuming full-time FTEs and the use of minimal technology), a district would need one director to manage the program and four curriculum specialists in each core area. The district's total cost associated with these personnel would calculate based on the locally approved salary schedules.</p> <p>Market Value = 1 director salary + 4 curriculum specialist salaries</p>																								
<p>TEKSbank Software</p>	<p>TEKSbank is a software program that allows districts/campuses to generate customized tests. TEKSbank includes an item bank with more than 50,000 questions available that support math, ELA, science, and social studies. TEKSbank items are aligned to the content, concepts, skills, processes, and rigor of the TEKS Readiness, Supporting, and Process skills.</p>	<p>Based on district RFPs acquired through market research analysis, the average cost for data analysis services of this type would cost a district \$7 per student plus two days of training at an average cost of \$1,500 per day.</p> <p>Market Value = 3,000 (2 days training) ÷ ADA = \$(total 1); \$(total 1) × 7.00 (base) = \$(total 2); \$(total 2) × ADA = \$\$\$ (Market Value)</p> <p>Example: $\frac{3000}{1125 ADA} = \\$2.67 + 7.00 = 9.67 \times 1125 =$</p> <p>\$10,787.75 market value (Compared to TEKSbank fee of \$4,250)</p>																								

Digital Learning		
Digital Learning Supplemental Videostreaming Option	Districts that purchase this contract may opt to receive Discovery Science K-8 and/or Discovery Education Experience (previously known as Streaming) Plus Package.	ESC Region 11 has negotiated special pricing through Discovery Education for these products. Market value is based on the price a district would pay if they purchased these items directly from Discovery Education.
Librarian Services	This contract provides a certified librarian on a part-time daily basis to school libraries.	Market value is based on consultant fees assessed to non-contract districts of \$1,900 per day.
Technology Resources Education Consortium (TREC)	TREC is a multi-regional school library system formed to create a network of school libraries in Texas that share the cost of implementing, maintaining, and operating a school library automation system. Member libraries have access to continuing professional development, digital resources, personal tech support, free barcode labels, and other services.	<p>Market value is based on:</p> <ol style="list-style-type: none"> 1. Retail costs from Follett for Destiny products, services, and training if the ESC consortium were not available, such as software licenses, subscription services, training, cataloging services, and barcodes. 2. A portion of the shared costs of the consortium resources, including e-books, databases, and servers (purchase, upgrades, license renewals, and maintenance). 3. A portion of district employee's time to install new servers and maintain and upgrade library servers. 4. Employee's time to upgrade the Destiny software and troubleshoot problems. 5. Employee's time to assist the library with software issues. 6. Cost of professional development for non-member districts. <p>For example, a non-member district could pay as much as \$1,999 for one day of training on the Destiny system through Follett vs. \$0 for TREC consortium members. A district could spend \$5,000 on a new server from Dell for the district to host the Destiny software. The estimated market value of a district with 4 campuses using Destiny Library Manager at each site hosted on TREC servers, 4 Title Peek subscriptions, using TREC tech support, attending as many as 7-8 Webinars, taking 1 online library course, and the central e-book library is \$18,127 (which includes the \$5,000 cost of a server). The TREC district would pay \$5,900 for these products, services, and server support.</p>

Management Information Services		
ASCENDER Service Fees (co-op fees, hosting fee, Sybase SQL license)	This is a service offered in which ESC Region 11 provides the equipment, software, backup, management of the servers hosting the TxEIS Business and Student applications. District data is housed at ESC Region 11 and available from any computer with an internet connection. This contract is also for the license required to run TxEIS software.	Market value is based on pricing from TEA's State Supported Student Information System and retail pricing provided by Sybase. An example would be a district with 6,300 students. ESC Region 11 charges \$5,000 annually to host. Skyward has quoted charges of \$2.65 per student to host the SIS and an additional \$2.65 per student for business, for a cost of \$33,390 annually.

Internet Access	MIS/IT provides Internet access to districts, schools, and other educational entities. In addition to Internet access, additional Internet services include Primary or Secondary Domain Name Services (DNS) (no charge), Spam mail filtering (no charge), content filtering (low annual charge), domain name registration, and firewall services (no charge when connected to the ESC).	The cost for internet access is \$.30 per MB. A school district may request the amount of Internet access they need. For example, a mid-sized to large school requesting 1 GB of Internet access can receive this free through the contract. Rates vary from provider to provider based on the amount of bandwidth needed. Current cost of commodity internet through TETN is \$1.50 per MB per month. 1 GB would be 1000 MB and a cost of \$1500 per month (or a cost of \$18,000 annually).
Management Information System Cloud Storage	This contract provides secure, off-site, Cloud Storage. Features include encrypted data transport and storage, access to the school's data online 24/7 (except for scheduled and unscheduled maintenance and outages), software and access to the necessary agents to allow schools and entities to manage their own Cloud Storage environment, installation assistance for the agents installed on district hardware, training on system usage and reporting, technical assistance and support, and quarterly billings to districts based upon usage.	ESC Region 11's Cloud Storage contract allows for unlimited uploads and downloads of data for \$30/TB/month. The yearly cost per TB is \$360. Amazon Web Services (AWS) charges \$21/TB/month on the uploaded storage, but \$90/TB/month for any data that is downloaded. For example, the cost comparative cost for Amazon Web Services on a one-TB upload and download would be \$111 per month. This equates to an annual AWS cost per TB upload and download of \$1,332, making ESC Region 11's offering a savings of \$772/TB/year.
Management Information Systems Data Backup	This service allows districts to back up as much or as little data as it chooses. A client application is installed on the machines to be backed up. This data is encrypted and stored at ESC Region 11 to serve as the district's off-site backup.	Market value is based on prices from retail providers. If a district is backing up 1000 GB of data, our price would be \$800 per month (\$.80/GB). This includes 60-day retention and unlimited technical assistance. Comparable enterprise level backup services, such as AccountMate Payroll Backup Service, cost \$1.00 per Gig, or \$1,000 per month with an average three-day retention.
Management Information Systems ASCENDER Student and Business	The Web-based Student Information System is designed specifically for Texas schools. Modules include Attendance, Discipline, Grade Reporting, Registration, Scheduling, Health, Special Education, Test Score integration, online Gradebook and Classroom attendance, Parent Portal, and Student Portal. The system is fully PEIMS compliant. The Web-based Business Information System is also designed for Texas schools. Modules include Human Resource, Finance, Budget, Purchasing, and Asset Management. It is fully PEIMS compliant, with an application to manipulate the TEA format file.	Market value is based on prices provided by commercial retail providers. For example, a district with 6,300 students would have an annual cost of approximately \$60,500 with Region 11. Using Skyward's pricing for a Region 11 district, based upon \$9.65 per student for business and \$9.65 per student for the student information system and hosting, the market value would be \$121,600. This market value price includes 100 hours of field-level support at the rate of \$103 per hour (for the Student System) and 50 hours of support at the rate of \$103 per hour (for the Business System).
Management Information Systems Student Data Entry	This is an offering to small districts (less than 200 students) in which the district can contract with the MIS department to maintain student records primarily for submission of PEIMS data.	Market value is based on prices provided by commercial retail providers. For example, a small school using this service is charged \$5,833.47 per year with unlimited phone support and training included. The comparable cost of Skyward's solution for a district of 116 students at \$9.65 plus 50 hours of field-level support at \$103/hour would be \$6,269.40.

OnDataSuite	OnDataSuite is a web-based PEIMS-focused data analysis tool that adds value to your PEIMS information by providing access to thousands of reports.	There is no market value available. ESC Region 11 only passes on the cost for this product to districts.
Technology Services	This contract bundles many of the services that our districts use, including DDoS Mitigation, DNS services, Bandwidth Monitoring, Onsite Tech Support, useful workshops, as well as discounted rates for some of our other technology offerings.	The cost of the contract is based upon tiered pricing based upon district size. The price for the largest districts (20,001+) is \$20,000 per year. The retail price on the DDoS service only is \$5,000/month, or \$60,000 per year.
Texas Student Data System (TSDS)/PEIMS	PEIMS Data Quality Services is a contracted service available to all school districts in Region 11. It provides both organized training and technical assistance to district PEIMS Coordinators and other vital district staff, above and beyond the routine reporting tasks required by TEA. Through multiple training sessions and available telephone/e-mail consultation, PDQS assists with procedures, timelines, and interpretation of the PEIMS Data Standards, the Student Attendance Accounting Handbook, and EDIT+ Reports, covering all aspects of data collection for all four PEIMS submissions.	Market value is based on the cost a district would incur if the ESC services were not available. A district employee would need to attend PEIMS training and provide it to district personnel. That person would also have to field any daily PEIMS-related questions as well as utilize that knowledge during submission time. Expertise would need to be in Personal ID (PID), Person Enrollment Tracking (PET), and Transcript Exchange (TReX) transactions. In a mid-sized district (10,000 students), approximately 60 days of service would be required. The contracted daily rate for a consultant is \$125-\$187.50 per hour, with an average of \$156.25 per hour (x 8 hours = \$1,250). The estimated market value of this service for a district is \$1,250 (daily rate) x 60 days of service = \$75,000.
TxTRACTS	TxTRACTS is a solution that streamlines the data import/export process with Ascender and third-party publishers. TxTRACTS is an approved partner with the Texas Computer Cooperative (TCC) to provide this innovative application that complements the data management functions of Ascender by offering a dynamic approach to creating, customizing, and efficiently integrating business and student information.	There is no market value available for this product.



1451 S. Cherry Lane
White Settlement, TX 76108

ERA ISD Attendance Report from 09/01/2019 - 08/31/2020

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48562	Anderson, Kreg	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Anderson, Kreg	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Anderson, Kreg	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Anderson, Kreg	7/31/2020	Y	0.50	Bullying Prevention
48566	Anderson, Kreg	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Anderson, Kreg	7/31/2020	Y	0.50	Copyright
48568	Anderson, Kreg	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Anderson, Kreg	7/31/2020	Y	0.50	Internet Safety
48570	Anderson, Kreg	7/31/2020	Y	0.50	Section 504
48571	Anderson, Kreg	7/31/2020	Y	0.50	Sexual Harassment
48572	Anderson, Kreg	7/31/2020	Y	0.50	Suicide Prevention
48573	Anderson, Kreg	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Anderson, Kreg	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
47225	Ayers, Lisa	12/6/2019	Y	6.00	Instructional Materials Vendor Extravaganza
49379	Ayers, Lisa	7/29/2020	Y	6.00	Classroom Culture
48562	Ayers, Lisa	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Ayers, Lisa	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Ayers, Lisa	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Ayers, Lisa	7/17/2020	Y	0.50	Bullying Prevention
48566	Ayers, Lisa	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Ayers, Lisa	7/17/2020	Y	0.50	Copyright
48568	Ayers, Lisa	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Ayers, Lisa	7/17/2020	Y	0.50	Internet Safety
48570	Ayers, Lisa	7/17/2020	Y	0.50	Section 504
48571	Ayers, Lisa	7/17/2020	Y	0.50	Sexual Harassment
48572	Ayers, Lisa	7/17/2020	Y	0.50	Suicide Prevention
48573	Ayers, Lisa	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Ayers, Lisa	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48844	Ayers, Lisa	8/6/2020	Y	6.00	Bite-Sized ELAR TEKS Overview, Grades 9-12
47642	Beckham, Vickie	10/30/2019	Y	3.00	Administering STAAR Alternate 2

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48562	Beckham, Vickie	7/24/2020	Y	0.50	ADA Compliance for Online Content
48563	Beckham, Vickie	7/24/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Beckham, Vickie	7/24/2020	Y	0.50	Bloodborne Pathogens
48565	Beckham, Vickie	7/24/2020	Y	0.50	Bullying Prevention
48566	Beckham, Vickie	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Beckham, Vickie	7/24/2020	Y	0.50	Copyright
48568	Beckham, Vickie	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Beckham, Vickie	7/24/2020	Y	0.50	Internet Safety
48570	Beckham, Vickie	7/24/2020	Y	0.50	Section 504
48571	Beckham, Vickie	7/24/2020	Y	0.50	Sexual Harassment
48572	Beckham, Vickie	7/24/2020	Y	0.50	Suicide Prevention
48573	Beckham, Vickie	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Beckham, Vickie	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Bishop, Scott	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Bishop, Scott	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Bishop, Scott	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Bishop, Scott	7/17/2020	Y	0.50	Bullying Prevention
48566	Bishop, Scott	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Bishop, Scott	7/17/2020	Y	0.50	Copyright
48568	Bishop, Scott	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Bishop, Scott	7/17/2020	Y	0.50	Internet Safety
48570	Bishop, Scott	7/17/2020	Y	0.50	Section 504
48571	Bishop, Scott	7/17/2020	Y	0.50	Sexual Harassment
48572	Bishop, Scott	7/17/2020	Y	0.50	Suicide Prevention
48573	Bishop, Scott	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Bishop, Scott	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
45468	Bishop, Scott	10/17/2019	Y	6.50	Parenting and Paternity Awareness (p.a.p.a.)
48562	Bohac, Jane	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Bohac, Jane	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Bohac, Jane	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Bohac, Jane	8/7/2020	Y	0.50	Bullying Prevention
48566	Bohac, Jane	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Bohac, Jane	8/7/2020	Y	0.50	Copyright
48568	Bohac, Jane	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Bohac, Jane	8/7/2020	Y	0.50	Internet Safety
48570	Bohac, Jane	8/7/2020	Y	0.50	Section 504
48571	Bohac, Jane	8/7/2020	Y	0.50	Sexual Harassment
48572	Bohac, Jane	8/7/2020	Y	0.50	Suicide Prevention
48573	Bohac, Jane	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Bohac, Jane	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Bordine, Matt	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Bordine, Matt	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Bordine, Matt	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Bordine, Matt	6/26/2020	Y	0.50	Bullying Prevention

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48566	Bordine, Matt	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Bordine, Matt	6/26/2020	Y	0.50	Copyright
48568	Bordine, Matt	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Bordine, Matt	6/26/2020	Y	0.50	Internet Safety
48570	Bordine, Matt	6/26/2020	Y	0.50	Section 504
48571	Bordine, Matt	6/26/2020	Y	0.50	Sexual Harassment
48572	Bordine, Matt	6/26/2020	Y	0.50	Suicide Prevention
48573	Bordine, Matt	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Bordine, Matt	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Bowles, Kylie	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Bowles, Kylie	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Bowles, Kylie	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Bowles, Kylie	6/26/2020	Y	0.50	Bullying Prevention
48566	Bowles, Kylie	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Bowles, Kylie	6/26/2020	Y	0.50	Copyright
48568	Bowles, Kylie	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Bowles, Kylie	6/26/2020	Y	0.50	Internet Safety
48570	Bowles, Kylie	6/26/2020	Y	0.50	Section 504
48571	Bowles, Kylie	6/26/2020	Y	0.50	Sexual Harassment
48572	Bowles, Kylie	6/26/2020	Y	0.50	Suicide Prevention
48573	Bowles, Kylie	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Bowles, Kylie	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
46689	Brown, Jeff	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48562	Burns, Valerie	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Burns, Valerie	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Burns, Valerie	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Burns, Valerie	8/14/2020	Y	0.50	Bullying Prevention
48566	Burns, Valerie	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Burns, Valerie	8/14/2020	Y	0.50	Copyright
48568	Burns, Valerie	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Burns, Valerie	8/14/2020	Y	0.50	Internet Safety
48570	Burns, Valerie	8/14/2020	Y	0.50	Section 504
48571	Burns, Valerie	8/14/2020	Y	0.50	Sexual Harassment
48572	Burns, Valerie	8/14/2020	Y	0.50	Suicide Prevention
48573	Burns, Valerie	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Burns, Valerie	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Carlton, Courtney	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Carlton, Courtney	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Carlton, Courtney	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Carlton, Courtney	8/7/2020	Y	0.50	Bullying Prevention
48566	Carlton, Courtney	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Carlton, Courtney	8/7/2020	Y	0.50	Copyright
48568	Carlton, Courtney	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Carlton, Courtney	8/7/2020	Y	0.50	Internet Safety

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48570	Carlton, Courtney	8/7/2020	Y	0.50	Section 504
48571	Carlton, Courtney	8/7/2020	Y	0.50	Sexual Harassment
48572	Carlton, Courtney	8/7/2020	Y	0.50	Suicide Prevention
48573	Carlton, Courtney	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Carlton, Courtney	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Carter, Heather	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Carter, Heather	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Carter, Heather	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Carter, Heather	8/7/2020	Y	0.50	Bullying Prevention
48566	Carter, Heather	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Carter, Heather	7/31/2020	Y	0.50	Copyright
48568	Carter, Heather	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Carter, Heather	8/7/2020	Y	0.50	Internet Safety
48570	Carter, Heather	8/7/2020	Y	0.50	Section 504
48571	Carter, Heather	8/7/2020	Y	0.50	Sexual Harassment
48572	Carter, Heather	8/7/2020	Y	0.50	Suicide Prevention
48573	Carter, Heather	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Carter, Heather	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48950	Chaffin, Melissa	7/13/2020	Y	12.00	Virtual Literacy Conference: Imagining Futures through the Literacy Lens
48562	Chaffin, Melissa	7/2/2020	Y	0.50	ADA Compliance for Online Content
48563	Chaffin, Melissa	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Chaffin, Melissa	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Chaffin, Melissa	7/2/2020	Y	0.50	Bullying Prevention
48566	Chaffin, Melissa	7/2/2020	Y	0.50	Child Abuse & Maltreatment
48567	Chaffin, Melissa	7/2/2020	Y	0.50	Copyright
48568	Chaffin, Melissa	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Chaffin, Melissa	7/2/2020	Y	0.50	Internet Safety
48570	Chaffin, Melissa	7/2/2020	Y	0.50	Section 504
48571	Chaffin, Melissa	7/2/2020	Y	0.50	Sexual Harassment
48572	Chaffin, Melissa	7/2/2020	Y	0.50	Suicide Prevention
48573	Chaffin, Melissa	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Chaffin, Melissa	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Clark, Andrea	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Clark, Andrea	7/24/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Clark, Andrea	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Clark, Andrea	7/24/2020	Y	0.50	Bullying Prevention
48566	Clark, Andrea	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Clark, Andrea	7/24/2020	Y	0.50	Copyright
48568	Clark, Andrea	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Clark, Andrea	7/24/2020	Y	0.50	Internet Safety
48570	Clark, Andrea	7/24/2020	Y	0.50	Section 504
48571	Clark, Andrea	7/24/2020	Y	0.50	Sexual Harassment
48572	Clark, Andrea	7/24/2020	Y	0.50	Suicide Prevention
48573	Clark, Andrea	7/31/2020	Y	0.50	Teen Dating Violence & Abuse

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48574	Clark, Andrea	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
46117	Clark, Laura	12/5/2019	Y	6.00	Science Academy - Grades 3 through High School
48562	Clark, Laura	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Clark, Laura	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Clark, Laura	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Clark, Laura	6/26/2020	Y	0.50	Bullying Prevention
48566	Clark, Laura	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Clark, Laura	6/26/2020	Y	0.50	Copyright
48568	Clark, Laura	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Clark, Laura	6/26/2020	Y	0.50	Internet Safety
48570	Clark, Laura	6/26/2020	Y	0.50	Section 504
48571	Clark, Laura	6/26/2020	Y	0.50	Sexual Harassment
48572	Clark, Laura	6/26/2020	Y	0.50	Suicide Prevention
48573	Clark, Laura	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Clark, Laura	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Coleman, Ken	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Coleman, Ken	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Coleman, Ken	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Coleman, Ken	7/17/2020	Y	0.50	Bullying Prevention
48566	Coleman, Ken	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Coleman, Ken	7/17/2020	Y	0.50	Copyright
48568	Coleman, Ken	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Coleman, Ken	7/17/2020	Y	0.50	Internet Safety
48570	Coleman, Ken	7/17/2020	Y	0.50	Section 504
48571	Coleman, Ken	7/17/2020	Y	0.50	Sexual Harassment
48572	Coleman, Ken	7/17/2020	Y	0.50	Suicide Prevention
48573	Coleman, Ken	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Coleman, Ken	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Daniels, Rosa	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Daniels, Rosa	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Daniels, Rosa	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Daniels, Rosa	7/31/2020	Y	0.50	Bullying Prevention
48566	Daniels, Rosa	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Daniels, Rosa	7/31/2020	Y	0.50	Copyright
48568	Daniels, Rosa	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Daniels, Rosa	7/31/2020	Y	0.50	Internet Safety
48570	Daniels, Rosa	7/31/2020	Y	0.50	Section 504
48571	Daniels, Rosa	7/31/2020	Y	0.50	Sexual Harassment
48572	Daniels, Rosa	7/31/2020	Y	0.50	Suicide Prevention
48573	Daniels, Rosa	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Daniels, Rosa	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Dean, Melinda	8/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Dean, Melinda	8/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Dean, Melinda	8/10/2020	Y	0.50	Bloodborne Pathogens

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48565	Dean, Melinda	8/14/2020	Y	0.50	Bullying Prevention
48566	Dean, Melinda	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Dean, Melinda	8/14/2020	Y	0.50	Copyright
46272	Dean, Melinda	10/28/2019	Y	6.00	2019 Administrative Assistant/Secretaries Conference
46360	Dietz, Jereme	9/18/2019	Y	3.00	CTE ESC Region 11 Perkins SSA Meeting
46355	Dietz, Jereme	1/21/2020	Y	3.00	CTE Director's Meeting
46405	Dietz, Jereme	1/21/2020	Y	3.00	CTE ESC Region 11 Perkins SSA Meeting
47509	Dietz, Jereme	10/23/2019	Y	6.00	CTE TEA Perkins V and Programs of Study
46363	Dietz, Jereme	6/9/2020	Y	3.00	CTE ESC Region 11 Perkins SSA Meeting
46357	Dietz, Jereme	6/9/2020	Y	3.00	CTE Director's Meeting
49231	Dietz, Jereme	6/5/2020	Y	2.00	Transportation Director's Meeting
46353	Dietz, Jereme	11/6/2019	Y	3.00	CTE Director's Meeting
48562	Dietz, Jereme	8/28/2020	Y	0.50	ADA Compliance for Online Content
48563	Dietz, Jereme	8/28/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Dietz, Jereme	8/28/2020	Y	0.50	Bloodborne Pathogens
48565	Dietz, Jereme	8/28/2020	Y	0.50	Bullying Prevention
48566	Dietz, Jereme	8/28/2020	Y	0.50	Child Abuse & Maltreatment
48567	Dietz, Jereme	8/28/2020	Y	0.50	Copyright
48568	Dietz, Jereme	8/28/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Dietz, Jereme	8/28/2020	Y	0.50	Internet Safety
48570	Dietz, Jereme	8/28/2020	Y	0.50	Section 504
48571	Dietz, Jereme	8/28/2020	Y	0.50	Sexual Harassment
48572	Dietz, Jereme	8/28/2020	Y	0.50	Suicide Prevention
48573	Dietz, Jereme	8/28/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Dietz, Jereme	8/28/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Downe, Robin	7/24/2020	Y	0.50	ADA Compliance for Online Content
48563	Downe, Robin	7/24/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Downe, Robin	7/24/2020	Y	0.50	Bloodborne Pathogens
48565	Downe, Robin	7/24/2020	Y	0.50	Bullying Prevention
48566	Downe, Robin	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Downe, Robin	7/24/2020	Y	0.50	Copyright
48568	Downe, Robin	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Downe, Robin	7/24/2020	Y	0.50	Internet Safety
48570	Downe, Robin	7/24/2020	Y	0.50	Section 504
48571	Downe, Robin	7/24/2020	Y	0.50	Sexual Harassment
48572	Downe, Robin	7/24/2020	Y	0.50	Suicide Prevention
48573	Downe, Robin	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Downe, Robin	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Dunlap, John	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Dunlap, John	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Dunlap, John	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Dunlap, John	7/17/2020	Y	0.50	Bullying Prevention
48566	Dunlap, John	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Dunlap, John	7/24/2020	Y	0.50	Copyright

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48568	Dunlap, John	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Dunlap, John	7/24/2020	Y	0.50	Internet Safety
48570	Dunlap, John	7/24/2020	Y	0.50	Section 504
48571	Dunlap, John	7/24/2020	Y	0.50	Sexual Harassment
48572	Dunlap, John	7/24/2020	Y	0.50	Suicide Prevention
48573	Dunlap, John	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Dunlap, John	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
47871	Erwin, John	2/28/2020	Y	2.00	Cooke County Counseling Cluster
46112	Erwin, John	10/14/2019	Y	6.00	2019-2020 Annual District Testing Coordinator Training - Zoom Registration
48562	Erwin, John	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Erwin, John	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Erwin, John	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Erwin, John	8/7/2020	Y	0.50	Bullying Prevention
48566	Erwin, John	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Erwin, John	8/7/2020	Y	0.50	Copyright
48568	Erwin, John	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Erwin, John	8/14/2020	Y	0.50	Internet Safety
48570	Erwin, John	8/14/2020	Y	0.50	Section 504
48571	Erwin, John	8/7/2020	Y	0.50	Sexual Harassment
48572	Erwin, John	8/14/2020	Y	0.50	Suicide Prevention
48573	Erwin, John	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Erwin, John	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Farris, Kelly	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Farris, Kelly	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Farris, Kelly	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Farris, Kelly	8/7/2020	Y	0.50	Bullying Prevention
48566	Farris, Kelly	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Farris, Kelly	8/7/2020	Y	0.50	Copyright
48568	Farris, Kelly	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Farris, Kelly	8/7/2020	Y	0.50	Internet Safety
48570	Farris, Kelly	8/7/2020	Y	0.50	Section 504
48571	Farris, Kelly	8/7/2020	Y	0.50	Sexual Harassment
48572	Farris, Kelly	8/7/2020	Y	0.50	Suicide Prevention
48573	Farris, Kelly	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Farris, Kelly	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Felderhoff, Terry	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Felderhoff, Terry	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Felderhoff, Terry	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Felderhoff, Terry	6/26/2020	Y	0.50	Bullying Prevention
48566	Felderhoff, Terry	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Felderhoff, Terry	6/26/2020	Y	0.50	Copyright
48568	Felderhoff, Terry	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Felderhoff, Terry	6/26/2020	Y	0.50	Internet Safety
48570	Felderhoff, Terry	6/26/2020	Y	0.50	Section 504

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48571	Felderhoff, Terry	6/26/2020	Y	0.50	Sexual Harassment
48572	Felderhoff, Terry	6/26/2020	Y	0.50	Suicide Prevention
48573	Felderhoff, Terry	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Felderhoff, Terry	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
46203	Fugate, Derenda	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Fugate, Derenda	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Fugate, Derenda	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Fugate, Derenda	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Fugate, Derenda	7/31/2020	Y	0.50	Bullying Prevention
48566	Fugate, Derenda	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Fugate, Derenda	7/31/2020	Y	0.50	Copyright
48568	Fugate, Derenda	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Fugate, Derenda	7/31/2020	Y	0.50	Internet Safety
48570	Fugate, Derenda	7/31/2020	Y	0.50	Section 504
48571	Fugate, Derenda	7/31/2020	Y	0.50	Sexual Harassment
48572	Fugate, Derenda	7/31/2020	Y	0.50	Suicide Prevention
48573	Fugate, Derenda	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Fugate, Derenda	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
47363	Gerngross, Samantha	11/6/2019	Y	2.00	Stop the Bleed
47669	Gerngross, Samantha	3/6/2020	Y	3.00	Eating Disorder Awareness
47682	Gerngross, Samantha	12/4/2019	Y	3.00	School Nurse Symposium
46689	Greer, Chad	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48967	Harris, DeAnna	5/13/2020	Y	1.00	TxEIS COVID-19 Crisis Code Setup
47909	Harris, DeAnna	4/22/2020	Y	6.00	TSDS PEIMS Submission 3 (Summer)
47900	Harris, DeAnna	4/6/2020	Y	3.00	TxEIS End of Year Secondary (Webinar)
47905	Harris, DeAnna	4/13/2020	Y	3.00	TxEIS Campus PEIMS Sub 3 Prep Secondary Webinar
48398	Harris, DeAnna	2/24/2020	Y	1.50	TxEIS Update Highlights Webinar
48403	Harris, DeAnna	2/24/2020	Y	1.50	TSDS SPPI-14 Submission Webinar
47751	Harris, DeAnna	11/26/2019	Y	1.50	TxEIS Update Highlights Webinar
48544	Harris, DeAnna	3/2/2020	Y	1.50	ASCENDER Parent Portal Launch Webinar
48545	Harris, DeAnna	4/6/2020	Y	2.00	ASCENDER Parent Portal - Admin Settings Webinar
48546	Harris, DeAnna	4/6/2020	Y	3.00	ASCENDER Parent Portal - New Student Enrollment Webinar
48547	Harris, DeAnna	4/20/2020	Y	3.00	ASCENDER Parent Portal - Returning Student Enrollment Webinar
50020	Harris, DeAnna	8/27/2020	Y	9.00	PEIMS Fall Conference Series - Episodes 1 through 4
46426	Harris, DeAnna	10/9/2019	Y	6.00	TxEIS Campus PEIMS Sub 1 Prep Secondary
46394	Harris, DeAnna	10/10/2019	Y	3.00	TxEIS PEIMS Fall Process for PEIMS Coordinators Webinar
46395	Harris, DeAnna	10/17/2019	Y	6.00	TSDS PEIMS Submission 1 (Fall)
46397	Harris, DeAnna	12/17/2019	Y	3.00	TSDS RF Tracker Submission
46421	Harris, DeAnna	1/14/2020	Y	3.00	TSDS ECDS Kindergarten Submission Webinar
46423	Harris, DeAnna	2/26/2020	Y	3.00	TSDS Class Roster Winter Submission - Webinar
48666	Harris, DeAnna	5/11/2020	Y	10.00	PEIMS Spring Conference Series (Episodes 1-5)
48665	Harris, DeAnna	4/24/2020	Y	3.00	PEIMS COVID-19 Chat Webinar
47907	Harris, DeAnna	4/20/2020	Y	3.00	TxEIS PEIMS Summer Process for PEIMS Coordinators Webinar
47644	Harris, DeAnna	10/16/2019	Y	3.00	TxEIS Update Highlights Webinar

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48892	Harris, DeAnna	5/6/2020	Y	1.00	TxEIS Calendar Updates for COVID-19
47885	Harris, DeAnna	1/7/2020	Y	3.00	Guide to Student Discipline (Chapter 37) - Mary Scott/TEA
48744	Harris, DeAnna	5/1/2020	Y	2.00	ASCENDER StudentPortal Launch Webinar
48971	Harris, DeAnna	5/15/2020	Y	2.00	TxEIS COVID-19 New Grade Reporting Options Webinar
46723	Henderson, Suzette	2/12/2020	Y	2.00	Region 11 Midwinter Conference Breakfast
47519	Henderson, Suzette	2/7/2020	Y	3.00	TxEIS Business Next Year Position Management Webinar
48238	Henderson, Suzette	2/4/2020	Y	2.00	TxEIS Business Budget Webinar
47518	Henderson, Suzette	12/11/2019	Y	1.50	TxEIS Business Mid-Year PEIMS Webinar
47516	Henderson, Suzette	10/16/2019	Y	3.00	TxEIS Business Fall PEIMS Webinar
47517	Henderson, Suzette	12/17/2019	Y	3.00	TxEIS Business 1099 Webinar
47520	Henderson, Suzette	2/24/2020	Y	3.00	TxEIS Business Next Year Payroll Webinar
46054	Henderson, Suzette	11/12/2019	Y	6.00	TxEIS Business Users Symposium
46267	Henderson, Suzette	5/26/2020	Y	4.00	Public Funds Investment Training
47551	Henderson, Suzette	6/24/2020	Y	3.00	TxEIS Business End of Year for July Fiscal Year
46255	Henderson, Suzette	10/29/2019	Y	2.00	Finance Officer/Business Manager Roundtable Discussion - Sponsor 004636
49927	Henderson, Suzette	8/15/2020	Y	3.00	TxEIS Business First Payroll of the School Year
49591	Holt, Kristy	8/27/2020	Y	1.50	School Nutrition Fall Directors Update
46575	Holt, Kristy	9/11/2019	Y	3.00	TEXAS-ELMS (Districts and Charters Only)
48562	Holt, Kristy	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Holt, Kristy	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Holt, Kristy	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Holt, Kristy	8/7/2020	Y	0.50	Bullying Prevention
48566	Holt, Kristy	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Holt, Kristy	8/7/2020	Y	0.50	Copyright
48568	Holt, Kristy	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Holt, Kristy	8/7/2020	Y	0.50	Internet Safety
48570	Holt, Kristy	8/7/2020	Y	0.50	Section 504
48571	Holt, Kristy	8/7/2020	Y	0.50	Sexual Harassment
48572	Holt, Kristy	8/7/2020	Y	0.50	Suicide Prevention
48573	Holt, Kristy	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Holt, Kristy	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Huddleston, Anesa	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Huddleston, Anesa	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Huddleston, Anesa	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Huddleston, Anesa	7/17/2020	Y	0.50	Bullying Prevention
48566	Huddleston, Anesa	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Huddleston, Anesa	7/17/2020	Y	0.50	Copyright
48568	Huddleston, Anesa	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Huddleston, Anesa	7/17/2020	Y	0.50	Internet Safety
48570	Huddleston, Anesa	7/17/2020	Y	0.50	Section 504
48571	Huddleston, Anesa	7/17/2020	Y	0.50	Sexual Harassment
48572	Huddleston, Anesa	7/17/2020	Y	0.50	Suicide Prevention
48573	Huddleston, Anesa	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Huddleston, Anesa	7/17/2020	Y	0.50	Texas Educator's Code of Ethics

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48562	Huddleston, Caitlyn	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Huddleston, Caitlyn	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Huddleston, Caitlyn	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Huddleston, Caitlyn	7/17/2020	Y	0.50	Bullying Prevention
48566	Huddleston, Caitlyn	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Huddleston, Caitlyn	7/17/2020	Y	0.50	Copyright
48568	Huddleston, Caitlyn	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Huddleston, Caitlyn	7/17/2020	Y	0.50	Internet Safety
48570	Huddleston, Caitlyn	7/24/2020	Y	0.50	Section 504
48571	Huddleston, Caitlyn	7/24/2020	Y	0.50	Sexual Harassment
48572	Huddleston, Caitlyn	7/24/2020	Y	0.50	Suicide Prevention
48573	Huddleston, Caitlyn	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Huddleston, Caitlyn	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
46689	Hunter, Jennifer	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48950	Huntington, Alisha	7/13/2020	Y	12.00	Virtual Literacy Conference: Imagining Futures through the Literacy Lens
46203	Huntington, Alisha	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Huntington, Alisha	7/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Huntington, Alisha	7/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Huntington, Alisha	7/10/2020	Y	0.50	Bloodborne Pathogens
48565	Huntington, Alisha	7/10/2020	Y	0.50	Bullying Prevention
48566	Huntington, Alisha	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Huntington, Alisha	7/10/2020	Y	0.50	Copyright
48568	Huntington, Alisha	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Huntington, Alisha	7/10/2020	Y	0.50	Internet Safety
48570	Huntington, Alisha	7/10/2020	Y	0.50	Section 504
48571	Huntington, Alisha	7/10/2020	Y	0.50	Sexual Harassment
48572	Huntington, Alisha	7/10/2020	Y	0.50	Suicide Prevention
48573	Huntington, Alisha	7/10/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Huntington, Alisha	7/10/2020	Y	0.50	Texas Educator's Code of Ethics
46371	Huntington, Shelby	9/12/2019	Y	12.00	Cooke County Literacy Coalition
48984	Huntington, Shelby	6/24/2020	Y	1.00	Considering the gaps for guided reading instruction in grades 3-5
46203	Huntington, Shelby	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Huntington, Shelby	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Huntington, Shelby	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Huntington, Shelby	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Huntington, Shelby	7/17/2020	Y	0.50	Bullying Prevention
48566	Huntington, Shelby	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Huntington, Shelby	7/24/2020	Y	0.50	Copyright
48568	Huntington, Shelby	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Huntington, Shelby	7/24/2020	Y	0.50	Internet Safety
48570	Huntington, Shelby	7/24/2020	Y	0.50	Section 504
48571	Huntington, Shelby	7/24/2020	Y	0.50	Sexual Harassment
48572	Huntington, Shelby	7/24/2020	Y	0.50	Suicide Prevention
48573	Huntington, Shelby	7/24/2020	Y	0.50	Teen Dating Violence & Abuse

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48574	Huntington, Shelby	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Jones, Hannah	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Jones, Hannah	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Jones, Hannah	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Jones, Hannah	8/14/2020	Y	0.50	Bullying Prevention
48566	Jones, Hannah	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Jones, Hannah	8/14/2020	Y	0.50	Copyright
48568	Jones, Hannah	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Jones, Hannah	8/14/2020	Y	0.50	Internet Safety
48570	Jones, Hannah	8/14/2020	Y	0.50	Section 504
48571	Jones, Hannah	8/14/2020	Y	0.50	Sexual Harassment
48572	Jones, Hannah	8/14/2020	Y	0.50	Suicide Prevention
48573	Jones, Hannah	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Jones, Hannah	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
47336	Jones, Lisa	11/15/2019	Y	3.00	LPAC Decision-Making and TELPAS Training for Texas Assessment Program (TOT) Remote Viewing
48121	Jones, Lisa	8/7/2020	Y	3.00	Understanding The Texas Model for Comprehensive School Counseling Programs (5th Edition)
47388	Jones, Lisa	4/21/2020	Y	3.00	Bilingual/ESL Directors Advisory Meeting - Remote Viewing
48988	Jones, Lisa	6/11/2020	Y	1.00	R11 Dyslexia Leaders' Connection
48688	Jones, Lisa	5/28/2020	Y	1.00	School Counselor PLC
48265	Jones, Lisa	2/11/2020	Y	2.00	TELPAS and TELPAS Alternate Spring Updates
49015	Jones, Lisa	8/20/2020	Y	6.00	Dysgraphia Identification - Virtual
47974	Jones, Lisa	5/21/2020	Y	3.00	Social Emotional Needs of Students
47387	Jones, Lisa	2/19/2020	Y	3.00	Bilingual/ESL Directors Advisory Meeting - Remote Viewing
49013	Jones, Lisa	6/12/2020	Y	1.00	Mindfulness & Self-Care
49041	Jones, Lisa	6/12/2020	Y	1.50	Caring for the Carer: Stress-Management, Self-Reflection, and Self-Care
49011	Jones, Lisa	6/19/2020	Y	1.50	Student & Employee Wellness
49045	Jones, Lisa	6/22/2020	Y	1.50	Substance Abuse & Eating Disorders
48955	Jones, Lisa	7/10/2020	Y	1.00	Virtual Crisis Counseling Micro PD
49081	Jones, Lisa	6/26/2020	Y	1.50	Self-Harming Behaviors
49043	Jones, Lisa	6/23/2020	Y	3.00	Deep Dive into Counseling Strategies
46366	Jones, Lisa	6/18/2020	Y	2.00	I'm ESL Certified, Now What?!
49014	Jones, Lisa	6/18/2020	Y	1.00	School Counselor PLC
48562	Jones, Lisa	7/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Jones, Lisa	7/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Jones, Lisa	7/10/2020	Y	0.50	Bloodborne Pathogens
48565	Jones, Lisa	7/10/2020	Y	0.50	Bullying Prevention
48566	Jones, Lisa	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Jones, Lisa	7/10/2020	Y	0.50	Copyright
48568	Jones, Lisa	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Jones, Lisa	7/10/2020	Y	0.50	Internet Safety
48570	Jones, Lisa	7/17/2020	Y	0.50	Section 504
48571	Jones, Lisa	7/10/2020	Y	0.50	Sexual Harassment
48572	Jones, Lisa	7/17/2020	Y	0.50	Suicide Prevention
48573	Jones, Lisa	7/10/2020	Y	0.50	Teen Dating Violence & Abuse

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48574	Jones, Lisa	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48720	Jones, Lisa	7/28/2020	Y	1.00	EL Tuesday Talks: Q&A for English Learner Requirements
47921	Jones, Todd	12/9/2019	Y	3.00	Results-Driven Accountability (RDA) Training - Remote Training
47509	Jones, Todd	10/23/2019	Y	6.00	CTE TEA Perkins V and Programs of Study
47503	Jones, Todd	11/6/2019	Y	3.00	Chapter 37 Administrator Update
46797	Jones, Todd	11/7/2019	Y	3.00	Principles of Effective Feedback and Coaching
49018	Jones, Todd	6/17/2020	Y	1.00	CTE Coffee and Conversation
49301	Jones, Todd	8/3/2020	Y	1.00	Engage by Design Digital Tools Series: Shift Instruction to Students with Choice Boards
48957	Jones, Todd	7/10/2020	Y	1.00	Human Trafficking & Sex Trafficking: Virtual Vulnerabilities Micro PD
49243	Jones, Todd	6/29/2020	Y	6.00	Rtl Progress Monitoring: If Not Now, When?
48616	Jones, Todd	6/16/2020	Y	1.00	Leveraging Canvas Conference
48562	Jones, Todd	7/2/2020	Y	0.50	ADA Compliance for Online Content
48563	Jones, Todd	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Jones, Todd	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Jones, Todd	7/10/2020	Y	0.50	Bullying Prevention
48566	Jones, Todd	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Jones, Todd	7/10/2020	Y	0.50	Copyright
48568	Jones, Todd	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Jones, Todd	7/10/2020	Y	0.50	Internet Safety
48570	Jones, Todd	7/10/2020	Y	0.50	Section 504
48571	Jones, Todd	7/10/2020	Y	0.50	Sexual Harassment
48572	Jones, Todd	7/10/2020	Y	0.50	Suicide Prevention
48574	Jones, Todd	7/10/2020	Y	0.50	Texas Educator's Code of Ethics
48562	King, Sherry	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	King, Sherry	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	King, Sherry	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	King, Sherry	7/2/2020	Y	0.50	Bullying Prevention
48566	King, Sherry	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	King, Sherry	7/10/2020	Y	0.50	Copyright
48568	King, Sherry	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	King, Sherry	7/10/2020	Y	0.50	Internet Safety
48570	King, Sherry	7/24/2020	Y	0.50	Section 504
48571	King, Sherry	7/10/2020	Y	0.50	Sexual Harassment
48572	King, Sherry	7/24/2020	Y	0.50	Suicide Prevention
48573	King, Sherry	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	King, Sherry	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
46371	King, Sherry	9/12/2019	Y	12.00	Cooke County Literacy Coalition
46186	King, Sherry	10/18/2019	Y	6.00	Patterns of Power
46203	King, Sherry	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48966	Klement, Dana	6/19/2020	Y	6.00	Course Design & Delivery in Canvas (Online)
48562	Klement, Dana	7/2/2020	Y	0.50	ADA Compliance for Online Content
48563	Klement, Dana	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Klement, Dana	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Klement, Dana	7/2/2020	Y	0.50	Bullying Prevention

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48566	Klement, Dana	7/2/2020	Y	0.50	Child Abuse & Maltreatment
48567	Klement, Dana	7/2/2020	Y	0.50	Copyright
48568	Klement, Dana	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Klement, Dana	7/2/2020	Y	0.50	Internet Safety
48570	Klement, Dana	7/2/2020	Y	0.50	Section 504
48571	Klement, Dana	7/2/2020	Y	0.50	Sexual Harassment
48572	Klement, Dana	7/2/2020	Y	0.50	Suicide Prevention
48573	Klement, Dana	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Klement, Dana	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Knabe, Tina	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Knabe, Tina	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Knabe, Tina	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Knabe, Tina	8/7/2020	Y	0.50	Bullying Prevention
48566	Knabe, Tina	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Knabe, Tina	7/31/2020	Y	0.50	Copyright
48568	Knabe, Tina	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Knabe, Tina	8/7/2020	Y	0.50	Internet Safety
48571	Knabe, Tina	8/7/2020	Y	0.50	Sexual Harassment
48572	Knabe, Tina	8/7/2020	Y	0.50	Suicide Prevention
48573	Knabe, Tina	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Knabe, Tina	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
46371	Linder, Anita	9/12/2019	Y	12.00	Cooke County Literacy Coalition
48562	Linder, Anita	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Linder, Anita	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Linder, Anita	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Linder, Anita	8/7/2020	Y	0.50	Bullying Prevention
48566	Linder, Anita	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48568	Linder, Anita	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Linder, Anita	8/7/2020	Y	0.50	Internet Safety
48570	Linder, Anita	8/7/2020	Y	0.50	Section 504
48571	Linder, Anita	8/7/2020	Y	0.50	Sexual Harassment
48572	Linder, Anita	8/7/2020	Y	0.50	Suicide Prevention
48573	Linder, Anita	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Linder, Anita	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
46203	Linder, Anita	10/3/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Miller, Kim	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Miller, Kim	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Miller, Kim	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Miller, Kim	8/7/2020	Y	0.50	Bullying Prevention
48566	Miller, Kim	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Miller, Kim	8/7/2020	Y	0.50	Copyright
48568	Miller, Kim	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Miller, Kim	8/7/2020	Y	0.50	Internet Safety
48570	Miller, Kim	8/7/2020	Y	0.50	Section 504

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48571	Miller, Kim	8/7/2020	Y	0.50	Sexual Harassment
48572	Miller, Kim	8/7/2020	Y	0.50	Suicide Prevention
48573	Miller, Kim	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Miller, Kim	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Murrell, Candice	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Murrell, Candice	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Murrell, Candice	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Murrell, Candice	6/26/2020	Y	0.50	Bullying Prevention
48566	Murrell, Candice	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Murrell, Candice	6/26/2020	Y	0.50	Copyright
48568	Murrell, Candice	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Murrell, Candice	7/2/2020	Y	0.50	Internet Safety
48570	Murrell, Candice	7/2/2020	Y	0.50	Section 504
48571	Murrell, Candice	7/2/2020	Y	0.50	Sexual Harassment
48572	Murrell, Candice	7/2/2020	Y	0.50	Suicide Prevention
48573	Murrell, Candice	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Murrell, Candice	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
45865	Murrell, Candice	10/28/2019	Y	6.00	Pirate Math Make-and-Take: Grades 6-8
46245	Murrell, Candice	3/2/2020	Y	6.00	Preparing for STAAR through Math Workstations: Grade 8 Volume 1
46272	Myers, Ann	10/28/2019	Y	6.00	2019 Administrative Assistant/Secretaries Conference
48562	Myers, Ann	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Myers, Ann	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Myers, Ann	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Myers, Ann	8/7/2020	Y	0.50	Bullying Prevention
48566	Myers, Ann	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Myers, Ann	8/7/2020	Y	0.50	Copyright
48568	Myers, Ann	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Myers, Ann	8/7/2020	Y	0.50	Internet Safety
48570	Myers, Ann	8/7/2020	Y	0.50	Section 504
48571	Myers, Ann	8/7/2020	Y	0.50	Sexual Harassment
48572	Myers, Ann	8/7/2020	Y	0.50	Suicide Prevention
48573	Myers, Ann	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Myers, Ann	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Neu, Don	7/17/2020	Y	0.50	ADA Compliance for Online Content
48563	Neu, Don	7/17/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Neu, Don	7/17/2020	Y	0.50	Bloodborne Pathogens
48565	Neu, Don	7/17/2020	Y	0.50	Bullying Prevention
48566	Neu, Don	7/17/2020	Y	0.50	Child Abuse & Maltreatment
48567	Neu, Don	7/17/2020	Y	0.50	Copyright
48568	Neu, Don	7/17/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Neu, Don	7/17/2020	Y	0.50	Internet Safety
48570	Neu, Don	7/17/2020	Y	0.50	Section 504
48571	Neu, Don	7/17/2020	Y	0.50	Sexual Harassment
48572	Neu, Don	7/17/2020	Y	0.50	Suicide Prevention

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48573	Neu, Don	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Neu, Don	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48694	Parkhill, Michael	4/24/2020	Y	1.00	Transportation Director's Meeting
48995	Parkhill, Michael	5/20/2020	Y	1.00	Network Monitoring (IDS/IPS)
48996	Parkhill, Michael	6/2/2020	Y	1.00	Host Monitoring (Host Resources and Services)
48562	Phillips, Rocky	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Phillips, Rocky	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Phillips, Rocky	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Phillips, Rocky	8/14/2020	Y	0.50	Bullying Prevention
48566	Phillips, Rocky	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Phillips, Rocky	8/14/2020	Y	0.50	Copyright
48568	Phillips, Rocky	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Phillips, Rocky	8/14/2020	Y	0.50	Internet Safety
48570	Phillips, Rocky	8/14/2020	Y	0.50	Section 504
48571	Phillips, Rocky	8/14/2020	Y	0.50	Sexual Harassment
48572	Phillips, Rocky	8/14/2020	Y	0.50	Suicide Prevention
48573	Phillips, Rocky	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Phillips, Rocky	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Ramsey, Kriste	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Ramsey, Kriste	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Ramsey, Kriste	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Ramsey, Kriste	8/7/2020	Y	0.50	Bullying Prevention
48566	Ramsey, Kriste	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Ramsey, Kriste	8/7/2020	Y	0.50	Copyright
48568	Ramsey, Kriste	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Ramsey, Kriste	8/7/2020	Y	0.50	Internet Safety
48570	Ramsey, Kriste	8/7/2020	Y	0.50	Section 504
48571	Ramsey, Kriste	8/7/2020	Y	0.50	Sexual Harassment
48572	Ramsey, Kriste	8/7/2020	Y	0.50	Suicide Prevention
48573	Ramsey, Kriste	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Ramsey, Kriste	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
46689	Reiter, Todd	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48562	Renfro, Troyce	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Renfro, Troyce	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Renfro, Troyce	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Renfro, Troyce	6/26/2020	Y	0.50	Bullying Prevention
48566	Renfro, Troyce	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Renfro, Troyce	6/26/2020	Y	0.50	Copyright
48568	Renfro, Troyce	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Renfro, Troyce	6/26/2020	Y	0.50	Internet Safety
48570	Renfro, Troyce	6/26/2020	Y	0.50	Section 504
48571	Renfro, Troyce	6/26/2020	Y	0.50	Sexual Harassment
48572	Renfro, Troyce	6/26/2020	Y	0.50	Suicide Prevention
48573	Renfro, Troyce	6/26/2020	Y	0.50	Teen Dating Violence & Abuse

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48574	Renfro, Troyce	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Richardson, Kimberly	7/2/2020	Y	0.50	ADA Compliance for Online Content
48563	Richardson, Kimberly	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Richardson, Kimberly	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Richardson, Kimberly	7/2/2020	Y	0.50	Bullying Prevention
48566	Richardson, Kimberly	7/2/2020	Y	0.50	Child Abuse & Maltreatment
48567	Richardson, Kimberly	7/2/2020	Y	0.50	Copyright
48568	Richardson, Kimberly	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Richardson, Kimberly	7/2/2020	Y	0.50	Internet Safety
48570	Richardson, Kimberly	7/2/2020	Y	0.50	Section 504
48571	Richardson, Kimberly	7/2/2020	Y	0.50	Sexual Harassment
48572	Richardson, Kimberly	7/2/2020	Y	0.50	Suicide Prevention
48573	Richardson, Kimberly	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Richardson, Kimberly	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Richeson, Sandra	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Richeson, Sandra	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Richeson, Sandra	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Richeson, Sandra	8/14/2020	Y	0.50	Bullying Prevention
48566	Richeson, Sandra	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Richeson, Sandra	8/14/2020	Y	0.50	Copyright
48568	Richeson, Sandra	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Richeson, Sandra	8/14/2020	Y	0.50	Internet Safety
48570	Richeson, Sandra	8/14/2020	Y	0.50	Section 504
48571	Richeson, Sandra	8/14/2020	Y	0.50	Sexual Harassment
48572	Richeson, Sandra	8/14/2020	Y	0.50	Suicide Prevention
48573	Richeson, Sandra	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Richeson, Sandra	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Rogers, Stacey	7/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Rogers, Stacey	7/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Rogers, Stacey	7/10/2020	Y	0.50	Bloodborne Pathogens
48565	Rogers, Stacey	7/10/2020	Y	0.50	Bullying Prevention
48566	Rogers, Stacey	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Rogers, Stacey	7/10/2020	Y	0.50	Copyright
48568	Rogers, Stacey	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Rogers, Stacey	7/10/2020	Y	0.50	Internet Safety
48570	Rogers, Stacey	7/10/2020	Y	0.50	Section 504
48571	Rogers, Stacey	7/10/2020	Y	0.50	Sexual Harassment
48572	Rogers, Stacey	7/17/2020	Y	0.50	Suicide Prevention
48573	Rogers, Stacey	7/17/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Rogers, Stacey	7/17/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Roller, Kristen	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Roller, Kristen	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Roller, Kristen	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Roller, Kristen	8/7/2020	Y	0.50	Bullying Prevention

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48566	Roller, Kristen	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Roller, Kristen	8/7/2020	Y	0.50	Copyright
48568	Roller, Kristen	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Roller, Kristen	8/7/2020	Y	0.50	Internet Safety
48570	Roller, Kristen	8/7/2020	Y	0.50	Section 504
48571	Roller, Kristen	8/7/2020	Y	0.50	Sexual Harassment
48572	Roller, Kristen	8/7/2020	Y	0.50	Suicide Prevention
48573	Roller, Kristen	8/21/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Roller, Kristen	8/21/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Savell, Kim	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Savell, Kim	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Savell, Kim	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Savell, Kim	8/21/2020	Y	0.50	Bullying Prevention
48566	Savell, Kim	8/21/2020	Y	0.50	Child Abuse & Maltreatment
48950	Schmeltz, Tammy	7/13/2020	Y	12.00	Virtual Literacy Conference: Imagining Futures through the Literacy Lens
49162	Schmeltz, Tammy	6/25/2020	Y	4.00	Math Strategies in a Virtual World: Grades K-5
49063	Schmeltz, Tammy	6/18/2020	Y	4.00	ELAR TEKS Overview for Teachers, K-4
48890	Schmeltz, Tammy	6/3/2020	Y	2.00	Getting Techy with the New ELAR TEKS Planning
49077	Schmeltz, Tammy	7/9/2020	Y	1.00	Keys to Comprehension: One Skill at a Time, Part 2
49080	Schmeltz, Tammy	7/27/2020	Y	1.00	Keys to Comprehension: One Skill at a Time, Part 5
49145	Schmeltz, Tammy	7/24/2020	Y	3.00	Fostering Critical Thinking in ALL Students: K-5
49029	Schmeltz, Tammy	7/22/2020	Y	2.00	Literator Love
48365	Schmeltz, Tammy	7/30/2020	Y	6.00	Set Sail with Phonics
49076	Schmeltz, Tammy	7/7/2020	Y	1.00	Keys to Comprehension: One Skill at a Time - Part 1
46366	Schmeltz, Tammy	6/18/2020	Y	2.00	I'm ESL Certified, Now What?!
48562	Schmeltz, Tammy	7/10/2020	Y	0.50	ADA Compliance for Online Content
48563	Schmeltz, Tammy	7/10/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Schmeltz, Tammy	7/10/2020	Y	0.50	Bloodborne Pathogens
48565	Schmeltz, Tammy	7/10/2020	Y	0.50	Bullying Prevention
48566	Schmeltz, Tammy	7/10/2020	Y	0.50	Child Abuse & Maltreatment
48567	Schmeltz, Tammy	7/10/2020	Y	0.50	Copyright
48568	Schmeltz, Tammy	7/10/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Schmeltz, Tammy	7/10/2020	Y	0.50	Internet Safety
48570	Schmeltz, Tammy	7/10/2020	Y	0.50	Section 504
48571	Schmeltz, Tammy	7/10/2020	Y	0.50	Sexual Harassment
48572	Schmeltz, Tammy	7/10/2020	Y	0.50	Suicide Prevention
48573	Schmeltz, Tammy	7/10/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Schmeltz, Tammy	7/10/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Sides, Stacey	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Sides, Stacey	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Sides, Stacey	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Sides, Stacey	7/31/2020	Y	0.50	Bullying Prevention
48566	Sides, Stacey	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Sides, Stacey	7/31/2020	Y	0.50	Copyright

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48568	Sides, Stacey	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Sides, Stacey	7/31/2020	Y	0.50	Internet Safety
48570	Sides, Stacey	7/31/2020	Y	0.50	Section 504
48571	Sides, Stacey	7/31/2020	Y	0.50	Sexual Harassment
48572	Sides, Stacey	7/31/2020	Y	0.50	Suicide Prevention
48573	Sides, Stacey	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Sides, Stacey	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
46665	Sparkman, Lorettha	1/17/2020	Y	6.00	Farm Fresh Summit
48562	Sparkman, Retha	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Sparkman, Retha	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Sparkman, Retha	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Sparkman, Retha	8/7/2020	Y	0.50	Bullying Prevention
48566	Sparkman, Retha	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Sparkman, Retha	8/7/2020	Y	0.50	Copyright
48568	Sparkman, Retha	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Sparkman, Retha	8/7/2020	Y	0.50	Internet Safety
48570	Sparkman, Retha	8/7/2020	Y	0.50	Section 504
48571	Sparkman, Retha	8/7/2020	Y	0.50	Sexual Harassment
48572	Sparkman, Retha	8/7/2020	Y	0.50	Suicide Prevention
48573	Sparkman, Retha	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Sparkman, Retha	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Spears, Leann	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Spears, Leann	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Spears, Leann	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Spears, Leann	6/26/2020	Y	0.50	Bullying Prevention
48566	Spears, Leann	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Spears, Leann	6/26/2020	Y	0.50	Copyright
48568	Spears, Leann	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Spears, Leann	6/26/2020	Y	0.50	Internet Safety
48570	Spears, Leann	6/26/2020	Y	0.50	Section 504
48571	Spears, Leann	6/26/2020	Y	0.50	Sexual Harassment
48572	Spears, Leann	6/26/2020	Y	0.50	Suicide Prevention
48573	Spears, Leann	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Spears, Leann	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
45652	Stevens, Courtney	9/24/2019	Y	3.00	INSIGHT - Instructional Leaders Advisory Meeting 2019-2020
45653	Stevens, Courtney	2/28/2020	Y	3.00	INSIGHT - Instructional Leaders Advisory Meeting 2019-2020
46689	Stevens, Jeffrey	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
48562	Sutton, Deborah	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Sutton, Deborah	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Sutton, Deborah	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Sutton, Deborah	7/31/2020	Y	0.50	Bullying Prevention
48566	Sutton, Deborah	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Sutton, Deborah	7/31/2020	Y	0.50	Copyright
48568	Sutton, Deborah	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48569	Sutton, Deborah	7/31/2020	Y	0.50	Internet Safety
48570	Sutton, Deborah	7/31/2020	Y	0.50	Section 504
48571	Sutton, Deborah	7/31/2020	Y	0.50	Sexual Harassment
48572	Sutton, Deborah	7/31/2020	Y	0.50	Suicide Prevention
48573	Sutton, Deborah	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Sutton, Deborah	7/31/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Thompson, Amie	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Thompson, Amie	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Thompson, Amie	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Thompson, Amie	8/7/2020	Y	0.50	Bullying Prevention
48566	Thompson, Amie	8/7/2020	Y	0.50	Child Abuse & Maltreatment
48567	Thompson, Amie	8/7/2020	Y	0.50	Copyright
48568	Thompson, Amie	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Thompson, Amie	8/7/2020	Y	0.50	Internet Safety
48570	Thompson, Amie	8/7/2020	Y	0.50	Section 504
48571	Thompson, Amie	8/7/2020	Y	0.50	Sexual Harassment
48572	Thompson, Amie	8/7/2020	Y	0.50	Suicide Prevention
48573	Thompson, Amie	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Thompson, Amie	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
46718	Thompson, Jeremy	1/23/2020	Y	2.00	TASA/Superintendent Study Group Meeting
48143	Thompson, Jeremy	1/23/2020	Y	1.00	TRS Rules to Understand and How They Impact Your Retirement for Superintendents
46766	Thompson, Jeremy	2/17/2020	Y	2.00	ESC Region 11 Superintendent Cluster Meeting for Denton/Cooke Counties
46719	Thompson, Jeremy	3/6/2020	Y	2.00	TASA/Superintendent Study Group Meeting
46715	Thompson, Jeremy	9/6/2019	Y	2.00	TASA/Superintendent Study Group Meeting
46716	Thompson, Jeremy	10/10/2019	Y	2.00	TASA/Superintendent Study Group Meeting
46725	Thompson, Jeremy	12/2/2019	Y	9.00	ESC Region 11 Superintendents' Fall Conference
46267	Thompson, Jeremy	5/26/2020	Y	4.00	Public Funds Investment Training
45520	Thompson, Jeremy	10/25/2019	Y	1.00	Anaphylaxis and Epinephrine Use
49383	Thompson, Jeremy	7/27/2020	Y	4.00	New T-PESS Rubric Update Training (1/2 day)
46723	Thompson, Jeremy	2/12/2020	Y	2.00	Region 11 Midwinter Conference Breakfast
49575	Thompson, Jeremy	8/18/2020	Y	1.00	Administrative Overview of Asynchronous Learning Plan
48562	Thorson, Shelli	7/31/2020	Y	0.50	ADA Compliance for Online Content
48563	Thorson, Shelli	7/31/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Thorson, Shelli	7/31/2020	Y	0.50	Bloodborne Pathogens
48565	Thorson, Shelli	7/31/2020	Y	0.50	Bullying Prevention
48566	Thorson, Shelli	7/31/2020	Y	0.50	Child Abuse & Maltreatment
48567	Thorson, Shelli	7/31/2020	Y	0.50	Copyright
48568	Thorson, Shelli	7/31/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Thorson, Shelli	7/31/2020	Y	0.50	Internet Safety
48570	Thorson, Shelli	7/31/2020	Y	0.50	Section 504
48571	Thorson, Shelli	7/31/2020	Y	0.50	Sexual Harassment
48572	Thorson, Shelli	7/31/2020	Y	0.50	Suicide Prevention
48573	Thorson, Shelli	7/31/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Thorson, Shelli	7/31/2020	Y	0.50	Texas Educator's Code of Ethics

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48562	Thurman, Cody	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Thurman, Cody	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Thurman, Cody	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Thurman, Cody	6/26/2020	Y	0.50	Bullying Prevention
48566	Thurman, Cody	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Thurman, Cody	6/26/2020	Y	0.50	Copyright
48568	Thurman, Cody	6/26/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Thurman, Cody	6/26/2020	Y	0.50	Internet Safety
48570	Thurman, Cody	6/26/2020	Y	0.50	Section 504
48571	Thurman, Cody	6/26/2020	Y	0.50	Sexual Harassment
48572	Thurman, Cody	6/26/2020	Y	0.50	Suicide Prevention
48573	Thurman, Cody	6/26/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Thurman, Cody	6/26/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Torralba, Jorge	8/14/2020	Y	0.50	ADA Compliance for Online Content
48563	Torralba, Jorge	8/14/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Torralba, Jorge	8/14/2020	Y	0.50	Bloodborne Pathogens
48565	Torralba, Jorge	8/14/2020	Y	0.50	Bullying Prevention
48566	Torralba, Jorge	8/14/2020	Y	0.50	Child Abuse & Maltreatment
48567	Torralba, Jorge	8/14/2020	Y	0.50	Copyright
48568	Torralba, Jorge	8/14/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Torralba, Jorge	8/14/2020	Y	0.50	Internet Safety
48570	Torralba, Jorge	8/14/2020	Y	0.50	Section 504
48571	Torralba, Jorge	8/14/2020	Y	0.50	Sexual Harassment
48572	Torralba, Jorge	8/14/2020	Y	0.50	Suicide Prevention
48573	Torralba, Jorge	8/14/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Torralba, Jorge	8/14/2020	Y	0.50	Texas Educator's Code of Ethics
46203	Twiner, Julie	12/9/2019	Y	12.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48562	Twiner, Julie	7/24/2020	Y	0.50	ADA Compliance for Online Content
48563	Twiner, Julie	7/24/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48565	Twiner, Julie	7/24/2020	Y	0.50	Bullying Prevention
48566	Twiner, Julie	7/24/2020	Y	0.50	Child Abuse & Maltreatment
48567	Twiner, Julie	7/24/2020	Y	0.50	Copyright
48568	Twiner, Julie	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Twiner, Julie	7/24/2020	Y	0.50	Internet Safety
48570	Twiner, Julie	7/24/2020	Y	0.50	Section 504
48571	Twiner, Julie	7/24/2020	Y	0.50	Sexual Harassment
48572	Twiner, Julie	7/24/2020	Y	0.50	Suicide Prevention
48573	Twiner, Julie	7/24/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Twiner, Julie	7/24/2020	Y	0.50	Texas Educator's Code of Ethics
48562	Twiner, Penny	8/7/2020	Y	0.50	ADA Compliance for Online Content
48563	Twiner, Penny	8/7/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Twiner, Penny	8/7/2020	Y	0.50	Bloodborne Pathogens
48565	Twiner, Penny	8/7/2020	Y	0.50	Bullying Prevention
48566	Twiner, Penny	8/7/2020	Y	0.50	Child Abuse & Maltreatment

	<u>Participant</u>	<u>Date</u>	<u>Showed Up</u>	<u>Hours</u>	<u>Title</u>
48567	Twiner, Penny	8/7/2020	Y	0.50	Copyright
48568	Twiner, Penny	8/7/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Twiner, Penny	8/7/2020	Y	0.50	Internet Safety
48570	Twiner, Penny	8/7/2020	Y	0.50	Section 504
48571	Twiner, Penny	8/7/2020	Y	0.50	Sexual Harassment
48572	Twiner, Penny	8/7/2020	Y	0.50	Suicide Prevention
48573	Twiner, Penny	8/7/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Twiner, Penny	8/7/2020	Y	0.50	Texas Educator's Code of Ethics
46689	Weaver, K.D.	11/18/2019	Y	8.00	Red River Collaborative School Board Training 2019
47225	Weber, Joseph	12/6/2019	Y	6.00	Instructional Materials Vendor Extravaganza
48563	Weber, Joseph	7/2/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Weber, Joseph	7/2/2020	Y	0.50	Bloodborne Pathogens
48565	Weber, Joseph	7/2/2020	Y	0.50	Bullying Prevention
48566	Weber, Joseph	7/2/2020	Y	0.50	Child Abuse & Maltreatment
48567	Weber, Joseph	7/2/2020	Y	0.50	Copyright
48568	Weber, Joseph	7/2/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Weber, Joseph	7/2/2020	Y	0.50	Internet Safety
48570	Weber, Joseph	7/2/2020	Y	0.50	Section 504
48571	Weber, Joseph	7/2/2020	Y	0.50	Sexual Harassment
48572	Weber, Joseph	7/2/2020	Y	0.50	Suicide Prevention
48573	Weber, Joseph	7/2/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Weber, Joseph	7/2/2020	Y	0.50	Texas Educator's Code of Ethics
47640	Weber, Tara	2/28/2020	Y	3.00	Administering STAAR Alternate 2
48723	Weber, Tara	4/28/2020	Y	1.00	Coffee Chats
48714	Wilkerson, Susan	4/29/2020	Y	1.00	Region 11 ESL Teacher Collaborative
46203	Wilkerson, Susan	10/3/2019	Y	6.00	Jennifer Serravallo's Reading Strategies Book: A Three-Part Series
48950	Wilkerson, Susan	7/13/2020	Y	12.00	Virtual Literacy Conference: Imagining Futures through the Literacy Lens
48562	Wilkerson, Susan	6/26/2020	Y	0.50	ADA Compliance for Online Content
48563	Wilkerson, Susan	6/26/2020	Y	0.50	Anaphylaxis and Epinephrine Use
48564	Wilkerson, Susan	6/26/2020	Y	0.50	Bloodborne Pathogens
48565	Wilkerson, Susan	6/26/2020	Y	0.50	Bullying Prevention
48566	Wilkerson, Susan	6/26/2020	Y	0.50	Child Abuse & Maltreatment
48567	Wilkerson, Susan	6/26/2020	Y	0.50	Copyright
48568	Wilkerson, Susan	7/24/2020	Y	0.50	FERPA: Family Educational Rights & Privacy Act
48569	Wilkerson, Susan	7/24/2020	Y	0.50	Internet Safety
48570	Wilkerson, Susan	7/10/2020	Y	0.50	Section 504
48571	Wilkerson, Susan	7/10/2020	Y	0.50	Sexual Harassment
48572	Wilkerson, Susan	7/10/2020	Y	0.50	Suicide Prevention
48573	Wilkerson, Susan	7/10/2020	Y	0.50	Teen Dating Violence & Abuse
48574	Wilkerson, Susan	7/10/2020	Y	0.50	Texas Educator's Code of Ethics

Participants: 906

Credit hrs: 978.50

EDUCATION SERVICE CENTER

REGION  **11**

1451 S. Cherry Lane, White Settlement, TX 76108