

Era ISD
Home of the Hornets

Agenda ~ Regular Board Meeting
Tuesday, March 24, 2020 ~ 6:00 PM
EISD Board Room, 108 Hargrove Street, Era, TX 76238

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

I. Call to Order / Roll Call

II. Opening Ceremony

III. Public Forum / Comments to the Board

- A. Concerning items not on the Agenda
- B. Concerning items on the Agenda

IV. Executive Session

A. Level 3 student discipline appeal hearing

The Board may adjourn into executive session pursuant to the following provisions of the Texas Open Meetings Act:

1. Texas Government Code Section 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.
2. Texas Government Code Section 551.082, to conduct a meeting to deliberate in a case involving discipline of a public school child.
3. Texas Government Code Section 551.0821, to conduct a meeting to deliberate a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

B. Personnel Issues

The Board may adjourn into executive session pursuant to the following provisions of the Texas Open Meetings Act:

1. Texas Government Code Section 551.074 (Personnel Matters)

V. Public Hearing

VI. Consent Agenda

- A. Approve minutes of previous meetings 3
- B. Director of Finance - Report
 - 1. Cash Flow & Investment Reports 5
 - 2. Check Register 6
 - 3. Fund financial statements 12
 - 4. Consider acceptance of donations

VII. Administrator Reports

- A. Principal Reports 1 21

VIII. New Business

- A. Consider action on Level 3 student discipline appeal hearing
- B. Consider 2020-21 District Calendar 28
- C. Consider approval of ESC10 Multi-Regional Child Nutrition Cooperative General Interlocal Membership Agreement and Interlocal Participation Agreement for 2020-21
- D. Consider a Resolution of the Board Regarding Wage Payments During Emergency School Closings 29
- E. Consider TASB Policy Update 114 affecting the following (LOCAL) Policies: (*Second Reading*)
 - 1. **BE(LOCAL)**: Board Meetings
 - 2. **BED(LOCAL)**: Board Meetings - Public Participation
 - 3. **CCGB(LOCAL)**: Ad Valorem Taxes - Economic Development
 - 4. **CDA(LOCAL)**: Other Revenues - Investments
 - 5. **CH(LOCAL)**: Purchasing and Acquisition
 - 6. **CKC(LOCAL)**: Safety Program / Risk Management - Emergency Plans
 - 7. **CQ(LOCAL)**: Technology Resources
 - 8. **CQB(LOCAL)**: Technology Resources - Cybersecurity
 - 9. **DFFA(LOCAL)**: Reduction in Force - Financial Exigency
 - 10. **EHBB(LOCAL)**: Special Programs - Gifted and Talented Students
 - 11. **FDE(LOCAL)**: Admissions - School Safety Transfers 30
 - 12. **FFAA(LOCAL)**: Wellness and Health Services - Physical Examinations
 - 13. **FFB(LOCAL)**: Student Welfare - Crisis Intervention
 - 14. **FFBA(LOCAL)**: Crisis Intervention - Trauma-Informed Care
 - 15. **FL(LOCAL)**: Student Records
 - 16. **GBAA(LOCAL)**: Information Access - Requests for Information
 - 17. **GKA(LOCAL)**: Community Relations - Conduct on School Premises
- F. Consider Budget Amendments
- G. Superintendent's Report
 - 1. District Construction/Maintenance Issues
 - 2. Report on Delinquent Tax Collections - Jul 19 to Dec 19 (Linebarger)
 - 3. COVID 19 - Updates
 - 4. Chapter 313 Issues
 - 5. Revised: Era ISD - Board Calendar (annual)
 - 6. Review Board meeting dates for April, May, and June
 - 7. Superintendent and Board Training
- H. Student Issues
- I. Personnel
 - 1. Consider administrator contracts for 2020-21
 - 2. Consider staffing recommendations for 2020-21

IX. Adjourn

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on March 20, 2020 at 5:30 pm.

Keith Scharnhorst, Interim Superintendent



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY, FEBRUARY 17, 2020
MINUTES**

- I. **Call to Order / Roll Call**
- II. **Opening Ceremony**
- III. **Public Forum / Comments to the Board**
 - A. Concerning items not on the Agenda
 - B. Concerning items on the Agenda
- IV. **Public Hearing**
- V. **Consent Agenda**

Motion to approve the items in the consent agenda, as presented. This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- A. Approve minutes of previous meetings
- B. Director of Finance - Report
 - Suzette Henderson
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Fund financial statements
 - 4. Consider acceptance of donations

VI. **Administrator Reports**

- A. Principal Reports
 - Courtney Stevens, Todd Jones
 - 1. Student Attendance, Passing Rates, and Upcoming Events

VII. **New Business**

- A. Consider Interlocal Cooperation Contract with the Texas Rural Education Association Risk Management Cooperative (TREA-RMC)
Superintendent

I move that the Board approve the Interlocal Cooperation Contract with the Texas Rural Education Association Risk Management Cooperative (TREA-RMC) as presented. This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- B. Consider TASB Policy Update 114 affecting the following (LOCAL) Policies: (*Second Reading*)
 - 1. **BE(LOCAL)**: Board Meetings
 - 2. **BED(LOCAL)**: Board Meetings - Public Participation
 - 3. **CCGB(LOCAL)**: Ad Valorem Taxes - Economic Development
 - 4. **CDA(LOCAL)**: Other Revenues - Investments
 - 5. **CH(LOCAL)**: Purchasing and Acquisition
 - 6. **CKC(LOCAL)**: Safety Program / Risk Management - Emergency Plans
 - 7. **CQ(LOCAL)**: Technology Resources
 - 8. **CQB(LOCAL)**: Technology Resources - Cybersecurity
 - 9. **DFFA(LOCAL)**: Reduction in Force - Financial Exigency
 - 10. **EHBB(LOCAL)**: Special Programs - Gifted and Talented Students
 - 11. **FDE(LOCAL)**: Admissions - School Safety Transfers
 - 12. **FFAA(LOCAL)**: Wellness and Health Services - Physical Examinations



- 13. **FFB(LOCAL):** Student Welfare - Crisis Intervention
- 14. **FFBA(LOCAL):** Crisis Intervention - Trauma-Informed Care
- 15. **FL(LOCAL):** Student Records
- 16. **GBAA(LOCAL):** Information Access - Requests for Information
- 17. **GKA(LOCAL):** Community Relations - Conduct on School Premises

C. Consider Budget Amendments

Suzette Henderson

D. Superintendent's Report

- 1. District Construction/Maintenance Issues
- 2. Chapter 313 Issues
- 3. Superintendent and Board Training

E. Student Issues

The Board entered into closed session at 6:51pm under TGC §551.082 and §551.0821. The Board returned to open session at 7:26pm.

F. Personnel

VIII. Adjourn

I move to adjourn this meeting of the Era ISD Board of Trustees at 7:27 p.m. This motion, made by Chad Greer and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

Jeffrey Stevens, Board President Date

Jeff Brown, Board Secretary Date

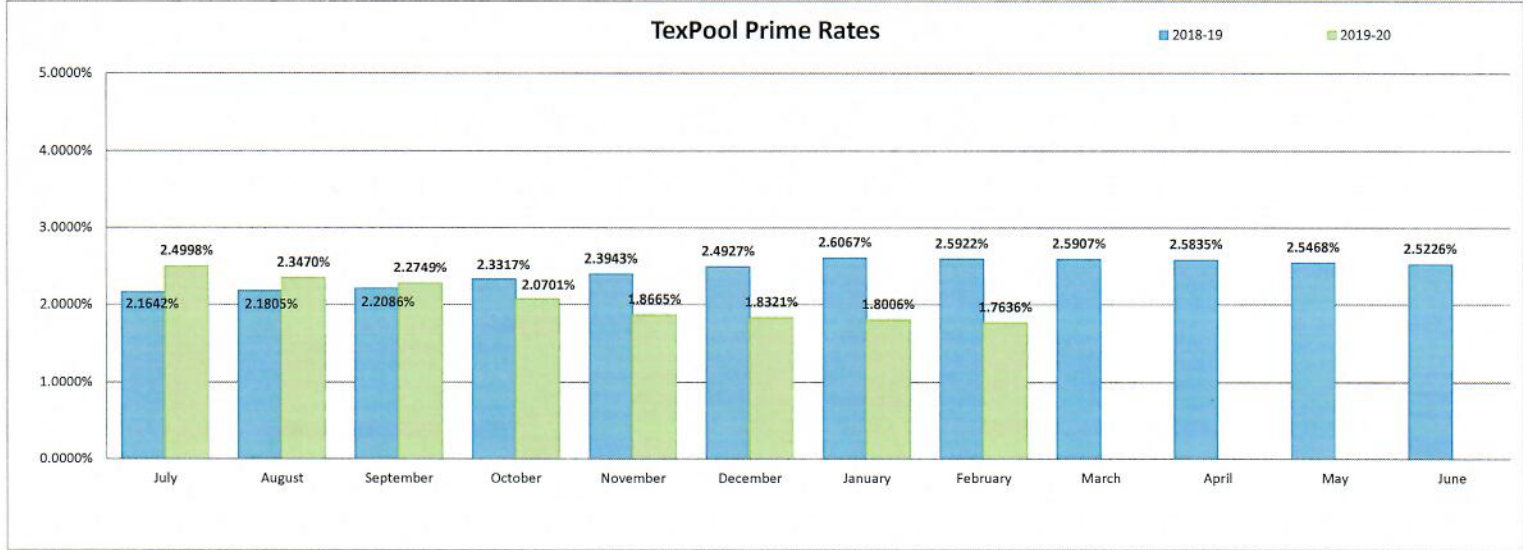
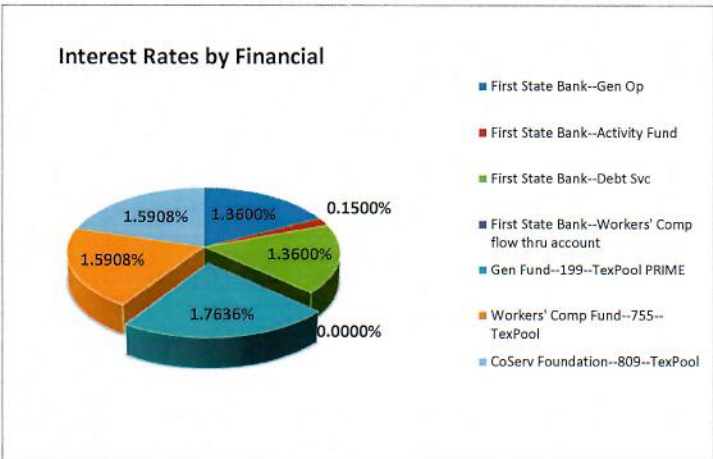
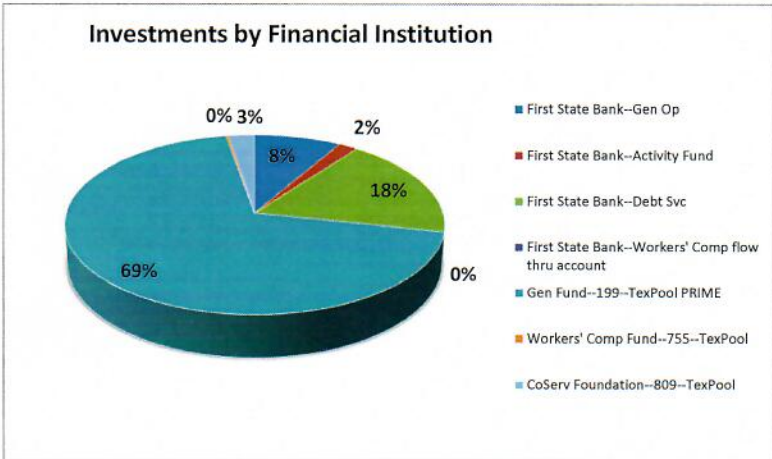
ERA ISD
GENERAL OPERATING & INVESTMENT REPORT

February 29, 2020

Daily Cash Accounts	Beginning Balance 2-1-2020	Interest Rate	Investment Days	Investment Withdrawal	Investment Deposit	Interest Accrued for Period	Total Interest paid as of 2-29-2020	Investments as of 2-29-2020
First State Bank--Gen Op	249,462.43	1.3600%	29	638,376.28	603,300.15	310.85	3,174.50	214,697.15
First State Bank--Activity Fund	36,921.66	0.1500%	29	968.16	11,385.33	4.80	42.24	47,343.63
First State Bank--Debt Svc	414,483.66	1.3600%	29	2,365.22	54,501.85	485.21	3,115.94	467,105.50
First State Bank--Workers' Comp flow thru account	6.00	0.0000%	29	296.00	296.00	-	-	6.00
Sub-Total	700,873.75					800.86	6,332.68	729,152.28

Investment Accounts	Beginning Balance 2-1-2020	Interest Rate	Investment Days	Investment Withdrawal	Investment Deposit	Interest Accrued for Period	Total Interest paid as of 2-29-2020	Investments as of 2-29-2020
Workers' Comp Fund--755--TexPool	6,905.31	1.5908%	29	151.00	-	8.60	96.60	6,762.91
Gen Fund--199--TexPool PRIME	2,018,789.49	1.7636%	29	250,000.00	-	2,631.68	15,977.81	1,771,421.17
CoServ Foundation--809--TexPool	63,795.38	1.5908%	29	-	-	80.66	801.38	63,876.04
Sub-Total	2,089,490.18					2,720.94	16,875.79	1,842,060.12

Totals	2,790,363.93					3,521.80	23,208.47	2,571,212.40
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All investments have been made in compliance with board policy (CDA) and the Public Funds Investment Act.

[Signature] 3/9/2020
Director of Finance (Investment Officer) Date

[Signature] 3/9/2020
Superintendent of Schools (Investment Officer) Date

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
000008	02-14-2020	WORKER'S COMPENSAT	000420		755-51-6143.01-001-099000	W/C POOL CHECKS	151.00	N
002690	02-07-2020	VISA MASTERCARD	200649		461-11-6397.65-001-011ELE	JANUARY STAFF MEETING SUPP	14.57	N
			200650		461-11-6397.65-001-011ELE	JANUARY STAFF MEETING	60.00	N
			200694		461-36-6397.61-001-099ELE	CGS/ BREAKFAST/ MCDONALDS	304.01	N
Totals for Check 002690							378.58	
002691	02-13-2020	MO'S TROPHIES	200747	12684856-20	865-11-6499.84-001-099000	Plaque for Bob Grundy NHS	18.00	N
002692	02-13-2020	PARK SEED WHOLESAL	200689	c120013064	865-11-6397.72-001-099000	Spring Plant Sell #3	293.36	N
			200633	c19467338	865-11-6397.72-001-099000	Part 2 Of Fall Plant Order	228.22	N
Totals for Check 002692							521.58	
002693	02-25-2020	AMAZON	200240		461-12-6397.68-001-099ELE	DONATION BOOKS	208.46	N
002694	02-25-2020	WAL MART	200692		461-36-6397.61-001-099ELE	CGS SNACKS & DVDS	88.47	N
			200736		865-11-6397.76-001-099000	Food for Concession Stand	229.18	N
Totals for Check 002694							317.65	
002695	02-27-2020	COLLEGE BOARD PUBLI	200798	382050433A	461-11-6397.62-001-099SEC	PSAT Juniors	238.00	N
002696	02-27-2020	DALLAS WORLD AQUARI	200773		461-11-6397.65-001-011ELE	FIELD TRIP DEPOSIT	50.00	N
002697	02-27-2020	MELISSA EMBREY	200802		865-11-6499.77-001-099000	Tech. Director NCTC distr. HS	350.00	N
002698	02-27-2020	TRIBE THREAT DRAMA L	200800		865-11-6499.77-001-099000	Judge - District HS OAP	506.32	N
002699	02-27-2020	THOM TALBOTT	200801		865-11-6499.77-001-099000	Contest Manager HS OAP DIST.	350.00	N
002700	02-27-2020	Winning Trophies	200794	9905	865-11-6499.77-001-099000	Spring District UIL Awards	6,546.53	N
051868	02-06-2020	COOKE COUNTY TAX AS	200675		199-34-6499.01-999-099000	PO Created by Req: 200692	7.50	N
051869	02-06-2020	COOKE COUNTY TAX AS	200674		199-34-6499.01-999-099000	PO Created by Req: 200691	22.00	N
051870	02-06-2020	DOUGLASS DISTRIBUTI	000390	14228002	199-34-6311.00-999-099000	DIESEL	775.57	N
051871	02-06-2020	ENDERBY GAS	000389	14323	199-51-6258.00-999-099000	PROPANE	505.13	N
051872	02-06-2020	WASTE CONNECTIONS	000391	364696	199-51-6249.06-999-099000	DUMPSTER-FEB	1,747.99	N
051873	02-06-2020	DEMCO	200693	6759860	199-12-6399.00-001-011ELE	SUPPLIES	784.34	N
051874	02-06-2020	EFFICIENT FACILITIES I	000396	26371	199-51-6249.03-999-099000	CONTR SERVICES JAN	18,853.20	N
051875	02-06-2020	HILAND DAIRY FOODS C	000394	176323	240-35-6341.00-001-099000	Milk	327.77	N
			000399	176297	240-35-6341.00-001-099000	MILK	287.13	N
Totals for Check 051875							614.90	
051876	02-06-2020	DANA KLEMENT	200731	11373641337993	199-36-6399.02-001-099SEC	Reimbursement for OAP Supplies	377.98	N
051877	02-06-2020	KLEMENT DISTRIBUTIO	000398	10108332	240-35-6341.01-001-099000	ICE CREAM	99.12	N
051878	02-06-2020	LABATT FOOD SERVICE	000393	01277051	240-35-6341.00-001-099000	FOOD	87.95	N
			000393	02037653	240-35-6341.00-001-099000	FOOD	2,013.08	N
			000393	02037653	240-35-6341.01-001-099000	FOOD	359.19	N
Totals for Check 051878							2,460.22	
051879	02-06-2020	NEOFUNDS BY NEOPOS	000395		199-23-6399.01-001-099SEC	POSTAGE	334.33	N
			000395		199-23-6399.21-001-099ELE	POSTAGE	334.33	N
			000395		199-41-6399.01-701-099000	POSTAGE	334.34	N
Totals for Check 051879							1,003.00	

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051880	02-06-2020	NORTEX COMMUNICATI	000400	10412009	199-51-6256.00-999-099000	PHONES FEB	537.52	N
			000400	10412009	199-81-6639.01-001-099000	FIBER CONSTRUCTION	5,455.00	N
Totals for Check 051880							5,992.52	
051881	02-06-2020	LORRIE SCHOFIELD	000392		199-11-6223.00-001-031SEC	DUAL CREDIT REIMBURSEMENT	258.00	N
051882	02-06-2020	JESSICA TABER	200680		199-36-6411.MU-001-099SEC	TMEA Meal Money Feb 12-14	137.00	N
051883	02-06-2020	VST SERVICES, LLC-MA	000397	8493	199-53-6299.00-001-099000	ERATE JAN	250.00	N
051884	02-06-2020	PARSONS COMMERCIAL	000401	15155	199-81-6629.00-001-099000	DISTRICT WIDE ROOFING PROJE	223,908.50	N
			200457	15154	199-81-6629.00-001-099000	GYM ROOFING PROJECT	26,091.50	N
Totals for Check 051884							250,000.00	
051885	02-07-2020	VISA MASTERCARD	200687		199-11-6411.00-001-022SEC	Floral Design Student Cert.	350.00	N
			200642		199-11-6499.00-001-031SEC	TSIA Units for Juniors	385.00	N
			200102		199-12-6329.00-001-011ELE	NEW YORK TIMES	7.98	N
			200638		199-12-6399.01-001-011ELE	REGISTRATION FEE	15.00	N
			200637		199-12-6399.01-001-011ELE	DONUTS/ BLUEBONNET BREAKF	82.00	N
			200701		199-23-6399.21-001-099ELE	POSTAGE	5.24	N
			200634		199-34-6399.00-999-099000	PO Created by Req: 200652	64.06	N
			000402		199-34-6499.01-999-099000	ON STAR	21.07	N
			000402		199-34-6499.01-999-099000	TOLL TAGS FOR VEHICLES	80.00	N
			000402		199-34-6499.01-999-099000	TOLLWAY FEE-MINIVAN	26.75	N
			200695		199-36-6411.00-001-091ATH	Girls State Basketball Tickets	469.45	N
			000402		199-41-6398.00-750-099000	ADOBE SOFTWARE	192.02	N
			000402		199-41-6399.01-701-099000	POSTAGE	15.20	N
			000402		199-41-6399.01-701-099000	POSTAGE	7.60	N
			000402		199-41-6411.00-701-099000	HOTEL 2-26-2020	129.95	N
			200371		199-41-6411.00-701-099000	MidWinter - The Line Austin	1,008.03	N
			200552		199-41-6411.00-701-099000	ANNUAL CONFERENCE	251.55	N
			200371		199-41-6411.00-750-099000	MidWinter - The Line Austin	1,104.02	N
			200552		199-41-6411.00-750-099000	ANNUAL CONFERENCE	125.78	N
			200552		199-41-6411.01-701-099000	ANNUAL CONFERENCE	125.77	N
Totals for Check 051885							4,466.47	
051886	02-07-2020	WAL MART	000403		199-12-6399.01-001-011ELE	INCENTIVE PARTY	86.37	N
051887	02-12-2020	Kristy Holt	200748		240-35-6411.00-001-099000	Board Meeting Austin	92.00	N
051888	02-13-2020	ALVORD ISD	200718		199-36-6219.01-001-091000	JV Boys District Tourn. Offici	136.00	N
051889	02-13-2020	BROWN'S BACKFLOW T	000418		199-51-6259.00-999-099000	WWTP	200.00	N
051890	02-13-2020	CLAIMS ADMINISTRATIV	000408	48972	199-00-1411.01-000-000000	WC QTR PYMT	1,879.00	N
051891	02-13-2020	COLORADO BOXED BEE	000410	6434138	240-35-6299.00-001-099000	COMMODITIES	107.19	N
051892	02-13-2020	COOKE COUNTY APPRA	000409	2345	199-41-6213.00-703-099000	QTR BILLING	12,365.02	N
051893	02-13-2020	COOKE COUNTY SPEC	000407		199-93-6492.00-001-023000	CCSES PYMT	22,017.68	N
051894	02-13-2020	DOUGLASS DISTRIBUTI	000405	14249005	199-34-6311.00-999-099000	DIESEL	1,379.14	N

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051895	02-13-2020	JOHN DUNLAP	200713		199-11-6411.00-001-022SEC	Meal Money FW Horse Judging	25.00	N
			200713	003900615891	199-11-6412.00-001-022SEC	Meal Money FW Horse Judging	42.26	N
Totals for Check 051895							67.26	
051896	02-13-2020	ENDERBY GAS	000404	500886	199-51-6258.00-999-099000	PROPANE	920.60	N
051897	02-13-2020	ERA WATER SUPPLY	000414		199-51-6255.00-999-099000	WATER JAN	425.85	N
051898	02-13-2020	ETC LITE	000416	113139	199-41-6219.01-701-099000	ACA	68.25	N
051899	02-13-2020	GAIL'S FLAGS, INC	200715		199-36-6399.01-001-091ATH	Mound Clay	275.00	N
051900	02-13-2020	GAINESVILLE DAILY RE	000406		199-41-6491.00-702-099000	PUBLIC NOTICE	57.80	N
051901	02-13-2020	GRAHAM INTERNATION	200744	dsh60120780	199-34-6399.00-999-099000	PO Created by Req: 200764	45.03	N
			200745	dsh60120781	199-34-6399.00-999-099000	PO Created by Req: 200765	28.14	N
Totals for Check 051901							73.17	
051902	02-13-2020	HILAND DAIRY FOODS C	000419	176374	240-35-6341.00-001-099000	MILK	256.70	N
			000419	176350	240-35-6341.00-001-099000	MILK	247.02	N
				176375	240-35-6341.00-001-099000	RETURNS	1.14	N
Totals for Check 051902							504.86	
051903	02-13-2020	HOME DEPOT	200752	0109717023529	199-51-6399.00-999-099000	PO Created by Req: 200772	55.92	N
			200752		199-51-6399.01-999-099000	PO Created by Req: 200772	16.48	N
Totals for Check 051903							72.40	
051904	02-13-2020	INTERQUEST DETECTIO	000417	113631	199-11-6219.01-001-011000	DRUG DOG	280.00	N
051905	02-13-2020	KLEMENT DISTRIBUTIO	000411	10108410	240-35-6341.01-001-099000	ICE CREAM	231.65	N
051906	02-13-2020	LABATT FOOD SERVICE	000412	02108432	240-35-6341.00-001-099000	FOOD	1,550.60	N
051907	02-13-2020	QUILL OFFICE PRODUC	200729	4530954	199-11-6399.00-001-011SEC	Teachers Supplies	819.36	N
			200670	4117407	199-11-6399.20-001-011ELE	RESTOCKING SUPPLIES	273.59	N
			200670	4117407	199-11-6399.20-001-023ELE	RESTOCKING SUPPLIES	291.97	N
			200670		199-23-6399.20-001-099ELE	RESTOCKING SUPPLIES	165.62	N
Totals for Check 051907							1,550.54	
051908	02-13-2020	RICOH USA, INC	000413	103265615	199-11-6269.00-001-011000	COPIER LEASE FEB	1,598.64	N
051909	02-13-2020	TEXAS DEPT OF PUBLIC	000415	CRS2019121857	199-41-6499.00-702-099000	CRIMINAL BBC	2.00	N
051910	02-13-2020	VALLEY VIEW ISD	200750		199-36-6499.01-001-099SEC	HS UIL Entry Fees	420.00	N
051911	02-14-2020	CDM RESOURCE MANA	000421		199-00-2183.00-000-000000	COMPRESSOR GAS TAX REFUND	18,175.18	N
			000421		599-00-2183.00-000-000000	COMPRESSOR GAS TAX REFUND	2,365.22	N
Totals for Check 051911							20,540.40	
051912	02-17-2020	MCLEROY GIBBS AND K	000422	65790	199-34-6219.00-999-099000	BUS PHYSICAL-PIERCE	110.00	N
051913	02-17-2020	NORTH TEXAS CHAPTE	000423		199-36-6219.01-001-091000	BASEBALL SCRIMMAGE	75.00	N
051914	02-20-2020	ALVORD ISD	200739		199-36-6219.01-001-091000	Officials for JH Girls Tourn.	148.00	N
051915	02-20-2020	BSN SPORTS	200740	906871092	199-36-6399.01-001-091ATH	Practice Pants for Football	1,387.00	N
			200742		199-36-6399.02-001-091ATH	BB Socks	59.00	N
			200741	906871092	199-36-6499.01-001-091ATH	Coaching Clothes	1,200.00	N
Totals for Check 051915							2,646.00	

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051916	02-20-2020	MID AMERICA BOOKS	200764	506217	199-12-6399.02-001-011ELE	MIDAMERICA BOOKS	94.75	N
051917	02-20-2020	NAPA AUTO PARTS	200751		199-34-6399.00-999-099000	PO Created by Req: 200771	172.57	N
051918	02-20-2020	DON NEU	200775		199-36-6499.01-001-091ATH	Meal Money for girls playoff g	200.00	N
051919	02-20-2020	RUSSELL ESSARY	200770	3355	199-34-6249.00-999-099000	wraps & signs	2,025.00	N
			200770		199-51-6249.01-999-099000	wraps & signs	4,195.00	N
Totals for Check 051919							6,220.00	
051920	02-20-2020	UIL MUSIC REGION 2	200757		199-36-6499.MU-001-099SEC	Regional Competition Fee's	1,350.00	N
051921	02-25-2020	AMAZON	200707		199-11-6399.00-001-021ELE	GT SUPPLIES	79.75	N
			200711		199-11-6399.13-001-011SEC	Scrubs for HST	223.92	N
			200669		199-11-6399.20-001-011ELE	PAINT/ SUPPLIES	72.00	N
			200706		199-11-6399.20-001-011ELE	XMARKERS/ JOURNALS/ PAPER	82.16	N
			200682		199-11-6399.20-001-030ELE	LAP TOP MICE	76.80	N
			200706		199-11-6399.21-001-011ELE	XMARKERS/ JOURNALS/ PAPER	24.99	N
			200707		199-11-6499.00-001-021ELE	GT SUPPLIES	79.75	N
			200332		199-12-6399.02-001-011ELE	BOOKS/ MAKERSPACE K-12	378.04	N
			200730		199-23-6399.00-001-099SEC	Office Supplies, Safe	356.68	N
Totals for Check 051921							1,374.09	
051922	02-25-2020	CARTER CONSTRUCTIO	200709		199-51-6249.11-999-099000	Hornet Park - annual grooming	6,500.00	N
051923	02-25-2020	COOKE COUNTY TAX AS	200759		199-34-6499.01-999-099000	PO Created by Req: 200780	7.50	N
051924	02-25-2020	DOUGLASS DISTRIBUTI	000424	14259010	199-34-6311.00-999-099000	DIESEL	528.78	N
			000424	14259011	199-34-6311.00-999-099000	UNLEADED	869.11	N
Totals for Check 051924							1,397.89	
051925	02-25-2020	SUZETTE HENDERSON	000426		199-41-6411.00-750-099000	TRAVEL EXPENSES	430.60	N
051926	02-25-2020	HOME DEPOT	200704		199-11-6399.00-001-021ELE	GT SUPPLIES	86.42	N
			200737		199-34-6399.00-999-099000	PO Created by Req: 200755	16.57	N
			200737		199-51-6319.00-999-099000	PO Created by Req: 200755	47.09	N
			200697		199-51-6319.00-999-099000	PO Created by Req: 200715	15.83	N
			200690		199-51-6319.00-999-099000	PO Created by Req: 200707	14.17	N
			200691		199-51-6319.00-999-099000	PO Created by Req: 200708	43.34	N
			200737		199-51-6399.00-999-099000	PO Created by Req: 200755	87.26	N
			200697		199-51-6399.00-999-099000	PO Created by Req: 200715	9.78	N
			200690		199-51-6399.00-999-099000	PO Created by Req: 200707	45.04	N
Totals for Check 051926							365.50	
051927	02-25-2020	KLEMENT FORD OF	200760		199-34-6499.01-999-099000	PO Created by Req: 200781	7.00	N
051928	02-25-2020	KAREN SPRABARY	000427		199-41-6411.01-701-099000	TRAVEL EXPENSES	65.00	N
051929	02-25-2020	JEREMY THOMPSON	000425		199-41-6411.00-701-099000	TRAVEL EXPENSES	538.60	N
051930	02-25-2020	WAL MART	200710		199-11-6399.20-001-011ELE	GUIDANCE LESSON 3RD-5TH	50.79	N
			200636		199-12-6399.01-001-011ELE	BLUEBONNET PARTY SUPPLIES	12.90	N
			200698		199-34-6399.00-999-099000	PO Created by Req: 200716	20.38	N
			200762		199-36-6399.00-001-099SEC	Ink cartridges for UIL	73.86	N
			200481		240-35-6399.00-001-099000	ONGOING SUPPLIES	44.32	N
Totals for Check 051930							202.25	

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051931	02-25-2020	HOME DEPOT	000428		199-51-6399.00-999-099000	TOILET VALVES	72.40	N
051932	02-27-2020	ASKEW TIRE, INC	200768		199-34-6249.00-999-099000	PO Created by Req: 200788	35.00	N
051933	02-27-2020	AT & T MOBILITY	000438	287263005724X0	199-51-6256.01-999-099000	WIFI FEB	37.99	N
051934	02-27-2020	B & T AUTO	200783	28799	199-34-6249.00-999-099000	PO Created by Req: 200804	917.28	N
051935	02-27-2020	BSN SPORTS	200743	301747704	199-36-6399.01-001-091ATH	Boys Sweats	557.00	N
051936	02-27-2020	COSERV ELECTRIC	000432		199-51-6257.00-999-099000	ELECTRIC FEB	4,869.22	N
051937	02-27-2020	DTN, LLC	000433	5691669	199-11-6219.00-001-011000	WEATHERSYSTEM MAR	5.50	N
051938	02-27-2020	EFFICIENT FACILITIES I	000440	26401	199-51-6249.07-999-099000	HVAC REPAIRS	777.50	N
			000440	26264	199-51-6249.10-999-099000	HVAC REPAIRS	1,173.45	N
Totals for Check 051938							1,950.95	
051939	02-27-2020	ED SERVICE CENTER #1	200681		199-11-6412.00-001-021ELE	STEAM CARNIVAL REG/ ELEM/JR	72.00	N
051940	02-27-2020	FIVE STAR SUPPLY	000429	18351	240-35-6249.00-001-099000	REPAIR OVEN	912.38	N
			000429	18327	240-35-6249.00-001-099000	REPAIR OVEN	863.65	N
			000429	18353	240-35-6249.00-001-099000	REPAIR ICE MAKER	290.80	N
			200797		240-35-6399.00-001-099000	CAFETERIA SUPPLIES	231.36	N
				18328	240-35-6399.00-001-099000		-82.50	N
Totals for Check 051940							2,215.69	
051941	02-27-2020	GAINESVILLE GLASS, IN	200782	inv0103721	199-34-6249.00-999-099000	PO Created by Req: 200803	260.00	N
051942	02-27-2020	GOLDFIELD TENNIS	200763		199-36-6499.01-001-091ATH	Tennis	60.00	N
051943	02-27-2020	HENNIGAN AUTO PARTS	200787	9336291887	199-34-6399.00-999-099000	PO Created by Req: 200808	81.76	N
			200758	9336291431	199-34-6399.00-999-099000	PO Created by Req: 200779	277.98	N
Totals for Check 051943							359.74	
051944	02-27-2020	HILAND DAIRY FOODS C	000430	176427	240-35-6341.00-001-099000	MILK	187.26	N
			000430	176406	240-35-6341.00-001-099000	MILK	365.31	N
			000436	176453	240-35-6341.00-001-099000	MILK	285.38	N
			000437	176477	240-35-6341.00-001-099000	MILK	287.43	N
Totals for Check 051944							1,125.38	
051945	02-27-2020	JOSTENS INC	200796	24072167	199-11-6499.00-001-011SEC	Diploma's for 2020 Grads	332.93	N
051946	02-27-2020	DANA KLEMENT	200789		199-36-6412.00-001-099SEC	OAP District Meal Money	158.00	N
051947	02-27-2020	DANA KLEMENT	200790		199-36-6412.00-001-099SEC	OAP Bi District Meal Money	158.00	N
051948	02-27-2020	KLEMENT DISTRIBUTIO	000435	10108577	240-35-6341.01-001-099000	ICECREAM	271.32	N
051949	02-27-2020	LABATT FOOD SERVICE	000434	02178213	240-35-6341.00-001-099000	FOOD	1,820.86	N
			000434	02248891	240-35-6341.00-001-099000	FOOD	2,026.53	N
			000434	02126713	240-35-6341.01-001-099000	FOOD	480.51	N
			000434	02248891	240-35-6341.01-001-099000	FOOD	352.27	N
Totals for Check 051949							4,680.17	
051950	02-27-2020	MAILFINANCE	000431	N8153834	199-41-6268.00-701-099000	LEASE FEB	51.76	N

For the Month of February

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051951	02-27-2020	MECA SPORTSWEAR	000439	PO 200490	199-36-6499.00-001-099ATH	LETTER JACKETS	300.00	N
051952	02-27-2020	DON NEU	200799		199-36-6411.00-001-091ATH	Meal Money for State BAsketbal	216.00	N
051953	02-27-2020	MICHAEL PARKHILL	200767	11276076850384	199-11-6399.09-001-011TEC	RJ45 Crimp Tool	51.47	N
051954	02-27-2020	LEANN SPEARS	200809		199-36-6412.00-001-099SEC	Student Meal Money	49.00	N
051955	02-27-2020	COURTNEY STEVENS	200804		199-11-6411.20-001-011ELE	MILEAGE FOR SYMPOSIUM	376.05	N
051956	02-27-2020	WENGER CORPORATIO	200430	777630A	199-11-6398.MU-001-011SEC	Tourmaster Risers	4,523.00	N
			200429	777630C	199-11-6398.MU-001-011SEC	Choir Stands - Shell, panel	2,420.00	N
			200431	777630B	199-11-6398.MU-001-011SEC	Tourmaster Riser Back Rail	1,738.00	N
Totals for Check 051956							8,681.00	
051957	02-27-2020	WHITESBORO ISD	200807		199-36-6499.01-001-099SEC	HS UIL Entry Fee's	337.50	N

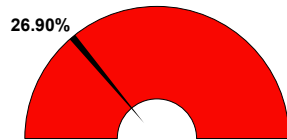
Total Checks 414,998.58

End of Report

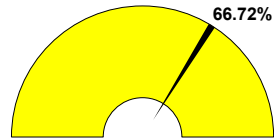
General Fund | Revenue Dashboard

For the Period Ending February 28, 2020

Projected Year End Fund Balance as % of Budgeted Revenues

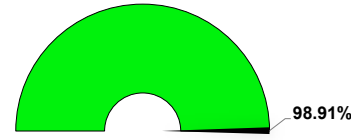


Actual YTD Revenues



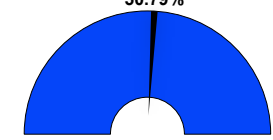
Projected YTD Revenues
80.97%

Actual YTD Local Sources



Projected YTD Local Sources
93.13%

Actual YTD State Sources

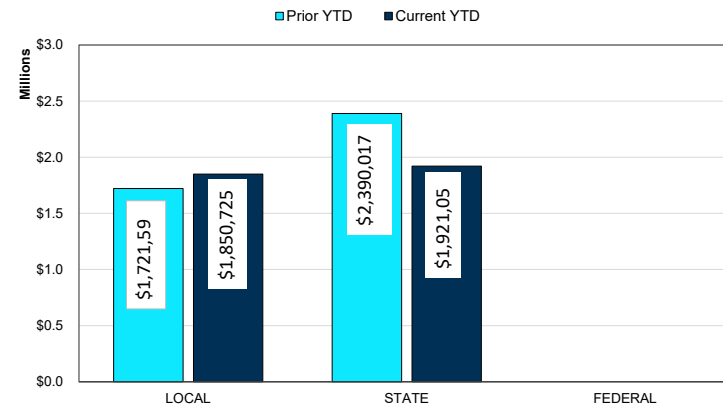


Projected YTD State Sources
74.96%

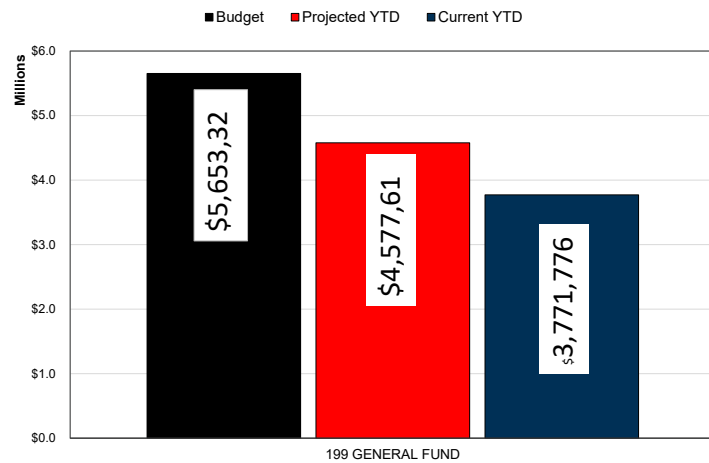
Top 10 Sources of Revenue Year-to-Date

Foundation Entitlements	\$1,711,927
Taxes-Current Year Levy	\$1,697,256
Trs/Trs Care On-Behalf Payment	\$152,834
Taxes, Prior Years	\$80,075
Per Capita Apportionment	\$49,197
Athletic Activity	\$23,098
Earnings Temp Deposits/Invest	\$17,608
Rent	\$16,600
Penalties-Interest-Oth Tax Rev	\$9,942
Sp Ed Funds	\$7,092
Percent of Total Revenues YTD	99.84%

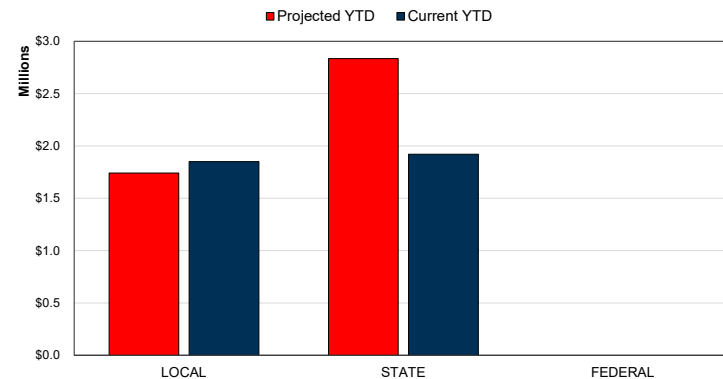
Revenue by Source



Revenue Comparison



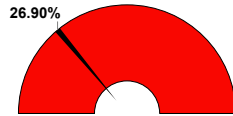
Revenue by Source



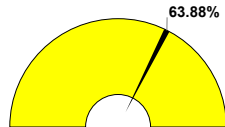
General Fund | Expenditure Dashboard

For the Period Ending February 28, 2020

Projected Year End Fund Balance as % of Budgeted Expenditures

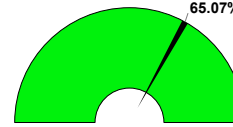


Actual YTD Expenditures



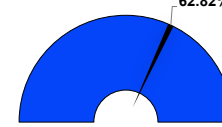
Projected YTD Expenditures
66.85%

Actual YTD Instruction



Projected YTD Instruction
68.28%

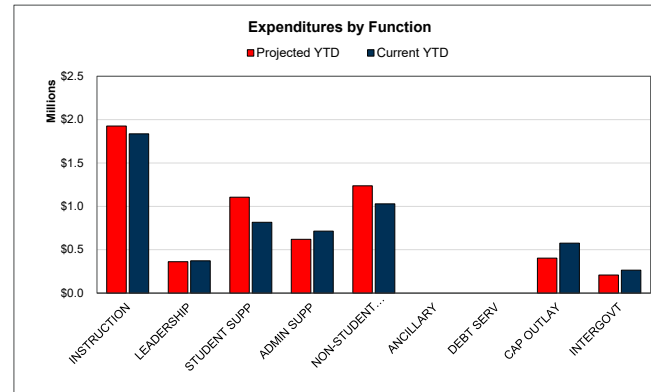
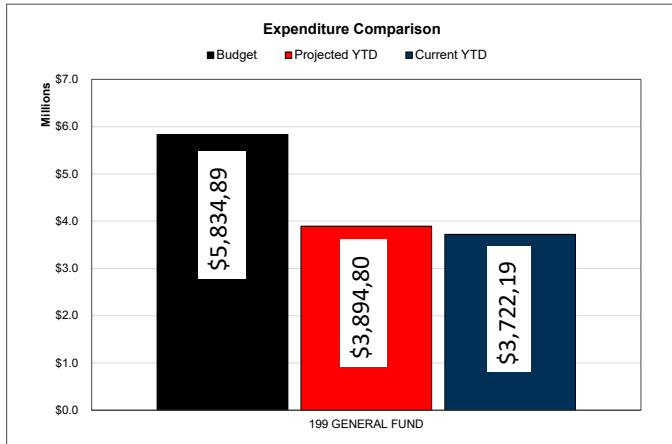
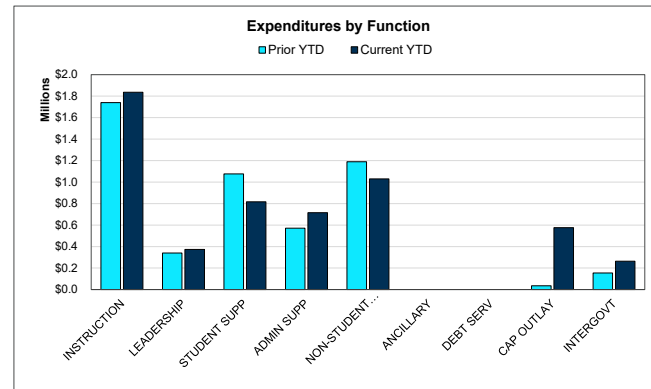
Actual YTD All Other Functions



Projected YTD All Other Functions
65.57%

Top 10 Expenditures by Function Year-to-Date

Instruction	\$1,785,822
Plant Maint/Operations	\$418,106
General Administration	\$357,486
Facilities Acq/Construct	\$287,662
Cocurr/Extracurr Activity	\$229,015
School Leadership	\$186,382
Pymts To Member Dists Ssa	\$132,106
Student Transportation	\$94,101
Data Processing Svs	\$87,211
Guidance/Counsel/Eval Svs	\$44,264
Percent of Total Expenditures YTD	97.31%

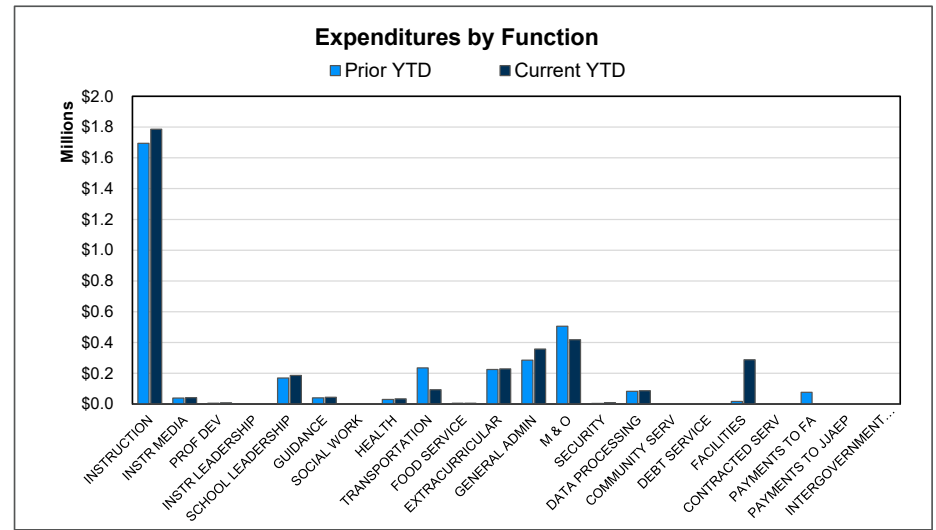
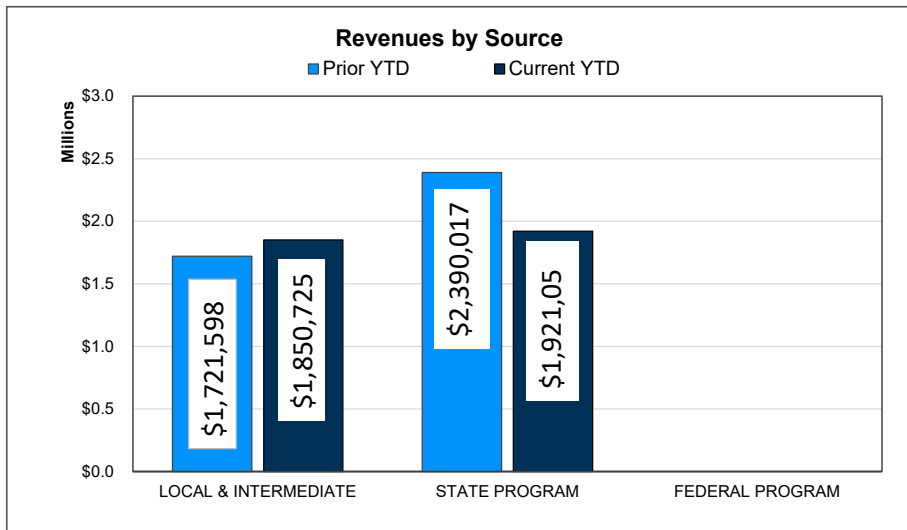


General Fund | Financial Summary

For the Period Ending February 28, 2020

FUND 199

	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$1,721,598	\$1,959,946	87.84%	\$1,850,725	\$1,871,136	98.91%
State Program	2,390,017	3,321,047	71.97%	1,921,050	3,782,184	50.79%
Federal Program	0	0		0	0	
TOTAL REVENUE	\$4,111,615	\$5,280,993	77.86%	\$3,771,775	\$5,653,320	66.72%
EXPENDITURES						
Instruction	\$1,694,835	\$2,401,953	70.56%	\$1,785,822	\$2,744,363	65.07%
Instructional Media	39,260	58,636	66.96%	42,137	64,647	65.18%
Curriculum & Personnel Development	5,783	8,916	64.86%	7,903	13,250	59.65%
Instructional Leadership	0	0		0	0	
School Leadership	170,002	258,875	65.67%	186,382	274,750	67.84%
Guidance & Counseling	40,880	61,563	66.40%	44,264	68,808	64.33%
Social Work Services	0	0		0	0	
Health Services	30,514	43,507	70.14%	34,531	50,649	68.18%
Pupil Transportation	235,639	281,328	83.76%	94,101	312,553	30.11%
Food Services	5,797	9,418	61.55%	6,078	7,490	81.15%
Extracurricular Activities	225,181	345,337	65.21%	229,015	380,349	60.21%
General Administration	285,470	444,522	64.22%	357,486	486,368	73.50%
Plant Maintenance & Operations	506,406	831,205	60.92%	418,106	775,598	53.91%
Security & Monitoring Services	5,037	9,615	52.39%	9,387	12,821	73.22%
Data Processing Services	83,004	113,879	72.89%	87,211	126,280	69.06%
Community Service	0	0		0	0	
Debt Service	0	0		0	0	
Facilities Acq. & Construction	17,586	32,150	54.70%	287,662	304,700	94.41%
Contracted Institutional Services	0	0		0	0	
Payments to Fiscal Agent	77,030					
Payments to JJAEP Programs	0	0		0	0	
Other Intergovernmental Charges	0	0		0	0	
TOTAL EXPENDITURES	\$3,422,424	\$5,051,613	67.75%	\$3,722,191	\$5,826,574	63.88%
SURPLUS / (DEFICIT)	\$689,191	\$229,380		\$49,584	(\$173,254)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	0	(108,067)		0	(8,318)	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	(\$108,067)		\$0	(\$8,318)	
NET CHANGE IN FUND BALANCE	\$689,191	\$121,313		\$49,584	(\$181,572)	
ENDING FUND BALANCE	\$2,085,447	\$0		\$1,567,153	\$0	

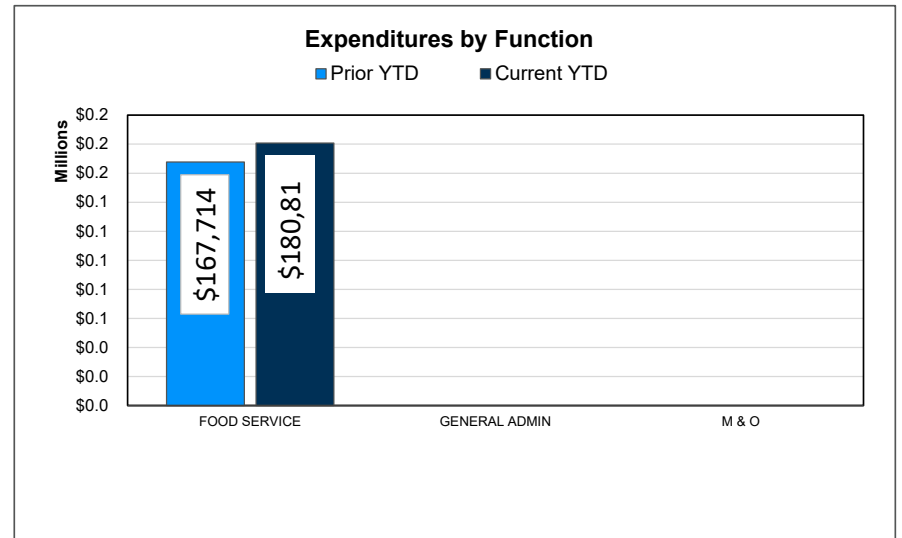
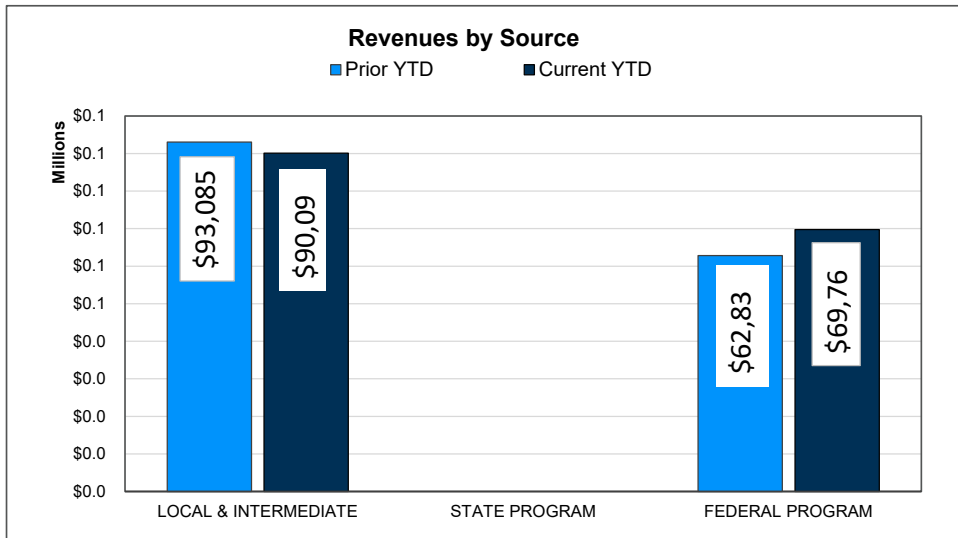


Child Nutrition | Financial Summary

For the Period Ending February 28, 2020

FUND 240

	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$93,085	\$146,635	63.48%	\$90,099	\$127,272	70.79%
State Program	0	1,152	0.00%	0	1,500	0.00%
Federal Program	62,835	126,857	49.53%	69,763	116,525	59.87%
TOTAL REVENUE	\$155,920	\$274,644	56.77%	\$159,862	\$245,297	65.17%
EXPENDITURES						
Food Services	\$167,714	\$275,105	60.96%	\$180,814	\$253,615	71.29%
General Administration	0	0		0	0	
Plant Maintenance & Operations	0	0		0	0	
TOTAL EXPENDITURES	\$167,714	\$275,105	60.96%	\$180,814	\$253,615	71.29%
SURPLUS / (DEFICIT)	(\$11,794)	(\$461)		(\$20,952)	(\$8,318)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$8,318	
Other Financing Uses	0	0		0	0	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	\$0		\$0	\$8,318	
NET CHANGE IN FUND BALANCE	(\$11,794)	(\$461)		(\$20,952)	\$0	
ENDING FUND BALANCE	(\$4,730)			(\$14,350)		

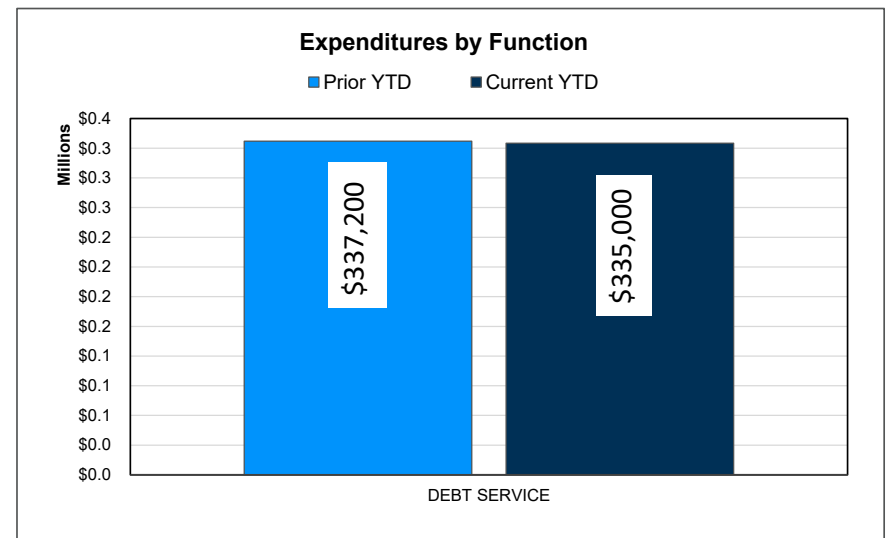
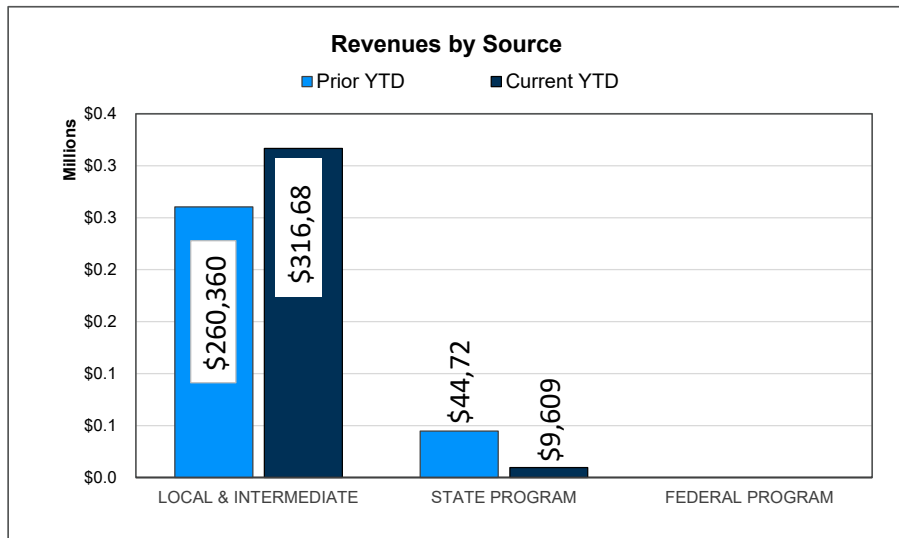


Debt Service Fund | Financial Summary

For the Period Ending February 28, 2020

FUND 599

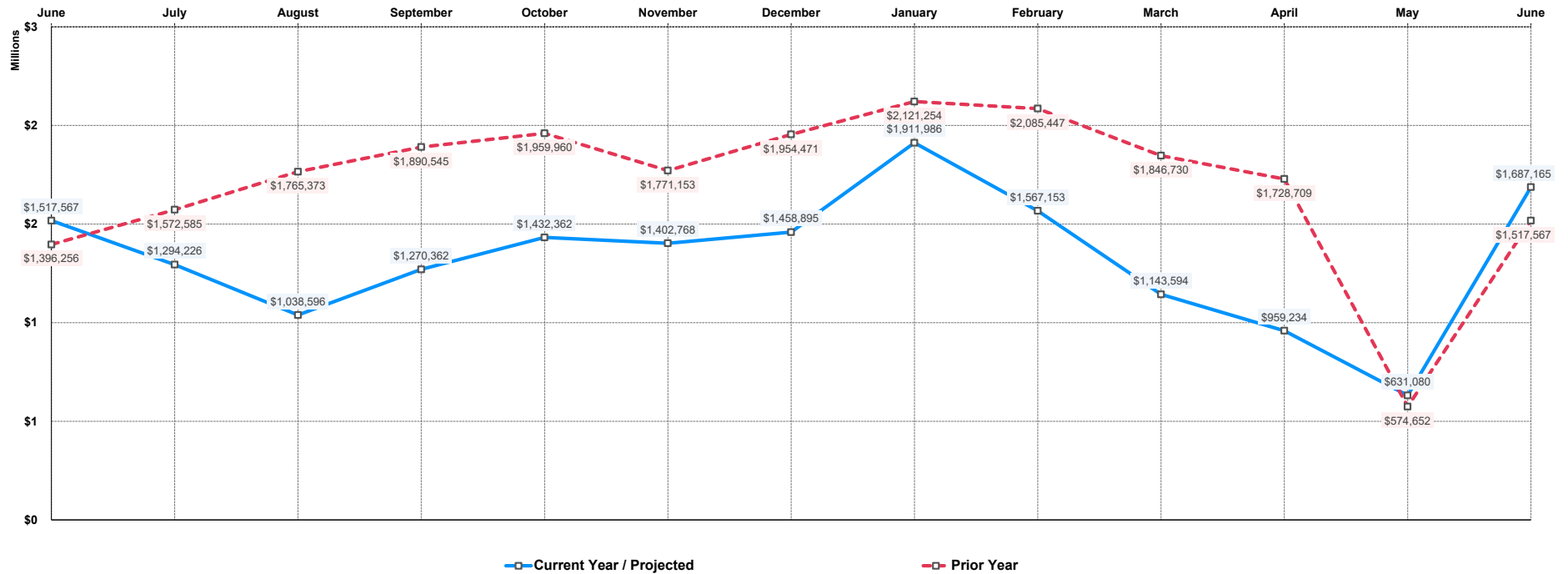
	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$260,360	\$294,428	88.43%	\$316,681	\$320,483	98.81%
State Program	44,721	44,916	99.57%	9,609	5,897	162.95%
Federal Program	0	0		0	0	
TOTAL REVENUE	\$305,081	\$339,344	89.90%	\$326,290	\$326,380	99.97%
EXPENDITURES						
Debt Service	\$337,200	\$337,200	100.00%	\$335,000	\$335,050	99.99%
TOTAL EXPENDITURES	\$337,200	\$337,200	100.00%	\$335,000	\$335,050	99.99%
SURPLUS / (DEFICIT)	(\$32,119)	\$2,144		(\$8,710)	(\$8,670)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	0	(13,177)		0	0	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	(13,177)		\$0	\$0	
NET CHANGE IN FUND BALANCE	(\$32,119)	(\$11,033)		(\$8,710)	(\$8,670)	
ENDING FUND BALANCE	\$454,844			\$467,219		



General Fund

For the Period Ending February 28, 2020

Month-End Balances



ERA INDEPENDENT SCHOOL DISTRICT

Home of the Hornets

ELEMENTARY PRINCIPAL'S REPORT

March 13, 2020

	13-14	14-15	15-16	17-18	18-19	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
EE	0	0	0	2	0	1	1	1	1	1	1	1	1		
PK	0	0	0	0	1	0	0	0	0	0	0	0	0		
K	32	37	34	29	37	33	32	32	32	33	34	33	34		
1	35	41	38	30	31	39	39	39	39	39	38	37	37		
2	37	38	41	35	32	31	30	30	30	30	31	30	30		
3	32	34	41	38	33	30	30	30	30	30	31	31	31		
4	35	33	39	36	41	33	33	33	33	33	33	33	33		
5	30	38	35	41	33	44	45	45	44	44	44	44	46		
6				40	44	35	35	35	34	34	35	35	35		
K-6	201	221	228	251	252	246	245	245	243	244	247	244	247	0	0

PASSING RATE (by six weeks)									
	1	2	3	Fall	4	5	6	Spring	Year
K	100%	100%	100%	100%	100%				
1	100%	100%	100%	100%	100%				
2	100%	100%	100%	100%	100%				
3	97%	100%	97%	97%	100%				
4	100%	97%	97%	100%	97%				
5	100%	100%	91%	100%	100%				
6	86%	85%	86%	94%	89%				
K-6	98%	97%	96%	99%	98%				

ATTENDANCE		TRANSFERS		
K	95.5%	K	11	36%
1	97.0%	1	12	33%
2	94.1%	2	19	61%
3	97.0%	3	14	46%
4	97.6%	4	11	36%
5	96.6%	5	23	52%
6	97.8%	6	15	42%
K-6	96.5%	K-6	105	44%

Upcoming Events:

- 3/26 Third Grade Field Trip to Hagerman Wildlife Refuge
- 3/27 Fourth Grade Field Trip to Dallas World Aquarium
- 4/7 STAAR 4th Writing 5th Math
- 4/8 STAAR 5th Reading
- 4/10 Bad Weather Day
- 4/17 4th/5th Medal of Honor

MARCH

ERA ELEMENTARY
3.10.20
OPEN

HOUSE
6-7 PM

Shop the
BOOK FAIR
ONLINE
scholastic.com/fair



SCHOLASTIC

Please be mindful of lunch accounts. Check www.myschoolbucks.com to check your balance or make payments or contact Mrs. Holt at holtk@eraisd.net or 940-665-5961x230.

Hornet Heroes
Fourth Six Weeks

Mrs. Fugate	Tagg Weaver
Mrs. Roller	Haylee Looye
Mrs. Schmeltz	Kaylie Yates
Mrs. Wilkerson	Savannah Griffin
Mrs. Chaffin	Summer Gibson
Mrs. Huntington	Colton Bateman
Mrs. King	Kooper Jarvis
Ms. Richeson	Reese Jones
Mrs. Linder	Wyatt Muller
Mrs. Rogers	Jaxon Covington
Mrs. Clark	Kylee McGill-Cowden
Mrs. S. Huntington	Gabe DeLeon

Library Happenings:
 We have so many exciting things going on in the library this month.

- Read Around EraVille ~ we are celebrating Dr. Seuss' Birthday this month. We will have some special guest readers in the library and Thing 1 and Thing 2 are sure to make an appearance.
- March Madness Book Competition
- Book Fair will be the week of March 9-13. We will stay open late on March 10 which is Open House.

MARCH

2	3	4	5	6 Candy Sales Money Due
9	10 Open House @6:00	11	12 Innovators Day	13 Early Release @ 1:00
Scholastic Book Fair				
16	17	18	19	20
Spring Break				
23	24	25	26	27
30	31			

Tier Movement for Istation Benchmarking- Reading

Tier Movement

Edit Report

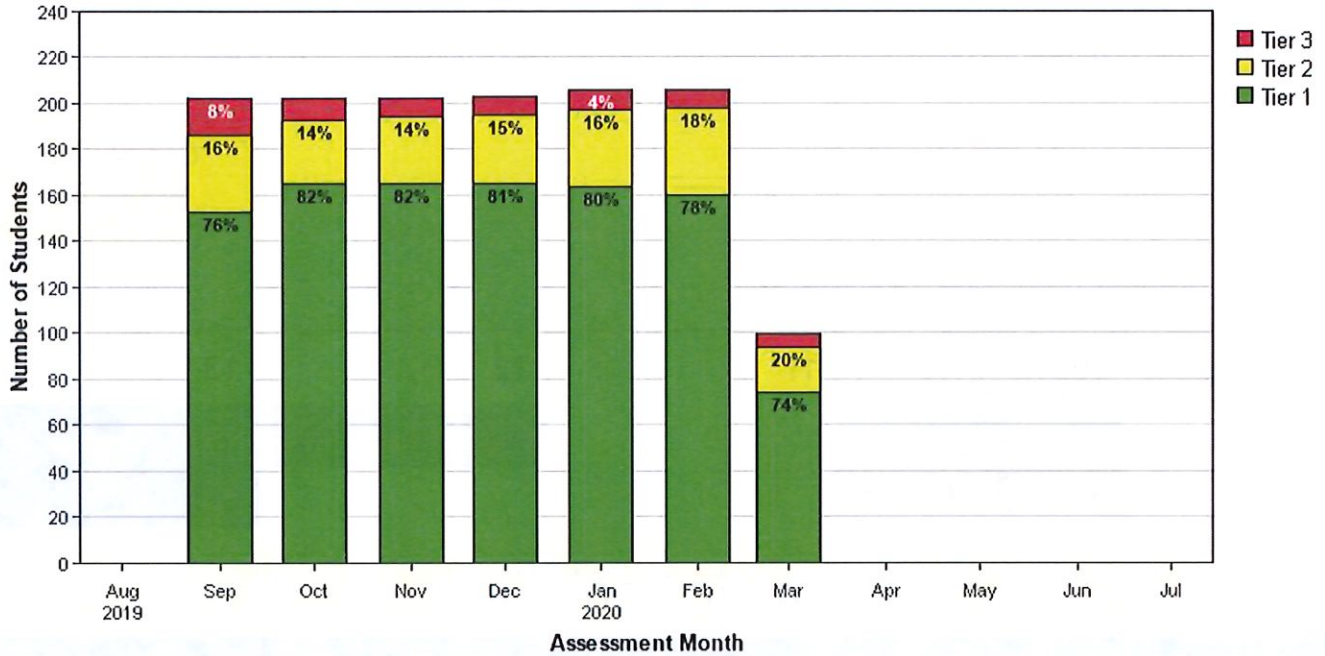
Save Report

Export Details

ISIP™ Reading results for Era Ind School District

2019/2020 School Year

All Grades - Overall Reading

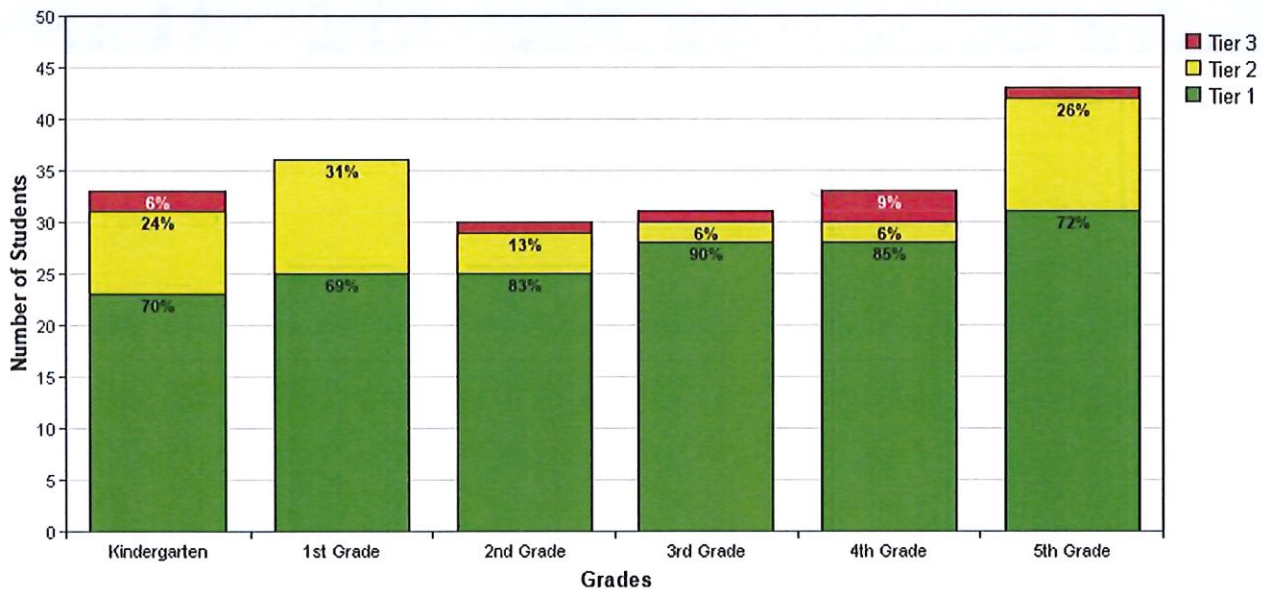


View tiers in table as [Numbers](#) or [Percentages](#).

ISIP™ Early Reading results for Era Ind School District

2019/2020 School Year

All Grades - February 2020



Tier Movement for Istation Benchmarking- Math

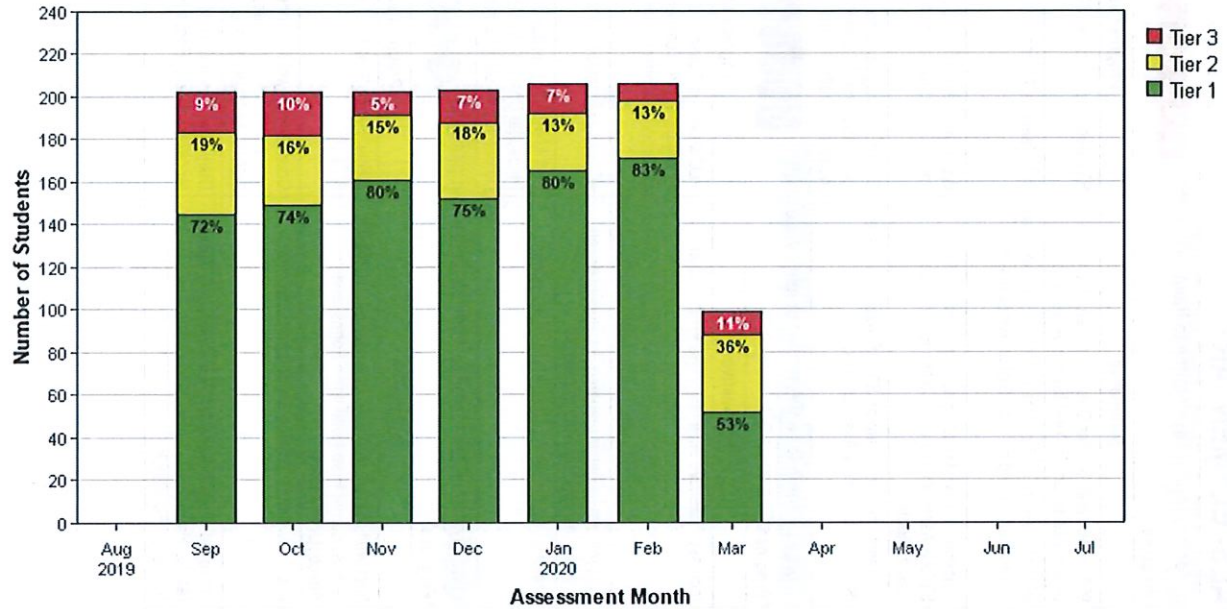
Tier Movement

[Edit Report](#)
[Save Report](#)
[Export Details](#)

ISIP™ Math results for Era Ind School District

2019/2020 School Year

All Grades - Overall Math



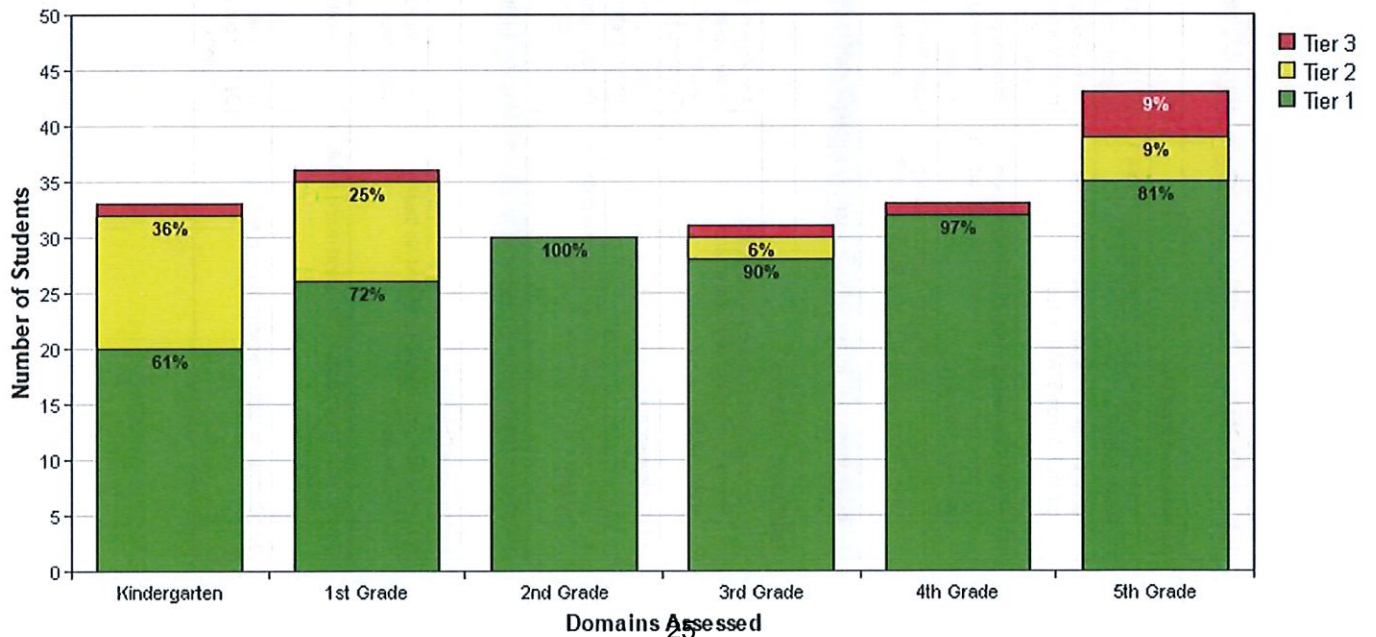
Summary

[Edit Report](#)
[Save Report](#)
[Export Details](#)

ISIP™ Math results for Era Ind School District

2019/2020 School Year

All Grades - February 2020



CAMPUS FOCUS GOALS- ELEMENTARY

Evidence of Progress			
Performance Objectives	Formative	Summative	Progress as of MARCH 2020
1. Academic Goal-Era Elementary will monitor students who struggle in academic areas and will provide appropriate assistance to them as needed.			
Intervention			
1.1 Identify students who are struggling academically in a timely manner.	RTI Meetings each six weeks to identify students in need of intervention.	90% of students on Tier One in Math and Reading as determined by End of Year iStation Assessments.	RTI Meetings Thursday 3/24
1.2 Monitor student academic growth and progress in grades K-2 (non-STAAR tested).	Increase progress monitoring in reading and math to monthly assessments utilizing iStation Assessments in grades K-2.	90% of students on Tier One in Math and Reading as determined by End of Year iStation Assessments.	RTI Meetings Thursday 3/24
1.3 Implement workshop model to allow teachers to differentiate and meet the needs of all their students in all ELA classes	Participation in the Literacy Coalition with ESCXI. 2 day workshop in August, follow up training throughout the year	Students improved reading comprehension on STAAR Assessments and iStation End of Year Assessments.	We have attended Literacy Coalition Trainings and are implementing workshop model into instructional practices
1.4 Encouraging the use of effective teaching using differentiation and small group instruction in math.	Opportunities for professional development and peer collaboration.	Students improved math on STAAR Assessments and iStation End of Year Assessments.	Continued progress through classroom observations (pineapple chart) Currently teaching using small group model and math stations.
2. Technology Goal- Improved competency amongst staff to educate students in a digital world and prepare them for a future that doesn't yet exist.			
COLLABORATION			
Evidence of Progress			
Performance Objectives	Formative	Summative	Progress as of MARCH 2020
2.1 Encourage staff to support one another in technological growth, development and implementation.	Add technology factor to current monthly staff meeting share, Create Discussion Boards in Google Classroom (Brag Board, Teachers Observing Teachers, Help?)	Increased effective technology use in instruction.	PLC Meetings Tuesday 3/10 Pineapple Chart- Teachers visiting one another's classrooms to observe instruction.
2.2 Deployment of Chromebooks in K-2	Implement chromebooks and web based curriculum in station rotation model during workshop	Students will be better prepared for student driven learning in upper elementary grades.	added 10 chromebooks to library
2.3 Work to align vertically across campus in math and reading	Provide opportunities for teachers to work across grade levels on teacher work days	Improved alignment vertically in math and reading	PLC Meetings Tuesday 3/10 Pineapple Chart- Teachers visiting one another's classrooms to observe instruction.
3. Culture/Climate Goal- Era Elementary will work to foster an environment of positive collaboration and growth mindset among staff, students, and parents.			
C-H-A-R-A-C-T-E-R			
Evidence of Progress			
Performance Objectives	Formative	Summative	Progress as of MARCH 2020
3.1 Implement new Mental Health First Aid training "Positive Action"	Incorporate Positive Actions Character Lessons into daily announcements and morning meetings	Improved student character as evidenced by Survey results, Hornet Hero Nomination Forms, and Anecdotal Feedback.	Mental Health First Aid Training for Elementary Staff on 8/13/19
3.2 Provide Parent Education to support raising a child in a digital world.	Host a parent information night	Improved school to home support and education.	Counselor Newsletter- https://www.smore.com/xzpkq Facebook, email blast 9/2019, 12/2019, 3/2020
3.3 Continue to foster a growth mindset in students	Guidance lessons each six weeks, Morning Meetings, Daily Announcements communicate digitally about our efforts	Improved student character as evidenced by Survey results, Hornet Hero Nomination Forms, and Anecdotal Feedback.	Daily Announcements, Morning Meeting, Counselor visits for 5th six weeks. Focus on Fairness in Character Counts.

ENROLLMENT - Total Membership															
19-20	14-15	15-16	16-17	17-18	18-19	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
7th	39	42	30	42	32	42	42	42	42	42	42	43			
8th	37	35	39	31	41	41	42	41	42	44	44	44			
7-8	76	77	69	73	73	83	84	83	84	86	86	87			
9th	34	32	38	38	32	35	35	35	35	35	36	35			
10th	41	37	37	35	46	39	38	37	37	37	36	36			
11th	39	38	37	33	35	28	28	28	28	28	28	28			
12th	26	44	39	34	40	42	42	42	42	42	42	42			
9-12	140	151	151	140	153	144	143	142	142	142	142	141			
7-12	216	228	220	213	226	227	227	225	226	228	228	228			

19-20 Passing Rate Numbers										19-20 Attendance and Transfer Numbers				
PASSING RATE (by six weeks)										ATTENDANCE		TRANSFERS		
19-20	1	2	3	Fall	4	5	6	Spring	19-20	7th	96.7%	7th	13	31%
7th	95%	88%	93%	92%	84%					8th	97.8%	8th	24	55%
8th	90%	95%	100%	95%	91%					9th	96.9%	9th	12	34%
7-8	93%	92%	97%	93%	89%					10th	97.2%	10th	18	50%
9th	97%	94%	97%	96%	89%					11th	96.5%	11th	17	61%
10th	86%	81%	86%	84%	81%					12th	94.6%	12th	17	41%
11th	93%	89%	93%	91%	91%					9-12	96.3%	9-12	64	47%
12th	100%	100%	100%	100%	96%					7-12	96.6%	7-12	101	45%
9-12	94%	92%	94%	92%	89%									
7-12	94%	92%	95%	93%	89%									

Calendar of Events		
Date:	Time:	Description
03/23-4/3		Focus on online learning opportunities and connections for students, teachers, and parents
5/4		UIL events games and contests suspended until May 4th
Ongoing		Practices and rehearsals suspended until further notice
4/25	7:00	Prom has been rescheduled to April 25th
5/22		Currently Graduation is scheduled as planned



2020-21 District Calendar



ERA ISD

July 2020						
S	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

January 2021						
S	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

August 2020						
S	M	Tu	W	Th	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2021						
S	M	Tu	W	Th	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

September 2020						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

March 2021						
S	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

October 2020						
S	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2021						
S	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						1

November 2020						
S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2020						
S	M	Tu	W	Th	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

December 2020						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June 2020						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Days	Minutes	Days	Minutes
1 st	31 13,950	4 th	29 13,195
2 nd	28 12,740	5 th	33 14,860
3 rd	24 10,765	6 th	28 12,585
83	37,455	90	40,640
Total Days	173	Total Minutes	78,095
Teacher Work Days 3			
Teacher Prep Days 7			
TOTAL DAYS 183			



- New Staff Orientation
- Staff Development Day
- School Holiday
- Teacher Preparation Day
- Begin Reporting Period
- End Reporting Period
- Bad Weather Day
- Early Release Day (300 min)
- STAAR Testing / Retesting
- Report Cards

Labor Day	September 7
Thanksgiving	November 23-27
Christmas	Dec 20 - Jan 3
MLK Day	January 18
Spring Break	March 15-19
Easter	April 4
H.S. Graduation	May 21
Memorial Day	May 31

Approved 3/24/20

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
ERA INDEPENDENT SCHOOL DISTRICT
REGARDING WAGE PAYMENTS DURING EMERGENCY SCHOOL CLOSINGS**

WHEREAS, the Board of Trustees (the “Board”) of the Era Independent School District (the “District”) is authorized by Texas Education Code (“TEC”) §45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE ERA INDEPENDENT SCHOOL DISTRICT:

RESOLVED, the Board of Trustees authorizes continued wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for a closure with a maximum duration of **nine weeks** unless the Board takes action to authorize payment for a longer duration.

APPROVED AND ADOPTED this 24th day of March, 2020, by the Era ISD Board of Trustees.

By _____
Jeffrey Stevens, Era ISD Board President

By _____
Jeff Brown, Era ISD Board Secretary

DATE:	August 22, 2019
SUBJECT:	ESSA Unsafe School Choice Option LEA Requirements
CATEGORY:	Revised Policy and Notification
NEXT STEPS:	Share with appropriate staff

The Every Student Succeeds Act (ESSA), Section 8532, requires any state that receives ESSA grant funds to establish a statewide policy concerning unsafe schools. Under the ESSA Unsafe School Choice Option (USCO), local education agencies (LEAs) must allow a student to attend a safe public elementary or secondary school within the LEA, including a public charter school, under either of the following conditions:

- The student attends a persistently dangerous public elementary or secondary school.
- The student becomes the victim of a violent criminal offense while in or on the grounds of the public elementary or secondary school that the student attends.

The local policy must include the transfer process for students attending a persistently dangerous school, as identified by TEA, and for student victims of criminal violence. The locally developed policy must include each of the following:

1. timelines and procedures under which parents are offered transfers, generally within 14 calendar days of the incident;
2. timelines and procedures for processing and approving transfer requests within 14 calendar days of the date the request for transfer is made known to the LEA;
3. a description of duration for which a transfer is approved and procedures for renewal of a transfer;
4. a statement of assurance that collection and maintenance of victim data information (for example, incident date, incident number, and identity of perpetrator, if known) will be maintained for a minimum of five years for auditing and validation monitoring purposes;
5. a statement of assurance that the LEA will collect and maintain documentation to show that victims' parents were offered the USCO transfer option; and
6. a statement of assurance that documentation will be maintained reflecting when a transfer was requested and completed.

The Federal Program Compliance Division of the Texas Education Agency (TEA) will conduct random validation monitoring of these policies this fall to ensure LEAs comply with the statutory requirement.

In 2018-2019, TEA staff held stakeholder input meetings to discuss the current methodology for persistently dangerous schools. Based on the stakeholder input, TEA has revised the existing methodology and guidance related to the identification of persistently dangerous schools. While the PEIMS reporting requirements for LEAs remain unchanged, it is important for school officials to be aware of the types of incidents used to identify a persistently dangerous school.

The methodology includes the criteria to identify campuses into the following groups:

1. Watch List for One Year's Incidents (Year 1 Watch List): includes campuses that meet the incident rates in the definition for the most recent year;

2. Watch List for Two Years' Incidents (Year 2 Watch List): includes campuses that meet the incident rates in the definition for the two most recent consecutive years; and
3. Persistently Dangerous (Persistently Dangerous Schools List): includes campuses that meet the incident rates in the definition for the three most recent consecutive years.

LEAs will be notified and advised of any required corrective actions in the fall. An LEA identified for inclusion on the Year 1 Watch List, Year 2 Watch List, and Persistently Dangerous Schools List will receive notification 30 days prior to TEA's public release of that information.

Please refer to the [ESSA Persistently Dangerous School and Unsafe School Choice Option](#) web page for details on USCO definition, methodology, and guidance.

For Further Information

If you have any questions, please email Jaime Huerta in the Federal Program Compliance Division at ESSASupport@tea.texas.gov.

Sincerely,

Cory Green, Associate Commissioner
Department of Grant Compliance and Administration