

Chisholm School District School Board Meeting Agenda

Monday, November 8, 2021 at 5:00 PM
Regular Meeting
Chisholm School Board Room

I. Determination of Quorum and Call to Order	
II. Public Comment:	
Description: Welcome to this meeting of the Board of Education Independent School District #695, Chisholm School District. We are extremely pleased that you have shown an interest in school district affairs by attending this meeting. The Board of Education allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. We will provide the audience with an opportunity to request to speak. We request that before you speak to announce your name. Each speaker will be allowed five minutes unless the time limit is waived by a majority of the board members present. At a public meeting of the board, no person shall orally initiate charges or complaints against individual employees of the district or challenge instructional materials used in the district. All such charges, if presented to the board directly, shall be referred to the Superintendent for investigation and report. We would also like to remind the public that the school board is not allowed to comment on your concerns. If there are no questions, we will open the public comment section of the board meeting.	
III. Recognition of Guests and Visitors	
IV. Approve Agenda	
A. Motion to approve the agenda.	
V. Approve Minutes	
A. Motion to approve the October 25, 2021, regular meeting minutes.	4
Attachments:	
10/25/2021Minute	4
VI. Reports	
A. Superintendent's Report	7
Attachments:	
Superintendent's Report 11_8_21	7
VII. Correspondence	
VIII. Consent Agenda	
A. Motion to approve the \$2000 Winter Slips and Falls Prevention Grant to go towards the purchase of a Sidewalk Salt Spreader in the amount of	8

\$5,152.20.	
Attachments:	
Salt Spreader Quote	8
B. Motion to approve the Consent Agenda:	9
A. Payrolls for the month of October, 2021-\$616,722.04	
B. Accounts Payable for the month of October, 2021-\$453,742.22	
C. Motion to approve the resolution to accept donations	
Attachments:	
Oct. Payrolls, Account Payable and Donations	9
IX. Action Agenda	
A. Motion to accept the resignation of Jennifer Varda as the Girls Assistant Volleyball coach effective October 30, 2021.	19
Attachments:	
JV Resignation	19
B. Motion to approve the hiring of Lynette Kowarsch, Student Council Advisor, effective November 4, 2021.	
C. Motion to accept the resignation of Chantel McGleno as a 30 hours per week Hibbing/10 hours per week Chisholm Indian Home School Liaison, effective November 4, 2020.	20
Attachments:	
McGleno Resignation	20
D. Motion to approve the posting of Job #178, Indian Home School Liaison, effective November 4, 2020.	
E. Motion to approve the posting of Job #179, Internal/External Temporary High School Afternoon Custodian, effective November 9, 2021.	21
Attachments:	
HS Custodian Posting	21
F. Motion to approve the hiring of Andrew Jugovich as Volunteer, 7th and 8th grade, Boys Basketball coach, effective November 6, 2021.	22
Attachments:	
A.J. Jugovich Volunteer BB Coach	22
1. Motion to approve payment in the amount of \$4,815.00 to Bethel University for Jennifer Fleming to become the Coordinator of Work-Based Learning for the Chisholm School District.	
G. Motion to adopt the resolution regarding the Memorandum of Understanding between Independent School District #695 and its licensed	23

teachers to waive the requirements for staff development contained in Minnesota Statute 122A.61.

Attachments:

MOU Staff Development	23
H. Motion to approve the dental rates of \$39.30 for single and \$92.20 for family with Northern Minnesota Dental, effective January 1st, 2022 to December 31st, 2022.	24
Attachments:	
Northern Dental Contract 2022	24
X. Discussion	
XI. Information	
A. Enrollment Numbers	25
Attachments:	
Enrollment 11/8/2021	25
B. IEA, OSHA's COVID-19 Vaccination Requirements	26
Attachments:	
IEA OSHA Mandatory Vaccination	26
XII. Adjourn	

October 25, 2021

The Regular Meeting of the School Board, Independent School District No. 695, was called to order at 5:00 P.M. on October 25, 2021, in the Elementary Board Room. Members present: Directors Sever, Rice, Corradi Simon, Sauter, Chair Rahja.

Members Absent: None

Public Comment: None

Recognition of Guests and Visitors: None

APPROVE AGENDA

Moved by Director Corradi-Simon, supported by Director Rice to approve the October 25, 2021, agenda. Motion carried unanimously.

Approve Minutes:

Moved by Director Lappi, supported by Director Sauter to approve the minutes from the October 12, 2021, Regular Meeting. Motion carried unanimously.

Reports:

Superintendent Norman updated the board regarding the following: Upcoming InGensa staff survey and student feedback, Delta Apprenticeship presentation on November 1, 2021, working session with the City of Chisholm regarding facilities, Robotics team exploration, Teresa Allen will be the coach just waiting on necessary paperwork, Precious Paws board meetings in the Chisholm Board Room and the collaboration with the school on volunteer opportunities, Superintendent Norman is part of the NESC Advisory Council, Schoology Continuing Ed credits through Lindenwood, 6 credits at \$450.00,

Correspondence: None

Consent Agenda: None

Action Agenda:

Personnel:

POST INTERNAL/EXTERNAL POSITION FOR PARA-PROFESSIONAL

Moved by Director Sever supported by Director Corradi Simon to approve the Internal/External posting of job NC003, Para-Professional, 31.5 hours per week, Vaughan-Steffensrud, effective October 26, 2021. Motion carried unanimously.

APPROVE PAYMENT TO RENAISSANCE

Moved by Director Sauter, supported by Director Lappi to approve payment to Renaissance in the amount of \$14,097.45 for Accelerated Reader and Star 360 from 11/01/2021 to 10/31/2022. Motion carried unanimously.

APPROVE PAYMENT TO COMMITTEE FOR CHILDREN

Moved by Director Sever, supported by Director Rice to approve payment to Committee for Children in the amount of \$6, 777.00 for Second Step Grades K-8 curriculum from 10/07/2021 to 10/07/2022. Motion carried unanimously.

ADOPT RESOLUTION DISSOLVING THE EDUCATION INNOVATION PARTNERS COOPERATIVE CENTER, ISD NO. 6091-50

Moved by Director Sever, supported by Director Lappi to adopt the resolution dissolving the Education Innovation Partners Cooperative Center, ISD NO. 6091-50 Motion carried unanimously.

APPROVE THE ASSURANCE OF COMPLIANCE

Moved by Director Corradi-Simon, supported by Director Sever to approve the Assurance of Compliance with State and Federal Law Prohibiting Discrimination and to direct the Superintendent to submit the report as provided by Minnesota Statutes and Rules. A roll call vote was taken and carried as follows:

For: Directors Sever, Rice, Corradi-Simon, Sauter, Lappi and Chair Rahja

Against: None

Abstain: None

APPROVE INSURANCE HOLIDAY

Moved by Director Sever, supported by Director Corradi-Simon to approve the Insurance Holiday as presented for the months of November 2021, December 2021, January 2022, and one half of February 2022. Motion carried unanimously.

Discussion: None

Information:

Updated Criteria for Closures and Cancellations

Chisholm School Pride Apparel 2021, reached out to local business but he was not interested

IEA Site Visit

Delta Apprenticeship flyer

Enrollment Numbers are holding steady

6-month evaluation for Superintendent Norman

World's Best Workforce public meeting try to have in December

ADJOURN

Moved by Director Lappi, supported by Director Rice to adjourn the meeting at 5:38 P.M. Motion carried unanimously.

Superintendent's Report November 8, 2021

- HR Director update(s)
- WBWF mtg date needed in December
- Esports club/intramural coming soon
- Facilities mtg w/city council Nov 22nd set for after board meeting
- Delta was at the High School Monday, Nov 1st and did a presentation to all the 11th and 12th-grade students
- Safe School Routes were on site last week to observe drop off & pick up of students. They will be back this month to take a look at our students who walk
- Schoology Professional development started today Nov 8th



Pricing Quote

Quote #: 58311-1002

Date Quoted: August 25, 2021
Quote Expires: September 25, 2021

Prepared For:

Chisholm Public School District
300 SW 3rd Ave
Chisholm, MN 55719

Prepared By:

CUSHMAN MOTOR COMPANY
Steve Scanlan
2306 Washington Ave N.
MINNEAPOLIS, MN 55411
Phone: 612-333-3487

Thank you for the opportunity to quote the following Ventrac product(s) for your review. I have added the items that we feel would best serve your needs. Please feel free to contact me with any questions.

QTY	Model #	Description	Minnesota	Total
1	SA250 (70.2013)	Accessory: SPREADER, DROP SA250 SA, SA250 Drop Spreader	4,784.85	4,784.85
1	70.8142	Accessory: Kit, SA250 Install Univ 2" Rec	367.35	367.35
TOTAL USD \$				5,152.20

Notes:

Freight to Chisholm not included in pricing.

THIS IS NOT A BID OR SOLICITATION
This is the cost if purchased through -
MN 130910
Contract number must be listed on PO
Please issue PO's to -
Venture Products Inc
500 Venture Dr
Orrville OH 44667
For email delivery and/or to request a W9-
contracts@ventrac.com or
Samantha Walsh



Adrian Norman III
Superintendent
Ext. 2900

Jennifer Crotteau
Counselor
Ext. 3904

Community Education
Ext. 3132



Mark C. Morrison
Sr. High Principal
Ext. 3900

Jeffrey S. Hancock
Pre K-6 Principal
Ext. 1900; Pre K-3

Jamie Steinberg
Activities Director
Ext. 3902

November 8, 2021

To: Adrian Norman
Superintendent

The following is a summary of payrolls for the month of October 2021.

October Payrolls

October	15 payroll	\$ 305,983.60
October	29 payroll	\$ 310,738.44

Total Payrolls	\$ 616,722.04
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Alex Kaczor
Business Manager
AK:kk

Committed to high expectations
300 3rd Ave. SW
Chisholm, MN 55719
(218) 254-5726 • (218) 254-3741 Fax

At the Independent School District No. 695 Board meeting held on November 8, 2021, in the Chisholm Public Schools Board Room, Director _____ offered the following Resolution and moved its adoption;

RESOLUTION NO. 21-11-08

RESOLUTION ACCEPTING \$75.00 DONATION FROM STEVE POTTS TO SUPPORT THE CHISHOLM SCHOOLS CLOSE UP.

RESOLUTION ACCEPTING \$30.00 DONATION FROM JAMES & JILL VARICHAK TO SUPPORT CHISHOLM PUBLIC SCHOOL FOUNDATION IN MEMORY OF DANNY MCLEOD.

RESOLUTION ACCEPTING \$180.00 DONATION FROM STANLEY KUBERKA TO SUPPORT THE KINDERGARTEN MILK PROGRAM.

RESOLUTION ACCEPTING \$465.00 DONATION FROM MARIE ROE TO SUPPORT THE PBIS INITIATIVE.

Independent School District No. 695 must accept donations by way of a Resolution.

IT IS HEREBY RESOLVED by Independent School District No. 695 to accept the above list of donations.

The motion to adopt the foregoing Resolution was duly supported by Director _____, and upon being put to a vote, carried as follows:

FOR ADOPTION: Director
 Director
 Director
 Director
 Director
 Director

ABSTAINING:

AGAINST ADOPTION:

ABSENT:

Passed and adopted this 8th day of November 2021.

BY ORDER OF THE SCHOOL BOARD

School District Clerk

CHISHOLM

Summary of Payments Issued:

October Accounts Payable Checks	\$417,120.22
October Accounts Payable Wires	<u>\$36,622.00</u>
Total Accounts Payable	\$453,742.22

**ISD 695-Chisholm
Void Payment Listing with Detail**

Batch Co	Pmt No	Bank	Check No	Pmt Dt	Type	Grp Code	Rcd	Vendor	Curr	Print	Recon	Void	You	No	Period	Void Dt	Amount	
0695	34296	10	65561	09/29/2021	Check	1	1329	LALONDE, DONALD	USD	Yes	No	Yes	58178		202204	10/05/2021	(45.00)	
													58179		202204	10/05/2021	(95.00)	
																	Payment Total:	(140.00)
0695	34455	10	65710	10/26/2021	Check	1	3313	REGION 7A	USD	Yes	No	Yes	58433		202204	10/26/2021	100.00	
													58433		202204	10/27/2021	(100.00)	
																	Payment Total:	0.00

ISD 695-Chisholm
Payment: Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Date	Amount
10		34524		Wire	1		ISD #271 BLOOMINGTON		No	No	No	10/28/2021	260.00
10		34529		Wire	1		NORTHEAST SERVICE COOP - INSURFA		No	No	No	10/28/2021	36,362.00
												Bank Total:	\$36,622.00
												Report Total:	\$36,622.00

ISD 695-Chisholm Check Register by Bank and Check

Batch Co	Bank	Pynt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0695	10	34497	65712	Check	2896		321 ART STUDIO	Yes	No	No	USD	10/27/2021	100.00
		34343	65593	Check	00010		A-1 REFRIGERATION SERVICE	Yes	No	No	USD	10/07/2021	307.00
		34407	65594	Check	3759		AARON JOHN JAMNICK	Yes	No	No	USD	10/07/2021	45.00
		34521	65713	Check	3759		AARON JOHN JAMNICK	Yes	No	No	USD	10/27/2021	100.00
		34376	65595	Check	2368		ABATEK INC	Yes	No	No	USD	10/07/2021	6,600.00
		34522	65714	Check	3762		ADAM LUCAS VAKE	Yes	No	No	USD	10/27/2021	55.00
		34440	65663	Check	3539		AETNA PLYWOOD INC.	Yes	No	No	USD	10/14/2021	2,773.15
		34523	65715	Check	3765		ALEX KACZOR	Yes	No	No	USD	10/27/2021	56.23
		34402	65596	Check	3749		ALLIANN SANDBERG	Yes	No	No	USD	10/07/2021	140.00
		34380	65597	Check	2423		AMAZON CAPITAL SERVICES	Yes	No	No	USD	10/07/2021	371.17
		34425	65664	Check	2423		AMAZON CAPITAL SERVICES	Yes	No	No	USD	10/14/2021	1,272.14
		34452	65697	Check	2423		AMAZON CAPITAL SERVICES	Yes	No	No	USD	10/26/2021	299.09
		34485	65716	Check	2423		AMAZON CAPITAL SERVICES	Yes	No	No	USD	10/27/2021	412.14
		34531	65778	Check	2423		AMAZON CAPITAL SERVICES	Yes	No	No	USD	10/29/2021	6.77
		34478	65717	Check	1775		ANDERSON PLUMBING & HEATING	Yes	No	No	USD	10/27/2021	4,950.00
		34495	65718	Check	2791		APPLE	Yes	No	No	USD	10/27/2021	999.00
		34453	65698	Check	2919		ARROWHEAD DRIVERS TRAINING L	Yes	No	No	USD	10/26/2021	810.00
		34375	65598	Check	2354		ATT MOBILITY	Yes	No	No	USD	10/07/2021	945.00
		34424	65665	Check	2354		ATT MOBILITY	Yes	No	No	USD	10/14/2021	455.70
		34368	65599	Check	1944		AVIBEN	Yes	No	No	USD	10/07/2021	117.03
		34344	65600	Check	00610		BARK DESIGN INC	Yes	No	No	USD	10/07/2021	252.64
		34462	65719	Check	00610		BARK DESIGN INC	Yes	No	No	USD	10/27/2021	1,245.00
		34449	65699	Check	1268		BARNES AND NOBLE, INC	Yes	No	No	USD	10/26/2021	503.30
		34408	65658	Check	3387		BLUE CROSS BLUE SHIELD OF MINN E	Yes	No	No	USD	10/11/2021	2,711.50
		34409	65659	Check	3387		BLUE CROSS BLUE SHIELD OF MINN E	Yes	No	No	USD	10/11/2021	278.60
		34444	65694	Check	3387		BLUE CROSS BLUE SHIELD OF MINN E	Yes	No	No	USD	10/14/2021	11,440.00
		34445	65695	Check	3387		BLUE CROSS BLUE SHIELD OF MINN E	Yes	No	No	USD	10/19/2021	16,266.90
		34398	65601	Check	3557		BRISKI, MELISSA	Yes	No	No	USD	10/07/2021	100.00
		34436	65666	Check	3060	R1	BSN SPORTS	Yes	No	No	USD	10/14/2021	496.64
		34387	65602	Check	2774		BUHL WATER CO INC	Yes	No	No	USD	10/07/2021	145.00
		34494	65720	Check	2774		BUHL WATER CO INC	Yes	No	No	USD	10/27/2021	105.00
		34346	65603	Check	01612		C & J INTERIORS	Yes	No	No	USD	10/07/2021	4,138.73
		34413	65667	Check	01600		CHISHOLM CITY OF	Yes	No	No	USD	10/14/2021	4,304.30
		34345	65604	Check	01525		CHISHOLM TIRE SHOP	Yes	No	No	USD	10/07/2021	630.00
		34401	65605	Check	3747		CHRISTIE L BISHOP	Yes	No	No	USD	10/07/2021	55.00
		34460	65700	Check	3763		CLIA LABORATORY PROGRAM	Yes	No	No	USD	10/26/2021	180.00
		34532	65779	Check	2929		COMMITTEE FOR CHILDREN	Yes	No	No	USD	10/29/2021	6,777.00
		34429	65668	Check	2668		CONSULTATED COMMUNICATION:	Yes	No	No	USD	10/14/2021	1,066.81
		34512	65721	Check	3480		CUMMINGS MOBILITY	Yes	No	No	USD	10/27/2021	6,125.00
		34384	65606	Check	2614		CW TECHNOLOGY	Yes	No	No	USD	10/07/2021	843.00
		34383	65607	Check	2599		DALCO ENTERPRISE	Yes	No	No	USD	10/07/2021	499.74

ISD 695-Chisholm

Check Register by Bank and Check

Batch Co	Bank	Pynt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0695	10	34428	65669	Check	1	2599		DALCO ENTERPRISE	Yes	No	No	USD	10/14/2021	2,525.31
		34434	65670	Check	1	3045		DONAIS, AARON	Yes	No	No	USD	10/14/2021	95.00
		34502	65722	Check	1	3045		DONAIS, AARON	Yes	No	No	USD	10/27/2021	95.00
		34342	65592	Check	1	3754		DONALD W LALONDE	Yes	No	No	USD	10/05/2021	140.00
		34519	65723	Check	1	3754		DONALD W LALONDE	Yes	No	No	USD	10/27/2021	100.00
		34431	65671	Check	1	2944		EDUCATIONAL INNOVATION PARTNER	Yes	No	No	USD	10/14/2021	419.36
		34458	65701	Check	1	3381		EDUCATIONAL AND COMMUNITY SU	Yes	No	No	USD	10/26/2021	350.00
		34406	65608	Check	1	3757		EDWARD CHAVERS	Yes	No	No	USD	10/07/2021	150.00
		34377	65609	Check	1	2369		E-G CC BOOSTERS	Yes	No	No	USD	10/07/2021	100.00
		34476	65724	Check	1	1566		ESC SYSTEMS	Yes	No	No	USD	10/27/2021	812.50
		34347	65610	Check	1	03018		EXCEL BUSINESS SYSTEM	Yes	No	No	USD	10/07/2021	3,317.93
		34463	65725	Check	1	03018		EXCEL BUSINESS SYSTEM	Yes	No	No	USD	10/27/2021	3,988.71
		34503	65726	Check	1	3081		FAIRVIEW HEALTH SERVICES	Yes	No	No	USD	10/27/2021	97.00
		34405	65611	Check	1	3756		FRONTLINE TECHNOLOGIES GROU	Yes	No	No	USD	10/07/2021	8,014.54
		34435	65672	Check	1	3046		FURTHER	Yes	No	No	USD	10/14/2021	198.00
		34516	65727	Check	1	3675		GARRITY, TERRY	Yes	No	No	USD	10/27/2021	95.00
		34514	65728	Check	1	3671		GENERATION GENIUS	Yes	No	No	USD	10/27/2021	125.00
		34488	65729	Check	1	2471		GLUMAC, CHARLES	Yes	No	No	USD	10/27/2021	95.00
		34415	65673	Check	1	03528		GOODHEART-WILCOX PUBLISHER	Yes	No	No	USD	10/14/2021	1,975.22
		34442	65674	Check	1	3739		GOOGLE VOICE INC	Yes	No	No	USD	10/14/2021	55.22
		34349	65612	Check	1	03570		GRAINGER	Yes	No	No	USD	10/07/2021	568.68
		34465	65730	Check	1	03570		GRAINGER	Yes	No	No	USD	10/27/2021	1,972.92
		34461	65702	Check	1	3764		GRAND RAPIDS HIGH SCHOOL	Yes	No	No	USD	10/26/2021	130.00
		34466	65731	Check	1	03577		GRAYBAR	Yes	No	No	USD	10/27/2021	658.59
		34374	65613	Check	1	2341		GREGORY SKALKO	Yes	No	No	USD	10/07/2021	180.00
		34482	65732	Check	1	2341		GREGORY SKALKO	Yes	No	No	USD	10/27/2021	180.00
		34372	65614	Check	1	2254		HIBBING DAILY TRIBUNE	Yes	No	No	USD	10/07/2021	92.30
		34457	65703	Check	1	3366		HIBBING GIRLS SWIM CLUB	Yes	No	No	USD	10/26/2021	100.00
		34399	65615	Check	1	3624		HIBBING HEATING & AIR CONDITION	Yes	No	No	USD	10/07/2021	5,461.55
		34528	65774	Check	1	3769		HOLLY HANSON	Yes	No	No	USD	10/28/2021	138.35
		34507	65733	Check	1	3255		HUJDL	Yes	No	No	USD	10/27/2021	450.00
		34517	65734	Check	1	3678		IDSHOP	Yes	No	No	USD	10/27/2021	223.86
		34417	65675	Check	1	04212		INAC, INC	Yes	No	No	USD	10/14/2021	36,033.90
		34511	65735	Check	1	3457		INGENSA INC.	Yes	No	No	USD	10/27/2021	15,820.00
		34367	65616	Check	1	1820		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	USD	10/07/2021	25.28
		34437	65676	Check	1	3074		INTERQUEST DETECTION CANINES	Yes	No	No	USD	10/14/2021	330.00
		34350	65617	Check	1	04226		ISD #0318 GRAND RAPIDS	Yes	No	No	USD	10/07/2021	80.82
		34418	65677	Check	1	04276		ISD #0696 ELY	Yes	No	No	USD	10/14/2021	100.00
		34525	65775	Check	1	04300		ISD #0701 HIBBING	Yes	No	No	USD	10/28/2021	7,521.00
		34447	65704	Check	1	04305		ISD #0704 PROCTOR	Yes	No	No	USD	10/26/2021	160.00
		34448	65705	Check	1	04375		ISD #0709 DULUTH	Yes	No	No	USD	10/26/2021	1,200.00

ISD 695-Chisholm

Check Register by Bank and Check

Batch Co	Bank	Pynt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0695	10	34450	65706	Check	1	1842		ISD #6076 NORTHLAND LEARNING	Yes	No	No	USD	10/26/2021	16,703.13
		34400	65618	Check	1	3721		ISD# 2909 ROCK RIDGE PUBLIC SCH	Yes	No	No	USD	10/07/2021	100.00
		34459	65707	Check	1	3721		ISD# 2909 ROCK RIDGE PUBLIC SCH	Yes	No	No	USD	10/26/2021	8,329.44
		34369	65619	Check	1	1956		JAMAR COMPANY	Yes	No	No	USD	10/07/2021	864.97
		34518	65736	Check	1	3750		JERRY SCOTT CASEY	Yes	No	No	USD	10/27/2021	95.00
		34390	65620	Check	1	3099		JK MECHANICAL CONTRACTORS INC	Yes	No	No	USD	10/07/2021	345.00
		34348	65621	Check	1	03553		JUBILEE FOODS	Yes	No	No	USD	10/07/2021	47.55
		34416	65678	Check	1	03553		JUBILEE FOODS	Yes	No	No	USD	10/14/2021	217.99
		34464	65737	Check	1	03553		JUBILEE FOODS	Yes	No	No	USD	10/27/2021	422.57
		34492	65738	Check	1	2711		JW PEPPER	Yes	No	No	USD	10/27/2021	52.89
		34443	65679	Check	1	3761		KAUJA KIMBERLY GAMS	Yes	No	No	USD	10/14/2021	40.00
		34441	65680	Check	1	3618		KAJEET, INC.	Yes	No	No	USD	10/14/2021	9,192.50
		34339	65586	Check	1	3715		KRISTEN HOHEISEL	Yes	No	No	USD	10/04/2021	135.00
		34352	65622	Check	1	05434		L & L RENTALS, INC	Yes	No	No	USD	10/07/2021	54.00
		34351	65623	Check	1	05206	R1	L & M SUPPLY FLEET SUPPLY	Yes	No	No	USD	10/07/2021	153.41
		34469	65739	Check	1	05206	R1	L & M SUPPLY FLEET SUPPLY	Yes	No	No	USD	10/27/2021	70.95
		34467	65740	Check	1	05178		LAKES COUNTRY SERVICE CO-OP	Yes	No	No	USD	10/27/2021	189.00
		34468	65741	Check	1	05201		LAKESHORE	Yes	No	No	USD	10/27/2021	118.92
		34363	65624	Check	1	1329		LALONDE, DONALD	Yes	No	No	USD	10/07/2021	95.00
		34438	65681	Check	1	3259		LAMPPA, AARON	Yes	No	No	USD	10/14/2021	95.00
		34508	65742	Check	1	3259		LAMPPA, AARON	Yes	No	No	USD	10/27/2021	95.00
		34381	65625	Check	1	2485		LAMPPA, DAVIS	Yes	No	No	USD	10/07/2021	121.00
		34426	65682	Check	1	2485		LAMPPA, DAVIS	Yes	No	No	USD	10/14/2021	95.00
		34489	65743	Check	1	2485		LAMPPA, DAVIS	Yes	No	No	USD	10/27/2021	95.00
		34433	65683	Check	1	3041		LAMPPA, KYLE D	Yes	No	No	USD	10/14/2021	95.00
		34501	65744	Check	1	3041		LAMPPA, KYLE D	Yes	No	No	USD	10/27/2021	95.00
		34527	65776	Check	1	3768		LAURA JAKOLA	Yes	No	No	USD	10/28/2021	166.00
		34365	65626	Check	1	1416		LIFE SECURITY AND CONTROL	Yes	No	No	USD	10/07/2021	1,100.00
		34385	65627	Check	1	2649		LOWES - HIBBING	Yes	No	No	USD	10/07/2021	321.84
		34491	65745	Check	1	2649		LOWES - HIBBING	Yes	No	No	USD	10/27/2021	149.12
		34439	65684	Check	1	3517		MACKIN EDUCATIONAL RESOURCES	Yes	No	No	USD	10/14/2021	85.19
		34410	65660	Check	1	05731		MADISON NATIONAL LIFE INS CO	Yes	No	No	USD	10/11/2021	2,338.91
		34391	65628	Check	1	3154		MANICK, LINDA L	Yes	No	No	USD	10/07/2021	140.00
		34486	65746	Check	1	2449		MCDONALD, PAUL	Yes	No	No	USD	10/27/2021	95.00
		34353	65629	Check	1	05600		MCGRAW-HILL SCHOOL EDUCATIC	Yes	No	No	USD	10/07/2021	350.03
		34404	65630	Check	1	3755		MELISSA JO SCAIA	Yes	No	No	USD	10/07/2021	100.00
		34520	65747	Check	1	3755		MELISSA JO SCAIA	Yes	No	No	USD	10/27/2021	100.00
		34340	65590	Check	1	06183		MESPA	Yes	No	No	USD	10/04/2021	934.00
		34366	65631	Check	1	1584		MID-AMERICAN RESEARCH CHEMIC	Yes	No	No	USD	10/07/2021	1,016.75
		34361	65632	Check	1	09400		MID-STATE TRUCK SERVICE, INC	Yes	No	No	USD	10/07/2021	76.03
		34389	65633	Check	1	3097		MINNEAPOLIS OXYGEN COMPANY	Yes	No	No	USD	10/07/2021	218.01

ISD 695-Chisholm

Check Register by Bank and Check

Batch Co	Bank	Pynt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
0695	10	34341	65591	Check	2971		MINNESOTA LIFE INSURANCE	Yes	No	No	USD	10/04/2021	2,235.18
		34412	65662	Check	2971		MINNESOTA LIFE INSURANCE	Yes	No	No	USD	10/14/2021	2,235.18
		34446	65696	Check	2971		MINNESOTA LIFE INSURANCE	Yes	No	No	USD	10/25/2021	2,059.40
		34530	65780	Check	2161		MIN BUREAU CRIM APPREHENSION	Yes	No	No	USD	10/29/2021	15.00
		34338	65587	Check	2101		MIN ENERGY RESOURCES CORP	Yes	No	No	USD	10/04/2021	542.23
		34422	65685	Check	2101		MIN ENERGY RESOURCES CORP	Yes	No	No	USD	10/14/2021	319.13
		34451	65708	Check	2101		MIN ENERGY RESOURCES CORP	Yes	No	No	USD	10/26/2021	546.13
		34480	65748	Check	2101		MIN ENERGY RESOURCES CORP	Yes	No	No	USD	10/27/2021	984.56
		34354	65634	Check	06336		MIN INDUSTRIES	Yes	No	No	USD	10/07/2021	105.00
		34470	65749	Check	06336		MIN INDUSTRIES	Yes	No	No	USD	10/27/2021	3,438.41
		34336	65588	Check	06375		MIN POWER	Yes	No	No	USD	10/04/2021	10,151.67
		34471	65750	Check	06425		MIN STATE HIGH SCHOOL LEAGUE	Yes	No	No	USD	10/27/2021	5,111.00
		34423	65686	Check	2278		MIN TELECOMMUNICATIONS	Yes	No	No	USD	10/14/2021	1,199.39
		34483	65751	Check	2357		MINIAAA	Yes	No	No	USD	10/27/2021	130.00
		34403	65635	Check	3753		MOBYMAX EDUCATION LLC	Yes	No	No	USD	10/07/2021	1,485.00
		34477	65752	Check	1590		MOCK TRIAL PROGRAM	Yes	No	No	USD	10/27/2021	275.00
		34373	65636	Check	2303		NAPAAUTO PARTS	Yes	No	No	USD	10/07/2021	213.62
		34382	65637	Check	2547		NASCO	Yes	No	No	USD	10/07/2021	822
		34355	65638	Check	06850		NORTHEAST SERVICE COOPERATIV	Yes	No	No	USD	10/07/2021	1,040.00
		34472	65753	Check	06850		NORTHEAST SERVICE COOPERATIV	Yes	No	No	USD	10/27/2021	125.00
		34386	65639	Check	2736		NORTHERN BUSINESS PRODUCTS I	Yes	No	No	USD	10/07/2021	127.66
		34430	65687	Check	2736		NORTHERN BUSINESS PRODUCTS I	Yes	No	No	USD	10/14/2021	4,538.39
		34493	65754	Check	2736		NORTHERN BUSINESS PRODUCTS I	Yes	No	No	USD	10/27/2021	2,274.55
		34454	65709	Check	3157		NORTHERN LAKES CONFERENCE	Yes	No	No	USD	10/26/2021	450.00
		34411	65661	Check	06979		NORTHERN MINNESOTA DENTAL, IN	Yes	No	No	USD	10/11/2021	7,772.10
		34356	65640	Check	07250		OVERHEAD DOOR CO OF HIBBING	Yes	No	No	USD	10/07/2021	4,120.00
		34393	65641	Check	3167		PERRIN MOBILE MEDICAL	Yes	No	No	USD	10/07/2021	300.00
		34513	65755	Check	3509		PLATT, TYLER	Yes	No	No	USD	10/27/2021	100.00
		34357	65642	Check	07730		PORTABLE JOHN	Yes	No	No	USD	10/07/2021	369.00
		34371	65643	Check	2252		POWERSCHOOL GROUP LLC	Yes	No	No	USD	10/07/2021	39,250.00
		34337	65589	Check	2019		PURCHASE POWER	Yes	No	No	USD	10/04/2021	374.74
		34526	65777	Check	2019		PURCHASE POWER	Yes	No	No	USD	10/28/2021	20.00
		34358	65644	Check	08215		RADKO IRON & SUPPLY	Yes	No	No	USD	10/07/2021	35.97
		34473	65756	Check	08215		RADKO IRON & SUPPLY	Yes	No	No	USD	10/27/2021	56.47
		34474	65757	Check	08310		RANGE CORNICE,AND ROOFING CO	Yes	No	No	USD	10/27/2021	652.00
		34414	65688	Check	03061		REALLY GOOD STUFF, LLC	Yes	No	No	USD	10/14/2021	44.61
		34395	65645	Check	3313		REGION 7A	Yes	No	No	USD	10/07/2021	100.00
		34456	65711	Check	3313		REGION 7A	Yes	No	No	USD	10/26/2021	230.00
		34499	65758	Check	2981	R2	SANTANDER LEASING LLC	Yes	No	No	USD	10/27/2021	35,570.00
		34500	65759	Check	2981	REMIT	SANTANDER LEASING LLC	Yes	No	No	USD	10/27/2021	15,848.00
		34397	65646	Check	3556		SAVELA, DAWN	Yes	No	No	USD	10/07/2021	100.00

ISD 695-Chisholm
Check Register by Bank and Check

Batch Co	Bank	Pymt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void	Date	Amount
0695	10	34396	65647	Check	3365		SCHAFER, ADAM	Yes	No	No	USD		10/07/2021	45.00
		34509	65760	Check	3365		SCHAFER, ADAM	Yes	No	No	USD		10/27/2021	45.00
		34481	65761	Check	2121		SCHMITT MUSIC	Yes	No	No	USD		10/27/2021	516.60
		34421	65689	Check	2085	REMIT	SCHOLASTIC INC.	Yes	No	No	USD		10/14/2021	458.04
		34370	65648	Check	2085		SCHOLASTIC NEWS MAGAZINE	Yes	No	No	USD		10/07/2021	392.70
		34359	65649	Check	09083		SCHOOL SPECIALTY SUPPLY LLC	Yes	No	No	USD		10/07/2021	2,047.07
		34419	65690	Check	09083		SCHOOL SPECIALTY SUPPLY LLC	Yes	No	No	USD		10/14/2021	404.67
		34475	65762	Check	09083		SCHOOL SPECIALTY SUPPLY LLC	Yes	No	No	USD		10/27/2021	9.55
		34394	65650	Check	3250		SFM	Yes	No	No	USD		10/07/2021	4,415.00
		34506	65763	Check	3250		SFM	Yes	No	No	USD		10/27/2021	29,164.00
		34496	65764	Check	2859	REMIT	SHRED IT USA	Yes	No	No	USD		10/27/2021	478.05
		34360	66651	Check	09361		SIM SUPPLY, INC	Yes	No	No	USD		10/07/2021	84.02
		34378	65652	Check	2395		SIMONSON, TREVOR S	Yes	No	No	USD		10/07/2021	55.00
		34515	65765	Check	3674		SKORCZEWSKI, CORY	Yes	No	No	USD		10/27/2021	141.00
		34427	65691	Check	2524		SNICKERS PIZZA	Yes	No	No	USD		10/14/2021	320.00
		34487	65766	Check	2470		SOUTHGATE, GARY	Yes	No	No	USD		10/27/2021	110.00
		34505	65767	Check	3227		STUDIES WEEKLY INC	Yes	No	No	USD		10/27/2021	367.00
		34420	65692	Check	09645		SULLIVAN SUPPLY	Yes	No	No	USD		10/14/2021	328.80
		34392	65653	Check	3164		TAUS, DAVID	Yes	No	No	USD		10/07/2021	126.00
		34504	65768	Check	3164		TAUS, DAVID	Yes	No	No	USD		10/27/2021	95.00
		34362	65654	Check	1241		TEACHER CREATED RESOURCES	Yes	No	No	USD		10/07/2021	395.34
		34388	65655	Check	2963		TEACHERS ON CALL	Yes	No	No	USD		10/07/2021	2,624.70
		34432	65693	Check	2963		TEACHERS ON CALL	Yes	No	No	USD		10/14/2021	5,764.86
		34498	65769	Check	2963		TEACHERS ON CALL	Yes	No	No	USD		10/27/2021	3,841.09
		34533	65781	Check	2963		TEACHERS ON CALL	Yes	No	No	USD		10/29/2021	2,328.37
		34364	65656	Check	1340		ULINE	Yes	No	No	USD		10/07/2021	120.63
		34510	65770	Check	3368		VAKE, KATHLEEN MARIE	Yes	No	No	USD		10/27/2021	100.00
		34379	65657	Check	2416		VAKE, TRAVIS	Yes	No	No	USD		10/07/2021	55.00
		34484	65771	Check	2416		VAKE, TRAVIS	Yes	No	No	USD		10/27/2021	100.00
		34490	65772	Check	2487		VLATKOVICH, JEFFERY	Yes	No	No	USD		10/27/2021	95.00
		34479	65773	Check	2043		WUSZ-FM	Yes	No	No	USD		10/27/2021	112.00

Bank Total: 10 \$417,120.22
 Report Total: \$417,120.22

Fwd: Assistant Volleyball Coaching position

1 message

Adrian Norman <anorman@chisholm.k12.mn.us>

Mon, Nov 1, 2021 at 6:59 AM

To: Lisa Aldrich <laldrich@chisholm.k12.mn.us>

----- Forwarded message -----

From: **Jennie Varda** <myfourkidsrock@ymail.com>

Date: Sat, Oct 30, 2021 at 1:20 PM

Subject: Assistant Volleyball Coaching position

To: Pam Pioske <ppioske@chisholm.k12.mn.us>, Adrian Norman <anorman@chisholm.k12.mn.us>

Cc: <jtrunnell2013@gmail.com>, Mom <myfourkidsrock@ymail.com>

Adrian and Pam,

I have had seven really fantastic years of coaching Chisholm Girls Volleyball. I have learned so much and have appreciated the opportunity to grow as a person. Please consider this my letter of resignation as the assistant coach for the Chisholm Girls Volleyball program. I cannot thank you enough for the opportunity I have been given.

I wish nothing but the best for the program.

Jennie Varda

Sent from my iPhone

Good morning,

I am in turning in my badge and my key. When I began this position, I was promised training and understanding of my assigned roles and duties. Unfortunately, that never came to fruition.

I have reached out to numerous staff, managers, spaces within in the building and to no prevail, was a response given on questions that I needed answers too.

Many of the responses were, "We will cross that bridge when you come to it." Well I am here now. So now what? When I questioned, "I trained you in that." No. It was discussed briefly and that was the extent.

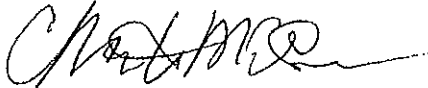
The EASIE grant was completed for both schools. The grant for the one due by November 30th, well it just simply needs to be copied from last year. At least, that is what I was told.

Thank you for the opportunity, but the person who was to train me, clearly still wants this position.

Thank you for the opportunity.

I wish you the best of luck in future endeavors for this position. They will need it.

Sincerely yours,



Chantel McGleno

11/4/2021

INDEPENDENT SCHOOL DISTRICT NO. 695
Chisholm, Minnesota
NC-001
Internal/External Posting – Job ID 179 Temporary Custodian

Job Classification: Temporary Custodian/Bus Driver (Chisholm Highschool Afternoon Shift)

Qualifications:

1. Valid Minnesota License for driving school bus.
2. Knowledge of methods and materials used in custodial work and building maintenance.
3. Physically capable of heavy lifting and climbing.
4. Ability to work effectively with public and others.
5. Ability to follow oral and written instructions.
6. Ability to make minor building and equipment repairs.
7. Ability and willingness to work overtime as necessary.
8. Graduation from high school or equivalency.
9. Ability to read, write and interpret information.
10. Successful completion of physical exam indicating employee's ability to perform assigned duties.
11. Licensed bus driver.

Primary Duties:

1. Drives school bus as assigned.
2. Snow removal from building area.
3. Building and custodial maintenance as appropriate or as assigned.
4. Routine cleaning, sweeping, mopping, dusting, waxing, and washing.
5. Replaces burned out lights and light bulbs as necessary.
6. Locks and unlocks doors as appropriate.
7. Maintains the school grounds to keep them free from rubbish and trash.
8. Does minor building and equipment maintenance and repairs.
9. Sets up equipment, bleachers, chairs, etc. as necessary.
10. Other duties as assigned.

Rate of Pay: As per Master Agreement

Hours of Work: 2:00 PM-10:30 PM

Due Date: Monday, November 17, 2021.

Apply online at <https://www.applitrack.com/chisholm/onlineapp>

Adrian Norman III
Superintendent

Posted: November 9, 2021

CHISHOLM PUBLIC SCHOOL IS AN EQUAL OPPORTUNITY EMPLOYER

Fwd: 7th and 8th grade coach

1 message

Adrian Norman <anorman@chisholm.k12.mn.us>
To: Lisa Aldrich <laldrich@chisholm.k12.mn.us>

Sat, Nov 6, 2021 at 9:43 AM

----- Forwarded message -----

From: **Jeremy Fleming** <jeremy.fleming@chisholm.k12.mn.us>
Date: Fri, Nov 5, 2021, 6:08 PM
Subject: 7th and 8th grade coach
To: Adrian Norman <anorman@chisholm.k12.mn.us>

I would like to have AJ Jugovich as my 7th and 8th grade coach. Can I have him added to the school board agenda?

Thanks--

Jeremy Fleming

Chisholm Varsity Boys Basketball Coach

301 4th St. SW

Chisholm, MN 55719

(218) 969-7586

jeremy.fleming@chisholm.k12.mn.us

Memorandum of Understanding

Staff Development

This memorandum serves as an agreement between Independent School District #695 and its licensed teachers to waive the requirements for staff development contained in Minnesota Statute 122A.61. This agreement is approved by a majority vote of licensed teachers and a majority vote of the school board. It shall remain in full force and effect for the duration of this contract.

IN WITNESS HEREOF, the Parties have executed this Agreement as follows:

Education Minnesota Chisholm

School District #695

Local 1276 Representative

President - 1276

Chairperson

Chairperson, Exclusive Representative

Clerk

Dated this ___ day of _____, 2021

Dated this ___ day of _____, 2021



Northern Minnesota Dental, Inc.

November 5, 2021

ISD #695 – Chisholm
c/o Ms. Amy Fearing
Hibbing School District, ISD #701
High School Business Office
800 East 21st Street
Hibbing, Minnesota 55746

Re: Contract Renewal *January 1, 2022*

Dear Ms. Fearing:

This letter is to advise you that the Board of Directors of Northern Minnesota Dental, Inc. has reviewed the experience for ISD #695 – Chisholm for the period of January through October of 2021 and wish to advise the following.

Northern Minnesota Dental, Inc. is willing to renew the dental contract now held with ISD #695 – Chisholm for another year beginning January 1, through December 31, 2022, with no increase in premiums or contributions required.

The rates to be effective January 1, 2022, are as follows:

		New Rates	Present Rates
		01/01/22 through 12/31/22	
• Family Rate	<i>Minimum Contribution Required:</i>	\$92.20	\$92.20
	<i>Maximum:</i>	\$99.30	\$99.30
• Single Rate	<i>Minimum Contribution Required:</i>	\$39.30	\$39.30
	<i>Maximum:</i>	\$41.35	\$41.35

We will let you know in the early part of January 2022 if additional contributions are required for the 2021 calendar year. If you have any questions please feel free to contact this office.

Sincerely,

Sarah Merry
For the Board of Directors
of Northern Minnesota Dental, Inc.

cc: Dr. Jason O. Berg, DDS Dr. Peter Miskovich, DDS
Dr. Jennifer Enich, DDS Dr. Carl M. Schneider, DDS
Dr. Mike Enich, DDS Dr. Jacob Smestad, DDS
Dr. Brekke Johnsrud, DDS

November 8, 2021

SCHOOL	EC	PK-3	PK-4	KGN	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	TOTAL
High School																	
Nov. 8											68	68	63	55	46	43	343
Oct. 25											67	69	63	55	47	43	344
Oct. 12											67	69	63	56	47	44	346
Sept. 27											66	68	63	56	47	46	346
Elementary																	
Nov. 8								39	43	46							128
Oct. 25								40	43	46							129
Oct. 12								41	46	46							133
Sept. 27								41	48	46							135
Vaughan																	
Nov. 8	66	11	17	40	49	42	51										216/182
Oct. 25	67	12	20	40	51	42	52										217/185
Oct. 12				40	51	42	54										187
Sept.27				40	49	43	55										187
Total																	
Nov. 8																	756/653
Oct. 25																	757/658
Oct. 12																	666
Sept. 27																	668



Adrian Norman <anorman@chisholm.k12.mn.us>

OSHA's Vaccination ETS

2 messages

Taylor Dickinson <taylor.dickinson@ieasafety.com>
Reply-To: Taylor Dickinson <taylor.dickinson@ieasafety.com>
To: Adrian Norman <anorman@chisholm.k12.mn.us>

Fri, Nov 5, 2021 at 7:45 AM



Institute for Environmental Assessment, Inc.

OSHA's COVID-19 vaccination requirement is here.

OSHA has published another Emergency Temporary Standard (ETS), this time, requiring employers to enforce COVID-19 vaccination (or testing) policies.

Here's what you need to know.

I thought ETS was only for healthcare workers?

OSHA now has two ETS issued - One is relating to regulations aimed at protecting healthcare workers. Then, the most recent ETS that was published in the Federal Register on November 5, 2021 applies to all employers of 100 people or more, requiring COVID-19 vaccinations.

Who exactly does it apply to?

The vaccination ETS applies to all employers of 100 people or more. The 100 count does all employees within a district (not site), and includes:

- People who work from home
- Part-time employees
- Minors

- Temporary or seasonal workers

It does not include contractors, or employees employed through a staffing agency.

What is required by employers?

- You are required to write and adopt a policy of your plans to implement this standard. There is some flexibility in how the policy is implemented per your district, so this isn't an all/nothing policy to adopt. It is one that will need to be written with your district specifics.
- You are required to obtain information on each employee. Whether they are vaccinated, partially vaccinated or are choosing not to be vaccinated. For those that are choosing not to be vaccinated, they must comply with weekly COVID-19 testing.
- Documentation of each employees vaccination status and documentation for each employees weekly COVID-19 test need to be maintained per current OSHA documentation standards.
- Those employees who are not currently vaccinated are also now required to wear face coverings.
- You are also required to provide a handful of specific documents to each employee for information's sake.

How do we comply?

Start by writing a policy that meets the OSHA standard.

Once your policy is written (and perhaps approved by your School Board) - Provide a copy of the written policy and required documentation to all employees.

Start an employee roster, noting the vaccination status of each employee. Then for those who are not vaccinated, follow-up weekly to receive and document their COVID-19 test results.

When does this need to be completed?

The Standard was published on November 5, 2021.

You have 30 days to: establish your policy, provide supported documentation to employees, and to require employees to wear face coverings who are not fully vaccinated.

You have 60 days to start verifying that employees who are not fully vaccinated are tested weekly.

To read the Standard published on the Federal Register:

<https://www.federalregister.gov/documents/2021/11/05/2021-23643/covid-19-vaccination-and-testing-emergency-temporary-standard>

Do you need help?

IEA has started drafting policies that comply with the new Standard. We can sit down to review your options to comply with the Standard and incorporate your decisions into a policy to be reviewed by your administration and school board.

We also have available staff that can assist with document management of your employees records. We would just request a specific district email address be set up for communication.

If you would like a proposal for how IEA can assist or have any questions, feel free to email Taylor by clicking below.

Email Taylor to Get Started

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Our mailing address is:

5525 Emerald Avenue Mountain Iron, MN 55768

Want to change how you receive these emails?

You can update your preferences or unsubscribe from this list.

This email was sent to anorman@chisholm.k12.mn.us
why did I get this? unsubscribe from this list update subscription preferences
IEA, Inc. · 5525 Emerald Ave · Mountain Iron, MN 55768-2068 · USA