

Chisholm School District School Board Meeting Agenda

Monday, September 27, 2021 at 5:00 PM
Regular Meeting
Chisholm School Board Room

I. Determination of Quorum and Call to Order

II. Public Comment:

Description: Welcome to this meeting of the Board of Education Independent School District #695, Chisholm School District. We are extremely pleased that you have shown an interest in school district affairs by attending this meeting. The Board of Education allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. We will provide the audience with an opportunity to request to speak. We request that before you speak to announce your name. Each speaker will be allowed five minutes unless the time limit is waived by a majority of the board members present. At a public meeting of the board, no person shall orally initiate charges or complaints against individual employees of the district or challenge instructional materials used in the district. All such charges, if presented to the board directly, shall be referred to the Superintendent for investigation and report. We would also like to remind the public that the school board is not allowed to comment on your concerns. If there are no questions, we will open the public comment section of the board meeting.

III. Recognition of Guests and Visitors

IV. Approve Agenda

V. Approve Minutes

- A. Motion to approve the minutes of the September 13, 2021, Regular and Working session meetings. 4

Attachments:

Sept 13, 2021 Working Session Minutes 4

Sept. 13, 2021 Minutes 5

VI. Reports

A. Superintendent's Report

1. See Attachment 8

Attachments:

Superintendent's Report 9_27_21 (1) 8

VII. Correspondence

VIII. Consent Agenda

<p>A. Motion to approve the following policies that have been revised by MSBA/MASA. The revisions reflect federal and state statutory changes, recent court decisions, and similar sources.</p> <ol style="list-style-type: none"> 1. #102, Equal Educational Opportunity 2. #406, Public and Private Personnel Data 3. #413, Harassment and Violence 4. #501, School Weapons Policy 5. #515, Protection of Privacy of Pupil Records 6. #524, Internet Acceptable Use and Safety 7. #534, Unpaid Meal Charges, name changed to School Meals Policy 		
<p>B. Donation of cash from the Chisholm Lunch Bunch.</p>		
<p>IX. Action Agenda</p>		
<p>A. Motion to approve the one-year Leave of Absence for Chelsey Schmitz as the Junior Varsity Basketball Assistant Coach effective September 17, 2021.</p> <p>Attachments:</p> <p>CS LOA from coaching</p>	<p>9</p> <p>9</p>	
<p>B. Motion to approve the internal posting for Girls Junior Varsity Basketball Assistant Coach.</p>		
<p>C. Motion to approve the .2 High School Art overload for Elizabeth Carroll for the 2021-22 school year.</p> <p>Attachments:</p> <p>2021-22 Teacher Overload</p>	<p>10</p> <p>10</p>	
<p>D. Motion to approve the .2 High School Math overload for Nicholas Milani for the 2021-22 school year.</p> <p>Attachments:</p> <p>2021-22 Teacher Overload</p>		<p>11</p> <p>11</p>
<p>E. Motion to approve the .2 High School Math overload for Kimberly Yuretich for the 2021-22 school year.</p> <p>Attachments:</p> <p>2021-22 Teacher Overload</p>		<p>12</p> <p>12</p>
<p>F. Motion to approve the 2021 Payable 2022 proposed levy with maximum authority.</p> <p>Attachments:</p> <p>Levy Limitations and Certification Report</p>		<p>13</p> <p>13</p>
<p>G. Motion to approve the PowerSchool Contract in the amount of \$32,420 beginning October 2, 2021, through September 30, 2022.</p> <p>Attachments:</p>		<p>14</p>

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H. Motion to approve the addition of one instructional day, 6.5 hours, February 10, 2021, for the 2021-22 school year to be in compliance with the state requirements.	16
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Additional School day	16
I. Motion to adopt the resolution regarding ISD 695 Face Coverings for the 2021-2022 school year.	17
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A. Delta Student Apprentices Update	21
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D. Social Media Report Card	28
Attachments:	
Social Media report card	28
E. PowerSchool Schoology Subscription	30
Attachments:	
PowerSchool-Schoology	30
F. Enrollment Numbers for September 27, 2021	
XII. Adjourn	

September 13, 2021

The **Working Session** of the School Board, Independent School District No. 695, was called to order at 5:36 P.M. on September 13, 2021, in the Elementary Board Room. Members present: Directors Sever, Rice, Corradi Simon, Sauter, Chair Rahja, Superintendent Norman.

Discussion:

Superintendent Norman informed the board the need for a Human Resources Director at this time to save on legal fees, policy updates, file compliance and several other issues that would need assistance. He has reached out to Hibbing to collaborate on this matter. The board agreed to pursue this with Hibbing.

Facilities Update: Meeting rescheduled for a later date.

Discussion of district wide Covid Protocols.

Adjourn:

Moved by Director Sever, supported by Chair Rahja to adjourn the meeting at 6:39 P.M. Motion carried unanimously.

September 13, 2021

The Regular Meeting of the School Board, Independent School District No. 695, was called to order at 5:00 PM on September 13, 2021, in the Elementary Board Room. Members present: Directors Sever, Rice, Corradi Simon, Sauter, Lappi, Chair Rahja, Superintendent Norman.

Public Comment: None

Recognition of guests and visitors: None

APPROVE AGENDA

Moved by Director Sever, supported by Chair Rahja to approve the amended agenda. Motion carried unanimously.

APPROVE MINUTES

Moved by Director Lappi, supported by Director Sauter to approve the minutes from the August 23, 2021, Regular Meeting. Motion carried unanimously.

REPORTS

Superintendent Norman gave updates on the following: declining enrollment support, Personnel file review lane corrections for two teachers, LMS will get teacher feedback after sandbox use next week, Curriculum Coordinator team update, ALICE training setup for January 17, 2022, Winter Slips & Falls Prevention Safety Grant to purchase a salt spreader, OSHA Safety Grant to purchase a Lift, District in-service feedback, Covid vaccine update of school age students, Vaccine clinic survey.

CONSENT AGENDA

Moved by Director Corradi-Simon, supported by Director Rice and approved unanimously to approve the Consent Agenda for the Month of August 2020 which consists of the Accounts Payable for the month of August in the amount of \$309,825.00. Payroll for the month of August in the amount of \$166,459.71. Donations of school supplies, food, and toiletries from the following: Delta, United Way and Women of Steel Locals 2705, 6860, 2660 and 1938.

Action Agenda:

JAMEY JOHNSON LEAVE OF ABSENSE

Moved by Director Sever supported by Director Corradi-Simon to approve the one-year Leave of Absence for Jamey Johnson from his para-professional position effective August 30, 2021 through June 3, 2022.

HIRE JENNIFER WARYAS AND AN LPN/PARAPROFESSIONAL

Moved by Director Corradi Simon, supported by Director Lappi to approve the hiring of Jennifer Waryas as an LPN/Paraprofessional effective September 7, 2021. Motion carried unanimously.

HIRE JULIE VAJDL

Moved by Director Sever, supported by Director Lappi to approve the hiring of Julie Vajdl as a part-time van driver effective September 13, 2021. Motion carried unanimously.

HIRE MAGGIE IVERSON

Moved by Director Corradi-Simon, supported by Director Rice to approve the hiring of Maggie Iverson as an Early Childhood Assistant for the 2021-22 school year. Motion carried unanimously.

HIRE BRADY BOEHM

Moved by Director Sever, supported by Director Lappi to approve the hiring of Brady Boehm as the Pep Club Co-Advisor. Motion carried unanimously.

APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN CHISHOLM SCHOOL DISTRICT ISD #695 AND ARROWHEAD HEAD START FROM AUGUST 1, 2020, THROUGH JULY 31, 2022.

Moved by Director Sever, supported by Director Lappi to approve the Memorandum of Understanding between Chisholm School District ISD #695 and Arrowhead Head Start from August 1, 2021, through July 31, 2022. Motion carried unanimously.

APPROVE THE PAYMENT OF ATHLETIC FEES FOR THE 2021-22 SCHOOL YEAR

Moved by Director Sever, supported by Director Corradi-Simon to approve the payment of Athletic Fees for the 2021-22 School year. Motion carried unanimously

Discussion:

Director Corradi-Simon talked about the current Covid situation. It was decided to carry this conversation over to the Working Session.

Information:

Current Enrollment as of September 13, 2021, grades K-12, is 671

ADJOURN

Moved by Director Lappi, supported by Director Sever to adjourn the meeting at 5:25 P.M. Motion carried unanimously.

Clarice Sever, clerk

CS/lea

Superintendent's Report
September 27, 2021

- LMS purchase - Schoology w/additional PD contract
- Facilities - working on setting another meeting with the mayor for discussion
- Ingensa - Information letter, survey to staff, students, and the community coming soon
- OSHA scissor lift grant additional info requested & received: awaiting response

Fwd: Basketball

1 message

Lisa Aldrich <laldrich@chisholm.k12.mn.us>

Fri, Sep 17, 2021 at 11:17 AM

To: Mark Morrison <mmorrison@chisholm.k12.mn.us>, Adrian Norman <anorman@chisholm.k12.mn.us>

----- Forwarded message -----

From: **Chelsy Schmitz** <cschmitz@chisholm.k12.mn.us>

Date: Fri, Sep 17, 2021 at 10:09 AM

Subject: Basketball

To: <laldrich@chisholm.k12.mn.us>

Hello, Lisa,

I am requesting a One Year leave from coaching girls basketball for the 2021-22 season. I would like to return to my assistant coach position for the 2022-23 season.

If you have any questions or need more information, please let me know.

Thank you,

Chelsy

--

Mrs. Chelsy Schmitz

1st Grade Teacher

Assistant Girls' Basketball Coach

Vaughan-Steffensrud Elementary

"The future of the world is in my classroom today." --Ivan Welton Fitzwater

Approve the overload schedule for Nick Milani

Approve the overload schedule for Kim Yuretich

Approve the overload schedule for Betsy Carroll

Approve the overload schedule for Nick Milani

Approve the overload schedule for Kim Yuretich

Approve the overload schedule for Betsy Carroll

Approve the overload schedule for Nick Milani

Approve the overload schedule for Kim Yuretich

Approve the overload schedule for Betsy Carroll

Minnesota Department of Education
 Levy Limitation and Certification Report
 2021 Payable 2022

District Number-Type: 0695-01
 District Name: Chisholm Public School District
 Home County: Saint Louis

Date Printed: 9/23/21
 Limits Updated: 9/22/21
 Proposed Submitted: 9/23/21

LIMIT **PROPOSED**

SUBTOTALS BY LEVY CATEGORY

- GENERAL - RMV VOTER - JOBZ EXEMPT
- GENERAL - RMV OTHER - JOBZ EXEMPT
- GENERAL - NTC VOTER - JOBZ EXEMPT
- GENERAL - NTC OTHER GENED - EXEMPT
- GENERAL - NTC OTHER - JOBZ EXEMPT
- COMMUNITY SERVICE - NTC OTHER - JOBZ EXEMPT
- GENERAL DEBT - NTC VOTER - JOBZ NONEXEMPT
- GENERAL DEBT - NTC OTHER - JOBZ NONEXEMPT
- OPEB DEBT - NTC VOTER - JOBZ NONEXEMPT
- OPEB DEBT - NTC OTHER - JOBZ NONEXEMPT

The School Board has voted to certify the MAXIMUM levy authority.

After October 1st, the county auditor should consult the Minnesota Department of Education (MDE) website for the district's current levy limitation and use this amount for the Truth in Taxation notices.

SUBTOTALS BY FUND

- GENERAL FUND
- COMMUNITY SERVICES FUND
- GENERAL DEBT SERVICE FUND
- OPEB/PENSION DEBT SERVICE FUND

If there is a change to the district's levy limitation after October 1st, the county will be notified by MDE via email. Before finalizing tax computations for the Truth in Taxation notices, counties should double check the MDE website to be sure no changes have been made to the district's levy limitation that the county is not already aware of through this email process.

SUBTOTALS BY TAX BASE

- REFERENDUM MARKET VALUE
- NET TAX CAPACITY

SUBTOTALS BY TRUTH IN TAXATION CATEGORY

- VOTER APPROVED
- OTHER

TOTAL LEVY

TOTAL LEVY

The school district must submit the completed original of this form to the home county auditor by September 30, 2021. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 1500 Highway 36 West, Roseville, MN 55113, by October 7, 2021.

The certified levy listed above is the levy voted by the school board for taxes payable in 2022.

Signature of School Board Clerk _____

Date of Certification _____



PowerSchool Group LLC
 150 Parkshore Dr., Folsom, CA 95630
 Quote #: Q-608349 - 1
 Quote Expiration Date: 28-SEP-2021

Prepared By:	Brett Green	Customer Contact:	Adrian Norman
Customer Name:	Chisholm Independent School District 695	Title:	Superintendent
Enrollment:	750	Address:	300 3rd Avenue SW
Contract Term:	12 Months	City:	Chisholm
Start Date:	1-OCT-2021	State/Province:	Minnesota
End Date:	30-SEP-2022	Zip Code:	55719
		Phone #:	2182545726

Product Description	Quantity	Unit	Extended Price
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Initial Term 1-OCT-2021 - 30-SEP-2022

License and Subscription Fees

Schoology Content Subscription - Blended Learning	1.00	Per Person	USD 2,720.00
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License and Subscription Totals: **USD 2,720.00**

Professional Services and Setup Fees

Schoology Text Help Deployment	1.00	Each	USD 0.00
Schoology LMS Implementation - Basic	1.00	Each	USD 2,300.00
Schoology Blended Learning Services	1.00	Each	USD 12,700.00
Schoology Remote Blended Learning Consulting	1.00	Each	USD 600.00

Professional Services and Setup Fee Totals: **USD 15,600.00**

Training Services

Schoology Remote Professional Development	4.00	Hours	USD 1,200.00
Schoology Remote Professional Development	2.00	Hours	USD 600.00
Schoology Remote Continuing Education	6.00	Hours	USD 1,800.00
Schoology Onsite Continuing Education	3.00	Day	USD 10,500.00

Training Services Total: **USD 14,100.00**

Quote Total

Total Discount:	USD 680.00
Initial Term	1-OCT-2021 - 30-SEP-2022
Initial Term Total	USD 32,420.00

Annual Ongoing Fees as of 1-OCT-2022 - Fees subject to an annual uplift, which will be reflected on renewal quote

Schoology Content Subscription - Blended Learning	1.00	Per Person	USD 2,720.00
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Estimated Annual Ongoing Fees **USD 2,720.00**
Total:

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. Customer understands the above Annual Ongoing Fees for the next subscription period do not include the annual uplift, which will be applied at the time of renewal. On-Going PowerSchool Subscription/Maintenance and Support fees are invoiced at the then current rates and enrollment per terms of the main agreement executed between PowerSchool and Customer ("Main Services Agreement"). Any applicable state sales tax has not been added to this quote. Subscription Start and End Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or Main Services Agreement (e.g., services billed on time and material basis will be invoiced when such services are incurred). Payment shall be due to PowerSchool before or on the due date set forth on the applicable invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for confirming this order and its own internal purposes, and no other. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months. Treatment of purchase orders are governed as provided in the Main Services Agreement. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: <https://www.powerschool.com/msa/>

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC
Signature:



Printed Name: Eric Shander

Title: Chief Financial Officer

Date: 17-SEP-2021

Chisholm Independent School District 695
Signature:

Printed Name:

Title:

Date:

Agenda

Lisa Aldrich <laldrich@chisholm.k12.mn.us>

Fri, Sep 17, 2021 at 1:59 PM

To: Mark Morrison <mmorrison@chisholm.k12.mn.us>

Approve the addition of one instructional day, 6.5 hours, February 10th, 2021, for the 2021-22 school year to be in compliance with the state requirements.

[Quoted text hidden]

RESOLUTION

I.S.D. No. 695 FACE COVERINGS FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, Minnesota Statutes Section 1238.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District 695 [hereinafter the "Superintendent"] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, *Superintendent*; and

WHEREAS, the Centers for Disease Control and Prevention ("CDC") and the Minnesota Department of Health ("MDH") have determined that the COVID-19 pandemic is currently ongoing and may remain ongoing for an unknown time; and

WHEREAS, the Minnesota Department of Education ("MDE") has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the MDH has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding COVID-19 health and safety measures, the current CDC, MDE, and MDH requirements for each, and other relevant information; and

WHEREAS, based upon the collective consideration of these factors, the I.S.D. No. 695 school board will require indoor face covering for all staff and K-12 students during the 2021-2022 school year.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 695 as follows:

The Superintendent is hereby directed to implement the following required face coverings during the 2021-2022 school year:

Masking:

All staff, K-12 students, and visitors within Independent School District-695 buildings must wear a face covering or shield regardless of vaccination status, as specified in the ["CDC Guidance for COVID-19 Prevention in K-12 Schools."](#) The School Board encourages the use of a face covering that completely covers an individual's nose and mouth consistent with CDC guidance. However, the use of a face shield will be considered compliant with the requirement imposed in this Resolution. A "face shield" is a clear plastic barrier that covers the face, extends below the chin, and wraps around the sides of the face to the ears. A face shield may not have an exposed gap between the forehead and the shield's headpiece.

The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of different health and safety measures is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.

The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

Exemptions:

The School District will grant an exemption to the requirements of this Resolution if a student or employee cannot tolerate wearing a face covering or face shield due to a medical condition or disability. Unless the individual's medical condition or disability is obvious or already known to the School District, the individual will need to provide documentation to verify the need for an exemption. The district will utilize the form attached to this resolution for student exemption requests. *See Appendix A Face Covering/ Face Shield Exemption.*

The Superintendent is authorized to address exemption requests based on religious reasons on a case- by-case basis if an employee or student asserts that wearing a face covering or face shield will interfere with religious attire worn as part of a sincerely held religious belief. In making a determination as to whether to grant an exemption for religious reasons, the Superintendent may consider whether the individual wore the same or similar religious attire before the COVID-19 pandemic began.

Visiting a School District building is a privilege, not a right. Visitors who assert they are unable to wear a face covering or face shield for reasons related to a medical issue, disability, or sincerely held religious belief may be denied entry into a building due to the risk of harm that a visitor without a facecovering or face shield creates when students and staff members are present for educational purposes, including the risk of a widespread outbreak that could close the schools. If an individual is not allowed to enter a School District building pursuant to this paragraph, school staff will provide alternative options for the individual to communicate with School District representatives.

Adopted this _____ day of September, 2021.

Roll Call Vote

For:

Against:

Absent:

School Board Chair

School Board Clerk

Appendix A: FACE COVERING/FACE SHIELD EXEMPTION

A student in grades K-12 may be exempt from the requirement to wear a "face covering", or "face shield" at school if a "medical authority" certifies that the student has a health condition, disability, or mental health, developmental, or behavioral need that makes a student unable to tolerate wearing a face covering, or shield.

- "Face covering" means any paper or disposable mask, cloth face mask, medical-grade mask, scarf, bandanna, neck gaiter, or religious face covering that can be worn to cover the nose and mouth completely in accordance with CDC guidance. Masks with valves, mesh, openings, holes, vents, or visible gaps in the material are not sufficient face coverings.
- "Face shield" is a clear plastic barrier that covers the face, extends below the chin, and wraps around the sides of the face to the ears. An adequate face shield should have no exposed gap between the forehead and the shield's headpiece.
- "Medical authority" means a medical doctor, clinical psychologist, physician assistant, or nurse practitioner who has seen or treated the student.

If you believe that your child is exempt from wearing a "face covering" and/or "face shield," you must sign this form and have a "medical authority" sign and complete this form. An exception will be made if the need for an exemption is obvious or the District already possesses information that demonstrates the need for an exemption.

This form must be given to the school principal. The District will make the final determination of whether the student qualifies for an exemption.

TO BE COMPLETED BY PARENT/GUARDIAN I

Student Name: _____ Date of Birth: _____
Address: _____ School of Attendance: _____

I certify that the information on this form is true and accurate to the best of my knowledge.

Parent signature: _____ Date: _____

TO BE COMPLETED BY MEDICAL AUTHORITY

Print Name: _____ Name of Clinic: _____
Clinic Address: _____ Clinic Phone: _____

Based on personal knowledge from examining, treating, or reviewing the medical records of the student who is identified above, I certify that the following is true and accurate (check those that apply and identify condition):

The student is unable to tolerate wearing a face covering at school because of the following health condition, disability, or mental health, developmental, or behavioral need:

The student is unable to tolerate a face shield at school because of the following medical condition:

Signature of Medical Authority _____ Date: _____

The Minnesota Chapter of the American Academy of Pediatrics (MNAAP) has expressed support for children wearing face coverings with limited exceptions. MNAAP recommends considering whether the child is capable of physically removing their face covering in the event of an emergency. If yes, MNAAP generally believes most children should wear a face covering. A child should be exempt from wearing a face covering if the child has a medical condition that prevents the child from removing the face covering in an emergency. Examples include young children with severe cognitive issues, significant sensory challenges, significant respiratory impairments (e.g., tracheostomy or on oxygen), or an orthopedic or neurological issue (e.g., cerebral palsy) that prevents the child from removing the face covering in an emergency.

Student Apprentices Update and next steps

1 message

Canter, Sonya L <Sonya.L.Canter@delta.com>

Tue, Sep 14, 2021 at 6:09 PM

To: "rengebritson@isd2142.k12.mn.us" <rengebritson@isd2142.k12.mn.us>, "msjohnson@isd2142.k12.mn.us" <msjohnson@isd2142.k12.mn.us>, "anorman@chisholm.k12.mn.us" <anorman@chisholm.k12.mn.us>, "mmorrison@chisholm.k12.mn.us" <mmorrison@chisholm.k12.mn.us>, "anelson@isd712.org" <anelson@isd712.org>
Cc: "Xavier, Otavio C" <Otavio.C.Xavier@delta.com>, "Thompson, Carla M" <Carla.M.Thompson@delta.com>, "Soderberg, Eric M" <eric.soderberg@delta.com>, "Kingston, Nancy" <nancy.kingston@delta.com>

Good Afternoon All,

We are excited to share an update on our apprenticeship program with you. We have 4 students who have successfully launched the inaugural apprenticeship program here at Delta Air Lines. These students did an outstanding job representing the schools of Chisholm, Mountain Iron Buhl, and Cherry.

This group of amazing individuals have formed tight bonds and are having a great time learning what it takes to become a Delta employee. They have successfully completed the first part of the program consisting of initial training, or what we refer to as Sales and Service 1. This portion includes focus on the technical and interpersonal soft skills needed to service customers in a fast-paced environment. You will be proud to know that your students performed extremely well and averaged nearly 99% on all assessments. In addition, their collective customer service promoter score was 82% which is in line with company average.

Here's where we are now: the students have moved out of the classroom and onto the sales floor with our full-time employees. They will continue to be supported by a dedicated manager who will meet with each student individually on a bi-weekly basis to review how they are performing while working towards development goals. They will also have real time assistance from a lead specialist, or what we call a Brand Advisor. The Brand Advisor's role is to help with questions during phone calls and to impart job knowledge while meeting with the students weekly to help unlock their potential as successful Delta Employees.

We look forward to continuing our partnership together in order to help these students transition from an academic world into their professional lives. We'll be reaching out to you to set up future meetings during which we can discuss further next steps and strategies to ensure everyone's success. Please feel free to contact us with any questions you may have.

Thank you,

Sonya Canter

Engagement Center Manager- Iron Range

Office: (218) 254-7516 Cell: (513)-560-9215



Covid Questionnaire

Questions Responses 362 Settings

362 responses



Accepting responses



Summary

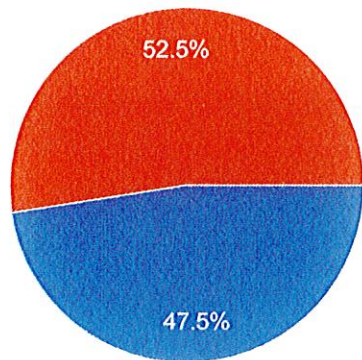
Question

Individual

Would you like Chisholm Public Schools to host a Covid / vaccination informational session hosted by the St. Louis County Health Department?



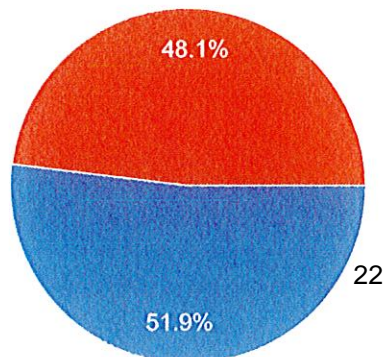
362 responses



● Yes 172
● No 190

Would you like Chisholm Public Schools to host a vaccination clinic for eligible 12 year old and older individuals?

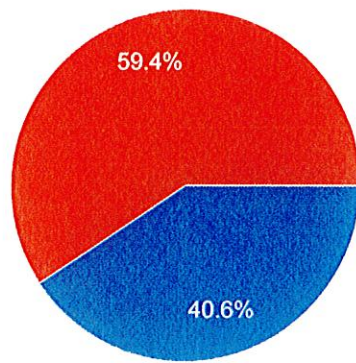
362 responses



● Yes 188
● No 174

Would you like Chisholm Public Schools to require masks for all students and staff?

362 responses



● Yes 147
● No 215

EMPLOYMENT AGREEMENT

THIS AGREEMENT is made this 22nd day of September, 2021 between **INDEPENDENT SCHOOL DISTRICT NO. 0701, Hibbing Public Schools**, hereinafter referred to as "**District**", and **Chantel McGleno**, hereinafter referred to as "**Employee**".

RECITALS

- A. District wishes to employ Employee in the position of Indian Home School Liaison;
- B. Employee desires to be employed by District in the position of Indian Home School Liaison;
- C. The parties desire to set forth and describe the terms and conditions of the employment relationship.

NOW, THEREFORE, FOR THE REASONS SET FORTH ABOVE AND IN CONSIDERATION OF THE MUTUAL COVENANTS AND PROMISES OF THE PARTIES HERETO, THE PARTIES COVEANT AND AGREE, AS FOLLOWS:

I. EMPLOYMENT – TITLE

The District agrees to employ Employee in the position of Indian Home School Liaison and Employee agrees to accept employment in that position. It is expressly understood and agreed by the parties that Employee's position is considered to be a confidential at-will position. Further, it is understood and acknowledged that Employee regularly exercises discretion and independent judgment in the performance of her duties.

II. DURATION

This Agreement is for a term commencing on the 27th day of September, 2021, and ending on the 3rd day of June, 2022. This contract shall automatically terminate and become of no effect on June 4th, 2022, unless otherwise renewed or extended by the parties.

III. DUTIES

During her employment with District, Employee's job duties and responsibilities shall be those identified in the Job Description and Requirements set forth in Exhibit A, which is attached hereto and made a part hereof by this reference; and those specific duties which from time-to-time are given to her by the Special Programs Director.

IV. SALARY

During the time of this Agreement, beginning on the 27th day of September, 2021, the District agrees to pay Employee \$30.50 per hour. Payday shall be on the 15th and the last day of each month, except that when the 15th and last day of the month fall on a Saturday or Sunday, payday shall be the previous Friday. If a payday falls on a holiday, payday shall be the preceding day.

V. LEAVE AND HEALTH INSURANCE

(1) Family and Medical Leave: An eligible confidential employee shall be granted, upon written request, up to a total of twelve (12) weeks of unpaid leave per year in connection with the Family and Medical Leave Act, 29 U.S.C. et. seq. Such leave shall be unpaid.

(2) Health Insurance: Eligible employees shall have the option to select health insurance plan available from the District's insurance program up to 65% based on 30 hours a week. It will be pro-rated if the employee works less than 30 hours a week. The selection of the health insurance carrier and policy shall be made by the District as provided by law.

(3) Dental Insurance: Eligible employees shall have the option to select the dental insurance plan available from the District's insurance program up to 65% based on 30 hours a week. It will be pro-rated if the employee works less than 30 hours a week. The selection of the dental insurance carrier and policy shall be made by the District as provided by law.

VI. HOURS OF SERVICE AND DUTY YEAR

Employee will work a regular schedule of five, up to eight-hours a day, Monday through Friday with a duty free 30-minute unpaid lunch. The duty day hours at any individual building and program may vary according to the needs of the educational program of the District. The duty day for the employee will be designated by the Special Programs Director.

VII. MISCELLANEOUS PROVISIONS

A. Severability: If any provision, paragraph, or subparagraph of this Agreement is adjudged by any court, arbitrator, or tribunal to be void or unenforceable in whole or in part, such adjudication shall not affect the validity of the remainder of the Agreement, including any other provision, paragraph or subparagraph. Each provision, paragraph, and subparagraph of this Agreement is separable from every other provision, paragraph, and subparagraph, and constitutes a separate and distinct covenant.

B. Non-Assignability: Neither party shall have the right to assign or transfer any of the rights or obligations under this Agreement.

C. Complete Understanding: This instrument contains the entire agreement between the parties, and any statements, promises, or inducements made by either party or agent of either party that are not contained in this written Agreement shall not be valid or binding.

D. Extensions or Modifications to Agreement: Any extensions of or modifications to this Agreement, or to any provision contained herein, must be in writing; approved by vote of the District's School Board; and must be signed and executed in the same fashion as this Agreement.

E. Hibbing District will fund 30 hours per week. The Chisholm District will contribute the same rate of pay for an additional 10 ~~hours~~ per week.

Date: 9/17/2021

Chantel McGleno
Chantel McGleno

**INDEPENDENT SCHOOL
DISTRICT # 701**

Date: _____

By _____
Chair

Date: _____

By _____
Clerk

CHISHOLM

SOCIAL MEDIA REPORT CARD »

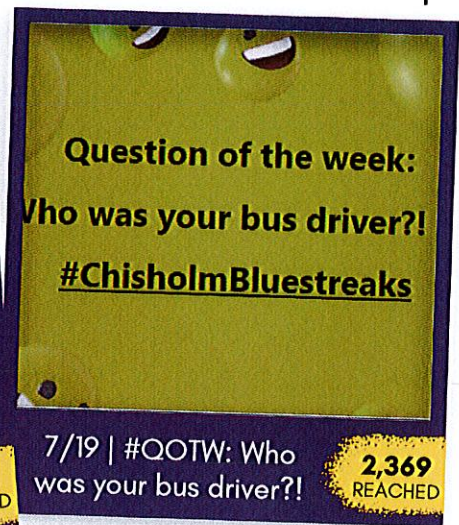
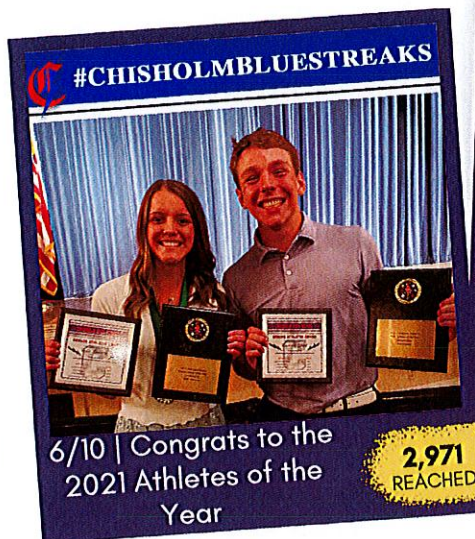
JUNE - AUG 2021

facebook

Total Fans:
2,369

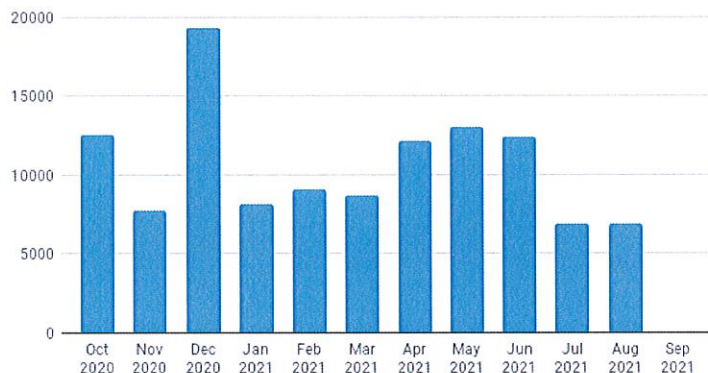
Growth: +37

Average monthly reach: 8,722



POPULAR POSTS

Chisholm Facebook - Monthly Reach



Instagram

Total Fans:
676

Growth: +28

Average monthly reach:
543

twitter

Total Followers:
71

Growth:
+3

Average Monthly Tweet Impressions: 5,781

28



Minnesota School District	District Enrollment	Facebook Monthly Reach	Facebook Page Likes	Instagram Followers	Twitter Followers
1 Mankato	8,400	22,933	6,269	1,658	1,591
2 Owatonna	5,300	14,633	3,475	768	1,480
3 Alexandria	4,214	18,386	4,966	1,484	520
4 North Branch	2,600	33,900	4,234	989	665
5 Hibbing	2,392	20,589	4,338	1,270	219
6 ROCORI	2,075	7,437	2,680	1,070	1,150
7 Proctor	1,800	10,733	2,930	1,075	507
8 Esko	1,250	5,667	1,682	1,071	168
9 Pipestone	1,120	9,406	1,996	347	242
10 Spectrum H.S.	740	5,002	1,639	485	84
11 Chisholm	736	8,722	2,369	676	71
12 ISD 917	675	8,778	529	2069	65
13 Maranatha Christian	645	58,433	2,753	1,024	566
14 Fosston	600	3,660	1,329	218	125
15 Parkers Prairie	548	3,524	485	216	24
16 Wabasha-Kellogg	480	7,703	1,252	422	56
17 Wheaton	385	4,205	857	386	76
18 Rothsay	300	4,827	1,297	260	41



PowerSchool Group LLC
 150 Parkshore Dr., Folsom, CA 95630
 Quote #: Q-605078 - 1
 Quote Expiration Date: 17-SEP-2021

Prepared By:	Brett Green	Customer Contact:	Adrian Norman
Customer Name:	Chisholm Independent School District 695	Title:	Superintendent
Enrollment:	750	Address:	300 3rd Avenue SW
Contract Term:	36 Months	City:	Chisholm
Start Date:	1-OCT-2021	State/Province:	Minnesota
End Date:	30-SEP-2024	Zip Code:	55719
		Phone #:	2182545726

Product Description	Quantity	Unit	Extended Price
Initial Term 1-OCT-2021 - 30-SEP-2022			
License and Subscription Fees			
Schoology LMS Subscription	750.00	Students	USD 6,375.00
Schoology Text Help	750.00	Students	USD 375.00
License and Subscription Totals:			USD 6,750.00

Quote Total	
Total Discount:	USD 1,125.00
Initial Term	1-OCT-2021 - 30-SEP-2022
Initial Term Total	USD 6,750.00

Annual Ongoing Fees as of 1-OCT-2022 - Fees subject to an annual uplift, which will be reflected on renewal quote			
Schoology LMS Subscription	750.00	Students	USD 6,375.00
Schoology Text Help	750.00	Students	USD 375.00
Annual Ongoing Fees Total:			USD 6,750.00

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. Customer understands the above Annual Ongoing Fees for the next subscription period do not include the annual uplift, which will be applied at the time of renewal. On-Going PowerSchool Subscription/Maintenance and Support fees are invoiced at the then current rates and enrollment per terms of the main agreement executed between PowerSchool and Customer ("Main Services Agreement"). Any applicable state sales tax has not been added to this quote. Subscription Start and End Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or Main Services Agreement (e.g., services billed on time and material basis will be invoiced when such services are incurred). Payment shall be due to PowerSchool before or on the due date set forth on the applicable invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for confirming this order and its own internal purposes, and no other. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months. Treatment of purchase orders are governed as provided in the Main Services Agreement. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: <https://www.powerschool.com/msa/>

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC
Signature:



Printed Name: Eric Shander

Title: Chief Financial Officer

Date: 13-SEP-2021

Chisholm Independent School District 695
Signature:

Printed Name:

Title:

Date: