

Board of Education Regular Meeting
Monday, August 11, 2025 6:00 PM

Miami Public Schools Administrative Office
Board Room
601 16th Ave NW
Miami, Oklahoma 74354



Agenda

1. Call to Order/Roll Call to establish quorum
2. Pledge of Allegiance
3. Comments from the Floor
The following rules shall govern this section:
 1. Speakers must identify themselves
 2. Each speaker is given a maximum of three (3) minutes
 3. Total time allocated to this item is thirty (30) minutes
 4. No board action will be taken on comments from the floor
4. Superintendent/Assistant Superintendent's Reports (to include but not to be limited by)
 5. Rodney Sooter: Recognition of the Osborn Family
 6. Ms. Morgan presenting the Alternative Education Plan
 7. Stephen H. McDonald & Associates: Heather Reichert presenting Bond Information
 8. Capital Improvement Update
5. Consent Agenda:
All of the following items, which concern reports and items of routine nature normally approved at a board meeting, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of approval of the following items:
 - 5.A. Minutes of the July 14, 2025 regular board meeting and July 24, 2025 special board meeting
 - 5.B. Approval of monthly encumbrances for FY25
 9. General Fund accounts payable encumbrances-140-212
 10. General Fund payroll encumbrances-70041-70274
 11. Bond Fund 31 accounts payable-none
 12. Bond Fund 32 accounts payable-none
 13. Bond Fund 33 accounts payable-none
 14. Bond Fund 34 accounts payable-none
 15. Bond Fund 35 accounts payable-1
 16. Bond Fund 36 accounts payable-none
 17. Bond Fund 37 accounts payable-none

- 18. Bond Fund 38 accounts payable-none
- 19. Bond Fund 39 accounts payable-none
- 20. Child Nutrition accounts payable encumbrances-11-12
- 21. Child Nutrition payroll encumbrances-none
- 22. Building Fund encumbrances-27
- 23. Function/Summary Report for July 2025
- 24. Activity and Cafeteria Report for July 2025
- 5.C. Treasurer's Report for July 2025
- 5.D. Fundraiser requests from:
 - 25. MHS & MJHS
 - a. Athletic Department
 - b. FFCLA
 - c. Native American Club
 - d. NJHS
 - e. PTO
- 5.E. Approval of the 2025-2026 Protection Plans from MPS Information Technology Department for Student Purchase:
 - 26. iPad Protection Plan
 - 27. Chromebook Protection Plan
- 5.F. Professional Development Committee Members for the 2025-2026 SY:
 - 28. Amie Whitehill, Julie Smith, Holly Morgan, Melissa Turner, Courtney Billings, Betsy Hanson, Sarah Corter, Tonya Reeves, Rachel Berlik, Kevin Panter, Jamie Flaherty, Holly Dodge
- 5.G.
- 5.H. Gifted and Talented Advisory Committee Members for the 2025-2026 SY:
 - 29. Amie Whitehill, Pam Bevis, Mara Nowlin, Jenny Machado, Shanna Sanders, Whitney McGhee, Jennifer Ferrier, Robert Storey, Courtney Billings
- 5.I. Residency Committee for the 2025-2026 SY:
 - 30. Central Office: Amie Whitehill & Courtney Billings
 - 31. MHS: Pam Bevis
 - 32. MJHS: David Douthit
 - 33. Nichols: Kern Sorrell
 - 34. Roosevelt: Melissa Bekemeier
 - 35. Washington: Melissa Turner & Addy Boudreau
 - 36. Wilson: Margie Hayes & Keri Beard
- 6. Items to be considered by the Board
 - 6.A. The Board will discuss and vote to approve or not approve to declare the attached list(s) of various inventory items as surplus property and authorize the Superintendent to sell or dispose of said property in the best interest of the district.
 - 6.B. The Board will discuss and vote to approve or not approve the agreement between Miami Youth Football and Miami Public Schools for the 25-26 SY.
 - 6.C. The Board will discuss and vote to approve or not approve the Express Employment Professional agreement.
 - 6.D. The Board will discuss and vote to approve or not approve the proposed new Board of Education Policy *DO_Termination of Employment Teachers*.

- 6.E. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *DABB_Records Investigation*.
- 6.F. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *FFG_REPORTING SUSPECTED CHILD ABUSE AND/OR NEGLECT*.
- 6.G. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *DAA_NONDISCRIMINATION*.
- 6.H. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *DBCA_STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS*.
- 6.I. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *DO-R_TEACHER TERMINATION PROCEDURES*.
- 6.J. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *DOAC_SUPPORT PERSONNEL SUSPENSION, DEMOTION, NONRENEWAL, OR TERMINATION*.
- 6.K. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *FNC_STUDENT CONDUCT*.
- 6.L. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *FDA_STUDENTS: ENROLLMENT REQUIREMENTS*.
- 6.M. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *FEA_INTRA-DISTRICT TRANSFERS*.
- 6.N. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *FEG_STUDENT TRANSFERS FOR CHILDREN OF ACTIVE-DUTY MILITARY MEMBERS*.
- 6.O. The Board will discuss and vote to approve or not approve the proposed Board of Education Policy *CDCC_EQUAL OPPORTUNITY EDUCATION SCHOLARSHIP TAX CREDIT*.
- 6.P. The Board will discuss and vote to approve or not approve the employment of Stephen H. McDonald & Associates, Inc. as Financial Consultant to the School District
- 6.Q. The Board will discuss and vote to approve or not approve a resolution authorizing the calling and holding of a special election to be held in this School District to authorize the issuance of general obligation bonds.
- 6.R. The Board will discuss and vote to approve or not approve for Miami Public Schools to participate in the Oklahoma Teacher Empowerment Program.
- 7. Proposed Executive Session for the items listed below, which are all authorized by 25 O.S. Section 307(B)(1).
 - 7.A. Discuss those employees listed on the attached personnel agenda sheet
- 8. Convene or not convene into executive session
- 9. Acknowledge board's return to Open Session.
- 10. Executive session minutes compliance announcement.
- 11. The Board will vote to approve or not approve the employment of Certified personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.

12. The Board will vote to approve or not approve the employment of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
13. The Board will vote to approve or not approve the resignation of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
14. New Business
15. Board will adjourn

Where Posted: Front Display Case, Administrative Offices, 601 16th NW, Miami, OK 74354

Date and Time: _____

Signature: _____

Title: Secretary to the Superintendent/B.O.E Minutes Clerk



BOARD REPORT

Aug. 11, 2025





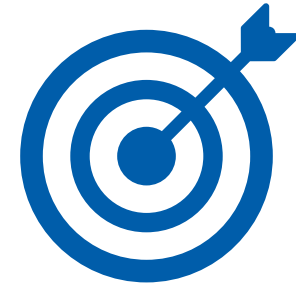
Thank You!



Alternative Education Plan



FACILITIES & BOND ISSUE



FOCUS AREAS

- Assess facility needs for growth
- Develop bond campaign
- Create long-term facility master plan

VISION

1

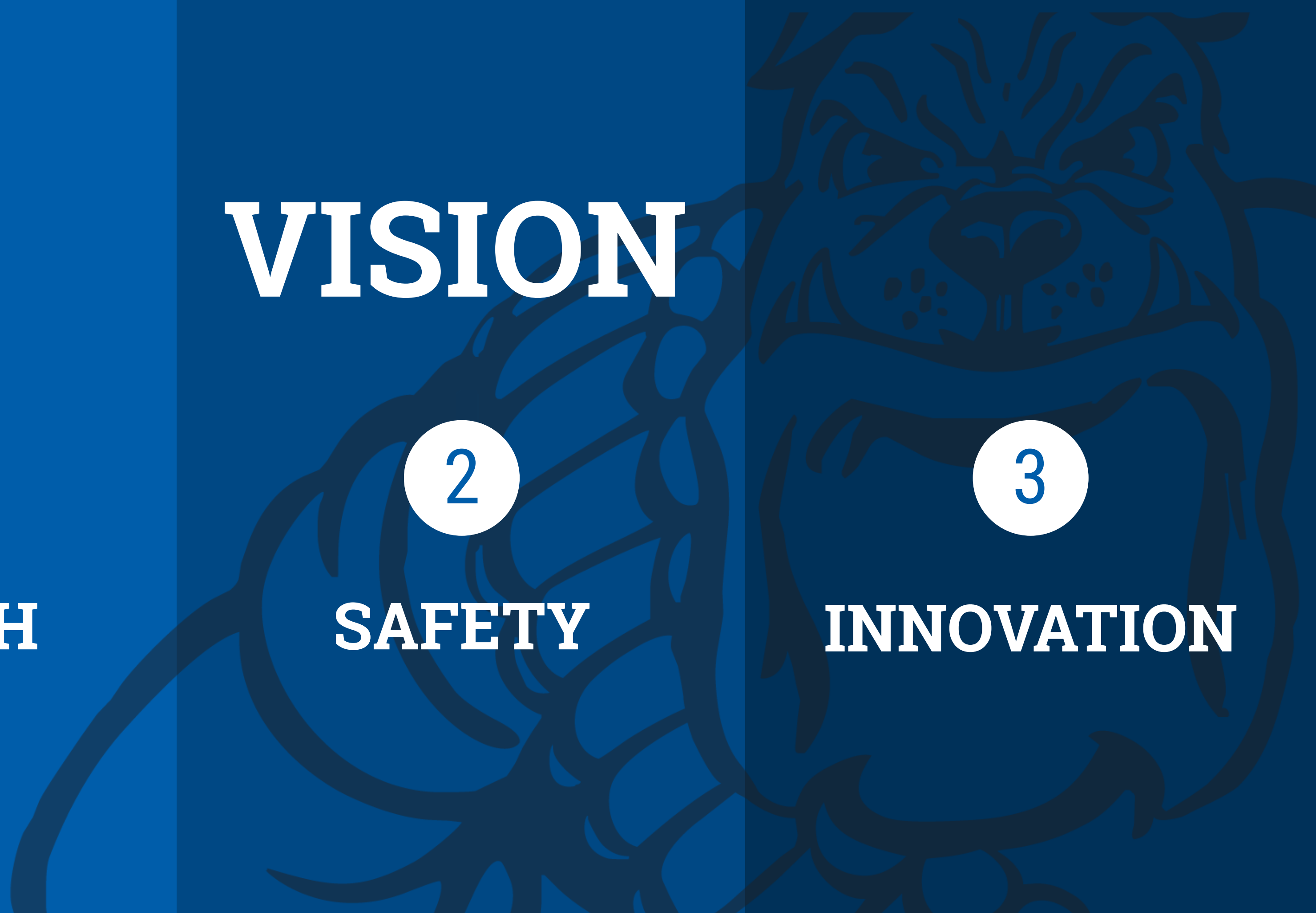
GROWTH

2

SAFETY

3

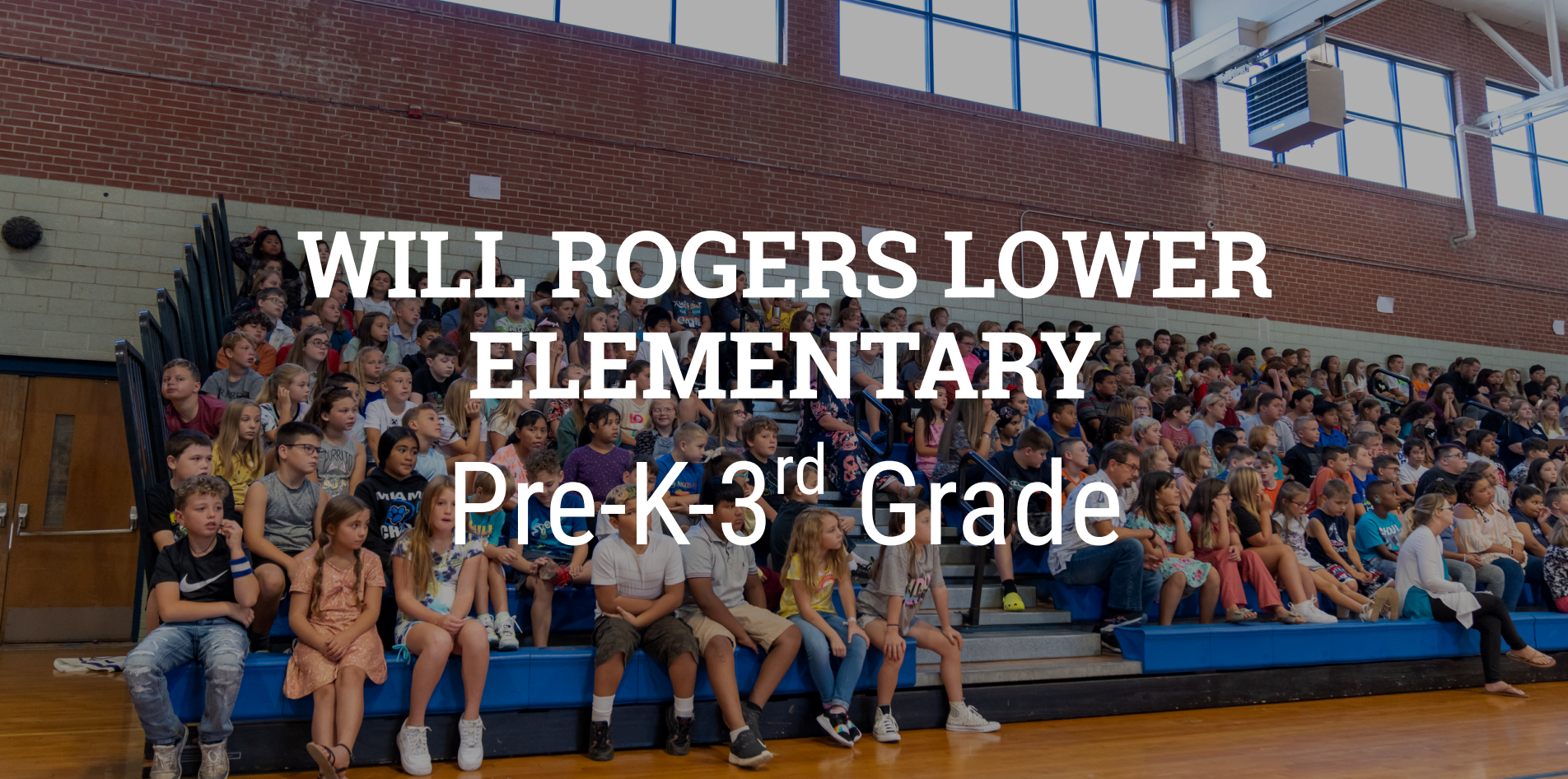
INNOVATION



A photograph of a teacher with short grey hair and glasses, wearing a blue top and a black cardigan, holding a yellow folder. She is standing in a classroom, gesturing towards a whiteboard. The whiteboard has handwritten text including "Good Lunch" and "Bacon, BLT". The classroom is decorated with colorful paper stars and a banner that says "W E L".

OUR COMMITMENT

- Safe learning environments
- Efficient use of resources
- Modern, flexible spaces for learning
- Long-term financial responsibility



**WILL ROGERS LOWER
ELEMENTARY**
Pre-K-3rd Grade



**NICHOLS UPPER
ELEMENTARY**
4th-6th Grade

LONG TERM GOAL: 2040



MIAMI INNOVATION CENTER
Roosevelt Campus



**MIAMI JUNIOR HIGH AND
HIGH SCHOOL**
Multipurpose Facility

IMMEDIATE GOAL
OCTOBER 2025 BOND ISSUE

SAFETY AND SECURITY

INFRASTRUCTURE

***IMPROVED LEARNING
ENVIRONMENTS***



2025-2026 BOND PROPOSAL



2025-2026 PROJECTS

**WILL ROGERS LOWER ELEMENTARY
1ST-3RD GRADE**



**NICHOLS UPPER ELEMENTARY
4TH-6TH GRADE**



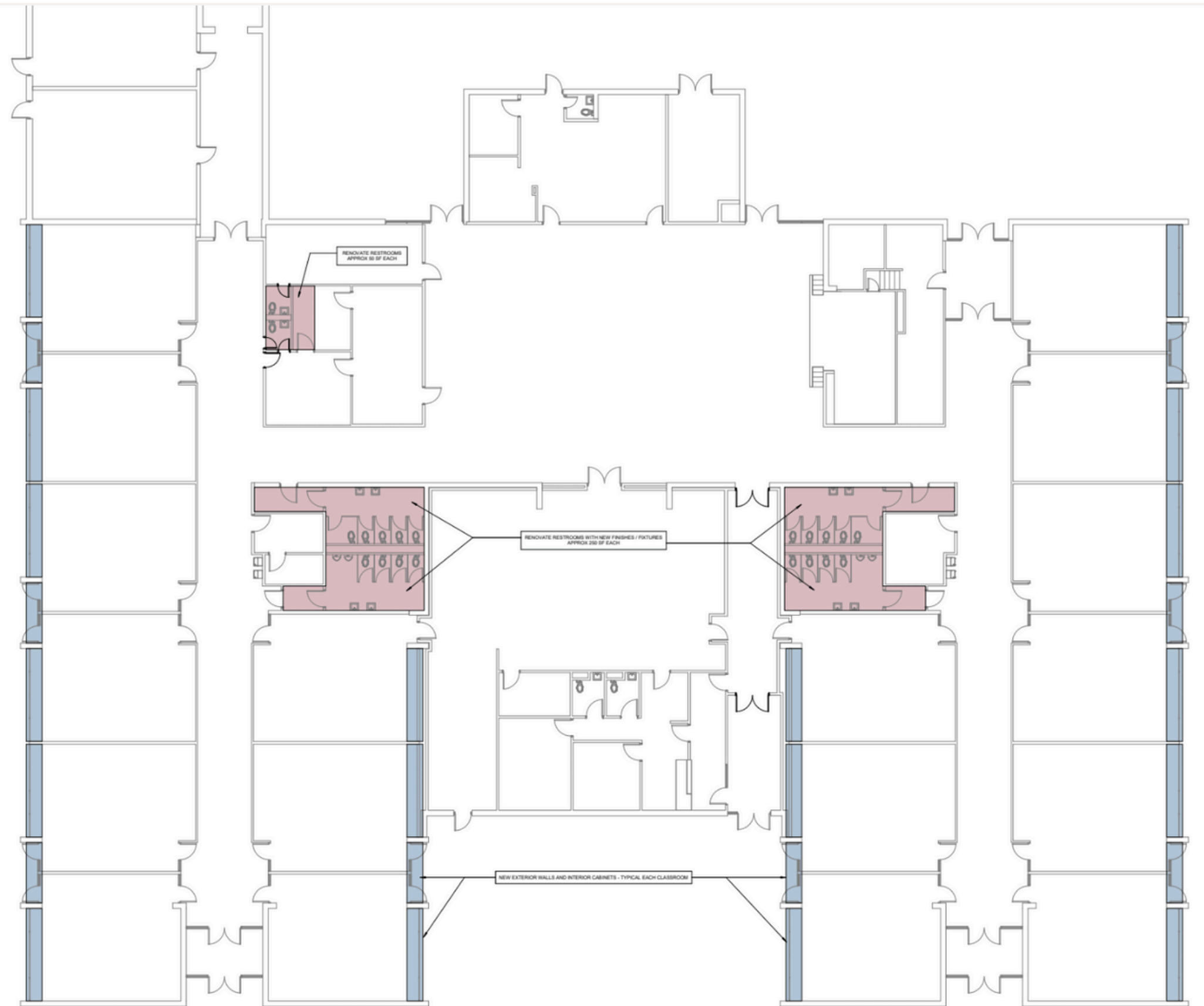
MIAMI INNOVATION CENTER-FIELD HOUSE RENOVATION



NICHOLS UPPER ELEMENTARY

EFFICIENCY

- *HVAC Updates*
- *Restroom Updates*



WILL ROGERS LOWER ELEMENTARY 1ST-3RD GRADE

MODERNIZATION AND GROWTH

- *Updates Existing Classrooms*
- *Adds 16 additional classrooms*
- *Playground*

EFFICIENCY

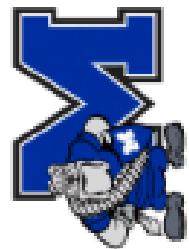
- *HVAC Updates*
- *Restroom Updates*
- *Roof Replacement*

SAFETY & SECURITY

- *Storm Shelter*



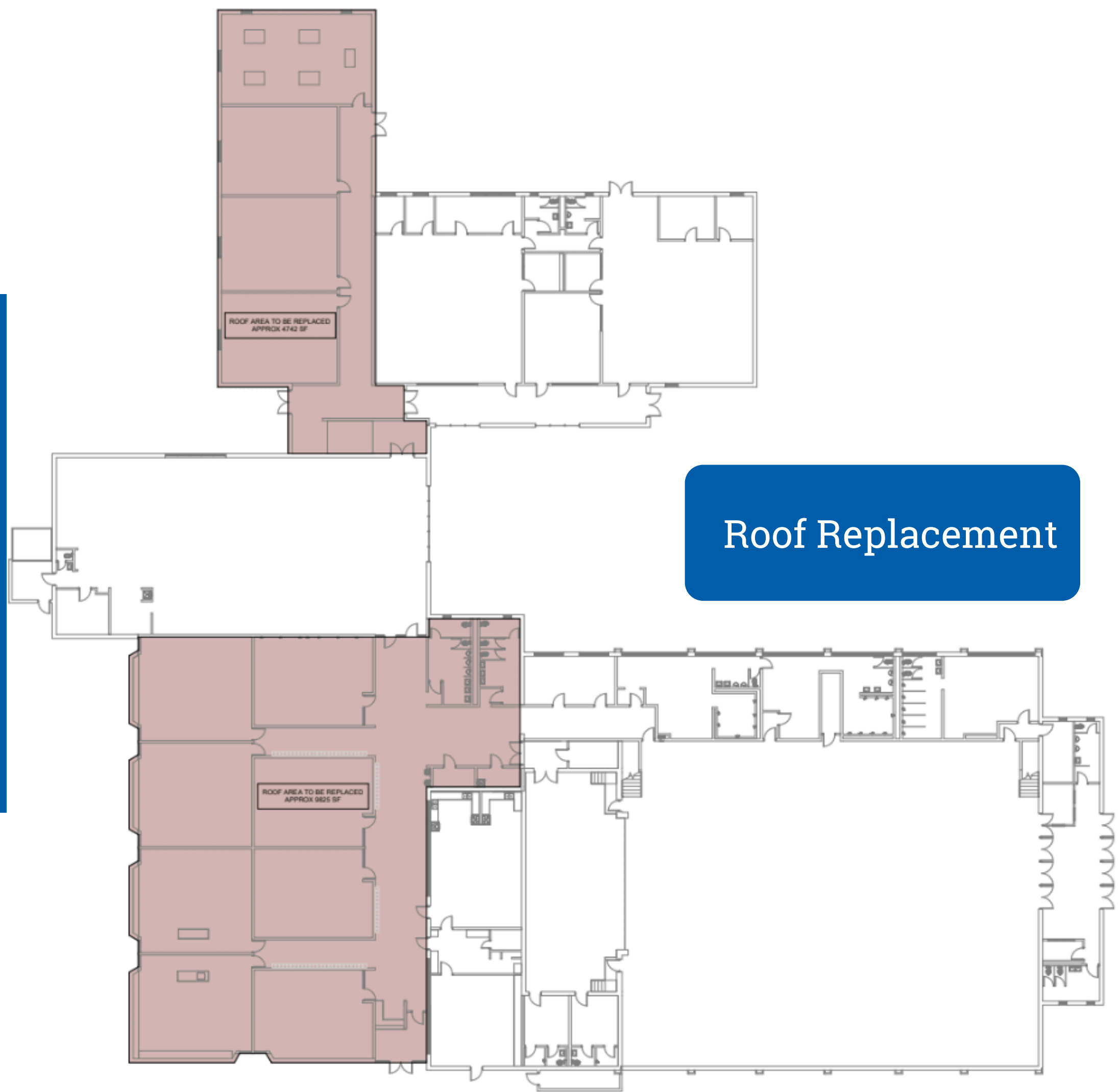
WILL ROGERS LOWER ELEMENTARY



k+d
architects



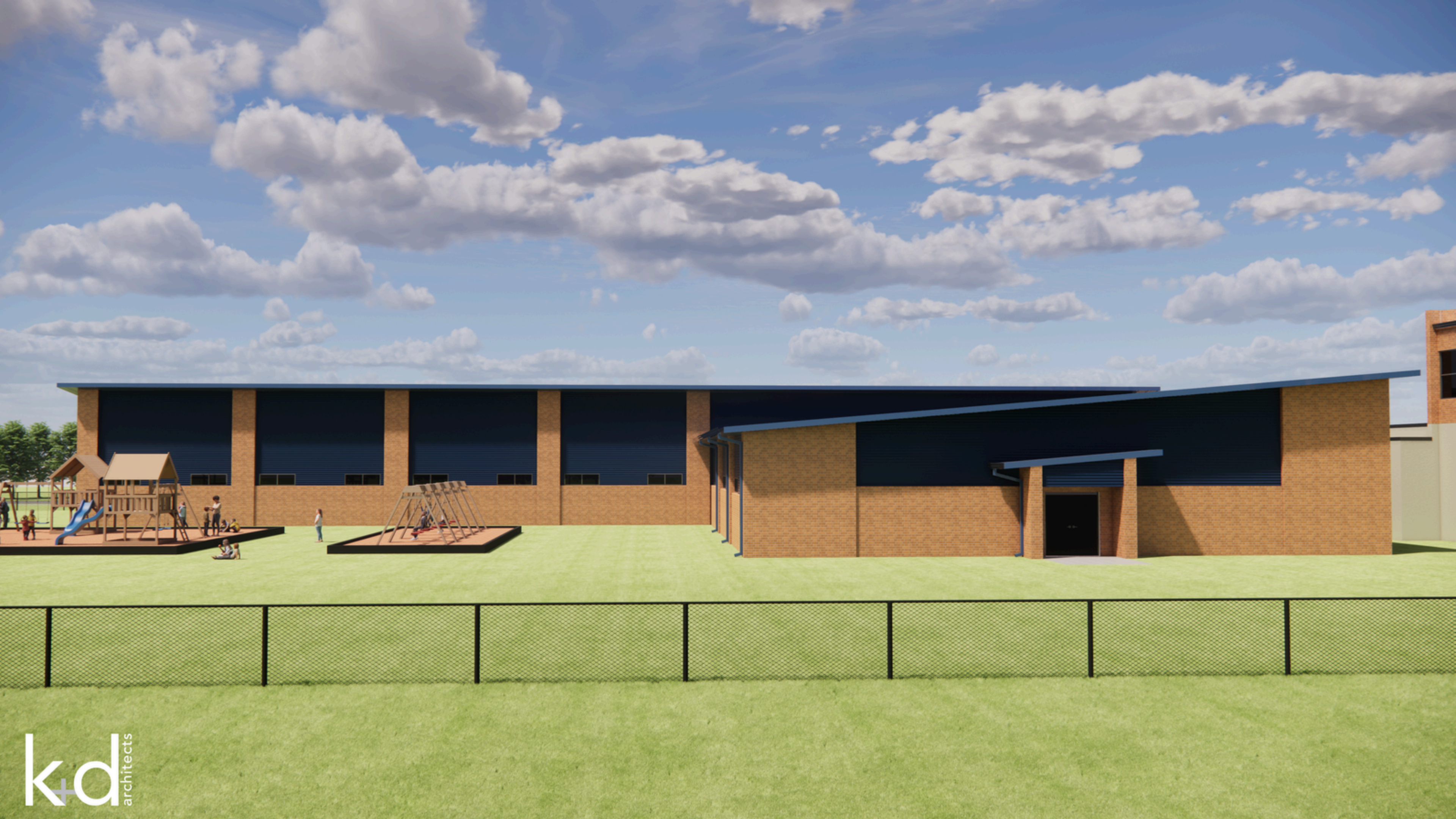
WILL ROGERS LOWER ELEMENTARY



Roof Replacement

WILL ROGERS
LOWER ELEMENTARY

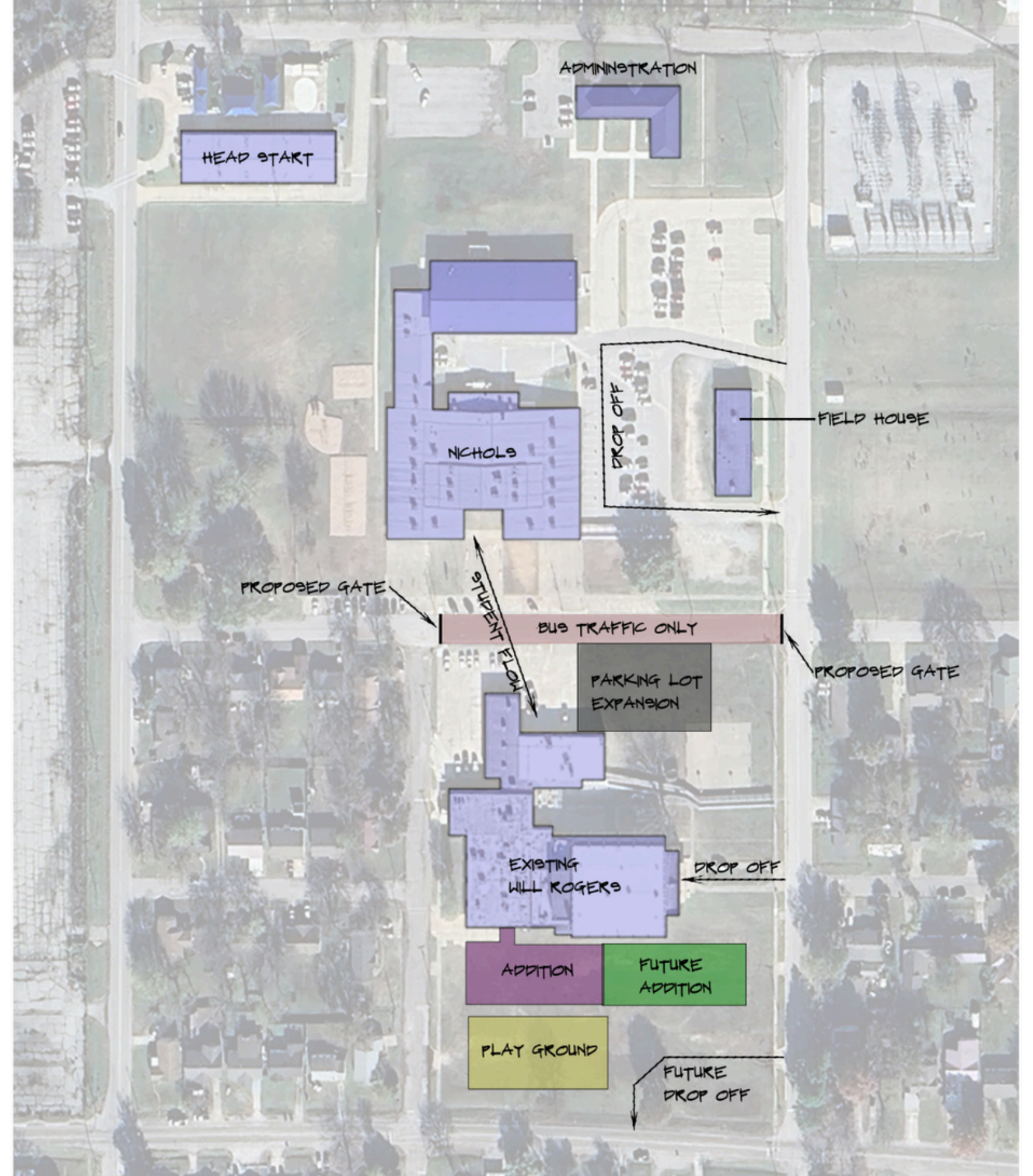








WILL ROGERS & NICHOLS CAMPUS VIEW



PROPOSED OVERALL SITE PLAN

NT-9
JULY 14, 2025

FUTURE GOALS

BENEFITS



***SAFE ROOMS FOR 1ST - 12TH
GRADE***

***CLOSER TO THE 2036-2037
GOAL OF PRE-K-6TH ON ONE
CAMPUS***

***IMPROVED EFFICIENCY WITH
FACILITIES, TRANSPORTATION,
AND STAFF COLLABORATION***



NEEDS AND TIMELINE

NEEDS

- \$14.7 MILLION BOND ISSUE
(0.00% TAX INCREASE)

TIMELINE

- BOND VOTE: OCTOBER 2025
- 1ST ROUND OF BOND PROCEEDS: DEC. 2025-JAN. 2026
- BEGIN PROJECT AT NICHOLS: SUMMER 2026
- COMPLETE NICHOLS PROJECT: AUG. 2026
- BEGIN PROJECT AT WILL ROGERS AND ROOSEVELT:
FALL 2026
- BEGIN FIELD HOUSE PROJECT: WINTER 2027
- COMPLETE PROJECTS AT WILL ROGERS, ROOSEVELT,
AND FIELDHOUSE: SUMMER OF 2027



SUMMER HAPPENINGS



WARDOG ADVISORS

QUALIFIERS

- 5 YEARS OF CONSECUTIVE SERVICE TO MPS
- CERTIFIED TEACHER (*EMERGENCY, ALTERNATIVE OR TRADITIONAL*)
- WILLING TO OPEN YOUR CLASSROOM TO OTHERS FOR OBSERVATION
- MODELS THE STANDARD OF EXCELLENCE

EXPECTATIONS

- WILL PRESENT PROFESSIONAL DEVELOPMENT TO PEERS
- WILL ATTEND PROFESSIONAL DEVELOPMENT
- WILL PROVIDE MENTORSHIP TO STAFF IN COLLABORATION WITH MPS INSTRUCTIONAL COACH
- MUST LOG 80 HOURS OF ACTIVITY

IMPORTANT DATES:

- **AUG. 12: OPEN HOUSE 12:00-6:30**
- **AUG. 12: ROTARY BOND PRESENTATION @ NOON**
- **AUG. 14: 1ST DAY OF SCHOOL**
- **AUG. 15: BOND PRESENTATION @ MONTANA MIKE'S 8:15 AM**
- **SEP. 1: LABOR DAY-NO SCHOOL**
- **SEP. 4-5: OSSBA CONFERENCE**
- **SEP. 8: BOARD MEETING**

TOGETHER WE...



- **LEAD WITH HEART.**
- **PUSH FOR PROGRESS.**
- **NEVER FORGET WHY
WE STARTED.**

MIAMI PUBLIC SCHOOLS
Miami, Oklahoma
August 11, 2025
AGENDA PERSONNEL SHEET

Employment

Certified:

Destinie Roque

Spanish

MHS

Support:

Melissa Adkinson

Paraprofessional

MJHS

Ashley Butler

Special Education Paraprofessional

Washington

Amanda Cain

Special Education Paraprofessional

Washington

Geraldene Goins

Special Education Paraprofessional

MHS

Justin Jarnagin

School Resource Officer

Nichols/MIC

Katherine Johnson

Special Education Paraprofessional

Washington

Nancy Launius

Special Education Paraprofessional

Wilson

Sophie Lloyd

Special Education Paraprofessional

Washington

Kassandra Moberly

Special Education Paraprofessional

Nichols

Mackenzie Stackle

Special Education Paraprofessional

Nichols

Michelle Williams

Special Education Paraprofessional

Washington

Resignation:

Support:

Danielle Ebbs

Custodian

District

Penny Price

Food Service

MHS/MJHS

Rescind:

Edith Prado

Custodian-6.5 hour

Wilson