

Board of Education Regular Meeting  
Tuesday, May 7, 2024 6:00 PM

Miami Public Schools Administrative Office  
Board Room  
601 16th Ave NW  
Miami, Oklahoma 74354



## Agenda

1. Call to Order/Roll Call to establish quorum
2. Pledge of Allegiance
3. Comments from the Floor  
The following rules shall govern this section:
  1. Speakers must identify themselves
  2. Each speaker is given a maximum of three (3) minutes
  3. Total time allocated to this item is thirty (30) minutes
  4. No board action will be taken on comments from the floor
4. Consent Agenda:  
All of the following items, which concern reports and items of routine nature normally approved at a board meeting, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of approval of the following items:
  - 4.A. Minutes of the April 8, 2024 regular meeting, April 10, 2024 special board meeting, and May 2, 2024 special meeting
  - 4.B. Approval of monthly encumbrances for FY24
    5. General Fund accounts payable encumbrances-759-782
    6. General Fund payroll encumbrances-70456-70498
    7. Bond Fund 33 accounts payable-none
    8. Bond Fund 34 accounts payable-none
    9. Bond Fund 35 accounts payable-none
    10. Bond Fund 36 accounts payable-none
    11. Bond Fund 37 accounts payable-none
    12. Bond Fund 38 accounts payable-none
    13. Bond Fund 39 accounts payable-none
    14. Child Nutrition accounts payable encumbrances-none
    15. Child Nutrition payroll encumbrances-70115
    16. Building Fund encumbrances102-106
    17. Function/Summary Report for April
    18. Activity and Cafeteria Report for April
  - 4.C. Treasurer's Report for April

- 4.D. Fundraiser requests from:
  - 19. MHS
    - a. Basketball
    - b. Cheer
    - c. Dance
  - 20. MHS/MJHS
    - a. Cheer
  - 21. Wilson
- 4.E. Annual NEO Orthopedics & Rehabilitation Agreement for 24-25 SY
- 4.F. Annual Clearwater Enterprises, L.L.C. Gas Agreement for 24-25 SY
- 4.G. Annual OSSBA Comprehensive Employment Service Agreement for 24-25 SY
- 4.H. Annual CRW Consulting E-rate Services, LLC Agreement for 24-25 SY
- 5. Items to be considered by the Board
  - 5.A. The Board will discuss and vote to approve or not approve the OSU Fire Service Training Agreement for the 24-25 SY.
  - 5.B. The Board will discuss and vote to approve or not approve the temporary appropriations for the 24-25 SY.
  - 5.C. The Board will discuss and vote to approve or not approve the Out-of-State trip for:
    - 22. Summer Goals Students
      - a. Amazeum in Bentonville, Arkansas
      - b. Friday, May 24, 2024
  - 5.D. The Board will discuss and vote to approve or not approve Austin Goodman as an adjunct teacher at Miami Junior High School to teach Math for the 2024-2025 school year.
- 6. Proposed executive session to discuss the employment/appointment of an interim superintendent, discuss those employees listed on the attached personnel agenda sheet, exhibit A, and exhibit B, all which are authorized by OKLA. STAT. tit. 25, Section 307(B)(1)&(7) where disclosure of information would violation confidentiality rights under state or federal law.
  - 6.A. Discuss the appointment of an interim Superintendent
  - 6.B. Discuss those employees listed on the attached personnel agenda sheet, Exhibit A, and Exhibit B.
- 7. Vote Convene or not convene into executive session
- 8. Acknowledge board's return to Open Session.
- 9. Executive session minutes compliance announcement.
- 10. The Board will discuss and possibly vote to employ/appoint an interim Superintendent and authorize him/her to perform any needed actions or sign any required documents on behalf of the District.
- 11. The Board will vote to approve or not approve the employment of Certified personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.

12. The Board will vote to approve or not approve the employment of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
13. The Board will vote to approve or not approve the resignation of Certified personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
14. The Board will vote to approve or not approve the resignation of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 601 16th NW, Miami, OK. 74354 in display box.
15. New Business
16. Board will adjourn

Where Posted: Front Display Case, Administrative Offices, 601 16th NW, Miami, OK 74354

Date and Time: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: Assistant Superintendent

**MIAMI PUBLIC SCHOOLS**  
**Miami, Oklahoma**  
**May 7, 2024**  
**AGENDA PERSONNEL SHEET**

**EMPLOYMENT**

**Administrators:**

Kyle Baldrige	Principal for 11/12 <sup>th</sup> Grade at Miami High School
Pam Couch-Bevis	Principal for 9/10 <sup>th</sup> Grade at Miami High Scholl and Miami Junior High School
David Douthit	Principal for 7/8 <sup>th</sup> Grade at Miami Junior High School
Amie Whitehill	Director of Secondary Education
Courtney Billings	Principal at Nichols Upper Elementary
Greg Leach	Assistant Principal at Nichols Upper Elementary
Melissa Bekemeier	Principal at Roosevelt Elementary
Melissa Turner	Principal at Washington Elementary
Margery Hayes	Principal at Wilson Early Childhood Center

**Certified:**

Haleigh Barnes (24-25 SY)	3 <sup>rd</sup> Grade Teacher	Washington
Kalee Baxter (24-25 SY)	9 <sup>th</sup> & 10 <sup>th</sup> Grade Counselor	MHS
Kalee Baxter (24-25 SY)	Head Varsity Girls Basketball Coach	MHS
Vicki Dismore (24-25 SY)	Part Time Counselor	MHS
Austin Goodman (24-25 SY)	Assistant Varsity Girls Basketball Coach	MHS
Sarah Hatley (24-25 SY)	Special Education Teacher	Nichols
Dana Orcutt (24-25 SY)	Special Education Teacher	Roosevelt
Daphnii Parker (24-25 SY)	2 <sup>nd</sup> Grade Teacher	Roosevelt
Emma McQueen (24-25 SY)	Upper Elementary Teacher	Nichols

*Reassign Chad Davis from Health Teacher at Miami Junior High School to a Physical Education Teacher at Nichols Upper Elementary for the 2024-2025 school year*

*Reassign Valerie Douthit from Physical Education Teacher at Nichols Upper Elementary to Indian Education Coordinator at MHS/MJHS for the 2024-2025 school year*

*Reassign Diane Power from Social Studies Teacher at Nichols Upper Elementary to an ELA teacher at Miami Junior High School for the 2024-2025 school year*

**Support:**

Andrea Harrison (24-25 SY)	Bus Driver	District
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*Reassign Darcy Riley from Secretary I at Central Office to Secretary I at MJHS for the 2024-2025 school year*

**Substitute:**

Missy Willard

Resignation:

Certified:

Lindsey Chism	Social Studies Teacher	MJHS
Amanda Ford (end of SY)	Chorus Teacher	MHS
David Gilstrap	Head Wrestling Coach	MHS
Rylee Hammons (end of SY)	1 <sup>st</sup> Grade Teacher	Roosevelt
Betsy Hanson (end of SY)	1 <sup>st</sup> Grade Teacher	Roosevelt
Bayley Hessee (end of SY)	Family & Consumer Science Teacher (FACS)	MHS/MJHS
Shawn Nading (end of SY)	Science Teacher	MJHS
Kelli Rosenburg (end of SY)	6 <sup>th</sup> Grade Science Teacher	Nichols
Lauren Strack (end of SY)	4/7 <sup>th</sup> English Teacher	MHS
Kaylee Thulin (end of SY)	Transitional Kindergarten Teacher	Wilson

Support:

Makayla Catt	Title I Teacher Assistant	Roosevelt
Shawn Nading (end of SY)	Bus Driver	District
Tabitha Pena (end of SY)	Teacher Assistant	Wilson
Anna Rutherford (end of SY)	Bus Monitor	District
Destine Scott	Special Education Teacher Assistant	MJHS
Faythe Swaim	Teacher Assistant	Wilson

Retirement:

Missy Willard (end of SY)	Secretary I	MJHS
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# EXHIBIT A



2000 E. Central Ave.  
 Miami, Oklahoma 74354  
 918-542-4421  
 miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2024-2025 school year at Miami High School.

\*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Whitney McGhee	College and Career Coordinator	General Fund	Completed 1st Year Temp
Blake Byrne	Science Teacher	General Fund	Completed 1st Year Temp
Jessica Byrne	Electives Teacher	General Fund	Completed 1st Year Temp (1 Semester)
Alex Pink	Science Teacher	General Fund	Completed 1st Year Temp

\*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Peter Overman	Social Studies Teacher	General Fund	Career
Richard Patterson	Social Studies Teacher	General Fund	Career
Julie Turlington	Science Teacher	General Fund	Career
Kenton Adams	Math Teacher	General Fund	Career
Amanda Herd	Math Teacher	General Fund	Career
Lenny Windle	Math Teacher	General Fund	Career
Dawn Hill	Art Teacher	General Fund	Career
Toye Harris	Band Teacher	General Fund	Career
Zach Gardner	Physical Education Teacher	General Fund	Career
David Gilstrap	Aviation Education Teacher	General Fund	Career
Sheri Floyd	Special Education Teacher	General Fund	Career
Robin Hurd	English Teacher	General Fund	Career
Patricia Young	Special Education Teacher	General Fund	Career
Rusty Mercer	Dean of Students	General Fund	Career
Chrisann Lamb	Choir Teacher	General Fund	Career
Elaine Wurst	English Teacher	General Fund	Career
Kaylea Hutson-Miller	Electives Teacher	General Fund	Completed 4th Year (Probationary)
Mathew Kaiser	Science Teacher	General Fund	Completed 3rd Year (Probationary)
Mark Preston	Technology Education Teacher	General Fund	Completed 3rd Year (Probationary)
Garrett Bergman	Agriculture Education Teacher	General Fund	Completed 3rd Year (Probationary)
Brad Harrison	Band Teacher	General Fund	Completed 3rd Year (Probationary)
Thomas Hubbard	Special Education Teacher	General Fund	Completed 3rd Year (Probationary)
Adam Teal	Social Studies Teacher	General Fund	Completed 3rd Year (Probationary)
Cyndi Belcher	Electives Teacher	General Fund	Completed 2nd Year Temp
Rob Storey	English Teacher	General Fund	Completed 2nd Year Temp

Sincerely,

*Amie Whitehill*

Amie Whitehill

Director of Secondary Education, Miami Junior High School/Miami High School



2000 E. Central Ave.  
Miami, Oklahoma 74354  
918-542-5588  
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2024-2025 school year at Miami Junior High School.

\*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Jordan Harrison	Math Teacher	General Fund	Completed 1st Year Temp
Luke Cusack	Math Teacher	General Fund	Completed 1st Year Temp
Brian Mitchell	Math Teacher	Title I	Completed 1st Year Temp
Zack Henry	Social Studies Teacher	General Fund	Completed 1st Year Temp
Rachel Berlik	Art Teacher	General Fund	Completed 1st Year Temp
Shelbie Bergman	Agriculture Education Teacher	General Fund	Completed 1st Year Temp
April Sheets	Special Education Teacher	General Fund	Completed 1st Year Temp

\*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Matt LeFay	Social Studies Teacher	General Fund	Career
Brad Satterwhite	Social Studies Teacher	General Fund	Career
Ryan Roughton	Math Teacher	General Fund	Career
Charles Preaus	Spanish Teacher	General Fund	Career
Austin Morris	Band Teacher	General Fund	Career
Brad Homer	Electives Teacher	General Fund	Career
Theresa Fry	Special Education Teacher	General Fund	Career
Janet Kinder	Special Education Teacher	General Fund	Career
Emilee Gardner	Counselor	General Fund	Completed 4th Year (Probationary)
Tonya Reeves	Science Teacher	General Fund	Completed 3rd Year (Probationary)
Darrell White	Science Teacher	General Fund	Completed 3rd Year (Probationary)
Haley Rexwinkle	English Teacher	General Fund	Completed 2nd Year Temp
Ashley Moreno	English Teacher	General Fund	Completed 2nd Year Temp
Donny Pennington	Electives Teacher	General Fund	Completed 2nd Year Temp

Sincerely,

Amie Whitehill

Director of Secondary Education, Miami Junior High School/Miami High School



504 Goodrich Blvd.  
Miami, Oklahoma 74354  
918-542-9760  
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2024-2025 school year at Miami Academy/Virtual Learning Center.

\*The following will be temporary teachers on a temporary teaching contract:

<i>Name</i>	<i>Position</i>	<i>Funding Source</i>	<i>Year</i>

\*The following will be teachers on regular teaching contracts:

<i>Name</i>	<i>Position</i>	<i>Funding Source</i>	<i>Year</i>
James Fiddler	Alternative Education Teacher	General Fund	Career
Kevin Panter	Alternative Education Teacher	General Fund	Career
Debra Facio	Virtual Education Teacher	General Fund	Career
Alicia Morgan	Virtual Education Teacher	General Fund	Completed 3rd Year Temp (probationary)

Sincerely,

Keni Iversen

Assistant Superintendent / Interim Director, Miami Academy and Virtual Learning Center



504 14th st. NW  
 Miami, Oklahoma 74354  
 918-542-3309  
 miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2024-2025 school year at Nichols Upper Elementary.

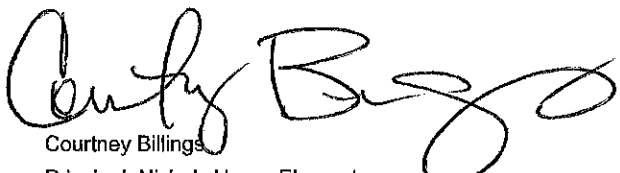
\*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>

\*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Lance Corter	Counselor	General Fund	Career
Tracey Browning	4th-5th Grade Science Teacher	General Fund	Career
Andrea Forrester	4th-5th Grade Science Teacher	General Fund	Career
Kristi Hammons	4th-5th Grade Math Teacher	General Fund	Career
Angela Glenn	4th-5th Grade Math Teacher	General Fund	Career
Halle Barger	Interventionist	General Fund	Career
James Hudspeth	4th-5th Grade ELA Teacher	General Fund	Career
Sheila Snell	4th-5th Grade ELA Teacher	General Fund	Career
Rebecca Tanner	4th-5th Grade ELA Teacher	General Fund	Career
Norma Qualls	4th-5th Grade Social Studies Teacher	General Fund	Career
Jenny Machado	4th-5th Grade Social Studies Teacher	General Fund	Career
Ezra Matthew Mahurin	6th Grade Social Studies Teacher	General Fund	Career
Keannah Lawson	Special Education Teacher	IDEA	Career
Clarissa Davis	Special Education Teacher	IDEA	Career
Sarah Corter	4th-5th Grade ELA Teacher	General Fund	Completed 4th Year (Probationary)
Brooks-Elizabeth Billings	Art Teacher	General Fund	Completed 3rd Year (Probationary)
Julie Smith	4th-5th Grade Math Teacher	General Fund	Completed 3rd Year (Probationary)
Kelsa Walton	4th-5th Grade Social Studies Teacher	General Fund	Completed 2nd Year Temp
Jamie Winters	6th Grade ELA Teacher	General Fund	Completed 2nd Year Temp
Clint Howard	Special Education Teacher	IDEA	Completed 2nd Year Temp
Jennifer McLaughlin	6th Grade ELA Teacher	General Fund	Completed 2nd Year Temp
Danielle Goddard	4th-5th Grade Science Teacher	General Fund	Completed 2nd Year Temp

Sincerely,

  
 Courtney Billings  
 Principal, Nichols Upper Elementary



129 G st. NE  
 Miami, Oklahoma 74354  
 918-542-5576  
 miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2024-2025 school year at Roosevelt Elementary.

\*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Lynn Myers	3rd Grade Teacher	General Fund	Completed 1st Year Temp
Randi Nelson	3rd Grade Teacher	General Fund	Completed 1st Year Temp

\*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Marcie Rush	1st Grade Teacher	General Fund	Career
Christi Hipkins	3rd Grade Teacher	General Fund	Career
Kim Kellogg	2nd Grade Teacher	General Fund	Career
Mara Nowlin	Music Teacher	General Fund	Career
Amy New	Physical Education Teacher	General Fund	Career
Shanna Sanders	Interventionist	General Fund	Career

Sincerely,

Melissa Bekemeier  
 Principal, Roosevelt Elementary



1930 B st. NE  
 Miami, Oklahoma 74354  
 918-542-3394  
 miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2024-2025 school year at Washington Elementary.

\*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Carly Bluejacket	1st Grade Teacher	General Fund	Completed 1st Year Temp
Lyndsey Rollins	Special Education Teacher	IDEA	Completed 1st Year Temp

\*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Mieann Wren	3rd Grade Teacher	General Fund	Completed 4th Year (Probationary)
Steven Butler	Special Education Teacher	IDEA	Completed 4th Year (Probationary)
Whitney Marble	1st Grade Teacher	General Fund	Career
Myca Lewis	2nd Grade Teacher	General Fund	Career
Allison Fry	2nd Grade Teacher	General Fund	Career
Holly Dodge	2nd Grade Teacher	General Fund	Career
Jennifer Ferrier	2nd Grade Teacher	General Fund	Career
Addy Boudreau	3rd Grade Teacher	General Fund	Career
Linda Brown	3rd Grade Teacher	General Fund	Career
Halley Gilmore	Music Teacher	General Fund	Career
Cyndee LeFay	Physical Education Teacher	General Fund	Career
Kaci Hoffer	Interventionist	General Fund	Career

Sincerely,

Melissa Turner  
 Principal, Washington Elementary



308 G st. NW  
 Miami, Oklahoma 74354  
 918-542-8419  
 miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2024-2025 school year at Wilson Early Childhood Center.

\*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
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\*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Courtney Cummings	Kindergarten	General Fund	Completed 2nd Year Temp
Tabitha Nickles	Kindergarten	General Fund	Completed 2nd Year Temp
Taylor Fisher	Kindergarten	General Fund	Completed 2nd Year Temp
Melanie Robertson	PK Teacher	General Fund	Completed 3rd Year (Probationary)
Lance Littlejohn	Kindergarten	General Fund	Completed 3rd Year (Probationary)
Ashley Williams	Special Education Teacher	General Fund	Completed 3rd Year (Probationary)
Kimberly Stafford	Kindergarten	General Fund	Completed 4th Year (Probationary)
Cynthia Eby	PK Teacher	General Fund	Career
Keri Beard	Kindergarten	General Fund	Career
Jamie Flaherty	Kindergarten	General Fund	Career

Sincerely,

Amie Whitehill

Interim Principal, Wilson Early Childhood Center



2116 Rockdale Blvd.  
Miami, Oklahoma 74354  
918-542-8455  
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for a positions for the 2024-2025 school year as nurse and MTSS Coordinator.

\*The following will be certified staff on a regular teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Candace Williams	Nurse	Federal Funds	Completed 2nd Year (Probationary)
Nancy Clinesmith	MTSS Coordinator	Gen. Fund/Fed. Fund	Completed 2nd Year (Probationary)

Sincerely,

A handwritten signature in black ink that reads 'Jillian Douthit'. The signature is written in a cursive style with a horizontal line drawn through the middle of the letters.

Jillian Douthit  
Executive Director of Operations

# EXHIBIT B

<b>NAME</b>	<b>Certified or Support</b>
Holly Dodge	Certified
Mieann Wren	Certified
Marcie Rush	Certified
Mara Nowlin	Certified
Courtney Cummings	Certified
Lanita Jay	Certified
Jamie Flaherty	Certified
Kaci Hoffer	Certified
Ashley Fairres	Certified
Haleigh Barnes	Certified
Karen Cook	Certified
Shawn Nading	Certified
Cyndi Belcher	Certified
Lenny Windle	Certified
Adam Teal	Certified
	Certified
Kayla Plott	Support
Jess Shere	Support
Amye White	Support
Susie Benfield	Support
Sandra Aguilar	Support
Sherri Mills	Support
Sarah Cook	Support
Stacie Jackson	Support
Dani Wilson	Support
Caitlin Case	Support
Tabitha Wetthey	Support
Trish Allen	Child Nutrition
Sheri Bottero	Child Nutrition
Carol Dunkel	Child Nutrition
Janice Jones	Child Nutrition
Melissa Bekemeier	Site Coordinator
Melissa Turner	Site Coordinator
Linda Brown	Program Director
Ashley Fairres	Certified
Amye White	Support