

Board of Education Special Meeting
Monday, May 15, 2023 6:00 PM

Miami Public Schools Central Office Board
Room
601 16th NW
Miami, Oklahoma 74354



Agenda

1. Call to Order/Roll Call to establish quorum
2. Pledge of Allegiance - Wilson Early Childhood Center Wee Little Wardogs 3K Program
3. Recognition of Retiring Certified Staff
4. Superintendent/Assistant Superintendent's Reports (to include but not to be limited by)
 1. Legislative Update
 2. Capital Improvement Update
5. Consent Agenda:

All of the following items, which concern reports and items of routine nature normally approved at a board meeting, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of approval of the following items:

 - 5.A. Minutes of the Regular April 10, 2023 board meeting
 - 5.B. Approval of monthly encumbrances for FY23
 3. General Fund accounts payable encumbrances-784-863
 4. General Fund payroll encumbrances-70738-70770
 5. Bond Fund 33 accounts payable-none
 6. Bond Fund 34 accounts payable-14-15
 7. Bond Fund 35 accounts payable-none
 8. Bond Fund 36 accounts payable-none
 9. Bond Fund 37 accounts payable-none
 10. Bond Fund 38 accounts payable-none
 11. Bond Fund 39 accounts payable-none
 12. Child Nutrition accounts payable encumbrances-1214
 13. Child Nutrition payroll encumbrances-70017-70022
 14. Building Fund encumbrances-80-83
 15. Function/Summary Report for April
 16. Activity and Cafeteria Report for April
 - 5.C. Treasurer's Report for April
 - 5.D. Fundraiser requests from:
 - District Athletics
 - MHS Dance

- 5.E. Declare the attached list(s) of various inventory items as surplus property and authorize the Superintendent to sell or dispose of said property in the best interest of the district.
- 5.F. Annual NEO Orthopedics and Rehabilitation Agreement for 2023-2024 SY
- 5.G. Annual OSSBA Employment Services Agreement for the 2023-2024 SY
- 5.H. Annual OSSBA Assemble Paperless Meetings Subscription for 2023-2024 SY
- 5.I. Annual Opa Food Service Agreement for the 2023-2024 SY
- 5.J. Annual CCOSA District Level Service (DLS) Program for the 2023-2024 SY
- 6. Items to be considered by the Board
 - 6.A. The Board will discuss and vote to approve or not approve to rescind Board of Education Policy *DCC-E3: Drug and Alcohol Program Voluntary Testing Program Consent Form*.
 - 6.B. The Board will discuss and vote to approve or not approve the out-of-state trip:
 - 17. MHS Miamiettes Camp
 - a. Coffeyville Community College in Coffeyville, KS
 - b. July 10-July 13, 2023
- 7. Proposed Executive Session for the items listed below, which are all authorized by 25 O.S. Section 307(B)(1).
 - 7.A. Discuss ongoing Superintendent Evaluation in the area of District Goals
 - 7.B. Discuss those employees listed on the attached personnel agenda sheet, Exhibit A, and Exhibit B.
- 8. Convene or not convene into executive session
- 9. Acknowledge board's return to Open Session.
- 10. Executive session minutes compliance announcement.
- 11. The Board will vote to approve or not approve the employment of Certified personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 2116 Rockdale Blvd, Miami, OK. 74354 in display box.
- 12. The Board will vote to approve or not approve the employment of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 2116 Rockdale Blvd, Miami, OK. 74354 in display box.
- 13. The Board will vote to approve or not approve the resignation of Certified personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 2116 Rockdale Blvd, Miami, OK. 74354 in display box.
- 14. The Board will vote to approve or not approve the resignation of Support personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 2116 Rockdale Blvd, Miami, OK. 74354 in display box.
- 15. The Board will vote to approve or not approve the termination of Support staff personnel, per the attached agenda personnel sheet located outside Miami Public Schools Administrative Office 2116 Rockdale Blvd, Miami, OK. 74354 in display box.
- 16. Board will adjourn

Where Posted: Front Display Case, Administrative Offices, 2116 Rockdale Blvd, Miami, OK 74354

Date and Time: _____

Signature: _____

Title: Secretary to the Superintendent/B.O.E Minutes Clerk

MIAMI PUBLIC SCHOOLS
Miami, Oklahoma
May 15, 2023
AGENDA PERSONNEL SHEET

EMPLOYMENT

Administrators:

SY 2023-2024	
Kyle Baldrige	Principal for 11/12 th Grade/MHS
Pam Couch-Bevis	Principal for 9/10 th Grade/MHS/MJHS
David Douthit	Principal for 7/8 th Grade/MJHS
Amie Whitehill	Director of Secondary Education
Courtney Billings	Nichols Upper Elementary Principal
Greg Leach	Assistant Principal Nichols Upper Elementary
Melissa Bekemeier	Roosevelt Elementary Principal
Melissa Turner	Washington Elementary Principal
Andrea Berry	Wilson Early Childhood Center Principal

Certified:

Carly Bluejacket (SY 23-24)	1 st Grade Teacher	Washington
Lance Corter (SY 23-24)	Dean of Students	Nichols
Luke Cusack (SY 23-24)	Math Teacher	MJHS
Jessica Faucett (SY 23-24)	2 nd Grade Teacher	Roosevelt
Zachary Henry (SY 23-24)	History Teacher	MJHS
Brian Mitchell (SY 23-24)	Interventionist	MJHS
Kelci Schroeder (SY 23-24)	4 th /5 th Grade Teacher	Nichols
April Sheets (SY 23-24)	Special Education Teacher	MJHS

Support:

Jake Brewer (SY 23-24)	Security Guard	District
Justin Judd (SY 23-24)	Reserve Police Officer	District
Michael Sweeten (SY 23-23)	Reserve Security Guard	District
Timothy Youngberg (SY 23-24)	Security Guard	District

Substitute:

Jackie Burlison		
Chloe Preaus	Substitute CNA	Wilson

RESIGNATION

Certified:

Kanyon Cole (end of SY 22-23)	Biology Teacher	MHS
Leslie Minor (end of SY 22-23)	Music Teacher	Nichols
Jessica Moravec (end of SY 22-23)	Virtual Special Education Teacher	Academy
Crystal Taylor (end of SY 22-23)	6 th Grade Science Teacher	Nichols
Kasidi Webster (end of SY 22-23)	Counselor	Nichols
Brandi Williams (end of SY 22-23)	English Teachers	MJHS

Support:

Kayla Greninger (end of SY 22-23)	Kindergarten Teacher's Aide	Wilson
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Termination:

Jan Burnett	Special Education Teacher's Aide	Wilson
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EXHIBIT

A



2000 E. Central Ave.
Miami, Oklahoma 74354
918-542-4421
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2023-2024 school year at Miami High School.

*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Bruce Chavka	Technology Education Teacher	General Fund	Completed 1st Year Temp
Cyndi Belcher	English Teacher	General Fund	Completed 1st Year Temp
Ashley Cousatte	English Teacher	General Fund	Completed 1st Year Temp
Rob Storey	English Teacher	General Fund	Completed 1st Year Temp
Amanda Ford	Choir Teacher	General Fund	Completed 1st Year Temp
Donny Pennington	Electives Teacher	General Fund	Completed 1st Year Temp

*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Vicki Dismore	Counselor	General Fund	Career
Lauren Strack	English Teacher	General Fund	Career
Peter Overman	Social Studies Teacher	General Fund	Career
Richard Patterson	Social Studies Teacher	General Fund	Career
Andy Whitehill	Science Teacher	General Fund	Career
Julie Turlington	Science Teacher	General Fund	Career
Kenton Adams	Math Teacher	General Fund	Career
Amanda Herd	Math Teacher	General Fund	Career
Lenny Windle	Math Teacher	General Fund	Career
Dawn Hill	Art Teacher	General Fund	Career
Toye Harris	Band Teacher	General Fund	Career
Zach Gardner	Physical Education Teacher	General Fund	Career
Robin Hurd	Spanish Teacher	General Fund	Career
Sheri Floyd	Special Education Teacher	General Fund	Career
Patricia Young	Special Education Teacher	General Fund	Career
Rusty Mercer	Dean of Students	General Fund	Career
Kaylea Hutson-Miller	Electives Teacher	General Fund	Completed 3rd Year (Probationary)
Jessica Keys	College and Career Coordinator	General Fund	Completed 2nd Year Temp
Madeline Highsmith	Counselor	General Fund	Completed 2nd Year Temp
Mathew Kaiser	Science Teacher	General Fund	Completed 2nd Year Temp
Mark Preston	Technology Education Teacher	General Fund	Completed 2nd Year Temp
Garrett Bergman	Agriculture Education Teacher	General Fund	Completed 2nd Year Temp
Brad Harrison	Band Teacher	General Fund	Completed 2nd Year Temp
Thomas Hubbard	Special Education Teacher	General Fund	Completed 2nd Year Temp
Adam Teal	Social Studies Teacher	General Fund	Completed 2nd Year Temp

Sincerely,

Amie Whitehill

Director of Secondary Education, Miami Junior High School/Miami High School



2000 E. Central Ave.
Miami, Oklahoma 74354
918-542-5588
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2023-2024 school year at Miami Junior High School.

*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Kellea Hampton	JOM	JOM/Title VI	Completed 1st Year Temp
Jana Kelley	Special Education Teacher	General Fund	Completed 1st Year Temp
Haley Rexwinkle	English Teacher	General Fund	Completed 1st Year Temp
Whitney Cantwell	Math Teacher	General Fund	Completed 1st Year Temp
Dustin Odett	Electives Teacher	General Fund	Completed 1st Year Temp
Blake Byrne	Science Teacher	General Fund	Completed 1st Year Temp/Leave Leave of Absence for 1st semester

*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Elaine Wurst	English Teacher	General Fund	Career
Connie Rednour	English Teacher	General Fund	Career
Lindsey Bearden	Social Studies Teacher	General Fund	Career
Matt LeFay	Social Studies Teacher	General Fund	Career
Brad Satterwhite	Social Studies Teacher	General Fund	Career
Ryan Roughton	Math Teacher	General Fund	Career
Shawn Nading	Science Teacher	General Fund	Career
Chrisann Lamb	Choir Teacher	General Fund	Career
Austin Morris	Band Teacher	General Fund	Career
Brad Homer	Electives Teacher	General Fund	Career
Charles Preaus	Spanish Teacher	General Fund	Career
David Gilstrap	Technology Education Teacher	General Fund	Completed 4th Year (Probationary)
Emilee Gardner	Counselor	General Fund	Completed 3rd Year (Probationary)
Theresa Fry	Special Education Teacher	General Fund	Career
Janet Kinder	Special Education Teacher	General Fund	Career
Tonya Reeves	Science Teacher	General Fund	Completed 2nd Year Temp
Darrell White	Science Teacher	General Fund	Completed 2nd Year Temp
Kaci Hoffer	Interventionist	Title I	Career

Sincerely,

Amie Whitehill

Director of Secondary Education, Miami Junior High School/Miami High School



504 14th st. NW
 Miami, Oklahoma 74354
 918-542-3309
 miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2023-2024 school year at Nichols Upper Elementary.

*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Jennifer McLaughlin	6th Grade ELA Teacher	General Fund	Completed 1st Year Temp
Kelli Rosenberg	6th Grade Science Teacher	General Fund	Completed 1st Year Temp
Danielle Goddard	4th-5th Grade Science Teacher	General Fund	Completed 1st Year Temp
Kelsa Walton	4th-5th Grade Social Studies Teacher	General Fund	Completed 1st Year Temp
Jamie Winters	4th-5th Grade Social Studies Teacher	General Fund	Completed 1st Year Temp

*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Holly Engelbrecht	4th-5th Grade Science Teacher	General Fund	Career
Tracey Browning	4th-5th Grade Science Teacher	General Fund	Career
Andrea Forrester	4th-5th Grade Science Teacher	General Fund	Career
William Dunn	6th Grade Math Teacher	General Fund	Career
Kristi Hammons	4th-5th Grade Math Teacher	General Fund	Career
Angela Glenn	4th-5th Grade Math Teacher	General Fund	Career
Halie Barger	Interventionist	General Fund	Career
James Hudspeth	4th-5th Grade ELA Teacher	General Fund	Career
Elizabeth Power	6th Grade Social Studies Teacher	General Fund	Career
Rebecca Tanner	4th-5th Grade ELA Teacher	General Fund	Career
Sarah Corter	4th-5th Grade ELA Teacher	General Fund	Completed 3rd Year (Probationary)
Norma Qualls	4th-5th Grade Social Studies Teacher	General Fund	Career
Jenny Machado	4th-5th Grade Social Studies Teacher	General Fund	Career
Ezra Matthew Mahurin	6th Grade Social Studies Teacher	General Fund	Career
Valerie Douthit	Physical Education Teacher	General Fund	Career
Regina Hanson	Special Education Teacher	IDEA	Career
Keannah Lawson	Special Education Teacher	IDEA	Career
Clarissa Davis	Special Education Teacher	IDEA	Career
Brooks-Elizabeth Billings	Art Teacher	General Fund	Completed 2nd Year Temp
Lauren Rushing	6th Grade Math Teacher	General Fund	Completed 2nd Year Temp
Julie Smith	4th-5th Grade Math Teacher	General Fund	Completed 2nd Year Temp
Clint Howard	Special Education Teacher	IDEA	Completed 2nd Year Temp

Sincerely,

Courtney Billings
 Principal, Nichols Upper Elementary



129 G st. NE
Miami, Oklahoma 74354
918-542-5576
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2023-2024 school year at Roosevelt Elementary.

*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Amy New	Physical Education Teacher	General Fund	Completed 2nd Year Temp
Halle Coombes	1st Grade Teacher	General Fund	Completed 1st Year Temp

*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Betsy Hanson	1st Grade Teacher	General Fund	Career
Marcie Rush	1st Grade Teacher	General Fund	Career
Devon Robison	2nd Grade Teacher	General Fund	Career
Christi Hipkins	3rd Grade Teacher	General Fund	Career
Sheila Snell	3rd Grade Teacher	General Fund	Career
Julie Fecke	3rd Grade Teacher	General Fund	Career
Kim Kellogg	2nd Grade Teacher	General Fund	Career
Karen Cook	2nd Grade Teacher	General Fund	Career
Mara Nowlin	Music Teacher	General Fund	Career
Lana Nino	3rd Grade Teacher	General Fund	Career
Shanna Sanders	Interventionist	General Fund	Career

Sincerely,

Melissa Bekemeier
Principal, Roosevelt Elementary



1930 B st. NE
 Miami, Oklahoma 74354
 918-542-3394
 miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2023-2024 school year at Washington Elementary.

*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Amber Huston	3rd Grade Teacher	General Fund	Completed 1st Year Temp

*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Mieann Wren	3rd Grade Teacher	General Fund	Completed 2nd Year Temp
TiAnna Mosby	1st Grade Teacher	General Fund	Completed 2nd Year Temp
Steven Butler	Special Education Teacher	IDEA	Completed 3rd Year (Probationary)
Whitney Marble	1st Grade Teacher	General Fund	Career
Myca Lewis	2nd Grade Teacher	General Fund	Career
Alison Fry	2nd Grade Teacher	General Fund	Career
Holly Dodge	2nd Grade Teacher	General Fund	Career
Jennifer Ferrier	2nd Grade Teacher	General Fund	Career
Addy Boudreau	3rd Grade Teacher	General Fund	Career
Linda Brown	3rd Grade Teacher	General Fund	Career
Hailey Gilmore	Music Teacher	General Fund	Career
Cyndee LeFay	Physical Education Teacher	General Fund	Career
Tonya Hart	Interventionist	General Fund	Career

Sincerely,

Melissa Turner
 Principal, Washington Elementary



308 G st. NW
 Miami, Oklahoma 74354
 918-642-8419
 mlami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2023-2024 school year at Wilson Early Childhood Center.

*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Melanie Robertson	PK Teacher	General Fund	Completed 2nd Year Temp (1 Semester)
Taylor Fisher	Kindergarten	General Fund	Completed 1st Year Temp
Hannah Lee	Kindergarten	General Fund	Completed 1st Year Temp
Courtney Cummings	Kindergarten	General Fund	Completed 1st Year Temp
Tabitha Nickles	Kindergarten	General Fund	Completed 1st Year Temp
Lisa Williams	Counselor	General Fund	Completed 1st Year Temp
Lanita Jay	Physical Education Teacher	General Fund	Completed 1st Year Temp

*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Lance Littlejohn	Kindergarten	General Fund	Completed 2nd Year Temp
Kaylee Thulin	TK Teacher	Title I	Completed 2nd Year Temp
Sarah Mahurin	PK Teacher	Title I	Completed 2nd Year Temp
Ashley Williams	Special Education Teacher	General Fund	Completed 2nd Year Temp
Kimberly Stafford	Kindergarten	General Fund	Completed 3rd Year (Probationary)
Cynthia Eby	PK Teacher	General Fund	Career
Keri Beard	TK Teacher	General Fund	Career
Jamie Flaherty	Kindergarten	General Fund	Career

Sincerely,

Andrea Berry
 Principal, Wilson Early Childhood Center



504 Goodrich Blvd.
Miami, Oklahoma 74354
918-542-9760
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2023-2024 school year at Miami Academy/Virtual Learning Center.

*The following will be temporary teachers on a temporary teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Alicia Morgan	Virtual Education Teacher	General Fund	Completed 2nd Year Temp (1 Semester)
Debra Facio	Virtual Education Teacher	General Fund	Completed 3rd Year (probationary)

*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
James Fiddler	Alternative Education Teacher	General Fund	Career
Marla Stiham	Alternative Education Teacher	General Fund	Career
Kevin Panter	Alternative Education Teacher	General Fund	Career

Sincerely,

Keni Iverson

Assistant Superintendent / Interim Director, Miami Academy and Virtual Learning Center



2116 Rockdale Blvd.
Miami, Oklahoma 74354
918-542-8455
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for positions for the 2023-2024 school year as Instructional Coaches.

*The following will be teachers on regular teaching contracts:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Angelina Murphy	Instructional Coach	Title I	Career
Margie Hayes	Instructional Coach	Title I	Completed 3rd Year (Probationary)

Sincerely,

Keni Iverson
Assistant Superintendent



2116 Rockdale Blvd.
Miami, Oklahoma 74354
918-542-8455
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for a positions for the 2023-2024 school year as nurse, teacher, and MTSS Coordinator.

*The following will be certified staff on a regular teaching contract:

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Year</u>
Renee Williams	Nurse	Federal Funds	Completed 2nd Year (Probationary)
Nancy Clinesmith	MTSS Coordinator	Gen. Fund/Fed. Fund	Completed 2nd Year (Probationary)
Barbara Loring	Teacher	Gen. Fund/Fed. Fund	Completed 2nd Year (Probationary)

Sincerely,

A handwritten signature in blue ink that reads 'Jillian Douthit'. The signature is fluid and cursive, with the first letter 'J' being particularly large and stylized.

Jillian Douthit
Executive Director of Operations

EXHIBIT

B



May 4, 2023

Mr. Highsmith ,

I am writing this letter to recommend the employment of Summer School Teachers at Miami Junior High and High School for the 2023 summer school session.

Tonya Hart

Ashley Moreno

Cyndi Belcher

Brad Satterwhite

Chuck Preaus

Shawn Nading

Amanda Herd

Haley Rexwinkle

Julie Turlington

I am recommending Margie Hayes as Program Director for the summer.

Thank you

Amie Whitehill

Director of Secondary Education



129 G NE
Miami, Oklahoma 74354
918-542-5576

May 5, 2023

Dear Mrs. Iverson,

The following staff are recommended to teacher the Summer GOALS Program, funded through the 21st Century Grant-

Certified Staff- up to 45 hours @ \$22 per hour	Support Staff- up to 45 hours @ \$20 per hour
Holly Dodge	Kayla Plott
Alison Fry	Jess Shere
Mieann Wren	Amye White
Lanita Jay	Taliah Zapata
Marcie Rush	Susie Benfield
Mara Nowlin	Sarah Cook
Karen Cook	Sandra Aguilar
Linda Brown	Shana Sciacca
	Stacie Kirby
	Sherri Mills
Site Directors- up to 45 hours @	
Melissa Bekemeier	
Angie Murphy	
Melissa Turner	

Sincerely,

Melissa Bekemeier
Principal and Site Director Roosevelt Elementary



2116 Rockdale Blvd.
Miami, Oklahoma 74354
918-542-8455
miami.k12.ok.us

Mr. Highsmith:

This letter is to recommend the personnel listed below for a potisions for summer instrutrional programs in 2022-2023.

*Cafeteria staff will work from May 22- June 2, 2023. The teacher and paraprofessional will work from May 30 -July 10, 2023.

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>
Janice Jones	Cafeteria Staff	Child Nutrition
Jeanie Dunkle	Cafeteria Staff	Child Nutrition
Sheri Bottero	Cafeteria Staff	Child Nutrition
Patricia Allen	Cafeteria Staff	Child Nutrition
Lindy Braund	Paraprofessional	General Fund
Ashley Williams	Teacher	Federal Funds

Sincerely,

Jillian Douthit
Executive Director of Operations