

IRVING INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING - BOARD OF TRUSTEES
7:00 PM

Irving ISD Board Room
Tuesday, January 19, 2016

A G E N D A

I. CALL TO ORDER FOR 7:00 P.M. REGULAR BOARD MEETING

II. FIRST ORDER OF BUSINESS

- A. Announcement by the chairperson whether a quorum is present, and that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas open Meetings Act, Texas Government Code Chapter 551.
- B. Invocation by Wayne Watkins, First Baptist Church
- C. Pledge of Allegiance to the American and Texas Flags (Gilbert Elementary)
- D. Recognition of Teacher of the Month

- Janice Battles, ELA Teacher at MacArthur High School

E. Recognition of Employee of the Month

- Monica Ashworth, Teacher Assistant at Kinkeade Early Childhood School

F. School Board Recognition Month Presentation (L. Weaver)

G. Presentation of Payroll Deduction Campaign Donations to Irving Schools Foundation (J. Parra)

H. Public Comment

Individuals wishing to address the Board on agenda items or make comments regarding issues not on the agenda will be heard at this time.

III. ACTION ITEMS

A. Consider Approval of Consent Agenda Items

1. Consider Approval of Minutes of Board Work Session on December 7, 2015 and Regular Board Meeting on Monday, December 14, 2015 (J. Parra)
2. Consider Approval of Financial Statement for November 2015 (R. Necessary)
3. Consider Approval of Resolution and Order No. 15-16-10 Authorizing January Amendment to the 2015-2016 Budget (R. Necessary)
4. Consider Approval of Resolution and Order No. 15-16-11

- Approving Supplements to Irving ISD Tax Rolls (R. Necessary)
5. Consider Approval of RFP 16-28-896 Approving Award for Summer Reading Packs of Books for Students in Pre-Kindergarten, Kindergarten, Grades One Through Seven (A. Grinage/P. Alvarado/J. Pilgrim)
 6. Consider Approval of Requests for Additional Compensation to a Contract or Noncontract Employee (M. Hernandez)
 7. Consider Approval of Resolution and Order No. 15-16-12 Amending Multi-Year Construction Budget and 2014-2015 Capital Projects Budget (S. Layne)
 8. Consider Approval of Second Reading and Adoption of Proposed Revisions to the Following Locally Developed Policies: DCE (LOCAL) Employment Practices– Other Types of Contracts; DK (LOCAL) Assignment & Schedules; EKB (LOCAL) Testing Programs – State Assessment; and FDB (LOCAL) Admissions – Intradistrict Transfers & Classroom Assignments (T. Patel)
 9. Consider Approval of Second Reading and Adoption of Proposed Revisions to the Following Exhibit from TASB Update 101; DK (EXHIBIT) Assignment & Schedules (T. Patel)
 10. Consider Approval of Second Reading and Adoption of Proposed Revisions to the Following Policies from TASB Update 102; DBB (LOCAL) Employment Requirements & Restrictions – Medical Examinations & Communicable Diseases; DEA (LOCAL) Compensation & Benefits – Compensation Plan; DEAA (LOCAL) Compensation Plan – Incentives & Stipends; DFFA (LOCAL) Reduction in Force – Financial Exigency and DHE (LOCAL) Employee Standards of Conduct – Searches & Alcohol/Drug Testing (T. Patel)
 11. Consider Approval of Second Reading and Adoption of Proposed Revisions to the Following Policies and Exhibits from TASB Update 103; BBFA (EXHIBIT) Ethics – Conflict of Interest; BF (LOCAL) Board Policies; CAA (LOCAL) Fiscal Management Goals & Objectives - Financial Ethics; CB (LOCAL) State and Federal Revenue Sources; CKE (LOCAL) Safety Program/Risk Management Security Personnel; CO (LOCAL) Food Services Management; DBD (LOCAL) (EXHIBIT) Employment Requirements & Restrictions – Conflict of Interest; DH (LOCAL) Employee Standards of Conduct; DIA (LOCAL) (EXHIBIT) Employee Welfare – Freedom from Discrimination, Harassment, & Retaliation; EFA (LOCAL) Instructional Materials – Selection & Adoption; FEA (LOCAL) Attendance – Compulsory Attendance; FEC (LOCAL) Attendance – Attendance for Credit; FFAC (LOCAL) Wellness & Health Services – Medical Treatment; GKA (LOCAL) Community Relations – Conduct on School Premises; GRA (LOCAL) Relations with Governmental Entities – State & Local Government Authorities (T. Patel)
 12. Consider Approval of Naming of Outdoor Learning Center (S. Jones)
 13. Consider Acceptance of Gifts and Donations to the District (S. Layne)
- B. Consider Approval of Irving Independent School District's Comprehensive Annual Financial Report for the Fiscal Year Ended August 31, 2015 (G. Micinski/K. Chappell)

IV. OTHER BUSINESS

A. Written Reports

1. Division Reports

a. Business Services

- Total Tax Collections
- Payroll
- Investment Earnings
- Investment Report for Quarter Ended 11/30/15

b. Human Resources

- Changes in Compensation for Non-Contract Employee(s) Report
- Elections, Resignations, Actions Report

c. Support Services

- Monthly Maintenance Work Order Summary Report

B. Announcements

1. Administration

- a. *District Details* (L. Weaver)
- b. Superintendent Announcement(s)

2. Board of Trustees

- a. Individual Trustee Report IISD on Student Activity Event.

V. EXECUTIVE SESSION

The Board may recess the Open Meeting and reconvene in a Closed Meeting pursuant to the following sections of the Texas Government Code and as authorized by Sections 551.071-551.076 and 551.082-551.084 thereof:

A. Section 551.071 - To seek the advice of the Board's attorney about:

1. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation
2. A Matter in Which the Professional Duty of the Attorney to the Board Conflicts with the Applicable Provisions of the Texas Open Meetings Act.

B. Section 551.072 - To deliberate the purchase, exchange, sale, lease or value of real property if such deliberation in open session would have a detrimental effect on the Board's position in negotiations with a third party.

C. Section 551.074 - To deliberate the appointment, employment, resignation,

evaluation, reassignment, proposed nonrenewals, termination, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

VI. **RECONVENE** from Closed Meeting for Action Relative to Items Covered in Such Meeting.

A. Consider Action by the Board Related to Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation

B. Consider Action Regarding Public Officer(s) or Employee(s) Considered in Executive Session as Authorized by Section 551.074, Texas Government Code

VII. **ADJOURNMENT**