

IRVING INDEPENDENT SCHOOL DISTRICT

Regular - BOARD OF TRUSTEES
7:00 PM

Irving ISD Board Room
2621 West Airport Freeway
Irving, TX 75062
Monday, June 16, 2025

A G E N D A

I. CALL TO ORDER FOR 7:00 P.M. REGULAR BOARD MEETING

II. FIRST ORDER OF BUSINESS

- A. Announcement by the Chairperson Whether a Quorum is Present, and that the Meeting has been Duly Called, and that Notice of the Meeting has been Posted in Accordance with the Texas Open Meetings Act. Texas Government Code Chapter 551.
- B. Invocation - Dr. Bill LaBarr - Former Pastor at Plymouth Park United Methodist Church
- C. Pledge of Allegiance to the American and Texas Flags
- D. Special Recognition
- E. Announcements
 - 1. Administration
 - a. Superintendent Announcement(s)
 - 2. Board of Trustees
 - a. Individual Trustee Report on IISD Student Activity/Event
- F. Public Comment - Individuals Wishing to Address the Board on Agenda Items.

III. ACTION ITEMS

- A. Consider Approval of Consent Agenda Items:
 - 1. Consider Approval of Minutes of May 19, 2025, Board Meeting (M. Hernandez) 5
 - 2. Consider Approval of Financial Statement for April 2025 (R. Randle) 11

3. Consider Approval of Resolution and Order No. 24-25-14 Authorizing June Amendment to the 2024-2025 Budget (R. Randle)	40
4. Consider Approval of the Supplements to the Irving ISD Tax Rolls (R. Randle)	50
5. Consider Approval of and Expedited Waiver for Staff Development for the 2025-2026 School Year (L. Castillo/ K. Feldner)	108
6. Consider Approval and Execution of the Amendment and Restated Interlocal Agreement for Security and Peace Officer Services Between Irving Independent School District and The City of Irving (A. Smith/ K. Dodge)	109
7. Consider Approval of Agreement with Head Start of Greater Dallas for the 2025-2026 School Year (A. Gomez/ J. McKee)	124
8. Consider Approval of the 2025-2026 Salary Schedules and Supplements Pay Schedules (Stipends, Substitutes, Hourly, Summer) (J. Martinez)	144
9. Consider the Approval of the 2025-2026 District Monthly TRS ActiveCare Contribution (J. Martinez)	190
10. Consider Approval to Increase the Aggregate Spend for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation (A. Smith/ G. Johnson)	191
11. Consider Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-22-914 for Job Order Contracting (JOC) Services for Track Replacement at Johnson Middle School (A. Smith/ G. Johnson)	195
12. Consider Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-20-914 for New Shade Structure Installation at Various Campuses (A. Smith/ G. Johnson)	200
13. Consider Approval to Award the Purchase for Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347 (A. McQuarters/ G. Johnson)	204
14. Consider Approval of the Award and Renewal for Request for Proposal (RFP) No. 25-45-732 for Property and Casualty Insurance Coverages with Texas Association of School Boards (TASB) for the 2025-2026 School Year (F. Natividad/ J. Pilgrim)	208
15. Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 19-42-735 for Bank Depository and Related Services (F. Natividad/ J. Pilgrim)	221

16. Consider Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Legal Services (Outside Counsel) (J. Martinez/ W. Nute/ J. Pilgrim)	226
17. Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-56-914 for the Purchase of Waste Collection, Recycling, and Related Services (A. Smith/ J. Pilgrim)	231
18. Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-65-914 for the Purchase and Installation of Access Control Door Readers (A. Smith/ J. Pilgrim)	235
19. Consider Approval of Award for Request for Proposal (RFP) No. 25-42-916 for the Purchase of Point-of-Sale Device System and Laptop Workstations (O. Rosenberger/ A. Brown)	239
20. Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-60-916 for the Purchase of Large Kitchen Equipment (O. Rosenberger/ A. Brown)	243
21. Consider Approval of Award of Request for Proposal (RFP) No. 25-46-916 for the Purchase of Bread Products (O. Rosenberger/ A. Brown)	248
22. Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 24-42-884 for the Purchase of Special Education Professional Services (L. Castillo/ A. Brown)	252
23. Consider Approval of Award for Request for Proposals (RFP) No. 25-39-880 and RFP No. 25-40-880 for the Purchase of Bilingual and ESL Instructional Materials and Bilingual and ESL Instructional Software (L. Castillo/ A. Brown)	257
24. Consider Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Facilities Assessment Services (A. Smith/ A. Brown)	263
25. Consider Acceptance of Gifts and Donations to the District (F. Natividad)	267

IV. OTHER BUSINESS

A. Written Reports

1. Division Reports

a.

- Total Tax Collections
- Payroll
- Investment Earnings
- Quarterly Investment Report

b. Support Services

285

- Monthly Maintenance Work Order Summary Report for June 2025 (A. Smith/G. Garcia)

c. Human Resources

V. **EXECUTIVE SESSION** - The Board may Recess the Open Meeting and Reconvene in a Closed Meeting Pursuant to the Following Sections of the Texas Government Code and as Authorized by Sections 551.071-551.076 and 551.082-551.084 Therefore of

A. Section 551.071 - To Seek the Advice of the Board's Attorney About:

1. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation.
2. A Matter in Which the Professional Duty of the Attorney to the Board Conflicts with the Applicable Provisions of the Texas Open Meetings Act.

B. Section 551.072 - To Deliberate the Purchase, Exchange, Sale, Lease or Value of Real Property if such Deliberation in Open Session Would have a Detrimental Effect on the Board's Position in Negotiations with a Third Party.

C. Section 551.074 - To Deliberate the Appointment, Employment, Resignation, Evaluation, Reassignment, Proposed Nonrenewals, Termination, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee.

VI. **RECONVENE** from Closed Meeting for Action Relative to Items Covered in Such Meeting.

- A. Consider Action by the Board Related to Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation.
- B. Public Comments - Individuals Wishing to Address the Board or Make Comments Regarding Issues Not on the Agenda will be Heard at this Time.

VII. **ADJOURNMENT**

**IRVING INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING – BOARD OF TRUSTEES
7:00 P.M.
2621 W. AIRPORT FREEWAY, IRVING, TEXAS, 75062
Monday, May 19, 2025**

Call to Order
Regular Meeting

The meeting was called to order by President A.D. Jenkins at 7:03 p.m. She announced that a quorum was present and that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

MEMBERS A.D. Jenkins, President
PRESENT: Michael Kelley, Vice President
 Lisa Lobb, Secretary
 Mary Richarte
 Randy Randle
 Dr. Rosemary Robbins
 Nuzhat Hye

ABSENT

ALSO Magda Hernandez, Superintendent
PRESENT: Juan Carlos Martinez, Deputy Superintendent
 Fernando Natividad, Chief Financial Officer
 Dorian Galindo, Chief of Staff
 Andre Smith, Chief of Administrative Services
 Ahna Gomez, Chief of Schools
 Alvin McQuarters, Chief of Technology
 Katie Gilleland, Sr. Executive Director of HR
 Lisa Castillo, Chief Learning Officer
 Wesley Nute, District General Counsel
 Rachel Carranza Administrative Assistant to Chief of
 Schools
 Laura Marquez, Special Assistant to Deputy
 Superintendent
 Litzzy Ambrocio, Executive Assistant to Superintendent
 and Board of Trustees

VISITORS None

Invocation was given by Deacon James Baird, Holy Family of Nazareth Catholic Church. The pledges to the flags were led by Lively ES.

Recognition of Teacher of the Month	Randy Randle recognized – Jacquelyne Sallee, 5 th Grade, ESL Teacher, Brandenburg ES
Recognition of Employee of the Month	Mary Richarte recognized – Lodoiska Rodriguez, Instructional Aide, Gilbert ES
Recognition of Guest Educator of the Month	Lisa Lobb recognized – Davie Holmes, Guest Educator, Nominated by MacArthur HS

Special
Recognitions

1. Recognition of the Irving ISD Basketball and Track and Field Special Olympians for the 2024-2025 School Year
2. Recognition of the Irving Student Robotics Teams from Brandenburg ES, J. Haley, Lively ES, Townley ES, and Lamar MS
3. Recognition of the 2024-2025 Participants in Irving ISD’s Leaders Excelling & Advancing Performance (LEAP) Program
4. Recognition of Magda A. Hernandez Institute of Wellness and Professional Learning Outstanding Project Award Winner
5. Recognition of Letter of Appreciation from All Pro Dad
6. Recognition of Texas Art Education Association’s State Competition Winners
7. Recognition of Career and Technical Education Career and Technical Student Organization (CTSO) Students Advancing to Future Farmers of America (FAA) State Competition and SkillsUSA National Competition
8. Recognition of 2025 TEPSA Student Leadership Award Recipient

Public Comments

None

1. Approval of Minutes of April 24, 2025 Board Meeting
 2. Approval of Financial Statement for March 2025
 3. Approval of Resolution and Order No. 24-25-02 Authorizing May Amendment to the 2024-2025 Budget
 4. Approval of the Supplements to the Irving ISD Tax Rolls
 5. Approval of Submission to the Texas Education Agency Low Attendance Day Waiver
 6. Approval of the Purchase of Texas Bluebonnet Learning Math and Carnegie Learning Texas Math Solution Grades 6-8
 7. Approval of an Amendment to the 2025-2026 Certification of Provision of Instructional Materials Survey
 8. Approval of the Final Guaranteed Maximum Price for the New Baby University - North
 9. Acceptance of Gifts and Donations to the District
- B. Take Possible Action Regarding the Non-Renewal of the Chapter 21 Contract of Shelley Steele

***Trustee Lisa Lobb moved to approve the consent agenda items.
Trustee Dr. Rosemary Robbins seconded.
Motion passes 7-0.***

***Trustee Dr. Rosemary Robbins moved to approve Action Item B.
Trustee Richarte seconded.
Motion passes 7-0.***

Announcements
Administration

The Superintendent expressed pride in the dedication of students and staff, highlighting recent recognitions as a testament to their hard work. She congratulated the reelected board members and emphasized the importance of their continued leadership. Graduation ceremonies will be held at the Joy & Ralph Ellis stadium at 8 PM on May 31 (Nimitz), June 1 (Singley), June 2 (MacArthur), and June 3 (Irving), and she thanked everyone for a successful year while wishing them a safe, and restful summer.

Announcements
Board

Board members reflected on a year filled with both growth and challenges, expressing deep gratitude for the dedication of teachers, staff, administrators, and the community. Several celebrated milestones like retirements, long-term service recognitions, and recent student successes in academics, athletics, and extracurricular programs. There was a strong, unified message about the importance of continued advocacy for public education, with calls to action regarding state and federal funding decisions. With a sense of pride and responsibility, newly elected board officers expressed commitment to maintaining momentum and ensuring every student in Irving ISD is supported and empowered.

Adjournment

There being no further business, the meeting was adjourned at approximately 10:49 P.M.

IRVING INDEPENDENT SCHOOL DISTRICT
WORK SESSION - BOARD OF TRUSTEES
5:00 P.M.
2621 W. Airport Freeway, Irving, Texas, 75062
Monday, May 19, 2025

Call to Order The work session was called to order by President A.D. Jenkins at 5:00 p.m.

MEMBERS

PRESENT: AD Jenkins, President
Michael Kelley, Vice President
Lisa Lobb, Secretary
Randy Randle
Nuzhat Hye
Mary Richarte
Dr. Rosemary Robbins

ABSENT:

ALSO

PRESENT: Magda Hernandez, Superintendent
Fernando Natividad, Finance and Federal/State Programs
Dorian Galindo, Chief of Staff
Andre Smith, Chief of Administrative Services
Wesley Nute, District General Counsel
Dr. Juan Carlos Martinez, Deputy Superintendent
Alvin McQuarters, Chief of Technology
Ahna Gomez, Chief of Schools
Dr. Lisa Castillo
Katie Gilleland, Senior Executive Director of HR
Rachel Carranza, Administrative Assistant to Chief of Schools
Laura Marquez, Special Assistant to Deputy Superintendent of School Operations
Litzzy Ambrocio, Executive Assistant to Superintendent & Board Members

VISITORS: None

Special
Recognition

Discussion of
Regular Board
Meeting Agenda
Matters

Presentation of Monthly Campus Data Spotlight (Early Childhood)

Discussion took place on May 19, 2025, Regular Meeting Agenda matters

Go into Executive Session at 5:10 pm

Executive Session

A. Section 551.071 - To seek the advice of the Board's attorney about:
1. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation
2. A Matter in Which the Professional Duty of the Attorney to the Board Conflicts with the Applicable Provisions of the Texas Open Meetings Act.

B. Section 551.072 - To deliberate the purchase, exchange, sale, lease or value of real property if such deliberation in open session would have a detrimental effect on the Board's position in negotiations with a third party

C. Section 551.074 - To deliberate the appointment, employment, resignation, evaluation, reassignment, proposed non-renewals, termination, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

Reconvene into Open Session at 6:53 pm

Adjournment

The work session adjourned at 6:54 pm

CONSENT ACTION ITEM
06/16/2025

TOPIC: Consider Approval of Financial Statement for April 2025

SUBMITTED BY: Fernando Natividad; Chief Financial Officer

BACKGROUND: The monthly preparation of the financial statement is to provide information about the financial position, performance, and changes in financial position of the district, which can be useful to the Board of Trustees, management, and other stakeholders in making economic decisions.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board approve the Financial Statements for April 2025.

RECOMMENDED BOARD MOTION: I move the Board to approve the Financial Statements for April 2025.

Attachments:

1. Summary Memo from Mahdia Lalee to Fernando Natividad
2. Graphic Presentation of Expenditures and Fund Balance
3. Expenditures and Revenue Report for All Funds
4. Balance Sheet Reports for General Operating, Food Service and Debt Service Funds

Date: June 16, 2025
To: Fernando Natividad, Chief Financial Officer
From: Mahdia Lalee, Director of Business Operations
Subject: Financial Statements for April 2025

General Operating Fund

Revenue:

Total revenue and other sources for the General Operating Fund through April were \$267,819,669 or 83.1% of budget, compared to \$250,127,999 or 76.1% of budget last year, an increase of \$17,691,670 or 7%. This increase is attributed to the following items:

- Local Resources totaled \$159,505,841 compared to \$147,929,941 last year, an increase of \$11,575,900.
- State Resources totaled \$107,071,318 compared to \$95,090,312 last year, an increase of \$11,981,006.
- Federal Resources totaled \$1,242,509 compared to \$6,702,319 last year, a decrease of \$5,459,810.

Expenditures:

Total expenditures and other uses for the General Operating Fund through April were \$211,187,966 or 65.1% of budget, compared to \$215,620,040 or 65.2% of budget last year, a decrease of \$4,432,074 or 2%. The is attributed to the following items:

- Function 51 totaled \$16,999,084 compared to \$21,705,431 last year, a decrease of \$4,706,346. This decrease is attributed to campus maintenance projects being funded through bond this year verses last year

Food Service Fund

Revenue:

There were no significant changes to the Food Service fund when comparing it to this time last year.

Expenditures:

There were no significant changes to the Food Service fund when comparing it to this time last year.

Debt Service Fund

Revenue:

Total revenue and other uses for the Debt Service Fund through April were \$62,834,839 or 97.2% of budget compared to \$60,806,228 or 98.4% last year, an increase of \$2,028,612. This increase is due to more local taxes being collected when compared to this time last year.

Expenditures:

Total expenditures and other uses for the Debt Service Fund through April were \$52,384,775 or 81.2% of budgeted compared to \$48,217,525 or 78.4% of budget last year, an increase of \$4,166,750. This increase is due to the semi-annual debt service payment.

Special Revenue Funds

Special Revenue Funds are used to account for the proceeds of special revenue sources (other than tax assessments, major capital projects, etc.) that are legally restricted to expenditures for specified purposes, such as special education grants.

Revenue:

Total revenue and other uses for the Special Revenue Fund through April were \$16,204,804 compared to \$28,458,080 last year, a decrease of \$12,253,276.

- This decrease is attributed to less revenue from ESSER fund.

Expenditures:

Total expenditures and other uses for the Special Revenue Fund through April were \$17,761,472 compared to \$13,058,575 last year, a decrease of \$13,134,859.

- The decrease is attributed to less expenditure from ESSER fund.

Capital Projects Funds

Revenue:

Total revenue and other uses for the Capital Projects Fund through April were \$11,737,363 compared to \$13,058,575 last year, a decrease of \$1,321,212. This decrease is due to a change of interest received this time last year.

Expenditures:

Total expenditures and other uses for the Capital Project Fund through April were \$65,090,679 compared to \$17,914,765 year, an increase of \$47,175,914. The increase is attributed to the 2023 bond and current ongoing projects.

Proprietary Funds

Irving ISD maintains the following Internal Service Funds: Workers' Compensation, Unemployment, Science Refurbishment, and Print Shop Service Center.

Revenue:

Total revenue and other sources for the Proprietary Fund through April were \$1,032,330 or 41.7% of budget compared to \$2,145,512 or 67.5% of budget last year, a decrease of \$1,113,182. The decrease in total revenue is attributed to the following item:

- This decrease is due to an interfund transfer of \$700,000 to the Risk Management fund to cover the TASB costs in the prior year as well as the closing of the Science Refurbishment Center.

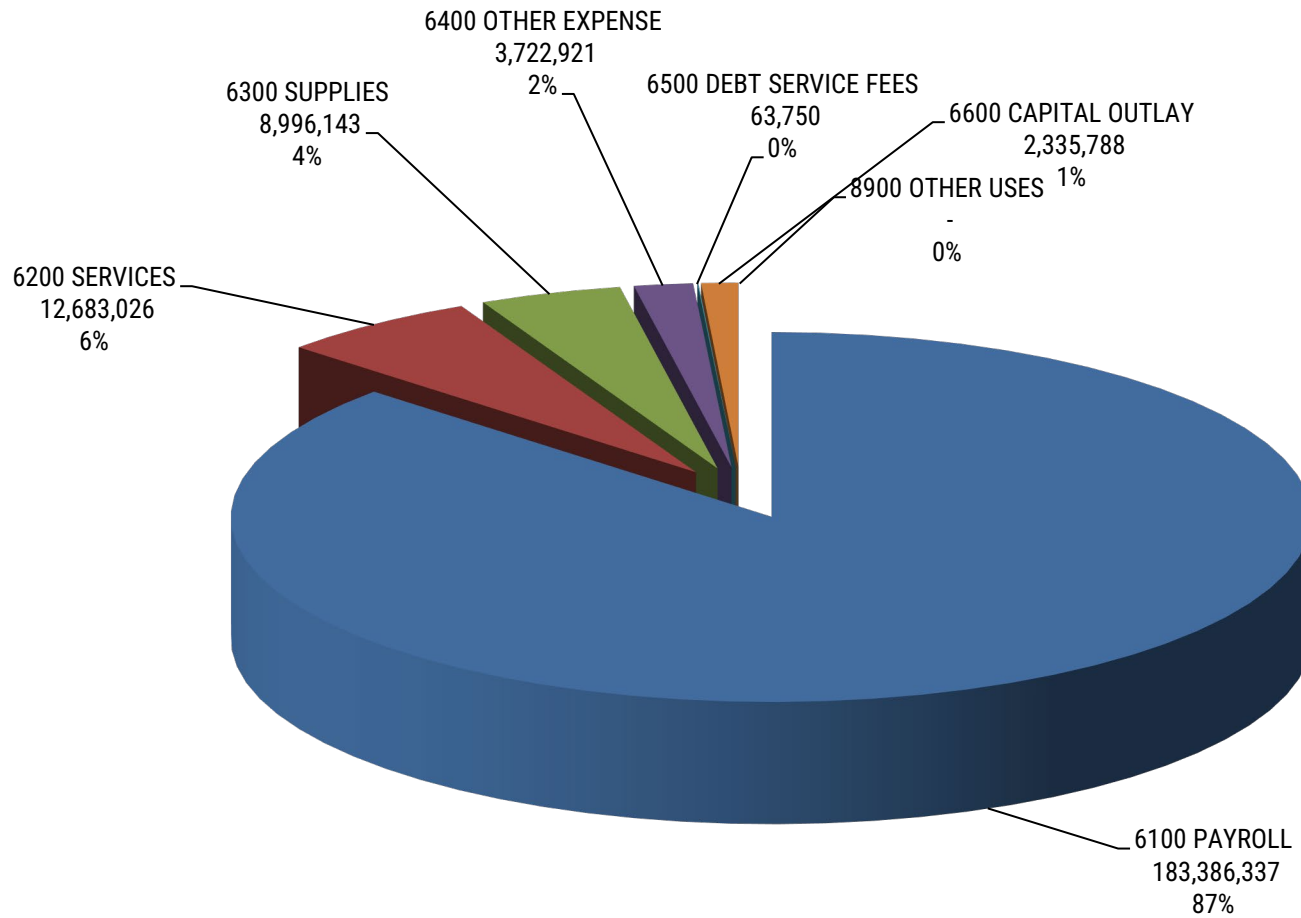
Expenditures:

Total expenditures and other uses for the Proprietary Fund through April were \$1,466,558 or 59.1% of budget, compared to \$2,216,941 or 69.8% of budget last year, a decrease of \$750,383. The decrease in total expenditures was attributed to the following item:

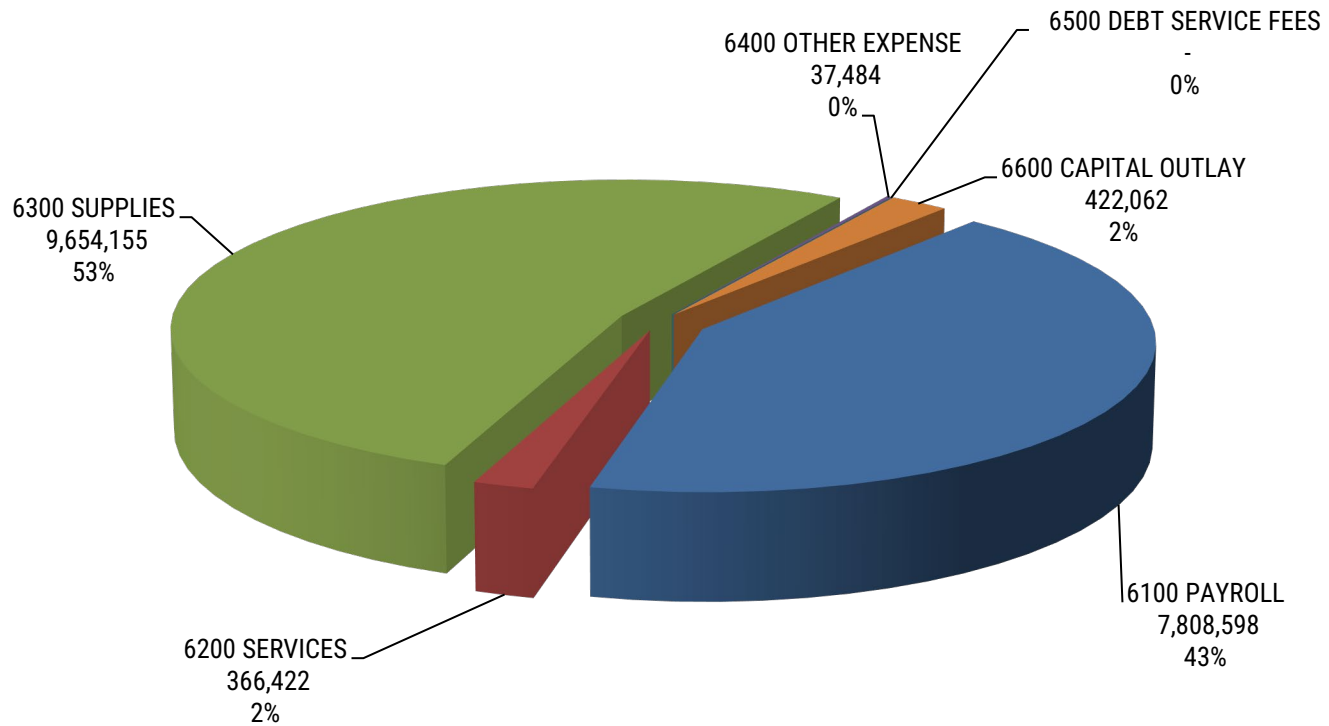
- This decrease is due to the closing of the Science Refurbishment Center and a decrease in Workers Comps claim coverage fees.

As of April 30, 2025, total net assets for all the Internal Service Funds were \$1,072,179.

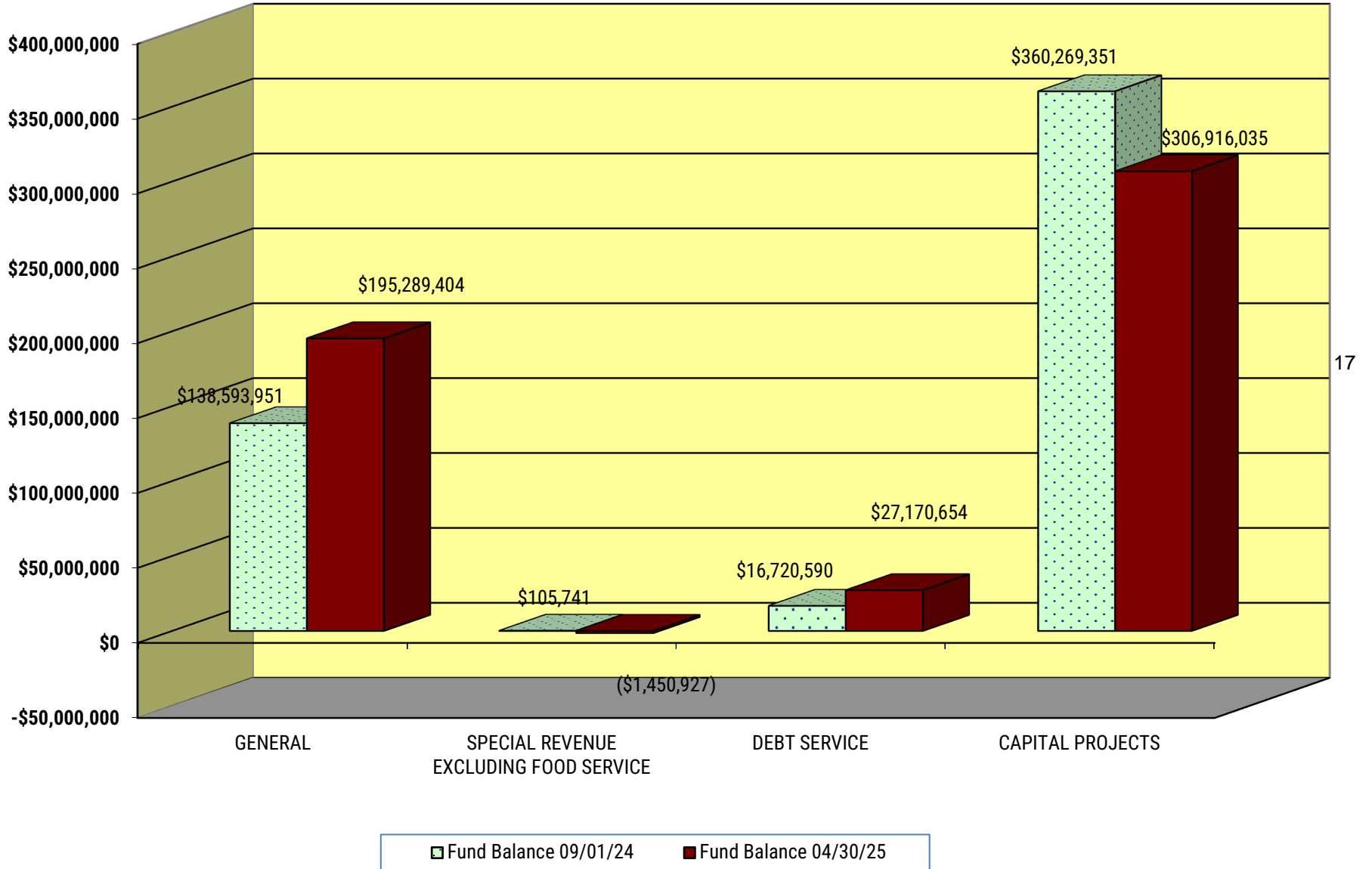
General Operating Fund YTD Actual Expenditures April 30, 2025



Food Service Fund YTD Actual Expenditures April 30, 2025

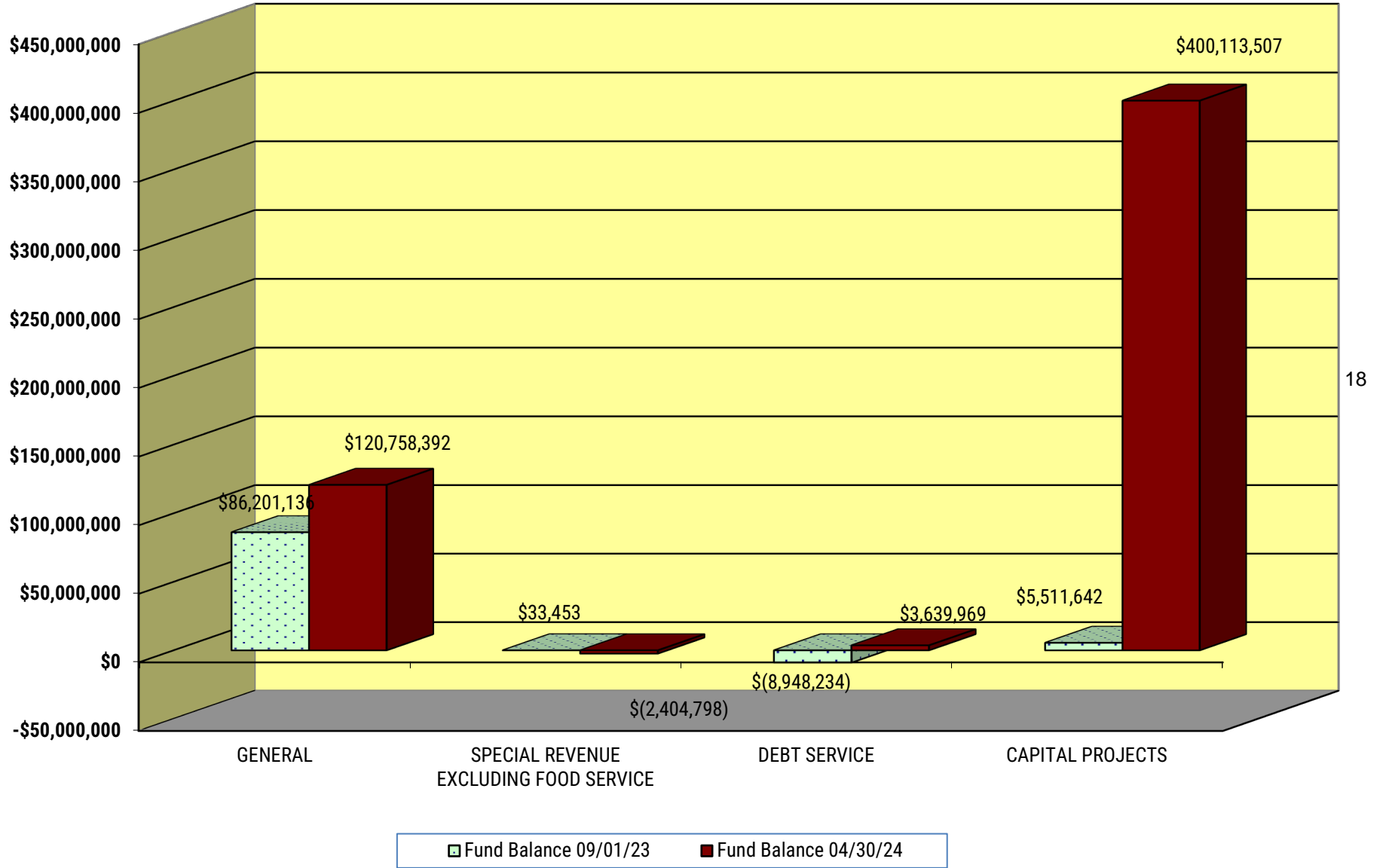


Comparative Fund Balances April 30, 2025



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Comparative Fund Balances April 30, 2024



IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
April 30, 2025

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD	(OVER) UNDER		09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
REVENUE									
LOCAL RESOURCES:									
5711 TAXES CURRENT YEAR	154,020,875	152,137,239	98.8%	918,228	0.6%	1,883,636	165,491,762	139,896,437	84.5%
5712 DELINQUENT TAXES	228,522	(1,569,661)	-686.9%	(206,379)	-90.3%	1,798,183	245,542	(2,211,774)	-900.8%
5719 OTHER TAX RELATED REVENUE	446,729	1,270,872	284.5%	(4,162)	-0.9%	(824,143)	480,000	1,183,834	246.6%
TOTAL TAXES	154,696,126	151,838,450	98.2%	707,686	0.5%	2,857,676	166,217,304	138,868,497	83.5%
5735 SUMMER SCHOOL	-	-	--	-	--	-	-	-	--
5738 PARKING FEES	4,500	1,905	42.3%	136	3.0%	2,595	4,500	2,582	57.4%
5739 OTHER TUITION AND FEES	100,000	315,723	315.7%	36,080	36.1%	(215,723)	200,000	343,221	171.6%
5742 INVESTMENT EARNINGS	250,000	5,022,245	2008.9%	520,479	208.2%	(4,772,245)	250,000	6,012,924	2405.2%
5743 RENTAL OF FACILITIES	50,000	41,183	82.4%	8,595	17.2%	8,818	70,000	16,865	24.1%
5744 GIFTS AND BEQUESTS	72,101	45,013	62.4%	1,000	1.4%	27,088	162,450	55,844	34.4%
5745 NET INSURANCE RECOVERY	6,000	24,292	404.9%	-	0.0%	(18,292)	200,000	500	0.3%
5746 TIF TAXES COLLECTED	-	-	--	-	--	-	-	-	--
5749 MISCELLANEOUS REVENUE	200,000	686,524	343.3%	55,544	27.8%	(486,524)	500,000	1,088,739	217.7%
5752 ATHLETIC	-	206,053	--	16,418	-	(206,053)	-	174,012	--
5755 ACTIVITY FUND RECEIPTS	1,534,256	690,281	45.0%	80,055	5.2%	843,975	1,564,849	806,030	51.5%
5766 CONCURRENT ENROLLMENT	25,000	55,000	220.0%	-	0.0%	(30,000)	50,000	51,000	102.0%
5767 IRVING SCHOOL FOUNDATION	122,174	164,692	931.4%	-	0.0%	(369,979)	180,194	153,282	85.1%
5769 REVENUE FROM INTERMEDIAT	44,500	414,479	318.3%	47,355	2.0%	(5,258,859)	200,000	356,446	178.2%
TOTAL OTHER LOCAL RESOURCES	2,408,531	7,667,391	318.3%	765,662	31.8%	(5,258,859)	3,381,993	9,061,444	267.9%
TOTAL LOCAL RESOURCES	157,104,657	159,505,841	101.5%	1,473,348	0.9%	(2,401,183)	169,599,297	147,929,941	87.2%
STATE RESOURCES:									
5811 PER CAPITA	-	17,864,226	--	9,087,767	--	(17,864,226)	-	7,492,168	--
5812 FOUNDATION ENTITLEMENTS	150,338,143	78,373,542	52.1%	1,114,936	0.7%	71,964,601	137,450,419	76,759,084	55.8%
5819 STATE	-	-	--	-	--	-	-	-	--
5829 TEA/NON-FOUNDATION REVEN	-	137,447	--	-	--	(137,447)	-	476	--
5831 STATE TRS ON-BEHALF	11,000,000	10,696,104	97.2%	1,345,780	12.2%	303,896	12,500,000	10,838,584	86.7%
TOTAL STATE RESOURCES	161,338,143	107,071,318	66.4%	11,548,483	7.2%	54,266,825	149,950,419	95,090,312	63.4%
FEDERAL RESOURCES:									
5929 FEDERAL REVENUE-TEA DISTR	300,000	712,206	237.4%	87,198	29.1%	(412,206)	4,000,000	2,835,240	70.9%

IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
April 30, 2025

	CURRENT YEAR						PRIOR YEAR			
		09/01/2024 to 04/30/2025			04/25 MTD		(OVER) UNDER	09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD	
5931 SHARS REIMBURSEMENT	3,219,000	307,643	9.6%	113,387	3.5%	2,911,357	4,350,000	3,688,907	84.8%	
5939 CHILD & ADULT CARE PROGRA	-	-	--	-	--	-	-	-	--	
5946 BABS SUBSIDY	-	-	--	-	--	-	-	-	--	
5949 ROTC	250,000	221,057	88.4%	24,019	9.6%	28,943	250,000	176,622	70.6%	
5959 SHARED SERVICE ARRANGEME	-	1,604		-		-	-	1,550		
TOTAL FEDERAL RESOURCES	3,769,000	1,242,509	33.0%	224,809	6.0%	2,526,491	8,600,000	6,702,319	77.9%	
OTHER SOURCES:										
7912 SALE OF FIXED ASSETS	-	-	--	-	--	-	-	17,200	--	
7913 LEASE/PURCHASE PROCEEDS	-	-	--	-	--	-	-	-	--	
7915 INTERFUND TRANSFERS IN	-	-	--	-	--	-	388,227	388,227	100.0%	
7918 SPECIAL ITEMS	-	-	--	-	--	-	-	-	--	
7949 SBITA PROCEEDS	-	-	--	-	--	-	-	-	20	
TOTAL OTHER REVENUE SOURCES	-	-	--	-	--	-	388,227	405,427	104.4%	
TOTAL GENERAL OPERATING REVENUE	3,221,800	2,678,196,669	83.1%	13,246,640	4.1%	54,392,132	3,285,37,943	250,127,999	76.1%	

IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
April 30, 2025

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD	(OVER) UNDER		09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
EXPENDITURES									
11 INSTRUCTION:									
6100 PAYROLL	175,597,463	121,239,269	69.0%	14,968,525	8.5%	54,358,193	182,812,159	119,453,564	65.3%
6200 CONTRACTED SERVICES	1,179,842	687,582	58.3%	30,844	2.6%	492,260	1,398,699	1,010,533	72.2%
6300 SUPPLIES	7,262,559	3,543,259	48.8%	292,032	4.0%	3,719,299	8,033,428	3,753,071	46.7%
6400 OTHER EXPENSE	2,184,022	1,413,017	64.7%	356,334	16.3%	771,006	2,571,101	1,736,330	67.5%
6600 CAPITAL OUTLAY	574,445	523,940	91.2%	30,794	5.4%	50,504	404,696	576,672	142.5%
TOTAL INSTRUCTION	186,798,330	127,407,068	68.2%	15,678,528	8.4%	59,391,262	195,220,082	126,530,171	64.8%
12 LIBRARY:									
6100 PAYROLL	3,827,527	1,749,223	45.7%	219,909	5.7%	2,078,304	4,674,188	2,696,191	57.7%
6200 CONTRACTED SERVICES	31,677	25,585	80.8%	300	0.9%	6,092	40,801	18,482	45.3%
6300 SUPPLIES	779,132	498,878	64.0%	24,004	3.1%	280,255	759,551	582,564	76.7%
6400 OTHER EXPENSE	32,088	14,630	45.6%	1,468	4.6%	17,458	56,082	18,127	32.3%
6600 CAPITAL OUTLAY	16,604	10,936	65.9%	39	0.2%	5,668	-	2,123	--
TOTAL LIBRARY	4,687,029	2,299,253	49.1%	245,720	5.2%	2,387,776	5,530,623	3,317,488	60.0%
13 STAFF DEVELOPMENT:									
6100 PAYROLL	3,217,932	1,804,864	56.1%	201,771	6.3%	1,413,068	3,575,908	1,713,292	47.9%
6200 CONTRACTED SERVICES	242,802	42,767	17.6%	677	0.3%	200,035	304,432	178,617	58.7%
6300 SUPPLIES	439,911	347,366	79.0%	(6,301)	-1.4%	92,546	445,028	132,677	29.8%
6400 OTHER EXPENSE	486,325	156,362	32.2%	22,981	4.7%	329,963	561,597	298,500	53.2%
6500 DEBT SERVICE FEES	-	-	--	-	--	-	-	-	--
6600 CAPITAL OUTLAY	4,150	2,075	50.0%	-	0.0%	2,075	-	2,143	--
TOTAL STAFF DEVELOPMENT	4,391,120	2,353,433	53.6%	219,129	5.0%	2,037,687	4,886,965	2,325,229	47.6%
21 INSTRUCTIONAL ADMINISTRATION:									
6100 PAYROLL	6,390,518	3,849,696	60.2%	472,022	7.4%	2,540,822	6,094,311	3,988,290	65.4%
6200 CONTRACTED SERVICES	267,348	159,591	59.7%	12,664	4.7%	107,757	413,285	273,404	66.2%
6300 SUPPLIES	828,787	289,029	34.9%	8,115	1.0%	539,758	578,792	614,536	106.2%
6400 OTHER EXPENSE	325,278	187,168	57.5%	26,834	8.2%	138,110	1,108,502	227,834	20.6%
6600 CAPITAL OUTLAY	51,802	49,521	95.6%	602	1.2%	2,280	4,594	19,878	432.7%
TOTAL INSTRUCTIONAL ADMINIS	7,863,733	4,535,005	57.7%	520,237	6.6%	3,328,728	8,199,484	5,123,941	62.5%

**IRVING INDEPENDENT SCHOOL DISTRICT
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April 30, 2025**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD		(OVER) UNDER	09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
23 SCHOOL ADMINISTRATION:									
6100 PAYROLL	17,608,552	12,498,326	71.0%	1,536,435	8.7%	5,110,226	20,292,567	12,825,422	63.2%
6200 CONTRACTED SERVICES	287,537	190,988	66.4%	153,158	53.3%	96,549	176,606	62,011	35.1%
6300 SUPPLIES	425,591	274,525	64.5%	32,492	7.6%	151,066	457,391	257,211	56.2%
6400 OTHER EXPENSE	578,099	302,576	52.3%	76,922	13.3%	275,523	553,214	287,348	51.9%
6600 CAPITAL OUTLAY	130,262	129,827	99.7%	9,999	7.7%	435	14,382	14,382	100.0%
TOTAL SCHOOL ADMINISTRATION	19,030,040	13,396,242	70.4%	1,809,006	9.5%	5,633,798	21,494,159	13,446,373	62.6%

IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
April 30, 2025

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD	(OVER) UNDER		09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
31 COUNSELING SERVICES:									
6100 PAYROLL	14,154,015	9,690,189	68.5%	1,197,625	8.5%	4,463,826	13,845,518	9,892,069	71.4%
6200 CONTRACTED SERVICES	2,639,953	2,386,879	90.4%	179,707	6.8%	253,074	2,212,201	1,493,564	67.5%
6300 SUPPLIES	678,918	459,163	67.6%	135,020	19.9%	219,755	721,668	242,238	33.6%
6400 OTHER EXPENSE	119,459	72,664	60.8%	10,738	9.0%	46,795	128,865	85,162	66.1%
6600 CAPITAL OUTLAY	3,291	3,291	100.0%	-	0.0%	-	-	-	--
TOTAL COUNSELING SERVICES	17,595,636	12,612,186	71.7%	1,523,090	8.7%	4,983,450	16,908,251	11,713,033	69.3%
32 ATTENDANCE SERVICES:									
6100 PAYROLL	867,793	266,885	30.8%	28,836	3.3%	600,908	1,315,501	476,736	36.2%
6200 CONTRACTED SERVICES	750	-	0.0%	-	0.0%	750	3,270	3,360	102.8%
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
6400 OTHER EXPENSE	2,247	-	0.0%	-	0.0%	2,247	280	20	7.0%
TOTAL ATTENDANCE SERVICES	870,790	266,885	30.6%	28,836	3.3%	603,905	1,319,051	480,116	36.4%
33 HEALTH SERVICES:									
6100 PAYROLL	3,248,712	2,262,445	69.6%	275,371	8.5%	986,267	3,482,881	2,171,863	62.4%
6200 CONTRACTED SERVICES	4,163	779	18.7%	-	0.0%	3,384	4,800	1,347	28.1%
6300 SUPPLIES	111,205	82,985	74.6%	5,963	5.4%	28,221	102,930	80,431	78.1%
6400 OTHER EXPENSE	8,000	1,433	17.9%	725	9.1%	6,567	12,089	2,879	23.8%
6600 CAPITAL OUTLAY	2,075	2,075	100.0%	-	0.0%	-	-	2,075	--
TOTAL HEALTH SERVICES	3,374,156	2,349,717	69.6%	282,059	8.4%	1,024,438	3,602,700	2,258,594	62.7%
34 PUPIL TRANSPORTATION:									
6100 PAYROLL	7,690,796	6,571,600	85.4%	864,151	11.2%	1,119,196	7,748,443	6,226,077	80.4%
6200 CONTRACTED SERVICES	779,145	307,383	39.5%	(1,249)	-0.2%	471,762	895,320	379,948	42.4%
6300 SUPPLIES	739,146	(65,632)	-8.9%	(74,323)	-10.1%	804,778	1,060,559	164,330	15.5%
6400 OTHER EXPENSE	176,701	94,872	53.7%	19,855	11.2%	81,829	332,987	220,872	66.3%
6600 CAPITAL OUTLAY	1,520,970	1,105,794	72.7%	133,242	8.8%	415,177	1,761,142	276,760	15.7%
TOTAL PUPIL TRANSPORTATION	10,906,759	8,014,017	73.5%	941,677	8.6%	2,892,741	11,798,450	7,267,987	61.6%
35 FOOD SERVICE:									
6100 PAYROLL	68,898	418,539	607.5%	54,670	79.3%	(349,641)	741,065	426,547	57.6%
6300 SUPPLIES	-	-	--	-	--	-	1,600	-	0.0%

IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
April 30, 2025

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD	(OVER) UNDER		09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
6400 OTHER EXPENSE	220,000	-	0.0%	-	0.0%	220,000	220,000	-	0.0%
6600 CAPITAL OUTLAY	-	-	--	-	--	-	-	-	--
TOTAL FOOD SERVICE	288,898	418,539	144.9%	54,670	18.9%	(129,641)	962,665	426,547	44.3%
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	2,388,233	3,050,863	127.7%	383,137	16.0%	(662,630)	3,920,415	2,885,922	73.6%
6200 CONTRACTED SERVICES	557,919	514,602	92.2%	63,354	11.4%	43,317	674,520	577,810	85.7%
6300 SUPPLIES	927,369	468,585	50.5%	71,736	7.7%	458,784	721,058	341,291	47.3%
6400 OTHER EXPENSE	1,160,925	962,664	82.9%	160,384	13.8%	198,261	1,247,782	1,060,280	85.0%
6600 CAPITAL OUTLAY	3,433	3,127	91.1%	27	0.8%	306	4,133	4,173	101.0%
TOTAL EXTRA-CURRICULAR ACTI\	5,037,879	4,999,841	99.2%	678,638	13.5%	38,038	6,567,909	4,869,476	74.1%

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April 30, 2025

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD	(OVER) UNDER		09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
41 GENERAL ADMINISTRATION:									
6100 PAYROLL	16,258,583	4,916,865	30.2%	616,869	3.8%	11,341,718	7,184,647	5,050,007	70.3%
6200 CONTRACTED SERVICES	2,135,923	958,007	44.9%	75,116	3.5%	1,177,916	2,003,364	1,024,983	51.2%
6300 SUPPLIES	949,152	587,343	61.9%	8,207	0.9%	361,809	1,895,236	318,987	16.8%
6400 OTHER EXPENSE	968,553	203,746	21.0%	34,376	3.5%	764,807	868,905	458,004	52.7%
6500 DEBT SERVICE FEES	-	-	--	-	--	-	-	70,267	--
6600 CAPITAL OUTLAY	112,291	54,639	48.7%	(32,236)	-28.7%	57,652	484,376	234,599	48.4%
TOTAL GENERAL ADMINISTRATIO	20,424,502	6,720,600	32.9%	702,333	3.4%	13,703,901	12,436,528	7,156,846	57.5%
51 MAINTENANCE:									
6100 PAYROLL	16,338,862	10,225,040	62.6%	1,208,479	7.4%	6,113,822	15,765,325	10,489,961	66.5%
6200 CONTRACTED SERVICES	8,099,848	4,842,838	59.8%	767,479	9.5%	3,257,010	7,725,815	6,142,054	79.5%
6300 SUPPLIES	2,595,348	1,685,495	64.9%	186,646	7.2%	909,853	2,802,341	2,329,471	83.1%
6400 OTHER EXPENSE	1,915,321	152,041	7.9%	12,614	0.7%	1,763,280	2,285,525	2,275,791	99.6%
6500 DEBT SERVICE FEES	-	-	--	-	--	-	-	-	--
6600 CAPITAL OUTLAY	166,281	93,670	56.3%	64,310	38.7%	72,611	644,336	468,155	72.7%
TOTAL MAINTENANCE	29,115,660	16,999,084	58.4%	2,239,528	7.7%	12,116,576	29,223,341	21,705,431	74.3%
52 SECURITY:									
6100 PAYROLL	3,259,783	2,753,725	84.5%	369,376	11.3%	506,058	2,626,270	2,182,396	83.1%
6200 CONTRACTED SERVICES	1,023,529	663,982	64.9%	10,228	1.0%	359,547	1,919,540	1,157,838	60.3%
6300 SUPPLIES	281,581	238,671	84.8%	44,488	15.8%	42,910	492,795	278,160	56.4%
6400 OTHER EXPENSE	22,283	18,550	83.2%	1,966	8.8%	3,733	64,424	48,771	75.7%
6600 CAPITAL OUTLAY	132,100	129,547	98.1%	-	0.0%	2,553	83,600	-	0.0%
TOTAL SECURITY	4,719,275	3,804,474	80.6%	426,058	9.0%	914,801	5,186,629	3,667,166	70.7%
53 DATA PROCESSING:									
6100 PAYROLL	2,741,448	1,880,589	68.6%	241,602	8.8%	860,859	2,306,753	1,862,365	80.7%
6200 CONTRACTED SERVICES	1,097,795	879,450	80.1%	43,092	3.9%	218,346	957,920	740,039	77.3%
6300 SUPPLIES	883,053	566,322	64.1%	15,330	1.7%	316,732	1,030,965	563,328	54.6%
6400 OTHER EXPENSE	65,600	20,662	31.5%	4,380	6.7%	44,938	61,200	19,938	32.6%
6500 DEBT SERVICE FEES	-	-	--	-	--	-	-	-	--
6600 CAPITAL OUTLAY	39,082	39,091	100.0%	2,227	5.7%	(9)	20,000	7,451	37.3%

IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
April 30, 2025

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD	(OVER) UNDER		09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
TOTAL DATA PROCESSING	4,826,979	3,386,112	70.1%	306,631	6.4%	1,440,866	4,376,839	3,193,120	73.0%
61 COMMUNITY SERVICES:									
6100 PAYROLL	2,524,868	208,217	8.2%	25,964	1.0%	2,316,651	385,408	202,340	52.5%
6200 CONTRACTED SERVICES	433,929	385,893	88.9%	58,695	13.5%	48,036	353,609	328,341	92.9%
6300 SUPPLIES	71,602	20,156	28.1%	3,970	5.5%	51,446	76,492	20,672	27.0%
6400 OTHER EXPENSE	205,612	122,537	59.6%	22,203	10.8%	83,075	222,514	146,903	66.0%
6600 CAPITAL OUTLAY	125,984	120,201	95.4%	201	0.2%	5,783	2,075	2,075	100.0%
TOTAL COMMUNITY SERVICES	3,361,994	857,004	25.5%	111,033	3.3%	2,504,991	1,040,098	700,330	67.3%
71 DEBT SERVICE									
6500 DEBT SERVICE FEES	63,750	63,750	100.0%	-	0.0%	-	250,374	49,298	19.7%
TOTAL PAYMENTS TO JJAEP	63,750	63,750	100.0%	-	0.0%	-	250,374	49,298	19.7%

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	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD ACTUAL	%MTD	(OVER) UNDER YTD BUDGET	09/01/2023 to 04/30/2024 YTD		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
81 FACILITIES:									
6200 CONTRACTED SERVICES	-	-	--	-	--	-	-	-	--
6300 SUPPLIES & MATERIALS	-	-	--	-	--	-	-	-	--
6400 OTHER EXPENSE	-	-	--	-	--	-	-	-	--
6600 CAPITAL OUTLAY	39,827	68,054	170.9%	-	0.0%	(28,227)	276,469	143,868	52.0%
TOTAL FACILITIES	39,827	68,054	170.9%	-	0.0%	(28,227)	276,469	143,868	52.0%
95 PAYMENTS TO JJAEP:									
6200 CONTRACTED SERVICES	190,000	82,230	43.3%	11,742	6.2%	107,770	190,000	15,180	8.0%
TOTAL PAYMENTS TO JJAEP	190,000	82,230	43.3%	11,742	6.2%	107,770	190,000	15,180	8.0%
97 PAYMENTS TO TIF:									
6400 OTHER EXPENSE	-	-	--	-	--	-	-	-	--
TOTAL PAYMENTS TO TIF	-	-	--	-	--	-	-	-	--
99 INTERGOVERNMENTAL CHARGES:									
6200 CONTRACTED SERVICES	740,232	554,470	74.9%	184,823	25.0%	185,762	702,478	529,848	75.4%
TOTAL INTERGOVERNMENTAL CHARGES	740,232	554,470	74.9%	184,823	25.0%	185,762	702,478	529,848	75.4%
OTHER USES:									
8911 INTERFUND TRANSFERS OUT	-	-	--	-	--	-	700,000	700,000	100.0%
TOTAL OTHER USES	-	-	--	-	--	-	700,000	700,000	100.0%
TOTAL 6000 EXPENDITURES:	324,326,588	211,187,966	65.1%	25,963,737	8.0%	113,138,622	330,873,094	215,620,040	65.2%
EXCESS (DEFICIENCY)									
REVENUE OVER EXPENDITURES:	(2,114,788)	56,631,702		(12,717,097)			(2,335,151)	34,507,959	
BEGINNING FUND BALANCE:	79,953,667	126,972,569					118,093,034	118,093,034	
ENDING FUND BALANCE:	77,838,879	183,604,271					115,757,883	152,600,993	

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IRVING INDEPENDENT SCHOOL DISTRICT
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	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 MTD	(OVER) UNDER		09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
REVENUE SUMMARY:									
LOCAL REVENUE	157,104,657	159,505,841	101.5%	1,473,348	1%	(2,401,183)	169,599,297	147,929,941	87.2%
STATE REVENUE	161,338,143	107,071,318	66.4%	11,548,483	7%	54,266,825	149,950,419	95,090,312	63.4%
FEDERAL REVENUE	3,769,000	1,242,509	33.0%	224,809	6%	2,526,491	8,600,000	6,702,319	77.9%
OTHER SOURCES	-	-	--	-	--	-	388,227	405,427	104.4%
TOTAL OTHER REVENUE SOURCES	322,211,800	267,819,669	83.1%	13,246,640	4%	54,392,132	328,537,943	250,127,999	76.1%
APPROPRIATIONS/EXPENDITURES									
BUDGET CATEGORY SUMMARY:									
6100 PAYROLL	276,183,983	183,386,337	66.4%	21,800,592	8%	92,797,646	276,771,359	182,543,042	66.0%
6200 SERVICES	19,712,392	12,683,026	64.3%	1,611,734	8%	7,029,366	19,976,658	13,937,358	69.8%
6300 SUPPLIES	16,973,355	8,996,143	53.0%	821,701	5%	7,977,212	19,179,833	9,678,966	50.5%
6400 OTHER EXPENSE	8,470,512	3,722,921	44.0%	865,167	10%	4,747,590	10,295,067	6,886,759	66.9%
6500 DEBT SERVICE FEES	63,750	63,750	100.0%	-	0%	-	250,374	119,564	47.8%
6600 CAPITAL OUTLAY	2,922,596	2,335,788	79.9%	75,962	3%	586,807	3,699,804	1,754,352	47.4%
8900 OTHER USES	-	-	--	-	--	-	700,000	700,000	100.0%
TOTAL APPROPRIATIONS/EXPENDITURES	324,326,588	211,187,966	65.1%	25,175,157	8%	113,138,622	330,873,094	215,620,040	65.2%

	09/01/2024 to 04/30/2025					(OVER UNDER)	09/01/2023 to 04/30/2024		
	BUDGET	ACTUAL	%YTD	MTD	%MTD		YTD BUDGET	BUDGET	ACTUAL
REVENUE:									
LOCAL RESOURCES:									
5742 INVESTMENT EARNINGS	80,000	983,676	1229.6%	116,163	145.2%	(903,676)	80,000	1,094,404	1368.0%
5749 MISCELLANEOUS REVENUE	-	10,985	0.0%	-	--	-	-	35,151	--
5751 FOOD SERVICES	1,000,000	563,939	56.4%	61,256	6.1%	436,061	1,000,000	730,039	73.0%
5755 ACTIVITY FUND RECEIPTS	-	-	--	-	--	-	50,000	-	0.0%
TOTAL LOCAL RESOURCES	<u>1,080,000</u>	<u>1,558,600</u>	<u>144.3%</u>	<u>177,419</u>	<u>16.4%</u>	<u>(478,600)</u>	<u>1,130,000</u>	<u>1,859,593</u>	<u>164.6%</u>
STATE RESOURCES:									
5829 TEA/NON-FOUNDATION REVENUE	120,000	105,319	87.8%	105,319	87.8%	14,681	120,000	-	0.0%
5839 STATE REVENUE TEXAS GRANTS	-	-	0.0%	-	0.0%	-	-	-	0.0%
TOTAL STATE RESOURCES	<u>120,000</u>	<u>105,319</u>	<u>87.8%</u>	<u>105,319</u>	<u>87.8%</u>	<u>14,681</u>	<u>120,000</u>	<u>-</u>	<u>0.0%</u>
FEDERAL RESOURCES:									
5921 SCHOOL BREAKFAST PROGRAM	6,000,000	5,171,014	86.2%	837,138	14.0%	828,986	6,000,000	5,916,445	98.6%
5922 NATIONAL SCHOOL LUNCH PROGRAM	15,346,000	14,938,054	97.3%	2,057,129	13.4%	407,946	15,640,000	13,655,264	87.3%
5923 USDA DONATED COMMODITIES	1,500,000	-	0.0%	-	0.0%	1,500,000	1,850,000	-	0.0%
5938 SUMMER FEEDING PROGRAM	-	-	--	-	--	-	-	-	--
5939 CACFP SUPPER PROGRAM	200,000	479,896	239.9%	86,147	43.1%	(279,896)	200,000	520,130	260.1%
TOTAL FEDERAL RESOURCES	<u>23,046,000</u>	<u>20,588,965</u>	<u>89.3%</u>	<u>2,980,415</u>	<u>12.9%</u>	<u>2,457,035</u>	<u>23,690,000</u>	<u>20,091,839</u>	<u>84.8%</u>
OTHER SOURCES:									
7949 SBITA PROCEEDS	-	-	--	-	--	-	-	-	--
TOTAL OTHER REVENUE SOURCES	<u>-</u>	<u>-</u>	<u>--</u>	<u>-</u>	<u>--</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>--</u>
TOTAL FOOD SERVICE REVENUE:	<u>24,246,000</u>	<u>22,252,884</u>	<u>91.8%</u>	<u>3,263,154</u>	<u>13.5%</u>	<u>1,993,116</u>	<u>24,940,000</u>	<u>21,951,433</u>	<u>88.0%</u>
EXPENDITURES:									
35 FOOD SERVICE:									
6100 PAYROLL	10,104,542	7,753,478	76.7%	1,005,677	10.0%	2,351,064	9,461,378	7,849,045	83.0%
6200 CONTRACTED SERVICES	719,131	360,902	50.2%	77,601	10.8%	358,229	776,355	444,495	57.3%
6300 SUPPLIES	11,803,790	9,654,155	81.8%	1,383,932	11.7%	2,149,635	10,769,168	9,386,459	87.2%
6400 OTHER EXPENSE	85,364	37,484	43.9%	12,009	14.1%	47,879	99,200	47,715	48.1%
6600 CAPITAL OUTLAY	1,202,280	422,062	35.1%	55	0.0%	780,218	1,272,184	789,436	62.1%
FOOD SERVICE EXPENDITURES	<u>23,915,106</u>	<u>18,228,081</u>	<u>76.2%</u>	<u>2,479,275</u>	<u>10.4%</u>	<u>5,687,025</u>	<u>22,378,285</u>	<u>18,517,150</u>	<u>82.7%</u>
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	-	-	--	-	--	-	-	-	--
6200 CONTRACTED SERVICES	-	-	--	-	--	-	-	-	--
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
6400 OTHER EXPENSE	-	-	--	-	--	-	-	-	--
6600 CAPITAL OUTLAY	-	-	--	-	--	-	-	-	--
EXTRA-CURRICULAR ACTIVITIES	<u>-</u>	<u>-</u>	<u>--</u>	<u>-</u>	<u>--</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>--</u>
51 MAINTENANCE:									
6100 PAYROLL	80,275	55,120	68.7%	7,983	9.9%	25,155	463,085	53,009	11.4%
6200 CONTRACTED SERVICES	9,980	5,520	55.3%	-	0.0%	4,460	9,980	9,240	92.6%
6300 SUPPLIES	192,626	72,602	37.7%	11,023	5.7%	120,024	374,265	167,540	44.8%
MAINTENANCE EXPENDITURES	<u>282,881</u>	<u>133,242</u>	<u>47.1%</u>	<u>19,006</u>	<u>6.7%</u>	<u>149,639</u>	<u>847,330</u>	<u>229,789</u>	<u>27.1%</u>
71 DEBT SERVICE:									
6500 DEBT SERVICE FEES	-	-	--	-	--	-	-	-	--
DEBT SERVICE EXPENDITURES	<u>-</u>	<u>-</u>	<u>--</u>	<u>-</u>	<u>--</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>--</u>
81 FACILITIES:									
6200 CONTRACTED SERVICES	-	-	--	-	--	-	-	-	--
6600 CAPITAL OUTLAY	-	-	--	-	--	-	13,570	-	0.0%
FACILITIES EXPENDITURES	<u>-</u>	<u>-</u>	<u>--</u>	<u>-</u>	<u>--</u>	<u>-</u>	<u>13,570</u>	<u>-</u>	<u>--</u>
89 OTHER USES:									
8911 INTERFUND TRANSFERS OUT	-	-	--	-	0.0%	-	-	-	--
TOTAL 6000 EXPENDITURES:	<u>24,197,986</u>	<u>18,361,323</u>	<u>75.9%</u>	<u>2,498,280</u>	<u>10.3%</u>	<u>5,836,664</u>	<u>23,239,185</u>	<u>18,746,939</u>	<u>80.7%</u>
EXCESS (DEFICIENCY)									
REVENUE OVER EXPENDITURES:	48,014	3,891,562		<u>764,873</u>			1,700,815	3,204,494	
BEGINNING FUND BALANCE:	<u>8,193,042</u>	<u>16,144,925</u>					<u>8,329,703</u>	<u>13,597,881</u>	
ENDING FUND BALANCE:	<u>8,241,056</u>	<u>20,036,486</u>					<u>10,030,518</u>	<u>16,802,375</u>	

**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF DEBT SERVICE BUDGET & ACTUAL
April 30, 2025**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25		(OVER) UNDER YTD BUDGET	09/01/2023 to 04/30/2024		
	BUDGET	YTD ACTUAL	%YTD	MTD ACTUAL	%MTD		BUDGET	YTD ACTUAL	%YTD
REVENUE:									
LOCAL RESOURCES:									
5711 TAXES CURRENT YEAR	64,299,650	61,709,431	96.0%	1,290,657	2.0%	2,590,219	61,000,850	57,697,079	94.6%
5712 DELINQUENT TAXES	100,000	713,452	713.5%	(116,853)	-116.9%	(613,452)	100,000	(585,773)	-585.8%
5719 OTHER TAX RELATED REVENUE	-	308,882	--	109,147	--	(308,882)	-	233,653	--
TOTAL TAXES	64,399,650	62,731,765	97.4%	1,282,951	2.0%	1,667,885	61,100,850	57,344,960	93.9%
5742 INVESTMENT EARNINGS	250,000	103,074	41.2%	29,164	11.7%	146,926	450,000	121,407	27.0%
TOTAL LOCAL RESOURCES	64,649,650	62,834,839	97.2%	1,312,116	2.0%	146,926	61,550,850	57,466,367	93.4%
STATE RESOURCES (EDA):									
5829 TEA/NON-FOUNDATION REVENUE	-	-	--	-	--	-	-	3,339,861	--
TOTAL STATE RESOURCES	-	-	--	-	--	-	-	3,339,861	--
OTHER SOURCES:									
7911 SALE OF BONDS	-	-	--	-	--	-	-	-	30
7915 INTERFUND TRANSERS IN	-	-	--	-	--	-	-	-	--
7916 PREMIUM (DISCOUNT) BONDS PAY	-	-	--	-	--	-	-	-	--
TOTAL OTHER SOURCES	-	-	--	-	0.0%	-	-	-	--
TOTAL REVENUE:	64,649,650	62,834,839	97.2%	2,595,067	4.0%	1,814,811	61,550,850	60,806,228	98.8%
EXPENDITURES:									
71 DEBT SERVICE:									
6500 DEBT SERVICE FEES	64,549,650	52,384,775	81.2%	2,699,550	4.2%	12,164,875	61,500,850	48,218,025	78.4%
DEBT SERVICE EXPENDITURES	64,549,650	52,384,775	81.2%	2,699,550	4.2%	12,164,875	61,500,850	48,218,025	78.4%
OTHER USES:									
8949 REFUNDING BONDS	-	-	0.0%	-	0.0%	-	-	-	--
TOTAL OTHER USES	-	-	0.0%	-	0.0%	-	-	-	--
TOTAL EXPENDITURES:	64,549,650	52,384,775	81.2%	2,699,550	4.2%	12,164,875	61,500,850	48,218,025	78.4%
EXCESS (DEFICIENCY)									
REVENUE OVER EXPENDITURES:	100,000	10,450,064		(104,483)			50,000	12,588,203	
BEGINNING FUND BALANCE:	9,630,167	12,875,345					8,344,557	12,506,051	
ENDING FUND BALANCE:	9,730,167	23,325,409					8,394,557	25,094,254	

**IRVING INDEPENDENT SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES
09/01/2024-04/30/2025**

DATA CONTROL CODES		GOVERNMENTAL FUND TYPES			
		100-199	200-499	500-599	600-699
		GENERAL	SPECIAL REVENUE EXCLUDING FOOD SERVICE	DEBT SERVICE	CAPITAL PROJECTS
	REVENUE:				
5700	Local and Intermediate Sources	\$ 159,505,841	\$ 377,905	\$ 62,834,839	\$ 11,737,363
5800	State Program Revenues	107,071,318.37	1,820,911	-	-
5900	Federal Program Revenues	1,242,509	14,005,988	-	-
5020	Total Revenue:	\$ 267,819,669	16,204,804	62,834,839	11,737,363
	EXPENDITURES:				
0010	Instruction and Instructional-Related Services	132,059,753	11,855,841	-	276,845
0020	Instructional and School Leadership	17,931,248	1,563,543	-	345,584
0030	Support Services - Student (Pupil)	28,661,187	1,192,490	-	626,843
0040	Administrative Support Services	6,720,600	832,157	-	378,930
0050	Support Services - Nonstudent Based	24,189,670	491,934	-	9,944,043
0060	Community Services	857,004	1,825,506	-	-
0070	Debt Service	-	-	52,384,775	-
0080	Capital Outlay	68,054	-	-	53,518,433
0090	Intergovernmental Charges/JJAEP/TIF	636,700	-	-	-
6030	Total Expenditures:	211,124,216	17,761,472	52,384,775	65,090,679
	EXCESS (DEFICIENCY) REVENUE OVER (UNDER) EXPENDITURES:	<u>56,695,452</u>	<u>(1,556,668)</u>	<u>10,450,064</u>	<u>(53,353,316)</u>
7900	OTHER FINANCING SOURCES:				
	Proceeds from Sale of Fixed Assets	-	-	-	-
	Proceeds from Sale of Bonds	-	-	-	-
	Premium (Discount) Bonds Payable	-	-	-	-
	Interfund Transfers In	-	-	-	7,900,000
7020	Total Other Financing Sources:	-	-	-	7,900,000
8900	OTHER FINANCING USES:				
	Refunding Bonds	-	-	-	-
	Interfund Transfers Out	-	-	-	7,900,000
8030	Total Other Financing Uses:	-	-	-	7,900,000
	TOTAL OTHER FINANCING SOURCES AND (USES):	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
1200	EXCESS (DEFICIENCY) REVENUE AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES:	56,695,452	(1,556,668)	10,450,064	(53,353,316)
0100	FUND BALANCE - September 1 (Beginning):	138,593,951	105,741	16,720,590	360,269,351
3000	FUND BALANCE (DEFICIT) - (Ending):	<u>\$ 195,289,404</u>	<u>\$ (1,450,927)</u>	<u>\$ 27,170,654</u>	<u>\$306,916,035</u>

**IRVING INDEPENDENT SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES
09/01/2023-04/30/2024**

DATA CONTROL CODES		GOVERNMENTAL FUND TYPES			
		100-199	200-499	500-599	600-699
		GENERAL	SPECIAL REVENUE EXCLUDING FOOD SERVICE	DEBT SERVICE	CAPITAL PROJECTS
	REVENUE:				
5700	Local and Intermediate Sources	\$ 147,929,941	\$ 249,216	\$ 57,466,367	\$ 13,058,575
5800	State Program Revenues	95,090,311.88	1,435,064	3,339,861	-
5900	Federal Program Revenues	6,702,319	26,773,799	-	-
5020	Total Revenue:	\$ 249,722,572	28,458,080	60,806,228	13,058,575
	EXPENDITURES:				
0010	Instruction and Instructional-Related Services	132,172,887	14,985,885	-	388,227
0020	Instructional and School Leadership	18,570,314	1,918,607	-	619,055
0030	Support Services - Student (Pupil)	27,015,753	1,534,267	-	5,982
0040	Administrative Support Services	7,156,846	9,167,279	-	1,720,240
0050	Support Services - Nonstudent Based	28,565,716	1,633,605	-	2,912,396
0060	Community Services	700,330	1,656,687	-	-
0070	Debt Service	-	-	48,218,025	-
0080	Capital Outlay	143,868	-	-	12,268,866
0090	Intergovernmental Charges/JJAEP/TIF	545,028	-	-	-
6030	Total Expenditures:	214,870,743	30,896,331	48,218,025	17,914,765
	EXCESS (DEFICIENCY) REVENUE OVER (UNDER) EXPENDITURES:	<u>34,851,829</u>	<u>(2,438,251)</u>	<u>12,588,203</u>	<u>(4,856,190)</u>
7900	OTHER FINANCING SOURCES:				
	Proceeds from Sale of Fixed Assets	17,200	-	-	-
	Proceeds from Sale of Bonds	388,227	-	-	312,040,000
	Premium (Discount) Bonds Payable	-	-	-	38,566,705
	Operating Transfers In	-	-	-	-
	Special Items	-	-	-	-
	SBITA Proceeds	-	-	-	-
	Interfund Transfers In	-	-	-	48,851,350
7020	Total Other Financing Sources:	<u>405,427</u>	<u>-</u>	<u>-</u>	<u>399,458,055</u>
8900	OTHER FINANCING USES:				
	Refunding Bonds	-	-	-	-
	Operating Transfers Out	700,000	-	-	-
8030	Total Other Financing Uses:	<u>700,000</u>	<u>-</u>	<u>-</u>	<u>-</u>
	TOTAL OTHER FINANCING SOURCES AND (USES):	<u>(294,573)</u>	<u>-</u>	<u>-</u>	<u>399,458,055</u>
1200	EXCESS (DEFICIENCY) REVENUE AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES:	34,557,256	(2,438,251)	12,588,203	394,601,865
0100	FUND BALANCE - September 1 (Beginning):	<u>86,201,136</u>	<u>33,453</u>	<u>(8,948,234)</u>	<u>5,511,642</u>
3000	FUND BALANCE (DEFICIT) - (Ending):	<u>\$ 120,758,392</u>	<u>\$ (2,404,798)</u>	<u>\$ 3,639,969</u>	<u>\$ 400,113,507</u>

IRVING INDEPENDENT SCHOOL DISTRICT
 COMPARISON OF INTERNAL SERVICE FUNDS BUDGET & ACTUAL
 April 30, 2025

	CURRENT YEAR						PRIOR YEAR		
	09/01/2024 to 04/30/2025			04/25 (OVER)			09/01/2023 to 04/30/2024		
	BUDGET	YTD ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	YTD ACTUAL	%YTD
REVENUE:									
LOCAL RESOURCES:									
5739 OTHER TUITION AND FEES	-	-	-	-	-	-	-	-	-
5742 INVESTMENT EARNINGS	1,000.00	74,064.90	7406.5%	8,746	874.6%	(73,065)	1,000	82,402	8240.2%
5744 GIFTS AND BEQUESTS	-	-	-	-	-	-	-	-	-
5749 MISCELLANEOUS REVENUE	435,647	-	0.0%	-	0.0%	435,647	435,647	338,202	77.6%
5751 FOOD SERVICES	-	-	-	-	-	-	-	-	-
5754 INTERFUND TRANSACTIONS	2,040,368	958,265	47.0%	109,034	5.3%	1,082,103	2,040,368	1,024,907	50.2%
5755 ACTIVITY FUND RECEIPTS	250	-	0.0%	-	0.0%	250	250	-	0.0%
5769 REVENUE FROM INTERMEDIATE	-	-	-	-	-	-	-	-	-
TOTAL LOCAL RESOURCES	2,477,265	1,032,330	41.7%	117,781	4.8%	1,444,935	2,477,265	1,445,512	58.4%
OTHER SOURCES:									
7901 SALE OF REFUNDING BONDS	-	-	0.0%	-	0.0%	-	-	-	0.0%
7911 SALE OF BONDS	-	-	0.0%	-	0.0%	-	-	-	0.0%
7915 INTERFUND TRANSFER IN	-	-	-	-	-	-	700,000	700,000	100.0%
7916 PREMIUM (DISCOUNT) BONDS PAY	-	-	0.0%	-	0.0%	-	-	-	0.0%
7999 OTHER MISC SOURCES	-	-	0.0%	-	0.0%	-	-	-	0.0%
TOTAL OTHER SOURCES	-	-	0.0%	-	0.0%	-	700,000	700,000	0.0%
TOTAL INTERNAL SERVICE FUNDS REVENUE:	2,477,265	1,032,330	41.7%	117,781	4.8%	1,444,935	3,177,265	2,145,512	67.5%
EXPENDITURES:									
13 STAFF DEVELOPMENT:									
6300 SUPPLIES	-	-	-	-	-	-	-	-	-
TOTAL STAFF DEVELOPMENT	-	-	-	-	-	-	-	-	-
21 INSTRUCTIONAL ADMINISTRATION:									
6100 PAYROLL	225,387	(598)	-0.3%	-	0.0%	225,985	225,387	160,706	71.3%
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
6300 SUPPLIES	200,010	-	0.0%	-	0.0%	200,010	200,010	119,373	59.7%
6400 OTHER EXPENSE	10,500	-	0.0%	-	0.0%	10,500	10,500	60,373	575.0%
6600 CAPITAL OUTLAY	-	52	-	52	-	(52)	-	2,712	-
TOTAL INSTRUCTIONAL ADMINISTRATION	435,897	(546)	-0.1%	52	0.0%	436,443	435,897	343,164	78.7%
35 FOOD SERVICE									
6100 PAYROLL COSTS	-	-	-	-	-	-	-	-	-
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
6300 SUPPLIES	-	-	-	-	-	-	-	-	-
TOTAL EXTRA-CURRICULAR ACTIVITIES:	-	-	-	-	-	-	-	-	-
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	-	-	-	-	-	-	-	-	-
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
6300 SUPPLIES	-	-	-	-	-	-	-	-	-
6400 OTHER OPERATING COST	-	-	-	-	-	-	-	-	-
TOTAL EXTRA-CURRICULAR ACTIVITIES:	-	-	-	-	-	-	-	-	-
41 GENERAL ADMINISTRATION:									
6100 PAYROLL	177,270	85,728	48.4%	10,966	6.2%	91,542	177,270	94,743	53.4%
6200 CONTRACTED SERVICES	1,256,055	1,221,703	97.3%	50,638	4.0%	34,352	2,065,795	1,343,272	65.0%
6300 SUPPLIES	47,814	6,594	13.8%	185	0.4%	41,220	44,646	6,472	14.5%
6400 OTHER EXPENSE	390,840	30,891	7.9%	3,156	0.8%	359,949	314,545	307,768	97.8%
6500 DEBT SERVICE FEES	-	-	-	-	-	-	-	-	-
6600 CAPITAL OUTLAY	127,511	84,632	66.4%	11,948	9.4%	42,878	97,645	84,000	86.0%
TOTAL GENERAL ADMINISTRATION	1,999,490	1,429,549	71.5%	76,892	3.8%	569,941	2,699,901	1,836,255	68.0%
51 MAINTENANCE:									
6100 PAYROLL	-	-	-	-	-	-	-	-	-
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	1,242	-
6300 SUPPLIES	3,660	-	0.0%	-	0.0%	3,660	3,660	-	0.0%
6400 OTHER OPERATING COST	41,807	37,555	89.8%	1,416	3.4%	4,252	37,807	36,280	96.0%
TOTAL EXTRA-CURRICULAR ACTIVITIES:	45,467	37,555	-	1,416	-	7,912	41,467	37,522	-
61 COMMUNITY SERVICES:									
6100 PAYROLL	-	-	-	-	-	-	-	-	-
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
6300 SUPPLIES	-	-	-	-	-	-	-	-	-
6400 OTHER EXPENSE	-	-	-	-	-	-	-	-	-
TOTAL COMMUNITY SERVICES	-	-	-	-	-	-	-	-	-
71 DEBT SERVICE:									
6500 DEBT SERVICE FEES	-	-	-	-	-	-	-	-	-
DEBT SERVICE EXPENDITURES	-	-	-	-	-	7,912	-	-	-
OTHER USES:									
8911 INTERFUND TRANSFERS OUT	-	-	-	-	-	-	-	-	-
TOTAL OTHER USES	-	-	-	-	-	-	-	-	-
TOTAL 6000 EXPENDITURES:	2,480,854	1,466,558	59.1%	78,360	3.2%	1,014,296	3,177,265	2,216,941	69.8%
NET INCOME (LOSS)	(3,589)	(434,228)		39,420			-	(71,430)	
BEGINNING FUND BALANCE:	69,855	482,982					506,023	506,023	
ENDING FUND EQUITY BALANCE:	66,265	48,754					506,023	434,593	

**IRVING INDEPENDENT SCHOOL DISTRICT
 COMBINED STATEMENT OF REVENUE, EXPENSES AND
 CHANGES IN FUND NET ASSETS
 INTERNAL SERVICE FUNDS
 09/01/2024-04/30/2025**

	FOOD SERVICE VENDING 712	WORKERS COMPENSATION 771	UNEMPLOYMENT 772	SCIENCE REFURBISHMENT 774	PRINTSHOP SERVICE CENTER 775	TOTAL PROPRIETARY FUNDS 700-799
OPERATING REVENUE						
5700 Charges for Services	\$ -	\$ 868,376	\$ 7,883	\$ -	\$ 82,005	\$ 958,265
5020 Total Operating Revenue	-	868,376	7,883	-	82,005	958,265
OPERATING EXPENSES						
6100 Payroll Costs	-	52,674	33,054	(598)		85,130
6200 Professional/Contracted Services	-	1,204,848	6,600		10,256	1,221,703
6300 Supplies and Materials	-	3,538	-	-	3,056	6,594
6400 Claims, Admin, & Other Expenses	-	68,446	-	-		68,446
6600 Capital Outlay	-			52	84,632	84,685
6030 Total Operating Expenses	-	1,329,506	39,654	(546)	97,944	1,466,558
Operating Income (Loss)	-	(461,129)	(31,771)	546	(15,939)	(508,293)
NON-OPERATING REVENUE						
5742 Interest Income	-	74,065	-	-	-	74,065
OTHER SOURCES						
7900 Interfund Transfers In	-	-	-	-	-	-
OTHER USES						
8911 Interfund Transfers Out	-	-	-	-	-	-
CHANGE IN NET ASSETS	\$ -	\$ (387,064)	\$ (31,771)	\$ 546	\$ (15,939)	\$ (434,228)
Total Net Assets - September 1						
0100 (Beginning)	\$ -	\$ 1,745,652	\$ 453,940	\$ (797,416)	\$ 104,231	\$ 1,506,408
3000 TOTAL NET ASSETS	\$ -	\$ 1,358,587	\$ 422,170	\$ (796,870)	\$ 88,292	\$ 1,072,179

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**IRVING INDEPENDENT SCHOOL DISTRICT
 COMBINED STATEMENT OF REVENUE, EXPENSES AND
 CHANGES IN FUND NET ASSETS
 INTERNAL SERVICE FUNDS
 09/01/2023-04/30/2024**

	FOOD SERVICE VENDING 712	WORKERS COMPENSATION 771	UNEMPLOYMENT 772	SCIENCE REFURBISHMENT 774	PRINTSHOP SERVICE CENTER 775	TOTAL PROPRIETARY FUNDS 700-799
OPERATING REVENUE						
5700 Charges for Services	\$ -	\$ 904,573	\$ 8,221	\$ 337,005	\$ 113,311	\$ 1,363,110
5020 Total Operating Revenue	-	904,573	8,221	337,005	113,311	1,363,110
OPERATING EXPENSES						
6100 Payroll Costs	-	59,242	35,501	160,706	-	255,449
6200 Professional/Contracted Services	-	1,317,168	-	-	27,346	1,344,514
6300 Supplies and Materials	-	3,302	-	119,373	3,170	125,846
6400 Claims, Admin, & Other Expenses	-	308,832	35,216	60,373	-	404,421
6500 Debt Service Fees	-	-	-	-	-	-
6600 Capital Outlay	-	-	-	2,712	84,000	86,712
6030 Total Operating Expenses	-	1,688,544	70,717	343,164	114,516	2,216,941
Operating Income (Loss)	-	(783,971)	(62,497)	(6,159)	(1,205)	(853,832)
NON-OPERATING REVENUE						
5742 Interest Income	-	82,402	-	-	-	82,402
OTHER SOURCES						
7900 Interfund Transfers In	-	700,000	-	-	-	700,000
OTHER USES						
8911 Interfund Transfers Out	-	-	-	-	-	-
CHANGE IN NET ASSETS						
Total Net Assets - September 1 0100 (Beginning)	\$ -	\$ (1,569)	\$ (62,497)	\$ (6,159)	\$ (1,205)	\$ (71,430)
3000 TOTAL NET ASSETS	\$ -	\$ 1,347,483	\$ 551,780	\$ (219,481)	\$ 44,688	\$ 1,724,471

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CONSOLIDATED BALANCE SHEET FOR GO 2025 8

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	12,189,363.37	68,532,027.74
1151	IMPREST FUNDS	-405.43	131.38
1152	IMPREST CAFT/ACCT. OVER/UNDER	.00	-137.15
1153	IMPREST CHANGE FUND	150.00	3,554.45
1170	LEGACY TEXAS MMA	3,038.19	1,235,191.27
1173	AGENCY SECURITIES	.00	1,439,374.43
1175	TEXPOOL	4,145.82	1,167,585.19
1176	TEXSTAR	36,114.21	10,186,411.68
1177	LONE STAR POOL	22,059.61	6,224,619.04
1178	TEXAS CLASS	-25,311,457.45	84,008,357.14
1179	LOGIC	35,546.98	9,751,820.35
1180	LANDING ROCK INVESTORS	38,120.11	11,322,816.77
1222	PROPERTY TAXES - DELQ-PRIOR YE	.00	6,085,466.00
1231	ALLOWANCE FOR UNCOLLECTABLE TA	.00	-2,274,235.00
1241	DUE FROM STATE	.00	1,756,411.00
1251	ACCRUED INTEREST	453.13	-47,115.59
1262	DUE FROM SPECIAL REVENUE	.00	18,944,100.00
1263	DUE FROM I & S	-12,234.26	-20,129.45
1266	DUE FROM INTERNAL SERVICE FUND	.00	770,781.00
1291	RECEIVABLES	.00	-.25
1295	DUE FROM TRISTAR	-15,114.75	-84,038.19
1311	INVENTORIES - GENERAL SUPPLIES	-57,465.96	343,320.82
1312	INVENTORIES - SCHOOLDUDE	24,454.80	402,167.56
1313	POSTAGE	-2,139.65	57,069.13
1411	DEFERRED EXPENDITURES	.00	57,420.00
1493	RETURNED CHECKS	.00	10,225.34
1495	PREPAID EXPENSE	.00	37,026.30
	TOTAL ASSETS	-13,045,371.28	219,910,220.96
LIABILITIES			
2110	ACTIVE CARD INTEGRATION PAYABL	128,589.35	-9,868.93
2111	ACCOUNTS PAYABLE	206,665.08	-6,092.18
2113	TAX REFUNDS/ATTNY'S FEE	157,806.71	-132,156.48
2114	RETAINAGES	.00	40.00
2161	ACCRUED WAGES PAYABLE	.00	-19,367,982.84
2181	DUE TO STATE	58.86	2,320.74
2192	DUE TO EMPLOYEE GROUPS	-87.35	-87.35
2199	CREDIT CARD SUSPENSION	65,219.30	-79,662.21
2311	DEFERRED REVENUE	-305.37	-3,817,453.97
	TOTAL LIABILITIES	557,946.58	-23,410,943.22
FUND BALANCE			
3411	RESERVE FOR INVENTORIES	.00	-623,456.00
3431	RESERVE FOR PREPAID ITEMS	.00	-99,921.00

CONSOLIDATED BALANCE SHEET FOR GO 2025 8

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
FUND BALANCE			
3441	RESERVE FOR OUTSTANDING ENCUMB	.00	392,378.42
3591	OTHER DESIGNATED FUND BALANCE	.00	-39,167,916.45
3610	FUND BALANCE FOR PEIMS	.00	-308.23
3611	FUND BALANCE BEG-OF-YEAR	.00	-100,367,638.00
3612	BUDGET SURPLUS/DEFICIT	-45,711.35	2,114,073.63
4310	RESERVE FOR ENCUMBRANCES	598,586.28	-5,916,704.19
4311	RESERVE FOR ENCUMBRANCES	-598,586.28	5,916,704.19
5010	ESTIMATED REVENUE - CO	141,594.00	322,211,800.42
5050	REALIZED REVENUE - CO	-13,243,215.90	-267,819,668.68
6010	APPROPRIATED EXPENDITURES - CO	-95,882.65	-324,326,588.05
6050	EXPENDITURES - CO	25,730,640.60	211,187,966.20
	TOTAL FUND BALANCE	12,487,424.70	-196,499,277.74
	TOTAL LIABILITIES + FUND BALANCE	13,045,371.28	-219,910,220.96

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CONSOLIDATED BALANCE SHEET FOR FS 2025 8

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	-262,419.46	-11,663,970.50
1151	IMPREST FUNDS	.00	1,000.00
1153	IMPREST CHANGE FUND	.00	685.00
1178	TEXAS CLASS	116,163.41	31,919,564.86
1241	DUE FROM STATE	796,178.86	698,536.66
1311	INVENTORIES - GENERAL SUPPLIES	.00	269,460.11
	TOTAL ASSETS	649,922.81	21,225,276.13
LIABILITIES			
2110	ACTIVE CARD INTEGRATION PAYABL	-2,626.08	-4,650.60
2111	ACCOUNTS PAYABLE	4,424.78	-4,562.21
	TOTAL LIABILITIES	1,798.70	-9,212.81
FUND BALANCE			
3411	RESERVE FOR INVENTORIES	.00	-269,460.00
3441	RESERVE FOR OUTSTANDING ENCUMB	.00	1,377.40
3451	RESERVE - FOOD SERVICE	.00	-17,056,419.18
3612	BUDGET SURPLUS/DEFICIT	.00	-48,013.60
4310	RESERVE FOR ENCUMBRANCES	217,757.82	-854,521.72
4311	RESERVE FOR ENCUMBRANCES	-217,757.82	854,521.72
5010	ESTIMATED REVENUE - CO	.00	24,246,000.00
5050	REALIZED REVENUE - CO	-3,149,946.50	-22,252,884.08
6010	APPROPRIATED EXPENDITURES - CO	.00	-24,197,986.40
6050	EXPENDITURES - CO	2,498,224.99	18,361,322.54
	TOTAL FUND BALANCE	-651,721.51	-21,216,063.32
	TOTAL LIABILITIES + FUND BALANCE	-649,922.81	-21,225,276.13

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CONSOLIDATED BALANCE SHEET FOR DS 2025 8

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	321,908.32	19,313,891.00
1177	LONE STAR POOL	3,483.22	982,868.15
1178	TEXAS CLASS	10,330.99	2,989,438.35
1222	PROPERTY TAXES - DELQ-PRIOR YE	.00	1,980,436.00
1231	ALLOWANCE FOR UNCOLLECTABLE TA	.00	-636,139.00
1241	DUE FROM STATE	.00	56,018.00
	TOTAL ASSETS	335,722.53	24,686,512.50
LIABILITIES			
2171	DUE TO GENERAL FUND	12,234.26	20,129.45
2311	DEFERRED REVENUE	.00	-1,344,297.00
	TOTAL LIABILITIES	12,234.26	-1,324,167.55
FUND BALANCE			
3480	RESTRICTED - LT DEBT RETIREMEN	.00	-11,321,660.82
3611	FUND BALANCE BEG-OF-YEAR	.00	-1,590,619.81
3612	BUDGET SURPLUS/DEFICIT	.00	-100,000.00
5010	ESTIMATED REVENUE - CO	.00	64,649,650.00
5050	REALIZED REVENUE - CO	-348,506.79	-62,834,839.32
6010	APPROPRIATED EXPENDITURES - CO	.00	-64,549,650.00
6050	EXPENDITURES - CO	550.00	52,384,775.00
	TOTAL FUND BALANCE	-347,956.79	-23,362,344.95
	TOTAL LIABILITIES + FUND BALANCE	-335,722.53	-24,686,512.50

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CONSENT AGENDA
6/16/2025

TOPIC: Consider Approval of Resolution and Order No. 24-25-14 Authorizing June Amendment to the 2024-2025 Budget

Revenue & Other Resources	Approved Amended Budget	Proposed Amendments	Amended Budget
General Operating Fund	\$322,211,800	127,389	\$322,339,190
Food Service Fund	24,246,000	-	\$24,246,000
Debt Service Fund	64,649,650	-	\$64,649,650
Total Revenue & Other Sources	\$411,107,450	\$ 127,389	\$ 411,234,840
Appropriations & Other Uses			
General Operating Fund	\$ 324,326,588	\$ 77,873	\$324,404,461
Food Service Fund	24,197,986	-	24,197,986
Debt Service Fund	64,549,650	-	64,549,650
Total Appropriations & Other Uses	\$ 413,074,224	\$ 77,873	\$413,152,098

SUBMITTED BY: Fernando Natividad and Mahdia Lalee

BACKGROUND: In accordance with Texas Education Code Sec. 44.006, "Public funds of the school district may not be spent in any manner other than as provided for in the budget adopted by the board of trustees, but the board may amend a budget or adopt a supplementary emergency budget to cover necessary unforeseen expenses."

ADMINISTRATIVE RECOMMENDATION: The Administration recommends approving Resolution and Order No. 24-25-14 increasing the districts total budgeted revenue to 411,234,840 and increasing total appropriations to \$413,152,098.

RECOMMENDED BOARD MOTION: I move the Board approve Resolution and Order No. 24-25-14.

ATTACHMENTS:

1. May Budget Amendment Memo 24-25 to Fernando Natividad
2. Resolution and Order No. 24-25-14

AGENDA SHEET

Meeting Date: 06/16/2025

Resolution/Order No.: 24-25-14

Topic: A Resolution of the Board of Trustees of the Irving Independent School District Adopting an Order Approving Amendment to the 2024-2025 Budget, Appropriating Necessary Funds for Certain Transactions or Projects, and Authorizing Other Matters Relating to the Subject.

WHEREAS, the Board of Trustees of the Irving Independent School District heretofore adopted the District's Budget for the 2024-2025 fiscal year which contained estimates of resources and revenues for the year from various sources, and included various capital projects and purchases to be undertaken during the fiscal year, together with the estimated costs thereof; and

WHEREAS, it is now apparent the Budget, as amended, should be amended to properly reflect actual changes in operations, revenues, activities, and projects not earlier foreseen or contemplated; and

WHEREAS, the Administrative Staff of the District has submitted proposed amendments to the 2024-2025 Budget reflecting the funds and sources of revenues to be allocated to and appropriated for the described projects or activities, a true and correct copy being attached hereto and marked Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE IRVING INDEPENDENT SCHOOL DISTRICT THAT THE TRUSTEES ADOPT THE FOLLOWING ORDER THAT:

SECTION 1: The proposed amendments to the Budget for the 2024-2025 fiscal year, as amended, as filed and submitted to the District's Board of Trustees and described in Exhibit "A" hereto, containing estimates of resources and revenues for the year from all of the various sources, and the projects, operations, activities, and purchases proposed to be undertaken during the remainder of the year, together with estimated costs thereof, and estimates amounts of all other proposed expenditures, are hereby approved and adopted.

SECTION 2: A true and correct copy of Exhibit "A" be filed in the minutes of the Board of Trustees with this Resolution and Order.

SECTION 3: There are hereby appropriated from the funds indicated and for such purposes, respectively, such sums of money as may be required for the accomplishment of each of the projects, activities, operations, purchases, or other expenditures described in Exhibit "A" not to exceed for all such payment proposed for any department the total amount of the estimated costs of such projects, operations, activities, purchases, and other expenditures proposed for such department, the actual expenditures of which to be authorized in accordance with law and policies of the Board of Trustees.

SECTION 4: Should any part, portion, section, or part of a section of this Order or the amended Budget be declared invalid, inoperative, or void for any reason by a court of competent jurisdiction, such decision, opinion, judgment shall in no way affect the remaining portions, parts, sections, or parts of sections of the Order or the amendments to the Budget, which provisions shall be, remain, and continue to be in full force and effect.

IT IS SO RESOLVED.

PASSED, APPROVED AND ENACTED by the Board of Trustees of the Irving Independent School District, Irving, Texas, on 6/16/2025, at a duly constituted meeting for which notice was timely given.

President
Board of Trustees
Irving Independent School District

ATTEST:

APPROVED AS TO FORM ONLY:

Secretary
Board of Trustees
Irving Independent School District

Chief Legal Counsel
Irving Independent School District

Date: June 16, 2025

To: Fernando Natividad, Chief Financial Officer

From: Mahdia Lalee, Director of Business Operations

Subject: June Amendment to the 2024-2025 Budget

General Operating Fund

Total budgeted revenue to increase by \$127,389 dollars and total budgeted appropriations and other uses increased by \$77,873 which is summarized as follows:

Revenue:

➤ Increase to campus activity funds		
5755 – Activity Fund Receipt	94,678	
5767 – Irving School Foundation	32,711	
		<hr/> <hr/>
		\$ 127,389

Appropriations:

➤ Increases (decreases) to campus activity funds (from campus fund balance) to reflect increase in fund balance:		
Function 11 – Instruction	58,883	
Function 12 – Library	(3,100)	
Function 13 – Staff Development	(151)	
Function 21 – Instructional Administration	75,250	
Function 23 – School Administration	14,933	
Function 31 – Guidance and Counseling	(59,786)	
Function 36 – Extra-Curricular Activities	22,909	
Function 41 – General Administration	55,323	
Function 53 – Data Processing Services	(363)	
Function 61 – Community Services	2,409	77,873
➤ Increases (decreases) to budget for other transfers:		
Function 11 – Instruction	(991,154)	
Function 12 – Library	(27,369)	
Function 13 – Staff Development	176,130	
Function 21 – Instructional Administration	(193,080)	
Function 23 – School Administration	(45,755)	
Function 31 – Guidance and Counseling	262,888	
Function 32 – Attendance/ Social Worker Services	(700)	
Function 33 – Health Services	160	
Function 34 – Pupil Transportation	(52,000)	
Function 36 – Extra-Curricular Activities	11,960	
Function 41 – General Administration	(3,099)	

Function 51 – Maintenance and Operation	69,618	
Function 52 – Security	824,934	
Function 53 – Data Processing Services	(37,128)	
Function 61 – Community Services	4,594	0
		<u>\$ 77,873</u>

Food Service and Debt Service Fund

There are no proposed budget changes to the Food Service and Debt Service Fund.

June Amendments to the 2024-2025 Budget

Increasing revenue to \$411,234,840
 Increasing appropriations to \$413,152,098

	Approved Amended Budget	Proposed Amendments	Amended Budget
Revenue:			
General Operating Fund	\$322,211,800	127,389	\$322,339,190
Food Service Fund	24,246,000	-	\$24,246,000
Debt Service Fund	64,649,650	-	\$64,649,650
	<u>\$411,107,450</u>	<u>127,389</u>	<u>\$411,234,840</u>
Appropriations:			
General Operating Fund	324,326,588	77,873	\$324,404,461
Food Service Fund	24,197,986	-	24,197,986
Debt Service Fund	64,549,650	-	64,549,650
	<u>\$413,074,224</u>	<u>77,873</u>	<u>\$413,152,098</u>
Net Decrease to General Operating Fund Balance		<u>49,516</u>	
Net Decrease to Food Service Fund Balance		<u>-</u>	
Net Decrease to Debt Service Fund Balance		<u>-</u>	

**IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
GENERAL OPERATING FUND
June 2025 BUDGET AMENDMENT**

	<u>ORIGINAL BUDGET</u>	<u>PROPOSED AMENDMENTS TO ORIGINAL BUDGET</u>	<u>APPROVED AMENDED BUDGET</u>	<u>PROPOSED AMENDMENTS</u>	<u>NEW AMENDED BUDGET</u>
REVENUE:					
LOCAL RESOURCES:					
5711 TAXES CURRENT YEAR	154,020,875	-	154,020,875	-	154,020,875
5712 DELINQUENT TAXES	228,522	-	228,522	-	228,522
5719 OTHER TAX RELATED REVENUE	446,729	-	446,729	-	446,729
TOTAL TAXES	<u>154,696,126</u>	<u>-</u>	<u>154,696,126</u>	<u>-</u>	<u>154,696,126</u>
OTHER LOCAL REVENUE:					
5735 SUMMER SCHOOL	-	-	-	-	-
5738 PARKING FEES	4,500	-	4,500	-	4,500
5739 OTHER TUITION AND FEES	100,000	-	100,000	-	100,000
5742 INVESTMENT EARNINGS	250,000	-	250,000	-	250,000
5743 RENTAL OF FACILITIES	50,000	-	50,000	-	50,000
5744 GIFTS AND BEQUESTS	70,000	2,101	72,101	-	72,101
5745 NET INSURANCE RECOVERY	6,000	-	6,000	-	6,000
5746 TIF TAXES COLLECTED	-	-	-	-	-
5749 MISCELLANEOUS	200,000	-	200,000	-	200,000
5752 ATHLETIC	-	-	-	-	-
5755 ACTIVITY FUND RECEIPTS	1,000,000	534,256	1,534,256	94,678	1,628,934
5766 CONCURRENT ENROLLMENT	25,000	-	25,000	-	25,000
5767 IRVING SCHOOL FOUNDATION	-	122,174	122,174	32,711	154,885
5769 REVENUE FROM INTERMEDIATE	44,500	-	44,500	-	44,500
TOTAL OTHER LOCAL RESOURCES	<u>1,750,000</u>	<u>658,531</u>	<u>2,408,531</u>	<u>127,389</u>	<u>2,535,921</u>
TOTAL LOCAL RESOURCES	<u>156,446,126</u>	<u>658,531</u>	<u>157,104,657</u>	<u>127,389</u>	<u>157,232,047</u>
STATE RESOURCES:					
5811 PER CAPITA	-	-	-	-	-
5812 FOUNDATION ENTITLEMENTS	150,338,143	-	150,338,143	-	150,338,143
5819 FOUNDATION SUMMER SCHOOL	-	-	-	-	-
5829 TEA/NON-FOUNDATION REVENUE	-	-	-	-	-
5831 STATE T.R.S. ON BEHALF	11,000,000	-	11,000,000	-	11,000,000
TOTAL STATE RESOURCES	<u>161,338,143</u>	<u>-</u>	<u>161,338,143</u>	<u>-</u>	<u>161,338,143</u>
FEDERAL RESOURCES:					
5929 FEDERAL REVENUE - INDIRECT COST	300,000	-	300,000	-	300,000
5931 SHARS REIMBURSEMENT	3,219,000	-	3,219,000	-	3,219,000
5946 BABS SUBSIDY	-	-	-	-	-
5949 R.O.T.C. REIMBURSEMENT	250,000	-	250,000	-	250,000
TOTAL FEDERAL RESOURCES	<u>3,769,000</u>	<u>-</u>	<u>3,769,000</u>	<u>-</u>	<u>3,769,000</u>
TOTAL REVENUES	<u>321,553,269</u>	<u>658,531</u>	<u>322,211,800</u>	<u>127,389</u>	<u>322,339,190</u>
OTHER SOURCES					
7912 SALE OF FIXED ASSETS	-	-	-	-	-
7915 INTERFUND TRANSFERS IN	-	-	-	-	-
TOTAL OTHER SOURCES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL REVENUE AND OTHER SOURCES	<u>321,553,269</u>	<u>658,531</u>	<u>322,211,800</u>	<u>127,389</u>	<u>322,339,190</u>

IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
GENERAL OPERATING FUND
June 2025 BUDGET AMENDMENT

	<u>ORIGINAL BUDGET</u>	<u>PROPOSED AMENDMENTS TO ORIGINAL BUDGET</u>	<u>APPROVED AMENDED BUDGET</u>	<u>PROPOSED AMENDMENTS</u>	<u>NEW AMENDED BUDGET</u>
EXPENDITURES:					
00 Indirect Costs	-	-	-	-	-
11 Instruction	190,462,851	(3,664,521)	186,798,330	(1,116,309)	185,682,021
12 Library	4,774,334	(87,305)	4,687,029	(35,455)	4,651,574
13 Staff Development	7,702,163	(3,311,043)	4,391,120	176,330	4,567,450
21 Instructional Administration	7,749,696	114,037	7,863,733	(117,830)	7,745,903
23 School Administration	18,940,065	89,975	19,030,040	(39,871)	18,990,169
31 Counseling Services	15,901,922	1,693,714	17,595,636	203,102	17,798,738
32 Attendance Services	875,543	(4,753)	870,790	(700)	870,090
33 Health Services	5,309,892	(1,935,736)	3,374,156	160	3,374,316
34 Pupil Transportation	11,101,623	(194,864)	10,906,759	(52,000)	10,854,759
35 Food Services	290,498	-	288,898	-	288,898
36 Extra-Curricular Activities	4,055,260	982,619	5,037,879	94,929	5,132,808
41 General Administration	11,783,723	8,640,779	20,424,502	52,225	20,476,726
51 Maintenance	29,146,154	(30,494)	29,115,660	69,618	29,185,278
52 Security	4,944,737	(225,462)	4,719,275	824,934	5,544,209
53 Data Processing	4,911,151	(84,172)	4,826,979	(37,491)	4,789,488
61 Community Services	2,653,213	708,781	3,361,994	56,230	3,418,225
71 Debt Service	-	63,750	63,750	-	63,750
81 Facilities	-	39,827	39,827	-	39,827
95 Payments to JJAEP	190,000	-	190,000	-	190,000
97 Payments to Tax Increment Funds	-	-	-	-	-
99 Intergovernmental Charges	740,232	-	740,232	-	740,232
TOTAL EXPENDITURES	<u>321,533,057</u>	<u>2,795,131</u>	<u>324,326,588</u>	<u>77,873</u>	<u>324,404,461</u>
OTHER USES					
8911 Interfund Transfers Out	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	<u>321,533,057</u>	<u>2,795,131</u>	<u>324,326,588</u>	<u>77,873</u>	<u>324,404,461</u>
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	20,212	3,453,662	(2,114,788)	49,516	(2,065,271)
EST. BEGINNING FUND BALANCE	<u>80,655,940</u>	-	<u>80,655,940</u>	-	<u>80,655,940</u>
ENDING FUND BALANCE	<u>80,676,152</u>	<u>3,453,662</u>	<u>78,541,152</u>	-	<u>78,590,669</u>

IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
FOOD SERVICE
June 2025 BUDGET AMENDMENT

	ORIGINAL BUDGET	APPROVED AMENDMENTS	APPROVED AMENDED BUDGET	PROPOSED AMENDMENTS	NEW AMENDED BUDGET
REVENUE:					
LOCAL RESOURCES:					
5742 INVESTMENT EARNINGS	80,000	-	80,000	-	80,000
5751 FOOD SERVICES	1,000,000	-	1,000,000	-	1,000,000
5755 ACTIVITY FUND RECEIPTS	-	-	-	-	-
TOTAL LOCAL RESOURCES	1,080,000	-	1,080,000	-	1,080,000
STATE RESOURCES:					
5829 STATE MATCH - FOOD SERVICE	120,000	-	120,000	-	120,000
TOTAL STATE RESOURCES	120,000	-	120,000	-	120,000
FEDERAL RESOURCES:					
5921 SCHOOL BREAKFAST PROGRAM	6,000,000	-	6,000,000	-	6,000,000
5922 NATIONAL SCHOOL LUNCH PROGRAM	15,346,000	-	15,346,000	-	15,346,000
5923 USDA DONATED COMMODITIES	1,500,000	-	1,500,000	-	1,500,000
5939 SUMMER FEEDING PROGRAM	200,000	-	200,000	-	200,000
TOTAL FEDERAL RESOURCES	23,046,000	-	23,046,000	-	23,046,000
TOTAL REVENUE AND OTHER SOURCES	24,246,000	-	24,246,000	-	24,246,000
EXPENDITURES:					
35 Food Services	23,915,277	(171)	23,915,106	(10,000)	23,905,106
36 Extra-Curricular Activities	-	-	-	-	-
51 Maintenance & Operations	281,332	1,549	282,881	10,000	292,881
81 Facilities	-	-	-	-	-
TOTAL EXPENDITURES	24,196,609	1,377	24,197,986	-	24,197,986
OTHER USES					
8911 Interfund Transfers Out	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	24,196,609	1,377	24,197,986	-	24,197,986
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	49,391	(1,377)	48,014		48,014
EST. BEGINNING FUND BALANCE	7,832,362		7,832,362		7,832,362
ENDING FUND BALANCE	7,881,753	(1,377)	7,880,376		7,880,376

**IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
DEBT SERVICE
June 2025 BUDGET AMENDMENT**

	ORIGINAL BUDGET	APPROVED AMENDMENTS	APPROVED AMENDED BUDGET	PROPOSED AMENDMENTS	NEW AMENDED BUDGET
REVENUE:					
LOCAL RESOURCES:					
5711 TAXES CURRENT YEAR	64,299,650	-	64,299,650	-	64,299,650
5712 DELINQUENT TAXES	100,000	-	100,000	-	100,000
5719 OTHER TAX RELATED REVENUE	-	-	-	-	-
TOTAL TAXES	64,399,650	-	64,399,650	-	64,399,650
OTHER LOCAL REVENUE:					
5742 INVESTMENT EARNINGS	250,000	-	250,000	-	250,000
5799 ISD-TNT ADJUSTMENT	-	-	-	-	-
TOTAL OTHER LOCAL SOURCES	250,000	-	250,000	-	250,000
TOTAL LOCAL RESOURCES	64,649,650	-	64,649,650	-	64,649,650
STATE RESOURCES:					
5829 TEA/NON-FOUNDATION REVENUE	-	-	-	-	-
TOTAL STATE RESOURCES	-	-	-	-	-
TOTAL REVENUES	64,649,650	-	64,649,650	-	64,649,650
OTHER SOURCES :					
7911 SALE OF BONDS	-	-	-	-	-
7915 INTERFUND TRANSFERS IN	-	-	-	-	-
7916 PREMIUM (DISCOUNT) BONDS PAYABLE	-	-	-	-	-
TOTAL OTHER SOURCES	-	-	-	-	-
TOTAL REVENUE AND OTHER SOURCES	64,649,650	-	64,649,650	-	64,649,650
EXPENDITURES:					
71 DEBT SERVICE	64,549,650	-	64,549,650	-	64,549,650
TOTAL EXPENDITURES	64,549,650	-	64,549,650	-	64,549,650
OTHER USES :					
8949 REFUNDING BONDS	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	64,549,650	-	64,549,650	-	64,549,650
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	100,000	-	100,000	-	100,000
EST. BEGINNING FUND BALANCE	9,368,431	-	9,368,431	-	9,368,431
ENDING FUND BALANCE	9,468,431	-	9,468,431	-	9,468,431

CONSENT AGENDA
6/16/2025

TOPIC: Consider Approval of the Supplements to the Irving ISD Tax Rolls

SUBMITTED BY: Fernando Natividad - Chief Financial Officer & Cher Elzy - Director of Taxation

BACKGROUND: The Board approved the tax roll on August 19, 2024. Supplements to the tax rolls are prepared monthly by the Dallas Central Appraisal District. Board action is required on any refunds greater than \$2,500.00. For ease in processing, we are presenting the total value of all supplements.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board of Trustees approve the supplements to the Irving ISD tax rolls.

RECOMMENDED BOARD MOTION: I move the Board approve the Supplements to the Irving ISD Tax Rolls.

Attachments:

1. Memo from Cher Elzy to Fernando Natividad
2. Dallas Central Appraisal District Supplement Recap for May
3. Supplement 10 to the 2024 tax roll
4. Supplement 22 to the 2023 tax roll
5. Supplement 34 to the 2022 tax roll
6. Supplement 46 to the 2021 tax roll
7. Comparison of the Budget to the Actual Tax Roll Spreadsheet

MEMO

Date: June 16, 2025

To: Fernando Natividad, Chief Financial Officer

From: Cher Elzy, Director of Taxation

Subject: May Supplement Reports

Attached for your consideration are the May Supplement Reports.

Thank you.



DALLAS CENTRAL APPRAISAL DISTRICT

SUPPLEMENT 05-2025

As of May 07, 2025

State of Texas
County of Dallas

Property Tax Code, Section 25.25

I, Shane Docherty, Executive Director/Chief Appraiser of the Dallas Central Appraisal District, attest to the best of my knowledge, that the attached is a supplement to the certified appraisal roll which lists taxable property for

IRVING ISD

Tax Year	Amount of
2024	46,474,077-
2023	30,896,030-
2022	359,692-
2021	86,416-

Date : May 16, 2025

Shane Docherty
Executive Director/Chief Appraiser

2024 SUPPLEMENT NO. 10

Real Property Additions		Personal Property Additions
\$ 0		\$ 258,020
Total Additions	Supplemental Change Report	Net Changes of Changes
\$ 258,020	\$ (46,732,097)	\$ (46,474,077)

Summary of Supplemental Change Report
#1 through #10

Value	Reason
\$ (228,505,017)	Exemptions and Value Changes
\$ 320,827,424	Total Additions
\$ 92,322,407	Net Total

2023 SUPPLEMENT NO. 22

Real Property Additions		Personal Property Additions
\$ 0		\$ 0
Total Additions	Supplemental Change Report	Net Changes of Changes
\$ 0	\$ (30,896,030)	\$ (30,896,030)

Summary of Supplemental Change Report
#1 through #22

Value	Reason
\$ (854,866,251)	Exemptions and Value Changes
\$ 651,161,970	Total Additions
\$ (203,704,281)	Net Total

2022 SUPPLEMENT NO. 34

Real Property Additions		Personal Property Additions
\$ 0		\$ 0
Total Additions	Supplemental Change Report	Net Changes of Changes
\$ 0	\$ (359,692)	\$ (359,692)

Summary of Supplemental Change Report
#1 through #34

Value	Reason
\$ (713,516,265)	Exemptions and Value Changes
\$ 536,304,613	Total Additions
\$ (177,211,652)	Net Total

2021 SUPPLEMENT NO. 46

Real Property Additions		Personal Property Additions
\$ 0		\$ 0
Total Additions	Supplemental Change Report	Net Changes of Changes
\$ 0	\$ (86,416)	\$ (86,416)

Summary of Supplemental Change Report
#1 through #46

Value	Reason
\$ (381,037,255)	Exemptions and Value Changes
\$ 656,479,235	Total Additions
\$ 275,441,980	Net Total

RECAP FOR MAY SUPPLEMENT

2024 SUPPLEMENT NO. 10	\$	(46,474,077)
2023 SUPPLEMENT NO. 22	\$	(30,896,030)
2022 SUPPLEMENT NO. 34	\$	(359,692)
2021 SUPPLEMENT NO. 46	\$	(86,416)

FY 2024-2025

COMPARISON OF BUDGET TO ACTUAL TAX ROLL

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 10	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 22,786,745,294	\$ 22,546,567,363	92,322,407	\$ 22,638,889,770
M & O LEVY (0.7179)	\$ 163,571,686	\$ 161,861,807	662,783	\$ 162,524,590
I & S LEVY (.2980)	\$ 67,898,541	\$ 67,188,771	275,120	\$ 67,463,891
TOTAL LEVY (1.0159)	\$ 231,470,227	\$ 229,050,578	937,903	\$ 229,988,481

2024 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	64,188,385
SUPPLEMENT NO. 2	140,103,307
SUPPLEMENT NO. 3	91,131,986
SUPPLEMENT NO. 4	-34,682,584
SUPPLEMENT NO. 5	-9,520,752
SUPPLEMENT NO. 6	-5,510,626
SUPPLEMENT NO. 7	-19,382,069
SUPPLEMENT NO. 8	-48,019,555
SUPPLEMENT NO. 9	-39,511,608
SUPPLEMENT NO. 10	-46,474,077

TOTAL 92,322,407

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2024 SUPPLEMENTAL BUDGET	-150,000,000
NET GAIN (LOSS) TO TAX	<u>242,322,407</u>
LEVY GAIN (LOSS) M & O	1,739,632
LEVY GAIN (LOSS) I & S	722,121
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>2,461,753</u>

FY 2023-2024

COMPARISON OF BUDGET TO ACTUAL TAX ROLL

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 22	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 21,868,208,126	\$ 20,003,908,010	-203,704,281	\$ 19,800,203,729
M & O LEVY (0.7279)	\$ 159,178,687	\$ 145,608,446	-1,482,763	\$ 144,125,683
I & S LEVY (.3002)	\$ 65,648,361	\$ 60,051,732	-611,520	\$ 59,440,212
TOTAL LEVY (1.0281)	\$ 224,827,048	\$ 205,660,178	-2,094,283	\$ 203,565,895

2023 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	351,864,836
SUPPLEMENT NO. 2	170,903,554
SUPPLEMENT NO. 3	45,606,938
SUPPLEMENT NO. 4	21,837,256
SUPPLEMENT NO. 5	-2,980,619
SUPPLEMENT NO. 6	-26,392,915
SUPPLEMENT NO. 7	-34,099,505
SUPPLEMENT NO. 8	-37,246,168
SUPPLEMENT NO. 9	-9,786,752
SUPPLEMENT NO. 10	-79,254,207
SUPPLEMENT NO. 11	-14,187,846
SUPPLEMENT NO. 12	-57,745,061
SUPPLEMENT NO. 13	-48,504,743
SUPPLEMENT NO. 14	-56,317,203
SUPPLEMENT NO. 15	-48,555,193
SUPPLEMENT NO. 16	-73,731,757
SUPPLEMENT NO. 17	-84,155,250
SUPPLEMENT NO. 18	-94,815,398
SUPPLEMENT NO. 19	-32,343,699
SUPPLEMENT NO. 20	-27,659,360
SUPPLEMENT NO. 21	-35,245,159
SUPPLEMENT NO. 22	-30,896,030

TOTAL align="right">**-203,704,281**

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2023 SUPPLEMENTAL BUDGET	-150,000,000
NET GAIN (LOSS) TO TAX	<u>(53,704,281)</u>
LEVY GAIN (LOSS) M & O	-390,913
LEVY GAIN (LOSS) I & S	-161,220
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>-552,133</u>

FY 2022-2023

COMPARISON OF BUDGET TO ACTUAL TAX ROLL

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 34	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 19,462,591,586	\$ 19,095,365,105	-177,211,652	\$ 18,918,153,453
M & O LEVY (0.9056)	\$ 176,253,229	\$ 172,927,626	-1,604,829	\$ 171,322,797
I & S LEVY (.2418)	\$ 47,060,546	\$ 46,172,593	-428,498	\$ 45,744,095
TOTAL LEVY (1.1474)	\$ 223,313,775	\$ 219,100,219	-2,033,327	\$ 217,066,892

2022 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	88,407,442
SUPPLEMENT NO. 2	184,253,590
SUPPLEMENT NO. 3	156,291,881
SUPPLEMENT NO. 4	55,395,081
SUPPLEMENT NO. 5	-280,000
SUPPLEMENT NO. 6	-355,000
SUPPLEMENT NO. 7	-81,030,418
SUPPLEMENT NO. 8	-2,194,340
SUPPLEMENT NO. 9	-33,708,843
SUPPLEMENT NO. 10	-17,715,667
SUPPLEMENT NO. 11	-36,352,638
SUPPLEMENT NO. 12	-36,221,378
SUPPLEMENT NO. 13	-41,859,995
SUPPLEMENT NO. 14	-32,944,537
SUPPLEMENT NO. 15	-24,250,375
SUPPLEMENT NO. 16	-26,776,122
SUPPLEMENT NO. 17	-30,814,162
SUPPLEMENT NO. 18	-121,962,848
SUPPLEMENT NO. 19	-53,731,598
SUPPLEMENT NO. 20	-44,582,740
SUPPLEMENT NO. 21	6,485,974
SUPPLEMENT NO. 22	-35,281,055
SUPPLEMENT NO. 23	-18,077,120
SUPPLEMENT NO. 24	-5,247,134
SUPPLEMENT NO. 25	-4,585,453
SUPPLEMENT NO. 26	-3,295,603
SUPPLEMENT NO. 27	-2,563,890
SUPPLEMENT NO. 28	-3,550,455
SUPPLEMENT NO. 29	-5,444,091
SUPPLEMENT NO. 30	173,452
SUPPLEMENT NO. 31	-3,604,447
SUPPLEMENT NO. 32	-635,158
SUPPLEMENT NO. 33	-794,313
SUPPLEMENT NO. 34	-359,692

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2022 SUPPLEMENTAL BUDGET	-150,000,000
NET GAIN (LOSS) TO TAX	<u>(27,211,652)</u>
LEVY GAIN (LOSS) M & O	-246,429
LEVY GAIN (LOSS) I & S	-65,798
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>-312,227</u>

FY 2021-2022

COMPARISON OF BUDGET TO ACTUAL TAX ROLL

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 46	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 16,919,405,875	\$ 16,326,839,855	275,441,980	\$ 16,602,281,835
M & O LEVY (0.9390)	\$ 158,873,221	\$ 153,309,026	2,586,400	\$ 155,895,426
I & S LEVY (.2687)	\$ 45,462,444	\$ 43,870,219	740,113	\$ 44,610,332
TOTAL LEVY (1.2077)	\$ 204,335,665	\$ 197,179,245	3,326,513	\$ 200,505,758

2021 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	187,588,065
SUPPLEMENT NO. 2	338,477,475
SUPPLEMENT NO. 3	69,878,757
SUPPLEMENT NO. 4	-19,818,397
SUPPLEMENT NO. 5	-1,019,588
SUPPLEMENT NO. 6	-25,232,162
SUPPLEMENT NO. 7	-5,375,060
SUPPLEMENT NO. 8	-20,866,519
SUPPLEMENT NO. 9	-9,933,965
SUPPLEMENT NO. 10	-17,212,668
SUPPLEMENT NO. 11	-13,951,049
SUPPLEMENT NO. 12	-17,375,836
SUPPLEMENT NO. 13	-9,031,030
SUPPLEMENT NO. 14	-8,608,430
SUPPLEMENT NO. 15	-911,100
SUPPLEMENT NO. 16	-12,483,463
SUPPLEMENT NO. 17	0
SUPPLEMENT NO. 18	0
SUPPLEMENT NO. 19	-59,970,336
SUPPLEMENT NO. 20	-32,432,699
SUPPLEMENT NO. 21	-9,780,996
SUPPLEMENT NO. 22	-15,630,198
SUPPLEMENT NO. 23	-10,786,642
SUPPLEMENT NO. 24	-2,853,957
SUPPLEMENT NO. 25	-742,407
SUPPLEMENT NO. 26	-1,541,818
SUPPLEMENT NO. 27	-5,931,006
SUPPLEMENT NO. 28	-1,105,448
SUPPLEMENT NO. 29	-1,669,520
SUPPLEMENT NO. 30	-426,968
SUPPLEMENT NO. 31	-3,442,819
SUPPLEMENT NO. 32	-3,414,670
SUPPLEMENT NO. 33	-320,151
SUPPLEMENT NO. 34	-7,513,843
SUPPLEMENT NO. 35	-73,798

SUPPLEMENT NO. 36	-47,500
SUPPLEMENT NO. 37	0
SUPPLEMENT NO. 38	-10,000
SUPPLEMENT NO. 39	-17,000
SUPPLEMENT NO. 40	80,930
SUPPLEMENT NO. 41	-743,517
SUPPLEMENT NO. 42	46,900
SUPPLEMENT NO. 43	-42,230
SUPPLEMENT NO. 44	-95,221
SUPPLEMENT NO. 45	-131,720
SUPPLEMENT NO. 46	-86,416

TOTAL **275,441,980**

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2021 SUPPLEMENTAL BUDGET	-200,000,000
NET GAIN (LOSS) TO TAX	<u>475,528,396</u>
LEVY GAIN (LOSS) M & O	4,465,212
LEVY GAIN (LOSS) I & S	1,277,744
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>5,742,956</u>

2024 ACTIVE LAWSUITS

OWNERS NAME	DCAD VALUE	TYPE OF PROPERTY
1000 EAST AIRPORT FREEWAY LLC	\$ 4,471,240	REAL
1000 EAST AIRPORT FREEWAY LLC	\$ 14,000,000	REAL
1111 TDS APARTMENTS LLC	\$ 29,500,000	REAL
119 REGAL ROW OWNER LP	\$ 14,500,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 5,229,250	REAL
161 AIRPORT CORPORATE LLC	\$ 10,006,000	REAL
2200 WEST ROCHELLE LLC	\$ 8,500,000	REAL
2200 WEST ROCHELLE LLC	\$ 8,500,000	REAL
250 290 B&C LLC	\$ 20,300,000	REAL
250 290 B&C LLC	\$ 36,150,000	REAL
250 290 B&C LLC	\$ 18,050,000	REAL
2700 TRINITY SPE LLC	\$ 11,732,500	REAL
2929 PARK GROVE VNTRE LTD	\$ 1,684,900	REAL
2929 PARK GROVE VNTRE LTD	\$ 24,070,100	REAL
3228 WILLOW LLC	\$ 18,600,000	REAL
3429 WEST ROCHELLE LLC	\$ 22,250,000	REAL
3515 NORTH STORY IBAN LLC &	\$ 26,000,000	REAL
4303 MARIPOSA DRIVE LLC	\$ 9,600,000	REAL
4409 MONTROSE LTD	\$ 30,482,450	REAL
4905 COURTSIDE LLC	\$ 6,200,000	REAL
500 EJC OFFICE OWNER LLC	\$ 27,250,000	REAL
600 LAS COLINAS OWNER LLC	\$ 70,040,900	REAL
692 LAKE CAROLYN PARKWAY	\$ 67,000,000	REAL
78 NEP LTD	\$ 900,000	REAL
78 NEP LTD	\$ 8,500,000	REAL
78 NEP LTD	\$ 3,600,000	REAL
78 NEP LTD	\$ 2,780,000	REAL
78 NEP LTD	\$ 13,700,000	REAL
7918 FERGUSON LLC	\$ 2,057,000	REAL
7929 BROOKRIVER SUB LLC	\$ 10,000,000	REAL
ADREX DIVERSIFIED 5 MASTER TENANT LLC	\$ 1,900,000	REAL
AGAS VENTURES LLC	\$ 267,870	REAL
AGAS VENTURES LLC	\$ 211,880	REAL
AGAS VENTURES LLC	\$ 214,330	REAL
AGAS VENTURES LLC	\$ 245,040	REAL

AGAS VENTURES LLC	\$	306,760	REAL
AGAS VENTURES LLC	\$	234,790	REAL
AGAS VENTURES LLC	\$	280,000	REAL
AGAS VENTURES LLC	\$	218,640	REAL
AGAS VENTURES LLC	\$	237,220	REAL
AGAS VENTURES LLC	\$	270,000	REAL
AGAS VENTURES LLC	\$	233,000	REAL
AGAS VENTURES LLC	\$	234,350	REAL
AGAS VENTURES LLC	\$	247,000	REAL
AGAS VENTURES LLC	\$	236,720	REAL
AGAS VENTURES LLC	\$	264,070	REAL
AGAS VENTURES LLC	\$	226,790	REAL
AH & JP INC	\$	1,550,000	REAL
ALESIO GARDEN &	\$	159,000,000	REAL
ALIBHAI HUSSAMUDDIN H	\$	146,370	REAL
ALIBHAI HUSSAMUDDIN H	\$	146,370	REAL
ALIBHAI HUSSAMUDDIN H	\$	146,810	REAL
ALIBHAI HUSSAMUDDIN H	\$	146,370	REAL
ALIBHAI HUSSAMUDDIN H	\$	173,360	REAL
ALIBHAI HUSSAMUDDIN H	\$	375,360	REAL
ALIBHAI HUSSAMUDDIN H	\$	398,550	REAL
ALIBHAI HUSSAMUDDIN H	\$	384,200	REAL
ALIBHAI HUSSAMUDDIN H	\$	372,130	REAL
ALIBHAI HUSSAMUDDIN H	\$	398,080	REAL
ALIBHAI HUSSAMUDDIN H	\$	380,780	REAL
ALIBHAI HUSSAMUDDIN H	\$	173,360	REAL
ALPINE CENTURY CENTER LP	\$	7,376,910	REAL
APO IRVING LLC	\$	8,250,000	REAL
ARNS INC	\$	356,000	REAL
ARNS INC	\$	291,000	REAL
ARNS INC	\$	260,250	REAL
ARNS INC	\$	220,000	REAL
ARNS INC	\$	257,490	REAL
ARNS INC	\$	312,760	REAL
ARNS INC	\$	358,000	REAL
ARNS INC	\$	253,510	REAL
ARNS INC	\$	302,000	REAL
ARNS INC	\$	259,000	REAL
ASBURY AUTOMOTIVE GROUP INC	\$	4,000,000	REAL
ASBURY AUTOMOTIVE GROUP INC	\$	7,000,000	REAL
ASBURY AUTOMOTIVE GROUP INC	\$	5,000,000	REAL
ASBURY AUTOMOTIVE GROUP INC	\$	51,860	REAL
ASBURY AUTOMOTIVE GROUP INC	\$	3,100,000	REAL
BELL STACY GREETHUM TRUST THE	\$	1,250,000	REAL

BHP INVESTMENTS CO	\$	4,250,000	REAL
BMGREI ESTERS LLP	\$	35,510,000	REAL
BMGREI ESTERS LLP	\$	14,490,000	REAL
BMGREI METKER LLC	\$	10,000,000	REAL
BROWN COLINAS POINTE LLC	\$	22,000,000	REAL
BUDHWANI & VIRANI INC	\$	5,325,000	REAL
CARMAX AUTO SUPERSTORES	\$	1,666,220	REAL
CARMAX AUTO SUPERSTORES	\$	12,983,780	REAL
CASH HOUSE BUYERS USA LLC	\$	255,890	REAL
CAVADIAN PROPERTIES LLC	\$	403,740	REAL
CAVADIAN PROPERTIES LLC	\$	175,000	REAL
CAVADIAN PROPERTIES LLC	\$	255,120	REAL
CHA & CHA III LLC	\$	6,507,570	REAL
CHALET APARTMENTS LLC	\$	31,000,000	REAL
CHATHEAU AT WILDBRIAR LP	\$	19,357,290	REAL
CHICK FIL A INC	\$	3,423,040	REAL
CHICK FIL A INC	\$	1,300,000	REAL
CLAY COOLEY REAL ESTATE	\$	9,000,000	REAL
CLAY COOLEY REAL ESTATE	\$	9,973,920	REAL
CLAY COOLEY REAL ESTATE	\$	14,900,000	REAL
CNC SPC LP	\$	18,586,260	REAL
CNC SPC LP	\$	9,413,740	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	7,738,400	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	5,462,400	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	1,820,800	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	5,348,600	REAL
COLUMBIA PROPERTIES	\$	55,860,000	REAL
CORSAIR IRVING OWNER LLC	\$	29,500,000	REAL
CP 511 BUILDING LLC	\$	23,500,000	REAL
CPA 8 & CPA 9	\$	403,470	REAL
CPA 8 & CPA 9	\$	3,203,080	REAL
CPA 8 & CPA 9	\$	19,275,410	REAL
CREEKWOOD APTS LLC	\$	28,851,750	REAL
CRESTVIEW STONEHILL LLC	\$	32,200,000	REAL
CROSS COURT TEXAS LLC	\$	1,600,000	REAL
CROSSINGATIRVING RUBY	\$	18,654,490	REAL
CRP INVEST LLC	\$	99,200	REAL
CRP INVEST LLC	\$	99,200	REAL
CRP INVEST LLC	\$	89,300	REAL
CRP INVEST LLC	\$	99,200	REAL
CRP INVEST LLC	\$	238,440	REAL
CRP INVEST LLC	\$	454,000	REAL
CTR TX PROPERTIES LLC	\$	978,000	REAL
CURRAN PRICE LLC	\$	280,000	REAL

CURRAN PRICE LLC	\$	202,000	REAL
DALLAS FT WORTH PARTNERS LLC	\$	4,775,000	REAL
DALLAS FT WORTH PARTNERS LLC	\$	2,290,230	REAL
DALLAS FT WORTH PARTNERS LLC	\$	2,671,930	REAL
DALLAS METRO APARTMENTS LLC	\$	6,050,000	REAL
DELUJO EL MOROCCO LLC	\$	14,446,000	REAL
DELUX SUITES INVESTMENTS	\$	550,000	REAL
DEVA CORPORATION	\$	6,050,000	REAL
DFW AIRPORT HOSPITALITY	\$	9,900,000	REAL
DFW AIRPORT HOSPITALITY	\$	13,600,000	REAL
DFW BELTLINE COMMERCE CENTER LLC	\$	2,529,090	REAL
DFW BELTLINE COMMERCE CENTER LLC	\$	3,415,730	REAL
DFW BELTLINE COMMERCE CENTER LLC	\$	3,173,760	REAL
DFW BELTLINE COMMERCE CENTER LLC	\$	3,173,760	REAL
DFW RESORTS LLC	\$	8,750,000	REAL
DFW TOWER VILLAGE LP	\$	13,600,000	REAL
DFW TOWER VILLAGE LP	\$	20,000,000	REAL
DHILLON INVESTOR LLC	\$	2,553,870	REAL
DILLARDS TEXAS CENTRAL LLC	\$	2,167,680	PERSONAL
DK CREST OWNER LLC	\$	70,000,000	REAL
DLC HOTEL OWNER LLC	\$	370,740	REAL
DLC HOTEL OWNER LLC	\$	950,610	REAL
DLC HOTEL OWNER LLC	\$	73,678,650	REAL
DRIVER RE IRVING LLC	\$	6,750,000	REAL
EAGLE CREST BORROWER LLC	\$	26,437,500	REAL
EAGLE CREST BORROWER LLC	\$	36,562,500	REAL
EL PRIMERO EXPRESS LP	\$	4,800,000	REAL
EMERALD POINT APARTMENT	\$	8,000,000	REAL
EPC WESTGATE LLC	\$	37,499,870	REAL
EPC WESTGATE LLC	\$	16,289,130	REAL
EPC WESTGATE LLC	\$	7,148,470	REAL
EPC WESTGATE LLC	\$	6,562,530	REAL
EQUINIX LLC	\$	21,332,500	REAL
ESTRADA LUXURY APARTMENTS LLC	\$	28,500,000	REAL
ESTRADA REVO LLC &	\$	36,800,000	REAL
EXTRA SPACE PROPERTIES TWO LLC	\$	6,900,000	REAL
GENESCO FOOTWEAR LLC	\$	145,200	PERSONAL
GEP SILVERTON LLC	\$	35,000,000	REAL
GL MARBLETREE LLC	\$	11,749,920	REAL
GL MARBLETREE LLC	\$	35,250,080	REAL
GLENRIDGE HOSPITALITY LP	\$	310,140	REAL
GLENRIDGE HOSPITALITY LP	\$	12,289,860	REAL
GLENRIDGE HOSPITALITY LP	\$	15,600,000	REAL
GOLD STAR LLC	\$	890,980	REAL

IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	54,440	REAL
IFCAP EVERGREEN LP	\$	54,440	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	67,070	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	54,440	REAL
IFCAP EVERGREEN LP	\$	67,070	REAL
IFCAP EVERGREEN LP	\$	67,070	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	54,440	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	59,090	REAL
IFCAP EVERGREEN LP	\$	54,440	REAL
IMT CAPITAL III LAKESHORE LOFTS LP	\$	72,500,000	REAL
INN HOTEL & RESTAURANT LLC THE	\$	7,145,000	REAL
INTEGRITY CAPITAL REI VLP LLC	\$	8,750,000	REAL
IRBY LANE ASSOCIATES LTD	\$	24,700,000	REAL
IRVING 4600 WEST PIONEER	\$	50,000,000	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$	4,583,320	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$	9,166,680	REAL
IRVING LODGING LLC	\$	9,300,100	REAL
ISA HOSPITALITY INC	\$	3,200,000	REAL
JACHO FAIR OAKS LP	\$	8,200,000	REAL
JARS BRITTANY 169 LLC	\$	12,900,000	REAL
JARS HEIGHTS 79 LLC	\$	2,582,300	REAL
JARS HEIGHTS 79 LLC	\$	1,613,920	REAL
JARS HEIGHTS 79 LLC	\$	4,303,780	REAL
JDFW II LLC	\$	94,500,000	REAL
JDFW LLC	\$	62,000,000	REAL
KORE 125 JOHN CARPENTER LLC	\$	73,500,000	REAL
KRISHA INVESTMENTS INC	\$	11,850,000	REAL
KROGER LIMITED PARTNERSHIP II	\$	40,239,560	PERSONAL
LAKE FOREST COMMUNITY	\$	10,272,140	REAL
LAKE FOREST COMMUNITY	\$	4,485,530	REAL
LAKE WORTH HOTEL CORP	\$	3,600,000	REAL
LAS COLINAS HOSPITALITY LP	\$	1,354,500	REAL
LAS COLINAS I HOLDCO LP	\$	110,000,000	REAL
LAS COLINAS II HOLDCO LP	\$	59,850,000	REAL
LBH LAS COLINAS PLAZA LLC	\$	28,950,000	REAL

LEGACY REI GROUP SA LLC	\$	5,826,980	REAL
LEGACY REI GROUP SA LLC	\$	16,172,850	REAL
LEGACY REI GROUP TF LLC	\$	5,028,160	REAL
LEGACY REI GROUP TF LLC	\$	11,971,840	REAL
LPD REALTY LLC	\$	20,750,000	REAL
LUCKY PROPERTY ONE LLC	\$	3,968,530	REAL
MAA ALLOY LLC	\$	73,450,000	REAL
MACARTHUR PLACE	\$	28,447,780	REAL
MACARTHUR PLACE	\$	33,302,220	REAL
MALL GROUND PORTFOLIO LLC	\$	1,301,420	REAL
MALL GROUND PORTFOLIO LLC	\$	1,600,100	REAL
MALL GROUND PORTFOLIO LLC	\$	4,319,230	REAL
MALL GROUND PORTFOLIO LLC	\$	193,440	REAL
MALL GROUND PORTFOLIO LLC	\$	24,625,000	REAL
MARS ROCHELLE LLC &	\$	5,994,000	REAL
MDR REVOCABLE TRUST	\$	2,076,250	REAL
MEADOW CREEK RANCH MHC LLC	\$	7,419,010	REAL
MEADOW CREEK RANCH MHC LLC	\$	3,792,190	REAL
MEADOW OAKS COMMUNITY LLC	\$	19,538,610	REAL
MFO PPTIES LTD	\$	1,575,000	REAL
MLRP REGAL ROW LP	\$	7,110,750	REAL
MLRP REGAL ROW LP	\$	4,931,940	REAL
MM COURTYARDS LLC	\$	21,000,000	REAL
MOTTS LLP	\$	135,496,870	PERSONAL
MOTTS LLP	\$	30,365,510	PERSONAL
MPG TEXAS 1 LLC	\$	14,500,000	REAL
MUSTANG LAS COLINAS LLC	\$	35,156,900	REAL
NEWPORT APARTMENTS PROPERTY OWNER	\$	35,875,000	REAL
NH INVESTMENTS LAH LLC	\$	17,650,000	REAL
NLP TEXAS ONE LLC	\$	61,250,000	REAL
NORTH TEXAS FAMILY	\$	12,670,000	REAL
NORTHGATE CONSOLIDATED GROUP LLC	\$	1,460,900	REAL
NORTHWEST PARK ASSOC	\$	12,461,670	REAL
NORTHWEST PARK ASSOC	\$	7,988,330	REAL
OAKWAY MANOR LLC	\$	7,000,000	REAL
OBSIDIAN SUMMER GATE OWNER	\$	22,950,000	REAL
OMNINET FOXBOROUGH LP	\$	37,000,000	REAL
OMNINET FOXBOROUGH LP	\$	13,000,000	REAL
PAR CAPITAL 122 WEST LLC	\$	27,800,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	44,082,280	REAL
PARMA LAS COLINAS TOWERS LLC	\$	4,752,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	65,915,720	REAL
PARRISH MICHAEL R & ANGELA R	\$	1,679,930	REAL
PATEL KAMLESH M & AMISHA G	\$	1,263,320	REAL

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PBH VALLEY CREEK LLC	\$	51,400,000	REAL
PBH VALLEY RIDGE LLC	\$	53,550,000	REAL
PETCO	\$	424,640	PERSONAL
PL LASCO OWNER LLC	\$	90,500,000	REAL
POINT AT LAS COLINAS PROPERTIES LLC	\$	70,500,000	REAL
POLO SANTIAGO	\$	7,275,000	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY LLC	\$	68,000,000	REAL
PRIME US TOWER AT LAKE CAROLYN LLC	\$	67,750,000	REAL
PROLOGISEXCHANGE STEMMONS	\$	7,753,150	REAL
PROMENADE TX PARTNERS LLC	\$	73,000,000	REAL
PROPERTY RESERVE INC	\$	74,847,820	REAL
PS TEXAS HOLDINGS II LTD	\$	6,316,700	REAL
PS TEXAS HOLDINGS II LTD	\$	6,301,540	REAL
PS TEXAS HOLDINGS LTD	\$	4,928,360	REAL
PS TEXAS HOLDINGS LTD	\$	3,863,670	REAL
RAIBLE PLACE APARTMENTS LLC	\$	19,000,000	REAL
RAMSEY LUTHER HAROLD	\$	855,000	REAL
RCP CRESTVIEW SPE LLC &	\$	30,250,000	REAL
REGAL BUSINESS CENTER LLC	\$	11,000,000	REAL
REGAL BUSINESS CENTER LLC	\$	17,624,340	REAL
RESIDENCES NORTHGATE LLC	\$	48,875,000	REAL
RIVERSIDE PROPERTY OWNERS LP	\$	37,623,120	REAL
RIVERSIDE PROPERTY OWNERS LP	\$	10,136,020	REAL
ROCK ISLAND IRVING LLC	\$	18,000,000	REAL
RODRIGUEZ JOSE	\$	221,220	REAL
ROSEMONT SUMMIT OPERATING LLC	\$	60,000,000	REAL
SANDLIAN COLBY B & G B REV TR &	\$	3,710,600	REAL
SAVOY DALLAS HOTELS LLC	\$	8,700,000	REAL
SCSD FINNELL LTD	\$	55,657,880	REAL
SCSD FINNELL LTD	\$	54,314,490	REAL
SCSD FINNELL LTD	\$	8,182,600	REAL
SCSD FINNELL LTD	\$	2,200,320	REAL
SEJ PROPERTIES LP	\$	8,941,170	REAL
SEJ PROPERTIES LP	\$	5,000,000	REAL
SEJ PROPERTIES LP	\$	1,500,000	REAL
SEJ PROPERTIES LP	\$	1,263,680	REAL
SEJ PROPERTIES LP	\$	640,000	REAL
SEJ PROPERTIES LP	\$	2,155,150	REAL
SEJ PROPERTIES LP	\$	2,400,000	REAL
SEJ PROPERTIES LP	\$	650,000	REAL
SERVICES DEVELOPMENT CORP	\$	11,300,000	REAL
SFS PROPERTIES LLC	\$	8,183,500	REAL
SHREEM LAS COLINAS LLC	\$	17,691,660	REAL
SHRI AVDUTH INC	\$	1,695,000	REAL

SL1000 RRH SPE LLC &	\$	19,979,750	REAL
SL5 DFW INDUSTRIAL LP	\$	12,093,510	REAL
SPANISH HAVEN REDEVELOPMENT	\$	14,175,000	REAL
STAINBACK RAYMOND F JR	\$	4,620,000	REAL
STARCORE CR LLC	\$	23,104,000	REAL
STARCREST TEXAS PPTIES	\$	8,370,000	REAL
STATE BANK OF TEXAS	\$	20,480,560	REAL
SUBIL PROPERTIES LLC	\$	960,000	REAL
SUN LIFE INSURANCE CO OF CANADA	\$	36,300,000	REAL
SYMONDS STEPHEN M	\$	2,649,550	REAL
TERRA FUNDING-URBAN TOWERS LLC	\$	12,252,330	REAL
TERRA FUNDING-URBAN TOWERS LLC	\$	131,747,670	REAL
TERRY INVESTMENT PROPERTY 1	\$	1,553,540	REAL
TEXAS SFI PARTNERSHIP 37 LTD	\$	41,000,000	REAL
THREE WHITE OAKS CORPORATION	\$	1,887,000	REAL
TILLAR IRVING BELTLINE	\$	3,332,450	REAL
TMIF II BRIDGEPORT LP	\$	33,250,000	REAL
TNP IRVNG SQUARE DST	\$	2,950,000	REAL
TOURO ASHER PARK DE LLC	\$	33,500,000	REAL
TOURO RUSTIC RIDGE DE LLC	\$	24,800,000	REAL
TP APARTMENTS LLC	\$	3,034,480	REAL
TP APARTMENTS LLC	\$	7,965,520	REAL
TR ATRIUM LP	\$	13,000,000	REAL
TR ATRIUM LP	\$	7,000,000	REAL
TRASSATTS CORPORATION	\$	7,800,000	REAL
TUCASA ACQUISITION LLC	\$	13,880,000	REAL
TUP CARPENTER COURT LP	\$	11,209,850	REAL
TX 2800 VALLEY VIEW LN DE LLC	\$	27,827,770	REAL
USAA REAL ESTATE CO	\$	296,390	REAL
USAA REAL ESTATE CO	\$	502,500	REAL
USAA REAL ESTATE CO	\$	200	REAL
USAA REAL ESTATE CO	\$	3,120	REAL
USAA REAL ESTATE CO	\$	5,519,970	REAL
USAA REAL ESTATE CO	\$	1,770	REAL
USAA REAL ESTATE CO	\$	950,610	REAL
USAA REAL ESTATE CO	\$	115,460	REAL
USAA REAL ESTATE CO	\$	15,000,000	REAL
USAA REAL ESTATE CO	\$	1,822,730	REAL
VATC 200 DE LLC	\$	25,500,000	REAL
VBAPT LLC	\$	22,000,000	REAL
VELAZQUEZ CELIA &	\$	1,500,000	REAL
VILLAGE ON WEST IRVING LLC	\$	10,250,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$	27,785,000	REAL
WALGREEN CO AS OWNER AND LESSEE	\$	1,511,590	REAL

WALGREEN CO AS OWNER AND LESSEE	\$	4,114,170	REAL
WALGREEN CO AS OWNER AND LESSEE	\$	2,518,870	REAL
WALKER MHP INVESTMENTS LLC	\$	1,200,000	REAL
WATER STREET OCONNOR LP	\$	107,000,000	REAL
WEISZ THOMAS J	\$	344,810	REAL
WEST SHADY GROVE HOLDINGS LLC	\$	6,497,100	REAL
WEST SHADY GROVE HOLDINGS LLC	\$	5,630,900	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	21,500,000	REAL
WESTDALE LAKERIDGE LTD	\$	23,000,000	REAL
WESTDALE POLARIS PARTNERS	\$	19,250,000	REAL
WESTDALE POLARIS PARTNERS	\$	6,900,000	REAL
WESTDALE PPTIES AMERICA I	\$	25,250,000	REAL
WESTDALE WOODMEADE LTD	\$	37,000,000	REAL
WF AGAVE IRVING LLC	\$	2,297,870	REAL
WF AGAVE IRVING LLC	\$	9,702,130	REAL
WINGREN VILLAGE LP	\$	23,000,000	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	194,560	REAL
WINKLE PIONEER COURT LTD	\$	110,770	REAL
WINKLE PIONEER COURT LTD	\$	110,770	REAL
WINKLE PIONEER COURT LTD	\$	194,560	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	193,420	REAL
WINKLE PIONEER COURT LTD	\$	193,230	REAL
WINKLE PIONEER COURT LTD	\$	193,420	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	194,560	REAL
WINKLE PIONEER COURT LTD	\$	110,770	REAL
WINKLE PIONEER COURT LTD	\$	110,770	REAL
WINKLE PIONEER COURT LTD	\$	110,770	REAL
WINKLE PIONEER COURT LTD	\$	110,770	REAL
WINKLE PIONEER COURT LTD	\$	194,560	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	193,420	REAL
WINKLE PIONEER COURT LTD	\$	193,230	REAL
WINKLE PIONEER COURT LTD	\$	193,420	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	194,560	REAL
WINKLE PIONEER COURT LTD	\$	194,560	REAL
WINKLE PIONEER COURT LTD	\$	191,710	REAL
WINKLE PIONEER COURT LTD	\$	193,420	REAL

WINKLE PIONEER COURT LTD	\$	193,230	REAL
WINKLE PIONEER COURT LTD	\$	193,420	REAL
WW MHP INVESTMENTS LLC	\$	2,385,000	REAL
WWC XLII LP	\$	36,624,920	REAL
WWC XLII LP	\$	36,625,080	REAL
Z920 THIRD STREET LLC	\$	5,700,000	REAL
ZACHARY SADEGHIAN	\$	168,250	REAL
ZACHARY SADEGHIAN	\$	6,470	REAL
ZACHARY SADEGHIAN	\$	4,680	REAL
ZACHARY SADEGHIAN	\$	1,020	REAL
ZACHARY SADEGHIAN	\$	23,940	REAL
ZACHARY SADEGHIAN	\$	23,700	REAL
ZACHARY SADEGHIAN	\$	7,000	REAL
ZACHARY SADEGHIAN	\$	3,100	REAL
ZACHARY SADEGHIAN	\$	6,380	REAL
ZACHARY SADEGHIAN	\$	6,380	REAL
ZACHARY SADEGHIAN	\$	105,740	REAL
ZACHARY SADEGHIAN	\$	1,370	REAL
ZACHARY SADEGHIAN	\$	183,740	REAL
ZANDER PARK BORROWER DE LLC	\$	22,950,000	REAL
TOTAL	\$	5,612,855,240	

2024 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
2010 KINWEST LLC	\$ 5,250,000	\$ 4,500,000	REAL
2111 WEST WALNUT HILL LLC	\$ 6,155,240	\$ 5,100,000	REAL
2325 STEMMONS HOTEL PTNRS LLC	\$ 11,400,000	\$ 9,300,000	REAL
450 EJC INVESTMENT LLC	\$ 1,270,000	\$ 1,270,000	REAL
450 EJC INVESTMENT LLC	\$ 4,850,000	\$ 4,850,000	REAL
4525 W PIONEER DR PROPERTY	\$ 33,750,000	\$ 31,150,000	REAL
4600 W AIRPORT FREEWAY LLC	\$ 23,000,000	\$ 19,500,000	REAL
850 LAKE CAROLYN PKWY APARTMENTS IN	\$ 63,000,000	\$ 61,000,000	REAL
89 H A S HOTEL CORP	\$ 1,585,000	\$ 1,500,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 464,910	\$ 436,370	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 246,190	\$ 246,190	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 258,580	\$ 206,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 243,290	\$ 228,350	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 266,430	\$ 250,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 268,750	\$ 268,750	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 268,750	\$ 268,750	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 251,520	\$ 251,520	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 338,320	\$ 317,550	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 158,080	\$ 158,080	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 268,750	\$ 268,750	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 282,350	\$ 265,020	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 286,040	\$ 268,480	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 251,630	\$ 220,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 277,280	\$ 254,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 235,990	\$ 215,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 287,980	\$ 244,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 530,320	\$ 530,320	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 265,700	\$ 248,380	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 355,770	\$ 328,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 311,590	\$ 299,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 254,310	\$ 238,700	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 408,150	\$ 408,150	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 239,050	\$ 224,360	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 228,290	\$ 212,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 244,220	\$ 227,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 252,720	\$ 217,200	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 252,720	\$ 217,200	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 261,430	\$ 261,430	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 251,520	\$ 216,080	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 232,800	\$ 212,000	REAL
ABRAHAM SAJI PROPERTIES LLC	\$ 525,640	\$ 493,370	REAL
ACI REAL ESTATE SPE 155 LLC	\$ 5,685,850	\$ 5,549,820	REAL

ALC APARTMENTS LLC	\$	61,000,000	\$	56,000,000	REAL
AREA/EY WFT LLC	\$	10,000,000	\$	9,257,300	REAL
ASHDOW DIALYSIS AS LESSEE	\$	2,300,000	\$	2,100,000	REAL
AUTOZONE TEXAS LP	\$	595,950	\$	512,520	REAL
AUTOZONE TEXAS LP	\$	566,120	\$	486,860	PERSONAL
AUTOZONE TEXAS LP	\$	2,566,700	\$	2,104,690	PERSONAL
AUTOZONE TEXAS LP	\$	526,700	\$	452,960	PERSONAL
AUTOZONE TEXAS LP	\$	581,340	\$	499,950	PERSONAL
AUTOZONE TEXAS LP	\$	696,720	\$	599,180	PERSONAL
AVALON VILLAS DE LLC	\$	35,000,000	\$	32,600,000	REAL
BEST BUY STORES LP	\$	2,199,870	\$	1,847,890	PERSONAL
BETTER INC	\$	3,145,000	\$	2,850,000	PERSONAL
BRE KNIGHT SH TX OWNER LLC	\$	1,400,000	\$	1,311,000	REAL
BREIT INDUSTRIAL CANYON	\$	115,390	\$	115,390	REAL
CAD ASSETS LLC	\$	4,250,000	\$	3,850,000	REAL
CARE INN OF EDNA LLC	\$	12,700,000	\$	12,500,000	REAL
CAROLYN PROPERTY OWNER LP	\$	73,000,000	\$	66,000,000	REAL
CASA DEL SOL TEXAS LLC	\$	8,725,000	\$	7,600,000	REAL
CASCADE DALLAS OPERATING LLC	\$	8,000,000	\$	7,500,000	REAL
CFT NV DEVELOPMENTS LLC	\$	1,221,230	\$	1,100,000	REAL
CHEP USA	\$	915,760	\$	915,760	REAL
COTTONWOOD LANE PROPERTIES LLC	\$	9,450,000	\$	8,500,000	REAL
CROWN ENTERPRISES INC	\$	6,300,000	\$	4,600,000	REAL
CVS AS LESSEE	\$	1,959,990	\$	1,959,990	REAL
CVS AS LESSEE	\$	2,460,410	\$	2,182,000	REAL
DAYTON HUDSON CORP	\$	5,766,970	\$	5,715,000	REAL
DFW SB INDUSTRIAL LLC	\$	3,900,000	\$	3,655,290	REAL
DG CENTURY CENTER PROPERTY	\$	14,424,500	\$	12,000,000	REAL
ESD DFW SOUTH 2011 LP	\$	31,000,000	\$	22,500,000	REAL
FR MASSACHUSETTS 7 LLC	\$	6,903,650	\$	6,300,000	REAL
GMONY INVESTMENTS LLC	\$	2,912,000	\$	2,740,000	REAL
GMONY INVESTMENTS LLC	\$	3,360,000	\$	3,160,000	REAL
GREENWAY RESTAURANT	\$	10,425,000	\$	9,300,000	REAL
HD DEVELOPMENT PPTIES, LP	\$	5,407,500	\$	5,275,000	REAL
HIGHLAND CREST LTD	\$	26,500,000	\$	25,150,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	157,840	\$	115,270	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	603,620	\$	440,830	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	553,890	\$	404,520	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	237,210	\$	173,240	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	224,220	\$	163,750	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	1,909,870	\$	1,394,820	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	301,810	\$	220,420	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	325,790	\$	237,930	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	308,690	\$	225,440	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	555,000	\$	405,330	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	2,456,320	\$	1,793,890	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	167,260	\$	167,260	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	155,560	\$	155,560	REAL

IRVING 5 STAR MANAGEMENT LLC	\$	901,740	\$	901,740	REAL
J&J LOTT IRVING LLC	\$	50,966,850	\$	48,000,000	REAL
JB DALLAS LLC	\$	2,601,000	\$	2,475,000	REAL
KARAN ASSOCIATES TWO	\$	1,760,000	\$	1,445,000	REAL
KARAN ASSOCIATES TWO	\$	1,800,000	\$	1,355,000	REAL
KROGER TEXAS LP	\$	1,263,680	\$	1,179,430	REAL
KROGER TEXAS LP	\$	1,834,970	\$	1,150,000	REAL
KROGER TEXAS LP	\$	1,586,330	\$	1,580,000	REAL
KROGER TEXAS LP	\$	4,199,910	\$	4,100,000	REAL
KROGER TEXAS LP	\$	960,100	\$	950,260	REAL
KROGER TEXAS LP	\$	21,600,000	\$	16,000,000	REAL
LADERA RANCH LLC	\$	32,175,000	\$	29,600,000	REAL
LION NORTHGATE LLC &	\$	25,995,000	\$	23,950,000	REAL
LION TRINITY LLC	\$	66,700,000	\$	61,750,000	REAL
LION WOODCHASE CLARENDON LLC	\$	25,263,160	\$	23,278,200	REAL
LION WOODCHASE CLARENDON LLC	\$	9,736,840	\$	8,971,800	REAL
LONE STAR CONTAINER	\$	15,146,970	\$	11,000,000	REAL
LOWEN RAIFORD LP	\$	14,250,000	\$	12,450,000	REAL
LOWES HOME CENTERS INC	\$	7,210,000	\$	7,100,000	REAL
LSG1 TOWNE NORTH LLC	\$	5,032,980	\$	4,600,000	REAL
LSG1 TOWNE NORTH LLC	\$	11,717,020	\$	10,700,000	REAL
MAA TANC LLC	\$	51,500,000	\$	49,500,000	REAL
MACY'S RETAIL HOLDINGS LLC	\$	3,086,040	\$	2,594,280	PERSONAL
MARABELLA APARTMENTS II	\$	34,828,880	\$	33,506,970	REAL
MARABELLA APARTMENTS II	\$	31,171,120	\$	29,988,030	REAL
MONTERRA APARTMENTS LP	\$	47,850,000	\$	47,850,000	REAL
NCH CORPORATION	\$	15,000,000	\$	14,329,914	REAL
NCH CORPORATION	\$	13,759,580	\$	11,947,000	REAL
NCH CORPORATION	\$	6,453,560	\$	6,453,560	REAL
NICOLA SPUR 482 LP	\$	6,420,530	\$	5,791,700	REAL
PATEL MUKUND & DAXABEN	\$	1,468,640	\$	1,400,000	REAL
PATEL VIMAL M	\$	928,250	\$	800,000	REAL
PENSA NUWIND LLC	\$	31,000,000	\$	28,000,000	REAL
PERFECT & COMFORT LIVING LLC	\$	4,300,000	\$	4,000,000	REAL
PERFECT AND MODERN TEAM LLC	\$	3,550,000	\$	3,450,000	REAL
PILLSBURY CO TAX DEPT	\$	950,000	\$	930,000	REAL
PILLSBURY CO TAX DEPT	\$	834,430	\$	834,430	REAL
POP HOLDINGS LP	\$	1,091,380	\$	1,091,380	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$	100,721,400	\$	88,450,000	REAL
PROVIDENT GROUP IRVING PROPERTIES LLC	\$	57,000,000	\$	39,950,000	REAL
QSR 4 LLC	\$	728,270	\$	728,270	REAL
QSR 4 LLC	\$	978,080	\$	978,080	REAL
RAMSEY LUTHER H	\$	1,612,100	\$	1,500,000	REAL
REALTY INCOME PROPERTIES 19 LLC	\$	2,083,290	\$	2,072,620	REAL
REALTY INCOME PROPERTIES 19 LLC	\$	771,750	\$	742,200	REAL
REALTY INCOME PROPERTIES 19 LLC	\$	1,233,750	\$	1,186,520	REAL
REALTY INCOME PROPERTIES 19 LLC	\$	661,500	\$	636,170	REAL
REALTY INCOME PROPERTIES 19 LLC	\$	661,500	\$	636,170	REAL

RESIDENCE AT SURROUND APARTMENT LLC	\$	39,425,000	\$	36,500,000	REAL
RICKY HOSPITALITY LLC	\$	1,720,000	\$	1,600,000	REAL
ROCHELLE PLACE L P	\$	12,500,000	\$	9,500,000	REAL
RSP RIDGEVIEW PLACE	\$	32,166,670	\$	30,660,000	REAL
RSP RIDGEVIEW PLACE	\$	16,083,330	\$	15,340,000	REAL
SEDONA PARK APARTMENTS LLC	\$	39,950,000	\$	29,850,000	REAL
SKYPASS DEVELOPMENT LLC	\$	1,775,160	\$	1,676,540	REAL
SKYPASS DEVELOPMENT LLC	\$	5,572,200	\$	5,052,960	REAL
SOUTHERN STAR LAS COLINAS LP	\$	17,500,000	\$	15,300,000	REAL
TEXAS PARK MANOR LP	\$	11,950,000	\$	11,300,000	REAL
TOURO GROVE APARTMENTS LLC	\$	19,600,000	\$	18,500,000	REAL
TOYOTA OF IRVING LTD	\$	636,740	\$	620,000	REAL
TOYOTA OF IRVING LTD	\$	12,325,000	\$	11,175,000	REAL
TOYOTA OF IRVING LTD	\$	720,370	\$	710,000	REAL
TOYOTA OF IRVING LTD	\$	146,480	\$	143,220	REAL
TOYOTA OF IRVING LTD	\$	537,520	\$	537,520	REAL
TRADER JOES COMPANY	\$	458,920	\$	458,920	REAL
WALNUT HILL TX PARTNERS LLC	\$	75,000,000	\$	65,000,000	REAL
WESTDALE BROOKSTONE TERRACE LP	\$	27,500,000	\$	25,650,000	REAL
WOODSHIRE MHC LLC	\$	3,537,640	\$	3,000,000	REAL
WOODSHIRE MHC LLC	\$	7,783,750	\$	6,900,000	REAL
WOODSHIRE MHC LLC	\$	7,565,350	\$	6,750,000	REAL
WOODWIND APARTMENTS LLC	\$	7,850,000	\$	6,800,000	REAL
WWC LXXI LP	\$	28,000,000	\$	26,000,000	REAL
TOTAL	\$	1,627,097,770	\$	1,462,466,744	

2023 ACTIVE LAWSUITS

OWNERS NAME	DCAD VALUE	TYPE OF PROPERTY
CHALET APARTMENTS LLC	\$ 27,600,000	REAL
COP ENTERPRISES LLC	\$ 99,280	REAL
COP ENTERPRISES LLC	\$ 99,280	REAL
COP ENTERPRISES LLC	\$ 89,380	REAL
COP ENTERPRISES LLC	\$ 99,280	REAL
COP ENTERPRISES LLC	\$ 217,000	REAL
COP ENTERPRISES LLC	\$ 391,800	REAL
DELUJO EL MOROCCO LLC	\$ 13,300,000	REAL
DFW AIRPORT HOSPITALITY	\$ 9,900,000	REAL
IFCAP EVERGREEN LP	\$ 90,400	REAL
RICKY HOSPITALITY LLC	\$ 1,770,000	REAL
SYMONDS STEPHEN M	\$ 1,634,180	REAL
WWC LXXI LP	\$ 26,500,000	REAL
TOTAL	\$ 81,790,600	

2023 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
1111 TDS APARTMENTS LLC	\$ 26,800,000	\$ 24,000,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 4,784,000	\$ 4,000,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 504,590	\$ 504,590	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 6,916,000	\$ 5,800,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 3,869,230	\$ 3,545,410	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 14,560,000	\$ 11,950,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 11,960,000	\$ 9,425,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 6,500,000	\$ 5,100,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 10,036,000	\$ 8,500,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 2,652,000	\$ 2,390,000	REAL
161 AIRPORT CORPORATE LLC	\$ 11,412,000	\$ 9,800,000	REAL
1927 BELTLINE CP LTD	\$ 2,550,000	\$ 2,000,000	REAL
1927 EAST BELTLINE RD LLC	\$ 781,220	\$ 685,000	REAL
1929 GRAUWYLER LLC	\$ 12,560,000	\$ 12,300,000	REAL
2010 KINWES LLC	\$ 6,300,000	\$ 4,500,000	REAL
2200 WEST ROCHELLE LLC	\$ 8,000,000	\$ 6,050,000	REAL
2200 WEST ROCHELLE LLC	\$ 8,000,000	\$ 6,050,000	REAL
2325 STEMMONS HOTEL PRTNRS LLC	\$ 9,675,000	\$ 8,500,000	REAL
250 290 B&C LLC	\$ 36,256,000	\$ 34,191,000	REAL
250 290 B&C LLC	\$ 18,116,650	\$ 17,086,000	REAL
250 290 B&C LLC	\$ 20,383,000	\$ 19,223,000	REAL
2700 TRINITY SPE LLC	\$ 9,936,000	\$ 8,900,000	REAL
2929 PARK GROVE VNTRE LTD	\$ 20,305,000	\$ 18,740,000	REAL
2929 PARK GROVE VNTRE LTD	\$ 1,260,000	\$ 1,260,000	REAL
3228 WILLOW LLC	\$ 17,700,000	\$ 16,800,000	REAL
3429 WEST ROCHELLE LLC	\$ 19,950,000	\$ 18,300,000	REAL
4303 MARPOSA DRIVE	\$ 9,500,000	\$ 8,000,000	REAL
4409 MONTROSE LTD	\$ 25,160,790	\$ 24,000,000	REAL
4444 IRVING BLVD LP	\$ 4,533,400	\$ 4,150,000	REAL
4525 W PIONEER DR PROPERTY	\$ 32,000,000	\$ 29,000,000	REAL
500 EJC OFFICE OWNER LLC	\$ 29,000,000	\$ 27,600,000	REAL
600 LAS COLINAS OWNER LLC	\$ 74,500,000	\$ 67,700,000	REAL
7918 FERGUSON LLC	\$ 2,000,000	\$ 1,900,000	REAL
7929 BROOKRIVER SUB LLC	\$ 74,500,000	\$ 66,500,000	REAL
7929 BROOKRIVER SUB LLC	\$ 9,868,000	\$ 9,200,000	REAL
850 LAKE CAROLYN PKWY APARTMENTS INV	\$ 60,000,000	\$ 56,000,000	REAL
89 H A S HOTEL CORP	\$ 1,585,000	\$ 1,400,000	REAL
AARON HOLDINGS LLC	\$ 1,742,810	\$ 1,742,810	REAL
ABF FREIGHT SYSTEM INC	\$ 8,351,000	\$ 7,350,000	REAL
ABRAHAM ALVIN V	\$ 2,482,020	\$ 2,482,020	REAL

ABRAHAM SAJI PROPERTIES LLC	\$	520,780	\$	520,780	REAL
ABRAHAM SAJI PROPERTIES LLC	\$	240,000	\$	200,000	REAL
ACI REAL ESTATE SPE 155 LLC	\$	5,995,000	\$	5,441,000	REAL
AGAP GARLAND LLC	\$	6,487,500	\$	6,100,000	REAL
AGAS VENTURES LLC	\$	243,120	\$	190,710	REAL
AGAS VENTURES LLC	\$	231,570	\$	213,010	REAL
AGAS VENTURES LLC	\$	187,240	\$	172,230	REAL
AGAS VENTURES LLC	\$	172,970	\$	159,110	REAL
AGAS VENTURES LLC	\$	213,650	\$	196,530	REAL
AGAS VENTURES LLC	\$	215,000	\$	146,690	REAL
AGAS VENTURES LLC	\$	184,300	\$	169,530	REAL
AGAS VENTURES LLC	\$	198,900	\$	182,960	REAL
AGAS VENTURES LLC	\$	188,670	\$	173,550	REAL
AGAS VENTURES LLC	\$	216,590	\$	199,230	REAL
AGAS VENTURES LLC	\$	243,150	\$	223,660	REAL
AGAS VENTURES LLC	\$	203,490	\$	187,180	REAL
AGAS VENTURES LLC	\$	165,670	\$	152,390	REAL
AGAS VENTURES LLC	\$	176,710	\$	162,550	REAL
AGAS VENTURES LLC	\$	169,300	\$	155,730	REAL
AGAS VENTURES LLC	\$	182,780	\$	168,130	REAL
AGAS VENTURES LLC	\$	185,370	\$	170,520	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	65,363,100	\$	56,342,380	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	9,609,430	\$	8,283,240	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	63,795,210	\$	56,000,670	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	114,122,260	\$	99,373,710	REAL
AIGGRE TX HOTEL LAS COLINAS OWNER	\$	12,475,000	\$	11,400,000	REAL
ALC APARTMENTS LLC	\$	59,600,000	\$	54,000,000	REAL
ALESIO GARDEN &	\$	143,500,000	\$	121,250,000	REAL
ANGEL HOSPITALITY VIII LLC	\$	1,200,000	\$	1,200,000	REAL
APO IRVING LLC	\$	7,578,880	\$	5,750,000	REAL
AREA/EY WFT LLC	\$	10,680,520	\$	9,257,300	REAL
ASHDOW DIALYSIS LLC	\$	2,250,000	\$	2,025,000	REAL
AUTOZONE TEXAS LP	\$	603,390	\$	518,910	PERSONAL
AUTOZONE TEXAS LP	\$	657,110	\$	565,110	PERSONAL
AUTOZONE TEXAS LP	\$	540,910	\$	465,180	PERSONAL
AUTOZONE TEXAS LP	\$	597,180	\$	513,570	PERSONAL
AUTOZONE TEXAS LP	\$	538,310	\$	462,950	PERSONAL
AUTOZONE TEXAS LP	\$	2,242,010	\$	1,838,450	PERSONAL
BELL STACY GREETHUM TRUST THE	\$	996,500	\$	950,000	REAL
BELTLINE & GRANDE LTD PS	\$	13,000,000	\$	11,100,000	REAL
BELTLINE VILLAGE PARTNERS	\$	8,208,300	\$	7,250,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	3,365,260	\$	2,800,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	734,740	\$	700,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	7,900,000	\$	6,500,000	REAL
BEST BUY STORES LP	\$	2,300,440	\$	1,932,370	PERSONAL
BETTER INC	\$	2,835,100	\$	2,500,000	REAL
BHP INVESTENTS CO	\$	4,425,000	\$	4,000,000	REAL
BIO WORLD MERCHANDISING INC	\$	14,439,440	\$	13,900,000	PERSONAL
BLVD AL LP THE	\$	1,778,910	\$	1,705,000	REAL

BMGREI ESTERS LLC	\$	12,065,630	\$	11,362,500	REAL
BMGREI ESTERS LLC	\$	30,834,370	\$	29,037,500	REAL
BMGREI METKER LLC	\$	9,988,000	\$	8,000,000	REAL
BRE KNIGHT SH TX OWNER LLC	\$	4,100,000	\$	3,700,000	REAL
BREIT INDUSTRIAL CANYON TX	\$	115,390	\$	115,390	REAL
BROWN COLINAS POINTE LLC	\$	20,000,000	\$	18,000,000	REAL
BUDHWANI & VIRANI INC	\$	5,060,000	\$	4,543,000	REAL
CAD ASSETS LLC	\$	3,600,000	\$	3,200,000	REAL
CANAL CENTR INVESTORS LLC	\$	35,000,000	\$	32,500,000	REAL
CANTEX GRAUWYLER LLC	\$	2,299,100	\$	2,299,100	REAL
CANTEX GRAUWYLER LLC	\$	12,585,630	\$	10,500,000	REAL
CARMAX AUTO SUPERSTORES	\$	11,741,010	\$	9,474,630	REAL
CARMAX AUTO SUPERSTORES	\$	1,025,370	\$	1,025,370	REAL
CAROLYN PROPERTY OWNER LP	\$	73,000,000	\$	63,800,000	REAL
CASCADE DALLAS OPERATING LLC	\$	9,500,000	\$	8,000,000	REAL
CAVADIAN PROPERTIES LLC	\$	306,370	\$	251,190	REAL
CCP MILLBROOK 1678 LLC	\$	5,200,000	\$	4,950,000	REAL
CFT NV DEVELOPMENTS LLC	\$	1,221,130	\$	1,100,000	REAL
CHATHEAU AT WILDBRIAR LP	\$	17,000,000	\$	12,500,000	REAL
CHICK FIL A INC	\$	847,050	\$	762,350	PERSONAL
CHICK FIL A INC	\$	951,620	\$	886,210	REAL
CNC SPC LP	\$	8,489,220	\$	8,489,220	REAL
CNC SPC LP	\$	16,760,780	\$	16,760,780	REAL
COLE CV DUNCANVILLE TX LP	\$	1,900,000	\$	1,843,000	REAL
COLE CV DUNCANVILLE TX LP	\$	2,388,750	\$	2,108,000	REAL
COLE CV DUNCANVILLE TX LP	\$	1,902,900	\$	1,902,900	REAL
COLINAS RANCH APARTMENTS LLC	\$	19,850,000	\$	14,000,000	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	4,975,700	\$	4,332,000	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	1,693,850	\$	1,475,000	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	5,081,560	\$	4,425,000	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	7,198,880	\$	6,268,000	REAL
COLUMBIA PROPERTIES	\$	45,500,000	\$	39,000,000	REAL
CORSAIR IRVING OWNER LLC	\$	29,000,000	\$	25,000,000	REAL
COTTONWOOD LANE PROPERTIES LLC	\$	8,985,260	\$	8,500,000	REAL
CP 511 BUILDING LLC	\$	22,500,000	\$	18,500,000	REAL
CREEKWOOD APTS LLC	\$	26,646,920	\$	24,000,000	REAL
CRESTVIEW STONEHILL LLC	\$	28,000,000	\$	25,500,000	REAL
CROSS COURT TEXAS LLC	\$	1,260,000	\$	1,225,000	REAL
DALLAS FT WORTH PARTNERS LLC	\$	1,933,020	\$	1,933,020	REAL
DALLAS FT WORTH PARTNERS LLC	\$	4,027,410	\$	4,027,410	REAL
DALLAS FT WORTH PARTNERS LLC	\$	2,247,150	\$	2,247,150	REAL
DALLAS METRO APARTMENTS LLC	\$	5,500,000	\$	5,000,000	REAL
DAYTON HUDSON CORP	\$	5,715,000	\$	5,599,000	REAL
DEVA CORPORATION	\$	6,050,000	\$	5,700,000	REAL
DILLARDS TEXAS CENTRAL LLC	\$	2,271,100	\$	1,953,140	PERSONAL
DK CREST OWNER LLC	\$	69,500,000	\$	65,450,000	REAL
DLC HOTEL OWNER LLC	\$	950,610	\$	950,610	REAL
DLC HOTEL OWNER LLC	\$	73,678,650	\$	70,178,650	REAL
DLC HOTEL OWNER LLC	\$	370,740	\$	370,740	REAL

DOGWOOD PROPCO TX II LP	\$	12,343,360	\$	10,000,000	REAL
DRIVER RE IRVING LLC	\$	466,610	\$	400,000	REAL
DSJR LLC	\$	7,950,000	\$	7,300,000	REAL
EAGLE CREST BORROWER LLC	\$	33,602,680	\$	31,281,250	REAL
EAGLE CREST BORROWER LLC	\$	24,297,320	\$	22,618,750	REAL
EL PRIMERO EXPRESS LP	\$	4,750,000	\$	4,150,000	REAL
EMERALD POINT APARTMENTS	\$	5,770	\$	5,770	REAL
EMERALD POINT APARTMENTS	\$	7,552,710	\$	6,744,230	REAL
EPC WESTGATE LLC	\$	5,586,600	\$	4,842,000	REAL
EPC WESTGATE LLC	\$	6,085,400	\$	5,274,000	REAL
EPC WESTGATE LLC	\$	29,440,000	\$	27,666,000	REAL
EPC WESTGATE LLC	\$	12,788,000	\$	12,018,000	REAL
ESD DFW SOUTH 2011 LP	\$	28,000,000	\$	21,500,000	REAL
ESTRADA 180 LLC	\$	19,500,000	\$	16,250,000	REAL
ESTRADA LUXURY APARTMENTS LLC	\$	27,000,000	\$	25,000,000	REAL
ESTRADA REVO LLC &	\$	33,800,000	\$	28,900,000	REAL
FIVF III TX2 LLC	\$	13,000,000	\$	10,750,000	REAL
FREEWAY LLC	\$	21,388,460	\$	16,000,000	REAL
GEP SILVERTON LLC	\$	31,876,800	\$	27,000,000	REAL
GL MARBLETREE LLC	\$	33,675,000	\$	30,750,000	REAL
GL MARBLETREE LLC	\$	11,225,000	\$	10,250,000	REAL
GLENRIDGE HOSPITALITY LP	\$	10,389,870	\$	9,127,380	REAL
GLENRIDGE HOSPITALITY LP	\$	310,140	\$	310,140	REAL
GLENRIDGE HOSPITALITY LP	\$	13,750,000	\$	12,400,000	REAL
GRANITE CIMARRON MEADOWS LLC	\$	9,639,510	\$	7,595,000	REAL
GREENWAY RESTAURANT	\$	9,975,000	\$	8,500,000	REAL
GROUP 1 REALTY INC	\$	3,500,000	\$	3,250,000	REAL
H&B DEVELOPMENT AND	\$	825,000	\$	775,000	REAL
HCD DALLAS CORPORATION	\$	49,990,000	\$	39,200,000	REAL
HCD DALLAS CORPORATION	\$	810,000	\$	800,000	REAL
HD DEVELOPMENT PPTIES LP	\$	5,350,000	\$	5,250,000	REAL
HIGHLAND CREST LTD	\$	25,000,000	\$	23,700,000	REAL
HILLTOPPER APARTMENTS IRVING LLC	\$	7,418,230	\$	6,250,000	REAL
HKRK MGMT INC	\$	3,725,000	\$	3,425,000	REAL
HKSKN MANAGERS 1 LTD	\$	3,750,000	\$	3,400,000	REAL
IFCAP EVERGREEN LP	\$	57,300	\$	45,840	REAL
IFCAP EVERGREEN LP	\$	62,200	\$	49,760	REAL
IFCAP EVERGREEN LP	\$	62,200	\$	49,760	REAL
IFCAP EVERGREEN LP	\$	57,300	\$	45,840	REAL
IFCAP EVERGREEN LP	\$	62,200	\$	49,760	REAL
IFCAP EVERGREEN LP	\$	62,200	\$	49,760	REAL
IFCAP EVERGREEN LP	\$	70,600	\$	56,480	REAL
IFCAP EVERGREEN LP	\$	70,600	\$	56,480	REAL
IFCAP EVERGREEN LP	\$	62,200	\$	49,760	REAL
IFCAP EVERGREEN LP	\$	57,300	\$	45,840	REAL
IFCAP EVERGREEN LP	\$	62,200	\$	49,760	REAL
IFCAP EVERGREEN LP	\$	70,600	\$	56,480	REAL
IFCAP EVERGREEN LP	\$	57,300	\$	45,840	REAL
IFCAP EVERGREEN LP	\$	62,200	\$	49,760	REAL
IFCAP EVERGREEN LP	\$	62,200	\$	49,760	REAL

IRVING 5 STAR MANAGEMENT LLC	\$	244,000	\$	195,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	192,000	\$	175,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	182,000	\$	165,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	1,563,000	\$	1,370,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	483,000	\$	400,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	449,000	\$	386,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	128,000	\$	110,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	2,451,720	\$	1,900,000	REAL
IRVING BRITAIN WAY APRARTMENTS LP	\$	8,666,670	\$	7,600,000	REAL
IRVING BRITAIN WAY APRARTMENTS LP	\$	4,333,330	\$	3,800,000	REAL
IRVING BUS PROPERTIES LLC	\$	2,251,350	\$	1,950,000	REAL
IRVING LODGING LLC	\$	9,300,000	\$	7,743,000	REAL
ISA HOSPITALITY INC	\$	2,525,000	\$	2,300,000	REAL
JAHCO FAIR OAKS LP	\$	7,750,000	\$	6,950,000	REAL
JARS BRITTANY 169 LLC	\$	12,600,000	\$	11,300,000	REAL
JARS HEIGHTS 79 LLC	\$	1,490,510	\$	1,329,120	REAL
JARS HEIGHTS 79 LLC	\$	2,384,810	\$	2,126,580	REAL
JARS HEIGHTS 79 LLC	\$	3,974,680	\$	3,544,300	REAL
JB DALLAS LLC	\$	2,475,000	\$	2,400,000	REAL
JDFW II LLC	\$	89,000,000	\$	80,500,000	REAL
JDFW LLC	\$	60,500,000	\$	57,200,000	REAL
JORDAN KATZ AVALON LLC	\$	32,500,000	\$	29,800,000	REAL
KARAN ASSOCIATES TWO	\$	1,500,000	\$	1,262,610	REAL
KARAN ASSOCIATES TWO	\$	1,600,000	\$	1,337,390	REAL
KORE 125 JOHN CARPENTER LLC	\$	75,650,000	\$	71,900,000	REAL
KROGER TEXAS LP	\$	4,100,000	\$	4,077,580	REAL
KROGER TEXAS LP	\$	1,575,000	\$	1,540,130	REAL
KROGER TEXAS LP	\$	11,680,630	\$	11,245,270	REAL
KROGER TEXAS LP	\$	1,800,000	\$	1,781,520	REAL
KROGER TEXAS LP	\$	960,000	\$	950,260	REAL
LADERA RANCH LLC	\$	29,750,000	\$	27,160,000	REAL
LAKE FOREST VALLEY HOLDINGS LLC	\$	4,485,530	\$	4,169,060	REAL
LAKE FOREST VALLEY HOLDINGS LLC	\$	6,291,390	\$	5,630,940	REAL
LAKE WORTH HOTEL CORP	\$	3,750,000	\$	3,300,000	REAL
LAS COLINAS I HOLDCO LP	\$	107,334,180	\$	100,000,000	REAL
LAS COLINAS II HOLDCO LP	\$	57,665,820	\$	53,800,000	REAL
LBH LAS COLINAS PLAZA LLC	\$	26,300,000	\$	25,000,000	REAL
LEGACY REI GROUP SA LLC	\$	13,673,510	\$	12,130,000	REAL
LEGACY REI GROUP SA LLC	\$	4,926,490	\$	4,370,000	REAL
LION NORTHGATE LLC &	\$	24,000,000	\$	22,000,000	REAL
LION TRINITY LLC	\$	61,000,000	\$	54,000,000	REAL
LION WOODCHASE CLARENDON LLC	\$	23,232,000	\$	21,293,230	REAL
LION WOODCHASE CLARENDON LLC	\$	8,954,000	\$	8,206,770	REAL
LOONEY FAMILY 2014 TRUST THE	\$	2,217,330	\$	1,600,000	REAL
LOONEY FAMILY 2014 TRUST THE	\$	1,073,070	\$	700,000	REAL
LOOP HOTEL INC	\$	1,085,000	\$	950,000	REAL
LOWEN TRINITY MILLS	\$	12,375,000	\$	10,500,000	REAL
LOWEN TRINITY MILLS	\$	197,830	\$	197,830	REAL
LOWES HOME CENTERS INC	\$	85 7,200,000	\$	7,000,000	REAL

LPD REALTY LLC	\$	19,000,000	\$	17,000,000	REAL
LRF2 TOWNE NORTH	\$	10,680,000	\$	9,275,000	REAL
LRF2 TOWNE NORTH	\$	4,920,000	\$	4,475,000	REAL
MA LEG PARTNERS 6	\$	205,000	\$	183,690	REAL
MA LEG PARTNERS 6	\$	133,470	\$	133,200	REAL
MAA ALLOY LLC	\$	66,700,000	\$	55,500,000	REAL
MACARTHUR PLACE	\$	29,346,150	\$	27,878,840	REAL
MACARTHUR PLACE	\$	25,153,850	\$	23,896,160	REAL
MALL GROUND PORTFOLIO LLC	\$	41,500,000	\$	21,005,140	REAL
MALL GROUND PORTFOLIO LLC	\$	2,050,000	\$	1,600,000	REAL
MALL GROUND PORTFOLIO LLC	\$	4,850,000	\$	3,900,000	REAL
MALL GROUND PORTFOLIO LLC	\$	193,440	\$	193,440	REAL
MALL GROUND PORTFOLIO LLC	\$	1,301,420	\$	1,301,420	REAL
MARABELLA APARTMENTS II	\$	30,651,570	\$	28,337,350	REAL
MARABELLA APARTMENTS II	\$	34,248,430	\$	31,662,650	REAL
MARS ROCHELLE LLC &	\$	5,550,000	\$	5,120,000	REAL
MCDAVID IRVING HON LLC	\$	3,600,000	\$	2,430,000	REAL
MCDAVID IRVING HON LLC	\$	51,860	\$	51,860	REAL
MCDAVID IRVING HON LLC	\$	2,800,000	\$	2,115,000	REAL
MCDAVID IRVING HON LLC	\$	4,525,000	\$	3,378,000	REAL
MCDAVID IRVING HON LLC	\$	6,725,000	\$	4,945,000	REAL
MEADOW CREEK RANCH MHC LLC	\$	6,227,770	\$	4,950,000	REAL
MEADOW CREEK RANCH MHC LLC	\$	3,115,880	\$	2,900,000	REAL
MEADOW OAKS HOLDINGS LP	\$	10,483,800	\$	10,483,800	REAL
MFO PPTIES LTD	\$	1,500,000	\$	1,500,000	REAL
MM COURTYARDS LLC	\$	19,500,000	\$	18,000,000	REAL
MONTEGO BAY LLC	\$	5,165,990	\$	4,600,000	REAL
MONTERRA APARTMENTS LP	\$	47,850,000	\$	44,877,000	REAL
MONTERRA APARTMENTS LP	\$	47,850,000	\$	47,850,000	REAL
MPG TEXAS 1 LLC	\$	14,650,000	\$	12,400,000	REAL
NEPTUNE VENTURES LLC	\$	300,000	\$	280,000	REAL
NEPTUNE VENTURES LLC	\$	237,560	\$	225,000	REAL
NEPTUNE VENTURES LLC	\$	283,950	\$	270,000	REAL
NEPTUNE VENTURES LLC	\$	317,940	\$	300,000	REAL
NEWPORT APARTMENTS PROPERTY OWNER L	\$	33,000,000	\$	24,000,000	REAL
NL ASSETS LANDEN DE LLC	\$	17,160,000	\$	16,000,000	REAL
NLP TEXAS ONE LLC	\$	62,687,840	\$	46,500,000	REAL
NLP TEXAS ONE LLC	\$	58,900,000	\$	56,000,000	REAL
NORTH TEXAS FAMILY	\$	11,750,000	\$	11,000,000	REAL
NORTHGATE CONSOLIDATED	\$	4,937,900	\$	4,600,000	REAL
NORTHWEST PARK ASSOC	\$	7,480,470	\$	6,699,250	REAL
NORTHWEST PARK ASSOC	\$	11,669,530	\$	10,450,750	REAL
OAKWAY MANOR LLC	\$	6,540,170	\$	5,700,000	REAL
OBSIDIAN SUMMER GATE OWNER	\$	20,350,000	\$	18,000,000	REAL
OMNINET FOXBOROUGH LP	\$	33,244,440	\$	28,373,330	REAL
OMNINET FOXBOROUGH LP	\$	13,505,560	\$	11,526,670	REAL
P LURA LLC	\$	940,000	\$	900,000	REAL
PAR CAPITAL 122 WEST LLC	\$	27,800,000	\$	26,500,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	68,898,000	\$	63,400,000	REAL

PARMA LAS COLINAS TOWERS LLC	\$	42,850,000	\$	39,348,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	4,752,000	\$	4,752,000	REAL
PARRISH MICHAEL R & ANGELA R	\$	1,591,500	\$	1,475,000	REAL
PATEL MADAN &	\$	1,157,240	\$	1,050,000	REAL
PBH VALLEY CREEK LLC	\$	48,950,000	\$	45,900,000	REAL
PBH VALLEY RIDGE LLC	\$	51,000,000	\$	48,000,000	REAL
PERFECT & COMFORT LIVING LLC	\$	4,000,000	\$	3,600,000	REAL
PERFECT AND MODERN TEAM LLC	\$	3,250,000	\$	3,000,000	REAL
PETCO ANIMAL SUPPLIES INC	\$	376,310	\$	331,150	REAL
PH IRVING LLC	\$	3,850,000	\$	3,550,000	PERSONAL
PL LASCO OWNER LLC	\$	88,250,000	\$	84,000,000	REAL
POLO SANTIAGO	\$	6,970,000	\$	6,375,000	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY LLC	\$	63,500,000	\$	59,500,000	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$	96,675,000	\$	84,000,000	REAL
PRIME US TOWER AT LAKE CAROLYN	\$	66,950,000	\$	61,900,000	REAL
PROMENADE TX PARTNERS LLC	\$	73,000,000	\$	67,000,000	REAL
PROPERTY RESERVE INC	\$	72,972,820	\$	68,472,820	REAL
PROVIDENT GROUP IRVING PROPERTIES LLC	\$	47,000,000	\$	32,500,000	REAL
PS LPT PROPERTIES INVESTORS	\$	3,404,010	\$	3,000,000	REAL
PS TEXAS HOLDINGS II LTD	\$	5,483,000	\$	5,250,000	REAL
PS TEXAS HOLDINGS II LTD	\$	5,712,750	\$	5,550,000	REAL
RAIBLE PLACE APARTMENTS LLC	\$	16,995,000	\$	14,450,000	REAL
RAMSEY LUTHER H	\$	1,612,000	\$	1,500,000	REAL
RAMSEY LUTHER HAROLD	\$	812,800	\$	750,000	REAL
REGAL BUSINESS CENTER LLC	\$	13,963,750	\$	13,963,750	REAL
REGAL BUSINESS CENTER LLC	\$	7,568,690	\$	7,000,000	REAL
RESIDENCE AT SURROUND	\$	36,300,000	\$	34,500,000	REAL
RESIDENCES NORTHGATE LLC	\$	45,270,000	\$	32,500,000	REAL
ROCHELLE PLACE LP	\$	11,100,000	\$	9,085,000	REAL
ROCK ISLAND IRVING LLC	\$	17,000,000	\$	15,700,000	REAL
ROSEMONT SUMMIT OPERATING LLC	\$	63,250,000	\$	55,000,000	REAL
RSP RIDGEVIEW PLACE	\$	30,833,330	\$	29,266,660	REAL
RSP RIDGEVIEW PLACE	\$	15,416,670	\$	14,633,340	REAL
SAIBABA DFW LODGING LLC	\$	4,845,000	\$	4,845,000	REAL
SANCHEZ THOMAS C	\$	346,500	\$	325,000	REAL
SANDLIAN COLBY B &	\$	3,202,500	\$	3,100,000	REAL
SAVOY DALLAS HOTELS LLC	\$	8,700,000	\$	7,200,000	REAL
SCP 2002D 4 LLC	\$	2,062,510	\$	2,018,000	REAL
SCP 2002D 4 LLC	\$	124,800	\$	124,800	REAL
SEDONA PARK APARTMENTS LLC	\$	36,200,000	\$	26,150,000	REAL
SEJ PROPERTIES LP	\$	650,540	\$	640,000	REAL
SEJ PROPERTIES LP	\$	8,304,220	\$	7,800,000	REAL
SEJ PROPERTIES LP	\$	4,100,000	\$	4,100,000	REAL
SEJ PROPERTIES LP	\$	2,465,840	\$	2,400,000	REAL
SEJ PROPERTIES LP	\$	2,273,550	\$	1,500,000	REAL
SEJ PROPERTIES LP	\$	1,850,000	\$	1,250,000	REAL
SEJ PROPERTIES LP	\$	1,010,670	\$	650,000	REAL
SFS PROPERTIES LLC	\$	4,169,180	\$	3,950,000	REAL
SOUTHERN STAR LAS COLINAS LP	\$	15,400,000	\$	13,087,000	REAL

SPANISH HAVEN REDEVELOPMENT	\$	13,000,000	\$	10,500,000	REAL
STAINBACK RAYMOND F JR	\$	4,580,000	\$	4,250,000	REAL
STARCORE CR	\$	19,850,000	\$	19,850,000	REAL
STARCREST TEXAS PPTIES	\$	6,975,000	\$	6,250,000	REAL
STATE BANK OF TEXAS	\$	2,245,000	\$	1,900,000	REAL
STATE BANK OF TEXAS	\$	9,626,240	\$	9,626,240	REAL
SUN LIFE INSURANCE CO OF CANADA	\$	37,950,000	\$	34,500,000	REAL
TERRA FUNDING-URBAN TOWERS LLC	\$	12,252,330	\$	12,252,330	REAL
TERRA FUNDING-URBAN TOWERS LLC	\$	145,247,670	\$	128,247,670	REAL
TERRY INVESTMENT PROPERTY 1	\$	1,710,000	\$	1,710,000	REAL
TEXAS FLORIDA CEDARS LP	\$	12,250,000	\$	11,050,000	REAL
TEXAS FOUR PPTIES LLC	\$	14,950,000	\$	12,500,000	REAL
TEXAS PARK MANOR LP	\$	10,920,000	\$	10,400,000	REAL
TEXAS SFI PARTNERSHIP 37 LTD	\$	41,440,000	\$	38,000,000	REAL
TMIF II BRIDGEPORT LP	\$	32,500,000	\$	29,800,000	REAL
TNP IRVING SQUARE DST	\$	2,750,000	\$	2,750,000	REAL
TOURO ASHER PARK DE LLC	\$	30,500,000	\$	28,440,000	REAL
TOURO RUSTIC RIDGE DE LLC	\$	22,900,000	\$	18,400,000	REAL
TOYOTA OF IRVING LTD	\$	630,000	\$	625,000	REAL
TOYOTA OF IRVING LTD	\$	14,500,000	\$	11,175,000	REAL
TP APARTMENTS LLC	\$	7,313,790	\$	6,227,500	REAL
TP APARTMENTS LLC	\$	2,786,210	\$	2,372,500	REAL
TR ATRIUM LP	\$	16,342,630	\$	13,900,000	REAL
TR ATRIUM LP	\$	8,300,000	\$	7,600,000	REAL
TUP CARPENTER COURT LP	\$	11,250,000	\$	8,900,000	REAL
TSCA 222 LIMITED PS	\$	5,625,000	\$	5,000,000	REAL
TX 2800 VALLEY VIEW LN DE LLC	\$	21,542,090	\$	20,250,000	REAL
UNITED RENTALS AS LESSEE	\$	4,897,250	\$	4,150,000	REAL
USAA REAL ESTATE CO	\$	296,390	\$	296,390	REAL
USAA REAL ESTATE CO	\$	502,500	\$	502,500	REAL
USAA REAL ESTATE CO	\$	5,519,970	\$	5,478,000	REAL
USAA REAL ESTATE CO	\$	10,900,000	\$	950,610	REAL
USAA REAL ESTATE CO	\$	200	\$	200	REAL
USAA REAL ESTATE CO	\$	3,120	\$	3,120	REAL
USAA REAL ESTATE CO	\$	1,770	\$	1,770	REAL
USAA REAL ESTATE CO	\$	115,460	\$	115,460	REAL
USAA REAL ESTATE CO	\$	15,000,000	\$	10,500,000	REAL
USAA REAL ESTATE CO	\$	1,822,730	\$	1,822,730	REAL
VBAPT LLC	\$	17,250,000	\$	15,250,000	REAL
VELAZQUEZ CELIA &	\$	1,641,600	\$	1,425,000	REAL
VILLAGE ON WEST IRVING LLC	\$	11,000,000	\$	8,830,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$	23,000,000	\$	19,778,270	REAL
WALGREEN CO AS OWNER AND LESSEE	\$	2,445,500	\$	2,295,070	REAL
WALGREEN CO AS OWNER AND LESSEE	\$	1,467,560	\$	1,377,300	REAL
WALGREEN CO AS OWNER AND LESSEE	\$	3,994,340	\$	2,325,000	REAL
WALMART REAL ESTATE	\$	10,967,000	\$	10,967,000	REAL
WALNUT HLL TX PARTNERS LLC	\$	73,500,000	\$	62,000,000	REAL
WATER STREET OCONNOR LP	\$	2,247,370	\$	2,247,370	REAL
WATER STREET OCONNOR LP	\$	108,000,000	\$	101,500,000	REAL

WESTDALE BROOKSTONE/TERRACE LP	\$	20,000,000	\$	16,838,800	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	26,000,000	\$	22,321,200	REAL
WESTDALE LAKERIDGE LTD	\$	20,500,000	\$	18,000,000	REAL
WESTDALE POLARIS PARTNERS	\$	18,650,000	\$	16,425,000	REAL
WESTDALE POLARIS PARTNERS	\$	6,250,000	\$	5,600,000	REAL
WESTDALE PPTIES AMERICA I	\$	22,250,000	\$	19,500,000	REAL
WESTDALE WOODMEADE LTD	\$	32,250,000	\$	26,600,000	REAL
WF AGAVE IRVING LLC	\$	8,765,000	\$	7,912,080	REAL
WF AGAVE IRVING LLC	\$	2,313,000	\$	2,087,920	REAL
WINGREN VILLAGE LP	\$	20,500,000	\$	18,400,000	REAL
WOODSHIRE MHC LLC	\$	75,000	\$	75,000	REAL
WOODSHIRE MHC LLC	\$	75,000	\$	75,000	REAL
WOODSHIRE MHC LLC	\$	2,952,800	\$	2,535,260	REAL
WOODSHIRE MHC LLC	\$	6,581,230	\$	5,646,000	REAL
WOODSHIRE MHC LLC	\$	6,473,550	\$	5,646,000	REAL
WOODWIND APARTMENTS LLC	\$	6,750,000	\$	6,000,000	REAL
WWC XLII LP	\$	31,875,000	\$	29,750,000	REAL
WWC XLII LP	\$	31,875,000	\$	29,750,000	REAL
Z920 THIRD STREET LLC	\$	5,328,000	\$	4,365,000	REAL
ZANDER PARK BORROWER DE LLC	\$	21,300,000	\$	18,000,000	REAL
ZAPANTA ALBERT & UNITED STATES MEXICO	\$	716,430	\$	716,430	REAL

TOTAL	\$	6,229,580,120	\$	5,530,634,800	
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2022 ACTIVE LAWSUITS

OWNERS NAME	DCAD VALUE	TYPE OF PROPERTY
IFCAP EVERGREEN LP	\$ 90,400	REAL
LAS COLINAS SURGERY	\$ 1,400,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$ 25,000,000	REAL
TOTAL	\$ 26,490,400	

2022 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
1031 NORTH STORY E 1 H LLC &	\$ 4,400,000	\$ 4,100,000	REAL
1111 TDS APARTMENTS LLC	\$ 23,500,000	\$ 19,500,000	REAL
1212 IRVING LLC	\$ 11,000,000	\$ 9,800,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 3,720,410	\$ 3,400,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 14,000,000	\$ 11,000,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 4,600,000	\$ 3,670,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 2,550,000	\$ 2,300,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 6,250,000	\$ 4,650,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 9,650,000	\$ 8,000,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 11,500,000	\$ 8,800,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 6,650,000	\$ 5,400,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 504,590	\$ 504,590	REAL
2010 KINWEST LLC	\$ 6,175,000	\$ 5,250,000	REAL
2325 STEMMONS HOTEL PTNRS LLC	\$ 8,000,000	\$ 7,750,000	REAL
250 290 B&C LLC	\$ 34,530,280	\$ 32,737,380	REAL
250 290 B&C LLC	\$ 17,253,980	\$ 16,358,110	REAL
250 290 B&C LLC	\$ 19,412,450	\$ 18,404,510	REAL
300 320 DECKER LLC	\$ 9,868,100	\$ 8,982,000	REAL
3228 WILLOW LLC	\$ 16,416,000	\$ 14,100,000	REAL
33-RENAL CENTER OF NORTH DALLAS	\$ 2,100,000	\$ 2,025,000	REAL
3801 NORTH BELT LINE ROAD	\$ 17,750,000	\$ 16,500,000	REAL
4303 MARIPOSA DRIVE	\$ 8,455,000	\$ 7,800,000	REAL
4409 MONTROSE LTD	\$ 23,282,000	\$ 21,000,000	REAL
4525 W PIONEER DR PROPERTY	\$ 33,000,000	\$ 27,000,000	REAL
500 EJC OFFICE OWNER LLC	\$ 27,300,000	\$ 25,100,000	REAL
600 LAS COLINAS OWNER LLC	\$ 74,750,000	\$ 72,400,000	REAL
692 LAKE CAROLYN PARKWAY	\$ 58,760,000	\$ 56,518,000	REAL
7918 FERGUSON LLC	\$ 1,889,070	\$ 1,850,000	REAL
850 LAKE CAROLYN PKWY APARTMENTS INC	\$ 53,250,000	\$ 50,500,000	REAL
89 H A S HOTEL CORP	\$ 1,260,000	\$ 1,150,000	REAL
AARON HOLDINGS LLC	\$ 2,032,310	\$ 1,742,810	REAL
AARON HOLDINGS LLC	\$ 2,032,310	\$ 2,032,310	REAL
ABF FREIGHT SYSTEMS INC	\$ 7,000,000	\$ 6,400,000	REAL
ABRAHAM ALVIN V	\$ 2,987,630	\$ 2,688,870	REAL
ADDISON HOTELS LP	\$ 5,400,000	\$ 4,950,000	REAL
AGAP GARLAND LLC	\$ 6,985,000	\$ 5,838,360	REAL
AGAS VENTURES LLC	\$ 169,300	\$ 151,640	REAL
AGAS VENTURES LLC	\$ 182,780	\$ 163,720	REAL
AGAS VENTURES LLC	\$ 207,320	\$ 185,700	REAL
AGAS VENTURES LLC	\$ 185,370	\$ 166,040	REAL
AGAS VENTURES LLC	\$ 176,710	\$ 158,280	REAL
AGAS VENTURES LLC	\$ 231,570	\$ 207,420	REAL
AGAS VENTURES LLC	\$ 184,300	\$ 165,080	REAL
AGAS VENTURES LLC	\$ 198,900	\$ 178,160	REAL
AGAS VENTURES LLC	\$ 188,670	\$ 168,990	REAL
AGAS VENTURES LLC	\$ 216,590	\$ 194,000	REAL
AGAS VENTURES LLC	\$ 187,240	\$ 167,710	REAL
AGAS VENTURES LLC	\$ 172,970	\$ 154,930	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
AGAS VENTURES LLC	\$ 213,650	\$ 191,370	REAL
AGAS VENTURES LLC	\$ 159,470	\$ 142,840	REAL
AGAS VENTURES LLC	\$ 243,150	\$ 217,790	REAL
AGAS VENTURES LLC	\$ 203,490	\$ 182,270	REAL
AGAS VENTURES LLC	\$ 165,670	\$ 148,390	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 108,705,190	\$ 98,373,710	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 62,259,620	\$ 56,342,380	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 9,153,170	\$ 8,283,240	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 61,882,020	\$ 56,000,670	REAL
AIGGRE TX HOTEL LAS COLINAS OWNER	\$ 7,692,500	\$ 6,870,000	REAL
ALAMO DRAFTHOUSE CINEMA	\$ 1,315,880	\$ 1,088,750	PERSONAL
ALC APARTMENTS LLC	\$ 53,250,000	\$ 51,000,000	REAL
ALDEN SHORT	\$ 147,760	\$ 87,480	REAL
ALDEN SHORT	\$ 175,530	\$ 137,480	REAL
ALDEN SHORT	\$ 220,280	\$ 213,030	REAL
ALESIO GARDEN &	\$ 139,000,000	\$ 116,608,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 5,000,000	\$ 4,900,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 1,354,500	\$ 1,173,900	REAL
AREA/EY WFT LLC	\$ 10,000,000	\$ 8,800,000	REAL
ARMSTRONG GUADALUPE LP	\$ 1,628,830	\$ 1,628,830	REAL
ASBURY AUTOMOTIVE GROUP	\$ 5,900,000	\$ 4,700,000	REAL
ASBURY AUTOMOTIVE GROUP	\$ 51,860	\$ 51,860	REAL
ASBURY AUTOMOTIVE GROUP	\$ 2,600,000	\$ 2,000,000	REAL
ASBURY AUTOMOTIVE GROUP	\$ 4,200,000	\$ 3,200,000	REAL
ASBURY AUTOMOTIVE GROUP	\$ 3,200,000	\$ 2,300,000	REAL
ASHER PARK IRVING LP	\$ 27,000,000	\$ 22,900,000	REAL
BELL STACY GREETHUM TRUST THE	\$ 938,150	\$ 900,000	REAL
BELTLINE & GRANDE LTD	\$ 11,500,000	\$ 10,600,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTUF	\$ 3,217,350	\$ 2,800,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTUF	\$ 720,610	\$ 700,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTUF	\$ 7,836,860	\$ 6,500,000	REAL
BELTLINE VILLAGE PARTNERS	\$ 7,211,000	\$ 6,950,000	REAL
BETTER INC	\$ 2,750,000	\$ 2,365,000	REAL
BHP INVESTMENTS CO	\$ 3,800,000	\$ 3,400,000	REAL
BLVD AL LP THE	\$ 1,622,460	\$ 1,547,000	REAL
BRE KNIGHT SH TX OWNER LLC	\$ 4,105,500	\$ 3,689,000	REAL
BRE KNIGHT SH TX OWNER LLC	\$ 1,459,500	\$ 1,311,000	REAL
BREIT INDUSTRIAL CANYON TX	\$ 115,390	\$ 115,390	REAL
BREIT INDUSTRIAL CANYON TX	\$ 11,134,220	\$ 8,000,000	REAL
BROWN COLINAS POINTE LLC	\$ 18,500,000	\$ 16,900,000	REAL
BW ZANDER PARK LLC	\$ 18,600,000	\$ 15,600,000	REAL
CAD ASSETS LLC	\$ 2,500,000	\$ 2,200,000	REAL
CANAL CENTRE INVESTORS LLC	\$ 35,000,000	\$ 33,000,000	REAL
CARE INN	\$ 15,800,000	\$ 13,000,000	REAL
CARMAX AUTO SUPERSTORES	\$ 11,250,000	\$ 8,474,630	REAL
CARMAX AUTO SUPERSTORES	\$ 1,025,370	\$ 1,025,370	REAL
CAROLYN PROPERTY OWNER LP	\$ 67,181,400	\$ 57,500,000	REAL
CEDAR CREST OF IRVING LLC	\$ 2,500,000	\$ 2,250,000	REAL
CENTERPOINT PROPERTIES TRUST	\$ 66,270,000	\$ 22,200,000	REAL
CFT NV DEVELOPMENTS LLC	\$ 1,080,000	\$ 900,000	REAL
CHALET APARTMENTS LLC	\$ 24,500,000	\$ 22,500,000	REAL
CHATHEAU AT WILDBRIAR LP	\$ 14,700,000	\$ 11,200,000	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
CHEP USA	\$ 647,510	\$ 647,510	PERSONAL
CHICK FIL A INC	\$ 906,300	\$ 860,000	REAL
CHIPOTLE MEXICAN GRILL INC	\$ 673,660	\$ 650,000	REAL
CL II LLC	\$ 4,800,000	\$ 3,875,000	REAL
COLE CV RICHARDSON TX LLC	\$ 1,847,480	\$ 1,829,360	REAL
COLINAS RANCH APARTMENTS LLC	\$ 17,750,000	\$ 12,685,000	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$ 4,418,000	\$ 3,833,510	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$ 1,530,050	\$ 1,305,020	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$ 4,531,840	\$ 3,915,070	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$ 6,420,110	\$ 5,546,400	REAL
COLUMBIA PROPERTIES	\$ 29,500,000	\$ 24,500,000	REAL
CP 511 BUILDING LLC	\$ 21,493,600	\$ 17,500,000	REAL
CP II CRESTVIEW LP	\$ 37,850,000	\$ 30,250,000	REAL
CREEKWOOD APTS LLC	\$ 23,000,000	\$ 20,750,000	REAL
CRESTVIEW STONEHILL LLC	\$ 24,700,000	\$ 21,000,000	REAL
CROSS COURT TEXAS LLC	\$ 1,285,090	\$ 1,200,000	REAL
CROSSINGSATIRVING RUBY	\$ 16,550,000	\$ 15,000,000	REAL
CVS	\$ 2,319,170	\$ 2,007,900	REAL
CVS AS LESSEE	\$ 2,002,440	\$ 1,959,460	REAL
CVS AS LESSEE	\$ 1,794,690	\$ 1,754,850	REAL
DALLAS FT WORTH PARTNERS LLC	\$ 1,949,000	\$ 1,798,020	REAL
DALLAS FT WORTH PARTNERS LLC	\$ 1,670,570	\$ 1,541,160	REAL
DALLAS FT WORTH PARTNERS LLC	\$ 3,480,430	\$ 3,210,820	REAL
DALLAS METRO APARTMENTS LLC	\$ 4,828,000	\$ 4,250,000	REAL
DELUJO EL MOROCCO LLC	\$ 11,500,000	\$ 10,500,000	REAL
DEVA CORPORATION	\$ 4,500,000	\$ 4,125,000	REAL
DFW JOSEPH INVESTMENTS LLC	\$ 14,059,720	\$ 12,500,000	REAL
DFW TOWER VILLIAGE LP	\$ 11,193,730	\$ 10,571,860	REAL
DFW TOWER VILLIAGE LP	\$ 15,806,280	\$ 14,928,150	REAL
DILLARDS PROPERTIES INC	\$ 5,000,000	\$ 4,750,000	REAL
DILLARDS TEXAS CENTRAL LLC	\$ 2,549,040	\$ 2,134,800	PERSONAL
DK CREST OWNER LLC	\$ 62,000,000	\$ 60,000,000	REAL
DOGWOOD PROPCO TX II LP	\$ 10,700,000	\$ 8,000,000	REAL
DP WPC TX LLC AND DP WPC TX	\$ 11,158,950	\$ 10,856,860	REAL
DP WPC TX LLC AND DP WPC TX	\$ 1,969,340	\$ 1,969,340	REAL
DP WPC TX LLC AND DP WPC TX	\$ 173,800	\$ 173,800	REAL
DRIVR RE IRVING LLC	\$ 6,100,000	\$ 5,800,000	REAL
DRIVER RE IRVING LLC	\$ 435,600	\$ 400,000	REAL
EAGLE CREST BORROWER LLC	\$ 29,540,180	\$ 26,696,430	REAL
EAGLE CREST BORROWER LLC	\$ 21,359,820	\$ 19,303,570	REAL
EL PRIMERO EXPRESS LP	\$ 3,675,000	\$ 3,400,000	REAL
EMERALD POINT APARTMENT	\$ 5,770	\$ 5,770	REAL
EMERALD POINT APARTMENT	\$ 6,894,230	\$ 6,194,230	REAL
ESD DFW SOUTH 2011 LP	\$ 19,000,000	\$ 17,000,000	REAL
ESTRADA LUXURY APARTMENTS LLC	\$ 27,000,000	\$ 23,500,000	REAL
ESTRADA REVO LLC &	\$ 24,950,000	\$ 22,350,000	REAL
EX DALLAS LP	\$ 56,500,000	\$ 53,463,000	REAL
EX DALLAS LP	\$ 370,740	\$ 370,740	REAL
EX DALLAS LP	\$ 8,629,270	\$ 8,166,260	REAL
GEP SILVERTON LLC	\$ 27,840,000	\$ 25,500,000	REAL
GL MARBLETREE LLC	\$ 31,200,000	\$ 27,331,200	REAL
GL MARBLETREE LLC	\$ 10,400,000	\$ 9,110,400	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
JORDAN KATZ AVALON LLC	\$ 28,800,000	\$ 26,500,000	REAL
KARAN ASSOCIATES TWO	\$ 1,520,000	\$ 1,337,390	REAL
KARAN ASSOCIATES TWO	\$ 1,435,000	\$ 1,262,610	REAL
KEVLIN JAMES M & KHOSROW SADEGHIAN	\$ 537,000	\$ 537,000	REAL
KHOSROW SADEGHIAN	\$ 112,170	\$ 85,000	REAL
KHOSROW SADEGHIAN	\$ 183,740	\$ 150,000	REAL
KHOSROW SADEGHIAN	\$ 1,370	\$ 1,370	REAL
KHOSROW SADEGHIAN	\$ 7,000	\$ 7,000	REAL
KHOSROW SADEGHIAN	\$ 23,700	\$ 20,000	REAL
KHOSROW SADEGHIAN	\$ 23,940	\$ 23,940	REAL
KHOSROW SADEGHIAN	\$ 1,020	\$ 1,020	REAL
KHOSROW SADEGHIAN	\$ 4,680	\$ 4,680	REAL
KHOSROW SADEGHIAN	\$ 105,740	\$ 100,000	REAL
KHOSROW SADEGHIAN	\$ 6,380	\$ 6,380	REAL
KHOSROW SADEGHIAN	\$ 6,380	\$ 6,380	REAL
KORE 125 JOHN CARPENTER LLC	\$ 71,500,000	\$ 68,750,000	REAL
KROGER TEXAS LP	\$ 11,680,630	\$ 10,971,000	REAL
KROGER TEXAS LP	\$ 927,080	\$ 927,080	REAL
KROGER TEXAS LP	\$ 3,978,130	\$ 3,978,130	REAL
KROGER TEXAS LP	\$ 1,502,570	\$ 1,502,570	REAL
KROGER TEXAS LP	\$ 1,738,070	\$ 1,738,070	REAL
LADERA RANCH LLC	\$ 26,250,000	\$ 24,500,000	REAL
LAKE WORTH HOTEL CORP	\$ 3,750,000	\$ 3,570,000	REAL
LAKERIDGE REALTY LP	\$ 310,140	\$ 310,140	REAL
LAKERIDGE REALTY LP	\$ 9,265,000	\$ 8,800,000	REAL
LAKERIDGE REALTY LP	\$ 8,089,860	\$ 7,600,000	REAL
LAS COLINAS I HOLDCO LP	\$ 92,000,000	\$ 88,250,000	REAL
LAS COLINAS II HOLDCO LP	\$ 51,600,000	\$ 49,100,000	REAL
LAS COLINAS INDUSTRIAL LLC	\$ 2,630,800	\$ 2,216,750	REAL
LBH LAS COLINAS PLAZA LLC	\$ 25,000,000	\$ 23,000,000	REAL
LEGACY REI GROUP SA LLC	\$ 11,762,190	\$ 10,292,000	REAL
LEGACY REI GROUP SA LLC	\$ 4,237,810	\$ 3,708,000	REAL
LEGACY REI GROUP TF LLC	\$ 6,900,000	\$ 5,774,650	REAL
LEGACY REI GROUP TF LLC	\$ 2,898,000	\$ 2,425,350	REAL
LION TRINITY LLC	\$ 55,550,000	\$ 51,000,000	REAL
LOONEY FAMILY 2014 TRUST THE	\$ 1,073,070	\$ 700,000	REAL
LOONEY FAMILY 2014 TRUST THE	\$ 2,217,330	\$ 1,600,000	REAL
LOOP HOTEL INC	\$ 850,000	\$ 675,000	REAL
LOWEN RAIFORD LP	\$ 8,800,000	\$ 8,300,000	REAL
LOWEN RAIFORD LP	\$ 197,830	\$ 197,830	REAL
LOWES HOME CENTERS INC	\$ 7,075,000	\$ 6,800,000	REAL
LPD REALTY LLC	\$ 16,150,000	\$ 14,450,000	REAL
LRF2 TOWNE NORTH	\$ 9,525,000	\$ 8,613,000	REAL
LRF2 TOWNE NORTH	\$ 4,575,000	\$ 4,137,000	REAL
M INDUSTRIAL PROPERTY	\$ 28,559,550	\$ 20,750,000	REAL
MAA ALLOY LLC	\$ 55,000,000	\$ 49,000,000	REAL
MAA TANC LLC	\$ 42,900,000	\$ 39,800,000	REAL
MACARTHUR PLACE	\$ 21,000,000	\$ 18,876,920	REAL
MACARTHUR PLACE	\$ 24,500,000	\$ 22,023,080	REAL
MACY'S RETAIL HOLDINGS INC	\$ 2,467,320	\$ 2,399,100	PERSONAL
MACY'S RETAIL HOLDINGS INC	\$ 4,580,000	\$ 4,250,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 39,950,000	\$ 28,005,140	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
MALL GROUND PORTFOLIO LLC	\$ 1,650,000	\$ 1,600,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 4,850,000	\$ 3,900,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 193,440	\$ 193,440	REAL
MALL GROUND PORTFOLIO LLC	\$ 1,301,420	\$ 1,301,420	REAL
MARABELLA APARTMENTS II	\$ 29,551,810	\$ 27,968,680	REAL
MARABELLA APARTMENTS II	\$ 26,448,190	\$ 25,031,320	REAL
MEADOW CREEK RANCH MHC LLC	\$ 3,115,880	\$ 2,578,950	REAL
MEADOW CREEK RANCH MHC LLC	\$ 6,227,770	\$ 4,421,050	REAL
MESTEK LTD	\$ 3,130,040	\$ 2,781,230	REAL
MESTEK LTD	\$ 2,233,460	\$ 1,984,560	REAL
MESTEK LTD	\$ 1,389,000	\$ 1,234,210	REAL
MFO PPTIES LTD	\$ 1,602,700	\$ 1,500,000	REAL
MM COURTYARDS LLC	\$ 19,050,000	\$ 16,500,000	REAL
MONTEGO BAY LLC	\$ 4,650,000	\$ 3,800,000	REAL
MPG TEXAS 1 LLC	\$ 12,376,000	\$ 10,650,000	REAL
NEPTUNE VENTURES LLC	\$ 279,880	\$ 265,890	REAL
NEPTUNE VENTURES LLC	\$ 252,340	\$ 239,720	REAL
NEPTUNE VENTURES LLC	\$ 300,000	\$ 285,000	REAL
NEPTUNE VENTURES LLC	\$ 215,000	\$ 204,250	REAL
NEPTUNE VENTURES LLC	\$ 211,000	\$ 200,450	REAL
NEPTUNE VENTURES LLC	\$ 215,000	\$ 204,250	REAL
NEPTUNE VENTURES LLC	\$ 233,920	\$ 222,220	REAL
NEPTUNE VENTURES LLC	\$ 272,670	\$ 259,040	REAL
NEPTUNE VENTURES LLC	\$ 225,000	\$ 213,750	REAL
NEPTUNE VENTURES LLC	\$ 216,190	\$ 205,380	REAL
NEPTUNE VENTURES LLC	\$ 257,270	\$ 244,410	REAL
NEPTUNE VENTURES LLC	\$ 240,000	\$ 228,000	REAL
NEPTUNE VENTURES LLC	\$ 240,000	\$ 228,000	REAL
NEWPORT APARTMENTS PROPERTY OWNER	\$ 27,950,000	\$ 21,500,000	REAL
NL ASSETS LANDEN DE LLC	\$ 13,200,000	\$ 13,200,000	REAL
NL ASSETS LANDEN DE LLC	\$ 13,200,000	\$ 12,000,000	REAL
NORTHGATE CAPRI LLC &	\$ 19,500,000	\$ 17,000,000	REAL
NORTHGATE CONSOLIDATED GROUP LLC	\$ 4,808,430	\$ 4,600,000	REAL
NORTHWEST PARK ASSOC	\$ 6,438,260	\$ 5,781,250	REAL
NORTHWEST PARK ASSOC	\$ 10,043,680	\$ 9,018,750	REAL
OAKWAY MANOR LLC	\$ 3,640,000	\$ 3,300,000	REAL
OAKWAY MANOR LLC	\$ 6,141,000	\$ 5,300,000	REAL
OCONNOR MINI WAREHOUSES	\$ 1,520,000	\$ 1,200,000	REAL
OMNINET FOXBOROUGH LP	\$ 10,920,000	\$ 10,111,110	REAL
OMNINET FOXBOROUGH LP	\$ 26,880,000	\$ 24,888,890	REAL
P LURA LLC	\$ 940,000	\$ 850,000	REAL
PAR CAPITAL 122 WEST LLC	\$ 26,700,000	\$ 25,600,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$ 4,752,000	\$ 4,752,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$ 65,748,000	\$ 61,948,000	REAL
PARMA MANDALAY TOWER LLC	\$ 40,500,000	\$ 37,500,000	REAL
PARRISH MICHAEL R & ANGELA R	\$ 1,615,730	\$ 1,420,000	REAL
PBH VALLEY CREEK LLC	\$ 45,250,000	\$ 43,000,000	REAL
PBH VALLEY RIDGE LLC	\$ 48,000,000	\$ 47,000,000	REAL
PCPI UT OWNER	\$ 12,252,330	\$ 12,252,330	REAL
PCPI UT OWNER	\$ 137,747,670	\$ 125,747,670	REAL
PERFECT & COMFORT LIVING LLC	\$ 4,000,000	\$ 3,200,000	REAL
PERFECT AND MODERN TEAM LLC	\$ 2,925,000	\$ 2,750,000	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
PETCO ANIMAL SUPPLIES INC	\$ 323,800	\$ 281,710	REAL
PL LASCO OWNER LLC	\$ 77,000,000	\$ 73,500,000	REAL
POINT AT LAS COLINAS PROPERTIES LLC	\$ 73,455,000	\$ 62,450,000	REAL
POLO SANTIAGO	\$ 6,300,000	\$ 5,500,000	REAL
POST MONTORO LLC	\$ 31,000,000	\$ 28,500,000	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY	\$ 62,250,000	\$ 54,733,000	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$ 83,900,000	\$ 77,156,000	REAL
PRIME US TOWER AT LAKE CAROLYN LLC	\$ 66,125,000	\$ 61,000,000	REAL
PROMENADE TX PARTNERS LLC	\$ 63,000,000	\$ 60,000,000	REAL
PROPERTY RESERVE INC	\$ 64,722,820	\$ 62,300,000	REAL
PROVIDENT GROUP IRVING PROPERTIES LLC	\$ 34,750,000	\$ 31,000,000	REAL
PS LPT PROPERTIES INVESTORS	\$ 3,117,360	\$ 2,900,000	REAL
PS TEXAS HOLDINGS II LTD	\$ 5,482,000	\$ 5,230,570	REAL
PS TEXAS HOLDINGS II LTD	\$ 5,774,350	\$ 5,505,620	REAL
RAIBLE PLACE APARTMENTS LLC	\$ 14,500,000	\$ 11,700,000	REAL
RAMSEY LUTHER H	\$ 1,526,560	\$ 1,425,000	REAL
RAMSEY LUTHER HAROLD	\$ 797,930	\$ 750,000	REAL
RANDALLS FOOD & DRUG LP	\$ 5,750,000	\$ 4,901,710	REAL
RAYO LLC	\$ 5,475,000	\$ 5,000,000	REAL
RAYO LLC	\$ 5,475,000	\$ 5,000,000	REAL
REGAL BUSINESS CENTER LLC	\$ 13,513,300	\$ 13,513,300	REAL
REGAL BUSINESS CENTER LLC	\$ 7,568,590	\$ 7,000,000	REAL
RESIDENCE AT SURROUND	\$ 33,000,000	\$ 33,000,000	REAL
RESIDENCES NORTHGATE LLC	\$ 40,700,000	\$ 28,500,000	REAL
RICKY HOSPITALITY LLC	\$ 1,650,000	\$ 1,550,000	REAL
ROADWAY EXPRESS	\$ 7,224,530	\$ 5,385,000	REAL
ROCHELLE PLACE LP	\$ 9,500,000	\$ 8,550,000	REAL
ROCHELLE PLAZA RES LLC	\$ 13,865,000	\$ 10,800,000	REAL
ROSEMONT SUMMIT OPERATING LLC	\$ 60,875,000	\$ 54,000,000	REAL
RYDER TRUCK RENTAL INC	\$ 2,440,720	\$ 2,440,720	REAL
RUSTIC RIDGE IRVING LP	\$ 19,800,000	\$ 16,000,000	REAL
SANDLIAN COLBY B &	\$ 3,000,000	\$ 2,760,000	REAL
SAVOY DALLAS HOTELS LLC	\$ 6,500,000	\$ 5,800,000	REAL
SEDONA PARK APARTMENTS LLC	\$ 29,500,000	\$ 24,900,000	REAL
SFS PROPERTIES LLC	\$ 4,102,000	\$ 3,875,000	REAL
SGJGM FAMILY LP	\$ 130,000	\$ 128,960	REAL
SHIRLEY ENTERPRISES LLC	\$ 1,870,740	\$ 1,683,650	REAL
SL1000 RRH SPE LLC &	\$ 16,560,000	\$ 14,500,000	REAL
SPANISH CHASE LLC	\$ 7,286,930	\$ 6,250,000	REAL
SPANISH HAVEN REDEVELOPMENT	\$ 10,500,000	\$ 8,900,000	REAL
SPRINT UNITED MGMT CO	\$ 13,800,000	\$ 12,250,000	REAL
STARCREST TEXAS PPTIES	\$ 6,100,000	\$ 5,450,000	REAL
STATE BANK OF TEXAS	\$ 1,275,000	\$ 1,165,230	REAL
SUN LIFE INSURANCE CO OF CANADA	\$ 36,620,270	\$ 33,500,000	REAL
SUNSET SPRINGS LP	\$ 17,520,410	\$ 15,768,370	REAL
SYMONDS STEPHAN M	\$ 1,541,930	\$ 1,400,000	REAL
TARGET CORP	\$ 5,715,000	\$ 5,523,470	REAL
TAURUS HOLDINGS LLC	\$ 1,015,670	\$ 1,015,670	REAL
TEXAS FLORIDA CEDARS LP	\$ 10,500,000	\$ 9,575,980	REAL
TEXAS PARK MANOR LP	\$ 10,315,000	\$ 9,285,000	REAL
TEXAS SFI PARTNERSHIP 37 LTD	\$ 37,000,000	\$ 35,100,000	REAL
TMIF II BRIDGEPORT LP	\$ 29,254,330	\$ 26,700,000	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
TNP IRVING SQUARE DST	\$ 1,925,900	\$ 1,925,900	REAL
TOYOTA OF IRVING LTD	\$ 530,740	\$ 422,000	REAL
TOYOTA OF IRVING LTD	\$ 13,294,900	\$ 10,255,000	REAL
TOYOTA OF IRVING LTD	\$ 630,000	\$ 623,000	REAL
TP APARTMENTS LLC	\$ 6,498,990	\$ 5,521,910	REAL
TP APARTMENTS LLC	\$ 2,475,810	\$ 2,103,590	REAL
TR ATRUIM LP	\$ 15,500,000	\$ 14,000,000	REAL
TR ATRUIM LP	\$ 7,900,000	\$ 7,700,000	REAL
TSCA 222 LIMITED PS	\$ 5,200,000	\$ 4,700,000	REAL
TUP CARPENTER COURT LP	\$ 12,750,000	\$ 9,600,000	REAL
TX 2800 VALLEY VIEW LN DEL LLC	\$ 21,701,510	\$ 19,250,000	REAL
UNITED RENTALS	\$ 5,515,920	\$ 4,500,000	REAL
VAT CROSSROADS LLC	\$ 19,000,000	\$ 17,000,000	REAL
VELAZQUEZ CELIA &	\$ 1,881,520	\$ 1,250,000	REAL
VILLAGE ON WEST IRVING LLC	\$ 10,090,000	\$ 8,500,000	REAL
WALGREENS CO	\$ 1,424,820	\$ 1,337,180	REAL
WALGREENS CO	\$ 3,878,000	\$ 2,284,130	REAL
WALGREENS CO	\$ 2,374,270	\$ 2,228,220	REAL
WALMART REAL ESTATE	\$ 10,967,000	\$ 10,967,000	REAL
WALNUT HILL TX PARTNERS LLC	\$ 62,250,000	\$ 53,865,000	REAL
WATER STREET OCONNOR LP	\$ 90,400,990	\$ 87,000,000	REAL
WATER STREET OCONNOR LP	\$ 2,247,370	\$ 2,247,370	REAL
WESTDALE BROOKSTONE TERRACE LP	\$ 16,098,640	\$ 16,098,640	REAL
WESTDALE BROOKSTONE TERRACE LP	\$ 21,250,000	\$ 18,880,000	REAL
WESTDALE LAKERIDGE	\$ 18,675,000	\$ 16,640,000	REAL
WESTDALE POLARIS PARTNERS	\$ 5,750,000	\$ 5,500,000	REAL
WESTDALE POLARIS PARTNERS	\$ 16,405,890	\$ 14,960,000	REAL
WESTDALE PPTIES AMERICA I	\$ 19,000,000	\$ 17,920,000	REAL
WESTDALE WOODMEADE LTD	\$ 28,000,000	\$ 25,800,000	REAL
WESTGATE MULTIFAMILY LLC	\$ 29,786,110	\$ 25,786,000	REAL
WESTGATE MULTIFAMILY LLC	\$ 12,938,340	\$ 11,201,000	REAL
WESTGATE MULTIFAMILY LLC	\$ 5,677,980	\$ 4,915,000	REAL
WESTGATE MULTIFAMILY LLC	\$ 5,212,570	\$ 4,512,000	REAL
WOODCHASE & CLARENDON	\$ 17,323,310	\$ 13,353,000	REAL
WOODCHASE & CLARENDON	\$ 6,676,690	\$ 5,147,000	REAL
WOODSHIRE MHC LLC	\$ 6,581,230	\$ 4,992,000	REAL
WOODSHIRE MHC LLC	\$ 6,473,550	\$ 4,992,000	REAL
WOODSHIRE MHC LLC	\$ 2,952,800	\$ 2,236,000	REAL
WOODWIND LAND LLC	\$ 7,000,000	\$ 5,502,000	REAL
WOODWIND LAND LLC	\$ 400,000	\$ 400,000	REAL
WWC LXXI LP	\$ 26,444,620	\$ 23,800,000	REAL
WWC XLII LP	\$ 29,875,000	\$ 27,750,000	REAL
WWC XLII LP	\$ 29,875,000	\$ 27,750,000	REAL
WWC XLV LP	\$ 80,000	\$ 80,000	REAL
WWC XLV LP	\$ 67,900,000	\$ 63,420,000	REAL
TOTAL	\$ 5,573,689,590	\$ 4,981,795,970	

2021 ACTIVE LAWSUITS

OWNERS NAME		DCAD VALUE	TYPE OF PROPERTY
FIRST FLEET MASTER TITLING TRUST	\$	1,676,050	PERSONAL
PARMA LAS COLINAS TOWERS LLC	\$	61,167,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	4,048,000	REAL
TOTAL	\$	66,891,050	

2021 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
1000 EAST AIRPORT FREEWAY LLC	\$ 9,752,100	\$ 8,750,000	REAL
1111 TDS APARTMENTS LLC	\$ 18,750,000	\$ 16,500,000	REAL
14800 LANDMARK LLC	\$ 10,662,790	\$ 9,250,000	REAL
2325 STEMMONS HOTEL PTNRS LLC	\$ 7,500,000	\$ 7,500,000	REAL
250 290 B&C LLC	\$ 32,980,000	\$ 32,000,000	REAL
250 290 B&C LLC	\$ 16,478,860	\$ 16,100,000	REAL
250 290 B&C LLC	\$ 18,540,360	\$ 17,700,000	REAL
2929 PARK GROVE VNTRE LTD	\$ 14,336,450	\$ 13,518,600	REAL
2929 PARK GROVE VNTRE LTD	\$ 1,003,550	\$ 946,300	REAL
2ML REAL ESTATE INTEREST INC	\$ 1,390,000	\$ 1,300,000	REAL
4303 MARIPOSA DRIVE LLC	\$ 7,480,000	\$ 7,100,000	REAL
4409 MONTROSE LTD	\$ 17,600,000	\$ 17,600,000	REAL
89 H A S HOTEL CORP	\$ 950,000	\$ 800,000	REAL
ABF FREIGHT SYSTEM INC	\$ 8,302,500	\$ 6,000,000	REAL
ADDISON HOTELS LP	\$ 4,257,250	\$ 3,900,000	REAL
ADDISON STONE LLC	\$ 1,408,150	\$ 1,000,000	REAL
AGAS VENTURES	\$ 148,200	\$ 139,000	REAL
AGAS VENTURES	\$ 136,980	\$ 123,000	REAL
AGAS VENTURES	\$ 145,280	\$ 136,000	REAL
AGAS VENTURES	\$ 156,980	\$ 156,980	REAL
AGAS VENTURES	\$ 170,630	\$ 155,000	REAL
AGAS VENTURES	\$ 164,780	\$ 152,000	REAL
AGAS VENTURES	\$ 189,640	\$ 175,000	REAL
AGAS VENTURES	\$ 139,290	\$ 139,290	REAL
AGAS VENTURES	\$ 123,890	\$ 123,890	REAL
AGAS VENTURES	\$ 170,670	\$ 170,670	REAL
AGAS VENTURES	\$ 126,750	\$ 126,600	REAL
AGAS VENTURES	\$ 200,780	\$ 160,000	REAL
AGAS VENTURES	\$ 175,500	\$ 175,500	REAL
AGAS VENTURES	\$ 152,100	\$ 144,500	REAL
AGAS VENTURES	\$ 136,500	\$ 129,680	REAL
AGAS VENTURES	\$ 120,900	\$ 121,370	REAL
AGAS VENTURES	\$ 100,000	\$ 100,000	REAL
AGAVE APARTMENTS LLC	\$ 8,000,000	\$ 7,500,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 102,417,090	\$ 92,633,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 58,659,010	\$ 53,055,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 8,620,610	\$ 7,804,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 58,303,290	\$ 52,733,000	REAL
AIGGRE TX HOTEL LAS COLINAS OWNER LLC	\$ 6,700,000	\$ 6,000,000	REAL
ALC APARTMENTS LLC	\$ 48,750,000	\$ 48,500,000	REAL
ALESIO GARDEN &	\$ 104,420,000	\$ 96,000,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 4,440,000	\$ 4,246,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 1,083,600	\$ 1,083,600	REAL
AREA/EY WFT LLC	\$ 8,600,000	\$ 8,000,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$ 51,860	\$ 51,860	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$ 2,025,000	\$ 1,800,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$ 3,324,000	\$ 3,000,000	REAL

ASBURY AUTOMOTIVE TEXAS LLC	\$	4,900,000	\$	4,500,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$	2,500,000	\$	2,100,000	REAL
ASHER PARK IRVING LP	\$	21,750,000	\$	18,486,000	REAL
BELL STACY GREETHUM TRUST THE	\$	870,000	\$	749,230	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	2,940,000	\$	2,785,500	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	695,000	\$	660,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	7,615,000	\$	6,354,500	REAL
BELTLINE & GRANDE LTD	\$	11,000,000	\$	10,500,000	REAL
BETTER INC	\$	2,300,000	\$	2,150,000	REAL
BHP INVESTMENTS CO	\$	2,300,000	\$	2,000,000	REAL
BLVD AL LP THE	\$	1,437,890	\$	1,397,460	REAL
BRE KNIGHT SH TX OWNER LLC	\$	3,910,000	\$	3,541,750	REAL
BRE KNIGHT SH TX OWNER LLC	\$	1,390,000	\$	1,258,250	REAL
BREIT INDUSTRIAL CANYON TX	\$	115,390	\$	115,390	REAL
BREIT INDUSTRIAL CANYON TX	\$	10,018,430	\$	7,000,000	REAL
BUDHWANI & VIRANI INC	\$	2,025,000	\$	1,900,000	REAL
CARE INN	\$	15,300,000	\$	13,775,000	REAL
CAROLYN PROPERTY OWNER LP	\$	57,720,000	\$	54,300,000	REAL
CASTLE CROWN PROPERTIES	\$	4,750,000	\$	4,200,000	REAL
CEDAR CREST OF IRVING LLC	\$	1,600,000	\$	1,600,000	REAL
CENTRALAND GROUP LTD	\$	4,186,480	\$	4,186,480	REAL
CFT NV DEVELOPMENTS LLC	\$	815,000	\$	730,000	REAL
CHALET APARTMENTS LLC	\$	21,434,000	\$	20,000,000	REAL
CHATHEAU AT WILDBRIAR LP	\$	14,000,000	\$	11,000,000	REAL
CLAY COOLEY REAL ESTATE	\$	4,336,180	\$	4,000,000	REAL
CLAY COOLEY REAL ESTATE	\$	8,280,400	\$	7,200,000	REAL
CLAY COOLEY REAL ESTATE	\$	8,593,750	\$	7,750,000	REAL
CNC SPC LP	\$	11,417,240	\$	11,417,240	REAL
CNC SPC LP	\$	5,782,760	\$	5,782,760	REAL
COLINAS RANCH APARTMENTS	\$	13,598,880	\$	10,500,000	REAL
COLUMBIA PROPERTIES	\$	25,000,000	\$	20,950,000	REAL
COP ENTERPRISES	\$	200,830	\$	114,460	REAL
COP ENTERPRISES	\$	99,280	\$	66,110	REAL
COP ENTERPRISES	\$	99,280	\$	66,110	REAL
COP ENTERPRISES	\$	89,380	\$	66,110	REAL
COP ENTERPRISES	\$	99,280	\$	66,110	REAL
COTTONWOOD LANE PROPERTIES LLC	\$	7,665,000	\$	7,200,000	REAL
CP II CRESTVIEW LP	\$	35,200,000	\$	32,700,000	REAL
CRAWFORD ELECTRIC SUPPLY LTD	\$	510,870	\$	459,780	PERSONAL
CRESTVIEW STONEHILL LLC	\$	19,000,000	\$	18,000,000	REAL
CROSS COURT TEXAS LLC	\$	1,122,000	\$	1,000,000	REAL
CROSSINGSATIRVING RUBY	\$	13,450,000	\$	12,750,000	REAL
CROWN ENTERPRISES INC	\$	5,946,820	\$	4,500,000	REAL
CVS	\$	1,785,000	\$	1,767,500	REAL
CVS	\$	1,734,000	\$	1,715,000	REAL
CVS AS LESSEE	\$	2,240,740	\$	1,940,000	REAL
CVS AS LESSEE	\$	1,973,410	\$	1,893,200	REAL
D L PETERSON TRUST I	\$	4,517,150	\$	4,200,950	PERSONAL
DALLAS METRO APARTMENTS LLC	\$	3,800,000	\$	3,450,000	REAL
DELUJO EL MOROCCO LLC	\$	9,345,000	\$	8,625,000	REAL
DENNIS D TOPLETZ	\$	152,950	\$	152,950	REAL
DENNIS D TOPLETZ	\$	130,330	\$	130,330	REAL
DENNIS D TOPLETZ	\$	638,060	\$	638,060	REAL

DENNIS D TOPLETZ	\$	616,930	\$	616,930	REAL
DENNIS D TOPLETZ	\$	442,410	\$	442,410	REAL
DENNIS D TOPLETZ	\$	205,000	\$	205,000	REAL
DENNIS D TOPLETZ	\$	205,290	\$	205,290	REAL
DENNIS D TOPLETZ	\$	183,380	\$	183,380	REAL
DENNIS D TOPLETZ	\$	197,640	\$	197,640	REAL
DENNIS D TOPLETZ	\$	166,400	\$	166,400	REAL
DENNIS D TOPLETZ	\$	177,240	\$	177,240	REAL
DENNIS D TOPLETZ	\$	223,150	\$	223,150	REAL
DENNIS D TOPLETZ	\$	177,060	\$	177,060	REAL
DENNIS D TOPLETZ	\$	398,370	\$	398,370	REAL
DENNIS D TOPLETZ	\$	145,000	\$	145,000	REAL
DENNIS D TOPLETZ	\$	176,120	\$	176,120	REAL
DENNIS D TOPLETZ	\$	238,730	\$	238,730	REAL
DENNIS D TOPLETZ	\$	170,010	\$	170,010	REAL
DENNIS D TOPLETZ	\$	185,310	\$	185,310	REAL
DENNIS D TOPLETZ	\$	182,010	\$	182,010	REAL
DENNIS D TOPLETZ	\$	190,650	\$	190,650	REAL
DENNIS D TOPLETZ	\$	171,000	\$	171,000	REAL
DENNIS D TOPLETZ	\$	181,630	\$	181,630	REAL
DENNIS D TOPLETZ	\$	195,380	\$	195,380	REAL
DENNIS D TOPLETZ	\$	166,050	\$	166,050	REAL
DENNIS D TOPLETZ	\$	161,140	\$	161,140	REAL
DENNIS D TOPLETZ	\$	153,050	\$	153,050	REAL
DENNIS D TOPLETZ	\$	181,630	\$	181,630	REAL
DENNIS D TOPLETZ	\$	173,820	\$	173,820	REAL
DENNIS D TOPLETZ	\$	177,970	\$	177,970	REAL
DENNIS D TOPLETZ	\$	174,430	\$	174,430	REAL
DENNIS D TOPLETZ	\$	200,580	\$	200,580	REAL
DENNIS D TOPLETZ	\$	196,560	\$	196,560	REAL
DENNIS D TOPLETZ	\$	203,630	\$	203,630	REAL
DENNIS D TOPLETZ	\$	1,087,140	\$	1,087,140	REAL
DENNIS D TOPLETZ	\$	457,970	\$	457,970	REAL
DEVA CORPORATION	\$	4,050,000	\$	3,766,000	REAL
DFW JOSEPH INVESTMENTS LLC	\$	11,160,000	\$	10,000,000	REAL
DFW RESORTS LLC	\$	6,100,000	\$	5,100,000	REAL
DK CREST OWNER LLC	\$	57,510,000	\$	56,000,000	REAL
DRIVER RE IRVING LLC	\$	5,785,570	\$	5,400,000	REAL
DSJR LLC	\$	5,318,000	\$	4,638,000	REAL
EAGLE CREST BORROWER LLC	\$	25,878,450	\$	23,765,630	REAL
EAGLE CREST BORROWER LLC	\$	18,712,110	\$	17,184,370	REAL
EBEX IRVING APARTMENTS LLC	\$	12,250,000	\$	11,875,000	REAL
EL PRIMERO EXPRESS LP	\$	3,375,000	\$	3,200,000	REAL
ELEMENT FLEET CORPORATION	\$	369,610		332,650	PERSONAL
ESTRADA REVO LLC &	\$	20,100,000	\$	18,800,000	REAL
EX DALLAS LP	\$	45,500,000	\$	43,329,260	REAL
EX DALLAS LP	\$	7,629,260	\$	7,300,000	REAL
EX DALLAS LP	\$	370,740	\$	370,740	REAL
FPG THE POINT LP	\$	50,800,000	\$	50,000,000	REAL
FREO TEXAS LLC	\$	237,080	\$	237,080	REAL
FREO TEXAS LLC	\$	201,510	\$	184,900	REAL
FREO TEXAS LLC	\$	174,750	\$	174,750	REAL
FREO TEXAS LLC	\$ ¹⁰³	147,590	\$	147,590	REAL

FREO TEXAS LLC	\$	205,860	\$	205,860	REAL
GARDEN INVESTORS PROPERTIES	\$	5,273,440	\$	4,726,550	REAL
GARDEN INVESTORS PROPERTIES	\$	8,226,560	\$	7,373,450	REAL
GELCO FLEET TRUST	\$	4,090,320	\$	3,804,000	PERSONAL
GEP SILVERTON LLC	\$	22,000,000	\$	20,700,000	REAL
GEP VANDERBILT LLC	\$	12,856,000	\$	11,600,000	REAL
GROUP 1 REALTY INC	\$	765,640	\$	689,080	REAL
GROUP 1 REALTY INC	\$	309,360	\$	278,420	REAL
GROUP 1 REALTY INC	\$	167,210	\$	150,490	REAL
GROUP 1 REALTY INC	\$	600,000	\$	540,000	REAL
GROUP 1 REALTY INC	\$	3,000,000	\$	2,800,000	REAL
HAMPTON/AIRPORT FREEWAY JOINT	\$	1,850,000	\$	1,500,000	REAL
HCD DALLAS CORPORATION	\$	800,000	\$	800,000	REAL
HCD DALLAS CORPORATION	\$	30,150,000	\$	25,700,000	REAL
HCD DALLAS CORPORATION	\$	800,000	\$	800,000	REAL
HCD DALLAS CORPORATION	\$	30,150,000	\$	30,150,000	REAL
HD DEVELOPMENT PROPERTIES	\$	5,248,640	\$	5,098,670	REAL
HERTZ CORP	\$	13,113,420	\$	3,495,160	PERSONAL
HKRK MGNT INC	\$	2,275,000	\$	2,000,000	REAL
IMT CAPITAL III LAKESHORE LOFTS LP	\$	53,500,000	\$	52,200,000	REAL
IMV GROUP LLC	\$	155,560	\$	132,430	REAL
IMV GROUP LLC	\$	901,740	\$	767,690	REAL
IMV GROUP LLC	\$	167,260	\$	142,390	REAL
IMV GROUP LLC	\$	1,429,530	\$	1,217,010	REAL
IMV GROUP LLC	\$	189,600	\$	161,410	REAL
IMV GROUP LLC	\$	179,650	\$	152,940	REAL
IMV GROUP LLC	\$	175,650	\$	149,540	REAL
IMV GROUP LLC	\$	138,050	\$	117,530	REAL
IMV GROUP LLC	\$	130,490	\$	111,090	REAL
IMV GROUP LLC	\$	1,111,510	\$	946,270	REAL
IMV GROUP LLC	\$	351,290	\$	299,070	REAL
IMV GROUP LLC	\$	322,350	\$	274,430	REAL
IMV GROUP LLC	\$	91,860	\$	78,200	REAL
INTERGERMAN SUMMER GATE LP	\$	13,650,000	\$	12,700,000	REAL
INTREPID HOLDINGS	\$	3,586,730	\$	3,200,000	REAL
IRIS ASSOCIATES LP	\$	8,156,250	\$	7,593,750	REAL
IRIS ASSOCIATES LP	\$	20,843,750	\$	19,406,250	REAL
IRVING 4600 WEST PIONEER	\$	34,272,000	\$	29,725,000	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$	2,324,000	\$	2,203,000	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$	4,480,000	\$	4,247,000	REAL
IRVING BUS PROPERTIES LLC	\$	2,300,000	\$	1,865,720	REAL
IRVING LODGING LLC	\$	5,500,000	\$	5,000,000	REAL
IRVING PARK SPRINGS PARTNERS LTD	\$	2,100,000	\$	1,726,570	REAL
ISA HOSPITALITY INC	\$	1,995,000	\$	1,700,000	REAL
JAHCO FAIR OAKS LP	\$	7,050,000	\$	6,345,000	REAL
JARS HEIGHTS 79 LLC	\$	2,720,000	\$	2,582,280	REAL
JARS HEIGHTS 79 LLC	\$	1,020,000	\$	968,350	REAL
JARS HEIGHTS 79 LLC	\$	1,632,000	\$	1,549,370	REAL
JASAN LLC	\$	3,200,230	\$	2,825,000	REAL
JDFW LLC	\$	52,000,000	\$	47,000,000	REAL
JDFW II LLC	\$	71,000,000	\$	64,800,000	REAL
KIMBERLY CLARK CORP	\$	9,000,000	\$	8,775,000	REAL
KROGER TEXAS LP	\$	10,600,000	\$	10,600,000	REAL

LADERA RANCH LLC	\$	21,500,000	\$	21,000,000	REAL
LAKE WORTH HOTEL CORP	\$	3,650,000	\$	3,400,000	REAL
LAKERIDGE REALTY LP	\$	310,140	\$	310,140	REAL
LAKERIDGE REALTY LP	\$	9,052,500	\$	8,000,000	REAL
LAKERIDGE REALTY LP	\$	7,639,860	\$	7,100,000	REAL
LAS COLINAS I HOLDCO LP	\$	83,950,000	\$	80,000,000	REAL
LAS COLINAS II HOLDCO LP	\$	46,300,000	\$	45,425,000	REAL
LAS COLINAS SURGERY	\$	1,600,000	\$	1,400,000	REAL
LEGACY REI GROUP SA LLC	\$	8,972,740	\$	8,543,270	REAL
LEGACY REI GROUP SA LLC	\$	3,232,820	\$	2,956,730	REAL
LEGACY REI GROUP SP LLC	\$	17,933,000	\$	17,600,000	REAL
LEGACY REI GROUP VF LLC	\$	10,898,000	\$	9,800,000	REAL
LOWEN TRINITY MILLS	\$	197,830	\$	197,830	REAL
LOWEN TRINITY MILLS	\$	7,715,780	\$	7,350,000	REAL
LPD REALTY LLC	\$	12,300,000	\$	11,250,000	REAL
MAA ALLOY LLC	\$	47,500,000	\$	44,500,000	REAL
MAA TANC LLC	\$	37,800,000	\$	36,800,000	REAL
MAAHIYAA HOTEL LLC	\$	4,000,000	\$	3,650,000	REAL
MACARTHUR PLACE BORROWER LLC	\$	17,538,460	\$	15,923,080	REAL
MACARTHUR PLACE BORROWER LLC	\$	20,461,540	\$	18,576,920	REAL
MACY'S RETAIL HOLDINGS	\$	4,410,970	\$	4,000,000	REAL
MACY'S RETAIL HOLDINGS LLC	\$	2,822,470	\$	2,399,100	PERSONAL
MALL GROUND PORTFOLIO LLC	\$	38,155,140	\$	31,353,230	REAL
MALL GROUND PORTFOLIO LLC	\$	1,650,000	\$	1,600,000	REAL
MALL GROUND PORTFOLIO LLC	\$	4,700,000	\$	4,051,910	REAL
MALL GROUND PORTFOLIO LLC	\$	193,440	\$	193,440	REAL
MALL GROUND PORTFOLIO LLC	\$	1,301,420	\$	1,301,420	REAL
MARABELLA APARTMENTS LP	\$	26,253,610	\$	25,594,000	REAL
MARABELLA APARTMENTS LP	\$	23,496,390	\$	22,906,000	REAL
MEDIEVAL TIMES	\$	1,627,000	\$	1,627,000	PERSONAL
MERRICK BUSINESS PARK LLC	\$	4,423,500	\$	3,395,020	REAL
MERRICK BUSINESS PARK LLC	\$	1,434,100	\$	1,193,010	REAL
METROPLEX PLAZA LP	\$	3,752,500	\$	3,184,960	REAL
METROPLEX PLAZA LP	\$	2,362,500	\$	1,988,140	REAL
METROPLEX PLAZA LP	\$	4,635,000	\$	3,826,900	REAL
MNSF II ACQUISITIONS LLC	\$	165,910	\$	165,910	REAL
MNSF II ACQUISITIONS LLC	\$	195,020	\$	195,020	REAL
MNSF II ACQUISITIONS LLC	\$	222,430	\$	222,430	REAL
MNSF II ACQUISITIONS LLC	\$	227,990	\$	190,970	REAL
MNSF II ACQUISITIONS LLC	\$	203,000	\$	203,000	REAL
MPG TEXAS 1 LLC	\$	9,520,000	\$	9,000,000	REAL
NEPTUNE VENTURES LLC	\$	280,000	\$	280,000	REAL
NEPTUNE VENTURES LLC	\$	196,600	\$	184,480	REAL
NEPTUNE VENTURES LLC	\$	251,650	\$	236,140	REAL
NEPTUNE VENTURES LLC	\$	192,210	\$	180,370	REAL
NEPTUNE VENTURES LLC	\$	254,930	\$	239,220	REAL
NEPTUNE VENTURES LLC	\$	181,930	\$	170,720	REAL
NEPTUNE VENTURES LLC	\$	179,000	\$	167,970	REAL
NEPTUNE VENTURES LLC	\$	202,050	\$	189,600	REAL
NEPTUNE VENTURES LLC	\$	258,990	\$	243,030	REAL
NEPTUNE VENTURES LLC	\$	226,530	\$	212,940	REAL
NEPTUNE VENTURES LLC	\$	194,150	\$	182,190	REAL
NEPTUNE VENTURES LLC	\$ ¹⁰⁵	217,730	\$	204,310	REAL

NEPTUNE VENTURES LLC	\$	204,080	\$	191,500	REAL
NEPTUNE VENTURES LLC	\$	200,940	\$	192,530	REAL
NEWPORT APARTMENTS PROPERTY OWNER	\$	24,147,200	\$	21,000,000	REAL
NORTHGATE CARI LLC &	\$	16,500,000	\$	16,000,000	REAL
OMNINET FOXBOROUGH LP	\$	9,349,910	\$	8,248,000	REAL
OMNINET FOXBOROUGH LP	\$	23,015,170	\$	20,302,000	REAL
PACIFIC PLATINUM TRUST	\$	555,310	\$	520,000	REAL
PAR CAPITAL 122 WEST LLC	\$	27,882,000	\$	25,100,000	REAL
PARMA MANDALAY TOWER LLC	\$	38,000,000	\$	35,900,000	REAL
PARRISH HARE ELECTRIC SUPPLY CORP	\$	15,469,580	\$	13,382,690	PERSONAL
PATEL RAMAN	\$	1,450,000	\$	1,340,000	REAL
PCPI UT OWNER LP AND TERRA FUNDING URBAN TC	\$	12,252,330	\$	12,252,330	REAL
PCPI UT OWNER LP AND TERRA FUNDING URBAN TC	\$	151,682,670	\$	123,247,670	REAL
PECAN VILLAGE APARTMENTS	\$	1,477,510	\$	1,392,860	REAL
PECAN VILLAGE APARTMENTS	\$	1,704,820	\$	1,607,140	REAL
PERFECT & COMFORT LIVING LLC	\$	3,200,000	\$	2,900,000	REAL
PERFECT AND MODERN TEAM LLC	\$	2,332,000	\$	2,200,000	REAL
POLO SANTIAGO	\$	4,600,000	\$	4,140,000	REAL
POST MONTORO LLC	\$	26,259,000	\$	25,000,000	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY LLC	\$	51,832,000	\$	48,375,000	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$	73,775,000	\$	69,191,000	REAL
PRIME US TOWER AT LAKE CAROLYN LLC	\$	61,500,000	\$	59,000,000	REAL
PROGRESS RESIDENTIAL	\$	168,600	\$	168,600	REAL
PROGRESS RESIDENTIAL	\$	170,510	\$	170,510	REAL
PROVIDENT GROUP IRVING PROPERTIES LLC	\$	31,000,000	\$	24,250,000	REAL
RACETRAC PETROLEUM INC	\$	563,900	\$	301,100	REAL
RACETRAC PETROLEUM INC	\$	429,820	\$	331,760	PERSONAL
RACETRAC PETROLEUM INC	\$	1,750,000	\$	1,718,000	REAL
RACETRAC PETROLEUM INC	\$	2,315,310	\$	2,100,000	REAL
RACETRAC PETROLEUM INC	\$	457,820	\$	457,820	REAL
RACETRAC PETROLEUM INC	\$	382,310	\$	382,310	REAL
RAMSEY LUTHER H	\$	1,490,700	\$	1,200,000	REAL
RANDALLS FOOD & DRUG LP	\$	4,758,940	\$	4,758,940	REAL
RAVEN SURROUND LLC	\$	26,500,000	\$	25,600,000	REAL
RAYO LLC	\$	4,800,000	\$	3,750,000	REAL
RAYO LLC	\$	4,897,600	\$	3,750,000	REAL
RESIDENCES NORTHGATE LLC	\$	28,233,600	\$	22,691,000	REAL
ROCHELLE PLACE L P	\$	7,500,000	\$	7,000,000	REAL
ROCHELLE PLAZA ASSOCIATES	\$	9,500,000	\$	8,475,000	REAL
ROSEMONT SUMMIT OPERATING LLC	\$	56,250,000	\$	54,500,000	REAL
RUSTIC RIDGE IRVING LP	\$	15,000,000	\$	13,800,000	REAL
RYDER TRUCK RENTAL INC	\$	2,440,720	\$	2,153,310	PERSONAL
SANDLIAN COLBY B & G B REV TR &	\$	2,600,000	\$	2,600,000	REAL
SAVOY DALLAS HOTELS LLC	\$	5,481,350	\$	4,500,000	REAL
SEDONA PARK APARTMENTS LLC	\$	24,880,000	\$	17,350,000	REAL
SOUTHERN STAR LAS COLINAS LP	\$	8,900,000	\$	8,000,000	REAL
SPANISH HAVEN REDEVELOPMT	\$	9,067,030	\$	7,000,000	REAL
SUN LIFE INSURANCE CO OF CANADA	\$	34,178,320	\$	32,169,000	REAL
SYMONDS STEPHAN M	\$	1,330,000	\$	1,200,000	REAL
TARGET CORPORATION AS OWNER	\$	5,523,470	\$	5,523,470	REAL
TCI 600 LAS COLINAS INC	\$	80,837,780	\$	74,750,000	REAL
TEXAS FLORIDA CEDARS LP	\$	8,651,960	\$	7,800,000	REAL
TEXAS PARK MANOR LP	\$ ¹⁰⁶	8,800,000	\$	8,250,000	REAL

TEXAS SFI PARTNERSHIP 37 LTD	\$	34,000,000	\$	33,400,000	REAL
TMIF II BRIDGEPORT LP	\$	26,250,000	\$	23,625,000	REAL
TP APARTMENTS LLC	\$	5,415,830	\$	4,851,730	REAL
TP APARTMENTS LLC	\$	2,063,170	\$	1,848,270	REAL
TR ATRIUM LP	\$	14,215,000	\$	13,500,000	REAL
TR ATRIUM LP	\$	7,215,000	\$	7,100,000	REAL
TRELLIS PLACE DUPLEXES LTD	\$	14,428,000	\$	13,300,000	REAL
URBAN TOWNE LAKE APARTMENTS LP	\$	24,000,000	\$	23,500,000	REAL
VELAZQUEZ CELIA &	\$	1,100,000	\$	1,000,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$	18,525,000	\$	14,500,000	REAL
WALGREENS CO AS OWNER	\$	2,293,980	\$	2,163,320	REAL
WALGREENS CO AS OWNER	\$	1,376,640	\$	1,298,230	REAL
WALGREENS CO AS OWNER	\$	2,351,530	\$	2,217,600	REAL
WALGREENS CO AS OWNER	\$	2,293,980	\$	2,293,980	REAL
WALGREENS CO AS OWNER	\$	1,376,640	\$	1,376,640	REAL
WALGREENS CO AS OWNER	\$	2,351,530	\$	2,351,530	REAL
WALNUT HILL TX PARTNERS LLC	\$	51,000,000	\$	47,000,000	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	14,400,000	\$	12,960,000	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	17,750,000	\$	16,950,000	REAL
WESTDALE LAKERIDGE	\$	15,950,000	\$	15,000,000	REAL
WESTDALE POLARIS PARTNERS	\$	13,400,000	\$	12,700,000	REAL
WESTDALE PPTIES AMERICA I	\$	15,850,000	\$	15,000,000	REAL
WESTDALE WOODMEADE LTD	\$	23,700,000	\$	21,400,000	REAL
WESTGATE MULTIFAMILY LLC	\$	4,358,000	\$	3,993,000	REAL
WESTGATE MULTIFAMILY LLC	\$	3,988,000	\$	3,665,000	REAL
WESTGATE MULTIFAMILY LLC	\$	23,524,000	\$	20,946,000	REAL
WESTGATE MULTIFAMILY LLC	\$	10,130,000	\$	9,098,000	REAL
WOODCHASE & CLARENDON APTS LLC	\$	15,388,870	\$	12,270,670	PERSONAL
WOODCHASE & CLARENDON APTS LLC	\$	5,931,130	\$	4,729,330	REAL
WOODSIDE VILLAS IRVING LLC	\$	13,000,000	\$	12,100,000	REAL
WOODWIND APARTMENTS	\$	5,193,000	\$	5,100,000	REAL
WOODWIND APARTMENTS	\$	400,000	\$	400,000	REAL
WWC XLV LP	\$	59,000,000	\$	55,500,000	REAL
TOTAL	\$	3,599,123,810	\$	3,293,320,930	

CONSENT AGENDA ITEM

June 16, 2025

TOPIC: Consider Approval of an Expedited Waiver for Staff Development for the 2025-2026 School Year

SUBMITTED BY: Dr. Kristina Feldner, Assistant Director of Professional Learning

BACKGROUND: Pursuant to Texas Education Code (TEC) §25.08, this waiver allows the district to train staff on various educational strategies designed to improve student performance in lieu of a maximum of 2,100 minutes of student instruction for districts that provide operational and instructional minutes. This waiver is for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year. The Staff Development Minutes Waiver may not be used prior to the first day of student instruction or after the last day of student instruction.

On December 16, 2024, the Board approved the 2025-2026 school calendar, which provides Purposeful Planning and Development days for professional development in lieu of student instruction on September 12, 2025, October 24, 2025, February 13, 2026, and April 6, 2026.

Administration proposes to request an expedited waiver of up to 2,100 minutes of instruction for professional development from the Texas Education Agency for the 2025-2026 school year. Under the provisions of TEC §25.081, the waiver will allow the district to apply up to the actual number of minutes of professional development delivered to the total number of instructional minutes required under TEC §25.081.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approval to apply for an Expedited Waiver for up to 2,100 minutes of instruction for Staff Development for the 2025-2026 school year.

RECOMMENDED BOARD MOTION: I move that the Board approve Administration's request to apply for an Expedited Waiver for up to 2,100 minutes of instruction for Staff Development for the 2025-2026 school year.

Additional Agenda Sheets Attached: Yes No

ACTION ITEM
6/16/2025

TOPIC: Consider Approval and Execution of the Amended and Restated Interlocal Agreement for Security and Peace Officer Services between Irving Independent School District and The City of Irving

SUBMITTED BY: Andre Smith, Chief of Administrative Services and Kevin Dodge, Director of Safety and Security

BACKGROUND: The District has contracted with the Police Department of the City of Irving to provide the School Resource Officer Program within the District for many years. The City and the District first entered into an Interlocal Agreement for this purpose in 2017 and have renewed the agreement with various amendments at least annually since that time.

The First Amendment to the Amended and Restated Interlocal Agreement for Security and Peace Officer Services is designed to renew the agreement between the City and the District for the 25-26 school year.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends approval of the First Amendment to the Interlocal Agreement with the City of Irving for Security and Peace Officer Services.

RECOMMENDED BOARD MOTION: I move that the Board approves the First Amendment to the Interlocal Agreement with the City of Irving for Security and Peace Officer Services.

Additional Agenda Sheets Attached: Yes No

Attachments:

- Interlocal Agreement for Security and Peace Officer Services

STATE OF TEXAS §
COUNTY OF DALLAS §

**AMENDED AND RESTATED INTERLOCAL AGREEMENT FOR
SECURITY AND PEACE OFFICER SERVICES**

Pursuant to V.T.C.A., Government Code §§791.001 et seq. (the "Act") the City of Irving, Texas, ("CITY"), and the Irving Independent School District ("IISD"), each being a unit of "Local Government" as defined by the Act, make and enter into this Amended and Restated Interlocal Agreement for Security and Peace Officer Services (the "Agreement") for the purposes and consideration as set out below.

WITNESSETH:

WHEREAS, IISD and the Police Department of CITY previously instituted a cooperative School Resource Officer Program at various secondary schools of IISD to combat juvenile delinquency, to assist students involving potential involvement with law enforcement, to develop and maintain positive relations between students and CITY police officers and to assist IISD in maintaining a safe, orderly, and secure environment conducive to learning; and

WHEREAS, IISD and the CITY previously entered into an Interlocal Agreement for Security and Peace Officer Services in July 2017 (the "Original Agreement") whereby IISD sought, and CITY agreed to provide the services of security and commissioned police officers to protect IISD property and the safety and welfare of IISD students and personnel; and

WHEREAS, the Original Agreement was amended by that certain First Amendment to the Interlocal Agreement for Security and Peace Officer Services dated July 30, 2018 (the "First Amendment"), that certain Second Amendment to the Interlocal Agreement for Security and Peace Officer Services in July 2019 (the "Second Amendment"), that certain Third Amendment to the Interlocal Agreement for Security and Peace Officer Services dated July 30, 2020 (the "Third Amendment"), and that certain Fourth Amendment to the Interlocal Agreement for Security and Peace Officer Services in July 2021 (the "Fourth Amendment"); that certain Fifth Amendment to the Interlocal Agreement for Security and Peace Officer Services in July 2022 (the "Fifth Amendment"); that certain Sixth Amendment to the Interlocal Agreement for Security and Police Officer Services in July 2023 (the "Sixth Amendment")

WHEREAS, IISD and CITY desire to continue the School Resource Officer Program at IISD campuses; and

WHEREAS, CITY has full-time commissioned peace officers in its employ capable of providing IISD security and police protection services; and

WHEREAS, the Act authorizes CITY and IISD to contract with one another for police protection, related administrative functions, and other governmental functions in which they are mutually interested; and

WHEREAS, the IISD Board of Trustees has found, and hereby declares, it is in need of security personnel and law enforcement services to (1) protect the safety and welfare of its students, employees, and other persons authorized to be on IISD property or at IISD sponsored events or activities; and (2) protect the real and personal property of IISD; and

WHEREAS, the IISD Board of Trustees desires to utilize the security and law enforcement services and personnel of CITY for those functions and purposes; and

WHEREAS, the CITY desires to provide IISD the required security and law enforcement functions and services; and

WHEREAS, the Parties wish to enter into an Amended and Restated Interlocal Agreement for Security and Peace Officer Services to incorporate the terms of the Original Agreement, First Amendment, Second Amendment, Third Amendment, Fourth Amendment and such other terms as required for the implementation of the security and peace officer services requested by IISD to be provided by the CITY;

NOW, THEREFORE, in consideration of the promises and of the terms, provisions, and mutual provisions herein contained, CITY and IISD hereby agree as follows:

I.

Purpose

1.01 The primary purpose of this Agreement is for IISD to secure the services of security and commissioned peace officers to protect its property and the safety and welfare of IISD students and personnel. It is also the purpose of this Agreement to provide for the maintenance of the School Resource Officer Program by providing School Resource Officers (“S.R.O.s”) to IISD’s schools.

II.

Services and Obligations of City

The CITY, through the S.R.O.s, shall provide IISD the following services and related activities:

Law Enforcement Services

2.01 Beginning August 1, 2025, three (3) elementary S.R.O.s will be assigned to share duties among the elementary schools. One (1) S.R.O. will be assigned to each of the following IISD schools: Austin Middle School, Bowie Middle School, Crockett Middle School, De Zavala Middle School, Houston Middle School, Lady Bird Johnson Middle School, Lamar Middle School, Travis Middle School, and the Jack E. Singley Academy. One (1) S.R.O. will be assigned to the Wheeler/Secondary Re-Assignment Center. One (1) S.R.O. will be assigned to the Cardwell Career Preparatory Center and other district buildings as needed. Two (2) S.R.O.s will be assigned to each of the following IISD schools: Irving High School, MacArthur High School, and Nimitz High School. At least two (2) but no more than three (3) sergeants will be assigned to share the supervisory responsibilities of the S.R.O. program. Such officers shall be assigned during the designated times to perform the services described herein.

2.02 The S.R.O.s will work an eight (8) hour duty on instructional days during the regular school term with specific reporting/exit times to be determined by mutual consent of IISD and the CITY. The IISD designated representatives and CITY designated representatives shall confer and memorialize the agreed-upon schedules in writing. IISD’s representative for the purpose of developing a schedule and giving consent shall be the IISD Director of School Safety and Security. CITY’s representative for the purpose of developing a schedule shall be the Irving Police Lieutenant assigned to the Community Services Division. Exceptions to duty schedule assignments may arise when an assigned S.R.O. is in required training or is otherwise temporarily required to work on a non-IISD assignment as reasonably determined by CITY and directed by the Community Services Division Lieutenant.

Summer school S.R.O. coverage will be mutually agreed upon by both parties. The IISD designated representatives and CITY designated representatives shall confer, and mutual agreement shall be in writing.

2.03 CITY shall make reasonable efforts to provide S.R.O.s during assigned times. CITY shall promptly provide IISD's Director of School Safety and Security with written notification if assigned S.R.O.s are not available to provide services at a particular date or time. If an S.R.O. is assigned to work on a non-IISD assignment that varies from the S.R.O.'s typical assigned schedule, IISD's contribution to the S.R.O. salary amount shall be adjusted accordingly such that IISD is not responsible to pay for any S.R.O. hours not worked for IISD.

2.03.01 In the event an S.R.O. is on extended leave, the CITY will make reasonable efforts to provide a replacement S.R.O., contingent upon the availability of staffing and resources.

2.04 The S.R.O.s shall monitor access to the school grounds and assist in limiting access to authorized persons. The S.R.O.s shall be responsible for securing and removing unauthorized persons from IISD property, as directed by IISD or as required by law.

2.05 The S.R.O.s shall assist IISD personnel in protecting the property of IISD and the security and safety of its students and personnel in accordance with the duties of a commissioned peace officer of CITY and subject to IISD policies.

2.06 The S.R.O.s shall use best efforts to investigate and/or deter the commission of criminal acts that may occur on school property and within their hereinafter-described jurisdiction.

2.07 The S.R.O.s shall coordinate the Crime Stoppers Program.

2.08 The S.R.O.s may serve as a resource to IISD schools for CITY's Police Department, juvenile officials, probation officials, courts, and other agencies of the juvenile justice system.

2.09 The S.R.O.s shall endeavor to provide a high visibility, crime deterrent on school properties, in buildings, or parking lots, and on athletic fields to effectively promote safety, security, and order. S.R.O.s who provide vehicular patrol services shall drive a marked police car. The S.R.O.s shall meet with the administrators at each campus to discuss expectations.

2.10 The S.R.O.s may be present, upon request, when a school official is conducting a search of a student and the school official has reasonable grounds to believe that the search will discover evidence that the student has violated or is violating the law or will violate the law.

Education Services

2.11 The S.R.O.s may participate as resource persons in the classroom, at assemblies, with parent groups, teach a class, lead a discussion, or offer information on law enforcement topics, campus security, or other Police Department programs.

Public Relations

2.12 The S.R.O.s shall, upon request by the Director of School Safety and Security and approval by the Irving Police Department, provide presentations to civic groups on topics including, but not limited to S.R.O. programs, school safety initiatives involving the Irving Police Department, and information about gang activities and gang intervention strategies.

III.

Jurisdiction

3.01 When acting as a commissioned peace officer for IISD, the officer's jurisdiction shall include, in addition to his jurisdiction as an Irving Police Officer, all territory within the boundaries of the IISD that is within the city limits of Irving and all property, real and personal, outside the boundaries of IISD that is within Irving city limits and owned, leased, or rented by or otherwise under the control of IISD and its Board of Trustees.

3.02 S.R.O.s shall not routinely monitor students for infractions of school rules. S.R.O.s are not authorized to discipline students. Infractions of school rules should be reported by the S.R.O.s to the appropriate school officials.

IV.

Qualifications

The S.R.O. assigned by CITY Police Department shall have the following qualifications:

4.01 Must continuously satisfy all minimum standards for peace officers established from time to time by the Texas Commission on Law Enforcement and current procedures in effect for CITY officers, including attendance at all mandatory training and testing to maintain state peace officer licensing and certification/additional standards, if any, of CITY's Police Department.

4.02 Must successfully complete an education and training program that satisfies the requirements of Subchapter F, Chapter 1701, Section 1701.263 V.T.C.A., Occupations Code.

4.03 Satisfactory knowledge of juvenile laws and procedures.

4.04 Demonstrated ability to communicate effectively.

4.05 Demonstrated ability to develop sincere relationships with young people.

4.06 Initial selection and assignment of the S.R.O.s will be by CITY's Police Department. Continued assignment at the specific school will be subject to maintaining a satisfactory working relationship with the school principal.

4.07 S.R.O.s are subject to all IISD policies and procedures and are expected to abide by them at all times, except when those policies and procedures conflict with CITY or Police Department policies and procedures, in which case the CITY or Police Department policies and procedures shall control.

4.08 Upon a showing of good cause, IISD may request, at any time, confirmation, verification, and copies of certification that the S.R.O.'s have satisfactorily completed all training required under Tex. Occup. Code Section 1701.262 and 1701.263.

V.

Employees of the City

5.01 All S.R.O.s furnished by CITY will be employees of CITY and will at all times be subject to the supervision and control of the CITY's Chief of Police and shall be responsible to the Chief of Police.

5.02 All S.R.O.s furnished by CITY have the protection of CITY as the primary responsibility. Therefore, when it is necessary for the CITY to fulfill a critical public safety need for the protection of CITY, all, or a portion of the S.R.O.s, may be removed from schools for a temporary period until those officers are no longer required for the reasonable protection of CITY. Notwithstanding this provision, CITY agrees to make every reasonable effort to have a S.R.O. available to respond to emergency calls for service. Additionally, CITY agrees that the payments owed under this Agreement may be prorated to reflect any dates for which CITY was unable to provide the S.R.O.s required by this Agreement.

5.03 The supervisory personnel of the S.R.O.s who are responsible for their direct supervision shall be available at all reasonable times to report to and confer with designated officials of IISD.

5.04 On a yearly basis, or as needed from time to time, the supervisory personnel of the S.R.O.s will confer with campus administrators to discuss the performance of the S.R.O. assigned to their respective school.

5.05 No S.R.O. employed by CITY shall be considered an agent, servant, or employee of IISD. The relationship of CITY and IISD is that of independent contractor and client. Nothing in this Agreement shall be construed to create a relationship of partnership, joint venture, or agency by or between CITY and IISD. Neither party shall be the agent of the other nor have the authority to bind the other. CITY is solely responsible for the payment of wages, benefits, and taxes on behalf of its employees and for the maintenance of workers' compensation insurance and the coverage of any work-related claims for personal injury by CITY's S.R.O.s.

5.06 CITY shall provide IISD with information relating to student arrests and school-related investigations to the extent required by the Texas Code of Criminal Procedure and the Texas Education Code to enable IISD to evaluate and measure the S.R.O. program. Such data and reports shall be made available to IISD on a semester basis or at other reasonable intervals agreed upon by the parties.

5.07 During the performance of services under this Agreement, each S.R.O. shall utilize their City of Irving email address account and shall not utilize an IISD email account.

VI.

Services and Obligations of IISD

IISD shall fulfill the following obligations in return for the CITY's performance of the foregoing services:

6.01 Provide an office, desk, and telephone for the S.R.O.s at each designated school, together with the support of the professional staff as reasonably necessary to provide administrative aid to the S.R.O.s in the performance of their duties described in this Agreement.

6.02 The CITY shall invoice IISD and IISD shall pay the City **sixty percent (60%)** of the costs for the S.R.O.s salary (CP-01 for officer/Step 8 and CP-05 for sergeant/Step 8), retirement, health insurance, workers compensation insurance, and unemployment insurance at the rates of pay then existing as established by the CITY. For the period August 1, **2025** through July 31, **2026**, those costs are estimated at **\$2,175,53220**. In the event of a salary adjustment by CITY during the term of this Agreement, IISD shall pay **sixty (60%)** of the total cost(s) for the S.R.O salary (CP-01 for officer/Step 8 and CP-05 for sergeant/Step 8), retirement, health insurance, workers

compensation insurance, and unemployment insurance at the rates of pay established by the CITY for those positions, provided the total cost(s) does not exceed five (5)% of the estimate. In the event that the rates of pay established by the CITY for those positions are increased by more than five (5) %, CITY shall give IISD notice of said increase and IISD shall have the option to terminate this Agreement pursuant to Section 7.02 of this Agreement. Payment for services provided in this Agreement shall be made in three equal payments as compensation on December 01, April 01, and August 01, in each term in which this agreement is effective for the contracted services of twenty (20) police officers and up to three (3) police sergeants. Payments shall be delivered to:

City Treasurer
Civic Center Complex
825 West Irving Boulevard
Irving, Texas 75060

6.03 Payments for the above-described governmental services must be made from current revenues available to the school district. Notwithstanding any provision contained herein to the contrary, the obligations of the parties under this Agreement are expressly contingent upon the availability of funding for each item and obligation contained herein. A party shall have no right of action against the other party in the event the other party is unable to fulfill its obligations under this Agreement as a result of lack of sufficient funding to pay for its obligations hereunder from any source utilized to fund this Agreement or from failure of the party to budget or authorize for this Agreement during the current or any future fiscal year. In the event a party is unable to fulfill its obligations under this Agreement as a result of lack of sufficient funding or if funds become unavailable, that party, at its sole discretion, may provide funds from a separate source or may otherwise terminate this Agreement by written notice to the other party at the earliest possible time prior to the end of the fiscal year; provided, however, the terminating party shall be required to pay for Services already received, as the case may be, as of the time the party provides such notice. In the event a party is unable to fulfill its obligations under this Agreement as a result of lack of sufficient funding, the other party may immediately terminate this Agreement.

6.04 When Irving police officers are requested by IISD administrators to provide security and law enforcement services for IISD athletic, extra-curricular or special events, and such services would result in an officer working overtime as set forth in the Irving Police Department's General Orders, compensation will be at the CITY overtime rate of the individual officer(s) assigned to the event. The CITY will make payment to the officer(s) at the overtime rate and will invoice the IISD on a quarterly basis for reimbursement. IISD agrees to remit payment to the CITY for the overtime rate, which shall not count toward the five (5) % increase referenced in Section 6.02 above. The CITY will provide the IISD with the name, Social Security Number, hourly rate of pay, and total amount of time worked at an IISD event that resulted in the officer working overtime as set forth in the Irving Police Department's General Orders.

6.05 In the event that one or more S.R.O.s are removed from service at an IISD location or function due to the provision set forth in any section under IV. Qualifications or in section 5.02, IISD will not be required to compensate the CITY for the affected S.R.O.s.

6.06 In a health or safety emergency where the Irving Police Department has been dispatched to an IISD campus as a result of a 911 call or other call for emergency response:

6.06.01 IISD shall provide CITY with live access to **up to eight (8)** cameras at IISD facilities impacted by the health or safety emergency. Further, CITY shall not record or capture any video or still images from the camera access provided under this provision.

6.06.02 The CITY shall be responsible for the police response to the health and safety emergency and the control of such response shall be given to the CITY. IISD shall provide assistance and support to the CITY, including but not limited to access to information about the campus, building structure, number and assigned locations of students and personnel present, and other information or records necessary for the CITY to appropriately respond to and resolve the health and safety emergency.

6.06.03 Access to videos, pictures, audio recordings, images, records and other information under provision 6.06 shall only last so long as the health or safety emergency exists. All other requests by CITY for access to or copies of IISD security camera videos, pictures, audio recordings, images or other records and information shall be made pursuant to Section 10.9 of this Agreement.

6.07 On a yearly basis and on a date mutually agreed to by the parties, IISD agrees to provide training to the S.R.O.s and CITY's Crime Information Center police officers on use and functionality of the IISD camera system for bona fide training purposes, not during an emergency, to ensure they are familiar with the IISD camera system.

VII.

Term

7.01 The term of this Agreement shall commence on August 1, 2025, and end on July 31, 2026 (the "Term"). Prior to the expiration of the Term, either party may notify the other in writing of its desire to renew the Agreement. If the parties do not renew the Agreement before the expiration of the Term, then this Agreement automatically terminates. CITY shall notify IISD in writing of any changes in the terms or conditions of the Agreement at least thirty (30) days prior to the notice period for renewal or termination. Any renewal of this Agreement will require the approval of the Irving City Council and the Board of Trustees of the Irving Independent School District.

7.02 Prior to the end of the current Agreement date, either party may terminate the Agreement by giving notice. In such case, the Agreement will terminate thirty (30) days after receipt of the notice. Termination of this Agreement shall not excuse any of the payments due for services provided during the term prior to the effective date of the notice for termination. For example, if the Agreement terminates on August 1, 2025, the payment due August 1, 2025, for services previously rendered under this Agreement still must be paid.

7.03 If IISD becomes dissatisfied with the performance or conduct of an S.R.O., IISD shall promptly notify CITY's designated representatives in writing. Any objection by IISD shall be made in good faith.

7.04 Upon reasonable written notice from IISD that describes unsatisfactory service of an S.R.O., CITY's designated representatives will meet with IISD's designated representatives and mutually determine a reasonable remedy, which may include substituting personnel. If the parties are unable to reach an agreement, or if no qualified substitute personnel are available to fill the S.R.O position, then this Agreement shall be modified as to the number of S.R.O. positions assigned to the IISD, and the compensation required under the terms of paragraph 6.02 shall be pro-rated accordingly.

VIII.

Notices and Administration

8.01 All notices, communications and reports required or permitted under this Agreement shall be deemed given if reduced to writing and delivered in person, shipped by overnight delivery by a recognized carrier such as UPS or FedEx, or deposited with the United States Postal Service in the form of certified mail, postage pre-paid return receipt requested, to the party at the addresses shown below, unless and until either party is subsequently notified otherwise in writing:

If intended for CITY, to:

CHIEF OF POLICE
City of Irving
305 North O'Connor Road
Irving, Texas 75061

With a copy to:

DEPUTY CITY ATTORNEY
City of Irving
825 W. Irving Blvd.
Irving, Texas 75060

If intended for IISD, to:

SUPERINTENDENT OF SCHOOLS
Irving Independent School District
2621 W. Airport Freeway
Irving, Texas 75062-6020

With a copy to:

GENERAL COUNSEL
Irving Independent School District
2621 W. Airport Freeway
Irving, Texas 75062-6020

8.02 The rendition of services under this Agreement shall be facilitated by the following District representatives:

Kevin Dodge
Director of School Safety and Security
Irving Independent School District
3620 Valley View Lane
Irving, Texas 75062

IX.

Liability

9.01 It is understood and agreed between parties that each party hereto shall be responsible for its own acts of negligence in connection with this Agreement. Where injury or property damage results from the joint or concurrent negligence of both parties, liability, if any, shall be shared by each party on the basis of comparative responsibility in accordance with the applicable laws of the State of Texas, subject to all defenses available to them, including governmental immunity. Neither party shall be responsible to the other party for any negligent act or

omission in connection with this Agreement. These provisions are solely for the benefit of the parties hereto and not for the benefit of any person or entity not a party hereto; nor shall any provision hereof be deemed a waiver of any defense available by law.

9.02 This Agreement is expressly made subject to the CITY and IISD's governmental immunity under the Texas Civil Practice and Remedies Code and all applicable federal, state, and local laws, rules, regulations, ordinances, and policies. The parties hereto expressly agree that no provision of this Agreement is in any way intended to constitute a waiver of any immunities from suit or from liability that the parties have by operation of law.

X.

Miscellaneous Provisions

Venue

10.1 The obligations of the parties are performable in Irving, Texas, and if legal action is necessary to enforce same, exclusive venue shall be in the state District Courts of Dallas County, Texas. The parties agree to submit to the personal jurisdiction of said court.

Applicable Law

10.2 This Agreement is made subject to the provisions of the Charter and Ordinances of CITY, as amended, enacted written Policies of IISD's Board of Trustees, as amended, and all applicable local, state, and federal laws.

Governing Law

10.3 This Agreement shall be governed by and construed in accordance with the laws of the State of Texas.

Legal Construction

10.4 In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision of it and this Agreement shall be considered as if such invalid, illegal, or unenforceable provision had never been contained in this Agreement.

Compliance with Applicable Laws and District Policies

10.5 The CITY and the assigned S.R.O.s shall comply with any and all federal, state, and local laws, rules, regulations, ordinances, and policies, and IISD policies affecting the services covered by this Agreement. Such laws include but are not limited to the following: a) Family Educational Rights and Privacy Act (FERPA); b) Protection of Pupil Rights Amendment (PPRA); c) Health Insurance Portability and Accountability Act of 1996 (HIPPA); d) Title VI of the Civil Rights Act of 1964, as amended (Title VI); e) Title VII of the Civil Rights Act (Title VII); f) Title IX of the Education Amendments of 1974 (Title IX); g) Section 504 of the Rehabilitation Act of 1973 (Section 504); h) the Age Discrimination in Employment Act of 1975 (Age Act); i) the Americans with Disabilities Act, as amended (ADA); and j) the Texas Education Code. IISD policies may be obtained at www.irvingisd.net under Board of Trustees/District Policies. These policies may be updated or revised without notice.

10.6 Upon request by CITY, as may be needed to fulfill obligations under this Agreement, IISD will provide directory information relating to its students. Upon request by the CITY, the sergeants assigned to share the supervisory responsibilities of the S.R.O. program will be provided with login credentials to allow the sergeants access to student directory information to the extent provided to school officials through eSchool or such other student information system utilized by IISD. S.R.O. access to and CITY use of student records shall be limited to an educational purpose as stated in IISD Board Policy. Sergeants shall participate in training on FERPA and its incumbent privacy requirements during the term.

10.7 CITY agrees that its employees shall keep confidential all student information obtained and that the information will be used solely for CITY Police Department business in accordance with all applicable federal, state, and local laws, rules, and regulations. No third-party disclosure of student information is permitted.

10.8 IISD agrees to provide access to student records to the extent permitted under FERPA and the U.S. Department of Education's implementing rules.

10.9 Should any S.R.O. or officer of the CITY violate the terms of provisions 10.5-10.8 during the Term, the CITY shall cooperate with IISD in providing all required notices of such violation and shall bear the sole cost of such notice preparation and delivery.

10.10 During the course of a criminal investigation or a use of force investigation being conducted by CITY, IISD agrees to provide CITY with access to documents, records, recordings, images, emails, and other materials ("IISD Materials") related to the criminal or use of force investigation, to the extent those IISD Materials are not protected under law, including but not limited to FERPA and the U.S. Department of Education implementing rules, without requiring the CITY to make a request pursuant to the Texas Public Information Act ("TPIA"). To the extent those IISD Materials are protected under law, including but not limited to FERPA and the U.S. Department of Education implementing rules, IISD agrees to make reasonable efforts to cooperate fully with the CITY's investigation and to seek consent from IISD parent(s) or qualified individual(s) to allow CITY access to the IISD Materials for the limited purpose of the criminal or use of force investigation. Nothing herein shall be construed as requiring the IISD to disclose IISD Materials that are confidential under federal or state law or that are protected by the attorney-client privilege and/or the attorney work product privilege. Use of force investigation is a term of art used by CITY and as used herein refers to a CITY internal investigation of the appropriateness of use of force by a CITY police officer during the course and scope of their employment.

10.11 S.R.O.s shall be permitted to keep a shotgun or rifle, with appropriate ammunition, in the S.R.O. office stored in a locking gun safe during the S.R.O.'s duty hours. The gun safe shall adhere to all safety requirements as identified by IISD, shall be provided by the CITY at the CITY's sole expense, and shall be installed at the CITY's sole expense. The shotgun or rifle shall only be deployed by the S.R.O. if the S.R.O. determines that such deployment is necessitated by an imminent threat to public safety or welfare. The rifle or shotgun will be concealed in an appropriate gun case when being transported in or out of the school building. The S.R.O. shall meet with the administrators at each campus to discuss expectations for gun storage, transportation, concealment, and other safety considerations.

Duty to Cooperate

10.12 CITY and IISD shall each have a duty to cooperate with each other in the event that a lawsuit is filed against CITY or IISD by any third party resulting from or related to the services performed under this

Agreement. Nothing herein shall be construed as requiring either party to cooperate with the other party in the event of a conflict between the parties.

Captions

10.13 The captions to the various clauses of this Agreement are for informational purposes only and shall not alter the substance of the terms and conditions of this Agreement.

Counterparts

10.14 This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and constitute one and the same instrument.

Entire Agreement

10.15 This Agreement embodies the complete agreement of the parties hereto, superseding all oral or written previous and contemporary agreements between the parties and relating to matters in this Agreement, and, except as otherwise provided herein, cannot be modified without written agreement of the parties to be attached to and made a part of this Agreement.

Authority

10.16 The parties acknowledge and confirm that this Agreement has been entered into pursuant to the authority granted under the Interlocal Cooperation Act of Texas. All terms and provisions herein are to be construed and interpreted consistently with the Act.

CITY OF IRVING, TEXAS

By: _____
Richard H. Stopfer
Mayor

Date: _____

ATTEST:

Shanae Jennings
City Secretary

Date: _____

APPROVED AS TO FORM:

Janet Spugnardi
Deputy City Attorney

Date: _____

IRVING INDEPENDENT
SCHOOL DISTRICT

By: _____
A.D. Jenkins, President
Board of Trustees

Date: _____

ATTEST:

Lisa Lobb, Secretary
Board of Trustees

Date: _____

APPROVED AS TO FORM:

Wesley L. Nute, Jr.
General Counsel

Date: _____

MAYOR'S ACKNOWLEDGMENT

THE STATE OF TEXAS §
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority, a Notary Public in and for said County and State, on this day personally appeared Richard H. Stopfer, Mayor of the City of Irving, Texas, a municipal corporation, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that the same was the act of the said City of Irving, Texas, a municipal corporation, that he was duly authorized to perform the same by appropriate resolution of the City Council of the City of Irving and that he executed the same as the act of the said City for purpose and consideration therein expressed, and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this ____ day of _____ A.D.,
2025.

Notary Public in and for the State of Texas

TRUSTEE'S ACKNOWLEDGMENT

THE STATE OF TEXAS §
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority, a Notary Public in and for said County and State, on this day personally appeared A.D. Jenkins, President, Board of Trustees of the Irving Independent School District, Irving, Texas, a political subdivision of the State of Texas, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that the same was the act of the said Irving Independent School District, that he was duly authorized to perform the same by appropriate resolution of the Board of Trustees of the Irving Independent School District and that he executed the same as the act of the said School District for purpose and consideration therein expressed, and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this ____ day of _____ A.D.,
2025.

Notary Public in and for the State of Texas

CONSENT AGENDA ITEM
06/16/2025

TOPIC: Consider Approval of Agreement with Head Start of Greater Dallas for the 2025-2026 School Year

SUBMITTED BY: Ahna Gomez, Chief of Schools and Jennifer McKee, Director of Early Childhood Programs.

BACKGROUND: Since 1998, the Irving Independent School District has collaborated with the agency to provide a full-day program to eligible students at our Early Childhood Schools. We currently have eight total Head Start Classes. We will be adding a ninth class in the 2025-26 school year.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approval of the Agreement with Head Start of Greater Dallas, Inc. authorizing Ahna Gomez, Chief of Schools to sign any or all certifications necessary to effectuate the purpose of the contract.

RECOMMENDED BOARD MOTION: I move the Board approve the agreement with Head Start of Greater Dallas for the 2025-2026 school year, along with authorizing Ahna Gomez, Chief of Schools to execute the certifications.

Additional Agenda Sheets Attached: Yes No

Attachment:

- **Head Start Agreement**

**AGREEMENT
BETWEEN
IRVING INDEPENDENT SCHOOL DISTRICT AND
HEAD START OF GREATER DALLAS, INC.**

THIS AGREEMENT is made and entered into this 1st day of August 2025 by and between the Irving Independent School District ("IISD") and HEAD START of Greater Dallas, Inc. ("HEAD START").

WHEREAS, HEAD START is a not-for-profit corporation organized and incorporated pursuant to the provisions of the Texas Non-Profit Business Corporation Act; and

WHEREAS, IISD is an independent school district and organized and established pursuant to the Texas Education Code; and

WHEREAS, HEAD START provides services pursuant to 42 U.S.C. 9801 et. seq. as amended, entitled the Head Start Act, for eligible clients who reside within the Dallas County; and

WHEREAS, IISD operates and provides a full day preschool "public" educational program for eligible students who are age 4 on or before September 1 of the year they are enrolled in the program and are not age 5 at the time of enrollment; and

WHEREAS, IISD desires to make available to its eligible "Pre-K" 4-year-old students a full day educational program and dual enrollment opportunities; and

WHEREAS, the Board of Trustees of the Irving Independent School District finds that it is in the public interest and fosters a legitimate educational purpose, goal or function of the school district that IISD provide facilities and make available certain educational services for eligible 4-year-old children who reside in the IISD and are in need of such services in order to enhance their opportunities for success in IISD; and

WHEREAS, IISD and HEAD START desire to enter into a cooperative agreement for the educational benefit of eligible 4-year-old children who reside in the IISD.

NOW, THEREFORE, for and in consideration of the mutual promises, covenants terms and conditions expressed herein, IISD and HEAD START make and enter into the following agreement:

**I.
DEFINITIONS**

- 1.01 "Students" Means those students enrolled in and admitted to Clifton, Pierce, and Kinkeade Early Childhood Schools who are in attendance on a full or part-time basis in the school's "Pre-K" program who meet the following eligibility criteria.
- (a) all homeless children as that term is defined in the Texas Education Code; or
 - (b) who qualify for benefits under the Federal free or reduced lunch program; or
 - (c) who are eligible limited language proficient students: or
 - (d) who are currently or formerly in a foster care system; or

(e) who are a child of a member of the United States Armed Forces; or

(f) Children of families who fall within the Federal Poverty Guidelines (a 10% above is acceptable).

- 1.02 "Educational Services": Means those services described in the Act (as defined below) applicable to eligible age four (4) students as herein defined or required by the Act to be provided by IISD as collaborator with HEAD START,
- 1.03 "Facilities": Nine (9) classrooms, to be designated, with the right of ingress and egress and appurtenant facilities necessary for the intended use of the nine (9) classrooms as they may be approved and scheduled by the School Principal. Additional classrooms may be designated as funding and space become available with mutual approval of both parties. These classrooms shall be under the direction of IISD.
- 1.04 "The Act": means 42 U.S.C. 9801 et. seq., as amended, (the "Head Start Act") and 45 CFR Part 1301 et seq., where applicable to this Agreement.
- 1.05 General Definitions: Unless the context otherwise requires, all other terms shall have the meanings prescribed for them in the Texas Education Code or policies adopted by the Board of Trustees of IISD.
- 1.06 Family Style means that snack and mealtimes support development and learning. Snack and meals must be structured and used as learning opportunities that support teaching staff-child interactions and foster communication and conversations that contribute to a child's learning, development, and socialization. Children must have sufficient time to eat. It is recommended 30 minutes; however, no less than 20 minutes. Food cannot be used as a punishment or reward or force children to finish their food. Adults must be eating with children, sharing the same meal.
- 1.07 Cafeteria Style means children and adults must eat as a unit and each child and adult must be served at least the minimum of each component.
- 1.08 Use of Terms: All terms defined in this Article or otherwise in this Agreement may be used in the singular or plural as may appear appropriate.
- 1.09 "Pre-K classrooms" for the purpose of this agreement refers to IISD classrooms administrated by IISD committed to following the Performance Standards of the Head Start Act and receiving support and assistance from HEAD START in order to be in compliance with the Performance Standards. Students in these classrooms shall be considered "dual-enrolled" in both the TEA sanctioned Pre-K and the federal Head Start program.
- 1.10 "Teaching Staff" refers to IISD employed certified Teachers and Instructional Aides who staff the dual enrolled classrooms.
- 1.11 "Instructional Aide" refers to the paraprofessional teaching staff that assists the certified Teachers in the classrooms.

II.
SPECIFIC OBLIGATIONS AND PROCEDURES

2.01 Specific Obligations of IISD:

- (a) Provide HEAD START the use of office space, as defined in subsection (o) below, for Support Staff during the term of this Agreement from 7:30 o'clock a.m. to 4 o'clock p.m. on IISD designated school days.
- (b) The facilities provided shall meet the minimum standards for such facilities as required by the Act.
- (c) To maintain the Facilities as required by the Act.
- (d) Provide no more than nine (9) classroom teachers with professional certification that meets the qualifications of the IISD pursuant to its Official Board Policies.
- (e) Provide no more than nine (9) instructional aides pursuant to IISD Board Policy.
- (f) Serve meals and snacks high in nutrients and low in fat, sugar, and salt.
- (g) Submit menus to Head Start Dietitian to ensure Head Start compliance.
- (h) Offer breakfast, lunch, and snack daily.
- (i) Provide and serve water to Head Start students as part of snack on a daily basis.
- (j) Make water available throughout the day.
- (k) Ensure that all documented medically recognized allergic or religious based dietary needs are accommodated.
- (l) Ensure doctor statements are maintained and communicated to food service personnel.
- (m) Serve meals and snack family style. Adults will eat meals with the children on a daily basis.
- (n) Post classroom documentation of the Students' names, diagnosed allergies, intolerances, and special diets with food substitutions on an allergy chart with cover sheet.
- (o) Instruct a nutrition activity, following the Savvas curriculum, one time per week in the classroom.
- (p) Supervise and evaluate the assigned teachers and instructional aides pursuant to IISD policies and procedures.
- (q) Responsible under the Act for providing Educational Services to eligible students in accordance with the Head Start Program Performance Standards with such assistance as necessary from Head Start.

- (r) To use its best efforts with assistance from HEAD START to provide bus transportation for scheduled field trips in connection with the Pre-K classrooms.
- (s) District will provide 850 square feet of space for each class Pre-K classroom, provide office space for support staff of 120 square feet: 50 square feet of space for each classroom restroom, and 30,000 square feet of space for playground. Such space shall be considered as in-kind and counted towards HEAD START's nonfederal match requirements. The in-kind rate shall be set annually by IISD and reviewed by both parties not less than annually for accuracy and appropriateness or Head Start, at its own expense, may have an independent appraisal of the fair market rental value conducted. If HEAD START chooses to exercise this option, the IISD may conduct their own appraisal (by a certified appraiser), and if values differ, either a party independent appraiser will be hired (agreed upon by both parties), or negotiations between the two parties will begin and continue until mutual agreement.
- (t) IISD is acknowledged as a local education agency and a governmental entity under the laws of the State of Texas. As such, IISD is subject to the authority and limitations of the Texas Constitution, the Texas Civil Practice and Remedies Code, and all applicable federal, state, and local laws, including governmental immunity provisions therein. Nothing in this Agreement shall be construed or understood as a waiver of any immunities from suit or from liability that the parties have by operation of law. To the extent permitted by law, but without waiving any immunities afforded it by applicable law, IISD will indemnify and hold harmless HEAD START for any and all loss, expense, and/or claims associated with or arising out of IISD's activities by persons over whom IISD has the sole right of control during the performance of this contract by IISD when such activities by such persons constitutes the sole proximate cause of injury or damages due to such activities.
- (u) The District shall supply Head Start with invoices and all other required approved documentation necessary for reimbursement of expenses within sixteen days from the last day of the month in which they occurred.
- (v) The District agrees that HEAD START, the grant awarding agency (HHS, Health and Human Services), the Comptroller General of the United States, or any of their duly authorized representatives of the United States government shall have access to any books, documents, papers, and records of the District and/or third party contractor, utilized by the District that are directly pertinent to a specific program (Head Start), for the purpose of making audits, examinations, excerpts and transcripts. Records shall be maintained for at least three years from the termination date of the Agreement.
- (w) Irving ISD agrees to provide Head Start a 30-day written notification prior to proposed changes to center classrooms or locations.

2.02 Specific Obligations of HEAD START

- (a) As Grantee, HEAD START is responsible to the Department of Health and Human Services to ensure compliance with the Head Start Act's Program Performance Standards.

- (b) Provide one (1) full-time Family Advocate and assistant. Provide one (1) full-time health service specialist and assistant. Other support staff may be added as enrollment increases as required by the Act to ensure compliance with the Head Start Program Performance Standards.
- (c) Ensure that Head Start Special Education Coordinator collaborates and monitors enrollment of children for special services/education by:
 - Attending ARD/IEP (Admission, Review, Dismissal /Individualized Education Program) meeting when scheduled for children identified for special education; visit with the teachers once every two weeks upon notification of the Principal.
 - Complete appropriate database documentation on children enrolled for special education/services.
- (d) Ensure that Head Start Mental Health Professional provides required mental health services by:
 - Observing the classrooms and consulting with the teachers once a month as part of on-going classroom observation, in accordance with the Head Start Performance Standards upon notification of the Principal, address individual behavior concerns; and provide counseling services to parents who need it.
- (e) Ensure that HEAD START staff members and volunteers working in the Early Childhood Schools comply with all applicable IISD Board Policies.
- (f) Provide all necessary supplies and materials related to complying with the Act's Program Performance Standards.
- (g) Assume responsibility for the costs of three (3) field trips (which includes reasonable related transportation costs) per year per classroom in connection with the Pre-K classrooms. Field Trips and related costs shall be reimbursed upon receipt of supporting documentation and invoice per Section III, Fees and Charges.
- (h) Assume the responsibility for the cost of pre-packaged back to school supplies for students in the Pre-K classrooms.
- (i) Cooperate and assist IISD in enforcement of attendance policies, including but not limited to necessary contact with parents.
- (j) Ensure that the students' parents attend the orientation program required by the Act. Included in the orientation program will be the importance of daily attendance, the attendance policies, policy and grades of the Pre-K classrooms, and the expectations of parents.
- (k) Pay IISD the allowable fees and charges hereinafter described and provided for within thirty days of receipt of invoice and required approved documentation by HEAD START for the described services and for use of the Facilities. HEAD

START shall be obligated to pay only those costs that are "allowable" under "Uniform Administrative Requirements Title 2, Subpart E 200.403 and HHS regulations 45 CFR Subpart E 75.403.

- (l) HEAD START agrees IISD shall have access to any books, documents, papers, and records of HEAD START and/or any third-party contractor utilized by HEAD START that are directly pertinent to a specific program (Irving ISD Head Start) for the purpose of making audits, examination excerpts, and transcripts. Records shall be maintained for at least three years from the termination of the Agreement.
- (m) Hold IISD, its Board of Trustees, officers, and employees whole and harm less from any and all liability for compliance with the Act, with the exception of such obligations to maintain compliance as addressed herein, including the costs of defending any legal actions against IISD, including attorney's fees, alleging any act or omission in violation of or non-compliance with the Act.

III.

FEES AND CHARGES

- 3.01 In consideration for IISD promises and agreements, HEAD START shall in addition to its covenants, promises and agreements made and described herein, timely pay IISD the following fees and charges for use of the described Facilities and for the services to be provided by IISD.
- (a) Fifty percent (50%) of each teacher's salary assigned to the program based on IISDs applicable salary schedule; excluding benefits;
 - (b) One hundred percent (100%) of each instructional aide's salary assigned to the program based on IISDs salary schedule; excluding benefits;
 - (c) One hundred fifty dollars (\$150.00) per year per classroom used by the Pre-K classrooms for the use of IISDs consumable supplies; and
 - (d) Seventy-five dollars (\$75.00) per year per classroom used by the Pre-K classrooms for the use of student cooking supplies;
 - (e) Eighty dollars (\$80.00) per month per classroom used by the Pre-K classrooms to defray the costs of utilities, maintenance and janitorial services;
 - (f) Assume responsibility for the costs of three (3) field trips (which includes reasonable transportation costs) per year per classroom in connection with the Pre-K classrooms. Field Trips and related costs shall be reimbursed upon receipt of supporting documentation and invoice;
 - (g) Assume the responsibility for the cost of pre-packaged back to school supplies for students in the Pre-K classrooms;
 - (h) Eighty-six dollars and ninety-two cents (\$86.92) per month per location for the cost of HEAD START fax lines if ever required;
 - (i) All meals provided by IISD to instructional aides; and
 - (j) The costs of snacks provided to the Pre-K Classroom Students by IISD and monitored by Head Start Nutrition Specialist;
 - (k) Will pay for cost of food accommodations that IISD cannot provide under the USDA National Food Lunch program.

- 3.02 IISD shall invoice HEAD START for the applicable fees and charges for the previous month by the 15th day of each month. HEAD START shall pay the invoice(s) in full within 30 days of receipt of invoice and required approved documentation by HEAD START. Approved documentation shall contain such detail required by HEAD START's Chief Financial Officer including, but not limited to monthly non-federal in-kind amounts reported for salaries, benefits, and medical insurance; monthly nonfederal in-kind reported for space, maintenance, operations, and utilities; etc. The invoice format and specific detailed items shall be negotiated between the respective party's financial officers.

IV. GENERAL AND MUTUAL OBLIGATIONS

- 4.01 Each party shall designate upon execution of this Agreement a representative responsible for implementing this agreement and maintaining compliance therewith.
- 4.02 Jointly plan and conduct staff development programs for applicable personnel to effectively meet the needs of the Students and their families,
- 4.03. IISD Administrator, School Principal, and Head Start Staff shall visit the designated classroom on a regular basis while classes are in session.
- 4.04 Jointly schedule and conduct periodic meetings of IISD Administrator, school Principal, HEAD START Coordinator, Teachers, aides, and other support staff as dictated by Performance Standards to discuss educational strategies and curriculum concerns about the programs, plan and update the program, individual student plans, and other concerns related to the program.
- 4.05 Each party shall observe and adhere to all federal, state, and local laws, rules and regulations related to confidentiality and the right of privacy of students and their parents.
- 4.06 Jointly monitor and follow the progress of the Students to provide for a smooth transition into kindergarten classes or programs.
- 4.07 During the performance of this contract, IISD and HEAD START agree to the following:
- (a) Cost of meals for aides and snacks for children shall not exceed rates for reimbursable costs set by the National School Lunch Program. All meals and snacks must meet or exceed USDA guidelines.
 - (b) Snack menus shall be approved by HEAD START.
 - (c) Breakfast and Lunch menus shall be reviewed by the Food and Nutrition Services Director at HEAD START.
 - (d) Neither party shall discriminate against any employee or applicant for employment because of race, color, age, religion, disability, political belief, sex, or national origin. IISD and HEAD START shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their

race, color, age, religion, disability, political belief, sex, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship. IISD and HEAD START agree to post in conspicuous places, available to employees and applicants for employment, notices to be prepared by the Responsible Party setting forth the provisions of this Equal Opportunity clause.

- (e) Both parties shall, in all solicitation or advertisements for employees placed by or on behalf of IISD and HEAD START, state that all qualified applicants shall receive consideration for employment without regard to race, color, religion sex, or national origin.
- (f) Both parties shall comply with all provisions of Executive Order No. 11246 of September 24, 1965, as amended by Executive Order No. 11375 of October 13, 1967, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (g) Both parties shall furnish all information and reports required by Executive Order 11246 of September 24, 1965, as amended by Executive Order 11375 of October 13, 1967, and by the rules, and orders of the Secretary of Labor, or pursuant thereto, and shall permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (h) In the event of noncompliance with the Equal Opportunity clause of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended, in whole or in part, and the parties may be declared ineligible for further Government contracts in accordance with Procedures authorized in Executive Order 11246 of September 24, 1965, as amended by Executive Order No. 11375 of October 13, 1967, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order No. 11246 of September 24, 1965, as amended by Executive Order 11375 of October 13, 1967, or by rule, regulations, or order of the Secretary of Labor, or as otherwise provided by law.
- (i) Both parties shall be in compliance with the Copeland Act, 18 U.S.C. 874, as supplemented by Department of Labor regulations, 29 CFR part 3, providing that each contractor and sub-recipient shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up part of the compensation to which he is otherwise entitled. The recipient shall report all suspected or reported violations to HEAD START.
- (j) Both parties shall be in compliance with the Clean Air Act (42 U.S.C, 7401 et seq.) and the Federal Water Pollution Control Act as amended (33 USC. 1251 et seq.). Violations shall be reported to the HHS and the appropriate Regional Office of the Environmental Protection Agency.
- (k) The FEDERAL GOVERNMENT and GRANTEE shall have Right of Access three years from the termination date of this agreement.
- (l) The FEDERAL GOVERNMENT and GRANTEE shall have "rights to inventions made under this agreement" in accordance with 37 CFR part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under

Government Grants, Contracts, and Cooperative Agreements," and any further implementing regulations issued by HHS.

- (m) In accordance with 31 U.S.C. 1352, this Agreement is subject to IISD's execution of the attached:
 - (i) Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion for Covered Contracts and
 - (ii) Certification Regarding Federal Lobbying attached hereto and incorporated by reference.
- (n) Both parties agree to abide by the Procedural Guidelines and Clarifications attached hereto as Attachment A and incorporated by reference for all purposes.

V. **TERMS**

- 5.01. The term of this Agreement is for one (1) school year. Its effective date shall commence on the first day IISD Teacher's report for duty for the 2025-2026 school year and shall terminate on June 15, 2026. The parties may renew this contract by executing a single page agreement authorizing renewal for an additional school year under the same terms and conditions contained herein including IISD executing the then current certifications described above.
- 5.02 The obligations of IISD to pay for the performance of its herein described obligations and services are subject to current revenues being available to IISD from which to make the described payments.
- 5.03 In the event of or upon loss of federal funding by HEAD START this Agreement shall be terminated with no penalty to either party.

VI. **MISCELLANEOUS PROVISIONS**

- 6.01 Venue: The obligations of the parties hereto shall be performable in Irving, Texas, and if legal action is necessary to enforce same, exclusive venue shall be in Dallas County, Texas unless superseded by federal jurisdiction.
- 6.02 Applicable Law: The Agreement is made subject to the provisions of enacted written Policies of IISD's Board of Trustees, as amended, and all applicable provisions of the Laws of the State of Texas
- 6.03 Governing Law: This Agreement shall be governed by and construed in accordance with the laws and court decision of the State of Texas unless superseded by federal law.
- 6.04 Legal Construction and Severability: In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision thereof and this Agreement shall be considered as if such invalid, illegal, or unenforceable provision had never been contained in this Agreement.

- 6.05 Captions: The captions to the various clauses of this Agreement are for informational purposes only and shall not alter the substance of the terms and conditions of this Agreement.
- 6.06 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and constitute one and the same instrument.
- 6.07 Entire Agreement: This Agreement embodies the complete agreement of the parties hereto, supersedes all oral or written previous and contemporary agreements between the parties relating to matters in this Agreement, and, except as otherwise provided herein, cannot be modified without written agreement of the parties to be attached to and made a part of this Agreement.
- 6.08 Amendment. This Agreement may be modified or amended if the amendment is made in writing and is signed by both parties.
- 6.09 This Agreement does not establish a legal entity separate and apart from the Parties and is not intended to create any agency relationship between them.
- 6.10 Nothing in this agreement will be deemed to be construed by the parties or third parties as employment with Head Start of Greater Dallas, Inc (HSGD). IISD teachers and teachers aides are not employees of Head Start of Greater Dallas, Inc. HSGD will not provide fringe benefits, including health insurance, paid vacation, workers' compensation or any other employee benefits.
- 6.11 The parties agree that they may not transfer or assign their respective interest in this Agreement without the prior written consent of the other party.
- 6.12 Neither party shall have any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of Government, act of public enemy, or other cause of similar or dissimilar nature beyond its control.
- 6.13 The persons signing and executing this Agreement on behalf of HEAD START and IISD, or representing themselves as signing and executing the Agreement on behalf of HEAD START and IISD, do hereby warrant and guarantee that they have been duly authorized by the party on behalf of which they sign to execute the Agreement on behalf of such party and to validly and legally bind such party to all terms, performance, and provisions herein set forth.
- 6.14 IISD may terminate this Agreement without cause and without liability upon 30 days' prior written notice to the other party. Either party may immediately terminate this Agreement for any material breach that is not cured to the non-breaching party's satisfaction within 10 days of breaching party receiving written notice that specifies the breach.
- 6.15 This Agreement and the terms thereof may be terminated by either party without prejudice or penalty upon giving the other written notice at least ninety (90) days.

**VII.
NOTICES AND DESIGNATED REPRESENTATIVES**

7.01 All notices, communications and reports required or permitted under this Agreement shall be personally delivered to the respective parties by depositing same in the United States mail, postage prepaid, at the address shown below, unless and until either party is subsequently notified otherwise in writing.

If intended for HEAD START OF GREATER DALLAS, INC.
Kathryn McCartney, Chief Executive Officer
HEAD START of Greater Dallas, Inc.
3954 Gannon Lane
Dallas, Texas 75237-2919

If intended for Irving Independent School District
Ms. Magda Hernandez
Superintendent of Schools Irving
Independent School District
2621 W. Airport Freeway
Irving, Texas 75062

EXECUTED as of the 4 day of June, 2025.

IN WITNESS THEREOF, the parties have duly executed this Agreement as of the date first above written.

HEAD START of Greater Dallas, Inc.

By Kathryn McCartney
Kathryn McCartney, Chief Executive Officer

IRVING INDEPENDENT SCHOOL DISTRICT, an independent school district and a political subdivision of the State of Texas and located in the City of Irving, Texas, County of Dallas.

By _____
A.D. Jenkins, President of the Board

Attest: _____
Lisa Lobb, Secretary of the Board

Date _____

RECOMMENDED:

By _____
Ahna Gomez, Chief of Schools

Date _____

APPROVED AS TO FORM: By _____
Wesley L. Nute, Jr., General Counsel

CERTIFICATION

REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION FOR COVERED CONTRACTS

DEFINITIONS

Covered Contracts/Subcontract

(1) Any non-procurement transaction which involves federal funds (regardless of amount), including such arrangements as a sub-grant, for example, between TDA and another entity or the Contracting Entity and another entity.

(2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the federal procurement small purchase threshold fixed at 10 U.S.C. 2304(g) and 41 U.S.C. 3305 (currently \$50,000) under a grant or sub-grant.

(3) Any procurement contract for goods or services between a participant and a person under a covered grant, sub-grant, contract, or subcontract, regardless of amount, under which that person will have a critical influence on or substantive control over that covered transaction, including

- a. Consultant.
- b. Principal investigators.
- c. Providers of audit services required by the TDA or federal funding source.
- d. Researchers.

Debarment - An action taken by a debarring official in accordance with 2 CFR Part 417, 48 CFR Part 1, or equivalent federal regulations, to exclude a person from participating in covered contracts. A person so excluded is "debarred."

Grant - An award of financial assistance, including cooperative agreements, or contracts or subcontracts for goods or services entered into to carry out an award of financial assistance. A grant may be in the form of money, or property in lieu of money, to an eligible grantee, sub-grantee, or sub-recipient.

Ineligible - a person that is prohibited from entering into a covered contract or subcontract because of an exclusion or disqualification.

Participant - any person who submits a proposal for or who enters into a covered contract or subcontract, including an agent or representative of a participant.

Person - Any individual, corporation, partnership, association, unit of government, or legal entity, however organized.

Principal - An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who— (i) is in a position to handle Federal funds, or (ii) is in a position to influence or control the use of those funds, or (iii) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.

Proposal - A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to receive a covered contract.

Suspension - An action taken by a suspending official in accordance with 2 CFR Part 471, 48 CFR Part 1, or equivalent federal regulations that immediately excludes a person from participating in covered contracts for a temporary period, pending completion of an investigation and any judicial or administrative proceedings that may ensue. A person so excluded is "suspended."

Voluntary exclusion - A status of nonparticipation or limited participation in a covered contract or subcontract assumed by a person under the terms of a settlement between the person and one or more agencies. Voluntary exclusion must have a government wide effect.

Voluntarily excluded - The status of a person who has agreed to a voluntary exclusion.

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CERTIFICATION

**REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION FOR COVERED
CONTRACTS**

Name of Business (Contractor) Irving Independent School District	Vendor ID No. or Social Security No.
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- (1) The prospective contractor certifies to the best of its knowledge and belief that it and its principals:
- (a) Are not presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - (b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - (d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default.
- (2) Where the prospective contractor is unable to certify to any of the statements in this certification, such prospective contractor shall attach an explanation to this proposal.

Signature of Contractor Representative

Date

Printed/Typed Name of
Contractor Representative

Printed/Typed Title of
Contractor Representative

CERTIFICATION REGARDING FEDERAL LOBBYING

(Certification for Contracts, Grants, Loans, and Cooperative Agreements)

Federal legislation generally prohibits entities from using federally appropriated funds to lobby the executive or legislative branches of the Federal government. Lobbying with respect to certain grants, contracts, cooperative agreements, and loans is governed by relevant statutes, including among others, the provisions of 31 U.S.C. 1352, as well as common rule, "New Restrictions on Lobbying" published at 55 Federal Register (FR) 6736 (February 26, 1990), including definitions, and the Office of Management and Budget "Government wide Guidance on New Restrictions on Lobbying" and notices published at 54 FR 52306 (December 20, 1989), 55 FR 24540 (June 15, 1990), 57 FR 1772 (January 15, 1992), and 61 FR 1412 (January 19, 1996).

Contracting entities or sponsored sites that contract for goods or services using Federal funds must obtain this certification for any award exceeding \$100,000 and if necessary must obtain the *Standard Form-LLL, "Disclosure Form to Report Lobbying."*

CERTIFICATION

The undersigned certifies, to the best of his or her knowledge and belief, that:

- 1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- 2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit *Standard Form-LLL, "Disclosure Form to Report Lobbying"*, in accordance with its instructions.
- 3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Irving Independent School District

Name of Organization submitting certification

Name of Organization Representative

Title

Signature of Organization Representative

Date

Attachment A

Procedural Guidelines and Clarifications

WHEREAS, Irving ISD and Head Start of Greater Dallas, Inc. (HSGD) agreed to enter into an agreement to provide Pre-K classrooms in accordance with the Head Start Act each are therefore obligated to abide by the Head Start Program Performance Standards and other Head Start related Federal regulations. The following are guidelines and clarifications which attempt to give each of the parties a better understanding of their role for each Component:

Family Services Component

Eligibility, Orientation, and Enrollment

- IISD and HSGD agree to base each family's eligibility for Head Start pre-school services on the Head Start Poverty Income Guidelines.
- Families who are within the Head Start Poverty Income Guidelines will be dual-enrolled for Pre-K services defined in this contract to meet IISD requirements and Head Start Act funded enrollment.
- Families who are not within the Head Start Poverty Income guidelines will not be able to enroll their children for Pre-K classroom services, defined in this contract, as the enrollment of children over the Head Start Poverty Income Guidelines adversely affects the reimbursement process from USDA for nutrition services..
- HSGD will provide Orientation within the time frame identified by IISD, but within the guidelines set by the Performance Standards, for IISD families outlining the services the Head Start program provides and the documents parents need to enroll children in the Pre-K classrooms defined in this agreement.
- HSGD will provide the necessary staff and materials to enroll children within the timeframe outlined by IISD as long as full enrollment is met prior to the first day school opens after the summer break.

Education Component

- Per the Performance Standards, Home Visits by the teachers shall be made in the parent/child's home; Documentation must be written form and signed by the parent if a parent refuses a visit in the home.
- Per the Performance Standards, implement a research-based curriculum in Head Start classroom and conduct a normed researched base assessment (pre, mid and post).
- Substitute teachers are to be used when teachers are on home visits and HSGD will reimburse IISD for the cost of substitutes covering Pre-K classrooms during Home Visits.
- Developmental Screening shall be completed on each child within 45 days of the child entering into the classroom.
- Teacher Assistants must be used in Pre-K classrooms as defined in this contract.
- One full day of Head Start training for the Pre-K classroom teachers shall be scheduled annually in August. In the event the training takes place prior to the IISD Teacher return date and regular in-service training, HSDG will provide a stipend of \$100 per teacher for attendance at this training.

Health Services Component

The Head Start Performance Standards requires:

- All children are expected to turn in a Physical exam prior to entry into the Head Start program.
- All children are expected to receive health screenings prior to entry into the Head Start program which include;
 - a. Anemia testing
 - b. Lead testing (show proof of one test since the age of 12 months)
 - c. TB skin test if questionnaire is positive with a yes answer.
 - d. Ht,Wt, BP, hearing, vision, etc.
- If these tests are not done by their PCP (Primary Care Physician) or if the prior testing is older than 6 months, then the HSGD Health staff will perform these screenings within 45 days after the start of school.
- Each child should have a Dental exam prior to entry and 6 months after the first exam. HSGD will only pay for exams and treatment for those children without health insurance.
- Updates for children's immunizations shall be based on Texas Department of Health ("TDH") requirements.
- Identification of any health concerns will be referred to a health care provider. Parents will be encouraged to get treatment based on the recommendation of the health care provider.
- All other responsibilities/duties will remain under IISD health services requirements (medication, sick child, etc.)
- Health Information will be shared among both IISD/HSGD staff.

Nutrition Services Component:

The Head Start Performance Standards requires:

- Meals and snacks conform to USDA requirements in 7 CFR parts 210, 220, 226, and are high in nutrients and low in fat, sugar, and salt.
- Each child enrolled in the Head Start program must receive breakfast, lunch, and snack on a daily basis.
- Safe drinking water is made available to Head Start children throughout the day.
- Child allergies are posted so that staff can easily view them.
- Each child must be offered breakfast upon arrival at the center.
- An instructional Nutrition Activity must occur one time per week in the classroom.
- Food safety procedures comply with Federal, State, Tribal, and local food safety, and sanitation laws, including those related to the storage, preparation and service of food and the health of food handlers.

Special Services & Mental Health Component

- (a) The Head Start Performance Standards (45 CFR 1302) requires at least ten percent (10%) enrollment of Head Start children with special needs in the following categories (45-CFR 1308):
- Health Impairment,
 - Emotional/Behavioral Disorders,
 - Speech or Language Disorders,
 - Intellectual Disabilities,
 - Hearing Impairment, Including Deafness,
 - Orthopedic Impairments
 - Visual Impairment, including Blindness,
 - Learning Disabilities,
 - Autism Spectrum Disorders,
 - Traumatic Brain Injury,
 - Other Impairments.

The Head Start Special Services Coordinator:

- Collaborate and monitor enrollment of children for special services/education with Irving ISD.
 - Attend IEP (Individualized Education Plan) meeting when scheduled by the Irving ISD.
 - Visit with Teachers to discuss their concerns at least once every two weeks.
 - Complete appropriate database documentation on children enrolled for special services.
 - Communicate with the designee (Asst. Principal) on updates.
 - Attend meetings when scheduled.
 - Updates the Head Start of Greater Dallas Special Services/Mental Health Director.
- (b) The Head Start Performance Standards require provision of mental health services (preventative, intervention, and counseling) for children and families by Mental Health Professional (45 CFR 1302).

The Mental Health Professional

- Observes the classrooms at least once a month as part of on-going classroom observation and consultation for teachers, in accordance with performance standards. (suggestions & professional guidelines)
- The school district does not provide mental health services for parents. In that case, he/she will provide counseling services to parents who need it, or refer to an appropriate consultant,
- As a last resort, step in when there are cases warranting and Head Start children to be suspended or dismissed for social/behavioral problems by the school district, to provide mental wellness, since Head Start does not suspend/dismiss children for inappropriate behaviors.
- Update the Special Services/Mental Health Director.

HEAD START/ISD PROCEDURES FOR ADDRESSING SOCIAL/BEHAVIORAL CHALLENGES

1. When a child is having social/behavior challenges:
 - a. Refer to HS Special Services/Mental Health for observation.
 - b. HS Special Education Services Coordinator will give teacher recommendations on effective management strategies for children with emotional/social challenges, based on classroom observations.
2. If negative behaviors continue... IISD teacher refers student to SST
 - a. SST can recommend child to Youth and Family services.
 - b. SST chair will invite the HS Special Services/Mental Health representative to the SST meeting to discuss with team and parent the observations made by HS personnel.
 - c. If behaviors continue...
3. If parent refuses Youth and Family referral or recommendations — have a parent meeting with principal and/or family advocate to have parent sign a Head Start Refusal of Service form and discuss limited attendance.
4. If parent goes to Youth and Family, but the negative behaviors continue, the principal will have the discretion how to move forward (early pick-up, limited attendance, dismissal).

Financial Administrative component:

Title 2, CFR 225, Sec. 215.21 "Standards for Financial Management Systems" requires:

Documentation in support of monthly billings must include:

- invoice containing description and amount for each expense item for which reimbursement is requested including amounts specified in the contract for utilities, maintenance & janitorial services, and fax lines;
- listing of teachers by name with annual salary and related employee benefits;
- listing of teacher assistants by name with annual salary and related employee benefits;
- copy of invoice for transportation costs related to field trips;
- copy of invoice (or registration/confirmation form) for field trip entrance fees;
- copy of invoice for costs related to field trips;
- copy of invoice for classroom supplies;
- for nutrition services — a separate invoice with supporting detail of number of meals and snacks served each month by type and by day.

TOPIC: Consider Approval of the 2025-2026 Salary and Supplemental Pay Schedules

SUBMITTED BY: Juan Carlos Martinez, Deputy Superintendent

BACKGROUND: Human Resources & Employee Services, in collaboration with the Chief Financial Officer, recommend that the Irving ISD Board of Trustees approve the continuation of the current salary schedule for all employee groups for the 2025–2026 school year.

Due to current budgetary constraints, District administration is unable to propose a percentage-based salary increase for the upcoming fiscal year at this time. This decision was made after a thorough review of the District’s financial projections and available funding, and in alignment with our commitment to long-term fiscal responsibility. As you will hear more in another Board item being brought before you this evening, new rates for members of TRS-ActiveCare have also been increased across the state. We want to reiterate that we maintain our steadfast commitment to advocating for our employees. Although the District is not able to propose any percentage increases to employee salaries this evening, we do want to bring attention to where Irving ISD is actively working to minimize the financial burden incurred by employees amidst these increasing insurance rates for Texas educators in the upcoming school year by continuing to make significant contributions to their medical insurance coverage.

During the 89th Texas Legislative Session, the passage of House Bill 2 marked a significant investment in public education, allocating \$8.5 billion in new funding, including \$4.2 billion specifically for teacher and staff pay raises. While this legislation represents a historic commitment to educator compensation, the Texas Education Agency (TEA) has not yet released detailed guidance on how these funds will be distributed to districts. Irving ISD is closely monitoring forthcoming guidance and will adjust compensation strategies accordingly once allocations and requirements are clarified for school districts across the state.

Irving ISD is proud to be one of twelve districts selected in fall 2024 to participate in TEA’s grant-funded Strategic Compensation initiative. This multi-year program is designed to support districts in developing innovative, performance-based educator compensation models that reward excellence in teaching and campus leadership while keeping focus on improving student outcomes. As part of this initiative, the District is actively engaging stakeholders and analyzing data to inform a more sustainable and equitable compensation framework for future years.

In light of the current financial landscape, pending state guidance, and the District’s involvement in long-term compensation reform efforts, the administration respectfully requests the Board’s approval to maintain the existing salary schedule at this time for the 2025–2026 school year.



We remain committed to advocating for competitive compensation for the educators of Irving ISD, and will continue to update the Board as new information becomes available from the state and through our Strategic Compensation planning efforts.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends approval of the attached 2025-2026 salary schedule.

RECOMMENDED BOARD MOTION: I move for approval of the attached 2025-2026 salary and supplemental pay schedules. Additionally, I move for the approval for the Superintendent or Designee to administer and interpret this compensation plan accordingly throughout the year until a new compensation plan is adopted.

Attachment:

1. 2025-2026 Employee Salary Schedules [Draft]

Additional Agenda Sheets Attached: Yes No

IRVING INDEPENDENT SCHOOL DISTRICT

EMPLOYEE SALARY SCHEDULE

2025 - 2026

DRAFT



The Board of Education adopts a new compensation plan each year. **Salary increases are not given automatically.**

Neither past nor future salaries can be accurately calculated or predicted from information in this manual. **Only salaries for the 2025 - 2026 school year may be obtained from the information in this manual.**

The Compensation and/or Payroll departments shall determine final calculations of all salaries, **regardless of possible typographical errors contained in this manual.**

The Board of Education, the Superintendent, and/or designee retain the right to adjust salaries anytime during the fiscal year.

The contents of this manual will be updated throughout the year as needed due to continuous compensation review in conjunction with TASB as well as jobs being added, changed, and/or deleted. Updates will also be made to correct for any typographical errors.

For further clarification or information, please contact the Employee Services/Human Resources Department at (972) 600-5417, or the Payroll Department at (972) 600-5410.

**The contents of this manual will be updated throughout the year as needed due to jobs being added, changed and/or deleted. Updates will also be made to correct any typographical errors.*

Teachers, Nurses, Librarians, Other Instructional Professionals, and Counselors Salary Schedules

*Must have completed at least 90 days in the previous work calendar year to receive step movement.

*All service records and/or transcripts must also be received for salary credit purposes.

*Nursing experience outside of public education may be given salary credit per TEA Guidelines.

Irving ISD
2025-2026 Compensation Schedule
New Hire Teachers, Nurses, and Librarians

Years of Experience	Bachelor's Degree Daily Rate	Bachelor's Degree Annual Salary	Master's Degree Daily Rate	Master's Degree Annual Salary	Doctorate Degree Daily Rate	Doctoral Degree Annual Salary
0	\$334.8546	\$62,618	\$343.1993	\$64,178	\$354.3255	\$66,259
1	\$335.8075	\$62,796	\$344.2073	\$64,367	\$355.5538	\$66,489
2	\$338.0328	\$63,212	\$346.4325	\$64,783	\$357.7790	\$66,905
3	\$342.2024	\$63,992	\$350.6076	\$65,564	\$361.9542	\$67,685
4	\$348.8781	\$65,240	\$357.2833	\$66,812	\$368.6298	\$68,934
5	\$349.5440	\$65,365	\$358.2535	\$66,993	\$369.8311	\$69,158
6	\$351.5203	\$65,734	\$361.0702	\$67,520	\$372.6478	\$69,685
7	\$358.3281	\$67,007	\$367.3213	\$68,689	\$378.8989	\$70,854
8	\$361.9002	\$67,675	\$370.4731	\$69,278	\$382.0402	\$71,442
9	\$365.3041	\$68,312	\$373.8770	\$69,915	\$385.4441	\$72,078
10	\$367.0061	\$68,630	\$375.5790	\$70,233	\$387.1461	\$72,396
11	\$368.2563	\$68,864	\$376.8187	\$70,465	\$388.3963	\$72,630
12	\$369.3910	\$69,076	\$377.9534	\$70,677	\$389.5310	\$72,842
13	\$370.5256	\$69,288	\$379.0880	\$70,889	\$390.6656	\$73,054
14	\$371.6603	\$69,500	\$380.2226	\$71,102	\$391.8003	\$73,267
15	\$372.7949	\$69,713	\$381.3678	\$71,316	\$392.9349	\$73,479
16	\$373.9296	\$69,925	\$382.5024	\$71,528	\$394.0696	\$73,691
17	\$376.1988	\$70,349	\$387.6084	\$72,483	\$399.1755	\$74,646
18	\$377.3335	\$70,561	\$388.7430	\$72,695	\$400.3101	\$74,858
19	\$378.4681	\$70,774	\$389.8777	\$72,907	\$401.4448	\$75,070
20	\$382.1558	\$71,463	\$393.5653	\$73,597	\$405.1429	\$75,762
21	\$383.5741	\$71,728	\$394.9836	\$73,862	\$406.5612	\$76,027
22	\$386.6418	\$72,302	\$398.0513	\$74,436	\$409.6289	\$76,601
23	\$390.7917	\$73,078	\$402.1907	\$75,210	\$413.7683	\$77,375
24	\$393.8174	\$73,644	\$405.2269	\$75,777	\$416.7940	\$77,940
25	\$398.8918	\$74,593	\$410.3013	\$76,726	\$421.8789	\$78,891
26	\$399.6693	\$74,738	\$411.5305	\$76,956	\$423.1081	\$79,121
27	\$402.9786	\$75,357	\$417.2143	\$78,019	\$428.7919	\$80,184
28	\$409.3978	\$76,557	\$423.6334	\$79,219	\$435.2111	\$81,384
29	\$416.2057	\$77,830	\$430.4413	\$80,493	\$442.0189	\$82,658
30+	\$421.8789	\$78,891	\$436.1251	\$81,555	\$447.6922	\$83,718
31	\$423.4548	\$79,186	\$437.7010	\$81,850	\$449.2786	\$84,015
32	\$430.2627	\$80,459	\$444.5089	\$83,123	\$456.0865	\$85,288
33	\$434.7593	\$81,300	\$450.1401	\$84,176	\$461.7072	\$86,339
34	\$439.8127	\$82,245	\$455.1935	\$85,121	\$466.7711	\$87,286
35	\$444.4458	\$83,111	\$459.8266	\$85,988	\$471.4042	\$88,153
36	\$448.3541	\$83,842	\$463.7348	\$86,718	\$475.3125	\$88,883
37	\$453.5020	\$84,805	\$468.8828	\$87,681	\$480.4499	\$89,844
38	\$458.6289	\$85,764	\$473.9992	\$88,638	\$485.5768	\$90,803
39	\$463.8294	\$86,736	\$479.2102	\$89,612	\$490.7878	\$91,777
40	\$467.8952	\$87,496	\$483.2655	\$90,371	\$494.8431	\$92,536

*This new hire schedule is for the 2025-2026 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of this schedule.

*To obtain salaries for 31 or more years, please contact Human Resources.

*Salary is based on a 187 work days.

*Base pay does not include any stipends or other salary supplements.

*Salary is based on the pay approved by the Board of Trustees each year.

Irving ISD 2025-2026 Compensation Schedule New Hire School Counselors (Masters Degree)					
Years of Experience	Daily Rate	195-Days Annual Salary	200-Days Annual Salary	205-Days Annual Salary	220-Days Annual Salary
0	\$337.9990	\$65,910	\$67,600	\$69,290	\$74,360
1	\$339.9847	\$66,297	\$67,997	\$69,697	\$74,797
2	\$340.8567	\$66,467	\$68,171	\$69,876	\$74,988
3	\$345.4898	\$67,371	\$69,098	\$70,825	\$76,008
4	\$351.6043	\$68,563	\$70,321	\$72,079	\$77,353
5	\$357.7713	\$69,765	\$71,554	\$73,343	\$78,710
6	\$367.3633	\$71,636	\$73,473	\$75,309	\$80,820
7	\$371.8914	\$72,519	\$74,378	\$76,238	\$81,816
8	\$374.8856	\$73,103	\$74,977	\$76,852	\$82,475
9	\$378.0164	\$73,713	\$75,603	\$77,493	\$83,164
10	\$379.6868	\$74,039	\$75,937	\$77,836	\$83,531
11	\$381.1367	\$74,322	\$76,227	\$78,133	\$83,850
12	\$382.2398	\$74,537	\$76,448	\$78,359	\$84,093
13	\$383.3114	\$74,746	\$76,662	\$78,579	\$84,329
14	\$384.3620	\$74,951	\$76,872	\$78,794	\$84,560
15	\$385.5597	\$75,184	\$77,112	\$79,040	\$84,823
16	\$388.9111	\$75,838	\$77,782	\$79,727	\$85,560
17	\$391.2224	\$76,288	\$78,244	\$80,201	\$86,069
18	\$394.0485	\$76,839	\$78,810	\$80,780	\$86,691
19	\$397.2319	\$77,460	\$79,446	\$81,433	\$87,391
20	\$399.5642	\$77,915	\$79,913	\$81,911	\$87,904
21	\$402.9366	\$78,573	\$80,587	\$82,602	\$88,646
22	\$405.2269	\$79,019	\$81,045	\$83,072	\$89,150
23	\$407.2546	\$79,415	\$81,451	\$83,487	\$89,596
24	\$410.6900	\$80,085	\$82,138	\$84,191	\$90,352
25	\$414.0415	\$80,738	\$82,808	\$84,878	\$91,089
26	\$417.2353	\$81,361	\$83,447	\$85,533	\$91,792
27	\$420.8178	\$82,059	\$84,164	\$86,268	\$92,580
28	\$427.4471	\$83,352	\$85,489	\$87,627	\$94,038
29	\$434.8854	\$84,803	\$86,977	\$89,151	\$95,675
30+	\$440.0753	\$85,815	\$88,015	\$90,215	\$96,817
31	\$443.8050	\$86,542	\$88,761	\$90,980	\$97,637
32	\$448.2910	\$87,417	\$89,658	\$91,900	\$98,624
33	\$452.9977	\$88,335	\$90,600	\$92,865	\$99,659
34	\$458.2192	\$89,353	\$91,644	\$93,935	\$100,808
35	\$463.7559	\$90,432	\$92,751	\$95,070	\$102,026
36	\$468.0843	\$91,276	\$93,617	\$95,957	\$102,979
37	\$473.1902	\$92,272	\$94,638	\$97,004	\$104,102
38	\$478.2857	\$93,266	\$95,657	\$98,049	\$105,223
39	\$483.2340	\$94,231	\$96,647	\$99,063	\$106,311
40	\$486.0601	\$94,782	\$97,212	\$99,642	\$106,933

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*Salary is based on a 187 work days.

*Base pay does not include any stipends or other salary supplements.

*Salary is based on the pay approved by the Board of Trustees

**Irving ISD
2025-2026 Compensation Schedule
New Hire School Counselors (Doctoral Degree)**

Years of Experience	Daily Rate	195-Days Annual Salary	200-Days Annual Salary	205-Days Annual Salary	220-Days Annual Salary
0	\$348.8832	\$68,032	\$69,777	\$71,521	\$76,754
1	\$350.8689	\$68,419	\$70,174	\$71,928	\$77,191
2	\$351.7409	\$68,589	\$70,348	\$72,107	\$77,383
3	\$356.3635	\$69,491	\$71,273	\$73,055	\$78,400
4	\$362.4885	\$70,685	\$72,498	\$74,310	\$79,747
5	\$368.6555	\$71,888	\$73,731	\$75,574	\$81,104
6	\$378.2475	\$73,758	\$75,650	\$77,541	\$83,214
7	\$382.7756	\$74,641	\$76,555	\$78,469	\$84,211
8	\$385.7698	\$75,225	\$77,154	\$79,083	\$84,869
9	\$388.9006	\$75,836	\$77,780	\$79,725	\$85,558
10	\$390.5711	\$76,161	\$78,114	\$80,067	\$85,926
11	\$392.0209	\$76,444	\$78,404	\$80,364	\$86,245
12	\$393.1240	\$76,659	\$78,625	\$80,590	\$86,487
13	\$394.1956	\$76,868	\$78,839	\$80,810	\$86,723
14	\$395.2462	\$77,073	\$79,049	\$81,025	\$86,954
15	\$396.4439	\$77,307	\$79,289	\$81,271	\$87,218
16	\$399.7953	\$77,960	\$79,959	\$81,958	\$87,955
17	\$402.1066	\$78,411	\$80,421	\$82,432	\$88,463
18	\$404.9328	\$78,962	\$80,987	\$83,011	\$89,085
19	\$408.1161	\$79,583	\$81,623	\$83,664	\$89,786
20	\$410.4484	\$80,037	\$82,090	\$84,142	\$90,299
21	\$413.8103	\$80,693	\$82,762	\$84,831	\$91,038
22	\$416.1111	\$81,142	\$83,222	\$85,303	\$91,544
23	\$418.1388	\$81,537	\$83,628	\$85,718	\$91,991
24	\$421.5743	\$82,207	\$84,315	\$86,423	\$92,746
25	\$424.9257	\$82,861	\$84,985	\$87,110	\$93,484
26	\$428.1195	\$83,483	\$85,624	\$87,764	\$94,186
27	\$431.6915	\$84,180	\$86,338	\$88,497	\$94,972
28	\$438.3313	\$85,475	\$87,666	\$89,858	\$96,433
29	\$445.7696	\$86,925	\$89,154	\$91,383	\$98,069
30+	\$450.9490	\$87,935	\$90,190	\$92,445	\$99,209
31	\$454.6892	\$88,664	\$90,938	\$93,211	\$100,032
32	\$459.1752	\$89,539	\$91,835	\$94,131	\$101,019
33	\$463.8819	\$90,457	\$92,776	\$95,096	\$102,054
34	\$469.1034	\$91,475	\$93,821	\$96,166	\$103,203
35	\$474.6401	\$92,555	\$94,928	\$97,301	\$104,421
36	\$478.9685	\$93,399	\$95,794	\$98,189	\$105,373
37	\$484.0745	\$94,395	\$96,815	\$99,235	\$106,496
38	\$489.1594	\$95,386	\$97,832	\$100,278	\$107,615
39	\$494.1182	\$96,353	\$98,824	\$101,294	\$108,706
40	\$496.9443	\$96,904	\$99,389	\$101,874	\$109,328

*This new hire schedule is for the 2025-2026 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of this schedule.

*To obtain salaries for 31 or more years, please contact Human Resources.

*Base pay does not include any stipends or other salary supplements, if applicable.

*Salary is based on the pay approved by the Board of Trustees each year.

Administrative/Professional Pay Bands

*These hiring pay bands are for the 2025-2026 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

~~*Unless otherwise specified, increases are based on the mid-point of the 2024-2025 salary schedule.~~

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
1			Daily	\$233.2035	\$284.3937	\$335.5840
	ACCOUNTS PAYABLE SUPERVISOR	230	200 Days	\$46,640	\$56,878	\$67,116
	AEL ASSESSMENT SPECIALIST	220	220 Days	\$51,304	\$62,566	\$73,828
	ARMED SCHOOL SECURITY SPECIALIST (UNIFORM)	261	230 Days	\$53,636	\$65,410	\$77,184
	AUDITORIUM MANAGER	200	261 Days	\$60,866	\$74,226	\$87,587
	FEDERAL FUNDS MONITORING & COMPLIANCE SPECIALIST	230				
	FOOD SERVICE SUPERVISOR	230				
	HIEPE/HIPPY SPECIALIST	200				
	INSTRUCTIONAL MATERIAL MANAGER	230				
	PROJECT PASS CASE MANAGER	220				
	SHARS SPECIALIST	230				
	TRAINER - REGULATORY & COMPLIANCE	261				
	TRAINER - TRANSPORTATION	230				
	TRANSPORTATION ROUTING SPECIALIST (REGULAR)	230				
	TRANSPORTATION ROUTING SPECIALIST (SPED)	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
2			Daily	\$274.5098	\$334.7667	\$395.0131
	ACCOUNTANT	230	187 Days	\$51,333	\$62,601	\$73,867
	BENEFITS & BILLING SPECIALIST	230	198 Days	\$54,352	\$66,283	\$78,212
	COORDINATOR - COMMUNICATIONS	230	230 Days	\$63,137	\$76,996	\$90,853
	COORDINATOR - EMERGENCY MANAGEMENT	261	261 Days	\$71,647	\$87,374	\$103,098
	COORDINATOR - GRAPHICS & WEB	230				
	CURRICULUM TRANSLATOR	230				
	CUSTODIAL SERVICES AND FACILITIES RENTAL MANAGER	261				
	DIETITIAN & MENU PLANNER	230				
	DISTRICT TRANSLATOR & INTERPRETER	230				
	ENERGY MANAGER	261				
	INVESTIGATION OFFICER	230				
	MANAGER - DEVELOPMENT ISF	230				
	MANAGER - SECURITY SYSTEMS	261				
	MANAGER - TRANSPORTATION PAYROLL	230				
	MANAGER - WAREHOUSE	261				
	OCCUPATIONAL THERAPIST ASSISTANT	187				
	OPERATIONS MANAGER - TRANSPORTATION	261				
	PAYROLL ANALYST	230				
	PROJECT MANAGER - ISF	230				
	SOCIAL WORKER - PROJECT PASS	187				
	SPEECH LANGUAGE PATHOLOGIST ASSISTANT	187				
	SUPERVISOR - TECHNOLOGY FOOD SERVICE	230				
	TECHNICAL OPERATIONS SPECIALIST	230				
	TRANSPORTATION SAFETY SPECIALIST	261				
	VIDEO PRODUCTION SPECIALIST	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
3A	Non-Administrative		Daily	\$317.7406	\$378.2721	\$438.8037
	ACCOUNTING SUPERVISOR	230	187 Days	\$59,417	\$70,736	\$82,056
	ASSISTIVE TECHNOLOGY SPECIALIST	198	192 Days	\$61,006	\$72,628	\$84,250
	BEHAVIOR SPECIALIST	198	198 Days	\$62,912	\$74,897	\$86,883
	BOARD CERTIFIED BEHAVIOR ANALYST (BCBA)	210	200 Days	\$63,548	\$75,654	\$87,760
	COORDINATOR - COMMUNICATIONS	230	210 Days	\$66,725	\$79,437	\$92,148
	COORDINATOR - COMMUNICATION AND STRATEGIC INITIATIVES	230	220 Days	\$69,902	\$83,219	\$96,536
	COORDINATOR - DATA GOVERNANCE	230	230 Days	\$73,080	\$87,002	\$100,924
	COORDINATOR - EQUIPMENT & WAREHOUSE OPERATIONS (FNS)	261	261 Days	\$82,930	\$98,729	\$114,527
	COORDINATOR - HIPPY & ECE	230				
	COORDINATOR - MARKETING & DIGITAL MEDIA	230				
	DISTRICT TRANSLATOR & INTERPRETER	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
3A	Non-Administrative (Cont'd)		Daily	\$317.7406	\$378.2721	\$438.8037
	COORDINATOR - P-TECH WORKPLACE	220	187 Days	\$59,417	\$70,736	\$82,056
	COORDINATOR - PURCHASING, NUTRITION AND MENU OPS	230	192 Days	\$61,006	\$72,628	\$84,250
	DIAGNOSTICIAN	198	198 Days	\$62,912	\$74,897	\$86,883
	LICENSED SPECIALIST SCHOOL PSYCHOLOGIST (LSSP)	198	200 Days	\$63,548	\$75,654	\$87,760
	OCCUPATIONAL THERAPIST	187	210 Days	\$66,725	\$79,437	\$92,148
	PROGRAM EVALUATION SPECIALIST	230	220 Days	\$69,902	\$83,219	\$96,536
	SPED - TRANSITION SPECIALIST	198	230 Days	\$73,080	\$87,002	\$100,924
	SPEECH LANGUAGE PATHOLOGIST	192	261 Days	\$82,930	\$98,729	\$114,527
	STAFF AUDITOR	230				
	STUDENT ADVOCATE COUNSELOR	200				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
3B	Administrative		Daily	\$317.7406	\$378.2721	\$438.8037
	ASSISTANT DIRECTOR OF FOOD SERVICES	230	210 Days	\$66,725	\$79,437	\$92,148
	ASSISTANT DIRECTOR OF PAYROLL	230	220 Days	\$69,902	\$83,219	\$96,536
	ASSISTANT PRINCIPAL - EC	210	230 Days	\$73,080	\$87,002	\$100,924
	ASSISTANT PRINCIPAL - ES	210				
	CAMPUS OPERATIONS ADMINISTRATOR	220				
	DIRECTOR - TAX OFFICE OPERATIONS	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
4A	Non-Administrative		Daily	\$342.3715	\$407.5398	\$472.7398
	COORDINATOR - CTE	220	187 Days	\$64,023	\$76,209	\$88,402
	COORDINATOR - DIGITAL LEARNING	230	220 Days	\$75,321	\$89,658	\$104,002
	COORDINATOR - EMPLOYEE WELLNESS & SUPPORT SERVICES	230	225 Days	\$77,033	\$91,696	\$106,366
	COORDINATOR - EVALUATION & RESEARCH	230	230 Days	\$78,745	\$93,734	\$108,730
	COORDINATOR - GIFTED AND ADVANCED ACADEMICS	220	261 Days	\$89,358	\$106,367	\$123,385
	COORDINATOR - GUIDANCE & COUNSELING	220				
	COORDINATOR - HOMELESS ED	220				
	COORDINATOR - HR TRANSPORTATION	230				
	COORDINATOR - HUMAN RESOURCES	230				
	COORDINATOR - INSTRUCTIONAL	220				
	COORDINATOR - INTERVENTION SERVICES	220				

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
4A	Non-Administrative	Daily	\$342.3715	\$407.5398	\$472.7398
	COORDINATOR - MEDIA & VIDEO PRODUCTION	230			
	COORDINATOR - LIBRARY SERVICES PK-12	230			
	COORDINATOR - PHYSICAL EDUCATION	220			
	COORDINATOR - PROFESSIONAL LEARNING	230			
	COORDINATOR - K-12 LEADERSHIP COACH	230			
	COORDINATOR - SPORTS MEDICINE	230			
	COORDINATOR - STUDENT ASSESSMENTS	230			
	DISTRICT DUAL LANG INSTRUCTIONAL LEAD	220			
	DISTRICT BILINGUAL PROGRAM INSTRUCTIONAL LEAD	220			
	LANGUAGE SERVICES COMPLIANCE LEAD	225			
	ORIENTATION & MOBILITY SPECIALIST	187			
	WELL BEING & FITNESS COORDINATOR	230			

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
4A	Non-Administrative (Cont'd)	Daily	\$342.3715	\$407.5398	\$472.7398	
	PHYSICAL THERAPIST	187	187 Days	\$64,023	\$76,209	\$88,402
	SENIOR LEAD - EL PROGRAMS	220	220 Days	\$75,321	\$89,658	\$104,002
	SPED - SUPERVISOR SCHOOL FOR THE DEAF	220	225 Days	\$77,033	\$91,696	\$106,366
	PROJECT MANAGER - BOND PROGRAM	261	230 Days	\$78,745	\$93,734	\$108,730
	PROJECT MANAGER - CONSTRUCTION	261	261 Days	\$89,358	\$106,367	\$123,385
	TECHNOLOGY - PROGRAM MANAGER	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
4B	Administrative	Daily	\$342.3715	\$407.5398	\$472.7398	
	ASSISTANT DIRECTOR OF PURCHASING	230	220 Days	\$75,321	\$89,658	\$104,002
	ASSISTANT PRINCIPAL - ALTERNATIVE CAMPUS	220	230 Days	\$78,745	\$93,734	\$108,730
	ASSISTANT PRINCIPAL - MIDDLE SCHOOL	220				
	BABY U ADMINISTRATOR	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
5		Daily	\$366.1257	\$435.8674	\$505.6198	
	ASSISTANT DIRECTOR - TRANSPORTATION	261	220 Days	\$80,547	\$95,890	\$111,236
	ASSISTANT DIRECTOR OF PROFESSIONAL LEARNING	230	225 Days	\$82,378	\$98,070	\$113,764
	ASSISTANT PRINCIPAL - HS	220	230 Days	\$84,208	\$100,249	\$116,292
	ASSISTANT PRINCIPAL - SINGLEY ACADEMY	220	261 Days	\$95,559	\$113,761	\$131,967
	ASSOCIATE PRINCIPAL - HS	225				
	PROCUREMENT MANAGER - BOND PROGRAM	230				
	PUBLIC INFORMATION & RECORDS MANAGEMENT OFFICER	230				
	SCHOOL NURSE SPECIALIST	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
6		Daily	\$395.4145	\$470.7436	\$546.0727	
	DIRECTOR - AT-RISK & RESPONSIVE SERVICES	230	220 Days	\$86,991	\$103,563	\$120,135
	DIRECTOR - CLINIC & HEALTH	230	230 Days	\$90,945	\$108,271	\$125,596
	DIRECTOR - COMMUNICATIONS	230	261 Days	\$103,203	\$122,864	\$142,524

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
6		Daily	\$395.4145	\$470.7436	\$546.0727
	DIRECTOR - MARKETING	230			
	DIRECTOR - PURCHASING & INVENTORY	230			
	DIRECTOR - SCIENCE DISCOVERY EDUCATION	230			
	HIPPY/HIEPE STRATEGIST	230			
	PRINCIPAL - EC	220			
	PRINCIPAL - ES	220			
	TITLE I PARENT & COMMUNITY ENGAGEMENT STRATEGIST	230			
	AEL PROGRAM STRATEGIST	230			

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
7		Daily	\$427.0481	\$508.3870	\$589.7366	
	ATHLETIC COORDINATOR/HEAD FOOTBALL COACH	230	225 Days	\$96,085	\$114,387	\$132,690
	DIRECTOR - CAREER & TECHNICAL EDUCATION	230	230 Days	\$98,221	\$116,929	\$135,639
	DIRECTOR - CURRICULUM & INSTRUCTION	230				
	DIRECTOR - DATA GOVERNANCE	230				
	DIRECTOR - DIGITAL LEARNING	230				
	DIRECTOR - EARLY CHILDHOOD EDUCATION	230				
	DIRECTOR - ENTERPRISE CONTENT MANAGEMENT	230				
	DIRECTOR - ESL & LANGUAGE SERVICES	230				
	DIRECTOR - GUIDANCE, COUNS & COLLEGE READINESS	230				
	DIRECTOR - INFO SYSTEMS & SERVER MANAGEMENT	230				
	DIRECTOR - NETWORKING & CYBERSECURITY	230				
	DIRECTOR - PLANNING, EVAL, & RESEARCH	230				
	DIRECTOR - SCHOOL SAFETY & SECURITY	230				
	DIRECTOR - STUDENT ASSESSMENT	230				
	DIRECTOR - TECH SERVICES & CUSTOMER INITIATIVES	230				
	DIRECTOR - TRANSPORTATION	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
7	Cont'd	Daily	\$427.0481	\$508.3870	\$589.7366	
	PRINCIPAL - ALTERNATIVE CAMPUS	225	225 Days	\$96,085	\$114,387	\$132,690
	PRINCIPAL - MS	225	230 Days	\$98,221	\$116,929	\$135,639

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
8		Daily	\$461.2060	\$549.0724	\$636.9070	
	ATHLETIC DIRECTOR/STADIUM COORDINATOR	230	225 Days	\$103,771	\$123,541	\$143,304
	DIRECTOR - BENEFITS & RISK MANAGEMENT	230	230 Days	\$106,077	\$126,286	\$146,488
	DIRECTOR - BUSINESS OPERATIONS	230				
	DIRECTOR - HRIS OPERATIONS & STRATEGIC STAFFING	230				
	DIRECTOR - HUMAN RESOURCES	230				
	DIRECTOR - PAYROLL	230				
	DIRECTOR - SPECIAL EDUCATION	230				
	DIRECTOR - STEM & INNOVATION	230				
	DIRECTOR - VISUAL & ELEMENTARY ARTS	230				
	PRINCIPAL - SINGLEY ACADEMY	225				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
9			Daily	\$498.1206	\$592.9791	\$687.8588
	EXEC DIRECTOR - ADULT LEARNING, EMP WELLNESS & STUD ENG	230	225 Days	\$112,077	\$133,420	\$154,768
	EXEC DIRECTOR - ATHLETICS	230	230 Days	\$114,567	\$136,385	\$158,207
	EXEC DIRECTOR - CAMPUS OPS & ATTENDANCE PK-12	230	261 Days	\$130,009	\$154,767	\$179,531
	EXEC DIRECTOR - CURRICULUM & INSTRUCTION	230				
	EXEC DIRECTOR - EMPLOYEE SERVICES & HR SYSTEMS	230				
	EXEC DIRECTOR - FINE ARTS	230				
	EXEC DIRECTOR - INTERVENTION SERVICES	230				
	EXEC DIRECTOR - PK-8 SCHOOLS	230				
	EXEC DIRECTOR - STUD NUTR & EXTENDED SCHOOL PROGRAM	230				
	PRINCIPAL - HS	225				
	SENIOR EXEC DIRECTOR - EMP SERVICES & HUMAN RESOURCES	230				
	SENIOR PROJECT MANAGER - BOND PROGRAM	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
10			Daily	\$547.9211	\$652.2855	\$756.6499
	DISTRICT GENERAL COUNSEL	230	230 Days	\$126,021	\$150,025	\$174,029

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
11			Daily	\$697.7273	\$811.3140	\$924.9108
	CHIEF OF ADMINISTRATIVE SERVICES	230	230 Days	\$160,477	\$186,602	\$212,729
	CHIEF FINANCIAL OFFICER	230				
	CHIEF LEARNING OFFICER	230				
	CHIEF OF MARKETING, COMMUNICATIONS & STRATEGIC INIT	230				
	CHIEF OF SCHOOLS	230				
	CHIEF OF STAFF	230				
	CHIEF OF TECHNOLOGY & INNOVATION	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
12			Daily	\$736.1090	\$860.2034	\$984.3183
	DEPUTY SUPERINTENDENT	230	230 Days	\$169,305	\$197,846	\$226,393

Paraprofessional Pay Bands

*These hiring pay bands are for the 2025-2026 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

~~*Unless otherwise specified, increases are based on the mid point of the 2024-2025 salary schedule.~~

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
030			Daily	\$110.7016	\$138.4416	\$166.1816
	AIDE - BABY U	193	Hourly	\$13.8377	\$17.3052	\$20.7727
	AIDE - HEAD START/PRE K/TUITION-BASED	187	176 Days	\$19,483	\$24,365	\$29,247
	AIDE - IN-SCHOOL SUSPENSION	187	187 Days	\$20,701	\$25,888	\$31,075
	AIDE - SPED (3C PROGRAM)	187	192 Days	\$21,254	\$26,580	\$31,906
	AIDE - SPED (RESOURCE/INCLUSION)	187	193 Days	\$21,365	\$26,719	\$32,073
	AIDE - SPED JOB COACH	187	220 Days	\$3,044	\$3,807	\$4,569
	AIDE - SPED SPEECH THERAPY COMM	187	230 Days	\$3,182	\$3,980	\$4,777
	CLERK - GIFTED AND TALENTED	220				
	CLERK - LIBRARY	187				
	CLERK I - INSTRUCT MATERIALS WAREHOUSE	230				
	HIEPE HOME INSTRUCTOR	176				
	HIPPY HOME INSTRUCTOR	176				
	INSTRUCTIONAL AIDE - BILINGUAL/ESL	187				
	NON INSTRUCTIONAL AIDE - GENERAL	187				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
035			Daily	\$120.6088	\$149.7272	\$178.8456
			Hourly	\$15.0761	\$18.7159	\$22.3557
	CLERK - HOMELESS INTAKE	200				
	CLERK - LIBRARY PROCESSING	230	187 Days	\$22,553	\$27,998	\$33,444
	CLERK - RECORDS (EC)	195	192 Days	\$23,156	\$28,747	\$34,338
	CLERK - SPED	187	193 Days	\$23,277	\$28,897	\$34,517
	CLERK II - ACQUISITION/CIRCULATION	230	195 Days	\$2,939	\$3,649	\$4,359
	PARENT LIAISON	187	198 Days	\$2,985	\$3,705	\$4,426
	RECEPTIONIST - LANGUAGE TESTING CENTER	220	200 Days	\$3,015	\$3,743	\$4,471
	RECEPTIONIST - MAHI	230	220 Days	\$3,316	\$4,117	\$4,918
	RECEPTIONIST - ADMIN BUILDING	230	225 Days	\$3,392	\$4,211	\$5,030
	AIDE - BABY U LEAD CAREGIVER	193	230 Days	\$3,467	\$4,304	\$5,141
	AIDE - SPED (LIFE/ACTIVE LEARNING)	187				
	AIDE - SPED (ONE-ON-ONE/BLENDED/ECSE)	187				
	AIDE - SPED (PASS)	192				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
040			Daily	\$125.1744	\$160.4096	\$195.4728
			Hourly	\$15.6468	\$20.0512	\$24.4341
	CLERK - AEL DATA & ATTENDANCE	213				
	CLERK - ATTENDANCE (BCCPC)	193	188 Days	\$23,532	\$30,157	\$36,748
	CLERK - ATTENDANCE (EC/ES/MS/SRC)	195	193 Days	\$24,158	\$30,959	\$37,726
	CLERK - ATTENDANCE (HS)	188	195 Days	\$24,409	\$31,279	\$38,117
	CLERK - COUNSELOR (HS)	193	200 Days	\$25,034	\$32,081	\$39,094
	CLERK - DATA PROCESSING/COUNSELOR (MS)	213	210 Days	\$26,286	\$33,686	\$41,049
	FACILITATOR - ATTENDANCE/DATA	215	213 Days	\$26,662	\$34,167	\$41,635
	FACILITATOR - RECORDS (ES)	195	215 Days	\$26,912	\$34,488	\$42,026
	HIPPY TESTING FACILITATOR & DATA ANALYST	210	225 Days	\$28,164	\$36,092	\$43,981
	HS - ATTENDANCE CLERK (SRC)	195	230 Days	\$28,790	\$36,894	\$44,958
	RECEPTIONIST - FOOD SERVICE	200				
	SECRETARY - ACADEMY DIVISION	200				
	SECRETARY - AEL PROGRAM	230				

SECRETARY - ASSISTANT PRINCIPAL 200
 SECRETARY - COUNSELOR 200
 SPED - SEMS & PEIMS CLERK 230

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
050			Daily	\$135.2544	\$172.9872	\$210.7208
	AQUATICS TEAM (LEAD)	220	Hourly	\$16.9068	\$21.6234	\$26.3401
	ATTENDANCE OFFICER	215	187 Days	\$25,292	\$32,348	\$39,404
	CAMPUS SECRETARY - EC	210	193 Days	\$26,104	\$33,386	\$40,669
	CASHIER	193	210 Days	\$28,403	\$36,327	\$44,251
	CLERK - ATHLETIC OFFICE	215	213 Days	\$28,809	\$36,846	\$44,883
	CLERK - ATTENDANCE (LEAD)	193	215 Days	\$29,079	\$37,192	\$45,304
	CLERK - AUTOMATION	230	220 Days	\$29,755	\$38,057	\$46,358
	CLERK - DATA GOVERNANCE (DISTRICT FLOATER)	230	225 Days	\$30,432	\$38,922	\$47,412
	CLERK - DATA PROCESSING (HS)	225	230 Days	\$31,108	\$39,787	\$48,465
	CLERK - DATA PROCESSOR/COUNSELOR (BCCP)	225				
	COLLEGIATE DATA & ATTENDANCE CLERK	225				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
050	Cont'd		Daily	\$135.2544	\$172.9872	\$210.7208
	ASSISTANT- BABY U SECRETARY	210	Hourly	\$16.9068	\$21.6234	\$26.3401
	AQUATICS TEAM (LEAD)	220	187 Days	\$25,292	\$32,348	\$39,404
	DEAF ED COMMUNICATION FACILITATOR	187	193 Days	\$26,104	\$33,386	\$40,669
	FACILITATOR - ATTENDANCE/DATA (LEAD)	215	210 Days	\$28,403	\$36,327	\$44,251
	PIANO ACCOMPANIST	187	213 Days	\$28,809	\$36,846	\$44,883
	REGISTRAR - HS	225	215 Days	\$29,079	\$37,192	\$45,304
	SPED - RECORDS MANAGER	213	220 Days	\$29,755	\$38,057	\$46,358
	SPED CLERK - ACCT/TRANSPORTATION	220	225 Days	\$30,432	\$38,922	\$47,412
	TESTING FACILITATOR - BILINGUAL/ESL	210	230 Days	\$31,108	\$39,787	\$48,465

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
060			Daily	\$146.5400	\$187.0296	\$227.6920
	ASSISTANT - GENERAL (HR)	230	Hourly	\$18.3175	\$23.3787	\$28.4615
	ASSISTANT - STAFFING (HR/TRANSPORTATION)	230	187 Days	\$27,402	\$34,974	\$42,578
	CAMPUS SECRETARY - ES	210	193 Days	\$28,282	\$36,096	\$43,944
	CAMPUS SECRETARY - MS/HS/COLL ACAD	225	210 Days	\$30,773	\$39,276	\$47,815
	CAMPUS SECRETARY - SRC	210	220 Days	\$32,238	\$41,146	\$50,092
	CLERK - ACCOUNTING	230	225 Days	\$32,971	\$42,081	\$51,230
	CLERK - ACCOUNTS PAYABLE	230	230 Days	\$33,704	\$43,016	\$52,369
	CLERK - ACCOUNTS PAYABLE (FOOD SERVICE)	193				
	CLERK - CTE	230				
	CLERK - FOOD & NUTRITION SERVICES	210				
	CLERK - PAYROLL	230				
	CLERK - TAX OFFICE	230				
	CLINIC ASSISTANT	187				
	OFFICE MANAGER - FNS MEAL APPLICATION	187				
	SERVICE DESK ADVISOR	230				

SECRETARY - DEAF EDUCATION	210
SECRETARY - DIGITAL LEARNING	230
SECRETARY - NUTRITION SERVICES	230
SECRETARY - PURCHASING	230
SECRETARY - SECURITY & OPERATIONS	230
SECRETARY - SPECIAL EDUCATION	230

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
065			Daily	\$161.1848	\$205.3800	\$249.5744
	ASSISTANT - BENEFITS & LEAVES	230	Hourly	\$20.1481	\$25.6725	\$31.1968
	ASSISTANT - STATE AND FEDERAL PROGRAMS	230	230 Days	\$37,072	\$47,237	\$57,402
	CLERK - PAYROLL (LEAD)	230				
	DEPUTY TAX COLLECTOR	230				
	OFFICE MANAGER - HEALTH SERVICES	230				
	OFFICE MANAGER - CTE	230				
	OFFICE MANAGER - COUNSELING & AT RISK	230				
	OFFICE MANAGER - DIGITAL LEARN/LRN SRVCS	230				
	OFFICE MANAGER - DOCUMENT SERVICES	230				
	OFFICE MANAGER- MAHI	230				
	OFFICE MANAGER - PROFESSIONAL LEARNING	230				
	OFFICE MANAGER - TECHNICAL SERVICES	230				
	OFFICE MANAGER - TRANSPORTATION	230				
	SCHEDULING ADVISOR	230				
	SPECIALIST - ACCOUNTING	230				
	SPECIALIST - GUEST EDUCATORS	230				
	SPECIALIST - RISK MANAGEMENT	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
070			Daily	\$185.5656	\$236.3936	\$287.1352
	ADMINISTRATIVE ASSISTANT I:		Hourly	\$23.1957	\$29.5492	\$35.8919
	-EXECUTIVE DIRECTORS	230	187 Days	\$34,700	\$44,205	\$53,694
	-LEGAL COUNSEL	230	230 Days	\$42,680	\$54,370	\$66,041

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
075			Daily	\$212.1856	\$262.9272	\$312.7216
	ADMINISTRATIVE ASSISTANT II - CHIEFS	230	Hourly	\$26.5232	\$32.8659	\$39.0902
	BOND PROGRAM ADMIN ASST	230	187 Days	\$39,678	\$49,167	\$58,478
	DEAF ED INTERPRETER	187	230 Days	\$48,802	\$60,473	\$71,925
	PURCHASING BUYER	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
080			Daily	\$241.7488	\$308.6480	\$355.5768
	CLERK - FIELD TRIP (TRANSPORTATION)	230	Hourly	\$30.2186	\$38.5810	\$44.4471
	SPECIAL ASSISTANT - DEPUTY SUPERINTENDENT	230	230 Days	\$55,602	\$70,989	\$81,782

Pay Grade	JOB Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
085	EXEC ASSISTANT- SUPERINTENDENT & BOARD	230	Daily	\$284,3768	\$351,2688	\$418,3304
			Hourly	\$35,5471	\$43,9086	\$52,2913
			230 Days	\$65,406	\$80,791	\$96,215

DRAFT

Technology Services Pay Bands

*These hiring pay bands are for the 2025-2026 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

~~*Unless otherwise specified, increases are based on the mid point of the 2024-2025 salary schedule.~~

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
1	Non-Exempt		Daily	\$168.9944	\$211.2656	\$253.6240
	CAMPUS TECHNICIAN - EC/ES/MS	192	Hourly	\$21.1243	\$26.4082	\$31.7030
	CAMPUS TECHNICIAN - HS	230	192 Days	\$32,446	\$40,562	\$48,695
	SERVICE DESK ANALYST I	230	230 Days	\$38,868	\$48,591	\$58,333

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
2	Non-Exempt		Daily	\$234.0264	\$285.3488	\$336.7592
	CAMPUS TECHNICIAN - DISTRICT	230	Hourly	\$29.2533	\$35.6686	\$42.0949
	SERVICE DESK ANALYST II	230	230 Days	\$53,826	\$65,630	\$77,454

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
3	Non-Exempt		Daily	\$261.0576	\$310.7456	\$360.6080
	CYBERSECURITY ADMIN (NON-DEGREED)	230	Hourly	\$32.6322	\$38.8432	\$45.0760
	NETWORK TECHNICIAN I	230	230 Days	\$60,043	\$71,471	\$82,939
	TELECOMMUNICATIONS TECHNICIAN II	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
4	Exempt		Daily	\$285.2726	\$339.5936	\$393.9358
	CYBERSECURITY ADMIN (DEGREED)	230	230 Days	\$65,612	\$78,106	\$90,605
	CYBERSECURITY ANALYST (NON-DEGREED)	230				
	NETWORK TECHNICIAN II	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
5	Exempt		Daily	\$308.0762	\$366.7700	\$425.4426
	APPLICATION SERVER ADMINISTRATOR	230	230 Days	\$70,857	\$84,357	\$97,851
	BUSINESS APPLICATION ANALYST	230				
	CYBERSECURITY ANALYST (DEGREED)	230				
	NETWORK ADMIN	230				
	PROGRAMMER ANALYST - MUNIS	230				
	REPORT WRITER	230				
	SR BUSINESS APPLICATION ANALYST	230				
	SR NETWORK SECURITY ENGINEER	230				
	SYSTEM INTEGRATION SPECIALIST	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
6	Exempt		Daily	\$332.7388	\$401.0019	\$459.4844
			230 Days	\$76,529	\$92,230	\$105,681

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
7	Exempt		Daily	\$378.9164	\$451.1086	\$523.2796
			230 Days	\$87,150	\$103,754	\$120,354

Facility Services Pay Bands

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~~*Unless otherwise specified, increases are based on the mid-point of the 2024-2025 salary schedule.—~~

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
1			Hourly	\$13.0491	\$16.0514	\$19.0432
	CUSTODIAN	261	261 Days	\$27,246	\$33,515	\$39,762
	GROUNDS PERSON	261				
	PREVENTIVE MAINTENANCE HELPER	261				
	UTILITY HELPER	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
2			Hourly	\$14.2585	\$17.5579	\$20.8467
	BUILDING MANAGER - SMALL CAMPUS	261	261 Days	\$29,771	\$36,660	\$43,527
	MECHANIC ASSISTANT	261				
	NIGHT LEAD CUSTODIAN - ES	261				
	NIGHT LEAD CUSTODIAN - SMALL CAMPUS	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
3			Hourly	\$15.1815	\$18.6931	\$22.2152
	BUILDING MANAGER - ES	261	261 Days	\$31,698	\$39,031	\$46,385
	DELIVERY DRIVER	261				
	GROUNDS/UTILITY LEAD	261				
	MAINTENANCE CLERK/RECEPTIONIST	261				
	NIGHT LEAD CUSTODIAN - MS	261				
	PREVENTIVE MAINTENANCE TEC	261				
	PRODUCTION SPECIALIST	261				
	WAREHOUSE PERSON - FOOD AND NUTRITION SERVICES	261				
	WAREHOUSE/RECORDS PERSON	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
4			Hourly	16.1681	19.9237	23.7111
	APPLIANCE TECHNICIAN	261	261 Days	\$33,758	\$41,600	\$49,508
	BUILDING MANAGER - MS	261				
	DELIVERY LEAD	261				
	EMERGENCY RESPONSE TECHNICIAN	261				
	MECHANIC - SMALL ENGINE	261				
	NIGHT LEAD CUSTODIAN - HS	261				
	PARTS/INVENTORY CLERK	261				
	PREVENTIVE MAINTENANCE LEAD	261				
	SECURITY DISPATCHER	261				
	STOCK HANDLER	261				
	WAREHOUSE CLERK	261				
	WAREHOUSE CLERK - FOOD AND NUTRITION	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
5			Hourly	\$18.2793	\$22.5760	\$26.8514
	ASSISTANT SCIENCE CENTER MANAGER	261	220 Days	\$32,171	\$39,733	\$47,258
	BUILDING MANAGER - HS	261	261 Days	\$38,167	\$47,138	\$56,065
	CAMPUS AUX OFFCR - ADMIN BLDG	261				
	CAMPUS AUXILIARY OFFICER	220				
	CARPENTER/ROOFER	261				
	DISPATCH LEAD	261				

FENCE/WELDING TECHNICIAN	261
INTEGRATED PEST MANAGEMENT [IPM] TECH	261
IRRIGATION TECH	261
LOCKSMITH	261
PAINTER	261
SECURITY SYSTEMS TECHNICIAN	261

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
6			Hourly	\$20.3268	\$25.1433	\$29.9492
	CARPENTER LEAD	261	261 Days	\$42,442	\$52,499	\$62,533
	CLERK - CUSTODIAL SERVICES & FACILITY RENTAL	261				
	ELECTRONICS A/V TECHNICIAN	261				
	IRRIGATION CHEMICAL APPL LEAD	261				
	MECHANIC - VEHICLE	261				
	PAINTER LEAD	261				
	PRODUCTION LEAD	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
7			Hourly	\$22.6290	\$28.0184	\$33.3971
	COORDINATOR - CUSTODIAN	261	261 Days	\$47,249	\$58,502	\$69,733
	COORDINATOR - WAREHOUSE	261				
	ELECTRICIAN - JOURNEYMAN	261				
	ELECTRONICS AUDIO/VISUAL LEAD	261				
	HVAC TECHNICIAN I	261				
	PLUMBER - JOURNEYMAN	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
8			Hourly	\$26.7241	\$33.1425	\$39.5185
	ENERGY MANAGEMENT TECHNICIAN	261	261 Days	\$55,799	\$69,201	\$82,514
	HVAC TECHNICIAN II	261				
	REFRIGERATION TECHNICIAN - FOOD SERVICE	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
9			Hourly	\$28.7292	\$35.6356	\$42.5315
	ELECTRICIAN - MASTER	261	261 Days	\$59,986	\$74,407	\$88,805
	HVAC SECTION LEAD	261				
	OPERATIONS TRAINER	261				
	PLUMBER - MASTER	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range			
			Minimum	Midpoint	Maximum	
10			Hourly	\$30.7237	\$38.1181	\$45.5126
	ARMED SECURITY OFFICER	200	200 Days	\$49,157	\$60,988	\$72,820
	FOREMAN - GROUNDS & HEAVY EQUIPMENT	261	261 Days	\$64,151	\$79,590	\$95,030
	FOREMAN - STRUCTURAL	261				
	FOREMAN - UTILITIES	261				

Nutrition Services Pay Bands

*These hiring pay bands are for the 2025-2026 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

~~*Unless otherwise specified, increases are based on the mid-point of the 2024-2025 salary schedule.~~

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
1		Hourly	\$13.0491	\$16.0514	\$19.0432
	FOOD SERVICE ASSISTANT	182			
	FOOD SERVICE TECHNICIAN	182			

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
2		Hourly	\$14.3009	\$17.0593	\$19.8388
	FOOD SERVICE CATERING TECHNICIAN	200			
	FOOD SERVICE MANAGER TRAINEE	187			

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
3		Hourly	\$15.7225	\$18.7249	\$21.7591
	FOOD SERVICE CATERING MANAGER	210			
	FOOD SERVICE MANAGER - SMALL CAMPUS	187			

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
4		Hourly	\$18.5764	\$20.9740	\$24.4537
	FOOD SERVICE ASSISTANT MANAGER	187			
	FOOD SERVICE MANAGER - ELEMENTARY	187			

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
5		Hourly	\$19.7115	\$23.2655	\$26.7983
	FOOD SERVICE MANAGER - MIDDLE SCHOOL	187			

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
6		Hourly	\$22.6927	\$26.7559	\$30.8191
	FOOD SERVICE MANAGER - HIGH SCHOOL	187			

Transportation Services Pay Bands

*These hiring pay bands are for the 2025-2026 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

~~*Unless otherwise specified, increases are based on the mid point of the 2024-2025-
salary schedule.~~

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
1		187	\$14.3222	\$17.9080	\$21.1225

BUS MONITOR

187

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
2		187	\$16.9532	\$21.1968	\$25.0054

NON CDL BUS DRIVER

187

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
3		261	\$18.8840	\$23.0427	\$27.4137

DISPATCHER

261

* DISPATCHER [Night/Weekend]

261

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
4		261	\$19.6267	\$24.5386	\$28.9520

MECHANIC

261

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
5		187	\$24.0824	\$30.1083	\$35.5189

CDL BUS DRIVER

187

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
6		261	\$26.9575	\$33.6942	\$40.4415

SHOP FOREMAN

261

Pay Grade	Job Title	Work Days	Hiring Salary Range		
			Minimum	Midpoint	Maximum
7		261	\$244.9817	\$298.8810	\$352.6763

FLEET MANAGER

261

**position averages a minimum of 20-30 hours per week, however increased hours may occur*

Supplemental Pay Schedules

(Stipends, Extra Earnings, and Incentives)

*A stipend associated with a particular supplemental duty may be prorated if the duty is not completed, or if the supplemental duty is terminated for any reason.

***Supplemental pay is authorized on a year-to-year basis and is not part of the employment contract with the district. There is no property right to the continuation of supplemental duties.** Supplemental pay will be discontinued upon cessation of assignment or upon the occurrence of an event which otherwise causes the employee to be ineligible to receive the supplemental pay.

Stipends or supplemental pay not described in this section of the handbook must be verified and approved by the Executive Director of Employee Services and HRIS before submitting to Payroll for processing. All unapproved rates submitted without approval will be adjusted by Payroll and/or Human Resources, at the approved rate on record. All approvals require the signature of the appropriate Leadership Team member.

Regardless of the funding source (campus budget, grant funds, etc.), or grant allowances, supplemental payments must be paid in accordance with the Board-approved rates in this salary/supplemental schedule.

Please note that some stipends are dependent upon the employee meeting professional development and/or other job-specific requirements. Failure to meet those requirements will cause the employee to be ineligible to receive the stipend.

Extra Duty Pay - Working Beyond Normal Number of Annual Days

When an employee's normal job duties extend beyond the normal number of annual days, directly adjacent to the first or last reporting day for the school year, they are paid their normal daily rate for these extra days if the employee is performing the same duties. Extra duty pay requires the approval of the Superintendent or designee.

If the employee performs duties of a different nature, the summer school, part-time, or tutorial rates will apply.

STIPENDS & OTHER EXTRA EARNINGS

All stipends are reported annually unless otherwise noted. Information will reflect dollar amount or additional days.

ACADEMICS

Extra Duty/Stipend Title	Description	Extra Days	Rate	Frequency	Munis Code
Academic Decathlon	District Coordinator		\$1,000	Annual	470
Academic Decathlon	Head Coach		\$4,750	Annual	471
Academic Decathlon	Assistant Coach		\$4,250	Annual	472
Academic Decathlon	Other Coaches; max of \$2,000 per person; these funds shall not be designated or allocated to the Head Coach or Asst. Coach		\$4,000	Annual	473
Academic Decathlon National Meet	Head Coach		\$2,000	Flat Rate	481
Academic Decathlon National Meet	Assistant Coach		\$1,500	Flat Rate	482
Academic Decathlon National Meet	Other Coaches; max of \$1,000 per person; these funds shall not be designated or allocated to the Head Coach or Asst. Coach		\$2,000	Flat Rate	483
Academic Decathlon State Meet	Head Coach		\$2,250	Flat Rate	476
Academic Decathlon State Meet	Assistant Coach		\$1,750	Flat Rate	477
Academic Decathlon State Meet	Other Coaches; max of \$1,200 per person; these funds shall not be designated or allocated to the Head Coach or Asst. Coach		\$2,400	Flat Rate	478
AVID Summer Conference			\$100	Per Event	
Career Ladder (applicable to employees who met eligibility)	Teachers and Librarians in qualifying position who received stipend prior and has remained continuously employed since 1993		\$1500/\$3000	Annual	108/109
Credit by Exam [Credit Recovery] or Test Proctor	(Administrators are not eligible)		\$20	Per Hour	665
Curriculum Writing Project or Professional Learning Project	Not to exceed \$1,000 (shall not receive extra duty days for project)		up to \$1000	Per Project	605
Destination Imagination District Coordinator			\$1,000	Flat Rate	469
Destination Imagination Team Manager	Paid in May		\$350	Flat Rate	458
Detention Hall / APV Make-up	Certified and Non-Certified receive the same rate		\$25	Per Hour	524 / 660
Secondary ESL - Level I&II	Teacher of Record; 3 of 8 ESL Classes; Certified in ESL		\$1,000	Annual	586
Facilitator of District Approved Events	Executive Level Approval Required		\$30	Per Day	
Secondary Mathematics	Teacher of Record; Certified Math: Must teach 4 of 6, or 5 of 8 classes per day		\$2,000	Annual	563
Secondary Mathematics - SRC & BCCP	Teacher of Record; Certified Math: Must teach 3 of 6, or 4 of 8 classes per day		\$1,500	Annual	564
Mentor Lead, ConnectED	Supports cohorts of Mentors for 1st & 2nd year teachers		\$1,000	Flat Rate	443
Mentor for First Year Teacher or New Librarian	Mentoring one teacher: paid in June		\$1,000	Flat Rate	434
Mentor for First Year Teacher or New Librarian	Mentoring two teachers: paid in June		\$1,500	Flat Rate	435
Mentor for Second Year Teacher	Mentoring 2nd year teachers: paid in June		\$500	Flat Rate	442
Mentor for Student Teacher	8-12 week internship (per student); paid in June		\$1,000	Flat Rate	460
Mentor for Student Teacher	Less than 8 weeks internship (per student); paid in June		\$500	Flat Rate	459
Mentor, Master Principal	Mentor 1st & 2nd year principals, support Exec Dir of PreK-5 & Exec Dir of Secondary; to be paid 1/2 in December and 1/2 in June		\$5,000	Flat Rate	423
Secondary Science	Teacher of Record; Certified Science: Must teach 4 of 6, or 5 of 8 classes per day		\$2,000	Annual	563
Secondary Science - SRC & BCCP	Teacher of Record; Certified Science: Must teach 3 of 6, or 4 of 8 classes per day		\$1,500	Annual	564
Professional Development Preparation / Intervention Planning	Paid per hour; Designing & facilitating district wide professional learning directly tied to classroom learning and programs; Supplemental duties are performed outside normal duty day or contract days.		\$35	Per Hour	620
Professional Development Presentation	Same rate of pay as preparation		\$35	Per Hour	620
Substitute - Conference Period (Regular)	Teachers substituting during conference or planning period on a regular schedule		\$35	Flat Rate	195
Substitute - Conference Period (Block)	Teachers substituting during conference or planning period on a block schedule		\$70	Flat Rate	194
Translation (written)	Other language - written interpretation		\$0.20	Per Word	672
Tutorials - Certified Teacher (includes Saturday School)	Tutorials conducted by a certified teacher - includes Homebound, SLP/OT/PT providing home/private school services after contract hours - <i>Administrators and non-teaching positions are not eligible for pay</i>		\$35	Per Hour	650
Tutorials - Non-certified (includes Saturday School)	Tutorials conducted by a noncertified employee - includes certified paraprofessionals - excludes AEL Instructors		\$20	Per Hour	651
Early Childhood					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Early Childhood Team Leaders	Limited to 5 per campus		\$800	Annual	408
Elementary					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Elementary School Grade Level Chair	K-5, including Enrichment Classes with at least 3 teachers and must be teacher of record		\$1,000	Annual	410
Safety Patrol Sponsor	Must not be a paraprofessional		\$1,200	Annual	566

Middle School					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Jr Honor Society - Middle School	1 per campus		\$250	Annual	521
Middle School Chairpersons	Core Subjects, Special Education and must be teacher of record		\$1,500	Annual	403
Middle School Chairpersons (Other subjects)	Must lead 4 or more teachers and must be teacher of record		\$800	Annual	407
Middle School Student Council	1 per campus		\$750	Annual	518
Middle School UIL Contest Sponsor	Paid in May		\$450	Per Event	456
Middle School Yearbook/Newspaper	Additional duty days plus stipend amount	2	\$1,500	Annual	465 / 464
High School					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Advanced Placement Teacher (.5 credit)	Per preparation/course title; Must have a minimum of 10 students per course) - Must also meet the requirements outlined in the C&I Guidelines.		\$750	Annual	497
Advanced Placement Teacher (1 credit)	Per preparation/course title; Must have a minimum of 10 students per course) - Must also meet the requirements outlined in the C&I Guidelines.		\$1,500	Annual	496
Assigned Class During Required Planning & Preparation Period 6 period day	Must be voluntary and approved by School Leadership and HR		1/6 of salary		
Assigned Class During Required Planning & Preparation Period 7 period day	Must be voluntary and approved by School Leadership and HR		1/7 of salary		
Assigned Class During Required Planning & Preparation Period 8 period day	Must be voluntary and approved by School Leadership and HR		1/8 of salary		
Dual Enrollment Teacher (.5 credit)	Per preparation/course title; Must have a minimum of 10 students per course)		\$750	Annual	492
Dual Enrollment Teacher (1 credit)	Per preparation/course title; Must have a minimum of 10 students per course)		\$1,500	Annual	491
General Educational Development (GED) Teacher	Will be shared if more than one teacher		\$3,000	Annual	565
High School Chairperson	Core Subjects, Special Education and must be teacher of record		\$2,000	Annual	401
High School Chairperson -Academy Only	District designated Specializations, Special Education		\$2,000	Annual	402
High School Chairperson (Other Subjects: Non-Core)	Must lead 5 or more teachers and must be teacher of record		\$800	Annual	406
High School English Language Arts Reading	Certified English, Language Arts, Reading: Must teach 4/6 classes		\$2,000	Annual	563
High School English Language Arts Reading - SRC &	Certified English, Language Arts, Reading: Must teach 3/6 classes		\$1,500	Annual	564
High School National Honor Society	1 per campus		\$750	Annual	520
High School Newspaper	1 per campus		\$1,500	Annual	463
High School Student Council	1 per campus		\$1,500	Annual	516
High School UIL Contest Sponsor	Paid in May		\$550 (up to 5) \$425 (6 or more)	Per Event	455
High School Yearbook	Additional duty days plus stipend amount	4	\$1,500	Annual	462 / 461
JROTC	Additional duty days plus stipend amount	30	\$3,000	Annual	453 / 454
Student Council Barbara Cardwell Preparatory	1 per campus		\$750	Annual	517
Athletics					
Head Coaches for High School					
Assignment	Description	Extra	Amount	Frequency	Munis Code
Head Basketball			\$10,500	Annual	595
Head Baseball			\$10,500	Annual	595
Head Cross Country			\$8,500	Annual	595
Head Softball			\$10,500	Annual	595
Head Golf			\$7,500	Annual	595
Head Soccer			\$10,500	Annual	595
Head Swimming/Water Polo			\$10,500	Annual	595
Head Tennis			\$10,500	Annual	595
Head Track			\$8,500	Annual	595
Head Volleyball			\$11,500	Annual	595
Head Wrestling			\$10,500	Annual	595
2nd Head Coaching Assignment			\$5,000	Annual	595
Football and Volleyball Assistants for High School					
Football Offensive Coordinator			\$10,000	Annual	595
Football Defensive Coordinator			\$10,000	Annual	595
Football/Volleyball Assistant			\$7,000	Annual	595
Other Assistants for High School					
Assistant Baseball			\$5,500	Annual	595
Assistant Basketball			\$5,500	Annual	595
Assistant Cross Country			\$5,000	Annual	595
Assistant Softball			\$5,500	Annual	595
Assistant Track			\$5,500	Annual	595
Assistant Soccer			\$5,500	Annual	595
Assistant Tennis			\$5,000	Annual	595
Assistant Wrestling			\$5,500	Annual	595
High School After-School Only			\$2,500	Annual	595

Athletics (continued)					
Middle School					
Middle School Coordinator (Boys and Girls)			\$10,500	Annual	595
Middle School - 3 Sports (including Football)			\$8,000	Annual	595
Middle School - 3 Sports	4th sport an additional \$1500 (based on campus need)		\$7,500	Annual	595
Assistant Coach - Other Sport			\$2,000	Annual	595
Middle School Before-School Only (per sport)			\$1,000	Annual	595
Middle School After-School Only (per sport)			\$1,000	Annual	595
Athletic Coordinator and Trainers for High School					
Athletic Trainer	Assigned by Athletics Department		\$13,500	Annual	595
Assistant Athletic Trainer	Assigned by Athletics Department		\$12,000	Annual	595
Assistant Athletic Coordinator	Assigned by Athletics Department		\$5,000	Annual	595
Miscellaneous					
Assignment	Description	Extra Days	Amount	Frequency	Munis Code
Field Maintenance (Soccer, Baseball, Softball)	Assigned by Athletics Department;1 per sport		\$1,500	Annual	595
Bus Driving for Coaches					
Coach Bus Driving Stipend (after 5 trips)	Stipend awarded after completing 5 bus trips; A maximum of \$1,400 may be awarded per coach per school year		\$400	Flat Rate	772
Coach Bus Driving Stipend (after 10 trips)	Stipend awarded after completing 10 bus trips; A maximum of \$1,400 may be awarded per coach per school year		\$400	Flat Rate	772
Coach Bus Driving Stipend (after 15 trips)	Stipend awarded after completing 15 bus trips; A maximum of \$1,400 may be awarded per coach per school year		\$400	Flat Rate	772
Coach Bus Driving Stipend (qualified status)	Qualified status to drive bus to athletic events; A maximum of \$1,400 may be awarded per coach per school year		\$200	Flat Rate	771
NOTES ON EXTRA DUTY DAYS AND MONETARY SUPPLEMENTS:					
Coaches with Multiple Coaching Assignments: Stipends are stackable.					
Head Soccer Coach	\$10,500	Head Cross Country Coach	\$8,500		
Assistant Football	\$7,000	Head Track Coach	\$5,000		
Final Supplement for this Coach	\$17,500	Final Supplement for this Coach	\$13,500		
Teachers are compensated with extra duty days when the activity requires them to be on duty during days other than the normal 187 days of the teacher contract period. The daily rate of the individual teacher is taken from the Teacher Salary Schedule as approved by the Board of Trustees and is multiplied by the number of extra duty days to determine the monetary equivalent. Payment is made as part of the teacher's annual salary.					
Monetary supplements are paid for extra time given on days that are part of the 187 days of the teacher contract. Payment is made as part of the teacher's annual salary.					
Paraprofessionals who are assigned athletic responsibilities and paid a stipend listed on this schedule must be compensated at a rate equal to, or greater than, their overtime rate for any work performed beyond the 40 hour work week. Supervisors should determine how many hours a paraprofessional may perform athletic duties by dividing the stipend amount by their specific overtime rate. Campuses are not authorized to allow a paraprofessional to earn more money than the the stipend rate posted.					
Bilingual / ESL Education					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Best plus Testers (AEL Program)	English language proficiency test designed to test English Language Learners' listening and speaking skills		\$15	Per Hour	
Bilingual Testers			\$15	Per Hour	
Bilingual Testers (Professionals)			\$20	Per Hour	
Bilingual Counselors	Bilingual Certification or passing score on TOPT, BTLPT		\$4,000	Annual	581
Bilingual Diagnosticians	Bilingual Certification or passing score on TOPT, BTLPT		\$4,000	Annual	581
Bilingual Dyslexia Assessor	Bilingual Certification or passing score on TOPT, BTLPT		\$3,500	Annual	582
Bilingual Dyslexia Interventionist	Bilingual Certification or passing score on TOPT, BTLPT		\$2,000	Annual	583
Bilingual Interventionist & Academic Specialist	Bilingual Certification required		\$3,000	Annual	580
Bilingual Librarians (Elementary Only)	Bilingual Certification or passing score on TOPT, BTLPT		\$4,000	Annual	581
Bilingual Specialized Learning Professional (Orientation & Mobility Specialist, Licensed Specialist in School Psychology(LSSP), Physical Therapist (PT), Occupational Therapist (OT), Speech Language Pathologist (SLP))	Proficiency determined by passing score (6 or higher in each domain) on AVANT Stamp 4S assessment		\$2,000	Annual	417
Bilingual Speech Therapist	Bilingual Certification or passing score on TOPT, BTLPT		\$4,000	Annual	581
Bilingual Special Education Teacher	Bilingual Certification or passing score on TOPT, BTLPT		\$2,000	Annual	583
Bilingual Teacher	Certified in Bilingual Classroom or Dual Language (Spanish) Assignment		\$4,000	Annual	581
Early Childhood Bilingual (LPAC) Lead Teacher (Interventionist/Academic Specialist)	1 per campus (may be combined with ESL Lead)		\$600	Annual	415
Early Childhood ESL (LPAC) Lead Teacher (Interventionist/Academic Specialist)	1 per campus (may be combined with Bilingual Lead)		\$600	Annual	420

Bilingual / ESL Education (continued)					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Elementary Bilingual (LPAC) Lead Teacher (Interventionist/Academic Specialist)	1 per campus (may be combined with ESL Lead) and must be teacher of record		\$600	Annual	415
Elementary ESL (LPAC) Lead Teacher (Interventionist/Academic Specialist)	1 per campus (may be combined with Bilingual Lead) and must be teacher of record		\$600	Annual	420
Middle School ESL (LPAC) Lead Teacher (Interventionist/Academic Specialist)	1 per campus		\$1,200	Annual	416
High School ESL (LPAC) Lead Teacher (Interventionist/Academic Specialist)	2 per campus - Irving, Nimitz, MacArthur 1 per campus - Singley, SRC, Cardwell		\$1,200	Annual	416
Career and Technology Education					
<i>Teachers will be made aware of their teaching assignment prior to the last contract day. Final confirmation of assigned extra days will be provided in August. Extra days are based on additional tasks assigned to the initial assignment as determined by the master schedule created by the campus principal, with guidance from the CTE Department.</i>					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Base Extra Duty Days for All High School CTE Teachers	Days for all high school CTE teachers to use for miscellaneous approved activities, task.	2			600
Lab Set Up/Breakdown	2 Days in August to set up Culinary, Agriculture, Science, and Computer labs. 1 day in June to breakdown labs.	2			600
Off Campus Practicums	For teachers to visit employers of off campus practicum students (1 day per six weeks).	2			600
Education Instructional Practices and Practicum Teachers	For Education teachers to arrange internship sites before the school year begins.	2			600
Enterprise Teachers	For student enterprise activities that take place outside of contract hours	5			600
Career Technical Student Organization [CTSO] Advisors	For practice and competition days; 5 days per CTSO	5			600
CTE Assignment Agriculture - Critical Needs	Agriculture teacher assigned by CTE department		\$2,500	Annual	424
CTE Assignment Health Science - Critical Needs	Health Science teacher assigned by CTE department		\$2,500	Annual	424
CTE Assignment Law & Public Service - Critical Needs	Legal Studies & Law Enforcement by CTE department		\$2,500	Annual	424
CTE High School Chairperson	2- Irving, 2-MacArthur, 2-Nimitz, 4-Academy, 1-BCCPC, 1 Ratteree		\$2,000	Annual	401
CTE Career Cluster Advisory Board Chair	4 meetings annual max per person; communicated and confirmed by CTE department		\$800	Annual	404
CTE Program Lead	Per cluster; 7- Irving, 7-MacArthur, 7-Nimitz		\$1,500	Annual	468
Career & Technology Competition Sponsor (CTSO)	Lead sponsor only; Paid in May		\$500	Flat Rate	457
CTSO Summer Competitions	For summer travel* *Mileage reimbursement shall not be submitted to the Business Office if this stipend is received		\$500	Flat Rate	484
National Technical Honor Society	1 per high school		\$750	Annual	520
Program Summer Camps	For CTE summer camps		\$500	Flat Rate	484
Mock Trial	Co-Coaches (max of two; stipend noted per person)		\$2,000	Annual	486
Mock Trial	Others		\$1,000	Annual	487
Mock Trial National Meet	Co-Coaches (max of two; stipend noted per person)		\$1,000	Flat Rate	490
Mock Trial State Meet	Co-Coaches (max of two; stipend noted per person)		\$1,000	Flat Rate	488
Mock Trial State Meet	Others		\$1,000	Flat Rate	489
Fine Arts					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Fine Arts Accompanist Concert Rate			Employee Hourly Rate	Per Hour	
Fine Arts Accompanist Texas State Solo and Ensemble Contest	TSSEC Fee + Travel Expenses*; minimum/maximum *Mileage reimbursement shall not be submitted to the Business Office if this stipend is received		\$200 minimum and \$50/student up to \$500 max	Flat Rate	
Fine Arts Accompanist UIL Performance	Per choir		\$100	Flat Rate	690
Fine Arts All City Event	Coordinator \$100/Host Facilitator \$100		\$200	Flat Rate	
Fine Arts Dance and Drill Team Director / Color Guard	Additional duty days plus stipend amount	10	\$4,000	Annual	511 / 510
Fine Arts Drill Team Assistant			\$2,000	Annual	513
Fine Arts Event Coordinator/Facilitator			\$100	Per Event	693
Fine Arts High School Assistant Band Director	Additional duty days plus stipend amount	13	\$6,000	Annual	529 / 528
Fine Arts High School Assistant Choir Director			\$2,500	Annual	538
Fine Arts High School Associate Band Director	Additional duty days plus stipend amount	13	\$7,500	Annual	529 / 528
Fine Arts High School Band Director	Additional duty days plus stipend amount	31	\$15,000	Annual	527 / 526
Fine Arts High School Choir Director	Additional duty days plus stipend amount	4	\$5,000	Annual	535 / 536
Fine Arts High School Orchestra Director	Additional duty days plus stipend amount	4	\$5,000	Annual	527 / 541
Fine Arts High School Theatre - Assistant Director			\$3,000	Annual	560

Fine Arts (continued)					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Fine Arts High School Theatre - Lead			\$4,500	Annual	555
Fine Arts High School Mariachi/Alternative Music			\$1,500	Annual	544
Fine Arts High School Cheerleader Sponsor, Jr. Varsity	If the same person sponsors additional Cheer groups, the lesser of the two stipend amounts will be split in half and additional duty days may be adjusted	8	\$2,000	Annual	502 / 503
Fine Arts High School Cheerleader Sponsor, Varsity	If the same person sponsors additional Cheer groups, the lesser of the two stipend amounts will be split in half and additional duty days may be adjusted	8	\$4,000	Annual	502 / 501
Fine Arts High School Pep/Spirit Squad	1 per campus		\$1,000	Annual	515
Fine Arts Irving Children's Chorus Accompanist			\$750	Flat Rate	697
Fine Arts Irving Children's Chorus Assistant Director			\$1,750	Flat Rate	696
Fine Arts Irving Children's Chorus Director			\$2,000	Flat Rate	695
Fine Arts Lead Teacher (6-12 Choral)	Assigned by Fine Arts Department		\$1,500	Annual	448
Fine Arts Lead Teacher (9-12 Visual Arts)	Assigned by Fine Arts Department		\$1,500	Annual	451
Fine Arts Lead Teacher (PK-5 Music)	Assigned by Fine Arts Department		\$1,500	Annual	446
Fine Arts Lead Teacher (PK-5 Visual Arts)	Assigned by Fine Arts Department		\$1,500	Annual	446
Fine Arts Middle School Assistant Band Director	Additional duty days plus stipend amount	7	\$3,000	Annual	531 / 532
Fine Arts Middle School Assistant Choir Director			\$1,500	Annual	449
Fine Arts Middle School Assistant Orchestra Director			\$1,500	Annual	543
Fine Arts Middle School Band Director	Additional duty days plus stipend amount	13	\$6,500	Annual	531 / 530
Fine Arts Middle School Cheerleader Sponsor	Additional duty days plus stipend amount	8	\$1,500	Annual	505 / 504
Fine Arts Middle School Choir Director			\$3,000	Annual	537
Fine Arts Middle School Orchestra Director			\$3,500	Annual	542
Fine Arts Pre-UIL District-wide Facilitator			\$100	Flat Rate	690
Fine Arts Solo & Ensemble Contest	Contest Coordinator \$175/ Host Facilitator \$175		\$350	Flat Rate	693
Special Education / Dyslexia					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Clinical Fellowship Year (CFY) Supervision	Per SLP		\$2,000	Annual	440
Clinical Year (CY) Supervisor	Per LSSP		\$2,000	Annual	440
Deaf Education Teacher - Critical Needs	Certified in that assignment		\$3,000	Annual	424
Diagnostician - Critical Needs	Licensed		\$3,000	Annual	424
Dyslexia Interventionist	Dyslexia Interventionist can only receive one of the three stipends: CALT, CALP, or the Dyslexia Interventionist stipend; [funded through Dyslexia Allotment Grant]. Eligible to be stacked with Bilingual Dyslexia stipend.		\$1,000	Annual	414
Dyslexia Interventionist - CALP Certified	Dyslexia Interventionist can only receive one of the three stipends: CALT, CALP, or the Dyslexia Interventionist stipend; [funded through Dyslexia Allotment Grant]. Eligible to be stacked with Bilingual Dyslexia stipend.		\$2,500	Annual	418
Dyslexia Interventionist - CALT Certified	Dyslexia Interventionist can only receive one of the three stipends: CALT, CALP, or the Dyslexia Interventionist stipend; [funded through Dyslexia Allotment Grant]. Eligible to be stacked with Bilingual Dyslexia stipend.		\$3,500	Annual	419
Dyslexia Specialist Lead	Coaching and mentoring Dyslexia Interventionists & Specialists		\$1,500	Annual	436
Early Childhood (PK) Blended Teacher	Teacher of record serving SPED and Gen. ED students		\$1,000	Annual	400
Early Childhood Special Education Life Active Learning Teacher	Pre-K/ECSE SPED Teacher		\$3,500	Annual	432
Early Childhood Special Education Lead Teacher	Must lead at least 3 teachers; limited to 1 per campus		\$1,000	Annual	425
Elementary School Special Education Lead Teacher	Must lead at least 3 teachers; limited to 1 per campus		\$1,000	Annual	425
Licensed Specialist in School Psychology (LSSP)- Critical Needs	Licensed		\$3,000	Annual	424
Occupational Therapist Supervision	Must be certified OT; Must be supervising an OT Assistant		\$500	Annual	444
Physical Therapist - Critical Needs	Licensed		\$3,000	Annual	424
Physical Therapist Supervision	Must be certified PT; Must be supervising PT Assistant		\$500	Annual	444
Sign Language Interpreter - Special Events	Per hour		\$35	Per Hour	525 / 670
Sign Language Interpreters - Certified	Certification Level 1 & 2		\$2,500	Annual	426
Sign Language Interpreters - Certified	Basic Certification		\$3,000	Annual	427
Sign Language Interpreters - Certified	Certification Level 3/Advance		\$3,500	Annual	428
Sign Language Interpreters - Certified	Certification Level 4 & 5/Master		\$4,500	Annual	429
Special Education Assessment Lead Stipend	Maximum of 4 assigned per year (2- Diag, 1- LSSP, 1- SLP)		\$1,500	Annual	436
Special Education Teacher	Must be certified; Qualifying teachers include: Resource/Inclusion, Homebound, and Adapted PE. Eligible to be stacked with Bilingual Sped Teacher stipend.		\$1,000	Annual	430
Special Olympics	Head of Delegation		\$1,000	Annual	441
Special Olympics	Coaches per sport sponsored; paid in June		\$300	Flat Rate	785
Special Education Supervising Coordinators (includes Dyslexia Coordinator)	Supervising up to 15 employees		\$2,500	Annual	437
Special Education Supervising Coordinators (includes Dyslexia Coordinator)	Supervising 16 to 30 employees		\$3,000	Annual	438

Special Education / Dyslexia (continued)					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Special Education Supervising Coordinators (includes Dyslexia Coordinator)	Supervising 31+ employees		\$4,000	Annual	439
Special Education Life Skills & PASS	SPED Teacher teaching Life Skills or PASS		\$3,500	Annual	433
Special Education Evaluation Testing	Summer testing to evaluate students		\$35	Per Hour	655
Speech Language Pathologist (SLP) - Critical Needs	Licensed		\$3,000	Annual	548
Vision Impaired Teacher	Must be certified in assignment		\$3,000	Annual	590
Technology					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
1:1 Laptop Program	Campus Technician; Certification must remain current or stipend will be terminated		\$2,000	Annual	574
A+, Microsoft Certified Professional (MCP) certification	Campus Technician; Certification must remain current or stipend will be terminated; Current employees who have the lifetime A+ certification are grandfathered. New employees must obtain the renewable certification.		\$2,000	Annual	571
Cisco Certified Network Associate (CCNA) certification	District Network Administrator/Technician; Certification must remain current or stipend will be terminated		\$2,000	Annual	561
Cisco Certified Network Professional (CCNP) certification	District Network Administrator/Technician; Certification must remain current or stipend will be terminated		\$3,000	Annual	562
Certified Information Systems Security Professional (CISSP) certification	Certification must remain current or stipend will be terminated		\$3,500	Annual	575
Cell Phone Allowance					
<i>This rate is designed to compensate certain District personnel (listed below) to cover cellular phone expenses when used for the District. For additional approvals or information please contact your Leadership Team member. Personnel with a district cell phone is not eligible to receive this allowance.</i>					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Power Usage	Division Chiefs / Legal Counsel / Principals		\$720	Annual	837
Regular Usage	Other Executive Staff / Assistant Principals		\$600	Annual	832
Occasional Usage	Other Managerial Staff		\$480	Annual	831
Other Extra Earnings					
Title	Description	Extra Days	Amount	Frequency	Munis Code
Adult Education and Literacy Program Childcare Worker	Grant funded		\$15	Per Hour	
HB3 Armed Security	Armed Security Officers and School Security Specialists are eligible for this stipend.		\$15,000	Annual	522 / 523
Food Service Special Events	Identified by Food Service Department Director		Employee's OT rate		
Bus Driver (extra duty)	Teachers, coaches, or paraprofessionals that possess a Class B CDL license with a passenger and school bus endorsement		\$25	Per Hour	
Interpretation Services - Special Events			\$25	Per Hour	651 / 671
On-Call (Facilities/Operations employees only)	Employee will be paid 2 hours of regular hourly rate for the on-call schedule, 2-hour minimum should the employee be required to be on-site.		Employee's hourly rate		
After-Hours Campus Officer	Armed Security or other non-Campus Officer positions performing CAO duties after hours (must be approved by the Chief of Administrative Services)		Midpoint of CAO pay grade [Facilities 05]	Per Hour	
Health Clinic RN	Registered Nurse working clinics - Health Services		\$40	Per Hour	698
CPR Instructor	Registered Nurse Teaching Courses Outside of Contracted Hours		\$40	Per Hour	698
Assistant CPR Instructor	Teaching Summer CPR classes - Health Services		\$20	Per Hour	699
Financial Aid Saturday Support	Must be FAFSA trained		\$35	Per Hour	
PK/K Saturday Language Testers, Counselors [for parent conversation mandated], and LPAC Committee Members	*See "Bilingual Testers"		\$25 Teachers \$15 para's		

*Teachers qualifying for a stipend, including those employed under the District of Innovation distinction, receive full stipend.

*An individual employed under an interim teacher or temporary campus support professional designation does not qualify for any stipends for special assignments other than ones which specify non-certified employees/paraprofessionals within the extra duty/stipend title and/or description.

*Unless noted differently, flat amount stipends are for professional staff only.

*A stipend associated with a particular supplemental duty may be prorated if the duty is not completed, or if the supplemental duty is terminated for any reason.

*Supplemental duties are at-will and are not part of the employment contract with the District. There is no property right to the continuation of supplemental duties.

Supplemental Pay Schedules (Guest Educators, Part-Time, Hourly, and Summer)

Stipends or supplemental pay not described in this section of the handbook must be verified and approved by the Executive Director of Employee Services and HRIS before submitting to Payroll for processing. All unapproved rates submitted without approval will be adjusted by Payroll and/or Human Resources, at the approved rate on record. All approvals require the signature of the appropriate Team member.

Employees paid from grant funds will be paid in accordance with the approved rates in this handbook, regardless of what may be allowable in the grant.

TEACHER CANDIDATE PATHWAYS

[Pay is annualized for all levels] [Level transfers may only occur at semester - i.e. TCS2 to Interim I]

Interim Professional I (187 days): Must be in a program, no certification test required; must hold a conferred bachelor's degree

Interim Professional II (187 days): Must pass one or more certification test(s); must hold a conferred bachelor's degree

Temporary Campus Support I (187 days): Needs more than 1 year to obtain a conferred bachelors degree

Temporary Campus Support II (187 days): Needs 1 year or less to obtain a conferred bachelors degree / senior

**Educator preparation program*

\$300	Per Day	100
\$325	Per Day	100
\$235	Per Day	100
\$245	Per Day	100

DRAFT

GUEST EDUCATOR PAY

A. Professional

- Administrative (Principal, Assistant Principal)
- Counselors
- Bachelor's Degree, Valid Teaching Certificate, & Former IISD Teacher
- Bachelor's Degree & Valid Teaching Certificate
- Bachelor's Degree & No Teaching Certificate (includes clinic guest educators w/non-Nursing degree)
- No Bachelor's Degree (includes clinic guest educators w/no degree)
- Registered Nurse
- Deaf Ed

Amount	Frequency	Munis Code
\$335	Per Day	190
\$205	Per Day	191
* \$132	Per Day	184
* \$127	Per Day	183
* \$121	Per Day	182
* \$116	Per Day	181
\$260	Per Day	192
\$126	Per Day	188

B. Paraprofessional (regardless of education or certification)

- ALL paraprofessional absences
- Administration Building Receptionist (training required)*

* \$116	Per Day	196
* \$121	Per Day	179

C. Incentives - Applies to Guest Educator for Teachers, Paraprofessionals and Clinic

Monday or Friday (Full Day Assignment)

add (+)	\$10	Per Day	178
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Consecutive Days of Service

- 11th day in the same assignment
- 21st day in the same assignment

add (+)	\$10	Per Day	185
add (+)	\$5	Per Day	186

Cumulative Days Worked per semester Bonus:

- 1st semester: work between 38 and 58 days / 2nd semester: work between 41 and 63 days
- 1st semester: work 59 or more days / 2nd semester: work 64 or more days

\$350	Flat Rate	175
\$600	Flat Rate	176

In certain long-term assignments*, a negotiated compensation rate not to exceed \$187 per day may be authorized by the Human Resources Department. If approved, guest educator must be present 93% of assignment timeframe.

	Per Day	177
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*The following guest educator assignments are NOT eligible to receive the Monday/Friday incentives:

- ° Long-term Guest Educators who are approved for the \$152 daily rate [administrative/clerical office]
- ° Long-term Guest Educators who are approved for the \$187 daily rate

A Full-Day Assignment = 4.5 + hours

A Half-Day Assignment = up to and including 4.5 hours

Please note: All Guest Educators, with the exception of classroom teacher Guest Educators, are non-exempt employees as defined by the United States Department of Labor. All Guest Educator rates are based on an 8 hour day. Any time worked in excess of 40 hours in a work week must be compensated at a rate equivalent to time and a half, and any overtime worked by Guest Educators must be approved in advance by the Human Resources Department.

Professional Development: pay is half of the non-degreed daily rate for up to 4.5 hours

D. Classified

Food Service

- Regular/Retired \$10.72 per hour
- Retired Manager \$13.97 per hour
- Retired Supervisor \$16.50 per hour

***Employment Not Eligible for TRS Membership**

Work as a substitute is not eligible for TRS membership. For TRS purposes, the definition of a substitute is a person who serves on a temporary basis in the place of a current employee and paid at the daily rate of pay as set by the employer.

https://www.trs.texas.gov/Pages/re_employment_eligibility.aspx

PART-TIME AND HOURLY PAY

A. Temporary Positions

Pay rates are aligned by the approved pay schedule and based upon experience within the corresponding pay grade. The hourly or daily rates shall not exceed the minimum rate of the pay band unless an alternative rate is approved by the Superintendent or designee.

AVID Instructors

Certified Teacher
Non-Certified Teacher

Amount	Frequency	Munis Code
\$35	Per Hour	141
\$17	Per Hour	142

Tutorials

Certified Teacher
Non-Certified Teacher (includes Certified Aide)
Grad Lab Tutors

\$35	Per Hour	143
\$20	Per Hour	144
\$20	Per Hour	145

Swim Instructors

Certified Teacher
Non-Certified Teacher

\$25	Per Hour	146
\$17	Per Hour	147

AEL Instructors

Best Plus Certified
Non-Certified

\$25	Per Hour	148
\$17	Per Hour	149

Omni Instructor (Certified Teacher)

\$35	Per Hour	151
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Omni Presenter

Certified Teacher
Non-Certified Teacher

\$25	Per Hour	152
\$17	Per Hour	153

Outdoor Learning

Certified Teacher
Non-Certified Teacher

\$25	Per Hour	154
\$17	Per Hour	155

Technology Professional Part-Time

\$15-\$25	Per Hour	
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P/T Planetarium Instructor/Manager

Certified Teacher
Non-Certified Teacher

\$25	Per Hour	157
\$17	Per Hour	158

Student Workers

Minimum Wage	Per Hour	115
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B. Summer Employment for Facility Services (Painters/Grounds/Custodians)

\$15.50	Per Hour	676
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C. Fine Arts Part-time

Master Classes

High School Diploma

\$50	Per Session	115
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College Degree

\$75	Per Session	115
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ATHLETICS FACILITY WORKERS

GENERAL	RATE	FREQ	MUNIS CODE
Stadium Ticket Takers	\$50	Per Game	
	\$75	Play off Rate	723
Stadium Ushers	\$50	Per Game	
	\$75	Play off Rate	724
Parking Lot Attendants	\$70	Per Game	
	\$95	Play off Rate	725
Press Box Manager West Side	\$70	Per Game	
	\$95	Play off Rate	727
Press Box Manager East Side	\$70	Per Game	
	\$95	Play off Rate	728
Scoreboard Operator	\$80	Per Game	
	\$105	Play off Rate	730
Game Clock Mgr.	\$60	Per Game	
	\$85	Play off Rate	731
Elevator Operator	\$50	Per Game	
	\$75	Play off Rate	732
Stadium Announcer	\$80	Per Game	
	\$105	Play off Rate	733
Stadium Announcer Spotter	\$55	Per Game	
	\$80	Play off Rate	734
Jumbotron Suite Mgr.	\$150	Per Game	
	\$160	Play off Rate	700
Tech Lead	\$125	Per Game	
	\$135	Play off Rate	700
Tech Assistant - added role	\$100	Per Game	
	\$110	Play off Rate	700
Site Coordinator	\$150	Per Game	
	\$150	Play off Rate	700
Game Administrator	\$300	Per Game	
	\$300	Play off Rate	700

FOOTBALL	RATE	FREQ	MUNIS CODE
9/JV Football Ticket Scanner	\$30.00	1 Game	735
9/JV Football Ticket Scanner	\$40.00	2 Games	737
9/JV Football Clock Operator	\$30.00	1 Game	736
9/JV Football Clock Operator	\$40.00	2 Games	738
MS Football Ticket Scanner	\$30.00	Per Day - Flat Rate	739
MS Football Clock Operator	\$30.00	Per Day - Flat Rate	740

BASKETBALL	RATE	FREQ	MUNIS CODE
HS Basketball Ticket Scanner	\$30.00	1 Game	700
HS Basketball Ticket Scanner	\$40.00	2 Games	744
HS Basketball Ticket Scanner	\$50.00	3 Games	700
HS Basketball Clock & Book	\$30.00	1 Game	700
HS Basketball Clock & Book	\$40.00	2 Games	745
HS Basketball Clock & Book	\$50.00	3 Games	700

ATHLETICS FACILITY WORKERS (cont'd)

MS/HS Basketball Tournament Clock Opera	\$20.00	Per Game	763
MS/HS Basketball Tournament Ticket Scann	\$20.00	Per Game	748
MS Basketball Ticket Scanner	\$30.00	Per Day - Flat Rate	746
MS Basketball Clock & Book	\$30.00	Per Day - Flat Rate	747
Basketball Playoff Ticket Scanner	\$55.00	Per Game	700
Basketball Playoff Ticket Clock & Book	\$55.00	Per Game	700
Basketball Playoff - Admin	\$125.00	Per Game	700

VOLLEYBALL	RATE	FREQ	MUNIS CODE
HS Volleyball Ticket Scanner	\$30.00	1 Game	700
HS Volleyball Ticket Scanner	\$40.00	2 Games	741
HS Volleyball Ticket Scanner	\$50.00	3 Games	700
HS Volleyball Clock & Book	\$30.00	1 Game	700
HS Volleyball Clock & Book	\$40.00	2 Games	742
HS Volleyball Clock & Book	\$50.00	3 Games	700
HS Volleyball Line Judge/Libero	\$25.00	1 Game	700
HS Volleyball Line Judge/Libero	\$35.00	2 Games	743
HS Volleyball Line Judge/Libero	\$45.00	3 Games	700
MS/HS Volleyball Tournament Scanner	\$20.00	Per Game	748
MS/HS Volleyball Tournament Clock & Boo	\$20.00	Per Game	749
MS Volleyball Ticket Scanner	\$30.00	Per Day - Flat Rate	746
MS Volleyball Clock & Book	\$30.00	Per Day - Flat Rate	747
Volleyball Playoff Ticket Scanner	\$55.00	Per Game	700
Volleyball Playoff Clock & Book	\$55.00	Per Game	700
Volleyball Playoff Libero Tracker	\$45.00	Per Game	700
Volleyball Playoff - Admin	\$125.00	Per Game	700

BASEBALL/SOFTBALL	RATE	FREQ	MUNIS CODE
Baseball/Softball Ticket Scanner	\$30.00	1 Game	755
Baseball/Softball Ticket Scanner	\$40.00	2 Games	756
Baseball/Softball Scorer	\$30.00	1 Game	757
Baseball/Softball Scorer	\$40.00	2 Games	758
Baseball/Softball Announcer	\$15.00	1 Game	759
Baseball/Softball Announcer	\$30.00	2 Games	760
Baseball Varsity Pitch Counter	\$50.00	Per Game	700
Baseball/Softball Tournament Scanner	\$20.00	Per Game	700
Baseball/Softball Tournament Scorer	\$20.00	Per Game	700
Baseball/Softball Tournament Admin	\$50.00	Per Game	700
Baseball/Softball Playoff Ticket Scanner	\$55.00	Per Game	700
Baseball/Softball Playoff - Admin	\$125.00	Per Game	700
Baseball/Softball Playoff Scorer	\$55.00	Per Game	700
Baseball/Softball Playoff Announcer	\$50.00	Per Game	700

SOCCER	RATE	FREQ	MUNIS CODE
HS Soccer Ticket Scanner	\$30.00	1 Game	751
HS Soccer Ticket Scanner	\$40.00	2 Games	752
HS Soccer Ticket Scanner	\$50.00	3 Games	700

ATHLETICS FACILITY WORKERS (cont'd)

HS Soccer Clock Operator	\$30.00	1 Game	753
HS Soccer Clock Operator	\$40.00	2 Games	754
HS Soccer Clock Operator	\$50.00	3 Games	700
MS/HS Soccer Tournament Scanner	\$20.00	Per Game	700
MS/HS Soccer Tournament Clock	\$20.00	Per Game	700
Soccer Playoff Ticket Scanner	\$55.00	Per Game	700
Soccer Playoff - Admin	\$125.00	Per Game	700
Soccer Playoff Clock Operator	\$55.00	Per Game	700
Soccer Playoff Announcer	\$50.00	Per Game	700

SUMMER CONDITIONING (Pending available funding)

Coach	\$25.00	Per Hour	
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DRAFT

Summer School Programs				
Stipend Title	Description	Amount	Frequency	Munis Code
Summer School Principal	Paid in July or August (dependent on when summer session ends)	\$6,500	Flat Rate	635
Summer School Assistant Principal	This rate is reserved for Assistant Principals working both full summer sessions. Paid in July or August (dependent on when summer session ends)	\$4,900	Flat Rate	668
Summer School Assistant Principal - SICA Bridge Program	Paid in July	\$50	Per Hour	662
Summer School Supervisor (ESY)	For Special Education; Masters degree required	\$50	Per Hour	642
Summer School Teacher	(Credit Recovery Lab, programs not assessed through state assessments and credit recover system administrator)	\$35	Per Hour	683
Summer School Teacher	STAAR/EOC/ESY for Special Education	\$35	Per Hour	684
Summer School Teacher (Non-Certified)	Instruction provided by uncertified personnel	\$20	Per Hour	673
Summer School Counselor	Non-contract days, extra duty day	\$3,000	Flat Rate	643
Summer School Nurse	Non-contract days, extra duty day	\$35	Per Hour	644 / 657 / 682
Summer School Librarian	Non-contract days, extra duty day	\$3,000	Flat Rate	649
Summer School Support Professional (Other)	Diagnostician, Therapist, etc.; Non-contract days, extra duty day	\$35	Per Hour	640
Summer School Secretary, Cashier	Performs both duties, rate only applies upon completion of duty days of assigned work calendar	\$20	Per Hour	653
Summer School HIPPPY Instructors	Non-contract days, extra duty day	\$20	Per Hour	628
Summer School Aide	Non-contract days, extra duty day	\$20	Per Hour	673
Summer School Campus Technician	Non-contract days, extra duty day	\$20	Per Hour	666

Extra Duty Pay - Working Beyond Normal Number of Annual Days

When an employee's normal job duties extend beyond the normal number of annual days, directly adjacent to the first or last reporting day for the school year, they are paid their normal daily rate for these extra days if the employee is performing the same duties. Extra duty pay requires the approval of the Superintendent or designee.

If the employee performs duties of a different nature, the summer school, part-time, or tutorial rates will apply.

Incentives and Reimbursements

Pay Code 576

Pay Code 830

IISD Graduates Teaching in IISD \$4000 over 2 years*	Grow with Irving Alumni \$6000 over 3 years**
<p>Must be first year of creditable teaching experience as a certified teacher</p> <p>Must present high school diploma within 30 days of hire</p>	<p>Must be first year of creditable teaching experience as a certified teacher in the 2022-2023 school year</p> <p>Must present high school diploma within 30 days of hire</p> <p>Must participate in the IISD graduate tracking process with the "Grow with Irving" program</p> <p>Must have graduated from IISD in the 2018-2019 school year or later to be considered (i.e., participated in I Am Next OR are pursuing a degree in education)</p>

** \$1,000 at the completion of each semester (December and June)-Year One*

** \$1,000 at the completion of each semester (December and June)-Year Two*

*** \$1,000 at the completion of each semester (December and June)-Year Three*

College Coursework Reimbursements [Pay Code 607]

Employees who earn at least 3 semester hours at a college or university in a course leading towards certification in a field where there is critical shortage of certified teachers may be reimbursed \$300 per course. For 2025-2026, those fields of critical shortage are Bilingual/English as a Second Language, Special Education (elementary and secondary), Career and Technical Education (including technology applications and computer science), English Language Arts and Reading, Secondary Science and Secondary Mathematics.

Irving ISD does not have a reimbursement program to receive a master's. However, there are certain graduate courses that are reimbursable under the following conditions: Employees who earn at least 3 hours for a course completed beyond their master's degree in any specific teaching field in which high school dual enrollment credit is given may be reimbursed \$300 per course. The purpose of this reimbursement program is to increase the number of qualified teachers to teach dual enrollment courses at the high school level. Teachers of dual enrollment courses must have a master's degree plus at least 18 hours in the subject area taught.

Employees receiving this incentive will be **required to commit to Irving ISD one (1) school year** after the course is reimbursed. If the employee should leave Irving ISD, they will be required to reimburse the district for courses paid for.

Grant Funding

Compensation resulting from grants awarded after the adoption of salary schedules will be subject to compensation review and approval from the Superintendent or designee and Human Resources.

Incentives and Reimbursements (cont'd)

Performance Pay - Teacher Incentive Allotment* [Pay Code 499]

Funds received by Irving ISD for a designated teacher under the Teacher Incentive Allotment (TIA) are allocated as such: ninety (90) percent will be paid to the designated teacher; the remaining ten (10) percent will be used for (administrative expenses and professional development). Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher. TIA payments will be made by August 31st.

***The TIA stipend is for incoming teachers with a Teacher Incentive Allotment as designated by TEA.**

Reimbursement of Local Leave Upon Retirement [Pay Code 370]

The following leave provisions shall apply to local leave earned beginning on the original effective date of this program. An employee who retires from the District shall be eligible for payment for accumulated local leave* and/or Exemplary Attendance Days under the following conditions:

1. The employee is retiring from TRS voluntarily and is not being discharged or non-renewed from Irving ISD.
2. The employee provides advance written notice of intent to retire to the Office of Human Resources by the last Monday of November (mid-year retirement) or the first Monday of March (end-of-year retirement).
3. The employee is eligible for retirement benefits from the Teacher Retirement System of Texas (TRS).
4. The effective date of the resignation is the employee's last workday as scheduled on the employment dates of the school calendar.
5. The employee seeking reimbursement for local sick leave must have a balance of at least 15 state personal leave days. Please note that once the employee and supervisor have signed the Leave Request Form, it may not be changed. (i.e., an employee cannot elect to use sick days and later request to change them to personal days. These requests will be denied.) It is the responsibility of the employee to verify the absences are reported correctly.
6. All Exemplary Attendance Days are eligible for buyback upon retirement.

*Unused non-duty days are not eligible for reimbursement

The employees shall be reimbursed for each day of local leave at a rate of \$100 per day up to a maximum of 60 days; and Exemplary Attendance days may be sold in addition to local days, at the same rate. Payment shall be made on the check run following the employee's final paycheck. The employee's balance of local leave shall be reduced to zero upon payment.

The rate established by the Board shall be in effect until the Board adopts a new rate. Any changes to the rate shall apply beginning the school year following the adoption rate change.

Retire/Rehires who are resigning from the district shall not be eligible for this program.

Exceptions

After the **first Monday of March**, requests for reimbursement of leave upon retirement shall be considered by the Superintendent or designee only for reasons due to extenuating circumstances.

If the death of an employee occurs after the employee becomes eligible for participation in this plan, payment shall be made to the beneficiary listed.

Incentives and Reimbursements (cont'd)

Transportation Department

Funding Source: Transportation Budget

Perfect Attendance

[Pay Code XX]

This incentive is available to drivers and monitors with perfect attendance. Perfect attendance is just that - the employee must not miss any days of work. Being absent, regardless of the reason, disqualifies one from receiving the payment.

- Total Yearly Incentive: \$600
 - \$300 awarded in January for the Fall
 - \$300 awarded in June for the Spring

Mechanic Pathways - Automobile Service Excellence [ASE] Certification

Level 1 - \$3.00 per hour pay increase after passing all nine [9] Automobile & Light Truck Certification tests.

[Pay Code XX]

- * A1 – Engine Repair (50 scored questions)
- * A2 – Automatic Transmission/Transaxle (50)
- * A3 – Manual Drive Train & Axles (40)
- * A4 – Suspension & Steering (40)
- * A5 – Brakes (45)
- * A6 – Electrical/Electronic Systems (50)
- * A7 – Heating & Air Conditioning (50)
- * A8 – Engine Performance (50)
- * A9 – Light Vehicle Diesel Engines (50)

Level 2 - Additional \$3.00 per hour increase after passing all seven [7] School Bus Certification tests.

[Pay Code XX]

- * S1 – Body Systems & Special Equipment (50 scored questions)
- * S2 – Diesel Engines (55)
- * S3 – Drive Train (45)
- * S4 – Brakes (50)
- * S5 – Suspension & Steering (50)
- * S6 – Electrical/Electronic Systems (45)
- * S7 – Air Conditioning Systems & Controls (45)

Employee Referral Incentive

The referral incentive is primarily for referring teachers. We welcome referrals for other positions and will consider referral payouts only during designated months for non-teaching positions. Eligible employees may refer external candidates to the HR Department for current hard-to-fill vacancies.

Criteria:

- The amount of the incentive shall not exceed \$1000 awarded per each successful referral for positions that meet all qualifications.
- Hiring managers and interview committee members are not eligible for referrals made directly to their campus location. Hiring manager is defined as the administrator who is capable of recommending a candidate in TalentEd.
- New hires must remain employed for the entire school year.
- The employee and the referral must not have submitted an intent to separate from employment with Irving ISD for the current or upcoming school year.
- Referred candidates must be external [can not be a former Irving ISD Bus Driver or Bus Monitor].
- All submissions will be reviewed to verify eligibility requirements have been met. Payments are issued no later than July 31.
- Submissions received after April 30th are not eligible for the incentive.

Partial payments: Mid-year hires (December-February) are eligible for no more than one half of the advertised rate. Hires made after February are eligible for one-fourth of the advertised rate. The applicable rate will be halved for non-certified Teacher referrals.

Transportation
 Bus Drivers
 Bus Monitors

Amount	Frequency	Munis
up to \$1000	Flat Rate	843
up to \$1000	Flat Rate	843

TOPIC: Consider Approval of the 2025-2026 District Monthly TRS-ActiveCare Contribution

SUBMITTED BY: Dr. Juan Carlos Martinez, Deputy Superintendent

BACKGROUND: The new rates for members of TRS-ActiveCare have been released and reflect an approximate 11% increase across the plans offered. Below is a summary of the new plans and rates:

Employee-Only Plan Monthly Gross Premiums (Before Employer Contributions)

	2024-2025 Rates	2025-2026 Rates	Change
TRS ActiveCare Primary	\$501	\$556	\$55
TRS ActiveCare Primary Care +	\$588	\$653	\$65
TRS ActiveCare HD	\$513	\$570	\$57
TRS ActiveCare 2	\$1,013	\$1,013	\$0

Irving ISD has always been a front-runner in providing competitive medical benefit contributions for our employees. The Teacher Retirement System [TRS] announced that effective September 1, 2025, the least expensive plan (TRS ActiveCare Primary) would cost our employees \$105 monthly, whereas previously, the cost was \$50 based on Irving ISD’s current contribution of \$451 per employee. In this example, this reflects an increase of \$55 per month. Ensuring competitive medical benefits plays a pivotal role in the district's recruitment and retention strategy, as they underscore our commitment to investing in the well-being of our employees.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board of Trustees approve a contribution change from \$451 monthly to \$506 monthly. This increase is intended to help reduce the financial burden on our staff resulting from TRS-ActiveCare price increases for the 2025–2026 plan year for our benefits-eligible employees.

RECOMMENDED BOARD MOTION: I move the Board approve a contribution change from \$451 monthly to \$506 monthly and delegate the Superintendent or designee the authority to administer the contribution as needed to comply with any applicable rules, regulations, or laws related to the plan. This contribution increase is intended to help reduce the financial burden on our staff resulting from TRS-ActiveCare price increases for the 2025–2026 plan year for our benefits-eligible employees.

Additional Agenda Sheets Attached: Yes No



CONSENT AGENDA ITEM – BIDS
6/16/2025

TOPIC: Consider Approval to Increase the Aggregate Spend for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation

SUBMITTED BY: Andre Smith, Ed. D, Chief of Administrative Services / Gabrielle Johnson, Procurement Manager – Bond Program

BACKGROUND: On January 16, 2024, the District issued RFCSP No. 24B-05-600 for Job Order Contract Services In Conjunction with The 2023 Bond Projects. Several JOC Contractors were approved in order to obtain JOC Quotes for various Bond Projects.

RFCSP No. 24B-05-600 included an aggregate spend limit amount of \$2 million per contractor over a twelve-month period with Board approval for any job, task or purchase order that exceeds \$500,000.

Utilizing this award, on April 7, 2025, the District solicited pricing from all awarded JOC vendors for Multi-Campus Interior Renovations (RFQ) 25B-02-914 and received quotes from three (3) vendors. Each vendor submitted quotes over the previously advertised aggregate amount of \$2 million, prohibiting the District from moving forward and awarding the projects under Job Order Contracting (JOC) Services.

In order to award and proceed with the Multi-Campus Interior Renovations, and possibly other JOC projects in the future exceeding the aggregate threshold, the Administration requests that the Board approves the recommendation to Increase the Aggregate Spend to \$10 million for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation.

FUNDING SOURCE: 2023 Bond Funds

COSTS: As Needed on a Project by Project Basis

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends Approval to Increase the Aggregate Spend for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation.

RECOMMENDED BOARD ACTION: I Move that the Board to Increase the Aggregate Spend for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation

Additional Agenda Sheets Attached: Yes No


AGENDA SHEET

Meeting Date: 6/16/2025

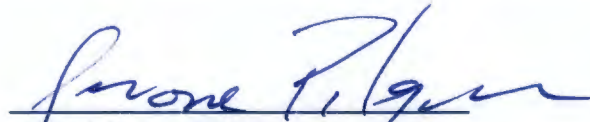
Topic: Consider Approval to Increase the Aggregate Spend for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation

Recommended Vendor(s)	N/A
Contract Type (e.g. Co-op, RFP)	Job Order Contracting RFCSP No. 24B-05-600
Contract Term or One Time Purchase	Click here to enter text.
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 ANDRE SMITH, Ed.D.
 CHIEF OF ADMINISTRATIVE SERVICES



 JEROME PILGRIM
 DIRECTOR OF PURCHASING

 A.D. JENKINS
 PRESIDENT, BOARD OF TRUSTEES

 LISA LOBB
 SECRETARY, BOARD OF TRUSTEES

DATE: _____

DATE: _____

 MAGDA HERNANDEZ
 SUPERINTENDENT OF SCHOOLS

 WESLEY L. NUTE
 GENERAL COUNSEL

DATE: _____

DATE: _____

Attachments:

1. Memo from A. Smith dated June 9, 2025
2. Memo from Jerome Pilgrim dated June 9, 2025

MEMO

DATE: June 9, 2025

TO: Board of Trustees

CC: Magda Hernandez, Superintendent of Schools

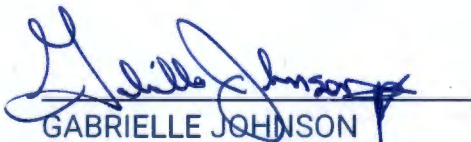
FROM: Gabrielle Johnson, MBA, Procurement Manager – Bond Program
Jerome Pilgrim, Director of Purchasing

RE: Approval to Increase the Aggregate Spend for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation

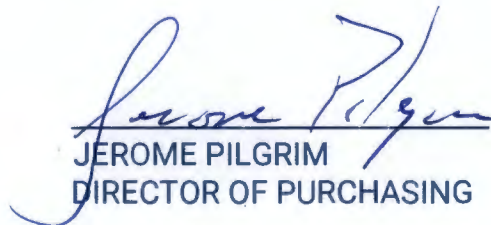
On January 16, 2024, the District issued RFCSP 24B-05-600 Job Order Contract Services In Conjunction with The 2023 Bond Projects. In this RFCSP, we advertised an aggregate amount of \$2 million per contractor over a twelve-month period.

Purchasing concurs with the recommendation from the Facilities Department to increase the aggregate spend to \$10 million for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and readvertise the solicitation. Projects will be awarded on an as needed basis.

The Administration is requesting the Board to Increase the Aggregate Spend for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation.



GABRIELLE JOHNSON
PROCUREMENT MANGER – BOND PROGRAM



JEROME PILGRIM
DIRECTOR OF PURCHASING

MEMO

DATE: June 9, 2025

TO: Jerome Pilgrim, Director of Purchasing

CC: Magda Hernandez, Superintendent of Schools

FROM: Dr. Andre Smith, Ed. D, Chief of Administrative Services

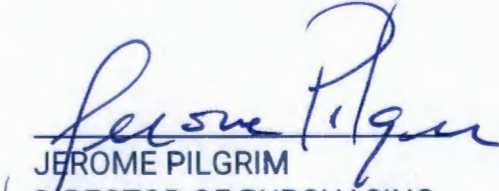
RE: Approval to Increase the Aggregate Spend for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and Readvertise the Solicitation

On April 7, 2025, the District issued Request for Quote (RFQ) 25B-02-914 Multi-Campus Interior Renovations to all awarded JOC vendors and received quotes from three (3) vendors. After evaluating the quotes each vendor submitted quotes over \$2 million, prohibiting the District from completing all projects under Job Order Contracting (JOC) Services.

The Facilities Department recommends increasing the aggregate spend to \$10 million for Job Order Contracting (JOC) Services Pursuant to the 2023 Bond Program and readvertise the solicitation to award vendors projects on an as needed basis.

Should you have any questions, please do not hesitate to contact my office.


DR. ANDRE SMITH, Ed.D
CHIEF OF ADMINISTRATIVE SERVICES


JEROME PILGRIM
DIRECTOR OF PURCHASING

CONSENT AGENDA ITEM – BIDS

6/16/2025

TOPIC: Consider Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-22-914 for Job Order Contracting (JOC) Services for Track Replacement at Johnson Middle School

SUBMITTED BY: Andre Smith, Ed. D, Chief of Administrative Services / Gabrielle Johnson, Procurement Manager – Bond Program

BACKGROUND: On April 17, 2025, the District issued RFQ 25B-22-914 for the Track Replacement at Johnson Middle School. On May 6, 2025, the District received quotes from three (3) qualified cooperative vendors. The Quotes were evaluated by a Committee of evaluators from the Facility Services Department and Athletics Department, who determined that Hellas Construction, Inc. provided the best value for the project.

The method of compliance for this purchase is 1Government Procurement Alliance (1GPA) Contract# 24-06DP Job Order Contracting Services. This method of utilizing Cooperative Purchasing is in accordance with the Texas Local Government Code which states: "A district that purchases goods and services under Government Code 791.025 satisfies the requirement to seek competitive bids for the purchase of the goods and services." Gov't Code 791.025(c)

In accordance with the Texas Government Code 2269.403 and the District's Board Policy, the governing body shall approve each job, task, or purchase order that exceeds \$500,000 in total value. Therefore, The Administration requests that the Board approves the recommendation for award of RFQ 25B-22-914 Johnson Middle School Track Replacement to Hellas Construction, Inc.

FUNDING SOURCE: 2023 Bond Funds

COSTS: \$647,168

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-22-914 for Job Order Contracting (JOC) Services for Track Replacement at Johnson Middle School.

RECOMMENDED BOARD ACTION: I Move that the Board Approve the Award for Request for Cooperative Quote (RFQ) No. 25B-22-914 for Job Order Contracting (JOC) Services for Track Replacement at Johnson Middle School.

Additional Agenda Sheets Attached: Yes No

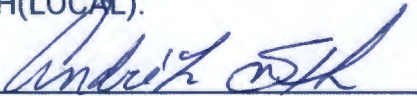
AGENDA SHEET

Meeting Date: 6/16/2025

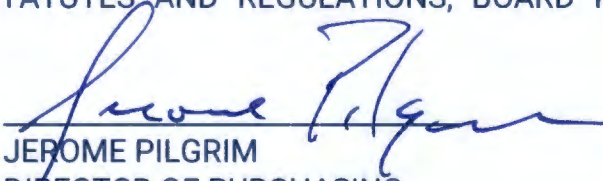
Topic: Consider Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-22-914 for Job Order Contracting (JOC) Services for Track Replacement at Johnson Middle School

Recommended Vendor(s)	Hellas Construction, Inc.
Contract Type (e.g. Co-op, RFP)	Cooperative Purchasing Contract: 1 Government Procurement Alliance (1GPA) Contract# 24-06DP Job Order Contracting Services
Contract Term or One Time Purchase	One Time Purchase
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 ANDRE SMITH, Ed. D
 CHIEF OF ADMINISTRATIVE SERVICES



 JEROME PILGRIM
 DIRECTOR OF PURCHASING

 A.D. JENKINS
 PRESIDENT, BOARD OF TRUSTEES

 LISA LOBB
 SECRETARY, BOARD OF TRUSTEES

DATE: _____

DATE: _____

 MAGDA HERNANDEZ
 SUPERINTENDENT OF SCHOOLS

 WESLEY L. NUTE
 GENERAL COUNSEL

DATE: _____

DATE: _____

Attachments:

1. Memo from A. Smith dated June 5, 2025
2. Memo from Jerome Pilgrim dated June 5, 2025
3. Scoring Summary

MEMO

DATE: June 5, 2025

TO: Board of Trustees

CC: Magda Hernandez, Superintendent of Schools

FROM: Gabrielle Johnson, MBA, Procurement Manager – Bond Program
Jerome Pilgrim, Director of Purchasing

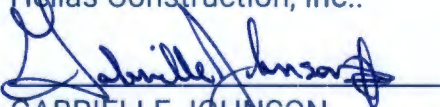
RE: Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-22-914 for Job Order Contracting (JOC) Services for Track Replacement at Johnson Middle School


On May 6, 2025, the District received three (3) quotes from qualified cooperative vendors in response to RFQ 25B-22-914 Johnson MS Track Replacement.

Purchasing concurs with the recommendation from the Evaluation Committee, including Facility Services and the Athletics Department, to award to Hellas Construction Inc. for an amount of \$647,168 under the governance of 1 Government Procurement Alliance (1GPA) Contract# 24-06DP Job Order Contracting Services.

In accordance with the Texas Government Code Section 2269.403, approval from the governing body is required prior to executing a Job Order Contract (JOC) that exceeds \$500,000 in total value.

The Administration is requesting that the Board Approve the Award for RFQ 25B-22-914 Job Order Contracting Services for Track Replacement at Johnson Middle School to Hellas Construction, Inc..


GABRIELLE JOHNSON,
PROCUREMENT MANAGER, BOND PROGRAM


JEROME PILGRIM
DIRECTOR OF PURCHASING

MEMO

DATE: June 5, 2025

TO: Jerome Pilgrim, Director of Purchasing

CC: Magda Hernandez, Superintendent of Schools

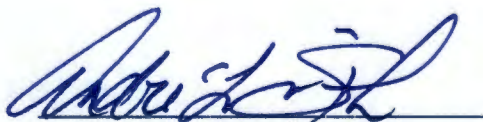
FROM: Dr. Andre Smith, Ed. D, Chief of Administrative Services

RE: Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-22-914 for Job Order Contracting (JOC) Services for Track Replacement at Johnson Middle School

On April 17, 2025, the District issued RFQ 25B-22-914 for the Track Replacement at Johnson Middle School. On May 6, 2025, the District received quotes from three (3) qualified cooperative vendors.

The Athletics Department recommends the award of RFQ 25B-22-914 Johnson Middle School Track Replacement to Hellas Construction, Inc. The cost for this project is \$647,168 and is expected to begin June 2025 with a substantial completion of September 2025.

Should you have any questions, please do not hesitate to contact my office.



DR. ANDRE SMITH, Ed.D
CHIEF OF ADMINISTRATIVE SERVICES

**Supplier Scoring
Summary**

**RFQ 25B-22-914 Addendum 1 - Johnson MS
Track Replacement - Evaluation Scoring**

<i>Supplier</i>	<i>Rank</i>	<i>Score</i>
Hellas Construction, Inc.	1	98.33
Paragon Sports Constructors	2	81.05
Tarkett Sports Construction	3	80.38
		100
		86.59

CONSENT AGENDA ITEM – BIDS
6/16/2025

TOPIC: Consider Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-20-914 for New Shade Structure Installation at Various Campuses

SUBMITTED BY: Andre Smith, Ed. D, Chief of Administrative Services / Gabrielle Johnson, Procurement Manager – Bond Program

BACKGROUND: On April 14, 2025, the District issued RFQ 25B-20-914 for Multi-Campus New Shade Structure Installation. On May 6, 2025, the District received a quote from one (1) qualified vendor. The Quote was evaluated by the Evaluation Committee, who determined Shade Structures, Inc., the sole proposer provided was responsive to the Scope and Specifications of the RFQ and provided the best value to the District in terms of Price, Compliance to Scope and Installation requirements. The method of compliance for this purchase is BuyBoard Contract# 679-22 Parks and Recreation Equipment, Products, and Installation.

This method of utilizing Cooperative Purchasing is in accordance with the Texas Local Government Code which states: "A district that purchases goods and services under Government Code 791.025 satisfies the requirement to seek competitive bids for the purchase of the goods and services." Gov't Code 791.025(c)

Therefore, The Administration requests that the Board Approve the Recommendation for award of RFQ 25B-20-914 Multi-Campus New Shade Structure Installation to Shade Structures Inc.

FUNDING SOURCE: 2023 Bond Funds

COSTS: \$612,985.98

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends that the Board Approve the Award for Request for Cooperative Quote (RFQ) No. 25B-20-914 for the Purchase and Installation of New Shade Structure at Various Campuses.

RECOMMENDED BOARD ACTION: I Move that the Board Approve the Award for Request for Cooperative Quote (RFQ) No. 25B-20-914 for the Purchase and Installation of New Shade Structure at Various Campuses

Additional Agenda Sheets Attached: Yes No

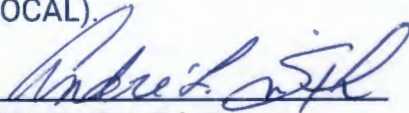
AGENDA SHEET

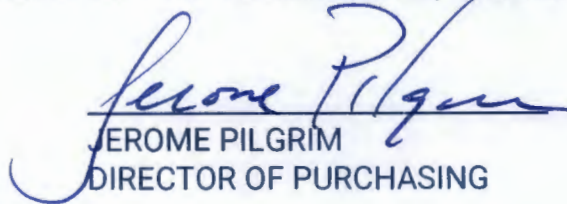
Meeting Date: 6/16/2025

Topic: Consider Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-20-914 for New Shade Structure Installation at Various Campuses

Recommended Vendor(s)	Shade Structures, Inc.
Contract Type (e.g. Co-op, RFP)	Cooperative Purchasing Contract BuyBoard Contract# 679-22 Parks and Recreation Equipment, Products, and Installation
Contract Term or One Time Purchase	One Time Purchase
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


 ANDRE SMITH, Ed. D
 CHIEF OF ADMINISTRATIVE SERVICES


 JEROME PILGRIM
 DIRECTOR OF PURCHASING


 FERNANDO NATIVIDAD
 CHIEF FINANCIAL OFFICER

DATE: 6/11/25

Attachments:

1. Memo from Dr. Andre Smith, Ed.D., dated June 5, 2025
2. Memo from Jerome Pilgrim dated June 5, 2025

MEMO

DATE: June 5, 2025

TO: Board of Trustees

CC: Magda Hernandez, Superintendent of Schools

FROM: Gabrielle Johnson, MBA, Procurement Manager – Bond Program
Jerome Pilgrim, Director of Purchasing

RE: Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-20-914 for New Shade Structure Installation at Various Campuses

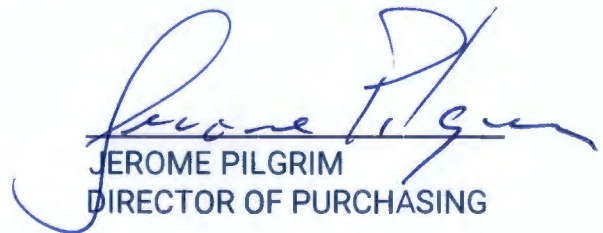
On May 6, 2025, the District received one (1) quote in response to RFQ 25B-20-914 Multi Campus New Shade Structure Installation.

Purchasing concurs with the recommendation from the Facilities Department to award Shade Structure, Inc. for an amount of \$612,985.98 under the governance of BuyBoard Contract# 679-22 Parks and Recreation Equipment, Products, and Installation.

The Administration is requesting that the Board Approve the Award for RFQ 25B-20-914 for New Shade Structure Installation at Various Campuses to Shade Structure, Inc..



GABRIELLE JOHNSON
PROCUREMENT MANAGER – BOND PROGRAM



JEROME PILGRIM
DIRECTOR OF PURCHASING

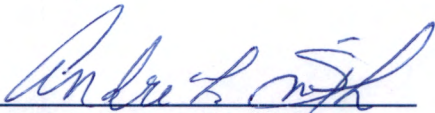
MEMO

DATE: June 5, 2025
TO: Jerome Pilgrim, Director of Purchasing
CC: Magda Hernandez, Superintendent of Schools
FROM: Dr. Andre Smith, Ed. D, Chief of Administrative Services
RE: Approval of Award for Request for Cooperative Quote (RFQ) No. 25B-20-914 for New Shade Structure Installation at Various Campuses

On April 14, 2025, the District issued RFQ 25B-20-914 for New Shade Structure Installation at Various Campuses. On May 6, 2025, the District received a quote from one (1) qualified cooperative vendor.

The Facilities Department recommends the award of RFQ 25B-20-914 Multi-Campus New Shade Structure Installation to Shade Structure, Inc. The cost for this project is \$612,985.98.

Should you have any questions, please do not hesitate to contact my office.



DR. ANDRE SMITH, Ed.D
CHIEF OF ADMINISTRATIVE SERVICES

CONSENT AGENDA ITEM – BIDS

6/16/2025

TOPIC: Consider Approval to Award the Purchase for Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347

SUBMITTED BY: Alvin McQuarters, Chief of Technology / Gabrielle Johnson, Procurement Manager, Bond Program

BACKGROUND: Over the past several years, the District has procured several individual Cisco Services using multiple solicitations, such as RFP 22-42-908 for Cisco Identity Services Engine (ISE), RFQ 25-28-861 for Cisco Umbrella, and RFP 19-19-908 Meraki Licensing to Netsync Network Solutions. With this action, the Technology Department is pursuing consolidation of these services into a unified Enterprise Agreement. This consolidation will combine fragmented support and reduce costs over time.

By combining these services into a unified Enterprise Agreement, the district will benefit from Simplified License Management, Cost Savings, Scalability and Flexibility and Enhanced Security Support. This strategic move to bundle these services into a three (3) year agreement aligns with our long-term technology plan and will ensure continued stability, security, and efficiency across our campuses.

Therefore, The Administration requests that the Board Approves the Recommendation to Award the Purchase for Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347 for a term of three (3) years.

FUNDING SOURCE: 2023 Bond Funds

COSTS: \$1,018,181.58

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board to Approve the Award for the Purchase for Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347 for a term of three (3) years.

RECOMMENDED BOARD ACTION: I Move that the Board Approve the Award for the Purchase of Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347 for a term of three (3) years.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date: 6/16/2025

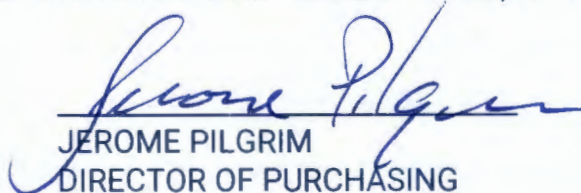
Topic: Consider Approval to Award the Purchase for Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347

Recommended Vendor(s)	Netsync Network Solutions
Contract Type (e.g. Co-op, RFP)	DIR-CPO-5437
Contract Term or One Time Purchase	Three (3) Year Term
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



ALVIN MCQUARTERS
CHIEF OF TECHNOLOGY



JEROME PILGRIM
DIRECTOR OF PURCHASING

A.D. JENKINS
PRESIDENT, BOARD OF TRUSTEES

DATE: _____

LISA LOBB
SECRETARY, BOARD OF TRUSTEES

DATE: _____

MAGDA HERNANDEZ
SUPERINTENDENT OF SCHOOLS

DATE: _____

WESLEY L. NUTE
GENERAL COUNSEL

DATE: _____

Attachments:

1. Memo from A. McQuarters dated June 5, 2025
2. Memo from Jerome Pilgrim dated June 9, 2025

MEMO

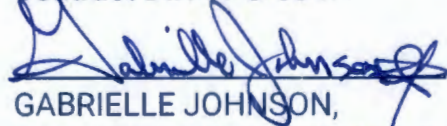
DATE: June 9, 2025
TO: Board of Trustees
CC: Magda Hernandez, Superintendent of Schools
FROM: Gabrielle Johnson, MBA, Procurement Manager – Bond Program
Jerome Pilgrim, Director of Purchasing
RE: Approval to Award the Purchase for Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347

Netsync Network Solutions is an Awarded vendor through the Department of Information Resources (DIR) Contract DIR-CPO-5347 for Cisco Branded Product and Related Services.

Purchasing concurs with the Recommendation from the Technology Department to consolidate several critical Cisco services, such as Identity Services Engine (ISE), Meraki licensing, and Cisco Umbrella, into a single Enterprise Agreement (EA). These services were previously procured through individual RFPs. Among other benefits this consolidation will combine fragmented support and reduce costs over time.

The estimated amount recommended to consolidate the Cisco Security Platform Services is \$1,018,181.58 for three (years).

The Administration is requesting that the Board Approve the Award for the Purchase for Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347.



GABRIELLE JOHNSON,
PROCUREMENT MANAGER, BOND PROGRAM
OFFICER



JEROME PILGRIM
DIRECTOR OF PURCHASING



FERNANDO NATIVIDAD
CHIEF FINANCIAL OFFICER

MEMO

DATE: June 5, 2025
TO: Jerome Pilgrim, Director of Purchasing
CC: Magda Hernandez, Superintendent of Schools
FROM: Alvin McQuarters, Chief of Technology
RE: Approval to Award the Purchase for Cisco Security Platforms through the Department of Information Resources (DIR) Contract DIR-CPO-5347

Dear Board President and Members of the Board,

I am writing to request your approval for the consolidation of several critical Cisco services, Identity Services Engine (ISE), Meraki licensing, and Cisco Umbrella, into a single Enterprise Agreement (EA). These services are integral to maintaining the security, connectivity, and overall performance of our district's network infrastructure. Currently, they are licensed and managed separately, which not only complicates administration but can also lead to fragmented support and higher costs over time.

By combining these services into a unified Enterprise Agreement, the district will benefit from **Simplified License Management**: Centralized oversight and streamlined renewals **Cost Savings**: EA pricing often provides favorable terms compared to individual license renewals, **Scalability and Flexibility**: Easier to grow with district needs, including new campuses or increased device counts, and **Enhanced Security and Support**: Cohesive cybersecurity coverage with centralized support from Cisco.

We believe this strategic move aligns with our long-term technology plan and will ensure continued stability, security, and efficiency across our campuses. I respectfully ask the Board to approve this renewal and consolidation under a Cisco Enterprise Agreement. We are prepared to present detailed cost analysis and implementation plans at your earliest convenience. Thank you for your continued support and commitment to advancing the district's technology and infrastructure.



ALVIN MCQUARTERS
CHIEF OF TECHNOLOGY

**CONSENT AGENDA ITEM
06/16/2025**

TOPIC: Consider Approval of the Award and Renewal for Request for Proposal (RFP) No. 25-45-732 for Property and Casualty Insurance Coverages with Texas Association of School Boards (TASB) for the 2025 – 2026 School Year.

SUBMITTED BY: K. Gilleland, Senior Executive Director of Human Resources & Employee Services /J. Pilgrim, Director of Purchasing

BACKGROUND: The TASB Risk Management Fund (the Fund) has provided the Irving ISD with Property and Casualty insurance coverage for a number of years under an executed Interlocal Agreement. The policy includes Property and Equipment Coverage, Professional Legal Liability Coverage, Employee Benefits Liability Coverage, General Liability and Automobile Liability Coverage.

This year’s policy renewal reflects an increase of \$463,026 in total property and liability premiums from last year, a decrease in our deductible from \$2.5 million to \$750,000, which reflects a 70% decrease in the deductible, and an overall increase in combined premiums of \$498,437, less than anticipated.

TASB continues to provide the most competitive pricing structure. The Administration recommends that the Board approve the renewal of the coverages listed per the attached 2025 – 2026 Contribution & Coverage Summary (CCS) and Approve payment of the premiums in the amount of \$2,869,090. Refer to Exhibit A to review the Contribution & Coverage Summary explaining the coverages, changes and clarifications. The Administration recommends Approval.

FUNDING SOURCE: General Funds (Fund 199)

COSTS for 2025-2026: \$2,869,090

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the Board approve the Award and Renewal of Property and Casualty Insurance Coverages with Texas Association of School Board (TASB) for the FY2025 - 2026 Policy Period.

RECOMMENDED BOARD MOTION: I move the Board approve the Award and Renewal of Property and Casualty Insurance Coverages with Texas Association of School Board (TASB) for the FY2025 - 2026 Policy Period.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

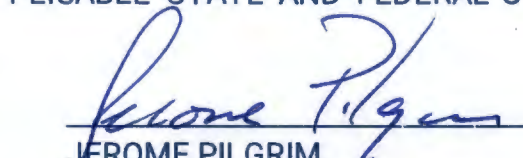
Meeting Date: 6/16/2025

Topic: Consider Approval of the Award for Request for Proposal (RFP) No. 25-45-732 for Property and Casualty Insurance Coverages with Texas Association of School Boards (TASB) for the 2025 – 2026 School Year.

Recommended Vendor(s)	Texas Association of School Boards (TASB)
Contract Type (e.g. Co-op, RFP)	Interlocal Agreement
Contract Term or One Time Purchase	2023-2024 School Year
Sole Source Vendor & Documentation	
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).

 JUAN CARLOS MARTINEZ
 DEPUTY SUPERINTENDENT


 JEROME PILGRIM
 DIRECTOR OF PURCHASING

 A.D. JENKINS
 PRESIDENT BOARD OF TRUSTEES

 LISA LOBB
 SECRETARY BOARD OF TRUSTEES

DATE: _____

DATE: _____

 MAGDA HERNANDEZ
 SUPERINTENDENT OF SCHOOLS

 WESLEY L. NUTE
 GENERAL COUNSEL


DATE: _____
 ATTACHMENTS:

DATE: _____

1. Risk Management Recommendation dated June 2, 2025
2. Purchasing Department Award Memo dated June 9, 2025
3. Exhibit A - Contribution & Coverage Summary 2025-2026

MEMORANDUM
Risk Management Department



DATE: June 02, 2025
TO: Irving ISD School Board of Trustees
Magda Hernández, Superintendent of Schools
FROM: Ashly Witek, Director of Benefits, HRIS Operations & Risk Management 
THROUGH: Katie Gilleland, Senior Executive Director of HR & Employee Services
SUBJECT: Renewal of Property/Casualty Coverages with Texas Association of School Boards [TASB] for the FY2025- 2026 Policy Period

To ensure that the district secures the best possible coverage while maintaining a prudent and expedient approach to financial management, the Risk Management Department, in collaboration with Mr. Natividad (CFO), made the decision to go out to bid for property, casualty, and liability. This allowed us to thoroughly evaluate all available options and select the most comprehensive and cost-effective solution for our needs.

The TASB Risk Management Fund [the Fund] has served the District for many years under an executed Interlocal Agreement. The policy coverages include property, casualty, auto, and liability, and are renewed on an annual basis. Based on information from TASB in the fall of 2024, Mrs. Witek and Mr. Natividad planned for a budgeted increase of at least \$500,000 in the cost of property insurance for the next plan year.

Notable information on this renewal includes:

- An anticipated increase of \$463,026 in total property and liability premiums from last year, which is actually \$36,974 less than the increase that was budgeted for
- A decrease in our deductible from \$2.5 million to \$750,000
 - This is a 70% decrease in the deductible
- An increase in the cost of Automobile coverage by \$35,409
- An overall increase in combined premiums of \$498,437 [within our planned increase of \$500,000]

TASB continues to provide the best and most competitive pricing structure. The Administration recommends that the Board approve the renewal of the coverages listed per the attached document and payment of the premiums in the amount of \$2,869,090.

Notification of Coverage Changes and Language Refinements Effective July 1, 2025

As a part of the annual coverage review, the TASB Risk Management Fund (Fund) implemented the following coverage changes and language refinements *for all renewals taking effect on or after July 1, 2025*. This document is a summary of changes and refinements only; please carefully review the full text of all Fund Coverage Agreements and any applicable Contribution and Coverage Summary (CCS).

Automobile Liability & Physical Damage Coverage Agreement

- Under Part A, § 3.1 **Automobile**, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.

School Liability Coverage Agreement

- Under Part A, § 3.1 Covered Person, update the definition of a Covered Person to explicitly name law enforcement employees and employee-participants in the guardian or School Marshal programs to affirm the Fund's coverage for members' law enforcement employees and employees participating in members' safety and security efforts.
- 4 Automobile, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.
- Under Part F, § 16 Related Acts, clarify that related acts, including the number of events and degree of damage, are considered a single act.

Property Coverage Agreement

- Add coverage for up to 125% of the cost to repair or replace a covered single-ply membrane roof when upgraded to a Very Severe Hail-rated roofing system, not to exceed \$250,000 per occurrence.
- Revise the Named/Numbered Windstorm and Flood Endorsements to indicate that flooding due to a **Named or Numbered Windstorm (NWS)** outside of Tier 1 and Tier 2 coastal counties will be covered under the Flood endorsement and its limit; however, only the higher deductible will apply.
- Add language to maintain claim timelines when losses are initially lower than the deductible.
- Under Part A, § 3.6 (B)(8) **Personal Property**, extend coverage for the personal property of others to include loan agreements in addition to lease or rental agreements.
- Revise the Crime and Employee Dishonesty Endorsement, § 2, **Payments (A)**, to include a fraudulent or dishonest omission as a covered act and add abstraction (a form of embezzlement) as additional compensable elements for a claim.
- Under Part A, § 3.6 (B)(7) **Personal Property**, coordinate coverage for motor-driven equipment and motor vehicles between Automobile Liability, General Liability, and Property coverages and align coverage with evolving Texas common law definitions regarding motor vehicles.

Privacy & Information Security Coverage Agreement

- Change the coverage agreement's name to Cyber Liability & Security from Privacy & Information Security to better reflect its purpose and scope.

Violent Act Coverage

- No changes.





Irving ISD

Contribution & Coverage Summary (CCS)
Participation Period: 11/1/2025 through 10/31/2026

The following is a summary of coverages, limits, deductibles, and contribution amounts. More information about coverage, limits, deductibles, terms, and conditions can be found on the following pages and is part of this CCS. Please review all pages of this CCS document and associated Fund Coverage Agreements.

This document is not a declarations page. The Fund is not insurance but a self-insured risk pool through which members agree to share risk and actively participate in their contractual obligations as a member of the Fund.

Coverage	Limit	Deductible	Contribution
Property	See Property Coverage Summary	See Property Coverage Summary	\$2,444,546
Automobile Liability	\$500K Combined Single Limit	\$5,000	\$188,040
Automobile Physical Damage	Actual Cash Value	See Automobile Coverage Summary	\$76,482
School Liability including Professional Legal, General, and Employee Benefits Liability	See School Liability Coverage Summary	See School Liability Coverage Summary	\$140,022
Privacy & Information Security	\$500,000	\$0	\$20,000
Violent Acts	\$250,000	\$0	No Cost
Total Contribution			\$2,869,090

THIS IS NOT AN INVOICE. The TASB Risk Management Fund will issue an invoice when coverage is accepted by the member. Total Contribution is an estimate and is subject to exposure audit.

All provisions and terms of this CCS, including contribution amounts, are offered by the Fund in total as indicated only; if not accepted by the member in total, please contact your underwriter for other options and updated pricing.



Irving ISD

Property Coverage Summary
Participation Period: 11/1/2025 through 10/31/2026
Total Property Contribution: \$2,444,546

The following is an overview of the limits and deductibles for risk of Direct Physical Loss to Covered Property. Additional coverages, limits, exclusions, and terms are included in the Fund's Coverage Agreement for this Participation Period. All limits are per Occurrence unless otherwise shown.

Coverage	Limit	Deductible
All Perils not specified	\$400,000,000	\$250,000
Weather Perils except Named/Numbered Windstorm	\$400,000,000	3% Minimum \$750,000
Named/Numbered Windstorm	\$50,000,000	3% Minimum \$750,000
Flood – Annual Aggregate Limit	\$10,000,000	\$250,000
Earthquake – Annual Aggregate Limit	\$10,000,000	\$250,000
Crime	\$500,000	\$10,000
Equipment Breakdown	\$100,000,000	\$50,000

Additional Sublimit for Weather Perils	Limit	Deductible
Sublimit for Wind, Hail Loss to Single Ply Membrane roofs and accompanying roof systems; all other deductibles apply. This does not apply to Named/Numbered Windstorm Loss in Tier 1, Tier 2, or Harris counties.	\$2,000,000	Weather Perils Deductible applies



Property Coverage Provisions

Weather Perils: Weather Perils is an Occurrence of wind, hail, convective storm, or freeze. The Weather Perils Limit and Deductible shown on this CCS will apply to Loss (including ensuing Loss) by a Weather Peril. Weather Perils does not include Named/Numbered Windstorm.

Named/Numbered Windstorm: Named/Numbered Windstorm (NWS) is an Occurrence of hurricane, typhoon, tropical cyclone, tropical storm, or tropical depression (but not other convective storms) that is designated by name or number by the National Weather Bureau, National Hurricane Center, or any recognized meteorological authority, including any related wind-driven rain, flood, tidal water or wave, storm surge, wave wash, surface water, overflow of bodies of water, or spray from any of these conditions. The NWS Limit and Deductible indicated on this CCS will apply to Loss (including ensuing Loss) by an NWS.

However, any flood-related Loss (including ensuing Loss) during an NWS Occurrence will be considered a separate Flood Occurrence with a Flood Limit as indicated on this CCS. For all other NWS Loss (including ensuing Loss) during this combined perils event, the NWS Limit indicated on this CCS will apply. Only the higher deductible of the two perils will apply during this combined perils event.

Percent Deductible/Occurrence Minimum Deductible: General. When Covered Property sustains a Loss caused by a Weather Peril or NWS, the Fund Member's deductible will be a Percent-based Deductible or an Occurrence-based Minimum Deductible; the higher deductible applies. Covered Property structures that do not appear on the Statement of Values schedule and sustain a Loss will be subject to the applicable deductible based on its Total Covered Value at the time of the Loss.

Deductible calculation. The Percent Deductible amount will be calculated based on the designated percent, as shown on the CCS, applied to the Total Covered Value of a Loss-affected structure (including contents) in the Statement of Values schedule, which is considered a part of this CCS. This designated percent is reflected on the schedule as the deductible dollar amount listed under a Loss-affected structure's deductible column. This structure may be eligible for payment once the covered Loss amount for a Loss-affected structure exceeds the Percent Deductible amount listed on the schedule.

Single-structure Loss. If there is only one Loss-affected structure, the Percent Deductible amount for that structure will be compared with the Occurrence Minimum Deductible amount; the higher deductible applies.

Multiple-structure Loss. In the case of multiple Loss-affected structures, the member will incur multiple Percent Deductibles, each calculated the same as one Loss-affected structure only. These Percent Deductible amounts will be added to determine the Total Percent Deductible for comparison with the Occurrence Minimum Deductible. (However, for payment purposes, the Total Percent Deductible calculation below will not affect the Percent Deductible application to each structure.)

To determine whether the Total Percent Deductible or the Occurrence Minimum Deductible applies when multiple structures are Loss-affected, only the actual Loss amount within each structure's Percent Deductible amount will apply toward the summed Total Percent Deductible amount, which is then compared with the Occurrence Minimum Deductible amount; the higher deductible applies.

Payment obligation. In either case (single or multiple Loss-affected structures), if the Fund has any payment obligation above the Occurrence Minimum Deductible, this payment will be based on the Loss amount for each structure exceeding that structure's scheduled Percent Deductible amount.

Occurrence Minimum Deductible—General. Regardless of the Total Percent Deductible, the amount of Loss sustained, the number of Loss-affected structures in an Occurrence, or any other factor, in no event will the member's Percent Deductible obligation (Total or individual) be less than the Occurrence-based Minimum Deductible listed on the CCS.

Location: A Location is a single street address that is the site of the Covered Property. Locations may have multiple Covered Properties, including structures.



Flood Zone Exclusions: The Fund Member's Covered Property (as defined in the Coverage Agreement) is excluded from coverage under the Flood Endorsement of the Coverage Agreement if any portion of the Covered Property subject to loss is located in any Special Flood Hazard Areas (SFHA) beginning with 'A' or 'V' as identified on the most recently published pre-Loss FEMA Flood Insurance Rate Map (FIRM)

Other Limits: If more than one Per Occurrence Limit may be applicable, the Fund will determine which limit or limits will apply

Statement of Values: The Statement of Values schedule will be provided to the Fund Member before the beginning of the Participation Period and is considered incorporated into the Agreements between the Fund and the member. The Fund Member agrees to allow the Fund to conduct property appraisals of the Fund Member's property periodically and agrees to accept values provided by the Fund. The Fund reserves the right to adjust the Fund Member's contribution for newly-constructed Buildings or Other Structures that are Covered Property and accepted within the Participation Period based on the certificate of occupancy date. The Fund reserves the right to adjust the Fund Member's contribution for newly-acquired Buildings or Other Structures that are Covered Property and acquired within the Participation Period based on the acquisition date

Salvage: The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement

Single Ply Membrane: Single Ply Membrane is a synthetic roofing material that includes EPDM, TPO, and PVC membranes. For Weather Perils, Single Ply Membrane roofs are subject to the Single Ply Membrane sublimit and deductible indicated on the CCS, except for roofs rated for Very Severe Hail by FM Global or UL Solution's equivalent rating, which are subject to the Weather Perils limit and deductible

Fund Member Mitigation: As indicated in the Property Coverage Agreement, including Sections 9.29 and 12.5, the Fund Member must preserve Covered Property before and after Loss, or the Fund may exclude coverage

Fund Member Notice: As indicated in the Property Coverage Agreement, including Section 13.1, time is of the essence for the Fund Member to give notice of a claim for all Loss. Coverage is only available if the Fund Member reports all Loss within 365 days of an Occurrence

Limit Elimination: The Fund may reduce all Property limits to zero and cease all payments (promised or otherwise) to the member for any claim under this CCS if the Fund's applicable property reinsurance coverage exhausts during the Participation Period through any property claim payment to any Fund Member



Irving ISD

Automobile Coverage Summary Participation Period: 11/1/2025 through 10/31/2026 Total Automobile Contribution: \$264,522

The following is an overview of the limits and deductibles for risks associated with the ownership, maintenance, or use of Covered Automobiles. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Automobile Liability	\$500K Combined Single Limit	\$5,000
Automobile Physical Damage - Collision	Actual Cash Value	\$5,000
Automobile Physical Damage - Comprehensive	Actual Cash Value	\$5,000
Automobile Physical Damage - Catastrophic	Actual Cash Value	\$250,000

Automobile Terms & Conditions

Statement of Values: The Fund Member has provided the Fund with the most complete and accurate listing of vehicles owned and leased by the Fund Member and will make this listing current throughout the Participation Period. The Fund Member agrees to allow the Fund to conduct vehicle appraisals of the Fund Members' fleet periodically and agrees to accept values provided by the Fund, if any.

Salvage: The Fund will have the right, at its discretion, to exercise rights of salvage to any damaged property paid for or replaced under the terms of this Agreement.

Excluded Vehicles: Vehicles specifically listed on this CCS are excluded from all Automobile coverage as noted under 'Exclusion.'



Irving ISD

School Liability Coverage Summary
Participation Period: 11/1/2025 through 10/31/2026
Total School Liability Contribution: \$140,022

The following is an overview of the limits and deductibles for legal, general, and other liability risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Limit	Deductible
Professional Legal Liability Subject to \$2,000,000 Maximum Annual Aggregate	\$2,000,000	\$25,000
General Liability	\$2,000,000	\$0
Employee Benefits Liability	\$100,000	\$0

School Liability Coverage Provisions

Known Prior Acts: As indicated in the School Liability Coverage Agreement, including in Section 4.1, the Fund Member agrees that all known prior acts (including previously reported acts) that may result in a legal claim against the Fund Member have been fully disclosed to prior carriers, including the Fund, and no coverage will apply to these acts under this CCS. However, this CCS does not void coverage afforded to the Fund Member under any previous CCS.

Fund-requested Settlement Contributions: As indicated in the School Liability Coverage Agreement, including Section 4.6, the Fund may request a monetary or non-pecuniary contribution from the Fund Member to address the portion of a Claim that is not covered by the Coverage Agreement so that the Fund can settle the Claim in its entirety. Any refusal by the Fund Member to contribute to the settlement as requested by the Fund will result in the Fund Member being responsible for further defense costs and indemnity payments other than what the Fund would have paid.



Irving ISD

Cyber Liability & Security Coverage Summary
Participation Period: 11/1/2025 through 10/31/2026
Total Cyber Liability & Security Contribution: \$20,000

The following is an overview of the limits and deductibles for cyber liability & security risks. The Fund's Coverage Agreement includes additional coverages, limits, exclusions, and terms for this Participation Period.

Coverage	Aggregate Limit Per Event	Deductible
Cyber Liability & Security	\$500,000	\$0

Cyber Liability & Security Conditions

No Known Losses: Fund Member certifies that all known or reported events occurring prior to the effective date of this coverage, as applicable, which it is reasonably believed may result in a claim under this coverage have been fully disclosed or reported.



Program Coordinators

The Fund Member is required to designate a Program Coordinator (Coordinator) with express authority to represent and bind the Fund Member in all program matters. Below are the current Coordinators associated with the Fund Member. If a Coordinator's name and email address are not listed or the Coordinator identified needs to be updated, please provide updated information to the Fund as soon as possible or include updates in this document.

Current Program Coordinators

Program	Name	Title	E-mail
TASB RMF-Auto	Ashly Witek	Director of Benefits	awitek@irvingisd.net
TASB RMF-Liability	Ashly Witek	Director of Benefits	awitek@irvingisd.net
TASB RMF-Property	Ashly Witek	Director of Benefits	awitek@irvingisd.net
TASB RMF-Unemployment Compensation	Ashly Witek	Director of Benefits	awitek@irvingisd.net
TASB RMF-Workers' Compensation	Ashly Witek	Director of Benefits	awitek@irvingisd.net

Program Coordinator Updates

Program	Name	Title	E-mail

If accepting this proposal electronically, you may scan and email this page to tasbrmf@tasbrmf.org to provide Program Coordinator updates.



Contribution & Coverage Summary General Provisions

Coverage: This CCS, the Fund's corresponding coverage agreements and their endorsements, the Fund Member's questionnaire, the Interlocal Participation Agreement (IPA), and the documents incorporated by reference into any of those documents, all for this Participation Period, outline the coverage terms and limits.

Claims Reporting: The Fund Member will provide timely notice of all claims to the Fund as required in the IPA, the applicable Fund coverage agreement, and this CCS. The lack of timely notice may result in a loss of coverage.

Definitions: Any terms not defined in this CCS will use the definition for that term from the corresponding Fund Coverage Agreement.

Payment: The Fund Member agrees to pay contributions based on a plan developed by the Fund. All contributions are payable upon receipt of an invoice from the Fund. The Fund will determine the contribution for each program and how each contribution is applied.

Termination: In addition to any CCS-specific provisions, the IPA outlines the termination-related provisions that govern this CCS. These provisions include the following: this CCS may be terminated by either party, with termination effective at the end of the Participation Period, by giving written notice to the other party no later than 30 days before the end of the Participation Period. If the Fund Member ceases to be an Active or Associate member of the Texas Association of School Boards, Inc., this CCS will terminate at the end of the Participation Period, and the Fund will not offer a renewal CCS. If neither party terminates this CCS, any renewal CCS offered by the Fund becomes effective based on the terms of the renewal CCS and will bind the Fund Member.

Fund Member Authorization:

I have read, approved, and agreed to this Contribution and Coverage Summary (CCS) and certify that this information is correct. I affirm that I am duly authorized to approve this CCS and understand that my signature below contractually binds the entity I represent to this CCS and any other coverage-related or Fund participation agreements.

Authorized Signature

Date

Printed Name

Title

CONSENT AGENDA ITEM – BIDS
6/16/2025

TOPIC: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No.19-42-735 for Bank Depository and Related Services

SUBMITTED BY: F. Natividad, Chief Financial Officer/J. Pilgrim, Director of Purchasing

BACKGROUND: On May 20, 2019, the Board of Trustees Approved the Award of Request for Proposal (RFP) #19-42-735 for Bank Depository Services to JP Morgan Chase. The contract term was approved for an initial two (2) year term from September 1, 2019 through August 31, 2021. The District and the bank depository may agree to extend its depository contract for three (3) additional two-year terms through August 31, 2027.

In August of 2021, the Board Approved the first extension through August 31, 2023. In August of 2023, the Board Approved the first extension through August 31, 2025.

Per Texas Education Code (TEC), §45.208, Each school district's depository contract must be renewed every two years. The next cycle is 2025-2027. The District and JP Morgan Chase has agreed to extend the depository contract for an additional two-year term through August 31, 2027. Therefore, the Administration requests that the Board Approve the second extension of the Bank Depository Contract through August 31, 2027 and Sign the attached Board Resolution Extending Depository Contract for Funds of Independent School Districts Form.

FUNDING SOURCE: Local and Federal Funds

ESTIMATED COSTS: \$45,000

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Renewal of Award for (RFP) #19-42-735 for the Bank Depository Contract with JP Morgan Chase for an Additional two years (2) through August 31, 2027.

RECOMMENDED BOARD ACTION: I Move that the Board Approve the Renewal of Award for (RFP) No.19-42-735 for the Bank Depository Contract with JP Morgan Chase for an Additional two years (2) through August 31, 2027

Additional Agenda Sheets Attached: Yes No

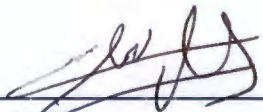
AGENDA SHEET

Meeting Date: 6/16/2025


Topic: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No.19-42-735 for Bank Depository and Related Services

Recommended Vendor(s)	JP Morgan Chase
Contract Type (e.g. Co-op, RFP)	Bank Depository Contract
Contract Term or One Time Purchase	Extension/Renewal of Contract through August 31, 2027 .
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 MAHDIA LALEE
 DIRECTOR OF BUSINESS SERVICES



 JEROME PILGRIM
 DIRECTOR OF PURCHASING



 FERNANDO NATIVIDAD
 CHIEF FINANCIAL OFFICER

Attachments:

1. Memo from Mahdia Lalee dated June 9, 2025
2. Memo from Jerome Pilgrim dated June 9, 2025
3. Attachment A - Board Resolution Extending Depository Contract for Funds of Independent School Districts Form


Independent School District
PURCHASING DEPARTMENT

**RECOMMENDATION
FOR RENEWAL OF BANK DEPOSITORY SERVICES**

Date: June 9, 2025

TO: Board of Trustees
Magda Hernandez, Superintendent of Schools
Fernando Natividad, Chief Financial Officer

THRU: Jerome Pilgrim, Director of Purchasing

FROM: Mahdia Lalee, Director of Business Services

SUBJECT: **Recommendation for Renewal of Award for RFP #19-42-735 - Bank Depository Services**

On May20, 2019, in accordance with the Texas Education Code (TEC), Chapter 45, Subchapter G, School District Depositories, the Irving ISD Board of Trustees Approved the Award of (RFP) #19-42-735 for Bank Depository Services to JP Morgan Chase for an initial two years through August 31, 2021. Then in August 2021, the Board Approved the first Extension of the Agreement with JP Morgan Chase for two (2) additional years through August 31, 2023.

Texas Education Code(TEC), §45.208, Each school district's depository contract must be renewed every two years. The next cycle is 2025-2027. The District and JP Morgan Chase has agreed to extend the depository contract for an additional two-year term through August 31, 2027.

A Summary of Services to be provided include: Consolidated Account Structure, Automated Cash Management Services, Deposit Services, Remote Check Deposit Services, Standard Disbursing Services, Positive Pay Services for designated accounts, Account Reconciliation Services, Funds Transfer and Wire Services, Optical Imaging, Automated Clearinghouse (ACH) Services, Investments and Safekeeping Services, Meeting requirements of the Public Funds Collateral Act, Account Analysis (provide monthly account analysis reports), Monthly Statements (provide monthly account statements on all accounts), Overdrafts Aggregation, Automated Stop Payment Process, and Merchant Services, Payroll Cards, Purchasing Cards.

The District therefore request that the Board Approve the extension of the Bank Depository Contract with JP Morgan Chase for an Additional two years through August 31, 2027.



MAHDIA LALEE
DIR. OF BUSINESS SERVICES


Independent School District
PURCHASING DEPARTMENT

PURCHASING AWARD RECOMMENDATION

Date: June 9, 2025

TO: Board of Trustees,
Fernando Natividad, Chief Financial Officer

FROM: Jerome Pilgrim, Director of Purchasing

SUBJECT: **Recommendation for Renewal of Contract with JP Morgan Chase for Bank Depository Services**

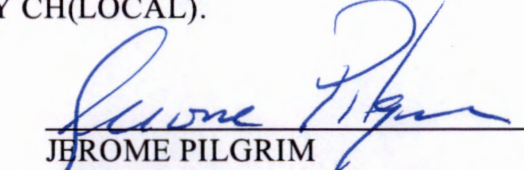
Purchasing concurs with the Recommendation from Business Services to Renew their Contract with JP Morgan Chase for Bank Depository Services, in the estimated amount of \$45,000 for the 2025 – 2026 Fiscal Year.

On May 20, 2019, the Board of Trustees Approved the Award of Request for Proposal (RFP) #19-42-735 for Bank Depository Services to JP Morgan Chase. The contract term was approved for an initial two (2) year term from September 1, 2019 through August 31, 2021. The District and the bank depository may agree to extend its depository contract for three (3) additional two-year terms through August 31, 2027.

In August of 2021, the Board Approved the first extension through August 31, 2023.
In August of 2023, the Board Approved the first extension through August 31, 2025.

Per Texas Education Code (TEC), §45.208, Each school district's depository contract must be renewed every two years. The next cycle is 2025-2027.

THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

**Board Resolution Extending Depository Contract for Funds
Of Independent School Districts Under Texas Education Code,
Chapter 45, Subchapter G, School District Depositories**

Resolved by the Irving Independent School District that:

Board of Trustees

J.P. Morgan Chase Bank, NA located at Dallas
(Name of Depository Bank) (Name of County)

County, State of Texas, being a bank as defined in section 45.201 of the Texas Education Code, and Irving Independent School District (CDN: 057-912) agree to extend this depository
(Name of District)

contract pursuant to Texas Education Code Section 45.205, for an additional two-year term from 09/01/2025, through 08/31/2027. Under Texas Education Code Section 45.205(b), a school district and the district's depository bank may agree to extend a depository contract for three additional two-year terms. The extension constitutes the parties' Third two-year term.
(first, second, third)

Furthermore, under Texas Education Code Section 45.205(c), the contract term and any extension must coincide with the school district's fiscal year.

AGREED AND ACCEPTED on behalf of Irving Independent School District
Name of District

this the 16th day of June, 2025

Signature of President of School Board

AGREED AND ACCEPTED on behalf of Depository this the 5th day of June, 2025.

JPMorgan NA
Typed Name of Depository
[Signature]
Signature of Authorized Bank Officer
Authorized Officer
Title of Authorized Bank Officer

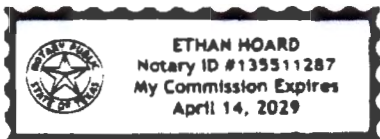
Acknowledgement

Acknowledged before me in Collin County, Texas, on June 5th, 2025, by
Ethan Hoard, bank officer of the Depository named in the preceding document, for the Depository.

[Signature]
Signature of Notary

(SEAL)

Notary Public in and for Collin
County, Texas



TOPIC: Consider Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Legal Services (Outside Counsel)

SUBMITTED BY: J. Martinez, Deputy Superintendent / W. Nute, District General Counsel / J. Pilgrim, Director of Purchasing

BACKGROUND: On May 7, 2025, pursuant to Request for Qualifications (RFQ) #25-51-701, the district received Qualification Statements from ten (10) firms to provide “as Needed” Outside Legal Services to Irving ISD.

The Scope of the RFQ included legal services in the following areas: General School Law, Business and Commercial Law, Construction, Facility Use/Naming Rights, Employment Litigation and Personnel Matters, Immigration Law, Investigations, Real Estate, Personnel Administration and Benefits, Special Education and Section 504 and Civil Rights Issues, Litigation, Intellectual Property, Bankruptcy, and Special Counsel to the Board.

Following evaluation of the firms qualifications, it is determined that all ten (10) firms qualify to provide as needed services in the areas of law described in the RFQ. Therefore, the Legal Office and Purchasing Department is recommending that the Board approve all firms listed in Exhibit A – Recommended Vendors.

FUNDING SOURCE: General/Local Funds

COSTS: Determined by Actual Work Performed

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends that the Board Delegate Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Legal Services (Outside Counsel)

RECOMMENDED BOARD ACTION: I Move that the Board Delegate Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Legal Services (Outside Counsel).

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

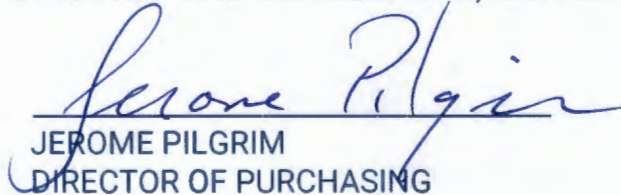
Meeting Date: 6/16/2025

Topic: Consider Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Legal Services (Outside Counsel)

Awarded Vendor(s)	Refer to Exhibit- Recommended Vendors A
Contract Type (e.g. Co-op, RFP)	RFQ No. 25-51-701
Contract Term or One Time Purchase	Two (2) years from date of award, with the District's options to renew annually for four (4) additional twelve (12) month periods.
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).

 JUAN CARLOS MARTINEZ
 DEPUTY SUPERINTENDENT


 JEROME PILGRIM
 DIRECTOR OF PURCHASING

 A.D. JENKINS
 PRESIDENT BOARD OF TRUSTEES

 LISA LOBB
 SECRETARY BOARD OF TRUSTEES

DATE: _____

DATE: _____

 MAGDA HERNANDEZ
 SUPERINTENDENT OF SCHOOLS

 WESLEY L. NUTE
 GENERAL COUNSEL

DATE: _____

DATE: _____

Attachments:

1. Memo from Wesley Nute dated June 9, 2025
2. Memo from Jerome Pilgrim dated June 22, 2025

IRVING
Independent School District
PURCHASING DEPARTMENT

AWARD RECOMMENDATION

Date: June 10, 2025

TO: Board of Trustees
Magda Hernandez, Superintendent of Schools

FROM: Jerome Pilgrim, Director of Purchasing
Irving Independent School District

SUBJECT: **Approval to Delegate the Board's Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Legal Services (Outside Counsel)**

On April 4, 2025, Irving ISD issued RFQ #25-51-701 for Legal Services (outside Counsel). On May 7, 2025, pursuant to Request for Qualifications (RFQ) #25-51-701, the District received qualification statements from ten (10) firms

Each response was reviewed and evaluated for responsiveness and compliance to the Scope of Services and other Requirements of the RFQ. Please refer to Exhibit A for the List of Law Firms being Recommended for Negotiation of Contract to provide "As Needed" services.

Firms listed qualify to perform the following services:

General School Law, Business and Commercial Law, Construction, Facility Use/Naming Rights, Employment Litigation and Personnel Matters, Immigration Law, Investigations, Real Estate, Personnel Administration and Benefits, Special Education and Section 504 and Civil Rights Issues, Litigation, Intellectual Property, Bankruptcy, and Special Counsel to the Board.

Purchasing concurs with the Recommendation from General Counsel to award RFQ #25-51-701 for Legal Services, to the law firms recommended by the district's Office of General Counsel.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).

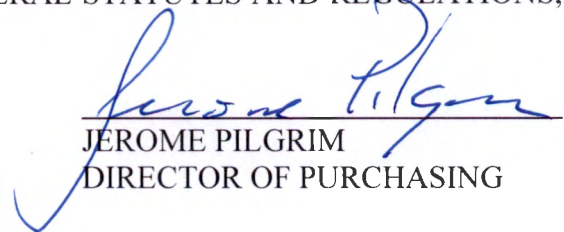

JEROME PILGRIM
DIRECTOR OF PURCHASING

EXHIBIT A
RECOMMENDED VENDOR LIST

1. Brackett & Ellis, PC
2. Carrington, Coleman, Sloman & Blumenthal
3. Eichelbaum Wardell Hansen Powell & Muñoz, P.C
4. LeonAlcala
5. MacLeod Law Firm PLLC
6. O'Hanlon, Demerath & Castillo
7. Powell Law Group, LLP
8. Schulman, Lopez, Hoffer & Adelstein, LLP
9. Underwood Law Firm PC
10. Walsh Gallegos Kyle Robinson & Roalson P.C



WESLEY NUTE
General Counsel

MAGDA HERNANDEZ
Superintendent of Schools

To: Jerome Pilgrim, Director of Purchasing
Irving Independent School District

From: Wesley Nute, General Counsel

Date: June 9, 2025

**SUBJECT: Recommendation for Award of Request for Qualification (RFQ) #25-51-701 for
Legal Services – Outside Counsel**

On May 7, 2025, pursuant to Request for Qualifications (RFQ) #25-51-701, the district received Qualification Statements from ten (10) firms to provide “As Needed” Legal Services (Outside Counsel).

Following Statements of Qualifications provided, the Office of General Counsel Recommends that the Board approve the award of all firms that were responsive and compliant to the Scope of Services outlined in the RFQ.

Firms approved will provide “as needed Legal Services in areas of Business and Commercial Law, Construction Law, Facility Use/Naming Rights, Employment Litigation and Personnel Matters, Immigration Law, Investigations, Real Estate, Personnel Administration and Benefits, Special Education, Section 504, and Civil Rights Issues, Litigation, Intellectual Property, and Bankruptcy. Please refer to Attachment A to view the List of Approved Firms. This list is not an exclusive award as the District reserves the right to procure from other legal sources as deemed necessary and when appropriate.

You may Contact the General Counsel Office with any questions regarding this Recommendation.

Juan Carlos Martinez,
Deputy Superintendent

Wesley Nute,
General Counsel

CONSENT AGENDA ITEM – BIDS
6/16/2025

TOPIC: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-56-914 for the Purchase of Waste Collection, Recycling, and Related Services

SUBMITTED BY: A. Smith, Chief of Administrative Services/J. Pilgrim, Director of Purchasing

BACKGROUND: On June 19, 2023, the Board Approved the Award of (RFP) No. 23-56-914 for the Purchase of Waste Collection, Recycling, and Related Services. The awarded vendor, Waste Connections Lone Star, have provided satisfactory services in accordance with the specifications, pricing, and terms of the award.

The Scope of Services provides for regularly scheduled dumpster service at all District Campuses and other district locations as required by the district. Dumpster sizes and the frequency of the pick-ups vary according to each campus disposal requirements, including Food Service. All routes and weekly service pick-up times have been established by the Facilities Department and were agreed upon by the company.

The original award was for one (1) year, with the District’s option to renew annually for up to three (3) additional twelve (12) month terms. This is the second of three (3) annual renewal options.

FUNDING SOURCE: Local and Federal Funds

COSTS: Estimated \$ 500,000 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Renewal of Award of RFP No. 23-56-914 for Waste Collection, Recycling and Related Services for an additional twelve (12) month term.

RECOMMENDED BOARD ACTION: I Move that the Board Approve the Renewal of Award of RFP No. 23-56-914 for Waste Collection and Recycling Services for an additional twelve (12) month term.

Additional Agenda Sheets Attached: Yes No

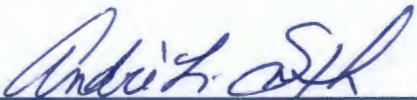
AGENDA SHEET

Meeting Date: 6/16/2025


Topic: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-56-914 for the Purchase of Waste Collection, Recycling, and Related Services

Recommended Vendor(s)	Waste Connections Lone Star, Inc.
Contract Type (e.g. Co-op, RFP)	Request for Proposals No. 23-56-914
Contract Term or One Time Purchase	Second of three (3) additional one-year options to extend
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 ANDRE SMITH, Ed.D
 CHIEF OF ADMINISTRATIVE SERVICES



 JEROME PILGRIM
 DIRECTOR OF PURCHASING

Attachments:

1. Memo from Gilberto Garcia dated May 5, 2025
2. Memo from Jerome Pilgrim dated May 23, 2025



DATE: May 5, 2025

TO:

**Jerome Pilgrim
Director of Purchasing**

FROM:

**Gilberto Garcia
Director of Facilities & School Support Services**

CC:

**Dr. Andre Smith
Chief of Administrative Services**

RE: Consider Award of Renewal of RFP 23-56-914 Waste Collection, Recycling and Related Services

Facilities Services is requesting the Irving ISD Board of Trustees to approve the renewal of RFP 23-56-914 to Waste Collections Lone Star Inc. for an additional year. The vendor has provided satisfactory services for trash and recycling collection.

Sources of Funding: General Operating | Energy Management

Gilberto Garcia

Director of Facilities and School Support Services



PURCHASING DEPARTMENT

PURCHASING RENEWAL RECOMMENDATION

Date: May 23, 2025

TO: Board of Trustees,
Magda Hernandez, Superintendent of Schools

FROM: Jerome Pilgrim, Director of Purchasing

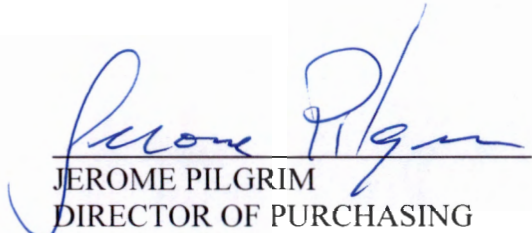
SUBJECT: **Recommendation: Approval of Renewal of Award of RFP #23-56-914 for Waste Collection, Recycling and Related Services**

Purchasing concurs with the recommendation from the Facilities Department, Energy Management division, to renew the award of RFP #23-56-914 for Waste Collection and Recycling Services to Waste Connections Lone Star, Inc.

On June 19, 2023, the Board approved the award of RFP #23-56-914 for Waste Collection, Recycling, and Related Services to Waste Connections Lone Star.

Services to be performed include placing dumpsters at 43 regular campuses and other district locations, and waste collection services (including recycling) which includes weekly dumpster pick-up services and roll off refuse containers. Frequency of pick up depends on each facility and their disposal requirements

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDORS PROVIDE THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

CONSENT AGENDA ITEM – BIDS
6/16/2025

TOPIC: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-65-914 for the Purchase and Installation of Access Control Door Readers

SUBMITTED BY: A. Smith, Chief of Administrative Services/J. Pilgrim, Director of Purchasing

BACKGROUND: On July 17, 2023, the Board Approved the Award of (RFP) No. 23-65-914 for the Purchase and Installation of Access Control Door Readers. The awarded vendor, McKinney Security Systems, has provided satisfactory products and services in accordance with the specifications, pricing, and the terms of the award.

The Services are utilized on an “As Needed” basis and involve Replacing and Upgrading Access Control Door Readers for current and new District Campuses and Facilities. The original award was for one (1) year term with the districts option to renew for three (3) additional 12-month periods, not to exceed four (4) years. This is the second of three (3) annual renewal options.

FUNDING SOURCE: Local, Bond and Grant Funds

COSTS: Not to exceed \$1,200,000.00
(Increased due to potential projects assigned pursuant to the 2023 Bond Program).

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Renewal of Award of (RFP) No. 23-65-914 for the Purchase and Installation of Access Control Door Readers for an additional 12-month period.

RECOMMENDED BOARD ACTION: I Move that the Board Approve the Renewal of Award of RFP No. 23-65-914 for the Purchase and Installation of Access Control Door Readers for an additional 12-month period.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date: 6/16/2025

Topic: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-65-914 for the Purchase and Installation of Access Control Door Readers

Recommended Vendor(s)	McKinney Security Systems
Contract Type (e.g. Co-op, RFP)	Request for Proposal No. 23-65-914
Contract Term or One Time Purchase	Second of three (3) additional 12-month periods
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 KEVIN DODGE
 DIRECTOR, SAFETY & SECURITY



 JEROME PILGRIM
 DIRECTOR OF PURCHASING



 ANDRE SMITH, Ed.D.
 CHEIF OF ADMINISTRATIVE SERVICES

Attachments:

1. Memo from Kevin Dodge dated May 27, 2025
2. Memo from Jerome Pilgrim dated May 28, 2025



To: Jerome Pilgrim, Director of Purchasing

Through: Andre Smith, Chief of Administrative Services

From: Kevin Dodge, Director of Safety and Security

Date: May 27, 2025

SUBJECT: Recommendation for renewal of Award of Irving ISD RFP #23-65-914 Purchase,
of Access Control Door Readers
Installation

The Safety and Security Department recommends renewal of RFP #23-65-914 Purchase, Installation of Access Control Door Readers be awarded to McKinney Security Systems not to exceed \$1,200,000.00. McKinney Security Systems has provided satisfactory products and services.

I, Kevin Dodge, Director of School Safety and Security, approve the results of the evaluation committee and recommend renewal of the award of RFP #23-65-914 Purchase, Installation of Access Control Door Readers to McKinney Security Systems.

A handwritten signature in black ink that reads "Kevin Dodge". The signature is written in a cursive style and is positioned above a horizontal line.

Kevin Dodge
Director of School Safety and Security

PURCHASING AWARD RECOMMENDATION

To: Board of Trustees,
Magda Hernandez, Superintendent of Schools

From: Jerome Pilgrim, Director of Purchasing


Date: May 28, 2025

Subject: Recommendation: Approve the Renewal of Award of Request for Proposal (RFP) #23-65-914 for Purchase and Installation of Access Control Door Readers

Purchasing concurs with the recommendation from the Security Department to Renew the Award of RFP #23-65-914 for the Purchase and Installation of Access Control Door Readers to McKinney Security Systems.

Estimated renewal amount is: Not to exceed \$1,200,000.00
(Increased due to potential projects assigned under the 2023 Bond Program).

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

CONSENT AGENDA ITEM – BIDS
6/16/2025

TOPIC: Consider Approval of Award for Request for Proposal (RFP) No. 25-42-916 for the Purchase of Point-of-Sale Device System and Laptop Workstations

SUBMITTED BY: O. Rosenberger, Executive Director of Student Nutrition and Extended School Programs/A. Brown, Assistant Director of Purchasing

BACKGROUND: On May 6, 2025, Irving ISD received four (4) proposals in response to (RFP) No. 25-42-916 for the Purchase, Delivery, and Installation of Point-of-Sale (POS) Device Systems and Laptop Workstations at Several Campuses. The proposals and equipment proposed were evaluated by the Student Food and Nutrition Department committee for compliance with the specifications issued in the RFP.

Following Evaluation, GTS Technology Solutions, Inc. was deemed the highest-ranking vendor in terms of Price, Delivery, and Installation for POS Device Systems and Laptop Workstations. Therefore, the Student Food and Nutrition Department’s Recommendation is to award the RFP to GTS Technology Solutions, Inc.

The Scope of Services includes the Purchase, Replacement and Turnkey Installation of Point of Sale Device System (Hardware) and Workstations at several campus locations. The awarded vendor will provide both, counter service and mobile devices to include on-site configuration, training for site and central staff, installation of all equipment, hardware, and maintenance/support services for each item installed. Approximately 35 sites will be involved.

The Administration requests the Board’s Approval of this Recommendation.

FUNDING SOURCE: Food and Nutrition Services Funds

ESTIMATED COST: \$562,377.00

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Award of Request for Proposal (RFP) No. 25-42-916 for the Purchase, Delivery, and Installation of Point-of-Sale Device Systems and Laptop Workstations at various campuses to the recommended vendor.

RECOMMENDED BOARD ACTION: I move that the Board Approve the Award of RFP No. 25-42-916 for the Purchase and Installation of Point-of-Sale Device System and Laptop Workstations at Various Campuses to the recommended vendor.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date: 6/16/2025

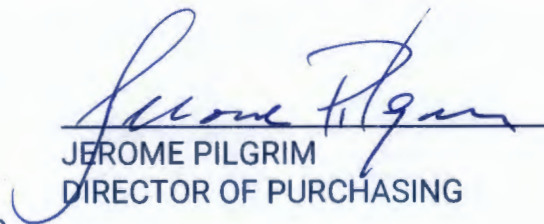
Topic: Consider Approval of Award for Request for Proposal (RFP) No. 25-42-916 for the Purchase of Point-of-Sale Device System and Laptop Workstations

Recommended Vendor(s)	GTS Technology Solutions
Contract Type (e.g. Co-op, RFP)	Request for Proposal No. 25-42-916
Contract Term or One Time Purchase	One Time Purchase
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



OLGA ROSENBERGER
EXECUTIVE DIRECTOR OF STUDENT
NUTRITION AND EXTENDED SCHOOL PROGRAMS



JEROME PILGRIM
DIRECTOR OF PURCHASING

Attachments:

- 1. Memo from Olga Rosenberger dated May 15, 2025
- 2. Memo from Jerome Pilgrim dated May 27, 2025

MEMO

Date: May 15, 2025

To: **Jerome Pilgrim**, Director of Purchasing
Fernando Natividad, Chief Financial Officer

From: **Olga Rosenberger**
Executive Director of Student Nutrition and Extended School Programs

Subject: Consider Approving the Award of Request for Proposal (RFP) 25-42-916 for the Purchase, Delivery, and Installation of Point-of-Sale (POS) System and Laptop Stations

We are requesting the Irving ISD Board of Trustees approve the RFP 25-42-916 for purchase, delivery, and installation of Point-of-Sale (POS) System and Laptop Stations. Approval of RFP 25-46-916 will allow the Food and Nutrition Services Department to replace the outdated POS system at all cafeterias and laptop stations at central office. **Approximately 35 sites will be involved**

In response to RFP 25-42-916 for the Purchase, Delivery, and Installation of the Point-of-Sale (POS) System and Laptop Stations, the Food and Nutrition Services department received proposals from four (4) vendors. Following evaluation of the proposals by district personnel, we have determined that GTS Technology Solutions, Inc. provides the best value and meets the needs of the district and department.

The estimated amount recommended for the award is \$562,377.00, with funding to be provided by Food and Nutrition Services.



OLGA ROSENBERGER
EXECUTIVE DIRECTOR OF STUDENT
NUTRITION AND EXTENDED SCHOOL PROGRAMS

PURCHASING AWARD RECOMMENDATION

From: Jerome Pilgrim
Director of Purchasing

To: Board of Trustees
Magda Hernandez, Superintendent of Schools

Date: May 27, 2025

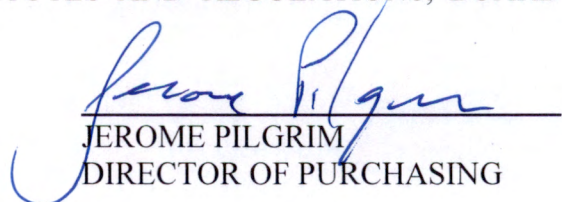
Subject: Recommendation: Consider Approval of Award for Request for Proposal (RFP) #25-42-916 for the Purchase, Delivery, and Installation of Point-of-Sale System and Laptop Stations

On May 6, 2025, the district received four (4) proposals for the purchase, delivery, and installation of Point-of-Sale Device System and Laptop Workstations. The Student Food and Nutrition committee evaluated the proposals. Based on the results of the evaluation committee it was found that GTS Technology Solutions has proposed the best value and meets the needs of the district.

Recommendation is made to Approve the Award for Request for Proposal (RFP) #25-42-916 for the Purchase, Delivery, and Installation of Point-of-Sale Device System and Laptop Workstations to, GTS Technology Solutions. **Approximately 35 sites will be involved**

The estimated amount for award is \$562,377.00

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

CONSENT AGENDA ITEM – BIDS

6/16/2025

TOPIC: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-60-916 for the Purchase of Large Kitchen Equipment

SUBMITTED BY: O. Rosenberger, Executive Director of Student Nutrition and Extended School Programs/A. Brown, Assistant Director of Purchasing

BACKGROUND: On July 17, 2023, the Board approved the award of (RFP) No. 23-60-916 for the Purchase of Large Kitchen Equipment.

The awarded vendors (Refer to Exhibit A) have provided satisfactory products and services in accordance with the specifications, pricing, and terms of the award. Multiple vendors are awarded in order to provide a variety of large types and brands of kitchen equipment. Purchases are made on an “As Needed” basis by the Food and Nutrition Department. The original award was for one (1) year term with the district’s option to renew for three (3) additional 12-month periods, not to exceed four (4) years. This is the second of three (3) annual renewal options.

FUNDING SOURCE: Food and Nutrition Services Funds

COSTS: To be determined by actual purchases

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Renewal of Award of (RFP) No. 23-60-916 for the Purchase of Large Kitchen Equipment to the awarded vendors for an additional 12-month period.

RECOMMENDED BOARD ACTION: I Move that the Board Approve the Renewal of Award of RFP No. 23-60-916 for the Purchase of Large Kitchen Equipment for an additional 12-month period.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date: 6/16/2025

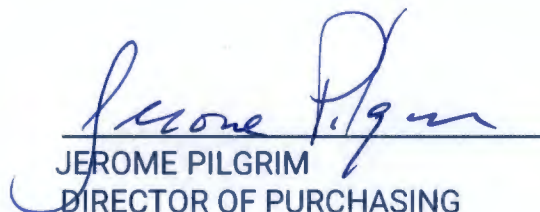
Topic: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 23-60-916 for the Purchase of Large Kitchen Equipment

Recommended Vendor(s)	Refer to Exhibit A
Contract Type (e.g. Co-op, RFP)	Request for Proposal No. 23-60-916
Contract Term or One Time Purchase	Second of three (3) additional 12-month periods, not to exceed four (4) years.
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



OLGA ROSENBERGER
EXECUTIVE DIRECTOR OF STUDENT
NUTRITION AND EXTENDED SCHOOL
PROGRAMS



JEROME PILGRIM
DIRECTOR OF PURCHASING

Attachments:

1. Memo from Olga Rosenberger dated May 28, 2025
2. Memo from Jerome Pilgrim dated May 29, 2025
3. Exhibit A – Awarded Vendors

MEMO

DATE: May 28, 2025

TO: Jerome Pilgrim, Director of Purchasing

FROM: Olga Rosenberger, Executive Director of Student Nutrition and Extended School Programs

CC: Fernando Natividad, Chief Financial Officer

RE: Consider Approval of the Renewal of Award for Request for Proposal (RFP) #23-60-916 for the Purchase of Large Kitchen Equipment

We are requesting the Irving ISD Board of Trustees to approve the Renewal of Award for RFP #23-60-916 for purchase of Large Kitchen Equipment. The scope of this Request For Proposal includes purchasing and replacing large kitchen equipment at various cafeterias and district locations as needed. The Renewal of Award of RFP #23-60-916 will allow for the timely replacement of outdated or inoperable equipment to better support the preparation of meals for students and additional customers.

We recommend all vendors be awarded for renewal. Vendors have provided satisfactory products and services.

Estimated Purchases for SY 25-26: To be determined by needs of the department.

Food and Nutrition Services will provide funding.



OLGA ROSENBERGER
EXECUTIVE DIRECTOR OF STUDENT
NUTRITION AND EXTENDED SCHOOL
PROGRAMS

PURCHASING RENEWAL RECOMMENDATION

To: Board of Trustees,
Magda Hernandez, Superintendent of Schools

From: Jerome Pilgrim, Director of Purchasing

Date: May 29, 2025

Subject: Recommendation: Approve Renewal of Award of Request for Proposal (RFP) #23-60-916 for Purchase of Large Kitchen Equipment

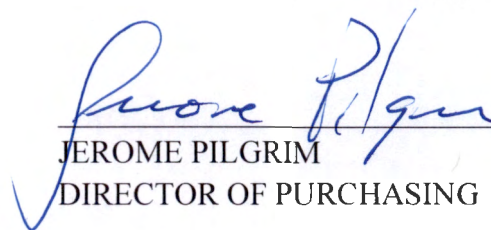
Purchasing concurs with the Recommendation from the Food and Nutrition Department to Renew the Award of RFP #23-60-916 for the Purchase of Large Kitchen Equipment to the vendors noted below.

On July 17, 2023, the Board Approved the award of Request for Proposals (RFP) #23-60-916 for the Purchase of Large Kitchen Equipment to the following vendors.

Recommended Vendors
Ace Mart Restaurant Supply
Douglas Equipment
Jean's Restaurant Supply
National Wholesale Supply
Pasco Brokerage, Inc.
Pueblo Hotel Supply
Strategic Equipment Supply
Supreme Fixture Co., Inc.

Multiple vendors are awarded in order to provide a variety of large types and brands of kitchen equipment. Purchases are made on an "As Needed" basis by the Food and Nutrition Department. The original award was for one (1) year term with the district's option to renew for three (3) additional 12-month periods, not to exceed four (4) years.

I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 JEROME PILGRIM
 DIRECTOR OF PURCHASING

EXHIBIT A
Awarded Vendors
RFP #23-60-916
Large Kitchen Equipment

Exhibit A - Awarded Vendors (Alphabtical)	
1	Ace Mart Restaurant Supply
2	Douglas Equipment (Douglas Food Stores)
3	Jean's Restaurant Supply (TARI INC)
4	National Wholesale Supply Inc
5	Pasco Brokerage, Inc.
6	Pueblo Hotel Supply
7	Strategic Equipment, LLC
8	Supreme Fixture Co. INC.

CONSENT AGENDA ITEM – BIDS
6/16/2025

TOPIC: Consider Approval of Award of Request for Proposal (RFP) No. 25-46-916 for the Purchase of Bread Products

SUBMITTED BY: O. Rosenberger, Executive Director of Student Nutrition and Extended School Programs/A. Brown, Assistant Director of Purchasing

BACKGROUND: On May 8, 2025, Irving ISD received one (1) proposal in response to (RFP) No. 25-46-916 for the Purchase of Bread Products. The proposal was evaluated by the Student Food and Nutrition Department committee for compliance with the Specifications issued in the RFP. Bimbo Bakeries, the sole responder, is the incumbent vendor, and has performed in accordance with the requirements of the RFP .

Therefore, the department recommends that the Board Approve the award of RFP No. 25-46-916 for the Purchase of Bread Products to Bimbo Bakeries.

The term will be for one (1) year with the option to renew annually for three (3) additional twelve (12) month terms.

FUNDING SOURCE: Food and Nutrition Services Funds

ESTIMATED COST: \$192,827.00 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Award of (RFP) No. 25-46-916 for the Purchase of Bread Products to the recommended vendor.

RECOMMENDED BOARD ACTION: I move that the Board Approve the Award of RFP No. 25-46-916 for the Purchase of Bread Products to the recommended vendor.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date: 6/16/2025

Topic: Consider Approval of Award of Request for Proposal (RFP) No. 25-46-916 for the Purchase of Bread Products

Recommended Vendor(s)	Bimbo Bakeries
Contract Type (e.g. Co-op, RFP)	Request for Proposal No. 25-46-916
Contract Term or One Time Purchase	One (1) year with the option to renew for three (3) additional twelve (12) month terms.
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



OLGA ROSENBERGER
EXECUTIVE DIRECTOR OF STUDENT
NUTRITION AND EXTENDED SCHOOL PROGRAMS



JEROME PILGRIM
DIRECTOR OF PURCHASING

Attachments:

1. Memo from Olga Rosenberger dated May 15, 2025
2. Memo from Jerome Pilgrim dated May 28, 2025

MEMO

Date: May 15, 2025

To: **Jerome Pilgrim**, Director of Purchasing
Fernando Natividad, Chief Financial Officer


From: **Olga Rosenberger**
Executive Director of Student Nutrition and Extended School Programs

Subject: Consider Approval of the Award of Request for Proposal (RFP) 25-46-916,
Purchase of Bread Products for Food and Nutrition Services

We are requesting the Irving ISD Board of Trustees to approve the RFP 25-46-916 for purchase of Bread Products. Approval of RFP 25-46-916 will allow the Food and Nutrition Services Department to continue to offer low-cost, high-quality, nutritious meals to our many students and adult customers.

In response to RFP 25-46-916 for Bread Products, the District received proposals from one (1) vendor. Following an evaluation of the proposal by Food and Nutrition Services we have determined that Bimbo provides the best value to the district.

Funding will be provided by Food and Nutrition Services.



OLGA ROSENBERGER
EXECUTIVE DIRECTOR OF STUDENT
NUTRITION AND EXTENDED SCHOOL PROGRAMS

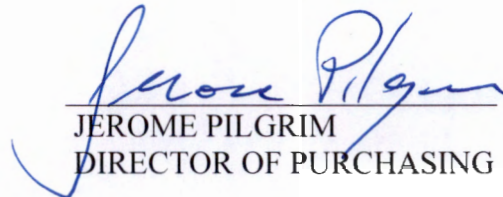
Date: May 28, 2025
TO: Board of Trustees,
Magda Hernandez, Superintendent of Schools
FROM: Jerome Pilgrim, Director of Purchasing
SUBJECT: **Recommendation: Approval of Award of Request for Proposals (RFP) #25-46-916 for the Purchase of Bread Products**

Purchasing concurs with the recommendation from Student Food and Nutrition Department to award RFP 25-46-916 for the Purchase of Bread Products to Bimbo Bakeries USA.

The proposal was evaluated by the Student Food and Nutrition Department committee for compliance with the Specifications issued in the RFP. Bimbo Bakeries, the sole responder, is the incumbent vendor, and has performed in accordance with the requirements of the RFP

Award of RFP 25-46-916 will allow the Food and Nutrition Services Department to continue to operate within food cost budget, yet continue to offer low-cost, high-quality, nutritious meals to our student and adult customers.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDORS PROVIDE THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


JEROME PILGRIM
DIRECTOR OF PURCHASING



**ACTION ITEM – BIDS
6/16/2025**

TOPIC: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 24-42-884 for the Purchase of Special Education Professional Services

SUBMITTED BY: L. Castillo, Ed.D, Chief Learning Officer / A. Brown, Assistant Director of Purchasing

BACKGROUND: On June 17, 2024, the Board of Trustees Approved the Award of RFP #24-42-884 for the Purchase of Special Education Services. The vendors that were awarded have performed in accordance with the Scope of Services that were established by the Special Education Department.

Services provided are used to meet student needs when no in-district expertise is available (examples: audiological services, vision services, low incident disabilities identification, translation services, program needs assessment, etc.). Services also include staff development services to school personnel. All awarded vendors have agreed to accept the district's contract terms and conditions.

The term of the award is one year (1) with the option to renew it for two (2) additional 12-month terms.

FUNDING SOURCE: Various Federal and Local Funds

COSTS: Estimated \$2,500,000.00 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Renewal of Award for (RFP) No. 24-42-884 for the Purchase of Special Education Professional Services.

RECOMMENDED BOARD ACTION: I Move the Board Approve the Renewal of Award for (RFP) No. 24-42-884 for the Purchase of Special Education Professional Services.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date:6/16/2025

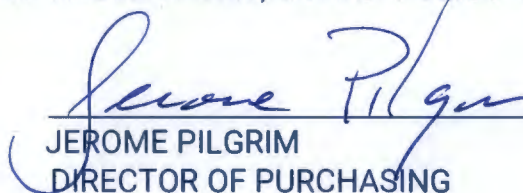
Topic: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 24-42-884 for the Purchase of Special Education Professional Services

Recommended Vendor(s)	Attachment 3 – Awarded Vendors
Contract Type (e.g. Co-op, RFP)	Request for Proposal
Contract Term or One Time Purchase	One year with the option to renew for two (2) additional 12-month terms
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH (LOCAL).



LISA CASTILLO, Ed.D
CHIEF LEARNING OFFICER



JEROME PILGRIM
DIRECTOR OF PURCHASING

ATTACHMENTS:

1. Memo from Rachel Taylor dated June 3, 2025
2. Memo from Jerome Pilgrim dated June 3, 2025
3. Exhibit A - Awarded Vendors

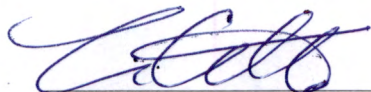


To: Jerome Pilgrim, Director of Purchasing
From: Rachel Taylor, Director of Special Education
Date: June 3, 2025
Subject: RFP #24-42-884 Special Education Professional Services

The Special Education Department is recommending the approval of the renewal of RFP #24-42-884 Special Education Professional Services for necessary services that will be provided by multiple vendors to Irving ISD students when services cannot be provided by district staff. The RFP #24-42-884 Special Education Professional Services also includes vendors who will provide on-going staff development to school personnel.

Services offered include Educational Consultants with expertise in behavior and instructional improvement, special education evaluations, licensed therapists, and many others who will provide services to meet the needs of students, staff, and compliance.

It is anticipated that the district will not exceed \$2,500,000 annually in total. The funds used to contract these services will come from Federal and local funds.



Rachel Taylor,
Director of Special Education

PURCHASING AWARD RECOMMENDATION

From: Jerome Pilgrim, Director of Purchasing

To: Board of Trustees
Magda Hernandez, Superintendent of Schools

Date: June 3, 2025

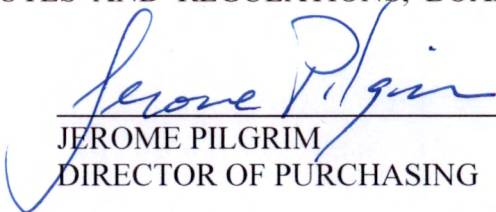
Subject: Recommendation: Consider Approval of the Renewal of Award for Request for Proposal (RFP) No. 24-42-884 for the Purchase of Special Education Professional Services

On June 17, 2024, the Board of Trustees approved the Award of RFP #24-42-884 for Special Education Services. The thirty-one (31) vendors that were awarded meet the scope of services that were established by the Special Education Department.

The recommended vendors will be used by the Special Education Department to meet student needs when no in-district expertise is available (examples include audiological services, vision services, low incident disabilities identification, translation services, program needs assessment, etc.). The multiple vendor award also includes staff development firms to provide on-going training to best serve our children. The services covered by these vendors include Educational Consultants with expertise in behavior and instructional improvement, Licensed Physical Therapists, Licensed Audiologists, Licensed Psychologists, and many others to provide services to meet the needs of our children and support our staff.

Purchasing concurs with the recommendation to approve the renewal of the award. The estimated amount recommended for the award is \$2,500,000 annually.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

Exhibit A - Awarded Vendors (Alphabetical Order)

RFP #24-42-884 Special Education Professional Services

Academic Staffing (Academic Staffing Inc.)
Accountable Healthcare Staffing
Aequor Healthcare Services, LLC
Attain ABA
Candor Consulting and Diagnostics, LLC
ClearlySpeaking
Crisis Prevention Institute, Inc.
Deaf Action Center
Einstein Speech Therapy LLC
Epic Special Education Staffing (3Chords Inc. and TherapyTravelers, LLC)
God's Blessings Services LLC
Healthpro Pediatrics, LLC
Heather Towell
InstantServe LLC
Invo Healthcare Associates, LLC.
Jayne B Company dba Marker Learning
Maxim Healthcare Staffing Services, Inc.
National Recruiting Consultants
New Directions Solutions LLC DBA ProCare Therapy
Novo Staffing LLC (MyBasePay USA LLC)
Orange Tree Staffing, LLC
Positive Behavior Supports Corp
PresenceLearning, Inc.
Specialized Assessment & Consulting
SpringHealth Behavior Health & Integrated Care Texas LLC (Behavioral Support & Nursing Services)
Staff Today (Health Advocates Network, Inc.)
Supplemental Health Care
The Stepping Stones, LLC
Tx Bilingual Diagnostician, LLC DBA LearningMinds Diagnostics
University of TX at Dallas Callier Center for Communication Disorders
Wildflower Therapy Services, LLC

CONSENT AGENDA ITEM-BIDS
6/16/2025

TOPIC: Consider Approval of Award for Request for Proposals (RFP) No. 25-39-880 and RFP No. 25-40-880 for the Purchase of Bilingual and ESL Instructional Materials and Bilingual and ESL Instructional Software

SUBMITTED BY: L. Castillo, Ed.D, Chief Learning Officer/ A. Brown, Assistant Director of Purchasing

BACKGROUND: On April 22, 2025, Irving ISD received thirty-one (31) proposals in response to RFP #25-39-880 for Bilingual and ESL Instructional Materials and RFP # 25-40-880 for Bilingual and ESL Instructional Software.

Following review of the proposals by the Bilingual and ESL Committee, it was determined that all thirty-one (31) vendor proposals met the Requirements and Scope of Services established in the RFP.

The vendors provide the district with a variety of Bilingual, and ESL instructional materials and software, including (TEKS aligned lessons and activities, Culturally relevant instructional materials, Authentic Spanish resources, and products to support parent enrichment).

Purchases from these vendors will be made on an "As Needed" basis as determined by the Bilingual and ESL Department, and price quotes will be obtained prior to each purchase. The award is for one (1) year, with the option to renew for three (3) additional twelve (12) month periods.

FUNDING SOURCE: Various Local and Federal Funds

COSTS: Estimated Amount of \$350,000 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Award of (RFP) No. 25-39-880 for Purchase of Bilingual and ESL Instructional Materials and (RFP) No. 25-40-880 for Purchase of Bilingual and ESL Instructional Software.

RECOMMENDED BOARD MOTION: I Move the Board Approve the Award of (RFP) #25-39-880 for Purchase of Bilingual and ESL Instructional Materials and (RFP) #25-40-880 for Purchase of Bilingual and ESL Instructional Software.

Additional Agenda Sheets Attached: Yes No


AGENDA SHEET

Meeting Date:6/16/2025


Topic: Consider Approval of Award for Request for Proposals (RFP) No. 25-39-880 and RFP No. 25-40-880 for the Purchase of Bilingual and ESL Instructional Materials and Bilingual and ESL Instructional Software

Recommended Vendor(s)	Refer to Exhibit A–Recommended Vendors
Contract Type (e.g., Co-op, RFP)	Request for Proposal No. 25-39-880
Contract Term or One Time Purchase	One (1) year with the option to renew for three additional twelve (12) month periods
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 LISA CASTILLO, Ed.D
 CHIEF OF LEARNING OFFICER



 JEROME PILGRIM
 DIRECTOR OF PURCHASING

ATTACHMENTS:

1. Memo from Eduardo Gonzalez dated June 5, 2025
2. Memo from Jerome Pilgrim dated June 5, 2025
3. Exhibit A – Recommended Vendors



MAGDA HERNANDEZ
Superintendent of Schools

BOARD OF TRUSTEES:

A.D. JENKINS, President

MICHAEL KELLEY, Vice
President

LISA LOBB, Secretary

RANDY RANDLE

NUZHAT HYE

MARY RICHARTE

ROSEMARY ROBBINS, Ed.D.

To: Jerome Pilgrim, Director of Purchasing
From: Eduardo Gonzalez, Director of Bilingual, ESL and Learning
Services
Date: June 9, 2025
Subject: Consider Approval of Award for Request for Proposals (RFP)
No. 25-39-880 and RFP No. 25-40-880 for the Purchase of Bilingual and
ESL Instructional Materials and Bilingual and ESL Instructional
Software

The Bilingual, ESL and Learning Services Department is recommending the approval Award of RFP #25-39-880 and RFP # 25-40-880 for the Purchase of Bilingual and ESL Instructional Materials and Bilingual and ESL Instructional Software that will be provided by multiple vendors to Irving ISD students on an as needed basis.

Instructional Software offered by the vendors will include interactive activities, engaging games and videos, individualized learning paths, supports in-person and remote learning models, promotes reading and language proficiency, including bilingualism and biliteracy. Additionally, they will include multi-disciplinary content and real-world connections and instruction in early Spanish literacy that addresses the unique approach to teaching SLAR to help meet the needs of our students and staff.

It is anticipated that the district will not exceed \$350,000 annually in total. The funds used to contract these services will come from Federal and local funds.

Exhibit A - Recommended Vendors

RFP #25-39-880 Bilingual and ESL Instructional Materials

Mrs. Nelson's Book Company

*Houghton Mifflin Harcourt Publishing Company

Just Right Reader

Lakeshore Learning Materials LLC (Lakeshore Parent LLC)

*McGraw Hill LLC

KAMICO Instructional Media, Inc.

Frog Publications, Inc.

*I Love to Read in Spanish, LLC.

Mackin Educational Resources (Mackin Book Company)

*QEP Professional Books (QEP, Inc.)

Booksource (GL group, Inc., dba, Booksource)

Cesar Chavez Foundation

Amira Learning, Inc.

Delaney Educational Enterprises

Discount School Supply (Earlychildhood LLC)

Libraria (Children's Plus, Inc.)

Rainbow Book Company

Really Good Stuff

*Scholastic Inc.

The Latino Family Literacy Project, also dba Lectura Books (Lectura Inc.)

The Reading Warehouse

Vista School Resources, Inc.

RFP #25-40-880 Bilingual and ESL Instructional Software

Age of Learning

FSH Technologies

260

*Lexia Learning Systems LLC

*Savvas Learning Company LLC (Gateway Education Holdings LLC)

Multimedia Solutions, Inc.

*Imagine Learning LLC

Summit K12 Holdings Inc

*Scholastic Inc.

*Seesaw Learning, Inc.

*Pending approval of deviations

PURCHASING AWARD RECOMMENDATION

From: Jerome Pilgrim, Director of Purchasing

To: Board of Trustees
Magda Hernandez, Superintendent of Schools

Date: June 16, 2025

Subject: Recommendation for Award for Request for Proposals (RFP) No. 25-39-880 and RFP No. 25-40-880 for the Purchase of Bilingual and ESL Instructional Materials and Bilingual and ESL Instructional Software

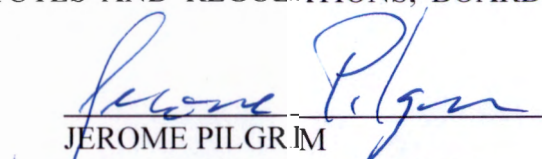
On April 22, 2025, Irving ISD Purchasing Department received thirty-one (31) proposals in response to RFP # 25-39-880 and RFP # 25-40-880 for the Purchase of Bilingual and ESL Instructional Materials and Bilingual and ESL Instructional Software.

Each proposal was reviewed and evaluated for Responsiveness to the RFP submittal requirements and for responsiveness to the Scope of Services established by the Bilingual, ESL and Language Services Department.

The department Recommendation is recommending that all thirty-one (31) vendors be awarded as Approved Vendors to provide for the Purchase of Bilingual and ESL Instructional Materials and Bilingual and ESL Instructional Software. Vendors will be utilized on an "As Needed" basis and price quotes will be obtained prior to each purchase.

Purchasing concurs with the recommendation to approve the award of all responsive vendors. The estimated amount recommended for the award is \$350,000.00 annually.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

ACTION ITEM – BIDS
6/16/2025

TOPIC: Consider Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Facilities Assessment Services

SUBMITTED BY: A. Smith, Ed.D, Chief of Administrative Services / A. Brown, Assistant Director of Purchasing

BACKGROUND: On May 1, 2025, pursuant to Request for Qualifications (RFQ) #25-47-914, the district received Qualification Statements from nineteen (19) firms to provide Facilities Assessment Services.

The Scope of the RFQ included performing a comprehensive Assessment district facilities covering three distinct disciplines: Architectural, MEP (Mechanical, Electrical, and Plumbing), and Civil. This assessment will allow the district to identify current conditions of our facilities, infrastructure and provide written reports and recommendations for improvements, maintenance, and future planning.

Qualification statements and interviews are currently being evaluated by an internal committee to determine the Firm that best meets the scope and best value for the district. The Board’s approval of this action will allow the district to select and execute a contract for services to be performed by December 2025.

FUNDING SOURCE: Local Funds / Grant Funds / Bond Funds

COSTS: To be Negotiated

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends that the Board Delegate Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Facilities Assessment Services

RECOMMENDED BOARD ACTION: I Move that the Board Delegate Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Facilities Assessment Services.

Additional Agenda Sheets Attached: Yes No

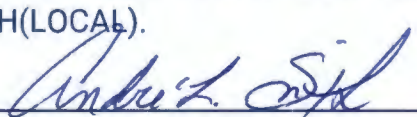
AGENDA SHEET

Meeting Date: 6/16/2025


Topic: Consider Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Legal Services (Outside Counsel)

Awarded Vendor(s)	To be Determined
Contract Type (e.g. Co-op, RFP)	RFQ No. 25-47-914
Contract Term or One Time Purchase	To be Determined.
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 ANDRE SMITH, Ed.D
 CHIEF OF ADMINISTRATIVE SERVICES



 JEROME PILGRIM
 DIRECTOR OF PURCHASING

 A.D. JENKINS
 PRESIDENT BOARD OF TRUSTEES

 LISA LOBB
 SECRETARY BOARD OF TRUSTEES

DATE: _____

DATE: _____

 MAGDA HERNANDEZ
 SUPERINTENDENT OF SCHOOLS

 WESLEY L. NUTE
 GENERAL COUNSEL

DATE: _____

DATE: _____

Attachments:

1. Memo from Andre Smith dated June 10, 2025
2. Memo from Jerome Pilgrim dated June 10, 2025

RECOMMENDATION FOR APPROVAL TO DELEGATE THE BOARD OF TRUSTEES AUTHORITY TO THE SUPERINTENDENT OR HER DESIGNEE

To: Board of Trustees,
Magda Hernandez, Superintendent of Schools

From: Jerome Pilgrim, Director of Purchasing

Date: June 10, 2025

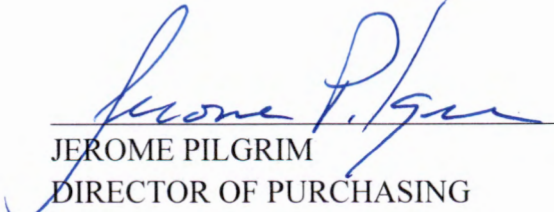
Subject: Recommendation for Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Facilities Assessment Services

Purchasing concurs with the Recommendation from Administrative Services for the Recommendation for Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Facilities Assessment Services RFQ No. 25-47-914.

On May 1, 2025, pursuant to Request for Qualifications (RFQ) No. 25-47-914, the district received Qualification Statements from nineteen (19) firms to provide Facilities Assessment Services.

The Administration is requesting that the Board delegate its authority to the Superintendent or Her Designee to Negotiate and Award the proposals and select the firm that best meets the scope of services and provides the best value of services to the District.

Qualification statements and interviews are currently being evaluated by an internal evaluation committee to determine the Firm that best meets the scope of services and best value for the district. The Board's approval of this action will allow the district to select and execute a contract for services to be performed by December 2025.


JEROME PILGRIM
DIRECTOR OF PURCHASING



To: Jerome Pilgrim, Director of Purchasing
Irving Independent School District

From: Dr. Andre Smith, Ed.D.
Chief of Administrative Services

Date: June 10, 2025

SUBJECT: Recommendation for Approval to Delegate the Board of Trustees Authority to the Superintendent or Her Designee to Negotiate and Award Contract(s) for the Purchase of Facilities Assessment Services

On May 1, 2025, pursuant to Request for Qualifications (RFQ) No. 25-47-914, the district received Qualification Statements from nineteen (19) firms to provide Facilities Assessment Services.

The Administration is requesting that the Board delegate its authority to the Superintendent or Her Designee to Negotiate and Award the proposals and select the firm that best meets the scope and provides the best value for the services.

Qualification statements and interviews are currently being evaluated by an internal committee to determine the Firm that best meets the scope and best value for the district. The Board's approval of this action will allow the district to select and execute a contract for services to be performed by December 2025.

Please contact Mr. Adrian Brown or me with any questions regarding this recommendation.

A handwritten signature in blue ink, appearing to read "Andre Smith", is written over a horizontal line.

Dr. Andre Smith, Ed.D.
Chief of Administrative Services

CONSENT AGENDA ITEM
6/16/2025

TOPIC: Consider Acceptance of Gifts and Donations to the District

SUBMITTED BY: Fernando Natividad, Chief Financial Officer

BACKGROUND: Donations received during the month of May 2025

ADMINISTRATIVE RECOMMENDATION: Administration recommends acceptance of gifts and donations to the district

RECOMMENDED BOARD MOTION: I move the Board approve the acceptance of Gifts and Donations to the District

Attachments:

1. 2024-2025 Year-to-Date Donation Totals
2. May Donations List

June 2025 DONATIONS

(Period May 2025)

<u>SCHOOL/DEPT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
De Zavala	Donated by: Golden Chick Donation given to the school from a fund raiser for neighborhood schools done by Golden Chick.	\$200
De Zavala	Donated by: Karla Schmidt/Horace Mann Donation given as student incentives for attendance 2-\$10 Whataburger gift card, 2- \$10 Chick fil-A cards 2-\$10 Sonic cards and 1-\$20 Teacher Starbucks card	\$80
Mac Arthur	Donated by: Obra Ramos Construction End of Year Celebration	\$5000
		TOTAL
		\$5,280

DONATIONS & GIFTS
Beginning September 2024 - Ending August 2025

Month	2024-2025 Monthly Total	2024-2025 YTD Total	2023-2024 Monthly Total	2023-2024 YTD Total
September	\$10,900.00	\$10,900.00	\$11,350.00	\$11,350.00
October	\$14,154.00	\$25,054.00	\$1,760.00	\$13,110.00
November	\$10,080.00	\$35,134.00	\$660.00	\$13,770.00
December	\$100.00	\$35,234.00	\$40,500.00	\$54,270.00
January	\$0.00	\$0.00	\$5,870.00	\$60,140.00
February	\$99.00	\$35,333.00	\$348.00	\$60,488.00
March	\$200.00	\$35,533.00	\$1,150.00	\$61,638.00
April	\$25,000.00	\$60,533.00	\$0.00	\$61,638.00
May	\$5,280.00	\$65,813.00	\$3,395.00	\$65,033.00
June		\$0.00	\$0.00	\$65,033.00
July		\$0.00	\$200.00	\$65,233.00
August		\$0.00	\$1,201.00	\$66,434.00

MAY 2025 REPORT FROM DIVISION OF BUSINESS SERVICES

TAX OFFICE

Total Tax Collections for May 2025 are \$636,823.96

	MAY 2025	YEAR TO DATE
Current Year	\$ 551,570.43	\$ 216,335,240
Delinquent	\$ (76,706.22)	\$ (2,803,450)
Penalty & Interest	\$ 161,874.90	\$ 1,556,626
Other	\$ 84.85	\$ 1,553
Total	<u>\$ 636,823.96</u>	<u>\$ 215,089,969</u>

BUSINESS SERVICES

Payroll for May 2025 was paid as follows:

	GROSS PAY	BENEFITS	TOTAL
Local Maintenance	\$ 18,813,798	\$ 3,787,155	\$ 22,600,953
Special Revenue	\$ 2,222,840	\$ 441,704	\$ 2,664,544
Total	<u>\$ 21,036,638</u>	<u>\$ 4,228,859</u>	<u>\$ 25,265,497</u>

INVESTMENT EARNINGS REPORT

	APRIL 2025	YEAR TO DATE
Local Maintenance	\$ 512,632.00	\$ 4,570,737
Federal Programs	\$ 116,163.00	\$ 983,676
Interest & Sinking	\$ 14,364.00	\$ 102,807
Capital Projects	\$ 1,386,078.00	\$ 11,737,363
Internal Service	\$ 8,746.00	\$ 74,065
Total All Funds	<u>\$ 2,037,983.00</u>	<u>\$ 17,468,648</u>

MEMO

TO: Fernando Natividad, Chief Financial Officer
FROM: Cher Elzy, Director Tax Operations
SUBJECT: Monthly Tax Report
DATE: June 16, 2025

Attached for your consideration is the collection activity for the month of May 2025.

Our monthly collections for May reflect \$(76,706) in delinquent collections and \$551,570 in current collections and \$161,875 in penalty and interest. Adjustments made \$(5,405,679) in changes to delinquent tax years and \$1,374,075 in changes made to the current year. Our current year (2024) reflects a beginning roll of \$219,823,978. The total receivable balance for all years is \$10,326,487 for the month of May 2025.

**IRVING INDEPENDENT SCHOOL DISTRICT
MAY 2025
TAX COLLECTION REPORT**

IIISD:

	M-T-D FY 2023-2024	M-T-D FY 2024-2025	Y-T-D FY 2023-2024	Y-T-D FY 2024-2025
Current Year	846,671.96	551,570.43	198,455,798.87	216,335,239.74
Delinquent	90,712.89	(76,706.22)	(2,730,831.33)	(2,803,450.34)
Penalty & Interest	196,073.23	161,874.90	1,396,826.18	1,556,626.31
Other	205.46	84.85	1,290.10	1,553.47
Sub-Total	1,133,663.54	636,823.96	197,123,083.82	215,089,969.18

Revenue year-to-date
compared to prior fiscal year 17,966,885.36

OTHER COLLECTIONS:

Research Fees	0.00	0.00
Attorney Fees	80,463.89	594,254.17
Court Costs	0.00	0.00
Rendition Penalty	182.49	13,060.47

REFUNDS:

	(27,144.58)	1,792.31
Total Collections	690,325.76	215,699,076.13

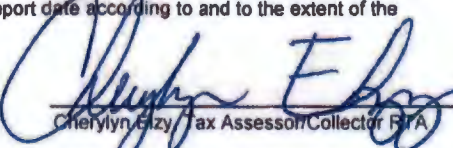
ACTIVITY SUMMARY:

	FY 2023-2024	FY 2024-2025
Collection Percentage Current Year Compared to Prior Year	97.91%	97.80%

RECEIVABLES YEAR-TO-DATE SUMMARY

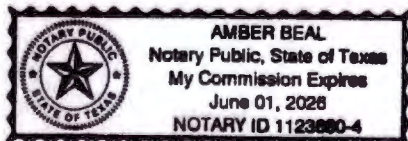
	Current Year	Prior Years	Total Tax Receivables
Beginning Balance	219,823,977.71	8,065,902.46	227,889,880.17
Adjustments	1,374,074.73	(5,405,678.52)	(4,031,603.79)
Levy Paid	216,335,239.74	(2,803,450.34)	213,531,789.40
Ending Balance	4,862,812.70	5,463,674.28	10,326,486.98

I hereby certify the above report of tax collections to be true and accurate accounting of the revenues collected for as of the above report date according to and to the extent of the records of my office.


Cheryl Eddy, Tax Assessor/Collector RFA

Signed and sworn before me this 4th day of June, 2025


Notary Public, State of Texas



2024-2025 INVESTMENT INTEREST EARNINGS

FUNDS

	SEP 2024	OCT 2024	NOV 2024	QUARTERLY TOTAL
LOCAL MAINTENANCE	\$467,595	\$465,365	\$503,257	\$1,436,217
FEDERAL PROGRAMS	132,954	132,954	125,133	391,040
INTEREST & SINKING	12,978	12,914	12,117	38,008
CAPITAL PROJECTS	1,586,422	1,586,422	1,493,104	4,665,949
INTERNAL SERVICE	10,011	10,011	9,422	29,443
TOTAL ALL FUNDS	\$2,209,960	\$2,207,665	\$2,143,032	\$6,560,657

% CHANGE FROM PRIOR MONTH/QUARTER 1302.64% -0.10% -2.93% 1370.78%

	DEC 2024	JAN 2025	FEB 2025	QUARTERLY TOTAL
GENERAL OPERATING	\$554,617	\$659,191	\$762,247	\$1,976,054
FEDERAL PROGRAMS	126,183	121,614	109,037	356,834
INTEREST & SINKING	12,192	11,742	11,702	35,635
CAPITAL PROJECTS	1,505,637	1,451,117	1,301,046	4,257,799
INTERNAL SERVICE	9,501	9,157	8,210	26,868
TOTAL ALL FUNDS	\$2,208,129	\$2,252,820	\$2,192,242	\$6,653,191

% CHANGE FROM PRIOR MONTH/QUARTER 3.04% 2.02% -2.69% 1.41%

	MAR 2025	APR 2025	MAY 2025	QUARTERLY TOTAL
GENERAL OPERATING	\$645,834	512,632		\$1,158,466
FEDERAL PROGRAMS	119,638	116,163		235,801
INTEREST & SINKING	14,799	14,364		29,163
CAPITAL PROJECTS	1,427,538	1,386,078		2,813,616
INTERNAL SERVICE	9,008	8,746		17,754
TOTAL ALL FUNDS	\$2,216,817	\$2,037,984	\$0	\$4,254,801

% CHANGE FROM PRIOR MONTH/QUARTER 1.12% -8.07% -100.00%

	JUN 2025	JUL 2025	AUG 2025	QUARTERLY TOTAL
GENERAL OPERATING				\$0
FEDERAL PROGRAMS				0
INTEREST & SINKING				0
CAPITAL PROJECTS				0
INTERNAL SERVICE				0
TOTAL ALL FUNDS	\$0	\$0	\$0	\$0

% CHANGE FROM PRIOR MONTH/QUARTER #DIV/0! #DIV/0! #DIV/0!

ALL FUNDS	YEAR TO DATE TOTAL
GENERAL OPERATING	\$4,570,737
FEDERAL PROGRAMS	983,676
INTEREST & SINKING	102,807
CAPITAL PROJECTS	11,737,363
INTERNAL SERVICE	74,065
GRAND TOTAL ALL FUNDS	\$17,468,648

ALL FUNDS	2023-2024			2022-2023		
	SEP 2023-APR 2024	AMOUNT CHANGE	PERCENTAGE CHANGE	SEP 2022-APR 2023	AMOUNT CHANGE	PERCENTAGE CHANGE
GENERAL OPERATING	\$5,360,991	(\$790,254)	-14.74%	\$3,610,352	\$960,385	26.60%
FEDERAL PROGRAMS	1,094,404	(110,727)	-10.12%	782,464	\$201,212	25.72%
INTEREST & SINKING	121,210	(18,403)	-15.18%	248,059	(\$145,252)	-58.56%
CAPITAL PROJECTS	13,058,575	(1,321,212)	-10.12%			
INTERNAL SERVICE	82,402	(8,337)	-10.12%	58,915	\$15,150	25.72%
GRAND TOTAL ALL FUNDS	\$19,717,582	(\$2,248,933)	-11.41%	\$4,699,790	\$1,031,495	21.95%

TOTAL PORTFOLIO AS OF APR		INCREASE/ (DECREASE) FROM PRIOR YEAR	CD AVERAGE INTEREST YIELD	LGIP AVERAGE INTEREST YIELD	AGENCY AVERAGE INTEREST YIELD	TOTAL AVERAGE INTEREST YIELD
2025	549,506,225	(19,861,363)	---	---	---	---
2024	569,367,588	355,131,252	---	---	---	---
2023	214,236,336	22,148,659	---	---	---	---
2022	192,087,677	(4,142,708)	---	---	---	---
2021	196,230,385	25,834,879	---	---	---	---
2020	170,395,507	(18,660,013)	---	---	---	---
2019	189,055,520	12,078,090	---	---	---	---
2018	176,977,430	(1,984,955)	---	---	---	---
2017	178,962,385	2,283,051	---	---	---	---
2016	176,679,334	(1,027,261)	---	---	---	---
2015	177,706,595	177,706,595	---	---	---	---

Irving Independent School District

Investment Report

For The Quarter Ended February 28, 2025


This report summarizes the investment position of Irving Independent School District for the quarter ended February 28, 2025.

	2/28/2025	11/30/2024	2/29/2024
Book Value	600,444,598	541,532,279	612,533,783
Market Value	600,410,368	541,483,784	612,424,776
Par Value	600,444,598	541,532,279	612,533,783
Change in Market Value	(4,697)	38,927	422,081
Portfolio Yield-to-Maturity @ Cost	4.580	5.050	5.466
Portfolio Weighted Average Maturity (WAM)	1.51	1.82	6.55
Yield-to-Maturity of 6 Month CD	4.330	4.481	5.277
Yield-to-Maturity of 6 Month Treasury Bill	4.266	4.439	5.246
Yield-to-Maturity of 1 Year Treasury Bill	4.143	4.279	4.762
Yield-to-Maturity of 2 Year Treasury Bill	4.242	4.151	4.25
Yield-to-Maturity of 3 Year Treasury Bill	4.314	4.090	4.009
Accrued Interest Ending Balance	1,375	382,499	40,462

This report is presented in accordance with the Texas Government Code Title 10 Section 2256.023. The below signed hereby certify that, to the best of their knowledge on the date this report was created, Irving Independent School District is in compliance with the provision of Government Code 2256 and with the stated policies and strategies of Irving Independent School District.



Fernando Natividad
Chief Financial Officer



Mahdia Lalee
Director of Business Operations



MiEisha Runnels
Accounting Supervisor

TO: Fernando Natividad, Chief Financial Officer

FROM: Mahdia Lalee, Director of Business Operations

RE: Investment Report for Quarter Ended February 28, 2025

On February 28, 2025 the district held \$600,444,598 within the following investments and the percentage to the total portfolio.

	AS OF 02/28/2025		AS OF 11/30/2024		QUARTERLY CHANGE	
Certificates of Deposit	-	0.00%	-	0.00%	-	0.00%
Local Government Investment Pools	586,470,764	97.67%	527,684,079	97.44%	58,786,685	11.14%
US Agencies	1,500,000	0.25%	1,500,000	0.28%	-	0.00%
Money Market Account	12,473,833	2.08%	12,348,200	2.28%	125,633	1.02%
Total	600,444,598		541,532,279		58,912,318	10.88%
	AS OF 11/30/2024		AS OF 08/31/2024		QUARTERLY CHANGE	
Certificates of Deposit	-	0.00%	10,000,000	1.94%	(10,000,000)	-100.00%
Local Government Investment Pools	527,684,079	97.44%	492,587,477	95.41%	35,096,602	7.12%
US Agencies	1,500,000	0.28%	1,500,000	0.29%	-	0.00%
Money Market Account	12,348,200	2.28%	12,210,717	2.37%	137,483	1.13%
Total	541,532,279		516,298,195		25,234,085	4.89%
	AS OF 08/31/2024		AS OF 05/31/2024		QUARTERLY CHANGE	
Certificates of Deposit	10,000,000	1.94%	10,000,000	1.77%	-	0.00%
Local Government Investment Pools	492,587,477	95.41%	542,987,930	95.84%	(50,400,453)	-9.28%
US Agencies	1,500,000	0.29%	1,500,000	0.26%	-	0.00%
Money Market Account	12,210,717	2.37%	12,063,888	2.13%	146,829	1.22%
Total	516,298,195		566,551,818		(50,253,624)	-8.87%
	AS OF 05/31/2024		AS OF 02/29/2024		QUARTERLY CHANGE	
Certificates of Deposit	10,000,000	1.77%	10,000,000	1.63%	-	0.00%
Local Government Investment Pools	542,987,930	95.84%	584,116,172	95.36%	(41,128,241)	-7.04%
US Agencies	1,500,000	0.26%	6,500,000	1.06%	(5,000,000)	-76.92%
Money Market Account	12,063,888	2.13%	11,917,611	1.95%	146,277	1.23%
Total	566,551,818		612,533,783		(45,981,964)	-7.51%
	AS OF 11/30/2024		AS OF 02/29/2024		YEARLY CHANGE	
Certificates of Deposit	-	0.00%	10,000,000	1.63%	(10,000,000)	-100.00%
Local Government Investment Pools	586,470,764	97.67%	584,116,172	95.36%	2,354,593	0.40%
US Agencies	1,500,000	0.25%	6,500,000	1.06%	(5,000,000)	-76.92%
Money Market Account	12,473,833	2.08%	11,917,611	1.95%	556,223	4.67%
Total	600,444,598		612,533,783		(12,089,185)	-1.97%

The following investments reflect the weighted average maturity (WAM) for the previous quarters indicated below.

Quarter Ended	Certificates of Deposit	Local Government Investment Pools	Money Market Acct	US Agency	Average WAM
FEB 2025	0.00	0.977	0.02	0.52	1.51
NOV 2024	0.00	0.974	0.02	0.82	1.82
AUG 2024	1.26	0.954	0.02	1.12	3.36
May 2024	2.77	0.958	0.02	1.27	5.02
FEB 2024	4.07	0.954	0.02	1.51	6.55

DAYS TO MATURITY

Quarter Ended	Certificates of Deposit	Local Government Investment Pools	Money Market Acct	US Agency
FEB 2025	0	1	1	206
NOV 2024	0	1	1	296
AUG 2024	65	1	1	387
MAY 2024	157	1	1	479
FEB 2024	249	1	1	143

Overall, the weighted average yield to maturity at cost for the district's portfolio is as follows:

Quarter Ended	Certificates of Deposit	Local Government Investment Pools	Money Market Acct	US Agency	Total
FEB 2025	0.000	4.589	4.122	5.020	4.580
NOV 2024	0.000	5.066	4.355	5.020	5.050
AUG 2024	5.100	5.426	4.922	5.020	5.406
MAY 2024	5.100	5.436	4.960	5.020	5.419
FEB 2024	5.100	5.527	5.001	1.428	5.466

The following table is agency balances per period indicated by fund

Quarter Ended	Fund 199	Fund 599	Fund 671	Fund 674	Total
FEB 2025	1,500,000	-	-	-	1,500,000
NOV 2024	1,500,000	-	-	-	1,500,000
AUG 2024	1,500,000	-	-	-	1,500,000
MAY 2024	1,500,000	-	-	-	1,500,000
FEB 2024	6,500,000	-	-	-	6,500,000

For the quarter ended February 28, 2025 the following data provides a comparison to prior year by fund and by security type. The change from the prior year was a 1.97% decrease in the amount of \$12,089,185 the change from the prior quarter was a 10.88% increase in the amount of \$58,912,318

FEBRUARY 2025

Fund	Money Market Account	Certificates of Deposit	Local Government Investment Pools	US Agencies	Total
199	12,473,833	-	170,379,542	1,500,000	184,353,376
240			31,685,262		31,685,262
599			3,947,294		3,947,294
679			378,072,956		378,072,956
681					-
682					-
687					-
771			2,385,710		2,385,710
Total	12,473,833	-	586,470,764	1,500,000	600,444,598
% to Total	2.08%	0.00%	97.67%	0.25%	

FEBRUARY 2024

Fund	Money Market Account	Certificates of Deposit	Local Government Investment Pools	US Agencies	Total
199	11,917,611	10,000,000	189,204,541	6,500,000	217,622,152
240			30,101,702		30,101,702
599			3,365,759		3,365,759
679			359,177,693		359,177,693
681					-
682					-
687					-
771			2,266,477		2,266,477
Total	21,219,300	15,000,000	203,474,785	22,805,000	612,533,783
% to Total	3.46%	2.45%	33.22%	3.72%	

YEARLY CHANGE

Fund	Money Market Account	Certificates of Deposit	Local Government Investment Pools	US Agencies	Total
199	556,223	(10,000,000)	(18,824,999)	(5,000,000)	(33,268,776)
240	-	-	1,583,560	-	1,583,560
599	-	-	581,535	-	581,535
679	-	-	18,895,263	-	18,895,263
681	-	-	-	-	-
682	-	-	-	-	-
687	-	-	-	-	-
771	-	-	119,233	-	119,233
Total	556,223	(10,000,000)	2,354,593	(5,000,000)	(12,089,185)
% to Total	-4.60%	82.72%	-19.48%	41.36%	

YEARLY CHANGE

Fund	Money Market Account	Certificates of Deposit	Local Government Investment Pools	US Agencies	Total
199	4.67%	-100.00%	-9.95%	-76.92%	-15.29%
240	0.00%	0.00%	5.26%	0.00%	5.26%
599	0.00%	0.00%	17.28%	0.00%	17.28%
679	0.00%	0.00%	5.26%	0.00%	5.26%
681	0.00%	0.00%	0.00%	0.00%	0.00%
682	0.00%	0.00%	0.00%	0.00%	0.00%
687	0.00%	0.00%	0.00%	0.00%	0.00%
771	0.00%	0.00%	5.26%	0.00%	5.26%
Total	2.62%	-66.67%	1.16%	-21.93%	-1.97%

FEBRUARY 2025

Fund	Money Market Account	Certificates of Deposit	Local Government Investment Pools	US Agencies	Total
199	12,473,833	-	170,379,542	1,500,000	184,353,376
240			31,685,262		31,685,262
599			3,947,294		3,947,294

277

679			378,072,956		378,072,956
681					-
682					-
687					-
771			2,385,710		2,385,710
Total	12,473,833	-	586,470,764	1,500,000	600,444,598
% to Total	2.08%	0.00%	97.67%	0.25%	

NOVEMBER 2024

Fund	Money Market Account	Certificates of Deposit	Local Government Investment Pools	US Agencies	Total
199	12,348,200	-	117,110,560	1,500,000	130,958,760
240			31,328,428		31,328,428
599			3,071,092		3,071,092
679			373,815,157		373,815,157
681					-
682					-
687					-
771			2,358,842		2,358,842
Total	12,348,200	-	527,684,079	1,500,000	541,532,279
% to Total	2.06%	0.00%	87.88%	0.25%	

QUARTERLY CHANGE

Fund	Money Market Account	Certificates of Deposit	Local Government Investment Pools	US Agencies	Total
199	125,633	-	53,268,983	-	53,394,616
240	-	-	356,834	-	356,834
599	-	-	876,202	-	876,202
679	-	-	4,257,799	-	4,257,799
681	-	-	-	-	-
682	-	-	-	-	-
687	-	-	-	-	-
771	-	-	26,868	-	26,868
Total	125,633	-	58,786,685	-	58,912,318
% to Total	0.21%	0.00%	99.79%	0.00%	

QUARTERLY CHANGE

Fund	Money Market Account	Certificates of Deposit	Local Government Investment Pools	US Agencies	Total
199	1.02%	0.00%	45.49%	0.00%	40.77%
240	0.00%	0.00%	1.14%	0.00%	1.14%
599	0.00%	0.00%	28.53%	0.00%	28.53%
679	0.00%	0.00%	1.14%	0.00%	1.14%
681	0.00%	0.00%	0.00%	0.00%	0.00%
682	0.00%	0.00%	0.00%	0.00%	0.00%
687	0.00%	0.00%	0.00%	0.00%	0.00%
771	0.00%	0.00%	1.14%	0.00%	1.14%
Total	1.02%	0.00%	11.14%	0.00%	10.88%

The following tables are interest earned, amount changes and percentage changes from the prior year for the periods indicated.

		Month	Month	Month	Quarter	Quarter	Fiscal YTD
	Fund	DEC 2024	JAN 2025	FEB 2025	SEP - NOV 2024	DEC - FEB 2025	SEP 2024-AUG 2025
Local Maintenance	199	554,617	659,191	762,247	1,436,217	1,976,054	3,412,271
Federal Programs	240	126,183	121,614	109,037	392,539	356,834	749,374
Interest & Sinking	599	12,192	11,742	11,702	38,109	35,635	73,744
Capital Projects	600s	1,505,637	1,451,117	1,301,046	4,683,834	4,257,799	8,941,633
Internal Service	771	9,501	9,157	8,210	29,556	26,868	56,423
Total		2,208,129	2,252,820	2,192,242	6,580,255	6,653,191	13,233,446

		Month	Month	Month	Quarter		Fiscal YTD
	Fund	DEC 2023	JAN 2024	FEB 2024	SEP - NOV 2023	DEC - FEB 2024	SEP 2023-AUG 2024
Local Maintenance	199	544,048	996,371	1,371,843	1,327,432	2,912,262	1,327,432
Federal Programs	240	140,894	140,283	130,506	408,232	411,683	408,232
Interest & Sinking	599	15,580	15,529	14,475	45,139	45,584	45,139
Capital Projects	600s	1,681,169	1,673,878	1,557,215	4,871,085	4,912,263	4,871,085
Internal Service	771	10,609	10,562	9,826	30,737	30,997	30,737
Total		2,392,300	2,836,624	3,083,865	6,682,626	8,312,789	6,682,626

From Prior Year							
		Month	Month	Month	1st Quarter	2nd Quarter	Fiscal YTD
	Fund	Change	Change	Change	Change	Change	Change
Local Maintenance	199	10,569	(337,180)	(609,596)	108,785	(936,207)	2,084,839
Federal Programs	240	(14,711)	(18,669)	(21,469)	(15,693)	(54,849)	341,142
Interest & Sinking	599	(3,388)	(3,788)	(2,773)	(7,030)	(9,949)	28,605
Capital Projects	600s	(175,533)	(222,761)	(256,169)	(187,251)	(654,463)	4,070,548
Internal Service	771	(1,108)	(1,406)	(1,616)	(1,182)	(4,130)	25,686
Total		(184,171)	(583,804)	(891,624)	(102,370)	(1,659,598)	6,550,820

From Prior Year							
		Month	Month	Month	1st Quarter	2nd Quarter	Fiscal YTD
	Fund	Change	Change	Change	Change	Change	Change
Local Maintenance	199	2%	-34%	-44%	8%	-32%	157%
Federal Programs	240	-10%	-13%	-16%	-4%	-13%	84%
Interest & Sinking	599	-22%	-24%	-19%	-16%	-22%	63%
Capital Projects	600s	-10%	-13%	-16%	-4%	-13%	84%
Internal Service	771	-10%	-13%	-16%	-4%	-13%	84%
Total		-8%	-21%	-29%	-2%	-20%	98%

The following table is accrued interest as indicated for the quarter ended February 28, 2025

Description	CUSIP	Settlement Date	YTM @ Cost	Book Value	Ending Market Value	Maturity Date	Accrued Interest
FHLMC 0.375% 09/23/25	3137EAEX3	09/21/23	5.0200	1,500,000	1,465,770	09/23/25	1,375
Total				1,500,000	1,465,770		1,375

Over the current month and previous twelve months, the interest earned is as follows:

Month	Local Maintenance	Federal Programs	Interest & Sinking	Capital Projects	Internal Service	Total	Quarter-To-Date	Fiscal Year-To-Date
FEB 2025	762,247	109,037	11,702	1,301,046	8,210	2,192,242	6,653,191	13,233,446
JAN 2025	659,191	121,614	11,742	1,451,117	9,157	2,252,820		
DEC 2024	554,617	126,183	12,192	1,505,637	9,501	2,208,129		
NOV 2024	503,257	125,133	12,117	1,493,104	9,422	2,143,032	6,580,255	6,580,255
OCT 2024	465,365	132,954	12,914	1,586,422	10,011	2,207,665		
SEP 2024	467,595	134,453	13,079	1,604,308	10,123	2,229,558		
AUG 2024	516,582	141,969	16,604	1,693,994	10,689	2,379,837	7,288,806	17,849,073
JUL 2024	616,048	141,742	17,261	1,691,284	10,672	2,477,008		
JUN 2024	647,216	136,047	15,123	1,623,331	10,244	2,431,961		
MAY 2024	730,995	139,941	15,552	1,669,793	10,537	2,566,818	7,851,235	7,851,235
APR 2024	786,202	134,847	14,988	1,609,015	10,153	2,555,205		
MAR 2024	897,345	139,641	15,498	1,666,213	10,514	2,729,212		
FEB 2024	997,009	130,506	14,475	1,557,215	9,826	2,709,032	2,709,032	2,709,032

The average monthly rates as per each local government investment pool have shown fluctuations during the periods indicated.

Month	LOGIC	LoneStar	TexasClass	TexPool	TexStar
FEB 2025	4.501	4.350	4.494	4.356	4.363
JAN 2025	4.539	4.350	4.542	4.392	4.390
DEC 2024	4.693	4.540	4.746	4.561	4.564
NOV 2024	4.830	4.700	4.884	4.730	4.711
OCT 2024	4.991	4.900	5.042	4.913	4.872
SEP 2024	5.234	5.170	5.292	5.164	5.132
AUG 2024	5.378	5.320	5.431	5.298	5.294
JUL 2024	5.403	5.330	5.448	5.317	5.313
JUN 2024	5.411	5.330	5.428	5.312	5.313
MAY 2024	5.420	5.320	5.427	5.316	5.307
APR 2024	5.454	5.330	5.428	5.314	5.305
MAR 2024	5.473	5.330	5.465	5.316	5.298
FEB 2024	5.481	5.330	5.484	5.325	5.303

Overall, the weighted average yield to maturity at cost for the district's portfolio is as follows:

Quarter Ended	Certificates of Deposit	Local Government Investment Pools	Money Market Acct	US Agency	Total
FEB 2025	0.000	4.589	4.122	5.020	4.580
NOV 2024	0.000	5.066	4.355	5.020	5.050
AUG 2024	5.100	5.426	4.922	5.020	5.406
MAY 2024	5.100	5.436	4.960	5.020	5.419
FEB 2024	5.100	5.527	5.001	1.428	5.466

Historically, the ending portfolio balances per type is as follows:

Month	Certificates of Deposit	Local Government Investment Pools	Money Market Acct	US Agency	Total
FEB 2025	-	586,470,764	12,473,833	1,500,000	600,444,598
NOV 2024	-	527,684,079	12,348,200	1,500,000	541,532,279
AUG 2024	10,000,000	492,587,477	12,210,717	1,500,000	516,298,195
MAY 2024	10,000,000	542,987,930	12,063,888	1,500,000	566,551,818
FEB 2024	10,000,000	584,116,172	11,917,611	6,500,000	612,533,783

Irving Independent School District
Investment Report - by Fund
For the Quarter Ended in February 28, 2025

Description	CUSIP	Settlement Date	YTM@ Cost	Face Amt/ Shares	Market Price	Market Value	Cost Value	Book Value	Maturity Date	Days To Maturity	% of Portfolio
199 - General Operating											
FHLMC 0.375% 09/23/25	3137EAEX3	9/21/23	5.020	1,500,000.00	100	1,465,770.00	1,500,000.00	1,500,000.00	9/23/25	206	0.25%
Prosperity Bank MMA	MMA	8/22/18	3.040	1,229,021.60	100	1,229,021.60	1,229,021.60	1,229,021.60	3/1/25	1	0.20%
Landing Rock MMA	MMA	12/11/20	4.240	11,244,811.88	100	11,244,811.88	11,244,811.88	11,244,811.88	3/1/25	1	1.87%
LOGIC	LGIP	12/3/10	4.578	9,679,582.12	100	9,679,582.12	9,679,582.12	9,679,582.12	3/1/25	1	1.61%
Lone Star	LGIP	8/31/08	4.413	6,179,858.81	100	6,179,858.81	6,179,858.81	6,179,858.81	3/1/25	1	1.03%
TexasCLASS	LGIP	8/31/08	4.594	143,247,894.76	100	143,247,894.76	143,247,894.76	143,247,894.76	3/1/25	1	23.86%
TexPool	LGIP	3/13/20	4.436	1,159,172.54	100	1,159,172.54	1,159,172.54	1,159,172.54	3/1/25	1	0.19%
TexSTAR	LGIP	8/31/08	4.439	10,113,033.90	100	10,113,033.90	10,113,033.90	10,113,033.90	3/1/25	1	1.68%
Sub Total / Average			4.549	184,353,375.61	100	184,319,145.61	184,353,375.61	184,353,375.61		3	30.70%
240 - Food Service											
TexasCLASS	LGIP	8/31/08	4.594	31,685,262.41	100	31,685,262.41	31,685,262.41	31,685,262.41	3/1/25	1	5.28%
Sub Total / Average			4.594	31,685,262.41	100	31,685,262.41	31,685,262.41	31,685,262.41		1	5.28%
599 - Debt Service											
Lone Star	LGIP	8/31/08	4.413	975,800.50	100	975,800.50	975,800.50	975,800.50	3/1/25	1	0.16%
TexasCLASS	LGIP	8/13/09	4.594	2,971,493.33	100	2,971,493.33	2,971,493.33	2,971,493.33	3/1/25	1	0.49%
Sub Total / Average			4.549	3,947,293.83	100	3,947,293.83	3,947,293.83	3,947,293.83		1	0.66%
640 - Capital Projects											
TexasCLASS	LGIP	8/9/23	4.594	378,072,955.96	100	378,072,955.96	378,072,955.96	378,072,955.96	3/1/25	1	62.97%
Sub Total / Average			4.594	378,072,955.96	100	378,072,955.96	378,072,955.96	378,072,955.96		1	62.97%
771 - Workers' Comp											
TexasCLASS	LGIP	8/31/08	4.594	2,385,709.97	100	2,385,709.97	2,385,709.97	2,385,709.97	3/1/25	1	0.40%
Sub Total / Average			4.594	2,385,709.97	100	2,385,709.97	2,385,709.97	2,385,709.97		1	0.40%
Total / Average			4.580	600,444,597.78	100	600,410,367.78	600,444,597.78	600,444,597.78		1.51	100.00%

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Irving Independent School District
Investment Report - YTM@Cost by Investment Category
For the Quarter Ended in February 28, 2025

Description	CUSIP	Settlement Date	YTM@ Cost	Face Amt/ Shares	Market Price	Market Value	Cost Value	Book Value	Maturity Date	Days To Maturity	% of Portfolio
U.S. Agencies											
FHLMC 0.375% 09/23/25	3137EAEX3	9/21/23	5.020	1,500,000.00	100	1,465,770.00	1,500,000.00	1,500,000.00	9/23/25	206	0.25%
Sub Total / Average			5.020	1,500,000.00	100	1,465,770.00	1,500,000.00	1,500,000.00		206	0.25%
Bank Money Market Account											
Prosperity Bank MMA	MMA	8/22/18	3.040	1,229,021.60	100	1,229,021.60	1,229,021.60	1,229,021.60	3/1/25	1	0.20%
Landing Rock MMA	MMA	12/11/20	4.240	11,244,811.88	100	11,244,811.88	11,244,811.88	11,244,811.88	3/1/25	1	1.87%
Sub Total / Average			4.122	12,473,833.48	100	12,473,833.48	12,473,833.48	12,473,833.48		1	2.08%
Local Government Investment Pools (LGIP)											
LOGIC	LGIP	12/3/10	4.578	9,679,582.12	100	9,679,582.12	9,679,582.12	9,679,582.12	3/1/25	1	1.61%
Lone Star	LGIP	8/31/08	4.413	6,179,858.81	100	6,179,858.81	6,179,858.81	6,179,858.81	3/1/25	1	1.03%
TexasCLASS	LGIP	8/31/08	4.594	143,247,894.76	100	143,247,894.76	143,247,894.76	143,247,894.76	3/1/25	1	23.86%
TexPool	LGIP	3/13/20	4.436	1,159,172.54	100	1,159,172.54	1,159,172.54	1,159,172.54	3/1/25	1	0.19%
TexSTAR	LGIP	8/31/08	4.439	10,113,033.90	100	10,113,033.90	10,113,033.90	10,113,033.90	3/1/25	1	1.68%
TexasCLASS	LGIP	8/31/08	4.594	31,685,262.41	100	31,685,262.41	31,685,262.41	31,685,262.41	3/1/25	1	5.28%
Lone Star	LGIP	8/31/08	4.413	975,800.50	100	975,800.50	975,800.50	975,800.50	3/1/25	1	0.16%
TexasCLASS	LGIP	8/13/09	4.594	2,971,493.33	100	2,971,493.33	2,971,493.33	2,971,493.33	3/1/25	1	0.49%
TexasCLASS	LGIP	8/9/23	4.594	378,072,955.96	100	378,072,955.96	378,072,955.96	378,072,955.96	3/1/25	1	62.97%
TexasCLASS	LGIP	8/31/08	4.594	2,385,709.97	100	2,385,709.97	2,385,709.97	2,385,709.97	3/1/25	1	0.40%
Sub Total / Average			4.589	586,470,764.30	100	586,470,764.30	586,470,764.30	586,470,764.30		1	97.67%
Total / Average			4.580	600,444,597.78	100	600,410,367.78	600,444,597.78	600,444,597.78		1.51	100.00%

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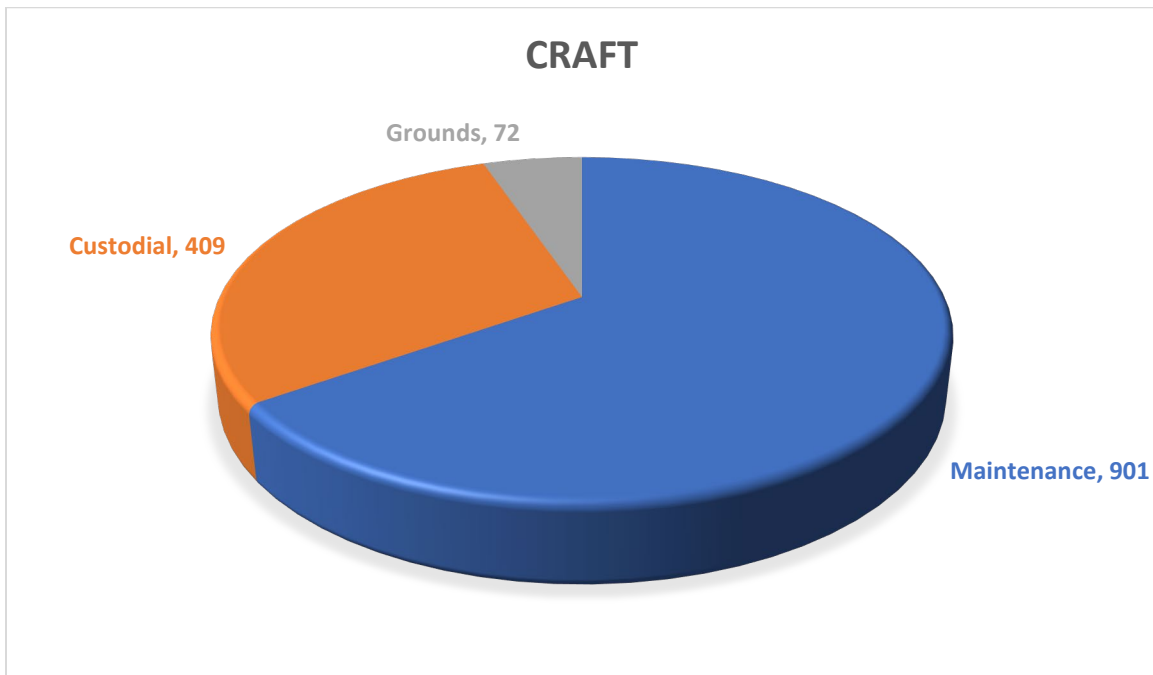
Irving Independent School District
Investment Report - by Fund and Transactions
For the Quarter Ended in February 28, 2025

Description	CUSIP	Settlement Date	Maturity Date	Beginning Face Amt/ Shares	Increase Holdings	Buy Accrued Interest	Decrease Holdings	Sell Accrued Interest	Ending Face Amt/ Shares	Interest	Beg Mkt Accr Int	End Mkt Accr Int	Diff in Accr Int	Int Earned During Period-BV
199 - General Operating														
FHLMC 0.375% 09/23/25	3137EAX3	9/21/23	9/23/25	1,500,000.00	0.00	0.00	0.00	0.00	1,500,000.00	0.00	1,046.88	2,421.88	1,375.00	1,375.00
Prosperity Bank MMA	MMA	8/22/18	3/1/25	1,219,983.35	9,038.25	0.00	0.00	0.00	1,229,021.60	9,038.25	0.00	0.00	0.00	0.00
Landing Rock MMA	MMA	12/11/20	3/1/25	11,128,217.02	116,594.86	0.00	0.00	0.00	11,244,811.88	116,594.86	0.00	0.00	0.00	0.00
LOGIC	LGIP	12/3/10	3/1/25	9,571,103.53	108,478.59	0.00	0.00	0.00	9,679,582.12	108,478.59	0.00	0.00	0.00	0.00
Lone Star	LGIP	8/31/08	3/1/25	6,113,157.02	66,701.79	0.00	0.00	0.00	6,179,858.81	66,701.79	0.00	0.00	0.00	0.00
TexasCLASS	LGIP	8/31/08	3/1/25	90,276,613.96	162,219,845.22	0.00	109,248,564.42	0.00	143,247,894.76	1,551,344.56	0.00	0.00	0.00	0.00
TexPool	LGIP	3/13/20	3/1/25	1,146,577.52	12,595.02	0.00	0.00	0.00	1,159,172.54	12,595.02	0.00	0.00	0.00	0.00
TexSTAR	LGIP	8/31/08	3/1/25	10,003,107.55	109,926.35	0.00	0.00	0.00	10,113,033.90	109,926.35	0.00	0.00	0.00	0.00
Sub Total / Average				130,958,759.95	162,643,180.08	0.00	109,248,564.42	0.00	184,353,375.61	1,974,679.42	1,046.88	2,421.88	1,375.00	1,375.00
240 - Food Service														
TexasCLASS	LGIP	8/31/08	3/1/25	31,328,427.93	356,834.48	0.00	0.00	0.00	31,685,262.41	356,834.48	0.00	0.00	0.00	0.00
Sub Total / Average				31,328,427.93	356,834.48	0.00	0.00	0.00	31,685,262.41	356,834.48	0.00	0.00	0.00	0.00
599 - Debt Service														
Lone Star	LGIP	8/31/08	3/1/25	965,268.28	10,532.22	0.00	0.00	0.00	975,800.50	10,532.22	0.00	0.00	0.00	0.00
TexasCLASS	LGIP	8/13/09	3/1/25	2,105,824.03	870,419.30	0.00	4,750.00	0.00	2,971,493.33	25,102.91	0.00	0.00	0.00	0.00
Sub Total / Average				3,071,092.31	880,951.52	0.00	4,750.00	0.00	3,947,293.83	35,635.13	0.00	0.00	0.00	0.00
640 - Capital Projects														
TexasCLASS	LGIP	8/9/23	3/1/25	373,815,156.84	4,257,799.12	0.00	0.00	0.00	378,072,955.96	4,257,799.12	0.00	0.00	0.00	0.00
Sub Total / Average				373,815,156.84	4,257,799.12	0.00	0.00	0.00	378,072,955.96	4,257,799.12	0.00	0.00	0.00	0.00
771 - Workers' Comp														
TexasCLASS	LGIP	8/31/08	3/1/25	2,358,842.45	26,867.52	0.00	0.00	0.00	2,385,709.97	26,867.52	0.00	0.00	0.00	0.00
Sub Total / Average				2,358,842.45	26,867.52	0.00	0.00	0.00	2,385,709.97	26,867.52	0.00	0.00	0.00	0.00
Total / Average				541,532,279.48	168,165,632.72	0.00	109,253,314.42	0.00	600,444,597.78	6,651,815.67	1,046.88	2,421.88	1,375.00	1,375.00

REPORT FROM FACILITIES & SCHOOL SUPPORT SERVICES

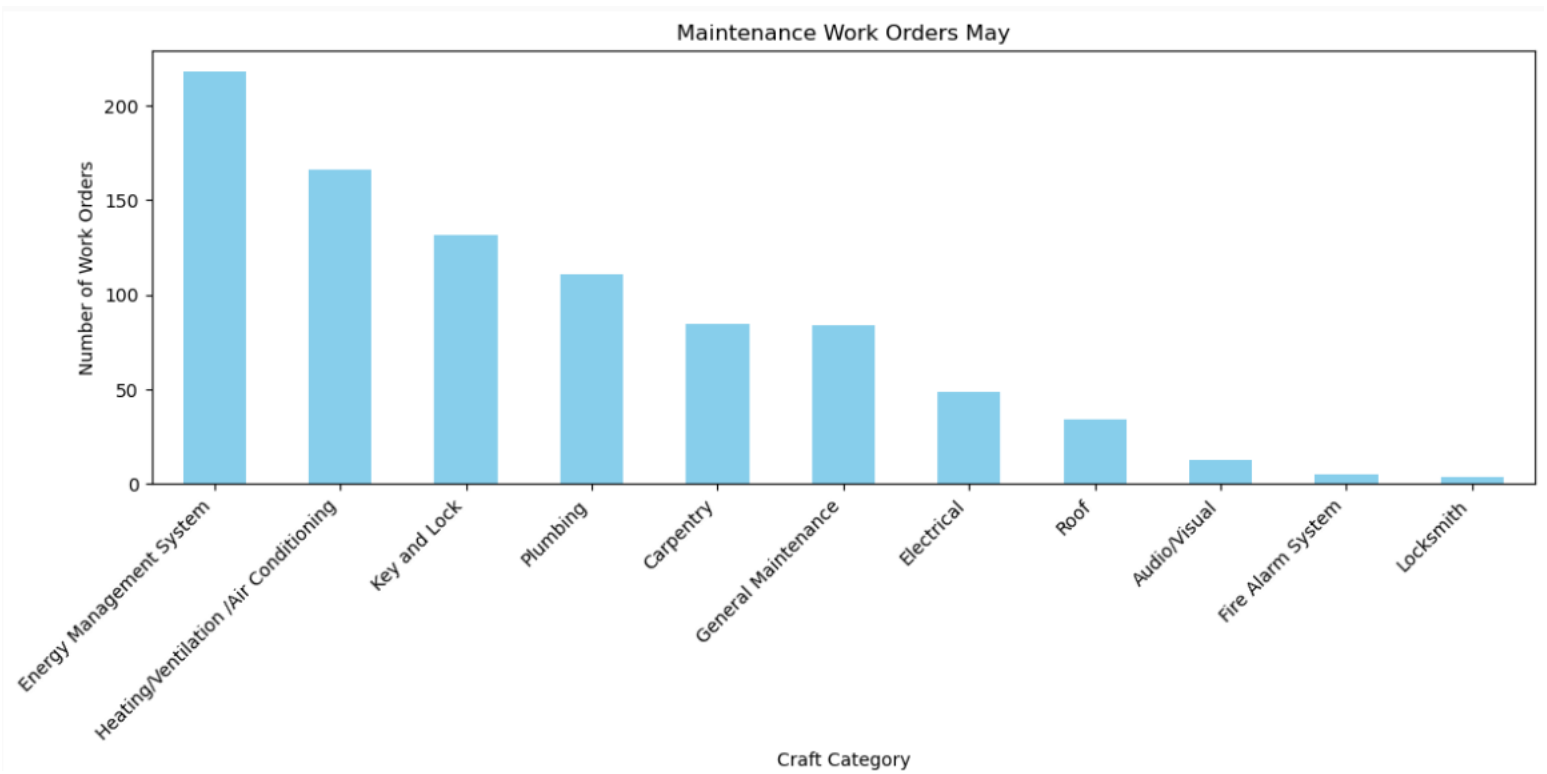
Facilities and Operations Department Support Services

The Facilities team did an amazing job juggling the punch list for Graduation 2025 while also staying on top of regular work. Thanks to their hard work and coordination, we were able to close out 1,382 work orders across all of 914 in May. Great job, team!



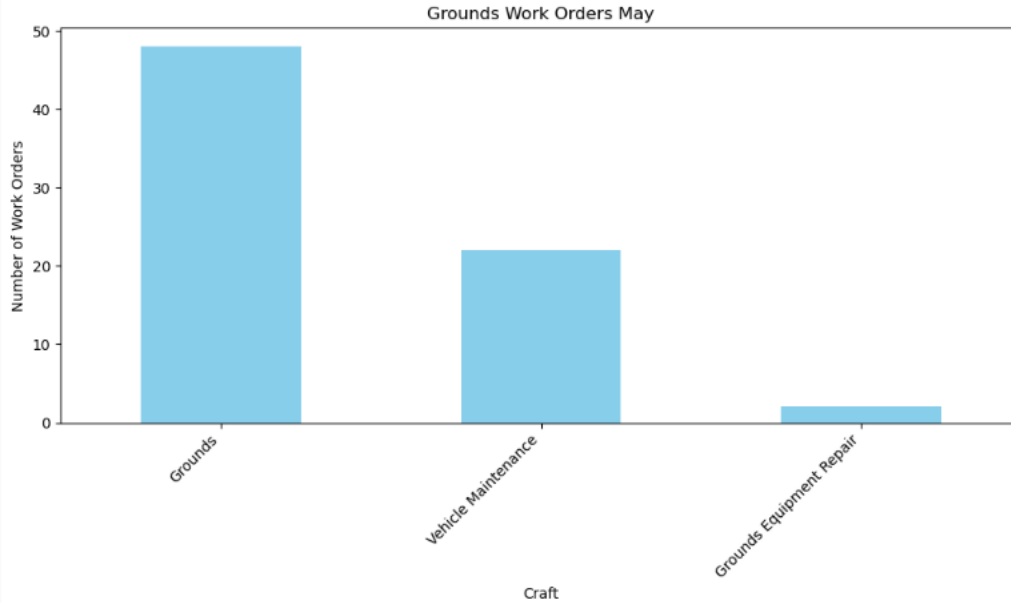
The Maintenance Department completed a total of 901 work orders during the month of May. This department plays a critical role in maintaining the district’s infrastructure, with responsibilities spanning Bond Replacement Systems, Electrical, HVAC, Plumbing, Preventive Maintenance, Fire Safety Equipment, Kitchen Equipment, Elevators, Public Address Systems, Carpentry, Roofing, Painting, Energy Management, and Locks and Keys.

Maintenance Work Orders by Craft



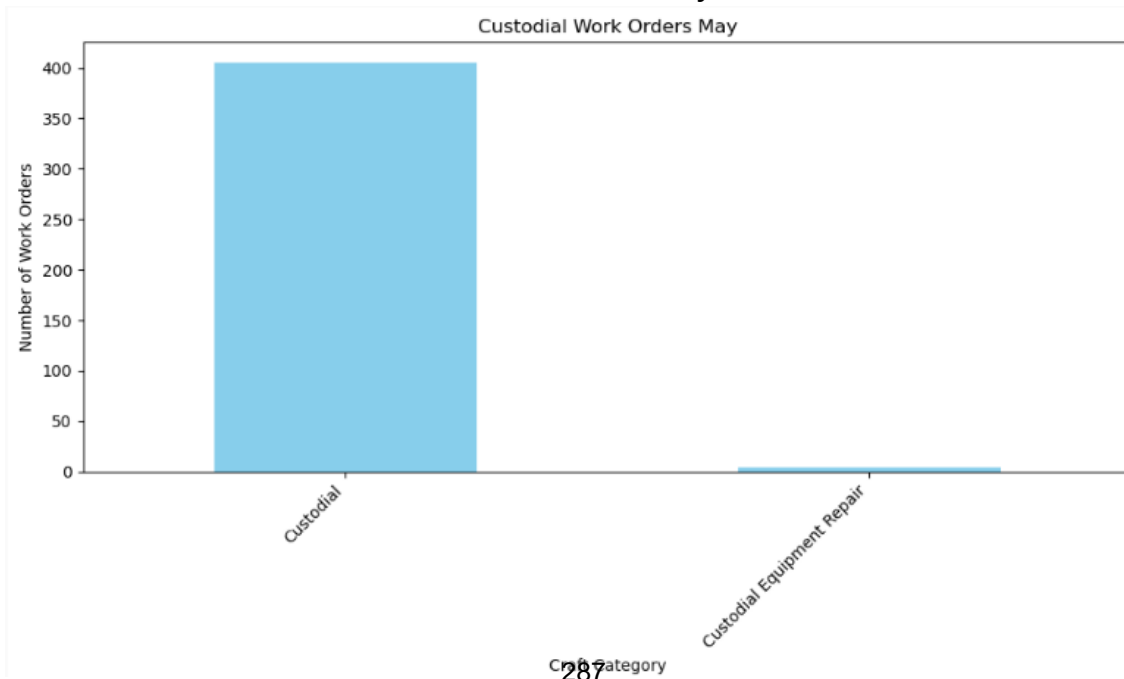
The Grounds Department, including Regulatory Compliance, Integrated Pest Management (IPM), and Safety, completed 72 work orders in April. This department is responsible for maintaining the outdoor areas of all district facilities, including athletic fields, a fleet of 191 maintenance vehicles, landscaping equipment, pest control, asbestos management, and overall site safety.

Grounds Work Orders by Craft



The Custodial Department completed 409 work orders in April. This team supports district operations through a range of tasks, including furniture relocation, disinfection, and light maintenance. Notably, during periods of heavy rainfall this month, the custodial staff responds swiftly to flooding and roof leak incidents to minimize damage and ensure minimal interruptions to instruction.

Custodial Work Orders by Craft



Warehouse – Routine Custodial, Food Service, Health Services, and Maintenance Orders processed in May total 480 orders posted in MUNIS and School Dude.

- 98% average 3-day delivery time of supply orders.
- For Delivery, Warehouse, and Surplus Crafts, the warehouse completed 122 work orders. For Internal Delivery and Records Management, Crafts the warehouse completed 140 School Dude work orders. The warehouse completed 218 MUNIS pick tickets. The total completed work orders and pick tickets for May are 480.

The Surplus Warehouse processed three surplus auctions that started in May, with proceeds of \$ 52,685.00