

IRVING INDEPENDENT SCHOOL DISTRICT

Working - BOARD OF TRUSTEES  
5:00 PM

Irving ISD Board Room  
2621 West Airport Freeway  
Irving, TX 75062  
Monday, April 17, 2023

**A G E N D A**

- I. **CALL TO ORDER FOR 5:00 P.M. WORK SESSION**
- II. **PUBLIC COMMENTS**
  - A. Public Comment - Individuals wishing to address the Board on agenda items or make comments regarding issues not on the agenda will be heard at this time.
- III. Special Recognition
- IV. **DISCUSSION**
  - A. Provide and Update on District Initiatives for Teacher Retention and Recruitment (J. Martinez/J. Acosta/K. Gilleland/M. Webb) 3
  - B. Receive Updates on the Registration and Transfer Process for the 2023-2024 School Year (A. Gomez/R. Lizardo) 4
  - C. Discuss Items on the March 17, 2023 Regular Board Meeting Agenda 13
- V. **EXECUTIVE SESSION** - The Board may recess the Open Meeting and reconvene in a Closed Meeting pursuant to the following sections of the Texas Government Code and as authorized by Sections 551.071-551.076 and 551.082-551.084 therefore of
  - A. Section 551.071 - To seek the advice of the Board's attorney about:
    - 1. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation
    - 2. A Matter in Which the Professional Duty of the Attorney to the Board Conflicts with the Applicable Provisions of the Texas Open Meetings Act.
  - B. Section 551.072 - To deliberate the purchase, exchange, sale, lease or value of real property if such deliberation in open session would have a detrimental effect on the Board's position in negotiations with a third party
  - C. Section 551.074 - To deliberate the appointment, employment, resignation, evaluation, reassignment, proposed nonrenewals, termination, duties, discipline,

or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

D. Safety and Security

VI. **RECONVENE** from Closed Meeting for Action Relative to Items Covered in Such Meeting.

A. Consider Action by the Board Related to Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation

B. Consider Action Regarding Purchase, Exchange, Sale, Lease or Value of Real Property

VII. **ADJOURNMENT**

**TOPIC:** Provide an Update on District Initiatives for Teacher Retention and Recruitment

**SUBMITTED BY:** Dr. Juan Carlos Martinez, Deputy Superintendent, Jorge Acosta, Executive Director of Human Resources, and Katie Gilleland, Director of Talent Acquisition & Organizational Development and

**BACKGROUND:** The Human Resources team will provide an overview and recent updates regarding Grow with Irving programming and ongoing District initiatives that are supporting recruitment, teacher retention, and teacher and leader development across the District.

Additional Agenda Sheets Attached:  Yes  No

**RECEIVE UPDATES ON THE REGISTRATION AND TRASFER PROCESS FOR THE 2023-2024 SCHOOL YEAR**

**SUBMITTED BY:** Dr. Reny Lizardo, Executive Director of Campus Operations

This presentation will provide an update on the transfer process for the 2023-2024 school year, including changes to the timeline. New and returning student registration process will also be reviewed.

Attached: Registration and Transfers Presentation



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# IRVING

INDEPENDENT SCHOOL DISTRICT



## Registration and Transfer Requests for the 2023-2024 School Year

April 17, 2023

Exhibit IV-B

# Irving ISD Transfer Procedures

- The window for the yearly transfer process in Irving ISD opened on March 1, and will close on July 10, 2023.
- This transfer window will consist of two parts:
  - The priority transfer window will take place from March 1st - April 14. Parents that apply for a transfer during this window will be told by April 24th if their transfer has been approved or if they are on a wait list until final decisions are sent to parents by July 24th.
  - The second transfer window will take place from April 14 - July 10. Parents will receive the status of their transfer request by July 24th.

# Irving ISD Transfer Procedures

- Two transfer windows will give existing and incoming parents the opportunity for school choice well into the summer.
- Unlike previous years transfers will be granted with a lottery system depending on how many seats the principal determines they have available.
- Currently there are 778 transfers requested as of 4/13/2023:
  - 659 in district requests
  - 117 out of district requests

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# Irving ISD Registration - PK and Kindergarten

In alignment with TEA's Pre K Registration start date, Irving ISD PreK Registration began on April 1.

- Prior to the April 1 registration date three Parent Information Nights were held in the evening at middle schools throughout the district.
- The Pre K Tuition application opened on March 27 for district employees and on April 1 for the community.
- New kindergarten registration will open on April 17 with an evening available for new PreK and kindergarten parents to come to the elementary and early childhood campuses for assistance on April 20.
- Language testing for new PreK and Kindergarten students will take place on Saturdays - April 29, May 6, and May 20.

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# Irving ISD Registration Procedures Currently

- Students returning to Irving ISD in grades preK-4 through 12th grade started registration on July 25, 2022.
- Parents with issues had to call a hotline or wait until staff members were back on campus. 10
- Students going into 3rd, 6th, or 9th grade were required to present proof of residency and verified by the campus during the short window between the last week of July to the start of school.

# Irving ISD Registration Procedures 2023-2024

In an effort to streamline the registration process for our returning students, online registration will open this year on May 1st.

- Staff will be available to assist all families of returning students beginning May 1st during normal campus hours.
- Beginning July 26th, staff will also be available to assist parents with the entire registration/enrollment process for NEW students.
- Computers will be available parents who need them for registration. Parents who need assistance will need to call the campus to schedule an appointment to go up to the school.

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# Irving ISD Meet the Teacher Nights

## Meet the Teacher Nights:

Students will be able to walk the building to find their classrooms, drop off school supplies, meet their teachers, etc. Parents will be able to finalize registration at our Meet the Teacher Nights, held on each campus. Computers will be available for parents to complete registration, whether they are NEW or RETURNING.

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- High School - August 8, 2023
- Middle School - August 9, 2023
- Elementary - August 10, 2023
- Early Childhood - August 11, 2023

IRVING INDEPENDENT SCHOOL DISTRICT  
**WORK SESSION - BOARD OF TRUSTEES**  
**5:00 P.M.**  
**2621 W. Airport Freeway, Irving, Texas, 75062**  
**Monday, March 27, 2023**

Call to Order            The work session was called to order by President Randy Randle at 5:06p.m.

MEMBERS    Randy Randle, President  
PRESENT:    AD Jenkins, Secretary  
               Lisa Lobb  
               Mary Richarte  
               Michael Kelley  
               Dr. Rosemary Robbins

ABSENT:     Nuzhat Hye

ALSO            Magda Hernandez, Superintendent  
PRESENT:    Alvin McQuarters, Chief of Technology, and Innovation  
               Fernando Natividad, Finance and Federal/State Programs Officer  
               Dorian Galindo, EXECUTIVE DIRECTOR OF PLANNING, EVALUATION AND RESEARCH SERVICES  
               Esther Kolni, District General Counsel  
               Jerome Pilgrim, Director of Purchasing  
               Jorge Acosta, Executive Director of Human Resources  
               Lisa Hill, Director of Human Resources  
               Nika Brunk, Director of Human Resources  
               Emilio Morlett, Investigator  
               Meritza Webb, Executive Director  
               Megan Gonzalez, SPED  
               Tenisha Willis, LEAP  
               Laura Brewster, Lamar  
               Daisy Silos, Davis  
               Judy Boone, Learning Resources  
               K Hawkins, Teacher  
               Yolanda Lucero Flores, GT  
               Holley Nasky, GT/Advanced Academics  
               Tiffany Wilson, SPED  
               Robin Bayer, Intervention Services  
               Kelli Frazier, Bowie MS  
               Jennifer McKee,  
               Jana Claxton, C&I  
               Kristina Feldner, Professional Learning  
               Luis Rosado, Purchasing  
               Brenda Anderson, Purchasing  
               Jennifer Bryan, Purchasing  
               Adrianna Legomena, Purchasing  
               Tiffany Williams, DE Zavala  
               Karyn Beauchamp  
               Nancy Atari  
               Melanie Albright, De Zavala  
               Joe Estrada, School Leadership  
               Sheila Peragine, School Leadership  
               Imelda Little, School Leadership  
               Dennis Palacios, Communications  
               Samuel Hernandez, Irving HS  
               Litzzy Ambrocio – Assistant to the Chief  
               Laura Marquez, Special Assistant to the Deputy Superintendent of School  
               Operations  
               Lynn Andrews, Executive Assistant to the Superintendent

VISITORS:

Receive Overview of Gifted and Talented Program Evaluation 2021-2022	The Gifted and Talented (GT) Program in Irving Independent School District (IISD) serves students to meet their advanced academic needs. The program serviced 4,512 students (14% of the district's population) during the 2021-2022 school year.
Receive Overview of the Annual Texas Academic Performance Report (TAPR)	Texas Academic Performance Reports (TAPR) pull together a wide range of information on the performance of students in each school and district in Texas every year. Performance is shown disaggregated by student groups, including ethnicity and socioeconomic status. The reports also provide extensive information on school and district staff, programs, and student demographics.
Discussion of Regular Board Meeting Agenda Matters	Discussion took place on the March 27, 2023, Regular Meeting Agenda matters
Executive Session	Go into Executive Session at 5:58pm  Reconvene into Open Session at 6:53pm
Adjournment	Adjourn at 6:53pm

**IRVING INDEPENDENT SCHOOL DISTRICT**  
**REGULAR MEETING - BOARD OF TRUSTEES**  
**5:00 P.M.**  
**2621 W. Airport Freeway, Irving, Texas, 75062**  
**Monday, March 27, 2023**

Call to Order            The Regular Meeting was called to order by President Randy Randle at 7:00p.m.

- MEMBERS    Randy Randle, President  
PRESENT:    Dr. Rosemary Robbins, Vice President  
                 AD Jenkins, Secretary  
                 Michael Kelley  
                 Lisa Lobb
- ABSENT:     Nuzhat Hye
- ALSO  
PRESENT:    Magda Hernandez, Superintendent  
                 Alvin McQuarters, Chief of Technology, and Innovation  
                 Fernando Natividad, Finance and Federal/State Programs Officer  
                 Dorian Galindo, EXECUTIVE DIRECTOR OF PLANNING, EVALUATION AND RESEARCH SERVICES  
                 Esther Kolni, District General Counsel  
                 Jerome Pilgrim, Director of Purchasing  
                 Jorge Acosta, Executive Director of Human Resources  
                 Lisa Hill, Director of Human Resources  
                 Nika Brunk, Director of Human Resources  
                 Emilio Morlett, Investigator  
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                 Daisy Silos, Davis  
                 Judy Boone, Learning Resources  
                 K Hawkins, Teacher  
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                 Robin Bayer, Intervention Services  
                 Kelli Frazier, Bowie MS  
                 Jennifer McKee,  
                 Jana Claxton, C&I  
                 Kristina Feldner, Professional Learning  
                 Luis Rosado, Purchasing  
                 Brenda Anderson, Purchasing  
                 Jennifer Bryan, Purchasing  
                 Adrianna Legomena, Purchasing  
                 Dana Paulus, Purchasing  
                 Tiffany Williams, DE Zavala  
                 Karyn Beauchamp  
                 Nancy Atari  
                 Melanie Albright, De Zavala  
                 Joe Estrada, School Leadership  
                 Sheila Peragine, School Leadership  
                 Imelda Little, School Leadership  
                 Dennis Palacios, Communications  
                 Natasha Stewart, Principal MacArthur  
                 Ashley Fiamengo  
                 Samuel Hernandez, Irving HS  
                 George Cuba, Singley  
                 Litzzy Ambrocio – Assistant to the Chief  
                 Laura Marquez, Special Assistant to the Deputy Superintendent of School Operations  
                 Lynn Andrews, Executive Assistant to the Superintendent
- VISITORS:    Maria Pineda  
                 Carina Vacio

Cristela Hernandez  
 Noemi Nunez  
 Eric Barraza  
 Maria Manzano  
 Atzhiri Martinez  
 Efrain Martinez  
 Luis Manzano  
 Noris Hernandez Vario Vela  
 Carlos Ventura  
 Isabel Rivera  
 Mateo Jose  
 Juan Contreras  
 Ana Jimenez  
 Hector Rodriguez  
 Maria Rodriguez  
 Marleny Rodriguez  
 Abigail Ponce  
 Yolanda Villarreal  
 Erica Cruz  
 Maria Cruz  
 Kevin Hernandez  
 Saul Cardenas  
 Erika Rangel  
 Sarahi Cardenas Randel  
 Saul Cardenas Rangel  
 Dolores Franco  
 Jeffrey Cardoza  
 Kimber Lyons  
 Juana Sanchez  
 Andres Mondragon  
 Marina Rodriguez  
 Valentine Mendez  
 Areli Contreras  
 Dalia Calderon  
 Anna Maria Calderon

The invocation was given by Reverend Bill La Barr

The pledges to the flags were led by students from Lively ES

Recognition of  
Teacher of the  
Month

Antwain Daily – Inclusion Teacher at Keyes ES

Recognition of  
Employee of the  
Month

Kelli Frazier – Counselor at Bowie MS

Recognition of the  
Guest Educator of  
the Month

Cristina Hernandez – Schulze ES

Special  
Recognition

1. Recognition of State Academic Decathlon Teams
2. Recognition of Lorenzo De Zavala Middle School as a Model Professional Learning Community at Work
3. Recognition of TMEA All-State Musicians from MacArthur High School and Nimitz High School
4. Recognition of American Choral Directors Association (ACDA) National Winners
5. Recognition of Francisco<sup>16</sup> Miranda for being Recognized as the TMEA

Distinguished Administrator of the Year.

6. Recognition of the Purchasing Department for Receiving the 2023 TASBO Award of Merit for Purchasing Operations

Public Comment

Abigail Ponce – SICA  
Doris Benavides – SICA  
Efrain Martinez – SICA  
Noris Hernandez – SICA  
SICA Parent Coalition – SICA  
Valentine Mendez – SICA  
Yamileth Franco – SICA  
Irina Rangel – SICA  
Saol Cardenas Rangel – SICA  
Daphney Villeda – SICA  
Emmanuel Isaac Benavides – SICA  
Isabel Rivera – SICA  
Juan Contreras – SICA  
Marta A Morales – SICA  
Kevin Alexis Hernandez – SICA  
Areli Contreras – SICA  
Luis Benavides – SICA  
Maria Benavides – SICA  
Juana Sanchez – SICA  
George Cuba – Respect for paraprofessionals

Consent Agenda

1. Consider Approval of Minutes of February 21, 2023 Board Meeting
2. Consider Approval of Financial Statement for January 2023
3. Consider Approval of Resolution and Order No. 22-23-07 Authorizing March Amendment to the 2022-2023 Budget
4. Consider the Approval of the Supplements to the Irving ISD Tax Rolls
5. Consider Approval of the 2023-2024 School Board Meeting Schedule
6. Consider Approval of Award for Request for Proposal (RFP) #23-39-908 for the Purchase of E-Rate Category 2 Network Equipment for Elementary and Middle School Campuses
7. Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-59-872 for the Purchase of Staff Development Consultant Services and RFP #21-60-872 for Authors, Speakers and Presenters
8. Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-78-892 and 21-78-892A for the Purchase of Athletic Supplies, Accessories, and Services
9. Consider Approval of the Renewal of Award for Request for Proposal (RFP) #22-48-920 for the Purchase of PPE Supplies, Equipment, and Related Products and Services
10. Consider Approval of the Certificate of Unopposed Candidates for the

May 6, 2023 Election for Irving Independent School District Board of Trustees  
Single Member Districts 1, 2, and 3

11. Consider Approval and Issuance of Resolution and Order 22-23-08 of the Board of Trustees of Irving Independent School District Declaring the May 6, 2023 Election of Trustees for Single Member Districts 1, 2, and 3 Canceled and the Unopposed Candidates for Single Member Districts 1, 2, and 3 Elected

12. Consider Adoption of Resolution 22-23-09 of the Board of Trustees of Irving Independent School District Approving the Joint Election Services Contract Between the Dallas County, on Behalf of the Dallas County Elections Administrator, and the Irving Independent School District et al.

13. Consider Approval and Adoption of Resolution 22-23-10 of the Board of Trustees of the Irving Independent School District Regarding Vouchers, Education Savings Accounts, Taxpayer Savings Grants, and Other Mechanisms That Reduce Public Education Funding

14. Consider Acceptance of Gifts and Donations to the District

*Lisa Lobb made a motion to approve the Consent Agenda Items*

*Dr. Rosemary Robbins seconded*

*Passed 6-0*

Superintendents  
Announcements

**Playoff Soccer**

Congratulations to the boys soccer teams from Irving and Nimitz for their dominant wins in the playoffs last Friday. Both teams shut out their opponents to advance to the area round. Nimitz beat South Grand Prairie 3-0 and will now face Allen High School tomorrow at 7:30 PM at Flower Mound High School. The Irving Tigers claimed a 5-0 victory over Arlington Martin and will take on McKinney Boyd tomorrow at 7:30 at the McKinney ISD Stadium and Community Event Center. Best of luck, boys!

**Thomas Vo - Naval Academy Scholarship**

Congratulations to Nimitz High School senior Thomas Vo for not only being accepted into the United States Naval Academy, but for earning a \$750,000 scholarship as well! Thomas will be officially presented with his acceptance into the US Naval Academy on April 5 at 3:30 PM at Nimitz High School.

**TAFE National Qualifiers**

Congratulations to the following students from MacArthur High School who qualified for national competition in the Texas Association of Future Educators (TAFE): Hetzenny Gallardo, Stephannie Gallardo, Brianna Rodriguez and Fion Wistam. Good luck, students!

**National Merit Finalist**

Congratulations to Aubrey Brown, a senior at MacArthur High School for being named a National Merit finalist! Winners are notified of their selection beginning in March, continuing to mid-June. We're keeping our fingers crossed for you, Aubrey!

**Nimitz JROTC**

We are so proud of our Nimitz JROTC, who placed third at state, advancing to national competition in May! Best of luck!

**Teachers of the Year**

Congratulations to our 39 educators honored as our 2023-2024 Teachers of the Year! We look forward to honoring them at our Teacher of the Year Celebration on Thursday, April 27, at Irving High School!

**Middle School Track**

Congratulations to the Travis Middle School Bobcats on claiming all four Middle School City Championships in track - 7th grade girls, 7th grade boys, 8th grade girls and 8th grade boys.

**State of the District**

This year's State of the District event was such a wonderful example of the Power of Us. Our students and staff shined, and the support of our community was palpable.

You could just feel the energy. We had more than 400 attendees, which included our business and community partners, parents, students and staff. Thank you to everyone for your support of this event.

**Board  
Announcements**

Lisa Lobb – nothing to report

Dr. Robbins – had the pleasure 2 months ago to visit the swim program at North Lake College, met Sandy Cravens. IISD teaches every 2<sup>nd</sup> grader how to swim and how to save people, the kids are amazing.

Ms. Richarte was able to go to the academic decathlon, governor camp and campus visits. Irving elementary spring art show was amazing

Mr. Kelley – Went to the track meets and everyone had a good time

AD Jenkins – nothing to report

Mr. Randle – nothing to report

**Executive Session**

*Go into Executive Session at 8:14pm*

Hear and Deliberate a Level IV Grievance Appeal for a Parent/Student (Perez) Pursuant to Board Policy FNG

*Reconvened Open Session at 9:20pm*

*Dr. Rosemary Robbins accepts the Level 3 Grievance decision  
Mary Richarte seconds*

*Passed 6-0*

*Go back into Executive Session at 9:23pm*

Hear and Deliberate a Level III Grievance Appeal for an Employee (Talley) Pursuant to Board Policy DGBA

*Reconvened Open Session at 10:08pm*

*Mary Richarte dismissed the grievance due to untimely filing  
Dr. Rosemary Robbins seconds*

*Passed 6-0*

**ADJOURNMENT**

The Board Meeting adjourned at 10:09p.m.