

IRVING INDEPENDENT SCHOOL DISTRICT

Regular - BOARD OF TRUSTEES
7:00 PM

Irving ISD Board Room
2621 West Airport Freeway
Irving, TX 75062
Monday, April 18, 2022

A G E N D A

I. CALL TO ORDER FOR 7:00 P.M. REGULAR BOARD MEETING

II. FIRST ORDER OF BUSINESS

- A. Announcement by the chairperson whether a quorum is present, and that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.
- B. Invocation
- C. Pledge of Allegiance to the American and Texas Flags - Thomas Haley
- D. Recognition of the Teacher of the Month - Matia Britzman - Austin MS 5
- E. Recognition of the Employee of the Month - Victoria Velasquez, Paraprofessional - Barton ES 6
- F. Recognition of the Guest Educator of the Month - Syeda Hossain - Farine ES 7
- G. Special Recognition
 - 1. Recognition of Special Project by Nimitz Engineering Students and De Zavala Prosthetic Recipient (I. Little/Z. Moore) 8
- H. Public Comment

III. ACTION ITEMS

- A. Consider Approval of Consent Agenda Items:
 - 1. Consider Approval of Minutes of the Work Session on March 21, 2022, and the Regular Meeting on March 21, 2022 (M. Hernandez) 10
 - 2. Consider Approval of Financial Statement for February 2022 (AD Jenkins) 16

3. Consider Approval of the Supplements to the Irving ISD Tax Rolls (C. Elzy)	41
4. Consider Approval of Resolution and Order No. 21-22-09 Authorizing April Amendment to the 2021-2022 Budget (AD Jenkins)	69
5. Consider Approval of Resolution No. 21-22-08 Nominating Superintendent Magda Hernandez as the Texas Association of School Board's Superintendent of the Year for 2022 (R. Randle)	79
6. Consider Approval of the 2022-2023 Salary Schedules for Professionals and Paraprofessional Staff (J. Acosta/N. Brunk/F. Natividad)	81
7. Consider Approval of Notifying the Commissioner of Education of the Board's Intention to Vote on Adoption of the Proposed Plan (L. Campbell)	108
8. Consider Approval of the 2022 Summer School Budget (I. Little)	116
9. Consider Approval of Item No. 2022-34 Approving the Award of Request for Proposal (RFP) #21-78-892 (A) for Athletic Supplies, Accessories and Services and Renewal of (RFP) #21-78-892 for Athletic Supplies, Accessories and Services (C. Roddy/J. Pilgrim)	118
10. Consider Approval of Item No. 2022-35 Approving the Renewal for Request for Proposal (RFP) #17-61-914 for the Purchase of Plumbing Services (J. Pilgrim)	124
11. Consider Approval of Item No. 2022-36 Approving the Purchase of School Buses for the 2022-2023 School Year (A. Mejia/A. Smith/J. Pilgrim)	129
12. Consider Approval of Item No. 2022-37 Approving the Award of Request for Proposal (RFP) #22-26-859 for the Purchase of Advanced Placement Materials for US History, World History (P. Alvarado/J. Pilgrim)	133
13. Consider Approval of Item No. 2022-38 Approving the Award of Request for Proposal (RFP) #22-41-887 for the Purchase of Online Tutoring Platform (J. Gorena/J. Pilgrim)	139
14. Consider Approval of Item No. 2022-39 Approving the Award of Request for Proposal (RFP) #22-42-908 for the Purchase of Cisco ISE (Cisco Identity Service Engine) (A. McQuarters/J. Pilgrim)	144
15. Consider Approval of Item No. 2022-40 Requesting that the Board Delegate Authority to the Superintendent or Her Designee Regarding Actions Required to Solicit Proposals, Evaluate, and Award Contract(s) for Repair ² and Replacement of Crawlspace at Singley Academy (A. Smith/J. Pilgrim)	149

16. Consider Approval of Second and Final Reading of Proposed Revisions to the Local Policies as Applicable per Department Updates: FDA (LOCAL): Admissions - Interdistrict Transfers, FBD (LOCAL): Intradistrict Transfers and Classroom Assignments (E. Kolni)	153
17. Consider Acceptance of Gifts and Donations to the District	
B. Consider Approval of the Renewal of Probationary and Term Contracts of Employment of Administrative Professional, Certified and Non-Certified Employees (J. Acosta/N. Brunk)	165
C. Consider Approval of the Renewal of Probationary and Term Contracts of Employment for the Employees Recommended by the Superintendent of Schools (J. Acosta/N. Brunk)	167
D. Consider Approval of Termination of Probationary Contracts of Employment (J. Acosta/N. Brunk)	169
E. Consider Approval of Superintendent Recommendation for Program Changes and Determine if Program Changes Constitute Sufficient Reason for Non-Renewal of Designated Employees (J. Acosta/N. Brunk)	172
IV. OTHER BUSINESS	
A. Written Reports	
1. Division Reports	
a. Business Services	177
• Total Tax Collections	
• Payroll	
• Investment Earnings	
b. Support Services	
(1) Monthly Maintenance Work Order Summary Report for April (A. Smith)	181
c. Human Resources	
B. Announcements	
1. Administration	
a. Superintendent Announcement(s)	
2. Board of Trustees	
a. Continuing Education Credit Report (R. Randle)	185

b. Individual Trustee Report on IISD Student Activity/Event

V. **EXECUTIVE SESSION**

VI. Section 551.071 - To seek the advice of the Board's attorney about:

A. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation

VII. Section 551.072 - To deliberate the purchase, exchange, sale, lease or value of real property if such deliberation in open session would have a detrimental effect on the Board's position in negotiations with a third party.

VIII. Section 551.074 - To deliberate the appointment, employment, resignation, evaluation, reassignment, proposed nonrenewals, termination, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

IX. Hear and/or Deliberate the Level Four Grievance Appeal for Student (Pursuant to Policy FNG (LOCAL))

X. **RECONVENE** from Closed Meeting for Action Relative to Items Covered in Such Meeting.

A. Consider and Take Possible Action on the Level Four Grievance Appeal for Student (Pursuant to Policy FNG (LOCAL))

B. **ADJOURNMENT**

SPECIAL RECOGNITION
April 18, 2022

TEACHER OF THE MONTH
April 2022

Matia Brittman has served our students and community since 2016, and has done so very efficiently and consistently. Not only is she a ROCKSTAR educator serving in the capacity of an AVID coordinator, but she is also collaborative, reliable, and dedicated. Ms. Brittman truly has a passion for our students, and she cares about their success both inside and outside of school. Her passion for learning and for ensuring the students achieve to the highest levels possible is contagious and so is her smile.

Congratulations Ms. Matia Brittman, on being April's Teacher of the Month!

SPECIAL RECOGNITION
April 18, 2022

EMPLOYEE OF THE MONTH
April 2022

Mrs. Victoria Velasquez is an amazing paraprofessional who has served our District since 2001. She is flexible, positive and has a great work ethic. She is superb in what she does and always wants what is best for our students. You can always count on Mrs. Velasquez! If she is tasked with something and has completed it, she will always come back and ask what else she can do to help. She truly embodies the HERD way, which is to be Helpful, Excellent, Responsible, and Determined.

Congratulations Ms. Velasquez on being March's Employee of the Month!

SPECIAL RECOGNITION
April 18, 2022

GUEST EDUCATOR OF THE MONTH
April 2022

Ms. Syeda Hossain is a consistent guest educator and has established a great rapport with our staff and students at Farine. She is timely, flexible, and supportive of all students. We appreciate her ability to connect with our students and follow through with our teachers procedures and classroom expectations.

Congratulations Ms. Gabriela Lopez on being March's Guest Educator of the Month!

SPECIAL RECOGNITION

April 18, 2022

TOPIC: Recognition of Special Project by Nimitz Engineering Students and De Zavala Prosthetic Recipient.

SUBMITTED BY: Zach Moore, Director of Career and Technical Education

BACKGROUND: Christian Erazo, Americo Guerrero, Julian Jimenez, and Anthony Daigle all students in the Nimitz Engineering program led by Mr. Dwight Davidson created a prosthetic arm for Khen Hoih, a student at De Zavala Middle School. The custom made prosthetic will allow Ken to play in the school's orchestra. This is the second prosthetic the Nimitz Engineering program has created for an Irving ISD student.

AGENDA SHEET

Meeting Date: Click here to enter a date.

Topic: Click here to enter text.

**IRVING INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING - BOARD OF TRUSTEES 7:00 P.M.
2621 W. Airport Freeway, Irving, Texas, 75062
Monday, March 21, 2022**

Call to Order
Regular Meeting

The meeting was called to order by President Randy Randle at 7:00 p.m. He announced that a quorum was present and that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

MEMBERS Randy Randle, President
PRESENT: Pam Campbell, Secretary
 Tony Grimes
 Michael Kelley
 A.D. Jenkins

ABSENT:
Nuzhat Hye, Vice President

ALSO
PRESENT: Magda Hernandez, Superintendent
 Dr. Jackie Gorena, Chief Learning Services Officer
 Dr. Andre Smith, Chief of Academic Services
 Alvin McQuarters, Chief of Technology, and Innovation
 Fernando Natividad, Finance and Federal/State Programs Officer
 Esther Kolni, District General Counsel
 Jerome Pilgrim, Director of Purchasing
 Dr. Lance Campbell, Assistant Chief of Campus Operations
 Jorge Acosta, Executive Director of Human Resources
 Nika Brunk, Director of Human Resources
 Pam Capulong, Director of Comp Benefits & HRIS
 Meritza Webb, Executive Director of Employee Services
 Jose Villasenor, ESSER Wellness
 Kala Bauman, Irving High
 Brooke Robertson, Pierce ECS
 MacKenzie Harper, Irving High
 George Cuba, Singley Academy
 Karyn Beauchamp,
 Lauren Meyer, Johnston/MacArthur HS
 Jennifer Espinoza, MacArthur HS
 Natasha Stewart, MacArthur HS
 Todd Smith, Good ES
 Afqif R
 Sheila Peragine, Executive Director of PK – 5 Schools
 Jung Mour
 Jennifer Polansky, Singley
 Kim Reed
 Tenisha Willis
 Angela McCullough
 Maria Guerrero
 Charlie Alday
 Wendy Trammell
 Marlenis Alvarez, Special Assistant to the Deputy Superintendent of Schools Operations
 Litzzy Ambrocio, Special Assistant to the Deputy Superintendent of School Leadership
 Lynn Andrews, Executive Assistant to the Superintendent

VISITORS: Geoffrey Harris, UEA
 Coty Williams, 27070 Cartwright
 Melany Osorio
 Teresa Diaz, 2225 Lake By Dr
 Juan Salinas Diaz, 2225 Lake By Dr
 Audrina Radzinski, 1114 Egyptian Way
 Rosa Ayala
 Jennifer Brockett, 3318 Brandon Dr
 Ryan Garza, 2809 Parkview Ln
 Andre Santana and Family, 2622 Cunningham St
 Bill La Barr, 1149 Yorkshire
 Edgar Guerrero, 2237 Meadow stone

The invocation was given by Bill Le Barr, Plymouth Part Baptist Church

The pledges to the flags were led by students from Johnston ES

Recognition of
Teacher of the
Month

Tenisha Willis, Townsell

Recognition of
Employee of the
Month

Maria Guerrero, ECSE Instructional Aide, Kinkeade EC

Recognition of the
Guest Educator of
the Month

Angela McCullough, Johnson MS

Special
Recognition

1. Recognition of 2021-2022 Texas Music Educator Association All-State Band/Choir Students
2. Recognition of Texas Music Educators Association Distinguished Administrator Award High School and Middle School

Public Comments

Ryan Garza and Mildred Perales from Singley spoke on the Theatre in our school's month

Motion was made by Tony Grimes, seconded by Nuzhat Hye, to approve the consent agenda as follows:

III-A.

1. Consider Approval of Minutes of the Work Session January 18, 2022, and the Regular Meeting on January 18, 2022 (M. Hernandez)
2. Consider Approval of Financial Statement for December 2021 (A.D. Jenkins)
3. Consider Approval of the Supplements to the Irving ISD Tax Rolls (Cher Elzy)
4. Consider Approval of Resolution and Order No. 21-22-07 Authorizing February Amendments to the 2021-2022 Budget (A.D. Jenkins)
5. Consider Approval of the Recommendation to Amend the Hourly Stipend Rate for Teachers that Substitute Teach During their Conference/Planning Period (M. Webb)
6. Consider Approval of Engagement of Weaver and Tidwell, L.L.P. for Financial and Accounting Services (M. Lalee/F. Natividad)
7. Consider Approval of Proposed Nominations to the District of Innovation Advisory Committee (L. Campbell/K. Gilleland)
8. Consider Approval of Item No. 2022-22 Approving the Award of Request for Proposal (RFP) #22-31-087 for the Purchase of STEAM Enrichment Camp (J. Gorena/J. Pilgrim)
9. Consider Approval of Item No. 2022-23 Approving the Increase of Award of Request for Proposal (RFP) #18-07-914 B&C for the Purchase of Concrete Patching, Paving and Curbs (A. Smith/J. Pilgrim)
10. Consider Approval of Item No. 2022-24 Approving Award for Request for Proposal (RFP) #22-24-914 for the Purchase of Digital Radio Communications Equipment, Devices and Related Services (M. Bradford/A. Smith/J. Pilgrim)
11. Consider Approval of Item No. 2022-25 Approving Award for Request for Proposal (RFP) #22-23-919 for the Purchase of

Energy Management Control Systems Upgrade (A. Smith/J. Pilgrim)

12. Consider Approval of Item No. 2022-26 Approving Award for Request for Proposal (RFP) #22-09-914 for the Purchase of Fire Suppression Systems and Related Services (A. Smith/J. Pilgrim)
13. Consider Approval of Item No. 2022-27 Approving Award for Request for Proposal (RFP) #22-17-914 for the Purchase of Marquee Signs, Installation and Related Services (A. Smith/J. Pilgrim)
14. Consider Approval of Item No. 2022-28 Approving the Award of Request for Proposal (RFP) #22-30-908 for the Purchase of E-Rate Category 2 Network Equipment (A. McQuarters/J. Pilgrim)
15. Consider Approval of First Reading of Proposed Revisions to the Local Policies as Applicable per TASB Updates 118: (E. Kolni)
16. Consider Approval of Resolution No. 21-22-05 of the Board of Trustees of the Irving Independent School District Regarding Employee Pay and Delegation of Authority in Connection with the February 2022 Winter Storm (E. Kolni)
17. Consider Approval of Resolution and Order No. 21-22-06 of the Board of Trustees of the Irving Independent School District Ordering an Election of Qualified Voters of the Irving Independent School District on May 7, 2022 for the Purpose of Electing Three Trustees to Positions for Single Member Districts 5, 6, and 7 and Authorizing Other Matters Related to the Subject.(E. Kolni)
18. Consider Acceptance of Gifts and Donations to the District

Motion passed 5-0

Announcements
Administration

Superintendent Magda Hernandez Congratulated the Nimitz All-State Honors, Juan Salinas Diaz – Band and Juan Campos for Choir. She wants to wish the Academic Decathlon team Good Luck at the upcoming State Competition. Irving wrestler came in 6th from Irving High School. Irving Boys Soccer Ranked Best in Region. Congratulations to the Teachers of the Year! Swimmers advanced to Regionals, Congrats! I'm proud of the 8th graders who were matched to our schools of choice, Singley Academy, Singley Collegiate and South Irving Collegiate Academy. Thank you to our Employee Wellness Team for thinking outside the box and bringing much-needed wellness options to our employees.

Announcements
Board

Tony Grimes – Has had fun with 4th graders playing Chess. He is 2 for 2. He had lunch at Singley and Irving with their Culinary departments. Everyone is doing a fantastic job

Pam Campbell – She was very excited about the wrestler from Irving High her alma mater. Thanks to all the teachers for the basic GRIT they have. She sees lots of 'heart' work.

Nuzhat Hye – She was not able to go to events this past month due to traveling and a family tragedy but wants to thank all for the job they do.

Michael Kelley – Thanks to Operation and ISF for giving a pair of shoes to all Clifton kiddos. He also visited Ms. Mhoon's /Mr. Williams theatre class and they are doing a great job with the 6th – 8th graders.

Randy Randle – He has gone to a few softball games and encouraged all of us to go out and watch them. He also commented on an event on Advocacy called Grassroots.

Meeting was adjourned at 7:34 pm

IRVING INDEPENDENT SCHOOL DISTRICT
WORK SESSION - BOARD OF TRUSTEES 5:30 P.M.
2621 W. Airport Freeway, Irving, Texas, 75062
Monday, March 21, 2022

Call to Order The work session was called to order by President Randy Randle at 5:30 p.m.

MEMBERS Randy Randle, President
PRESENT: Pam Campbell, Secretary
 Tony Grimes
 Michael Kelley
 A.D. Jenkins
 Dr. Rosemary Robbins

ABSENT:
Nuzhat Hye, Vice President

ALSO Magda Hernandez, Superintendent
PRESENT: Dr. Andre Smith, Chief of Academic Services
 Dr. Jackie Gorena, Chief Learning Services Officer
 Alvin McQuarters, Chief of Technology, and Innovation
 Fernando Natividad, Finance and Federal/State Programs Officer
 Jill Peeples, Director of Communications and Marketing
 Esther Kolni, District General Counsel
 Jerome Pilgrim, Director of Purchasing
 Luis Rosado, Assistant Director of Purchasing
 Dr. Lance Campbell, Assistant Chief of Campus Operations
 Mahdia Lalee, Director of Business Operations
 Jorge Acosta, Executive Director of Human Resources
 Meritza Webb, Executive Director of Employee Services & HR Systems
 Katie Gilleland, Director of Human Resources
 Nika Brunk, Director of Human Resources
 Pam Capulong, Director of Compensation and Benefits
 Jose Villasenor, ESSER Employee Wellness & Support Strategist
 Imelda Little, Executive Director of Academic Support Services
 Karyn Beauchamp, Director of Clinic and Health
 Shane Smith, Director of Technical Services
 Alejandro Mejia, Director of Transportation
 Mark Bradford, Director of School Safety & Security
 Dennis Palacios, Communications
 Marlenis Alvarez, Special Assistant to the Deputy Superintendent of School Operations
 Litzzy Ambrocio, Special Assistant to the Deputy Superintendent of School Leadership
 Lynn Andrews, Executive Assistant to the Superintendent

VISITORS: Leslie McMurray

Public Comment None

Receive
Presentation on
the ESSER
Learning Loss,
Return to School,
and Expenditure
Plans (J.
Gorena/J.
Porter/F.
Natividad)

Dr. Gorena talked about the MTSS Multi-Tiered System of Support, Student Champions who help with the social and emotional part of learning. Dr. Porter talked about the Blueprint for the return to school. Topics included were campus visitors, PPE protocols, and screening. Mr. Natividad talked about ESSER I, II, and III.

Discuss Items on
March 21, 2022,
Regular Board
Meeting Agenda

Discussion took place on March 21, 2022, Regular Meeting Agenda matters.

The work session adjourned at 6:08 p.m.

TOPIC: Consider Approval of Financial Statement for February 2022

SUBMITTED BY: Fernando Natividad; Chief Financial Officer

BACKGROUND: The monthly preparation of the financial statement is to provide information about the financial position, performance, and changes in financial position of the District, which can be useful to the Board of Trustees, management, and other stakeholders in making economic decisions.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board approve the Financial Statements for February 2022.

RECOMMENDED BOARD MOTION: I move the Board to approve the Financial Statements for February 2022.

Attachments:

1. Summary Memo from Mahdia Lalee to Fernando Natividad
2. Graphic Presentation of Expenditures and Fund Balance
3. Expenditures and Revenue Report for All Funds
4. Balance Sheet Reports for General Operating, Food Service and Debt Service Funds

Date: April 18, 2022
To: Fernando Natividad, Chief Financial Officer
From: Mahdia Lalee, Director of Business Operations
Subject: Financial Statements for February 2022

General Operating Fund

Revenue:

Total revenue and other sources for the General Operating Fund through February were \$231,250,491 or 68.5% of budget, compared to \$243,592,547 or 71.4% of budget last year, a decrease of \$12,342,055 or 5%. The decrease in total revenue and other sources was attributed to the following item:

- State funding through February totaled \$65,058,918 compared to \$76,407,045 last year, a decrease of \$11,348,127 or 14.9%.

Expenditures:

Total expenditures and other uses for the General Operating Fund through February were \$170,711,875 or 47.7% of budget, compared to \$158,752,124 or 44.9% of budget last year, an increase of \$11,959,752 or 7.5%. The increase in total expenditures was attributed to the following item:

- Function 53 – Supplies expenditures were \$4,687,448 or 75.6% of budget, compared to \$1,169,549 or 12.5% of budget last year, an increase of \$3,517,899 or 300.8%. The increase is attributed to the purchase of new chrome books and network switches for select district campuses.
- Function 34 – expenditures through February were \$4,646,807 or 34.8% of budget, compared to \$2,624,618 or 20.8% of budget last year, an increase of \$2,022,189 or 77%. This increase is attributed to resuming normal operations/transportation of students pre-COVID.

Food Service Fund

Revenue:

Total revenue and other sources for the Food Service Fund through February were \$16,273,447 or 68.6% of budget compared to \$12,010,794 or 65.4% of budget last year, an increase of \$4,262,653 or 35.5%. The increase in total revenue was attributed to the following item:

- Federal resources through February totaled \$15,860,913 or 74.1% compared to \$11,835,981 or 73.7% last year, an increase of \$4,024,931 or 34%. This increase is attributed to the return of standard in person learning on campus versus last fall.

Expenditures:

There was no significant difference in total expenditures and other uses for the Food Service fund through February when compared to total expenditures and other uses through the same period of previous year.

Debt Service Fund

Revenue:

There was no significant difference in total revenue and other sources for the Debt Service Fund through February when compared to total revenue and other sources through the same period of the previous year when the impact of the prior year bond refunding is removed.

Expenditures:

There was no significant difference in total expenditures and other uses for the Debt Service Fund through February when compared to total expenditures and other uses through the same period of the previous year when the impact of the prior year bond refunding is removed.

Special Revenue Funds

Special Revenue Funds are used to account for the proceeds of special revenue sources (other than tax assessments, major capital projects, etc.) that are legally restricted to expenditures for specified purposes, such as special education grants.

Revenue:

Total revenue and other sources for Special Revenue Funds through February were \$11,935,709 compared to \$11,137,342 last year, an increase of \$798,366.46 or 7.2%.

- The increase is attributed to the additional funding the district received from ESSER grants.

Expenditures:

Total expenditures and other uses for Special Revenue Funds through February were \$18,534,665 compared to \$15,594,804 last year, an increase of \$2,939,861 or 18.6%. The increase is attributed to the additional ESSER funding the district has received.

Capital Projects Funds

Revenue:

There was no significant difference in total revenue and other sources for the Capital Projects Funds through February when compared to total revenue and other sources through the same period of the previous year.

Expenditures:

There was no significant difference in total expenditures and other uses for the Capital Projects Funds through February when compared to total expenditures and other uses through the same period of the previous year.

Proprietary Funds

Irving ISD maintains the following Internal Service Funds: Workers' Compensation, Unemployment, Science Refurbishment, and Print Shop Service Center.

Revenue:

Total revenue and other sources for the Internal Service Funds through February were \$1,121,052 or 45.3% of budget compared to \$1,795,314 or 72.5% of budget last year which represents a decrease of \$674,261 or 37.6%.

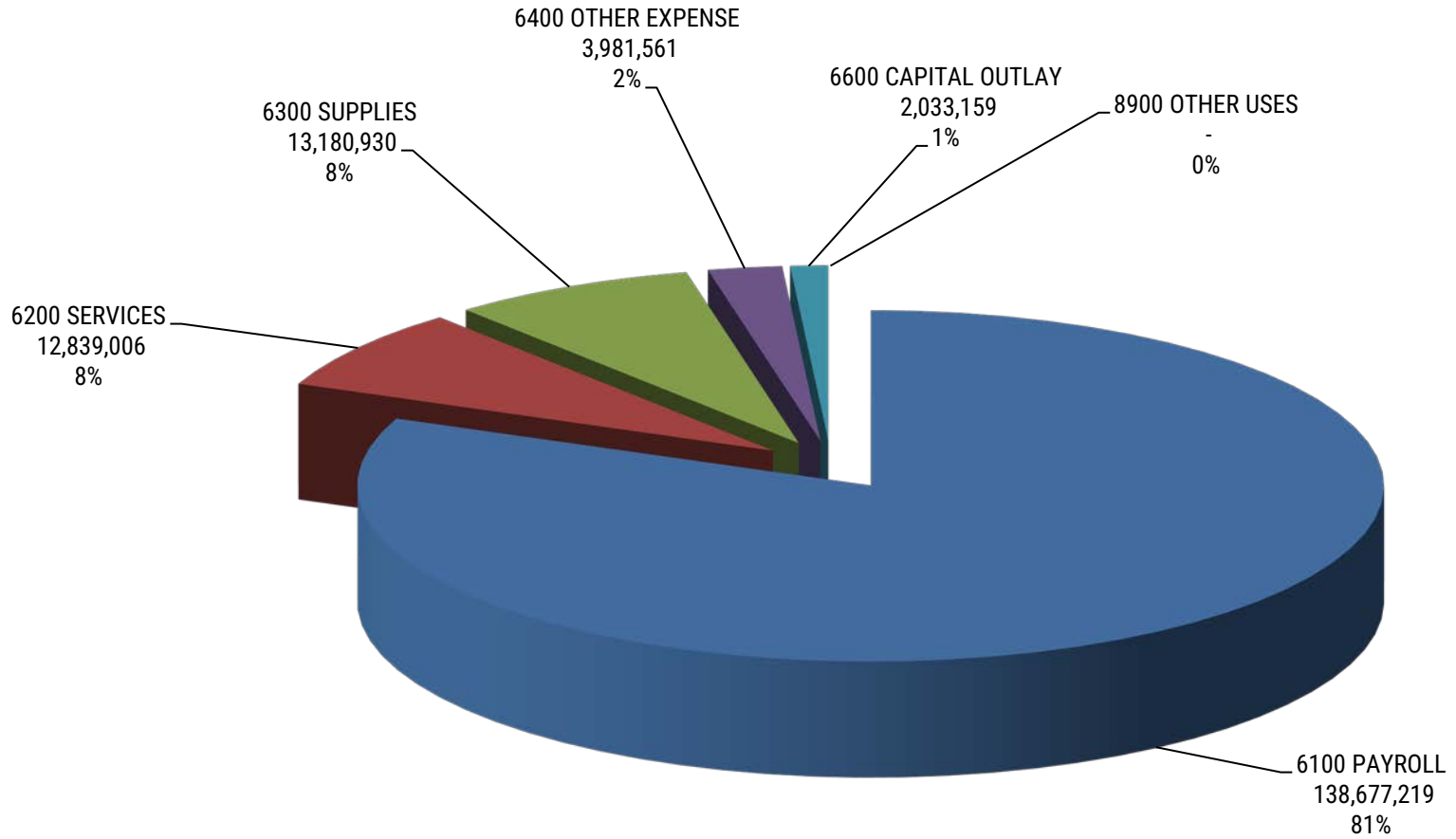
- Unemployment fund revenue was \$6,198 compared to \$895,559 a decrease of \$889,360. The decrease is attributed to the fact that last year September through February the district increased its contribution to the unemployment internal service fund to offset the increase in unemployment claims throughout the Summer and Fall of 2020 however this year the district resumed back to its standard contribution rate.

Expenditures:

There was no significant difference in total expenditures and other uses for the Internal Service Funds through February when compared to total expenditures and other uses through the same period of the previous year.

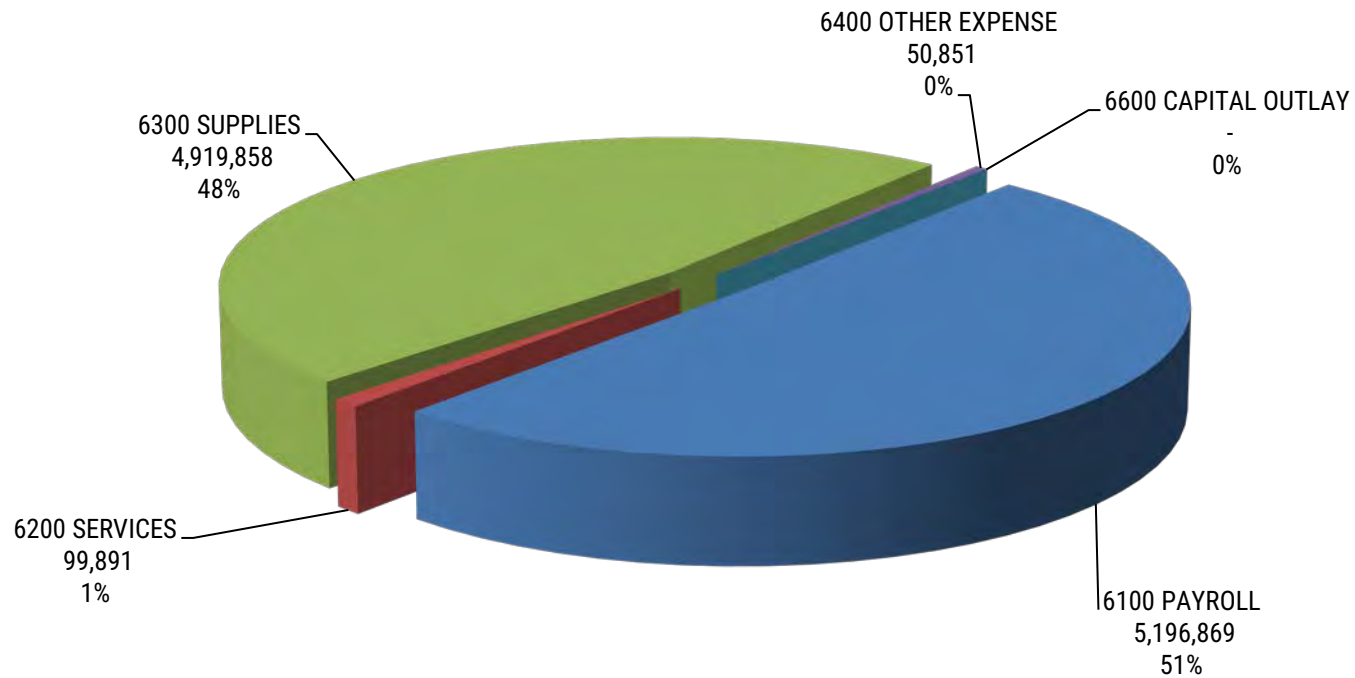
As of February 28, 2022, total net assets for all the Internal Service Funds were \$1,323,678. However, the Science Refurbishment Center and Print Shop had a negative net asset position.

General Operating Fund YTD Actual Expenditures February 28, 2022

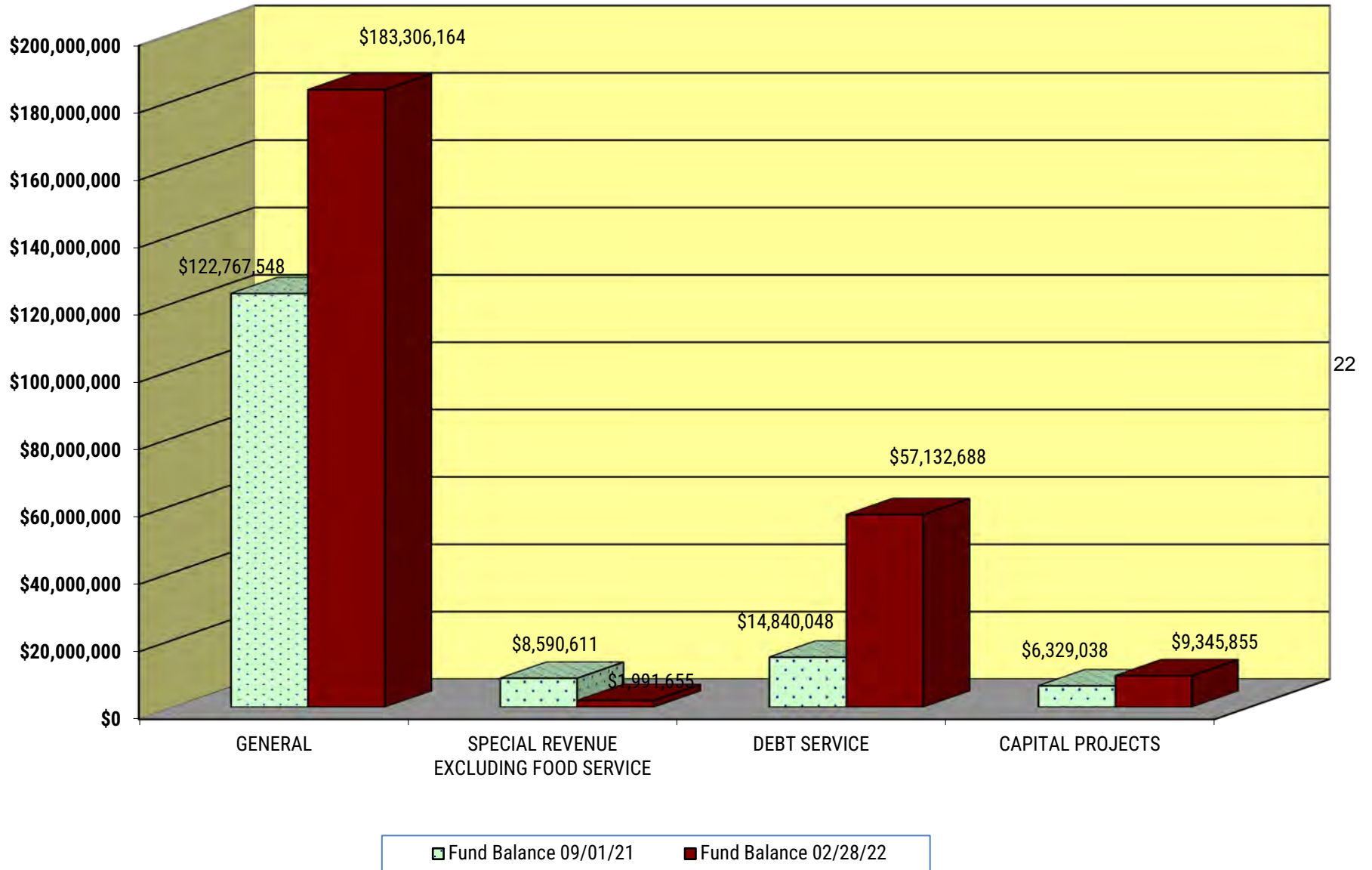


20

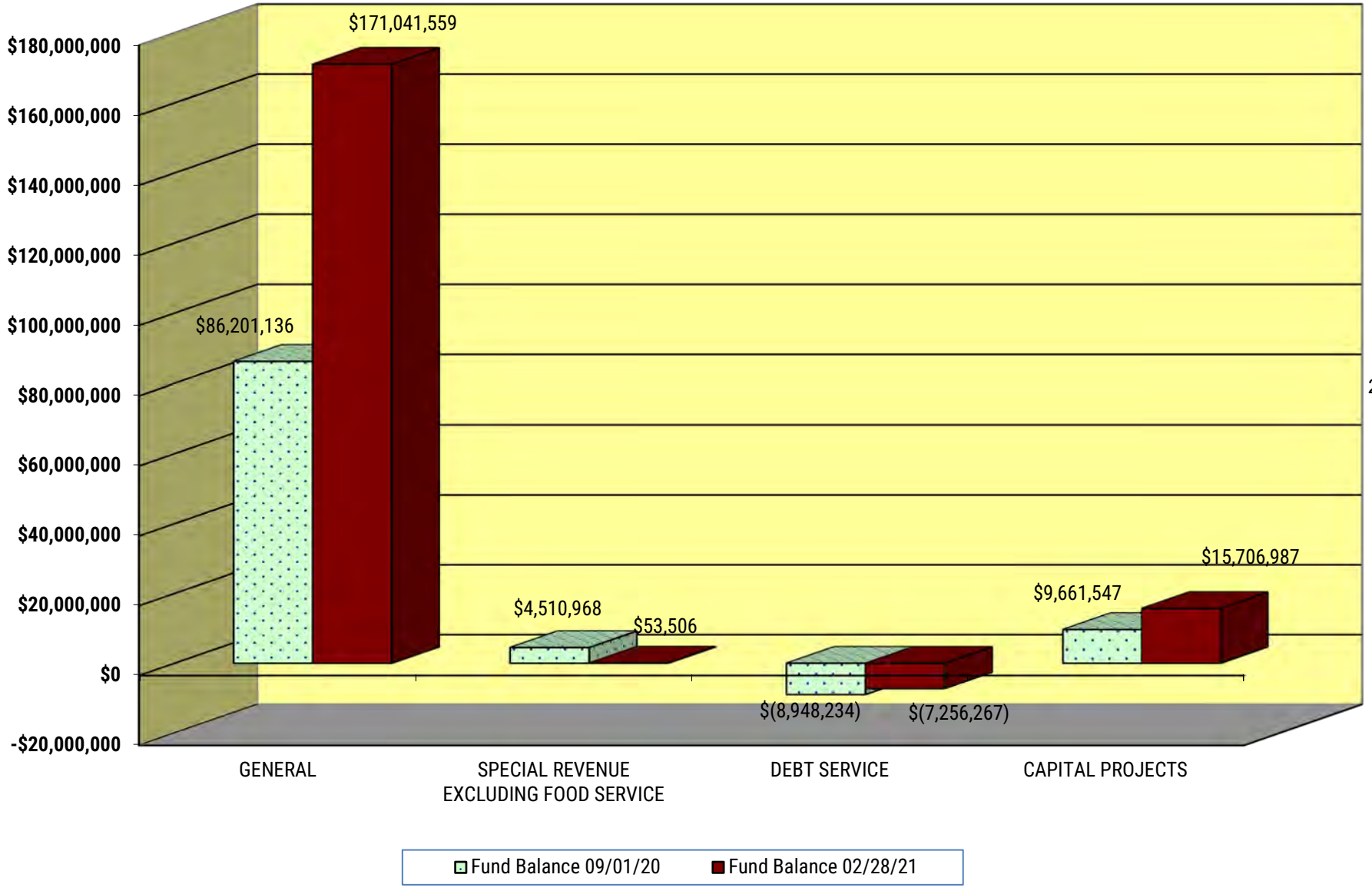
Food Service Fund YTD Actual Expenditures February 28, 2022



Comparative Fund Balances February 28, 2022



Comparative Fund Balances February 28, 2021



23

**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
February 28, 2022**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2021 to 02/28/2022			02/22 MTD		(OVER) UNDER	09/01/2020 to 02/28/2021		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
REVENUE									
LOCAL RESOURCES:									
5711 TAXES CURRENT YEAR	152,300,000.00	147,461,151.33	96.8%	37,715,743	24.8%	4,838,849	159,000,000	150,143,969	94.4%
5712 DELINQUENT TAXES	276,647.00	(56,522.27)	-20.4%	153,495	55.5%	333,169	296,205	281,726	95.1%
5719 OTHER TAX RELATED REVENUE	500,000.00	631,105.11	126.2%	209,216	41.8%	(131,105)	500,000	775,142	155.0%
TOTAL TAXES	153,076,647	148,035,734	96.7%	38,078,453	24.9%	5,040,913	159,796,205	151,200,838	94.6%
5735 SUMMER SCHOOL	-	(50)	--	-	--	50	-	-	--
5738 PARKING FEES	4,500	2,223	49.4%	207	4.6%	2,277	4,500	2,049	45.5%
5739 OTHER TUITION AND FEES	200,000	265,773	132.9%	42,303	21.2%	(65,773)	200,000	68,065	34.0%
5742 INVESTMENT EARNINGS	500,000	141,298	28.3%	38,087	7.6%	358,702	500,000	182,970	36.6%
5743 RENTAL OF FACILITIES	70,000	15,907	22.7%	1,310	1.9%	54,093	70,000	-	0.0%
5744 GIFTS AND BEQUESTS	188,090	64,907	34.5%	1,750	0.9%	123,183	601,428	23,109	3.8%
5745 NET INSURANCE RECOVERY	200,000	1,271,575	635.8%	-	0.0%	(1,071,575)	200,000	121,450	60.7%
5746 TIF TAXES COLLECTED	-	-	--	-	--	-	-	-	--
5749 MISCELLANEOUS REVENUE	327,601	420,110	128.2%	51,006	15.6%	(92,509)	253,220	734,778	290.2%
5752 ATHLETIC	(48)	140,037	-291742.9%	15,098	-31453.4%	(140,085)	-	90,248	--
5755 ACTIVITY FUND RECEIPTS	1,145,140	468,821	40.9%	79,205	6.9%	676,319	1,965,270	219,248	11.2%
5766 CONCURRENT ENROLLMENT	50,000	33,000	66.0%	33,000	66.0%	17,000	50,000	-	0.0%
5767 IRVING SCHOOL FOUNDATION	28,010	32,560	104.4%	19,670	9.8%	(8,773)	-	-	--
5769 REVENUE FROM INTERMEDIATE	200,000	208,773	105.2%	-	0.0%	(151,641)	200,000	217,990	109.0%
TOTAL OTHER LOCAL RESOURCES	2,913,293	3,064,934	105.2%	281,636	9.7%	(151,641)	4,044,418	1,659,905	41.0%
TOTAL LOCAL RESOURCES	155,989,940	151,100,668	96.9%	38,360,089	24.6%	4,889,272	163,840,623	152,860,743	93.3%
STATE RESOURCES:									
5811 PER CAPITA	6,224,195	2,684,090	43.1%	-	0.0%	3,540,105	14,733,689	5,310,307	36.0%
5812 FOUNDATION ENTITLEMENTS	150,963,977	65,058,918	43.1%	-	0.0%	85,905,059	142,109,122	76,407,045	53.8%
5819 STATE	-	-	--	-	--	-	-	-	--
5829 TEA/NON-FOUNDATION REVENUE	-	687	--	635	--	(687)	-	-	--
5831 STATE TRS ON-BEHALF	16,200,000	7,729,415	47.7%	1,283,319	7.9%	8,470,585	15,652,186	8,152,040	52.1%
TOTAL STATE RESOURCES	173,388,172	75,473,109	43.5%	1,283,954	0.7%	97,915,063	172,494,997	89,869,392	52.1%
FEDERAL RESOURCES:									
5929 FEDERAL REVENUE-TEA DISTR.	4,000,000	380,846	9.5%	109,603	2.7%	3,619,154	350,000	293,654	83.9%
5931 SHARS REIMBURSEMENT	4,000,000	4,199,033	105.0%	3,472,497	86.8%	(199,033)	4,000,000	421,268	10.5%
5946 BABS SUBSIDY	-	-	--	-	--	-	-	-	--
5949 ROTC	250,000	96,835	38.7%	10,075	4.0%	153,165	250,000	122,081	48.8%
TOTAL FEDERAL RESOURCES	8,250,000	4,676,714	56.7%	3,592,175	43.5%	3,573,286	4,600,000	837,002	18.2%
OTHER SOURCES:									
7912 SALE OF FIXED ASSETS	-	-	--	-	--	-	-	25,410	--
7915 INTERFUND TRANSFERS IN	-	-	--	-	--	-	-	-	--
7918 SPECIAL ITEMS	-	-	--	-	--	-	-	-	--
7919 EXTRAORDINARY ITEMS	-	-	--	-	--	-	-	-	--
TOTAL OTHER REVENUE SOURCES	-	-	--	-	--	-	-	25,410	--
TOTAL GENERAL OPERATING REVENUE:	337,628,112	231,250,491	68.5%	43,236,218	12.8%	106,377,621	340,935,620	243,592,547	71.4%

**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
February 28, 2022**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2021 to 02/28/2022			02/22 MTD		(OVER) UNDER YTD BUDGET	09/01/2020 to 02/28/2021		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD		BUDGET	ACTUAL	%YTD
EXPENDITURES									
11 INSTRUCTION:									
6100 PAYROLL	197,376,759	96,023,835	48.7%	16,091,577	8.2%	101,352,924	193,084,753	95,255,874	49.3%
6200 CONTRACTED SERVICES	1,968,066	1,280,296	65.1%	32,299	1.6%	687,770	2,128,748	849,138	39.9%
6300 SUPPLIES	10,083,852	3,788,862	37.6%	410,707	4.1%	6,294,991	7,967,493	3,988,659	50.1%
6400 OTHER EXPENSE	2,077,229	798,149	38.4%	169,463	8.2%	1,279,081	1,462,882	274,157	18.7%
6600 CAPITAL OUTLAY	150,599	71,537	47.5%	24,540	16.3%	79,062	17,590	2,991	17.0%
TOTAL INSTRUCTION	211,656,506	101,962,679	48.2%	16,728,585	7.9%	109,693,828	204,661,466	100,370,819	49.0%
12 LIBRARY:									
6100 PAYROLL	4,659,078	2,230,204	47.9%	373,625	8.0%	2,428,874	4,736,730	2,267,244	47.9%
6200 CONTRACTED SERVICES	62,185	10,477	16.8%	315	0.5%	51,708	89,133	29,172	32.7%
6300 SUPPLIES	1,174,589	548,947	46.7%	62,413	5.3%	625,642	1,155,241	743,279	64.3%
6400 OTHER EXPENSE	101,241	10,926	10.8%	1,420	1.4%	90,315	39,258	7,538	19.2%
6600 CAPITAL OUTLAY	48,455	-	0.0%	-	0.0%	48,455	33,189	-	0.0%
TOTAL LIBRARY	6,045,547	2,800,554	46.3%	437,773	7.2%	3,244,994	6,053,552	3,047,231	50.3%
13 STAFF DEVELOPMENT:									
6100 PAYROLL	3,464,841	1,855,481	53.6%	284,519	8.2%	1,609,360	3,396,332	1,926,189	56.7%
6200 CONTRACTED SERVICES	458,380	133,874	29.2%	21,895	4.8%	324,507	367,287	87,654	23.9%
6300 SUPPLIES	1,055,427	459,272	43.5%	49,296	4.7%	596,154	1,236,997	477,077	38.6%
6400 OTHER EXPENSE	558,117	180,807	32.4%	69,112	12.4%	377,310	680,991	139,516	20.5%
6600 CAPITAL OUTLAY	-	-	--	-	--	-	-	-	--
TOTAL STAFF DEVELOPMENT	5,536,765	2,629,434	47.5%	424,822	7.7%	2,907,331	5,681,608	2,630,437	46.3%
21 INSTRUCTIONAL ADMINISTRATION:									
6100 PAYROLL	5,741,282	2,994,050	52.1%	517,508	9.0%	2,747,232	5,324,842	2,625,943	49.3%
6200 CONTRACTED SERVICES	331,892	129,136	38.9%	6,313	1.9%	202,756	324,670	89,234	27.5%
6300 SUPPLIES	336,090	62,567	18.6%	14,299	4.3%	273,523	526,626	195,290	37.1%
6400 OTHER EXPENSE	404,725	161,972	40.0%	19,815	4.9%	242,753	338,889	133,100	39.3%
6600 CAPITAL OUTLAY	7,590	7,090	93.4%	-	0.0%	500	500	-	0.0%
TOTAL INSTRUCTIONAL ADMINISTRATION	6,821,579	3,354,814	49.2%	557,936	8.2%	3,466,765	6,515,527	3,043,567	46.7%
23 SCHOOL ADMINISTRATION:									
6100 PAYROLL	20,930,444	10,134,288	48.4%	1,688,685	8.1%	10,796,157	20,540,432	10,153,871	49.4%
6200 CONTRACTED SERVICES	104,980	27,335	26.0%	3,389	3.2%	77,645	114,217	74,808	65.5%
6300 SUPPLIES	369,362	164,257	44.5%	26,616	7.2%	205,105	346,529	208,344	60.1%
6400 OTHER EXPENSE	437,605	230,960	52.8%	44,457	10.2%	206,645	404,288	166,912	41.3%
6600 CAPITAL OUTLAY	3,652	-	0.0%	-	0.0%	3,652	2,837	-	0.0%
TOTAL SCHOOL ADMINISTRATION	21,846,043	10,556,840	48.3%	1,763,147	8.1%	11,289,203	21,408,303	10,603,935	49.5%

25

**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
February 28, 2022**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2021 to 02/28/2022			02/22 MTD		(OVER) UNDER	09/01/2020 to 02/28/2021		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
31 COUNSELING SERVICES:									
6100 PAYROLL	14,968,668	7,507,255	50.2%	1,270,652	8.5%	7,461,413	14,928,345	7,305,743	48.9%
6200 CONTRACTED SERVICES	387,422	311,703	80.5%	15,265	3.9%	75,719	959,957	104,837	10.9%
6300 SUPPLIES	886,736	392,873	44.3%	181,683	20.5%	493,864	533,319	448,504	84.1%
6400 OTHER EXPENSE	169,269	86,037	50.8%	25,615	15.1%	83,232	151,008	25,473	16.9%
6600 CAPITAL OUTLAY	-	-	--	-	--	-	-	-	--
TOTAL COUNSELING SERVICES	16,412,096	8,297,868	50.6%	1,493,215	9.1%	8,114,228	16,572,628	7,884,557	47.6%
32 ATTENDANCE SERVICES:									
6100 PAYROLL	1,331,267	697,327	52.4%	113,440	8.5%	633,940	1,341,408	650,468	48.5%
6200 CONTRACTED SERVICES	6,206	2,430	39.2%	375	6.0%	3,776	1,662	2,750	165.5%
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
6400 OTHER EXPENSE	5,347	1,372	25.7%	358	6.7%	3,975	7,255	1,849	25.5%
TOTAL ATTENDANCE SERVICES	1,342,819	701,129	52.2%	114,173	8.5%	641,691	1,350,325	655,067	48.5%
33 HEALTH SERVICES:									
6100 PAYROLL	3,368,351	1,660,380	49.3%	276,112	8.2%	1,707,971	3,390,515	1,673,258	49.4%
6200 CONTRACTED SERVICES	4,100	2,762	67.4%	196	4.8%	1,338	5,596	2,279	40.7%
6300 SUPPLIES	132,427	40,977	30.9%	667	0.5%	91,450	137,238	69,625	50.7%
6400 OTHER EXPENSE	6,545	1,198	18.3%	168	2.6%	5,347	4,530	95	2.1%
6600 CAPITAL OUTLAY	-	-	--	-	--	-	-	-	--
TOTAL HEALTH SERVICES	3,511,423	1,705,317	48.6%	277,142	7.9%	1,806,106	3,537,879	1,745,256	49.3%
34 PUPIL TRANSPORTATION:									
6100 PAYROLL	118,370	197,371	166.7%	40,949	34.6%	(79,000)	-	57,553	-
6200 CONTRACTED SERVICES	11,018,750	3,921,876	35.6%	2,182,434	19.8%	7,096,874	11,632,465	2,436,951	20.9%
6300 SUPPLIES	898,217	545,191	60.7%	174,394	19.4%	353,026	835,000	139,815	16.7%
6400 OTHER EXPENSE	175,235	(17,631)	-10.1%	28,809	16.4%	192,866	155,007	(9,701)	-6.3%
6600 CAPITAL OUTLAY	1,131,365	-	0.0%	-	0.0%	1,131,365	-	-	-
TOTAL PUPIL TRANSPORTATION	13,341,937	4,646,807	34.8%	2,426,586	18.2%	8,695,130	12,622,472	2,624,618	20.8%
35 FOOD SERVICE:									
6100 PAYROLL	538,246	249,421	46.3%	41,600	7.7%	288,825	512,238	273,509	53.4%
6300 SUPPLIES	1,600	-	0.0%	-	0.0%	1,600	52,998	-	0.0%
6400 OTHER EXPENSE	220,000	-	0.0%	-	0.0%	220,000	220,000	6,343	2.9%
6600 CAPITAL OUTLAY	-	-	--	-	--	-	-	-	--
TOTAL FOOD SERVICE	759,846	249,421	32.8%	41,600	5.5%	510,425	785,236	279,851	35.6%
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	4,032,705	1,930,200	47.9%	322,718	8.0%	2,102,506	4,111,550	1,926,848	46.9%
6200 CONTRACTED SERVICES	535,653	321,879	60.1%	47,706	8.9%	213,774	565,538	215,325	38.1%
6300 SUPPLIES	637,945	181,441	28.4%	20,258	3.2%	456,504	687,357	162,988	23.7%
6400 OTHER EXPENSE	1,158,686	669,613	57.8%	202,054	17.4%	489,074	1,142,085	421,274	36.9%
6600 CAPITAL OUTLAY	142,507	18,376	12.9%	-	0.0%	124,131	23,621	12,924	54.7%
TOTAL EXTRA-CURRICULAR ACTIVITIES	6,507,498	3,121,509	48.0%	592,736	9.1%	3,385,989	6,530,150	2,739,359	41.9%

**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
February 28, 2022**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2021 to 02/28/2022			02/22 MTD		(OVER) UNDER	09/01/2020 to 02/28/2021		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
41 GENERAL ADMINISTRATION:									
6100 PAYROLL	7,205,740	3,541,546	49.1%	597,498	8.3%	3,664,194	6,722,275	3,453,160	51.4%
6200 CONTRACTED SERVICES	1,809,703	241,801	13.4%	69,601	3.8%	1,567,902	1,003,226	422,619	42.1%
6300 SUPPLIES	1,563,696	863,431	55.2%	12,437	0.8%	700,264	1,014,228	311,986	30.8%
6400 OTHER EXPENSE	875,044	456,839	52.2%	35,689	4.1%	418,205	861,483	355,347	41.2%
6600 CAPITAL OUTLAY	275	-	0.0%	-	0.0%	275	29,474	29,474	100.0%
TOTAL GENERAL ADMINISTRATION	11,454,458	5,103,619	44.6%	715,226	6.2%	6,350,839	9,630,686	4,572,585	47.5%
51 MAINTENANCE:									
6100 PAYROLL	15,483,012	7,340,078	47.4%	1,113,830	7.2%	8,142,934	14,587,821	7,037,746	48.2%
6200 CONTRACTED SERVICES	12,112,579	4,351,296	35.9%	516,377	4.3%	7,761,284	13,073,544	2,926,819	22.4%
6300 SUPPLIES	5,442,772	1,381,469	25.4%	194,113	3.6%	4,061,304	3,643,021	1,111,574	30.5%
6400 OTHER EXPENSE	1,384,162	1,355,046	97.9%	643	0.0%	29,116	1,228,212	1,216,864	99.1%
6600 CAPITAL OUTLAY	570,676	83,223	14.6%	42,405	7.4%	487,453	142,200	45,484	32.0%
TOTAL MAINTENANCE	34,993,202	14,511,111	41.5%	1,867,368	5.3%	20,482,092	32,674,798	12,338,487	37.8%
52 SECURITY:									
6100 PAYROLL	2,293,615	1,000,514	43.6%	149,656	6.5%	1,293,101	2,164,101	1,105,035	51.1%
6200 CONTRACTED SERVICES	1,802,246	664,539	36.9%	9,592	0.5%	1,137,708	1,807,072	670,386	37.1%
6300 SUPPLIES	519,948	51,905	10.0%	1,480	0.3%	468,044	302,315	101,670	33.6%
6400 OTHER EXPENSE	23,114	3,188	13.8%	1,133	4.9%	19,926	19,070	11,824	62.0%
6600 CAPITAL OUTLAY	38,100	-	0.0%	-	0.0%	38,100	38,100	-	0.0%
TOTAL SECURITY	4,677,023	1,720,145	36.8%	161,861	3.5%	2,956,878	4,330,658	1,888,915	43.6%
53 DATA PROCESSING:									
6100 PAYROLL	2,392,705	1,161,851	48.6%	190,644	8.0%	1,230,854	2,394,691	1,149,287	48.0%
6200 CONTRACTED SERVICES	1,249,856	589,854	47.2%	(72,523)	-5.8%	660,002	2,316,758	1,014,555	43.8%
6300 SUPPLIES	6,197,942	4,687,448	75.6%	(447,023)	-7.2%	1,510,494	9,338,846	1,169,549	12.5%
6400 OTHER EXPENSE	57,501	8,725	15.2%	1,490	2.6%	48,775	55,023	4,015	7.3%
6600 CAPITAL OUTLAY	20,000	5,399	27.0%	5,399	27.0%	14,601	199,000	179,000	89.9%
TOTAL DATA PROCESSING	9,918,003	6,453,277	65.1%	(322,013)	-3.2%	3,464,726	14,304,318	3,516,406	24.6%
61 COMMUNITY SERVICES:									
6100 PAYROLL	329,561	153,419	46.6%	26,069	7.9%	176,142	344,291	180,293	52.4%
6200 CONTRACTED SERVICES	287,158	220,875	76.9%	51,202	17.8%	66,283	188,776	51,875	27.5%
6300 SUPPLIES	67,551	12,291	18.2%	2,482	3.7%	55,260	38,827	10,539	27.1%
6400 OTHER EXPENSE	131,363	34,360	26.2%	4,511	3.4%	97,002	98,785	16,127	16.3%
6600 CAPITAL OUTLAY	5,023	-	0.0%	-	0.0%	5,023	5,984	-	0.0%
TOTAL COMMUNITY SERVICES	820,655	420,945	51.3%	84,264	10.3%	399,710	676,663	258,834	38.3%

IRVING INDEPENDENT SCHOOL DISTRICT
 COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
 February 28, 2022

	CURRENT YEAR						PRIOR YEAR		
	09/01/2021 to 02/28/2022			02/22 MTD		(OVER) UNDER YTD BUDGET	09/01/2020 to 02/28/2021		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD		BUDGET	ACTUAL	%YTD
81 FACILITIES:									
6200 CONTRACTED SERVICES	196,500	156,125	79.5%	-	0.0%	40,375	113,000	71,600	63.4%
6300 SUPPLIES & MATERIALS	14,138	-	0.0%	-	0.0%	14,138	3,500,000	-	0.0%
6400 OTHER EXPENSE	-	-	--	-	--	-	-	-	--
6600 CAPITAL OUTLAY	967,791	1,847,534	190.9%	1,847,534	190.9%	(879,744)	1,989,101	20,596	1.0%
TOTAL FACILITIES	1,178,429	2,003,659	170.0%	1,847,534	156.8%	(825,231)	5,602,101	92,196	1.6%
95 PAYMENTS TO JJAEP:									
6200 CONTRACTED SERVICES	190,000	11,094	5.8%	5,700	3.0%	178,906	190,000	-	0.0%
TOTAL PAYMENTS TO JJAEP	190,000	11,094	5.8%	5,700	3.0%	178,906	190,000	-	0.0%
97 PAYMENTS TO TIF:									
6400 OTHER EXPENSE	-	-	--	-	--	-	-	-	--
TOTAL PAYMENTS TO TIF	-	-	--	-	--	-	-	-	--
99 INTERGOVERNMENTAL CHARGES:									
6200 CONTRACTED SERVICES	625,457	461,655	73.8%	153,885	24.6%	163,802	625,457	460,002	73.5%
TOTAL INTERGOVERNMENTAL CHARGES	625,457	461,655	73.8%	153,885	24.6%	163,802	625,457	460,002	73.5%
OTHER USES:									
8911 INTERFUND TRANSFERS OUT	-	-	--	-	--	-	-	-	--
TOTAL OTHER USES	-	-	--	-	--	-	-	-	--
TOTAL 6000 EXPENDITURES:	357,639,288	170,711,875	47.7%	29,371,543	8.2%	186,927,412	353,753,826	158,752,124	44.9%
EXCESS (DEFICIENCY)									
REVENUE OVER EXPENDITURES:	(20,011,176)	60,538,616		13,864,676			(12,818,206)	84,840,423	
BEGINNING FUND BALANCE:	114,677,864	114,677,864					105,124,114	105,124,114	
ENDING FUND BALANCE:	94,666,688	175,216,480					92,305,908	189,964,537	

**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
February 28, 2022**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2021 to 02/28/2022			02/22 MTD		(OVER) UNDER	09/01/2020 to 02/28/2021		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
REVENUE SUMMARY:									
LOCAL REVENUE	155,989,940	151,100,668	96.9%	38,360,089	25%	4,889,272	163,840,623	152,860,743	93.3%
STATE REVENUE	173,388,172	75,473,109	43.5%	1,283,954	1%	97,915,063	172,494,997	89,869,392	52.1%
FEDERAL REVENUE	8,250,000	4,676,714	56.7%	3,592,175	44%	3,573,286	4,600,000	837,002	18.2%
OTHER SOURCES	-	-	--	-	--	-	-	25,410	-
TOTAL OTHER REVENUE SOURCES	337,628,112	231,250,491	68.5%	43,236,218	13%	106,377,621	340,935,620	243,592,547	71.4%
APPROPRIATIONS/EXPENDITURES									
BUDGET CATEGORY SUMMARY:									
6100 PAYROLL	284,234,644	138,677,219	48.8%	23,058,132	8%	145,557,426	277,580,325	136,984,468	49.3%
6200 SERVICES	33,151,134	12,839,006	38.7%	890,395	3%	20,312,128	35,507,105	9,510,003	26.8%
6300 SUPPLIES	29,382,292	13,180,930	44.9%	529,430	2%	16,201,362	30,481,035	8,999,084	29.5%
6400 OTHER EXPENSE	7,785,184	3,981,561	51.1%	575,929	7%	3,803,623	6,868,765	2,770,732	40.3%
6600 CAPITAL OUTLAY	3,086,034	2,033,159	65.9%	1,919,878	62%	1,052,874	2,481,596	290,469	11.7%
8900 OTHER USES	-	-	--	-	--	-	-	-	-
TOTAL APPROPRIATIONS/EXPENDITURES	357,639,288	170,711,875	47.7%	26,973,765	8%	186,927,412	352,918,826	158,554,756	44.9%

IRVING INDEPENDENT SCHOOL DISTRICT
 COMPARISON OF FOOD SERVICE BUDGET & ACTUAL
 February 28, 2022

	CURRENT YEAR						PRIOR YEAR		
	BUDGET	09/01/2021 to 02/28/2022 YTD ACTUAL	%YTD	02/22 MTD ACTUAL	%MTD	(OVER) UNDER YTD BUDGET	BUDGET	09/01/2020 to 02/28/2021 YTD ACTUAL	%YTD
REVENUE:									
LOCAL RESOURCES:									
5742 INVESTMENT EARNINGS	10,000	5,763	57.6%	1,732	17.3%	4,237	10,000	12,607	126.1%
5749 MISCELLANEOUS REVENUE	-	17,724	0.0%	-	-	-	-	26,057	-
5751 FOOD SERVICES	2,025,000	389,047	19.2%	22,670	1.1%	1,635,953	2,025,000	136,149	6.7%
5755 ACTIVITY FUND RECEIPTS	150,000	-	0.0%	-	0.0%	150,000	150,000	-	0.0%
TOTAL LOCAL RESOURCES	2,185,000	412,534	18.9%	24,402	1.1%	1,772,466	2,185,000	174,813	8.0%
STATE RESOURCES:									
5829 TEA/NON-FOUNDATION REVENUE	120,000	-	0.0%	-	0.0%	120,000	120,000	-	0.0%
5839 STATE REVENUE TEXAS GRANTS	-	-	0.0%	-	0.0%	-	-	-	0.0%
TOTAL STATE RESOURCES	120,000	-	0.0%	-	0.0%	120,000	120,000	-	0.0%
FEDERAL RESOURCES:									
5921 SCHOOL BREAKFAST PROGRAM	5,500,000	3,763,435	68.4%	535,578	9.7%	1,736,565	4,125,000	96,579	2.3%
5922 NATIONAL SCHOOL LUNCH PROGRAM	14,410,193	11,812,592	82.0%	1,547,851	10.7%	2,597,601	10,807,645	153,327	1.4%
5923 USDA DONATED COMMODITIES	1,300,000	-	0.0%	-	0.0%	1,300,000	975,000	1,610,751	165.2%
5938 SUMMER FEEDING PROGRAM	-	-	-	-	-	-	-	9,884,840	-
5939 CACFP SUPPER PROGRAM	200,000	284,886	142.4%	41,101	20.6%	(84,886)	150,000	90,484	60.3%
TOTAL FEDERAL RESOURCES	21,410,193	15,860,913	74.1%	2,124,530	9.9%	5,549,280	16,057,645	11,835,981	73.7%
TOTAL FOOD SERVICE REVENUE:	23,715,193	16,273,447	68.6%	2,148,932	9.1%	7,441,746	18,362,645	12,010,794	65.4%
EXPENDITURES:									
35 FOOD SERVICE:									
6100 PAYROLL	7,632,909	5,153,623	67.5%	846,668	11.1%	2,479,286	7,154,914	5,112,804	71.5%
6200 CONTRACTED SERVICES	399,426	91,491	22.9%	26,410	6.6%	307,935	459,426	137,327	29.9%
6300 SUPPLIES	12,746,912	4,919,858	38.6%	930,182	7.3%	7,827,054	10,303,565	5,407,541	52.5%
6400 OTHER EXPENSE	92,965	50,851	54.7%	1,929	2.1%	42,114	67,241	3,186	4.7%
6600 CAPITAL OUTLAY	48,069	-	0.0%	-	0.0%	48,069	-	-	-
FOOD SERVICE EXPENDITURES	20,920,281	10,215,824	48.8%	1,805,190	8.6%	10,704,458	17,985,145	10,660,857	59.3%
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	-	-	-	-	-	-	-	-	-
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
6300 SUPPLIES	-	-	-	-	-	-	-	-	-
6400 OTHER EXPENSE	-	-	-	-	-	-	10,000	-	0.0%
6600 CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-
EXTRA-CURRICULAR ACTIVITIES	-	-	-	-	-	-	10,000	-	0.0%
51 MAINTENANCE:									
6100 PAYROLL	349,024	43,246	12.4%	5,905	1.7%	305,778	249,024	13,237	5.3%
6200 CONTRACTED SERVICES	451,671	8,400	1.9%	-	0.0%	443,271	400,976	-	0.0%
6300 SUPPLIES	240,501	56,052	23.3%	3,170	1.3%	184,449	-	-	-
MAINTENANCE EXPENDITURES	1,041,196	107,698	10.3%	9,075	0.9%	933,498	650,000	13,237	2.0%
81 FACILITIES:									
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
6600 CAPITAL OUTLAY	3,000,000	-	0.0%	-	0.0%	3,000,000	2,674,744	121,597	4.5%
FACILITIES EXPENDITURES	3,000,000	-	0.0%	-	0.0%	3,000,000	2,674,744	121,597	-
89 OTHER USES:									
8911 INTERFUND TRANSFERS OUT	-	-	-	-	0.0%	-	-	-	-
TOTAL 6000 EXPENDITURES:	24,961,477	10,323,522	41.4%	1,814,266	7.3%	14,637,955	21,319,889	10,795,692	50.6%
EXCESS (DEFICIENCY) REVENUE OVER EXPENDITURES:	(1,246,284)	5,949,925		334,666			(2,957,244)	1,215,102	
BEGINNING FUND BALANCE:	2,808,299	2,808,299					5,469,225	5,469,225	
ENDING FUND BALANCE:	1,562,015	8,758,224					2,511,981	6,684,327	

**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF DEBT SERVICE BUDGET & ACTUAL
February 28, 2022**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2021 to 02/28/2022 YTD			02/22 MTD		(OVER) UNDER	09/01/2020 to 02/28/2021 YTD		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
REVENUE:									
LOCAL RESOURCES:									
5711 TAXES CURRENT YEAR	43,560,644	42,196,369	96.9%	10,792,137	24.8%	1,364,275	37,329,600	38,512,492	103.2%
5712 DELINQUENT TAXES	100,000	(12,493)	-12.5%	37,895	37.9%	112,493	-	77,844	--
5719 OTHER TAX RELATED REVENUE	-	107,699	--	40,369	--	(107,699)	-	130,402	--
TOTAL TAXES	43,660,644	42,291,575	96.9%	10,870,401	24.9%	1,369,069	37,329,600	38,720,738	103.7%
5742 INVESTMENT EARNINGS	-	2,815	--	470	--	(2,815)	-	11,011	--
TOTAL LOCAL RESOURCES	43,660,644	42,294,390	96.9%	10,870,871	24.9%	1,366,254	37,329,600	38,731,749	103.8%
STATE RESOURCES (EDA):									
5829 TEA/NON-FOUNDATION REVENUE	546,520	-	0.0%	-	0.0%	546,520	550,008	1,147,993	208.7%
TOTAL STATE RESOURCES	546,520	-	0.0%	-	0.0%	546,520	550,008	1,147,993	208.7%
OTHER SOURCES:									
7911 SALE OF BONDS	-	-	--	-	--	-	-	-	--
7915 INTERFUND TRANSERS IN	-	-	--	-	--	-	-	-	--
7916 PREMIUM (DISCOUNT) BONDS PAY	-	-	--	-	--	-	-	-	--
TOTAL OTHER SOURCES	-	-	--	-	0.0%	-	-	-	--
TOTAL REVENUE:	44,207,164	42,294,390	95.7%	10,870,871	24.6%	1,912,774	37,879,608	39,879,742	105.3%
EXPENDITURES:									
71 DEBT SERVICE:									
6500 DEBT SERVICE FEES	45,577,025	1,750	0.0%	-	0.0%	45,575,275	45,579,600	38,187,775	83.8%
DEBT SERVICE EXPENDITURES	45,577,025	1,750	0.0%	-	0.0%	45,575,275	45,579,600	38,187,775	83.8%
OTHER USES:									
8949 REFUNDING BONDS	-	-	0.0%	-	0.0%	-	-	-	--
TOTAL OTHER USES	-	-	0.0%	-	0.0%	-	-	-	--
TOTAL EXPENDITURES:	45,577,025	1,750	0.0%	-	0.0%	45,575,275	45,579,600	38,187,775	83.8%
EXCESS (DEFICIENCY) REVENUE OVER EXPENDITURES:	(1,369,861)	42,292,640		10,870,871			(7,699,992)	1,691,967	
BEGINNING FUND BALANCE:	14,415,440	14,415,440					16,572,259	16,572,259	
ENDING FUND BALANCE:	13,045,579	56,708,080					8,872,267	18,264,226	

**IRVING INDEPENDENT SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES
09/01/2021-02/28/2022**

DATA CONTROL CODES		GOVERNMENTAL FUND TYPES			
		100-199	200-499	500-599	600-699
		GENERAL	SPECIAL REVENUE EXCLUDING FOOD SERVICE	DEBT SERVICE	CAPITAL PROJECTS
	REVENUE:				
5700	Local and Intermediate Sources	\$ 151,100,668	\$ 227,750	\$ 42,294,390	\$ -
5800	State Program Revenues	75,473,109	1,433,914	-	-
5900	Federal Program Revenues	4,676,714	10,274,044	-	2,706,475
5020	Total Revenue:	\$ 231,250,491	11,935,709	42,294,390	2,706,475
	EXPENDITURES:				
0010	Instruction and Instructional-Related Services	107,392,667	13,112,704	-	1,889,340
0020	Instructional and School Leadership	13,911,654	653,436	-	-
0030	Support Services - Student (Pupil)	18,722,050	2,181,712	-	-
0040	Administrative Support Services	5,103,619	694,386	-	-
0050	Support Services - Nonstudent Based	22,684,533	641,314	-	3,401,598
0060	Community Services	420,945	1,251,113	-	-
0070	Debt Service	-	-	1,750	-
0080	Capital Outlay	2,003,659	-	-	33,285,069
0090	Intergovernmental Charges/JJAEP/TIF	472,749	-	-	-
6030	Total Expenditures:	170,711,875	18,534,665	1,750	38,576,007
	EXCESS (DEFICIENCY) REVENUE OVER (UNDER) EXPENDITURES:	<u>60,538,616</u>	<u>(6,598,956)</u>	<u>42,292,640</u>	<u>(35,869,533)</u>
7900	OTHER FINANCING SOURCES:				
	Proceeds from Sale of Fixed Assets	-	-	-	-
	Proceeds from Sale of Bonds	-	-	-	-
	Premium (Discount) Bonds Payable	-	-	-	-
	Interfund Transfers In	-	-	-	38,886,350
7020	Total Other Financing Sources:	-	-	-	38,886,350
8900	OTHER FINANCING USES:				
	Refunding Bonds	-	-	-	-
	Interfund Transfers Out	-	-	-	-
8030	Total Other Financing Uses:	-	-	-	-
	TOTAL OTHER FINANCING SOURCES AND (USES):	<u>-</u>	<u>-</u>	<u>-</u>	<u>38,886,350</u>
1200	EXCESS (DEFICIENCY) REVENUE AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USE	60,538,616	(6,598,956)	42,292,640	3,016,817
0100	FUND BALANCE - September 1 (Beginning):	<u>122,767,548</u>	<u>8,590,611</u>	<u>14,840,048</u>	<u>6,329,038</u>
3000	FUND BALANCE (DEFICIT) - (Ending):	<u>\$ 183,306,164</u>	<u>\$ 1,991,655</u>	<u>\$ 57,132,688</u>	<u>\$ 9,345,855</u>

**IRVING INDEPENDENT SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES
09/01/2020-02/28/2021**

DATA CONTROL CODES		GOVERNMENTAL FUND TYPES			
		100-199	200-499	500-599	600-699
		GENERAL	SPECIAL REVENUE EXCLUDING FOOD SERVICE	DEBT SERVICE	CAPITAL PROJECTS
	REVENUE:				
5700	Local and Intermediate Sources	\$ 152,860,743	\$ 172,554	\$ 38,731,749	\$ -
5800	State Program Revenues	89,869,392	2,293,049	1,147,993	-
5900	Federal Program Revenues	837,002	8,671,739	-	-
5020	Total Revenue:	\$ 243,567,137	11,137,342	39,879,742	-
	EXPENDITURES:				
0010	Instruction and Instructional-Related Services	106,048,487	11,489,567	-	1,000,613
0020	Instructional and School Leadership	13,647,502	468,311	-	-
0030	Support Services - Student (Pupil)	15,928,709	986,554	-	-
0040	Administrative Support Services	4,572,585	27,308	-	-
0050	Support Services - Nonstudent Based	17,743,808	1,622,798	-	(470,326)
0060	Community Services	258,834	1,000,266	-	-
0070	Debt Service	-	-	38,187,775	-
0080	Capital Outlay	92,196	-	-	32,310,622
0090	Intergovernmental Charges/JJAEP/TIF	460,002	-	-	-
6030	Total Expenditures:	158,752,124	15,594,804	38,187,775	32,840,910
	EXCESS (DEFICIENCY) REVENUE OVER (UNDER) EXPENDITURES:	<u>84,815,013</u>	<u>(4,457,461)</u>	<u>1,691,967</u>	<u>(32,840,910)</u>
7900	OTHER FINANCING SOURCES:				
	Proceeds from Sale of Fixed Assets	25,410	-	-	-
	Proceeds from Sale of Bonds	-	-	-	-
	Premium (Discount) Bonds Payable	-	-	-	-
	Operating Transfers In	-	-	-	-
	Special Items	-	-	-	-
	Interfund Transfers In	-	-	-	38,886,350
7020	Total Other Financing Sources:	<u>25,410</u>	<u>-</u>	<u>-</u>	<u>38,886,350</u>
8900	OTHER FINANCING USES:				
	Refunding Bonds	-	-	-	-
	Operating Transfers Out	-	-	-	-
8030	Total Other Financing Uses:	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	TOTAL OTHER FINANCING SOURCES AND (USES):	<u>25,410</u>	<u>-</u>	<u>-</u>	<u>38,886,350</u>
1200	EXCESS (DEFICIENCY) REVENUE AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES:	84,840,423	(4,457,461)	1,691,967	6,045,440
0100	FUND BALANCE - September 1 (Beginning):	<u>86,201,136</u>	<u>4,510,968</u>	<u>(8,948,234)</u>	<u>9,661,547</u>
3000	FUND BALANCE (DEFICIT) - (Ending):	<u>\$ 171,041,559</u>	<u>\$ 53,506</u>	<u>\$ (7,256,267)</u>	<u>\$ 15,706,987</u>

IRVING INDEPENDENT SCHOOL DISTRICT
 COMPARISON OF INTERNAL SERVICE FUNDS BUDGET & ACTUAL
 February 28, 2022

	CURRENT YEAR						PRIOR YEAR		
	09/01/2021 to			09/01/2020 to			09/01/2020 to		
	BUDGET	YTD ACTUAL	%YTD	02/28 MTD ACTUAL	%MTD	(OVER) UNDER YTD BUDGET	BUDGET	YTD ACTUAL	%YTD
REVENUE:									
LOCAL RESOURCES:									
5739 OTHER TUITION AND FEES	-	-	--	-	--	-	-	-	--
5742 INVESTMENT EARNINGS	1,000.00	738.75	73.9%	197	19.7%	261	1,000	1,656	165.6%
5744 GIFTS AND BEQUESTS	-	-	--	-	--	-	-	-	--
5749 MISCELLANEOUS REVENUE	435,647	396,553	91.0%	135,216	31.0%	39,094	435,647	198,277	45.5%
5751 FOOD SERVICES	-	-	--	-	--	-	-	-	--
5754 INTERFUND TRANSACTIONS	2,040,368	723,761	35.5%	113,537	5.6%	1,316,607	2,040,368	1,595,381	78.2%
5755 ACTIVITY FUND RECEIPTS	250	-	0.0%	-	0.0%	250	250	-	0.0%
5769 REVENUE FROM INTERMEDIATE	-	-	--	-	--	-	-	-	--
TOTAL LOCAL RESOURCES	2,477,265	1,121,052	45.3%	248,950	10.0%	1,356,213	2,477,265	1,795,314	72.5%
OTHER SOURCES:									
7901 SALE OF REFUNDING BONDS	-	-	0.0%	-	0.0%	-	-	-	0.0%
7911 SALE OF BONDS	-	-	0.0%	-	0.0%	-	-	-	0.0%
7915 INTERFUND TRANSFER IN	-	-	--	-	--	-	-	-	--
7916 PREMIUM (DISCOUNT) BONDS PAY	-	-	0.0%	-	0.0%	-	-	-	0.0%
7999 OTHER MISC SOURCES	-	-	0.0%	-	0.0%	-	-	-	0.0%
TOTAL OTHER SOURCES	-	-	0.0%	-	0.0%	-	-	-	0.0%
TOTAL INTERNAL SERVICE FUNDS REVENUE:	2,477,265	1,121,052	45.3%	248,950	10.0%	1,356,213	2,477,265	1,795,314	72.5%
EXPENDITURES:									
13 STAFF DEVELOPMENT:									
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
TOTAL STAFF DEVELOPMENT	-	-	--	-	--	-	-	-	--
21 INSTRUCTIONAL ADMINISTRATION:									
6100 PAYROLL	225,387	118,358	52.5%	18,693	8.3%	107,029	225,387	98,267	43.6%
6200 CONTRACTED SERVICES	-	2,173	--	-	--	(2,173)	-	-	--
6300 SUPPLIES	200,010	137,126	68.6%	58,284	29.1%	62,884	200,010	89,886	44.9%
6400 OTHER EXPENSE	10,500	527	5.0%	(8)	-0.1%	9,973	10,500	2,853	27.2%
TOTAL INSTRUCTIONAL ADMINISTRATION	435,897	258,184	59.2%	76,969	17.7%	177,713	435,897	191,005	43.8%
35 FOOD SERVICE									
6100 PAYROLL COSTS	-	-	--	-	--	-	-	-	--
6200 CONTRACTED SERVICES	-	-	--	-	--	-	-	-	--
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
TOTAL EXTRA-CURRICULAR ACTIVITIES:	-	-	--	-	--	-	-	-	--
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	-	-	--	-	--	-	-	-	--
6200 CONTRACTED SERVICES	-	-	--	-	--	-	-	-	--
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
6400 OTHER OPERATING COST	-	-	--	-	--	-	-	-	--
TOTAL EXTRA-CURRICULAR ACTIVITIES:	-	-	--	-	--	-	-	-	--
41 GENERAL ADMINISTRATION:									
6100 PAYROLL	177,270	41,616	23.5%	6,936	3.9%	135,654	177,270	94,383	53.2%
6200 CONTRACTED SERVICES	225,662	75,390	33.4%	6,269	2.8%	150,272	219,606	86,032	39.2%
6300 SUPPLIES	48,083	11,166	23.2%	-	0.0%	36,917	57,040	42,595	74.7%
6400 OTHER EXPENSE	1,545,910	472,190	30.5%	61,689	4.0%	1,073,720	1,541,485	408,880	26.5%
TOTAL GENERAL ADMINISTRATION	1,996,925	600,362	30.1%	74,894	3.8%	1,396,563	1,995,401	631,890	31.7%
8911 INTERFUND TRANSFERS OUT	-	-	--	-	--	-	-	-	--
TOTAL OTHER USES	-	-	--	-	--	-	-	-	--
51 MAINTENANCE:									
6100 PAYROLL	-	-	--	-	--	-	-	-	--
6200 CONTRACTED SERVICES	2,976	2,710	91.1%	38	1.3%	266	-	-	--
6300 SUPPLIES	3,660	-	0.0%	-	0.0%	3,660	3,660	-	0.0%
6400 OTHER OPERATING COST	37,807	35,123	92.9%	1,117	3.0%	2,684	42,307	39,319	92.9%
TOTAL EXTRA-CURRICULAR ACTIVITIES:	44,443	37,833	--	1,155	--	6,610	45,967	39,319	--
TOTAL 6000 EXPENDITURES:	2,477,265	896,379	36.2%	153,018	6.2%	1,580,886	2,477,265	862,214	34.8%
NET INCOME (LOSS)	-	224,673		95,933			-	933,099	
BEGINNING FUND BALANCE:	119,535	1,099,005					(16,950)	1,284,352	
ENDING FUND EQUITY BALANCE:	119,535	1,323,678					(16,950)	2,217,451	

**IRVING INDEPENDENT SCHOOL DISTRICT
 COMBINED STATEMENT OF REVENUE, EXPENSES AND
 CHANGES IN FUND NET ASSETS
 INTERNAL SERVICE FUNDS
 09/01/2021-02/28/2022**

	FOOD SERVICE VENDING 712	WORKERS COMPENSATION 771	UNEMPLOYMENT 772	SCIENCE REFURBISHMENT 774	PRINTSHOP SERVICE CENTER 775	TOTAL PROPRIETARY FUNDS 700-799
OPERATING REVENUE						
5700 Charges for Services	\$ -	\$ 680,866	\$ 6,198	\$ 395,591	\$ 37,658	\$ 1,120,314
5020 Total Operating Revenue	-	680,866	6,198	395,591	37,658	1,120,314
OPERATING EXPENSES						
6100 Payroll Costs	-	36,414	5,202	118,358		159,975
6200 Professional/Contracted Services	-	50,166		2,173	27,934	80,273
6300 Supplies and Materials	-	4,424	-	137,126	6,742	148,292
6400 Claims, Admin, & Other Expenses	-	501,313	6,000	527		507,840
6030 Total Operating Expenses	-	592,317	11,202	258,184	34,676	896,379
Operating Income (Loss)	-	88,549	(5,004)	137,408	2,982	223,934
NON-OPERATING REVENUE						
5742 Interest Income	-	739	-	-	-	739
OTHER SOURCES						
7900 Interfund Transfers In	-	-	-	-	-	-
CHANGE IN NET ASSETS						
	\$ -	\$ 89,287	\$ (5,004)	\$ 137,408	\$ 2,982	\$ 224,673
0100 Total Net Assets - September 1 (Beginning)	\$ -	\$ 1,223,156	\$ 45,621	\$ (150,856)	\$ (18,916)	\$ 1,099,005
3000 TOTAL NET ASSETS	\$ -	\$ 1,312,444	\$ 40,617	\$ (13,449)	\$ (15,934)	\$ 1,323,678

35

**IRVING INDEPENDENT SCHOOL DISTRICT
 COMBINED STATEMENT OF REVENUE, EXPENSES AND
 CHANGES IN FUND NET ASSETS
 INTERNAL SERVICE FUNDS
 09/01/2020-02/28/2021**

	FOOD SERVICE VENDING 712	WORKERS COMPENSATION 771	UNEMPLOYMENT 772	SCIENCE REFURBISHMENT 774	PRINTSHOP SERVICE CENTER 775	TOTAL PROPRIETARY FUNDS 700-799
OPERATING REVENUE						
5700 Charges for Services	\$ -	\$ 656,562	\$ 895,559	\$ 198,195	\$ 43,341	\$ 1,793,658
5020 Total Operating Revenue	-	656,562	895,559	198,195	43,341	1,793,658
OPERATING EXPENSES						
6100 Payroll Costs	-	70,628	23,755	98,267		192,650
6200 Professional/Contracted Services		44,700			41,332	86,032
6300 Supplies and Materials		30,033	-	89,886	12,562	132,481
6400 Claims, Admin, & Other Expenses		443,199	5,000	2,853		451,052
6030 Total Operating Expenses	-	588,560	28,755	191,005	53,894	862,214
Operating Income (Loss)	-	68,002	866,804	7,190	(10,553)	931,443
NON-OPERATING REVENUE						
5742 Interest Income	-	1,656	-	-	-	1,656
OTHER SOURCES						
7900 Interfund Transfers In	-	-	-	-	-	-
CHANGE IN NET ASSETS						
	\$ -	\$ 69,658	\$ 866,804	\$ 7,190	\$ (10,553)	\$ 933,099
0100 Total Net Assets - September 1 (Beginning)	\$ 116,013	\$ 982,320	\$ 120,024	\$ 22,825	\$ 43,170	\$ 1,284,352
3000 TOTAL NET ASSETS	<u>\$ 116,013</u>	<u>\$ 1,051,978</u>	<u>\$ 986,828</u>	<u>\$ 30,015</u>	<u>\$ 32,617</u>	<u>\$ 2,217,451</u>

36

CONSOLIDATED BALANCE SHEET FOR GO 2022 6

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	4,382,609.99	10,572,810.71
1151	IMPREST FUNDS	.00	215.64
1152	IMPREST CAFT/ACCT. OVER/UNDER	.00	36.55
1153	IMPREST CHANGE FUND	-300.00	3,854.45
1170	LEGACY TEXAS MMA	3,542.83	30,792,299.73
1172	CERTIFICATES OF DEPOSIT	.00	15,000,000.00
1173	AGENCY SECURITIES	-35,062.50	17,981,518.65
1175	TEXPOOL	49.63	1,023,667.70
1176	TEXSTAR	71.23	8,937,184.00
1177	LONE STAR POOL	103.12	5,440,617.29
1178	TEXAS CLASS	-19,576,906.34	76,233,462.21
1179	LOGIC	1,833.89	22,129,548.58
1180	LANDING ROCK INVESTORS	1,924.24	10,035,469.48
1222	PROPERTY TAXES - DELQ-PRIOR YE	.00	6,202,712.00
1231	ALLOWANCE FOR UNCOLLECTABLE TA	.00	-2,548,924.00
1241	DUE FROM STATE	.00	-1,821.26
1251	ACCRUED INTEREST	9,654.31	61,954.87
1262	DUE FROM SPECIAL REVENUE	.00	9,971,465.00
1263	DUE FROM I & S	71.92	313,467.45
1266	DUE FROM INTERNAL SERVICE FUND	.00	347,286.00
1291	RECEIVABLES	.00	-.25
1295	DUE FROM TRISTAR	-17,676.20	44,946.73
1311	INVENTORIES - GENERAL SUPPLIES	-80,260.29	2,575.50
1312	INVENTORIES - SCHOOLDUDE	-4,400.34	262,070.11
1313	POSTAGE	-2,580.39	82,264.56
1411	DEFERRED EXPENDITURES	.00	57,420.00
1493	RETURNED CHECKS	.00	6,509.84
1495	PREPAID EXPENSE	.00	7,745.30
	TOTAL ASSETS	-15,317,324.90	212,960,356.84
LIABILITIES			
2110	ACTIVE CARD INTEGRATION PAYABL	22,118.19	-157,658.37
2111	ACCOUNTS PAYABLE	-1,971,333.45	-2,559,624.45
2113	TAX REFUNDS/ATTNY'S FEE	137,820.45	-201,133.76
2114	RETAINAGES	.00	-49,677.90
2161	ACCRUED WAGES PAYABLE	.00	-16,554,056.40
2173	DUE TO I&S	31,417,458.96	.00
2181	DUE TO STATE	109.60	-11,170,131.91
2199	CREDIT CARD SUSPENSION	16,713.27	-20,402.49
2311	DEFERRED REVENUE	-235.01	-3,657,277.62
	TOTAL LIABILITIES	29,622,652.01	-34,369,962.90
FUND BALANCE			
3411	RESERVE FOR INVENTORIES	.00	-698,308.00

CONSOLIDATED BALANCE SHEET FOR GO 2022 6

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
FUND BALANCE			
3431	RESERVE FOR PREPAID ITEMS	.00	-69,180.00
3441	RESERVE FOR OUTSTANDING ENCUMB	.00	392,378.42
3591	OTHER DESIGNATED FUND BALANCE	.00	-25,214,923.82
3611	FUND BALANCE BEG-OF-YEAR	.00	-92,502,763.82
3612	BUDGET SURPLUS/DEFICIT	182,006.18	20,011,175.91
4310	RESERVE FOR ENCUMBRANCES	1,621,454.02	-7,658,063.58
4311	RESERVE FOR ENCUMBRANCES	-1,621,454.02	7,658,063.58
5010	ESTIMATED REVENUE - CO	138,130.09	337,628,111.78
5050	REALIZED REVENUE - CO	-43,234,290.61	-231,250,491.15
6010	APPROPRIATED EXPENDITURES - CO	-320,136.27	-357,639,287.69
6050	EXPENDITURES - CO	28,928,963.50	170,711,875.43
	TOTAL FUND BALANCE	-14,305,327.11	-178,631,412.94
	TOTAL LIABILITIES + FUND BALANCE	15,317,324.90	-213,001,375.84

** END OF REPORT - Generated by MIEISHA RUNNELS **

CONSOLIDATED BALANCE SHEET FOR FS 2022 6

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	-1,738,856.19	-18,656,897.58
1151	IMPREST FUNDS	.00	1,000.00
1153	IMPREST CHANGE FUND	.00	5,500.00
1178	TEXAS CLASS	1,732.46	15,925,265.36
1241	DUE FROM STATE	2,075,757.07	12,990,951.63
1311	INVENTORIES - GENERAL SUPPLIES	.00	104,245.36
	TOTAL ASSETS	338,633.34	10,370,064.77
LIABILITIES			
2110	ACTIVE CARD INTEGRATION PAYABL	7,688.43	-1,084.93
2111	ACCOUNTS PAYABLE	6,067.83	-1,178.75
	TOTAL LIABILITIES	13,756.26	-2,263.68
FUND BALANCE			
3451	RESERVE - FOOD SERVICE	.00	-4,417,876.14
3612	BUDGET SURPLUS/DEFICIT	.00	1,246,284.00
4310	RESERVE FOR ENCUMBRANCES	48,065.36	-594,499.37
4311	RESERVE FOR ENCUMBRANCES	-48,065.36	594,499.37
5010	ESTIMATED REVENUE - CO	.00	23,715,193.00
5050	REALIZED REVENUE - CO	-2,166,655.27	-16,273,446.84
6010	APPROPRIATED EXPENDITURES - CO	.00	-24,961,477.00
6050	EXPENDITURES - CO	1,814,265.67	10,323,521.89
	TOTAL FUND BALANCE	-352,389.60	-10,367,801.09
	TOTAL LIABILITIES + FUND BALANCE	-338,633.34	-10,370,064.77

** END OF REPORT - Generated by MIEISHA RUNNELS **

CONSOLIDATED BALANCE SHEET FOR DS 2022 6

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	42,287,932.07	43,664,577.23
1177	LONE STAR POOL	16.29	861,611.68
1178	TEXAS CLASS	453.59	8,999,464.17
1222	PROPERTY TAXES - DELQ-PRIOR YE	.00	1,773,918.00
1231	ALLOWANCE FOR UNCOLLECTABLE TA	.00	-843,178.00
1261	DUE FROM OPERATING	-31,417,458.96	.00
	TOTAL ASSETS	10,870,942.99	54,456,393.08
LIABILITIES			
2171	DUE TO GENERAL FUND	-71.92	-313,467.45
2184	DUE TO STATE	.00	-4,991.00
2311	DEFERRED REVENUE	.00	-930,740.00
	TOTAL LIABILITIES	-71.92	-1,249,198.45
FUND BALANCE			
3480	RESTRICTED - LT DEBT RETIREMEN	.00	-10,914,554.58
3612	BUDGET SURPLUS/DEFICIT	.00	1,369,861.00
5010	ESTIMATED REVENUE - CO	.00	44,207,164.00
5050	REALIZED REVENUE - CO	-10,870,871.07	-42,294,390.05
6010	APPROPRIATED EXPENDITURES - CO	.00	-45,577,025.00
6050	EXPENDITURES - CO	.00	1,750.00
	TOTAL FUND BALANCE	-10,870,871.07	-53,207,194.63
	TOTAL LIABILITIES + FUND BALANCE	-10,870,942.99	-54,456,393.08

** END OF REPORT - Generated by MIEISHA RUNNELS **

CONSENT AGENDA
4/18/2022

TOPIC: Consider the Approval of the Supplements to the Irving ISD Tax Rolls

SUBMITTED BY: Cher Elzy

BACKGROUND: The Board approved the tax roll on August 16, 2021. Supplements to the tax rolls are prepared monthly by the Dallas Central Appraisal District. Board action is required on any refunds greater than \$2,500.00. For ease in processing, we are presenting the total value of all supplements.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board of Trustees approve the supplements to the Irving ISD tax rolls.

RECOMMENDED BOARD MOTION: I move the Board approve the Supplements to the Irving ISD Tax Rolls.

Attachments:

1. Memo from Cher Elzy to Fernando Natividad
2. Dallas Central Appraisal District Supplement Recap for March
3. Supplement 08 to the 2021 tax roll
4. Supplement 19 to the 2020 tax roll
5. Supplement 32 to the 2019 tax roll
6. Comparison of the Budget to the Actual Tax Roll Spreadsheet

MEMO

Date: April 18, 2022
To: Fernando Natividad, Chief Financial Officer
From: Cher Elzy, Director of Taxation
Subject: March Supplement Reports

Attached for your consideration is the March Supplement Reports.

Thank you.



DALLAS CENTRAL APPRAISAL DISTRICT

SUPPLEMENT 03-2022

As of March 09, 2022

**State of Texas
County of Dallas**

Property Tax Code, Section 25.25

I, W. Kenneth Nolan, Executive Director/Chief Appraiser of the Dallas Central Appraisal District, attest to the best of my knowledge, that the attached is a supplement to the certified appraisal roll which lists taxable property for

IRVING ISD

43

Tax Year	Amount of
2021	20,866,519-
2020	9,638,612-
2019	1,509,840-

Date : March 17, 2022

**W. Kenneth Nolan
Executive Director/Chief Appraiser**

2021 SUPPLEMENT NO. 08

Real Property Additions		Personal Property Additions	
\$ 0		\$ 2,836,610	
Total Additions	Supplemental Change Report	Net Changes of Changes	44
\$ 2,836,610	\$ (23,703,129)	\$ (20,866,519)	

Summary of Supplemental Change Report
#1 through #8

Value	Reason
\$ (131,230,714)	Exemptions and Value Changes
\$ 654,863,285	Total Additions
\$ 523,632,571	Net Total

2020 SUPPLEMENT NO. 19

Real Property Additions		Personal Property Additions
\$ 0		\$ 0
Total Additions	Supplemental Change Report	Net Changes of Changes ⁴⁵
\$ 0	\$ (9,638,612)	\$ (9,638,612)

Summary of Supplemental Change Report
#1 through #19

Value	Reason
\$ (240,337,984)	Exemptions and Value Changes
\$ 1,241,850,322	Total Additions
\$ 1,001,512,338	Net Total

2019 SUPPLEMENT NO. 32

Real Property Additions	Personal Property Additions		
\$ 0	\$ 0		
Total Additions	Supplemental Change Report	Net Changes of Changes	46
\$ 0	\$ (1,509,840)	\$ (1,509,840)	

**Summary of Supplemental Change Report
#1 through #32**

Value	Reason
\$ (280,774,094)	Exemptions and Value Changes
\$ 184,586,163	Total Additions
\$ (96,187,931)	Net Total

RECAP FOR MARCH SUPPLEMENT

2021 SUPPLEMENT NO. 08	\$	(20,866,519)
2020 SUPPLEMENT NO. 19	\$	(9,638,612)
2019 SUPPLEMENT NO. 32	\$	(1,509,840)

**FY 2021-2022
COMPARISON OF BUDGET TO ACTUAL TAX ROLL**

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 8	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 16,919,405,875	\$ 16,326,839,855	523,632,571	\$ 16,850,472,426
M & O LEVY (0.9390)	\$ 158,873,221	\$ 153,309,026	4,916,910	\$ 158,225,936
I & S LEVY (.2687)	\$ 45,462,444	\$ 43,870,219	1,407,001	\$ 45,277,220
TOTAL LEVY (1.2077)	\$ 204,335,665	\$ 197,179,245	6,323,911	\$ 203,503,156

2020 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	187,588,065
SUPPLEMENT NO. 2	338,477,475
SUPPLEMENT NO. 3	69,878,757
SUPPLEMENT NO. 4	-19,818,397
SUPPLEMENT NO. 5	-1,019,588
SUPPLEMENT NO. 6	-25,232,162
SUPPLEMENT NO. 7	-5,375,060
SUPPLEMENT NO. 8	-20,866,519

48

TOTAL 523,632,571

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2020 SUPPLEMENTAL BUDGET	-200,000,000
NET GAIN (LOSS) TO TAX	<u>723,632,571</u>
LEVY GAIN (LOSS) M & O	6,794,910
LEVY GAIN (LOSS) I & S	1,944,401
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>8,739,311</u>

FY 2020-2021

COMPARISON OF BUDGET TO ACTUAL TAX ROLL

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 19	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 15,138,570,097	\$ 14,741,790,666	1,001,512,338	\$ 15,743,303,004
M & O LEVY (1.0148)	\$ 153,626,209	\$ 149,599,692	10,163,347	\$ 159,763,039
I & S LEVY (.2603)	\$ 39,405,698	\$ 38,372,881	2,606,937	\$ 40,979,818
TOTAL LEVY (1.2751)	\$ 193,031,907	\$ 187,972,573	12,770,284	\$ 200,742,857

2020 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	435,201,059
SUPPLEMENT NO. 2	479,242,398
SUPPLEMENT NO. 3	280,208,718
SUPPLEMENT NO. 4	15,576,708
SUPPLEMENT NO. 5	-3,568,300
SUPPLEMENT NO. 6	-1,548,848
SUPPLEMENT NO. 7	-17,777,907
SUPPLEMENT NO. 8	-11,306,066
SUPPLEMENT NO. 9	-4,866,930
SUPPLEMENT NO. 10	-7,508,735
SUPPLEMENT NO. 11	-21,392,402
SUPPLEMENT NO. 12	-595,647
SUPPLEMENT NO. 13	-16,657,801
SUPPLEMENT NO. 14	-56,487,138
SUPPLEMENT NO. 15	-37,755,434
SUPPLEMENT NO. 16	-9,076,405
SUPPLEMENT NO. 17	-5,858,729
SUPPLEMENT NO. 18	-4,677,591
SUPPLEMENT NO. 19	-9,638,612

49

TOTAL **1,001,512,338**

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2020 SUPPLEMENTAL BUDGET	-200,000,000
NET GAIN (LOSS) TO TAX	<u>1,201,512,338</u>
LEVY GAIN (LOSS) M & O	12,192,947
LEVY GAIN (LOSS) I & S	3,127,537
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>15,320,484</u>

**FY 2019-2020
COMPARISON OF BUDGET TO ACTUAL TAX ROLL**

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 32	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 13,127,517,207	\$ 14,512,366,935	-96,187,931	\$ 14,416,179,004
M & O LEVY (1.03100)	\$ 135,344,702	\$ 149,622,503	-991,698	\$ 148,630,805
I & S LEVY (.27410)	\$ 35,982,525	\$ 39,778,398	-263,651	\$ 39,514,747
TOTAL LEVY (1.30510)	\$ 171,327,227	\$ 189,400,901	-1,255,349	\$ 188,145,552

2019 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	32,571,769
SUPPLEMENT NO. 2	98,098,133
SUPPLEMENT NO. 3	25,517,424
SUPPLEMENT NO. 4	-14,556,681
SUPPLEMENT NO. 5	-8,195,689
SUPPLEMENT NO. 6	-19,703,429
SUPPLEMENT NO. 7	-18,434,225
SUPPLEMENT NO. 8	-17,063,025
SUPPLEMENT NO. 9	-3,432,626
SUPPLEMENT NO. 10	-8,979,664
SUPPLEMENT NO. 11	-26,419,728
SUPPLEMENT NO. 12	-14,251,347
SUPPLEMENT NO. 13	-12,542,680
SUPPLEMENT NO. 14	-29,795,534
SUPPLEMENT NO. 15	-2,269,209
SUPPLEMENT NO. 16	-28,966,000
SUPPLEMENT NO. 17	-1,044,464
SUPPLEMENT NO. 18	-10,018,551
SUPPLEMENT NO. 19	-9,938,089
SUPPLEMENT NO. 20	-1,324,146
SUPPLEMENT NO. 21	-2,293,528
SUPPLEMENT NO. 22	-2,360,419
SUPPLEMENT NO. 23	-794,110
SUPPLEMENT NO. 24	-474,911
SUPPLEMENT NO. 25	-275,359
SUPPLEMENT NO. 26	131,086
SUPPLEMENT NO. 27	-5,958,133
SUPPLEMENT NO. 28	518,514
SUPPLEMENT NO. 29	-10,532,887
SUPPLEMENT NO. 30	-1,471,962
SUPPLEMENT NO. 31	-418,621
SUPPLEMENT NO. 32	-1,509,840

TOTAL **-96,187,931**

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2019 SUPPLEMENTAL BUDGET	-150,000,000
NET GAIN (LOSS) TO TAX	<u>53,812,069</u>
LEVY GAIN (LOSS) M & O	554,802
LEVY GAIN (LOSS) I & S	147,499
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>702,301</u>

2021 ACTIVE LAWSUITS

OWNERS NAME		DCAD VALUE	TYPE OF PROPERTY
1000 EAST AIRPORT FREEWAY LLC	\$	9,752,100	REAL
1111 TDS APARTMENTS LLC	\$	18,750,000	REAL
14800 LANDMARK LLC	\$	10,662,790	REAL
2325 STEMMONS HOTEL PTNRS LLC	\$	7,500,000	REAL
250 290 B&C LLC	\$	32,980,000	REAL
250 290 B&C LLC	\$	16,478,860	REAL
250 290 B&C LLC	\$	18,540,360	REAL
2929 PARK GROVE VNTRE LTD	\$	14,336,450	REAL
2929 PARK GROVE VNTRE LTD	\$	1,003,550	REAL
2ML REAL ESTATE INTEREST INC	\$	1,390,000	REAL
4409 MONTROSE LTD	\$	17,600,000	REAL
89 H A S HOTEL CORP	\$	950,000	REAL
ADDISON HOTELS LP	\$	4,257,250	REAL
ADDISON STONE LLC	\$	1,408,150	REAL
AGAS VENTURES	\$	148,200	REAL
AGAS VENTURES	\$	136,980	REAL
AGAS VENTURES	\$	145,280	REAL
AGAS VENTURES	\$	156,980	REAL
AGAS VENTURES	\$	170,630	REAL
AGAS VENTURES	\$	164,780	REAL
AGAS VENTURES	\$	189,640	REAL
AGAS VENTURES	\$	139,290	REAL
AGAS VENTURES	\$	123,890	REAL
AGAS VENTURES	\$	170,670	REAL
AGAS VENTURES	\$	126,750	REAL
AGAS VENTURES	\$	200,780	REAL
AGAS VENTURES	\$	175,500	REAL
AGAS VENTURES	\$	152,100	REAL
AGAS VENTURES	\$	136,500	REAL
AGAS VENTURES	\$	120,900	REAL
AGAS VENTURES	\$	100,000	REAL
AGAVE APARTMENTS LLC	\$	8,000,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	102,417,090	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	58,659,010	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	8,620,610	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	58,303,290	REAL
AIGGRE TX HOTEL LAS COLINAS OWNER LLC	\$	6,700,000	REAL
ALC APARTMENTS LLC	\$	48,750,000	REAL

52

ALESIO GARDEN &	\$	104,420,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$	51,860	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$	2,025,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$	3,324,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$	4,900,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$	2,500,000	REAL
BELL STACY GREETHUM TRUST THE	\$	870,000	REAL
BELTLINE & GRANDE LTD	\$	11,000,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	2,940,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	695,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	7,615,000	REAL
BETTER INC	\$	2,300,000	REAL
BHP INVESTMENTS CO	\$	2,300,000	REAL
BLVD AL LP THE	\$	1,437,890	REAL
BRE KNIGHT SH TX OWNER LLC	\$	3,910,000	REAL
BRE KNIGHT SH TX OWNER LLC	\$	1,390,000	REAL
BREIT INDUSTRIAL CANYON TX	\$	115,390	REAL
BREIT INDUSTRIAL CANYON TX	\$	10,018,430	REAL
BUDHWANI & VIRANI INC	\$	2,025,000	REAL
CAROLYN PROPERTY OWNER LP	\$	57,720,000	REAL
CASTLE CROWN PROPERTIES	\$	4,750,000	REAL
CENTRALAND GROUP LTD	\$	4,186,480	REAL
CFT NV DEVELOPMENTS LLC	\$	815,000	REAL
CHALET APARTMENTS LLC	\$	21,434,000	REAL
CHATHEAU AT WILDBRIAR LP	\$	14,000,000	REAL
CLAY COOLEY REAL ESTATE	\$	4,336,180	REAL
CLAY COOLEY REAL ESTATE	\$	8,280,400	REAL
CLAY COOLEY REAL ESTATE	\$	8,593,750	REAL
CNC SPC LP	\$	11,417,240	REAL
CNC SPC LP	\$	5,782,760	REAL
COLINAS RANCH APARTMENTS	\$	13,598,880	REAL
COLUMBIA PROPERTIES	\$	25,000,000	REAL
COP ENTERPRISES	\$	200,830	REAL
COP ENTERPRISES	\$	99,280	REAL
COP ENTERPRISES	\$	99,280	REAL
COP ENTERPRISES	\$	89,380	REAL
COP ENTERPRISES	\$	99,280	REAL
CP II CRESTVIEW LP	\$	35,200,000	REAL
CRAWFORD ELECTRIC SUPPLY LTD	\$	510,870	PERSONAL
CRESTVIEW STONEHILL LLC	\$	19,000,000	REAL
CROSS COURT TEXAS LLC	\$	1,122,000	REAL
CROSSINGSATIRVING RUBY	\$	13,450,000	REAL
CVS	\$	1,785,000	REAL
CVS	\$	1,734,000	REAL

CVS AS LESSEE	\$	1,973,410	REAL
CVS AS LESSEE	\$	2,240,740	REAL
D L PETERSON TRUST I	\$	4,517,150	PERSONAL
DALLAS METRO APARTMENTS LLC	\$	3,800,000	REAL
DELUJO EL MOROCCO LLC	\$	9,345,000	REAL
DENNIS D TOPLETZ	\$	152,950	REAL
DENNIS D TOPLETZ	\$	130,330	REAL
DENNIS D TOPLETZ	\$	638,060	REAL
DENNIS D TOPLETZ	\$	616,930	REAL
DENNIS D TOPLETZ	\$	442,410	REAL
DENNIS D TOPLETZ	\$	205,000	REAL
DENNIS D TOPLETZ	\$	205,290	REAL
DENNIS D TOPLETZ	\$	183,380	REAL
DENNIS D TOPLETZ	\$	197,640	REAL
DENNIS D TOPLETZ	\$	166,400	REAL
DENNIS D TOPLETZ	\$	177,240	REAL
DENNIS D TOPLETZ	\$	223,150	REAL
DENNIS D TOPLETZ	\$	177,060	REAL
DENNIS D TOPLETZ	\$	398,370	REAL
DENNIS D TOPLETZ	\$	145,000	REAL
DENNIS D TOPLETZ	\$	176,120	REAL
DENNIS D TOPLETZ	\$	238,730	REAL
DENNIS D TOPLETZ	\$	170,010	REAL
DENNIS D TOPLETZ	\$	185,310	REAL
DENNIS D TOPLETZ	\$	182,010	REAL
DENNIS D TOPLETZ	\$	190,650	REAL
DENNIS D TOPLETZ	\$	171,000	REAL
DENNIS D TOPLETZ	\$	181,630	REAL
DENNIS D TOPLETZ	\$	195,380	REAL
DENNIS D TOPLETZ	\$	166,050	REAL
DENNIS D TOPLETZ	\$	161,140	REAL
DENNIS D TOPLETZ	\$	153,050	REAL
DENNIS D TOPLETZ	\$	181,630	REAL
DENNIS D TOPLETZ	\$	173,820	REAL
DENNIS D TOPLETZ	\$	177,970	REAL
DENNIS D TOPLETZ	\$	174,430	REAL
DENNIS D TOPLETZ	\$	200,580	REAL
DENNIS D TOPLETZ	\$	196,560	REAL
DENNIS D TOPLETZ	\$	203,630	REAL
DENNIS D TOPLETZ	\$	1,087,140	REAL
DENNIS D TOPLETZ	\$	457,970	REAL
DEVA CORPORATION	\$	4,050,000	REAL
DFW JOSEPH INVESTMENTS LLC	\$	11,160,000	REAL
DFW RESORTS LLC	\$	6,100,000	REAL

DK CREST OWNER LLC	\$	57,510,000	REAL
DRIVER RE IRVING LLC	\$	5,785,570	REAL
DSJR LLC	\$	5,318,000	REAL
EBEX IRVING APARTMENTS LLC	\$	12,250,000	REAL
ELEMENT FLEET CORPORATION	\$	369,610	PERSONAL
ESTRADA REVO LLC &	\$	20,100,000	REAL
EX DALLAS LP	\$	45,500,000	REAL
EX DALLAS LP	\$	7,629,260	REAL
EX DALLAS LP	\$	370,740	REAL
FIRST FLEET MASTER TITLING TRUST	\$	1,676,050	PERSONAL
FREO TEXAS LLC	\$	237,080	REAL
FREO TEXAS LLC	\$	201,510	REAL
FREO TEXAS LLC	\$	174,750	REAL
FREO TEXAS LLC	\$	147,590	REAL
FREO TEXAS LLC	\$	205,860	REAL
GELCO FLEET TRUST	\$	4,090,320	PERSONAL
GEP SILVERTON LLC	\$	22,000,000	REAL
GEP VANDERBILT LLC	\$	12,856,000	REAL
GROUP 1 REALTY INC	\$	3,000,000	REAL
GROUP 1 REALTY INC	\$	765,640	REAL
GROUP 1 REALTY INC	\$	309,360	REAL
GROUP 1 REALTY INC	\$	167,210	REAL
GROUP 1 REALTY INC	\$	600,000	REAL
HAMPTON/AIRPORT FREEWAY JOINT	\$	1,850,000	REAL
HD DEVELOPMENT PROPERTIES	\$	5,248,640	REAL
HKRK MGNT INC	\$	2,275,000	REAL
IMT CAPITAL III LAKESHORE LOFTS LP	\$	53,500,000	REAL
IMV GROUP LLC	\$	155,560	REAL
IMV GROUP LLC	\$	901,740	REAL
IMV GROUP LLC	\$	167,260	REAL
IMV GROUP LLC	\$	1,429,530	REAL
IMV GROUP LLC	\$	189,600	REAL
IMV GROUP LLC	\$	179,650	REAL
IMV GROUP LLC	\$	175,650	REAL
IMV GROUP LLC	\$	138,050	REAL
IMV GROUP LLC	\$	130,490	REAL
IMV GROUP LLC	\$	1,111,510	REAL
IMV GROUP LLC	\$	351,290	REAL
IMV GROUP LLC	\$	322,350	REAL
IMV GROUP LLC	\$	91,860	REAL
INTERGERMAN SUMMER GATE LP	\$	13,650,000	REAL
INTREPID HOLDINGS	\$	3,586,730	REAL
IRIS ASSOCIATES LP	\$	8,156,250	REAL
IRIS ASSOCIATES LP	\$	20,843,750	REAL

55

IRVING 4600 WEST PIONEER	\$	34,272,000	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$	2,324,000	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$	4,480,000	REAL
IRVING BUS PROPERTIES LLC	\$	2,300,000	REAL
IRVING LODGING LLC	\$	5,500,000	REAL
IRVING PARK SPRINGS PARTNERS LTD	\$	2,100,000	REAL
ISA HOSPITALITY INC	\$	1,995,000	REAL
JAHCO FAIR OAKS LP	\$	7,050,000	REAL
JARS HEIGHTS 79 LLC	\$	2,720,000	REAL
JARS HEIGHTS 79 LLC	\$	1,020,000	REAL
JARS HEIGHTS 79 LLC	\$	1,632,000	REAL
JASAN LLC	\$	3,200,230	REAL
JDFW II LLC	\$	71,000,000	REAL
KIMBERLY CLARK CORP	\$	9,000,000	REAL
KROGER TEXAS LP	\$	10,600,000	REAL
LADERA RANCH LLC	\$	21,500,000	REAL
LAKE WORTH HOTEL CORP	\$	3,650,000	REAL
LAKERIDGE REALTY LP	\$	310,140	REAL
LAKERIDGE REALTY LP	\$	9,052,500	REAL
LAKERIDGE REALTY LP	\$	7,639,860	REAL
LAS COLINAS I HOLDCO LP	\$	83,950,000	REAL
LAS COLINAS II HOLDCO LP	\$	46,300,000	REAL
LAS COLINAS SURGERY	\$	1,600,000	REAL
LEGACY REI GROUP SP LLC	\$	17,933,000	REAL
LEGACY REI GROUP VF LLC	\$	10,898,000	REAL
LOWEN TRINITY MILLS	\$	197,830	REAL
LOWEN TRINITY MILLS	\$	7,715,780	REAL
LPD REALTY LLC	\$	12,300,000	REAL
MAA ALLOY LLC	\$	47,500,000	REAL
MAA TANC LLC	\$	37,800,000	REAL
MAAHIYAA HOTEL LLC	\$	4,000,000	REAL
MALL GROUND PORTFOLIO LLC	\$	38,155,140	REAL
MALL GROUND PORTFOLIO LLC	\$	1,650,000	REAL
MALL GROUND PORTFOLIO LLC	\$	4,700,000	REAL
MALL GROUND PORTFOLIO LLC	\$	193,440	REAL
MALL GROUND PORTFOLIO LLC	\$	1,301,420	REAL
MEDIEVAL TIMES	\$	1,627,000	PERSONAL
METROPLEX PLAZA LP	\$	3,752,500	REAL
METROPLEX PLAZA LP	\$	2,362,500	REAL
METROPLEX PLAZA LP	\$	4,635,000	REAL
MNSF II ACQUISITIONS LLC	\$	165,910	REAL
MNSF II ACQUISITIONS LLC	\$	195,020	REAL
MNSF II ACQUISITIONS LLC	\$	222,430	REAL
MNSF II ACQUISITIONS LLC	\$	227,990	REAL

MNSF II ACQUISITIONS LLC	\$	203,000	REAL
MPG TEXAS 1 LLC	\$	9,520,000	REAL
NEPTUNE VENTURES LLC	\$	280,000	REAL
NEPTUNE VENTURES LLC	\$	196,600	REAL
NEPTUNE VENTURES LLC	\$	251,650	REAL
NEPTUNE VENTURES LLC	\$	192,210	REAL
NEPTUNE VENTURES LLC	\$	254,930	REAL
NEPTUNE VENTURES LLC	\$	181,930	REAL
NEPTUNE VENTURES LLC	\$	179,000	REAL
NEPTUNE VENTURES LLC	\$	202,050	REAL
NEPTUNE VENTURES LLC	\$	258,990	REAL
NEPTUNE VENTURES LLC	\$	226,530	REAL
NEPTUNE VENTURES LLC	\$	194,150	REAL
NEPTUNE VENTURES LLC	\$	217,730	REAL
NEPTUNE VENTURES LLC	\$	204,080	REAL
NEPTUNE VENTURES LLC	\$	200,940	REAL
NORTHWEST PARK ASSOC	\$	5,273,440	REAL
NORTHWEST PARK ASSOC	\$	8,226,560	REAL
OMNINET FOXBOROUGH LP	\$	9,349,910	REAL
OMNINET FOXBOROUGH LP	\$	23,015,170	REAL
PACIFIC PLATINUM TRUST	\$	555,310	REAL
PARMA LAS COLINAS TOWERS LLC	\$	61,167,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	4,048,000	REAL
PARMA MANDALAY TOWER LLC	\$	38,000,000	REAL
PARRISH HARE ELECTRIC SUPPLY CORP	\$	15,469,580	PERSONAL
PECAN VILLAGE APARTMENTS	\$	1,477,510	REAL
PECAN VILLAGE APARTMENTS	\$	1,704,820	REAL
PERFECT & COMFORT LIVING LLC	\$	3,200,000	REAL
PERFECT AND MODERN TEAM LLC	\$	2,332,000	REAL
POLO SANTIAGO	\$	4,600,000	REAL
POST MONTORO LLC	\$	26,259,000	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY LLC	\$	51,832,000	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$	73,775,000	REAL
PRIME US TOWER AT LAKE CAROLYN LLC	\$	61,500,000	REAL
PROGRESS RESIDENTIAL	\$	168,600	REAL
PROGRESS RESIDENTIAL	\$	170,510	REAL
PROVIDENT GROUP IRVING PROPERTIES LLC	\$	31,000,000	REAL
RACETRAC PETROLEUM INC	\$	429,820	PERSONAL
RACETRAC PETROLEUM INC	\$	1,750,000	REAL
RACETRAC PETROLEUM INC	\$	2,315,310	REAL
RACETRAC PETROLEUM INC	\$	457,820	REAL
RACETRAC PETROLEUM INC	\$	382,310	REAL
RAMSEY LUTHER H	\$	1,490,700	REAL
RANDALLS FOOD & DRUG LP	\$	4,758,940	REAL

57

RESIDENCES NORTHGATE LLC	\$	28,233,600	REAL
RYDER TRUCK RENTAL INC	\$	2,440,720	PERSONAL
SANDLIAN COLBY B & G B REV TR &	\$	2,600,000	REAL
SAVOY DALLAS HOTELS LLC	\$	5,481,350	REAL
STAINBACK RAYMOND F JR	\$	4,410,970	REAL
SUN LIFE INSURANCE CO OF CANADA	\$	34,178,320	REAL
SYMONDS STEPHAN M	\$	1,330,000	REAL
TARGET CORPORATION AS OWNER	\$	5,523,470	REAL
TEXAS FLORIDA CEDARS LP	\$	8,651,960	REAL
TMIF II BRIDGEPORT LP	\$	26,250,000	REAL
TP APARTMENTS LLC	\$	5,415,830	REAL
TP APARTMENTS LLC	\$	2,063,170	REAL
TR ATRIUM LP	\$	14,215,000	REAL
TR ATRIUM LP	\$	7,215,000	REAL
TRELLIS PLACE DUPLEXES LTD	\$	14,428,000	REAL
VELAZQUEZ CELIA &	\$	1,100,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$	18,525,000	REAL
WALGREENS CO AS OWNER	\$	2,293,980	REAL
WALGREENS CO AS OWNER	\$	1,376,640	REAL
WALGREENS CO AS OWNER	\$	2,351,530	REAL
WALNUT HILL TX PARTNERS LLC	\$	51,000,000	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	17,750,000	REAL
WESTDALE LAKERIDGE	\$	15,950,000	REAL
WESTDALE POLARIS PARTNERS	\$	13,400,000	REAL
WESTDALE PPTIES AMERICA I	\$	15,850,000	REAL
WESTDALE WOODMEADE LTD	\$	23,700,000	REAL
WESTGATE MULTIFAMILY LLC	\$	4,358,000	REAL
WESTGATE MULTIFAMILY LLC	\$	3,988,000	REAL
WESTGATE MULTIFAMILY LLC	\$	23,524,000	REAL
WESTGATE MULTIFAMILY LLC	\$	10,130,000	REAL
WOODSIDE VILLAS IRVING LLC	\$	13,000,000	REAL
WOODWIND APARTMENTS	\$	5,193,000	REAL
WOODWIND APARTMENTS	\$	400,000	REAL
TOTAL	\$	2,599,279,670	

2021 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
4303 MARIPOSA DRIVE LLC	\$ 7,480,000	\$ 7,100,000	REAL
ABF FREIGHT SYSTEM INC	\$ 8,302,500	\$ 6,000,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 4,440,000	\$ 4,246,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 1,083,600	\$ 1,083,600	REAL
AREA/EY WFT LLC	\$ 8,600,000	\$ 8,000,000	REAL
ASHER PARK IRVING LP	\$ 21,750,000	\$ 18,486,000	REAL
CARE INN	\$ 15,300,000	\$ 13,775,000	REAL
CEDAR CREST OF IRVING LLC	\$ 1,600,000	\$ 1,600,000	REAL
COTTONWOOD LANE PROPERTIES LLC	\$ 7,665,000	\$ 7,200,000	REAL
CROWN ENTERPRISES INC	\$ 5,946,820	\$ 4,500,000	REAL
EAGLE CREST BORROWER LLC	\$ 25,878,450	\$ 23,765,630	REAL
EAGLE CREST BORROWER LLC	\$ 18,712,110	\$ 17,184,370	REAL
EL PRIMERO EXPRESS LP	\$ 3,375,000	\$ 3,200,000	REAL
FPG THE POINT LP	\$ 50,800,000	\$ 50,000,000	REAL
HCD DALLAS CORPORATION	\$ 800,000	\$ 800,000	REAL
HCD DALLAS CORPORATION	\$ 30,150,000	\$ 25,700,000	REAL
HERTZ CORP	\$ 13,113,420	\$ 3,495,160	PERSONAL
JDFW LLC	\$ 52,000,000	\$ 47,000,000	REAL
LEGACY REI GROUP SA LLC	\$ 8,972,740	\$ 8,543,270	REAL
LEGACY REI GROUP SA LLC	\$ 3,232,820	\$ 2,956,730	REAL
MACARTHUR PLACE BORROWER LLC	\$ 17,538,460	\$ 15,923,080	REAL
MACARTHUR PLACE BORROWER LLC	\$ 20,461,540	\$ 18,576,920	REAL
MACY'S RETAIL HOLDINGS LLC	\$ 2,822,470	\$ 2,399,100	PERSONAL
MARABELLA APARTMENTS LP	\$ 26,253,610	\$ 25,594,000	REAL
MARABELLA APARTMENTS LP	\$ 23,496,390	\$ 22,906,000	REAL
MERRICK BUSINESS PARK LLC	\$ 4,423,500	\$ 3,395,020	REAL
MERRICK BUSINESS PARK LLC	\$ 1,434,100	\$ 1,193,010	REAL
NEWPORT APARTMENTS PROPERTY OWNER	\$ 24,147,200	\$ 21,000,000	REAL
NORTHGATE CARI LLC &	\$ 16,500,000	\$ 16,000,000	REAL
PAR CAPITAL 122 WEST LLC	\$ 27,882,000	\$ 25,100,000	REAL
PATEL RAMAN	\$ 1,450,000	\$ 1,340,000	REAL
PCPI UT OWNER LP AND TERRA FUNDING URBAN TC	\$ 12,252,330	\$ 12,252,330	REAL
PCPI UT OWNER LP AND TERRA FUNDING URBAN TC	\$ 151,682,670	\$ 123,247,670	REAL
RACETRAC PETROLEUM INC	\$ 563,900	\$ 301,100	REAL
RAVEN SURROUND LLC	\$ 26,500,000	\$ 25,600,000	REAL
RAYO LLC	\$ 4,800,000	\$ 3,750,000	REAL
RAYO LLC	\$ 4,897,600	\$ 3,750,000	REAL
ROCHELLE PLACE L P	\$ 7,500,000	\$ 7,000,000	REAL
ROCHELLE PLAZA ASSOCIATES	\$ 9,500,000	\$ 8,475,000	REAL
ROSEMONT SUMMIT OPERATING LLC	\$ 56,250,000	\$ 54,500,000	REAL
RUSTIC RIDGE IRVING LP	\$ 15,000,000	\$ 13,800,000	REAL
SEDONA PARK APARTMENTS LLC	\$ 24,880,000	\$ 17,350,000	REAL
SOUTHERN STAR LAS COLINAS LP	\$ 8,900,000	\$ 8,000,000	REAL
SPANISH HAVEN REDEVELOPMT	\$ 9,067,030	\$ 7,000,000	REAL
TCI 600 LAS COLINAS INC	\$ 80,837,780	\$ 74,750,000	REAL
TEXAS PARK MANOR LP	\$ 8,800,000	\$ 8,250,000	REAL

59

TEXAS SFI PARTNERSHIP 37 LTD	\$	34,000,000	\$	33,400,000	REAL
URBAN TOWNE LAKE APARTMENTS LP	\$	24,000,000	\$	23,500,000	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	14,400,000	\$	12,960,000	REAL
WOODCHASE & CLARENDON APTS LLC	\$	15,388,870	\$	12,270,670	PERSONAL
WOODCHASE & CLARENDON APTS LLC	\$	5,931,130	\$	4,729,330	REAL
WWC XLV LP	\$	59,000,000	\$	55,500,000	REAL
TOTAL	\$	1,029,763,040	\$	918,448,990	

2020 ACTIVE LAWSUITS

OWNERS NAME	DCAD VALUE	TYPE OF PROPERTY
2013B PPTY OWNER LLC	\$ 226,370	REAL
2929 PARK GROVE VNTRE LTD	\$ 13,157,900	REAL
2929 PARK GROVE VNTRE LTD	\$ 842,100	REAL
AIGGRE TX HOTEL LAS COLINAS OWNER LLC	\$ 8,835,000	REAL
BUDHWANI & VIRANI INC	\$ 2,200,000	REAL
CENTRAL PARK PARTNERS LTD	\$ 5,500,000	REAL
CHALET APARTMENTS LLC	\$ 20,500,000	REAL
DALLAS METRO APARTMENTS LLC	\$ 3,250,000	REAL
HAMPTON PLEASANT RUN JV	\$ 2,050,000	REAL
IRVING BUS PROPERTIES LLC	\$ 2,415,280	REAL
JAHCO SPRING CREEK LLC	\$ 7,200,000	REAL
LEGACY REI GROUP SP LLC	\$ 17,650,000	REAL
MEDIEVAL TIMES	\$ 1,596,520	PERSONAL
NORTHWEST PARK ASSOC	\$ 7,007,810	REAL
NORTHWEST PARK ASSOC	\$ 4,492,190	REAL
PERFECT & COMFORT LIVING LLC	\$ 3,097,000	REAL
PERFECT AND MODERN TEAM LLC	\$ 1,950,000	REAL
PS LPT PROPERTIES INVESTORS	\$ 5,104,400	REAL
SANDLIAN COLBY B &	\$ 2,815,000	REAL
SIKKA INVESTMENTS 2 LLC	\$ 1,344,000	REAL
SUN LIFE INSURANCE CO OF CANADA	\$ 35,000,000	REAL
TMIF II BRIDGEPOT LP	\$ 24,000,000	REAL
TP APARTMENTS LLC	\$ 4,272,410	REAL
TP APARTMENTS LLC	\$ 1,627,590	REAL
TOTAL	176,133,570	

61

2020 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
1111 TDS APARTMENTS LLC	\$ 18,200,000	\$ 14,500,000	REAL
130 E JOHN W CARPENTER	\$ 7,400,000	\$ 7,100,000	REAL
168 REALTY GROUP III LLC	\$ 4,363,010	\$ 3,977,740	REAL
168 REALTY GROUP III LLC	\$ 5,436,990	\$ 4,822,260	REAL
2018 1 IH BORROWER LP	\$ 215,900	\$ 207,260	REAL
2018 1 IH BORROWER LP	\$ 223,050	\$ 214,130	REAL
2325 STEMMONS HOTEL PARTNERS LLC	\$ 8,900,000	\$ 8,800,000	REAL
250 290 B&C LLC	\$ 34,000,000	\$ 32,000,000	REAL
250 290 B&C LLC	\$ 17,000,000	\$ 16,100,000	REAL
250 290 B&C LLC	\$ 19,250,000	\$ 17,700,000	REAL
555 WEST AIRPORT FWY LLC	\$ 5,752,350	\$ 4,731,600	REAL
555 WEST AIRPORT FWY LLC	\$ 768,400	\$ 768,400	REAL
850 LAKE CAROLYN PKWY APARTMENTS INC	\$ 48,850,000	\$ 47,250,000	REAL
89 H A S HOTEL CORP	\$ 1,100,000	\$ 1,000,000	REAL
ACRON ARG LAKE CAROLYN	\$ 52,929,170	\$ 48,000,000	REAL
AGAS VENTURES LLC	\$ 152,000	\$ 125,600	REAL
AGAS VENTURES LLC	\$ 160,000	\$ 103,230	REAL
AGAS VENTURES LLC	\$ 140,490	\$ 107,310	REAL
AGAS VENTURES LLC	\$ 149,000	\$ 122,730	REAL
AGAS VENTURES LLC	\$ 146,000	\$ 117,380	REAL
AGAS VENTURES LLC	\$ 124,000	\$ 110,340	REAL
AGAS VENTURES LLC	\$ 130,000	\$ 115,090	REAL
AGAS VENTURES LLC	\$ 139,290	\$ 136,660	REAL
AGAS VENTURES LLC	\$ 127,070	\$ 123,770	REAL
AGAS VENTURES LLC	\$ 175,050	\$ 160,730	REAL
AGAS VENTURES LLC	\$ 194,500	\$ 154,710	REAL
AGAS VENTURES LLC	\$ 169,000	\$ 135,490	REAL
AGAS VENTURES LLC	\$ 180,000	\$ 165,000	REAL
AGAS VENTURES LLC	\$ 156,000	\$ 131,110	REAL
AGAS VENTURES LLC	\$ 140,000	\$ 116,390	REAL
AGAS VENTURES LLC	\$ 161,000	\$ 144,630	REAL
AGAS VENTURES LLC	\$ 175,000	\$ 138,170	REAL
AGAS VENTURES LLC	\$ 100,000	\$ 100,000	REAL
AGAVE APARTMENTS LLC	\$ 8,100,000	\$ 7,300,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 65,662,850	\$ 57,522,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 9,650,000	\$ 8,451,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 65,267,150	\$ 57,173,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 109,420,000	\$ 95,854,000	REAL
AH4R I TX DFW	\$ 233,200	\$ 169,350	REAL
ALC APARTMENTS LLC	\$ 50,000,000	\$ 47,309,010	REAL
AMERISOUTH XXX LTD	\$ 9,120,000	\$ 9,120,000	REAL
AREA/EY WFT LLC	\$ 8,600,000	\$ 7,800,000	REAL
ASHER PARK IRVING LP	\$ 19,600,000	\$ 18,250,000	REAL
BELTLINE & GRANDE LTD PS	\$ 11,500,000	\$ 10,798,930	REAL
BELTLINE VILLAGE PARTNERS	\$ 7,094,030	\$ 6,850,000	REAL

62

BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	8,190,000	\$	8,190,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	767,000	\$	767,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	3,318,000	\$	3,318,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	3,095,000	\$	2,785,500	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	734,000	\$	660,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	7,971,000	\$	6,354,500	REAL
BLVD AL LP THE	\$	1,341,440	\$	1,320,000	REAL
BRE KNIGHT SH TX OWNER LLC	\$	1,573,820	\$	1,500,000	REAL
BRE KNIGHT SH TX OWNER LLC	\$	4,176,180	\$	4,000,000	REAL
BREIT INDUSTRIAL CANYON TX1B01-B02	\$	8,306,930	\$	6,500,000	REAL
BROWN COLINAS POINTE LLC	\$	14,100,000	\$	12,975,000	REAL
CANAL CENTRE INVESTORS LLC	\$	34,585,000	\$	33,500,000	REAL
CARE INN	\$	15,900,000	\$	14,100,000	REAL
CENTRALAND GROUP LTD	\$	4,186,480	\$	3,775,000	REAL
CERBERUS SFR HOLDINGS	\$	189,960	\$	174,220	REAL
CERBERUS SFR HOLDINGS	\$	236,510	\$	165,480	REAL
CFT NV DEVELOPMENTS LLC	\$	905,450	\$	850,000	REAL
CHATHEAU AT WILDBRIAR LP	\$	12,150,000	\$	11,100,000	REAL
CLAY COOLEY REAL ESTATE	\$	4,336,180	\$	3,903,000	REAL
CLAY COOLEY REAL ESTATE	\$	8,280,400	\$	6,742,000	REAL
CLAY COOLEY REAL ESTATE	\$	8,593,750	\$	7,734,400	REAL
CLAY COOLEY VOLKSWAGEN	\$	1,450,670	\$	1,287,470	PERSONAL
CLAY COOLEY VOLKSWAGEN	\$	2,261,420	\$	2,007,010	PERSONAL
CLAY COOLEY VOLKSWAGEN	\$	3,104,270	\$	2,749,480	PERSONAL
CLAY COOLEY VOLKSWAGEN	\$	361,730	\$	361,730	PERSONAL
CNC INVESTMENTS	\$	5,295,260	\$	5,295,260	REAL
CNC INVESTMENTS	\$	10,454,740	\$	10,454,740	REAL
CO PROPERTIES LLC	\$	150,270	\$	87,330	REAL
CO PROPERTIES LLC	\$	117,660	\$	103,130	REAL
CO PROPERTIES LLC	\$	89,380	\$	43,330	REAL
CO PROPERTIES LLC	\$	89,380	\$	43,330	REAL
CO PROPERTIES LLC	\$	89,380	\$	43,330	REAL
CO PROPERTIES LLC	\$	89,380	\$	43,330	REAL
COLINAS RANCH APARTMENTS LLC	\$	10,471,820	\$	9,924,000	REAL
COLUMBIA PROPERTIES	\$	33,600,000	\$	28,250,000	REAL
COTTONWOOD LANE PROPERTIES LLC	\$	7,665,000	\$	6,950,000	REAL
CP 511 BUILDING LLC	\$	19,400,000	\$	19,000,000	REAL
CP II CRESTVIEW LP	\$	36,500,000	\$	35,550,000	REAL
CPLG TX PROPERTIES LLC	\$	8,435,000	\$	7,812,750	REAL
CREEKWOOD APTS LLC	\$	18,300,000	\$	17,050,000	REAL
CRESTVIEW STONEHILL LLC	\$	17,274,590	\$	15,800,000	REAL
CROSS COURT REALTY LLC	\$	936,000	\$	936,000	REAL
CROSSINGS AT IRVING RUBY	\$	12,200,000	\$	10,732,800	REAL
CTCRV LLC &	\$	12,275,000	\$	12,100,000	REAL
CVS AS LESSEE	\$	1,934,720	\$	1,842,590	REAL
CVS AS LESSEE	\$	1,958,840	\$	1,700,000	REAL
CVS AS LESSEE	\$	2,006,410	\$	1,750,000	REAL
CVS AS LESSEE	\$	2,039,100	\$	1,900,000	REAL
D L PETERSON TRUST I	\$	5,081,060	\$	4,596,400	PERSONAL
DALLAS FT WORTH PARTNERS LLC	\$	1,750,000	\$	1,372,550	REAL
DALLAS FT WORTH PARTNERS LLC	\$	3,125,000	\$	2,450,990	REAL

63

DALLAS FT WORTH PARTNERS LLC	\$	1,500,000	\$	1,176,460	REAL
DAVIS MOTOR CRANE SERVICE INC	\$	37,163,370	\$	28,509,100	PERSONAL
DAYTON HUDSON CORP	\$	5,523,470	\$	5,523,470	REAL
DEVA CORPORATION	\$	4,300,000	\$	4,016,850	REAL
DFW AIRPORT HOSPITALITY	\$	6,525,000	\$	6,143,000	REAL
DFW JOSEPH INVESTMENTS LLC	\$	12,000,000	\$	10,800,000	REAL
DK CREST OWNER LLC	\$	62,000,000	\$	56,000,000	REAL
EBEX IRVING APARTMENTS LLC	\$	9,600,000	\$	9,000,000	REAL
EL PRIMERO EXPRESS LP	\$	4,000,000	\$	3,900,000	REAL
ELEMENT FLEET CORPORATION	\$	468,830	\$	391,420	PERSONAL
ELEMENT FLEET CORPORATION	\$	4,834,890	\$	4,834,890	PERSONAL
ESTRADA REVO LLC &	\$	18,970,000	\$	17,775,000	REAL
FIREBIRD SFE I LLC	\$	435,000	\$	417,600	REAL
FIRST FLEET MASTER TITLING TRUST	\$	1,676,050	\$	1,366,280	PERSONAL
FPG THE POINT LP	\$	52,945,000	\$	49,000,000	REAL
FREEPORT REGENT LLC	\$	12,000,000	\$	11,000,000	REAL
GEP SILVERTON LLC	\$	21,115,000	\$	19,400,000	REAL
GEP VANDERBILT LLC	\$	11,950,000	\$	11,000,000	REAL
GROUP 1 REALTY INC	\$	879,430	\$	670,000	REAL
GROUP 1 REALTY INC	\$	309,360	\$	309,360	REAL
GROUP 1 REALTY INC	\$	3,118,030	\$	2,853,430	REAL
GROUP 1 REALTY INC	\$	167,210	\$	167,210	REAL
GROUP 1 REALTY INC	\$	644,120	\$	600,000	REAL
HD DEVELOPMENT PROPERTIES	\$	5,248,640	\$	4,763,680	REAL
HKRK MGNT INC	\$	2,275,000	\$	2,200,000	REAL
HOME SFR BORROWER II LLC	\$	168,600	\$	161,860	REAL
HOME SFR BORROWER LLC	\$	237,080	\$	227,600	REAL
HOME SFR BORROWER LLC	\$	201,510	\$	154,080	REAL
HOME SFR BORROWER LLC	\$	147,590	\$	154,190	REAL
HP TEXAS I LLC	\$	373,690	\$	358,740	REAL
IMC RETAIL LLC	\$	21,500,000	\$	21,500,000	REAL
IMC RETAIL LLC	\$	577,520	\$	577,520	REAL
IMV GROUP LLC	\$	155,560	\$	155,560	REAL
IMV GROUP LLC	\$	901,740	\$	901,740	REAL
IMV GROUP LLC	\$	167,260	\$	167,260	REAL
IMV GROUP LLC	\$	91,860	\$	82,000	REAL
IMV GROUP LLC	\$	1,429,530	\$	1,293,440	REAL
IMV GROUP LLC	\$	189,600	\$	160,000	REAL
IMV GROUP LLC	\$	179,650	\$	155,000	REAL
IMV GROUP LLC	\$	175,650	\$	152,000	REAL
IMV GROUP LLC	\$	138,050	\$	118,000	REAL
IMV GROUP LLC	\$	130,490	\$	115,000	REAL
IMV GROUP LLC	\$	1,111,510	\$	900,000	REAL
IMV GROUP LLC	\$	351,290	\$	310,000	REAL
IMV GROUP LLC	\$	322,350	\$	290,000	REAL
INTERGERMAN SUMMER GATE LP	\$	12,750,000	\$	11,500,000	REAL
IRBY LANE ASSOCIATES LTD	\$	14,250,000	\$	13,500,000	REAL
IRVING 4600 WEST PIONEER	\$	32,750,000	\$	29,725,000	REAL
IRVING CENTAL PLACE LLC	\$	1,850,000	\$	1,797,000	REAL
IRVING LODGING LLC	\$	6,350,000	\$	6,000,000	REAL
IRVING PARK SPRINGS PARTNERS LTD	\$	1,700,000	\$	1,550,000	REAL

64

IRVING PARK SPRINGS PARTNERS LTD	\$	2,875,000	\$	2,875,000	REAL
ISA HOSPITALITY INC	\$	2,674,280	\$	2,500,000	REAL
JASAN LLC	\$	3,200,230	\$	2,900,000	REAL
JAY A KANTER	\$	2,639,210	\$	2,639,210	REAL
JB DALLAS LLC	\$	2,250,000	\$	2,169,320	REAL
JTCH APARTMENTS LLC	\$	2,298,290	\$	2,164,050	REAL
JTCH APARTMENTS LLC	\$	3,351,710	\$	3,184,120	REAL
K GARAGE CO LTD	\$	5,500,000	\$	5,200,000	REAL
KAMEYAMA KEISHI	\$	13,500,000	\$	13,500,000	REAL
KLOPRO BELT LLC	\$	1,700,000	\$	1,550,000	REAL
KORE 125 JOHN CARPENTER LLC	\$	68,800,000	\$	66,800,000	REAL
KROGER TEXAS LP	\$	10,600,000	\$	10,600,000	REAL
KROGER TEXAS LP	\$	1,488,980	\$	1,440,000	REAL
KROGER TEXAS LP	\$	939,090	\$	939,090	REAL
KROGER TEXAS LP	\$	3,942,150	\$	3,942,150	REAL
KROGER TEXAS LP	\$	1,741,790	\$	1,690,000	REAL
KROGER TEXAS LP	\$	758,210	\$	758,210	REAL
LADERA RANCH LLC	\$	19,850,000	\$	18,500,000	REAL
LAKE WORTH HOTEL CORP	\$	4,722,750	\$	4,260,000	REAL
LAS COLINAS I HOLDCO LP	\$	83,500,000	\$	80,000,000	REAL
LAS COLINAS II HOLDCO LP	\$	47,400,000	\$	44,400,000	REAL
LBH LAS COLINAS PLAZA LLC	\$	25,500,000	\$	21,000,000	REAL
LEGACY REI GROUP SA LLC	\$	9,924,320	\$	8,081,660	REAL
LEGACY REI GROUP SA LLC	\$	3,575,680	\$	2,911,780	REAL
LOWEN RAIFORD LP	\$	9,100,000	\$	9,100,000	REAL
LPD REALTY LLC	\$	11,260,000	\$	10,325,970	REAL
LUCKY TEXAN	\$	1,850,000	\$	1,675,000	REAL
M&D IRVING LLC	\$	6,650,000	\$	6,000,000	REAL
MAA ALLOY LLC	\$	46,000,000	\$	43,550,000	REAL
MAA TANC LLC	\$	37,100,000	\$	36,000,000	REAL
MAAHIYAA HOTEL LLC	\$	4,370,760	\$	3,809,320	REAL
MACARTHUR PLACE APARTMENTS LP	\$	13,384,610	\$	12,692,300	REAL
MACARTHUR PLACE APARTMENTS LP	\$	15,615,390	\$	14,807,700	REAL
MACY'S RETAIL HOLDINGS INC	\$	2,822,470	\$	2,537,660	PERSONAL
MALL GROUND PORTFOLIO LLC	\$	45,000,000	\$	42,596,580	REAL
MALL GROUND PORTFOLIO LLC	\$	1,729,780	\$	1,729,780	REAL
MALL GROUND PORTFOLIO LLC	\$	4,807,030	\$	4,807,030	REAL
MALL GROUND PORTFOLIO LLC	\$	193,440	\$	193,440	REAL
MALL GROUND PORTFOLIO LLC	\$	1,301,420	\$	1,301,420	REAL
MARABELLA APARTMENTS LP	\$	24,559,040	\$	22,433,740	REAL
MARABELLA APARTMENTS LP	\$	27,440,960	\$	25,066,260	REAL
METROPLEX PLAZA LP	\$	5,150,000	\$	4,691,090	REAL
METROPLEX PLAZA LP	\$	4,850,000	\$	4,417,820	REAL
METROPLEX PLAZA LP	\$	2,625,000	\$	2,391,090	REAL
MONTERRA APARTMENTS LP	\$	39,000,000	\$	37,900,000	REAL
MOTTS LLP	\$	85,323,730	\$	72,269,810	PERSONAL
MPG TEXAS 1 LLC	\$	8,500,000	\$	7,750,000	REAL
NEWPORT APARTMENTS PROPERTY OWNER	\$	22,100,000	\$	19,000,000	REAL
NORTHGATE CAPRI LLC &	\$	15,400,000	\$	14,840,000	REAL
NORTHSHORE EAST LLC	\$	13,608,140	\$	12,247,330	REAL
OMNINET FOXBOROUGH LP	\$	22,400,000	\$	20,302,220	REAL

OMNINET FOXBOROUGH LP	\$	9,100,000	\$	8,247,780	REAL
PAR CAPITAL 122 WEST LLC	\$	28,895,000	\$	26,050,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	4,048,000	\$	4,048,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	61,167,000	\$	58,875,640	REAL
PARMA MANDALAY TOWER LLC	\$	39,275,000	\$	37,800,000	REAL
PATEL HASU	\$	337,700	\$	268,900	REAL
PATEL MADAN &	\$	983,680	\$	940,000	REAL
PATEL RAMAN	\$	1,450,000	\$	1,340,000	REAL
PBH VALLEY CREEK LLC	\$	31,500,000	\$	30,735,160	REAL
PBH VALLEY RIDGE LLC	\$	33,000,000	\$	32,000,000	REAL
PCPI UT OWNER LP	\$	12,252,330	\$	12,252,330	REAL
PCPI UT OWNER LP	\$	151,682,670	\$	124,987,670	REAL
PL LASCO OWNER LLC	\$	76,500,000	\$	69,500,000	REAL
POLO SANTIAGO	\$	3,890,000	\$	3,505,000	REAL
POST MONTORO LLC	\$	23,845,000	\$	22,067,280	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY LLC	\$	52,365,000	\$	48,600,000	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$	77,200,000	\$	72,300,000	REAL
PRIME US TOWER AT LAKE CAROLYN LLC	\$	63,975,000	\$	59,000,000	REAL
PROVIDENT GROUP IRVING PROPERTIES INC	\$	45,000,000	\$	33,000,000	REAL
PURPLE GALAXY REAL ESTATE LLC	\$	2,360,000	\$	2,130,000	REAL
RACETRAC PETROLEUM INC	\$	420,900	\$	352,400	PERSONAL
RACETRAC PETROLEUM INC	\$	1,787,270	\$	1,718,000	PERSONAL
RACETRAC PETROLEUM INC	\$	2,349,910	\$	2,100,000	REAL
RACETRAC PETROLEUM INC	\$	457,820	\$	457,820	REAL
RACETRACK PETROLEUM	\$	563,900	\$	333,300	REAL
RAMSEY LUTHER H	\$	1,612,000	\$	1,500,000	REAL
RAVEN SURROUND LLC	\$	23,250,000	\$	22,000,000	REAL
RAYO LLC	\$	3,500,000	\$	3,050,000	REAL
RAYO LLC	\$	3,500,000	\$	3,050,000	REAL
ROCHELLE PLACE L P	\$	7,467,600	\$	6,775,000	REAL
ROCHELLE PLAZA ASSOCIATES	\$	8,250,000	\$	7,425,000	REAL
ROSEMONT SUMMIT OPERATING LLC	\$	57,925,000	\$	55,600,000	REAL
SAIBABA DFW LODGING LLC	\$	4,543,000	\$	4,210,000	REAL
SAVOY DALLAS HOTELS LLC	\$	7,300,000	\$	7,065,000	REAL
SECURITY CAPITAL	\$	3,555,500	\$	3,400,000	REAL
SEDONA PARK APARTMENTS LLC	\$	22,000,000	\$	16,225,000	REAL
SHIV INC	\$	3,300,000	\$	3,300,000	REAL
SK & SONS INVESTMENTS LLC	\$	2,096,820	\$	1,840,000	REAL
SOUTHERN STAR LAS COLINAS LP	\$	10,800,000	\$	10,250,000	REAL
SPANISH HAVEN REDEVELOPMENT	\$	6,664,970	\$	6,000,000	REAL
SPARTRA LLC	\$	6,130,000	\$	5,450,000	REAL
SPRINT UNITED MGMT CO	\$	17,000,000	\$	11,000,000	REAL
SUN HOLDINGS INC	\$	126,730	\$	107,720	PERSONAL
SUN HOLDINGS INC	\$	135,060	\$	114,800	PERSONAL
SUN HOLDINGS INC	\$	192,500	\$	163,630	PERSONAL
SUN HOLDINGS INC	\$	123,570	\$	105,030	PERSONAL
SUPREME BRIGHT DALLAS II LLC	\$	2,360,000	\$	2,360,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	4,000,000	\$	4,000,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	3,300,000	\$	3,300,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	3,097,000	\$	3,097,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	4,300,000	\$	4,300,000	REAL

66

SUPREME BRIGHT DALLAS II LLC	\$	5,500,000	\$	5,500,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	1,950,000	\$	1,950,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	1,100,000	\$	1,100,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	1,600,000	\$	1,600,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	7,550,000	\$	7,550,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	5,220,000	\$	5,220,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	220,000	\$	220,000	REAL
SUPREME BRIGHT DALLAS II LLC	\$	1,696,210	\$	1,696,210	REAL
TAH 2017 1 BORROWER LLC	\$	184,880	\$	177,480	REAL
TAH HOLDING LP	\$	185,970	\$	178,530	REAL
TAH HOLDING LP	\$	202,680	\$	194,570	REAL
TAH HOLDING LP	\$	198,760	\$	198,760	REAL
TAH HOLDING LP	\$	185,070	\$	185,070	REAL
TAH HOLDING LP	\$	162,310	\$	155,820	REAL
TARGET CORP	\$	3,374,500	\$	2,868,330	PERSONAL
TCI 600 LAS COLINAS INC	\$	83,285,000	\$	74,750,000	REAL
TEXAS SFI PATNERSHIP 37 LTD	\$	34,000,000	\$	33,400,000	REAL
TR ATRIUM LP	\$	14,215,000	\$	13,500,000	REAL
TR ATRIUM LP	\$	7,215,000	\$	7,000,000	REAL
TRINITY POE LLC	\$	37,500,000	\$	37,500,000	REAL
TRT DEVELOPMENT COMPANY	\$	800,000	\$	800,000	REAL
TRT DEVELOPMENT COMPANY	\$	39,000,000	\$	38,230,680	REAL
UNITED RENTALS AS LESSEE	\$	4,903,040	\$	4,000,000	REAL
URBAN TOWNE LAKE APARTMENTS LP	\$	22,000,000	\$	21,000,000	REAL
VALLEY VIEW OWNER LLC	\$	16,047,720	\$	14,500,000	REAL
VAT CROSSROADS LLC	\$	14,000,000	\$	12,700,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$	16,000,000	\$	14,500,000	REAL
WALGREEN CO	\$	2,249,000	\$	2,141,900	REAL
WALGREEN CO	\$	2,305,420	\$	2,195,640	REAL
WALGREEN CO	\$	1,349,650	\$	1,285,380	REAL
WALMART REAL ESTATE	\$	10,596,130	\$	10,596,130	REAL
WALNUT HILL TX PARTNERS LLC	\$	46,500,000	\$	44,500,000	REAL
WATER STREET OCONNOR LP	\$	77,250,000	\$	75,250,000	REAL
WESTDALE BROOKSTONE TERRACE LP	\$	13,750,000	\$	12,562,500	REAL
WESTDALE BROOKSTONE TERRACE LP	\$	15,750,000	\$	15,000,000	REAL
WESTDALE ESTELLE CREEK LTD	\$	14,500,000	\$	13,700,000	REAL
WESTDALE LAKERIDGE	\$	14,000,000	\$	13,000,000	REAL
WESTDALE POLARIS PARTNERS	\$	12,800,000	\$	11,630,000	REAL
WESTDALE WOODMEADE LTD	\$	21,000,000	\$	20,000,000	REAL
WESTGATE MULTIFAMILY LLC	\$	21,111,110	\$	19,166,670	REAL
WESTGATE MULTIFAMILY LLC	\$	9,170,140	\$	8,325,520	REAL
WESTGATE MULTIFAMILY LLC	\$	3,694,440	\$	3,354,160	REAL
WESTGATE MULTIFAMILY LLC	\$	4,024,310	\$	3,653,650	REAL
WINGREN VILLAGE LP	\$	9,303,430	\$	9,303,430	REAL
WINKLE PIONEER COURT LTD	\$	81,440	\$	69,930	REAL
WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	81,920	\$	70,340	REAL
WINKLE PIONEER COURT LTD	\$	58,300	\$	50,060	REAL
WINKLE PIONEER COURT LTD	\$	58,300	\$	50,060	REAL
WINKLE PIONEER COURT LTD	\$	81,920	\$	70,340	REAL

67

WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	81,440	\$	69,930	REAL
WINKLE PIONEER COURT LTD	\$	81,360	\$	69,860	REAL
WINKLE PIONEER COURT LTD	\$	81,440	\$	69,930	REAL
WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	81,920	\$	70,340	REAL
WINKLE PIONEER COURT LTD	\$	58,300	\$	50,060	REAL
WINKLE PIONEER COURT LTD	\$	58,300	\$	50,060	REAL
WINKLE PIONEER COURT LTD	\$	58,300	\$	50,060	REAL
WINKLE PIONEER COURT LTD	\$	58,300	\$	50,060	REAL
WINKLE PIONEER COURT LTD	\$	81,920	\$	70,340	REAL
WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	81,440	\$	69,930	REAL
WINKLE PIONEER COURT LTD	\$	81,360	\$	69,860	REAL
WINKLE PIONEER COURT LTD	\$	81,440	\$	69,930	REAL
WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	81,920	\$	70,340	REAL
WINKLE PIONEER COURT LTD	\$	81,920	\$	70,340	REAL
WINKLE PIONEER COURT LTD	\$	80,720	\$	69,310	REAL
WINKLE PIONEER COURT LTD	\$	81,440	\$	69,930	REAL
WINKLE PIONEER COURT LTD	\$	81,360	\$	69,860	REAL
WOODCHASE & CLARENDON	\$	13,950,000	\$	11,088,460	REAL
WOODCHASE & CLARENDON	\$	5,550,000	\$	4,411,540	REAL
WOODLAND RIDGE POE LLC	\$	10,883,330	\$	9,750,000	REAL
WOODLAND RIDGE POE LLC	\$	21,766,670	\$	19,750,000	REAL
WOODSIDE VILLAS IRVING LLC	\$	12,250,000	\$	11,000,000	REAL
WOODWIND LAND LLC	\$	400,000	\$	400,000	REAL
WOODWIND LAND LLC	\$	5,310,000	\$	5,100,000	REAL
WWC XLV LP	\$	56,000,000	\$	50,500,000	REAL
TOTAL	\$	3,782,516,290	\$	3,469,605,800	

68

CONSENT AGENDA
4/18/2022

TOPIC: Consider Approval of Resolution and Order No. 21-22-09 Authorizing April Amendment to the 2021-2022 Budget

Revenue & Other Resources	Approved Budget	Amended Budget	Proposed Amendments	Amended Budget
General Operating Fund	\$337,628,112	47,429	-	\$337,675,540
Food Service Fund	23,715,193	-	-	\$23,715,193
Debt Service Fund	44,207,164	-	-	\$44,207,164
Total Revenue & Other Sources	\$405,550,469	\$ 47,429	\$ 47,429	\$ 405,597,897
Appropriations & Other Uses				
General Operating Fund	\$ 357,639,288	1,947,029	-	\$359,586,316
Food Service Fund	24,961,477	-	-	24,961,477
Debt Service Fund	45,577,025	-	-	45,577,025
Total Appropriations & Other Uses	\$ 428,177,790	\$ 1,947,029	\$ 1,947,029	\$430,124,818

SUBMITTED BY: Fernando Natividad and Mahdia Lalee

BACKGROUND: In accordance with Texas Education Code Sec. 44.006, “Public funds of the school district may not be spent in any manner other than as provided for in the budget adopted by the board of trustees, but the board may amend a budget or adopt a supplementary emergency budget to cover necessary unforeseen expenses.”

ADMINISTRATIVE RECOMMENDATION: The Administration recommends approving Resolution and Order No. 21-22-09 increasing the District’s total budgeted revenue to \$405,597,897 and increasing total appropriations to \$430,124,818.

RECOMMENDED BOARD MOTION: I move the Board approve Resolution and Order No. 21-22-09.

ATTACHMENTS:

1. Memo from Mahdia Lalee to Fernando Natividad
2. Resolution and Order No. 21-22-09

Date: April 18, 2022
 To: Fernando Natividad, Chief Financial Officer
 From: Mahdia Lalee, Director of Business Operations
 Subject: April Amendment to the 2021-2022 Budget

General Operating Fund

Total budgeted revenue to increase by \$47,429 dollars and total budgeted appropriations and other uses increase by \$1,947,029 which is summarized as follows:

Revenue:

➤ Increase to campus activity funds			
5755 – Activity Fund Receipt		32,283	
5767 – Irving School Foundation		15,146	
			\$ 47,429

Appropriations:

➤ Increases (decreases) to campus activity funds (from campus fund balance) to reflect increase in fund balance:			
Function 11 – Instruction		39,428	
Function 12 – Library		(745)	
Function 23 – School Administration		2,938	
Function 36 – Extra-Curricular Activities		6,308	
Function 51 – Maintenance and Operation		(500)	47,429
➤ Increases (decreases) to budget for other transfers:			
Function 11 – Instruction	(1,097,712)		
Function 12 – Library	(3,667)		
Function 13 – Staff Development	51,002		
Function 21 – Instructional Administration	(5,656)		
Function 23 – School Administration	23,432		
Function 31 – Guidance and Counseling	21,435		
Function 33 – Health Services	1,100		
Function 34 – Pupil Transportation	1,058,000		
Function 36 – Extra-Curricular Activities	47,495		
Function 41 – General Administration	(31,177)		
Function 51 – Maintenance and Operation	45,354		
Function 52 – Security and Monitoring Services	1,332		
Function 53 – Data Processing Services	(110,038)		
Function 61 – Community Services	(900)		0

Appropriations:

➤ Closing Rollforward PO		
Function 23 – School Administration	(400)	(400)
➤ 20-21 Rolled Forward YMCA Funds		
Function 81 – Facilities and Acquisition Construction	1,900,000	<u>1,900,000</u>
		<u>\$ 1,947,029</u>

Food Service and Debt Service Fund

Total budgeted increase and decrease to Food Service is \$0.

Appropriations:

➤ Increases (decreases) to budget transfers:		
Function 35 – Instruction	(1,900)	
Function 51 – Maintenance and Operation	1,900	
		<u>\$ 0</u>

Debt Service Fund

There are no proposed budget changes to the Debt Service Fund.

AGENDA SHEET

Meeting Date: 4/18/2022

Resolution/Order No.: 21-22-09

Topic: A Resolution of the Board of Trustees of the Irving Independent School District Adopting an Order Approving Amendment to the 2021-2022 Budget, Appropriating Necessary Funds for Certain Transactions or Projects, and Authorizing Other Matters Relating to the Subject.

WHEREAS, the Board of Trustees of the Irving Independent School District heretofore adopted the District's Budget for the 2021-2022 fiscal year which contained estimates of resources and revenues for the year from various sources, and included various capital projects and purchases to be undertaken during the fiscal year, together with the estimated costs thereof; and

WHEREAS, it is now apparent the Budget, as amended, should be amended to properly reflect actual changes in operations, revenues, activities, and projects not earlier foreseen or contemplated; and

WHEREAS, the Administrative Staff of the District has submitted proposed amendments to the 2021-2022 Budget reflecting the funds and sources of revenues to be allocated to and appropriated for the described projects or activities, a true and correct copy being attached hereto and marked Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE IRVING INDEPENDENT SCHOOL DISTRICT THAT THE TRUSTEES ADOPT THE FOLLOWING ORDER THAT:

SECTION 1: The proposed amendments to the Budget for the 2021-2022 fiscal year, as amended, as filed and submitted to the District's Board of Trustees and described in Exhibit "A" hereto, containing estimates of resources and revenues for the year from all of the various sources, and the projects, operations, activities, and purchases proposed to be undertaken during the remainder of the year, together with estimated costs thereof, and estimates amounts of all other proposed expenditures, are hereby approved and adopted.

SECTION 2: A true and correct copy of Exhibit "A" be filed in the minutes of the Board of Trustees with this Resolution and Order.

SECTION 3: There are hereby appropriated from the funds indicated and for such purposes, respectively, such sums of money as may be required for the accomplishment of each of the projects, activities, operations, purchases, or other expenditures described in Exhibit "A" not to exceed for all such payment proposed for any department the total amount of the estimated costs of such projects, operations, activities, purchases, and other expenditures proposed for such department, the actual expenditures of which to be authorized in accordance with law and policies of the Board of Trustees.

SECTION 4: Should any part, portion, section, or part of a section of this Order or the amended Budget be declared invalid, inoperative, or void for any reason by a court of competent jurisdiction, such decision, opinion, judgment shall in no way affect the remaining portions, parts, sections, or parts of sections of the Order or the amendments to the Budget, which provisions shall be, remain, and continue to be in full force and effect.

IT IS SO RESOLVED.

PASSED, APPROVED AND ENACTED by the Board of Trustees of the Irving Independent School District, Irving, Texas, on 4/18/2022, at a duly constituted meeting for which notice was timely given.

President
Board of Trustees
Irving Independent School District

ATTEST:

APPROVED AS TO FORM ONLY:

Secretary
Board of Trustees
Irving Independent School District

Chief Legal Counsel
Irving Independent School District

April Amendments to the 2021-2022 Budget

Increasing revenue to \$405,597,897
 Increasing appropriations to \$430,124,818

	Approved Amended Budget	Proposed Amendments	Amended Budget
Revenue:			
General Operating Fund	\$337,628,112	47,429	\$337,675,540
Food Service Fund	23,715,193	-	\$23,715,193
Debt Service Fund	44,207,164	-	\$44,207,164
	<u>\$405,550,469</u>	<u>47,429</u>	<u>\$405,597,897</u>
Appropriations:			
General Operating Fund	357,639,288	1,947,029	\$359,586,316
Food Service Fund	24,961,477	-	24,961,477
Debt Service Fund	45,577,025	-	45,577,025
	<u>\$428,177,790</u>	<u>1,947,029</u>	<u>\$430,124,818</u>
Net DEcrease to General Operating Fund Balance		<u>(1,899,600)</u>	
Net DEcrease to Food Service Fund Balance		<u>-</u>	
Net DEcrease to Debt Service Fund Balance		<u>-</u>	

**IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
GENERAL OPERATING FUND
April 2022 BUDGET AMENDMENT**

	<u>ORIGINAL BUDGET</u>	<u>PROPOSED AMENDMENTS TO ORIGINAL BUDGET</u>	<u>APPROVED AMENDED BUDGET</u>	<u>PROPOSED AMENDMENTS</u>	<u>NEW AMENDED BUDGET</u>
REVENUE:					
LOCAL RESOURCES:					
5711 TAXES CURRENT YEAR	152,300,000	-	152,300,000	-	152,300,000
5712 DELINQUENT TAXES	276,647	-	276,647	-	276,647
5719 OTHER TAX RELATED REVENUE	500,000	-	500,000	-	500,000
TOTAL TAXES	<u>153,076,647</u>	<u>-</u>	<u>153,076,647</u>	<u>-</u>	<u>153,076,647</u>
OTHER LOCAL REVENUE:					
5735 SUMMER SCHOOL	-	-	-	-	-
5738 PARKING FEES	4,500	-	4,500	-	4,500
5739 OTHER TUITION AND FEES	200,000	-	200,000	-	200,000
5742 INVESTMENT EARNINGS	500,000	-	500,000	-	500,000
5743 RENTAL OF FACILITIES	70,000	-	70,000	-	70,000
5744 GIFTS AND BEQUESTS	150,000	38,090	188,090	-	188,090
5745 NET INSURANCE RECOVERY	200,000	-	200,000	-	200,000
5746 TIF TAXES COLLECTED	-	-	-	-	-
5749 MISCELLANEOUS	250,000	77,601	327,601	-	327,601
5752 ATHLETIC	-	(48)	(48)	-	(48)
5755 ACTIVITY FUND RECEIPTS	1,000,000	145,140	1,145,140	32,283	1,177,423
5766 CONCURRENT ENROLLMENT	50,000	-	50,000	-	50,000
5767 IRVING SCHOOL FOUNDATION	-	28,010	28,010	15,146	43,156
5769 REVENUE FROM INTERMEDIATE	200,000	-	200,000	-	200,000
TOTAL OTHER LOCAL RESOURCES	<u>2,624,500</u>	<u>288,793</u>	<u>2,913,293</u>	<u>47,429</u>	<u>2,960,721</u>
TOTAL LOCAL RESOURCES	<u>155,701,147</u>	<u>288,793</u>	<u>155,989,940</u>	<u>47,429</u>	<u>156,037,368</u>
STATE RESOURCES:					
5811 PER CAPITA	6,224,195	-	6,224,195	-	6,224,195
5812 FOUNDATION ENTITLEMENTS	150,963,977	-	150,963,977	-	150,963,977
5819 FOUNDATION SUMMER SCHOOL	-	-	-	-	-
5829 TEA/NON-FOUNDATION REVENUE	-	-	-	-	-
5831 STATE T.R.S. ON BEHALF	16,200,000	-	16,200,000	-	16,200,000
TOTAL STATE RESOURCES	<u>173,388,172</u>	<u>-</u>	<u>173,388,172</u>	<u>-</u>	<u>173,388,172</u>
FEDERAL RESOURCES:					
5929 FEDERAL REVENUE - INDIRECT COST	4,000,000	-	4,000,000	-	4,000,000
5931 SHARS REIMBURSEMENT	4,000,000	-	4,000,000	-	4,000,000
5946 BABS SUBSIDY	-	-	-	-	-
5949 R.O.T.C. REIMBURSEMENT	250,000	-	250,000	-	250,000
TOTAL FEDERAL RESOURCES	<u>8,250,000</u>	<u>-</u>	<u>8,250,000</u>	<u>-</u>	<u>8,250,000</u>
TOTAL REVENUES	<u>337,339,319</u>	<u>288,793</u>	<u>337,628,112</u>	<u>47,429</u>	<u>337,675,540</u>
OTHER SOURCES					
7912 SALE OF FIXED ASSETS	-	-	-	-	-
7915 INTERFUND TRANSFERS IN	-	-	-	-	-
TOTAL OTHER SOURCES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL REVENUE AND OTHER SOURCES	<u>337,339,319</u>	<u>288,793</u>	<u>337,628,112</u>	<u>47,429</u>	<u>337,675,540</u>

**IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
GENERAL OPERATING FUND
April 2022 BUDGET AMENDMENT**

	<u>ORIGINAL BUDGET</u>	<u>PROPOSED AMENDMENTS TO ORIGINAL BUDGET</u>	<u>APPROVED AMENDED BUDGET</u>	<u>PROPOSED AMENDMENTS</u>	<u>NEW AMENDED BUDGET</u>
EXPENDITURES:					
11 Instruction	207,112,942	4,543,564	211,656,506	(1,058,285)	210,598,221
12 Library	5,835,743	209,804	6,045,547	(4,412)	6,041,136
13 Staff Development	6,243,489	(706,724)	5,536,765	51,002	5,587,768
21 Instructional Administration	6,694,264	127,315	6,821,579	(5,656)	6,815,923
23 School Administration	21,442,777	403,266	21,846,043	25,970	21,872,013
31 Counseling Services	16,594,182	(182,086)	16,412,096	21,435	16,433,531
32 Attendance Services	1,339,196	3,623	1,342,819	-	1,342,819
33 Health Services	3,511,571	(148)	3,511,423	1,100	3,512,523
34 Pupil Transportation	12,738,232	603,705	13,341,937	1,058,000	14,399,937
35 Food Services	759,846	(0)	759,846	-	759,846
36 Extra-Curricular Activities	6,206,606	300,892	6,507,498	53,803	6,561,301
41 General Administration	10,228,713	1,225,745	11,454,458	(31,177)	11,423,281
51 Maintenance	32,751,820	2,241,382	34,993,202	44,854	35,038,057
52 Security	4,434,074	242,949	4,677,023	1,332	4,678,355
53 Data Processing	5,447,746	4,470,257	9,918,003	(110,038)	9,807,965
61 Community Services	501,179	319,476	820,655	(900)	819,755
81 Facilities	14,138	1,164,291	1,178,429	1,900,000	3,078,429
95 Payments to JJAEP	190,000	-	190,000	-	190,000
97 Payments to Tax Increment Funds	0	-	0	-	0
99 Intergovernmental Charges	625,457	-	625,457	-	625,457
TOTAL EXPENDITURES	<u>342,671,975</u>	<u>14,967,313</u>	<u>357,639,288</u>	<u>1,947,029</u>	<u>359,586,316</u>
OTHER USES					
8911 Interfund Transfers Out	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	<u>342,671,975</u>	<u>14,967,313</u>	<u>357,639,288</u>	<u>1,947,029</u>	<u>359,586,316</u>
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	(5,332,656)	15,256,105	(20,011,176)	(1,899,600)	(21,910,776)
EST. BEGINNING FUND BALANCE	<u>97,625,992</u>	-	<u>97,625,992</u>	-	<u>97,625,992</u>
ENDING FUND BALANCE	<u>92,293,336</u>	<u>15,256,105</u>	<u>77,841,393</u>	<u>(1,899,600)</u>	<u>75,715,216</u>

IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
FOOD SERVICE
April 2022 BUDGET AMENDMENT

	ORIGINAL BUDGET	APPROVED AMENDMENTS	APPROVED AMENDED BUDGET	PROPOSED AMENDMENTS	NEW AMENDED BUDGET
REVENUE:					
LOCAL RESOURCES:					
5742 INVESTMENT EARNINGS	10,000	-	10,000	-	10,000
5751 FOOD SERVICES	2,025,000	-	2,025,000	-	2,025,000
5755 ACTIVITY FUND RECEIPTS	150,000	-	150,000	-	150,000
TOTAL LOCAL RESOURCES	2,185,000	-	2,185,000	-	2,185,000
STATE RESOURCES:					
5829 STATE MATCH - FOOD SERVICE	120,000	-	120,000	-	120,000
TOTAL STATE RESOURCES	120,000	-	120,000	-	120,000
FEDERAL RESOURCES:					
5921 SCHOOL BREAKFAST PROGRAM	5,500,000	-	5,500,000	-	5,500,000
5922 NATIONAL SCHOOL LUNCH PROGRAM	14,410,193	-	14,410,193	-	14,410,193
5923 USDA DONATED COMMODITIES	1,300,000	-	1,300,000	-	1,300,000
5939 SUMMER FEEDING PROGRAM	200,000	-	200,000	-	200,000
TOTAL FEDERAL RESOURCES	21,410,193	-	21,410,193	-	21,410,193
TOTAL REVENUE AND OTHER SOURCES	23,715,193	-	23,715,193	-	23,715,193
EXPENDITURES:					
35 Food Services	21,162,462	(242,181)	20,920,281	(1,900)	20,918,381
36 Extra-Curricular Activities	-	-	-	-	-
51 Maintenance & Operations	799,015	242,181	1,041,196	1,900	1,043,096
81 Facilities	3,000,000	-	3,000,000	-	3,000,000
TOTAL EXPENDITURES	24,961,477	0	24,961,477	-	24,961,477
OTHER USES					
8911 Interfund Transfers Out	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	24,961,477	0	24,961,477	-	24,961,477
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	(1,246,284)	(0)	(1,246,284)	-	(1,246,284)
EST. BEGINNING FUND BALANCE	5,801,184	-	5,801,184	-	5,801,184
ENDING FUND BALANCE	4,554,900	(0)	4,554,900	-	4,554,900

IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
DEBT SERVICE
April 2022 BUDGET AMENDMENT

	ORIGINAL BUDGET	APPROVED AMENDMENTS	APPROVED AMENDED BUDGET	PROPOSED AMENDMENTS	NEW AMENDED BUDGET
REVENUE:					
LOCAL RESOURCES:					
5711 TAXES CURRENT YEAR	43,560,644	-	43,560,644	-	43,560,644
5712 DELINQUENT TAXES	100,000	-	100,000	-	100,000
5719 OTHER TAX RELATED REVENUE	-	-	-	-	-
TOTAL TAXES	43,660,644	-	43,660,644	-	43,660,644
OTHER LOCAL REVENUE:					
5742 INVESTMENT EARNINGS	-	-	-	-	-
5799 ISD-TNT ADJUSTMENT	-	-	-	-	-
TOTAL OTHER LOCAL SOURCES	-	-	-	-	-
TOTAL LOCAL RESOURCES	43,660,644	-	43,660,644	-	43,660,644
STATE RESOURCES:					
5829 TEA/NON-FOUNDATION REVENUE	546,520	-	546,520	-	546,520
TOTAL STATE RESOURCES	546,520	-	546,520	-	546,520
TOTAL REVENUES	44,207,164	-	44,207,164	-	44,207,164
OTHER SOURCES :					
7911 SALE OF BONDS	-	-	-	-	-
7915 INTERFUND TRANSFERS IN	-	-	-	-	-
7916 PREMIUM (DISCOUNT) BONDS PAYABLE	-	-	-	-	-
TOTAL OTHER SOURCES	-	-	-	-	-
TOTAL REVENUE AND OTHER SOURCES	44,207,164	-	44,207,164	-	44,207,164
EXPENDITURES:					
71 DEBT SERVICE	45,577,025	-	45,577,025	-	45,577,025
TOTAL EXPENDITURES	45,577,025	-	45,577,025	-	45,577,025
OTHER USES :					
8949 REFUNDING BONDS	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	45,577,025	-	45,577,025	-	45,577,025
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	(1,369,861)	-	(1,369,861)	-	(1,369,861)
EST. BEGINNING FUND BALANCE	10,838,292	-	10,838,292	-	10,838,292
ENDING FUND BALANCE	9,468,431	-	9,468,431	-	9,468,431

**RESOLUTION 21-22-08 OF THE BOARD OF TRUSTEES OF
THE IRVING INDEPENDENT SCHOOL DISTRICT
NOMINATING SUPERINTENDENT MAGDA HERNANDEZ
AS THE 2022 TEXAS ASSOCIATION OF SCHOOL BOARD'S
SUPERINTENDENT OF THE YEAR**

WHEREAS, Irving Independent School District's Superintendent of Schools, Magda Hernandez, has served the district's students, families, employees and community with loyalty and vision for over twenty-six (26) years in capacities ranging from bilingual aide to campus assistant-principal to superintendent;

WHEREAS, Superintendent Hernandez worked in concert with the Board of Trustees (the "Board") to expand pre-kindergarten to serve 3-year-olds at all district elementary schools, providing more than 2,000 students an opportunity to jumpstart their futures;

WHEREAS, Superintendent Hernandez spearheaded efforts to open two collegiate academies, Singly Collegiate Academy in the fall of 2020 and South Irving Collegiate Academy in the fall of 2022, where students can earn up to sixty (60) hours of college credit before graduating from high school;

WHEREAS, Superintendent Hernandez led the district to create the Night Owl Academy where students who are otherwise unlikely to graduate are given a second change to complete their high school diplomas through flexible and accelerated schedules, small class sizes, and individualized teacher support;

WHEREAS, Superintendent Hernandez has embodied the vision of Irving Independent School District to rise up in the face of challenges to provide opportunities for all district students to excel and reach their maximum potential;

NOW, THEREFORE, BE IT RESOLVED the Board does hereby nominate Superintendent Magda Hernandez for the 2022 Texas Association of School Boards Superintendent of the Year.

[Signature Page Attached]

PASSED, APPROVED AND RESOLVED by the Board of Trustees of the Irving Independent School District, Irving, Texas, on April 18, 2022, at a duly constituted meeting for which notice was timely given.

Randy Randle, President
Board of Trustees
Irving Independent School District

ATTEST:

APPROVED AS TO FORM ONLY:

Pamela Campbell, Secretary
Board of Trustees
Irving Independent School District

Esther Kolni
General Counsel
Irving Independent School District

TOPIC: Consider Approval of the 2022-2023 Salary Schedules for Professionals and Paraprofessional Staff.

SUBMITTED BY: Jorge Acosta, Executive Director of Human Resources; Nika Brunk, Director of Human Resources; Fernando Natividad, Chief Financial Officer.

BACKGROUND: Attached is the Irving ISD's recommended compensation salary for the 2022-2023 school year.

Based on a review of the current budget and preliminary estimates of revenue for the 2022-2023 school year, the Administration estimates that an average of 2% increase is within budget parameters for all professional staff, as well as staff classified as other professional staff. Additionally, the Administration estimates that an average of 4% increase is within budget parameters for all paraprofessional staff.

There are two methods of primary compensation to employees:

(1) Teachers, Nurses, Librarians, and Counselors are on a scale based on number of years' experience. This is traditionally how Texas teachers have been paid. Staff are placed on scales generally based on school experience only.

(2) Pay Band Employees: Most other employees are on a pay band that has a beginning minimum salary, a midpoint salary, and a maximum salary. New employees are hired and may be paid based on school and non-school experience and hence salaries are based on a minimum to a maximum range. Salary increases are based on the midpoint of the scale so that all employees within any classification receive the same pay increase amount. Food Service and Facilities Services employees pay increases are generally provided hourly raises since there are a variety of work schedules within each class. Pay band scales are updated in the same way as teacher scales to keep up with the current market value. The pay band scales presented have been updated.

At this time for positions starting on or after July 1, the Administration is recommending the following compensation changes:

- | | |
|---|--|
| (1) Paraprofessionals: | 4% Increase based on midpoint |
| (2) Teachers, Nurses, Librarians, and Counselors: | Updated salary scale increases (2% increase average) |
| (3) Professional & Other Professional (Administrators): | 2% Increase based on midpoint |

(4) Food Services Hourly: \$1.50 per hour increase

(5) Facilities Services Hourly: \$1.50 per hour increase

Because of limited or no salary increases in prior years, those employees whose salary exceeds the maximum of their respective pay grades (pay band), will receive an increase of 1.5% at the midpoint.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the approval of the 2022-2023 attached salary schedules. Therefore, it recommends approval of an increase of 4% of the midpoint for all paraprofessional staff, approval of an increase of 2% of the midpoint for all professional and other professional staff. Furthermore, it recommends approval of a \$1.50 hourly increase for Food Services employees and it recommends approval of a \$1.50 hourly increase for Facilities Services employees. Additionally, it recommends approval of an increase of 1.5% of the midpoint of all existing staff whose salary exceeds the maximum allowed in their respective pay band. Lastly, it recommends that the Superintendent or Designee may administer and interpret this compensation plan and recommendation accordingly throughout the year until a new compensation plan is adopted again.

RECOMMENDED BOARD MOTION: I move for the approval of the 2022-2023 attached salary schedules. The approval of an increase of 4% of the midpoint for all paraprofessional staff, approval of an increase of 2% of the midpoint for all professional and other professional staff. The approval of a \$1.50 hourly increase for Food Services employees and approval of a \$1.50 hourly increase for Facilities Services employees. Additionally, I move for the approval of an increase of 1.5% of the midpoint of all existing staff whose salary exceeds the maximum allowed in their respective pay band. Lastly, I move for the approval for the Superintendent or Designee to administer and interpret this compensation plan accordingly throughout the year until a new compensation plan is adopted again.

Attachment:

1. 2022-2023 Employee Salary Schedules [Draft]

Additional Agenda Sheets Attached: Yes No

Teachers, Nurses, Librarians, Other Instructional Professionals, and Counselors Salary Schedules



*Must have completed at least 90 days in the previous work calendar year to receive step movement.

*All service records and/or transcripts must also be received for salary credit purposes.

*Nursing experience outside of public education may be given salary credit per TRS Guidelines.

Irving ISD
2022-2023 Compensation Schedule
New Hire Teachers, Nurses, and Librarians

Years of Experience	Bachelor's Degree Daily Rate	Bachelor's Degree Annual Salary	Master's Degree Daily Rate	Master's Degree Annual Salary	Doctorate Degree Daily Rate	Doctorate Degree Annual Salary
0	\$306.39	\$57,294	\$314.49	\$58,809	\$325.29	\$60,829
1	\$307.31	\$57,467	\$315.47	\$58,992	\$326.48	\$61,052
2	\$309.47	\$57,871	\$317.63	\$59,396	\$328.64	\$61,456
3	\$313.52	\$58,628	\$321.68	\$60,154	\$332.70	\$62,214
4	\$320.00	\$59,840	\$328.16	\$61,366	\$339.18	\$63,426
5	\$326.48	\$61,052	\$334.77	\$62,602	\$345.79	\$64,662
6	\$334.59	\$62,567	\$343.68	\$64,268	\$354.70	\$66,329
7	\$341.07	\$63,779	\$349.63	\$65,380	\$360.65	\$67,441
8	\$344.47	\$64,416	\$352.63	\$65,941	\$363.64	\$68,001
9	\$347.71	\$65,022	\$355.87	\$66,547	\$366.88	\$68,607
10	\$349.33	\$65,325	\$357.49	\$66,850	\$368.50	\$68,910
11	\$350.52	\$65,547	\$358.67	\$67,072	\$369.69	\$69,132
12	\$351.60	\$65,749	\$359.75	\$67,274	\$370.77	\$69,334
13	\$352.68	\$65,951	\$360.83	\$67,476	\$371.85	\$69,536
14	\$353.76	\$66,153	\$361.91	\$67,678	\$372.93	\$69,738
15	\$354.84	\$66,355	\$363.00	\$67,880	\$374.01	\$69,940
16	\$355.92	\$66,557	\$364.08	\$68,082	\$375.09	\$70,142
17	\$358.08	\$66,961	\$368.94	\$68,991	\$379.95	\$71,051
18	\$359.16	\$67,163	\$370.02	\$69,193	\$381.03	\$71,253
19	\$360.24	\$67,365	\$371.10	\$69,395	\$382.11	\$71,455
20	\$363.75	\$68,021	\$374.61	\$70,052	\$385.63	\$72,112
21	\$365.10	\$68,274	\$375.96	\$70,304	\$386.98	\$72,364
22	\$368.02	\$68,820	\$378.88	\$70,850	\$389.90	\$72,911
23	\$371.97	\$69,558	\$382.82	\$71,588	\$393.84	\$73,648
24	\$374.85	\$70,097	\$385.71	\$72,127	\$396.72	\$74,188
25	\$379.68	\$71,001	\$390.54	\$73,031	\$401.56	\$75,091
26	\$380.42	\$71,138	\$391.71	\$73,249	\$402.73	\$75,310
27	\$383.57	\$71,727	\$397.12	\$74,262	\$408.14	\$76,323
28	\$389.68	\$72,869	\$403.23	\$75,405	\$414.25	\$77,465
29	\$396.16	\$74,081	\$409.71	\$76,617	\$420.73	\$78,677
30+	\$401.56	\$75,091	\$415.12	\$77,627	\$426.13	\$79,687

*This new hire schedule is for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of this schedule.

*To obtain salaries for 31 or more years, please contact Human Resources.

*Salary is based on a 187 work days.

*Base pay does not include any stipends or other salary supplements.

*Salary is based on the pay approved by the Board of Trustees each year.

**Irving ISD
2022-2023 Compensation Schedule
New Hire School Counselors (Masters Degree)**

Years of Experience	Daily Rate	195-Day Annual Salary	200-Day Annual Salary	205-Day Annual Salary	220-Day Annual Salary
0	\$321.72	\$62,735	\$64,344	\$65,952	\$70,778
1	\$323.61	\$63,105	\$64,723	\$66,341	\$71,195
2	\$324.44	\$63,266	\$64,889	\$66,511	\$71,377
3	\$328.85	\$64,125	\$65,769	\$67,413	\$72,346
4	\$334.67	\$65,260	\$66,933	\$68,607	\$73,627
5	\$340.54	\$66,405	\$68,108	\$69,811	\$74,919
6	\$349.67	\$68,186	\$69,934	\$71,683	\$76,928
7	\$353.98	\$69,026	\$70,796	\$72,566	\$77,876
8	\$356.83	\$69,582	\$71,366	\$73,150	\$78,503
9	\$359.81	\$70,163	\$71,962	\$73,761	\$79,158
10	\$361.40	\$70,473	\$72,280	\$74,087	\$79,508
11	\$362.78	\$70,741	\$72,555	\$74,369	\$79,811
12	\$363.83	\$70,946	\$72,766	\$74,585	\$80,042
13	\$364.85	\$71,146	\$72,971	\$74,795	\$80,268
14	\$365.85	\$71,341	\$73,171	\$75,000	\$80,488
15	\$366.99	\$71,564	\$73,399	\$75,233	\$80,738
16	\$370.18	\$72,186	\$74,037	\$75,888	\$81,440
17	\$372.38	\$72,614	\$74,476	\$76,338	\$81,923
18	\$375.07	\$73,139	\$75,015	\$76,890	\$82,516
19	\$378.10	\$73,730	\$75,621	\$77,511	\$83,183
20	\$380.32	\$74,163	\$76,065	\$77,967	\$83,671
21	\$383.53	\$74,787	\$76,705	\$78,623	\$84,376
22	\$385.71	\$75,214	\$77,142	\$79,071	\$84,856
23	\$387.64	\$75,589	\$77,528	\$79,466	\$85,280
24	\$390.91	\$76,228	\$78,182	\$80,137	\$86,001
25	\$394.10	\$76,849	\$78,819	\$80,790	\$86,701
26	\$397.14	\$77,442	\$79,427	\$81,413	\$87,370
27	\$400.55	\$78,106	\$80,109	\$82,112	\$88,120
28	\$406.86	\$79,338	\$81,372	\$83,406	\$89,509
29	\$413.94	\$80,719	\$82,789	\$84,859	\$91,068
30+	\$418.88	\$81,681	\$83,775	\$85,869	\$92,153

*This new hire schedule is for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of this schedule.

*To obtain salaries for 31 or more years, please contact Human Resources.

*Base pay does not include any stipends or other salary supplements, if applicable.

*Salary is based on the pay approved by the Board of Trustees each year.

Irving ISD
2022-2023 Compensation Schedule
New Hire School Counselors (Doctoral Degree)

Years of Experience	Daily Rate	195-Day Annual Salary	200-Day Annual Salary	205-Day Annual Salary	220-Day Annual Salary
0	\$332.08	\$64,755	\$66,416	\$68,076	\$73,057
1	\$333.97	\$65,125	\$66,795	\$68,465	\$73,474
2	\$334.80	\$65,286	\$66,960	\$68,634	\$73,656
3	\$339.20	\$66,145	\$67,841	\$69,537	\$74,625
4	\$345.03	\$67,280	\$69,005	\$70,730	\$75,906
5	\$350.90	\$68,425	\$70,180	\$71,934	\$77,198
6	\$360.03	\$70,206	\$72,006	\$73,806	\$79,207
7	\$364.34	\$71,046	\$72,868	\$74,690	\$80,155
8	\$367.19	\$71,602	\$73,438	\$75,274	\$80,782
9	\$370.17	\$72,183	\$74,034	\$75,884	\$81,437
10	\$371.76	\$72,493	\$74,352	\$76,210	\$81,787
11	\$373.14	\$72,761	\$74,627	\$76,493	\$82,090
12	\$374.19	\$72,966	\$74,837	\$76,708	\$82,321
13	\$375.21	\$73,166	\$75,042	\$76,919	\$82,547
14	\$376.21	\$73,361	\$75,242	\$77,123	\$82,767
15	\$377.35	\$73,584	\$75,470	\$77,357	\$83,017
16	\$380.54	\$74,206	\$76,108	\$78,011	\$83,719
17	\$382.74	\$74,634	\$76,548	\$78,461	\$84,202
18	\$385.43	\$75,159	\$77,086	\$79,013	\$84,795
19	\$388.46	\$75,750	\$77,692	\$79,635	\$85,462
20	\$390.68	\$76,183	\$78,137	\$80,090	\$85,950
21	\$393.88	\$76,807	\$78,777	\$80,746	\$86,655
22	\$396.07	\$77,234	\$79,214	\$81,194	\$87,135
23	\$398.00	\$77,609	\$79,599	\$81,589	\$87,559
24	\$401.27	\$78,248	\$80,254	\$82,260	\$88,279
25	\$404.46	\$78,869	\$80,891	\$82,913	\$88,980
26	\$407.50	\$79,462	\$81,499	\$83,537	\$89,649
27	\$410.90	\$80,126	\$82,181	\$84,235	\$90,399
28	\$417.22	\$81,358	\$83,444	\$85,530	\$91,788
29	\$424.30	\$82,739	\$84,861	\$86,982	\$93,347
30+	\$429.23	\$83,701	\$85,847	\$87,993	\$94,432

*This new hire schedule is for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of this schedule.

*To obtain salaries for 31 or more years, please contact Human Resources.

*Base pay does not include any stipends or other salary supplements, if applicable.

*Salary is based on the pay approved by the Board of Trustees each year.

Administrative/Professional Pay Bands



*These hiring pay bands are for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Increase is based on the mid-point of the 2021-2022 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

***ESSER positions are grant funded.** Funds are expected to be available through the end of the 2023-2024 school year. In addition to other specified conditions of employment, the applicant understands that no guarantee of continued employment, beyond the availability of the funds, is expressed or implied by Irving Independent School District.

**Irving ISD
2022-2023 Administrative/Professional Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
1			Daily	\$227.48	\$277.42	\$5.49
	District Textbook Manager	230	200 Days	\$45,496	\$55,484	\$1,098
	Home Instruction Coach (ESSER)	200	220 Days	\$50,046	\$61,032	\$1,208
	Manager, Auditorium	200	230 Days	\$52,320	\$63,807	\$1,263
	Manager, Instructional Materials	230	261 Days	\$59,372	\$72,407	\$1,433
	Manager, Office Operations - ISF	230				
	Manager, Science Center	230				
	Reg. Compliance/Training Coordinator	261				
	Specialist, AEL Assessment	220				
	Specialist, Enterprise Content Management	230				
	Specialist, Federal Funds Monitoring & Compliance	230				
	Specialist, HIPPPY EC	200				
	Specialist, Routing (Transportation)	230				
	Specialist, School Security (Uniformed)	261				
	Specialist, Security Systems (Technical)	261				
	Specialist, SHARS	230				
	Supervisor, Accounts Payable	230				
	Supervisor, Food Service	230				
	Supervisor, FNS Culinary	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
2			Daily	\$267.78	\$326.55	\$6.47
	Accountant	230	187 Days	\$50,075	\$61,065	\$1,210
	Accountant (ESSER)	230	230 Days	\$61,589	\$75,107	\$1,488
	Assistant Director, Facilities/Maintenance	261	261 Days	\$69,891	\$85,230	\$1,689
	Certification Officer	230				
	Coordinator, Communications	230				
	Coordinator, Emergency Management	261				
	Coordinator, Graphics and Webpage	230				
	Coordinator, Program and Events - ISF	230				
	Facilities Planner	261				
	FNS Talent Acquis. & EE Experience Coach (ESSER)	230				
	Human Resources Generalist	230				
	Human Resources Generalist (ESSER)	230				
	Manager, Custodial Services & Facilities Rental	261				
	Manager, Energy	261				
	Manager, Grounds & Environmental Quality	261				
	Manager, Project - ISF	230				
	Manager, Warehouse	261				
	Menu Planner/Dietician	230				
	Occupational Therapist Assistant	187				
	Payroll Analyst	230				
	Social Worker	187				
	Social Worker (ESSER)	187				
	Specialist, Benefits & Billing	230				
	Specialist, Safety (Transportation)	230				
	Specialist, Technology (Transportation)	230				
	Specialist, Video Production	230				
	Speech-Language Pathology Assistant	187				
	Supervisor, Technology Food Service	230				
	Translator	230				

Irving ISD
2022-2023 Administrative/Professional Pay Plan

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase %	
			Minimum	Midpoint		
3A	Non-Administrative		Daily	\$309.95	\$368.99	\$7.31
	Board Certified Behavior Analyst	210	187 Days	\$57,961	\$69,001	\$1,367
	Coordinator, AVID	220	192 Days	\$59,510	\$70,846	\$1,404
	Coordinator, Parent/SS, HIPPIY & ECEd	220	198 Days	\$61,370	\$73,060	\$1,447
	Coordinator, Purch., Nutri., & Menu Ops	230	200 Days	\$61,990	\$73,798	\$1,462
	Coordinator, P-Tech Workplace	220	210 Days	\$65,090	\$77,488	\$1,535
	Coordinator, TAPPS/Foster Care	220	220 Days	\$68,189	\$81,178	\$1,608
	Data Facilitator	230	230 Days	\$71,289	\$84,868	\$1,681
	Diagnostician	198				
	Document Control & Mgmt. Coach (ESSER)	230				
	Lead, Employee Wellness Cluster (ESSER)	230				
	Lead, Academic MTSS (ESSER)	220				
	Lead, THRIVE (ESSER)	220				
	Licensed Spec School Psychologist	198				
	Occupational Therapist	187				
	Specialist, Assistive Technology	198				
	Specialist, Behavior	198				
	Specialist, College Career Military Readiness	220				
	Specialist, Program Evaluation	230				
	Specialist, Transition	198				
	Speech Pathologist	192				
	Staff Auditor	230				
	Student Advocate Counselor	200				
	Supervisor, Accounting	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase %	
			Minimum	Midpoint		
3B	Administrative		Daily	\$309.95	\$368.99	\$7.31
	Asst. Director, Food Service	230	210 Days	\$65,090	\$77,488	\$1,535
	Asst. Principal, Early Childhood	210	220 Days	\$68,189	\$81,178	\$1,608
	Asst. Principal, Elementary	210	230 Days	\$71,289	\$84,868	\$1,681
	Asst. Principal, Night School (ESSER)	220				
	Campus Operations Administrator	220				
	Director, Tax Office Operations	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase %	
			Minimum	Midpoint		
4A	Non-Administrative		Daily	\$333.97	\$397.54	\$7.87
	Coordinator, Advanced Academics & LOTE	220	187 Days	\$62,452	\$74,340	\$1,472
	Coordinator, CTE	220	220 Days	\$73,473	\$87,459	\$1,731
	Coordinator, Digital Learning	230	225 Days	\$75,143	\$89,447	\$1,771
	Coordinator, Dyslexia & Rtl	220	230 Days	\$76,813	\$91,434	\$1,810
	Coordinator, Employee Wellness & Support Srvc	230				
	Coordinator, Homeless Education	220				
	Coordinator, HR/Transportation	230				
	Coordinator, Human Resources	230				
	Coordinator, Instructional	220				
	Coordinator, Intervention	220				
	Coordinator, Library Services PK-12	230				

**Irving ISD
2022-2023 Administrative/Professional Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
4A	Non-Administrative (Cont.)		Daily	\$333.97	\$397.54	\$7.87
	Coordinator, Parent Involvement	220	187 Days	\$62,452	\$74,340	\$1,472
	Coordinator, Payroll	230	220 Days	\$73,473	\$87,459	\$1,731
	Coordinator, Performance Reporting & Analysis	230	225 Days	\$75,143	\$89,447	\$1,771
	Coordinator, Physical Education	220	230 Days	\$76,813	\$91,434	\$1,810
	Coordinator, Professional Development	220				
	Coordinator, School Improvement	220				
	Coordinator, Secondary Academic Support	230				
	Coordinator, Special Education	220				
	Employee Wellness Licensed Prof. Counselor (ESSER)	230				
	Facilitator, Ext. Learning Prog. BIL/ESL Elem. (ESSER)	225				
	Facilitator, Ext. Learning Prog. BIL/ESL Sec. (ESSER)	225				
	HR Analyst	230				
	HR Investigations Officer	230				
	Internal Auditor	230				
	Instructional Lead, ESL/Bilg/Dual Lang./Migrant	225				
	Lead, Behavior - MTSS All Levels (ESSER)	220				
	Lead, Behavior - MTSS EC-K (ESSER)	220				
	Lead, Benefits & Risk Mgmt. (ESSER)	230				
	Lead, District Guidance & Counseling (ESSER)	230				
	Lead, Human Resources (ESSER)	230				
	Lead, Parent Edu. & Community Engmt. (ESSER)	220				
	Lead, Social Emotional Learning Elem. (ESSER)	220				
	Lead, Social Emotional Learning Sec. (ESSER)	220				
	Manager, AEL Grant Program	230				
	Physical Therapist	187				
	Reading Academy Instructional Cohort Leader	220				
	Specialist, Orientation & Mobility	187				
	Supervisor, School For The Deaf	220				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
4B	Administrative		Daily	\$333.97	\$397.54	\$7.87
	Supervisor, Purchasing	230	220 Days	\$73,473	\$87,459	\$1,731
	Asst. Principal, Alternative Campus	220	230 Days	\$76,813	\$91,434	\$1,810
	Asst. Principal, Middle School	220				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
5			Daily	\$357.14	\$425.17	\$8.42
	Assoc. Principal, High School	225	220 Days	\$78,571	\$93,537	\$1,852
	Asst. Director, Transportation	230	225 Days	\$80,357	\$95,663	\$1,895
	Asst. Principal, High School	220	230 Days	\$82,142	\$97,789	\$1,937
	Asst. Principal, Singley Academy	220				
	Records Management & Document Services Officer	230				

**Irving ISD
2022-2023 Administrative/Professional Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase %	
			Minimum	Midpoint		
6			Daily	\$385.71	\$459.19	\$9.09
	Director, At Risk & Responsive Services	230	220 Days	\$84,856	\$101,022	\$2,000
	Director, Clinic & Health Svcs	230	230 Days	\$88,713	\$105,614	\$2,091
	Director, Communications & Marketing	230				
	Director, Enterprise Content Management	230				
	Director, Purchasing & Inventory	230				
	Director, Science Discovery Education	230				
	Director, Transportation	230				
	Principal, Early Childhood	220				
	Principal, Elementary	220				
	Stadium Crd/Asst. Ath Dir	230				
	Strategist, Employee Wellness & Support (ESSER)	230				
	Strategist, HIPPY & HIEPE (ESSER)	230				
	Strategist, Parent Edu. & Community Engmt. (ESSER)	230				
	Strategist, Parent Engmt. & Special Prog. (ESSER)	230				
	Strategist, Social Emotional Learning (ESSER)	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase %	
			Minimum	Midpoint		
7			Daily	\$416.57	\$495.91	\$9.82
	Coordinator, Athletics	230	225 Days	\$93,728	\$111,580	\$2,210
	Director, Bilingual, ESL & Language Services	230	230 Days	\$95,811	\$114,059	\$2,259
	Director, Campus Operations & Attendance PK-12	230				
	Director, Career & Tech Ed	230				
	Director, Curriculum & Instruction	230				
	Director, Data Governance & Management Srvc	230				
	Director, Digital Learning	230				
	Director, Early Childhood Education	230				
	Director, Guidance, Counseling & Collg Readiness	230				
	Director, Information Systems	230				
	Director, Professional Development	230				
	Director, School Safety & Security	230				
	Director, Social Emotional Learning	230				
	Director, Special Education Compliance	230				
	Director, Special Education Instruction	230				
	Director, Student Assessment	230				
	Principal, Alternative Campus	225				
	Principal, Collegiate Academy	225				
	Principal, Middle School	225				
	Strategist, Early Literacy Instructional	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase %	
			Minimum	Midpoint		
8			Daily	\$449.89	\$535.60	\$10.61
	Director, Benefits and Risk Management	230	225 Days	\$101,225	\$120,510	\$2,387
	Director, Business Operations	230	230 Days	\$103,475	\$123,188	\$2,440
	Director, Human Resources	230				
	Director, Performing Arts	230				
	Director, Talent Acquisition & Org Development	230				
	Director, Visual & Enrichment Arts	230				
	Principal, Singley Academy	225				

**Irving ISD
2022-2023 Administrative/Professional Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
9			Daily	\$485.90	\$578.43	\$11.45
	District General Counsel	230	225 Days	\$109,328	\$130,147	\$2,576
	Executive Director, Academic Support Services	230	230 Days	\$111,757	\$133,039	\$2,634
	Executive Director, Athletics	230				
	Executive Director, Curriculum & Instruction	230				
	Executive Director, Employee Services & HR Systems	230				
	Executive Director, Federal Prog. & Community Eng.	230				
	Executive Director, Human Resources	230				
	Executive Director, MTSS	230				
	Executive Director, PK- 5 (East/West)	230				
	Executive Director, Planning/Eval/Research	230				
	Executive Director, Secondary Schools	230				
	Executive Director, Specialized Learning Services	230				
	Executive Director, Teaching & Learning	230				
	Principal, High School	225				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
10			Daily	\$534.48	\$636.28	\$12.60
	Assistant Chief, Campus Operations	230	230 Days	\$122,930	\$146,344	\$2,898
	Finance & State/Federal Programs Officer	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
11			Daily	\$680.61	\$791.41	\$15.75
	Chief, Administrative Services	230	230 Days	\$156,540	\$182,024	\$3,623
	Chief, Communications & Marketing	230				
	Chief, Financial Officer	230				
	Chief, Learning Services	230				
	Chief, Technology & Innovation	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
12			Daily	\$718.05	\$839.10	\$16.70
	Deputy Superintendent of School Operations	230	230 Days	\$165,152	\$192,993	\$3,841
	Deputy Superintendent of School Leadership	230				

Paraprofessional Pay Bands



*These hiring pay bands are for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Increase is based on the mid-point of the 2021-2022 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

***ESSER positions are grant funded.** Funds are expected to be available up to the end of the 2023-2024 school year. In addition to other specified conditions of employment, the applicant understands that no guarantee of continued employment, beyond the availability of the funds, is expressed or implied by Irving Independent School District.

Irving ISD
2022-2023 Clerical/Paraprofessional Pay Plan

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
030			Daily	\$104.88	\$131.12	\$5.12
			Hourly	\$13.11	\$16.39	\$0.64
	Aide, Bilingual	187				
	Aide, ESL	187	176 Days	\$18,459	\$23,077	\$901
	Aide, General	187	187 Days	\$19,613	\$24,519	\$957
	Aide, General - Math Teacher Asst. (ESSER)	187	192 Days	\$20,137	\$25,175	\$983
	Aide, General - Non-Instruction	187	220 Days	\$23,074	\$28,846	\$1,126
	Aide, Head Start Bil Pre-K	187	230 Days	\$24,122	\$30,158	\$1,178
	Aide, Head Start Pre-K/ESL	187				
	Aide, In-School Suspension	187				
	Aide, Physical Education	187				
	Aide, Pre-Kindergarten/ESL	187				
	Aide, Special Ed Resource/Inclusion	187				
	Aide, Special Ed Deaf	187				
	Aide, Special Ed/Bil	187				
	Aide, SPED Speech Therapy Communication	187				
	Clerk, Gifted & Talented	220				
	Clerk I, Instructional Materials Inventory	230				
	Clerk I, Instructional Materials Warehouse	230				
	Clerk, Library	187				
	HIPPY Home Instructor	176				
	HIEPE Home Instructor	176				
	HIEPE Home Instructor (ESSER)	176				
	Permanent Substitute	187				
	Receptionist, HS	187				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
035			Daily	\$114.24	\$141.84	\$5.60
			Hourly	\$14.28	\$17.73	\$0.70
	Aide, Special Ed Life; Active Learning; ECSE	187				
	Aide, Special Ed PASS	192	187 Days	\$21,363	\$26,524	\$1,047
	Clerk II, Acquisition/Acct	230	192 Days	\$21,934	\$27,233	\$1,075
	Clerk II, Circulation Dept	230	195 Days	\$22,277	\$27,659	\$1,092
	Clerk, Language Assessment/Data	198	198 Days	\$22,620	\$28,084	\$1,109
	Clerk, Homeless-Intake	200	200 Days	\$22,848	\$28,368	\$1,120
	Clerk, Library Processing	230	230 Days	\$26,275	\$32,623	\$1,288
	Clerk, Records - Elem/EC	195				
	Clerk, Special Education	187				
	Comp Ed. Parent Liaison	187				
	Receptionist, Admin Bldg	230				
	Receptionist, Food Service	200				
	RTI Aide	187				
	SHARS Clerk/Annex Receptionist	230				
	SPED Permanent Substitute	187				
	Title I Parent Liaison	187				

**Irving ISD
2022-2023 Clerical/Paraprofessional Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
040			Daily	\$118.56	\$151.92	\$5.92
			Hourly	\$14.82	\$18.99	\$0.74
	Clerk, AEL Data & Attendance	210				
	Clerk, Attendance - EC, Elem, SRC	195	188 Days	\$22,289	\$28,561	\$1,113
	Clerk, Attendance - BCCPC	193	193 Days	\$22,882	\$29,321	\$1,143
	Clerk, Attendance - MS	195	195 Days	\$23,119	\$29,624	\$1,154
	Clerk, Attendance - HS	188	200 Days	\$23,712	\$30,384	\$1,184
	Clerk, Data Processing/Counselor	213	210 Days	\$24,898	\$31,903	\$1,243
	Clerk, F&NS Meal Application	200	213 Days	\$25,253	\$32,359	\$1,261
	Clerk, HS Counselor	193	225 Days	\$26,676	\$34,182	\$1,332
	Facilitator, Bilingual/ESL Testing	210	230 Days	\$27,269	\$34,942	\$1,362
	Facilitator, Comp Ed Attendance	200				
	Facilitator, Home Instr. Prog. (HIPPI) Testing	210				
	Secy, AEL Program	230				
	Secy, Collegiate Academy	225				
	Secy, Counselor	200				
	Secy, Early College High School	225				
	Secy, HS Assistant Principal	200				
	Special Ed SEMS & PEIMS	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
050			Daily	\$128.08	\$163.84	\$6.40
			Hourly	\$16.01	\$20.48	\$0.80
	Accompanist	187				
	Cashier	193	187 Days	\$23,951	\$30,638	\$1,197
	Clerk, Academic Services	230	193 Days	\$24,719	\$31,621	\$1,235
	Clerk, Athletic Office	215	210 Days	\$26,897	\$34,406	\$1,344
	Clerk, Attendance, Head/Lead	193	213 Days	\$27,281	\$34,898	\$1,363
	Clerk, CTE	230	215 Days	\$27,537	\$35,226	\$1,376
	Clerk, Data Processing	225	220 Days	\$28,178	\$36,045	\$1,408
	Clerk, Data Processing/Counselor – BCCP	225	225 Days	\$28,818	\$36,864	\$1,440
	Clerk, Learning Resources Automation	230	230 Days	\$29,458	\$37,683	\$1,472
	Clerk, Spec Ed Records Mgmt	213				
	Compulsory Attendance Officer	215				
	Registrar High School	225				
	Secy, Compulsory Attd	230				
	Secy, EC Campus	210				
	Service Desk Advisor	230				
	Special Ed Acct/Transportation	220				

Irving ISD
2022-2023 Clerical/Paraprofessional Pay Plan

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
060			Daily	\$138.80	\$177.12	\$6.96
			Hourly	\$17.35	\$22.14	\$0.87
	Aide, SCE Bilingual Intervention	187	187 Days	\$25,956	\$33,121	\$1,302
	Aide, Title I Bilingual Intervention	187	193 Days	\$26,788	\$34,184	\$1,343
	Assistant, Benefits	230	210 Days	\$29,148	\$37,195	\$1,462
	Assistant, Clinic	187	213 Days	\$29,564	\$37,727	\$1,482
	Assistant, Clinic - LVN	187	220 Days	\$30,536	\$38,966	\$1,531
	Assistant, Emp. Wellness Compliance (ESSER)	230	225 Days	\$31,230	\$39,852	\$1,566
	Assistant, Federal Programs Compliance (ESSER)	230	230 Days	\$31,924	\$40,738	\$1,601
	Assistant, Human Resources/Transportation - Staffing	230				
	Assistant, Human Resources General	230				
	Clerk, Accounts Payable (Business Office)	230				
	Clerk, Accounts Payable (FNS)	193				
	Clerk, Cashier & Accounting	230				
	Cler, Food & Nutrition Services	210				
	Clerk, Nutrition & Purchasing - FNS	210				
	Clerk, Payroll	230				
	Clerk, Tax Office II	230				
	Compulsory Attendance Lead	220				
	Office Manager, FNS Meal Application	187				
	Scheduling Advisor	230				
	Secy, Business Services	230				
	Secy, CTE	230				
	Secy, Elem Campus	210				
	Secy, Food Service	230				
	Secy, Gifted and Advanced Academic Svcs	230				
	Secy, HS/MS Campus	225				
	Secy, Instructional Technology	230				
	Secy, Learning Resources	230				
	Secy, Purchasing	230				
	Secy, Regional Day School Program for the Deaf	210				
	Secy, Security Operations	230				
	Secy, Special Education	230				
	Specialist, AEL Assessment	213				
	Specialist, Professional Learning & Records	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
065			Daily	\$152.64	\$194.56	\$7.60
			Hourly	\$19.08	\$24.32	\$0.95
	Assistant, Benefits & Leaves	230	230 Days	\$35,107	\$44,749	\$1,748
	Assistant, State, Federal & Parent Programs	230				
	Assistant, Staffing Lead	230				
	Clerk, Payroll Lead	230				
	Deputy Tax Collector	230				
	Office Manager, Counseling & At Risk Mng.	230				
	Office Manager, Document Services	230				
	Office Manager, Fine Arts & Enrichment	230				
	Office Manager, Health Services	230				
	Office Manager, Professional Learning	230				
	Office Manager, Technical Services	230				
	Office Manager, Transportation	230				
	Specialist, Accounting	230				
	Specialist, Guest Educator	230				
	Specialist, Risk Management	230				

Irving ISD
2022-2023 Clerical/Paraprofessional Pay Plan

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
070			Daily	\$175.76	\$223.92	\$8.80
			Hourly	\$21.97	\$27.99	\$1.10
	Administrative Assistant I -					
	-Assistant Chiefs	230	187 Days	\$32,867	\$41,873	\$1,646
	-Executive Directors	230	230 Days	\$40,425	\$51,502	\$2,024
	Interpreter for the Deaf	187				
	Legal Services	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
075			Daily	\$200.96	\$249.04	\$9.76
			Hourly	\$25.12	\$31.13	\$1.22
	Administrative Assistant II - Chiefs	230				
	Buyer	230	230 Days	\$46,221	\$57,279	\$2,245
	Buyer (ESSER)	230				
	Enterprise Content Management Specialist	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
080			Daily	\$228.96	\$292.32	\$11.68
			Hourly	\$28.62	\$36.54	\$1.46
	Clerk, Field Trip (Transportation)	230				
	Spec. Asst., Deputy Sup. of School Leadership	230	230 Days	\$52,661	\$67,234	\$2,686
	Spec. Asst., Deputy Sup. of School Operations	230				
	Trainer (Transportation)	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
085			Daily	\$269.36	\$332.72	\$13.28
			Hourly	\$33.67	\$41.59	\$1.66
	Exec. Asst., Superintendent & Board of Trustees	230	230 Days	\$61,953	\$76,526	\$3,054

Technical Pay Bands



*These hiring pay bands are for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Increase is based on the mid-point of the 2021-2022 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

**Irving ISD
2022-2023 Technical Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
1	Non-Exempt		Daily	\$160.08	\$200.08	\$7.84
	Campus Technician-Elem/EC	192	Hourly	\$20.01	\$25.01	\$0.98
	Campus Technician- High School	230	192 Days	\$30,735	\$38,415	\$1,505
	Campus Technician-Middle School	192	230 Days	\$36,818	\$46,018	\$1,803
	Service Desk Analyst I	230				
	Technical Service Desk	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 4%	
			Minimum	Midpoint		
2	Non-Exempt		Daily	\$221.68	\$270.32	\$10.56
	Computer Technician, District	230	Hourly	\$27.71	\$33.79	\$1.32
	Service Desk Analyst II	230	230 Days	\$50,986	\$62,174	\$2,429

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
3	Non-Exempt		Daily	\$247.28	\$294.32	\$5.84
	Cybersecurity Administrator (non-degreed)	230	Hourly	\$30.91	\$36.79	\$0.73
	Network Technician I	230	230 Days	\$56,874	\$67,694	\$1,343
	Telecommunications Technician II	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
4	Exempt		Daily	\$278.27	\$331.26	\$6.56
	Cybersecurity Administrator (degreed)	230	230 Days	\$64,002	\$76,190	\$1,509
	Cybersecurity Analyst (non-degreed)	230				
	Network Technician II	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
5	Exempt		Daily	\$300.52	\$357.77	\$7.08
	Business Application Analyst	230	230 Days	\$69,120	\$82,287	\$1,628
	Cybersecurity Analyst (degreed)	230				
	Data Base & Application Server Admin	230				
	Network Administrator	230				
	Report Writer	230				
	Senior Business Application Analyst	230				
	System Integration Specialist	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
6	Exempt		Daily	\$324.58	\$391.16	\$7.75
	Network Manager	230	230 Days	\$74,653	\$89,967	\$1,783
	Server Manager	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 2%	
			Minimum	Midpoint		
7	Exempt		Daily	\$369.62	\$440.04	\$8.71
	Director, Technical Services	230	230 Days	\$85,013	\$101,209	\$2,003

Facilities Services Pay Bands



*These hiring pay bands are for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Must have worked at least 90 days in the position to receive a salary increase.

**Irving ISD
2022-2023 Facilities Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
1			Hourly	\$12.30	\$15.13
	Custodian	261	261 Days	\$25,682	\$31,591
	Delivery Helper	261			
	Grounds Person	261			
	Preventive Maintenance Helper	261			
	Utility Helper	261			

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
2			Hourly	\$13.44	\$16.55
	Admin Operations/Delivery Person	261	261 Days	\$28,063	\$34,556
	Building Manager, Small Campus	261			
	Custodian, Elem Night Lead	261			
	Elem Night Lead Custodian	261			
	Floor Careteam Leader	261			
	Mechanic Assistant	261			
	Night Lead Custodian/Small Campus	261			
	Production Clerk	261			
	Science Ctr Clerk/Replenisher	261			
	Stadium Grounds	261			

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
3			Hourly	\$14.31	\$17.62
	Building Manager, Elem	261	261 Days	\$29,879	\$36,791
	Custodian, MS Night Lead	261			
	Delivery Driver	261			
	Food Service Warehouse Person	261			
	Food Service Warehouse Driver	261			
	Grounds Lead	261			
	Grounds Utility Lead	261			
	Maintenance Clerk	261			
	Maintenance Expeditor	261			
	Preventive Maintenance Tech	261			
	Production Specialist	261			
	Warehouse/Records Person	261			

**Irving ISD
2022-2023 Facilities Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
4			Hourly	\$15.24	\$18.78
		261 Days		\$31,821	\$39,213
	Appliance Tech	261			
	Building Manager, MS	261			
	Campus Auxil Officer Admn Building	261			
	Campus Auxiliary Officer	179			
	Custodian, HS Night Lead	261			
	Delivery Lead	261			
	Emergency Response Technician	261			
	Food Service Warehouse Clerk	261			
	Mechanic-Small Motors	261			
	Parts/Inventory Clerk	261			
	Plumber Tech	261			
	Preventive Maintenance Lead	261			
	Security Dispatcher	261			
	Security Patrol	261			
	Stock Handler	261			
	Warehouse Clerk	261			

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
5			Hourly	\$17.23	\$21.28
		261 Days		\$35,976	\$44,433
	Asst Science Center Manager	261			
	Building Manager, High School	261			
	Carpenter	261			
	Campus Auxiliary Officer Lead	261			
	Dispatch/Patrol Lead	261			
	Fence/Welding Tech	261			
	Integrated Pest Management (IPM) Tech	261			
	Irrigation Tech	261			
	Locksmith	261			
	Painter	261			
	Security Systems Specialist	261			
	Security Systems Technician	261			
	Small Campus Coordinator/Appl/Lead Tech Specialist/Lead	261			

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
6			Hourly	\$19.16	\$23.70
		261 Days		\$40,006	\$49,486
	Carpenter Lead	261			
	Electronics A/V Technician	261			
	Energy Mgmt Systems Specialist	261			
	Irrigation Chem Appl Lead	261			
	Mechanic-Vehicle	261			
	Operations and Events Clerk	261			
	Painter Lead	261			
	Production Lead	261			
	Security Lead	261			

**Irving ISD
2022-2023 Facilities Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
7			Hourly	\$21.33	\$26.41
	Custodian Coordinator	261	261 Days	\$44,537	\$55,144
	Electrician, Journeyman	261			
	Electronics Audio/Visual Lead	261			
	HVAC Technician I	261			
	Plumber, Journeyman	261			
	Warehouse Coordinator	261			

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
8			Hourly	\$25.19	\$31.24
	Energy Management Technician	261	261 Days	\$52,597	\$65,229
	Food Service Refrig Technician	261			
	HVAC Technician II	261			

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
9			Hourly	\$27.08	\$33.59
	Electrician, Master	261	261 Days	\$56,543	\$70,136
	HVAC Lead	261			
	Operations Trainer	261			
	Plumber, Master	261			

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase \$1.50/hour
			Minimum	Midpoint	
10			Hourly	\$28.96	\$35.93
	Foreman, Grounds & Heavy Equipment	261	261 Days	\$60,468	\$75,022
	Foreman, Structural	261			
	Foreman, Utilities	261			

Food and Nutrition Service Pay Bands



*These hiring pay bands are for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Must have worked at least 90 days in the position to receive a salary increase.

***ESSER positions are grant funded.** Funds are expected to be available up to the end of the 2023-2024 school year. In addition to other specified conditions of employment, the applicant understands that no guarantee of continued employment, beyond the availability of the funds, is expressed or implied by Irving Independent School District.

Irving ISD
2022-2023 Food and Nutrition Services Pay Plan

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase \$1.50/hour
				Minimum	Midpoint	
1				\$12.30	\$15.13	
	Food Service Assistant, Early Childhood/Elementary	177				
	Food Service Assistant, Middle/High School	177				
	Food Service Tech, Elementary/Early Childhood School	177				
	Food Service Tech, Middle/High School	177				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase \$1.50/hour
				Minimum	Midpoint	
2				\$13.48	\$16.08	
	Food Service Manager Trainee, Early Childhood/Elem.	183				
	Food Service Manager Trainee, Middle/High School	183				
	Food Service Catering Tech	200				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase \$1.50/hour
				Minimum	Midpoint	
3				\$14.82	\$17.65	
	Food Service Manager - Small Campus	183				
	Catering Food Service Manager	210				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase \$1.50/hour
				Minimum	Midpoint	
4				\$17.51	\$19.77	
	Food Service Manager - ELEM	183				
	Food Service Assistant Manager	183				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase \$1.50/hour
				Minimum	Midpoint	
5				\$18.58	\$21.93	
	Food Service Manager - MS	183				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase \$1.50/hour
				Minimum	Midpoint	
6				\$21.39	\$25.22	
	Food Service Manager - HS	183				

Transportation Pay Bands



*These hiring pay bands are for 2022-2023 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Must have worked at least 90 days in the position to receive a salary increase.

***ESSER positions are grant funded.** Funds are expected to be available up to the end of the 2023-2024 school year. In addition to other specified conditions of employment, the applicant understands that no guarantee of continued employment, beyond the availability of the funds, is expressed or implied by Irving Independent School District.

**Irving ISD
2022-2023 Transportation Pay Plan**

Pay Grade	Job Title	Work Days	Hiring Salary Range	
			Minimum	Midpoint
1			Non-Exempt Hourly	
	Bus Monitor	185	\$13.50	\$16.88

Pay Grade	Job Title	Work Days	Hiring Salary Range	
			Minimum	Midpoint
2			Non-Exempt Hourly	
	Non CDL Driver	185	\$15.98	\$19.98

Pay Grade	Job Title	Work Days	Hiring Salary Range	
			Minimum	Midpoint
3			Non-Exempt Hourly	
	Dispatcher [AM]	230	\$17.80	\$21.72
	Dispatcher [PM]	230		
	*Dispatcher [Night/Weekend]	261		

Pay Grade	Job Title	Work Days	Hiring Salary Range	
			Minimum	Midpoint
4			Non-Exempt Hourly	
	Technician	261	\$18.50	\$23.13

Pay Grade	Job Title	Work Days	Hiring Salary Range	
			Minimum	Midpoint
5			Non-Exempt Hourly	
	Bus Driver	185	\$22.70	\$28.38
	Field Trip Driver	185		
	Flex Bus Driver	185		

Pay Grade	Job Title	Work Days	Hiring Salary Range	
			Minimum	Midpoint
6			Non-Exempt Hourly	
	Shop Foreman	261	\$25.41	\$31.76

Pay Grade	Job Title	Work Days	Hiring Salary Range	
			Minimum	Midpoint
7			Exempt Daily	
	Fleet Manager	261	\$235.44	\$287.24

*position averages 20-25 hours per week

CONSENT AGENDA ITEM

4/18/2022

TOPIC: District of Innovation Renewal

SUBMITTED BY: Lance Campbell

BACKGROUND: The District of Innovation committee has completed the final version of the District of Innovation renewal plan. The final version has been posted on the Irving ISD website and will remain posted for the required 30 days. Based on the renewal timelines, the Board of Trustees shall notify the commissioner of the Board's intention to vote on the final version of the District of Innovation.

ADMINISTRATIVE RECOMMENDATION: The administration recommends the Board of Trustees votes to approve the letter to the commissioner, as required by the District of Innovation timelines.

RECOMMENDED BOARD MOTION: The administration recommends the Board of Trustees votes to approve the letter to the commissioner, as required by the District of Innovation timelines.

Additional Agenda Sheets Attached: Yes No

April 19, 2022

Commissioner Mike Morath
Texas Education Agency
1701 N. Congress Ave
Austin, Texas, 78701

Dear Commissioner Morath,

The purpose of this letter is to inform the commissioner that the Board of Trustees in Irving ISD intends to vote on adoption of the renewal of its District of Innovation (DOI) plan.

The Irving Independent School District followed the renewal process as required by House Bill 1842, passed during the 84th Legislative Session, which permits Texas public school districts to obtain exemptions from certain provisions of the Texas Education Code. The Board of Trustees adopted the original DOI plan on April 24, 2017.

On February 22, 2022, each of the Irving ISD Trustees appointed three District Advisory Committee members composed of teachers, principals, parents, administrators, and community members. The committee membership represents a cross-section of the District. The committee met on March 3, 2022 and March 10, 2022.

The District Advisory Committee will propose a renewal DOI plan for approval as required by TEC 12A.005. The initial proposed renewal DOI plan was then shared at three public meetings held on March 29, 30, and 31, 2022. The proposed renewal DOI plan will be posted for a required 30-days to allow for public comment and feedback from April 4 through May 9, 2022.

Lastly, the District Advisory Committee will vote on the final proposed renewal DOI plan on May 9, 2022. The Board of Trustees intends to vote on the adoption of that proposed renewal DOI plan on May 16, 2022.

Sincerely,



Magda Hernandez

Superintendent of Schools



DISTRICT OF INNOVATION

IRVING ISD

RENEWAL PLAN

Introduction

The 84th Legislative Session, through House Bill 1842, created Districts of Innovation (DOI) in Chapter 12A of the Texas Education Code. This law allows independent school districts to access flexibilities available to Texas' open enrollment charter schools. Districts are permitted to adopt these flexibilities through the approval of a school district's board of trustees. Irving ISD adopted the innovation plan in 2017. The term of the Local Innovation Plan is for a period of five years, beginning at the start of the 2017-18 school year and ending at the 2021-22 school year.

Background and Process

On December 12, 2017, the Irving ISD Board of Trustees voted to approve a Resolution, allowing the district to initiate the process to be designated as a District of Innovation. Moreover, the Board voted to approve the original District of Innovation plan on April 4, 2017. The plan was amended on three separate occasions over the five year period.

On February 22, 2022, the Irving ISD Board of Trustees and the Superintendent appointed a District Advisory Committee composed of teachers, principals, parents, administrators, and community members. The committee membership represented a cross-section of the District. The committee met on March 3, 2022, and March 10, 2022, to review and revise the DOI plan for renewal. In addition, the committee was provided the final document for their approval on March 24, 2022, to finalize the proposed DOI language. **Finally, the District Advisory Committee will hold a public meeting on May 9, 2022, to vote on the proposed DOI plan.**

Term of DOI Plan

The term of the plan will be for five years, May 16, 2022 through May 16, 2027 (**pending board approval May 16, 2022**), unless terminated or amended earlier by the Board of Trustees in accordance with the law. In addition, the Board of Trustees may consider exemptions in the form of an amendment at any time during the term of this plan.

Innovations

Irving ISD seeks exemptions from the following Texas Education Code provisions:

<u>Certified Employee Contract Rights</u>	
Texas Education Code 21.104 and 21.211	DFAA(LEGAL) and DFBA (LEGAL)

Innovation:

Texas Education Code sections 21.104(b) and 21.211(b) state that for a good cause, as determined by the Board of Trustees, the Board may suspend a teacher without pay for a period not to extend beyond the end of the school year: (1) pending discharge of the teacher; or (2) in lieu of terminating the teacher. Texas Education Code 21.211(c) states a teacher who is not discharged after being suspended without pay pending discharge is entitled to back pay for the period of suspension.

Rationale/Benefits:

Relief from this status will allow the following opportunities:

- Flexibility from some of the provisions of Chapter 21 of the Education Code will allow the District to approach some employment issues in ways that best meet the needs of the district and take quick action to protect students when necessary. Specifically, the District seeks the flexibility to not pay employees for administrative leave for suspected violations of the Texas Educator Code of Ethics should the result of the investigation for which an employee was placed on administrative leave result in the termination or resignation of the employee.
- Flexibility from provisions that address employment issues as they apply to the administrative leave and salary to protect the best interests of the District.

<u>Designation of Campus Discipline Coordinator</u>	
Texas Education Code 37.0012(a)	FO(LEGAL)

Innovation:

Texas Education Code 37.0012(a) states that a person at each campus must be designated to serve as the Campus Behavior Discipline Coordinator. The person designated may be the principal of the campus or any other campus administrator selected by the principal.

Rationale/Benefits:

Relief from this status will allow the following opportunities:

- Principals and Assistant Principals already serve to monitor and respond to campus behaviors and discipline concerns and it is necessary in Irving ISD.
- The collaboration between a principal and their assistant principal(s) is valued in implementing Chapter 37 of TEC.
- Developing rapport with students, administrators can hold students accountable while supporting students to effectively monitor their own behavior.
- Having both Principals and Assistant Principals respond to behavior and discipline concerns allows for better use of staff resources to address student behavior in a timely manner. Students will benefit when behaviors are addressed immediately rather than waiting for the availability of a single Campus Behavior Coordinator to respond.

<p><u>Minimum Minutes of Instruction</u></p> <p>Texas Education Code: 25.081(e) EB(LEGAL)</p>

Innovation:

Texas Education Code 25.082(a) and 25.081 define a school day as 420 minutes of instruction or 75,600 minutes for the school year. Each pre-kindergarten group (morning and afternoon) must have 32,400 minutes for the school year to comply with the requirements of HB 2610.

Rationale/Benefits:

Relief from this status will allow the following opportunities:

- The minutes required for a half-day program would be 32,400 instructional minutes. The total includes recess, meals, and intermission, but excludes rest time.
- The district seeks relief from the required 180 minutes of daily instruction as a minimum requirement for pre-kindergarten 3 students.
- Pre-Kindergarten 3 data indicate that current minutes offered meet the academic, social and emotional needs of these students.

Planning and Preparation Periods

Texas Education Code 21.404

DL(LLEGAL)(LOCAL)

Innovation:

Texas Education Code 21.404 requires each classroom teacher to receive at least 450 minutes within each two-week period for instructional preparation, including parent-teacher conferences, evaluating students' work, and planning. A planning and preparation period under this section may not be less than 45 minutes within the instructional day. During a planning and preparation period, a classroom teacher may not be required to participate in any other activity.

Rationale/Benefits:

- To best serve the students of Irving ISD, we propose flexibility in meeting the needs of our students by affording secondary teachers an opportunity to voluntarily provide temporary classroom coverage for other classes during their planning time, on an as-needed basis
- The District would afford those teachers with additional compensation for voluntarily opting to participate in assisting the campus with their ongoing needs to provide constant, appropriate supervision for all students.
- This innovation allows for greater school-based decision making, assists in maintaining an orderly learning environment for all students, and allows school administrators to more effectively ensure the safety and security of all students.

Probationary Contracts

Texas Education Code 21.102

DCA(LLEGAL)

Innovation:

Texas Education Code 21.102 states that new hires entitled to a Chapter 21 are generally employed for up to three years on a probationary contract. An exception to this rule is for employees who have been employed as a teacher in public education for at least five of the eight years immediately preceding employment by the District; under current law, these employees (if rehired) are entitled to a term contract in their second year of employment (this procedure is commonly referred to as the "five of eight" rule.) Texas Education Code 21.102 also limits the District from extending probationary contracts for a fourth year without seeking Board approval in the event there is doubt as to whether the teacher should be given a term contract.

Rationale/Benefits:

- Flexibility in offering a probationary contract for up to three years for employees hired under the “five of eight” rule will allow the District to provide more support and/or coaching to employees new to the District and/or newly promoted to a new position prior to offering a term contract.
- This innovation would allow the District to place employees who meet the “five of eight” criteria for years of experience outside the District to be placed on a probationary contract for up to three years upon hire into the District.
- Flexibility in offering a teacher a fourth year on a probationary contract would allow the District to provide teachers with additional opportunity for professional growth and increase opportunities for employee retention for those employees prior to offering a term contract to those employees.

Removal of Individuals from District Property/Facilities

Texas Education Code 37.105

GKA(LOCAL)(LEGAL)

Innovation:

Texas Education Code 37.105 states the District must maintain a record of each verbal warning of potential removal from district property/facilities, including the name of the person to whom the warning was issued and the date of the issuance. At the time a person is refused entry or removed from district property/facilities, the District is also required to provide to the person written information explaining the appeal process.

Rationale/Benefits:

- To better ensure the safety and security of students and staff in Irving ISD, we propose that the District not be required to maintain a record of each verbal warning of potential removal from District property/facilities, nor be required to provide written information explaining the appeal process to those who have been refused entry to District property/facilities or removed from District property/facilities.
- Under this innovation, District staff/administrators will be better able to maintain an orderly and safe environment for students, staff and visitors and ensure that potentially dangerous or disruptive situations are handled as expeditiously as possible.

Teacher Certification

Texas Education Code (21.003) and 21.053

**DBA(LEGAL,LOCAL) and DK(LEGAL)
DCA(LOCAL) and DCE(LOCAL)**

Innovation:

Texas Education Code 21.003(a) requires that all district teachers be certified in accordance with rules adopted by the State Board for Educator Certification (SBEC). A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B. Similarly, Texas Education Code 21.053 prevents a Chapter 21 contract from being binding or an educator from being paid without a valid certificate with an effective date prior to the first date of work.

Rationale/Benefits:

- These exemptions allow the District to hire the most qualified candidates for teaching positions that are difficult to fill, if qualified and certified teachers are not available.
- Under this innovation, the District can best use local discretion to hire teachers who meet District teaching qualifications in high needs areas; Career and Technology (with an addendum to attain qualifications in three years), Advanced Math/Science, and Dual Credit programs.
- The District will set local criteria in order to maintain high standards of excellence in hiring.

<u>Uniform School Start Date</u>	
Texas Education Code 25.0811	EB(LLEGAL)

Innovation:

Texas Education Code 25.0811 prohibits a school district from beginning instruction for students for a school year before the fourth Monday in August and ending instruction prior to May 15.

Rationale/Benefits:

- Under this innovation, the District is able to balance the instructional time/days per semester.
- This exemption also offers flexibility at the start and end of the school year to create opportunities for professional development, discretion in calendar planning, and additional instructional days for students before required state assessments.



ACTION ITEM
April 18, 2022

TOPIC: Consider approval of Anticipated Budget for 2022 Summer School Programs and Enrichment Camps.

SUBMITTED BY: Imelda Little, Executive Director of Academic Support Services

BACKGROUND: The district will provide an array of instructional summer school programs and enrichment camps to supplement learning during June and July 2022. Students from Prekindergarten to 12th grade will be invited to attend our camps and learning sessions during the months of June and July.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board approve the 2022 Summer School Budget.

RECOMMENDED BOARD MOTION: I move the Board approve the 2022 Summer School Budget.

Attachment: 2022 Summer School Program Budget

2021-2022 Irving ISD Summer Programs Combined Budget

Summer 2022	Projected Expense	Local Funds	Allotment-SSI	Title I	T-Class
HS EOC and Credit	\$ 284,267.00	\$ 284,267.00			
SICA Summer Bridge Program	\$ 34,733.00	\$ 34,733.00			
PSAT/SAT	\$ 9,160.00	\$ 9,160.00			
Singley Academy Collegiate Brid	\$ 30,608.00	\$ 30,608.00			
Singley Dual Credit Summer Prg	\$ 9,880.00	\$ 9,880.00			
On the Rise IISD Scholars	\$ 19,735.00	\$ 19,735.00			
MS Invention Project	\$ 14,715.00	\$ 14,715.00			
Early Literacy K-2	\$ 220,980.00		\$ 220,980.00		
Dyslexia	\$ 19,600.00	\$ 19,600.00			
Credit by Exam	\$ -				
5th & 8th Science	\$ 250,000.00		\$ 250,000.00		
Camp Invention	\$ 27,500.00	\$ 27,500.00			
ES EL 1st & 2nd	\$ 206,282.00		\$ 206,282.00		
EC EL PK-Kinder	\$ 200,650.00	\$ 200,650.00			
HIPPY	\$ 16,503.00			\$ 16,503.00	
ESY	\$ 80,540.00	\$ 80,540.00			
EPIC Enrichment Camp	\$ 152,698.00			\$ 152,698.00	
Camp Pursuit	\$ 151,198.00				\$ 151,198.00
AVID EXCEL Summer	\$ 5,440.00	\$ 5,440.00			
Rising Newcomer Academy	\$ 45,000.00		\$ 45,000.00		
	Grand Total	Grand Total	Grand Total	Grand Total	Grand Total
Total Expense	\$ 1,779,489.00	\$ 736,828.00	\$ 722,262.00	\$ 169,201.00	\$151,198

CONSENT AGENDA ITEM – BIDS
4/18/2022

TOPIC: Consider Approval of Item No. 2022-34 Approving the Award of Request for Proposal (RFP) #21-78-892(A) for Athletic Supplies, Accessories and Services and Renewal of RFP # 21-78-892 for Athletic Supplies, Accessories and Services.

SUBMITTED BY: C. Roddy / J. Pilgrim

BACKGROUND: On April 19, 2021, the Board approved the Award of RFP #21-78-892 for the Purchase of Athletic Supplies, Accessories and Services. On March 31, 2022, the District received responses from thirty (32) vendors in response to supplemental (RFP) #21-78-892(A) for Athletic Supplies, Accessories and Services. The proposals were evaluated and found to comply with the minimum requirements outlined in the Request for Proposals. The vendors recommended qualify to provide additional supplies, accessories, and services for the Athletic Department on an “as needed basis”. The multiple source award will ensure the District receives discounted and competitive pricing as well as provide availability of sufficient vendors to meet the District’s need for athletic supplies, accessories, and services to support various sports (refer to Attachment A) and other needs of the District athletic programs. Purchasing concurs with the recommendation from the Athletic Department. The award and renewal is for a term of one (1) year with the option to renew for four (4) additional twelve (12) month periods.

FUNDING SOURCE: Local Funds

COSTS: Estimated Cost \$500,000 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the Board Approve the Award of (RFP) #21-78-892(A) for Athletic Supplies, Accessories and Services and Renewal of RFP #21-78-892 for Athletic Supplies, Accessories and Services for one (1) year with the option to renew for four (4) additional twelve (12) month periods.

RECOMMENDED BOARD ACTION: I Move the Board Approve the Award of RFP #21-78-892(A) for Athletic Supplies, Accessories and Services and Renewal of RFP #21-78-892 for Athletic Supplies, Accessories and Services.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET


Meeting Date:4/18/2022

Topic: Consider Approval of Item No. 2022-34 Approving the Award of Request for Proposal (RFP) #21-78-892(A) for Athletic Supplies, Accessories and Services and Renewal of RFP # 21-78-892 for Athletic Supplies, Accessories and Services.

Item No.	2022-34
Recommended Vendor(s)	Various Vendors
Contract Type (e.g. Co-op, RFP)	RFP
Contract Term or One Time Purchase	One (1) year, with four (4) optional annual renewal options
Sole Source Vendor & Documentation	NA
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


CLINT RODDY
EXECUTIVE ATHLETIC DIRECTOR


JEROME PILGRIM
DIRECTOR OF PURCHASING

Attachments:

1. Memo from Clint Roddy dated April 11, 2022
2. Award Recommendation from Jerome Pilgrim dated April 12, 2022
3. List of Recommended Vendors by Category

IRVING

Independent School District

MEMO

DATE: April 11, 2022

TO: Jerome Pilgrim
Director of Purchasing

FROM: Clint Roddy *CMR*
Executive Athletic Director

RE: Consider Award of Request for Proposal# 21-78-892(A) for Athletic Supplies, Accessories and Services and Renewal of RFP #21-78-892 for Athletic Supplies, Accessories and Services

We are requesting the Irving ISO Board of Trustees approve the Award of all vendors listed in Exhibit A for Athletic Supplies, Accessories and Services for Irving Independent School District.

We ask that all companies that submitted proposals to the RFP be included so that the Athletic Department can legally procure supplies and services needed at the best value for the district.

Sources of Funding: Athletic budget



PURCHASING DEPARTMENT
PURCHASING AWARD RECOMMENDATION

Date: April 12, 2022

TO: Board of Trustees,
Magda Hernandez, Superintendent of Schools

FROM: Jerome Pilgrim, Director of Purchasing, Irving Independent School District

SUBJECT: Award for RFP #21-78-892(A) for Athletic Supplies, Accessories and Services and Renewal of RFP # 21-78-892 for Athletic Supplies, Accessories and Services

On March 31, 2022, the District received Responses from thirty-two (32) vendors in response to Request for Proposals (RFP) #21-78-892(A) for Athletic Supplies, Accessories and Services. Additionally, we would like to renew RFP 21-78-892 for Athletic Supplies, Accessories and Services. The award is for one (1) year with the district's option to renew for up to four (4) additional one (1) year periods. Purchasing concurs with the recommendation from the Athletic Department to renew the award to the vendors listed in Exhibit A.

The vendors recommended are primarily utilized by the Athletic Department and Campuses, based on the needs and on an "as needed" basis. The Athletic Department anticipates expenditures in the estimated amount of \$500,000 annually.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).

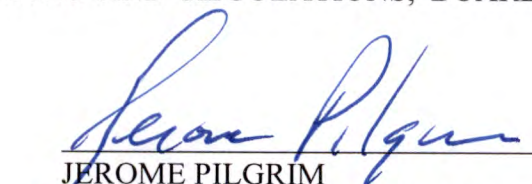

JEROME PILGRIM
DIRECTOR OF PURCHASING

Exhibit A
RFP # 21-78-892(A) Athletic Supplies, Accessories & Services
Vendors

365 Health & Fitness
 Allied Scoring Tables Inc
 America Athletic Wear
 Big Game Sports, Inc
 Bliss Products and Services, Inc
 Carolina Gym Supply
 Cheers, ETC1, Inc
 Crown Trophy of Lewisville
 Discount Dance, LLC
 Discount Two-Way Radio Corporation
 Dugout Sports, LLC
 Edwards and Patterson Signs
 Fairfax and 5th
 Game Day Rejuvenation
 Howies Athletic Tape
 Image Maker 4U, Inc
 Innovative Rehab Systems
 LISCO Sports, LLC
 MECA Sportswear Inc
 Perry Weather Consulting Inc
 Prehab Guys, LLC
 Richey Athletics
 Snapshot Mediaworks
 Texas Motion Sports
 The GLITCH & Co
 The Soccer Wall Company
 TOTE Unlimited
 Trinity Enterprise Group
 Varsity Spirit Fashions & Supplies, LLC
 VS Athletics
 Waterboy Graphics
 Yoga Ed.

RFP # 21-78-892 Athletic Supplies, Accessories & Services
Vendors

AAE (Aluminum Athletic Equipment Co)
 Alert Services, Inc
 Allied Scoring Tables, Inc
 America Team Sports
 ArkDesigns (Kerry Minter)
 Athletic Services
 Baden Sports
 Band Shoppe (Pearison, Inc)
 Big Game Sports, INC
 BSN Sports-Equipment
 BSN Sports-Apparel
 Bull Market Promotions
 Champion Teamwear (It's Greek to Me, Inc)
 Championship Productions, Inc
 Cheers, ETC1., Inc (Cheers, ETC, Inc)

Clever Items, LLC
CSB Unlimited, LLC
Custom Sportswear, Inc
Dan Carey Sporting Goods
DanzGear, LLC
DFW Impression
Dick Pond Athletics, Inc
DJO Global Inc. (DJO, LLC)
Esix Sportswear, Inc
Express Press
Gandy Ink
Getpoms.com
Gilman Gear (Marty Gilman, Inc.)
Henry Schein, Inc
JimGym Supply (James McKinney)
K&V Promotions(Krause & Vaugh Promotions)
Knockout Sportswear
Korney Board Aids, Inc
Leapin' Leotards, LTD
Lone Star Athletic Designs, Inc
Medco Sports Medicine (Performance Health Supply)
Medicaleshop Inc.
M-F Athletic/Perform Better/Everything Track & Field (MFAC, LLC
Nasco (Nasco Education, LLC
Oates Specialties, LLC
Olen Williams, Inc
Performance Course Enterprises
Pioneer Athletics (Pioneer Manufacturing Company)
Power Systems, Inc.
Promaxima
Rally Sportswear
Rank One Sport
Riddell
Rogers Athletic Company
Romeo Music
S&R Sport (Granick Sport, Inc)
S&S World Wide
School Health Corporation
School Speciality, Inc
School Tee Factory (Custom Sportswear, Inc)
Sports Imports, Inc
Sports Radar LTD
Swim Shops of the Southwest (Adolph Kiefer & Associates)
Team Express (Concoure Team Express
Tennis Outlet, Inc
Texas Music Festivals Enterprise, Inc
The Playwell Group, Inc/Playworks, Inc.
The Soccer Corner (Plano Soccer, Inc.)
U.S. Games (BSN Sports Inc)
Xenith LLC
XtremeSwim, Inc

CONSENT AGENDA ITEM – BIDS
4/18/2022

TOPIC: Consider Approval of Item No. 2022-35 Approving the Renewal for Request for Proposal (RFP) #17-61-914 for the Purchase of Plumbing Services.

SUBMITTED BY: A. Smith and J. Pilgrim

BACKGROUND: On June 19, 2017, the Board approved the Award of RFP #17-61-914 for the Purchase of Plumbing Services on an as needed basis. On June 25, 2018, the Board approved the first renewal of this award. The awarded vendors (Exhibit A) have provided satisfactory service and products in accordance with the specifications and scope of services. Therefore, the administration recommends renewal of the award for an additional twelve (12) month term. This the final year of five (5) annual renewal options.

The scope of services includes but is not limited to routine maintenance on District equipment, routine service calls and emergency calls, new equipment installations and various as needed repairs.

FUNDING SOURCE: Various Local Funds

COSTS: Estimated \$175,000.00 annually

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the Board Approve the Renewal of RFP #17-61-914 for The Purchase of Plumbing Services to the awarded vendors.

RECOMMENDED BOARD ACTION: I move the Board approve the renewal of RFP #17-61-914 for The Plumbing of Plumbing Services to the awarded vendors.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date:4/18/2022

Topic: Consider Approval of Item No. 2022-35 Approving the Renewal for Request for Proposal (RFP) #17-61-914 for the Purchase of Plumbing Services.

Item No.	2022-35
Recommended Vendor(s)	Assured Comfort Services Infinity Contractors Roto Rooter Plumbers
Contract Type (e.g. Co-op, RFP)	RFP
Contract Term or One Time Purchase	Final year of five (5) Annual renewal options
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



ANDRE SMITH
CHIEF OF ADMINISTRATIVE SERVICES



JEROME PILGRIM
DIRECTOR OF PURCHASING

Attachments:

1. Memo dated April 5, 2022, from Sammy Andrews
2. Memo dated April 6, 2022, from Jerome Pilgrim
3. List of Awarded Vendors-Exhibit A

To: Jerome Pilgrim, Director of Purchasing

From: Sammy Andrews, Assistant Director of Facilities and School Support Services

Date: April 5, 2022

SUBJECT: Renewal Recommendation for RFP #17-61-914 for Plumbing Services

The Maintenance Department would like to recommend that we renew all awarded vendor for the RFP #17-61-914 Plumbing Services as listed below:

Assured Comfort Services

Infinity Contractors

Roto-Rooter

The awarded vendors have provided satisfactory service and products in accordance with the specifications, pricing, and terms of the award.

Sammy Andrews
Assistant Director of Facilities and School Support Services

PURCHASING RENEWAL RECOMMENDATION

To: Board of Trustees,
Magda Hernandez, Superintendent of Schools

From: Jerome Pilgrim, Director of Purchasing

Date: April 6, 2022

Subject: Recommendation: Approving Renewal of Award of Request for Proposal (RFP) #17-61-914 for Purchase of Plumbing Services

Purchasing concurs with the recommendation from the Facilities Department to renew the Award RFP #17-61-914 for purchase of Plumbing Services for an additional twelve (12) months.

On June 19, 2017, the Board approved the award of RFP #17-61-914 for the purchase of Plumbing Services on an as needed basis. Again, on June 25, 2018, the Board approved the first renewal of this award.

These vendors are primarily utilized by the Facilities Maintenance department on an as needed basis to provide the District with a variety of common and specialty plumbing services. The vendors have provided satisfactory service and products, therefore, purchasing concurs with the recommendation to renew for the final year of five (5) annual renewal options.

Vendors
Assured Comfort Services
Infinity Contractors
Roto Rooter Plumbers

Estimated award amount is: \$175,000.00 annually

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUES AND REGULATIONS, BOARD POLICY CH(LOCAL).


JEROME PILGRIM
DIRECTOR OF PURCHASING

EXHIBIT A

Awarded Vendors

RFP #17-61-914 Purchase of Plumbing Services

	Vendors (Alphabetical)
1	Assured Comfort Services
2	Infinity Contractors
3	Roto Rooter Plumbers

CONSENT AGENDA ITEM – BIDS
4/18/2022

TOPIC: Consider Approval of Item No. 2022-36 Approving the Purchase of School Buses for the 2022-2023 School Year.

SUBMITTED BY: A. Mejia, A. Smith, and J. Pilgrim

BACKGROUND: The Administration, in collaboration with First Student, the District's Student Transportation contractor developed a replacement plan for the Irving Independent School District school bus fleet. The plan evaluates the conditions of the current buses in the fleet and according to several criteria a certain number of buses would be replaced each fiscal year. According to this plan and replacement schedule, the Administration is hereby requesting the Board's approval for the purchase of the following Ten (10) buses: Six (77) Passenger Buses and Four SPED (36) Passenger Buses.

This approval will allow sufficient lead time for buses to be ordered from the manufacturer, built, and delivered in time for the next school year. The purchase will be made through the BuyBoard cooperative purchasing Contract. The brand and model of the new buses will be consistent with the current fleet. Deliveries may take up to three to six months. These buses will begin operating in the 2022-2023 school year.

FUNDING SOURCE: Various Local Funds

COSTS: Estimated \$1,089,500

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the Board approve the Purchase of School Buses for the 2022–2023 School Year.

RECOMMENDED BOARD ACTION: I Move the Board Approve the Purchase of School Buses for the 2022–2023 School Year.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date: 4/18/2022

Topic: Consider Approval of Item No. 2022-36 Approving the Purchase of School Buses for the 2022-2023 School Year.

Item No.	2022-36
Recommended Vendor(s)	Thomas Bus Gulf Course GP, Inc.
Contract Type (e.g. Co-op, RFP)	BuyBoard Cooperative Contract # 630-20
Contract Term or One Time Purchase	One Time Purchase
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THAT THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


 ANDRE SMITH
 CHIEF OF ADMINISTRATIVE SERVICES


 JEROME PILGRIM
 DIRECTOR OF PURCHASING

Attachments:

1. Memo from Alejandro Mejia dated March 31, 2022
2. Memo from Jerome Pilgrim Dated March 31, 2022

March 31, 2022

TO: Jerome Pilgrim, Director of Purchasing

FROM: Alejandro Mejia, Director of Transportation

RE: **Award Recommendation for the Purchase of School Buses**

When the Irving Independent School District selected First Student as our bus provider, we asked them to develop a replacement plan for the Irving ISD bus fleet. According to this replacement plan, which evaluates conditions for several criteria of the current buses in the fleet, the following buses are needed to replace buses that are no longer feasible to keep in operation.

We're recommending the purchase of 10 buses to replace: Six (77) Passenger Bus and 4 SPED (36) Passenger Buses.

Type of Bus	Qty	Unit Price	Total
SPED 36 Passenger (No Wheelchair Lifts)	4 ea	\$101,225.00	\$404,900.00
77 Passenger	6 ea	\$114,100.00	\$684,600.00
		GRAND TOTAL:	\$1,089,500.00

First Student helped the district craft the bus specifications due their extensive knowledge of the busing industry. The district used the specifications provided by First Student to solicit pricing from the BuyBoard Purchasing Cooperative. Based on quotes received pursuant to the BuyBoard Purchasing Cooperative, we recommend the Purchase of four (36) passenger and six (77) passenger buses from Thomas Bus Gulf Coast. The buses purchased will be 2022 models and like the buses the district currently owns.

Sincerely,



Alejandro Mejia
Director of Transportation



PURCHASING DEPARTMENT

To: Board of Trustees
Magda Hernandez, Superintendent
of Schools

From: Jerome Pilgrim
Director of Purchasing

Date: March 31, 2022

Subject: Recommendation: Approve the Purchase of School Buses

Based on the replacement plan that the Transportation Department and First Student has developed for the Irving ISD bus fleet, Purchasing concur with the request from the Transportation Department to purchase the following buses:

Table with 4 columns: Type of Bus, Qty, Unit Price, Total. Rows include SPED 36 Passenger (No Wheelchair Lifts), 77 Passenger, and GRAND TOTAL: \$1,089,500.00.

For compatibility and consistency with the current bus fleet and maintenance program, the district intends to purchase the Thomas Brand Bus from Thomas Bus Gulf Course GP, Inc. utilizing their most current Buyboard Cooperative Purchasing Contract.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDORS PROVIDE THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THAT THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).

Handwritten signature of Jerome Pilgrim
JEROME PILGRIM
DIRECTOR OF PURCHASING

CONSENT AGENDA ITEM-BIDS
4/18/2022

TOPIC: Consider Approval of Item No. 2022-37 Approving the Award of Request for Proposal (RFP) #22-26-859 for the Purchase of Advanced Placement Materials for U.S. History, World History.

SUBMITTED BY: P. Alvarado and J. Pilgrim

BACKGROUND: On December 9, 2021, proposals were received from five (5) vendors for the purchase of Advanced Placement Materials for U.S. History and World History. Four (4) vendors met the specifications outlined in the RFP. The proposals were evaluated by Digital Learning, Advanced Academics and Social Studies departments. Following the evaluations, the Committee selected Perfection Learning Corporation as the vendor providing the best value and pricing for the Advanced Placement Course Exam and Materials for the Advanced Placement classes for U.S. History and World History. The materials are to include textbooks, 1-1 digital access, and teacher copies. Historically, Advanced Placement Textbooks are replaced between 6 to 8 years. The Award will be in effect for eight (8) years maximum and six (6) years minimum adoption.

FUNDING SOURCE: Local Funds

COSTS: Estimated cost of \$138,000 annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Award of RFP #22-26-859 for the Purchase of Advanced Placement Materials to Perfection Learning Corporation

RECOMMENDED BOARD MOTION: I move that the Board approve the Award of RFP #22-26-859 for the Purchase of Advanced Placement Materials to Perfection Learning Corporation

Additional Agenda Sheets Attached: Yes No

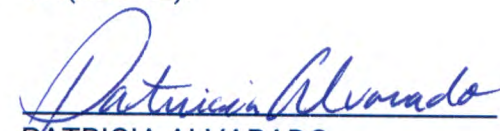
AGENDA SHEET

Meeting Date:4/18/2022

Topic: Consider Approval of Item No. 2022-37 Approving the Award of Request for Proposal (RFP) #22-26-859 for the Purchase of Advanced Placement Materials for U.S. History, World History.

Item No.	2022-37
Recommended Vendor(s)	Perfection Learning Corporation
Contract Type (e.g. Co-op, RFP)	Request for Proposal (RFP) #22-26-859
Contract Term or One Time Purchase	Eight (8) years maximum and six (6) years minimum adoption
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


 PATRICIA ALVARADO
 DIRECTOR OF DIGITAL LEARNING RESOURCES


 JEROME PILGRIM
 DIRECTOR OF PURCHASING

ATTACHMENTS:

1. Memo from Patricia Alvarado dated April 7, 2022
2. Memo from Jerome Pilgrim dated April 8, 2022
3. Recommended Vendor- Exhibit A
4. Evaluation Scoring Summary



Department of Digital and Learning Resources

To: Purchasing Department
From: Patricia Alvarado, Director
Date: April 7, 2022
Subject: Advanced Placement Materials RFP#22-26-859

The Advanced Academics and Social Studies departments evaluated new instructional resources for AP World History: Modern Course and AP United States History. The selected resources meet the Advanced Placement Course Exam Description for inclusion on a syllabus to comply with the requirements of the AP Course Audit.

A selection committee conducted a full evaluation of their product, platform, and resources and selected Perfection Learning Corporation as the top bidder. Based on the outcome of the e-bid evaluation, I recommend we award RFP 22-26-859 - *Advanced Placement Materials* to Perfection Learning Corporation.

The purchase includes 1-1 digital access for students for the next six years along with a class set of print copies for each teacher. The total purchase is expected to be \$136,917 and will not exceed \$200,00 total over the next six years.

Patricia Alvarado
Director of Digital and Learning Resources
Irving Independent School District
palvarado@irvingisd.net | 972-600-4820

PURCHASING AWARD RECOMMENDATION

Date: April 8, 2022
TO: Board of Trustees,
Magda Hernandez, Superintendent of Schools
FROM: Jerome Pilgrim, Director of Purchasing
SUBJECT: **Recommendation: Approving Award for RFP # 22-26-859 Advanced Placement Materials for US History and World History**

Four (4) vendors responded to the RFP #22-26-859 for Purchase of Advanced Placement Materials for US History and World History. Following the evaluation by committee, Perfection Learning Corporation was recommended and provides the product and services that best meet the needs of the district.

The vendor will primarily be utilized by the Learning Resources Department to purchase the textbooks and related materials district wide using various local funds with an approximate cost of \$138,000.00.

This is not an exclusive award as the district reserves the right to procure from other cooperative contract vendors when appropriate.

I recommend approving award of RFP #22-26-859 for Advanced Placement Materials for US History and World History to the following vendor:

Perfection Learning Corporation

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDORS PROVIDE THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).

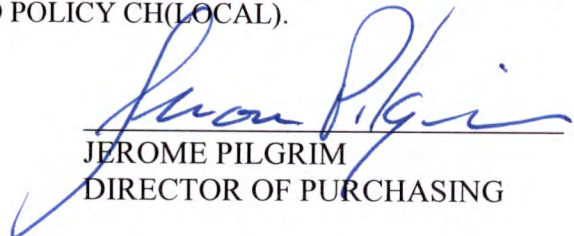

JEROME PILGRIM
DIRECTOR OF PURCHASING

EXHIBIT A

Recommended Vendors

RFP #22-26-859

Purchase of Advanced Placement Materials for US History and World History

	Vendors (Alphabetical)
1	Perfection Learning Corporation

Supplier Scoring Summary

RFP #22-26-859 - Advanced Placement Materials - AP World History

Supplier	Rank		Evaluation Factors AP V			
	Rank	Score	Purchase Price AP World	Quality of Vendor's Good	Meets the Needs of the	Historically Underutilize
		100	70	9	20	1
Perfection Learning Corporation	1	92.67	70	8	15	0
Bedford, Freeman and Worth	2	84.00	65	7	12	0
Cengage Learning, Inc.	3	74.33	54	7	13	0
Savvas Learning Company LLC	4	67.67	47	7	13	0
		79.67	59.00	7.25	13.42	0.00

CONSENT AGENDA ITEM-BIDS
4/18/2022

TOPIC: Consider Approval of Item No. 2022-38 Approving the Award of Request for Proposal (RFP) #22-41-887 for the Purchase of Online Tutoring Platform.

SUBMITTED BY: J. Gorena and J. Pilgrim

BACKGROUND: In March of 2022, Irving ISD received seven (7) proposals in response to RFP #22-41-887 for the Purchase of an Online Tutoring Platform. The Vendor approved pursuant to this RFP will provide an online tutoring platform that will help schools meet the required 30 hours of tutoring for each student for each failed STAAR exam. HB4545 is legislation that requires the additional support for students in tested content areas. The proposals were evaluated by the district's Multi-Tiered System of Support (MTSS) Department. Book Nook LLC is recommended to provide this online program that works with individual campuses in grade levels K-8 and teachers to meet individual needs of students on an "as needed" basis. This vendor is also approved by TEA making it a vetted resource. The term of services will be for one (1) year with the district's option to extend and renew annually for up to two (2) twelve (12) month periods.

FUNDING SOURCE: Federal Funds including Elementary and Secondary School Emergency Relief Fund (ESSER)

COSTS: Estimated \$354,000 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Award of RFP #22-41-887 for the Purchase of Online Tutoring Platform for a term of one (1) year with the option to renew annually for up to two (2) additional twelve (12) month periods.

RECOMMENDED BOARD MOTION: I Move that the Board approve the Award of RFP #22-41-887 for the Purchase of Online Tutoring Platform for a term of one (1) year with the option to renew annually for up to two (2) additional twelve (12) month periods..

Additional Agenda Sheets Attached: Yes No

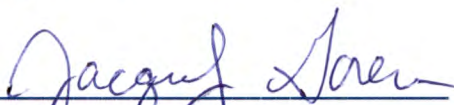
AGENDA SHEET

Meeting Date:4/18/2022

Topic: Consider Approval of Item No. 2022-38 Approving the Award of Request for Proposal (RFP) #22-41-887 for the Purchase of Online Tutoring Platform.

Item No.	2022-38
Recommended Vendor(s)	Book Nook LLC
Contract Type (e.g. Co-op, RFP)	RFP #22-41-887
Contract Term or One Time Purchase	One (1) year with two (2) additional one-year options
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


 JACKIE GORENA
 CHIEF LEARNING OFFICER


 JEROME PILGRIM
 DIRECTOR OF PURCHASING

ATTACHMENTS:

- 1: Memo from Robin Bayer dated April 8, 2022
- 2: Memo from Jerome Pilgrim dated April 11, 2022
- 3: Evaluation Summary



MAGDA HERNANDEZ
Superintendent of Schools

BOARD OF TRUSTEES:

RANDY RANDLE, President

NUZHAT HYE, Vice President

PAMELA CAMPBELL,
Secretary

TONY GRIMES

A.D. JENKINS

MICHAEL KELLEY

ROSEMARY ROBBINS, Ed.D.

To: Jerome Pilgrim, Director of Purchasing
From: Robin Bayer, Executive Director MTSS
Elaina Richardson, MTSS Academic Lead

Date: 04/08/2022

Subject: Award of Award of RFP #22-41-887 for the Purchase Online
Tutoring

The Multi-Tiered System of Support Department is recommending the approval Award of RFP #22-41-887 for online tutoring platform that will be provided by Book Nook.

The intent of the program is to support students in meeting their grade level standards. This platform will help schools meet the required 30 hours of tutoring for each student for each failed STAAR exam. HB4545 is legislation that requires the additional support for students in tested content areas. This online program works with individual campuses in grade levels K-8 and teachers to meet individual needs of students. This vendor is also approved by TEA making it a vetted resource.

It is anticipated the program will not exceed \$354,000 annually in total. The funds used to purchase these materials will come from TCLAS grant.

PURCHASING AWARD RECOMMENDATION

From: Jerome Pilgrim
Director of Purchasing

To: Board of Trustees
Magda Hernandez,
Superintendent of Schools

Date: April 11, 2022

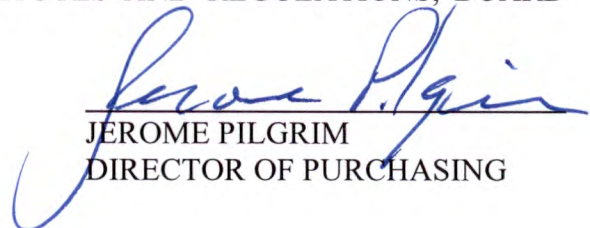
Subject: **Recommendation: Approving the Award of (RFP) #22-41-887 for the Purchase of Online Tutoring Platform**

Seven (7) proposals were received in March of 2022, for RFP #22-41-887 for the Purchase of Online Tutoring Platform. Following review, it was determined that Book Nook LLC provides the platform meeting the scope. Irving ISD reserves the right to purchase all, or any part of any vendor proposal as determined by the MTSS Department.

Recommendation is made to Approve the Award of (RFP) #22-41-887 for the Purchase of Online Tutoring Platform by the MTSS Department to the vendor listed on Attachment 3 – Recommended Vendor. Vendor will be utilized on an “as needed” basis and price quotes will be obtained prior to each purchase.

Purchasing concurs with the recommendation to approve this award. The estimated amount recommended for award is \$ 354,000 annually.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH (LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

Supplier Scoring Summary

RFP 22-41-887 Addendum 2 - RFP Purchase of Online Tutoring Platform - Scoring Round

Supplier	100		Evaluation Factors					
	Rank	Score	Purchase Price	Reputation of Vendor	Quality of Vendor's Good	Meets the Needs of the	Vendor's past relations	Long-term Cost
BookNook LLC	1	91.67	40	5	15	32	3	5
Brainfuse	2	68.33	40	2	13	29	3	4
Proximity Learning, Inc.	3	48.67	19	4	12	29	2	2
MindRise Learning, LLC	4	45.67	0	4	12	27	2	3
iTutor	5	43.00	0	0	13	27	2	3
Revolution Prep	6	43.00	0	0	13	26	2	2
Huntington Learning Center	7	40.67	0	0	12	26	2	3
			0	1	12	23	2	3



**CONSENT AGENDA ITEM-BIDS
4/18/2022**

TOPIC: Consider Approval of Item No. 2022-39 Approving the Award of Request for Proposal (RFP) #22-42-908 for the Purchase of Cisco ISE (Cisco Identity Services Engine).

SUBMITTED BY: A. McQuarters and J. Pilgrim

BACKGROUND: On February 21, 2022, Request for Proposals (RFP) #22-42-908 was published for the purchase of Cisco Identity (Cisco ISE). Netsync Network Solutions was the only proposal response that met all the specifications. The services provided by the vendor will provide a solution to enhance the security of our network infrastructure by providing a dynamic and automated approach to policy enforcement that simplifies the delivery of a highly secure network access control. The proposal was evaluated by the district's Technology Department. Netsync Network Solutions is recommended to provide Cisco ISE to the district. This will be a one-time purchase of a three (3) year District License. The vendor has proposed Renewal options through 2027, which the district reserves the right to exercise.

FUNDING SOURCE: Elementary and Secondary School Emergency Relief Fund (ESSER)

COSTS: Estimated cost of \$504,196.80 for a 3-year District Software License

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Award of RFP #22-42-908 for the Purchase of a 3-year District Software License for Cisco Identity Services Engine.

RECOMMENDED BOARD MOTION: I move that the Board approve the Award of RFP #22-42-908 for the Purchase of a 3-year District Software License for Cisco Identity Services Engine.

Additional Agenda Sheets Attached: Yes No

Meeting Date:4/18/2022

Topic: Consider Approval of Item No. 2022-39 Approving the Award of Request for Proposal (RFP) #22-42-908 for the Purchase of Cisco ISE (Cisco Identity Services Engine).

Item No.	2022-39
Recommended Vendor(s)	Netsync Network Solutions
Contract Type (e.g. Co-op, RFP)	Request for Proposal (RFP) #22-42-908
Contract Term or One Time Purchase	One time Purchase of a 3-year District Software License
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


 ALVIN MCQUARTERS
 CHIEF OF TECHNOLOGY AND INNOVATION


 JEROME PILGRIM
 DIRECTOR OF PURCHASING

ATTACHMENTS:

1. Memo from Alvin McQuarters dated April 1 ,2022
2. Memo from Jerome Pilgrim dated April 4, 202
3. Evaluation Scoring Summary



MEMO

DATE: April 1, 2022

TO: Jerome Pilgrim, Director of Purchasing

FROM: Alvin McQuarters, Chief of Technology, and Innovation

CC: Audelia Guerrero, Network Manager

RE: Consider Approval of Request for Proposal (RFP) #22-42-908 for the Cisco Identity Services Engine (Cisco ISE)

We are requesting the Irving ISD Board of Trustees to approve Netsync Network Solutions proposal to provide Cisco Identity Services Engine (Cisco ISE) to the district. The proposal will provide the district with a solution to enhance the security of our network Infrastructure by providing a dynamic and automated approach to policy enforcement that simplifies the delivery of a highly secure network access control. With ISE we gain visibility and know what, where, and how endpoints and devices are connecting. The software defined network segmentation shrinks the attack surface, limits the spread of ransomware, and enables threat containment.

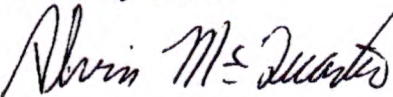
Product/ Service Description	RFP#	Vendor	Total District Share
Cisco Identity Services Engine (Cisco ISE)	22-42-908	Netsync Network Solutions	\$504,196.80

Table 1- Cost Summary Cisco Identity Engine (Cisco ISE)

Only Netsync Solutions submitted a proposal to this RFP, and their proposal met all the district's requirements.

Source of Funding: ESSER Funding.

Sincerely Yours,



Alvin McQuarters

PURCHASING AWARD RECOMMENDATION

From: Jerome Pilgrim
Director of Purchasing

To: Board of Trustees
Magda Hernandez,
Superintendent of Schools

Date: April 4, 2022

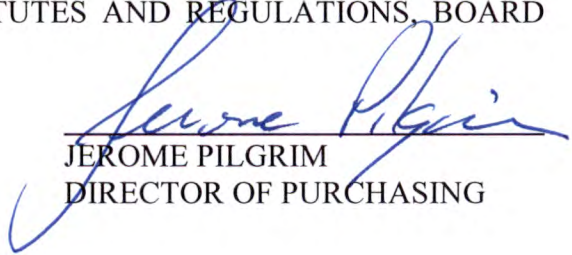
Subject: **Recommendation: Approving the Award of (RFP) #22-42-908 for the Purchase of Cisco Identity Services Engine (Cisco ISE)**

Netsync Network Solutions submitted the sole proposal in March of 2022, for RFP #22-42-908 for the Purchase of Cisco Identity Services Engine (Cisco ISE). Following review, it was determined that Netsync Network Solutions meets the requirements and scope of services established by the Technology and Innovation Department.

Recommendation is made to Approve the Award of (RFP) #22-42-908 for the Purchase of Cisco Identity Services Engine to Netsync Network Solutions. Vendor will be utilized on an “as needed” basis and price quotes will be obtained prior to each purchase.

Purchasing concurs with the recommendation to approve the award. The estimated amount recommended for award is \$504,196.80 for a one-time 3-year software purchase.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

Supplier Scoring Summary

RFP 22-42-908 Addendum 1 - Cisco Identity Services Engine (Cisco ISE) - Scoring Round

Supplier	Rank	Score	Evaluation Factors					
			Reputation of Vendor	Long-term Cost	Vendor's past relations	Purchase Price	Quality of Vendor's Goods	Meets the Needs of the
Netsync Network Solutions	1	100.00	5	5	3	40	15	32
		100.00	5.00	5.00	3.00	40.00	15.00	32.00

CONSENT AGENDA ITEM – BIDS
4/18/2022

TOPIC: Consider Approval of Item No. 2022-40 Requesting that the Board Delegate Authority to the Superintendent or Her Designee Regarding Actions Required to Solicit Proposals, Evaluate, and Award Contract(s) for Repair and Replacement of Crawlspace at Singley Academy.

SUBMITTED BY: A. Smith/J. Pilgrim

BACKGROUND: Irving ISD Administration is requesting that the Board of Trustees authorize the Administration to proceed with the solicitation and award of a Request for Competitive Sealed Proposal for Repair and Replacement of the Crawlspace at Singley academy. Approval of the request will allow the District Purchasing and Facilities Departments to Receive Proposals pursuant to RFCSP # 22-72-914, which was issued on April 8, 2022 and is due on April 27, 2022. The Board's approval will also authorize the Superintendent or Designee to proceed with the Evaluation and Selection of the Proposer/Proposal best meeting the District's needs with regards to Compliance with Specifications and Completion of the project, including Order and Delivery of Equipment and Materials needed for the project. Lastly, your Approval of this item will expedite the process, which will increase the probability of beginning the performance of work in time to complete the project within this 2021 – 2022 Fiscal Year. The process will be executed in a manner compliant with Federal and State laws, Board Policy CH (Local) and CH (Legal) – Purchasing and Acquisition, and Texas Government Code 2269.

FUNDING SOURCE: Local Funds

COSTS: Estimated \$1,500,000.00

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends that the Board Delegate Authority to the Superintendent or Her Designee regarding Actions Required to Solicit Proposals, Evaluate, and Execute Award(s) for the Repair and Replacement of the Crawlspace at Singley academy

RECOMMENDED BOARD ACTION: I move the Board to delegate authority to the Superintendent or her Designee to Solicit Proposals, Evaluate, and for the Repair and Replacement of the Crawlspace at Singley academy

Additional Agenda Sheets Attached: Yes No

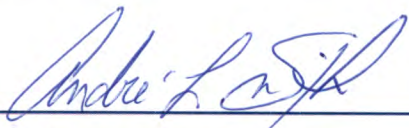
AGENDA SHEET

Meeting Date: 4/18/2022

Topic: Consider Approval of Item No. 2022-40 Requesting that the Board Delegate Authority to the Superintendent or Her Designee Regarding Actions Required to Solicit Proposals, Evaluate, and Award Contract(s) for Repair and Replacement of Crawlspace at Singly Academy.

Item No.	2022-40
Recommended Vendor(s)	To Be Determined through Competitive Procurement
Contract Type (e.g. Co-op, RFP)	Request for Competitive Sealed Proposals (RFCSP)
Contract Term or One Time Purchase	One Time Purchase
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 DR. ANDRE SMITH, Ed, D
 CHIEF OF ADMINISTRATIVE SERVICES



 JEROME PILGRIM
 DIRECTOR OF PURCHASING

Attachments:

1. Memo from Dr. Smith dated April 12, 2022
2. Memo from Jerome Pilgrim dated April 11, 2022

April 12, 2022

To: Jerome Pilgrim,
Director of Purchasing

From: André L. Smith, Ed.D.

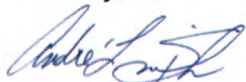
RE: Justification for Board Item No. 2022-40

We are requesting approval of this request due to the nature and the scope of work that must be done to the critical HVAC components (Mechanical, Electrical, and Plumbing) underneath Jack E. Singley Academy (crawlspce). This type of emergency work will require immediate actions to begin the repairs, obtain contractors, and secure parts to complete the work prior to the start of the school year.

Therefore, we are requesting your approval of Item No. 2022-40 based on the nature and scope of the work.

To

Thank you,



André L. Smith, Ed.D.
Chief of Administrative Services
Irving ISD

To

To

To

Date: April 11, 2022

TO: Board of Trustees,
Magda Hernandez, Superintendent of Schools

THRU: Dr. Andre Smith, Chief of Administrative Services

FROM: Jerome Pilgrim, Director of Purchasing

Subject: Consider Approval of Item No. 2022-40 Requesting that the Board to Delegate Authority to the Superintendent or Her Designee regarding Actions Required to Solicit Proposals, Evaluate, and Execute Award(s) for Repair and Replacement of the Crawlspace at Singley Academy

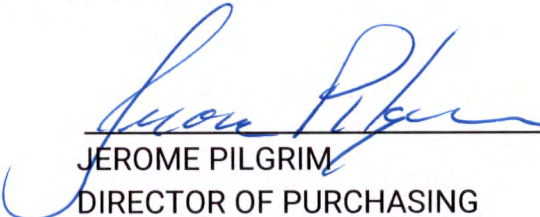
On April 2, Irving ISD issued a Request for Competitive Sealed Proposals (RFCSP) #21-94-914 for Roof Replacement at the Irving ISD Administration Building. And on April 28, 2021, the district received twelve (12) proposal responses for the project.

During the evaluation period, the district was notified by the Dallas Morning News that one of the required advertisements was not published. Therefore, the district cannot proceed with the award of that solicitation.

The Administration is in the process of re-bidding the project with a timeline that will maintain the probability of selecting a contractor and completing the project by July 30, 2021.

The Administration is requesting that the Board of Trustees authorize the Administration to proceed with the solicitation and award of a Request for Competitive Sealed Proposal for Roof Replacement at the Administration Building. Approval of the request will allow the District Purchasing and Facilities Departments to issue the RFCSP, receive and evaluate the bids and proposals, and authorize the Superintendent or Her Designee to proceed with the Recommendation, Award, and Contracting process. Your approval of this item will also expedite the process, which will increase the probability of beginning the performance of work in time to complete the project by July 31, 2021, prior to the beginning of the 2021-2022 School year. Delay of this approval may cause the project to extend into the next school year.

The RFCSP will be processed in a manner compliant with Federal and State laws, Board Policy CH (Local) and CH(Legal)-Purchasing and Acquisition


JEROME PILGRIM
DIRECTOR OF PURCHASING

DISTRICT REVISIONS

No Interdistrict Transfers

A nonresident student shall not be permitted to attend District schools except as provided below.

Exceptions

Residents Who Become Nonresidents (Juniors and Seniors)

A resident junior or senior (grades 11 and 12) who becomes a nonresident shall be permitted to complete the student's senior year in the District without the payment of tuition, provided the student is projected to have a sufficient number of credits to graduate according to his or her graduation plan and adheres to the terms of the written transfer agreement and this policy. The campus principal and school counselor shall, ~~on a case-by-case basis,~~ review **each** student's eligibility regarding the credits needed for graduation and secure a transfer agreement as ~~they deem~~ appropriate.

Residents Who Become Nonresidents (Kindergarten–Grade 10)

A resident student in kindergarten–grade 10 who becomes a nonresident during the school year may request to continue tuition-free attendance at the same campus for the remainder of the school year by filing an application with **Campus Operations**. Once a midyear transfer is approved at a specific campus, the student may remain at that campus for the duration of the school year provided the student adheres to the terms of the written transfer agreement and this policy.

To remain in the District for subsequent school years, the student must request admission into District schools as provided under "Nonresident."

Nonresident District Employees

A nonresident full-time or part-time, but not substitute or temporary, employee may request that his or her child be admitted into District schools by filing an application with **Campus Operations**. Once a transfer is approved at a specific campus, the student may remain at that campus **tuition-free** for the duration of the grades accommodated at the assigned campus ~~tuition-free~~ provided the student adheres to the terms of the written transfer agreement and this policy.

Nonresident

A nonresident student in kindergarten–grade 12 may request admission into District schools by filing an application with **Campus Operations**. A nonresident student granted admission shall be assigned to a campus by the Superintendent or designee. Once a transfer is approved at a specific campus, the student may remain at that campus for the duration of the grades accommodated at the assigned campus provided the student adheres to the terms of the written transfer agreement and this policy.

Schools of Opportunity ~~Single Academy and Signature Studies~~

A nonresident student in grade 8 ~~or~~–grade ~~9~~**10** may seek admission into **a school of opportunity** ~~Single Academy or a signature studies school~~ by **completing the schools of opportunity admissions process**. ~~filing an application with Campus Operations before the~~

~~deadline established annually by the District.~~ Once a transfer is approved under this provision, the student may remain in that school of study for the duration of the pathway, provided the student adheres to the terms of the written transfer agreement and this policy.

A nonresident student who leaves, by word or actions, the ~~school of opportunity signature studies school~~ under which he or she was admitted to the District forfeits the transfer and shall immediately return to the district of residence. Written notification of any forfeiture shall be sent to the student's school district of residence.

Factors

The Superintendent ~~or designee~~ is authorized to accept or reject any transfer requests, provided that such action is without regard to race, religion, color, sex, disability, national origin, or ancestral language. In approving transfers, the Superintendent or designee shall consider availability of space and instructional staff and the student's disciplinary history, attendance records, and academic records.

Priority

~~With the exception of admission to a school of opportunity or signature studies program,~~ the District shall consider transfer requests from nonresidents in the following order:

1. Children of full-time or part-time, but not substitute or temporary, employees.
2. If an employee ceases to work full time for the District, his or her child may request to continue tuition-free attendance at the same campus for the remainder of the school year by filing an application with Campus Operations. Once a midyear transfer is approved at a specific campus, the student may remain at that campus for the duration of the school year provided the student adheres to the terms of the written transfer agreement and this policy.
3. To remain in the District for subsequent school years, the student must request admission into District schools as provided under "Nonresident."
4. Children of District graduates.
5. All other nonresident applicants on a first-come, first-served basis.

Transfer requests seeking admission to ~~a school of opportunity Single Academy and/ or signature studies program~~ shall only be considered once all resident students seeking admission to those programs of study have been considered.

<p>Transfer Agreements and Revocation of Transfer</p>	<p>A transfer student shall be notified in the written transfer agreement that he or she must follow all rules and regulations of the District, including those for student conduct and attendance, and that violation of the terms of the agreementDistrict's rules and regulations may result in immediate revocation of thea transfer request not being approved the following yearagreement.</p> <p>In addition, campus administrators shall annually review academic, attendance, and discipline records of each nonresident transfer student. If there is a concern that would justify revocation for the following year, the administration shall notify the parent/guardian as soon as practicable. The effective date of the revocation, resulting from the above-described annual review, shall be the end of the current school year.</p> <p>The parent/guardian shall be officially notified if the transfer is revoked for the following school year. Written notification of any transfer revocation shall be sent to the student's school district of residence.</p>
<p>Transportation</p>	<p>The District shall not be responsible for providing transportation for nonresident students who are allowed to enroll via a transfer agreement or who remain enrolled in the District, unless required by law.</p>
<p>Tuition</p>	<p>If the District charges tuition, the amount shall be set by the Board, within statutory limits.</p>
<p>Waivers</p>	<p>The Board may waive tuition for a student based on financial hardship upon written application by the student, parent, or guardian. [See FP]</p>
<p>Nonpayment</p>	<p>The District may initiate withdrawal of a student whose tuition payments are delinquent.</p>
<p>Appeals</p>	<p>Any appeals shall be made in accordance with FNG(LOCAL) and GF(LOCAL), as appropriate.</p>
<p>Agreement between Districts</p>	<p>In accordance with Education Code 25.035, the Board may, by means of a mutual agreement with the board of an adjoining district, transfer any student to the jurisdiction of that adjoining district. All transfers shall be made pursuant to the requirements of Education Code 25.032-.034. The Board, together with the board of the adjoining district, shall agree to the transfer of school funds proportionate to the transfer of attendance when such interdistrict transfers are made.</p>

DISTRICT REVISIONS

No Interdistrict Transfers

A nonresident student shall not be permitted to attend District schools except as provided below.

Exceptions

Residents Who Become Nonresidents (Juniors and Seniors)

A resident junior or senior (grades 11 and 12) who becomes a nonresident shall be permitted to complete the student's senior year in the District without the payment of tuition, provided the student is projected to have a sufficient number of credits to graduate according to his or her graduation plan and adheres to the terms of the written transfer agreement and this policy. The campus principal and school counselor shall review each student's eligibility regarding the credits needed for graduation and secure a transfer agreement as appropriate.

Residents Who Become Nonresidents (Kindergarten–Grade 10)

A resident student in kindergarten–grade 10 who becomes a nonresident during the school year may request to continue tuition-free attendance at the same campus for the remainder of the school year by filing an application with campus operations. Once a mid-year transfer is approved at a specific campus, the student may remain at that campus for the duration of the school year provided the student adheres to the terms of the written transfer agreement and this policy.

To remain in the District for subsequent school years, the student must request admission into District schools as provided under "Nonresident."

Nonresident District Employees

A nonresident full-time or part-time, but not substitute or temporary, employee may request that his or her child be admitted into District schools by filing an application with campus operations. Once a transfer is approved at a specific campus, the student may remain at that campus tuition-free for the duration of the grades accommodated at the assigned campus provided the student adheres to the terms of the written transfer agreement and this policy.

Nonresident

A nonresident student in kindergarten–grade 12 may request admission into District schools by filing an application with campus operations. A nonresident student granted admission shall be assigned to a campus by the Superintendent or designee. Once a transfer is approved at a specific campus, the student may remain at that campus for the duration of the grades accommodated at the assigned campus provided the student adheres to the terms of the written transfer agreement and this policy.

Schools of Opportunity

A nonresident student in grade 8 or grade 9 may seek admission into a school of opportunity by completing the schools of opportunity admissions process. Once a transfer is approved under this provision, the student may remain in that school of study for the

duration of the pathway, provided the student adheres to the terms of the written transfer agreement and this policy.

A nonresident student who leaves, by word or actions, the school of opportunity under which he or she was admitted to the District forfeits the transfer and shall immediately return to the district of residence. Written notification of any forfeiture shall be sent to the student's school district of residence.

Factors

The Superintendent or designee is authorized to accept or reject any transfer requests, provided that such action is without regard to race, religion, color, sex, disability, national origin, or ancestral language. In approving transfers, the Superintendent or designee shall consider availability of space and instructional staff and the student's disciplinary history, attendance records, and academic records.

Priority

With the exception of admission to a school of opportunity, the District shall consider transfer requests from nonresidents in the following order:

1. Children of full-time or part-time, but not substitute or temporary, employees.
2. If an employee ceases to work full time for the District, his or her child may request to continue tuition-free attendance at the same campus for the remainder of the school year by filing an application with Campus Operations. Once a midyear transfer is approved at a specific campus, the student may remain at that campus for the duration of the school year provided the student adheres to the terms of the written transfer agreement and this policy.
3. To remain in the District for subsequent school years, the student must request admission into District schools as provided under "Nonresident."
4. Children of District graduates.
5. All other nonresident applicants on a first-come, first-served basis.

Transfer requests seeking admission to a school of opportunity shall only be considered once all resident students seeking admission to those programs of study have been considered.

Transfer
Agreements

A transfer student shall be notified in the written transfer agreement that he or she must follow all rules and regulations of the District, including those for student conduct and attendance, and that

violation of the terms of the agreement may result in a transfer request not being approved the following year.

In addition, campus administrators shall annually review attendance and discipline records of each nonresident transfer student. If there is a concern that would justify revocation for the following year, the administration shall notify the parent/guardian as soon as practicable. The effective date of the revocation, resulting from the above-described annual review, shall be the end of the current school year.

The parent/guardian shall be officially notified if the transfer is revoked for the following school year. Written notification of any transfer revocation shall be sent to the student's school district of residence.

Transportation

The District shall not be responsible for providing transportation for nonresident students who are allowed to enroll via a transfer agreement or who remain enrolled in the District, unless required by law.

Tuition

If the District charges tuition, the amount shall be set by the Board, within statutory limits.

Waivers

The Board may waive tuition for a student based on financial hardship upon written application by the student, parent, or guardian. [See FP]

Nonpayment

The District may initiate withdrawal of a student whose tuition payments are delinquent.

Appeals

Any appeals shall be made in accordance with FNG(LOCAL) and GF(LOCAL), as appropriate.

Agreement between Districts

In accordance with Education Code 25.035, the Board may, by means of a mutual agreement with the board of an adjoining district, transfer any student to the jurisdiction of that adjoining district. All transfers shall be made pursuant to the requirements of Education Code 25.032-.034. The Board, together with the board of the adjoining district, shall agree to the transfer of school funds proportionate to the transfer of attendance when such interdistrict transfers are made.

A student shall be assigned to a school in the attendance **area zone** in which he or she resides or a school where a program for which the student is eligible is located.

Class Changes

The campus principal shall be authorized to investigate and approve the transfer of a student from one classroom to another on that campus.

Students wishing to enroll in a signature studies program at their assigned campus should submit an application for that program during the schools of opportunity transfer and admissions process timeframe.

Transfers between Schools

The Superintendent **or designee** shall be authorized to investigate and approve transfers between schools. **Transfers shall be administered in accordance with FDB (Regulation)**

Note: For the transfer of a student who is the victim of bullying or who engaged in bullying, see FDB(LEGAL). For the transfer of a student who attends a persistently dangerous school, becomes a victim of a violent criminal offense, or becomes a victim of sexual assault, see FDE.

Recruiting

Recruiting **of** a student to attend a school outside his or her attendance zone in order to participate in extracurricular activities is prohibited. If a District employee has been **determined**~~judged~~ by the Superintendent or designee to have participated in the recruiting of a student, the employee may be subject to disciplinary action.

General~~Requesting a Transfer~~

~~A student who wishes to attend a school other than as assigned shall complete a transferan application and obtain prior approval from the department of campus operationstwo principals involved. The District shall provide an application for use in requesting a transfer to any school within the District, with the exception of the District's schools of opportunity and signature studies program Jack E. Singley Academy. Included on this application shall be all restrictions placed on the student, provided such transfer is approved. [See FDB(EXHIBIT)]~~

~~New applicationsApplication for transfer within the District shall be considered annually. Special hardship cases and cases of move-ins shall be considered as they arise. New transferWritten applications shall be submitted to the department of campus operationsfiled with the principal of the school to which the student desires to transfer between March 1 and May 1 of the applicable school year. This policy does not apply to boundary or program change cases.~~

~~The department of campus operations principal shall approve or deny/disapprove all applications after a thorough evaluation of each application in accordance with the following guidelines:~~

- ~~1. Transfer requests shall be accepted between March 1 and May 1 each year. Students shall be placed on a waiting list prioritized by the date and time of receipt of the completed transfer form at the receiving school. In-district transfer requests for students of District employees who work at the receiving school shall be given priority over other transfer requests.~~
- ~~2. The department of campus operations Principals shall maintain sufficient no less than eight percent of the spaces available for new students who move into their attendance zones based on enrollment projections and staffing allocations.~~
- ~~3. Transfers of students to pursue programs of study not offered in the students' home attendance areas may be considered.~~
- ~~4. The department of campus operations Each principal may consider a student's attendance record, citizenship, conduct, and adequate academic progress in the decision to approve or disapprove a transfer request.~~
- ~~5. Unless a student moves into the District after the beginning of the year and desires a transfer, it is strongly recommended that transfers be discouraged during the semester and then be reconsidered again only for the spring semester. Strong evidence exists to support the higher probability of academic success for students with a lower mobility rate.~~
- ~~6. A transfer student who is persistently tardy/has persistent tardies, has unexcused absences, demonstrates a lack of academic progress, or has discipline problems shall be subject to having the transfer revoked.~~
- ~~7. Parents shall be notified by the department of campus operations from the principal's office of the receiving school whether transfers applications have been approved or denied within ten days for applications for the current school year, or by June 15 for requests for the next school year/disapproved. This notification shall be given no later than June 15 or if during the school year, within ten school days of receipt of the request.~~

**Transfer Restrictions
for UIL or UIL-
Related Activities**

~~The following shall apply:~~

- ~~1. The eligibility of transfer students or students moving from one attendance zone to another within the District for participation in any UIL activity or any other activity governed by UIL rules and regulations, whether or not under UIL sanction, shall be referred to a committee appointed by the Superintendent. This committee shall determine the eligibility of the student. Ineligible students shall not participate. Ineligibility means non-participation in rehearsals, workouts, and/or practices.~~
- ~~2. Transfer requests shall be signed and approved by both high school principals involved on the basis that the transfer is not for the purpose of participating in any UIL activity or in any other activity governed by UIL rules and regulations, whether or not under UIL sanctions, and that no proselytizing or tampering has occurred.~~
- ~~3. Students who begin high school in one attendance zone and move with their parents to another attendance zone within the District shall remain eligible in their original attendance zone, provided they were residents of that zone for one year, and subject to approval of a committee composed of the Superintendent or his or her representative.~~

**Transfers for
Curricular Reasons**

~~Any student may apply for a transfer from one attendance area to another, except to a school of opportunitythe Jack E. Singley Academy, in order to enroll in a signature studies programschool not offered in the high school in the student's attendance zone. A student wishing to apply for such a transfer from one attendance area to another in order to enroll in a signature studies program not offered in the high school of the student's assigned attendance zone shall adhere to the schools of opportunity transfer and admission processshall complete an application form that is available in each high school and middle school in the District. The application shall be sent to the principal of the high school to which the student wishes to transfer. The two high school principals involved shall approve transfer requests for curricular reasons. [See FDB(EXHIBIT)]~~

~~A student transferring from one secondary attendance area to another shall not be eligible for the District provided transportation, except as required by law.~~

~~In addition to transfers described above, a high school student may apply for a transfer to another campus, except to a school of opportunitythe Jack E. Singley Academy, for enrollment in a special course and may attendcarry the remainder of classes atin the student's home campus, provided the student's required travel time does not exceed one period.~~

Schools of Opportunity Transfer and Admission Process Jack E. Singley Academy

The planning, evaluation, and research department will manage the application and selection process for all schools of opportunity. The term "schools of opportunity" shall include signature studies programs when used to describe the lottery-based transfer admission process.

Schools of opportunity are open to all resident students across the district without preference given to attendance boundaries. The District's schools of opportunity are schools of choice that offer unique educational programs which are not available in the District's traditional schools.

Admission to any school of opportunity the Jack E. Singley Academy shall be based on a weighted lottery process, in accordance with administrative regulations. Students not selected through the lottery process shall be placed on a wait list, if necessary. If seats for the desired school become available due to attrition, students on the wait list shall be given preference to fill those seats.

An intradistrict transfer to a school of opportunity the Academy shall be strictly limited to applicants who move into the District from a magnet school or defined program in another district that is comparable to the program at the identified school of opportunity Academy. To be eligible, a student must be able to complete the program at the school of opportunity Academy with his or her cohort. The school of opportunity Academy administration and the department of campus operations division director of secondary teaching and learning shall evaluate the student's transcript to determine the comparability of the school of opportunity Academy program and the student's ability to complete the program on time. The principal of the school of opportunity Academy and the department of campus operations division director of secondary teaching and learning must approve any transfer request to the identified school of opportunity Academy.

Applications for transfer and admission to a school of opportunity shall be accepted annually beginning in the fall semester of the following each school year. After confirmed acceptances are received from families, the planning, evaluation, and research department will conduct an audit to ensure compliance with the admission process before conducting the weighted lottery process for available seats in each of the school of opportunity. Application and weighted lottery information is more particularly described in detail in FDB(EXHIBIT).

Forfeiture

A student granted a transfer from one attendance area to another or to the Jack E. Singley Academy in order to enroll in a school of opportunity or signature studies programs school, who leaves by word or actions the signature studies school under which he or she

~~was admitted, forfeits the transfer and shall immediately return to the high school in the student's attendance zone.~~

~~**Note:** — For the transfer of a student who is the victim of bullying or who engaged in bullying, see FDB(LEGAL). For the transfer of a student who attends a persistently dangerous school, becomes a victim of a violent criminal offense, or becomes a victim of sexual assault, see FDE.~~

A student shall be assigned to a school in the attendance zone in which he or she resides or a school where a program for which the student is eligible is located.

Class Changes

The campus principal shall be authorized to investigate and approve the transfer of a student from one classroom to another on that campus.

Students wishing to enroll in a signature studies program at their assigned campus should submit an application for that program during the schools of opportunity transfer and admissions process timeframe.

Transfers between Schools

The Superintendent or designee shall be authorized to investigate and approve transfers between schools. Transfers shall be administered in accordance with FDB (Regulation)

Note: For the transfer of a student who is the victim of bullying or who engaged in bullying, see FDB(LEGAL). For the transfer of a student who attends a persistently dangerous school, becomes a victim of a violent criminal offense, or becomes a victim of sexual assault, see FDE.

Recruiting

Recruiting a student to attend a school outside his or her attendance zone in order to participate in extracurricular activities is prohibited. If a District employee has been determined by the Superintendent or designee to have participated in the recruiting of a student, the employee may be subject to disciplinary action.

ACTION ITEM

04/18/2022

TOPIC: Consider Approval of the Renewal of Probationary and Term Contracts of Employment of Administrative Professional, Certified and Non-Certified Employees.

SUBMITTED BY: Jorge Acosta, Executive Director of Human Resources.

BACKGROUND: Probationary and Term Contracts of Employment of Administrative Professional, Certified and Non-Certified Employees are presented for Board review and approval annually. For the contract period of 2022-2023, Administration recommends the issuance for a contract term of 1 year.

ADMINISTRATIVE RECOMMENDATION: The Superintendent recommends the approval of the renewal of Probationary and Term Contracts of Employment of Administrative Professional, Certified and Non-Certified for the Employees.

RECOMMENDED BOARD MOTION: I move the Board Approve the Renewal of Probationary and Term Contracts of Employment of Administrative Professional, Certified and Non-Certified Employees.

Additional Agenda Sheets Attached: Yes No

Exhibit to item III-B will be provided under separate cover.

AGENDA SHEET

Meeting Date: 4/18/2022

Topic: Renewal of Probationary and Term Contracts of Employment for the Employees Recommended by the Superintendent of Schools.

ACTION ITEM

04/18/2022

TOPIC: Consider Approval of the Renewal of Probationary and Term Contracts of Employment for the Employees Recommended by the Superintendent of Schools.

SUBMITTED BY: Jorge Acosta, Executive Director of Human Resources.

BACKGROUND: Chapter 21 Term and Probationary Contract Recommendations are presented for Board review and approval annually. For the contract period of 2022-2023, Administration recommends the issuance for a contract term of 1 year.

ADMINISTRATIVE RECOMMENDATION: The Superintendent recommends the approval of the renewal of Probationary and Term Contracts of Employment for the Employees recommended by the Superintendent of Schools.

RECOMMENDED BOARD MOTION: I move the Board approve the Renewal of Probationary and Term Contracts of Employment for the Employees recommended by the Superintendent of Schools.

Additional Agenda Sheets Attached: Yes No

Exhibit to item III-C will be provided under separate cover.

AGENDA SHEET

Meeting Date: 4/18/2022

Topic: Consider Approval of the Renewal of Probationary and Term Contracts of Employment for the Employees Recommended by the Superintendent of Schools.

ACTION ITEM
April 18, 2022

TOPIC: Consider the approval of Termination of Probationary Contracts of Employment at the end of the 2021-2022 Contract Term.

SUBMITTED BY: Jorge Acosta, Executive Director of Human Resources.

BACKGROUND: The Administration recommends that the Board approves the termination of Chapter 21 Probationary Contracts of employment at the end of the 2021-2022 Contract Term based on the best interest of the District.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the termination of Chapter 21 Probationary Contracts at the end of the 2021-2022 Contract Term based on the best interest of the District.

RECOMMENDED BOARD MOTION: I move that the Board approves the termination of the Chapter 21 Probationary Contracts of the employees listed on the exhibit provided by the Administration, based on the best interest of the District.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date: 04/18/2022

TOPIC: Consider the approval of Termination of Probationary Contracts of Employment at the end of the 2021-2022 Contract Term.

EXHIBIT TO ITEM III-D

Employee's Name:	Location:
Stonecipher, Rachel	Secondary Reassignment Center

TOPIC: Consider Approval of Superintendent Recommendation for Program Changes and Determine if Program Changes Constitute Sufficient Reason for Non-Renewal of Designated Employees.

SUBMITTED BY: Jorge Acosta, Executive Director of Human Resources.

BACKGROUND: After evaluating enrollment projections and the interest of students in courses of choice as well as the continued relevance of coursework to the long-term success of the District’s student body, the Administration identified several program areas that need to be modified. The chart below depicts the affected program areas, the supporting reasoning for program changes, and the solutions recommended by the Administration:

Program Area: Grade Level(s) and Location(s)	Reason(s) for Program Change
<p>Fine Arts: Program: Choir Grades: 6-8 Location(s): Multiple Campuses</p>	<p>Reduced Student Enrollment, Lack of Student Interest, Combination of Programs</p> <p>Solution(s): Collapse choir classes and eliminate (1) teaching unit from the campus</p> <p>Reassign (1) teaching unit to cover (2) campuses: (1) Traveling Choir Assistant - Austin MS and de Zavala MS (1) Traveling Choir Assistant - Crockett MS and Houston MS (1) Traveling Choir Teacher - Lamar MS and Travis MS</p>
<p>Fine Arts: Program: Theater Grades: 6-8 Location(s): Lamar MS</p>	<p>Reduced Student Enrollment, Lack of Student Interest</p> <p>Solution(s): Eliminate program and eliminate (1) teaching unit from the campus</p>

<p>Fine Arts: Program: Theater Grades: 6-8 Location(s): Austin MS, de Zavala MS</p>	<p>Reduced Student Enrollment, Lack of Student Interest, Combination of Programs</p> <p>Solution(s): Collapse Theater classes and eliminate (1) teaching unit from the campus</p> <p>Reassign (1) teaching unit to cover (2) campuses: (1) Traveling Theater Teacher - Austin MS and de Zavala MS</p>
<p>Fine Arts: Program: Orchestra Grades: 6-8 Location(s): Austin MS, Bowie MS, de Zavala MS, Travis MS</p>	<p>Lack of Student Interest, Combination of Programs, Reduced Student Enrollment</p> <p>Solution(s): Collapse Orchestra classes and eliminate (1) teaching unit from the campus</p> <p>Reassign (1) teaching unit to cover (2) campuses: (1) Traveling Orchestra Teacher - Austin and de Zavala MS (1) Traveling Orchestra Assistant - Bowie MS and Travis MS</p>
<p>CTE: Program: CTE Program Grades: 7-8 Location(s): Johnson MS</p>	<p>Reduced Student Enrollment, Lack of Student Interest</p> <p>Solution(s): Collapse CTE classes; eliminate (1) teaching unit from the program</p>
<p>CTE: Program: CTE Program Grades: 7-8 Location(s): Travis MS</p>	<p>Reduced Student Enrollment, Lack of Student Interest</p> <p>Solution(s): Collapse CTE classes; eliminate (1) teaching unit from the program</p>

<p>CTE: Program: Wildlife Conservation Grades: 9-12 Location(s): Nimitz High School</p>	<p>Low Enrollment; Not in High-Demand/High-Wage in Current Labor Market, Lack of Student Interest</p> <p>Solution(s): Program to be phased out beginning 2022-2023 SY; eliminate (1) teaching unit from the program</p>
<p>CTE: Program: Agriculture Science Grades: 9-12 Location(s): Nimitz HS</p>	<p>Reduced Student Enrollment, Lack of Student Interest</p> <p>Solution(s): Eliminate (1) teaching unit from the program</p>
<p>CTE: Program: Firefighting Grades: 9-12 Location(s): Singley Academy</p>	<p>Low Student Enrollment, Lack of Student Interest</p> <p>Solution(s): Program to be phased out beginning 2022-2023 SY; Collapse classes offered and eliminate (1) teaching unit from the program</p>
<p>CTE: Program: Cyber Security Grades: 9-12 Location: Singley Academy</p>	<p>Combination of Programs: Course offered will be absorbed into other IT Programs</p> <p>Solution(s): Eliminate (1) teaching unit from the program</p>
<p>Core Subject: Program: ELAR Grade(s): 7 Location: Travis MS</p>	<p>Reduced Student Enrollment</p> <p>Solution(s): Eliminate (1) teaching unit from the program</p>
<p>Core Subject: Program: Social Studies Grade(s): 6 Location: Johnson MS</p>	<p>Reduced Student Enrollment</p> <p>Solution(s): Eliminate (1) teaching unit from the program</p>

Please note: Not all program changes identified above will result in the termination or nonrenewal of employees. Most program changes have been addressed through employee attrition, resignations, retirement, etc.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board approves the Superintendent’s identified program changes, determines that such program changes constitute sufficient reason for termination or non-renewal of the impacted contract employees, and further authorizes the Superintendent to send the appropriate notice of termination or non-renewal to the impacted teacher(s) identified in the Exhibit.

RECOMMENDED BOARD MOTION: I move the Board approves the Superintendent’s identified program changes, determines that such program changes constitute sufficient reason for termination or non-renewal of the impacted contract employees, and further authorizes the Superintendent to send the appropriate notice of termination or non-renewal to the impacted teacher(s) identified in the Exhibit.

Additional Agenda Sheets Attached: Yes No

Confidential exhibit to item III-E will be provided under separate cover.

AGENDA SHEET

Meeting Date: 4/18/2022

Topic: Consider Approval of Superintendent Recommendation for Program Changes and Determine if Program Changes Constitute Sufficient Reason for Non-Renewal of Designated Employees.

APRIL 2022 REPORT FROM DIVISION OF BUSINESS SERVICES

TAX OFFICE

Total Tax Collections for March 2022 are \$2,534,895.51

	MARCH 2022	YEAR TO DATE
Current Year	\$ 2,238,757	\$ 193,121,612
Delinquent	\$ 75,451	\$ (21,984)
Penalty & Interest	\$ 220,585	\$ 919,109
Other	\$ 103	\$ 1,493
Total	<u>\$ 2,534,896</u>	<u>\$ 194,020,230</u>

BUSINESS SERVICES

Payroll for March 2022 was paid as follows:

	GROSS PAY	BENEFITS	TOTAL
Local Maintenance	\$ 19,054,425	\$ 1,762,122	\$ 20,816,547
Special Revenue	\$ 2,615,197	\$ 322,256	\$ 2,937,453
Total	<u>\$ 21,669,622</u>	<u>\$ 2,084,378</u>	<u>\$ 23,754,000</u>

INVESTMENT EARNINGS REPORT

	FEBRUARY 2022	YEAR TO DATE
Local Maintenance	\$28,889	\$ 129,420
Federal Programs	1,732	\$ 5,763
Interest & Sinking	470	\$ 2,816
Capital Projects		-
Internal Service	197	\$ 738
Total All Funds	<u>\$ 31,288</u>	<u>\$ 138,737</u>

MEMO

TO: Fernando Natividad, Chief Financial Officer
FROM: Cher Elzy, Director Tax Operations
SUBJECT: Monthly Tax Report
DATE: April 18, 2022

178

Attached for your consideration is the collection activity for the month of March 2022.

Our monthly collections for March reflect \$75,451 in delinquent collections and \$2,238,757 in current collections and \$220,585 in penalty and interest. Adjustments made (\$1,944,163) in changes to delinquent tax years and \$6,631,938 in changes made to current year. Our current year (2021) reflects a beginning roll of \$191,766,083. Total ending receivable balance for all years is \$11,144,017 for the month of March 2022.

**IRVING INDEPENDENT SCHOOL DISTRICT
MARCH 2022
TAX COLLECTION REPORT**

IISD:

	<u>M-T-D</u> <u>FY 2020-2021</u>	<u>M-T-D</u> <u>FY 2021-2022</u>	<u>Y-T-D</u> <u>FY 2020-2021</u>	<u>Y-T-D</u> <u>FY 2021-2022</u>
Current Year	2,388,161.67	2,238,757.07	192,404,767.11	193,121,611.69
Delinquent	161,003.16	75,450.73	465,846.66	(21,983.77)
Penalty & Interest	310,778.60	220,585.12	1,175,253.87	919,109.18
Other	117.61	102.59	1,241.79	1,493.37
Sub-Total	2,860,061.04	2,534,895.51	194,047,109.43	194,020,230.47

Revenue year-to-date
compared to prior fiscal year (26,878.96)

OTHER COLLECTIONS:

Research Fees	0.00	0.00
Attorney Fees	33,520.54	331,238.04
Court Costs	0.00	0.00
Rendition Penalty	729.66	11,286.87

REFUNDS:

	23,487.19	149,887.87
Total Collections	2,592,632.90	194,512,643.25

ACTIVITY SUMMARY:

	<u>FY 2020-2021</u>	<u>FY 2021-2022</u>
Collection Percentage Current Year Compared to Prior Year	97.16%	97.34%

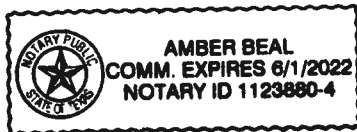
RECEIVABLES YEAR-TO-DATE SUMMARY

	Current Year	Prior Years	Total Tax Receivables
Beginning Balance	191,766,083.39	7,789,786.80	199,555,870.19
Adjustments	6,631,937.57	(1,944,162.61)	4,687,774.96
Levy Paid	193,121,611.69	(21,983.77)	193,099,627.92
Ending Balance	5,276,409.27	5,867,607.96	11,144,017.23

I hereby certify the above report of tax collections to be true and accurate accounting of the revenues collected for as of the above report date according to and to the extent of the records of my office.

Cheryln Elzy
Cheryln Elzy, Tax Assessor/Collector RTA

Signed and sworn before me this 15th day of April, 2022



Amber Beal
Notary Public, State of Texas

2021-2022 INVESTMENT INTEREST EARNINGS

FUNDS	SEP 2021	OCT 2021	NOV 2021	QUARTERLY TOTAL
LOCAL MAINTENANCE	\$11,641	\$25,253	\$17,731	\$54,626
FEDERAL PROGRAMS	488	496	603	1,588
INTEREST & SINKING	331	337	402	1,070
CAPITAL PROJECTS	-	-	-	0
INTERNAL SERVICE	76	77	93	246
TOTAL ALL FUNDS	\$12,537	\$26,164	\$18,829	\$57,529
% CHANGE FROM PRIOR MONTH/QUARTER	-92.04%	108.70%	-28.04%	-87.10%

	DEC 2021	JAN 2022	FEB 2022	QUARTERLY TOTAL
GENERAL OPERATING	\$20,816	\$25,089	\$28,889	\$74,794
FEDERAL PROGRAMS	945	1,498	1,732	4,175
INTEREST & SINKING	533	743	470	1,745
CAPITAL PROJECTS	-	-	-	0
INTERNAL SERVICE	123	172	197	492
TOTAL ALL FUNDS	\$22,417	\$27,501	\$31,289	\$81,207
% CHANGE FROM PRIOR MONTH/QUARTER	19.06%	22.68%	13.77%	41.16%

	MAR 2022	APR 2022	MAY 2022	QUARTERLY TOTAL
GENERAL OPERATING				\$0
FEDERAL PROGRAMS				0
INTEREST & SINKING				0
CAPITAL PROJECTS				0
INTERNAL SERVICE				0
TOTAL ALL FUNDS	\$0	\$0	\$0	\$0
% CHANGE FROM PRIOR MONTH/QUARTER	-100.00%	#DIV/0!	#DIV/0!	

	JUN 2022	JUL 2022	AUG 2022	QUARTERLY TOTAL
GENERAL OPERATING				\$0
FEDERAL PROGRAMS				0
INTEREST & SINKING				0
CAPITAL PROJECTS				0
INTERNAL SERVICE				0
TOTAL ALL FUNDS	\$0	\$0	\$0	\$0
% CHANGE FROM PRIOR MONTH/QUARTER	#DIV/0!	#DIV/0!	#DIV/0!	

ALL FUNDS	YEAR TO DATE TOTAL
GENERAL OPERATING	\$129,419
FEDERAL PROGRAMS	5,763
INTEREST & SINKING	2,815
CAPITAL PROJECTS	0
INTERNAL SERVICE	739
GRAND TOTAL ALL FUNDS	\$138,736

	2020-2021			2019-2020		
	SEP 2020-FEB 2021	AMOUNT CHANGE	PERCENTAGE CHANGE	SEP 2019-FEB 2020	AMOUNT CHANGE	PERCENTAGE CHANGE
ALL FUNDS						
GENERAL OPERATING	128,378	\$1,041	0.81%	1,344,291	(\$1,214,872)	-90.37%
FEDERAL PROGRAMS	12,607	(6,844)	-54.29%	207,522	(\$201,759)	-97.22%
INTEREST & SINKING	11,011	(8,196)	-74.43%	173,118	(\$170,303)	-98.37%
CAPITAL PROJECTS	-	-	-	-	-	-
INTERNAL SERVICE	1,656	(917)	-55.39%	20,221	(\$19,482)	-96.35%
GRAND TOTAL ALL FUNDS	\$153,651	(\$14,915)	-9.71%	\$1,745,152	(\$1,606,415)	-92.05%

TOTAL PORTFOLIO AS OF FEB	INCREASE/ (DECREASE) FROM PRIOR YEAR	CD AVERAGE INTEREST YIELD	LGIP AVERAGE INTEREST YIELD	AGENCY AVERAGE INTEREST YIELD	TOTAL AVERAGE INTEREST YIELD	
2022	222,090,056	(5,026,059)	---	2.110	1.970	1.997
2021	227,116,115	12,060,879	---	1.146	1.908	1.190
2020	215,055,236	(12,857,969)	---	0.587	1.792	0.719
2019	227,913,205	13,970,121	---	0.110	1.722	0.287
2018	213,943,084	10,407,577	---	0.085	1.432	0.319
2017	203,535,507	(3,371,565)	0.364	0.093	0.984	0.168
2016	206,907,072	1,377,310	1.11`	0.209	0.740	0.357
2015	205,529,762	(7,806,499)	1.240	0.132	---	0.277
2014	213,336,261	(16,786,479)	1.777	0.273	1.446	0.579
2013	230,122,740					

REPORT FROM FACILITIES & SCHOOL SUPPORT SERVICES

Facilities and Operations Department

A total of 1465 work orders have been completed from March 1, 2021, through March 31, 2021.

Document Services – Laserfiche – Project Requests, Work Orders, and Archival Records

In March, we received no official Laserfiche work orders from other departments. We worked on Laserfiche Forms for Warehouse, Custodial Services, and Administrative Services.

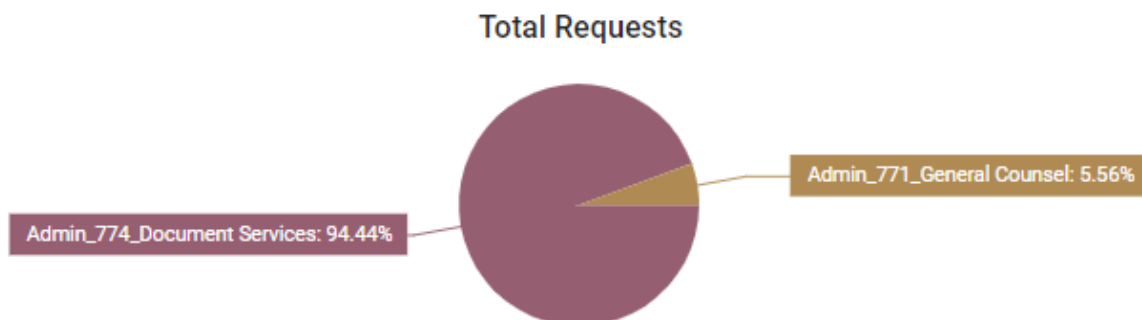
We have mapped out processes to begin implementation of adding active student records to the Student Record Repository. We updated the external tables for Document Types for records management. Additionally, we began to scan permanent records related to our records management program and security for the Irving ISD Repository.

We also received two request to pull HR archival records and completed 1 of these requests (pulled and scanned files to the Employee Records Repository).

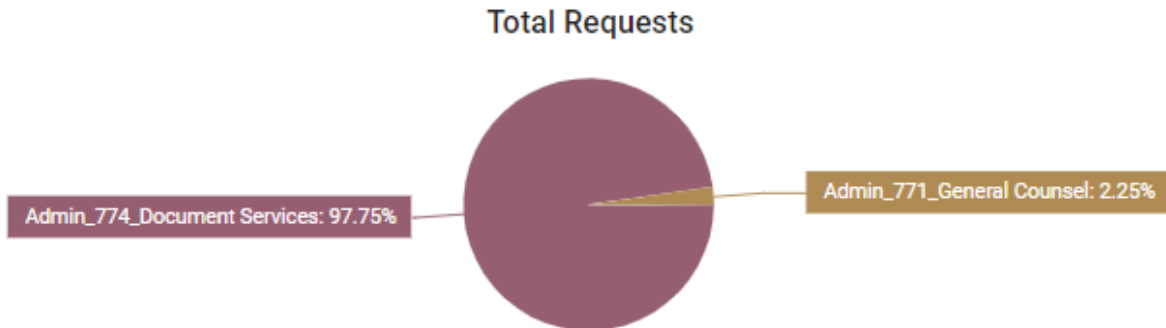
Forms Management – Requests and Change Orders

We completed updates of all paper enrollment forms for the 2023 school year to match online registration and for PreK. Additionally, we completed change orders for Purchasing’s Credit Card Exception and Data Governance’s Withdrawal Authorization forms. New Forms have been created and sent for approval for Data Governance (Language Testing Pass), ESL Programs (Deny Bilingual Program) and Guidance and Counseling (Code 86 Excused Absence).

In March, 12 new public information requests and six subpoenas were received (9 requests are still being processed and 9 requests were completed).



For the 2021-2022 school year, there have been 162 public information requests and 16 subpoenas (11 are open and 167 have been completed).



ScribOrder - Student Record Requests

In March, 484 student records requests were received and 410 were completed. The following is our total transaction amount for the month of February:

<i>Total CC Transaction Amount</i>	\$2,340.00
<i>Scribbles Handling</i>	\$1,160.00
<i>ScribTransfer Subscription</i>	\$50.00
<i>Credit Card Fees</i>	\$133.38
<i>Total Client Amount</i>	\$1,130.00

Print Shop Orders - We are still implementing the new Xerox equipment; therefore, actual job numbers are incorrect

Mail Center – Pieces and Postage

In March, we processed 5,336 pieces of mail for US Postage at a cost of \$3,345.83. We processed thirteen packages for \$72.97. We continue to process interoffice mail daily.

SchoolDude – Document and Record Management Work Orders

In March, we closed fifteen and received a total of 15 new document management work orders:

- Shred Consoles Emptied – Total 9
- Deliver Shred Console/Container – Total 0
- Destruction Approval/Shredding – Total 5
- New Transfers to Records Center – Total 0
- Other Records Inventory - Total 0
- Records Center Retrieval (Not to include Employee Services) – Total 0
- Other Document Services – Total 1

Craft Completion Results

Craft	FYear	# Created	# Comp	# InProgr...	Hours	Cost	Avg Days Comp	# CM Comp	% CM Comp Week
Totals		4111	4111	0	1791.9500001	\$27,676.80	7	4110	79%
Document Management	2021-2022	162	162	0	133.25	\$2,531.66	9	161	64%
Document Management	2020-2021	319	319	0	305.5500001	\$4,748.73	25	319	52%
Document Management	2019-2020	108	108	0	89.55	\$1,242.26	10	108	69%
Records Management	2021-2022	87	87	0	87.75	\$455.51	11	87	95%
Records Management	2020-2021	2597	2597	0	879.35	\$14,339.35	6	2597	78%
Records Management	2019-2020	838	838	0	296.5	\$4,359.28	4	838	94%

Maintenance – The Maintenance Department maintains critical infrastructure in the following areas: Electrical, HVAC, Plumbing, Preventive Maintenance, Fire Safety Equipment, Kitchen Equipment, Elevators, Public Address Systems, Carpentry, Roofing, Painting, and Locks and

The Utilities Section – The team completed 214 work orders for the month of March. All sections are currently working on workorders at various locations.

The Structural Section – The team completed 170 work orders for the month of March. All sections are currently working on workorders at various locations.

The Grounds Section – In March, the Grounds Department completed work orders relating to all campuses including new landscaping projects at Schulze ES, and Irving HS. We completely updated the look at Schulze ES with brand new flower beds that beautify the front of the campus with complete visibility to all visitors along the drive. At Irving HS, we made the courtyard beautiful in a cooperative effort with CTE students and staff, Friends of Irving Gardens, the Community Connections department, the Irving HS Science Department, and the Irving High Environmental Systems Dept. We designed an attractive and native landscape, and we included a grassland prairie section full of native Texas grasses, and a modern garden scape to aid in student learning, as well as enjoyment. We are mowing and striping all athletic fields in preparation for the upcoming spring sports seasons. We continue to work daily to control fire ants on campus grounds. We collaborate very cooperatively with our pest control company to help keep our district free of unwanted pests. We have continued to

work cooperatively with all other departments in Facilities and Security. All irrigation systems are undergoing inspection and repair. The small engine shop continued to repair tractors and golf carts to keep our crews productive for the athletic programs. Our vehicle mechanic serviced and repaired numerous vehicles in our 137-vehicle fleet to ensure all vehicles were ready when needed.

Regulatory Compliance, IPM and Safety – In March, we awarded the Facilities Employee of the Month to Leslie Adair from the Plumbing Department in our Utilities section. We monitored several campuses daily for pests. We continue to collaborate with our pest control vendor to minimize pests. We continually collaborate with them on every indoor pest issue daily. We continue to stress to all employees the importance of safety to minimize the risk of exposure to Covid-19. This includes the need to social distance now that wearing a mask is optional to reduce the chances of spreading the virus. We continue to train our employees in the SchoolDude work-order system. We also teamed with building managers, HVAC Department, Structural Department, and Health Services Department to ensure that we are providing the best indoor air quality for our staff and students.

Operations – For the month of March, the Custodial Department completed 434 work orders. The work performed in our department could range from moving furniture, disinfecting, light maintenance, or any other needs at the campus level.

Warehouse – The Warehouse has completed 213 Munis work orders and 279 School Dude work orders of delivery, internal records, surplus and warehouse in March.

Irving Independent School District

TRAINING REQUIREMENTS FOR SCHOOL BOARD MEMBERS

Continuing Education Credit (CEC) Report – Cumulative Report
 May 2021 through April 2022

NEW / EXPERIENCED TRUSTEES	Local District Orientation³ <i>(3 hours for new Trustees, within 1st 120 days)</i>	Introduction to Texas Education Code <i>(3 hours for new Trustees, within 1st 120 days)</i>	Open Government¹ (OMA + PIA) <i>(1 hour for OMA + 1 hour for PIA new Trustees) Both within 1st 90 days</i>	Evaluating & Improving Student Outcomes³ <i>(3 hours every 2 years for all Trustees)</i>	Post Legislative Update to TEC <i>(2 hours for experienced Trustees after each Legislative Session) (New Trustees – N/A because update incorporated into Intro to TEC)</i>	Cybersecurity² <i>(1 hour every year)</i>	Child Abuse Prevention <i>(1 hour every 2 years)</i>	Team Building Session³ <i>(3 hours for all Trustees)</i>	Continuing Education <i>(10 hours, 1st year, for new Trustees; 5 hours for experienced Trustees)</i>	Completed Exceeded Deficient
Randy Randle	N/A	N/A	N/A	3.00	6/26/21	1.00	1.00	Completed	13	Exceeded
Nuzhat Hye	N/A	N/A	N/A	3.00	6/26/21	1.00	1.00	Completed	20	Exceeded
Pamela Campbell	N/A	N/A	N/A	3.00	6/26/21	1.00	1.00	Completed	13	Exceeded
Tony Grimes	N/A	N/A	N/A	3.00	6/26/21	1.00	3.00	Completed	11	Exceeded
A.D. Jenkins	N/A	N/A	N/A	3.00	6/26/21	1.00	1.00	Completed	21	Exceeded
Michael Kelley	N/A	N/A	N/A	3.00	6/26/21	1.00	1.00	Completed	12.75	Exceeded
Rosemary Robbins	N/A	N/A	N/A	3.00	6/26/21	1.00	3.00	Completed	10	Exceeded
PROVIDERS	SCHOOL DISTRICT	ESC REGION 4	TASB <i>(or online at Texas AG Website)</i>	TASB <i>(or another authorized provider)</i>	TASB <i>(or another authorized provider)</i>	See Department of Information Resources website	TASB <i>(or another authorized provider)</i>	TASB <i>(or another authorized provider)</i>	TASB <i>(or another authorized provider)</i>	

Training Requirements Notes:

Required hours for new Trustees ~ 25 hours; required hours for experienced Trustees ~ 9-16 hours. Required hours after the first year will vary depending on how the Post-Legislative Update, Child Abuse and Evaluating & Improving Student Outcomes hours fall for an individual trustee.

¹**OMA** and **PIA** training is required (outside of SBOE rule) of all elected officials within 90 days of election or appointment. PIA training may be delegated by district policy.

²**Cybersecurity** training is required (outside of SBOE rule) of all school board members annually. Lists of approved online courses and providers of this training are identified by the Texas Department of Information Resources. The course length is determined by the provider.

³Trustees may receive any training online **except** Local Orientation for new board members, Team Building and Evaluating & Improving Student Outcomes (formerly SB1566).