

IRVING INDEPENDENT SCHOOL DISTRICT

Working - BOARD OF TRUSTEES  
5:30 PM

Irving ISD Board Room  
2621 West Airport Freeway  
Irving, TX 75062  
Monday, December 13, 2021

**A G E N D A**

I. CALL TO ORDER AND MOMENT OF SILENCE FOR 5:30 P.M. WORK SESSION

II. PUBLIC COMMENT

Individuals wishing to address the Board on agenda items or make comments regarding issues not on the agenda will be heard at this time.

III. DISCUSSION ITEMS

- |   |    |
|---|----|
| A. Receive Delinquent Ad Valorem Tax Collection Performance Report<br>(C. Elzy/Linebarger Goggan Blair & Sampson)             | 2  |
| B. Receive Presentation from Irving Schools Foundation on The<br>Employee Giving Campaign Celebration (C. Scanio)             | 18 |
| C. Review and Discuss Single Member Redistricting Scenarios for the<br>Board of Trustees Single Member Districts (D. Galindo) | 19 |
| D. Receive Presentation on 2022-2023 Teacher and Student Calendar<br>Survey Results (L. Campbell)                             | 34 |
| E. Discuss Items on December 13, 2021 Regular Board Meeting Agenda  |    |

IV. ADJOURNMENT

**RECEIVE DELINQUENT AD VALOREM TAX COLLECTION PERFORMANCE**  
**REPORT**

Attachment:

1. Delinquent Tax Collection Performance Report

December 13, 2021

# Irving ISD Performance Report

Presented to: **IRVING**  
*Independent School District*

Randy Randle  
Board President

Magda Hernandez  
Superintendent

Irving ISD Board of Trustees



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2777 N. Stemmons Freeway, Suite 1000 | Dallas, TX 75207 | 214.880.0089 | [www.lgbs.com](http://www.lgbs.com)

# The Linebarger Team



Our firm has had the privilege of representing Irving ISD since July 2006, building a 15-year partnership.

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The team consists of a diverse group of 80 professionals focused on delivering exceptional customer service and representation.

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Linebarger was established in 1976. Nationally, our firm is composed of more than 1,000 employees, 115 attorneys, and approximately 175 information technology specialists.



# Our Mission

Linebarger is a law firm specializing in collecting government receivables. National in reach, but local in focus: enriching our surroundings and connecting to strengthen the communities where we work and live.

# Our Values

## Practicing Excellence

We hold ourselves to a higher standard; setting the stage for quality performance driven results.

## Accountable and Adaptive

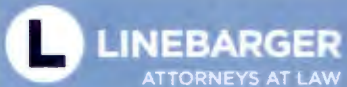
We see problems as opportunities to better serve our clients and communities. We're grateful for the opportunity to affect positive change.

## Integrity and Compassion

Kind, honest and courteous communication is key. Our relationships with our clients, taxpayers and each other show that we genuinely care.

## Celebrating Success

By recognizing our staff and their individual success, we establish a culture of appreciation and dedication.



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# Tailoring our Collections in Response to the Pandemic



We transitioned our staff to a remote work environment with no down time and engaged in a full-time hybrid work model.



We promptly modified our processes to comply with Texas Supreme Court orders as well as applicable local orders/directives.



We adopted a tailored approach to the pandemic as part of our **Compassionate Collection Program**. All processes were modified to ensure success of the program.



To alleviate pandemic concerns, Linebarger initiated and assisted in the implementation of Dallas County's online tax sale program. Dallas County is the largest county in the state to successfully launch the program.



### Compassionate Collections

We developed a program to inform taxpayers of their payment options while still empathizing with their situation and maintaining a viable revenue stream for local governments.

We shifted our approach of collecting by offering a more flexible Taxpayer Assistance Program while still collecting important revenues for local governments.

**LINEBARGER**  
ATTORNEYS AT LAW

- Provided a pamphlet that explained payment options, PIA waiver and how to conduct business safely during COVID.
- Developed scripts for the Call Center to assist taxpayers with options that assisted them.
- Updated our website with an "Operational Changes" guide that helped taxpayers with the easiest way to conduct business with the Tax Office.
- Provided a resource list of non-profit & government assistance programs through our collections, litigation & post judgment staff.
- Added additional information to our firm website (resource assistance & updates)
  - Taxpayer Assistance Program reports
  - Online auction for sheriff's sale
  - Latest filing requirement as informed by our client



### TAX FORECLOSURE SALE AUCTIONS GO ONLINE IN DALLAS COUNTY

Dallas County helps convenience and efficiency to the tax sale process in order to keep the public safe during the ongoing pandemic. This online platform will allow bidders to view properties up for sale without having to visit the office in person.

**FREQUENTLY ASKED QUESTIONS**

- How does the online auction work?**  
Auctioneer will prepare properties offered for sale to the highest bidder. The County conducts auctions via video conferencing in cooperation with "Go Meeting" (Go.Meeting.com). The dates are announced between 10:00 a.m. CT and 4:00 p.m. CT. Auctions may not be on the schedule and must register with the County at <https://www.dallascounty.org/InformationServices.aspx> prior to the sale.
- What are the requirements for participation in this sale?**  
Bidders must have a valid Texas Driver's License and must be at least 18 years old. Bidders must also have a valid Texas Driver's License and must be at least 18 years old. Bidders must also have a valid Texas Driver's License and must be at least 18 years old.
- How does the bidding work? What is a proxy bid?**  
Auctioneer will prepare properties offered for sale to the highest bidder. The County conducts auctions via video conferencing in cooperation with "Go Meeting" (Go.Meeting.com). The dates are announced between 10:00 a.m. CT and 4:00 p.m. CT. Auctions may not be on the schedule and must register with the County at <https://www.dallascounty.org/InformationServices.aspx> prior to the sale.
- What happens to the property if I don't bid?**  
Auctioneer will prepare properties offered for sale to the highest bidder. The County conducts auctions via video conferencing in cooperation with "Go Meeting" (Go.Meeting.com). The dates are announced between 10:00 a.m. CT and 4:00 p.m. CT. Auctions may not be on the schedule and must register with the County at <https://www.dallascounty.org/InformationServices.aspx> prior to the sale.

# Online Tax Sales



## Sale Results

### April 2021 - November 2021 (Online)

418 properties posted for sale

1 property sold or paid prior to sale for \$138,913.05\*

### January - March & July 2020 – COVID orders limited sales to 4 months (in person)

230 properties posted for sale

12 properties sold or paid prior to sale for \$255,062.90\*

### January - December 2019 (in person)

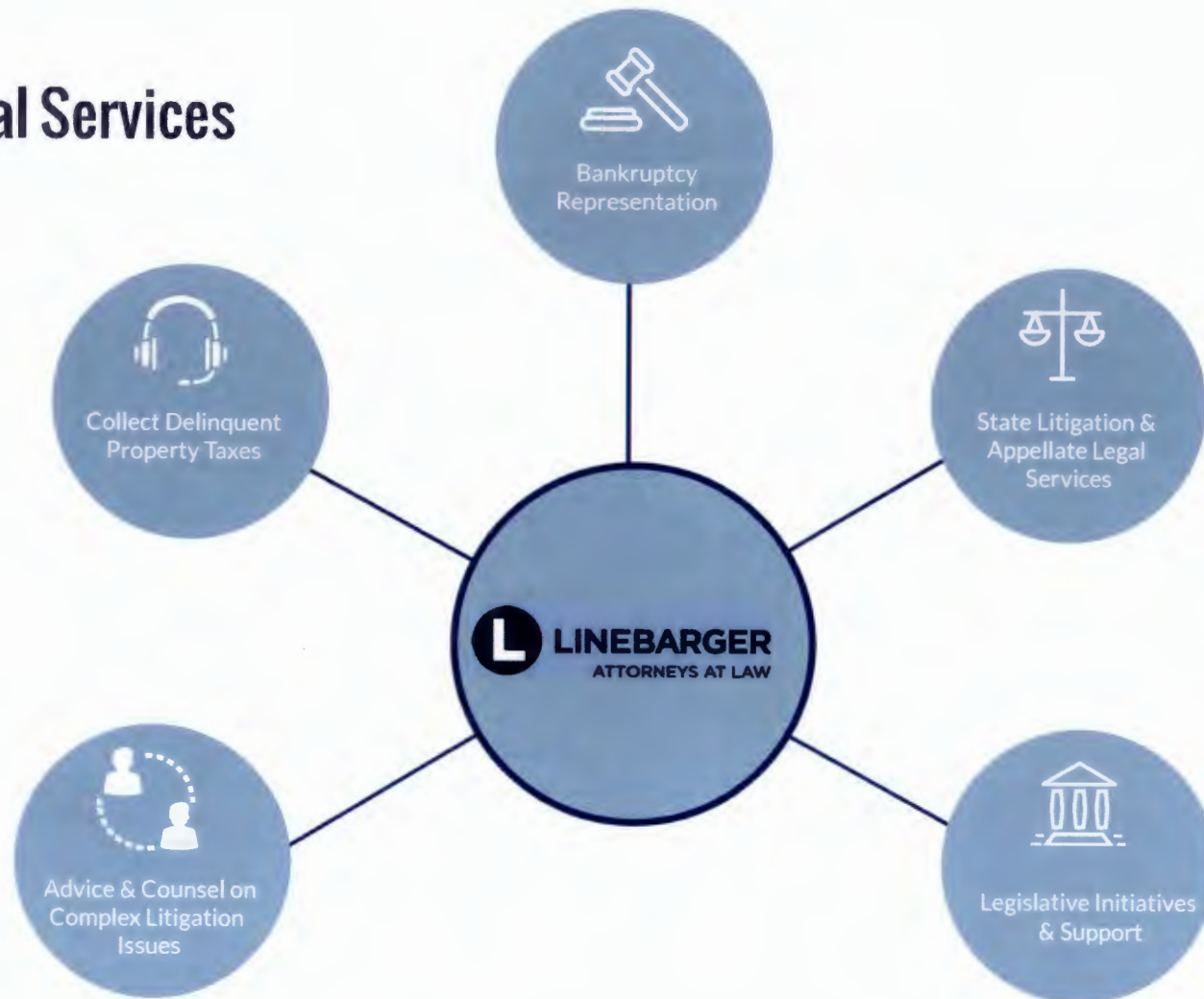
485 properties posted for sale

20 properties sold or paid prior to sale for \$1,010,617.61\*

\*These numbers are inclusive of total dollars collected for Dallas County on behalf of itself, City of Dallas or City of Irving as well as amounts collected for Irving ISD. LGB&S represent all entities.

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# Legal Professional Services



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# Current Year Turnover 2020 Tax Year

Data as of July 1, 2021

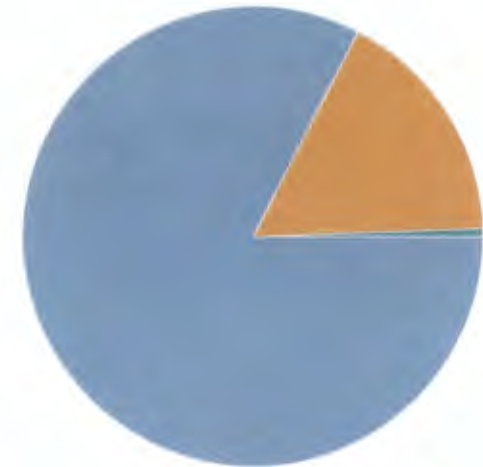
## Turnover Dates by Property Type

- Business Personal Property accounts were turned over to Linebarger on April 1, 2021
- Real Property and Mobile Home accounts were turned over to Linebarger on July 1, 2021

## Base Tax Turnover Comparison

- 2020 Base Tax \$3,064,591
- 2019 Base Tax \$2,955,681

**Current year base turnover increased by:  
\$108,910 or 3.68% from previous year**



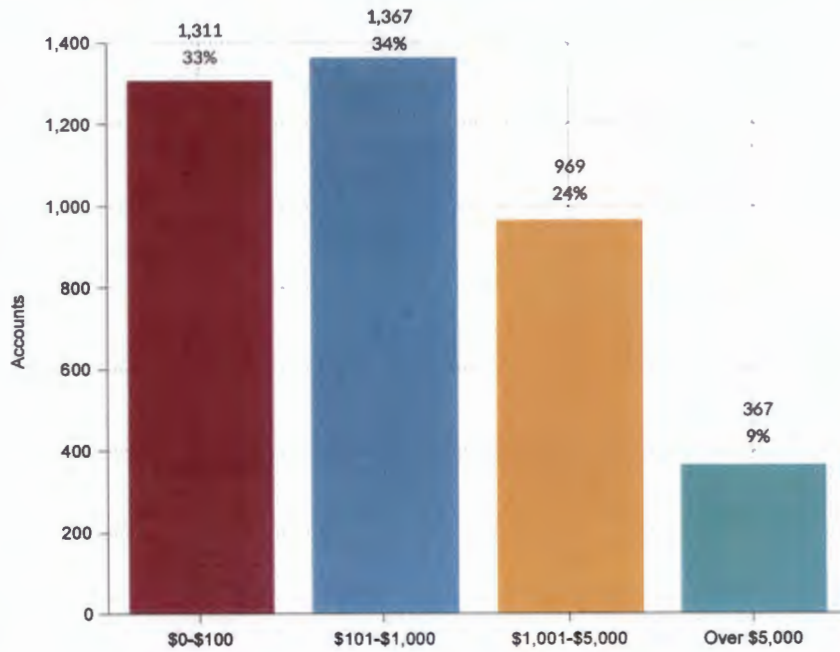
**2020 turnover consists of 2,916 accounts totaling \$3,064,591**

- Real Property (1,281 Accts): \$2,529,449 - 82.5%
- BPP (1,210 Accts): \$517,241 - 16.9%
- Mobile Homes (425 Accts): \$17,901 - 0.6%

# Tax Roll Analysis by Size of Accounts

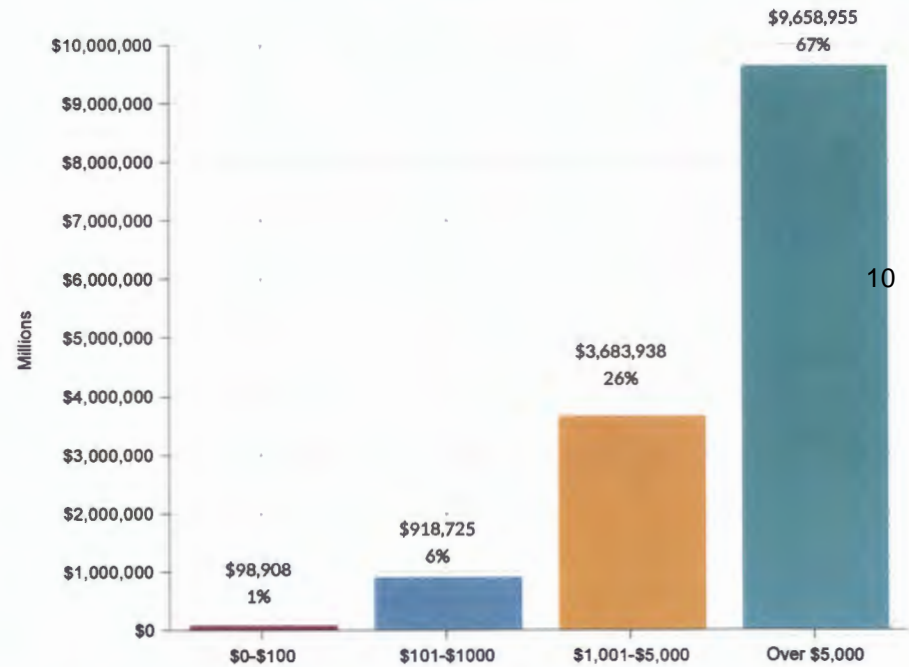
Data as of July 1, 2021

### Distribution of Delinquent Tax Roll by No. of Accounts (2020 and prior Tax +P&I)



Total Number of Accounts: 4,014

### Distribution of Tax Roll by Dollars Due (2020 and prior Tax +P&I)



Total Tax Due: \$14,360,526



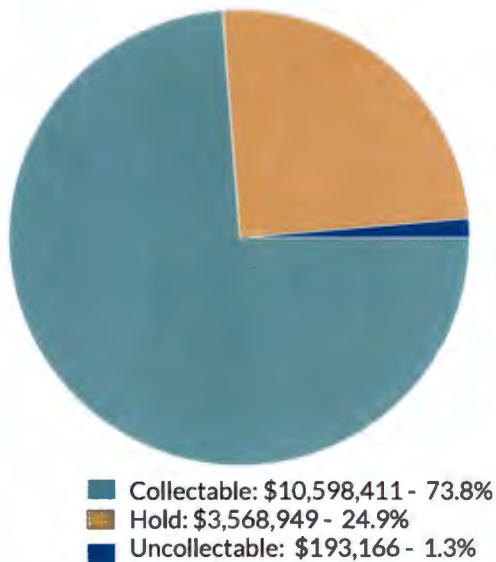
#### Average Size of Accounts

■ \$75.44   
 ■ \$672.07   
 ■ \$3,801.79   
 ■ \$26,318.68

# Status of Accounts for All Property Types

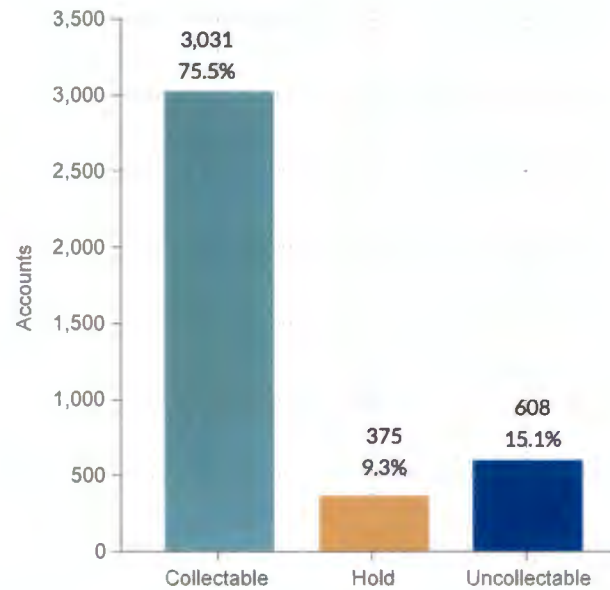
Data as of July 1, 2021

Base Tax + P&I by Collectability  
2020 & Prior



Total base tax + P&I: \$14,360,526

Number of Accounts by Collectability



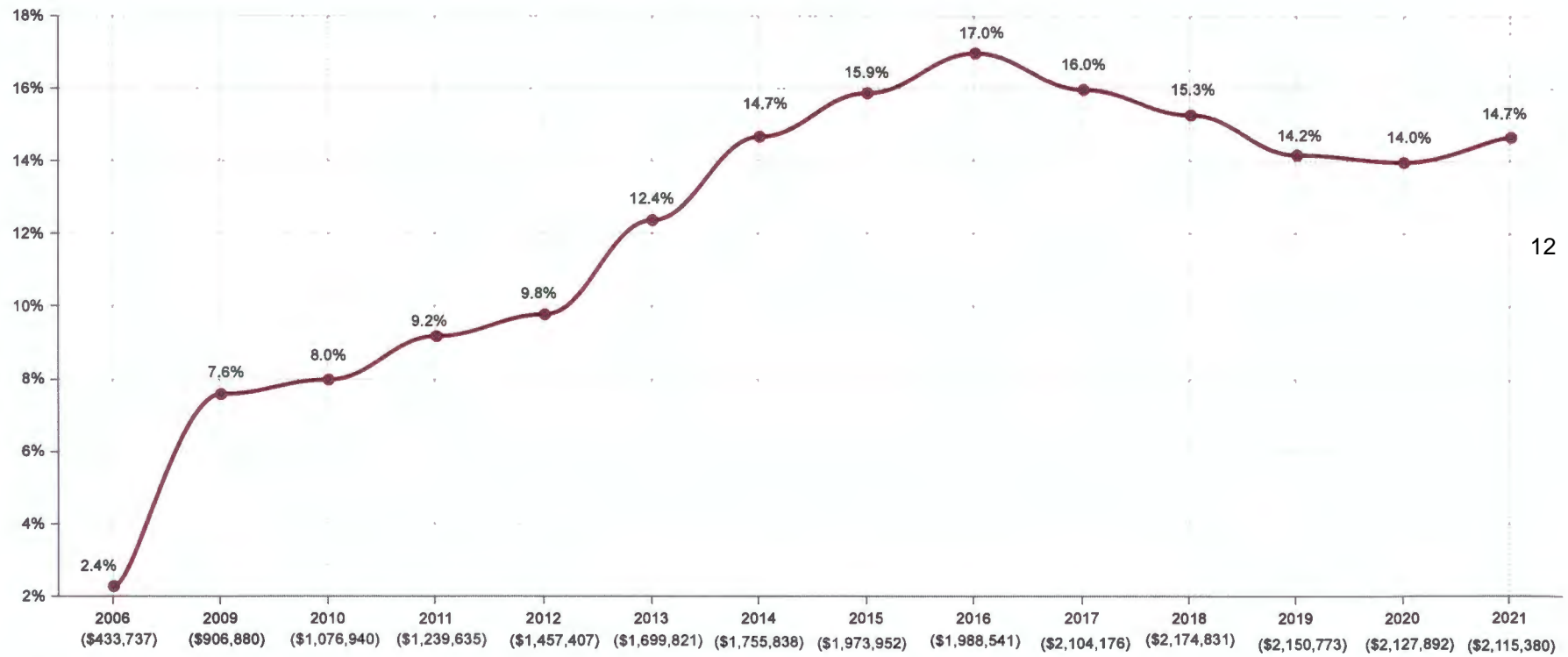
Total of Accounts: 4,014

Status of Accounts by Collectability

|  |    |
|--|----|
| Letters Mailed                                   |    |
| Research in Progress (Bad Address/Returned Mail) |    |
| Judgment   |    |
| Lawsuit  |    |
| Represented by Attorney                          |    |
| Bankruptcy                                       |    |
| Payment Arrangement                              | 11 |
| Over 65 and/or Deferral                          |    |
| Exempt   |    |
| Disabled   |    |
| Not Yet Delinquent (No 33.07 fees)               |    |
| Temporary Hold                                   |    |
| Past Statute of Limitations                      |    |
| Uncollectable                                    |    |
| Owes Less than \$15                              |    |

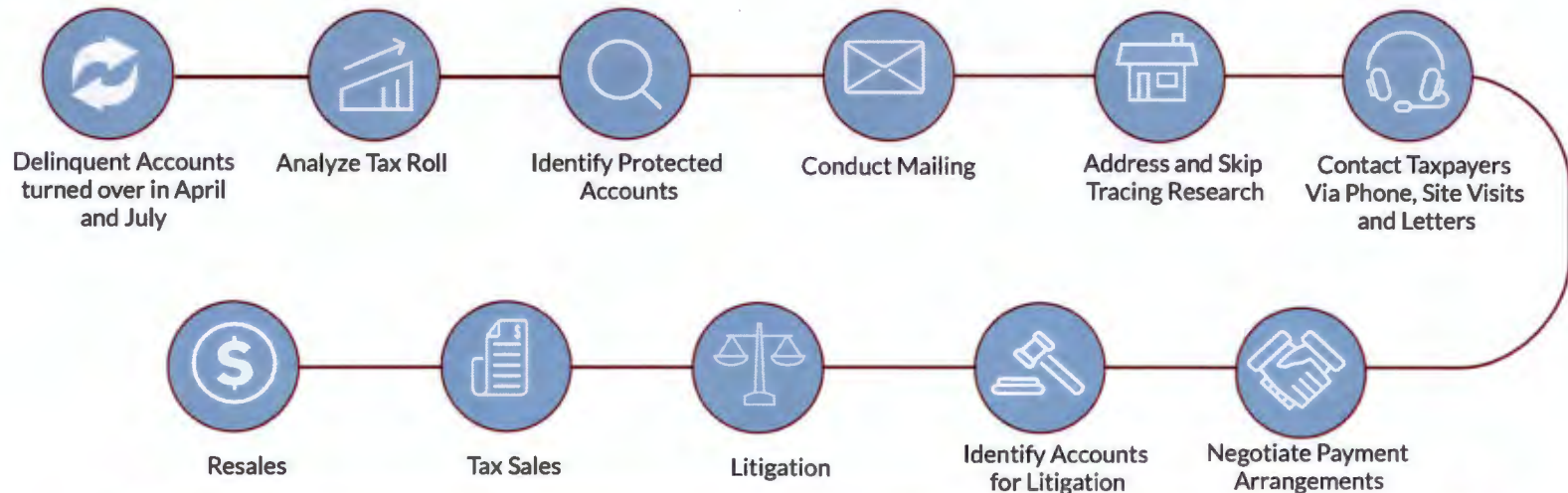
# Exempt Accounts

Over 65/Disabled/Veteran and/or Deferral Growth  
Percentage of Total Base Tax & P&I as of July 1st






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# Delinquent Tax Collection Process



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### Tax Collection Timeline and Reporting

|  |   |  |
|--|---|--|
| <br><b>Delinquent Tax Roll Turnover</b><br><ul style="list-style-type: none"> <li>• April 1: Personal Property</li> <li>• July 1: All Property Types</li> </ul> | <br><b>Tax Roll Analysis as of July 2021</b> | <br><b>June 2020- July 2021 Collection Program Activities and Results</b> |
|--|---|--|

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# Payment Options and Exemptions

Linebarger carries out the policies of the Irving ISD Tax Office to ensure property owners are provided with multiple options, as allowed by law. We treat property owners with the utmost respect and professionalism.

## Regular Payment Agreements

Available to most taxpayers depending on factual circumstances. (may range from 90 days to 12 months).



## Homestead Payment Agreements

State law permits property owners to obtain a minimum of 12 months to resolve their tax liability on homestead exempt properties.



## Post-Judgment Payment Agreements

Following the conclusion of a litigated case, taxpayers are given additional opportunities to resolve their tax liability.



## Exemptions 14

- Age 65 or Older
- Disabled Person
- Active Duty Military
- Veterans
- Homestead



# Program Activities and Results July 2020- June 2021



## Site Visits

No site visits conducted due to ongoing pandemic.



## Lawsuit Filings

23 Lawsuits  
(No filings in May 2020 due to pandemic)

## Lawsuits Disposed

54 Lawsuits



## Bankruptcy

49 Accounts



## Sheriff's Sales Set

2 Sales



## Mailings

6 Mailings  
7,049 Letters

15

Collected for Irving ISD :

**\$5,292,891\***

\* Collections include base tax, P&I, attorney fees and have been adjusted for Agreed Judgment refunds.



Cost-Free Program to the School District

Linebarger attorney fees are legal statutory "add-on" paid by delinquent taxpayers and not by the School District.

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# Community Participation and Investment

Mary Sue Daniel, Client Liaison serves as the Vice-President of Programs for the Irving Schools Foundation and has served as a board member since 2014.

15-Year partnership with Irving ISD

Linebarger is proudly connected and invested in the communities we serve



Since 2014, Linebarger has hired nine paid student interns to work at our law firm



Former Irving ISD student interns return for full-time employment while working to complete their Bachelor and Master Degrees. Lizette Cavazos (3rd from right) and Julia Portillo (2nd from right).



Linebarger is a proud sponsor of the 2021 Irving ISD Scholarship Recipients



# Key Personnel

We know the last 20 months have been challenging, faced with a world-wide pandemic and it's impact. We thank you for your leadership during this critical time and for the opportunity to serve as legal counsel in the collection of delinquent property taxes.



**Bridget Moreno Lopez**  
Managing Partner

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Capital Partner/Client Attorney

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☎ (469) 221-5057



**Alma Correa-Holmes**  
Operations Manager

✉ [alma.correa-holmes@lgbs.com](mailto:alma.correa-holmes@lgbs.com)

☎ (469) 221-5060



**Mary Sue Daniel**  
Client Liaison

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☎ (469) 221-5005

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## **Employee Giving Campaign Board Topics for December 2021**

### **Work Session – December 13, 2021**

- Present Schools with 100% Participation in Employee Giving Campaign (C. Scanio)
- Present Schools who beat their Employee Giving Campaign Goals + 100% Participation (C. Scanio)
- Present the campus winner with the highest dollar increase in donations from last year (C. Scanio)
- Present the highest donation totals per campus (C. Scanio)
- Present the Employee Giving Campaign Trophy Winner (C. Scanio)
- Present the Grand Total Raised from the Employee Giving Campaign (C. Scanio)





## Presentation of Board Map Proposals and Community Feedback

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*Dr. Dorian Galindo, Executive Director of Planning,  
Evaluation & Research*

## Review: When is redistricting needed?

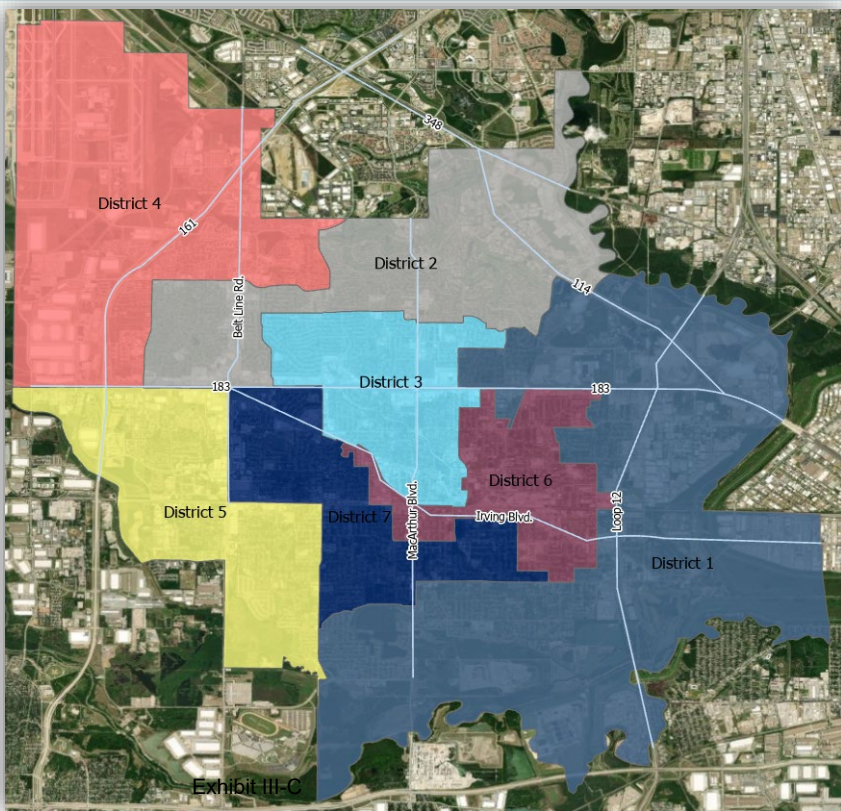
- Changes in population may create an imbalance of overpopulated and underpopulated electoral districts
- Texas Education Code (TEC) § 11.052 (i) requires a school district to redistrict if the most recent U.S. census data shows existing single member districts have a **population deviation** of more than 10% between the most and least populous district
- Redistricting board trustee boundaries DOES NOT mean changes to school attendance zones

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# Proposed Process Timeline

| Date                                     | Activity   |
|--|--|
| <b>November 15, 2021</b>                 | <b>Presentation to the Board of Trustees: Introduction to redistricting process and discussion of criteria</b>                         |
| <b>Late November/Early December 2021</b> | <b>Creation of two potential maps of adjusted Voting Areas</b>   |
| <b>December 2, 2021</b>                  | <b>Create a webpage to post data, timeline, and process<br/>Create process to gather community input via Community Survey Feedback</b> |
| <b>December 13, 2021</b>                 | <b>Presentation to the Board of Trustees and meeting for community input regarding proposed maps</b>                                   |
| <b>January 18, 2022</b>                  | <b>Board Meeting: Board approval of final map</b>  |

# Original Map (As Is): Current Board Trustee Boundaries



## 2020 Census Data: Original Map (As Is)

| SMD                            | SMD Member               | Population*    | Deviation from Ideal Size |               |
|--------------------------------|--------------------------|----------------|---------------------------|---------------|
| District 1                     | Dr. Rosemary Robins      | 45,798         | 17,632                    | 62.6%         |
| District 2                     | Michael Kelley           | 43,257         | 15,091                    | 53.6%         |
| District 3                     | Pamela Campbell          | 22,468         | -5,698                    | -20.2%        |
| District 4                     | Nuzhat Hye               | 25,938         | -2,228                    | -7.9%         |
| District 5                     | A.D. Jenkins             | 30,057         | 1,891                     | 6.7%          |
| District 6                     | Tony Grimes              | 14,166         | -14,000                   | -49.7%        |
| District 7                     | Randy Randle             | 15,477         | -12,689                   | -45.1%        |
| <b>Total Population</b>        |                          | <b>197,161</b> | <b>Ideal Size</b>         | <b>28,166</b> |
|                                |                          |                | <b>(AVG)</b>              |               |
| <b>Population Ranges</b>       | <b>Most Populous SMD</b> | <b>45,798</b>  | <b>Least Populous SMD</b> | <b>14,166</b> |
|                                | <b>(MP:SMD)</b>          |                | <b>(LP:SMD)</b>           |               |
| <b>District Deviation (DD)</b> |                          |                | <b>31,632</b>             | <b>112.3%</b> |

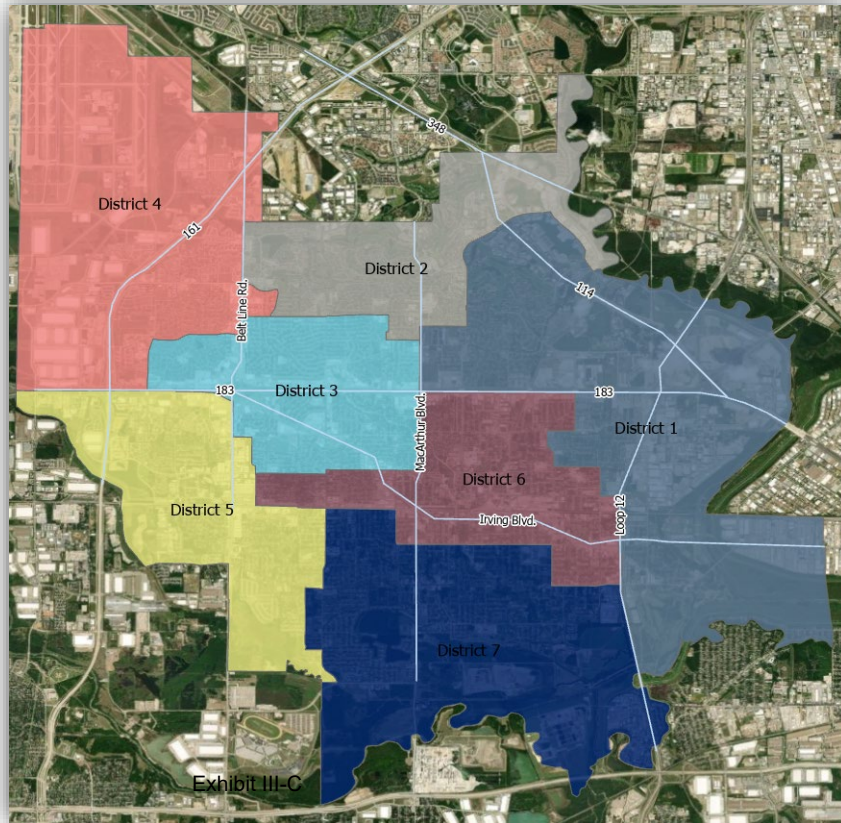
\*Total Population of each Trustee District, According to 2020 Census Data

### Formula Legend:

|   |   |
|---|---|
| $(MP:SMD - LP:SMD) = DD \#$<br>$45,798 - 14,166 = 31,632$ | $DD \# / AVG = DD\%$<br>$31,632 / 28,166 = 112.3\%$ |
|---|---|

December 13, 2021

# Scenario One (SC 1): Board Trustee Boundary Proposal



## 2020 Census Data: Scenario One (SC 1)

| SMD                            | SMD Member                        | Population*    | Deviation from Ideal Size          |               |
|--------------------------------|-----------------------------------|----------------|------------------------------------|---------------|
| District 1                     | Dr. Rosemary Robins               | 27,104         | -1,062                             | -3.8%         |
| District 2                     | Michael Kelley                    | 29,526         | 1,360                              | 4.8%          |
| District 3                     | Pamela Campbell                   | 27,301         | -865                               | -3.1%         |
| District 4                     | Nuzhat Hye                        | 27,972         | -194                               | -0.7%         |
| District 5                     | A.D. Jenkins                      | 29,360         | 1,194                              | 4.2%          |
| District 6                     | Tony Grimes                       | 28,014         | -152                               | -0.5%         |
| District 7                     | Randy Randle                      | 27,884         | -282                               | -1.0%         |
| <b>Total Population</b>        |                                   | <b>197,161</b> | <b>Ideal Size (AVG)</b>            | <b>28,166</b> |
| <b>Population Ranges</b>       | <b>Most Populous SMD (MP:SMD)</b> | <b>29,526</b>  | <b>Least Populous SMD (LP:SMD)</b> | <b>27,104</b> |
| <b>District Deviation (DD)</b> |                                   |                | <b>2,422</b>                       | <b>8.6%</b>   |

\*Total Population of each Trustee District, According to 2020 Census Data

### Formula Legend:

$$(MP:SMD - LP:SMD) = DD \quad DD \# / AVG = DD\%$$

$$29,526 - 27,104 = 2,422 \quad 2,422 / 28,166 = 8.6\%$$

December 13, 2021

# Scenario Two (SC 2): Board Trustee Boundary Proposal

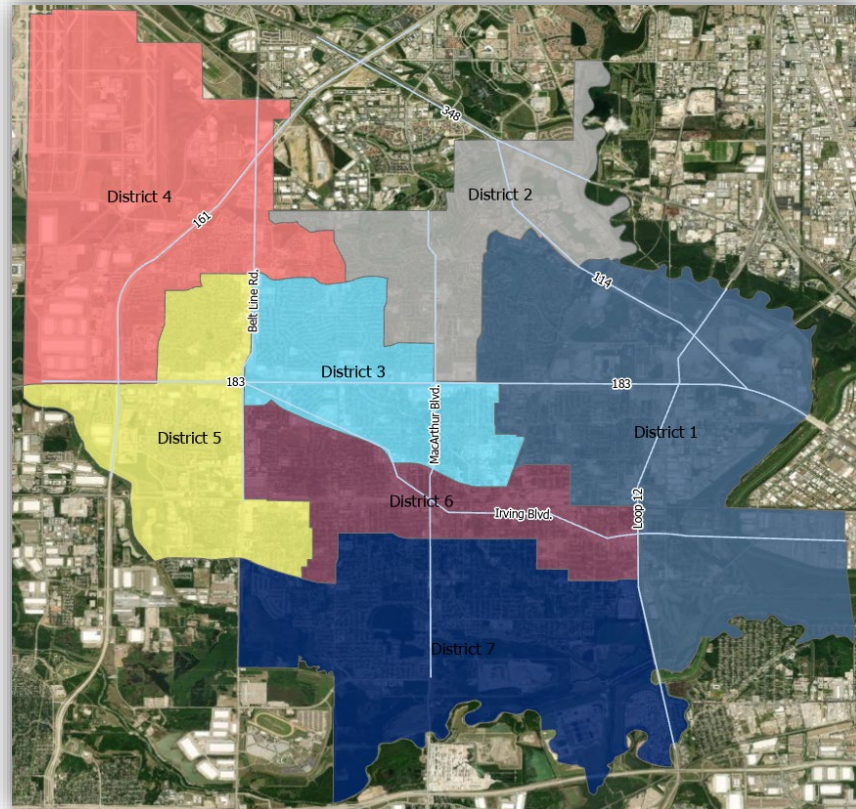


Exhibit III-C

## 2020 Census Data: Scenario Two (SC 2)

| SMD                      | SMD Member                        | Population*    | Deviation from Ideal Size          |               |
|--------------------------|-----------------------------------|----------------|------------------------------------|---------------|
| District 1               | Dr. Rosemary Robins               | 29,089         | 923                                | 3.3%          |
| District 2               | Michael Kelley                    | 27,761         | -405                               | -1.4%         |
| District 3               | Pamela Campbell                   | 28,084         | -82                                | -0.3%         |
| District 4               | Nuzhat Hye                        | 28,921         | 755                                | 2.7%          |
| District 5               | A.D. Jenkins                      | 27,728         | -438                               | -1.6%         |
| District 6               | Tony Grimes                       | 26,610         | -1,556                             | -5.5%         |
| District 7               | Randy Randle                      | 28,968         | 802                                | 2.8%          |
| <b>Total Population</b>  |                                   | <b>197,161</b> | <b>Ideal Size (AVG)</b>            | <b>28,166</b> |
| <b>Population Ranges</b> | <b>Most Populous SMD (MP:SMD)</b> | <b>29,089</b>  | <b>Least Populous SMD (LP:SMD)</b> | <b>26,610</b> |
|                          | <b>District Deviation (DD)</b>    |                | <b>2,479</b>                       | <b>8.8%</b>   |

\*Total Population of each Trustee District, According to 2020 Census Data

### Formula Legend:

|                                 |                              |
|---------------------------------|------------------------------|
| <b>(MP:SMD - LP:SMD) = DD #</b> | <b>DD # / AVG = DD%</b>      |
| <b>29,089 - 26,610 = 2,479</b>  | <b>2,479 / 28,166 = 8.8%</b> |

# Census 2020 Total Population Estimates: Comparisons by Plan, Trustee, and Demographics #

| Total Population Estimates #     | Trustee Zone  |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               | Total          |
|----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
|                                  | District 1    |               |               | District 2    |               |               | District 3    |               |               | District 4    |               |               | District 5    |               |               | District 6    |               |               | District 7    |               |               |                |
|                                  | As Is         | SC 1          | SC 2          | As Is         | SC 1          | SC 2          | As Is         | SC 1          | SC 2          | As Is         | SC 1          | SC 2          | As Is         | SC1           | SC 2          | As Is         | SC 1          | SC 2          | As Is         | SC 1          | SC 2          |                |
| <b>Total</b>                     | <b>45,798</b> | <b>27,104</b> | <b>29,089</b> | <b>43,257</b> | <b>29,526</b> | <b>27,761</b> | <b>22,468</b> | <b>27,301</b> | <b>28,084</b> | <b>25,938</b> | <b>27,972</b> | <b>28,921</b> | <b>30,057</b> | <b>29,360</b> | <b>27,728</b> | <b>14,166</b> | <b>28,014</b> | <b>26,610</b> | <b>15,477</b> | <b>27,884</b> | <b>28,968</b> | <b>197,161</b> |
| Hispanic                         | 30,637        | 17,721        | 20,001        | 14,468        | 8,869         | 7,731         | 14,504        | 15,759        | 16,000        | 6,507         | 6,870         | 7,602         | 16,450        | 16,475        | 16,080        | 11,339        | 21,017        | 19,238        | 10,647        | 17,841        | 17,900        | <b>104,552</b> |
| Not Hispanic                     | 15,161        | 9,383         | 9,088         | 28,789        | 20,657        | 20,030        | 7,964         | 11,542        | 12,084        | 19,431        | 21,102        | 21,319        | 13,607        | 12,885        | 11,648        | 2,827         | 6,997         | 7,372         | 4,830         | 10,043        | 11,068        | <b>92,609</b>  |
| White                            | 9,077         | 5,580         | 5,208         | 13,553        | 10,168        | 10,223        | 5,345         | 6,373         | 6,231         | 3,605         | 3,976         | 4,404         | 5,611         | 5,473         | 4,868         | 1,728         | 4,342         | 4,405         | 3,382         | 6,389         | 6,962         | <b>42,301</b>  |
| Black                            | 2,351         | 1,624         | 1,672         | 6,700         | 4,669         | 4,088         | 1,249         | 2,340         | 3,201         | 8,823         | 9,397         | 9,048         | 4,419         | 4,351         | 4,089         | 510           | 1,136         | 1,331         | 676           | 1,211         | 1,299         | <b>24,728</b>  |
| American Indian/Alaskan Native   | 134           | 73            | 72            | 134           | 88            | 93            | 68            | 75            | 79            | 45            | 58            | 64            | 85            | 84            | 77            | 36            | 78            | 73            | 56            | 102           | 100           | <b>558</b>     |
| Asian                            | 2,714         | 1,540         | 1,601         | 6,762         | 4,533         | 4,512         | 650           | 1,976         | 1,740         | 6,001         | 6,657         | 6,719         | 2,625         | 2,139         | 1,874         | 344           | 927           | 1,000         | 344           | 1,668         | 1,994         | <b>19,440</b>  |
| Native Hawaiian/Pacific Islander | 18            | 11            | 14            | 48            | 38            | 23            | 37            | 45            | 56            | 74            | 67            | 68            | 22            | 17            | 14            | 15            | 23            | 27            | 11            | 24            | 23            | <b>225</b>     |
| Other Race                       | 138           | 107           | 111           | 230           | 164           | 155           | 112           | 126           | 150           | 189           | 210           | 203           | 155           | 157           | 131           | 46            | 85            | 80            | 50            | 71            | 90            | <b>920</b>     |
| Two or More                      | 729           | 448           | 410           | 1,362         | 997           | 936           | 503           | 607           | 627           | 694           | 737           | 813           | 690           | 664           | 595           | 148           | 406           | 456           | 311           | 578           | 600           | <b>4,437</b>   |

Exhibit III-C

December 13, 2021

# Census 2020 Total Population Estimates: Comparisons by Plan, Trustee, and Demographics %ages

| Total Population Estimates %     | Trustee Zone |       |       |            |       |       |            |       |       |            |       |       |            |       |       |            |       |       |            |       |       | Total |
|----------------------------------|--------------|-------|-------|------------|-------|-------|------------|-------|-------|------------|-------|-------|------------|-------|-------|------------|-------|-------|------------|-------|-------|-------|
|                                  | District 1   |       |       | District 2 |       |       | District 3 |       |       | District 4 |       |       | District 5 |       |       | District 6 |       |       | District 7 |       |       |       |
|                                  | As Is        | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  |       |
| Hispanic                         | 66.9%        | 65.4% | 68.8% | 33.4%      | 30.0% | 27.8% | 64.6%      | 57.7% | 57.0% | 25.1%      | 24.6% | 26.3% | 54.7%      | 56.1% | 58.0% | 80.0%      | 75.0% | 72.3% | 68.8%      | 64.0% | 61.8% | 53.0% |
| Not Hispanic                     | 33.1%        | 34.6% | 31.2% | 66.6%      | 70.0% | 72.2% | 35.4%      | 42.3% | 43.0% | 74.9%      | 75.4% | 73.7% | 45.3%      | 43.9% | 42.0% | 20.0%      | 25.0% | 27.7% | 31.2%      | 36.0% | 38.2% | 47.0% |
| White                            | 19.8%        | 20.6% | 17.9% | 31.3%      | 34.4% | 36.8% | 23.8%      | 23.3% | 22.2% | 13.9%      | 14.2% | 15.2% | 18.7%      | 18.6% | 17.6% | 12.2%      | 15.5% | 16.6% | 21.9%      | 22.9% | 24.0% | 21.5% |
| Black                            | 5.1%         | 6.0%  | 5.7%  | 15.5%      | 15.8% | 14.7% | 5.6%       | 8.6%  | 11.4% | 34.0%      | 33.6% | 31.3% | 14.7%      | 14.8% | 14.7% | 3.6%       | 4.1%  | 5.0%  | 4.4%       | 4.3%  | 4.5%  | 12.5% |
| American Indian/Alaskan Native   | 0.3%         | 0.3%  | 0.2%  | 0.3%       | 0.3%  | 0.3%  | 0.3%       | 0.3%  | 0.3%  | 0.2%       | 0.2%  | 0.2%  | 0.3%       | 0.3%  | 0.3%  | 0.3%       | 0.3%  | 0.3%  | 0.4%       | 0.4%  | 0.3%  | 0.3%  |
| Asian                            | 5.9%         | 5.7%  | 5.5%  | 15.6%      | 15.4% | 16.3% | 2.9%       | 7.2%  | 6.2%  | 23.1%      | 23.8% | 23.2% | 8.7%       | 7.3%  | 6.8%  | 2.4%       | 3.3%  | 3.8%  | 2.2%       | 6.0%  | 6.9%  | 9.9%  |
| Native Hawaiian/Pacific Islander | 0.0%         | 0.0%  | 0.0%  | 0.1%       | 0.1%  | 0.1%  | 0.2%       | 0.2%  | 0.2%  | 0.3%       | 0.2%  | 0.2%  | 0.1%       | 0.1%  | 0.1%  | 0.1%       | 0.1%  | 0.1%  | 0.1%       | 0.1%  | 0.1%  | 0.1%  |
| Other Race                       | 0.3%         | 0.4%  | 0.4%  | 0.5%       | 0.6%  | 0.6%  | 0.5%       | 0.5%  | 0.5%  | 0.7%       | 0.8%  | 0.7%  | 0.5%       | 0.5%  | 0.5%  | 0.3%       | 0.3%  | 0.3%  | 0.3%       | 0.3%  | 0.3%  | 0.5%  |
| Two or More                      | 1.6%         | 1.7%  | 1.4%  | 3.1%       | 3.4%  | 3.4%  | 2.2%       | 2.2%  | 2.2%  | 2.7%       | 2.6%  | 2.8%  | 2.3%       | 2.3%  | 2.1%  | 1.0%       | 1.4%  | 1.7%  | 2.0%       | 2.1%  | 2.1%  | 2.3%  |

Exhibit III-C

December 13, 2021

# Census 2020 Total Population Estimates: Change Analysis from Original (As Is)

| Differences in Total Population Estimates | Scenario One (SC 1): |         |       |       |       |        |        |
|---|----------------------|---------|-------|-------|-------|--------|--------|
|   | Trustee Zone         |         |       |       |       |        |        |
|   | 1                    | 2       | 3     | 4     | 5     | 6      | 7      |
| Total                                     | -18,694              | -13,731 | 4,833 | 2,034 | -697  | 13,848 | 12,407 |
| Hispanic                                  | -1.5%                | -3.4%   | -6.8% | -0.5% | 1.4%  | -5.0%  | -4.8%  |
| White                                     | 0.8%                 | 3.1%    | -0.4% | 0.3%  | 0.0%  | 3.3%   | 1.1%   |
| Black                                     | 0.9%                 | 0.3%    | 3.0%  | -0.4% | 0.1%  | 0.5%   | 0.0%   |
| American Indian/Alaskan Native            | 0.0%                 | 0.0%    | 0.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%   |
| Asian                                     | -0.2%                | -0.3%   | 4.3%  | 0.7%  | -1.4% | 0.9%   | 3.8%   |
| Native Hawaiian/Pacific Islander          | 0.0%                 | 0.0%    | 0.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%   |
| Other Race                                | 0.1%                 | 0.0%    | 0.0%  | 0.0%  | 0.0%  | 0.0%   | -0.1%  |
| Two or More                               | 0.1%                 | 0.2%    | 0.0%  | 0.0%  | 0.0%  | 0.4%   | 0.1%   |

| Differences in Total Population Estimates | Scenario Two (SC 2): |         |       |       |        |        |        |
|---|----------------------|---------|-------|-------|--------|--------|--------|
|   | Trustee Zone         |         |       |       |        |        |        |
|   | 1                    | 2       | 3     | 4     | 5      | 6      | 7      |
| Total                                     | -16,709              | -15,496 | 5,616 | 2,983 | -2,329 | 12,444 | 13,491 |
| Hispanic                                  | 1.9%                 | -5.6%   | -7.6% | 1.2%  | 3.3%   | -7.7%  | -7.0%  |
| White                                     | -1.9%                | 5.5%    | -1.6% | 1.3%  | -1.1%  | 4.4%   | 2.2%   |
| Black                                     | 0.6%                 | -0.8%   | 5.8%  | -2.7% | 0.0%   | 1.4%   | 0.1%   |
| American Indian/Alaskan Native            | 0.0%                 | 0.0%    | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   |
| Asian                                     | -0.4%                | 0.6%    | 3.3%  | 0.1%  | -2.0%  | 1.3%   | 4.7%   |
| Native Hawaiian/Pacific Islander          | 0.0%                 | 0.0%    | 0.0%  | -0.1% | 0.0%   | 0.0%   | 0.0%   |
| Other Race                                | 0.1%                 | 0.0%    | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   |
| Two or More                               | -0.2%                | 0.2%    | 0.0%  | 0.1%  | -0.1%  | 0.7%   | 0.1%   |

\*Conditional formatting based on differences that are less than 5% or -5%

# Census 2020 Voting Age Population Estimates: Comparisons by Plan, Trustee, and Demographics #

| Voting Age Population Estimates # | Trustee Zone         |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |               |                          |               |               |               | TOTAL          |
|-----------------------------------|----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------------------|---------------|---------------|---------------|----------------|
|                                   | District 1           |               |               | District 2    |               |               | District 3    |               |               | District 4    |               |               | District 5    |               |               | District 6    |               |                          | District 7    |               |               |                |
|                                   | As Is                | SC 1          | SC 2          | As Is         | SC 1          | SC 2          | As Is         | SC 1          | SC 2          | As Is         | SC 1          | SC 2          | As Is         | SC 1          | SC 2          | As Is         | SC 1          | SC 2                     | As Is         | SC 1          | SC 2          |                |
| <b>Total</b>                      | <b>33,697</b>        | <b>19,994</b> | <b>21,238</b> | <b>34,934</b> | <b>24,651</b> | <b>23,492</b> | <b>16,608</b> | <b>20,032</b> | <b>20,650</b> | <b>19,646</b> | <b>21,275</b> | <b>21,905</b> | <b>22,132</b> | <b>21,623</b> | <b>20,457</b> | <b>10,051</b> | <b>20,234</b> | <b>19,217</b>            | <b>11,373</b> | <b>20,632</b> | <b>21,482</b> | <b>148,441</b> |
| Hispanic                          | 20,976               | 12,144        | 13,702        | 10,503        | 6,518         | 5,802         | 9,997         | 10,882        | 10,900        | 4,552         | 4,867         | 5,458         | 11,178        | 11,192        | 10,964        | 7,757         | 14,400        | 13,169                   | 7,243         | 12,203        | 12,211        | <b>72,206</b>  |
| Not Hispanic                      | 12,721               | 7,850         | 7,536         | 24,431        | 18,133        | 17,690        | 6,611         | 9,150         | 9,750         | 15,094        | 16,408        | 16,447        | 10,954        | 10,431        | 9,493         | 2,294         | 5,834         | 6,048                    | 4,130         | 8,429         | 9,271         | <b>76,235</b>  |
| White                             | 7,869                | 4,813         | 4,458         | 12,272        | 9,352         | 9,394         | 4,660         | 5,532         | 5,430         | 3,206         | 3,524         | 3,862         | 4,930         | 4,805         | 4,307         | 1,453         | 3,765         | 3,842                    | 2,986         | 5,585         | 6,083         | <b>37,376</b>  |
| Black                             | 1,849                | 1,285         | 1,323         | 5,368         | 3,861         | 3,442         | 907           | 1,682         | 2,303         | 6,489         | 6,932         | 6,702         | 3,340         | 3,293         | 3,120         | 390           | 870           | 980                      | 517           | 937           | 990           | <b>18,860</b>  |
| American Indian/Alaskan Native    | 106                  | 57            | 51            | 98            | 66            | 77            | 61            | 65            | 63            | 38            | 44            | 50            | 67            | 66            | 60            | 28            | 63            | 64                       | 54            | 91            | 87            | <b>452</b>     |
| Asian                             | 2,270                | 1,288         | 1,329         | 5,496         | 3,950         | 3,930         | 551           | 1,362         | 1,406         | 4,733         | 5,244         | 5,114         | 2,044         | 1,711         | 1,492         | 293           | 795           | 780                      | 292           | 1,329         | 29<br>1,628   | <b>15,679</b>  |
| Native Hawaiian/Pacific Islander  | 12                   | 7             | 8             | 47            | 34            | 21            | 22            | 36            | 38            | 46            | 43            | 45            | 16            | 13            | 12            | 6             | 7             | 19                       | 11            | 20            | 17            | <b>160</b>     |
| Other Race                        | 88                   | 85            | 82            | 154           | 123           | 122           | 74            | 72            | 106           | 123           | 133           | 112           | 89            | 89            | 79            | 25            | 45            | 44                       | 28            | 34            | 36            | <b>581</b>     |
| Two or More                       | Exhibit III-C<br>527 | 315           | 285           | 996           | 747           | 704           | 336           | 401           | 404           | 459           | 488           | 562           | 468           | 454           | 423           | 99            | 289           | December 13, 2021<br>319 | 242           | 433           | 430           | <b>3,127</b>   |

# Census 2020 Voting Age Population Estimates: Comparisons by Plan, Trustee, and Demographics %ages

| Voting Age Population Estimates % | Trustee Zone |       |       |            |       |       |            |       |       |            |       |       |            |       |       |            |       |       |            |       |       | Total |
|-----------------------------------|--------------|-------|-------|------------|-------|-------|------------|-------|-------|------------|-------|-------|------------|-------|-------|------------|-------|-------|------------|-------|-------|-------|
|                                   | District 1   |       |       | District 2 |       |       | District 3 |       |       | District 4 |       |       | District 5 |       |       | District 6 |       |       | District 7 |       |       |       |
|                                   | As Is        | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  | As Is      | SC 1  | SC 2  |       |
| Hispanic                          | 62.2%        | 60.7% | 64.5% | 30.1%      | 26.4% | 24.7% | 60.2%      | 54.3% | 52.8% | 23.2%      | 22.9% | 24.9% | 50.5%      | 51.8% | 53.6% | 77.2%      | 71.2% | 68.5% | 63.7%      | 59.1% | 56.8% | 48.6% |
| Not Hispanic                      | 37.8%        | 39.3% | 35.5% | 69.9%      | 73.6% | 75.3% | 39.8%      | 45.7% | 47.2% | 76.8%      | 77.1% | 75.1% | 49.5%      | 48.2% | 46.4% | 22.8%      | 28.8% | 31.5% | 36.3%      | 40.9% | 43.2% | 51.4% |
| White                             | 23.4%        | 24.1% | 21.0% | 35.1%      | 37.9% | 40.0% | 28.1%      | 27.6% | 26.3% | 16.3%      | 16.6% | 17.6% | 22.3%      | 22.2% | 21.1% | 14.5%      | 18.6% | 20.0% | 26.3%      | 27.1% | 28.3% | 25.2% |
| Black                             | 5.5%         | 6.4%  | 6.2%  | 15.4%      | 15.7% | 14.7% | 5.5%       | 8.4%  | 11.2% | 33.0%      | 32.6% | 30.6% | 15.1%      | 15.2% | 15.3% | 3.9%       | 4.3%  | 5.1%  | 4.5%       | 4.5%  | 4.6%  | 12.7% |
| American Indian/Alaskan Native    | 0.3%         | 0.3%  | 0.2%  | 0.3%       | 0.3%  | 0.3%  | 0.4%       | 0.3%  | 0.3%  | 0.2%       | 0.2%  | 0.2%  | 0.3%       | 0.3%  | 0.3%  | 0.3%       | 0.3%  | 0.3%  | 0.5%       | 0.4%  | 0.4%  | 0.3%  |
| Asian                             | 6.7%         | 6.4%  | 6.3%  | 15.7%      | 16.0% | 16.7% | 3.3%       | 6.8%  | 6.8%  | 24.1%      | 24.6% | 23.3% | 9.2%       | 7.9%  | 7.3%  | 2.9%       | 3.9%  | 4.1%  | 2.6%       | 6.4%  | 7.6%  | 10.6% |
| Native Hawaiian/Pacific Islander  | 0.0%         | 0.0%  | 0.0%  | 0.1%       | 0.1%  | 0.1%  | 0.1%       | 0.2%  | 0.2%  | 0.2%       | 0.2%  | 0.2%  | 0.1%       | 0.1%  | 0.1%  | 0.1%       | 0.0%  | 0.1%  | 0.1%       | 0.1%  | 0.1%  | 0.1%  |
| Other Race                        | 0.3%         | 0.4%  | 0.4%  | 0.4%       | 0.5%  | 0.5%  | 0.4%       | 0.4%  | 0.5%  | 0.6%       | 0.6%  | 0.5%  | 0.4%       | 0.4%  | 0.4%  | 0.2%       | 0.2%  | 0.2%  | 0.2%       | 0.2%  | 0.2%  | 0.4%  |
| Two or More                       | 1.6%         | 1.6%  | 1.3%  | 2.9%       | 3.0%  | 3.0%  | 2.0%       | 2.0%  | 2.0%  | 2.3%       | 2.3%  | 2.6%  | 2.1%       | 2.1%  | 2.1%  | 1.0%       | 1.4%  | 1.7%  | 2.1%       | 2.1%  | 2.0%  | 2.1%  |

# Census 2020 Voting Age Population Estimates: Change Analysis from Original (As Is)

| Differences in Voting Age Population Estimates Differences | Scenario One (SC 1): |                |              |              |             |               |              |
|--|----------------------|----------------|--------------|--------------|-------------|---------------|--------------|
|  | Trustee Zone         |                |              |              |             |               |              |
|  | 1                    | 2              | 3            | 4            | 5           | 6             | 7            |
| <b>Total</b>   | <b>-13,703</b>       | <b>-10,283</b> | <b>3,424</b> | <b>1,629</b> | <b>-509</b> | <b>10,183</b> | <b>9,259</b> |
| Hispanic   | -1.5%                | -3.6%          | -5.9%        | -0.3%        | 1.3%        | -6.0%         | -4.5%        |
| White  | 0.7%                 | 2.8%           | -0.4%        | 0.2%         | -0.1%       | 4.2%          | 0.8%         |
| Black  | 0.9%                 | 0.3%           | 2.9%         | -0.4%        | 0.1%        | 0.4%          | 0.0%         |
| American Indian/Alaskan Native                             | 0.0%                 | 0.0%           | 0.0%         | 0.0%         | 0.0%        | 0.0%          | 0.0%         |
| Asian  | -0.3%                | 0.3%           | 3.5%         | 0.6%         | -1.3%       | 1.0%          | 3.9%         |
| Native Hawaiian/Pacific Islander                           | 0.0%                 | 0.0%           | 0.0%         | 0.0%         | 0.0%        | 0.0%          | 0.0%         |
| Other Race   | 0.2%                 | 0.1%           | -0.1%        | 0.0%         | 0.0%        | 0.0%          | -0.1%        |
| Two or More  | 0.0%                 | 0.2%           | 0.0%         | 0.0%         | 0.0%        | 0.4%          | 0.0%         |

| Differences in Voting Age Population Estimates | Scenario Two (SC 2): |                |              |              |               |              |               |
|--|----------------------|----------------|--------------|--------------|---------------|--------------|---------------|
|  | Trustee Zone         |                |              |              |               |              |               |
|  | 1                    | 2              | 3            | 4            | 5             | 6            | 7             |
| <b>Total</b>                                   | <b>-12,459</b>       | <b>-11,442</b> | <b>4,042</b> | <b>2,259</b> | <b>-1,675</b> | <b>9,166</b> | <b>10,109</b> |
| Hispanic                                       | 2.3%                 | -5.4%          | -7.4%        | 1.7%         | 3.1%          | -8.6%        | -6.8%         |
| White  | -2.4%                | 4.9%           | -1.8%        | 1.3%         | -1.2%         | 5.5%         | 2.1%          |
| Black  | 0.7%                 | -0.7%          | 5.7%         | -2.4%        | 0.2%          | 1.2%         | 0.1%          |
| American Indian/Alaskan Native                 | -0.1%                | 0.0%           | -0.1%        | 0.0%         | 0.0%          | 0.1%         | -0.1%         |
| Asian  | -0.5%                | 1.0%           | 3.5%         | -0.7%        | -1.9%         | 1.1%         | 5.0%          |
| Native Hawaiian/Pacific Islander               | 0.0%                 | 0.0%           | 0.1%         | 0.0%         | 0.0%          | 0.0%         | 0.0%          |
| Other Race                                     | 0.1%                 | 0.1%           | 0.1%         | -0.1%        | 0.0%          | 0.0%         | -0.1%         |
| Two or More                                    | -0.2%                | 0.1%           | -0.1%        | 0.2%         | 0.0%          | 0.7%         | -0.1%         |

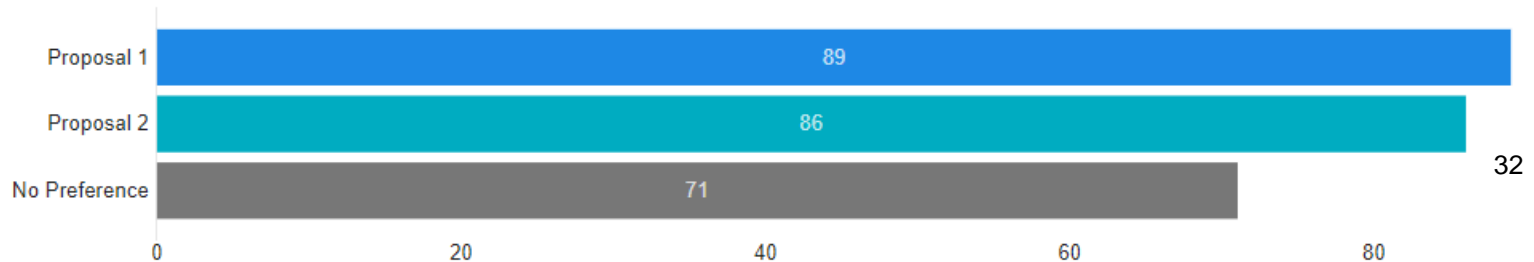
\*Conditional formatting based on differences that are less than 5% or -5%

# Community Feedback Survey: Open December 2<sup>nd</sup> , 2021 – January 7<sup>th</sup> , 2022

- Launch of [district webpage](#) for Single Member Redistricting Information and community participation in the survey
- Feedback as of 12/6/21:

## Which proposal do you prefer?

246 Responses





# Questions?

33

## **Receive Presentation on 2022-2023 Teacher and Student Calendar Survey Results**

Dr. Lance Campbell will provide a presentation on the 2022-2023 calendar development results of the recent staff and parent input survey.

Attachment:

2022-2023 Calendar Development Staff Survey Results



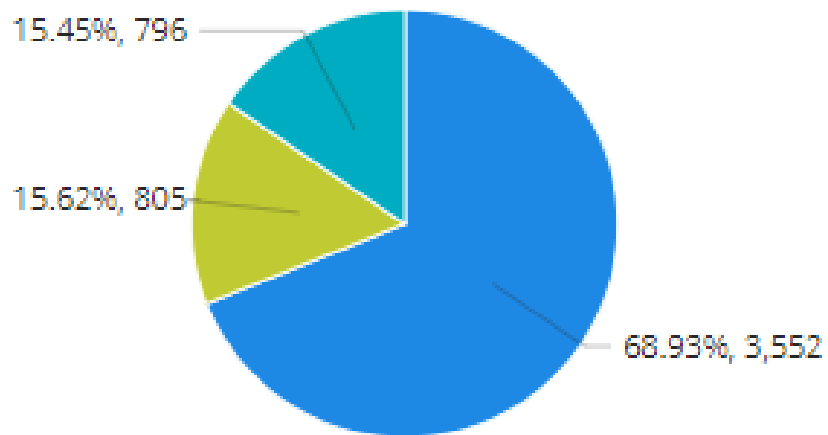

**IRVING** <sup>35</sup>  
INDEPENDENT SCHOOL DISTRICT

# Survey Staff and Families



# Which week do you prefer students start school?

Start of School (all responses)



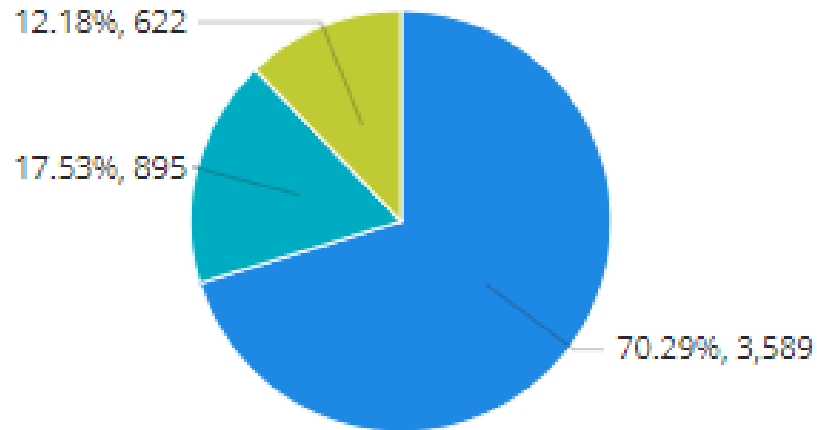
■ August 15-19, 2022   ■ No preference   ■ August 8-12, 2022



Staff Question: Would you support 3 full days off during the month of October to create a fall break?

Parent Question: Would you support a fall break during the week of October 3-7, 2022?

### Fall Break (all responses)

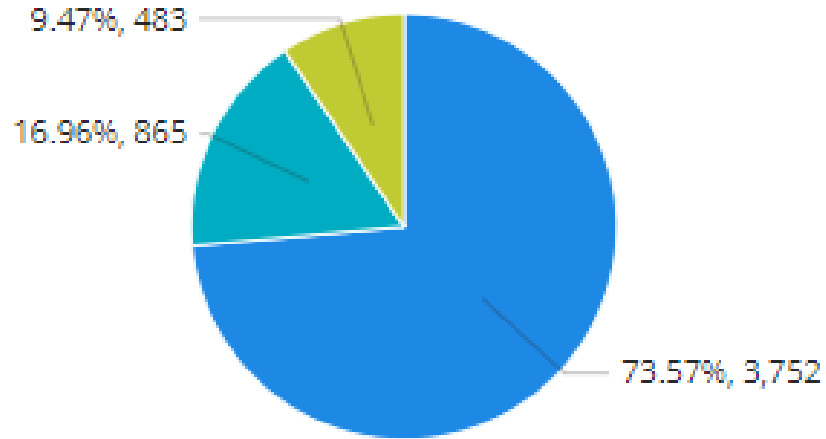


■ Yes   ■ No   ■ No preference



**Staff Question:** Do you prefer a parent conference day during the fall?  
**Parent Question:** Would you support a parent conference day?

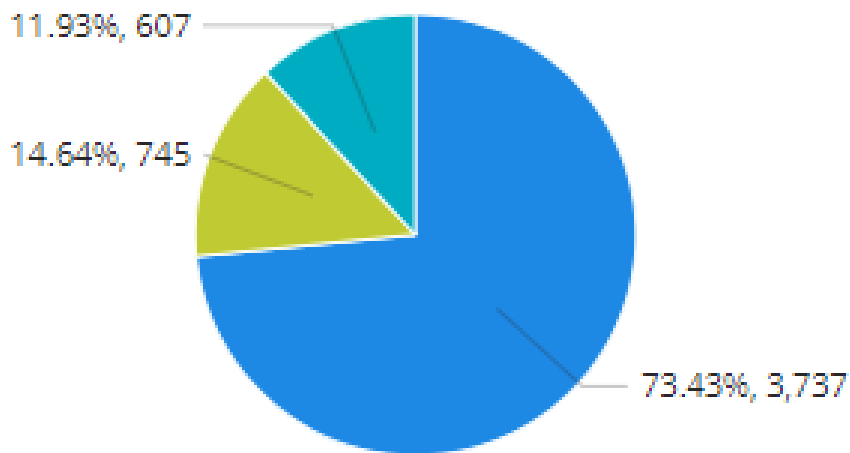
### Parent Teacher Conference



■ Yes   ■ No preference   ■ No

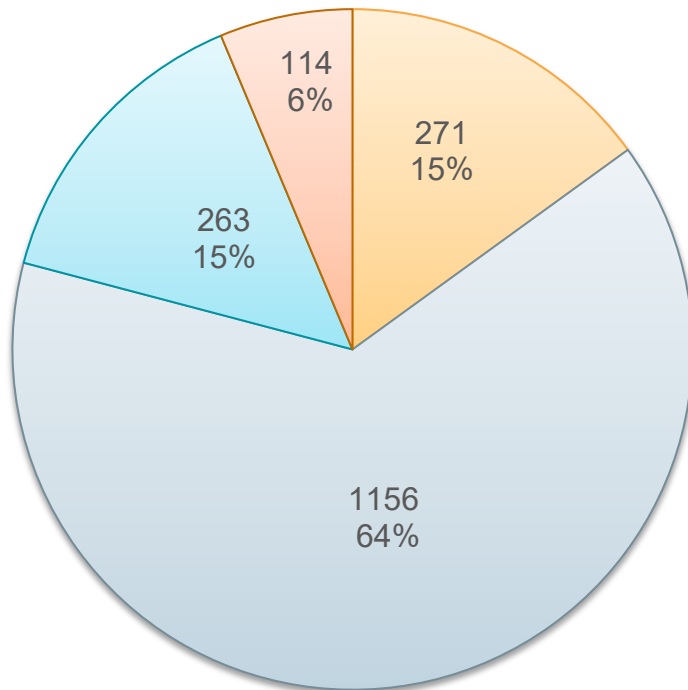
# Which week do you prefer Spring Break?

Spring Break (all responses)



■ March 13-17, 2023   ■ No preference   ■ March 6-10, 2023

# Would you prefer purposeful planning days during the school year that are:



- Early Release Day (student partially in session)
- Full-day (No students in session)
- No preference
- Purposeful Planning Days are Not Necessary

# QUESTIONS

