

IRVING INDEPENDENT SCHOOL DISTRICT

Working - BOARD OF TRUSTEES  
6:30 PM

Irving ISD Board Room  
2621 West Airport Freeway  
Irving, TX 75062  
Monday, December 7, 2020

**A G E N D A**

**I. CALL TO ORDER AND INVOCATION FOR 6:30 P.M. WORK SESSION**

**II. PUBLIC COMMENT**

Individuals wishing to address the Board on agenda items or make comments regarding issues not on the agenda will be heard at this time.

Irving ISD will accommodate those who wish to comment in person to the School Board during open Board Meeting Sessions. In order to do so and maintain safety guidelines Irving ISD will provide each commenter with a specific time during the meeting in which they will address the Board in person. If you wish to address the Board in person during the regular scheduled meeting, please call 972-600-5456 to receive your scheduled time.

A. Non-Agenda Related Topics

B. Agenda Related Topics

**III. DISCUSSION ITEMS**

A. Receive Delinquent Ad Valorem Tax Collection Performance Report 2  
(Linebarger Goggan Blair & Sampson)

B. Receive Update on COVID-19 (J. Acosta/N. Brunk/K. Gilleland) 10

C. Receive Presentation on 2021-2022 Teacher and Student Calendar 11  
Survey Results (C. Mauricio)

D. Discuss Items on December 14, 2020 Regular Board Meeting Agenda

**IV. ADJOURNMENT**

**RECEIVE DELINQUENT AD VALOREM TAX COLLECTION PERFORMANCE  
REPORT**

Attachment:

1. Delinquent Tax Collection Performance Report

December 7, 2020

## Irving ISD Performance Report

Presented to: **IRVING**  
Independent School District

Randy Randle  
Board President

Magda Hernandez  
Superintendent

Irving ISD Board of Trustees



2777 N. Stemmons Freeway, Suite 1000 | Dallas, TX 75207 | 214.880.0089



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### Irving ISD in Partnership with Linebarger

Our firm has had the privilege of representing Irving ISD since July 2006, building a 14 year partnership. Our 82 professional and dedicated team members, which includes 14 attorneys, work on the district's behalf each and every day.

Mary Sue Daniel, Client Relations & Operations Manager serves as the Vice-President of Programs for the Irving Schools Foundation and has served as a board member since 2014. Since 2014, Linebarger has hired nine paid student interns to work at our law firm to garner real world experience.

In addition to supporting students/teachers through ISF sponsorships, we also award 3 scholarships annually. Since 2012, we have awarded a total of 27 student scholarships.

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2

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December 14, 2020

# Professional Services



Collect Delinquent Property Taxes



Bankruptcy Representation



State Litigation & Appellate Legal Services



Advice & Counsel on Complex Litigation Issues



Legislative Initiatives & Support



# May Roll Analysis & Collection Programs



Delinquent Tax Roll Turnover:

April 1: Personal Property  
July 1: All Property Types



July 2020 Tax Roll Analysis



2019-2020 Collection Program Activities & Results



# Current Year Turnover Report May 2020

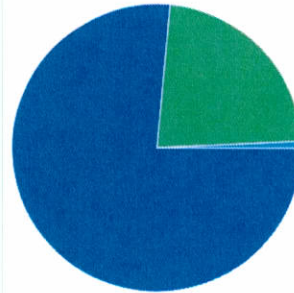
## Turnover Dates by Property Type

- Business Personal Property accounts were turned over on April 1, 2020
- Real property & Mobile Home accounts were turned over on July 1, 2020

## Base Tax Turnover Comparison

- 2019 Base Tax \$2,955,681
- 2018 Base Tax \$2,452,369

Current Year Base Tax turnover **increased** by \$503,312 or 20.5% from previous year



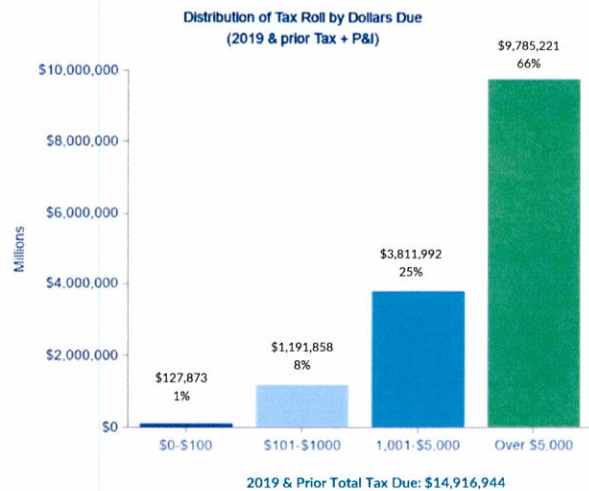
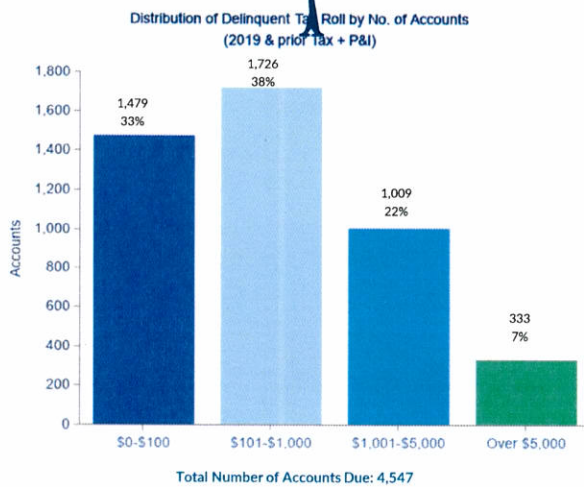
- Real Property (1,301 Accts): \$2,257,793 - 76.4%
- Business Personal (1,193 Accts): \$676,136 - 22.9%
- Mobile Homes (438 Accts): \$21,752 - 0.7%

2019 turnover consists of 2,932 accounts totaling \$2,955,681



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# May Roll Analysis by Size of Accounts



## Average Size of Accounts

- \$86.46
- \$690.53
- \$3,777.99
- \$29,385.05

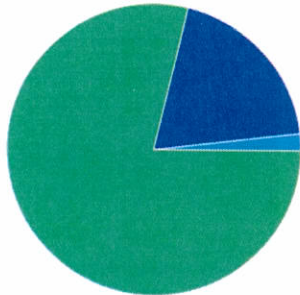


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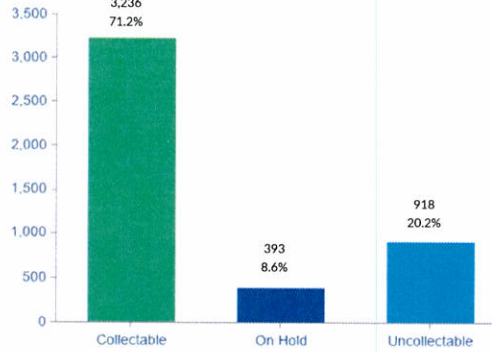
# Status of Accounts

Base Tax by Collectability



- Collectable: \$6,420,380 - 76.1%
- On Hold: \$1,587,498 - 21.1%
- Uncollectable: \$149,339 - 2.8%

Summary of All Accounts



Collectability of Accounts

- Letters Mailed
- Research in Progress (Bad Address/Returned Mail)
- Judgment
- Lawsuit
- Represented by Attorney
- Bankruptcy
- Payment Arrangement
- Over 65 and/or Deferral
- Exempt
- Disabled
- Veterans Disability/Full Exemption
- Temporary Hold
- Past Statute of Limitations
- Uncollectible
- Owes Less than \$15

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# Delinquent Tax Collection Process



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# Collecting During COVID-19

## Tech Transition



Shift to virtual workforce overnight



1000+ employees connected to secure resources



Virtual meeting software (employee & client)



Virtual meeting software (Attend court hearings)



Technology used for remote, in-office & hybrid employees

## Compassionate Collections

We shifted our approach of collecting by offering a more flexible Taxpayer Assistance Program while still collecting important revenue for our government clients

- o Created special tailored letters and mailings to address current economic conditions
- o Provided a resource list of non-profit & government assistance programs through our collections, litigation & post judgment staff
- o Added additional information to our firm website (resources assistance & updates)
- o Taxpayer Assistance Program reports
- o Lawsuit filing requirement as tailored by our clients
- o Online auction for sheriff's sale

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## Payment Options

Linebarger carries out the policies of the Irving ISD Tax Office ensure property owners are provided with multiple options, as allowed by law. We treat property owners with the most respect and professionalism.

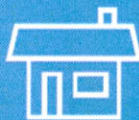
### Regular Payment Agreements

Available to most taxpayers depending on factual circumstances. (may range from 90 days to 12 months)



### Homestead Payment Agreements

State law permits property owners to obtain a minimum of 12 months to resolve their tax liability on homestead exempt properties



### Post-Judgment Payment Agreements

Following the conclusion of a litigated case, taxpayers are given additional opportunities to resolve their tax liability



### Exemptions

- o Age 65 or Older
- o Disabled Person
- o Armed Forces & Veterans
- o Homestead

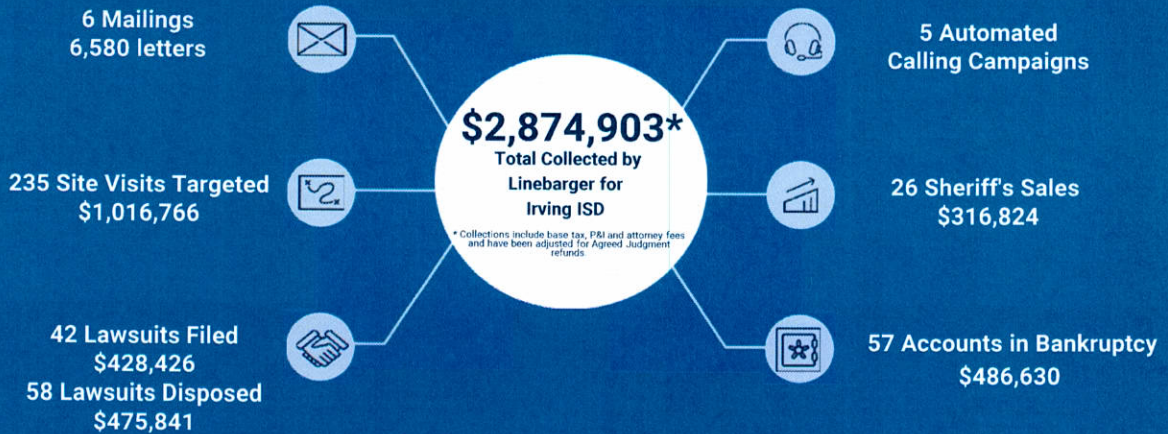


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# Program Activities & Results

July 2019 - June 2020



Cost-Free Program to the School District  
Linebarger attorney fees are legal statutory "add-on" paid by delinquent taxpayers and not by the School District.

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# Community Participation & Investment



2019 Irving School Foundation 9th Annual Legacy Gala & Auction.



Ed Lopez with 2019 Linebarger scholarship recipients at the Breakfast with the Stars.



Former IISD student interns return for full-time employment while working to complete their Bachelor and Master Degrees. Lizette Cavazos (3rd from right) and Julia Portillo (2nd from right).



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# My Person 1

We appreciate your time and consideration. If you have any questions please contact us.



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12/7/2020

**TOPIC:** Receive Presentation on COVID-19 Updates from Employee Services

**SUBMITTED BY:** Jorge Acosta, Executive Director of Human Resources, Katie Gilleland, Director of Human Resources (West), and Nika Brunk, Director of Human Resources (East)

**BACKGROUND:** Irving ISD administration has worked to provide best in class service for employees when managing COVID-19 self-reported cases for all Irving ISD staff. A presentation will be provided to the Board concerning the procedures followed for reporting as well as the ongoing efforts made by the District to enhance and adapt to the ever-changing needs associated with the current pandemic.

Additional Agenda Sheets Attached:  Yes  No

Receive Presentation on 2021-2022 Teacher and Student Calendar Survey Results (C. Mauricio)

Curtis Mauricio will provide a presentation on the 2021-2022 calendar development results of the recent staff and parent input surveys.

Attachment:

- 2021-2022 Calendar Development Staff Survey Results

# 2021-2022 Calendar Survey Results



IRVING

INDEPENDENT SCHOOL DISTRICT

# 2021-2022 Calendar Development Staff Survey Results

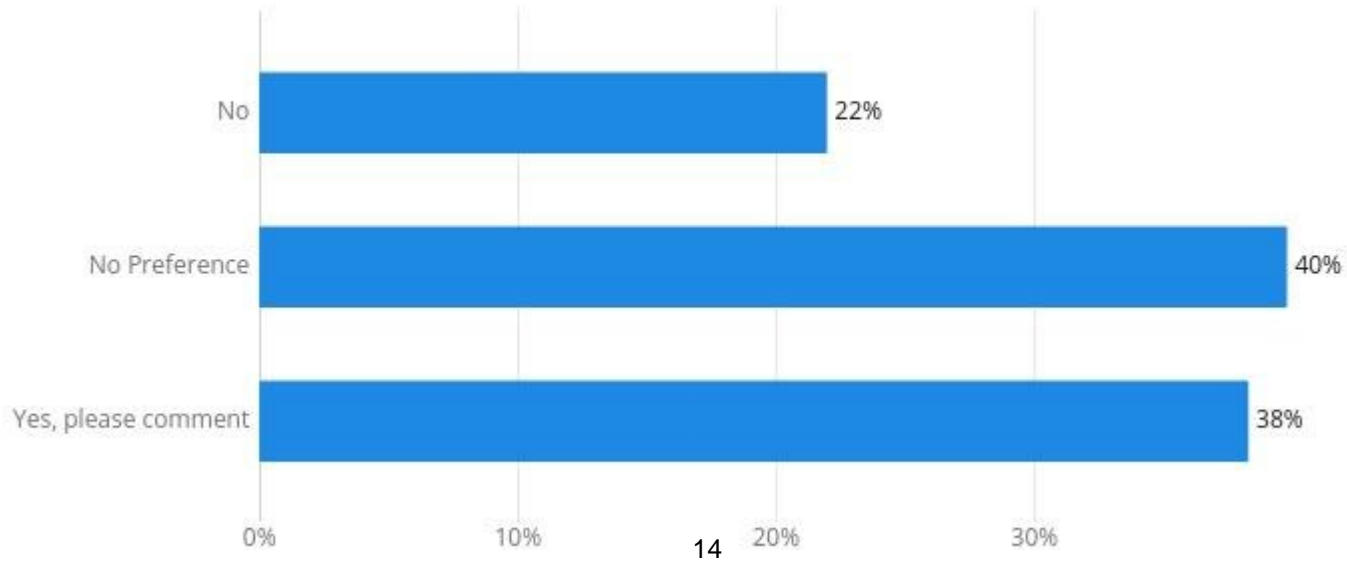
What is your position at your campus? 2,010 Responses



● Campus Principal / Assistant Principal / Administrative Liaison ● Non-campus personnel ● Campus Professional Support (Dean, Counselor, Nurse, AS, etc.) ● Teacher ● Campus Paraprofessional

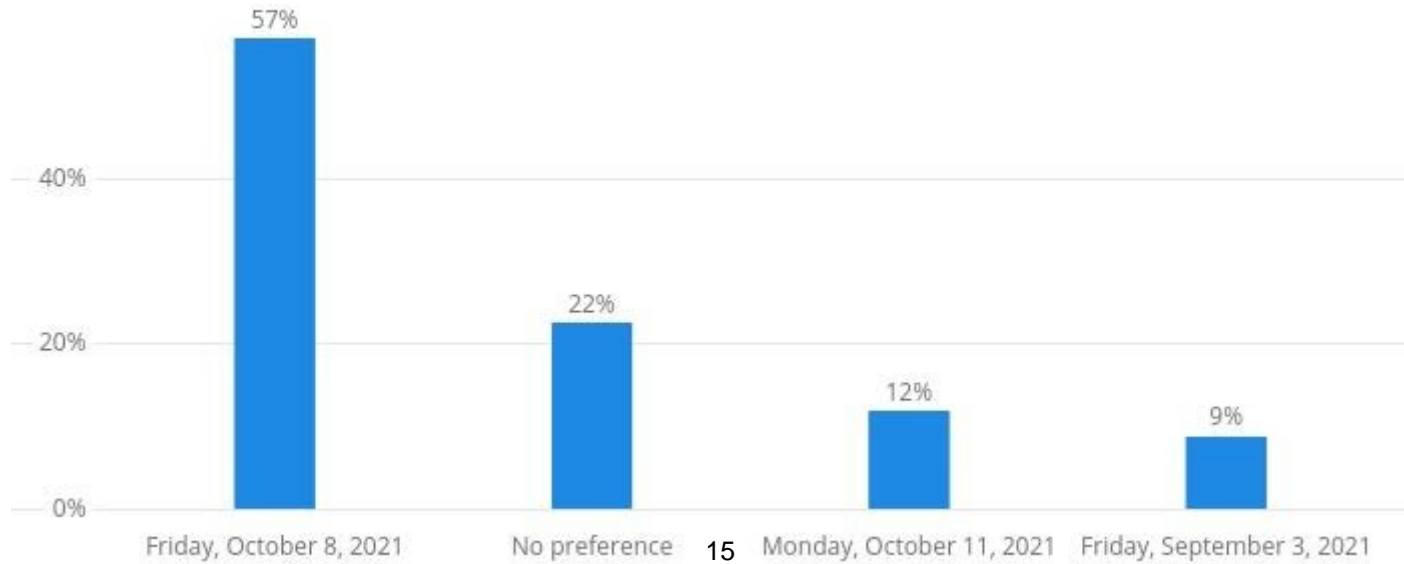
# 2021-2022 Calendar Development Staff Survey Results

Do you prefer two parent conference dates (fall and spring) next year? 1,999 Responses



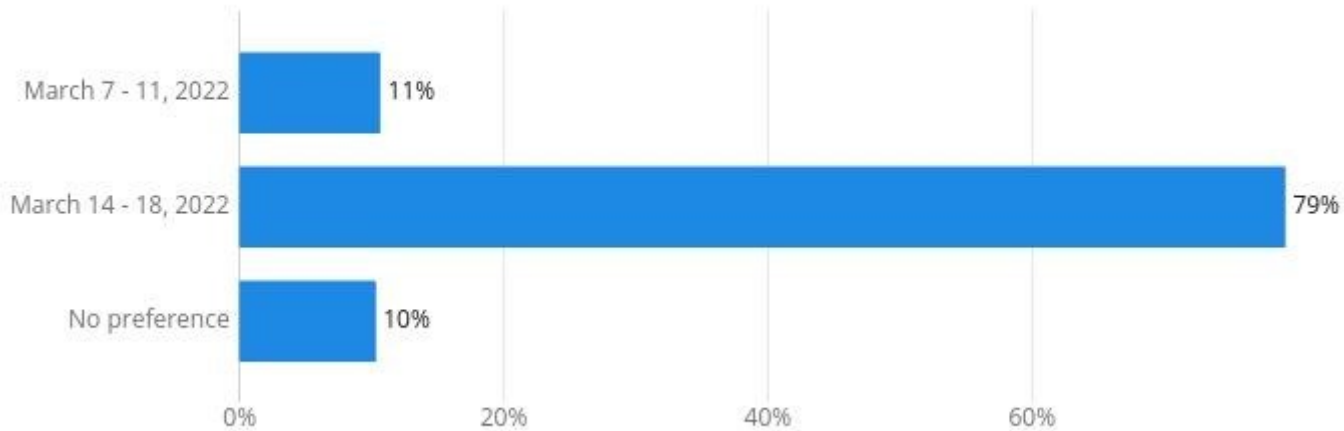
# 2021-2022 Calendar Development Staff Survey Results

What date do you prefer for the parent conference day in the fall? 2,015 Responses



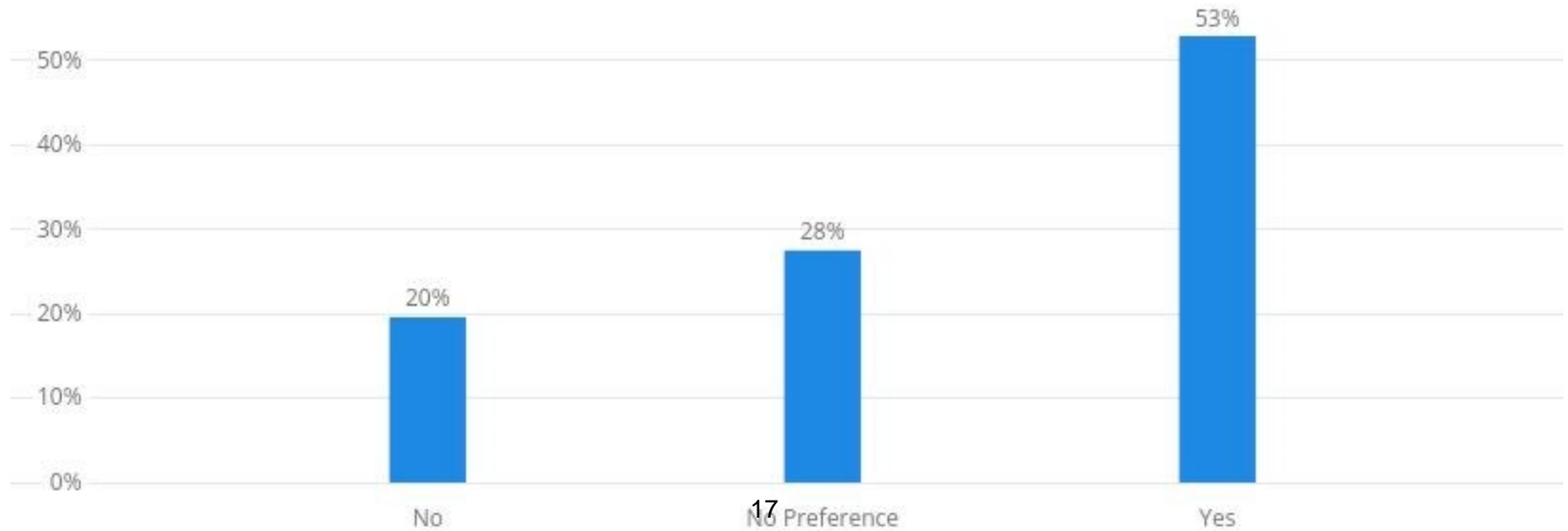
# 2021-2022 Calendar Development Staff Survey Results

What week do you prefer for Spring Break? 1,980 Responses



# 2021-2022 Calendar Development Staff Survey Results

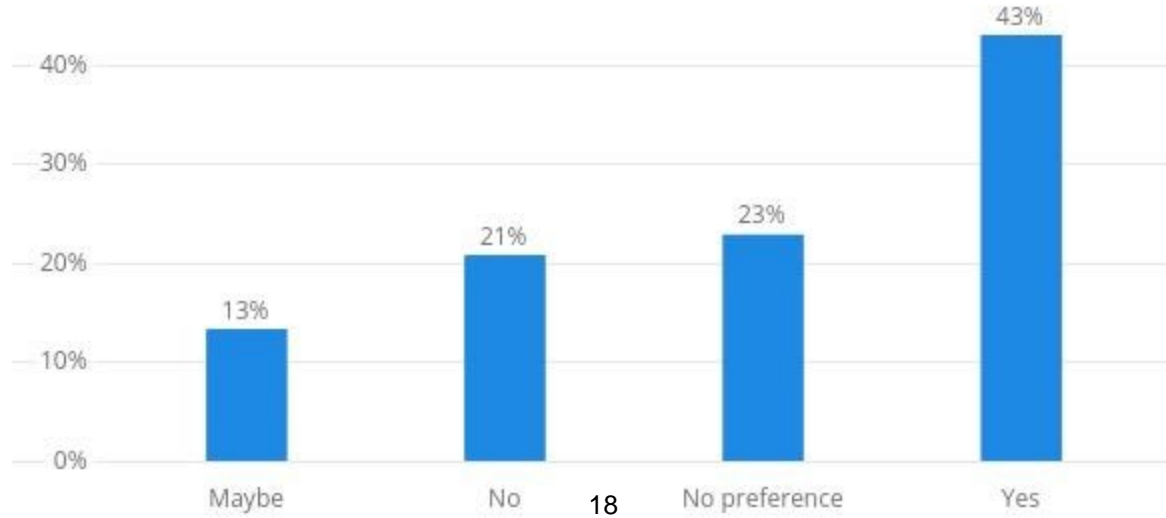
Would you prefer professional development days during the school year? 1,945 Responses



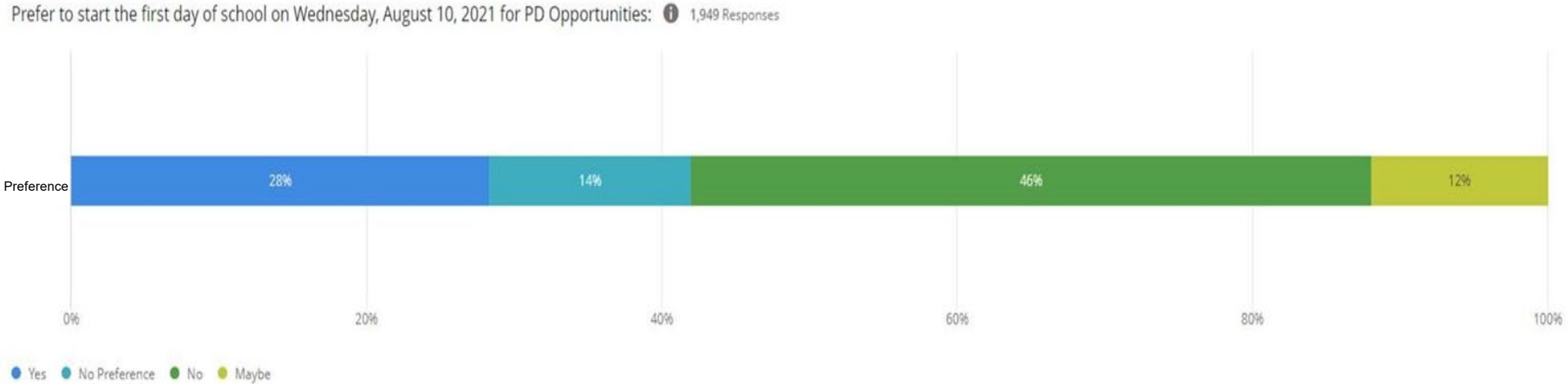
# 2021-2022 Calendar Development Staff Survey Results

Would you prefer an additional teacher work day on March 11th or 21st?

1,949 Responses



# 2021-2022 Calendar Development Staff Survey Results



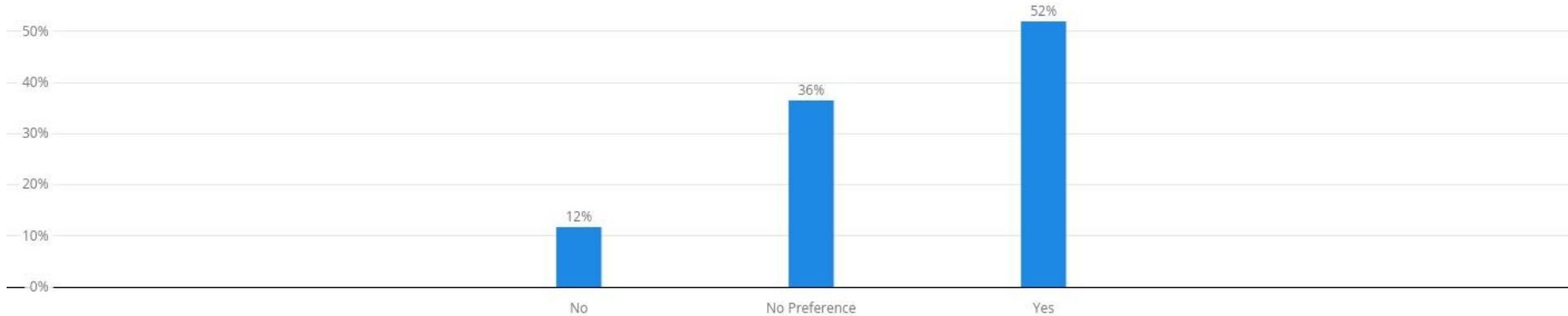
# 2021-2022 Calendar Development Staff Survey Results

Would you prefer the first day of school to be on Monday, August 16, 2021? 1,911 Responses



# 2021-2022 Calendar Development Staff Survey Results

Would you prefer two PLC days during the school year? 1,912 Responses



## 2021-2022 Calendar Development Parent and Community Results

Responses				
3856: (Parent 91%, DIC Member 0.37%, Community Member 1.96%, Other 6.71%)				
Do you prefer two parent conference dates (fall and spring) next year?	Yes	No	No Preference	
	67%	15%	44%	
What date do you prefer for the parent conference day in the fall?	Friday, September 3, 2021	Friday, October 8, 2021	Monday, October 11, 2021	No Preference
	16%	29%	12%	43%
If we offer a parent conference day in the spring, what day would you prefer?	Friday, January 14, 2022	Monday, February 11, 2022	Friday, February 18, 2022	No Preference
	13%	16%	30%	41%
What week do you prefer for Spring Break?	March 7-11, 2022	March 14-18, 2022	No Preference	
	13%	60%	27%	
Would you like a fall break during the week of October 11 - 15, 2021?	Yes	No	No Preference	
	58.23%	18.63%	23.15%	
Would you prefer the first day of school to be on Monday, August 16, 2021?	Yes	No	No Preference	
	53%	17%	30%	

# 2021-2022 Calendar Development Staff Survey Results

## Next Steps

Develop calendar options A,B,C

### Important Dates

September 6	Labor Day
October 11	Columbus Day
November 22-23	PD Exchange Days
November 24-26	Thanks giving Break
December 20-Jan 2	Christmas Break
January 3	Teacher Workday
January 17	MLK Day
February 21	President's Day
March 14-18	Spring Break
May 30	23 Memorial Day