

# Agenda of Meeting

## The Board of Trustees Marathon ISD

### *Preparing Each Student for a Successful Future as a Lifelong Learner*

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A Meeting of the Board of Trustees of Marathon ISD will be held May 6, 2025, beginning at 6:00 PM in the Marathon High School Library.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call Meeting to Order
- II. Pledge of Allegiance to the American and Texas Flags
- III. Board Prayer and Moment of Silence
- IV. Public Comment
- V. Discuss and take possible action to confirm the hiring of Mr. Keith Kimbrough as the Marathon Independent School District Superintendent
- VI. Discuss and take possible action to direct the Superintendent to proceed with developing the residency protocol for the Marathon ISD Teacher Housing. 2
- VII. Discuss and take possible action to earmark donation from The Marathon Foundation.
- VIII. Upcoming Events
- IX. Adjourn

***The Marathon ISD seven-member Board of Trustees is focused on student achievement and the overall success of the school district.***

**Marathon Independent School District Regulation**  
**Operation of the Teacher Housing Community**

**I. Selection Process**

- A. Eligible\* teachers can request residency in one of the District's Teacher Housing units by informing the superintendent in writing through an email or placing a request in their mail box in the secondary break room.
- B. As a Recruit and Retain strategy, the recruitment/interview committee can use it as a tool to entice new teachers to our school district.
- C. If there are no available housing units and the potential candidate would like to be considered for one, their name can be placed on a waiting list. That person would be the next one called to be a potential resident in the Teacher Housing.

\*Eligible teacher would be one moving to Marathon from another location and does not own or have access to a rental home in Marathon.

**II. Communication Process**

- A. The teacher will be informed in writing either email or hard copy of the vacancy and their eligibility to move in with an approximate move in date and a copy of the board approved lease agreement.
- B. The Business Manager will be notified and the move in process will begin for the prospective resident.
- C. The teacher will meet with Business Manager and review the rental agreement and sign it. They will also agree to the funds being deducted from their monthly paycheck.

**Regulation Continued\_2**

### **III. Support Structures**

- A. The school board will be notified of all transactions with the renting and vacating of the facilities. This can be accomplished through the weekly report or a formal item on the agenda as close to the transaction as possible.
- B. The custodians will be assigned to the cleaning of the units before a tenant moves in for the first time and after a tenant leaves the unit.
- C. Routine maintenance will be performed as changing out the filters for the furnace and monitoring the propane for refills.
- D. Announced Walk Through the premises will be conducted once every six weeks on a mutually pre-determined time and day for the purpose of making sure the District's property is in good condition so that III.C. can take place to preserve the property.