

Agenda of Regular Meeting

The Board of Trustees

Marathon ISD

Preparing Each Student for a Successful Future as a Lifelong Learner

A Regular Meeting of the Board of Trustees of Marathon ISD will be held April 23, 2025, beginning at 6:00 PM in the Marathon High School Library.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call Meeting to Order
- II. Pledge of Allegiance to the American and Texas Flags
- III. Board Prayer and Moment of Silence
- IV. Public Comment
- V. Consent Items
 - a. Monthly Tax Collection Report 3
 - b. Check Payments 18
 - c. Financial Reports 24
 - d. Review and approve previous Board Minutes 26
- VI. Budget Amendments
 - a. Discuss and take possible action in adopting the Budget Calendar 31
- VII. Superintendent's Report : Academic Achievements, Accolades, Upcoming Events, Appreciation, and Transforming Marathon Independent School District
- VIII. Discuss and take possible action for policy DC(LOCAL). 32
- IX. Discuss and take possible action for Adopting the 2025-2026 School Calendar 33
- X. Brewster County Appraisal District Representation Update
- XI. Discuss and take possible action on the Teacher Housing Lease Agreement 34
- XII. Update on the completion of the installation of the two mobile homes for the Teacher Housing Project.
- XIII. Discuss and Take Possible Action to Approve the Certification of Provision of Instructional Materials Survey 2025-26 53
- XIV. Policy Update 124 78
- XV. Discuss and Take Possible Action on Policy BBB 106
- XVI. Discuss and take possible action on potential date to hire new superintendent.
- XVII. Closed Meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

- a. Personnel Matters. Tex Govt. Code Section 551.074
Interview Third Grade Teacher Candidates.
- XVIII. Open Meeting
 - a. Personnel Matters. Tex Govt. Code Section 551.074
Direct the Superintendent to carry out directions provided during closed session.
- XIX. Upcoming Events
- XX. Adjourn

The Marathon ISD seven-member Board of Trustees is focused on student achievement and the overall success of the school district.

**Marathon ISD
Mar-25**

Total Monthly Collected:	55,987.88
Total Paid Taxes	
Current Base (M&O)	55,502.92
Penalty	343.90
Interest	96.96
Atty Fees	0.00
Current Base (I&S)	
Penalty	
interest	
Delinquent Base (M&O)	35.00
Penalty	4.20
Interest	4.90
Atty Fees	8.82
Delinquent Base (I&S)	
Penalty	
Interest	
Atty Fees	
Current BPP	0.00
Penalty	0.00
Interest	0.00
Atty Fees	0.00
Delinquent BPP	0.00
Penalty	0.00
Interest	0.00
Atty Fees	0.00
CED Base	0.00
Penalty	0.00
Interest	0.00
Atty Fees	0.00
Refunds	7.07

Total Yearly Collected:	\$969,183.93
Total Paid Taxes	<u>10/1/2024 to 03/31/2025</u>
Current Base (M&O)	971,082.05
Penalty	620.13
Interest	142.98
Atty Fees	0.00
Current Base (I&S)	
Penalty	
interest	
Delinquent Base (M&O)	-4,361.04
Penalty	613.00
Interest	1,086.81
Atty Fees	1,361.65
Delinquent Base (I&S)	0.00
Penalty	
Interest	
Atty Fees	
Current BPP	0.00
Penalty	0.00
Interest	0.00
Atty Fees	0.00
Delinquent BPP	-0.01
Penalty	0.00
Interest	0.00
Atty Fees	0.00
CED Base	0.00
Penalty	0.00
Interest	0.00
Atty Fees	0.00
Refunds	12,159.51
Percentage	95.46%

Tax Collections Activity Report - Current/Delinquent

4/3/2025

2:13:42PM

Report Criteria

Entity: ALL
 Year: ALL
 Date Range: 03/01/2025 to 03/31/2025
 Batch(es): ALL

Entity	Marathon ISD		Delinquent Years		All Years	
Current Year	M&O	I&S	M&O	I&S	M&O	I&S
Taxes	55,509.99	0.00	35.00	0.00	55,544.99	0.00
Discounts	0.00	0.00	0.00	0.00	0.00	0.00
Penalty	343.90	0.00	4.20	0.00	348.10	0.00
Interest	96.96	0.00	4.90	0.00	101.86	0.00
Total Collected	55,950.85	0.00	44.10	0.00	55,994.95	0.00
Total Collected	55,950.85		44.10		55,994.95	
Refunds Paid						
Taxes	7.07	0.00	0.00	0.00	7.07	0.00
Penalty	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00
Total Refunded:	7.07	0.00	0.00	0.00	7.07	0.00
Total Refunded:	7.07		0.00		7.07	
Taxes	55,502.92	0.00	35.00	0.00	55,537.92	0.00
Penalty	343.90	0.00	4.20	0.00	348.10	0.00
Interest	96.96	0.00	4.90	0.00	101.86	0.00
Total Disbursed:	55,943.78	0.00	44.10	0.00	55,987.88	0.00
Total Disbursed:	55,943.78		44.10		55,987.88	
Current Year	55,950.85		44.10		55,994.95	
Attorney Fees	0.00		8.82		8.82	
Refunds Paid - Attorney Fees	0.00		0.00		0.00	
Attorney Fee Disbursement Amount	0.00		8.82		8.82	
Delinquent Years			52.92		56,003.77	
Underpayments	0.00		0.00		0.00	
Total Paid	55,950.85		52.92		56,003.77	
All Years						
Attorney Fees	0.00		8.82		8.82	
Refunds Paid - Attorney Fees	0.00		0.00		0.00	
Attorney Fee Disbursement Amount	0.00		8.82		8.82	

Tax Collections Activity Report - Current/Delinquent

4/3/2025 2:13:42PM

Report Criteria

Entity: ALL
 Year: ALL
 Date Range: 03/01/2025 to 03/31/2025
 Batch(es): ALL

Entity	MISD BPP		Delinquent Years		All Years	
Current Year	M&O	I&S	M&O	I&S	M&O	I&S
Taxes	0.00	0.00	0.00	0.00	0.00	0.00
Discounts	0.00	0.00	0.00	0.00	0.00	0.00
Penalty	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00
Total Collected	0.00	0.00	0.00	0.00	0.00	0.00
Total Collected	0.00	0.00	0.00	0.00	0.00	0.00
Refunds Paid	0.00	0.00	0.00	0.00	0.00	0.00
Taxes	0.00	0.00	0.00	0.00	0.00	0.00
Penalty	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00
Total Refunded:	0.00	0.00	0.00	0.00	0.00	0.00
Total Refunded:	0.00	0.00	0.00	0.00	0.00	0.00
Taxes	0.00	0.00	0.00	0.00	0.00	0.00
Penalty	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00
Total Disbursed:	0.00	0.00	0.00	0.00	0.00	0.00
Total Disbursed:	0.00	0.00	0.00	0.00	0.00	0.00
Total Collected	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
Other Fees	0.00	0.00	0.00	0.00	0.00	0.00
Overpayments	0.00	0.00	0.00	0.00	0.00	0.00
Total Paid	0.00	0.00	0.00	0.00	0.00	0.00
Underpayments	0.00	0.00	0.00	0.00	0.00	0.00
Total Paid	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
Refunds Paid -	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fee Disbursement Amount	0.00	0.00	0.00	0.00	0.00	0.00

Tax Collections Activity Report - Current/Delinquent

4/3/2025

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Report Criteria

Entity: ALL

Year: ALL

Date Range: 03/01/2025 to 03/31/2025

Batch(es):

ALL

Brewster County Tax Office
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Entity	MCEID		Delinquent Years		All Years	
Current Year	M&O	I&S	M&O	I&S	M&O	I&S
Taxes	0.00	0.00	0.00	0.00	0.00	0.00
Discounts	0.00	0.00	0.00	0.00	0.00	0.00
Penalty	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00
Total Collected	0.00	0.00	0.00	0.00	0.00	0.00
Total Collected	0.00	0.00	0.00	0.00	0.00	0.00
Refunds Paid	0.00	0.00	0.00	0.00	0.00	0.00
Taxes	0.00	0.00	0.00	0.00	0.00	0.00
Penalty	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00
Total Refunded:	0.00	0.00	0.00	0.00	0.00	0.00
Total Refunded:	0.00	0.00	0.00	0.00	0.00	0.00
Taxes	0.00	0.00	0.00	0.00	0.00	0.00
Penalty	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00
Total Disbursed:	0.00	0.00	0.00	0.00	0.00	0.00
Total Disbursed:	0.00	0.00	0.00	0.00	0.00	0.00
Total Collected	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
Other Fees	0.00	0.00	0.00	0.00	0.00	0.00
Overpayments	0.00	0.00	0.00	0.00	0.00	0.00
Total Paid	0.00	0.00	0.00	0.00	0.00	0.00
Underpayments	0.00	0.00	0.00	0.00	0.00	0.00
Total Paid	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
Refunds Paid -	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fees	0.00	0.00	0.00	0.00	0.00	0.00
Attorney Fee Disbursement Amount	0.00	0.00	0.00	0.00	0.00	0.00

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Totals for Entity: 23 Marathon ISD

Year	Original Tax	Adjustments	Adjusted Tax	Base Tax Pd	Under	Disc	Eff Taxes Paid	Penalty	Interest	Att. Fee	Overage	Payments	Balance	%	#Owed
1971	18.55	0.00	18.55	18.55	0.00	0.00	18.55	0.00	0.00	0.00	0.00	18.55	0.00	100.00	0
1972	18.56	0.00	18.56	18.56	0.00	0.00	18.56	0.00	0.00	0.00	0.00	18.56	0.00	100.00	0
1973	18.56	0.00	18.56	18.56	0.00	0.00	18.56	0.00	0.00	0.00	0.00	18.56	0.00	100.00	0
1974	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1975	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1976	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1977	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1978	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1979	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1980	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1981	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1982	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	0
1983	403.75	-355.30	48.45	48.45	0.00	0.00	48.45	3.64	78.76	16.91	0.00	147.76	0.00	100.00	0
1984	1,033.08	-613.07	420.01	420.01	0.00	0.00	420.01	37.04	769.41	167.27	0.00	1,393.73	0.00	100.00	0
1985	1,797.09	-1,460.62	336.47	336.47	0.00	0.00	336.47	26.15	527.88	116.82	0.00	1,006.32	0.00	100.00	0
1986	1,899.75	-1,623.26	276.49	276.49	0.00	0.00	276.49	25.42	487.25	108.67	0.00	897.83	0.00	100.00	0
1987	1,961.43	-1,206.32	755.11	755.11	0.00	0.00	755.11	86.16	1,855.44	398.94	0.00	3,095.65	0.00	100.00	0
1988	1,954.87	-1,164.86	790.01	790.01	0.00	0.00	790.01	90.12	1,874.86	407.37	0.00	3,162.36	0.00	100.00	0
1989	1,960.98	-1,150.11	810.87	810.87	0.00	0.00	810.87	73.94	1,455.17	321.84	0.00	2,661.82	0.00	100.00	0
1990	2,024.73	-1,179.43	845.30	845.30	0.00	0.00	845.30	76.72	1,431.20	322.07	0.00	2,675.29	0.00	100.00	0
1991	937.59	-417.23	520.36	520.36	0.00	0.00	520.36	50.81	815.05	193.36	0.00	1,579.58	0.00	100.00	0
1992	781.15	-306.25	474.90	474.90	0.00	0.00	474.90	48.58	724.84	176.71	0.00	1,425.03	0.00	100.00	0
1993	2,468.51	-854.24	1,514.27	1,514.27	0.00	0.00	1,514.27	159.05	2,241.14	568.89	0.00	4,473.35	0.00	100.00	0
1994	2,354.46	-1,030.07	1,324.39	1,324.39	0.00	0.00	1,324.39	133.45	1,797.57	456.48	0.00	3,711.89	0.00	100.00	0
1995	2,902.43	-1,081.92	1,820.51	1,820.51	0.00	0.00	1,820.51	150.77	1,856.97	489.62	0.00	4,316.77	0.00	100.00	0
1996	3,666.79	-1,220.58	2,476.21	2,476.21	0.00	0.00	2,476.21	181.27	2,019.06	556.71	0.00	5,233.25	0.00	100.00	0
1997	4,223.17	-1,418.56	2,804.59	2,804.59	0.00	0.00	2,804.59	209.28	2,194.50	622.14	0.00	5,830.51	0.00	100.00	0
1998	5,453.51	-1,445.62	4,007.99	4,007.99	0.00	0.00	4,007.99	268.31	2,423.51	739.10	0.00	7,438.91	0.00	100.00	0
1999	10,414.83	-1,459.91	8,954.92	8,954.92	0.00	0.00	8,954.92	432.96	3,704.64	1,013.58	0.00	14,106.10	0.00	100.00	0
2000	56,668.49	-1,428.35	55,240.14	55,240.14	0.00	0.00	55,240.14	487.42	3,263.21	1,032.10	0.00	60,022.87	0.00	100.00	0
2001	712,159.02	356.94	712,515.96	712,515.96	0.00	0.00	712,515.96	782.87	4,222.93	1,392.74	0.00	718,914.50	0.00	100.00	0
2002	694,002.92	-1,278.31	692,724.61	691,921.36	0.00	0.00	691,921.36	1,201.35	4,877.30	2,085.49	0.00	700,085.50	803.25	99.88	37
2003	662,709.92	-1,753.08	660,956.84	660,153.95	0.28	0.00	660,154.23	1,369.17	4,047.98	2,209.24	0.11	667,779.85	801.61	99.88	37
2004	713,904.51	-5,139.83	708,764.68	707,881.73	2.03	0.00	707,883.76	3,953.69	4,553.97	3,266.22	1.28	719,656.89	880.92	99.88	39

Effective Taxes Paid = Base Tax Pd + Under + Disc
 Amount Paid = Base Tax Pd + Penalty + Interest + Att. Fee+ Overage
 Balance = Adjusted Tax- Eff Taxes Paid

4/3/2025 2:31:05PM

Totals for Entity: 23 Marathon ISD

Year	Original Tax	Adjustments	Adjusted Tax	Base Tax Pd	Under	Disc	Eff Taxes Paid	Penalty	Interest	Att Fee	Overage	Payments	Balance	%	#Cwed		
2005	720,343.60	-5,722.65	714,620.95	713,507.92	2.23	0.00	713,510.15	4,441.18	3,608.84	2,301.57	2.25	723,861.76	1,110.80	99.84	41		
2006	685,376.41	-5,415.79	679,960.62	678,978.53	0.97	0.00	678,979.50	3,483.83	3,035.06	2,943.57	1.73	688,442.72	981.12	99.86	40		
2007	542,646.13	-12,597.90	530,048.23	529,298.65	0.84	0.00	529,299.49	2,375.60	1,656.93	1,616.78	2.19	534,950.15	748.74	99.86	41		
2008	649,499.84	-2,249.89	647,249.95	646,360.59	2.32	0.00	646,362.91	2,885.69	2,487.51	1,865.32	1.31	653,600.42	887.04	99.86	42		
2009	713,110.54	-33,312.67	679,797.87	678,482.24	0.26	0.00	678,482.50	3,577.37	3,043.25	3,050.58	1.77	688,155.21	1,315.37	99.81	48		
2010	708,741.13	-2,670.27	706,070.86	704,651.87	4.28	0.00	704,656.15	2,754.87	2,821.74	2,706.30	3.35	712,938.13	1,414.71	99.80	55		
2011	744,512.55	-1,714.85	742,797.70	741,450.38	0.79	0.00	741,451.17	2,922.73	3,039.36	2,609.22	1.81	750,023.50	1,346.53	99.82	54		
2012	764,146.94	-2,018.40	762,128.54	760,682.16	4.19	0.00	760,686.35	2,933.64	2,920.58	2,602.23	2.45	769,141.06	1,442.19	99.81	58		
2013	788,693.11	-6,169.63	782,523.48	781,058.74	2.12	0.00	781,060.86	4,408.61	3,909.04	4,487.58	5.79	793,869.76	1,462.62	99.81	62		
2014	873,578.88	-17,511.24	856,067.64	854,574.32	6.68	0.00	854,581.00	4,092.16	3,104.10	3,297.65	4.93	865,073.16	1,486.64	99.83	65		
2015	968,189.65	-4,782.13	963,407.52	961,561.47	3.08	0.00	961,564.55	4,212.01	3,306.00	2,833.53	6.47	971,919.48	1,842.97	99.81	73		
2016	1,020,985.68	-14,639.27	1,006,346.41	1,004,065.12	4.17	0.00	1,004,069.29	4,064.45	4,036.25	5,066.44	3.34	1,017,235.60	2,277.12	99.77	77		
2017	1,053,948.10	-5,053.56	1,048,894.54	1,046,550.57	2.23	0.00	1,046,552.80	4,058.76	3,717.98	4,520.63	3.37	1,058,851.31	2,331.74	99.78	77		
2018	1,100,430.61	-11,584.44	1,088,846.17	1,087,444.29	3.21	0.00	1,087,447.50	3,378.01	3,744.73	4,590.75	3.26	1,099,161.04	1,398.67	99.87	81		
2019	1,013,806.07	-22,591.85	991,214.22	989,504.06	6.35	0.00	989,510.41	2,979.59	2,593.48	3,235.97	1.79	998,314.89	1,703.81	99.83	87		
2020	1,038,705.63	-4,410.92	1,034,294.71	1,030,123.93	1.88	0.00	1,030,125.81	4,589.57	3,377.71	3,486.26	3.32	1,041,580.79	4,168.90	99.60	89		
2021	1,080,554.10	-4,541.28	1,076,012.82	1,070,799.80	2.09	0.00	1,070,801.89	4,094.50	2,737.66	3,420.01	1.18	1,081,053.15	5,210.93	99.52	112		
2022	1,135,072.25	-8,438.23	1,126,634.02	1,120,896.16	3.09	0.00	1,120,899.25	4,052.93	2,430.75	4,025.19	2.90	1,131,407.93	5,734.77	99.49	115		
2023	1,005,619.11	-13,940.50	991,678.61	981,659.43	2.16	0.00	981,661.59	2,897.68	1,223.89	1,523.88	3.99	987,308.87	10,017.02	98.99	150		
2024	1,053,313.08	-36,088.42	1,017,224.66	971,082.05	1.20	0.00	971,083.25	620.13	142.96	0.00	0.96	971,846.12	46,141.41	95.46	282		
Total for all Delinquent Years:																	
				19,493,727.98	-206,705.37	19,287,022.61	19,237,599.89	55.25	0.00	19,237,655.14	78,051.35	104,015.90	76,834.63	58.59	19,496,560.36	48,367.47	1,491
Totals for All Years:																	
				20,547,041.06	-242,793.79	20,304,247.27	20,208,681.94	56.45	0.00	20,208,738.39	78,671.48	104,159.86	76,834.63	59.55	20,468,406.48	95,508.88	1,773
Refund Paid:							-73,756.47	0.00		-742.29	-503.63	-228.39	-0.01	-75,230.79			

Effective Taxes Paid = Base Tax Pd + Under + Disc
 Amount Paid = Base Tax Pd + Penalty + Interest + Att. Fee+ Overage
 Balance = Adjusted Tax- Eff Taxes Paid

4/3/2025 2:31:05PM

Totals for Entity: 23BP MISD BPP

Year	Original Tax	Adjustments	Adjusted Tax	Base Tax Pd	Under	Disc	Eff Taxes Paid	Penalty	Interest	Att. Fee	Overage	Payments	Balance	%	#Owed
2006	528.48	-97.72	430.76	430.76	0.00	0.00	430.76	11.61	7.08	14.25	0.00	463.70	0.00	100.00	0
2007	592.53	-274.81	317.72	317.72	0.00	0.00	317.72	7.04	1.43	0.00	0.00	326.19	0.00	100.00	0
2008	768.08	-3.06	765.02	764.98	0.04	0.00	765.02	15.62	7.94	0.00	0.00	788.54	0.00	99.99	0
2009	20,427.10	-20,093.94	333.16	333.16	0.00	0.00	333.16	6.46	3.30	0.00	0.00	342.92	0.00	100.00	0
2010	119.94	0.00	119.94	119.94	0.00	0.00	119.94	0.00	0.00	0.00	0.00	119.94	0.00	100.00	0
2011	402.85	-41.62	361.23	361.23	0.00	0.00	361.23	13.70	4.97	0.00	0.00	379.90	0.00	100.00	0
2012	637.88	-57.72	580.16	580.16	0.00	0.00	580.16	4.80	2.40	0.00	0.00	587.36	0.00	100.00	0
2013	1,002.65	-443.17	559.48	558.92	0.00	0.00	558.92	7.05	6.41	0.00	0.00	572.38	0.56	99.90	1
2014	281.25	-19.49	261.76	261.22	0.00	0.00	261.22	2.97	0.56	0.00	0.02	264.77	0.54	99.79	1
2015	31,974.19	-30,466.16	1,508.03	1,500.05	0.00	0.00	1,500.05	3.13	1.57	0.00	0.02	1,504.77	7.98	99.47	2
2016	234.16	-13.11	221.05	213.07	0.00	0.00	213.07	2.08	0.37	0.00	0.00	215.52	7.98	96.39	2
2017	270.90	-114.54	156.36	148.38	0.00	0.00	148.38	0.37	0.18	0.66	0.00	149.59	7.98	94.90	2
2018	1,169.44	-996.67	172.77	164.76	0.03	0.00	164.79	0.69	0.35	1.36	0.00	167.16	7.98	95.36	2
2019	366.22	-62.05	304.17	303.66	0.00	0.00	303.66	0.59	0.14	1.35	0.06	305.80	0.51	98.83	1
2020	336.92	0.00	336.92	336.42	0.00	0.00	336.42	0.18	0.05	1.33	0.00	337.98	0.50	99.85	1
2021	715.93	-331.38	384.55	384.08	0.00	0.00	384.08	0.35	0.11	0.00	0.00	384.54	0.47	99.88	0
2022	618.66	-24.40	594.26	594.26	0.00	0.00	594.26	2.88	1.42	0.00	0.00	598.56	0.00	100.00	0
Total for all Delinquent Years:															
Totals for All Years:															
	60,447.18	-53,039.84	7,407.34	7,372.77	0.07	0.00	7,372.84	79.52	38.28	18.95	0.10	7,509.62	34.50		13
Refund Paid:															
	60,447.18	-53,039.84	7,407.34	7,372.77	0.07	0.00	7,372.84	79.52	38.28	18.95	0.10	7,509.62	34.50		13
				-252.66		0.00		-2.46	-1.23	0.00	0.00	-286.35			

Effective Taxes Paid = Base Tax Pd + Under + Disc
 Amount Paid = Base Tax Pd + Penalty + Interest + Att. Fee+ Overage
 Balance = Adjusted Tax- Eff Taxes Paid

4/3/2025 2:31:05PM

Totals for Entity: 27 MCED

Year	Original Tax	Adjustments	Adjusted Tax	Base Tax Pd	Under	Disc	Eff Taxes Paid	Penalty	Interest	Att Fee	Overage	Payments	Balance	%	#Owed
1991	1,438.69	-652.90	785.79	785.79	0.00	0.00	785.79	77.60	1,249.66	296.11	0.00	2,409.16	0.00	100.00	0
1992	1,472.09	-643.08	829.01	829.01	0.00	0.00	829.01	86.56	1,322.26	319.50	0.00	2,557.33	0.00	100.00	0
Total for all Delinquent Years:															
	2,910.78	-1,295.98	1,614.80	1,614.80	0.00	0.00	1,614.80	164.16	2,571.92	615.61	0.00	4,966.49	0.00		0
Totals for All Years:															
	2,910.78	-1,295.98	1,614.80	1,614.80	0.00	0.00	1,614.80	164.16	2,571.92	615.61	0.00	4,966.49	0.00		0
Refund Paid:															
					0.00	0.00		0.00	0.00	0.00	0.00	0.00			

Effective Taxes Paid = Base Tax Pd + Under + Disc
 Amount Paid = Base Tax Pd + Penalty + Interest + Att. Fee+ Overage
 Balance = Adjusted Tax- Eff Taxes Paid

Tax Collections Activity Report - Current/Delinquent

4/3/2025 2:15:30PM

Report Criteria

Entity: ALL
 Year: ALL
 Date Range: 10/01/2024 to 03/31/2025
 Batch(es): ALL

Entity	Marathon ISD		Delinquent Years		All Years	
Current Year	M&O	I&S	M&O	I&S	M&O	I&S
Taxes	973,748.09	0.00	5,132.43	0.00	978,880.52	0.00
Discounts	0.00	0.00	0.00	0.00	0.00	0.00
Penalty	620.13	0.00	613.00	0.00	1,233.13	0.00
Interest	142.98	0.00	1,086.81	0.00	1,229.79	0.00
Total Collected	974,511.20	0.00	6,832.24	0.00	981,343.44	0.00
Total Collected	974,511.20		6,832.24		981,343.44	
Refunds Paid						
Taxes	2,666.04	0.00	9,493.47	0.00	12,159.51	0.00
Penalty	0.00	0.00	0.00	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00
Total Refunded:	2,666.04	0.00	9,493.47	0.00	12,159.51	0.00
Total Refunded:	2,666.04		9,493.47		12,159.51	
Taxes	971,082.05	0.00	-4,361.04	0.00	966,721.01	0.00
Penalty	620.13	0.00	613.00	0.00	1,233.13	0.00
Interest	142.98	0.00	1,086.81	0.00	1,229.79	0.00
Total Disbursed:	971,845.16	0.00	-2,661.23	0.00	969,183.93	0.00
Total Disbursed:	971,845.16		-2,661.23		969,183.93	
Current Year	974,511.20		6,832.24		981,343.44	
Attorney Fees	0.00		1,361.65		1,361.65	
Refunds Paid - Attorney Fees	0.00		0.00		0.00	
Attorney Fee Disbursement Amount	0.00		1,361.65		1,361.65	
Delinquent Years			8,193.89		982,706.05	
Underpayments	1.20		0.09		1.29	
Total Paid	974,512.16		8,193.89		982,706.05	
All Years					982,706.05	
Underpayments	1.20		0.09		1.29	
Total Paid	974,512.16		8,193.89		982,706.05	
Attorney Fees	0.00		1,361.65		1,361.65	
Refunds Paid - Attorney Fees	0.00		0.00		0.00	
Attorney Fee Disbursement Amount	0.00		1,361.65		1,361.65	

Tax Collections Activity Report - Current/Delinquent

4/3/2025 2:15:30PM

Report Criteria

Entity: ALL
 Year: ALL
 Date Range: 10/01/2024 to 03/31/2025
 Batch(es): ALL

Entity MISD BPP

Current Year	M&O	I&S	Delinquent Years	M&O	I&S	All Years	M&O	I&S
Taxes	0.00	0.00	Taxes	0.00	0.00	Taxes	0.00	0.00
Discounts	0.00	0.00	Discounts	0.00	0.00	Discounts	0.00	0.00
Penalty	0.00	0.00	Penalty	0.00	0.00	Penalty	0.00	0.00
Interest	0.00	0.00	Interest	0.00	0.00	Interest	0.00	0.00
Total Collected	0.00	0.00	Total Collected	0.00	0.00	Total Collected	0.00	0.00
Total Collected	0.00	0.00	Total Collected	0.00	0.00	Total Collected	0.00	0.00
Refunds Paid	0.00	0.00	Refunds Paid	0.01	0.00	Refunds Paid	0.01	0.00
Taxes	0.00	0.00	Taxes	0.01	0.00	Taxes	0.01	0.00
Penalty	0.00	0.00	Penalty	0.00	0.00	Penalty	0.00	0.00
Interest	0.00	0.00	Interest	0.00	0.00	Interest	0.00	0.00
Total Refunded:	0.00	0.00	Total Refunded:	0.01	0.00	Total Refunded:	0.01	0.00
Total Refunded:	0.00	0.00	Total Refunded:	0.01	0.00	Total Refunded:	0.01	0.00
Taxes	0.00	0.00	Taxes	-0.01	0.00	Taxes	-0.01	0.00
Penalty	0.00	0.00	Penalty	0.00	0.00	Penalty	0.00	0.00
Interest	0.00	0.00	Interest	0.00	0.00	Interest	0.00	0.00
Total Disbursed:	0.00	0.00	Total Disbursed:	-0.01	0.00	Total Disbursed:	-0.01	0.00
Total Disbursed:	0.00	0.00	Total Disbursed:	-0.01	0.00	Total Disbursed:	-0.01	0.00
Current Year	0.00	0.00	Delinquent Years	0.00	0.00	All Years	0.00	0.00
Current Year	0.00	0.00	Delinquent Years	0.00	0.00	All Years	0.00	0.00
Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00
Refunds Paid -	0.00	0.00	Refunds Paid -	0.00	0.00	Refunds Paid -	0.00	0.00
Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00
Attorney Fee Disbursement Amount	0.00	0.00	Attorney Fee Disbursement Amount	0.00	0.00	Attorney Fee Disbursement Amount	0.00	0.00

Tax Collections Activity Report - Current/Delinquent

4/3/2025 2:15:30PM

Report Criteria

Entity: ALL
 Year: ALL
 Date Range: 10/01/2024 to 03/31/2025
 Batch(es): ALL

Entity	MCED	Current Year	M&O	I&S	Delinquent Years	M&O	I&S	All Years	M&O	I&S
		Taxes	0.00	0.00	Taxes	0.00	0.00	Taxes	0.00	0.00
		Discounts	0.00	0.00	Discounts	0.00	0.00	Discounts	0.00	0.00
		Penalty	0.00	0.00	Penalty	0.00	0.00	Penalty	0.00	0.00
		Interest	0.00	0.00	Interest	0.00	0.00	Interest	0.00	0.00
		Total Collected	0.00	0.00	Total Collected	0.00	0.00	Total Collected	0.00	0.00
		Total Collected	0.00	0.00	Total Collected	0.00	0.00	Total Collected	0.00	0.00
		Refunds Paid			Refunds Paid			Refunds Paid		
		Taxes	0.00	0.00	Taxes	0.00	0.00	Taxes	0.00	0.00
		Penalty	0.00	0.00	Penalty	0.00	0.00	Penalty	0.00	0.00
		Interest	0.00	0.00	Interest	0.00	0.00	Interest	0.00	0.00
		Total Refunded:	0.00	0.00	Total Refunded:	0.00	0.00	Total Refunded:	0.00	0.00
		Total Refunded:	0.00	0.00	Total Refunded:	0.00	0.00	Total Refunded:	0.00	0.00
		Taxes	0.00	0.00	Taxes	0.00	0.00	Taxes	0.00	0.00
		Penalty	0.00	0.00	Penalty	0.00	0.00	Penalty	0.00	0.00
		Interest	0.00	0.00	Interest	0.00	0.00	Interest	0.00	0.00
		Total Disbursed:	0.00	0.00	Total Disbursed:	0.00	0.00	Total Disbursed:	0.00	0.00
		Total Disbursed:	0.00	0.00	Total Disbursed:	0.00	0.00	Total Disbursed:	0.00	0.00
		Current Year	0.00	0.00	Delinquent Years	0.00	0.00	All Years	0.00	0.00
		Total Collected	0.00	0.00	Total Collected	0.00	0.00	Total Collected	0.00	0.00
		Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00
		Refunds Paid -	0.00	0.00	Refunds Paid -	0.00	0.00	Refunds Paid -	0.00	0.00
		Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00
		Overpayments	0.00	0.00	Overpayments	0.00	0.00	Overpayments	0.00	0.00
		Total Paid	0.00	0.00	Total Paid	0.00	0.00	Total Paid	0.00	0.00
		Underpayments	0.00	0.00	Underpayments	0.00	0.00	Underpayments	0.00	0.00
		Total Paid	0.00	0.00	Total Paid	0.00	0.00	Total Paid	0.00	0.00
		Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00
		Refunds Paid -	0.00	0.00	Refunds Paid -	0.00	0.00	Refunds Paid -	0.00	0.00
		Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00	Attorney Fees	0.00	0.00
		Attorney Fee Disbursement Amount	0.00	0.00	Attorney Fee Disbursement Amount	0.00	0.00	Attorney Fee Disbursement Amount	0.00	0.00

Totals for Entity: 23 Marathon ISD

Year	Base Tax Pd	Under	Discounts	Eff Taxes Paid	Penalty	Interest	Att. Fee	Overage	Payments	Adjustments
1971	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1972	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1973	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1974	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1975	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1976	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1977	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1978	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1979	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1980	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1981	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1982	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1983	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1984	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1985	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1986	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1987	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1988	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1989	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1990	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1991	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1992	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1993	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1994	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1995	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1996	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1997	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1998	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1999	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2001	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2002	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2003	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2004	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Effective Taxes Paid = Base Tax Pd + Under + Disc
 Amount Paid = Base Tax Pd + Penalty + Interest + Att. Fee+ Overage

Totals for Entity: 23 Marathon ISD

Year	Base Tax Pd	Under	Discounts	EFF Taxes Paid	Penalty	Interest	Att. Fee	Overage	Payments	Adjustments
2005	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2006	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2007	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2008	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2009	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2010	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2011	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2012	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2013	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2014	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2015	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2016	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2017	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2018	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2021	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2022	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2023	35.00	0.00	0.00	35.00	4.20	4.90	8.82	0.00	52.92	0.00
2024	55,502.92	0.00	0.00	55,502.92	343.90	96.96	0.00	0.00	55,943.78	0.00
Total for Delinquent Years										
Totals for All Years:										
	55,537.92	0.00	0.00	55,537.92	348.10	101.86	8.82	0.00	55,996.70	0.00
Refund Paid:										
	-7.07		0.00		0.00	0.00	0.00	0.00	-7.07	

Effective Taxes Paid = Base Tax Pd + Under + Disc
 Amount Paid = Base Tax Pd + Penalty + Interest + Att. Fee+ Overage

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Totals for Entity: 23BP MSD BPP

Year	Base Tax Pd	Under	Discounts	Eff Taxes Paid	Penalty	Interest	Att. Fee	Overage	Payments	Adjustments
2006	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2007	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2008	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2009	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2010	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2011	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2012	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2013	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2014	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2015	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2016	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2017	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2018	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2021	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2022	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total for Delinquent Years										
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Totals for All Years:										
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Refund Paid:										
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Effective Taxes Paid = Base Tax Pd + Under + Disc
 Amount Paid = Base Tax Pd + Penalty + Interest + Att. Fee+ Overage

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Totals for Entity: 27 MCED

Year	Base Tax Pd	Under	Discounts	EFT Taxes Paid	Penalty	Interest	Att. Fee	Overage	Payments	Adjustments
1991	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1992	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total for Delinquent Years										
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Totals for All Years:										
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Return Paid:										
	0.00		0.00		0.00	0.00	0.00	0.00	0.00	

Effective Taxes Paid = Base Tax Pd + Under + Disc
 Amount Paid = Base Tax Pd + Penalty + Interest + Att. Fee+ Overage

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr Fnd-Fnc-Obj.	Invoice Nbr So-Org-Prog	Typ Cd	Reason	Amount	EFT
032501	03-26-2025	00148	United States Treasury		500062		D	IRS March payment	7,332.18	N
					863-00-2151.00-000-500000					
					500062		D	IRS March payment	1,254.64	N
					863-00-2152.01-000-500000					
					500062		D	IRS March payment	1,254.64	N
					863-00-2152.02-000-500000					
								Check 032501 Total:	9,841.46	
032502	03-26-2025	00039	TRS		500063		D	TRS Payment March	5,656.45	N
					863-00-2155.00-000-500000					
					500063		D	TRS Payment March	445.66	N
					863-00-2155.00-000-500000					
					500063		D	TRS Payment March	41.25	N
					863-00-2155.01-000-500000					
					500063		D	TRS Payment March	870.47	N
					863-00-2155.02-000-500000					
					500063		D	TRS Payment March	514.24	N
					863-00-2155.04-000-500000					
					500063		D	TRS Payment March	2,326.50	N
					863-00-2155.06-000-500000					
					500063		D	TRS Payment March	1,160.25	N
					863-00-2155.08-000-500000					
								Check 032502 Total:	11,014.82	
032503	03-14-2025	00039	TRS	UAIC -SUPP.	500066		D	TRS Active Care premiums	8,423.00	N
					863-00-2153.00-007-500000					
034191	03-05-2025	14642	GAME-ONE	SUPERINTENDENT	500129	10364739	D	CHECK PRINTED INCORR	-75.00	N
					199-41-6399.00-701-599000					
034205	03-05-2025	14642	GAME-ONE	MARATHON SCHOO	500177	80018269	D	CHECK PRINTED INCORR	-39.00	N
					199-11-6395.00-001-511024					
				MARATHON SCHOO	500176	10340313	D	CHECK PRINTED INCORR	-530.00	N
					199-36-6499.00-001-599000					
								Check 034205 Total:	-569.00	
034245	03-05-2025	14575	Amy Ruth Anthony	DISTRICT WIDE	500219	197	C	HUD Data application	100.00	N
					199-53-6299.00-999-599000					
				MARATHON SCHOO	500098	197	C	Consulting Services	1,583.00	N
					429-11-6291.00-001-422000					
								Check 034245 Total:	1,683.00	
034246	03-05-2025	00014	Brewster CAD	TAX COST	500101	113	C	Property Appraisal Services	9,210.30	N
					199-99-6213.00-703-599000					
034247	03-05-2025	14341	BSN SPORTS, LLC	MARATHON SCHOO	500125	928448189	C	Basketball Uniform - HS	178.00	N
					199-36-6397.31-001-591000					
				BUSINESS OFFICE	500058	928448189	C	Interest	1.32	N
					199-41-6499.00-750-599000					
								Check 034247 Total:	179.32	
034248	03-05-2025	14642	GAME-ONE	MARATHON SCHOO	500177	80018269	C	Ribbons previous year	10.00	N
					199-11-6395.00-001-511024					
				MARATHON SCHOO	500059	80018269	C	Re-issue check	39.00	N
					199-11-6395.00-001-511024					
				MARATHON SCHOO	500059	10340313	C	Re-issue check	530.00	N
					199-36-6499.00-001-599000					
				SUPERINTENDENT	500059	10364739	C	Re-issue check	75.00	N
					199-41-6399.00-701-599000					
								Check 034248 Total:	654.00	

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr Fnd-Fnc-Obj.	Invoice Nbr So-Org-Prog	Typ Cd	Reason	Amount	EFT
034249	03-05-2025	14648	L.T. Construction, LLC	MARATHON SCHOO	500224	2430 429-51-6629.00-001-399001	C	Security Fence	1,454.93	N
				MARATHON SCHOO	500224	2429 429-51-6629.00-001-399001	C	Security Fence	33,429.82	N
Check 034249 Total:									34,884.75	
034250	03-05-2025	01272	Labatt Food Service LLC	MARATHON SCHOO	500058	02247383 101-35-6341.00-001-599000	C	Breakfast Food	35.38	N
				MARATHON SCHOO	500058	03039084 101-35-6341.00-001-599000	C	Breakfast Food	39.48	N
				MARATHON SCHOO	500059	03039084 101-35-6341.02-001-599000	C	Food SCA	73.59	N
				MARATHON SCHOO	500059	02247383 101-35-6341.02-001-599000	C	Food SCA	77.77	N
				MARATHON SCHOO	500061	02247383 101-35-6499.00-001-599000	C	Misc Costs	35.00	N
				MARATHON SCHOO	500061	03039084 101-35-6499.00-001-599000	C	Misc Costs	35.00	N
Check 034250 Total:									296.22	
034251	03-05-2025	01512	MCCOY'S #86	MARATHON SCHOO	500043	8689357 199-11-6395.05-001-511215	C	class project materials	134.28	N
034252	03-05-2025	00057	MORRISON TRUE VAL	DISTRICT WIDE	500217	268549 199-51-6319.01-999-599000	C	Maint Sup - March	6.45	N
034253	03-05-2025	14369	Purchase Power	MARATHON SCHOO	500165	199-23-6399.02-001-599000	C	Postage	50.00	N
				SUPERINTENDENT	500165	199-41-6399.02-701-599000	C	Postage	125.00	N
				BUSINESS OFFICE	500165	199-41-6399.02-750-599000	C	Postage	125.00	N
				BUSINESS OFFICE	500057	199-41-6499.00-750-599000	C	Pitney Bowes Expense	41.00	N
Check 034253 Total:									341.00	
034254	03-05-2025	00266	Terrell Co ISD	MARATHON SCHOO	500225	199-36-6499.31-001-591000	C	Basketball Tournament fee	500.00	N
034255	03-05-2025	14636	TG Fuels	DISTRICT WIDE	500154	1516752890 199-34-6311.00-999-599000	C	Gasoline/Diesel Fuel	1,076.25	N
				DISTRICT WIDE	500022	1516672792 199-51-6259.04-999-599000	C	Heat/Propane	437.00	N
				DISTRICT WIDE	500022	1516672719 199-51-6259.04-999-599000	C	Heat/Propane	2,300.46	N
Check 034255 Total:									3,813.71	
034256	03-05-2025	00134	Walsh Gallegos Trevino	SCHOOL BOARD	500020	701267 199-41-6211.00-702-599000	C	Legal Services/Board	2,144.50	N
				SCHOOL BOARD	500020	701268 199-41-6211.00-702-599000	C	Legal Services/Board	4,400.63	N
Check 034256 Total:									6,545.13	
034257	03-20-2025	14645	ECS Learning Systems	MARATHON SCHOO	500202	INV-004791 211-11-6399.00-001-524000	C	Alg I STAAR Practice Book	48.95	N
034258	03-20-2025	01366	AT&T MOBILITY	DISTRICT WIDE	500011	287273120946X30 199-51-6259.02-999-599000	C	Phone/fax/Dish	127.77	N

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr Fnd-Fnc-Obj.	Invoice Nbr So-Org-Prog	Typ Cd	Reason	Amount	EFT
034259	03-20-2025	01549	BIG BEND TELEPHONE	DISTRICT WIDE	500012	10746351	C	VIOP/Internet	492.12	N
					199-51-6258.00-999-599000					
034260	03-20-2025	00015	BREWSTER COUNTY T TAX COST		500241		C	Brewster Country Collection	5,625.00	N
					199-41-6213.00-703-599000					
034261	03-20-2025	01522	CMC BUSINESS SYST	MARATHON SCHOO	500014	39090426	C	Rental/Copier/HS	161.72	N
					199-11-6269.00-001-511001					
				MARATHON SCHOO	500014	39090426	C	Rental/Copier/HS	189.95	N
					199-11-6269.00-001-511101					
				SUPERINTENDENT	500014	39090426	C	Rental/Copier/HS	53.90	N
					199-41-6269.00-701-599000					
				BUSINESS OFFICE	500014	39090426	C	Rental/Copier/HS	53.90	N
					199-41-6269.00-750-599000					
								Check 034261 Total:	459.47	
034262	03-20-2025	01375	DIRECT ENERGY BUSI	DISTRICT WIDE	500015	25064005643236	C	Electricity	1,290.45	N
					199-51-6259.03-999-599000					
034263	03-20-2025	01272	Labatt Food Service LLC	MARATHON SCHOO	500058	03176094	C	Breakfast Food	239.49	N
					101-35-6341.00-001-599000					
				MARATHON SCHOO	500059	03176094	C	Food SCA	113.03	N
					101-35-6341.02-001-599000					
								Check 034263 Total:	352.52	
034264	03-20-2025	00146	MASTERCARD - CARD	MARATHON SCHOO	500245		C	Dual Credit Textbook	15.27	N
					199-11-6321.01-001-538000					
				MARATHON SCHOO	500183		C	Sped Trng Gracie	39.00	N
					199-13-6411.00-001-523000					
				MARATHON SCHOO	500178		C	Reg 4 trng M Aguilar	70.00	N
					199-13-6411.00-001-530000					
				MARATHON SCHOO	500182		C	PLC mtg	20.75	N
					199-13-6499.02-001-511000					
				DISTRICT WIDE	500200		C	Charge for Bus Examines	25.00	N
					199-34-6499.02-999-599000					
				MARATHON SCHOO	500234		C	Coaching Meeting Meals	28.33	N
					199-36-6411.00-001-591000					
				MARATHON SCHOO	500174		C	Coaches Membership Fee	100.00	N
					199-36-6411.00-001-591024					
				MARATHON SCHOO	500199		C	Reg History Fair Lunches	77.00	N
					199-36-6412.05-001-599000					
				MARATHON SCHOO	500191		C	Playoff Basketball Meals	123.23	N
					199-36-6412.31-001-591000					
				MARATHON SCHOO	500193		C	Basketball Meals HS	167.99	N
					199-36-6412.31-001-591000					
				MARATHON SCHOO	500207		C	Track Meals - JH	88.91	N
					199-36-6412.32-001-591000					
				MARATHON SCHOO	500203		C	Tennis Meals - HS	59.25	N
					199-36-6412.36-001-591000					
				MARATHON SCHOO	500235		C	Tennis Supplies	5.36	N
					199-36-6412.36-001-591000					
				MARATHON SCHOO	500203		C	Tennis Meals - HS	95.97	N
					199-36-6412.36-001-591000					
				MARATHON SCHOO	500195		C	NHS Dues	385.00	N
					199-36-6495.00-001-599000					
				MARATHON SCHOO	500216		C	State History Fair Fee	585.00	N
					199-36-6495.00-001-599006					

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr Fnd-Fnc-Obj.	Invoice Nbr So-Org-Prog	Typ Cd	Reason	Amount	EFT
				BUSINESS OFFICE	500061		C	Interest	28.00	N
					199-41-6499.00-750-599000					
								Check 034264 Total:	1,914.06	
034265	03-20-2025	00057	MORRISON TRUE VAL	DISTRICT WIDE	500217	269458	C	Maint Sup - March	8.94	N
					199-51-6319.01-999-599000					
034266	03-20-2025	14450	Gayla Owen	MARATHON SCHOO	500024	121	C	Student Health Screenings	200.00	N
					199-33-6219.00-001-599000					
034267	03-20-2025	14250	QUILL CORPORATION	MARATHON SCHOO	500149	42537751	C	PK Phonics Wall	231.29	N
					199-11-6395.00-001-511032					
				SCHOOL BOARD	500159	42512985	C	1in binders for board proced	25.30	N
					199-41-6499.00-702-599000					
								Check 034267 Total:	256.59	
034268	03-20-2025	00012	TASB, Inc.	SCHOOL BOARD	500240	670781	C	TASB policy updates	105.00	N
					199-41-6499.01-702-599000					
034269	03-20-2025	01408	Texas Disposal Systems	DISTRICT WIDE	500019	8405701	C	Waste Disposal	290.00	N
					199-51-6259.05-999-599000					
034270	03-25-2025	00637	First Financial Administr	ANNUITY #43	DEDCHK		D	MAR DED LIFE INSURANC	7.20	N
					863-00-2153.00-043-500000					
				DENTAL/METLIFE	DEDCHK		D	MAR DED HEALTH	483.98	N
					863-00-2153.00-106-500000					
				VISION/METLIFE	DEDCHK		D	MAR DED HEALTH	169.33	N
					863-00-2153.00-107-500000					
				LIFE INSURANCE	DEDCHK		D	MAR DED LIFE INSURANC	838.72	N
					863-00-2153.00-108-500000					
				CANCER INSURANC	DEDCHK		D	MAR DED HEALTH	87.70	N
					863-00-2153.00-109-500000					
				HOSPITAL GAP	DEDCHK		D	MAR DED HEALTH	90.90	N
					863-00-2153.00-110-500000					
				EMPLOYEE LIFE	DEDCHK		D	MAR DED LIFE INSURANC	125.60	N
					863-00-2153.00-113-500000					
				SPOUSE LIFE	DEDCHK		D	MAR DED LIFE INSURANC	24.20	N
					863-00-2153.00-114-500000					
				CHILD LIFE	DEDCHK		D	MAR DED LIFE INSURANC	2.00	N
					863-00-2153.00-115-500000					
				MASA EMERGENT P	DEDCHK		D	MAR DED HEALTH	182.00	N
					863-00-2153.00-120-500000					
				ANNUITY #45	DEDCHK		D	MAR DED TAX SHEL. ANN	200.00	N
					863-00-2159.00-045-500000					
				ANNUITY #46	DEDCHK		D	MAR DED TAX SHEL. ANN	210.00	N
					863-00-2159.00-046-500000					
				DISABILITY	DEDCHK		D	MAR DED INCOME REPLA	748.40	N
					863-00-2159.00-111-500000					
				FFGA HEALTH FLEX	DEDCHK		D	MAR DED HSA	30.00	N
					863-00-2159.00-116-500000					
				AMERICAN FIDELIT	DEDCHK		D	MAR DED INCOME REPLA	30.16	N
					863-00-2159.00-118-500000					
								Check 034270 Total:	3,230.19	
034271	03-28-2025	14645	ECS Learning Systems	MARATHON SCHOO	500198	inv-004743	C	ECS Learning Tutor material	1,193.76	N
					211-11-6399.00-001-524000					

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr Fnd-Fnc-Obj.	Invoice Nbr So-Org-Prog	Typ Cd	Reason	Amount	EFT
034272	03-28-2025	01414	AT&T	DISTRICT WIDE	500010		C	Phone/fax/Dish	12.48	N
					199-51-6259.02-999-599000					
034273	03-28-2025	00193	JOSTENS INC	MARATHON SCHOO	500147	36101012	C	Sr Diplomas, Cords, Medalio	25.80	N
					199-23-6399.01-001-599000					
				MARATHON SCHOO	500147	36406782	C	Sr Diplomas, Cords, Medalio	107.70	N
					199-23-6399.01-001-599000					
								Check 034273 Total:	133.50	
034274	03-28-2025	01272	Labatt Food Service LLC	MARATHON SCHOO	500058	03244622	C	Breakfast Food	24.81	N
					101-35-6341.00-001-599000					
				MARATHON SCHOO	500059	03244622	C	Food SCA	46.16	N
					101-35-6341.02-001-599000					
				MARATHON SCHOO	500060	03244622	C	non food	11.19	N
					101-35-6342.00-001-599000					
				MARATHON SCHOO	500061	03244622	C	Misc Costs	35.00	N
					101-35-6499.00-001-599000					
								Check 034274 Total:	117.16	
034275	03-28-2025	01033	MARATHON WATER &	DISTRICT WIDE	500016		C	Water	598.88	N
					199-51-6259.01-999-599000					
034276	03-28-2025	14166	Marfa ISD	MARATHON SCHOO	500237		C	Playoff Venue Fees	471.83	N
					199-36-6412.31-001-591000					
034277	03-28-2025	00057	MORRISON TRUE VAL	MARATHON SCHOO	500201	269447	C	grinder and grinding wheels	189.00	N
					199-11-6395.02-001-522015					
				DISTRICT WIDE	500217	270121	C	Maint Sup - March	62.45	N
					199-51-6319.01-999-599000					
				DISTRICT WIDE	500217	270019	C	Maint Sup - March	7.90	N
					199-51-6319.01-999-599000					
								Check 034277 Total:	259.35	
034278	03-28-2025	00312	REGION 18 ESC	MARATHON SCHOO	500228	56172	C	Reg 18 ESC services	626.00	N
					199-11-6239.02-001-530000					
				MARATHON SCHOO	500228	56172	C	Reg 18 ESC services	330.00	N
					199-11-6239.03-001-530000					
				MARATHON SCHOO	500228	56172	C	Reg 18 ESC services	4,847.35	N
					199-11-6239.04-001-530000					
				SUPERINTENDENT	500228	56172	C	Reg 18 ESC services	1,042.00	N
					199-41-6238.00-701-599000					
				SUPERINTENDENT	500228	56172	C	Reg 18 ESC services	2,000.00	N
					199-41-6238.01-701-599000					
				BUSINESS OFFICE	500228	56172	C	Reg 18 ESC services	495.00	N
					199-41-6239.02-750-599000					
				BUSINESS OFFICE	500228	56172	C	Reg 18 ESC services	1,950.00	N
					199-41-6239.04-750-599000					
				DISTRICT WIDE	500228	56172	C	Reg 18 ESC services	14,427.00	N
					199-53-6236.00-999-599000					
				DISTRICT WIDE	500228	56172	C	Reg 18 ESC services	4,802.00	N
					199-53-6236.01-999-599000					
				DISTRICT WIDE	500228	56172	C	Reg 18 ESC services	17,188.00	N
					199-53-6236.02-999-599000					
				MARATHON SCHOO	500228	56317	C	Reg 18 ESC services	10,642.00	N
					199-53-6238.00-001-599000					
				BUSINESS OFFICE	500228	56317	C	Reg 18 ESC services	11,042.00	N
					199-53-6238.00-750-599000					
				MARATHON SCHOO	500228	56317	C	Reg 18 ESC services	4,275.00	N
					199-53-6238.02-001-599000					

Check Nbr	Check Date	Vend Nbr	Payee	Organization	PO Nbr Fnd-Fnc-Obj.	Invoice Nbr So-Org-Prog	Typ Cd	Reason	Amount	EFT
				DISTRICT WIDE	500228	56172	C	Reg 18 ESC services	288.00	N
					199-53-6239.04	999-599000				
				DISTRICT WIDE	500228	56172	C	Reg 18 ESC services	55.30	N
					199-53-6239.05	999-599000				
								Check 034278 Total:	74,009.65	
034279	03-28-2025	14294	REMIND 101, INC. DEP	MARATHON SCHOO	500064	2024-134196	C	Check Reissue	800.00	N
					199-23-6399.03	001-599000				
								Grand Total:	178,881.11	

End of Report

0177 - MAINTENANCE FUND/WTNB/TPB

Cash Ending Balance:	277,729.73
Add Investment:	
Total:	277,729.73

1225 - CD 1225/TRANSPECOS BANK

Cash Ending Balance:	.00
Add Investment: CD - CD/OPERATIONS	.00
Total:	.00

1312 - CD 1312/TRANSPECOS BANK

Cash Ending Balance:	.00
Add Investment: CD - CD/OPERATIONS	.00
Total:	.00

7759 - CD 7759/TRANSPECOS BANK

Cash Ending Balance:	80,151.79
Add Investment:	
Total:	80,151.79

LSIP - LONE STAR INVESTMENT POOL

Cash Ending Balance:	2,239,622.64
Add Investment:	
Total:	2,239,622.64

SCHO - SCHOLARSHIP FUND/TRANSPECOS

Cash Ending Balance:	38,064.30
Add Investment:	
Total:	38,064.30

TOTALS

Cash Ending Balance	2,635,568.46
Add Investment Balance	.00
Totals	2,635,568.46

End of Report

Budget vs. Actual As of March

Obj / Func	Description	Annual Budget	YTD Actual	YTD Encumbrance	Variance	Percent To Total
REVENUES:						
5700	Revenues, Local & Intermediate	1,145,571.48	-1,057,297.86	.00	88,273.62	65.42%
5800	State Program Revenues	808,599.00	-552,351.75	.00	256,247.25	34.18%
5900	Federal Program Revenues	10,500.00	-6,464.28	.00	4,035.72	.40%
5000	Total Revenues	1,964,670.48	-1,616,113.89	.00	348,556.59	100.00%
EXPENDITURES:						
11	Instruction	-944,771.00	470,885.14	6,274.62	-467,611.24	37.52%
12	Inst. Resources/Media Services	-1,450.00	.00	.00	-1,450.00	.00%
13	Curriculum/Instructional PD	-20,443.48	2,666.87	6,828.00	-10,948.61	.21%
23	School Leadership	-130,730.00	55,849.00	653.62	-74,227.38	4.45%
31	Guidance/Counseling/Evaluation	-6,197.00	1,800.77	475.00	-3,921.23	.14%
33	Health Services	-8,550.00	434.72	.00	-8,115.28	.03%
34	Student Transportation	-20,177.00	6,785.86	6,433.64	-6,957.50	.54%
35	Food Services	-19,156.00	8,976.30	5,225.04	-4,954.66	.72%
36	Extracurricular Activities	-94,790.00	39,625.64	11,436.92	-43,727.44	3.16%
41	General Administration	-262,146.00	139,610.04	22,790.16	-99,745.80	11.12%
51	Facilities Maintenance & Opera	-211,559.00	131,315.96	20,868.96	-59,374.08	10.46%
52	Security & Monitoring Services	-22,100.00	5,721.99	225.98	-16,152.03	.46%
53	Data Processing Services	-147,301.00	108,402.86	449.86	-38,448.28	8.64%
61	Community Services	-1,500.00	658.20	.00	-841.80	.05%
71	Debt Services	-10,000.00	.00	.00	-10,000.00	.00%
81	Facilities Acquisition/Constru	-230,734.00	230,732.84	.00	-1.16	18.39%
91	Purchase of WADA from State/Sc	-15,000.00	.00	.00	-15,000.00	.00%
93	Payments to Fiscal Agent	-22,800.00	22,800.00	.00	.00	1.82%
99	Other Intergovernmental Charge	-40,000.00	28,658.60	11,341.40	.00	2.28%
6000	Total Expenditures	-2,209,404.48	1,254,924.79	93,003.20	-861,476.49	99.99%
OPERATING TRANSFERS:						
7913	Proceeds of Capital Leases	5,000.00	.00	.00	5,000.00	
7915	Operating Transfers In	4,656.00	.00	.00	4,656.00	
7949	Other Resources	9,000.00	.00	.00	9,000.00	
7000	Total Other Resources/Non-Operating Rev	18,656.00	.00	.00	18,656.00	
8911	Operating Transfers Out	-4,656.00	.00	.00	-4,656.00	
8000	Total Other Uses/Non-Operating Exp	-4,656.00	.00	.00	-4,656.00	
Total Operating Transfers		14,000.00	.00			
3000 Fund Balance - September (Unaudited)		.00	.00			
3000 Year to Date Fund Balance (Unaudited)		-230,734.00	-361,189.10			

End of Report

MARATHON INDEPENDENT SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
MARCH 26, 2025

Regular Board of Trustees School Board Meeting: The board of Trustees of the Marathon Independent School District met on March 26, 2025, in the High School Library.

Present Board Members: Marina Aguilar, Craig Carter, Andrew Lewis, Cheyenne Marta, LeAndra Ramirez, Timothy Roberts, Hayes West.

Absent Board Members: none

Staff: Dr. Ivonne Durant, Marcus Celaya, Coy Gonzalez, Travis Jarrell

Audience of Individuals: Erin Albright, Melissa Barlow, Kent Barlow, Crawford Hunt, Clayton Wickham, Luis Hernandez, Alba Guerrero, Aliyah Aguilar, Keller Barlow, Luis C Hernandez, Jamari Hernandez

- I. Call Meeting to Order: Board President, Cheyenne Marta called the meeting to order at 6:00 p.m.
- II. Recited the Pledge Allegiance to the American and Texas Flag
- III. Board Prayer lead by Board President, Cheyenne Marta followed by a Moment of Silence.
- IV. Public Comment: Erin Albright
- V. Two History Fair Student Presentations – At this time Dr. Durant asked Board President, Cheyenne Marta to grant permission to move Agenda Item # V. to Agenda Item IV. Permission granted by Board President Cheyenne Marta.
History Fair Students Aliyah Aguilar, Jamari Hernandez and Keller Barlow gave a brief presentation on their History Fair themes. History Fair students will be participating in the State History Fair in Austin.
- VI. Consent Items- A motion was made by Marina Aguilar and seconded by Hayes West to approve the Consent Items as presented.
 - VI.a. Monthly Tax Collection Report
 - VI.b. Check Payments
 - VI.c. Financial Report
 - VI.d. Review and approve previous Board Minutes
- VII. Budget Amendments – None
- VIII. Consider and take possible action on the State of Texas Commercial Card Program with Citi Bank. Business Manager, Marcus Celaya introduced the possibility of changing the MasterCard to Citi State of Texas Cards Program. Representative Todd Pardee held an overview on Zoom. A motion was made by Marina Aguilar and seconded by Craig Carter to allow Business Manager; Marcus Celaya move on with the State of Texas Commercial Card Program with Citi Bank. Motion Carried.
- IX. Resolutions: Annual Investment Review of Investment Officers. Qualified Brokers, and Independent Sources, and Investment Policy CDA-Order Revenues – Investments (Legal) (Local). A motion was made by Marina Aguilar and seconded by Timothy Roberts to approve as presented the

Resolution – Designation of Investment Officer. Approval of Independent Sources for Investment Training; and Approval of Qualified Brokers.

RESOLUTION

Annual Review of Investment Policy and Investment Strategies

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MARATHON INDEPENDENT SCHOOL DISTRICT THAT:

...the District designates the Superintendent of Schools and the Business Manager as the investment officers for the District;

....the Texas Association of School Boards, Texas Association of School Administrators, Texas Association of School Business Officials and its Affiliates, Texas Comptroller of Public Accounts, Texas Local Government Invest Pool, Texas State University, Region 18 Education Service Center, First Public/Lone Star and its Affiliates, and Texas Society of CPA's are approved as independent sources of instruction relating to investment responsibilities for the investment officers of the District:

...the First Public/Lone Star Investment Pool, and TransPecos Bank serve as its qualified broker in the investment of district's funds.

BE IT FURTHER RESOLVED THAT:

... the provisions of this Resolution shall be effective as of the date of adoption and shall remain in effect until modified by action of the Board of Trustees.

Adopted on the 26th day of March 2025. Motion Carried.

A motion was made by Craig Carter and seconded by LeAndra Ramirez to approve the Investment Policy, in the form of TASB Board Policy CDA (Legal) and CDA (Local) and investment strategies contained in said policy have been reviewed and are hereby adopted with No Changes. Motion Carried.

RESOLUTION

Annual Review of Investment Policy and Investment Strategies

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MARATHON INDEPENDENT SCHOOL DISTRICT THAT:

...the investment Policy, in the form of TASB Board Policy CDA (Legal) and CDA (Local) and investment strategies contained in said policy have been reviewed and are hereby adopted with

_____ Changes as per attached

_____ No changes

Adopted on the 26th day of March, 2025

X. Superintendent Search Survey – Dr. Ivonne Durant reported that the survey link was on the website and information to be shared with the board through the Superintendent Search process.

XI. Teacher Housing Update – Dr. Ivonne Durant reported that Marathon ISD submitted a grant in the amount of \$125,000 for teacher housing and would notify the board if approved. Meter Poles have been installed, and the electric meter will be installed soon. Water/Sewer dept will start on the water line.

XII. Superintendent Report: Academic Achievements, Accolades, Upcoming Events, Appreciation, and Transforming Marathon Independent School District. History Fair students will be participating in the State History Fair in Austin on April 5, 2025. Student Jacob Valenzuela placed 1st in all his JH Track Events-Congratulations, Gym AC update.

XIII. Curriculum Update NCTM Standards – Dr. Ivonne Durant gave a brief report on Solving for America’s Math Crisis and talked MISD math curriculum -Eureka Math

XIV. Closed Meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Board President, Cheyenne Marta called for a closed meeting at 7:10 p.m.

XIV.a Personnel Matters. Tex. Govt. Code Section 551.074

A. Zoom Meeting with Superintendent Search Consultant to Review and Discuss Superintendent Applicants

B. Review and Discuss 2025-2026 Teacher Contracts

XV. Open Meeting – Board President Cheyenne Marta called to the meeting back to Open Meeting at

9:43 p.m.

A. Personnel Matters. Tex. Govt. Code Section 551.074 – A motion was made by Timothy Roberts and seconded by Craig Carter to direct the Superintendent Search Consultant to move forward as discussed in Closed Meeting. Motion Carried.

B. Direct the sitting Superintendent to proceed with the development of teacher contracts for

Craig Carter to move forward to Direct the sitting Superintendent to proceed with the development

Of teacher contracts for the 2025-2026 School Year as discussed in Closed Meeting.

Motion Carried.

XVI. Upcoming Events

XVII. Adjourn – A motion was made by Andrew Lewis and seconded by Hayes West to adjourn the Meeting at 9:45 p.m. Motion Carried

Board President _____

Board Secretary _____

MARATHON INDEPENDENT SCHOOL DISTRICT REGULAR SCHOOL BOARD MEETING
APRIL 12, 2025

Present Board Members: Andy Lewis, Craig Carter, Hayes West, Cheyenne Marta, Marina Aguilar, LeAndra Ramirez, Tim Robers

Staff: Dr. Ivonne Durant

Audience of Individuals: Ann Dixon, Erin Albright, Dara Cavness, Arlene Griffis, Jayne Gallo, Deputy Taylor

- I. Call Meeting to Order President Cheyenne Marta called the meeting to order at 12:45pm.
- II. Pledge of Allegiance to the American and Texas Flags
- III. Moment of Silence
- IV. Public Comment: Erin Albright, Arlene Griffis, Dara Cavness
- V. Closed Meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. The board went into closed meeting at 1:06pm
 - V.a. Personnel Matters. Tex Govt. Code Section 551.074
 - a. Pursuant to Tex. Govt. Code 551.074, Conduct Interviews of Applicants for the Superintendent Position.
 - b. Pursuant to Tex. Govt. Code 551.074, Consider and Discuss Applicants for the Superintendent Second Round Interviews.
- VI. Open Meeting
 - VI.a. Personnel Matters. Tex Govt. Code Section 551.074. Cheyenne Marta opened the meeting at 3:51pm.
 - a. Consider and take possible action to Direct the Superintendent Search Consultant to Proceed with the Search Process as discussed in Closed Session.
 - Marina made a motion to direct the Superintendent Search Consultant to proceed with the search process as discussed in closed session. Tim 2nd motion. Motion carries.
- VII. Adjourn

Marina made a motion to adjourn. Hayes 2nd motion. Motion carries. Meeting adjourned at 3:53pm.

MARATHON INDEPENDENT SCHOOL DISTRICT REGULAR SCHOOL BOARD MEETING
APRIL 13, 2025

Present Board Members: Andy Lewis, Craig Carter, Hayes West, Cheyenne Marta, Marina Aguilar, LeAndra Ramirez, Tim Robers

Staff: Dr. Ivonne Durant

Audience of Individuals: Ann Dixon, Jayne Gallo Erin Albright, Dara Cavness, Arlene Griffis, Shannon Carter, Judy Briones, Deputy Taylor

- I. Call Meeting to Order President Cheyenne Marta called the meeting to order at 8:45am.
- II. Pledge of Allegiance to the American and Texas Flags
- III. Moment of Silence
- IV. Public Comment Erin Albright, Judy Briones, & Dara Cavness
- V. Closed Meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. The board went into closed session at 9:03am.
 - V.a. Personnel Matters. Tex Govt. Code Section 551.074
 - a. Pursuant to Tex. Govt. Code 551.074, Conduct Interviews of Applicants for the Superintendent Position.
 - b. Pursuant to Tex. Govt. Code 551.074, Consider and Discuss Applicants for the Superintendent Position.
 - c. Pursuant to Tex. Govt. Code 551.071, Attorney Consultation Regarding Legal Matters Related to Employment of New Superintendent.
- VI. Open Meeting
 - VI.a. Personnel Matters. Tex Govt. Code Section 551.074. Cheyenne Marta opened the meeting at 1:28pm.
 - a. Consider and Take Possible Action Regarding Applicants for the Superintendent Position.
 - b. Consider and Take Possible Action to Name Finalist for the Superintendent Position.
Marina made a motion to name the Lone Finalist Keith Kimbrough for the Superintendent position and to direct Walsh Gallego and the Board President to proceed with the preparation of the contract. Craig 2nd Motion. Motion passed unanimously.
- VII. Adjourn
Hayes made a motion to adjourn. Andy 2nd Motion. Motion unanimous. Meeting adjourned at 1:31pm

**2024-2025 Planning Calendar for 2025-2026 Fiscal Year
Marathon ISD Budget & Tax Rate Adoption**

2/1-4/4/2025	Budget preparations - review and data collection
	Open budget application program for data entry
3/1-5/2/2025	Campus and program budget development and meetings.
4/1-6/6/2025	Review/research personnel staff and salary schedule, stipends, benefits data
4/22-5/2/2025	Run preliminary summary of finance calculations
4/29 - 5/1/2025	Chief appraisers prepare and certify the estimate of the taxable value of the property in school districts to tax assessors.
5/1-3/2025	Calculate projected tax revenues (projected tax rate)
6/3-27/2025	PEIMS - Student ADA and program contact hours; update summary of finance template with actuals.
6/25/2025	Board appointment: Calculation of No-New Revenue Tax Rate and Voter Approval Tax Rate
6/17-7/25/2025	Maximum Compressed Rate(MCR)/(Tax Rate) TEA worksheet is completed - Planning Projections
	Certification of anticipated collection rate by tax assessor/collector
7/25/2025	Chief appraiser prepares and certify the estimate of the taxable values of property in the school district
7/28/2025	Budget Workshop
7/30/2025	Budget Workshop
8/1/2025	Budget Workshop
7/26-8/2/2025	Local Property Value Study is submitted to TEA for TEA determination of MISD's Maximum Compressed Tax Rate
7/28-8/6/2025	Calculation of effective and rollback tax rates
8/1-6/2025	District receives MISD's preliminary 2024 Maximum Compressed Tax Rate (Note: district may appeal the MCR Rate)
8/7-12/2025	Meeting of school board final review and recommendations to proposed budget; decide on public meeting date on budget and proposed tax rate. The school board votes on a proposed tax rate that will be published in the notice for the public meeting.
8/14/2025	Notice of Public Meeting to Discuss Budget and Proposed Tax Rate published in county newspaper and website (10-30 days before public meeting)
8/25-29/2025	Public meeting on budget and proposed tax rate. School board adopts budget and tax rate after the public meeting.

Calendar subject to revisions to meet district needs and required timelines.

PROPOSED REVISIONS

Personnel Duties	The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.
Posting Vacancies	The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.
Applications	All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position. [For information related to the evaluation of criminal history records, see DBAA.]
Employment of All Contractual Personnel	<p>The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.</p> <p>The Board retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE as appropriate]</p> <hr/> <p>Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).</p> <hr/>
Employment of Noncontractual Personnel	<p>The Board delegates to the Superintendent final authority for employment of contractual personnel, as well as final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCA, DCB, DCC, DCD, and DCE as appropriate]</p>
Employment Assistance Prohibited	No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]



MARATHON ISD SCHOOL CALENDAR 2025-2026

July 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Semester Days	
1st 6 wks	26
2nd 6 wks	28
3rd 6 wks	29
1st Semester	83
4th 6 wks	27
5th 6 wks	27
6th 6 wks	34
2nd Semester	88
Student Days	171

First/Last Day of School	Holidays
First August 13	Labor Day: Sept 1
Last May 22	Thanksgiving: Nov 25-29
STAAR/EOC Testing Days	Winter Break: Dec 22 - Jan 2
Staff Development	President's Day: Feb 16
August 4-12	Spring Break: Mar 9-13
September 19	Good Friday: Apr 3
January 5	Teacher Exchange Days (Non-Instructional Days)
April 2	October 13
Parent/teacher conferences	December 19
Teacher work day	January 19
October 31	Graduation
February 13	May 23
Bad Weather Days	DC First and Last Day
May 4	

1 day =	450	min	st	t
Student days	171		August	13 20
Student minutes	76950		September	20 21
Extra minutes	1350		October	21 23
Extra days	3		November	15 15
Teacher days	187		December	14 15
			January	18 20
			February	18 19
			March	17 17
			April	20 21
			May	15 16
				171 187

January 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



MARATHON INDEPENDENT SCHOOL DISTRICT

LEASE AGREEMENT

PURPOSE

The purpose of this Lease Agreement is to provide for the use of certain residential property (“Premises”) owned by the Marathon Independent School District (“District” or “Lessor”), a political subdivision and independent school district of the State of Texas, to an employee of the District (“Lessee” or “Employee”) on the terms and conditions set out herein.

TERMS OF THE AGREEMENT

Date: _____, 20_____

Lessor: **Marathon Independent School District**

Lessor’s Address: 109 North 5th Street, Marathon, Texas 79842

Lessor’s Phone: (432) 386-4431

Lessee/Employee: _____ [print full name]

Lessee’s Phone: _____ [print cell/phone]

Lessee’s Email: _____ [print email]

Leased Premises : _____ [print address]
 (“Premises”)

Marathon, Texas 79842

Term (10 months): The term of the agreement shall begin on _____ and will be paid month-to-month for the duration of the Employee’s current _____ (Insert school year) employment contract. The term of the contract **may not exceed a term of one (1) year**. Employee must remain an employee in good standing with Lessor.

Commencement Date: _____ [print start date of lease]

Termination Date: **Seven (7) days** following the termination, involuntary administrative leave, resignation, retirement or separation of employment from the District.

Base Rent (monthly): \$750.00 (SEVEN HUNDRED FIFTY DOLLARS AND NO CENTS) while Employee is employed by the District. If applicable, it is understood and agreed that the rent will be paid by the District as a compensatory benefit to Lessee.

Security Deposit: \$325.00 (THREE HUNDRED TWENTY FIVE DOLLARS AND NO CENTS) [Half of 1st Month’s rent.] Reasonable damages beyond normal wear and tear may be deducted from Employee’s last paycheck via

Employee’s Initials: _____

payroll deduction beyond the amount of the security deposit listed herein.
By signing this agreement, the tenant agrees to this action.

Permitted Use: 3 Bedroom, 2 Bath Eligible Employee Housing
[Private Single-Family Residence]

Lessee's Insurance: As required below in Section E(3) and the Insurance Addendum.

DEFINITIONS

1. **"Injury"** means (a) harm to or impairment or loss of property or its use, (b) harm to or death of a person, or (c) personal and advertising injury as defined in the form of liability insurance Lessor is required to maintain.
2. **"Lessor"** or **"District"** means Lessor identified above as Marathon Independent School District.
3. **"Rent"** means Base Rent plus any other amounts of money payable by Employee to Lessor. Rent does not include the security deposit.
4. **"Employee"** or **"Lessee"** means the Lessee/Employee listed above and its agents, contractors, employees, invitees, licensees, or visitors. Employee or Lessee must be a teacher as defined by Marathon ISD Board Policy DCB (Legal) and (Local). (The Superintendent may make exceptions to this as he or she determines it is in the best interest of the District.)
5. **"Days"** unless otherwise indicated shall mean calendar days.
3. Accept the Premises in its present condition AS IS, at the Premises being currently suitable for the Permitted Use. Employee shall be allowed to occupy the premises on the first day of the term of this lease and shall yield possession to the Lessor on the last day of the term of this lease unless otherwise agreed by both parties in writing. At the expiration of the term, Lessee shall remove his or her belongings and peaceably yield up the premises to the Lessor in as good condition as when delivered to Lessee.
4. Occupy the premises as a full-time residential dwelling unit. Employee shall notify the Lessor of any anticipated extended absence from the Premises **no later than seven (7) days prior** to the extended absence.
5. Obey (a) all laws, ordinances, orders, rules, regulations, and covenants applicable to the Permitted Use, condition, and occupancy of the Premises and (b) any requirements imposed by utility companies serving or insurance companies covering the Premises.

CLAUSES AND COVENANTS

A. Employee agrees to:

1. Occupy the Premises for the entire Term beginning on the Commencement Date and ending on the Termination Date. No other portion of the Building (hereinafter, the Building) wherein the Premises is located is included unless expressly provided for in this agreement.
2. Give the District written notice of at least thirty (30) days prior to the desired termination date if the Employee chooses to do so.
6. **PAYMENT:** Pay monthly, in advance, on the first (1st) day of the month, the Base Rent to Lessor at Lessor's Address. (Payroll deduction is on the 25th of each month). **Employee agrees and acknowledges that the security deposit will be deducted from the Employee's first month's paycheck and that rent will be paid by payroll deduction at Marathon ISD. By signing this agreement, Employee expressly agrees and acknowledges this method of payment.**
7. Pay a Security Deposit, at the time of the signing of the lease, of one half of the month's rent to be held and disbursed for Lessee damages to the

Employee's Initials: _____

Premises or other defaults under this Agreement as provided by law. Reasonable damages beyond normal wear and tear may be deducted from Employee's last paycheck via payroll deduction beyond the amount of the security deposit listed herein. **By signing this agreement, the tenant agrees to this action.**

8. Pay, no later than seven (7) days before they become delinquent, all taxes and assessments of any kind levied or assessed during the Lease term on the Premises or on any fixtures, furniture, appliances, or personal property located on the Premises. Employee must furnish the District with proof of payment no later than seven (7) days before the tax or assessment becomes delinquent.
9. Pay a late charge of five percent (5%) of any Rent not received by Lessor by the seventh (7th) day after it is due.
10. Secure his or her own utility services for cable and internet. Lessor will bill Employee via payroll deduction for electric, water and sewer services. Lessor will only provide gas and garbage services. Employee will be responsible for taking the garbage to the designated bin(s) located at Marathon ISD.
11. **Employee acknowledges that by entering into this agreement, Employee agrees that the District may bill the Employee for the services referenced above and that it will be deducted from the Employee's paycheck on a monthly basis via the District's payroll deduction.**
12. Maintain liability insurance for the Premises and provide written proof of insurance before occupying the unit.
13. Not use the Premises for any retail or commercial purposes without express written consent of the District.
14. Allow a representative of the District to enter the Premises to perform Lessor's obligations, and inspect the Premises provided a 24-hour advance notice is given to the Employee.
15. Employee may request that the Lessor repair, replace or maintain a part of the Premises.
16. Submit in writing to Lessor any request for

repairs, replacement, and maintenance that are the obligations of Lessor.

17. Vacate the Premises within seven (7) days of the last day of the Term. Employee must vacate the premises within seven (7) days of receiving written notice from the District if the following occurs: Termination, Involuntary administrative leave, Resignation, Retirement or Separation of employment from the District.
18. Vacate the premises upon termination of the Agreement unless (1) Lessor and Lessee have extended this agreement in writing or signed a new agreement or (2) Lessor accepts Rent from Lessee (other than past due Rent), in which case Lessee shall pay on a month-to-month basis for the duration of the Employee's current contract with the school district.
19. Have no more than one (1) pet on the Premises as listed and approved in Exhibit A. Visitors or guests are not allowed to bring pets onto district property except for service animals as required by State or Federal law. Employee further agrees to pay a non-refundable pet deposit as described in the Renter Standards attached hereto as **Exhibit A**.
20. Observe the Renter Standards set forth in Exhibit A. Employee agrees that Lessor may amend and adopt further Renter Standards as Lessor considers reasonable and desirable for the proper and orderly care, use, and operation of the premises. Such further Standards will be effective as if set forth at the end of this Lease on notice of their contents to Employee.
21. Contact the Superintendent (Property Manager in charge of the Property) at the Superintendent's office should the Lessee have any issues or concerns at 109 North 5th Street, Marathon, Texas 79842.
22. INDEMNIFY, DEFEND, AND HOLD LESSOR AND LIENHOLDER HARMLESS FROM ANY INJURY (AND ANY RESULTING OR RELATED CLAIM, ACTION, LOSS, LIABILITY, OR REASONABLE EXPENSE, INCLUDING ATTORNEY'S FEES AND OTHER FEES AND COURT AND OTHER COSTS) OCCURRING IN ANY PORTION OF THE PREMISES. **THE INDEMNITY CONTAINED IN THIS PARAGRAPH**

Employee's Initials: _____

(a) IS INDEPENDENT OF EMPLOYEE'S INSURANCE, (b) WILL NOT BE LIMITED BY COMPARATIVE NEGLIGENCE STATUTES OR DAMAGES PAID UNDER THE WORKERS' COMPENSATION ACT OR SIMILAR EMPLOYEE BENEFIT ACTS, (c) WILL SURVIVE THE END OF THE TERM, AND (d) WILL APPLY EVEN IF AN INJURY IS CAUSED IN WHOLE OR IN PART BY THE ORDINARY NEGLIGENCE OR STRICT LIABILITY OF LESSOR BUT WILL NOT APPLY TO THE EXTENT AN INJURY IS CAUSED BY THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF LESSOR.

23. THE FAILURE TO ABIDE BY THE PROVISIONS OF THIS SECTION SHALL CONSTITUTE A MATERIAL BREACH OF THIS AGREEMENT AND IS A JUST CAUSE FOR EVICTION.

B. Employee agrees NOT to

1. Use the Premises for any purpose other than the Permitted Use.
2. Allow more than 4 person(s) to reside on the Premises unless the prior written consent of District is obtained. (The Lessee may have guests on the Premises for not over five (5) consecutive days or twenty (20) days in a calendar year. Persons staying more than five (5) consecutive days or more than twenty (20) days in any calendar year shall not be considered original Lessee of the Premises. Lessee must obtain prior written approval of Lessor if an invitee of Lessee will be present at the Premises for more than five (5) consecutive days or twenty (20) days in a calendar year.
3. Create or permit a nuisance or interfere with any neighbor's use of its property.
4. Use the Premises in any way that would increase insurance premiums or void insurance on the Premises.
5. Change Lessor's lock system unless Lessor is given written notice of any change seven (7) business days before, the change is approve in writing by an authorized representative for Lessor, and Lessor is provided two (2) copies of any new key or any other type of entry as needed

to enter the Premises. The Lessor confirms that the Premises is in compliance with the lock and security device requirements as specified by law. Lessor has or will rekey the property within 7 days of the Lessee moving into the property. Lessee will be given 2 key(s) to the Premises. If all keys are not returned to the Lessor following termination of the Lease, the Lessee shall be charged \$100.00. The Lessee is not permitted to change any lock or place additional locking devices on any door or window of the Premises without Superintendent's approval prior to installation. If allowed, the Lessee must provide Lessor with keys to any changed lock immediately upon installation. The Lessee will be responsible for any fees or costs associated with any Lessee requests to rekey the property. If the Lessee becomes locked out of the Premises, Lessee will be charged **\$50.00** for the first lockout; **\$75.00** for the second lockout, and **\$100.00** for all subsequent lockouts to regain entry. If the lockout happens after hours, the Lessor doesn't guarantee that reentry can be done on the same day.

6. Alter the Premises. However, the Lessee shall be allowed to conduct minor remodeling (at Lessee's expense) only with the prior written consent of the Lessor. Minor remodeling shall be defined as the painting of rooms, mounting a tv, etc. At the end of the lease term, Lessee may only remove (or at the request of Lessor any such fixtures, and shall restore the Premises to substantially the same condition that existed at the commencement of this Lease. No waterbeds are allowed in the premises. Alterations to the property does not create a property interest in the Premises for the Lessee.
7. Use additional storage space on the property outside the "Premises" as authorized by the lease. Lessee shall not store any property in any area outside of the rented Premises at any time. Lessee shall not keep or have on the Premises any article or thing of a dangerous, flammable, or explosive character that might substantially increase the danger of fire on the Premises, or that might be considered hazardous by a

Employee's Initials: _____

responsible insurance company unless the prior written consent of Lessor is obtained and proof of adequate insurance protection is provided by Lessee to Lessor.

8. Allow a lien to be placed on the Premises.
9. Assign this Lease or sublease any portion of the Premises without the prior written consent of an authorized representative of Lessor. The Lessee may not assign or sublease any interest in the Premises, nor assign, mortgage, or pledge this Lease. This is a blanket prohibition, meaning no replacement Lessee(s) will be permitted and no additional Lessee(s) or occupants will be allowed in the Premises even if a Lessee leaves the Premises. This prohibition applies to each and every term of this Lease in regard to space leased to the Lessee. Any waiver of this prohibition must be secured from the Lessor in writing, the consent of which Lessor may withhold in its sole and absolute discretion.
10. Smoke or allow guests and visitors to smoke, while in the residence or on Premises. Smoking is prohibited in the residence or on district property.
11. **Smoking:** Smoking is prohibited in any area in or on the Premises and on the Property, both private and common, whether enclosed or outdoors. This policy applies to all owners, lessees, guests, employees, and servicepersons. The Lessee will be liable for any damages caused to the Premises or Property due to Lessee or Lessee's visitors or guests smoking in the Premises or Property. Any violation of this policy will be seen as a breach of this contract and the Lessor will be entitled to all remedies allowable by law including eviction.
12. Consume, use, or sell illegal drugs of any kind by Employee or to allow guests or visitors to consume, use, or sell illegal drugs of any kind while in the residence or on district property. Illegal drugs are prohibited in the residence or on district property.
13. Allow persons under the age of 21 to consume, use, or sell alcoholic beverages of any kind or to allow guests or visitors to provide or sell alcoholic beverages to persons under the age of

21 while in the residence or on the Premises.

C. Lessor agrees to:

1. Lease the Premises to Employee for the entire Term beginning on the Commencement Date and ending on the Termination Date; provided however, Lessor may terminate this Lease with or without cause upon thirty (30) days written notice. In case of such termination by Lessor, Lessor shall pay to Employee any Rent already paid on account of the then-unexpired term, less any damages payable by Employee to Lessor for any damages to the premises.
2. Obey all laws, ordinances, orders, rules, regulations and covenants applicable to the use, condition and occupancy of the premises.
3. Provide the utilities specified in this Lease Agreement.
4. Make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or a Lessee, unless undue hardship would result. It is the applicant or Lessee's responsibility to make the Lessor aware of any required accommodation. In writing, the individual with the disability should specify the nature and effect of the disability and any accommodation he or she needs. The Lessor reserves the right to require appropriate medical verification of the disability.
5. Use reasonable efforts to make repairs to the Premises, but Lessor will not be required to repair a condition unless Employee notifies Lessor of the condition and Employee has paid all Rent then due. Lessor will not be required to repair conditions caused by Employee or Employee's family, agents, employees, visitors, guests or licensees, unless caused by normal wear and tear, and will not be required to re-carpet or repaint the Premises. "Normal wear and tear" means deterioration that occurs without negligence, carelessness, accident, or abuse.
6. Return any Security Deposit to Employee within thirty (30) days following the end of the Term,

Employee's Initials: _____

after subtracting from the Security Deposit all amounts applied to cure any breach of the Employee by Employee as provided below, provided that Employee has given Lessor written notice of Employee's new address. If repair costs exceed the security deposit amount noted above, **Employee acknowledges and agrees that the District may deduct any additional cost of damages beyond the initial security deposit via payroll deduction and from the Employee's final paycheck with the District. Damages to the property will be noted on the Marathon ISD Teacher Check-in/Check-out Form. (Exhibit C)**

D. Lessor agrees not to

1. Interfere with Employee's possession of the Premises as long as Employee is not in default or in violation of this Agreement.

E. Lessor and Employee agree to the following:

1. This Agreement terminates automatically if the Employee is no longer an employee of the District. Employee will have seven (7) days to vacate the premises.
2. Checkin will be done upon Lessee's access to the premises. Checkout with the Lessor shall be done during normal business hours and within seven (7) days following the expiration of contract or employment with MISD. The District will allow the Employee to temporarily remain on the Premises if the authorized District staff member is not available to check out the Employee and the last day of the Lease has passed.
14. **Smoke Detectors:** The Lessor will be responsible for ensuring the Premises is equipped with smoke detectors in their proper location as required by law. Any requests for additional smoke detectors must be in writing. The Lessee may be subject to civil liability for damages and attorney fees due to damage to the Premises or Property should the Lessee disconnect, intentionally damage the property,

or remove the battery without immediately replacing it with a working battery.

3. **Maintenance.** The Lessor shall have the responsibility to maintain the Premises in reasonably good repair at all times and perform all repairs reasonably necessary to satisfy any implied warranty of habitability except that the Lessee will be responsible for the maintenance of yard areas within the leased area's fenced property. Except in an emergency, all maintenance and repair requests must be made in writing and delivered to the Lessor. A repair request will be deemed as permission for the Lessor or its Agent to enter the Premises to perform such maintenance. The Lessee may not place any unreasonable restrictions on the Lessor or the Lessor's agents access or entry. The Lessor shall have an expectation that the Premises is in a safe and habitable condition upon entry. If any appliances are damaged by the Lessee because of negligence or other actions, the Lessee shall be liable for the cost of the repair or replacement of the appliance.
4. **Alterations.** Any physical additions or improvements to the Premises made by Employee will become the property of Lessor. Lessor may require that Employee, at the end of the Term and at Employee's expense, remove any physical additions and improvements, repair any alterations, and restore the Premises to the condition existing at the Commencement Date, normal wear excepted.
5. **Abatement.** Employee's covenant to pay Rent and Lessor's covenants are independent. Except as otherwise provided, Employee will not be entitled to abate Rent for any reason.
6. **Insurance.** Employee will maintain the insurance coverages described in the Insurance Addendum attached hereto as **Exhibit B.**
7. **Taxes.** Taxes attributable to the Premises or the use of the Premises, shall be allocated as follows:
 - a. **Real Estate Taxes.** The Lessor shall pay all real estate taxes and assessments to the Premises.
 - b. **Personal Property Taxes.** The Lessor shall

Employee's Initials: _____

pay all personal property taxes and any other charges which may be levied against the Premises which are only attributable to Lessee's use of the Premises.

8. **Property Insurance:** Lessor and Lessee shall each be responsible to maintain appropriate insurance for their respective interests in the Premises and property located on the Premises.

9. **Release of Claims/Subrogation.** LESSOR AND EMPLOYEE RELEASE EACH OTHER FROM ALL CLAIMS OR LIABILITIES FOR DAMAGE TO THE PREMISES, DAMAGE TO OR LOSS OF PERSONAL PROPERTY WITHIN THE PREMISES, AND LOSS OF BUSINESS OR REVENUES THAT ARE COVERED BY THE RELEASING PARTY'S PROPERTY INSURANCE OR THAT WOULD HAVE BEEN COVERED BY THE REQUIRED INSURANCE IF THE PARTY FAILS TO MAINTAIN THE PROPERTY COVERAGES REQUIRED BY THIS LEASE. THE PARTY INCURRING THE DAMAGE OR LOSS WILL BE RESPONSIBLE FOR ANY DEDUCTIBLE OR SELF-INSURED RETENTION UNDER ITS PROPERTY INSURANCE. THIS RELEASE WILL NOT APPLY IF IT INVALIDATES THE PROPERTY INSURANCE COVERAGE OF THE RELEASING PARTY. **THE RELEASE IN THIS PARAGRAPH WILL APPLY EVEN IF THE DAMAGE OR LOSS IS CAUSED IN WHOLE OR IN PART BY THE ORDINARY NEGLIGENCE OR STRICT LIABILITY OF THE RELEASED PARTY BUT WILL NOT APPLY TO THE EXTENT THE DAMAGE OR LOSS IS CAUSED BY THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF THE RELEASE PARTY.**

10. **Termination Upon Sale of Premises:** The Lessor may terminate this lease upon 60 days written notice to the Lessee that the Premises has been sold.

11. **Personal Property Remaining On the Premises.** It is Lessee's responsibility to remove all personal property items at the time of vacating the Premises. Any items remaining on the Premises may be disposed of in the trash or landfill, donated to charitable organizations, or stored and/or sold in accordance with the law without Lessee's consent. The Lessee is required to reimburse Lessor for any expenses

or reasonable costs associated with packing, removing, storing, and/or selling the personal property left on the Premises after the property was surrendered

12. **Casualty/Total or Partial Destruction.**

a. If the Premises are damaged by casualty and can be restored within ninety (90) days, Lessor will, restore the roof, foundation, and structural soundness of the exterior walls of the Premises to substantially the same condition that existed before the casualty and Employee will, at its expense, replace any of its damaged furniture, fixtures, and personal property and restore any improvements.

b. If Lessor chooses not to restore, this Lease will terminate. If Lessor chooses to restore, Lessor will notify Employee in writing of the estimated time to restore and give Employee an option to terminate this Lease by notifying Lessor in writing within seven (7) days from receipt of Lessor's estimated timeframe. If Employee does not notify Lessor timely of Employee's election to terminate this Lease, the Lease will continue and Lessor will restore the Premises as provided in a. above.

13. **Default by Lessor/Events.** Defaults by Lessor are failing to comply with any provision of this Lease within thirty (30) days after written notice and failing to remedy a condition that materially affects the physical health or safety of an ordinary Employee within seven (7) days after written notice, unless such condition results from Employee's actions.

14. **Default by Lessor/Employee's Remedies.** Employee's remedies for Lessor's default are to terminate the Lease.

15. **Default by Employee/Events.** Defaults by Employee are (a) failing to timely pay Rent, (b) abandoning or vacating a substantial portion of the Premises, and (c) failing to comply within seven (7) days after written notice with any provision of this Lease other than the defaults set forth in (a) and (b) above, and (d) termination or suspension of Employee's employment by

Employee's Initials: _____

Lessor for any reason.

16. **Default by Employee/Lessor's Remedies.**

Lessor's remedies for Employee's default are to (a) enter and take possession of the Premises, after which Lessor may re-lease the Premises on behalf of Employee and receive the rent directly by reason of the re-leasing, and Employee agrees to reimburse Lessor for any expenditures made in order to re-leasing; (b) enter the Premises and perform Employee's obligations; and (c) terminate this Lease by written notice and sue for possession or damages or both.

17. **Mitigation.** Lessor and Employee have a duty to mitigate damages.

18. **Separation of Employment.** The parties agree that this Lease automatically terminates, and Employee agrees to vacate the premises no less than seven (7) days after separation of employment, including but not limited to termination, involuntary administrative leave, resignation, retirement or separation of employment of Employee from Lessor.

19. **Surrender of Premises.** Employee has surrendered the Premises when (a) the move-out date has passed and no one is living in the Premise within the District's reasonable judgment; or (b) Access to the Premise have been turned in to the District – whichever comes first. Upon the expiration of the term hereof, Employee shall surrender the Premise in better or equal condition as it were at the commencement of this Agreement, reasonable use, wear and tear thereof, and damages by the elements excepted.

20. **Security Deposit.** If Employee defaults, Lessor may use the Security Deposit to pay arrears of Rent, to repair any damage or injury, or to pay any expense or liability incurred by Lessor as a result of the default.

21. **Real Estate Commission.** (If applicable) In the event a commission was earned by a real estate broker, Employee shall not take possession of the premises unless all fees due broker are paid in full as agreed. Commission is payable when this lease is signed by the Employee(s). It is solely for locating the rental for the Employee

and is not refundable under any circumstances.

22. **Holdover.** If Employee does not vacate the Premises following termination of this Lease, Employee will become a Lessee-at-will and must vacate the Premises on receipt of notice from the District. No holding over by Employee, whether with or without the consent of Lessor, will extend the Term.

23. **No Third-Party Beneficiary.** This Lease inures to the benefit of and obligates only the parties executing it. No term or provision of this Lease shall benefit or obligate any person or entity not a party to it. The parties hereto shall cooperate fully in opposing any attempt by any third person or entity to claim any benefit, protection, release or other consideration under this Lease.

24. **Credit Reporting.** Unpaid rent and any unpaid amount under this lease are reportable to credit reporting agencies.

25. **No Waiver.** Lessor and Employee agree that (a) no waiver by any party of any breach of any provision herein shall be construed to be a waiver of any succeeding breach of the same provision or the nonperformance of any other obligation contained herein, (b) no provision of this Agreement shall waive any immunity or defense, and (c) no provision of this Agreement is a consent to suit.

26. **Choice of Law and Venue.** This Lease will be construed under the laws of the state of Texas, without regard to choice-of-law rules of any jurisdiction. Exclusive venue is in the county in which the Premises are located.

27. **Entire Agreement.** This Lease, together with the attached exhibits is the entire agreement of the parties, and there are no oral representations, warranties, agreements, or promises pertaining to this Lease or to any expressly mentioned exhibits not incorporated in writing in this Lease. The Lease and occupancy of the Premises are binding, individually and severally, on each person(s) specifically named and who signs this Lease, regardless of the named person's occupancy of the Premises.

28. **Amendment of Lease.** This Lease may be amended only by an instrument in writing

Employee's Initials: _____

signed by an authorized representative for the Marathon Independent School District and Employee.

- 29. **Limitation of Warranties.** THERE ARE NO IMPLIED WARRANTIES OF MERCHANTABILITY, OF FITNESS FOR A PARTICULAR PURPOSE, OR OF ANY OTHER KIND ARISING OUT OF THIS LEASE, AND THERE ARE NO WARRANTIES THAT EXTEND BEYOND THOSE EXPRESSLY STATED IN THIS LEASE.
- 30. **Notices.** Any notice required or permitted under this Lease must be in writing. Any notice required by this Lease will be deemed to be delivered (whether actually received or not) when deposited with the United States Postal Service, postage prepaid, certified mail, return receipt requested, and addressed to the intended recipient at the address shown in this Lease. Notice may also be given by regular mail, personal delivery, courier delivery, facsimile transmission, or other commercially reasonable means and will be effective when actually received. Any address for notice may be changed by written notice delivered as provided herein.
- 31. **Abandoned Property.** Lessor may retain, destroy, or dispose of any property left on the Premises at the end of the Term.

"Abandonment" occurs when all of the following occur: (a) all occupants have vacated the Property, in Lessor's reasonable judgment; (b) Employee is in breach of this lease by not timely paying rent; and (c) Employee has delivered written notice to Lessor, by affixing it to the inside of the main entry door or if the Lessor is prevented from entering the Property by affixing it to the outside of the main entry door, stating that Lessor considers the Property abandoned, and Lessee fails to respond to the affixed notice within 24 hours.

- 32. **Relationship of Parties.** Nothing contained herein shall be deemed or construed by the parties hereto, or by any third party, as creating the relationship of principal and agent, partners, joint venturers or any other similar such relationship between the parties hereto.
- 33. **Not Construed Against Drafter.** This Lease shall be construed without regard to the identity of the person or persons who drafted the provisions contained herein. Moreover, each and every provision of this Lease shall be construed as if each party hereto participated equally in the drafting hereof. As a result of the foregoing, any rule of construction that the document is to be construed against the drafting parties shall not be applicable to this Lease.

The parties hereby acknowledge that they have read, understand and agree to all parts of this document, and have received a copy by signing below:

**FOR LESSOR:
MARATHON INDEPENDENT
SCHOOL DISTRICT**

FOR EMPLOYEE:

Signature: _____

Signature: _____

Printed Name: _____

Printed Name: _____

Title: _____

Date: _____

Date: _____

Employee's Initials: _____

EXHIBIT A
Addendum to Lease Agreement
RENTER STANDARDS

Employee has examined the condition of the Premises and by taking possession acknowledges that they have accepted the Premises in good order and in its current condition.

Noise and Other Disturbances. No Lessee or guest of Lessee may engage in any conduct in, or on the grounds of, the Premises that may reasonably be determined to constitute a substantial annoyance to neighbors. Furthermore, Lessee may not permit or do anything that will otherwise interfere with the rights, comforts, or conveniences of neighbors.

Animals. Animals, whether owned by Employee or Employee’s guests or other Occupants, are not permitted in the Premises at any time without the prior written consent of the District. Consent will not be unreasonably withheld for Employee to have pets suitable for the Premises. Each pet must be listed below and approved by an authorized representative for the District. No other animals shall be allowed on the Premises, event temporarily or with a visiting guest, without the prior written consent of the Superintendent. Additionally, no exotic pets, dangerous dogs, or aquariums over 10 gallons are allowed under any circumstance. If a pet has been in a Lessee’s housing or allowed into the building, even temporarily (with or without Superintendent’s permission), Lessee may be charged for cleaning, pest control associated with and/or caused by the animal, deodorizing, or shampooing any portion of the building or Premises at the discretion of Lessor. Strays shall not be kept or fed in or about the Premises. Strays can be dangerous, and the Lessor must be notified immediately of any strays in or about the Premises.

At the time of signing this Lease, the Lessee shall pay to the Lessor, a nonrefundable deposit of TWO HUNDRED AND NO/100 DOLLARS (\$200.00), to be held and disbursed for pet damages to the Premises (if any) as provided by law. This deposit is in addition to any other security deposit stated in this Lease. Additionally, there is a nonrefundable \$20.00 per month pet fee.

Lessee and/or guest and/or invitee of Lessee must at once retrieve and in a sanitary fashion dispose of all solid waste of his or her pet. No such waste is to remain on the grounds.

Approved Pets by the District

Pet Name	Description of Animal and Approx. Weight (Dog, Cat or Fish only)	Superintendent Initials if Approved

Employee’s Initials: _____

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Antennae and Related Equipment. Employee may not erect any antennae or other equipment, whether inside or outside of the Premises, for television or radio reception without the District's prior written consent.

Balconies and Terraces All outside balconies and terraces must be kept clear of all items other than outdoor furniture and outside plants. Trash or any other material must not be thrown from any balcony or terrace. Charcoal barbecues are not permitted on balconies and terraces. The Lessor reserves the right to cause to be removed from any balcony or terrace anything that, in its sole judgment, creates an unsightly appearance or a hazard.

Garbage. Employee shall deposit household garbage [(1) in MISD dumpsters and (2) be responsible for placing garbage in school owned dumpsters located on the west side of MISD High School.]

Plumbing Fixtures and Other Water Apparatus. The bathtubs, basins, sinks, garbage disposals, and other plumbing fixtures and water apparatus must not be used for any purpose other than that for which they were constructed. Among other things, these fixtures and apparatus must not be used for the disposal of rubbish, rags, sweepings, matches, and similar, improper articles. Any damage or expense resulting from the misuse of these fixtures and apparatus will be borne by the Employee causing the damage or on whose Premises the damage was caused.

Nail, Fasteners, and Affixed Articles. Except for approved picture hooks and approved fasteners for drapery or curtain fixtures, no nails, screws, or other fasteners may be driven, screwed, or otherwise placed in the walls, woodwork, or any other part of the Premises without the prior written consent of the Lessor. Any article affixed to the walls of the Premises by Lessee must be removed by the Lessee when vacating the unit.

Window Coverings. Lessor will provide window blinds for the unit.

Signs and Notices. No sign, advertisement, poster, foil, notice, doorplate, or similar device may be inscribed, painted, engraved, or affixed to any part of the inside or the outside of the Premises, or placed in any window.

Smoke Alarms. Employee is not to disable any smoke alarms on the Premises. These are for Employee's and all Occupants and Guests safety. Disconnecting or intentionally damaging a smoke alarm or removing a battery without immediately replacing it with a working battery may subject Employee to civil penalties and liability for damages and attorney fees under Texas law. If Employee wants an additional installation, inspection, or repair of smoke alarms, Employee agrees to provide the request to Lessor in writing.

Appliances. Appliances provided in this rental are the following: stove top, oven, refrigerator, heat/air, washer, and dryer. Installation of heavy electrical appliances other than those provided by the District are not permitted.

Employee's Initials: _____

Parking Spaces. Lessee may only allow 2 automobiles to be park in designated parking spaces. All vehicles, including motorcycles and other motor-propelled vehicles, are subject to this requirement. No vehicle may be left unattended on jacks or blocks. Employee is responsible for assuring that his or her guests park in only the area designated. Lessor may have a vehicle towed if it is parked in an unauthorized area, and the owner of the vehicle will be solely responsible for retrieving the vehicle and paying any related charges. No items may be stored in parking areas without the prior written consent of the Lessor. Trailers, BBQ pits, and/or any other non-motor vehicles are not allowed.

Occupants and Guests. Lessee is responsible for the conduct of his or her guests, who must abide by all of these rules and regulations. Every guest who resides in the Premises for a period exceeding seventy-two (72) hours must register with the District. Additional occupants are subject to the approval of the District. There shall be no other persons living on the Premises other than the Employee and any occupants listed below in this Lease unless Lessee has secured the prior written approval of the District:

Occupants of Premises

Full Legal Name of Occupant	Date of Birth	Driver License or Photo ID#

Locks and Keys. Lessee will receive from the District duplicate keys to the Premises. Employee may not install additional locks or deadbolts on the entry door. Employee may not install a door chain. All keys to the Premises must be returned to the District when the Employee vacates the Premises. A charge equal to the cost of locksmith services will be made if this is not done.

Hazardous Materials. Employee agrees to not possess any type of personal property that could be considered a fire hazard such as a substance having flammable or explosive characteristics on the Premises. Items that are prohibited to be brought into the Premises, other than for everyday cooking or the need of an appliance, includes but is not limited to gas (compressed), gasoline, fuel, propane, kerosene, motor oil, fireworks, or any other related content in the form of a liquid, solid, or gas.

Employee's Initials: _____

EXHIBIT B
Insurance Addendum to Lease Agreement

This insurance addendum is part of the Lease.

Lessor understands and agrees that Lessor’s insurance may not cover Employee from loss of personal property.

Lessor is not responsible for the loss, destruction, damage, or theft of Employee’ personal property or automobile(s) except when caused by Lessor’s negligence and/or willful act.

Employee agrees to obtain insurance protecting the Premises from loss or damage caused by Employee/Guest or Employee’s/Guest’s negligence and understands that any insurance that the District maintains is not for the benefit of Employee. Employee is required to obtain renters insurance naming Marathon Independent School District as an interested party or an additional insured with a minimum liability limit of \$100,000 personal liability coverage, and shall provide written proof of such to Lessor prior to the beginning of the Lease Term.

Employee agrees to maintain this Insurance during the Term of the Lease, at its sole cost and expense.

Failure to comply with this requirement is a material violation of this Agreement.

Employee acknowledges and agrees that Employee will not be able to move into or occupy the unit until he/she provides proof of renter’s insurance to Lessor.

By signing below, Employee represents and warrants that Employee has read the above Rental Standards (Exhibit A) and (Exhibit B) and agrees to abide by the above requirements.

AGREED TO BY EMPLOYEE:

Signature: _____

Printed Name: _____

Date: _____

Proof of Renter’s Insurance Provided
Date: _____
MISD (official): _____

Employee’s Initials: _____

EXHIBIT C
MARATHON ISD TEACHER CHECK-IN/CHECK-OUT FORM

Per the lease agreement, checkout shall be done during normal business hours and within seven (7) calendar days following the expiration of contract or employment with MARATHON INDEPENDENT SCHOOL DISTRICT.

At the time of the signing of this Lease, the Tenant paid the Landlord, in trust, a security deposit to be held and disbursed for Tenant damages to the Premises. The Landlord has 60 days after the Tenant vacates the property and provides a forwarding address to return or provide an accounting of the security deposit. MISD reserves the right to charge fees in addition to the security deposit in the event of misuse, abuse, theft or negligence on the part of the resident.

The following charges will be incurred for cleaning or repair resulting from negligence on the part of the resident(s).

CHECK-IN

<u>Cleaning</u>			
Item	Condition on Arrival	Condition on Departure	Cost
Bathroom			
Stove			
Refrigerator			
Bedroom (each)			
Trash Removal and Debris (pendent on severability)			
Carpet cleaning (actual cost if contracted)			
<u>Painting</u>			
Per Room			
<u>Window and Doors</u>			
Replace Door Stop			
Interior Door Knob			

Employee's Initials: _____

Replace Door			
Replace Window			
<u>Kitchen</u>			
Garbage Disposal			
Replace Kitchen Faucet			
Replace Countertop			
<u>Range</u>			
Replace Range Controls			
Replace Handles			
Replace Range			
<u>Refrigerator</u>			
Door Shelf Bar			
Shelves			
Replace Handle			
<u>Bathroom</u>			
Shower head			
Tub Spout			
Towel Bar			
Toilet Handle			
Toilet Seat			
Sink Pop-ups			
Sink Faucet			
Toilet Replacement			
<u>Misc. Interior Repairs</u>			

Employee's Initials: _____

Repair Closet Shelves			
Replace Ceiling Fan			
Repairs Made by Pet Damage			
<u>Cabinets/Countertops/ Bathtubs</u>			
<u>Exterminating and Special Treatments</u>			
Exterminating - Extreme Due to Pets			
Exterminating - Due to Poor Housekeeping			

Total Cost	Amount of Deposit Paid	Difference

Date of Move-In: _____

Date of Move-Out: _____

Employee Signature Upon Move-In: _____	Date: _____
MISD Representative Upon Move-In: _____	Date: _____

Employee Signature Upon Move-Out: _____	Date: _____
MISD Representative Upon Move-Out: _____	Date: _____

COSTS TO PROPERTY

<u>Cleaning</u>		
	Bathroom	\$50
	Ceiling Fan	\$50
	Washer/Dryer	\$50
	Microwave	\$50
	Stove/Range	\$50
	Refrigerator	\$50
	Kitchen Countertops	\$50
	Bedroom (each)	\$50
	Trash Removal and Debris (dependent on the severability)	\$50
	Outdoors	\$50
<u>Painting</u>		
	Per Room	\$100
<u>Window and Doors</u>		
	Replace Door Stop	\$50
	Interior Door Knob	\$50
	Replace Weather Strip	\$50
	Replace Door	Actual Cost and Labor
	Replace Window	Actual Cost and Labor
<u>Kitchen</u>		
	Garbage Disposal	\$75
	Replace Kitchen Faucet	\$150

Employee's Initials: _____

	Replace Countertop	Actual Cost and Labor
<u>Range</u>		
	Replace Range Controls	\$50
	Replace Handles	\$25
	Replace Range	Actual Cost and Labor
<u>Refrigerator</u>		
	Door Shelf Bar	\$50
	Shelves	\$50
	Replace Handle	\$50
<u>Bathroom</u>		
	Shower head	\$50
	Tub Spout	\$50
	Towel Bar	\$50
	Toilet Handle	\$50
	Toilet Seat	\$50
	Sink Pop-ups	\$50
	Sink Faucet	\$50
	Toilet Replacement	Actual Cost and Labor
<u>Misc. Interior Repairs</u>		
	Repair Closet Shelves	\$50
	Repair Wall	Actual Cost and Labor
	Replace Ceiling Fan	\$125
	Repairs Made by Pet Damage	Actual Cost and Labor
<u>Cabinets/Countertops/ Bathtubs</u>		

Employee's Initials: _____

Actual Cost Plus Labor to Refinish/Replace		
<u>Exterminating and Special Treatments</u>		
	Exterminating - Extreme Due to Pets	Cost of Extermination
	Exterminating - Due to Poor Housekeeping	Cost of Extermination
<u>Other Damages</u>		
Damages not listed above will be charged back for actual cost of labor and materials. Missing items will be charged at actual cost of labor and item cost. This list is not inclusive and other charges may apply.		

I have received a copy of this Check-in/Check-out Form. I understand that I will be charged the amount of _____ for damages due to misuse, abuse, theft or negligence, and I acknowledge and agree that these charges may be deducted via Payroll Deduction from my last paycheck with the District.

Signature of Employee _____
Date

Certification of Provision of Instructional Materials Survey 2025–26

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Survey Pre-Work

2025–26 Certification of Provision of Instructional Materials

In accordance with [Texas Education Code 31.1011](#), local educational agencies (LEAs) are required to certify annually to the State Board of Education (SBOE) and the commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills (TEKS) for all required subjects, except physical education.

Additionally, LEAs are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under (i) the Children's Internet Protection Act (Pub. L. No. 106-554); (ii) Section [28.0022](#); (iii) Section [43.22](#), Penal Code; and (iv) any other law or regulation that protects students from obscene or harmful content. The TEKS Certification 2025–26 Survey includes a section to allow LEAs to certify they meet this requirement.

Like last year's process, the agency will utilize the following tools:

Certification 2025–26 Form:

Printable, hard copy of the survey to be completed offline and presented to the board of trustees or governing body for ratification and signatures.

Certification 2025–26 Survey:

Web-based application where LEAs will submit their responses collected on the TEKS Certification 2025–26 Form, and where LEAs will upload the signature page of the Form.

This year's Certification Process requires:

- The completion of the Certification 2025–26 Form;
- Ratification by the LEA's board of trustees or governing body in an open, public-noticed meeting; and
- Submission of the Certification 2025–26 Survey and upload of the ratified Certification 2025–26 Form.

TEA recommends that LEAs complete these steps by **May 1, 2025**. The Certification 2025–26 Form can be accessed at the following link on the [Certification of Provision of Instructional Materials webpage](#).

The state online instructional materials ordering system, EMAT, will close for annual maintenance on March 28, 2025, and is scheduled to reopen on May 15, 2025. **Completion of the Certification Process is required to regain access to allotment funds when EMAT reopens in May of 2025.**

Certification 2025–26 Survey submissions received after May 15, 2025, will typically be processed within five business days, then access to EMAT provided.

Instructions to Complete the Certification Process for 2025–26

1. **Review the Certification 2025–26 Form:** Print the fillable TEKS Certification 2025–26 Form found on the [Certification of Provision of Instructional Materials webpage](#).
2. **Gather information:** The form may require consultation with content area leads or other LEA staff.
3. **Complete Certification 2025–26 Form:** Complete the TEKS Certification 2025–26 Form by hand or digitally.

4. **Obtain needed signatures:** Ratify the **Certification 2025–26 Form** by the LEA’s board of trustees or governing body in an upcoming, open board meeting.
5. **Submit Certification 2025–26 Survey:** Complete the online Certification 2025–26 Survey by answering the questions. Inside the survey you will upload the signed Allotment and Certification 2025–26 Form from Step 4. The survey will be open for submissions beginning Monday, March 17, 2025, and will be located on the [Certification of Provision of Instructional Materials webpage](#).

Additional Supports

- TEA will be hosting a webinar to review the Certification 2025–26 Process on *Monday, March 24th, at 2:00 p.m. CDT*. [Registration](#) is required.
- TEA will host office hours to support LEAs with the Certification of Provision of Instructional Materials process; registration is required.
 - Monday, March 31st at 11:00 a.m. CDT | [Register on Zoom](#)
 - Thursday, April 3rd, at 11:00 a.m. CDT. | [Register on Zoom](#)
- To facilitate completion of this year’s submission, LEAs may request a copy of their previous year’s submission by submitting a [Help Desk Ticket](#).
- For questions about the Certification 2025–26 Form, Survey, or Process, please submit a [Help Desk Ticket](#).

Review Terminology

Additional Supports

- **Scope and Sequence:** A document that provides a brief outline of the standards and a recommended teaching order for a particular course/grade-level over the course of a school year.
- **Full-subject materials** (often referred to as Tier 1 or core materials): instructional material designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.
- **Supplemental materials** (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional material designed to assist in the instruction of one or more of the essential knowledge and skills
- **SBOE-Approved Instructional Materials:** SBOE-approved instructional materials are any materials that go through the IMRA process and receive approval by the SBOE. In Texas, SBOE-approved instructional materials are considered HQIM and qualify for the SBOE-Approved Instructional Materials Entitlement as outlined in Section 48.307.
- **State-Adopted Instructional Materials:** state-adopted instructional materials were reviewed and adopted in the preceding Proclamation process. These materials have not been reviewed in the IMRA process, are not considered HQIM (per the Texas definition), and are not eligible for additional HB 1605 funding entitlements.

About the Qualtrics Survey

Within the Qualtrics survey you will be given a list of commonly known publishers and products. Should your LEA use a LEA-developed product, or the product is not listed, you will be asked to write in the name of the publisher and product.

You can find a list instructional materials on the [Certification of Provision of Instructional Materials webpage](#).

Certification 2025–26 Survey

Background Information

QUESTION 1.0: Name of person completing this form

IVONNE DURANT, Ed.D.

QUESTION 1.1: Your email address

gidurant@marathonisd.net

QUESTION 1.2: Select the role that best describes your position at your district or charter: [Single Select]

- Instructional Materials Coordinator
- Curriculum Director
- Principal
- Administrative Assistant
- Superintendent
- Other

LEA Information

QUESTION 2.0: Region #

Region 18 ESC

QUESTION 2.1: LEA name and number

Marathon ISD 022902

QUESTION 2.2: Superintendent's name

IVONNE DURANT, Ed.D.

QUESTION 2.3: Superintendent's email address

gidurant@marathonisd.net

QUESTION 2.4: School board president's or governing body's name

CHEYENNE MARTA

QUESTION 2.5: School board president's or governing body's email address

cmarta@marathonisd.net

QUESTION 2.6: Date of the school board meeting at which the Certification Form was be presented and approved?

April 23, 2025

Reading Language Arts Certification

Scope and Sequence - All Grade Levels RLA

QUESTION 3.0:

Are instructional materials for English RLA and phonics managed at the LEA level and generally consistent across classrooms?

Yes

No

English Reading Language Arts K–5 TEKS Coverage Certification

QUESTION 4.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **English RLA TEKS grades K–5?** (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials). [Single Select]

Yes

No

English Reading Language Arts K–5 Instructional Materials

QUESTION 5.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your district will use regularly (once a week or more, on average) for **English RLA and/ or Phonics grades K–5** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

English RLA and/ or Phonics grades K–5 full-subject and/or supplemental publisher(s)/ product(s) used:

Savas Learning Company, Reading Street
Published by Scott Foresman

QUESTION 5.1:

(If above answer includes SBOE-Approved Bluebonnet Learning instructional materials):

What is the estimated number of students in your LEA that are using *Bluebonnet Learning Reading Language Arts, Edition 1* (grades K–5) in their classroom on a regular basis?

Insert here

16

QUESTION 5.2:

(If above answer includes SBOE-Approved Bluebonnet Learning instructional materials):

What is the estimated number of students in your LEA that are using *Bluebonnet Learning Foundational Skills, Edition 1* (grades K–3) in their classroom on a regular basis?

Insert here

11

Spanish Reading Language Arts K–5 TEKS Coverage Certification

QUESTION 6.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **Spanish RLA TEKS grades K–5**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials) [Single select]

Yes

No

Spanish Reading Language Arts K–5 Instructional Materials

QUESTION 7.0:

Share the **full subject and/or supplemental** publisher(s)/product(s) that teachers in your district will use regularly (once a week or more, on average) for **Spanish RLA and/or Phonics grades K–5** instruction to ensure coverage of 100% of the TEKS. [Single select for each grade band]

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): Instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Spanish RLA and/or Phonics grades K–5 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here

QUESTION 7.1:

(If above answer includes *Aprendizaje Bluebonnet* pilot instructional materials instructional materials):

What is the estimated number of students in your LEA that are using *Aprendizaje Bluebonnet artes del lenguaje y lectura, piloto* (grados K–5) in their classroom on a regular basis?

Insert here

QUESTION 7.2:

What is the estimated number of students in your LEA that are using *Aprendizaje Bluebonnet destrezas fundamentales, piloto* (grados K–2) in their classroom on a regular basis?

Insert here

English Reading Language Arts (RLA) 6–8 TEKS Coverage Certification

QUESTION 8.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **English RLA TEKS grades 6–8**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials) [Single select]

- Yes
- No

English Reading Language Arts (RLA) 6–8 Instructional Materials

QUESTION 9.0:

Share the **full subject and/or supplemental** publisher(s)/product(s) that teachers in your LEA will use regularly (once a week or more, on average) for **English RLA grades 6–8** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

English RLA grades 6–8 full-subject and/or supplemental publisher(s)/ product(s) used:

McGraw Hill StudySync Texas

English Reading Language Arts (RLA) 9–12 TEKS Coverage Certification

QUESTION 10.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **English RLA TEKS grades 9–12**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials.)

Yes

No

English Reading Language Arts (RLA) 9–12 Instructional Materials

QUESTION 11.0:

Are the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA will use regularly (once a week or more, on average) for **English RLA grades 9–12** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

English RLA grades 9–12 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here

Head4Ward

TEKS Resource System

Mathematics Certification

Scope and Sequence - All Grade Levels Mathematics

QUESTION 12.0:

Are instructional materials for mathematics managed at the LEA level and generally consistent across classrooms? ?

Yes

No

Mathematics K–5 TEKS Coverage Certification

QUESTION 13.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **mathematics TEKS grades K–5**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials). [Single Select]

Yes

No

Mathematics K–5 Instructional Materials

QUESTION 14.0:

Share the **full-subject and/or supplemental** publisher(s)/product(s) that teachers in your LEA will use regularly (once a week or more, on average) for **mathematics grades K–5** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Mathematics grades K–5 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here

Bluebonnet K-5

Mathematics Edition 1

QUESTION 14.1:

(If above answers include *Bluebonnet Learning* instructional materials instructional materials):

What is the estimated number of students in your LEA that are using Bluebonnet Learning, Edition 1 (grades K–5) in their classroom on a regular basis?

21

Mathematics 6–8 TEKS Coverage Certification

QUESTION 15.0

For school year 2025–26, will your LEA provide materials to cover 100% of the **mathematics TEKS grades 6–8**? (This includes teacher- or LEA-developed materials. You may select “yes” even if not all classrooms use the same materials). [Single Select]

Yes

No

Mathematics 6–8 Instructional Materials

QUESTION 16.0:

Share the **full-subject and/or supplemental** publisher(s)/product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **mathematics grades 6–8** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Mathematics grades 6–8 full-subject and/or supplemental publisher(s)/ product(s) used:

Bluebonnet Learning Secondary

Mathematics Edition 1

QUESTION 16.0B:

(If above answers include Bluebonnet Learning instructional materials instructional materials):

What is the estimated number of students in your LEA that are using Bluebonnet Learning Secondary Mathematics, Edition 1 (grades 6–8, Algebra I) in their classroom on a regular basis?

19

Mathematics 9–12 TEKS Coverage Certification

QUESTION 17.0:

For School Year 2025–26, will your LEA provide materials to cover 100% of the **mathematics TEKS grades 9–12**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials). [Single Select]

Yes

No

Mathematics 9–12 Instructional Materials

QUESTION 18.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **mathematics grades 9–12** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Mathematics grades 9–12 full-subject and/or supplemental publisher(s)/ product(s) used:

Bluebonnet Learning Secondary
Mathematics, Edition !
Dual Credit Mathematics beyond Algebra

Social Studies Certification

Scope and Sequence - All Grade Levels Social Studies

QUESTION 19.0:

Are instructional materials for social studies managed at the LEA level and generally consistent across classrooms?

Yes

No

Social Studies K–5 TEKS Coverage Certification

QUESTION 20.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **social studies TEKS grades K–5**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

Yes

No

Social Studies K–5 Instructional Materials

QUESTION 21.0:

Share the **full-subject and/or supplemental** publisher(s)/product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **social studies grades K–5** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Social Studies grades K–5 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here
Pearson Savvas
myWorld Series
TEKS Resource System

Social Studies 6–8 TEKS Coverage Certification

QUESTION 22.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **social studies TEKS grades 6–8**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

- Yes
- No

Social Studies 6–8 Instructional Materials

QUESTION 23.0:

Select **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **social studies grades 6–8** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Social Studies grades 6–8 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here Savas MyWorld Series
--

Social Studies 9–12 TEKS Coverage Certification

QUESTION 24.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **social studies TEKS grades 9–12**? (This includes teacher- or LEA-developed materials. You may select “yes” even if not all classrooms use the same materials)

- Yes
- No

Social Studies 9–12 Instructional Materials

QUESTION 25.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **social studies grades 9–12** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Social Studies grades 9–12 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here

Savvas

MyWorld Series

Science Certification

Scope and Sequence - All Grade Levels Science

QUESTION 26.0:

Are instructional materials for science managed at the LEA level and generally consistent across classrooms?

Yes

No

Science K–5 TEKS Coverage Certification

QUESTION 27.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **science TEKS grades K–5**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

Yes

No

Science K–5 Instructional Materials

QUESTION 28.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **science grades K–5** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Science grades K–5 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here

Savvas Elevate Science Series

Science 6–8 TEKS Coverage Certification

QUESTION 29.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **science TEKS grades 6–8**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

Yes

No

Science 6–8 Instructional Materials

QUESTION 30.0:

Share the **full-subject and/or supplemental** publisher(s)/product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **science grades 6–8** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Science grades 6–8 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here

Savvas

Elevate Science Series

Science 9–12 TEKS Coverage Certification

QUESTION 31.0:

For school year 2025–26, will your LEA provide materials to cover 100% of the **science TEKS grades 9–12**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

Yes

No

Science 9–12 Instructional Materials

QUESTION 32.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your district or charter will regularly use (once a week or more, on average) for **science grades 9–12** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Science grades 9–12 full-subject and/or supplemental publisher(s)/ product(s) used:

Insert here

Savvas, Biology, Chemistry

Children's Internet Protection Act

The Children's Internet Protection Act

The Children's internet protection Act (CIPA) was enacted by Congress in 2000 to address concerns about children's access to obscene or harmful content over the Internet. (You may find more information on the FCC website.)

In accordance with Texas Administrative Code 19 TAC §66.105, school districts or charter schools are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C, Section [28.0022](#), [Section 43.22](#), Penal Code, and any other law or regulation that protects students from obscene or harmful content.

QUESTION 33.0: Does your district or charter school protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C), Section 28.0022, Penal Code, and any other law or regulation that protects students from obscene or harmful content?

Yes

No

Additional Informational Questions (Optional)*

QUESTION 35.0:

Has your LEA used, or do you plan to use, Instructional Materials Review and Approval (IMRA) Cycle 2024 reports to inform local decisions related to instructional materials adoption?

(Note: IMRA replaced the State Board of Education's Proclamation process and the Texas Resource Review (TRR))

Yes

No

QUESTION 35.1:

If "Yes" is selected: In which subject area(s) have you used the TRR to obtain information about the quality of products? *

English Reading Language Arts

Spanish Reading Language Arts

English Phonics

Spanish Phonics

Mathematics

QUESTION 35.2:

On a scale from 0 to 10, how effectively do you believe the IMRA reports support LEA adoption of high-quality instructional materials? 0 (Not at all) to 10 (Extremely effectively)*

0.

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

QUESTION 36.0:

Assessment Platform: Select the assessment platform (if any) your LEA leverages for unit/module, diagnostic, or interim, and for which type of assessments.

Product	Interim	Diagnostic	Unit/Module Formatives
Eduphoria	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DMCA	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Texas Formative Assessment Resource	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
STAAR Interim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<i>Renaissance</i>			
Other:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>iStation</i>			
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Circle</i>			

Certification 2025–26 Survey Ratification [Printed and uploaded PDF]

In accordance with [Texas Education Code §31.1011](#), school districts and open-enrollment charter schools are required to certify annually to the State Board of Education and the commissioner that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas Essential Knowledge and Skills (TEKS) for the coming school year. Additionally, in accordance with Texas Administrative Code [19 TAC §66.105](#), school districts or charter schools are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C).

These certifications must be ratified by local school boards of trustees or governing bodies in public, noticed meetings. Districts and open-enrollment charter schools will be unable to order instructional materials through EMAT until the certifications have been received by the Texas Education Agency (TEA).

Other Certified Subject Areas

QUESTION 40.0:

Please select each subject in the required curriculum below for which your district provides each student with instructional materials that cover all elements of the essential knowledge and skills:
[multiple select]

- Career & Technical Education
- Fine Arts
- Health
- Technology Applications
- English Language Proficiency Standards
- Languages Other Than English
- None

District County Number (6-digit ID):

022902

District Name:

Marathon ISD

Date of Ratification by Local School Board of Trustees or Governing Body:

April 23, 2025

Signature of the Board President and Secretary or Governing Board Officer

Board President

Date

Board Secretary

After ratification, please scan the last page of this form and submit to TEA through the electronic Certification of Provision of Instructional Materials Survey.

How to Place Policy Changes on the Agenda for Board Action

TASB recommends that the district address this update on the agenda as follows:

“Policy Update _____:

- *(LEGAL) policies*
- *(LOCAL) policies (see attached list of codes)”*

(LEGAL) policies: Although (LEGAL) policies are not adopted by the board, TASB recommends that the board review them. Since review of the (LEGAL) policies may result in discussion, the agenda should, at a minimum, reference “(LEGAL) policies.” If board members plan on discussing specific (LEGAL) policy changes, the relevant policy codes, titles, and subtitles should be listed on the agenda.

(LOCAL) policies: Board action on the (LOCAL) policies included in the update must occur within a properly posted, open meeting of the board.

The (LOCAL) policy changes — each addition, deletion, or replacement — should be listed in alphabetical order by policy code, title, and subtitle. The list on the following page is our compilation of that information, which may be copied and pasted into your meeting notice, staff communications of board action, and board meeting minutes.

A suggested motion for board action on the (LOCAL) policies included in the update:

“I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update _____ [with the following changes:]”

How to Keep Minutes

The board’s action on this Localized Update must be reflected in board minutes. Your minutes should include the following:

- The list of local policy actions, such as the Instruction Sheet — annotated to reflect any changes made by the board.
- The Explanatory Notes for the update (filed as an attachment to the minutes).
- Copies of newly adopted or deleted (LOCAL) policies.

(LOCAL) Policy Action List

MARATHON ISD (022902) - Update 124

CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

CDA(LOCAL): OTHER REVENUES - INVESTMENTS

CY(LOCAL): INTELLECTUAL PROPERTY

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES



(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: **new text**.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes **moved text**.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
 - for Board members— BBF
 - for employees— DH
- Financial conflicts of interest:
 - for public officials— BBFA
 - for all employees— DBD
 - for vendors— CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

FISCAL MANAGEMENT GOALS AND OBJECTIVES
FINANCIAL ETHICS

CAA
(LOCAL)

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

Financial Controls and Oversight

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent ~~or designee~~ shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent ~~or designee~~, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure

may be necessary to complete a full investigation or to comply with law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

Protection from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

Fraud Investigations

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent ~~or designee~~ shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent ~~or designee~~ shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

Federal Awards Disclosure

~~The~~ In connection with federal awards, the District shall promptly disclose, ~~in a timely manner~~ in writing ~~to the federal awarding agency or pass-through entity, all violations~~ whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations ~~potentially affecting~~ found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal ~~grant~~ award. [See CBB]

Analysis of Fraud

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent ~~or designee~~ shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent ~~or designee~~ shall ensure that

appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

Investment Authority

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved
Investment
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

Safety

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctua-

tions by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

Investment Management

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

Liquidity and Maturity

Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by the District shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

Monitoring Market Prices

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

Monitoring Rating Changes

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Funds/Strategies

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

Operating Funds	Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Custodial Funds	Investment strategies for custodial funds shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
Debt Service Funds	Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.
Capital Project Funds	Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.
Safekeeping and Custody	The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.
Sellers of Investments	<p>Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]</p> <p>Representatives of brokers/dealers and representatives with distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).</p>
Soliciting Bids for CDs	In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.
Interest Rate Risk	<p>To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.</p> <p>The District shall monitor interest rate risk using weighted average maturity and specific identification.</p>

Internal Controls

A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

Annual Review

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

Annual Audit

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

Intellectual Property	All copyrights, trademarks, and other intellectual property rights be- longing to the District shall remain with the District at all times. Ex- cept as provided by law, policy, or written authorization from the Superintendent, the use of District intellectual property shall be lim- ited to District-related purposes.
Students	A student shall retain all rights to their own work created as part of instruction or using District technology resources.
Employees <i>District Ownership</i>	As an agent of the District, an employee, including a student em- ployee, shall not have rights to work he or she creates created on District time or using District technology resources. The District shall own any work or work product created by a District employee in the course and scope of his or her District employment, including the right to obtain patents or copyrights.
<i>Employee Ownership</i>	If the employee obtains a patent for such work, the employee shall grant a non-exclusive, non-transferable, perpetual, royalty-free, Districtwide license to the District for use of the patented work. A District employee shall own any work or work product produced on his or her own personal time, away from his or her job and with personal equipment and materials, including the right to obtain pa- tents or copyrights.
<i>Permission A District employee may apply to the</i> Exception	The Superintendent or designee shall have the authority to permit use of District materials and equipment in his or her creative devel- oping the employee's own projects, provided the employee agrees either in writing to grant to the District a non-exclusive, non-transfer- able nonexclusive, nontransferable, perpetual, royalty-free, District- wide license to use the work, or permits the District to be listed as co-author or co-inventor if the District contribution to the work is substantial. District materials do not include student work, all rights to which are retained by the student.
Works Made for Hire Independent Contractors	The District may hire an independent contractor for specially com- missioned work(s) works under a written works-made-for-hire agreement that provides that the District shall own the work prod- uct created under the agreement, as permitted by copyright law. In- dependent contractors shall comply with copyright law in all works commissioned.
Return of Intellectual Property	Upon the termination of any person's association with the District, all permission to possess, receive, or modify the District's intellec- tual property shall also immediately terminate. All such persons shall return to the District all intellectual property, including but not limited to any copies, no matter how kept or stored, and whether directly or indirectly possessed by such person.

Copyright

Unless the proposed use of a copyrighted work is an exception under the “fair use” guidelines maintained by the Superintendent ~~or designee~~, the District shall require an employee or student to obtain a license or permission from the copyright holder before copying, modifying, displaying, performing, distributing, or otherwise employing the copyright holder’s work for instructional, curricular, or extracurricular purposes. This policy does not apply to any work sufficiently documented to be in the public domain.

Technology Use

~~All persons are prohibited from using~~ Use of District technology in violation of any law, including copyright law, ~~is prohibited~~. Only appropriately licensed ~~images, applications, programs, or other software~~ may be used with District technology resources. ~~No person shall use the~~ The District’s technology resources shall not be used to post, publicize, or duplicate information in violation of copyright law. The ~~Board shall direct the Superintendent or designee to~~ shall employ all reasonable measures to prevent the use of District technology resources in violation of the law. ~~All persons~~ Any person using District technology resources in violation of law shall lose user privileges in addition to other sanctions. [See BBI and CQ]

~~Electronic Media~~

~~Unless a license or permission is obtained, electronic media in the classroom~~ Performances and Displays

The display and performance of copyrighted material, including motion pictures ~~and other audiovisual~~, dramatic works, ~~must be used in~~ musical performances, or other audio and visual works, may only occur as part of instructional activities and in accordance with the following:

- As a regular part of teaching and directly related to the ~~course of~~ curriculum;
- During face-to-face teaching activities ~~as defined by law~~;
- When viewed in a classroom or designated place of instruction; and
- With a lawfully made copy or through authorized access.

Designated Agent

The District shall designate an agent to receive notification of alleged online copyright infringement and shall notify the U.S. Copyright Office of the designated agent’s identity. The District shall include on its ~~Web site~~ website information on how to contact the District’s designated agent and a copy of the District’s copyright policy. Upon notification, the District’s designated agent shall take all actions necessary to remedy any violation. The District shall provide the designated agent appropriate training and resources necessary to protect the District.

If a content owner reasonably believes that the District’s technology resources have been used to infringe upon a copyright, the owner may notify the designated agent.

Trademark

The District protects all District and campus trademarks, including names, logos, mascots, and symbols, from unauthorized use.

School-Related Use

The District grants permission to students, student organizations, parent organizations and other District-affiliated school-support or booster organizations to use, without charge, District and campus trademarks to promote a group of students, an activity or event, a campus, or the District, if the use is in furtherance of a school-related business or activity. The Superintendent ~~or designee~~ shall determine what constitutes use in furtherance of a school-related business or activity and is authorized to revoke permission if the use is improper or does not conform to administrative regulations.

Public Use

Members of the ~~general~~ public, outside organizations, vendors, commercial manufacturers, wholesalers, and retailers shall not use District trademarks without ~~the written permission of~~ authorization from the Superintendent ~~or designee~~. Any production of merchandise with District trademarks for sale or distribution must be pursuant to a trademark licensing agreement and may be subject to the payment of royalties.

Any individual, organization, or business that uses District ~~or campus~~ trademarks without appropriate authorization ~~shall~~ may be subject to legal action.

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action. ~~[See CKC]~~ [see the CKE series];
2. A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent ~~or~~ designee.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use	All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.
Reporting Improper Communication	In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.
Disclosing Personal Information	An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

Safety Requirements Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]

As required by law, the District shall notify the parent of a student with whom an educator is alleged to have engaged in certain misconduct. [See FFF]

Tobacco and Nicotine Products and E-Cigarettes ~~An employee shall not smoke or use tobacco products or e-cigarettes on District property, in District vehicles, or at school-related activities. [See also GKA]~~

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

Alcohol and Drugs / Notice of Drug-Free Workplace As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered “under the influence” of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee’s job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee’s personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee’s child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments,
Convictions, and
Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for

any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
 - Dishonesty; fraud; deceit; theft; misrepresentation;
 - Deliberate violence;
 - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
 - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
 - Felony driving while intoxicated (DWI); or
 - Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

Dyslexia and Related Disorders

The District shall comply with all applicable state rules ~~and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test~~ regarding students ~~for~~with dyslexia and related disorders, including the “Dyslexia Handbook” and the provision of dyslexia instruction for students with dyslexia or a related disorder as determined by the student’s admission, review, and dismissal committee.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

Referral	Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.
Screening and Identification Process	<p>The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.</p> <p>The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the assessment identification procedures and services for the program prior to beginning the screening and identification process.</p>
Parental Consent	The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.
Identification Criteria	The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.
Assessments	Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.
Selection	A selection placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs of gifted students, as required by law.
Notification	The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment	If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.
Transfer Students	<p>When a student identified as gifted by a previous school district enrolls in the District, the selectionplacement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.</p> <p>[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]</p>
Furloughs	<p>The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.</p> <p>In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.</p>
Exit Provisions	The District shall monitor student performance in response to gifted and talented program services. If at any time the selection placement committee or a parent determines it is in the best interest of the student to exit the program is not meeting the student's educational needs , the committee shall meet with the parent and student before finalizing an exit decision.
Appeals	A parent, student, or educator may appeal any final decision of the selection placement committee regarding selection for or exit from services in the gifted and talented program. Appeals shall be made first to the selection placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.
Program Evaluation	The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The ~~District's~~ Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program ~~shall address effective use of funds for programs and services consistent with the standards in the state plan~~ are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented ~~students~~ program is established and aligns with the Texas Education Agency's financial compliance guidance.

Community Awareness

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

**Program to Address
Child Sexual Abuse,
Trafficking, and
Maltreatment**

The District's program to address child sexual abuse, trafficking, and other maltreatment of children, as included in the District improvement plan and the student handbook, shall include:

1. Methods for increasing staff, student, and parent awareness regarding these issues, including prevention techniques and knowledge of likely warning signs indicating that a child may be a victim;
2. Age-appropriate, research-based antivictimization programs for students;
3. Actions that a child who is a victim should take to obtain assistance and intervention; and
4. Available counseling options for affected students.

Training

The District shall provide training to employees as required by law and District policy. Training shall address techniques to prevent and recognize sexual abuse, trafficking, and all other maltreatment of children, including children with significant cognitive disabilities. [See DMA]

[See BBD for Board member training requirements and BJCB for Superintendent continuing education requirements.]

**Reporting Child
Abuse and Neglect**

Any person who has reasonable cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect has a legal responsibility, under state law, to immediately report the suspected abuse or neglect to an appropriate authority.

As defined in state law, child abuse and neglect include both sex and labor trafficking of a child.

The following individuals have an additional legal obligation to submit a written or oral report within 48 hours of learning of the facts giving rise to the suspicion of abuse or neglect:

1. Any District employee, agent, or contractor who suspects a child's physical or mental health or welfare has been adversely affected by abuse or neglect.
2. A professional who has reasonable cause to believe that a child has been or may be abused or neglected or may have been a victim of indecency with a child. A professional is anyone licensed or certified by the state who has direct contact with children in the normal course of duties for which the individual is licensed or certified.

A person is required to make a report if the person has reasonable cause to believe that an adult was a victim of abuse or neglect as a

child and the person determines in good faith that disclosure of the information is necessary to protect the health and safety of another child or an elderly or disabled person.

[For parental notification requirements regarding an allegation of educator misconduct with a student, see FFF.]

Oral Reports

As required by law, an oral report made to the Texas Department of Family and Protective Services (DFPS) is recorded.

Restrictions on Reporting

In accordance with law, an employee is prohibited from using or threatening to use a parent's refusal to consent to administration of a psychotropic drug or to any other psychiatric or psychological testing or treatment of a child as the sole basis for making a report of neglect, unless the employee has cause to believe that the refusal:

1. Presents a substantial risk of death, disfigurement, or bodily injury to the child; or
2. Has resulted in an observable and material impairment to the growth, development, or functioning of the child.

Making a Report

Reports may be made to any of the following:

1. A state or local law enforcement agency;
2. The Child Protective Services (CPS) division of ~~the Texas Department of Family and Protective Services (DFPS)~~ at (800)-252-5400 or the [Texas Abuse Hotline Website](#)¹;
3. A local CPS office; or
4. If applicable, the state agency operating, licensing, certifying, or registering the facility in which the suspected abuse or neglect occurred.

However, if the suspected abuse or neglect involves a person responsible for the care, custody, or welfare of the child, the report must be made to DFPS, unless the report is to the state agency that operates, licenses, certifies, or registers the facility where the suspected abuse or neglect took place; or the report is to the Texas Juvenile Justice Department as a report of suspected abuse or neglect in a juvenile justice program or facility. As defined by law, a person responsible for the care, custody, or welfare of a child includes school personnel and volunteers and day-care workers.

[See FFG(LEGAL)]

An individual does not fulfill his or her responsibilities under the law by only reporting suspicion of abuse or neglect to a campus princi-

pal, school counselor, or another District staff member. Furthermore, the District is prohibited from requiring an employee to first report his or her suspicion to a District or campus administrator.

In accordance with law, an individual must provide their name and telephone number when making a report. If the individual making the report is a school employee, agent, or contractor, they must also provide their business address and profession.

Confidentiality

~~In accordance with state law, the~~The identity of a person making a report of suspected child abuse or neglect shall be kept confidential and disclosed only in accordance with the law and the rules of the investigating agency.

Immunity

A person who in good faith reports or assists in the investigation of a report of child abuse or neglect is immune from civil or criminal liability.

Failing to Report Suspected Child Abuse or Neglect

By failing to report suspicion of child abuse or neglect, an employee:

1. May be placing a child at risk of continued abuse or neglect;
2. Violates the law and may be subject to legal penalties, including criminal sanctions for knowingly failing to make a required report;
3. Violates Board policy and may be subject to disciplinary action, including possible termination of employment; and
4. May have his or her certification from the State Board for Educator Certification suspended, revoked, or canceled in accordance with 19 Administrative Code Chapter 249.

It is a criminal offense to coerce someone into suppressing or failing to report child abuse or neglect.

Responsibilities Regarding Investigations

In accordance with law, District officials shall be prohibited from:

1. Denying an investigator's request to interview a child at school in connection with an investigation of child abuse or neglect;
2. Requiring that a parent or school employee be present during the interview; or
3. Coercing someone into suppressing or failing to report child abuse or neglect.

District personnel shall cooperate fully and without parental consent, if necessary, with an investigation of reported child abuse or neglect. [See GKA]

Marathon ISD
022902

STUDENT WELFARE
CHILD ABUSE AND NEGLECT

FFG
(LOCAL)

¹ Texas Abuse Hotline ~~Website~~website: <http://www.txabusehotline.org>

DATE ISSUED: ~~10/21/2021~~1/16/2025 ~~ADOPTED:~~Adopted:
UPDATE ~~118~~124
FFG(LOCAL)-A

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Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

Ejection or Exclusion under Education Code 37.105

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and
E-Cigarettes

The District prohibits smoking and the use of tobacco products ~~and~~, e-~~cigarettes~~, or other electronic vaporizing devices on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

PROPOSED REVISIONS

Court Order	The District shall conduct its Board member elections in accordance with the District's court order, as long as such court order or other binding legal determination is in effect. A copy of the court order or other binding legal determination may be obtained from the Superintendent's office.
Membership	The Board shall consist of seven members.
Method of Election	Election of Board members shall be by place.
Election Date	General election of Board members shall be on the November uniform election date.
Terms and Election Schedule	Board members shall be elected for four-year terms, with elections conducted biennially, as follows: Places 1, 2, 3, and 5 4 Places 4 5 , 6, and 7
Method of Voting	To be elected, a candidate must receive more votes than any other candidate for the place.
Plurality	