



**Special Meeting Agenda
Thursday, May 13, 2021
LEO Conference Center
300 S. West Dr.
Leander, TX 78641
6:00 PM**

Due to health and safety concerns related to the COVID-19 coronavirus and Boardroom capacity limits, seating for guests will be limited to 15. Doors will open at 5:30 PM and guests will be admitted on a first-come, first-served basis. Everyone will be required to complete and pass a health screening before entering the building, and a face covering over the nose and mouth is required.

Members of the public may access this meeting via live stream at <https://youtu.be/QOSaf9wFBH4>. Please note, this link will not be active until approximately 5 minutes before the scheduled meeting time.

Citizen comments will be limited to topics on the agenda. Citizens wishing to address the Board of Trustees may do so in-person at the meeting location noted on the agenda. In order to address the Board, individuals must sign up between 4:30 and 5:45 PM on the day of the meeting. Individuals are encouraged to sign up online at <https://bit.ly/3uu3NbY>; however, hardcopy sign up forms will be available between 5:30 and 5:45 PM at the meeting location. Due to capacity limits, individuals signed up to speak, who do not have seating in the Boardroom, will be allowed to line up in the hallway and will be admitted to the Boardroom when it is their turn to speak.

The notice of this meeting was posted in compliance with the Texas Open Meetings Act on May 7, 2021, at 3:00 PM.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- 1. CALL TO ORDER AND DECLARATION OF QUORUM**
- 2. COMMUNICATIONS / ANNOUNCEMENTS**
 - A. Superintendent Remarks
 - B. Board Member Remarks
- 3. CITIZEN COMMENTS**
(See the notes at the top of the agenda for instructions on how to sign up and details regarding speaking.)
- 4. DISCUSSION / ACTION ITEMS**
 - A. Consider Approval of the District Mission Statement 2
 - B. Strategic Planning Discussion 4
- 5. ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, May 13, 2021

Agenda Item:	Consider Approval of the District Mission Statement
Purpose (this meeting):	<input type="checkbox"/> Discussion Item/Report Only <input checked="" type="checkbox"/> Action Requested
Administrator Responsible:	Sarah Grissom, Laurelyn Arterbury and Chrysta Carlin
Attachments:	N/A

Background Information:

As part of the overall strategic thinking and planning process, the Board of Trustees and members of administration have engaged in a collaborative process to bring clarity and focus to the mission of Leander ISD. During the April 8 board meeting, draft mission statements were created:

- Create a nurturing, safe, and resource rich environment where students can connect with their individual path to success.
- Create an inclusive, engaging, empowering, challenging learning environments.
- Our mission is to fully support students by providing real life experiences and opportunities fostering growth and passion.
- Through a collaborative approach we will grow each learner to...

A small team was identified to begin synthesizing these statements and sentiments expressed during the board meeting. During the April 22 board meeting, the small team shared their draft statement for board and cabinet members to consider:

We will cultivate each student individually by:

- Knowing & respecting (appreciating) each student
- Creating an environment that...
- Through a collaborative approach and partnership with our community.

Feedback was obtained and the small team further refined the draft mission statement:

We will cultivate each individual student by:

- Knowing and appreciating them
- Creating a safe and supportive environment to nurture their personal growth
- Partnering with their family

Feedback was gathered again at the May 6 meeting from board and cabinet members. The latest version of the mission statement is presented tonight for consideration of approval.

Administrative Recommendation:

Administration recommends the Board approve the mission statement as presented.

Sample Motion:

I move the Board of Trustees approve the mission statement of _____ (statement to be determined during the meeting).

LISD Vision Statement

The #1LISD community cultivates each student individually to produce the most sought after creators of our future world.

Updated Draft Mission Statement

From small group meeting on **May 11th**

We will cultivate each individual student by:

- Knowing and appreciating them
- Creating a safe and supportive environment to nurture their personal growth
- Partnering with each family

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, May 13, 2021

Agenda Item:	Strategic Planning Discussion	
Purpose (this meeting):	<input checked="" type="checkbox"/> Discussion Item/Report Only	<input type="checkbox"/> Action Requested
Administrator Responsible:	Sarah Grissom and Susan Cole	
Attachments:	N/A	

Background Information:

Over the past six months, the Board of Trustees have been immersed in strategic thinking and shared learning. Through this process, core beliefs have been adopted, a vision has been cast, and a mission statement is almost finalized. In the meantime, the graduate profile has been undergoing refinement with voices of multiple stakeholders. During tonight's meeting, the Board of Trustees will engage in a collaborative process as we look to begin the long-range planning process to achieve the vision and mission.

Administrative Recommendation:

N/A

Sample Motion:

N/A



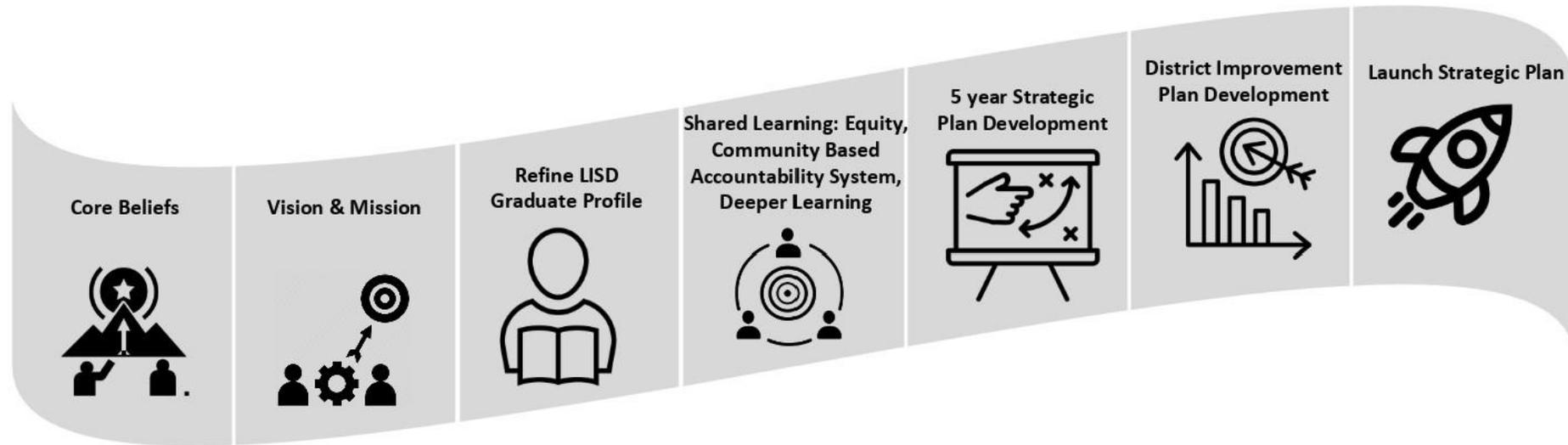
Strategic Planning Discussion

May 13, 2021

PURPOSE

The purpose of this workshop is to engage in a collaborative process to narrow the focus as we begin long-range planning to achieve the vision and mission.

Road to a Strategic Plan



Leander ISD Strategic Plan Development 2020-21

CORE BELIEFS

As a public school organization, we hold these truths as our core beliefs:

- Each and every student is at the heart of our decisions. This requires a focus on students and all elements that impact their overall student experience in order for them to reach their maximum potential.
- LISD life-changers (each and every staff member) should be empowered so they can inspire our students to own their learning.
- Our LISD family, which includes our students and their families, life-changers, board, and community members, thrives when we ensure a welcoming, safe, and caring environment in which we treat one another with integrity, respect, fairness, and acceptance while appreciating our differences.
- A deliberate and intentional focus on relevant and deeper learning for each student will optimize individual outcomes and personal growth.
- Developing and maintaining meaningful, collaborative relationships between all our LISD family is vital for a whole child, student-driven experience.

Refined LISD Graduate Profile Content

Leander ISD learners are well-prepared to enrich our world and excel in a rapidly changing global society. Each learner is challenged, encouraged, and supported to achieve the highest level of knowledge, skills, and character as they navigate their journey toward personal success and fulfillment.

To accomplish this, Leander ISD learners are empowered to be:

- **Critical & Creative Thinkers** *who seek and solve problems through curiosity, flexibility, and innovation.*
- **Skilled Communicators & Collaborators** *who listen to understand, express ideas with empathy, and work collectively toward shared outcomes.*
- **Compassionate Community Contributors** *who value diverse perspectives and share their unique gifts with the world.*
- **Adaptable & Reflective Individuals** *who confidently embrace their strengths and challenges while pursuing their interests and passions.*

Vision:

The #1LISD community cultivates each student individually producing the most sought after creators of our future world.

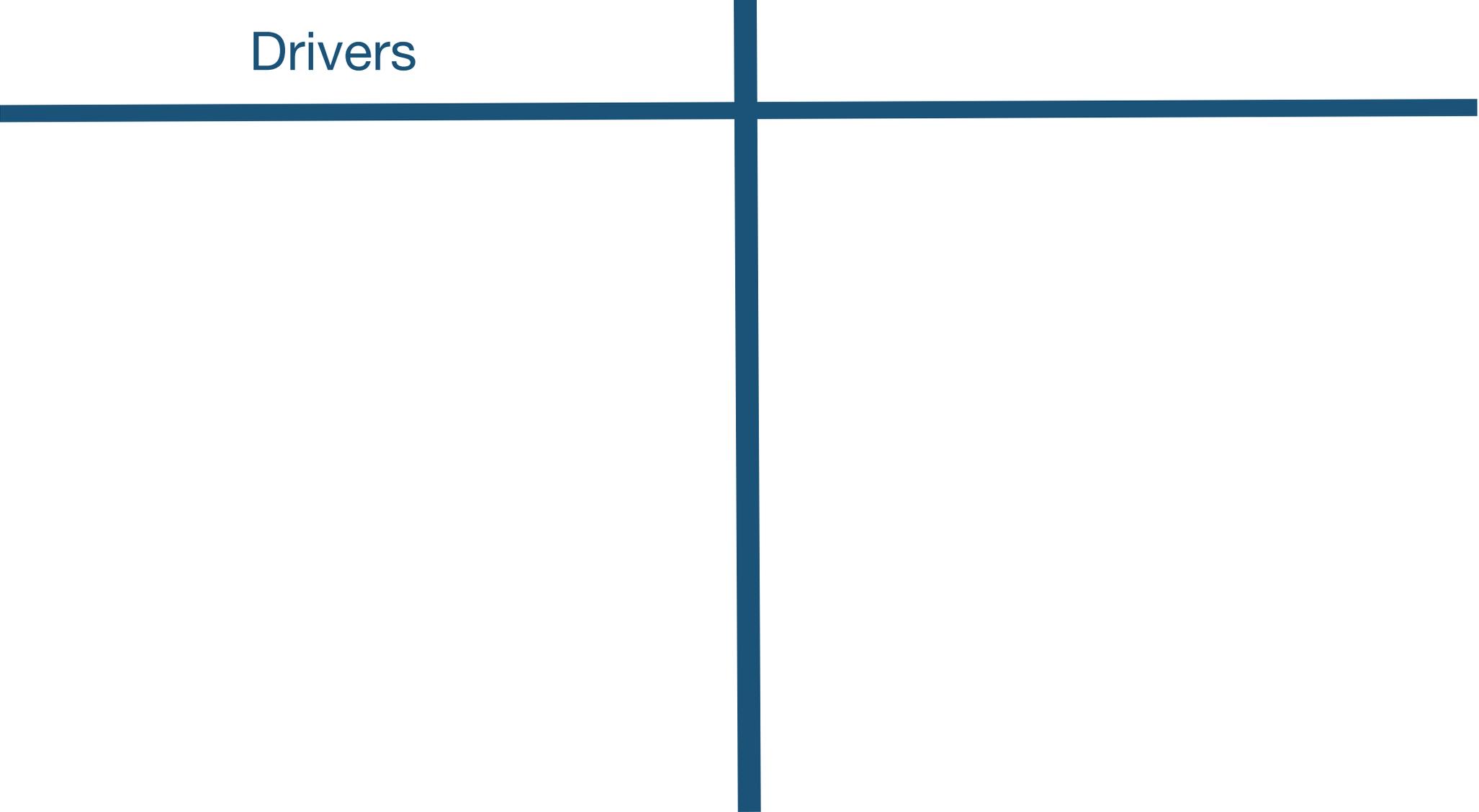
Mission:

We will cultivate each individual student by:

- Knowing and appreciating them
- Creating a safe and supportive environment to nurture their personal growth
- Partnering with each family

Force Field Analysis

Drivers



Force Field Analysis

Drivers

Barriers

Draft Strategic Planning Framework

Our Foundation

- Who are we?
- Why do we exist?
- What do we value?
- What do we want to become?



Critical Lenses

- What are our priorities?
- How will we align our work?



Key Processes

- What are the key processes that will help us realize our vision?
- How will we align our work?



Priority Goal Areas

- How will we reach our vision?



Improvement Planning

- How will we reach our goals?
- How will we gauge our degree of success?



Draft Strategic Planning Framework

Our Foundation

- Who are we?
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Critical Lenses

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Priority Goal Areas

- How will we reach our vision?



Improvement Planning

- How will we reach our goals?
- How will we gauge our degree of success?

Goal	Goal	Goal	Goal
<ul style="list-style-type: none"> • Performance Objectives • Performance Measures & Targets • Strategies 	<ul style="list-style-type: none"> • Performance Objectives • Performance Measures & Targets • Strategies 	<ul style="list-style-type: none"> • Performance Objectives • Performance Measures & Targets • Strategies 	<ul style="list-style-type: none"> • Performance Objectives • Performance Measures & Targets • Strategies

Vision:

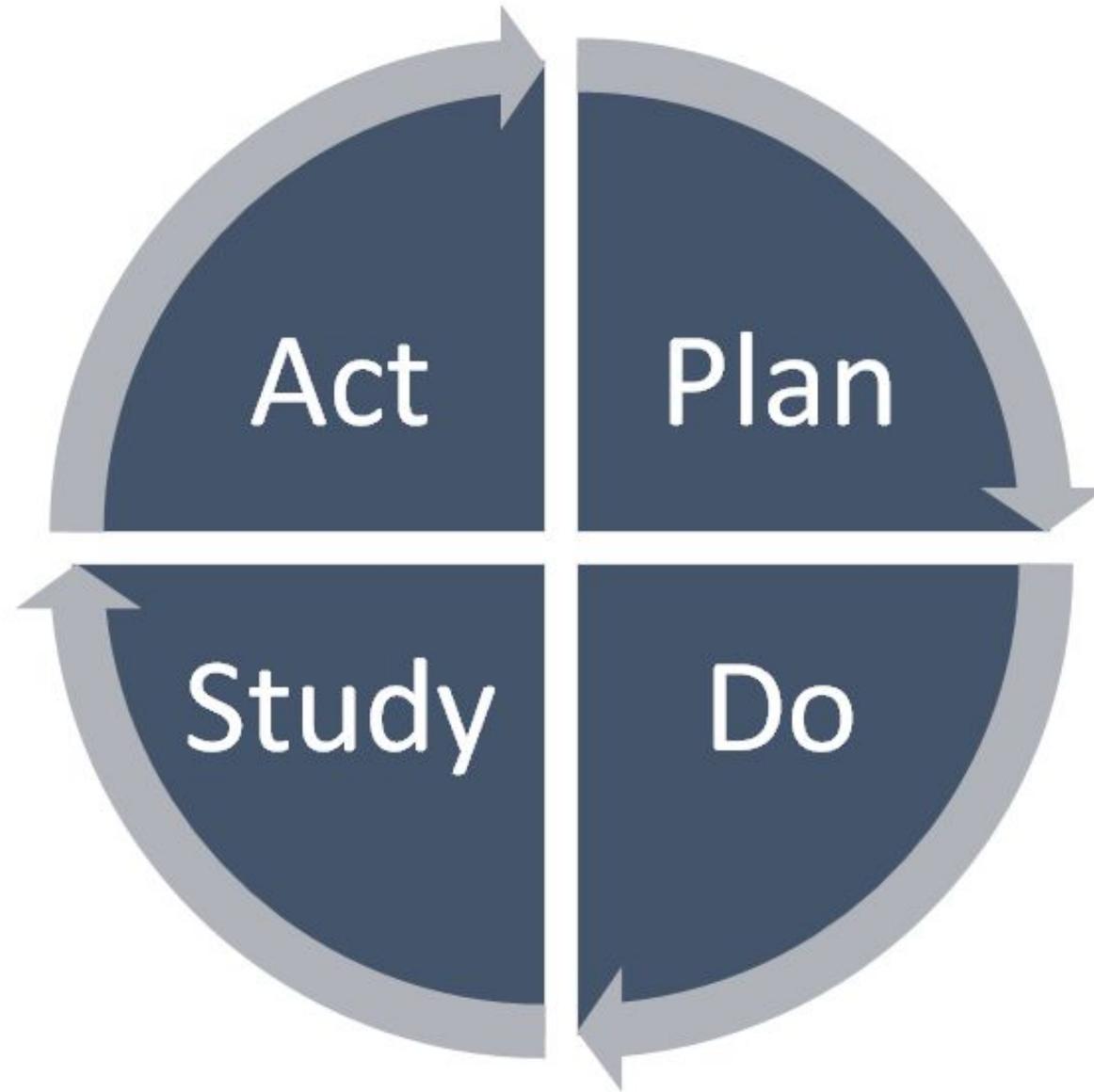
The #1LISD community cultivates each student individually producing the most sought after creators of our future world.

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Continuous Improvement Cycle



DISCUSSION