



**Regular Meeting Agenda
Thursday, April 22, 2021
LEO Conference Center
300 S. West Dr.
Leander, TX 78641
6:15 PM**

Due to health and safety concerns related to the COVID-19 coronavirus and Boardroom capacity limits, seating for guests will be limited to 15. Doors will open at 5:30 PM and guests will be admitted on a first-come, first-served basis. Everyone will be required to complete and pass a health screening before entering the building, and a face covering over the nose and mouth is required.

Members of the public may access this meeting via live stream at <https://youtu.be/44Qq6mCb8do>. Please note, this link will not be active until approximately 5 minutes before the scheduled meeting time.

Citizens wishing to address the Board of Trustees may do so in-person at the meeting location noted on the agenda. In order to address the Board, individuals must sign up between 4:30 and 6:00 PM on the day of the meeting. Individuals are encouraged to sign up online at <https://bit.ly/3mV53lf>; however, hardcopy sign up forms will be available between 5:30 and 6:00 PM at the meeting location. Due to capacity limits, individuals signed up to speak, who do not have seating in the Boardroom, will be allowed to line up in the hallway and will be admitted to the Boardroom when it is their turn to speak.

The notice of this meeting was posted in compliance with the Texas Open Meetings Act on April 16, 2021 at 4:00 PM.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- 1. CALL TO ORDER AND DECLARATION OF QUORUM**
- 2. OPENING CEREMONY**
 - A. Pledge of Allegiance
 - B. Moment of Silence
- 3. RECOGNITION**
 - A. Texas Bandmasters Association Exemplary Band Program - Canyon Ridge MS
- 4. COMMUNICATIONS / ANNOUNCEMENTS**
 - A. Superintendent Remarks
 - B. Board Member Remarks
- 5. CITIZEN COMMENTS**

(See the notes at the top of the agenda for instructions on how to sign up and details regarding speaking.)
- 6. CONSENT AGENDA**
 - A. Consider Approval of Minutes of Regular and Called Board Meetings 3
- 7. SUPERINTENDENT'S REPORT 10**
- 8. DISCUSSION / ACTION ITEMS**
 - A. OPERATIONS
 1. 2021-22 Total Compensation Recommendation 22
 2. Consider Approval of 2021-2022 Budget Development Strategies 68
 3. Consider Approval of Major Maintenance Funding for FY 2021-2022 84
 4. Consider Approval of Budget Amendments 86

5. Consider Approval of Guaranteed Maximum Price #1 for Elementary 29	100
6. Business and Finance Monthly Reports	
a. 2020-2021 Budget Projections Report	102
b. Monthly Bond Status Report	106
c. Monthly Financial Report	108
d. Monthly Investment Report	114
e. Monthly Tax Collection Report	119
B. GOVERNANCE	
1. Discussion of the Mission of Leander ISD and District Mission Statement	136
2. Strategic Planning Discussion	140
3. Review of Texas Association of School Boards Initiated Localized Policy Update 116 with Additional District Changes to Policies FFAC(LOCAL) and GKA(LOCAL)	149
9. CLOSED SESSION	
A. Texas Government Code 551.071: Consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter	
B. Texas Government Code 551.074: Personnel - deliberate the appointment, employment, evaluation, reassignment, duties of a public officer or employee	
C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed	
D. Texas Government Code 551.074: personnel - evaluation of internal auditor	
E. Texas Government Code 551.074: personnel - consideration of Term, Probationary, NonChapter 21 employment contract renewals for administrators, teachers, and other professional educators	
10. ACTION PURSUANT TO CLOSED SESSION	
A. Consider Approval of Teacher and Administrator Contracts	
B. Consider Approval of Term, Probationary, NonChapter 21 employment contract renewals for administrators, teachers, and other professional educators	
11. ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item: Consider Approval of Minutes of Regular and Called Board Meetings
Purpose (this meeting): Discussion Item/Report Only Action Requested
Administrator Responsible: Bruce Gearing
Attachments: 03/09/21 Special Meeting Minutes
03/11/21 Special Meeting Minutes
03/25/21 Regular Meeting Minutes

Background Information:

Board meeting minutes are attached for your review.

Administrative Recommendation:

Administration recommends approval of minutes as presented.

Sample Motion:

I move the Board approve the minutes of March 9, March 11 and March 25, 2021, as presented.



Minutes of Special Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Tuesday, March 9, 2021, beginning at 5:09 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Gloria Gonzales-Dholakia, Elexis Grimes, Aaron Johnson, Jim MacKay, Christine Mauer and Anna Smith.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**

2. **COMMUNICATIONS / ANNOUNCEMENTS**

A. Superintendent Remarks

B. Board Member Remarks

3. **CITIZEN COMMENTS**

No citizens addressed the Board of Trustees.

4. **DISCUSSION ITEMS**

A. Superintendent Goals Discussion

B. Superintendent Evaluation Tool Discussion

C. District Vision Statement Discussion

5. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 9:28 PM

These minutes were read and approved by the Board of Trustees on the 22nd day of April 2021.

President

Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.

Minutes of Special Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, March 11, 2021, beginning at 6:04 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Elexis Grimes, Aaron Johnson, Jim MacKay, Christine Mauer and Anna Smith. Gloria Gonzales-Dholakia arrived at 6:05 PM.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**

2. **COMMUNICATIONS / ANNOUNCEMENTS**

A. Superintendent Remarks

B. Board Member Remarks

3. **CITIZEN COMMENTS**

Two citizens addressed the Board of Trustees.

4. **DISCUSSION ITEMS**

A. Deeper Learning Discussion

B. Discussion of the Mission of Leander ISD and District Mission Statement

Jim MacKay left the meeting at 8:12 PM.

5. **ADJOURNMENT**

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 9:11 PM

These minutes were read and approved by the Board of Trustees on the 22nd day of April 2021.

President

Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.

Minutes of Regular Meeting

The Board of Trustees
Leander Independent School District

STATE OF TEXAS
COUNTY OF WILLIAMSON

A meeting of the Board of Trustees of the Leander Independent School District was held on Thursday, March 25, 2021, beginning at 6:16 PM in the LEO Conference Center, 300 S. West Dr., Leander, TX 78641. The following members were present: Trish Bode, Elexis Grimes, Aaron Johnson, Jim MacKay, Christine Mauer and Anna Smith. Gloria Gonzales-Dholakia was absent.

1. **CALL TO ORDER AND DECLARATION OF QUORUM**
2. **OPENING CEREMONY**
 - A. Pledge of Allegiance
 - B. Moment of Silence
3. **RECOGNITION**
 - A. National Cheerleading Association National Champions - Cedar Park HS
 - B. Boys Basketball 5A State Medalists - Glenn HS
 - C. Girls Basketball 5A State Champions - Cedar Park HS
 - D. State Swimming and Diving Medalists - Cedar Park HS and Rouse HS
4. **COMMUNICATIONS / ANNOUNCEMENTS**
 - A. Superintendent Remarks
 - B. Board Member Remarks
5. **CITIZEN COMMENTS**

Forty-one citizens addressed the Board of Trustees.

Agenda items taken out of order.

10. **CLOSED SESSION**

The Board of Trustees went into Closed Session at 7:55 PM after the Board President announced the right to do so under:

- A. Texas Government Code 551.071: Consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter
- B. Texas Government Code 551.074: Personnel - deliberate the appointment, employment, evaluation, reassignment, duties of a public officer or employee
- C. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

The Board of Trustees returned to open session at 8:42 PM.

Agenda items taken out of order.

6. CONSENT AGENDA

I move the Board approve the Consent Agenda as presented. This motion, made by Jim MacKay and seconded by Elexis Grimes, passed unanimously.

- A. Consider Approval of Minutes of Regular and Called Board Meetings
- B. Consider Approval of Budget Amendments
- C. Consider Approval of 2021-2022 Board Meeting Schedule

Agenda items taken out of order.

9.C.3. Discussion of all matters incident and related to the issuance and sale of “Leander Independent School District Unlimited Tax School Building Bonds, Series 2021A,” including the adoption of an order authorizing the issuance of such bonds in one or more series, establishing parameters for the sale and issuance of such bonds and delegating certain matters to authorized District officials

9.C.4. Discuss Resolution Authorizing Participation in Texas Fixed Income Trust (TX-FIT)

Agenda items taken out of order.

7. SUPERINTENDENT'S REPORT

8. FOCUS ON FINANCE

- A. Focus on Finance

9. DISCUSSION/ ACTION ITEMS

A. STUDENT EXPERIENCE

- 1. Consider Approval of Prekindergarten Program for Three-Year-Olds

I move that the board approve a prekindergarten program for three-year-old children in Leander ISD, beginning in the 2021-2022 school year, who qualify under the state's eligibility criteria. This motion, made by Anna Smith and seconded by Christine Mauer, passed unanimously.

- 2. Instructional Materials Selection and the Local Policy Process Discussion

B. GOVERNANCE

- 1. Legislative Update
- 2. Consider Approval of District Vision Statement
No action was taken.
- 3. Conduct Region 13 Education Service Center Board of Directors Election for Place 7
- 4. Consider Approval of Superintendent Evaluation Tool

C. OPERATIONS

- 1. Discussion of Food Service Management Contract Renewal
No action was taken.
- 2. Review of 2021-2022 Hazardous Routes

Agenda items taken out of order.

5. 2021-2022 Budget Development Update
6. Business and Finance Monthly Reports
 - a. 2020-2021 Budget Projections
 - b. Monthly Bond Status Report
 - c. Monthly Financial Report
 - d. Monthly Investment Report
 - e. Monthly Tax Collection Report
7. Elementary 29 Discussion
8. General Construction Update

10. CLOSED SESSION

The Board of Trustees went into Closed Session at 12:48 AM on March 26, 2021 after the Board President announced the right to do so under:

- C. Texas Government Code 551.071: Consultation with attorney regarding pending or contemplated litigation, and/or attorney client privileged matter
- D. Texas Government Code 551.074: Personnel - deliberate the appointment, employment, evaluation, reassignment, duties of a public officer or employee
- E. Texas Government Code 551.0821: deliberation regarding matters whereby personally identifiable information regarding one or more students will be disclosed

The Board of Trustees returned to open session at 1:03AM on March 26, 2021.

11. ACTION PURSUANT TO CLOSED SESSION

- C. Consider Approval of Teacher and Administrator Contracts

I move that the Board of Trustees accept the recommendation(s) for teacher employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2020-21 school year. This motion, made by Jim MacKay and seconded by Anna Smith, passed unanimously.

I move that the Board of Trustees accept the recommendation(s) for teacher employment contract for personnel addition(s) as presented, in accordance with the salary scale, policies and contract of Leander Independent School District for the 2021-22 school year. This motion, made by Jim MacKay and seconded by Anna Smith, passed unanimously.

12. ADJOURNMENT

THE BOARD OF TRUSTEES, HAVING NO FURTHER BUSINESS, ADJOURNED THE MEETING.

Time: 1:03 AM on March 26, 2021

These minutes were read and approved by the Board of Trustees on the April 22, 2021.

President

Secretary

Copies of Board information referred to are attached to the official minutes or filed in the office indicated.



LEANDER ISD
LEADING TO A BRIGHT FUTURE

Launch to Learning 2020-21

Superintendent's Report
Board of Trustees Meeting

April 22, 2021

|

Human Resources

Accommodations and resignations Due to COVID-19

Data is from April 21, 2021

	Approved	Other Accommodation Provided	Leave Requested	Withdrew Request	Resignation Due to COVID-19 ¹¹
Elementary	55	13	5	26	23
Secondary	8	24	17	28	40
Total	63	37	23	54	63

Students

Enrollment, Attendance

Data is from April 21, 2021

	Projections	Enrollment	In-Person	% In-Person
Elementary	19,430	17,702(+31)	11,932 (+152)	67% ²
Secondary	23,424	23,055 (-12)	10,143 (+645)	44% (+3%)
Total	42,854	40,757 (+19)	22,075 (+797)	54% (+2%)

Green/Red numbers indicate the growth/decline of the data point since the last Superintendent's Report on April 8.

Hold Harmless

In Person Percentage and Attendance by Date

	IP%	IP Preset%	IP Present % of Total
April 12	54%	96.6%	52.2%
April 13	54%	96%	51.9%
April 14	54%	96.7%	52.3%
April 15	54.1%	96.5%	52.2%

13

Surpass **48.5%** target from TEA for **11 days** during final grading period to earn hold harmless funding.

*Data lags because teachers have 5 days to adjust attendance. Final grading period started on April 12.

Health Services

Student positives, student exposures, staff positives, staff exposures

Week Ending	Student Cases	Student Exposures	Staff Cases	Staff Exposures
March 26	16	124	3	10
April 2	27	289	3	21
April 9	29	302	3	30
April 16	16	187	5	26
April 23	10	29	0	0
Total*	778	13,170	287	1,108

Positivity Rates

Travis County¹⁴
4.5%

Williamson County
4.7%

Dashboard: <https://www.leanderisd.org/covid19dashboard/>

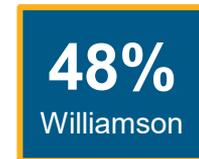
*Total numbers are from weeks of Sept. 11 - April 20. Week of April 23 is data as of April 20.

Vaccination Update

- All teachers and school staff eligible for vaccination since March 4.
- All residents ages 16+ eligible for vaccination since March 29.
- Every employee who wants the vaccine has had access since March 26, based on sign-ups.
- Continue to offer vaccination clinics on site for employees and eligible family members (as available).



Vaccinations by County*



*Percentage of population receiving one vaccine dose. We used the total cumulative one dose over the total population reported on [APH vaccine dashboard](#) and pulled the number straight from the [WCCHD dashboard](#).

2021-22 Enrollment

Registration opened for all new and returning students.

	2021-22	2020-21	Strategies	
Pre-Kindergarten*	552 (+79)	505 (+5)	<ul style="list-style-type: none"> • Phone Calls • Digital Advertising • PreK - 12 Round Up by Schools 	
Kindergarten	1,368 (+338)	2,514 (+8)		
First Grade	2,782 (+128)	2,817 (+4)		
District	39,255 (+765)	40,757(+19)	Budget	PASA
			41,749	43,951

Green/Red numbers indicate the growth/decline of the data point since the last Superintendent’s Report on April 8.

Updated: April 21, 2021

*PreK includes pending registrations. 2021-22 enrollment includes current students rolling over into next year and new student registrations for the next school year.

2021-22 School Year

Key Messages for #1LISD

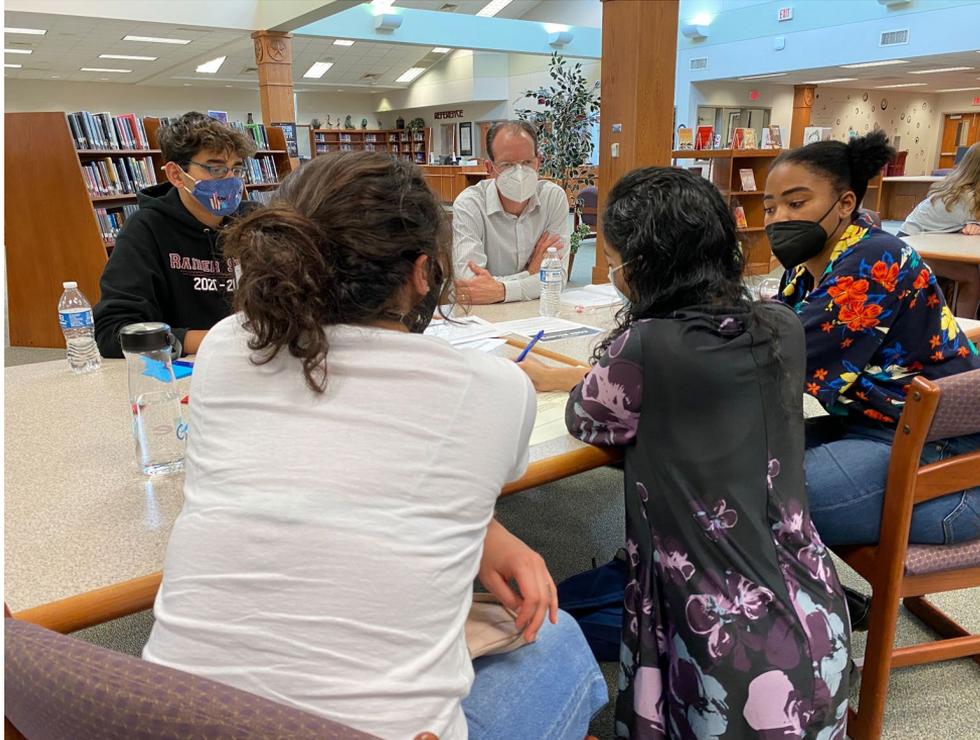
Help all students by registering your student now.

We will continue to follow CDC health protocols in 2021-22. It will look different than 2020 but it probably won't look like 2019.



Texas approved a one-year waiver for local school districts to allow virtual learning in 2020-21 and they have not made that option available for 21-22. **If they change, we will consider an adjustment based on the new law and the interest from our families to do so.**

Student Advisory Council



Details

- Student representatives from six comprehensive high schools. 18
- Met regularly throughout the year.
- Currently working on PDSA reviewing student empowerment and district guiding documents.
- Will bring and present recommendations to the Board around student empowerment in future meeting.

Upcoming Events

	Date	Notes
Virtual Job Fair	April 28	Elementary teacher job fair from 3 p.m. - 7 p.m. Secondary schools hosted on April 21.
LEEF Star Awards	April 28 - May 16	Annual recognition of outstanding students and teachers, organized by LEEF and expanded to include all schools (formerly just high school). Check social media to hear stories about our fantastic teachers.
Teacher Appreciation Week	May 3 - May 7	Please drop a note and tell the teachers in your life how much they matter. ¹⁹
CFAC - Committee Presentations	May 11	The subcommittees of the Facilities Advisory Committee will present their reports to the steering committee regarding construction, capital improvement, and technology needs for the district.
Last Day of School	May 27	The 2021-22 school year starts Aug. 12.
Graduation	May 27 - May 29	Six traditional graduation ceremonies held outside at Gupton Stadium. Details at leanderisd.org/graduation .
State of the District	June 9	Limited audience at Vista Ridge High School in partnership with LEEF, Cedar Park Chamber, Leander Chamber, and West Austin Chamber. We will livestream the event for those who cannot attend.



THANK YOU, #ILISD!

TO ALL OF OUR STAFF GOING ABOVE AND
BEYOND TO KEEP SCHOOLS OPEN AND
PEOPLE SAFE.



Questions and Answers

Leander ISD Board Meeting Agenda Item Information

Regular Meeting Date: April 22, 2021

Agenda Item: 2021-22 Total Compensation Recommendation
Purpose: Action Requested This Month Discussion Item/Report
Administrator Responsible: Karie Lynn McSpadden
Attachments: 2021-22 Total Compensation Presentation
2021-22 Compensation Proposal Summary
2021-22 Additional Pay Increase Options

Background Information:

COMPENSATION

Each year, LISD reviews our compensation program to ensure that we are staying competitive in the market in order to recruit and retain the best employees. We do a comprehensive review of all LISD's compensation plan components and make recommendations to the Board for an across-the-board pay increase, in addition to other compensation changes to ensure our competitiveness.

We recommend a 2% of midpoint (\$1,138 for Teachers/Librarians, RNs and Counselors) across-the-board increase for all employees.

Scale	Employees	Total Cost for Benefits
Teacher/Librarians	3,142	\$3,631,000
Registered Nurse	40	\$47,000
Counselor	97	\$113,000
Administrative/Professional	514	\$801,000
Information Technology	73	\$111,000
Office/Paraprofessional	993	\$527,000
Auxiliary	706	\$353,000
TOTAL	5,565	\$5,584,000

As a reminder, LISD conducts in-depth salary scale reviews on a rotating basis. This year we reviewed the Office/Paraprofessional and Auxiliary scales and are recommending additional modifications to the scales with a cost of **\$1,000,000**. This recommendation will improve these scales' market position and stay within the current budget assumptions. However, to place the district in the best market position for the Auxiliary scale, an additional \$600,000 would be needed to make further adjustments.

We are providing the following options for additional pay increases based on certain parameters:

ADDITIONAL BASE PAY INCREASE AUTHORIZATION OPTIONS

In addition to the 2% of midpoint base salary increase for 2021-22, the Plan allows the Superintendent to recommend, and the Board of Trustees to approve, a base pay increase based on the following:

- **Option 1** - Provide an additional 1% of midpoint base salary increase to all eligible employees if federal funds through either the Coronavirus Response and Relief Supplemental Appropriations Act or American Rescue Plan Act are provided to the district for continuity of services and the use of funds is not further restricted by the State of Texas. This increase would be provided at a date administratively feasible based on timing of the federal funds.
- **Option 2** - Provide an additional 1% of midpoint base salary increase to all eligible employees if 2021 taxable values compress the 2021 M&O tax rate to a level sufficient to offset the adoption of a tax rate exceeding the VATR under Texas Tax Code 26.08 or taxable values provide the ability to lower the 2021 I&S tax rate to offset an increase in the M&O tax rate under Texas Tax Code 26.08. This increase would be provided at a date administratively feasible after the tax rate has been adopted.
- **Option 3** - Provide an additional 1% of midpoint base salary increase to all eligible employees if 2021-22 student enrollment exceeds 43,000 based on the PEIMS October 2021 Snapshot and the additional state aid

generated sufficiently covers the cost of an additional 1% of midpoint base salary increase. This increase would be provided at a date administratively feasible after the PEIMS snapshot is provided.

Other considerations for Options 1, 2, and 3:

- If all criteria as stated above occur, the Board may not approve a combination of Options that would provide an increase exceeding a total of 3% of midpoint base salaries provided in fiscal year 2021-22.
- The District's other financial obligations and issuance of the base pay increase would not create a financial hardship for the district.
- If the Chief Financial Officer certifies that these parameters have been met, the Board will be notified so that payment approval can be made and the pay increase can be implemented at a date as soon as administratively feasible.

The Chief Financial Officer, in collaboration with Human Resources, will recommend one of the following options based on the timing of the payment authorization.

Employee Eligibility - If any mid-year midpoint base salary increase is authorized by the Board of Trustees; employees who are employed by the district in a regular part or full-time position at the time the increase is effective (which includes Teacher Fellows and other employees who are eligible for across-the-board increases) will receive the increase beginning with the next paycheck that is administratively feasible. After the payment is authorized, some portion of the employee's pay may be paid as a delayed lump-sum payment for any missed pay period and the employee will be paid for all work performed during the 2021-22 school year. The mid-year base pay increase is eligible for TRS creditable service.

OR

Employee Eligibility - If any mid-year midpoint base salary increase is authorized by the Board of Trustees; employees who are employed by the district in a regular part or full-time position at the time the increase is effective (which includes Teacher Fellows and other employees who are eligible for across-the-board increases) will receive the increase beginning with the next paycheck that is administratively feasible and their salary will be prorated for all work performed during the 2021-22 school year. The mid-year base pay increase is eligible for TRS creditable service.

ONE-TIME LUMP SUM PAYMENT AUTHORIZATION

In addition to or in place of the Options listed above, the Superintendent may recommend, and the Board may approve, a one-time lump sum payment (amount of which to be determined at time of approval) for employees based on the following guidelines:

- Federal funds through either the Coronavirus Response and Relief Supplemental Appropriations Act or American Rescue Plan Act of 2021 are provided to the district for continuity of service and the use of funds is not further restricted by the State of Texas or;
- 2021 taxable values compress the 2021 M&O tax rate to a level sufficient to offset the adoption of a tax rate exceeding the VATR under Texas Tax Code 26.08 or taxable values provide the ability to lower the 2021 I&S tax rate to offset an increase in the M&O tax rate under Texas Tax Code 26.08 or;
- 2021-22 Student enrollment exceeds 43,000 based on the PEIMS October 2021 Snapshot and the additional state aid generated sufficiently covers the cost of the one-time payment;
- The District's other financial obligations and issuance of the one-time lump sum payment would not create a financial hardship for the district.
- If the Chief Financial Officer certifies that these parameters have been met, the Board will be notified so that payment approval can be made with the next paycheck that is administratively feasible based on the timing of the approval.

Employee Eligibility - Employee is employed by the district in a regular part or full-time position, including Teacher Fellows (substitutes and temporary employees are ineligible). Employees must be in an active status, or on approved medical leave, on a date determined by the Superintendent. Any employees hired after the date of the one-time lump sum payment are ineligible for a lump sum payment and ineligible to be paid at a

base salary rate equal to that as if they had been employed at time of the payment. The one-time lump sum payment is not eligible for TRS creditable service.

BENEFITS

Healthcare costs continue to increase annually and are anticipated to increase by 4.5% for 2021. However, the district experienced lower claims than predicted in 2020 due to the impact of COVID-19 which resulted in members delaying or cancelling medical procedures. As a result, we are able to continue the district's current funding level to the medical plan for one year only. We have provided different models based on this change in 2022 funding for both employee premiums and the medical fund balance projections.

As a reminder, 2021 employee monthly premiums stayed the same or slightly decreased and we significantly lowered our LISD married family rates. LISD made enhancements for our 2021 medical plan, including:

- Added two new Healthcare Highway plans (limited network) at lower cost for employees and significant network discounts.
- Renegotiated our pharmacy vendor contracted and implemented specialty drug programs resulting in plan savings.
- Offered free COVID-19 testing for employees exposed at work.
- Offered numerous COVID-19 vaccine opportunities and on-site clinics for employees and their families.

Administrative Recommendation:

For discussion only to consider Board action at a later date.

Sample Motion:

N/A



Total Compensation Review

For 2021 -22 Changes

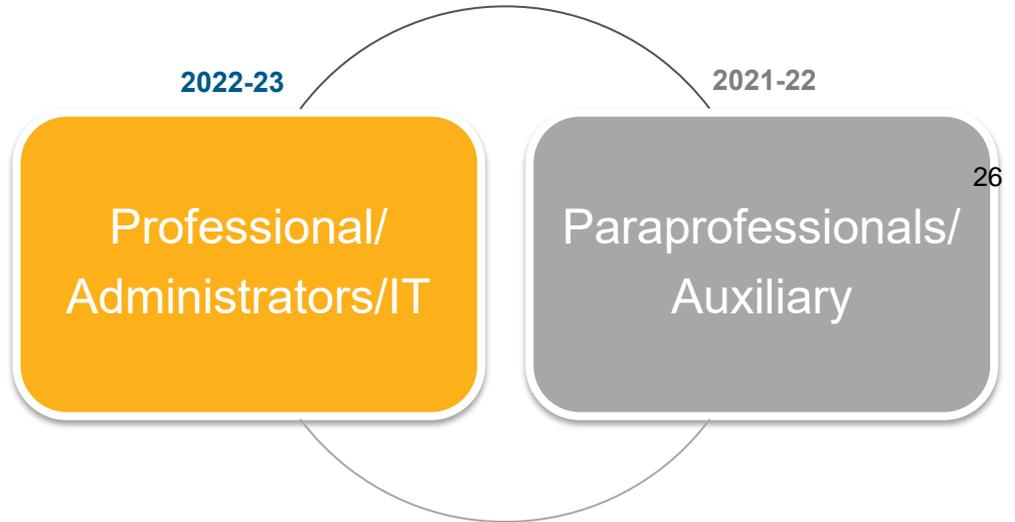
Rotating Salary Scale Review

Allows HR to do more comprehensive compensation reviews for specific scales

Review Teacher Scale market analysis each year

Review overall market data of each scale each year

Review stipends each year



Due to the increasing changes in local market review timing, we will move to a 2 year rotating cycle between the two main salary scale groups. We will review the Teacher/Librarian, RN, and Counselor scales each year.

Historical Salary Scale Review Summary

Effective 14-15

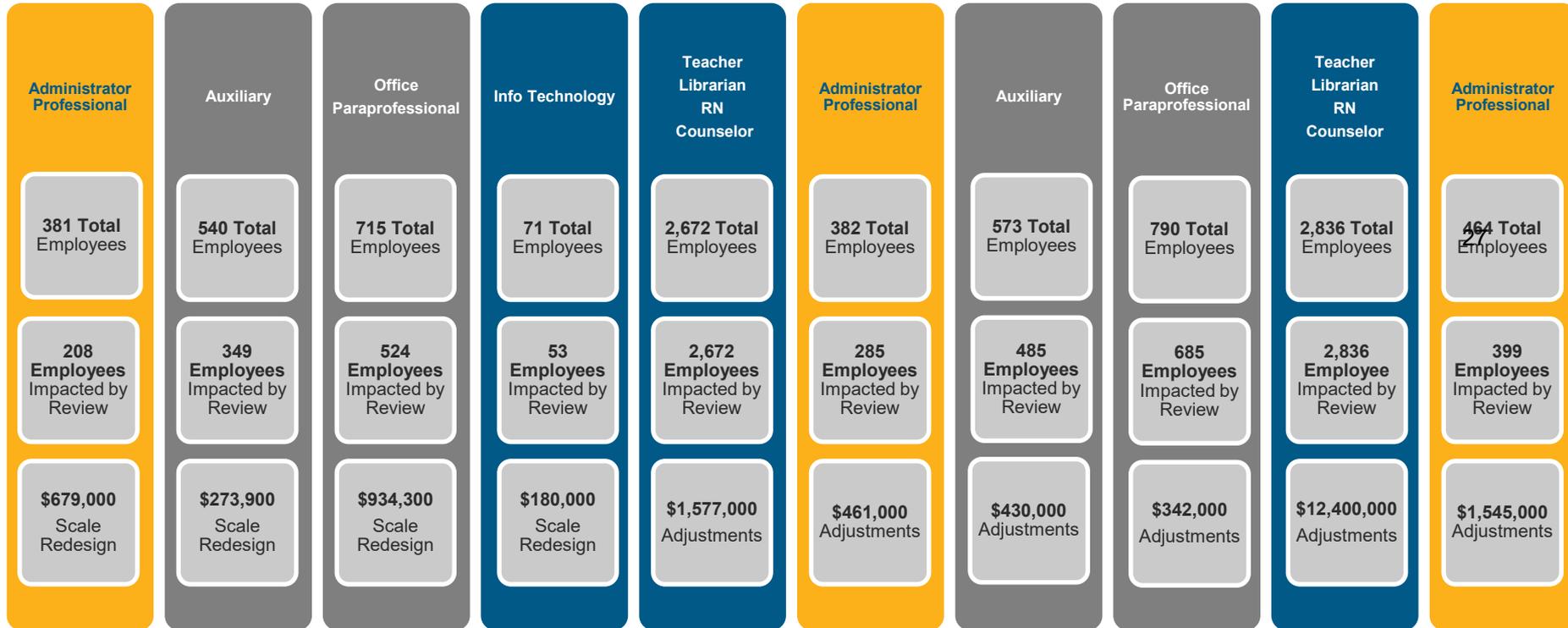
Effective 15-16

Effective 16-17

Effective 17-18

Effective 18-19

Effective 19-20 Effective 20-21



NOTE: Due to rounding, numbers presented throughout this and other documents may not add up precisely to the totals provided.



Across-the-Board Increase

What Are Local ISDs Considering?

ISD	2021-22 Anticipated Increase	2020-21 Increase
Austin	0 - 1%	2%
Eanes	2%	0%
Georgetown	1 - 2%	3%
Lake Travis	1 - 2%	2%
Pflugerville	1%	3%
Round Rock	1%	2%

NOTE: Most Boards have not approved final salary increases for 2021-22 yet. At the time of the presentation, this was the most updated info from local districts.

RRISD is adjusting certain teacher years in their scale beyond ATB increase.

Historical Across-the-Board Salary Increases

Salary Scale	2016-17	2017-18	2018-19	2019-20	2020-21	5-Yr Avg.
Teacher	\$1,514	\$1,548	\$1,054	\$3,900	\$0	\$1,603
Counselor	\$1,514	\$1,548	\$1,054	\$3,900	\$0	\$1,603
Administrator/ Professional	2%	3%	2%	4%	\$0	2% ³⁰
Information Technology	2%	3%	2%	4%	\$0	2%
Office/ Paraprofessional	2%	3%	2%	4%	\$0	2%
Auxiliary	2%	3%	2%	4%	\$0	2%

NOTE: While the Board did approve a \$800 PPE stipend during 2020-21, this did not increase base salary

Historical Teacher Pay

School Year	Texas Increase Median %	Central Tx Increase Median%	RRISD Increase Median%	LISD Pay Increase Avg. %	LISD Pay Increase Avg. \$	LISD 0 Year Bachelor's	LISD Highest Salary
2020-21	2.0%	2.0%	2.0%	0.0%	\$0	\$50,000	\$72,650
2019-20	7.0%	6.7%	7.4%	7.5%	\$3,900	\$50,000	\$72,650
2018-19	2.0%	2.3%	2.0%	2.0%	\$1,054	\$47,000	\$68,550
2017-18	3.0%	2.3%	2.0%	3.0%	\$1,548	\$46,150	\$67,496
2016-17	2.5%	2.4%	2.0%	3.0%	\$1,514	\$44,900	\$65,948

NOTE: TASB reports that one-third of all ISDs did not give any increase for 2020-21

2020-21 Teacher Local Comparisons

LOCAL MARKET	Student Enrollment	No. of Teachers	0 Yr Salary	5 Yr Salary	10 Yr Salary	15 Yr Salary	20 Yr Salary	Avg Salary
Austin ISD	75,390	5,502	\$51,000	\$52,431	\$53,479	\$53,979	\$55,834	\$55,301
Eanes ISD	7,952	653	\$49,288	\$49,788	\$51,688	\$54,688	\$57,188	\$52,723
Georgetown ISD	11,873	952	\$49,500	\$51,077	\$53,198	\$55,328	\$57,843	\$54,198
Lake Travis ISD	10,988	671	\$50,500	\$51,400	\$53,432	\$56,482	\$59,532	\$55,467
Pflugerville ISD	25,319	2,066	\$51,500	\$52,700	\$54,400	\$56,900	\$59,400	\$56,018
Round Rock ISD	51,186	3,605	\$50,000	\$52,000	\$55,250	\$57,235	\$58,941	\$56,118
Median	18,596	1,509	\$50,250	\$51,700	\$53,456	\$55,905	\$58,392	\$55,384
Leander ISD	40,384	2,856	\$50,000	\$51,801	\$54,146	\$56,421	\$58,693	\$55,017
Comparison to Median			100%	100%	101%	101%	101%	99%
Dollar Difference			(\$250)	\$101	\$691	\$516	\$301	(\$367)

Reported salary amounts are for 10-month teachers with bachelor's degree.

2021-22 Teacher Local Comparisons – 2%

LOCAL MARKET	Student Enrollment	No. of Teachers	0 Yr Salary	5 Yr Salary	10 Yr Salary	15 Yr Salary	20 Yr Salary	Avg Salary
Austin ISD	75,390	5,502	\$51,350	\$52,696	\$53,919	\$54,419	\$55,611	\$55,841
Eanes ISD	7,952	653	\$50,332	\$50,682	\$52,332	\$55,282	\$57,782	\$53,817
Georgetown ISD	11,873	952	\$50,350	\$51,784	\$53,905	\$56,135	\$58,750	\$55,305
Lake Travis ISD	10,988	671	\$51,550	\$52,330	\$53,952	\$57,002	\$60,052	\$56,597
Pflugerville ISD	25,319	2,066	\$51,900	\$52,969	\$54,469	\$56,969	\$59,469	\$56,587
Round Rock ISD	51,186	3,605	\$50,250	\$52,150	\$55,325	\$57,425	\$59,318	\$56,668
Median	18,596	1,509	\$50,850	\$52,240	\$53,935	\$56,552	\$59,034	\$56,214
Leander ISD	40,668	2,895	\$50,900	\$52,489	\$54,784	\$57,159	\$59,431	\$56,155
Comparison to Median			100%	100%	102%	101%	101%	100%
Dollar Difference			\$50	\$249	\$849	\$607	\$397	(\$59)

Reported salary amounts are for 10-month teachers with bachelor's degree.

Based on local district assumptions at time of presentation

Counselor Salary Comparisons

Title	2019-20 LISD Average		2019-20 Local Mkt Median	Market Ratio*
Counselor, Elementary	\$65,314	195	\$62,342	105%
Counselor, Middle School	\$68,098	207	\$68,489	100%
Counselor, High School	\$70,604	207	\$70,999	99%

34

* Market Ratio adjusted to reflect equalized calendar days for more accurate comparison.

Other Scale Comparisons

Salary Scale	No. Positions Surveyed	LISD Compared to Market	Examples of Positions Surveyed
Information Technology	10	98%	System Analyst, Help Desk Tech, Network Administrator
Campus Administrative/Professionals	7	102%	Assistant Principal, Principal
District Administrative/Professionals	29	100%	Accountant, Director, Chief
Operational Services	6	96%	Director, Transportation, Energy Manager, Warehouse Supervisor
SPED Licensed Professionals	6	104%	Diagnostician, LSSP, Occupational Therapist

These scales were reviewed in reviewed in depth last year and will be again next year.



Office/Paraprofessional and Auxiliary Scale Review

36

A close-up photograph of a computer keyboard with a warm, yellowish-orange tint. The central focus is a green key with the word 'pay' written on it in a light, sans-serif font. Other keys visible include the backslash/underscore key, the number 4 key, and the arrow keys.

Office Paraprofessional and Auxiliary Market Analysis

Standard Jobs Across ISDs

Focus – Local Market Analysis

37

LOCAL MARKET

- Austin ISD
- Eanes ISD
- Georgetown ISD
- Lake Travis ISD
- Pflugerville ISD
- Round Rock ISD

Office/Paraprofessional Scales



Campus O/P

- Registrar
- Bookkeeper
- Principal Admin Asst
- LVN



Central O/P

- Receptionist
- Accounting Specialist
- Buyer
- Director Admin Asst



Instructional Assistants

- IA, SPED
- IA, General
- IA, Job Coach
- IA, PE

Office/Paraprofessional Local Market Comparison

TITLE	2020-21	2021-22
	MKT RATIO	MKT RATIO
INSTRUCTIONAL ASSISTANTS	96%	98% 39
CAMPUS PARAPROFESSIONAL	100%	102%
CENTRAL PARAPROFESSIONAL	99%	101%

Office/Paraprofessional Scale Cost Breakdown

CATEGORY	TOTAL POSITIONS	COST WITH BENEFITS
Instructional Assistants	660	\$286,000
Central Office/Paraprofessionals	105	\$85,000
Campus Office/Paraprofessionals	215	\$102,000
TOTAL	980	\$473,000

40

NOTE: Office/Paraprofessional positions will increase 3.7% on average

AUXILIARY SCALE REVIEW

41

Auxiliary Scales



Transportation

- Bus Driver
- Bus Monitor
- Dispatcher
- Routing Assistant
- Mechanic
- Trans Team Lead



Plant Svcs

- Grounds Worker
- Maintenance Worker
- HVAC Tech
- Trades Lead



Custodial

- Custodian
- Lead Custodian
- Area Custodial Supv



CNS

- CNS Assistant
- CNS Team Lead



Other

- Warehouse Worker
- DocuTech Operator
- Energy Tech

Auxiliary Recommended Market Comparison

TITLE	2020-21	2021-22
	MKT RATIO	MKT RATIO
BUSINESS SVCS	100%	100%
CHILD NUTRITION SERVICES	95%	97%
CUSTODIAL SERVICES	92%	96%
PLANT SERVICES	90%	92%
TRANSPORTATION	87%	89%

43

Auxiliary Scale Cost Breakdown

DEPARTMENT	TOTAL POSITIONS	COST WITH BENEFITS
Custodial	237	\$198,000
Plant Services	107	\$59,000
Transportation	360	\$233,000
Other	24	\$10,000
TOTAL	728	\$500,000
<i>Child Nutrition Services (not out of general funds)</i>	298	\$192,000

44

NOTE: Auxiliary jobs will increase 3.7% on average

Auxiliary Needed Cost – Better Market Position

TITLE	2020-21			2021-22 RECOMMENDED INCREASE		
	LISD AVG SALARY	LOCAL MKT MEDIAN	MKT RATIO	LISD AVG SALARY	LOCAL MKT MEDIAN	MKT RATIO
BUSINESS SVCS	\$18.18	\$18.26	100%	\$18.65	\$18.63	100% ⁵
CHILD NUTRITION SERVICES	\$17.70	\$18.62	95%	\$18.44	\$19.00	97%
CUSTODIAL SERVICES	\$18.90	\$20.63	92%	\$20.43	\$21.05	97%
PLANT SERVICES	\$19.26	\$21.29	90%	\$20.36	\$21.72	94%
TRANSPORTATION	\$18.46	\$21.30	87%	\$20.21	\$21.73	93%

NOTE: LISD average salary reflects benchmark jobs and not average of all employees in that department

Cost \$600,000

The slide features a solid blue background. On the left side, there is a thick orange graphic consisting of a horizontal line at the top, a vertical line extending downwards, and another horizontal line extending to the right, forming a stepped shape. The text "Stipend Review" is written in a bold, white, sans-serif font, positioned to the right of the orange graphic. A thin vertical orange line runs down the right edge of the blue area. The right half of the slide is white.

Stipend Review

46

Recommended Stipend Changes

STIPEND CATEGORY	COST WITH BENEFITS
Teacher National Board Certification stipend - \$1,500	\$7,800
CTE HS Program of Study Lead Stipends - \$500 (funded by Perkins grant)	\$0
MS Choir Directors – 2 additional days	\$5,000
Bilingual Librarian stipend - \$7,000	\$14,200
TOTAL	\$27,000

47



Benefits

Medical Insurance History

	2017		2018		2019		2020		2021	
Total Plan Cost	\$28,693,000		\$26,988,000		\$28,259,000		\$26,478,000		\$30,599,000*	
	Employee Only	Employee + Family								
Average Premium Increase	5%		12%		9%		-1%		-2%	
BCBS Low Plan Employee Premium	\$12	\$742	\$17	\$744	\$19	\$786	\$19	\$786	\$19	\$786
BCBS Med Plan Employee Premium	\$41	\$829	\$57	\$936	\$65	\$1,067	\$65	\$1,067	\$65	\$1,067
BCBS High Plan Employee Premium	\$171	\$1236	\$173	\$1404	\$175	\$1,417	\$175	\$1,417	\$175	\$1,417
NEW – HCH Low									\$0	\$709
NEW – HCH High									\$42	\$927

* Anticipated

2020-21 District Health Plan Contributions

Self-Funded Plan Benefits

- **Lower premiums** - On average, employee premiums would go up by 61% in TRS ActiveCare
- **Richer plan designs** – LISD can design best value plans for employees
- **Flexibility** – Can make plan changes based on our employee needs
- **Competitiveness** – Other local ISDs have self-funded plans
- **Finality** – Historically, can never leave TRS ActiveCare

Local ISD	Medical Plan	Monthly Contribution per Employee	Annual Contribution per Employee
Austin ISD	Self-funded	\$500	\$6,000
Lake Travis ISD	Self-funded	\$500	\$6,000
Eanes ISD	TRS ActiveCare	\$473	\$5,676 ⁵⁰
LEANDER ISD*	Self-funded	\$465	\$5,580
Round Rock ISD	Self-funded	\$415	\$4,980
Pflugerville ISD	Self-funded	\$400	\$4,800
Georgetown ISD	TRS ActiveCare	\$378	\$4,536

* LISD contributes \$350 per employee per month for those on a LISD medical plan. However, LISD also contributes this same amount for employees not on the medical plan to fund the medical plan. Therefore, to accurately compare to other ISDs, we use the total average amount LISD contributes for employees enrolled in medical plan.

2020-21 District Salary and Health Plan Contributions

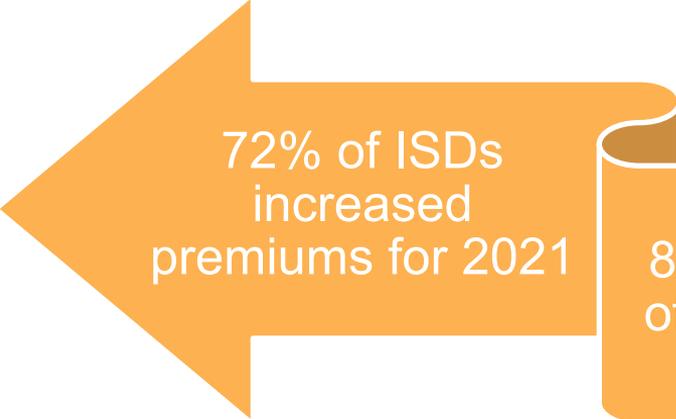
Local ISD	Annual Contribution per Employee
Round Rock ISD	\$60,230
LEANDER ISD*	\$59,726
Austin ISD	\$59,479
Lake Travis ISD	\$59,432
Pflugerville ISD	\$59,200
Georgetown ISD	\$57,734
Eanes ISD	\$57,364

**Salary based on
10-year teacher
(Bachelor's) plus
annualized
district health
plan contribution**

51

2021 Medical Plan Market

Healthcare costs continue to rise – 4.5% in just ongoing annual claim cost inflation (estimated \$1,300,000 for 2021). LISD strategic program changes help mitigate these ongoing costs.



72% of ISDs
increased
premiums for 2021

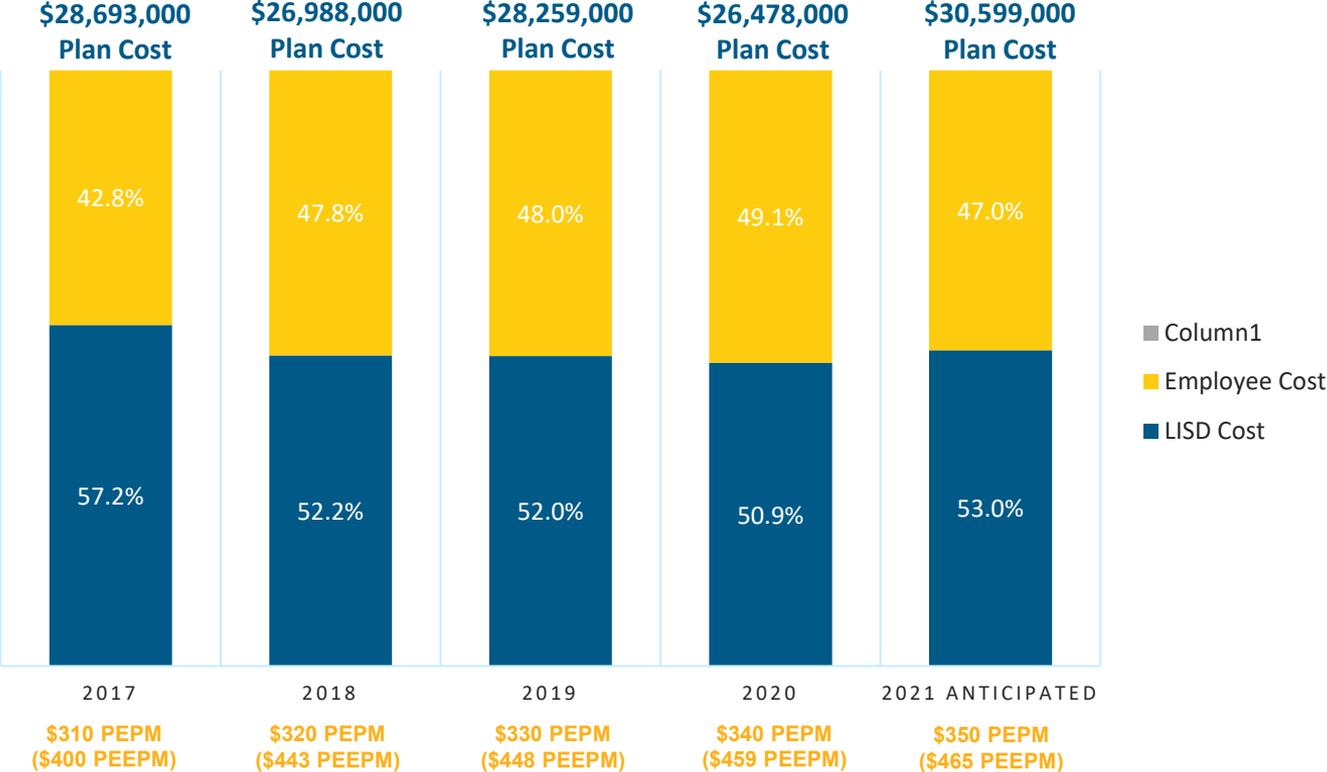


86% passed all/some
of costs to employees

52

Source: TASB Medical Insurance Survey

2021-22 LISD Medical Insurance Cost Share



For the last several years the district has provided additional funding to the medical plan to assist in⁵³ keeping the cost-share between employees and the district more consistent.

Medical Plan Enhancement History

	2021	2020	2019	2018	2017
Premium Impact	Lowered premium for some tiers. Significantly enhanced Married LISD tier cost	No premium increase. Some tiers slightly lowered.	Employee Premiums Average Increase - 9%	Employee Premiums Average Increase - 12%	Employee Premiums Average Increase - 5%
Medical Plan	<ul style="list-style-type: none"> Added HCH with 2 narrow network options/lower emp cost Changed Stop Loss vendors (\$200,000 savings) Added ABA Coverage (\$36,000 cost). 	<ul style="list-style-type: none"> Changed Stop Loss vendors (\$342,000 savings) Changed EAP vendor - 7.26% utilization rate compared to national average 2-4% Removed Member Rewards based on cost/benefit analysis (\$95,000 savings) Added MDLive Behavioral Health, marriage & family counseling and changed EAP 	<ul style="list-style-type: none"> BCBS Vitals (\$100,000 savings) Added marriage and family counseling benefit (\$135,000 cost) Plan Design changes (\$144,976 savings) 	<ul style="list-style-type: none"> iNGAGED App (\$54,000 cost) Changed telemedicine vendor (\$25,000 savings) Member Rewards (\$10,000 savings) Increased individual deductibles per IRS guidelines 	<ul style="list-style-type: none"> Increase OOP max for both CDHP plans (\$150,000 savings) <p style="text-align: center;">54</p>
Rx Plan	<ul style="list-style-type: none"> Contract renewal (\$498,780 savings) Prudent Rx (\$106,000 savings) Spec. Drug Alliance (\$291,000 savings) 	<ul style="list-style-type: none"> Removal of RxResults - switch to CVS (\$264,000 savings) Low Clinical Value Program (\$68,000 cost avoidance) High Dollar Claims Review (\$196,000 cost avoidance) 	<ul style="list-style-type: none"> Contract renewal (\$497,000 cost savings) High Dollar Claims Review (\$100,000 cost avoidance) 	<ul style="list-style-type: none"> RxBenefits implementation (\$915,605 savings) 	<ul style="list-style-type: none"> Direct contract with ESI (\$824,000 savings) Implement specialty drug management program (\$500,000 savings) Clinical savings program (\$1,863,000 savings)
Estimated Savings/Cost Avoidance	\$1,059,000	\$956,000	\$977,000	\$797,000	\$3,239,000

TRS and RRISD 2021 Plan Comparison

LISD/RRISD Comparison

	LISD Low Plan	RRISD Low Plan	LISD Med Plan	RRISD Med Plan	LISD High Plan	RRISD High Plan
PLAN VALUE	78%	75%	82%	75%	82%	81%
Employee Only	\$19	\$0	\$65	\$0	\$175	\$125
Employee + Spouse	\$652	\$450	\$903	\$550	\$1,204	\$725
Employee + Children	\$354	\$315	\$473	\$400	\$650	\$600
Employee + Family	\$786	\$700	\$1,067	\$825	\$1,417	\$1,200

Yellow highlights indicate where LISD has higher premium

LISD New Copay ACO	LISD New CDHP ACO
80%	71%
\$42	\$0
\$813	\$623
\$439	\$300
\$927	\$709

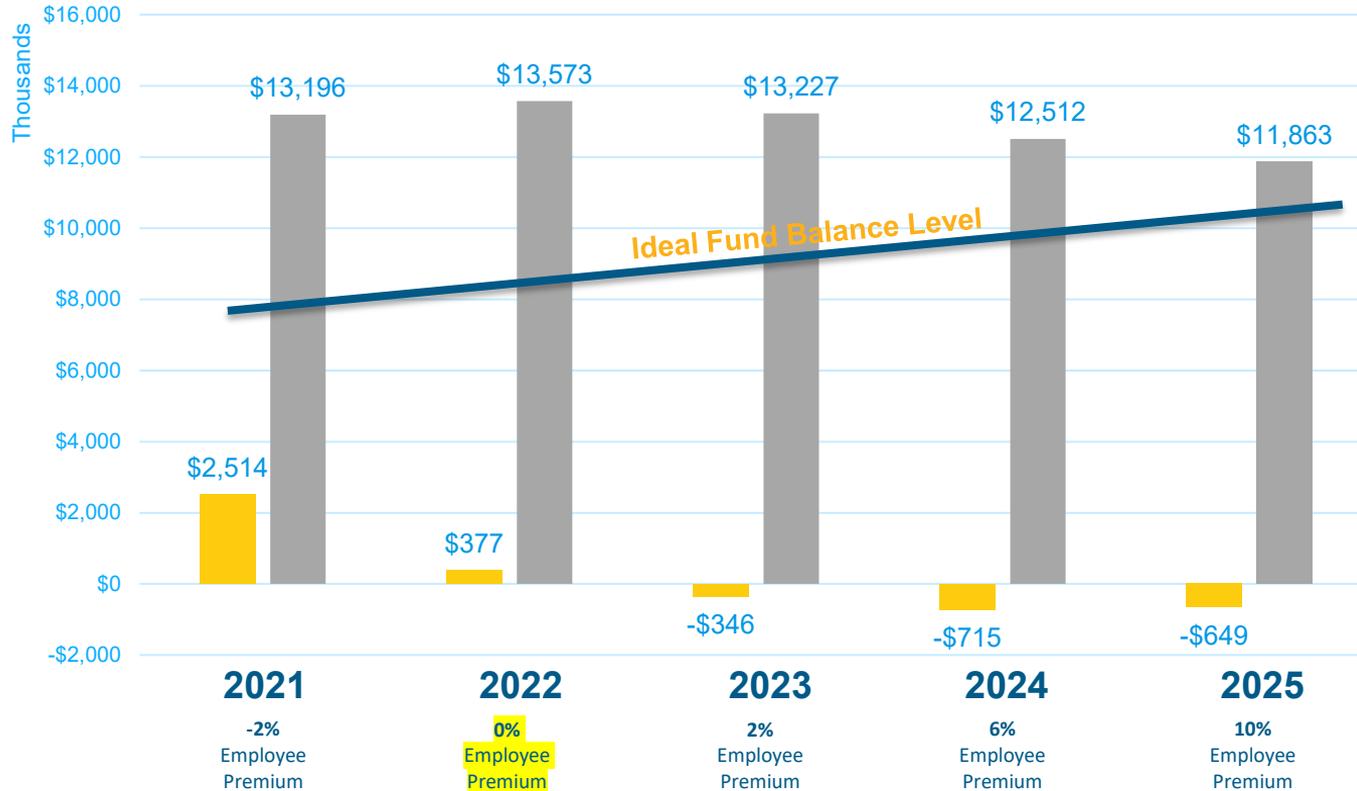
LISD/TRS ActiveCare Comparison

	LISD Low Plan	TRS ActiveCare Low Plan	LISD Med Plan	TRS ActiveCare Med Plan	LISD High Plan	TRS ActiveCare High Plan	LISD New Copay ACO	TRS ActiveCare HMO
PLAN VALUE	78%	74%	82%	76%	82%	77%	80%	70%
Employee Only	\$19	\$89	\$65	\$164	\$175	\$587	\$42	\$36
Employee + Spouse	\$652	\$812	\$903	\$914	\$1,204	\$1,872	\$813	\$739
Employee + Children	\$354	\$407	\$473	\$484	\$650	\$1,043	\$439	\$345
Employee + Family	\$786	\$1030	\$1,067	\$1,238	\$1,417	\$2,277	\$927	\$951

LISD New CDHP ACO
71%
\$0
\$623
\$300
\$709

NOTE: LISD provides \$504 annual to employee's Health Savings Account for the Low and Med plans

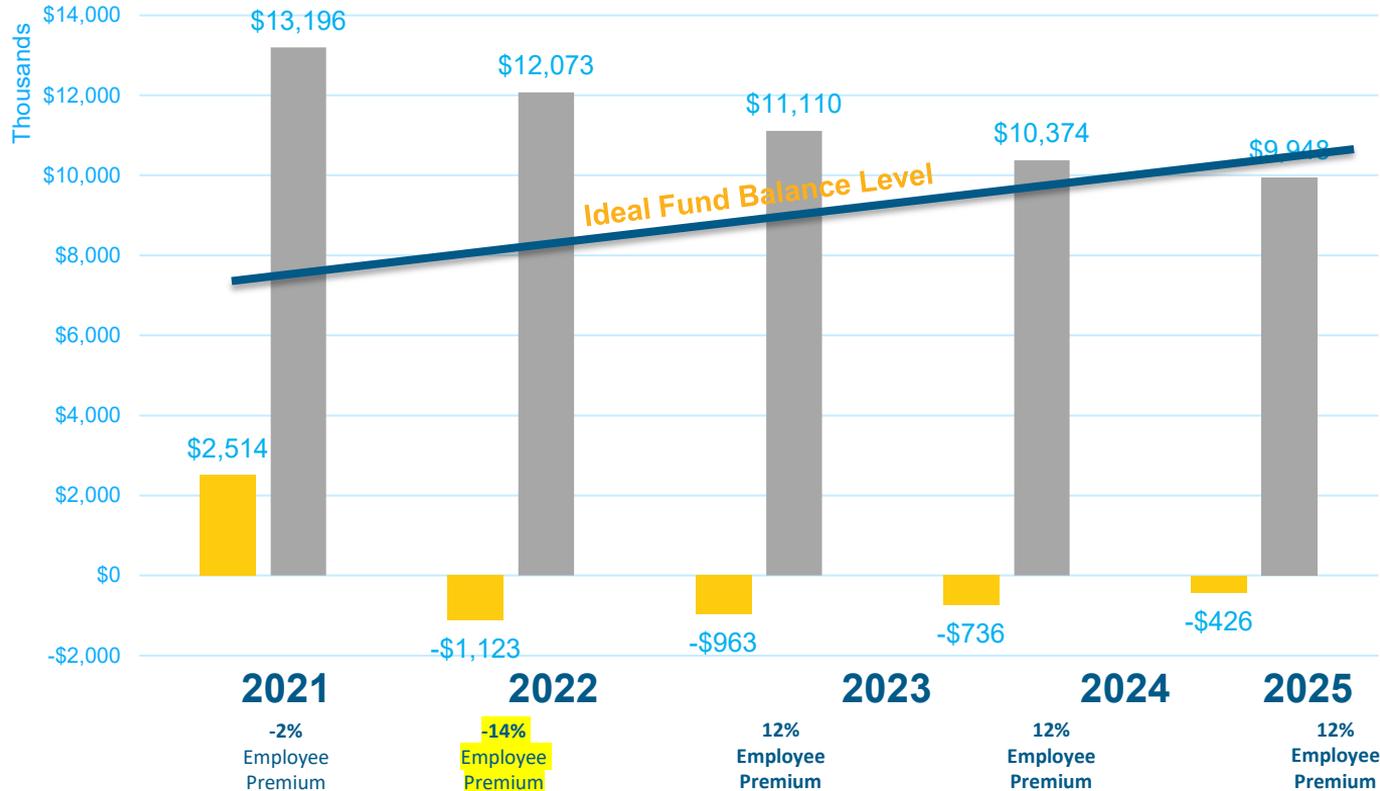
Scenario 1 – 0% Increase of Employee Premiums 2022



If LISD provides additional funding past 2021-22 and maintains same employee premiums for 2022

■ Annual Surplus/Deficit
■ EOY Fund Balance

Scenario 2 – Lower Employee Premiums 2022



If LISD provides additional funding past 2021-22 and lowers employee premiums for 2022

■ Annual Surplus/Deficit
■ EOY Fund Balance

2021 Benefit Plan Enhancements



Healthcare
Highways®



New HCH Plans

2 plans with lower premium options for employees, greater discounts

Rx Programs

Renegotiated contract, Specialty drug programs

LISD Married

Doubled employees HSA contribution and lowered premiums

CIC Sessions

Virtual sessions for more in-depth benefit program sharing

COVID-19 Testing

Free testing through CareNow for employees exposed at work

COVID-19 Vaccines

Numerous opportunities including onsite clinics

Cost, Choice, Communication

58

2021 Focus – Benefits Communication



2021 Focus – Strong Communication Platform



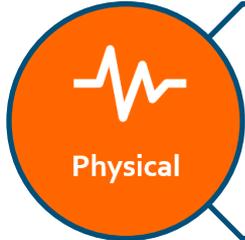
Social

Employee Wellness Champions, EAP resources for childcare, elder care, Employee entertainment discounts



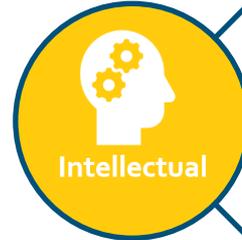
Mindfulness

Free Headspace app, EAP webinars



Physical

LISD Baby Showers, Flu clinics, SafeRide, Go Red campaign, Airrosti partnership



Intellectual

CIC sessions, Legal webinars,, EAP Helpnet skill-building tools, EAP LawAccess



Financial

Retirement Readiness, College Savings & Teacher Loan Forgiveness, Budgeting, Credit & Emergency Savings webinars



Emotional

Choosing Happiness, Mental Health Awareness, Workplace Stress Management webinars



Recommendation & Options Summary

61

Compensation Increases Summary

Scale	2% Total Cost with Benefits
Teacher/Librarian (\$1,138/\$50,900 starting salary)	\$3,631,000
Registered Nurse (\$1,138)	\$47,000
Counselor (\$1,138)	\$113,000
Administrator/Professional	\$801,000
Information Technology	\$111,000
Office & Paraprofessional	\$527,000
Auxiliary	\$353,000
TOTAL ACROSS-THE-BOARD INCREASE COST	\$5,584,000
TOTAL OFFICE/PARA, AUXILIARY AND STIPEND REVIEW COST	\$1,000,000
GRAND TOTAL	\$6,584,000

62

Pay Increase Options

Option 1 - Provide an additional 1% of midpoint base salary increase at the beginning of the 2021-22 school year if federal funds are provided to the district for continuity of services and not further restricted.

Option 2- Provide an additional 1% of midpoint base salary increase at the beginning of the 2021-22 school year if 2021 taxable values compress the 2021 M&O tax rate to a level sufficient to offset the adoption of a tax rate exceeding the VATR or taxable values provide the ability to lower the 2021 I&S tax rate.

Option 3 - Provide an additional 1% of midpoint base salary increase at the beginning of the 2021-22 school year if estimated 2021-22 student enrollment exceeds 43,000 based on the PEIMS October 2021 Snapshot and the additional state aid generated sufficiently covers the cost of additional 1% of midpoint base salary increase. ⁶³

One-Time Lump Sum Option - In addition to or in place of any option above, provide a one-time lump sum payment (amount determined at time of approval)

- federal funds are provided to the district for continuity of services and not further restricted.
- 2021 taxable values compress the 2021 M&O tax rate to a level sufficient to offset the adoption of a tax rate exceeding the VATR or taxable values provide the ability to lower the 2021 I&S tax rate.
- 2021-22 student enrollment exceeds 43,000 based on the PEIMS October 2021 Snapshot and the additional state aid generated sufficiently covers the cost of one-time increase.
- The District's other financial obligations and issuance of the one-time lump sum payment would not create a financial hardship for the district.
- If the Chief Financial Officer certifies that these parameters have been met, the Board will be notified so that payment approval can be made with the next paycheck that is administratively feasible based on the timing of the approval.

Questions



2021-22 Budget Estimate Employee 2% Across-the-Board Pay Increase and Other Recommendations

Employee Group	Recommendations	Budgeted Positions	2020-21 Budget	2021-22 Budget	Cost Increase	Total Cost with Benefits
Teachers	0 Years Experience Teacher starting salary - \$50,900					
	Bachelors degreed Teacher - 2% midpoint \$1,138 base salary increase	2,187	\$120,318,000	\$122,748,000	\$2,430,000	\$2,532,000
	Masters degreed Teacher - 2% midpoint \$1,138 base salary increase (scale remains \$1,000 above Bachelors)	946	\$53,854,000	\$54,899,000	\$1,045,000	\$1,089,000
	Doctorate degreed Teacher - 2% midpoint \$1,138 base salary increase (scale remains \$2,000 above Bachelors)	9	\$527,000	\$537,000	\$10,000	\$11,000
	Subtotal	3,142	\$174,699,000	\$178,184,000	\$3,485,000	\$3,631,000
Registered Nurses	\$3,000 more than Teacher scale \$1,138 base salary increase	40	\$2,396,000	\$2,441,000	\$45,000	\$47,000
Counselors	\$5,000 more than Teacher scale \$1,138 base salary increase	97	\$6,621,000	\$6,730,000	\$108,000	\$113,000
Administrative / Professional	2% of midpoint base salary increase	514	\$39,589,000	\$40,361,000	\$772,000	\$801,000
Information Technology	2% of midpoint base salary increase	73	\$5,481,000	\$5,589,000	\$107,000	\$111,000
Office / Paraprofessional	2% of midpoint base salary increase	993	\$26,155,000	\$26,663,000	\$508,000	\$527,000
Auxiliary*	2% of midpoint base salary increase	706	\$18,634,000	\$18,961,000	\$327,000	\$353,000
TOTAL ACROSS-THE-BOARD ESTIMATED COST		5,565	\$273,577,000	\$278,929,000	\$5,352,000	\$5,584,000
Office / Paraprofessional Scale Review	Review of Office/Paraprofessional scale					\$473,000
Auxiliary Scale Review	Review of Auxiliary scale					\$500,000
Stipend Review	Review of annualized stipends					\$27,000
TOTAL ACROSS-THE-BOARD ESTIMATED COST						\$1,000,000
GRAND TOTAL COST						\$6,584,000

65

* NOTE: This does not include CNS employees

3/25/2021

ADDITIONAL BASE PAY INCREASE AUTHORIZATION OPTIONS

In addition to the 2% of midpoint base salary increase for 2021-22, the Plan allows the Superintendent to recommend, and the Board of Trustees to approve, a base pay increase based on the following:

- **Option 1** - Provide an additional 1% of midpoint base salary increase to all eligible employees if federal funds through either the Coronavirus Response and Relief Supplemental Appropriations Act or American Rescue Plan Act are provided to the district for continuity of services and the use of funds is not further restricted by the State of Texas. This increase would be provided at a date administratively feasible based on timing of the federal funds.
- **Option 2** - Provide an additional 1% of midpoint base salary increase to all eligible employees if 2021 taxable values compress the 2021 M&O tax rate to a level sufficient to offset the adoption of a tax rate exceeding the VATR under Texas Tax Code 26.08 or taxable values provide the ability to lower the 2021 I&S tax rate to offset an increase in the M&O tax rate under Texas Tax Code 26.08. This increase would be provided at a date administratively feasible after the tax rate has been adopted.
- **Option 3** - Provide an additional 1% of midpoint base salary increase to all eligible employees if 2021-22 student enrollment exceeds 43,000 based on the PEIMS October 2021 Snapshot and the additional state aid generated sufficiently covers the cost of an additional 1% of midpoint base salary increase. This increase would be provided at a date administratively feasible after the PEIMS snapshot is provided.

Other considerations for Options 1, 2, and 3:

- If all criteria as stated above occur, the Board may not approve a combination of Options that would provide an increase exceeding a total of 3% of midpoint base salaries provided in fiscal year 2021-22.
- The District's other financial obligations and issuance of the base pay increase would not create a financial hardship for the district.
- If the Chief Financial Officer certifies that these parameters have been met, the Board will be notified so that payment approval can be made and the pay increase can be implemented at a date as soon as administratively feasible.

The Chief Financial Officer, in collaboration with Human Resources, will recommend one of the following options based on the timing of the payment authorization.

Employee Eligibility - If any mid-year midpoint base salary increase is authorized by the Board of Trustees; employees who are employed by the district in a regular part or full-time position at the time the increase is effective (which includes Teacher Fellows and other employees who are eligible for across-the-board increases) will receive the increase beginning with the next paycheck that is administratively feasible. After the payment is authorized, some portion of the employee's pay may be paid as a delayed lump-sum payment for any missed pay period and the employee will be paid for all work performed during the 2021-22 school year. The mid-year base pay increase is eligible for TRS creditable service.

OR

Employee Eligibility - If any mid-year midpoint base salary increase is authorized by the Board of Trustees; employees who are employed by the district in a regular part or full-time position at the time the increase is effective (which includes Teacher Fellows and other employees who are eligible for across-the-board increases) will receive the increase beginning with the next paycheck that is administratively feasible and their salary will be prorated for all work performed during the 2021-22 school year. The mid-year base pay increase is eligible for TRS creditable service.

ONE-TIME LUMP SUM PAYMENT AUTHORIZATION

In addition to or in place of the Options listed above, the Superintendent may recommend, and the Board may approve, a one-time lump sum payment (amount of which to be determined at time of approval) for employees based on the following guidelines:

- Federal funds through either the Coronavirus Response and Relief Supplemental Appropriations Act or American Rescue Plan Act of 2021 are provided to the district for continuity of service and the use of funds is not further restricted by the State of Texas or;
- 2021 taxable values compress the 2021 M&O tax rate to a level sufficient to offset the adoption of a tax rate exceeding the VATR under Texas Tax Code 26.08 or taxable values provide the ability to lower the 2021 I&S tax rate to offset an increase in the M&O tax rate under Texas Tax Code 26.08 or;
- 2021-22 Student enrollment exceeds 43,000 based on the PEIMS October 2021 Snapshot and the additional state aid generated sufficiently covers the cost of the one-time payment;
- The District's other financial obligations and issuance of the one-time lump sum payment would not create a financial hardship for the district.
- If the Chief Financial Officer certifies that these parameters have been met, the Board will be notified so that payment approval can be made with the next paycheck that is administratively feasible based on the timing of the approval.

Employee Eligibility - Employee is employed by the district in a regular part or full-time position, including Teacher Fellows (substitutes and temporary employees are ineligible). Employees must be in an active status, or on approved medical leave, on a date determined by the Superintendent. Any employees hired after the date of the one-time lump sum payment are ineligible for a lump sum payment and ineligible to be paid at a base salary rate equal to that as if they had been employed at time of the payment. The one-time lump sum payment is not eligible for TRS creditable service.

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item: Consider Approval of 2021-2022 Budget Development Strategies
Purpose (this meeting): Discussion Item/Report Only Action Requested
Administrator Responsible: Elaine Cogburn
Attachments: 2021-2022 Budget Development Strategy Models

Background Information:

As we progress through the 2021-2022 budget development process, it is time to make some key decisions on how to proceed. The budget for fiscal year 2021-2022 is being prepared under a projected student enrollment number of 41,749 which reflects 3% growth above January 2021 enrollment numbers. This enrollment number was approved in January along with several other budget assumptions and a deficit parameter of 5%. The risk with the low growth projection is that it requires reductions in staffing, and should enrollment growth exceed 3%, some of the positions that were cut would be added back to accommodate that growth. The demographer has indicated student enrollment growth of over 8%; however, there is a risk of being overstaffed if this student growth projection does not materialize.

To achieve a budget that meets the assumptions and budget deficit parameter adopted in January, \$10,000,506 must be reduced from expenditures. The proposal for achieving this is outlined as Strategy 1 below. A second option, Strategy 2, is presented as an alternative path to a final budget in June. Strategy 2 asks the Board to amend the Budget Assumptions by using the demographer’s enrollment projection for revenues and staffing. To avoid a potential situation of being overstaffed, the administration would hire staff based on the projected low enrollment number of 41,749 and only add staff as student registrations justify additional teachers.

Included in the budget under both Strategy 1 and Strategy 2 is a 2% raise for all employees and the assumption of one “disaster” penny.

Strategy 1

To prepare a budget that meets the deficit parameter of 5%, \$10,000,506 must be cut from the current budget projections. After exhausting all other options to reduce costs, the only place left to cut is in staffing. The reductions to staffing were offered by department leaders, identified during staffing discussions with principals, and/or developed in conjunction with Human Resources. The Administration asks that the Board approve these reductions now in order to continue with the budget development. These reductions must be approved before contracts are issued on April 26th for administrators and May 6th for teachers and other professionals.

Position moved to Title I	Reclass of position	\$ 60,000
Central Office	Reductions (vacant positions)	418,782
Central Office	Reductions other	477,320
Campus Based	All grade levels	1,693,000
		\$ 2,649,102
Staffing Model Changes	Option 1	1,200,000
Staffing Model Changes	Option 2	892,854
		\$ 2,092,854

In addition to the staffing reductions outlined above, the following reductions will be made to current budget requests to reach the required deficit level.

Substitute Budget	Reduce to 85% fill rate	\$ 850,000
Merv Filters	Fund with federal stimulus	1,200,000
Capital Outlay Requests	Dedicate Fund Balance or eliminate	912,166

After implementing all of the reductions outlined above, the administration will still need to identify \$778,473 in reductions to meet the 5% parameter.

Strategy 2

Strategy 2 is being offered as an option to avoid staffing reductions. This option requires an amendment to the Budget Assumptions approved in January. Under this option, the Board would approve preparing the 2021-2022 budget under the Moderate Growth projections reflecting the Demographer's projection of 8.6% student growth. The risk of being overstaffed remains as student enrollment for next year remains uncertain. To mitigate this risk, the administration would hire staff based on the projected low enrollment number of 41,749 and only add staff as student registrations justify additional teachers.

Under Strategy 2, using the Demographer's projected enrollment number, a reduction of \$1,143,451 is needed. This would be accomplished by a reduction in staffing of \$478,782 in the area of Central Office, which consists mainly of vacant positions, and modifying the substitute budget to provide for an 85% fill rate. No other reductions would be necessary to achieve the 5% budget deficit parameter.

Two motions are listed below. Strategy 1 is to be adopted if we continue to prepare the budget under the Budget Assumptions adopted in January. The motion for Strategy 2 is provided as an alternative to the staffing reductions necessary under Strategy 2.

Administrative Recommendation:

The recommendation is for the Board of Trustees to approve either Strategy 1 or Strategy 2 to continue preparation of the 2021-2022 budget for adoption in June.

Sample Motion 1:

I move that the Board of Trustees approve the staffing reductions, as presented, in order to prepare a 2021-2022 budget under the previously approved Budget Assumptions.

Sample Motion 2:

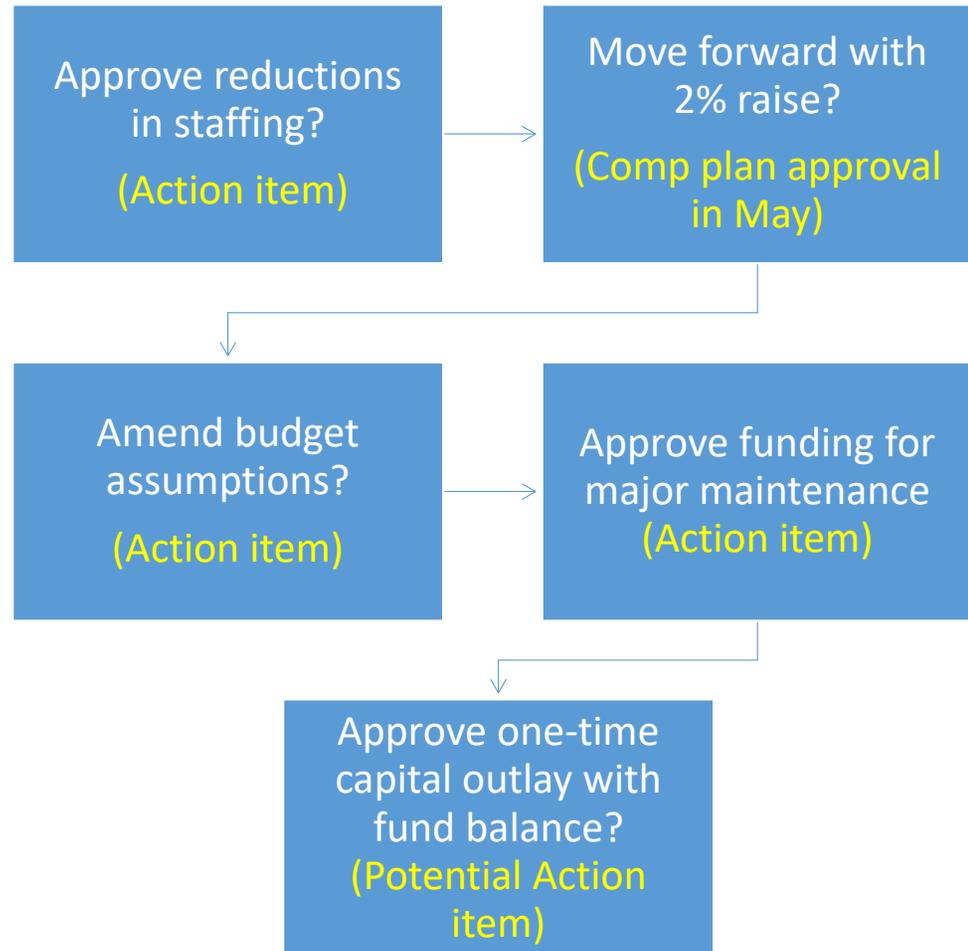
I move that the Board of Trustees approve an amendment to the previously approved Budget Assumptions by adopting the demographer's projected student enrollment number for use in preparing the 2021-2022 budget.

The background of the slide features a close-up, slightly blurred view of a notebook. A black pen is visible on the left side, resting on the pages. The pages show a calendar grid with numbers like 15, 16, 19, 20, and 30. The overall lighting is soft and warm.

2021-2022 Budget Development Update

April Decision Points

April Budget Decisions



Paths to June budget adoption

Leander Independent School District 2021-2022 Budget Development Deficit Reduction Options

	Low Growth 5% Parameter	Moderate Growth 5% Parameter
Total Deficit	\$ (28,414,675)	\$ (21,748,797)
5% Deficit Parameter	<u>18,414,169</u>	<u>19,205,393</u>
Deficit to Solve for Per March Update	\$ (10,000,506)	\$ (2,543,404)
Adjustments/Reductions		
Adjustments to Original budget submissions	\$ 192,819	\$ 74,861
Duplicative substitute budgets	250,000	250,000
Reduce Legal Fees	200,000	200,000
Department offered reductions	875,092	875,092
Excess Deficit to Solve	\$ (8,482,595)	\$ (1,143,451)

Comes down to reduction in staffing or reduction of raise

- If yes, then need to know now-can't wait
- If no, limited options

Comparison of Strategies

Strategy 1 (5%)

- Deficit target \$18.4 million
- Requires identified staff reductions of \$2.6 ml
- Requires additional reductions of \$2.9 ml
- Requires funding of \$912k out of FB

Strategy 2 (5%)

- Deficit target \$19.2 million
- Requires staff reductions of \$478 k
- To mitigate risk would not hire additional teachers until student registrations show need

Both models include 2% raise and rely on ONE disaster penny

Low Growth Model – Strategy 1

Enrollment uncertainties:

- Built under lowest enrollment growth prediction
 - Enrollment, *not* property values, drives increases in revenue
 - At least two demographers projecting significant student enrollment growth
 - Seeing higher enrollment in PreK level than historical trends
 - No other year where enrollment was this uncertain
 - Parents wait until summer months to enroll in school

Low Growth Model – Strategy 1

Funding uncertainties:

- Federal funding could change overall picture
 - LISD's ESSER II approximately \$3.3 ml
 - LISD's ESSER III approximately \$7.4 ml
 - Timing and flexibility of use is unknown
- Ending fund balance for 2020-2021
 - Adopted deficit - \$21 ml – current is \$30 ml
 - Potential ending deficit \$13 ml - \$21 ml (deficit will **not** be more than what was adopted and could be significantly less)

Potentially \$10.5 ml in additional funding

Options

Stay the course = Strategy 1

- Reduce staff or reduce/eliminate pay increase
 - 2% pay increase – Saves \$ 5.4 ml and eliminates need for ANY staffing cuts
 - 1% pay increase – Saves \$2.7 ml resulting in fewer staffing cuts

Modify Course = Strategy 2

- Amend assumption(s) adopted in January
 - Amend enrollment projection
 - Amend deficit parameter

Adopting Moderate Growth - Strategy 2

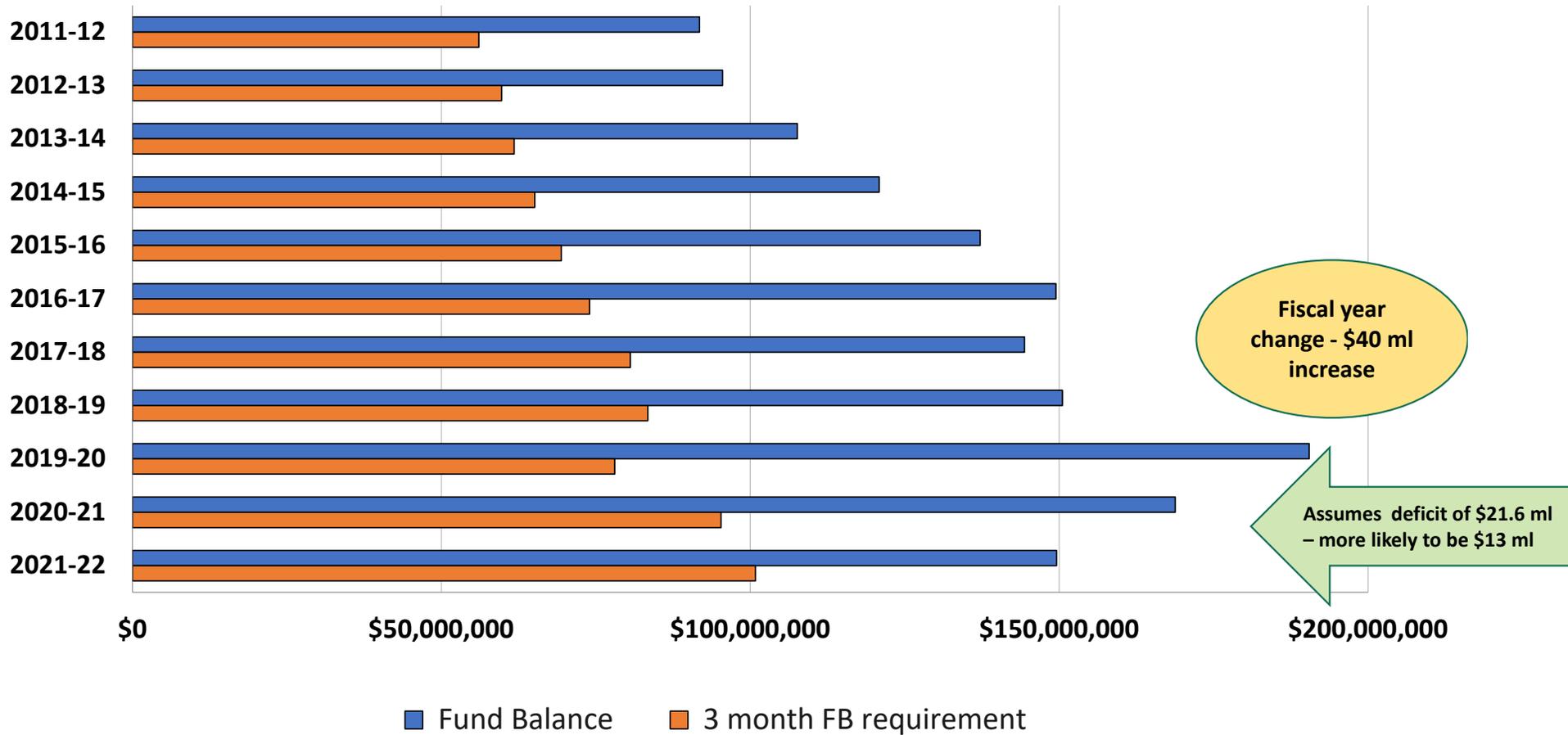
Protects jobs until
uncertainties are
resolved

Fund Balance
remains healthy

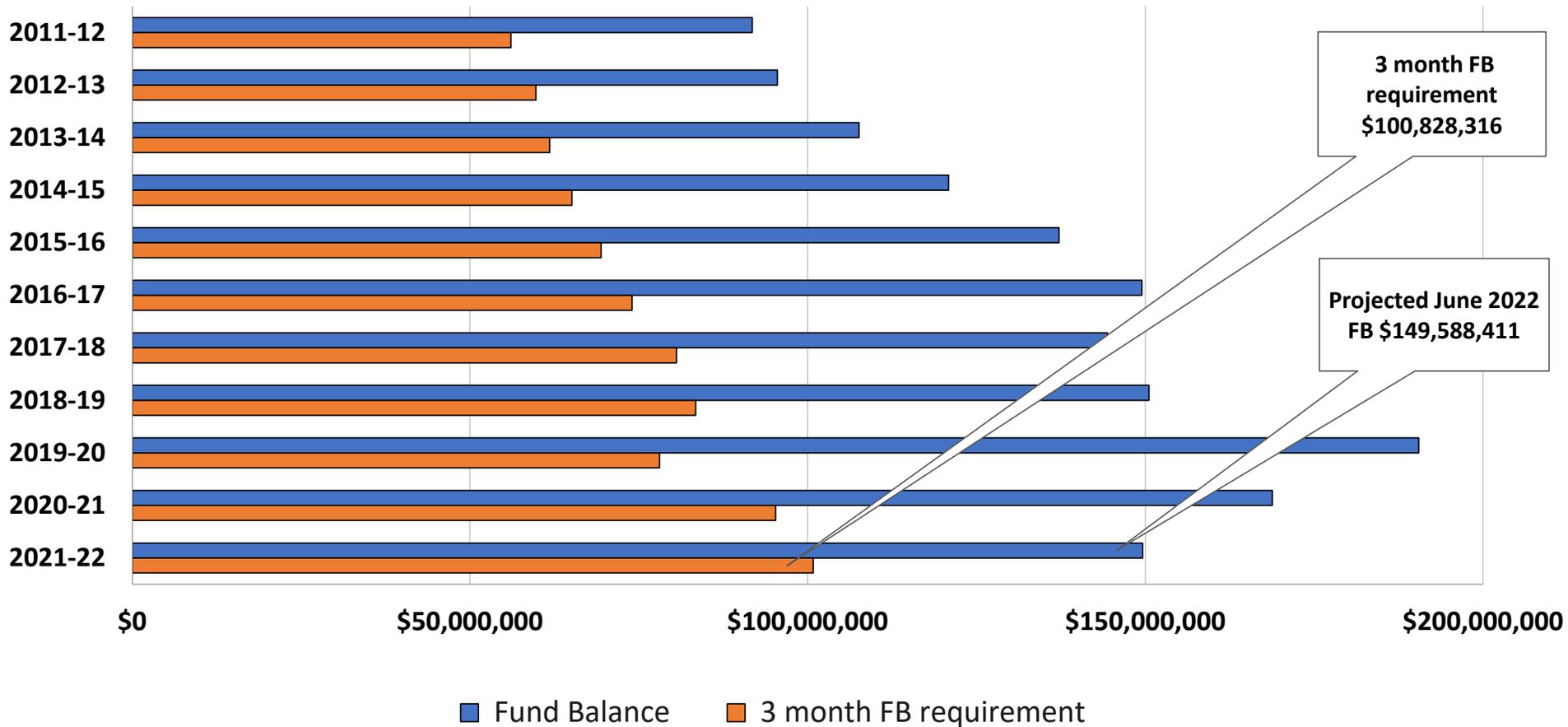
Teaching staff
hired as student
registrations
dictate, not before

Buys time to
consider long-term
solutions under
normal conditions

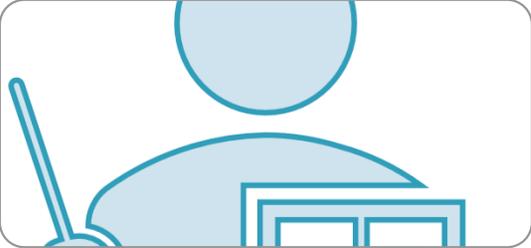
Fund Balance Projection Moderate Growth Projections



Fund Balance Projection Moderate Growth Projections

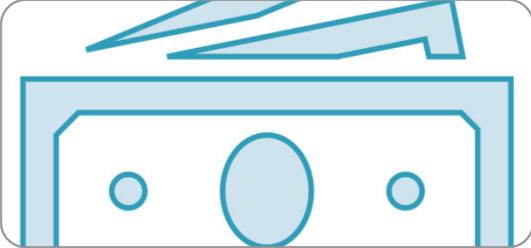


Sources of Funding



M&O

(\$18 - 19 ml) deficit



I&S

\$28-31 ml over levy



Capital

\$41 ml unused

**Leander Independent School District
2021-2022 Budget Development
Deficit Reduction Options**

		Low Growth 5% Parameter	Moderate Growth 5% Parameter
Total Deficit		\$ (28,414,675)	\$ (21,748,797)
5% Deficit Parameter	3,682,834	18,414,169	19,205,393
Deficit to Solve for Per March Update		\$ (10,000,506)	\$ (2,543,404)
Adjustments/Reductions			
Adjustments to Original budget submissions		\$ 192,819	\$ 74,861
Duplicative substitute budgets		250,000	250,000
Reduce Legal Fees		200,000	200,000
Department offered reductions		875,092	875,092
Excess Deficit to Solve		\$ (8,482,595)	\$ (1,143,451)

81

	Options Available	Enter "x" to choose option		Enter "x" to choose option	
Identified Staffing Reductions					
Move one position to Title I	\$ 60,000	x	60,000	x	60,000
Central Office Reductions - 1	418,782	x	418,782	x	418,782
Central Office Reductions - 2	477,320	x	477,320		-
Campus Based Reductions	1,693,000	x	1,693,000		-
	<u>2,649,102</u>				
Other Possible Reductions					
Budget Subs at 85% fill rate	850,000	x	850,000	x	850,000
Fund Capital Outlay with Fund Balance	912,166	x	912,166		-
Reduce budget for Merv filters	1,200,000	x	1,200,000		-
Value of 1% Raise	2,792,000		-		-

Staffing model changes - Option 1	1,200,000	x	1,200,000	-
Staffing model changes - Option 2	892,854	x	892,854	-
1st Disaster Penny <i>(if goes away)</i>	(4,800,000)		-	-
2nd Disaster Penny/or fraction of a penny	5,000,000		-	-
			\$ (778,473)	\$ 185,331

Shared by Aaron Johnson on 4/22/2021

			Budgeted Revenues	Budgeted Expenditures	Other Transfers Out	Net Surplus / Deficit	Surplus / Deficit as % of Revenue
Leander	2020-21	Adopted Budget	368,727,228	379,845,079	9,862,966	(20,980,817)	-5.69%
Austin	2020-21	Adopted Budget	1,429,240,465	1,476,601,335		(47,360,870)	-3.31%
Eanes	2020-21	Adopted Budget	177,413,663	181,358,104		(3,944,441)	-2.22%
Georgetown	2020-21	Adopted Budget	130,137,709	130,137,709		0	0.00%
Lake Travis	2020-21	Adopted Budget	137,848,774	139,648,774		(1,800,000)	-1.31%
Pflugerville	2020-21	Adopted Budget	255,581,000	260,701,000		(5,120,000)	-2.00%
Round Rock	2020-21	Adopted Budget	440,740,000	450,699,000		(9,959,000)	-2.26%
Clear Creek	2020-21	Adopted Budget	370,482,116	370,468,726		13,390	0.00%
Frisco	2020-21	Adopted Budget	615,869,400	605,098,225		10,771,175	1.75%
Humble	2020-21	Adopted Budget	448,350,051	434,483,703		13,866,348	3.09%
Lewisville	2020-21	Adopted Budget	530,676,571	543,060,739		(12,384,168)	-2.33%
Plano	2020-21	Adopted Budget	669,091,422	680,938,378	(1,418,647)	(10,428,309)	-1.56%
Katy	2020-21	Adopted Budget	839,510,397	836,419,794	2,500,000	590,603	0.07%
Keller	2020-21	Adopted Budget	333,476,819	333,339,230		137,589	0.04%
Pearland	2020-21	Adopted Budget	188,648,780	189,881,139		(1,232,359)	-0.65%
Wylie	2020-21	Adopted Budget	165,715,059	161,948,448		3,766,611	2.27%

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item: Consider Approval of Major Maintenance Funding for FY 2021-2022
Purpose (this meeting): Discussion Item/Report Only Action Requested
Administrator Responsible: Elaine Cogburn
Attachments: Major Maintenance Projected Fund Status Report

Background Information:

Historically, the district has funded what is referred to as Major Maintenance with the dedication of tax revenues equal to two pennies on the tax rate. These maintenance projects are not included under bond authorizations but rather are funded with operating dollars. Most of these projects could be funded with bond dollars but most likely were excluded due to capacity limits in prior bond elections. The Board approves the projects under the 10-year major maintenance plan annually.

The Board adopted the 2020-2021 budget with a reduced allocation for major maintenance. Due to the budget issues surrounding the 2021-2022 budget, the administration has recommended funding major maintenance through other means. An analysis of the major maintenance fund shows that the funding generated by two cents on the M&O levy does not fully fund the planned projects starting in 2023. Regardless of the status of the Operations/General Fund budget, an additional funding source for major maintenance projects is necessary.

Information on major maintenance was presented to the 2017 Bond Oversight Committee on March 30. This Committee approved funding up to \$13.5 million of major maintenance projects with savings from the 2017 bond on completed projects. This information was also presented to the Board on April 8, 2021.

Based on feedback from the Board meeting on April 8, 2021, the Board would support funding \$3,500,000 of major maintenance projects from 2017 bond savings and would prefer to evaluate the status of the major maintenance fund on an annual basis. This would fund projects scheduled for completion during the 2021-2022 fiscal year. To accomplish this, purchase orders related to major maintenance projects would be issued under the 2017 bond funds under Fund 640 for up to \$3,500,000 through June 30, 2022. Funding for major maintenance projects beyond 2021-2022 will need to be decided in the future.

Administrative Recommendation:

The recommendation is for the Board of Trustees to allocate \$3.5 million of bond project savings existing within the 2017 bond program to fund eligible maintenance projects through June 30, 2022.

Sample Motion:

I move the Board of Trustees allocate \$3.5 million of bond project savings existing within the 2017 bond program to fund eligible maintenance projects through June 30, 2022.

Leander Independent School District
Major Maintenance
Projected Fund Status

PROJECTIONS UNDER CURRENT PRACTICE

	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Beginning Fund Balance July 1	\$ 5,020,134	\$ 3,331,738	\$ 1,665,416	\$ (3,924,074)	\$ (5,924,211)	\$ (4,613,533)	\$ (3,240,074)	\$ (1,372,406)	\$ 510,121	\$ 662,508
2 cent levy** Allocation	3,377,966	5,194,019	5,297,899	5,403,857	5,511,935	5,622,173	5,734,617	5,849,309	5,966,295	6,085,621
Total Funds Available	\$ 8,398,100	\$ 8,525,757	\$ 6,963,315	\$ 1,479,784	\$ (412,277)	\$ 1,008,640	\$ 2,494,543	\$ 4,476,903	\$ 6,476,416	\$ 6,748,129
Major Maintenance Plan										
Rolled POs	\$ 871,722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget Needs as of January 2021	4,194,640	6,860,341	10,887,389	7,403,995	4,201,256	4,248,714	3,866,949	3,966,782	5,813,908	3,628,740
Total Project Costs	5,066,362	6,860,341	10,887,389	7,403,995	4,201,256	4,248,714	3,866,949	3,966,782	5,813,908	3,628,740
Ending Fund Balance June 30	\$ 3,331,738	\$ 1,665,416	\$ (3,924,074)	\$ (5,924,211)	\$ (4,613,533)	\$ (3,240,074)	\$ (1,372,406)	\$ 510,121	\$ 662,508	\$ 3,119,389

**Board approved a reduced allocation for 20-21

SUPPLEMENT W/BOND FUNDS

	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Beginning Fund Balance July 1	\$ 5,020,134	\$ 3,331,738	\$ (28,603)	\$ 84,008	\$ 83,870	\$ 1,394,549	\$ 2,768,008	\$ 4,635,676	\$ 6,518,203	\$ 6,670,590
2 cent levy** Allocation	3,377,966	-	1,000,000	5,403,857	5,511,935	5,622,173	5,734,617	5,849,309	5,966,295	6,085,621
Use bond savings	-	3,500,000	10,000,000	2,000,000	-	-	-	-	-	-
Total Funds Available	\$ 8,398,100	\$ 6,831,738	\$ 10,971,397	\$ 7,487,865	\$ 5,595,805	\$ 7,016,722	\$ 8,502,625	\$ 10,484,985	\$ 12,484,498	\$ 12,756,211
Major Maintenance										
Rolled POs	\$ 871,722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget Needs as of November 2020	4,194,640	6,860,341	10,887,389	7,403,995	4,201,256	4,248,714	3,866,949	3,966,782	5,813,908	3,628,740
Total Project Costs	5,066,362	6,860,341	10,887,389	7,403,995	4,201,256	4,248,714	3,866,949	3,966,782	5,813,908	3,628,740
Ending Fund Balance June 30	\$ 3,331,738	\$ (28,603)	\$ 84,008	\$ 83,870	\$ 1,394,549	\$ 2,768,008	\$ 4,635,676	\$ 6,518,203	\$ 6,670,590	\$ 9,127,471

**Board approved a reduced allocation for 20-21

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item:	Consider Approval of Budget Amendments
Purpose (this meeting):	<input type="checkbox"/> Discussion Item/Report Only <input checked="" type="checkbox"/> Action Requested
Administrator Responsible:	Elaine Cogburn
Attachments:	Monthly Budget Amendments

Background Information:

The Board of Trustees adopted the 2020-2021 budget on June 18, 2020. Budgets for the General Operating Fund, Child Nutrition Fund, and Debt Service Fund were included in the official district budget. Budgets are prepared and approved at fund and function levels to comply with the state's required level of control.

Budget amendments are necessary throughout the year to realign funds. Realignment of funds will increase and/or decrease various function levels within the budget. All necessary budget amendments that change the function level should be formally approved by the Board of Trustees and recorded in Board minutes. Budget amendments increasing or decreasing revenues and/or expenditures also require formal Board approval.

The attached documents summarize the effect of budget transfers and amendments and the details of the changes being proposed. Submitted for approval are the budget revisions/amendments requested by various campuses and departments through April 15, 2021.

The amendments presented this month for the **General Operating Fund** (Fund 181 and 199) are as follows:

- Increase of \$140,200 to revenue and expenditure budgets in Fund 199 to cover damages that occurred to contents within campuses (books, furniture, equipment, etc.) due to the winter storm/freeze in February. This increase reflects known costs to date; insurance claims are still in process which may result in future increases to revenue and expenditures.
- Transfers among functions with no impact on the total operating deficit/surplus.
- Increase of \$350,000 to expenditure budgets to cover set up costs for Tarvin Elementary.

Tarvin Elementary opens in August of 2021. Historically, all costs needed to open a new campus have been funded through bond funds. The administration has made a shift in this practice and will now fund certain setup costs with New Instructional Facilities Allotment (NIFA) funding. NIFA is a state aid program established to assist with the operational expenses associated with opening a new instructional facility and is accessed through an application process. Districts can apply for NIFA funding for the first two years of a new campus which is currently set at \$1,000 per student at the new campus. Funding is subject to the total available state appropriation and is subject to proration based on the number of applications approved each year. The application process requires a district to project the number of students that will attend the new campus in its opening year and the additional number of new students in the second year. LISD will apply for NIFA funds this summer for the 2021-2022 school year with funding received in that fiscal year. Year 1 funding for Tarvin is estimated to be \$350,000 and these funds need to be advanced to the new campus now in order to receive the goods prior to the first day of school in August. A separate fund (Fund 181) is being established to track these funds. Funds are available for use until fully expended.

There are no amendments to the **Child Nutrition Fund or the Debt Service Fund.**

Administrative Recommendation:

Administration recommends that the Board approve the amendments to the 2020-2021 budget reflecting an increase in revenue and expenditures, as well as transfers among functions, with an impact of \$350,000 to the total operating deficit.

Sample Motion:

I move that the Board approve the amendments to the 2020-2021 budget reflecting an increase to revenue and expenditures, as well as transfers among functions, with an impact of \$350,000 to the total operating deficit.

Leander Independent School District
General Fund - Fund 199
Budget Amendments/Transfers as of April 15, 2021

	<u>2020-2021 Original Budget</u>	<u>Previously Amended Budget</u>	<u>Proposed Amendments 04/15/21</u>	<u>Proposed Amended Budget</u>
Revenues:				
Local Sources	\$ 267,490,482	\$ 266,094,453	\$ 140,200	\$ 266,234,653
State Sources	97,071,746	98,065,849	-	98,065,849
Federal Sources	4,165,000	4,165,000	-	4,165,000
TOTAL REVENUES	<u>\$ 368,727,228</u>	<u>\$ 368,325,302</u>	<u>\$ 140,200</u>	<u>\$ 368,465,502</u>
Expenditures:				
Function 11 - Instruction	\$ 235,351,716	\$ 237,855,453	\$ 153,305	\$ 238,008,758
Function 12 - Instructional Resources & Media	4,216,617	4,242,697	123,040	4,365,737
Function 13 - Staff Development	7,915,776	8,177,774	(13,874)	8,163,900
Function 21 - Instructional Administration	4,380,727	4,284,028	179	4,284,207
Function 23 - School Administration	21,647,945	21,680,529	49,640	21,730,169
Function 31 - Guidance & Counseling	19,356,455	19,396,052	5,901	19,401,953
Function 32 - Social Services	1,488,308	1,494,308	-	1,494,308
Function 33 - Health Services	3,496,032	3,497,595	11,139	3,508,734
Function 34 - Student Transportation	13,853,851	15,521,215	-	15,521,215
Function 35 - Food Services	6,309	85,806	41,124	126,930
Function 36 - Co-Curricular Activities	11,799,318	12,554,404	(2,673)	12,551,731
Function 41 - General Administration	8,216,672	8,267,185	-	8,267,185
Function 51 - Plant Maintenance & Operations	31,250,398	34,656,891	94,743	34,751,634
Function 52 - Security	3,418,835	2,713,860	6,350	2,720,210
Function 53 - Data Processing	8,704,810	9,757,924	20,108	9,778,032
Function 61 - Community Services	2,145,340	2,152,760	1,218	2,153,978
Function 71 - Debt Service	-	-	-	-
Function 81 - Capital Outlay	-	-	-	-
Function 91 - Contracted Instruction Services	-	-	-	-
Function 95 - JJAEP	345,050	339,050	-	339,050
Function 99 - Other Intergovernmental Charges	2,250,920	2,250,920	-	2,250,920
TOTAL ALL EXPENDITURES	<u>\$ 379,845,079</u>	<u>\$ 388,928,451</u>	<u>\$ 490,200</u>	<u>\$ 389,418,651</u>
Excess/(Deficiency) of Revenues vs. Expenditures	<u>\$ (11,117,851)</u>	<u>\$ (20,603,149)</u>	<u>\$ (350,000)</u>	<u>\$ (20,953,149)</u>
Other Financing Sources/Uses				
Sale of Assets	\$ 20,000	\$ 20,000	\$ -	\$ 20,000
Transfer Out - Other	(50,000)	(50,000)	-	(50,000)
Transfer Out - Healthcare	(5,300,000)	(5,300,000)	-	(5,300,000)
Transfer Out - Healthcare Additional Contribution	(1,000,000)	(1,000,000)	-	(1,000,000)
Transfer Out - 2 cents to Major Maintenance	(3,377,966)	(3,377,966)	-	(3,377,966)
Transfer Out - Major Maintenance	-	-	-	-
Other Uses - Settlements	(155,000)	(367,150)	-	(367,150)
Total Other Financing Sources/Uses	<u>\$ (9,862,966)</u>	<u>\$ (10,075,116)</u>	<u>\$ -</u>	<u>\$ (10,075,116)</u>
Net Increase/(Decrease) in Fund Balance	<u>\$ (20,980,817)</u>	<u>\$ (30,678,265)</u>	<u>\$ (350,000)</u>	<u>\$ (31,028,265)</u>
<hr/>				
Beginning Fund Balance for Fund 195 (moving to Fund 695)	5,020,135	5,020,135	-	5,020,135
Beginning Fund Balance for Fund 196	1,458,382	1,458,382	-	1,458,382
Beginning Fund Balance for Fund 197	(27,129,545)	(27,129,545)	-	(27,129,545)
Beginning Fund Balance for Fund 199	211,124,506	211,124,506	-	211,124,506
Total Beginning Fund Balance of Fund 19X	<u>\$ 190,473,477</u>	<u>\$ 190,473,477</u>	<u>\$ -</u>	<u>\$ 190,473,477</u>
Net Operating Results - All General Fund 19X	<u>(20,980,817)</u>	<u>(30,678,265)</u>	<u>\$ -</u>	<u>(31,028,265)</u>
Projected Ending Fund Balance	<u>\$ 169,492,660</u>	<u>\$ 159,795,212</u>	<u>\$ -</u>	<u>\$ 159,445,212</u>

Leander Independent School District
 General Fund - New Instructional Facilities Allotment (NIFA) - Fund 181
 Summary of Budget Transfers/Amendments
 As of April 15, 2021

REVENUES:

Ref #	Offset Function	Organization	Amount	#	Description
57XX					
58XX					
59XX					
TOTAL REVENUES			\$	-	

Other Resources

Ref #	Offset Function	Organization	Amount	Description
TOTAL TRANSFERS IN			\$	-

EXPENDITURES:

Function 11 - Instruction

Ref #	Offset Function	Organization	Amount	Description
	N/A	128	219,092	Supplies, reading materials, software - incidentals to open campus
TOTAL FUNCTION 11			\$	219,092

Function 12 - Instructional Resources & Media

Ref #	Offset Function	Organization	Amount	Description
	N/A	128	22,916	Supplies, reading materials, software - incidentals to open campus
TOTAL FUNCTION 12			\$	22,916

Function 13 - Staff Development

Ref #	Offset Function	Organization	Amount	Description
TOTAL FUNCTION 13			\$	-

Function 21 - Instructional Administration

Ref #	Offset Function	Organization	Amount	Description
TOTAL FUNCTION 21			\$	-

Function 23 - School Administration

Ref #	Offset Function	Organization	Amount	Description
	N/A	128	31,922	Supplies, reading materials, software - incidentals to open campus
TOTAL FUNCTION 23			\$	31,922

Leander Independent School District
General Fund - New Instructional Facilities Allotment (NIFA) - Fund 181
Summary of Budget Transfers/Amendments
As of April 15, 2021

Function 31 - Guidance & Counseling

Ref #	Offset Function	Organization	Amount	Description
	N/A	128	1,806	Supplies, reading materials, software - incidentals to open campus
TOTAL FUNCTION 31			\$ 1,806	

Function 32 - Social Services

Ref #	Offset Function	Organization	Amount	Description
TOTAL FUNCTION 32			\$ -	

Function 33 - Health Services

Ref #	Offset Function	Organization	Amount	Description
	N/A	128	6,019	Supplies, reading materials, software - incidentals to open campus
TOTAL FUNCTION 33			\$ 6,019	

Function 34 - Student Transportation

Ref #	Offset Function	Organization	Amount	Description
TOTAL FUNCTION 34			\$ -	

Function 35 - Food Service

Ref #	Offset Function	Organization	Amount	Description
	N/A	128	27,103	Supplies and other incidentals to open campus
TOTAL FUNCTION 35			\$ 27,103	

Function 36 - Co-Curricular Activities

Ref #	Offset Function	Organization	Amount	Description
TOTAL FUNCTION 36			\$ -	

Function 41 - General Administration

Ref #	Offset Function	Organization	Amount	Description
TOTAL FUNCTION 41			\$ -	

Leander Independent School District
General Fund - New Instructional Facilities Allotment (NIFA) - Fund 181
Summary of Budget Transfers/Amendments
As of April 15, 2021

Function 51 - Plant Maintenance & Operations

Ref #	Offset		Amount	Description
	Function	Organization		
	N/A	128	31,613	Supplies and other incidentals to open campus
TOTAL FUNCTION 51			\$ 31,613	

Function 52 - Security

Ref #	Offset		Amount	Description
	Function	Organization		
	N/A	128	3,050	Supplies and other incidentals to open campus
TOTAL FUNCTION 52			\$ 3,050	

Function 53 - Data Processing

Ref #	Offset		Amount	Description
	Function	Organization		
	N/A	128	6,479	Supplies, software and other incidentals to open campus
TOTAL FUNCTION 53			\$ 6,479	

Function 61 - Community Services

Ref #	Offset		Amount	Description
	Function	Organization		
TOTAL FUNCTION 61			\$ -	

Function 71 - Debt Service

Ref #	Offset		Amount	Description
	Function	Organization		
TOTAL FUNCTION 71			\$ -	

Function 81 - Capital Outlay

Ref #	Offset		Amount	Description
	Function	Organization		
TOTAL FUNCTION 81			\$ -	

Function 91 - Contracted Instruction Services

Ref #	Offset		Amount	Description
	Function	Organization		
TOTAL FUNCTION 91			\$ -	

Leander Independent School District
General Fund - New Instructional Facilities Allotment (NIFA) - Fund 181
Summary of Budget Transfers/Amendments
As of April 15, 2021

Function 99 - Other Intergovernmental Charges

Ref #	Offset Function	Organization	Amount	Description
TOTAL FUNCTION 99			\$ -	

Transfers Out

Ref #	Offset Function	Organization	Amount	Description
TOTAL TRANSFERS OUT			\$ -	

TOTAL EXPENDITURES			\$ 350,000	
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INCREASE/(DECREASE) TO FUND BALANCE			\$ 350,000	
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Leander Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
As of April 15, 2021

REVENUES:

Ref #	Offset Function	Organization	Amount	#	Description
57XX	1007	n/a	000	140,200	Increased revenue from insurance reimbursement due to winter freeze
58XX				-	
59XX				-	
TOTAL REVENUES			\$	140,200	

Other Resources

Ref #	Offset Function	Organization	Amount	Description
				-
TOTAL TRANSFERS IN			\$	-

EXPENDITURES:

Function 11 - Instruction

Ref #	Offset Function	Organization	Amount	Description
	12	004	(1,637)	Move funds to correct function to cover supplies damaged during winter freeze (reimbursable)
1264	51	999	(40,550)	Campus/Department request to move funds
810	13	121	5,000	Campus/Department request to move funds
76	31	001	(42)	Campus/Department request to move funds
79	13	125	(123)	Campus/Department request to move funds
78	36	049	710	Campus/Department request to move funds
408	23	049	(200)	Campus/Department request to move funds
618	13	049	449	Campus/Department request to move funds
95	31	118	(575)	Campus/Department request to move funds
83	13/23	106	185	Campus/Department request to move funds
716	13/23	106/699	2,400	Campus/Department request to move funds
240	31	126	(85)	Campus/Department request to move funds
594	51	002	(10,000)	Campus/Department request to move funds
595	23	002	(5,000)	Campus/Department request to move funds
531	13/36/51/61	001/005	86	Campus/Department request to move funds
250	31	127	(468)	Campus/Department request to move funds
19	21	922	(179)	Campus/Department request to move funds
413	52	118	(819)	Campus/Department request to move funds
85	31	111	(616)	Campus/Department request to move funds
77	13	049	(97)	Campus/Department request to move funds
91	51	875	(782)	Campus/Department request to move funds
126	36	041	20	Campus/Department request to move funds
80	33	119	(46)	Campus/Department request to move funds
114	23	127	(400)	Campus/Department request to move funds
14	31	917	(1,200)	Campus/Department request to move funds

Leander Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
As of April 15, 2021

Function 11 - Instruction (continued)

17	61	917	(250)	Campus/Department request to move funds
42	52	048	(1,382)	Campus/Department request to move funds
87	13	049	(71)	Campus/Department request to move funds
44	31	126	(267)	Campus/Department request to move funds
74	23	126	(750)	Campus/Department request to move funds
		045/049/002		
68	13/36/51/61	004/006	4,595	Campus/Department request to move funds
31	23	046	(200)	Campus/Department request to move funds
26	23	046	(689)	Campus/Department request to move funds
27	13	046	(2,756)	Campus/Department request to move funds
55	51	002	(5,000)	Campus/Department request to move funds
22	31	111	(13)	Campus/Department request to move funds
32	52	111	(70)	Campus/Department request to move funds
51	31	120	(176)	Campus/Department request to move funds
157	52	119	(136)	Campus/Department request to move funds
299	31	115	(653)	Campus/Department request to move funds
30	23	127	(4,000)	Campus/Department request to move funds
TOTAL FUNCTION 11			\$ (65,787)	

Function 12 - Instructional Resources & Media

Ref #	Offset Function	Organization	Amount	Description
	n/a	105/106	99,957	Funds to cover contents inside campus sustained due to winter freeze (reimbursable)
115	23	114	167	Campus/Department request to move funds
TOTAL FUNCTION 12			\$ 100,124	

Function 13 - Staff Development

Ref #	Offset Function	Organization	Amount	Description
810	13	121	(5,000)	Campus/Department request to move funds
771	23	003	(3,652)	Campus/Department request to move funds
79	11	125	123	Campus/Department request to move funds
618	11	049	(449)	Campus/Department request to move funds
83	11	106	(135)	Campus/Department request to move funds
716	11/23	106/699	(400)	Campus/Department request to move funds
531	11/36/51/61	001/005	(3,140)	Campus/Department request to move funds
16	61	922	(400)	Campus/Department request to move funds
77	11	049	97	Campus/Department request to move funds
87	11	049	71	Campus/Department request to move funds
		045/049/002		
68	11/36/51/61	004/006	(3,745)	Campus/Department request to move funds
27	11	046	2,756	Campus/Department request to move funds
TOTAL FUNCTION 13			\$ (13,874)	

Leander Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
As of April 15, 2021

Function 21 - Instructional Administration

Ref #	Offset		Amount	Description
	Function	Organization		
19	11	922	179	Campus/Department request to move funds
TOTAL FUNCTION 21			\$ 179	

Function 23 - School Administration

Ref #	Offset		Amount	Description
	Function	Organization		
	n/a	106	600	Funds to cover contents inside campus sustained due to winter freeze (reimbursable)
770	36	003	3,308	Campus/Department request to move funds
771	13	003	3,652	Campus/Department request to move funds
408	11	049	200	Campus/Department request to move funds
83	11	106	(50)	Campus/Department request to move funds
716	11/13	106/699	(2,000)	Campus/Department request to move funds
595	11	002	5,000	Campus/Department request to move funds
514	52	005	(250)	Campus/Department request to move funds
544	36	006	2,086	Campus/Department request to move funds
307	33	048	(700)	Campus/Department request to move funds
114	11	127	400	Campus/Department request to move funds
30	11	127	4,000	Campus/Department request to move funds
74	11	126	750	Campus/Department request to move funds
31	11	046	200	Campus/Department request to move funds
26	11	046	689	Campus/Department request to move funds
115	12	114	(167)	Campus/Department request to move funds
TOTAL FUNCTION 23			\$ 17,718	

Function 31 - Guidance & Counseling

Ref #	Offset		Amount	Description
	Function	Organization		
76	11	001	42	Campus/Department request to move funds
95	11	118	575	Campus/Department request to move funds
240	11	126	85	Campus/Department request to move funds
250	11	127	468	Campus/Department request to move funds
14	11	917	1,200	Campus/Department request to move funds
44	11	126	267	Campus/Department request to move funds
22	11	111	13	Campus/Department request to move funds
51	11	120	176	Campus/Department request to move funds
299	11	115	653	Campus/Department request to move funds
85	11	111	616	Campus/Department request to move funds
TOTAL FUNCTION 31			\$ 4,095	

Leander Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
As of April 15, 2021

Function 32 - Social Services

Ref #	Offset Function	Organization	Amount	Description
				-
TOTAL FUNCTION 32			\$ -	

Function 33 - Health Services

Ref #	Offset Function	Organization	Amount	Description
	n/a	106/107	4,374	Funds to cover contents inside campus sustained due to winter freeze (reimbursable)
80	11	119	46	Campus/Department request to move funds
307	23	048	700	Campus/Department request to move funds
TOTAL FUNCTION 33			\$ 5,120	

Function 34 - Student Transportation

Ref #	Offset Function	Organization	Amount	Description
				-
TOTAL FUNCTION 34			\$ -	

Function 35 - Food Services

Ref #	Offset Function	Organization	Amount	Description
	n/a	107/906	14,021	Funds to cover contents inside campus sustained due to winter freeze (reimbursable)
TOTAL FUNCTION 35			\$ 14,021	

Function 36 - Co-Curricular Activities

Ref #	Offset Function	Organization	Amount	Description
20	51	919	1,500	Campus/Department request to move funds
770	23	003	(3,308)	Campus/Department request to move funds
78	11	049	(710)	Campus/Department request to move funds
531	11/13/51/61	001/005	2,801	Campus/Department request to move funds
544	23	006	(2,086)	Campus/Department request to move funds
126	11	041	(20)	Campus/Department request to move funds
		045/049/002		
68	11/13/51/61	004/006	(850)	Campus/Department request to move funds
TOTAL FUNCTION 36			\$ (2,673)	

Leander Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
As of April 15, 2021

Function 41 - General Administration

Ref #	Offset		Amount	Description
	Function	Organization		
			-	
TOTAL FUNCTION 41			\$ -	

Function 51 - Plant Maintenance & Operations

Ref #	Offset		Amount	Description
	Function	Organization		
	n/a	919	8,613	Funds to cover contents inside campus sustained due to winter freeze (reimbursable)
1264	11	999	40,550	Campus/Department request to move funds
20	36	919	(1,500)	Campus/Department request to move funds
594	11	002	10,000	Campus/Department request to move funds
531	11/13/36/61	001/005 045/049/002	(65)	Campus/Department request to move funds
68	11/13/36/61	004/006	(250)	Campus/Department request to move funds
55	11	002	5,000	Campus/Department request to move funds
91	11	875	782	Campus/Department request to move funds
TOTAL FUNCTION 51			\$ 63,130	

Function 52 - Security

Ref #	Offset		Amount	Description
	Function	Organization		
	n/a	107	643	Campus/Department request to move funds
514	23	005	250	Campus/Department request to move funds
413	11	118	819	Campus/Department request to move funds
42	11	048	1,382	Campus/Department request to move funds
32	11	111	70	Campus/Department request to move funds
157	11	119	136	Campus/Department request to move funds
TOTAL FUNCTION 52			\$ 3,300	

Function 53 - Data Processing

Ref #	Offset		Amount	Description
	Function	Organization		
	n/a	998	13,629	Funds to cover contents inside campus sustained due to winter freeze (reimbursable)
TOTAL FUNCTION 53			\$ 13,629	

Leander Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
As of April 15, 2021

Function 61 - Community Services

Ref #	Offset Function	Organization	Amount	Description
531	11/13/36	001/005	318	Campus/Department request to move funds
17	11	917	250	Campus/Department request to move funds
		045/049/002		
68	11/13/36/51	004/006	250	Campus/Department request to move funds
16	13	922	400	Campus/Department request to move funds
TOTAL FUNCTION 61			\$ 1,218	

Function 71 - Debt Service

Ref #	Offset Function	Organization	Amount	Description
			-	
TOTAL FUNCTION 71			\$ -	

Function 81 - Capital Outlay

Ref #	Offset Function	Organization	Amount	Description
			-	
TOTAL FUNCTION 81			\$ -	

Function 91 - Contracted Instruction Services

Ref #	Offset Function	Organization	Amount	Description
			-	
TOTAL FUNCTION 91			\$ -	

Function 95 - JJAEP

Ref #	Offset Function	Organization	Amount	Description
			-	
TOTAL FUNCTION 95			\$ -	

Function 99 - Other Intergovernmental Charges (TCAD/WCAD Tax Svc)

Ref #	Offset Function	Organization	Amount	Description
			-	
TOTAL FUNCTION 99			\$ -	

Leander Independent School District
General Fund - Fund 199
Summary of Budget Transfers/Amendments
As of April 15, 2021

Transfers Out/Other Uses

Ref #	Offset Function	Organization	Amount	Description
			-	
TOTAL TRANSFERS OUT			\$ -	
TOTAL EXPENDITURES			\$ 140,200	
INCREASE/(DECREASE) TO FUND BALANCE			\$ -	

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item: Consider Approval of Guaranteed Maximum Price (GMP) #1 for Elementary 29

Purpose (this meeting): Discussion Item/Report Only Action Requested

Administrator Responsible: Jimmy Disler

Attachments: Guaranteed Maximum Price #1

Background Information:

Following the discussions regarding the design of Elementary 29 in October 2020 and demographic update presented in November 2020, administration began the design process for Elementary 29 to prepare for the opening of that new campus in 2022. At that time, administration indicated that it would work to gain a better understanding of the impact this pandemic would have on enrollment and how that may affect our future building needs. At the March 2021 meeting, information was presented regarding the timeline for Elementary 29. Ultimately, when considering the current drop in student enrollment and the recently adopted elementary attendance zone changes, the need for Elementary 29 to open in 2022 remains, even if the COVID impact students do not return in 2022. Administration recommends moving forward with the construction of Elementary 29 for the campus to open for the 2022-23 school year.

At the January 23, 2020 meeting, the Board approved the selection of American Constructors as the Construction Manager at Risk for Elementary #29. Construction for this project is scheduled to begin in the spring of 2021.

GMP #1, in the amount of \$10,146,000, will be for long lead procurement items and early project startup needs. This GMP is funded by the 2017 Bond Authorization.

Please let Jimmy Disler know if you have any questions.

Administrative Recommendation:

Administration recommends that the Board approve GMP #1, in the amount of \$10,146,000, for Elementary #29.

Sample Motion:

I move that Board approve GMP #1, in the amount of \$10,146,000, for Elementary #29.

American Constructors

Elementary 29

GMP-1

March 30, 2021

Div	Description	GMP-1
01	Jobsite Expenses	63,000
03	Concrete	4,100,700
05	Structural Steel	2,436,980
31	Earthwork	2,000,000
33	Utilities	859,630
50	Project Supervision	136,000
	Bonds & Insurance	243,850
	Fee	255,840
	Construction Contingency	50,000
	TOTAL	10,146,000

GMP Schedule/Summary

GMP-1 - April 2021	10,146,000
GMP-2 - June 2021	TBD
GMP Total	10,146,000

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item:	2020-2021 Budget Projections Report	
Purpose (this meeting):	<input checked="" type="checkbox"/> Discussion Item/Report Only	<input type="checkbox"/> Action Requested
Administrator Responsible:	Elaine Cogburn	
Attachments:	2020-2021 Summary of Revenues and Expenditures	

Background Information:

Projections of revenues and expenditures are critical for monitoring the financial position of the district. Financial Services projects final revenues and expenditures by adding estimates of what will transpire through the remainder of the fiscal year to the actual numbers incurred for the current fiscal year. These projections will be updated monthly until the end of the fiscal year. Last month a second projection for the current 2020-2021 fiscal year was presented incorporating the potential for hold harmless funding from the state for the spring semester. We will continue to provide both projections to the Board.

The first projection reflects Average Daily Attendance (ADA) hold harmless for the Fall semester only. This projection indicates that operations will result in a deficit of \$21.6 million.

Projection 1 (without ADA hold harmless for the 4th – 6th six weeks) reflects the following:

- Revenues and other sources are projected at \$359,392,943 which is \$9 million short of current budget.
 - Tax collections are projected to increase as compared to the current revised revenue estimate due to the increased levy reflected in the October tax roll and budgeting at a 98% collection rate vs. the current collection percentages.
 - Other local revenues are projected to be short of budget estimates by \$775,000 due to revenue losses in facility rentals and ticket sales to athletic events.
 - State aid is projected to decrease by \$14.7 million mostly due to the lower ADA projections offset by ADA hold harmless for the Fall semester (enrollment was down approximately 2,500 students as of PEIMS snapshot date).
 - Revenues of \$1,665,000 due to a property value audit were realized in 2019-2020 after adoption of the 2020-2021 budget.
- Total operating expenditures are projected at \$364,478,405, before transfers out of \$16,673,646.
 - The largest area of savings is in payroll. Staffing was based on the moderate student growth projection of 42,854 resulting in many positions not filled due to the lower enrollment. Savings in payroll are also occurring due to the difficulty in obtaining substitutes and custodial staff, resulting in lower payroll costs in those areas. This savings may increase as we continue to monitor monthly payroll actuals.
 - Projected costs have been included in Function 71 for debt service, which is tied to upcoming lease payments for Suburbans. The budget will be revised to cover this expense with no impact to the total deficit.
 - Savings are projected in the area of contracted services, utilities, supplies and travel. These projected savings are a result of the lower number of students and limited spending across the district.
 - In the area of capital outlay, the projections reflect little change from the revised budget.
- Transfers out, with the majority going to the Health Insurance Fund and the Major Maintenance Fund, are estimated at \$16.7 million (\$5.8 million to Health Insurance and \$8.6 million to Major Maintenance). The larger amount for Major Maintenance reflects the transfer out of ending fund balance from 2019-20. A transfer of \$1.4 million has been added to the transfers out for Child Nutrition Services (Fund 240) to cover a potential deficit in the fund that would eliminate any fund balance in Fund 240.

Projection 1 shows the General Fund to end the year with a fund balance of \$168,793,804, reflecting a decrease of \$21,679,673 over the beginning fund balance of \$190,473,477.

The second projection assumes Leander ISD qualifies for the ADA hold harmless for the second half of 2020-2021. To qualify to receive hold harmless for the second half of the school year, school districts must maintain or exceed the same percentage for on-campus attendance participation in the 6th six-weeks as compared to the percentage of on-campus

attendance participation at the time of PEIMs in October. In October, 48.5% of students were attending on-campus. Districts will not know if they qualify for additional funding until after the school year has ended. It is important to note that Leander ISD, along with the majority of districts, have lower ADA in the 6th six weeks than for any other six-week period in the year.

Projection 2, which includes ADA hold harmless for the full school year, indicates that operations will result in a deficit of \$13.4 million.

Projection 2 (with ADA hold harmless for the full year) reflects the following:

- Revenues and other sources are projected at \$367,629,759 which is \$700,000 short of current budget.
 - Tax collections are projected to increase as compared to the current revised revenue estimate due to the increased levy reflected in the October tax roll and budgeting at a 98% collection rate vs. the current collection percentages.
 - Other local revenues are projected to be short of budget estimates by \$775,000 due to revenue losses in facility rentals and ticket sales to athletic events.
 - State aid is projected be under budget projections by \$6.4 million (vs \$14.7 million without HH) mostly due to the lower ADA projections offset by the full year ADA hold harmless (enrollment was down approximately 2,500 students as of PEIMS snapshot date).
 - Revenues of \$1,665,000 due to a property value audit were realized in 2019-2020 after adoption of the 2020-2021 budget.

Projected expenditures remain the same in both projections.

Projection 2 (ADA hold harmless for the full school year) shows the General Fund to end the year with a fund balance of \$177,030,620, reflecting a decrease of \$13,442,857 over the beginning fund balance of \$190,473,477.

Administrative Recommendation:

N/A

Sample Motion:

N/A

Leander Independent School District
Summary of Revenue and Expenditure Projections thru June 30, 2021
Average Daily Attendance (ADA) Hold Harmless in the Fall Semester

Fiscal Year 2020-2021

	Original Budget	Current Revised Budget	Projections on Actual Thru March 2021	Variance	Explanation of Variances
Revenues:					
Taxes (Current & Delinquent)	\$ 261,926,086	\$ 259,766,057	\$ 267,000,000	\$ 7,233,943	Increased levy per October tax rolls at 99% coll rate
Taxes (P&I)	760,000	760,000	760,000	-	
Other Local	4,804,396	5,568,396	4,793,689	(774,707)	Revenue losses related to facility rentals/athletics
State - ASF & FSP	77,129,949	77,810,452	63,155,515	(14,654,937)	Lower ADA w/o Hold Harmless for spring semester
State - Other	19,941,797	20,255,397	18,590,397	(1,665,000)	PV audit realized in 19-20
Federal	4,165,000	4,165,000	5,093,342	928,342	Shars, CRF funds
Total Revenues	\$ 368,727,228	\$368,325,302	\$ 359,392,943	\$ (8,932,359)	
Expenditures:					
Payroll Costs	\$ 335,979,759	\$ 332,512,812	\$ 317,273,640	\$ 15,239,172	Savings from positions not filled due to lower enrollment
Contracted Services	12,822,494	18,847,772	16,330,363	2,517,409	
Utilities	8,606,371	8,521,747	7,593,663	928,084	
Supplies and Materials	17,840,578	20,699,706	16,929,017	3,770,689	Lower student enrollment
Other Operating Costs	4,439,430	4,509,637	3,131,493	1,378,144	Limited student travel
Debt Service	-	-	67,000	(67,000)	Estimated lease payments for suburbans
Capital Outlay	156,447	3,172,777	3,153,229	19,548	
Other Uses	-	-	-	-	
Total Expenditures	\$ 379,845,079	\$388,264,451	\$ 364,478,405	\$ 23,786,046	
Net Operating Results	\$ (11,117,851)	\$ (19,939,149)	\$ (5,085,462)	\$ 14,853,687	
Other Sources	20,000	20,000	79,435		
Transfers Out - Other	(205,000)	(317,150)	(832,545)		
Transfer Out - CNS	-	-	(1,400,000)		Estimated transfer to cover CNS deficit
Transfers Out - Health Insurance	(6,300,000)	(6,300,000)	(5,884,605)		
Transfers Out - Major Maintenance	(3,377,966)	(3,377,966)	(8,556,496)		
Net Change to Fund Balance	\$ (20,980,817)	\$ (29,914,265)	\$ (21,679,673)		
Beginning Fund Balance July 1	190,473,477	190,473,477	190,473,477		
Estimated Ending Fund Balance	\$ 169,492,660	\$160,559,212	\$ 168,793,804	104	

Leander Independent School District

Summary of Revenue and Expenditure Projections thru June 30, 2021

Average Daily Attendance (ADA) Hold Harmless in the Fall and Spring Semesters

Fiscal Year 2020-2021

	Original Budget	Current Revised Budget	Projections on Actual Thru March 2021	Variance	Explanation of Variances
Revenues:					
Taxes (Current & Delinquent)	\$ 261,926,086	\$ 259,766,057	\$ 267,000,000	\$ 7,233,943	Increased levy per October tax rolls at 99% coll rate
Taxes (P&I)	760,000	760,000	760,000	-	
Other Local	4,804,396	5,568,396	4,793,689	(774,707)	Revenue losses related to facility rentals/athletics
State - ASF & FSP	77,129,949	77,810,452	71,392,331	(6,418,121)	Lower ADA; assumes full year ADA Hold Harmless
State - Other	19,941,797	20,255,397	18,590,397	(1,665,000)	PV audit realized in 19-20
Federal	4,165,000	4,165,000	5,093,342	928,342	Shars, CRF funds
Total Revenues	\$ 368,727,228	\$368,325,302	\$ 367,629,759	\$ (695,543)	
Expenditures:					
Payroll Costs	\$ 335,979,759	\$ 332,512,812	\$ 317,273,640	\$ 15,239,172	Savings from positions not filled due to lower enrollment
Contracted Services	12,822,494	18,847,772	16,330,363	2,517,409	
Utilities	8,606,371	8,521,747	7,593,663	928,084	
Supplies and Materials	17,840,578	20,699,706	16,929,017	3,770,689	Lower student enrollment
Other Operating Costs	4,439,430	4,509,637	3,131,493	1,378,144	Limited student travel
Debt Service	-	-	67,000	(67,000)	Estimated lease payments for suburbans
Capital Outlay	156,447	3,172,777	3,153,229	19,548	
Other Uses	-	-	-	-	
Total Expenditures	\$ 379,845,079	\$388,264,451	\$ 364,478,405	\$ 23,786,046	
Net Operating Results	\$ (11,117,851)	\$ (19,939,149)	\$ 3,151,354	\$ 23,090,503	
Other Sources	20,000	20,000	79,435		
Transfers Out - Other	(205,000)	(317,150)	(832,545)		
Transfer Out - CNS	-	-	(1,400,000)		Estimated transfer to cover CNS deficit
Transfers Out - Health Insurance	(6,300,000)	(6,300,000)	(5,884,605)		
Transfers Out - Major Maintenance	(3,377,966)	(3,377,966)	(8,556,496)		
Net Change to Fund Balance	\$ (20,980,817)	\$ (29,914,265)	\$ (13,442,857)		
Beginning Fund Balance July 1	190,473,477	190,473,477	190,473,477	105	
Estimated Ending Fund Balance	\$ 169,492,660	\$160,559,212	\$ 177,030,620		

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item:	Monthly Bond Status Report	
Purpose (this meeting):	<input checked="" type="checkbox"/> Discussion Item/Report Only	<input type="checkbox"/> Action Requested
Administrator Responsible:	Elaine Cogburn	
Attachments:	Bond Project Status Report	

Background Information:

The monthly report for March is included which reflects bond funds remaining from authorizations prior to 2017 and the full list of projects ongoing under the 2017 authorization. The report also includes a column reflecting funding sources from other areas (2007 bond funds, major maintenance, etc.) used to support bond projects. This report should reflect ALL sources of funds available, budgeted, and remaining related to construction/bond projects.

The report shows the original and current budgets for all projects and costs to date by fiscal year. The last column of the report shows the budget remaining for the specific project. As projects are finalized, the Board will be asked to reallocate any remaining balances to project savings and/or other projects allowable within the confines on the bond orders.

Administrative Recommendation:

N/A

Sample Motion:

N/A

BOND PROJECT STATUS REPORT

AS OF MARCH 31, 2021



CAMPUS	PROJECT DESCRIPTION	PROJECT SOURCES :					PROJECT EXPENDITURES :					PROJECT ENCUMBRANCE	REMAINING BUDGET
		2007 BOND AUTHORIZATION BUDGET	2017 BOND AUTHORIZATION BUDGET	BUDGET TRANSFERS	OTHER REVENUE SOURCES	TOTAL PROJECT BUDGET	2017-2018	2018-2019	2019-2020	2020-2021	TOTAL EXPENDITURES TO DATE		
HS CAMPUS IMPROVEMENTS													
Leander HS	CTE Classrooms and Black Box Renovations, Additions and Renovations to Existing Ag Barn, Softball Complex Improvements	\$ -	\$ 4,947,836	\$ -	\$ -	\$ 4,947,836	\$ 1,590	\$ 3,756,402	\$ 972,608	\$ 37,647	\$ 4,768,246	\$ 96,943	\$ 82,647
Cedar Park HS	Additions and Renovation, Softball Complex Improvements	-	11,150,507	-	-	11,150,507	505,712	6,109,691	3,161,020	379,918	10,156,341	674,928	319,238
Cedar Park HS	Board Approved: Major Maintenance: CPHS Renovations	-	-	-	9,855,820	9,855,820	-	7,279,652	2,576,168	-	9,855,820	-	-
Cedar Park HS	Flex Lab	3,100,000	-	(3,100,000)	-	-	-	-	-	-	-	-	-
Vista Ridge HS	JROTC Building Additions and Renovations, Incubator Renovations	-	2,665,503	-	-	2,665,503	-	1,677,160	426,247	1,692	2,105,099	285,071	275,333
Vandegrift HS	Ag Facility	-	3,768,160	-	-	3,768,160	-	294,468	1,735,381	1,381,283	3,411,132	99,938	257,090
Vandegrift HS	Classroom Additions, Incubator Renovation	-	31,245,385	-	-	31,245,385	-	4,618,833	11,021,375	4,535,141	20,175,349	1,828,235	9,241,801
Vandegrift HS	Secondary Access Road	-	3,000,000	-	-	3,000,000	26,883	39,722	45,474	1,032	113,110	136,890	2,750,000
Glenn HS	Remaining Construction Contract (Under 2007 Auth)	408,677	-	-	-	408,677	-	-	-	27,424	27,424	-	381,253
Glenn HS	Remaining GHS Template (Under 2007 Auth)	763,642	-	-	-	763,642	-	-	-	621	621	-	763,021
Glenn HS	Ag Facility	-	3,163,960	(492,005)	-	2,671,955	148,457	2,297,596	211,760	14,142	2,671,955	-	(0)
Various HS	Campus Security Upgrades (High School Sites)	-	3,625,020	-	-	3,625,020	-	-	1,136,909	2,619,000	3,755,909	41,875	(172,764)
Monroe/CPHS	Monroe Stadium Expansion and Cedar Park HS Grandstand Replacement	-	1,758,284	(99,822)	-	1,658,462	1,054,496	591,541	12,000	425	1,658,462	-	0
HS 7	New Construction (Design Only)	-	10,073,645	-	-	10,073,645	-	-	-	-	-	-	10,073,645
HS Land	Future HS #8	-	21,411,300	-	-	21,411,300	-	-	-	-	-	-	21,411,300
Total HS Campus Improvements		\$ 4,272,319	\$ 96,809,600	\$ (3,691,827)	\$ 9,855,820	\$ 107,245,912	\$ 1,737,136	\$ 26,665,065	\$ 21,298,943	\$ 8,998,325	\$ 58,699,469	\$ 3,163,879	\$ 45,382,564
MS CAMPUS IMPROVEMENTS													
Leander MS	HVAC Update, Classroom Addition	\$ -	\$ 21,516,101	\$ -	\$ -	\$ 21,516,101	\$ 3,594,061	\$ 11,265,274	\$ 902,173	\$ 1,370,001	\$ 17,131,510	\$ 1,815,710	\$ 2,568,881
Leander MS	HVAC Update: Under 2007 Auth	692	-	-	882,988	883,680	-	188,707	694,281	86	883,074	-	606
Cedar Park MS	HVAC Update	-	15,240,743	-	-	15,240,743	-	6,936,074	1,940,710	1,296,346	10,173,130	2,306,928	2,760,686
Danielson MS	MS New Construction	-	63,410,011	-	-	63,410,011	761,745	20,857,501	30,847,648	6,448,075	58,914,971	2,525,916	1,969,125
Danielson MS	MS Template (From 2007 Auth)	62,738	-	-	-	62,738	-	-	-	55,786	55,786	-	6,952
Various MS	Campus Security Upgrades (Middle School Sites)	-	7,250,040	-	-	7,250,040	-	-	1,406,210	5,029,283	6,435,492	515,844	298,704
MS Land	Future MS #11	-	10,018,850	-	-	10,018,850	-	-	-	-	-	-	10,018,850
Total MS Campus Improvements		\$ 63,430	\$ 117,435,745	\$ -	\$ 882,988	\$ 118,382,163	\$ 4,355,807	\$ 39,247,557	\$ 35,791,022	\$ 14,199,577	\$ 93,593,963	\$ 7,164,397	\$ 17,623,803
ES CAMPUS IMPROVEMENTS													
Mason ES	Play Area Renovation and District Standard Traffic Gates	\$ -	\$ 603,560	\$ (163,243)	\$ -	\$ 440,317	\$ 391,220	\$ 49,098	\$ -	\$ -	\$ 440,317	\$ -	\$ (0)
Giddens ES	HVAC Update and District Standard Traffic Gates	-	9,005,975	-	-	9,005,975	2,433,399	4,321,512	428,859	14,010	7,197,779	573,538	1,234,658
Steiner ES	HVAC Update	-	8,857,136	-	-	8,857,136	-	-	2,783,462	2,033,220	4,816,681	4,005,682	34,773
Akin ES	Remaining Construction Contract (Under 2007 Auth)	607,348	-	-	-	607,348	-	-	-	45,324	45,324	-	562,024
Larkspur ES 27	New construction	-	37,779,628	-	-	37,779,628	2,965,860	8,982,507	874,374	151,690	12,974,431	4,217	24,800,980
Larkspur ES 27	Board Approved: 2007 Funds: EL 27 Construction	-	-	-	18,639,920	18,639,920	-	18,168,836	471,084	-	18,639,920	-	(0)
Tarvin ES 28	ES New Construction	-	40,862,445	-	-	40,862,445	-	-	4,472,697	20,595,451	25,068,147	9,806,118	5,988,179
ES 29	ES New Construction	-	42,496,943	-	-	42,496,943	-	-	-	778,741	778,741	1,082,949	40,635,253
ES 30	ES New Construction (Design Only)	-	2,181,032	-	-	2,181,032	-	-	-	-	-	-	2,181,032
Various ES	District Standard Traffic Gates - Bagdad ES, Block House ES, Cox ES, Cypress ES, Faubion ES, Knowles ES, Naumann ES and Whitestone ES	-	245,700	(554)	-	245,146	-	245,146	-	-	245,146	-	(0)
ES Land	Future Elementary Sites	6,238,719	-	-	-	6,238,719	-	-	-	13,819	13,819	28,364	6,196,536
ES Land	Future ES (34, 35, 36, 37, 38, 39, 40)	-	30,504,236	-	-	30,504,236	-	-	-	-	-	-	30,504,236
Total ES Campus Improvements		\$ 6,846,067	\$ 172,536,655	\$ (163,797)	\$ 18,639,920	\$ 197,858,845	\$ 5,790,479	\$ 31,767,099	\$ 9,030,475	\$ 23,632,254	\$ 70,220,307	\$ 15,500,867	\$ 112,137,671
TECHNOLOGY PROJECTS													
Technology	Device, Hardware, Infrastructure Replacement, Disaster Recovery Hot Site	\$ -	\$ 38,730,000	\$ -	\$ -	\$ 38,730,000	\$ 3,391,432	\$ 10,679,797	\$ 4,391,158	\$ 5,205,963	\$ 23,668,351	\$ 2,140,479	\$ 12,921,171
Technology	IT Assessment	-	-	218,939	-	218,939	-	-	-	28,121	28,121	170,915	19,904
Vista Ridge HS	Disaster Recovery Site Improvements	465,062	-	(218,939)	-	246,123	-	-	-	-	-	194,699	51,424
Total Technology Projects		\$ 465,062	\$ 38,730,000	\$ -	\$ -	\$ 39,195,062	\$ 3,391,432	\$ 10,679,797	\$ 4,391,158	\$ 5,234,084	\$ 23,696,471	\$ 2,506,092	\$ 12,992,499
SUPPORT SERVICES PROJECTS													
Plant Services	Replacement Maintenance/Grounds Vans and Trucks	\$ -	\$ 893,000	\$ -	\$ -	\$ 893,000	\$ -	\$ 100,136	\$ 148,630	\$ -	\$ 248,766	\$ -	\$ 644,234
Plant Services	Water Bottle Refilling Stations	314,087	-	44,000	-	358,087	-	-	-	4,926	4,926	352,965	196
Transportation	88 Replacement Buses; A/C Retrofit	-	10,200,000	-	-	10,200,000	-	8,688,117	-	818,918	9,507,035	-	692,965
Transportation	Bus A/C Upgrades: 2007 Funded Portion	-	-	-	35,080	35,080	-	35,080	-	-	35,080	-	-
Transportation	North Satellite Transportation Center	-	17,800,000	(2,245,948)	-	15,554,052	773,943	14,232,376	436,119	111,614	15,554,052	-	(0)
Transportation	South Satellite Transportation Center	3,100,000	-	-	-	3,100,000	-	-	-	-	-	-	3,100,000
Land	Initial Land Costs: Warehouse/Science Material Center	100,000	-	2,300,000	-	2,400,000	-	-	-	2,065,100	2,065,100	40,796	294,105
Total Support Service Projects		\$ 3,514,087	\$ 28,893,000	\$ 98,052	\$ 35,080	\$ 32,540,219	\$ 773,943	\$ 23,055,709	\$ 584,749	\$ 3,000,558	\$ 27,414,960	\$ 393,760	\$ 4,731,499
PROJECT MANAGEMENT													
2007 Funds	Bond Interest/Other Rev/Project Management	\$ 2,897,685	\$ -	\$ -	\$ 15,825	\$ 2,913,510	\$ -	\$ -	\$ -	\$ 482,919	\$ 482,919	\$ -	\$ 2,430,592
2007 Funds	Project Management Costs (Reserve)	500,000	-	-	-	500,000	-	-	-	-	-	-	500,000
2007 Funds	Project Savings	-	-	756,000	-	756,000	-	-	-	-	-	-	756,000
2017 Funds	Bond Interest/Other Rev/Project Management	-	-	-	2,535,217	2,535,217	-	-	-	-	-	-	2,535,217
2017 Funds	Project Savings	-	-	3,001,572	-	3,001,572	-	-	-	-	-	-	3,001,572
Total Project Management		\$ 3,397,685	\$ -	\$ 3,757,572	\$ 2,551,042	\$ 9,706,299	\$ -	\$ -	\$ -	\$ 482,919	\$ 482,919	\$ -	\$ 9,223,380
TOTALS		\$ 18,558,650	\$ 454,405,000	\$ -	\$ 31,964,850	\$ 504,928,500	\$ 16,048,798	\$ 131,415,227	\$ 71,096,347	\$ 55,547,716	\$ 274,108,088	\$ 28,728,996	\$ 202,091,417

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item: Monthly Financial Report
Purpose (this meeting): Discussion Item/Report Only Action Requested
Administrator Responsible: Elaine Cogburn
Attachments: Monthly Financial Report – February 2021

Background Information:

The monthly financial report represents the status of revenue and expenditures for the month. This month, we are submitting reports for activity through the month of February 2021. The monthly financials provide a revenue and expenditure summary and compare current budget performance to the prior year through the same period of time. Please keep in mind that for 2021-2021, February represents the eighth month in the fiscal year whereas the numbers for February 2020 would have been the district's sixth month of the fiscal year.

These are unaudited figures, as the annual independent audit will be done following the closing of the books at the end of the fiscal year. All supporting documentation relative to the receipt and expenditure of funds are available in the Financial Services Office for inspection and review.

A supplemental report is also included detailing Technology and Instructional Materials Allotment (TIMA) disbursement and requisition requests.

Administrative Recommendation:

N/A

Sample Motion:

N/A

Leander Independent School District
GENERAL FUND 194-199
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE EIGHT MONTHS ENDING FEBRUARY 28, 2021

	CURRENT YEAR 2020-2021				PRIOR YEAR 2019-2020			
	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget
REVENUES:								
Local and Intermediate Sources	267,490,482	266,094,453	267,576,179	100.56%	266,579,407	266,603,933	257,416,862	96.55%
State Program Revenues	97,071,746	98,065,849	49,205,606	50.18%	88,489,878	88,489,878	52,060,560	58.83%
Federal Program Revenues	4,165,000	4,165,000.00	821,686.40	19.73%	4,370,000	4,370,000	4,199,567	96.10%
Other Financing Sources	20,000	1,683,163	1,722,597	102.34%	20,000	20,000	22,587	112.94%
Total Revenues	368,747,228	370,008,465	319,326,069	86.30%	359,459,285	359,483,811	313,699,576	87.26%
EXPENDITURE SUMMARY BY FUNCTION:								
11 - Instructional	235,351,716	237,912,649	114,524,363	48.14%	219,185,382	220,622,432	90,094,053	40.84%
12 - Instructional Resources and Media Services	4,216,617	4,242,697	2,262,163	53.32%	3,919,114	3,927,266	1,966,256	50.07%
13 - Curriculum and Instructional Staff Development	7,915,776	8,130,863	4,317,057	53.09%	7,999,640	8,077,813	3,343,085	41.39%
21 - Instructional Leadership	4,380,727	4,283,016	2,125,162	49.62%	3,950,002	3,834,839	1,600,601	41.74%
23 - School Leadership	21,647,945	21,678,963	12,063,792	55.65%	20,278,903	20,287,069	9,316,552	45.92%
31 - Guidance, Counseling and Evaluation	19,356,455	19,394,552	10,308,751	53.15%	17,726,897	18,079,860	8,250,621	45.63%
32 - Social Work Services	1,488,308	1,494,308	891,185	59.64%	1,316,078	1,316,078	694,612	52.78%
33 - Health Services	3,496,032	3,497,595	1,719,311	49.16%	3,434,890	3,435,927	1,371,468	39.92%
34 - Student (Pupil) Transportation	13,853,851	15,521,215	8,109,979	52.25%	11,609,500	13,268,889	6,064,494	45.70%
35 - Food Services	6,309	85,806	136,873	159.51%	-	346,323	99,388	28.70%
36 - Cocurricular/Extra Curricular Activities	11,799,318	12,552,368	5,830,574	46.45%	11,471,788	11,746,892	5,820,585	49.55%
41 - General Administration	8,216,672	8,267,185	4,996,939	60.44%	7,606,086	7,755,992	3,297,825	42.52%
51 - Plant Maintenance and Facility Services	31,250,398	34,655,284	17,717,056	51.12%	35,766,525	37,509,260	14,606,755	38.94%
52 - Security and Monitoring Services	3,418,835	2,712,756	1,227,722	45.26%	4,805,992	3,183,072	918,972	28.87%
53 - Data Processing Services	8,704,810	9,756,464	5,895,245	60.42%	7,498,825	7,744,166	3,453,869	44.60%
61 - Community Services	2,145,340	2,152,760	1,000,985	46.50%	2,174,502	2,183,884	1,032,008	47.26%
71 - Debt Administration - Principal	-	-	-	0.00%	-	-	-	0.00%
81 - Facilities and Acquisition & Construction	-	-	3,228	0.00%	-	2,576,168	2,576,168	100.00%
91 - Recapture Payments	-	-	-	0.00%	-	-	-	0.00%
95 - Payments to Juvenile Justice Alternative Program	345,050	339,050	-	0.00%	253,867	332,700	332,700	100.00%
99 - Other intergovernmental Charges	2,250,920	2,250,920	1,022,375	45.42%	2,143,733	2,143,733	1,348,255	62.89%
Other Financing Uses	9,882,966	16,936,809	14,348,680	84.72%	5,510,000	5,610,000	3,326,582	59.30%
Total Expenditures	389,728,045	405,865,260	208,501,438	51.37%	366,651,724	373,982,363	159,514,848	42.65%
EXPENDITURE SUMMARY BY OBJECT:								
61XX - Payroll Costs	335,979,759	332,406,583	167,443,850	50.37%	317,286,485	312,716,767	131,118,944	41.93%
62XX - Professional and Contracted Services	21,428,865	28,138,403	12,266,049	43.59%	27,692,430	25,940,783	11,276,035	43.47%
63XX - Supplies and Materials	17,840,578	20,696,038	9,618,754	46.48%	16,492,379	16,426,731	7,523,809	45.80%
64XX - Other Operating Expenses	4,439,430	4,504,152	2,078,855	46.15%	4,524,482	4,501,417	2,592,199	57.59%
65XX - Debt Administration	-	-	-	0.00%	-	-	-	0.00%
66XX - Capital Outlay Expenses	156,447	3,183,275	2,745,250	86.24%	445,948	8,786,665	3,677,279	41.85%
89XX - Other Uses	9,882,966	16,936,809	14,348,680	84.72%	210,000	5,610,000	3,326,582	59.30%
Total Expenditures	389,728,045	405,865,260	208,501,438	51.37%	366,651,724	373,982,363	159,514,848	42.65%
Excess (Deficiency) of Revenues Over Expenditures	(20,980,817)	(35,856,795)	110,824,631		(7,192,439)	(14,498,552)	116,655,137	
Fund Balance, July 1, beginning			190,473,480					
Estimated Fund Balance, February 28, ending			301,298,111					

**Leander Independent School District
CHILD NUTRITION FUND 240
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE EIGHT MONTHS ENDING FEBRUARY 28, 2021**

	CURRENT YEAR 2020-2021				PRIOR YEAR 2019-2020			
	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget
REVENUES:								
Local and Intermediate Sources	9,386,075	9,386,075	969,882	10.33%	8,894,103	8,894,103	5,818,977	65.43%
State Program Revenues	69,199	69,199	-	0.00%	69,199	69,199	-	0.00%
Federal Program Revenues	5,656,298	5,656,298	397,333	7.02%	5,563,984	5,563,984	2,405,550	43.23%
Other Financing Sources	-	-	-	0.00%	-	-	-	0.00%
Total Revenues	15,111,572	15,111,572	1,367,215	9.05%	14,527,286	14,527,286	8,224,527	56.61%
EXPENDITURE SUMMARY BY FUNCTION:								
11 - Instructional				-				-
12 - Instructional Resources and Media Services				-				-
13 - Curriculum and Instructional Staff Development				-				-
21 - Instructional Leadership				-				-
23 - School Leadership				-				-
31 - Guidance, Counseling and Evaluation				-				-
32 - Social Work Services				-				-
33 - Health Services				-				-
34 - Student (Pupil) Transportation				-				-
35 - Food Services	14,839,083	14,839,083	2,468,228	16.63%	14,293,811	14,293,811	5,653,104	39.55%
36 - Cocurricular/Extra Curricular Activities				-				-
41 - General Administration				-				-
51 - Plant Maintenance and Facility Services				-				-
52 - Security and Monitoring Services				-				-
53 - Data Processing Services				-				-
61 - Community Services				-				-
71 - Debt Administration - Principal				-				-
81 - Facilities and Acquisition & Construction				-				-
91 - Recapture Payments				-				-
95 - Payments to Juvenile Justice Alternative Program				-				-
99 - Other intergovernmental Charges				-				-
Other Financing Uses				-				-
Total Expenditures	14,839,083	14,839,083	2,468,228	16.63%	14,293,811	14,293,811	5,653,104	39.55%
EXPENDITURE SUMMARY BY OBJECT:								
61XX - Payroll Costs	6,461,169	6,461,169	1,345,044	20.82%	6,135,553	6,135,553	2,915,836	47.52%
62XX - Professional and Contracted Services	6,362,331	6,377,331	926,198	14.52%	6,267,332	6,283,292	2,608,183	41.51%
63XX - Supplies and Materials	1,149,583	1,134,583	60,564	5.34%	1,024,926	1,025,396	113,769	11.10%
64XX - Other Operating Expenses	36,000	36,000	7,416	20.60%	36,000	19,570	15,315	78.26%
65XX - Debt Administration	-	-	-	-	-	-	-	-
66XX - Capital Outlay Expenses	830,000	830,000	129,005	15.54%	830,000	830,000	-	0.00%
89XX - Other Uses	-	-	-	-	-	-	-	-
Total Expenditures	14,839,083	14,839,083	2,468,228	16.63%	14,293,811	14,293,811	5,653,104	39.55%
Excess (Deficiency) of Revenues Over Expenditures	272,489	272,489	(1,101,013)		233,475	233,475	2,571,423	
Fund Balance, July 1, beginning			3,008,304					
Estimated Fund Balance, February 28, ending			1,907,291					

Leander Independent School District
DEBT SERVICE FUND 599
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE EIGHT MONTHS ENDING FEBRUARY 28, 2021

	CURRENT YEAR 2020-2021				PRIOR YEAR 2019-2020			
	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget
REVENUES:								
Local and Intermediate Sources	129,718,426	127,341,673	129,345,783	101.57%	126,653,403	126,653,403	122,364,678	96.61%
State Program Revenues	1,683,954	1,683,954	1,335,349	79.30%	1,373,942	1,373,942	1,462,013	106.41%
Federal Program Revenues	-	-	-	0.00%	-	-	-	0.00%
Other Financing Sources	-	-	106,327,155	0.00%	-	-	-	0.00%
Total Revenues	131,402,380	129,025,627	237,008,287	183.69%	128,027,345	128,027,345	123,826,691	96.72%
EXPENDITURE SUMMARY BY FUNCTION:								
11 - Instructional	-	-	-	-	-	-	-	-
12 - Instructional Resources and Media Services	-	-	-	-	-	-	-	-
13 - Curriculum and Instructional Staff Development	-	-	-	-	-	-	-	-
21 - Instructional Leadership	-	-	-	-	-	-	-	-
23 - School Leadership	-	-	-	-	-	-	-	-
31 - Guidance, Counseling and Evaluation	-	-	-	-	-	-	-	-
32 - Social Work Services	-	-	-	-	-	-	-	-
33 - Health Services	-	-	-	-	-	-	-	-
34 - Student (Pupil) Transportation	-	-	-	-	-	-	-	-
35 - Food Services	-	-	-	-	-	-	-	-
36 - Cocurricular/Extra Curricular Activities	-	-	-	-	-	-	-	-
41 - General Administration	-	-	-	-	-	-	-	-
51 - Plant Maintenance and Facility Services	-	-	-	-	-	-	-	-
52 - Security and Monitoring Services	-	-	-	-	-	-	-	-
53 - Data Processing Services	-	-	-	-	-	-	-	-
61 - Community Services	-	-	-	-	-	-	-	-
71 - Debt Administration - Principal	112,818,330	113,843,044	120,529,608	105.87%	128,027,345	128,027,345	21,000,294	16.40%
81 - Facilities and Acquisition & Construction	-	-	-	-	-	-	-	-
91 - Recapture Payments	-	-	-	-	-	-	-	-
95 - Payments to Juvenile Justice Alternative Program	-	-	-	-	-	-	-	-
99 - Other intergovernmental Charges	-	-	-	-	-	-	-	-
Other Financing Uses	18,584,050	15,182,583	105,490,150	-	-	-	-	-
Total Expenditures	131,402,380	129,025,627	226,019,759	175.17%	128,027,345	128,027,345	21,000,294	16.40%
EXPENDITURE SUMMARY BY OBJECT:								
61XX - Payroll Costs	-	-	-	-	-	-	-	-
62XX - Professional and Contracted Services	-	-	-	-	-	-	-	-
63XX - Supplies and Materials	-	-	-	-	-	-	-	-
64XX - Other Operating Expenses	-	-	-	-	-	-	-	-
65XX - Debt Administration	112,818,330	113,843,044	120,529,608	105.87%	128,027,345	128,027,345	21,000,294	16.40%
66XX - Capital Outlay Expenses	-	-	-	-	-	-	-	-
89XX - Other Uses	18,584,050	15,182,583	105,490,150	-	-	-	-	-
Total Expenditures	131,402,380	129,025,627	226,019,759	175.17%	128,027,345	128,027,345	21,000,294	16.40%
Excess (Deficiency) of Revenues Over Expenditures	-	-	10,988,528		-	-	102,826,397	
Fund Balance, July 1, beginning			138,765,571					
Estimated Fund Balance, February 28, ending			149,754,100					



Allotment Report

LEANDER ISD

Current Biennium includes SY 2019-2020 & SY 2020-2021

District / Charter: 246913
School Year : 2020-2021

Transaction Type	Date	Transaction ID	Description	Amount
Adjustment	05/06/2020	0000183424	2018-19 High Enrollment Growth	\$42,574.12
Allotment	05/06/2020	0000183922	Current Biennial Allotment	\$7,508,637.58
Carryover Funds	05/06/2020	0000185243	Prior Biennial Carryover	\$3,497,618.87
Prior Expenditure	05/06/2020	0000185312	School Year 2019-2020 Expenditure	(\$8,716,021.19)
Adjustment	06/08/2020	0000189684	Special Allotment	\$836.15
Total Allotment				<u>\$2,333,645.53</u>
Allotment Disbursement	06/01/2020	D000187490	Instructional Materials	(\$263,359.50)
Allotment Disbursement	06/02/2020	D000187619	Instructional Materials	(\$137,000.00)
Allotment Disbursement	06/03/2020	D000187499	Instructional Materials	(\$4,320.00)
Allotment Disbursement	06/03/2020	D000187497	Instructional Materials	(\$7,080.00)
Allotment Disbursement	06/03/2020	D000187475	Instructional Materials	(\$1,126,258.99)
Allotment Disbursement	06/03/2020	D000187494	Instructional Materials	(\$1,289.00)
Allotment Disbursement	08/07/2020	D000192252	Instructional Materials	(\$9,730.50)
Allotment Disbursement	08/07/2020	D000192245	Instructional Materials	(\$69,951.50)
Allotment Disbursement	08/07/2020	D000192254	Instructional Materials	(\$31,727.50)
Allotment Disbursement	08/07/2020	D000192243	Instructional Materials	(\$2,471.36)
Allotment Disbursement	08/10/2020	D000192259	Technology Services	(\$75,000.00)
Allotment Disbursement	08/10/2020	D000192237	Technology Services	(\$117,916.89)
Allotment Disbursement	08/12/2020	D000192257	Instructional Materials	(\$5,250.00)
Allotment Disbursement	08/12/2020	D000192258	Instructional Materials	(\$7,162.50)
Allotment Disbursement	08/28/2020	D000193441	Instructional Materials	(\$137,000.00)
Allotment Disbursement	08/28/2020	D000193462	Instructional Materials	(\$245.00)
Allotment Disbursement	08/28/2020	D000193460	Instructional Materials	(\$350.00)

Requisition Summary

Allotment Disbursement	08/28/2020	D000193457	Instructional Materials	(\$13,545.00)
Allotment Disbursement	09/21/2020	D000195139	Instructional Materials	(\$22,500.00)
Allotment Disbursement	09/29/2020	D000195680	Instructional Materials	(\$14,579.00)
Allotment Disbursement	10/05/2020	D000196101	Instructional Materials	(\$130,531.00)
Allotment Disbursement	11/02/2020	D000198042	Instructional Materials	(\$25,164.00)
Allotment Disbursement	11/02/2020	D000197996	Instructional Materials	(\$14,488.00)
Allotment Disbursement	11/02/2020	D000197994	Instructional Materials	(\$12,000.49)
Allotment Disbursement	11/02/2020	D000197995	Instructional Materials	(\$30,000.00)
Allotment Disbursement	01/04/2021	D000200356	Instructional Materials	(\$42,750.00)
Allotment Disbursement	01/04/2021	D000200358	Instructional Materials	(\$8,400.00)
<u>Total Allotment Disbursements</u>				<u>(\$2,310,070.23)</u>

113

Remaining Allotment

\$23,575.30

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item: Monthly Investment Report
Purpose (this meeting): Discussion Item/Report Only Action Requested
Administrator Responsible: Elaine Cogburn
Attachments: Monthly Investment Report – February 2021

Background Information:

The monthly investment report reflects the District's investment activities and balances for all fund types. The report presents a picture of cash and investments by grouping into the categories of individually acquired securities and pooled investments. A comparison to market value is also presented. This month the report of the District's investments as of February 28, 2021, is presented.

Administrative Recommendation:

N/A

Sample Motion:

N/A



Monthly Investment Report
February 28, 2021

Description	Acquisition Date	Broker/Dealer	CUSIP	Rating Agency	Rating	Sec Type	Par	Coupon	Maturity	Days to Maturity	Annualized Yield	Beginning Book 02/01/21	Ending Book 02/28/21	Beginning Market 02/01/21	Additions & Changes to Market Value	Ending Market 02/28/21
General Operating																
Individually Acquired Securities																
General Operating	7/9/2020	Raymond James	63873JQ86	S&P	A-1	Natixis NY	5,000,000	0.000%	3/8/2021	7	0.321%	4,998,400	4,999,644	4,999,445	490	4,999,935
General Operating	6/25/2020	Wells Fargo	53948AQ08	S&P	A-1	Lloyds Bank Corp NY	5,000,000	0.000%	3/12/2021	11	0.401%	4,997,786	4,999,336	4,999,250	550	4,999,800
General Operating	1/21/2021	Wells Fargo	80285PRP9	S&P	A-1	Santander UK PLC	10,000,000	0.000%	4/23/2021	53	0.150%	9,996,583	9,997,750	9,996,700	1,400	9,998,100
General Operating	10/15/2020	Wells Fargo	56108JRU7	S&P	A-1	Malayan Banking BHDNY	10,000,000	0.000%	4/28/2021	58	0.270%	9,993,475	9,995,650	9,996,300	1,700	9,998,000
General Operating	2/4/2021	Raymond James	87019RS31	S&P	A-1	Swedbank	10,000,000	0.000%	5/3/2021	63	0.125%	-	9,997,778	-	9,996,900	9,996,900
General Operating	1/21/2021	Raymond James	0667K0S61	S&P	A-1+	Banque ET Caisse Epargne	3,100,000	0.000%	5/6/2021	66	0.145%	3,098,814	3,099,163	3,098,639	192	3,098,831
General Operating	2/24/2021	Raymond James	80285PT10	S&P	A-1	Santander UK PLC	10,000,000	0.000%	6/1/2021	92	0.130%	-	9,996,642	-	9,994,300	9,994,300
General Operating	1/6/2021	Wells Fargo	80285PT85	S&P	A-1	Santander UK PLC	10,000,000	0.000%	6/8/2021	99	0.160%	9,994,311	9,995,556	9,993,500	1,700	9,995,200
General Operating	1/6/2021	FHN Financial	62479LU78	S&P	A-1	MUFG Bank LTDIN Y	10,000,000	0.000%	7/7/2021	128	0.190%	9,994,267	9,993,022	9,993,200	1,700	9,994,900
General Operating	1/6/2021	FHN Financial	0667K0U84	S&P	A-1+	Banque ET Caisse Epargne	10,000,000	0.000%	7/8/2021	129	0.130%	9,994,294	9,995,306	9,994,400	1,500	9,995,900
General Operating	12/17/2020	FHN Financial	19424HUE8	S&P	A-1	Collat Comm Paper V CO	5,000,000	0.000%	7/14/2021	135	0.230%	4,994,768	4,995,667	4,995,200	1,100	4,996,300
General Operating	10/30/2020	Wells Fargo	63873JUN8	S&P	A-1	Natixis NY	5,000,000	0.000%	7/22/2021	143	0.230%	4,994,506	4,995,432	4,995,150	1,200	4,996,350
General Operating	11/2/2020	FHN Financial	2254EAPU6	S&P	A-1	Credit Suisse New York	5,000,000	0.000%	7/23/2021	144	0.230%	4,994,485	4,995,382	4,994,600	1,000	4,995,600
General Operating	1/21/2021	Raymond James	87019RV29	S&P	A-1	Swedbank	10,000,000	0.000%	8/2/2021	154	0.165%	9,991,613	9,992,896	9,988,403	577	9,988,980
General Operating	1/7/2021	Raymond James	63873JW30	S&P	A-1	Natixis NY	10,000,000	0.000%	9/3/2021	186	0.190%	9,988,653	9,990,131	9,985,630	950	9,986,580
General Operating	1/7/2021	Raymond James	2254EAX16	S&P	A-1	Credit Suisse New York	10,000,000	0.000%	10/1/2021	214	0.200%	9,986,500	9,988,056	9,985,500	130	9,985,630
						Subtotal-Commercial Paper	128,100,000					108,017,210	128,028,654	108,015,917	20,005,389	128,021,306
General Operating	11/2/2020	Wells Fargo	882724S4Y	Fitch	F1+	Texas ST Trans	2,000,000	4.000%	8/26/2021	178	0.200%	2,042,940	2,036,895	2,044,740	(7,040)	2,037,700
General Operating	12/1/2020	Wells Fargo	416489XP2	S&P	SP-1+	Hartford CNTY CT	5,000,000	3.000%	9/1/2021	184	0.220%	5,080,886	5,070,253	5,082,450	(13,300)	5,069,150
General Operating	2/4/2021	Wells Fargo	546585DX5	Fitch	AAA	Louisville & Jefferson CNTY KY	2,500,000	4.650%	11/15/2021	259	0.090%	-	2,581,384	-	2,579,600	2,579,600
						Subtotal - Municipal	9,500,000					7,123,825	9,688,531	7,127,190	2,559,260	9,686,450
General Operating	1/25/2021	Wells Fargo	742651DJ8	Fitch	AAA	Private Export Funding	5,000,000	4.300%	12/15/2021	289	0.116%	5,182,359	5,166,302	5,181,100	(24,850)	5,156,250
						Subtotal - Agency	5,000,000					5,182,359	5,166,302	5,181,100	(24,850)	5,156,250
						Total Individually Acquired Securities:	142,600,000					120,323,394	142,883,488	120,324,207	22,539,799	142,864,006
Pooled Investments																
General Operating		LOGIC				Pool	127,282,924		3/1/2021	1	0.101%	122,259,598	127,282,924	122,259,598	5,023,326	127,282,924
General Operating		TexPool				Pool	17,447		3/1/2021	1	0.043%	17,446	17,447	17,446	1	17,447
General Operating		TexStar				Pool	12,969		3/1/2021	1	0.033%	12,969	12,969	12,969	0	12,969
General Operating		Texas Class				Pool	27,631		3/1/2021	1	0.109%	27,629	27,631	27,629	2	27,631
General Operating	12/14/2020	Texas DAILY				Pool	11,018,101		3/1/2021	1	0.050%	11,017,671	11,018,101	11,017,671	429	11,018,101
General Operating	12/14/2020	Texas Term				Fixed Rate-Term	5,000,000		4/14/2021	44	0.190%	5,000,000	5,000,000	5,000,000	-	5,000,000
General Operating	1/19/2021	Texas Term				Fixed Rate-Term	10,000,000		8/17/2021	169	0.170%	10,000,000	10,000,000	10,000,000	-	10,000,000
General Operating	1/5/2021	Texas Term				Fixed Rate-Term	5,000,000		10/1/2021	214	0.160%	5,000,000	5,000,000	5,000,000	-	5,000,000
General Operating	1/29/2021	Texas Term				Fixed Rate-Term	5,000,000		10/25/2021	238	0.130%	5,000,000	5,000,000	5,000,000	-	5,000,000
General Operating		LoneStar				Pool	5,216,789		3/1/2021	1	0.090%	5,216,419	5,216,789	5,216,419	370	5,216,789
						Total Pooled Investments:	168,575,861					163,551,732	168,575,861	163,551,732	5,024,128	168,575,861
						Total General Operating	311,175,861					283,875,127	311,459,349	283,875,940	27,563,928	311,439,867
Debt Service																
Individually Acquired Securities																
Debt Service	11/3/2020	Raymond James	2254EAPU6	S&P	A-1	Credit Suisse New York	5,000,000	0.000%	7/23/2021	144	0.230%	4,994,485	4,995,382	4,995,420	205	4,995,625
Debt Service	11/3/2020	Raymond James	30229AUP2	S&P	A-1	Exxon Mobil Corp	5,000,000	0.000%	7/23/2021	144	0.200%	4,995,204	4,995,985	4,995,205	1,180	4,996,385
Debt Service	1/25/2021	Raymond James	07274LV20	Fitch	F1	Bayerische Landesbk Giro	10,000,000	0.000%	8/2/2021	154	0.150%	9,992,375	9,993,542	9,989,790	(87,790)	9,902,000
						Subtotal-Commercial Paper	20,000,000					19,982,063	19,984,909	19,980,415	(86,405)	19,894,010
						Total Individually Acquired Securities:	20,000,000					19,982,063	19,984,909	19,980,415	(86,405)	19,894,010
Pooled Investments																
Debt Service		LOGIC				Pool	74,475,430		3/1/2021	1	0.101%	82,990,288	74,475,430	82,990,288	(8,514,858)	74,475,430
Debt Service		TexStar				Pool	525		3/1/2021	1	0.033%	525	525	525	-	525
Debt Service		Texas Class				Pool	10,130,722		3/1/2021	1	0.109%	10,129,874	10,130,722	10,129,874	848	10,130,722
Debt Service		Texas DAILY				Pool	1,418		3/1/2021	1	0.050%	1,418	1,418	1,418	0	1,418
Debt Service	1/25/2021	Texas Term				Fixed Rate-Term	20,000,000		7/26/2021	147	0.150%	20,000,000	20,000,000	20,000,000	-	20,000,000
Debt Service	1/22/2021	Texas Term				Fixed Rate-Term	10,000,000		8/19/2021	171	0.160%	10,000,000	10,000,000	10,000,000	-	10,000,000

Monthly Investment Report
February 28, 2021

Description	Acquisition Date	Broker/Dealer	CUSIP	Rating Agency	Rating	Sec Type	Par	Coupon	Maturity	Days to Maturity	Annualized Yield	Beginning Book 02/01/21	Ending Book 02/28/21	Beginning Market 02/01/21	Additions & Changes to Market Value	Ending Market 02/28/21
Debt Service		LoneStar				Pool	1,841		3/1/2021	1	0.090%	1,841	1,841	1,841	0	1,841
Total Pooled Investments:							114,609,936					123,123,946	114,609,936	123,123,946	(8,514,010)	114,609,936
Total Debt Service							134,609,936					143,106,009	134,594,844	143,104,361	(8,600,415)	134,503,946
Capital Project '05-06																
Pooled Investments																
Cap Proj. '05-06		TexPool				Pool	2,968		3/1/2021	1	0.043%	2,968	2,968	2,968	0	2,968
Cap Proj. '05-06		TexStar				Pool	-		3/1/2021	1	0.033%	2,328	-	2,328	(2,328)	-
Total Capital Project '05-06							2,968					5,297	2,968	5,297	(2,328)	2,968
Capital Project '06-07																
Pooled Investments																
Cap Proj. '06-07		TexPool				Pool	6,148		3/1/2021	1	0.043%	6,148	6,148	6,148	0	6,148
Cap Proj. '06-07		TexStar				Pool	-		3/1/2021	1	0.033%	1,409	-	1,409	(1,409)	-
Cap Proj. '06-07		LoneStar				Pool	1		3/1/2021	1	0.090%	100,859	1	100,859	(100,858)	1
Total Capital Project '06-07							6,149					108,416	6,149	108,416	(102,267)	6,149
Capital Project 630																
Pooled Investments																
Cap Proj. 630		LoneStar				Pool	0		3/1/2021	1	0.090%	2,737	0	2,737	(2,737)	0
Total Capital Project 630							0					2,737	0	2,737	(2,737)	0
Capital Project 631																
Pooled Investments																
Cap Proj. 631		LOGIC				Pool	-		3/1/2021	1	0.101%	696,279	-	696,279	(696,279)	-
Cap Proj. 631		LoneStar				Pool	4		3/1/2021	1	0.090%	397,696	4	397,696	(397,691)	4
Total Capital Project 631							4					1,093,974	4	1,093,974	(1,093,970)	4
Capital Project 632																
Pooled Investments																
Cap Proj. 632		LOGIC				Pool	2,037,895		3/1/2021	1	0.101%	2,037,738	2,037,895	2,037,738	157	2,037,895
Total Capital Project 632							2,037,895					2,037,738	2,037,895	2,037,738	157	2,037,895
Capital Project 633																
Pooled Investments																
Cap Proj. 633		LOGIC				Pool	-		3/1/2021	1	0.101%	3,247	-	3,247	(3,247)	-
Cap Proj. 633		LoneStar				Pool	0		3/1/2021	1	0.090%	19,484	0	19,484	(19,483)	0
Total Capital Project 633							0					22,731	0	22,731	(22,731)	0
Capital Project 634																
Pooled Investments																
Cap Proj 634		Texas DAILY				Pool	8,388,692		3/1/2021	1	0.050%	7,218,124	8,388,692	7,218,124	1,170,568	8,388,692
Cap Proj 634	11/4/2020	Texas Term				Fixed Rate-Term	1,000,000		2/3/2021	-	0.140%	1,000,000	-	1,000,000	(1,000,000)	-
Cap Proj 634	12/14/2020	Texas Term				Fixed Rate-Term	1,000,000		4/14/2021	44	0.190%	1,000,000	1,000,000	1,000,000	-	1,000,000
Cap Proj 634	2/3/2021	Texas Term				Fixed Rate-Term	1,000,000		6/2/2021	93	0.110%	-	1,000,000	-	1,000,000	1,000,000
Cap Proj 634		LoneStar				Pool	925,885		3/1/2021	1	0.090%	925,819	925,885	925,819	66	925,885
Total Capital Project 634							12,314,576					10,143,943	11,314,576	10,143,943	1,170,634	11,314,576
Capital Project 635																
Pooled Investments																
Cap Proj. 635		LoneStar				Pool	-		3/1/2021	1	0.090%	196	-	196	(196)	-
Total Capital Project 635							-					196	-	196	(196)	-
Capital Project 636																
Pooled Investments																
Cap Proj. 636		LoneStar				Pool	1		3/1/2021	1	0.090%	61,592	1	61,592	(61,591)	1
Total Capital Project 636							1					61,592	1	61,592	(61,591)	1
Capital Project 637																
Pooled Investments																
Cap Proj. 637		LoneStar				Pool	-		3/1/2021	1	0.090%	85	-	85	(85)	-
Total Capital Project 637							-					85	-	85	(85)	-
Capital Project 638																
Pooled Investments																



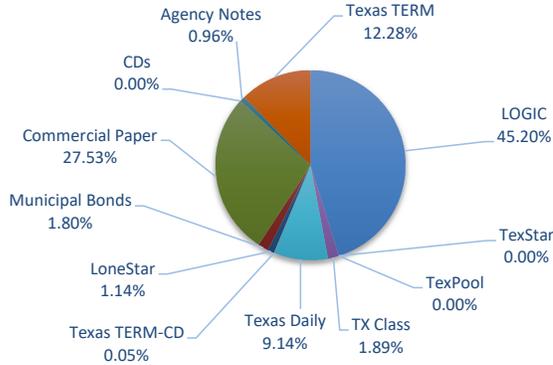
Monthly Investment Report
February 28, 2021

Description	Acquisition Date	Broker/Dealer	CUSIP	Rating Agency	Rating	Sec Type	Par	Coupon	Maturity	Days to Maturity	Annualized Yield	Beginning Book 02/01/21	Ending Book 02/28/21	Beginning Market 02/01/21	Additions & Changes to Market Value	Ending Market 02/28/21
Cap Proj. 638		LOGIC				Pool	-		3/1/2021	1	0.101%	2,285	-	2,285	(2,285)	-
Cap Proj. 638		Texas DAILY				Pool	2,171,690		3/1/2021	1	0.050%	2,171,605	2,171,690	2,171,605	85	2,171,690
Total Capital Project 638							2,171,690					2,173,891	2,171,690	2,173,891	(2,201)	2,171,690
Capital Project 639																
Pooled Investments																
Cap Proj 639		Texas DAILY				Pool	1,667		3/1/2021	1	0.050%	1,667	1,667	1,667	0	1,667
Total Capital Project 639							1,667					1,667	1,667	1,667	0	1,667
Capital Project 640																
Pooled Investments																
Cap Proj. 640		LOGIC				Pool	22,428,894		3/1/2021	1	0.101%	22,427,162	22,428,894	22,427,162	1,732	22,428,894
Cap Proj. 640		Texas DAILY				Pool	27,503,797		3/1/2021	1	0.050%	31,385,867	27,503,797	31,385,867	(3,882,070)	27,503,797
Cap Proj. 640		Texas Term				Fixed Rate-Term	5,000,000		2/3/2021	-	0.140%	5,000,000	-	5,000,000	(5,000,000)	-
Cap Proj. 640	11/4/2020	Texas Term				Fixed Rate-Term	4,000,000		4/14/2021	44	0.190%	4,000,000	4,000,000	4,000,000	-	4,000,000
Cap Proj. 640	12/14/2020	Texas Term				Fixed Rate-Term	5,000,000		6/2/2021	93	0.110%	-	5,000,000	-	5,000,000	5,000,000
Cap Proj. 640	2/2/2021	Texas Term				Bankunited, Miami Lakes, FL	244,000		3/26/2021	25	1.980%	244,000	244,000	244,000	-	244,000
Cap Proj. 640	2/20/2020	Texas CD Program					244,000					-	-	-	5,000,000	5,000,000
Total Capital Project 640							64,176,691					63,057,029	59,176,691	63,057,029	(3,880,338)	59,176,691
Workers Comp.																
Pooled Investments																
Workers Comp.		LOGIC				Pool	5,297,452		3/1/2021	1	0.101%	5,297,043	5,297,452	5,297,043	409	5,297,452
Total Workers Comp							5,297,452					5,297,043	5,297,452	5,297,043	409	5,297,452
Health Insurance																
Pooled Investments																
Health Insurance		LOGIC				Pool	10,647,545		3/1/2021	1	0.101%	10,167,734	10,647,545	10,167,734	479,811	10,647,545
Total Health Insurance							10,647,545					10,167,734	10,647,545	10,167,734	479,811	10,647,545
Child Nutrition																
Pooled Investments																
Child Nutrition		LOGIC				Pool	652,657		3/1/2021	1	0.101%	652,607	652,657	652,607	50	652,657
Total Child Nutrition							652,657					652,607	652,657	652,607	50	652,657
Accrued Interest:							168,573					98,289	168,573	98,289	70,284	168,573
GRAND TOTAL							523,263,666					521,906,104	537,532,063	521,905,268	15,516,415	537,421,683
Weighted Average Maturity/Yield									57 days / .130%							

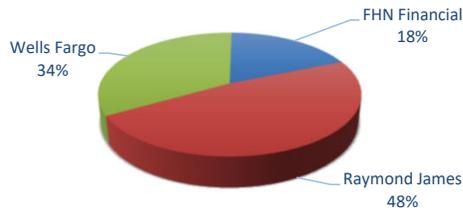
This report is in compliance with the strategies as approved in Board policy and relevant provisions of the Public Funds Investment Act (Texas Gov't Code 2256).

Investment Officer _____

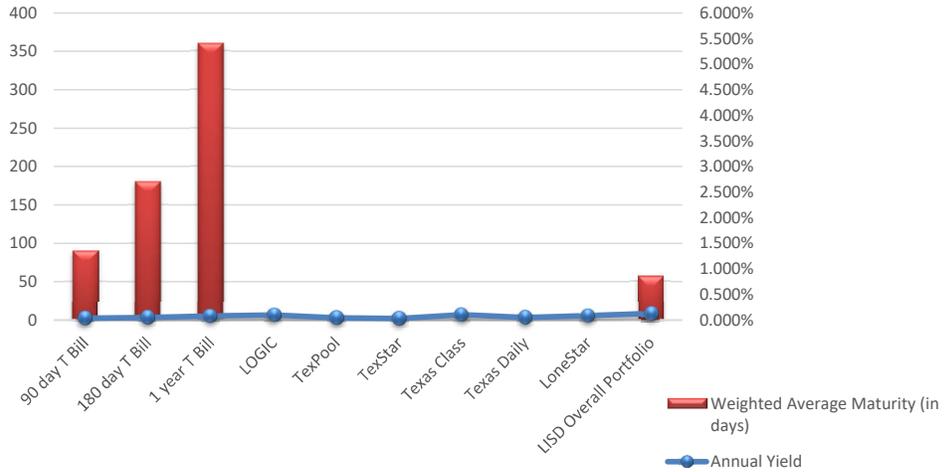
Investment Diversification



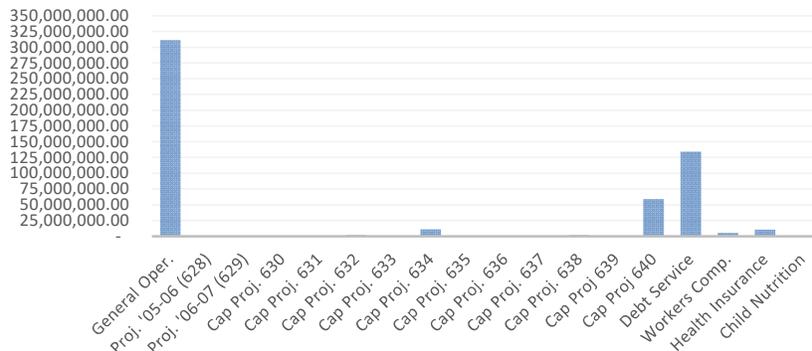
Broker Dealer Allocation



Yield and Maturity Comparison



Investments by Fund



Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item: Monthly Tax Collection Report
Purpose (this meeting): Discussion Item/Report Only Action Requested
Administrator Responsible: Elaine Cogburn
Attachments: Monthly Tax Collection Report
WCAD List of Lawsuits Currently Pending – January 15, 2021
TCAD List of Lawsuits Currently Pending – January 19, 2021

Background Information:

The tax collection report for March shows the actual collection of current and delinquent taxes slightly above collections at the same time last year. At the end of March, the District has realized 98.37% of the supplemented current tax levy compared to 98.39% in the previous year.

Administrative Recommendation:

N/A

Sample Motion:

N/A

**Leander Independent School District
Tax Collections Report
2020 Tax Year**

As of March 31, 2021

M & O Collections	Collections to Date	Current Month	Total Collections
Current Year Collections	\$ 261,993,426.11	\$ 2,724,005.79	\$ 264,717,431.90
Delinquent Collections	503,290.68	102,126.97	605,417.65
Rollbacks	263,104.89	16,793.95	279,898.84
Penalty & Interest	284,153.26	209,835.47	493,988.73
	\$ 263,043,974.94	\$ 3,052,762.18	\$ 266,096,737.12

I & S Collections			
Current Year Collections	\$ 127,760,770.06	\$ 1,326,908.80	\$ 129,087,678.86
Delinquent Collections	235,647.82	46,883.59	282,531.41
Rollbacks	121,586.00	7,608.22	129,194.22
Penalty & Interest	123,500.82	99,911.45	223,412.27
	\$ 128,241,504.70	\$ 1,481,312.06	\$ 129,722,816.76

Total Collections			
Current Year Collections	\$ 389,754,196.17	\$ 4,050,914.59	\$ 393,805,110.76
Delinquent Collections	738,938.50	149,010.56	887,949.06
Rollbacks	384,690.89	24,402.17	409,093.06
Penalty & Interest	407,654.08	309,746.92	717,401.00
	\$ 391,285,479.64	\$ 4,534,074.24	\$ 395,819,553.88

2020 Original Tax Levy	\$ 401,519,018.79
Adjustments to Date	(1,186,725.03)
2020 Adjusted Tax Levy	\$ 400,332,293.76

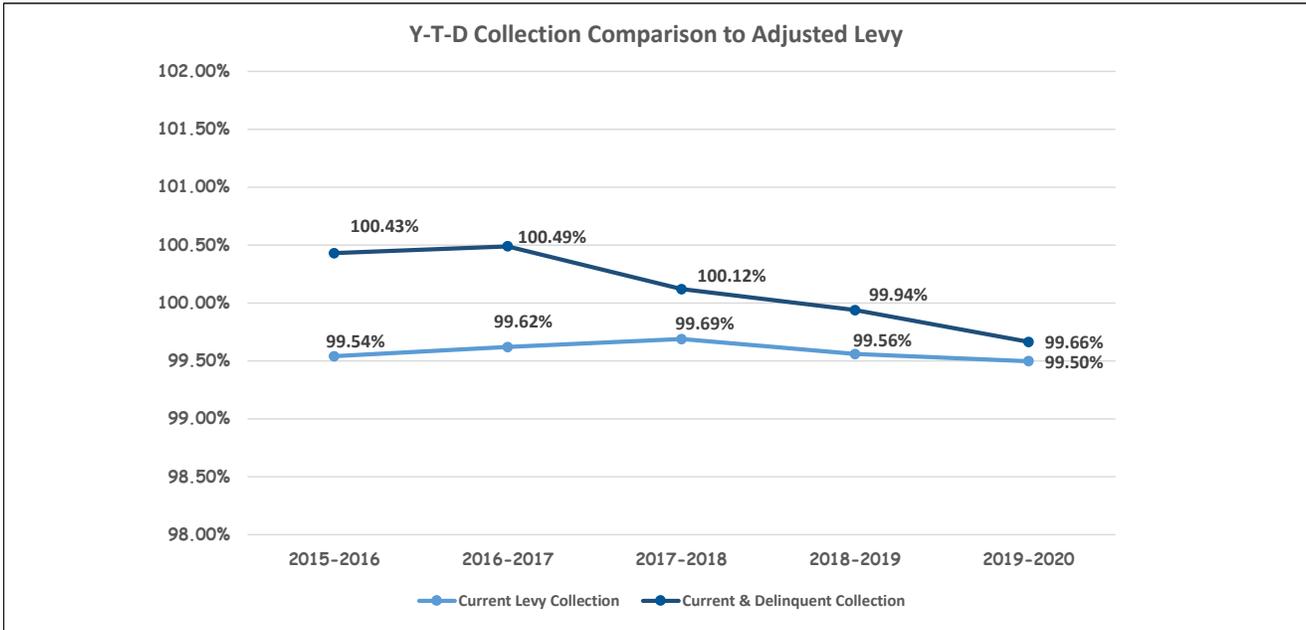
Current Rate	98.37%
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Taxes Outstanding	
Current Year Uncollected	\$ 6,597,038.19
Delinquent Taxes	3,141,296.21
Rollbacks	222,969.84
	\$ 9,961,304.24

**Leander Independent School District
Tax Collections Report
2020 Tax Year**

12 Month Collection Comparison

Monthly Collections	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
CURRENT:						
October	2,465,350	5,184,156	5,410,595	4,889,207	4,996,661	7,645,966
November	6,776,698	13,613,682	15,842,082	15,949,954	15,365,390	16,131,367
December	144,586,913	158,770,317	182,506,362	191,714,942	208,405,529	204,795,089
January	87,006,967	95,120,496	102,242,329	123,950,495	118,038,446	124,213,650
February	26,463,699	26,502,699	23,441,054	25,739,331	26,750,027	36,968,124
March	2,219,226	2,130,376	2,084,108	2,613,424	3,031,131	4,050,915
April	1,019,921	961,305	1,096,281	1,094,725	928,488	
May	724,083	969,642	1,084,623	1,188,957	1,575,273	
June	501,852	425,477	794,902	487,888	708,691	
July	526,836	479,937	635,086	755,556	645,083	
August	293,846	282,182	309,136	351,891	285,364	
September	153,973	99,672	78,315	136,834	116,523	
TOTAL	272,739,364	304,539,941	335,524,873	368,873,204	380,846,606	393,805,111
Current Levy YTD-March	98.42%	98.60%	98.53%	98.52%	98.39%	98.37%
Current & Delinquent YTD-March	99.00%	99.12%	98.86%	98.78%	98.47%	98.69%
Current Levy - Full Tax Year	99.54%	99.62%	99.69%	99.56%	99.50%	<i>in process</i>
Current & Delinquent - Full Tax Year	100.43%	100.49%	100.12%	99.94%	99.66%	<i>in process</i>
Final Adjusted Tax Roll	273,848,686	305,591,127	336,487,181	370,356,031	382,765,184	400,332,294



TRAVIS COUNTY TAX OFFICE

OVERALL COLL/DIST REPORT

DATE 04/01/2021 PAGE 47

TXDIST1A

RECEIVABLE BALANCE 'R' REPORT

FROM 03/01/2021 TO 03/31/2021

YEAR FROM 0000 TO 2020

ALL OTHERS

ILE	-----											
	-- LEANDER ISD											
YEAR	BEGINNING TAX BALANCE	TAX ADJ	BASE TAX COLLECTED	NET BASE TAX REVERSALS	NET BASE TAX COLLECTED	PERCENT COLLECTED	ENDING TAX BALANCE	P & I COLLECTED	P & I REVERSALS	LRP COLLECTED	OTHER PENALTY COLLECTED	TOTAL DISTRIBUTED
0000	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1982	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1983	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1984	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1985	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1986	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1987	64.15	.00	.00	.00	.00	.00 %	64.15	.00	.00	.00	.00	.00
1988	112.56	.00	.00	.00	.00	.00 %	112.56	.00	.00	.00	.00	.00
1989	117.50	.00	.00	.00	.00	.00 %	117.50	.00	.00	.00	.00	.00
1990	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1991	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1992	.00	.00	.00	.00	.00	.00 %	.00	.00	.00	.00	.00	.00
1993	83.37	.00	.00	.00	.00	.00 %	83.37	.00	.00	.00	.00	.00
1994	185.89	.00	.00	.00	.00	.00 %	185.89	.00	.00	.00	.00	.00
1995	287.14	.00	.00	.00	.00	.00 %	287.14	.00	.00	.00	.00	.00
1996	986.03	.00	.00	.00	.00	.00 %	986.03	.00	.00	.00	.00	.00
1997	1213.74	.00	.00	.00	.00	.00 %	1213.74	.00	.00	.00	.00	.00
1998	2143.57	.00	.00	.00	.00	.00 %	2143.57	.00	.00	.00	.00	.00
1999	7187.71	.00	.00	.00	.00	.00 %	7187.71	.00	.00	.00	.00	.00
2000	6453.65	.00	.00	.00	.00	.00 %	6453.65	.00	.00	.00	.00	.00
2001	12256.78	.00	.00	.00	.00	.00 %	12256.78	.00	.00	.00	.00	.00
2002	16798.48	.00	.00	.00	.00	.00 %	16798.48	.00	.00	.00	.00	.00
2003	11778.15	.00	.00	.00	.00	.00 %	11778.15	.00	.00	.00	.00	.00
2004	11350.28	.00	.00	.00	.00	.00 %	11350.28	.00	.00	.00	.00	.00
2005	14716.49	.00	.00	.00	.00	.00 %	14716.49	.00	.00	.00	.00	.00
2006	26450.88	.00	.00	.00	.00	.00 %	26450.88	.00	.00	.00	.00	.00
2007	27567.95	.00	.00	.00	.00	.00 %	27567.95	.00	.00	.00	.00	.00
2008	38804.76	.00	821.77	.00	821.77	2.12 %	37982.99	719.73	.00	.00	.00	1541.50
2009	46393.34	.00	821.77	.00	821.77	1.77 %	45571.57	653.99	.00	.00	.00	1475.76
2010	52768.59	.00	821.77	.00	821.77	1.56 %	51946.82	588.25	.00	.00	.00	1410.02
2011	49902.89	.00	821.77	.00	821.77	1.65 %	49081.12	522.51	.00	.00	.00	1344.28
2012	64259.65	.00	840.23	.00	840.23	1.31 %	63419.42	477.08	.00	.00	.00	1317.31
2013	64949.46	.00	1210.16	.00	1210.16	1.86 %	63739.30	771.65	.00	.00	.00	1981.81
2014	80931.72	.00	821.77	.00	821.77	1.02 %	80109.95	325.28	.00	.00	.00	1147.05
2015	83756.22	.00	730.10	.00	730.10	.87 %	83026.12	255.83	.00	.00	.00	985.93
2016	103836.90	151.19-	1788.98	151.19	1637.79	1.58 %	102047.92	851.56	.00	.00	.00	2489.35
2017	186462.25	151.19-	2876.47	151.19	2725.28	1.46 %	183585.78	1209.02	.00	14.42	.00	3948.72
2018	392632.65	2416.00-	96362.95	2416.00	93946.95	24.08 %	296269.70	12920.28	26.43-	57.35	.00	106898.15
2019	690555.28	42321.49-	53518.14	10734.59	42783.55	6.60 %	605450.24	15469.41	64.54-	50.02	755.95	58994.39
TOTL	1995008.03	45039.87-	161435.88	13452.97	147982.91	7.59 %	1801985.25	34764.59	90.97-	121.79	755.95	183534.27
2020	4408873.76	123548.02-	1437119.76	72148.91	1364970.85	31.85 %	2920554.89	99837.90	74.70-	3174.48	5084.73	1472993.26

ENTITY

TOTL 6403881.79 168587.89- 1598555.64 85601.88 1512953.76 24.26 % 4722340.14 134602.49 165.67- 3296.27 5840.68 1656527.53

Recap & Standings Report

Cycles: All Taxing Units: Leander ISD... Deposit Date Range: 03/01/2021 to 03/31/2021 Sorted By: By Year, Descending Options: Separate Rollbacks, Include

Property Tax

SLE (Leander ISD)
IS

2020 Fiscal Year: 10/01/2020 - 09/30/2021

	Original Roll	Beg. Uncollected	Adjustments	Adjusted Uncollected	Collections	P&I Collected	Credits / Discounts Allowed	Atty. Fee Collected	Variance	Uncollected Balance	YTD Collections
2021	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020	80,626,149.65	2,099,476.51	-19,927.71	2,079,548.80	879,424.71	53,720.62	0.00	1,163.70	-0.14	1,200,123.95	79,345,892.57
2019	75,775,669.00	159,479.41	-2,423.94	157,055.47	532.63	587.88	-0.06	423.63	-0.35	156,522.55	51,931.08
2018	68,954,540.92	48,791.50	-548.73	48,242.77	-101.29	56.93	0.00	16.79	0.00	48,344.06	-1,113.58
2017	62,290,320.36	38,321.94	-235.93	38,086.01	-98.77	9.22	0.00	4.26	0.00	38,184.78	2,675.80
2016	55,603,656.23	30,312.78	-117.97	30,194.81	0.00	0.00	0.00	0.00	0.00	30,194.81	348.97
2015	49,093,370.76	25,586.88	0.00	25,586.88	0.00	0.00	0.00	0.00	0.00	25,586.88	-305.97
2014	44,412,322.78	22,762.75	0.00	22,762.75	0.00	0.00	0.00	0.00	0.00	22,762.75	-401.58
2013	38,869,330.27	24,418.36	0.00	24,418.36	0.00	0.00	0.00	0.00	0.00	24,418.36	-360.11
2012	36,200,605.63	19,622.75	0.00	19,622.75	0.00	0.00	0.00	0.00	0.00	19,622.75	-366.68
2011	34,042,595.83	15,342.32	0.00	15,342.32	0.00	0.00	0.00	0.00	0.00	15,342.32	-372.13
2010	30,041,634.03	11,783.49	0.00	11,783.49	0.00	0.00	0.00	0.00	0.00	11,783.49	-349.55
2009	27,944,427.52	5,204.91	0.00	5,204.91	0.00	0.00	0.00	0.00	0.00	5,204.91	1,955.94
2008	24,003,652.64	3,854.57	0.00	3,854.57	0.00	0.00	0.00	0.00	0.00	3,854.57	0.00
2007	0.00	3,065.93	0.00	3,065.93	0.00	0.00	0.00	0.00	0.00	3,065.93	0.00
2006	0.00	2,760.56	0.00	2,760.56	0.00	0.00	0.00	0.00	0.00	2,760.56	0.00
2005	0.00	1,370.37	0.00	1,370.37	0.00	0.00	0.00	0.00	0.00	1,370.37	0.00
2004	0.00	1,388.72	0.00	1,388.72	0.00	0.00	0.00	0.00	0.00	1,388.72	0.00
2003	0.00	507.30	0.00	507.30	0.00	0.00	0.00	0.00	0.00	507.30	0.00
2002	0.00	475.28	0.00	475.28	0.00	0.00	0.00	0.00	0.00	475.28	0.00
2001 & prior	0.00	175.51	0.00	175.51	0.00	0.00	0.00	0.00	0.00	175.51	125.99
Summary											
Total Current	80,626,149.65	2,099,476.51	-19,927.71	2,079,548.80	879,424.71	53,720.62	0.00	1,163.70	-0.14	1,200,123.95	79,345,892.57
Total Delinquent	547,232,125.97	415,225.33	-3,326.57	411,898.76	332.57	654.03	-0.06	444.68	-0.35	411,565.90	53,768.18
Rollbacks		78,386.68	39.35	78,426.03	7,608.22	0.00	0.00	0.00	0.00	70,817.81	129,194.22
Fee Type Total	627,858,275.62	2,593,088.52	-23,214.93	2,569,873.59	887,365.50	54,374.65	-0.06	1,608.38	-0.49	1,682,507.66	79,528,854.97

Combined Collections (Collections + P&I Collected) -- 941,740.15

Recap & Standings Report

WTAXSaaS

Cycles: All Taxing Units: Leander ISD... Deposit Date Range: 03/01/2021 to 03/31/2021 Sorted By: By Year, Descending Options: Separate Rollbacks, Include

Property Tax

SLE (Leander ISD)
MO

2020 Fiscal Year: 10/01/2020 - 09/30/2021

	Original Roll	Beg. Uncollected	Adjustments	Adjusted Uncollected	Collections	P&I Collected	Credits / Discounts Allowed	Atty. Fee Collected	Variance	Uncollected Balance	YTD Collections
2021	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020	165,309,606.89	4,304,603.59	-40,858.20	4,263,745.39	1,803,106.46	110,144.26	0.00	2,385.96	-0.29	2,460,638.64	162,684,669.50
2019	157,224,379.73	330,898.56	-5,029.32	325,869.24	1,105.17	1,219.74	-0.14	878.94	-0.73	324,763.48	107,750.28
2018	152,580,256.06	107,964.13	-1,214.21	106,749.92	-224.12	125.95	0.00	37.14	0.00	106,974.04	-2,464.17
2017	137,287,673.22	84,461.21	-520.00	83,941.21	-217.69	20.31	0.00	9.39	0.00	84,158.90	5,897.44
2016	122,550,282.37	66,808.91	-260.00	66,548.91	0.00	0.00	0.00	0.00	0.00	66,548.91	769.09
2015	108,201,646.02	56,393.21	0.00	56,393.21	0.00	0.00	0.00	0.00	0.00	56,393.21	-674.36
2014	97,884,620.94	50,168.86	0.00	50,168.86	0.00	0.00	0.00	0.00	0.00	50,168.86	-885.08
2013	85,667,878.57	53,817.87	0.00	53,817.87	0.00	0.00	0.00	0.00	0.00	53,817.87	-793.69
2012	79,786,018.87	43,248.33	0.00	43,248.33	0.00	0.00	0.00	0.00	0.00	43,248.33	-808.14
2011	77,006,044.05	34,705.01	0.00	34,705.01	0.00	0.00	0.00	0.00	0.00	34,705.01	-841.79
2010	75,321,364.08	29,543.84	0.00	29,543.84	0.00	0.00	0.00	0.00	0.00	29,543.84	-876.40
2009	76,011,409.77	14,157.78	0.00	14,157.78	0.00	0.00	0.00	0.00	0.00	14,157.78	5,320.25
2008	73,587,435.47	11,816.70	0.00	11,816.70	0.00	0.00	0.00	0.00	0.00	11,816.70	0.00
2007	0.00	9,413.17	0.00	9,413.17	0.00	0.00	0.00	0.00	0.00	9,413.17	0.00
2006	0.00	11,464.46	0.00	11,464.46	0.00	0.00	0.00	0.00	0.00	11,464.46	0.00
2005	0.00	6,597.03	0.00	6,597.03	0.00	0.00	0.00	0.00	0.00	6,597.03	0.00
2004	0.00	6,166.86	0.00	6,166.86	0.00	0.00	0.00	0.00	0.00	6,166.86	0.00
2003	0.00	2,145.15	0.00	2,145.15	0.00	0.00	0.00	0.00	0.00	2,145.15	0.00
2002	0.00	2,366.49	0.00	2,366.49	0.00	0.00	0.00	0.00	0.00	2,366.49	0.00
2001 & prior	0.00	940.66	0.00	940.66	0.00	0.00	0.00	0.00	0.00	940.66	595.65
Summary											
Total Current	165,309,606.89	4,304,603.59	-40,858.20	4,263,745.39	1,803,106.46	110,144.26	0.00	2,385.96	-0.29	2,460,638.64	162,684,669.50
Total Delinquent	1,243,109,009.15	923,078.23	-7,023.53	916,054.70	663.36	1,366.00	-0.14	925.47	-0.73	915,390.75	112,989.08
Rollbacks		168,862.65	83.33	168,945.98	16,793.95	0.00	0.00	0.00	0.00	152,152.03	279,898.84
Fee Type Total	1,408,418,616.04	5,396,544.47	-47,798.40	5,348,746.07	1,820,563.77	111,510.26	-0.14	3,311.43	-1.02	3,528,181.42	163,077,557.42

Recap & Standings Report

WTAXSaaS

Cycles: **All** Taxing Units: **Leander ISD...** Deposit Date Range: **03/01/2021 to 03/31/2021** Sorted By: **By Year, Descending** Options: **Separate Rollbacks, Include**

Property Tax

Combined Collections (Collections + P&I Collected) -- 1,932,074.03
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Recap & Standings Report

Cycles: All Taxing Units: Leander ISD... Deposit Date Range: 03/01/2021 to 03/31/2021 Sorted By: By Year, Descending Options: Separate Rollbacks, Include

Property Tax

SLE (Leander ISD)

2020 Fiscal Year: 10/01/2020 - 09/30/2021

SA

	Original Roll	Beg. Uncollected	Adjustments	Adjusted Uncollected	Collections	P&I Collected	Credits / Discounts Allowed	Atty. Fee Collected	Variance	Uncollected Balance YTD	Collections
2021	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020	64,284.07	19,333.66	0.00	19,333.66	3,412.57	278.45	0.00	0.00	-0.38	15,920.71	46,054.68
2019	69,012.56	2,303.46	0.00	2,303.46	23.72	6.17	0.00	4.48	0.00	2,279.74	950.17
2018	83,414.82	1,542.42	0.00	1,542.42	2.16	0.82	0.00	0.45	0.00	1,540.26	202.33
2017	56,346.24	546.98	0.00	546.98	5.84	2.80	0.00	1.30	0.00	541.14	82.53
2016	55,049.70	955.70	0.00	955.70	0.00	0.00	0.00	0.00	0.00	955.70	0.00
2015	48,897.66	885.10	0.00	885.10	0.00	0.00	0.00	0.00	0.00	885.10	4.46
2014	50,500.66	568.91	0.00	568.91	0.00	0.00	0.00	0.00	0.00	568.91	0.00
2013	48,069.44	2,257.14	0.00	2,257.14	0.00	0.00	0.00	0.00	0.00	2,257.14	3.19
2012	44,655.51	889.74	0.00	889.74	0.00	0.00	0.00	0.00	0.00	889.74	2.68
2011	31,924.14	912.76	0.00	912.76	0.00	0.00	0.00	0.00	0.00	912.76	0.00
2010	36,721.71	1,523.82	0.00	1,523.82	0.00	0.00	0.00	0.00	0.00	1,523.82	0.00
2009	36,058.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	583.30
2008	31,809.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2007	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2006	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2005	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2004	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2003	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2002	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2001 & prior	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Summary											
Total Current	64,284.07	19,333.66	0.00	19,333.66	3,412.57	278.45	0.00	0.00	-0.38	15,920.71	46,054.68
Total Delinquent	592,460.72	12,386.03	0.00	12,386.03	31.72	9.79	0.00	6.23	0.00	12,354.31	1,828.66
Rollbacks		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fee Type Total	656,744.79	31,719.69	0.00	31,719.69	3,444.29	288.24	0.00	6.23	-0.38	28,275.02	47,883.34

Combined Collections (Collections + P&I Collected) -- 3,732.53

Recap & Standings Report

Cycles: All Taxing Units: Leander ISD... Deposit Date Range: 03/01/2021 to 03/31/2021 Sorted By: By Year, Descending Options: Separate Rollbacks, Include

Property Tax

SLE (Leander ISD)

2020 Fiscal Year: 10/01/2020 - 09/30/2021

Taxing Unit Totals (IS,MO,SA)

	Original Roll	Beg. Uncollected	Adjustments	Adjusted Uncollected	Collections	P&I Collected	Credits / Discounts Allowed	Atty. Fee Collected	Variance	Uncollected Balance	YTD Collections
2021	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2020	246,000,040.61	6,423,413.76	-60,785.91	6,362,627.85	2,685,943.74	164,143.33	0.00	3,549.66	-0.81	3,676,683.30	242,076,616.75
2019	233,069,061.29	492,681.43	-7,453.26	485,228.17	1,661.52	1,813.79	-0.20	1,307.05	-1.08	483,565.77	160,631.53
2018	221,618,211.80	158,298.05	-1,762.94	156,535.11	-323.25	183.70	0.00	54.38	0.00	156,858.36	-3,375.42
2017	199,634,339.82	123,330.13	-755.93	122,574.20	-310.62	32.33	0.00	14.95	0.00	122,884.82	8,655.77
2016	178,208,988.30	98,077.39	-377.97	97,699.42	0.00	0.00	0.00	0.00	0.00	97,699.42	1,118.06
2015	157,343,914.44	82,865.19	0.00	82,865.19	0.00	0.00	0.00	0.00	0.00	82,865.19	-975.87
2014	142,347,444.38	73,500.52	0.00	73,500.52	0.00	0.00	0.00	0.00	0.00	73,500.52	-1,286.66
2013	124,585,278.28	80,493.37	0.00	80,493.37	0.00	0.00	0.00	0.00	0.00	80,493.37	-1,150.61
2012	116,031,280.01	63,760.82	0.00	63,760.82	0.00	0.00	0.00	0.00	0.00	63,760.82	-1,172.14
2011	111,080,564.02	50,960.09	0.00	50,960.09	0.00	0.00	0.00	0.00	0.00	50,960.09	-1,213.92
2010	105,399,719.82	42,851.15	0.00	42,851.15	0.00	0.00	0.00	0.00	0.00	42,851.15	-1,225.95
2009	103,991,895.66	19,362.69	0.00	19,362.69	0.00	0.00	0.00	0.00	0.00	19,362.69	7,859.49
2008	97,622,898.02	15,671.27	0.00	15,671.27	0.00	0.00	0.00	0.00	0.00	15,671.27	0.00
2007	0.00	12,479.10	0.00	12,479.10	0.00	0.00	0.00	0.00	0.00	12,479.10	0.00
2006	0.00	14,225.02	0.00	14,225.02	0.00	0.00	0.00	0.00	0.00	14,225.02	0.00
2005	0.00	7,967.40	0.00	7,967.40	0.00	0.00	0.00	0.00	0.00	7,967.40	0.00
2004	0.00	7,555.58	0.00	7,555.58	0.00	0.00	0.00	0.00	0.00	7,555.58	0.00
2003	0.00	2,652.45	0.00	2,652.45	0.00	0.00	0.00	0.00	0.00	2,652.45	0.00
2002	0.00	2,841.77	0.00	2,841.77	0.00	0.00	0.00	0.00	0.00	2,841.77	0.00
2001 & prior	0.00	1,116.17	0.00	1,116.17	0.00	0.00	0.00	0.00	0.00	1,116.17	721.64

Summary

Total Current	246,000,040.61	6,423,413.76	-60,785.91	6,362,627.85	2,685,943.74	164,143.33	0.00	3,549.66	-0.81	3,676,683.30	242,076,616.75
Total Delinquent	1,790,933,595.84	1,350,689.59	-10,350.10	1,340,339.49	1,027.65	2,029.82	-0.20	1,376.38	-1.08	1,339,310.96	168,585.92
Rollbacks		247,249.33	122.68	247,372.01	24,402.17	0.00	0.00	0.00	0.00	222,969.84	409,093.06
Taxing Unit Total	2,036,933,636.45	8,021,352.68	-71,013.33	7,950,339.35	2,711,373.56	166,173.15	-0.20	4,926.04	-1.89	5,238,964.10	242,654,295.73

Percentages

% of Roll Collected - 2020 - 98.50%	Adjusted Original Roll -- \$245,753,300.05	Current YTD Collected -- \$242,076,616.75
Tax Collections Compared to Current Taxes Billed 41.81% Collected		
All Collections Compared to Current Taxes Billed 44.37% Collected		
Combined Collections (Collections + P&I Collected) -- 2,877,546.71		

Recap & Standings Report

WTAXSaaS

Cycles: **All** Taxing Units: **Leander ISD...** Deposit Date Range: **03/01/2021 to 03/31/2021** Sorted By: **By Year, Descending** Options: **Separate Rollbacks, Include**

Property Tax

PROP ID	LAWSUIT NAME	CAUSE NUMBER	DATE FILED	TAX YEAR	TAXING UNITS	MKT AMOUNT INVOLVED	DPMT
R472079	2500 Lakeline LLC & Denton Lakeline LLC & 12112 Lakeline TIC LLC	20-1447-C26	9/17/20	2020	GWI RFM SLE CCP J01 W09	3,685,762	C
R524375	A-L-L 136 Crystal Falls Pkwy-Lakeline Blvd LP	19-1317-C425	8/28/19	2019	GWI RFM SLE CLE J01 W09	3,655,215	C
R524375	A-L-L 136 Crystal Falls Pkwy-Lakeline Blvd LP	19-1317-C425	9/11/20	2020	GWI RFM SLE CLE J01 W09	4,350,213	C
R502512	Allure Acquisition LLC d/b/a The Allure	20-1426-C26	9/16/20	2020	GWI RFM SLE CCP J01 W09	49,091,220	C
P384096	Autozone Texas LP, Autozone West Inc AKA Autozone Inc., as Owner and Lessee	19-1238-C26	8/21/19	2019	GWI RFM SLE CCP J01 W09	490,397	P
P453549	Autozone Texas LP, Autozone West Inc AKA Autozone Inc., as Owner and Lessee	19-1238-C26	8/21/19	2019	GWI RFM SLE CLE J01 W09	482,213	P
P489973	Autozone Texas LP, Autozone West Inc AKA Autozone Inc., as Owner and Lessee	19-1238-C26	10/10/19	2019	GWI RFM SLE CCP J01 W09	616,667	P
R525531	Bastrop Investment Group LP	20-1217-C26	8/17/20	2020	GWI RFM SLE CCP J01 W09	1,597,622	C
R532144	Beacon Funeral Partners Texas LLC	20-1089-C26	7/27/20	2020	GWI RFM SLE CCP J01 W09	2,767,192	C
R427548	BRB Silver Spur LLC	20-1627-C425	10/12/20	2020	GWI RFM SLE CCP J01 W09	5,890,333	C
R577387	BRE RC 1890 Ranch TX LP	19-1323-C395	8/29/19	2019	GWI RFM SLE CCP J01 W09	102,000,000	C
R369883	Cedar Inn Inc	20-1016-C368	7/15/20	2020	GWI RFM SLE CCP J01 W09	1,500,000	C
R565440	Cedar Park Health System LP	20-1717-C368	10/26/20	2020	GWI RFM SLE CCP J01 W09	86,355,992	C
R404540	Cedar Park Hospitality	20-1246-C368	8/19/20	2020	GWI RFM SLE CCP J01 W09	3,250,000	C
R565328	Cedar Park Town Center, LP	19-1142-C26	8/7/19	2019	GWI RFM SLE CCP J01 W09	6,596,000	C
R565328	Cedar Park Town Center, LP	20-1515-C26	9/28/20	2020	GWI RFM SLE CCP J01 W09	6,566,360	C
R398643	CFD Holdings LLC	20-1353-C26	9/3/20	2020	GWI RFM SLE CLE J01 W09	810,661	C
R487570	CFT NV Developments LLC	20-0997-C368	7/10/20	2020	GWI RFM SLE CCP J01 W09	6,063,081	C
R399376	Chaudhari, Baldev & Marie	20-1408-C26	9/14/20	2020	GWI RFM SLE M17 J01 W09	1,548,808	C
R481888	Chick-Fil-A Inc., As Owner and Lessee	19-1441-C395	9/13/19	2019	GWI RFM SLE CCP J01 W09	1,757,946	C
R481888	Chick-Fil-A Inc., As Owner and Lessee	20-1547-C26	10/1/20	2020	GWI RFM SLE CCP J01 W09	1,656,747	C
R528449	Costco Wholesale Corporation	20-1224-C26	8/17/20	2020	GWI RFM SLE CCP J01 W09	15,012,881	C
P478044	Costco Wholesale Corporation As Owner and Lessee	20-1429-C425	9/16/20	2020	GWI RFM SLE CCP J01 W09	11,957,554	P
P487804	Costco Wholesale Corporation As Owner and Lessee	20-1429-C425	9/16/20	2020	GWI RFM SLE CCP J01 W09	103,970	P
P489493	Costco Wholesale Corporation As Owner and Lessee	20-1429-C425	9/16/20	2020	GWI RFM SLE CCP J01 W09	382,543	P
R493007	Cottonwood Lodging Inc	20-1238-C425	8/18/20	2020	GWI RFM SLE CCP J01 W09	3,080,000	C
R032601	Cross Creek of Texas Ltd	20-1479-C26	9/22/20	2020	GWI RFM SLE CCP J01 W09	5,450,000	C
R351055	CVS As Lessee	20-1395-C425	9/11/20	2020	GWI RFM SLE CCP J01 W09	2,353,058	C
R437488	CVS As Lessee	20-1395-C425	9/11/20	2020	GWI RFM SLE CCP J01 W09	2,530,610	C
R361315	Decorum Hospitality LLC	20-1078-C425	7/24/20	2020	GWI RFM SLE CCP J01 W09	2,500,000	C
R495089	East 1890 Holdings LLC	20-1679-C26	10/20/20	2020	GWI RFM SLE CCP J01 W09	12,000,000	C
R558026	ES Austin Propco LLC	19-1266-C368	8/23/19	2019	GWI RFM SLE CCP J01 W09	2,642,890	C
R558026	ES Austin Propco LLC	20-1569-C395	10/2/20	2020	GWI RFM SLE CCP J01 W09	2,589,318	C
R456805	Extra Space Properties Two LLC and RPD Georgetown Williams LLC	20-1603-C26	10/7/20	2020	GWI RFM SLE CCP J01 W09	9,972,314	C
R543182	GC Parkway Crossing Ltd	20-1418-C368	9/16/20	2020	GWI RFM SLE CLE J01 W09	32,663,000	C

PROP ID	LAWSUIT NAME	CAUSE NUMBER	DATE FILED	TAX YEAR	TAXING UNITS	MKT AMOUNT INVOLVED	DPMT
R404499	Granite Sagebrook Health Center LLC	20-1438-C368	9/17/20	2020	GWI RFM SLE CCP J01 W09	6,702,872	C
P462853	HEB Grocery Company LP	19-1398-C368	9/9/19	2019	GWI RFM SLE CLE J01 W09	6,378,071	P
R347609	H E Butt Grocery Company, H E Butt Inc and HEB Grocery Company LP	20-1223-C425	8/17/20	2020	GWI RFM SLE CCP J01 W09	13,642,672	C
R496073	H E Butt Grocery Company, H E Butt Inc and HEB Grocery Company LP	20-1223-C425	8/17/20	2020	GWI RFM SLE CCP J01 W09	1,501,850	C
R586909	H E Butt Grocery Company, H E Butt Inc and HEB Grocery Company LP	20-1223-C425	8/17/20	2020	GWI RFM SLE CLE T05 J01 W09	40,302,586	C
R448052	HEB Grocery Company LP, H E Butt Grocery Co. and H-E-B LP	20-1618-C368	10/9/20	2020	GWI RFM SLE CLE T05 J01 W09	133,664	L
R496900	HEB Grocery Company LP, H E Butt Grocery Co. and H-E-B LP	20-1618-C368	10/9/20	2020	GWI RFM SLE CLE T05 J01 W09	2,628	L
R514054	HEB Grocery Company LP, H E Butt Grocery Co. and H-E-B LP	20-1618-C368	10/9/20	2020	GWI RFM SLE CLE J01 W09	329,301	L
R530062	HEB Grocery Company LP, H E Butt Grocery Co. and H-E-B LP	20-1618-C368	10/9/20	2020	GWI RFM SLE CLE T05 J01 W09	1,065,855	L
R542550	HEB Grocery Company LP, H E Butt Grocery Co. and H-E-B LP	20-1618-C368	10/9/20	2020	GWI RFM SLE CLE T05 J01 W09	529,408	L
R538903	HRA View At Cedar Park LLC	20-1392-C26	9/11/20	2020	GWI RFM SLE CCP J01 W09	24,659,890	C
R543269	Inland American Round Rock University Oaks LP and IVT Parke Cedar Park LLC	20-1257-C368	8/20/20	2020	GWI RFM SLE CCP J01 W09	110,779,943	C
R417165	KH Liberty Plaza, LLC	18-0915-C368	8/1/18	2018	GWI RFM SLE CCP J01 W09	2,900,000	C
R417165	KH Liberty Plaza, LLC	18-0915-C368	8/19/19	2019	GWI RFM SLE CCP J01 W09	2,900,000	C
R417165	KH Liberty Plaza, LLC	18-0915-C368	8/5/20	2020	GWI RFM SLE CCP J01 W09	2,915,067	C
R489772	Kin Inc. fka Kohl's Inc (Kohl's Stores #192, #510, and #1280)	20-1305-C368	8/28/20	2020	GWI RFM SLE CLE J01 W09	11,142,281	C
R442408	Lakeline Homestead K/C Ltd, NWC US79/CR122 Ltd and Whitestone Retail Ltd,	20-1556-C26	10/1/20	2020	GWI RFM SLE CCP J01 W09	10,873,210	C
R543566	Latitude/GW-DW LLC & Latitude/GW-SK LLC & Latitude/GW-SJ LLC	20-1330-C395	9/1/20	2020	GWI RFM SLE CLE J01 W09	52,201,640	C
R457681	Life Storage LP Formerly Known as Sovran Acquisition Limited Partnership (Life Storage Nos. 392 and 7109)	20-1770-C395	11/4/20	2020	GWI RFM SLE F09 M21 J01 W09	12,552,273	C
R427550	LIPT Whitestone Boulevard LLC (Whitestone Market Shopping Ctr)	20-1468-C368	9/21/20	2020	GWI RFM SLE CCP J01 W09	35,310,781	C
R489763	Lowe's Home Centers Inc. and Lowe's Home Centers LLC	20-1255-C26	8/19/20	2020	GWI RFM SLE CLE J01 W09	9,666,440	C
R568377	Luminary Real Estate LLC	20-1460-C26	9/18/20	2020	GWI RFM SLE CLE J01 W09 T05	975,500	L
R577679	Memtex Dev. #1 LLC & Justventures Inc., SCMR Austin Ltd., WSP Dev. #3 Ltd and WSP Dev. #6 Ltd, et al	19-1269-C26	8/23/19	2019	GWI RFM SLE SRR CAU R02 J01 W09	17,817,433	C
R577679	Memtex Dev. #1 LLC & Justventures Inc., WSP Dev. #3 Ltd and WSP Dev. #6 Ltd, et al. SCMR Austin Ltd.,	20-1196-C26	8/11/20	2020	GWI RFM SLE SRR CAU R02 J01 W09	22,324,379	C
R399014	MMRMSM LLC	20-1019-C395	7/15/20	2020	GWI RFM SLE CCP J01 W09	1,189,671	C
R392201	Mouser Properties LLC	18-1211-C425	9/21/18	2018	GWI RFM SLE F09 J01 W09	1,131,871	C
R577676	NE Carneros LP	20-1450-C368	9/18/20	2020	GWI RFM SLE CLE J01 W09	35,141,260	C
R558959	Noble Pursuits Austin LLC	20-1741-C395	10/29/20	2020	GWI RFM SLE CCP J01 W09	8,282,192	C
R417138	Northland Lakeline II LLC	19-1231-C395	8/20/19	2019	GWI RFM SLE CCP J01 W09	44,982,571	C
R417138	Northland Lakeline II LLC	19-1231-C395	9/28/20	2020	GWI RFM SLE CCP J01 W09	48,599,333	C
R559132	Park At Crystal Falls II LP	20-1419-C395	9/16/20	2020	GWI RFM SLE CLE J01 W09	31,979,080	C

PROP ID	LAWSUIT NAME	CAUSE NUMBER	DATE FILED	TAX YEAR	TAXING UNITS	MKT AMOUNT INVOLVED	DPMT
R032297	PS LPT Properties Investors, PS Texas Holdings Ltd, Shurgard Texas Limited Partnership, and Public Storage Inc.	20-1723-C26	10/27/20	2020	GWI RFM SLE CCP J01 W09	4,260,700	C
R566063	Realtex Ventures LP	18-1091-C395	9/4/18	2018	GWI RFM SLE CCP J01 W09	1,336,449	L
R566064	Realtex Ventures LP	18-1091-C395	9/4/18	2018	GWI RFM SLE CCP J01 W09	1,052,019	L
R566065	Realtex Ventures LP	18-1091-C395	9/4/18	2018	GWI RFM SLE CCP J01 W09	738,778	L
R566066	Realtex Ventures LP	18-1091-C395	9/4/18	2018	GWI RFM SLE CCP J01 W09	1,033,550	L
R566067	Realtex Ventures LP	18-1091-C395	9/4/18	2018	GWI RFM SLE CCP J01 W09	684,639	L
R566069	Realtex Ventures LP	18-1091-C395	9/4/18	2018	GWI RFM SLE CCP J01 W09	3,210,843	L
R566063	Realtex Ventures LP	18-1091-C395	9/13/19	2019	GWI RFM SLE CCP J01 W09	1,386,881	L
R566064	Realtex Ventures LP	18-1091-C395	9/13/19	2019	GWI RFM SLE CCP J01 W09	1,091,718	L
R566065	Realtex Ventures LP	18-1091-C395	9/13/19	2019	GWI RFM SLE CCP J01 W09	766,656	L
R566066	Realtex Ventures LP	18-1091-C395	9/13/19	2019	GWI RFM SLE CCP J01 W09	1,072,552	L
R566067	Realtex Ventures LP	18-1091-C395	9/13/19	2019	GWI RFM SLE CCP J01 W09	710,474	L
R566069	Realtex Ventures LP	18-1091-C395	9/13/19	2019	GWI RFM SLE CCP J01 W09	3,332,007	L
R566064	Realtex Ventures LP	18-1091-C395	9/28/20	2020	GWI RFM SLE CCP J01 W09	942,847	L
R566065	Realtex Ventures LP	18-1091-C395	9/28/20	2020	GWI RFM SLE CCP J01 W09	662,112	L
R566066	Realtex Ventures LP	18-1091-C395	9/28/20	2020	GWI RFM SLE CCP J01 W09	926,294	L
R566067	Realtex Ventures LP	18-1091-C395	9/28/20	2020	GWI RFM SLE CCP J01 W09	613,591	L
R309013	Round Rock Retirement Residence LP and Ventas Highland Estates LLC	20-1559-C395	10/1/20	2020	GWI RFM SLE CCP J01 W09	10,500,000	C
R033681	Roxbury Holding Company LLC	20-1671-C425	10/19/20	2020	GWI RFM SLE CCP J01 W09	5,209,608	C
R577495	RPAI Cedar Park Town Center LLC	19-1253-C368	8/22/19	2019	GWI RFM SLE CCP J01 W09	31,094,449	C
R577495	RPAI Cedar Park Town Center LLC	20-1566-C26	10/2/20	2020	GWI RFM SLE CCP J01 W09	41,908,136	C
R543561	RRCA Parmer Ranch Trails Lots 1 & 2 Ltd	20-1487-C425	9/23/20	2020	GWI RFM SLE CCP J01 W09	9,987,383	C
R518497	S-K Cedar Park Opportunity II LLC	19-1429-C425	9/11/19	2019	GWI RFM SLE CCP M17 J01 W09	24,500,000	C
R518497	S-K Cedar Park Opportunity II LLC	19-1429-C425	11/2/20	2020	GWI RFM SLE CCP M17 J01 W09	25,000,000	C
R489882	S-SI Leander I LP	20-1443-C368	9/17/20	2020	GWI RFM SLE CLE J01 W09	1,737,674	L
R542572	Sabra Texas Holdings LP	20-1530-C425	9/29/20	2020	GWI RFM SLE CCP J01 W09	6,350,000	C
R559267	Sarah 16760 LLC (The Sarah by Arium Apartments)	20-1694-C425	10/21/20	2020	GWI RFM SLE CLE J01 W09	40,756,215	C
R495097	SCMR Austin LTD, WSP Dev #3, WSP Dev #6, Smith Family Ventures III, LLC and Herman Family Ventures III, LLC	18-0853-C395	7/18/18	2018	GWI RFM SLE CAU J01 R02 W09	8,967,237	C
R539127	SCMR Austin LTD, WSP Dev #3, WSP Dev #6, Smith Family Ventures III, LLC and Herman Family Ventures III, LLC	18-0853-C395	7/18/18	2018	GWI RFM SLE CAU J01 R02 W09	3,980,111	C
R468311	SH1 Cedar Ridge LLC	20-1545-C395	9/30/20	2020	GWI RFM SLE CCP J01 W09	3,900,000	C
R525547	Shops At Crystal Falls LLC	20-1023-C425	7/15/20	2020	GWI RFM SLE CLE J01 W09	6,995,677	C
R481885	Target Corporation and Dayton Hudson Corp	20-1607-C395	10/8/20	2020	GWI RFM SLE CCP J01 W09	16,348,594	C
P462654	Target Corporation	20-1632-C26	10/13/20	2020	GWI RFM SLE CCP J01 W09	4,243,197	P
R031488	Texas White House LLC	20-1529-C26	9/29/20	2020	GWI RFM SLE CCP J01 W09	3,914,768	C
R496119	TX Brookwood Holdings	20-1565-C425	10/2/20	2020	GWI RFM SLE CLE J01 W09	11,616,690	C
R442410	Wal-Mart Real Estate Business Trust, Wal-Mart Stores Inc. and Walmart Inc., Wal-Mart Stores Texas, LLC As Lessee and Wal-Mart Stores Texas, LP	20-1326-C368	9/1/20	2020	GWI RFM SLE CCP J01 W09	16,608,034	C

PROP ID	LAWSUIT NAME	CAUSE NUMBER	DATE FILED	TAX YEAR	TAXING UNITS	MKT AMOUNT INVOLVED	DPMT
R521246	Wal-Mart Real Estate Business Trust, Wal-Mart Stores Inc. and Walmart Inc., Wal-Mart Stores Texas, LLC As Lessee and Wal-Mart Stores Texas, LP	20-1326-C368	9/1/20	2020	GWI RFM SLE CCP J01 W09	15,983,485	C
R510851	West 1890 Holdings LLC	20-1680-C368	10/20/20	2020	GWI RFM SLE CCP J01 W09	9,356,455	C
SLE						1,275,664,112	



Travis County Active Lawsuits by Year

Year	Cause Number	Plaintiff Name	Entity Code	Entity Name	Cause Value	Number of Properties Involved
2017	D-1-GN-17-004104	SOVRAN ACQUISITION LIMITED PARTNERSHIP, ET AL	69	LEANDER ISD	\$9,714,200	1
2017	D-1-GN-17-004153	WHITESTONE QUINLAN CROSSING, LLC	69	LEANDER ISD	\$38,676,881	10
2017	D-1-GN-17-004170	CUBESMART, LP AND CENTERPORT STORAGE LP	69	LEANDER ISD	\$11,419,233	1
2017	D-1-GN-17-004565	KRT FAMILY TRUST	69	LEANDER ISD	\$1,223,169	1
2017	D-1-GN-17-004596	SIR STEINER RANCH APARTMENTS, LLC	69	LEANDER ISD	\$76,000,000	1
2017	D-1-GN-17-004843	TARGET CORPORATION AS OWNER AND LESSEE AND DAYTON HUDSON CORPORATION	69	LEANDER ISD	\$15,936,122	1
2017	D-1-GN-17-004998	CVS PHARMACY, INC. AS OWNER AND LESSEE	69	LEANDER ISD	\$4,859,000	1
2017	D-1-GN-17-006774	AUSTIN BAPTIST CHURCH	69	LEANDER ISD	\$5,752,165	3
2018	D-1-GN-17-004170	CUBESMART, LP AND CENTERPORT STORAGE LP	69	LEANDER ISD	\$12,000,000	1
2018	D-1-GN-17-004565	KRT FAMILY TRUST	69	LEANDER ISD	\$1,253,889	1
2018	D-1-GN-17-004998	CVS PHARMACY, INC. AS OWNER AND LESSEE	69	LEANDER ISD	\$5,626,800	1
2018	D-1-GN-17-006774	AUSTIN BAPTIST CHURCH	69	LEANDER ISD	\$3,786,410	2
2018	D-1-GN-18-003843	WHITESTONE QUINLAN CROSSING LLC	69	LEANDER ISD	\$36,076,361	10
2018	D-1-GN-18-003976	RANDY COHEN	69	LEANDER ISD	\$1,977,500	1
2018	D-1-GN-18-004036	HEB GROCERY COMPANY LP S OWNER AND LESSEE, ET AL	69	LEANDER ISD	\$20,120,617	2
2018	D-1-GN-18-004103	THE BASSHAM TRUST; DEBORAH E. PARKER AND LODGE AT STONE OAK RANCH, LLC	69	LEANDER ISD	\$132,420,000	2
2018	D-1-GN-18-004636	BRUCE STUCKMAN MANAGEMENT TRUST	69	LEANDER ISD	\$1,417,750	1
2018	D-1-GN-18-004648	RANDALL'S FOOD & DRUG, L.P. AS OWNER AND LESSEE	69	LEANDER ISD	\$13,185,000	1
2018	D-1-GN-18-004658	RICHARD L HILTON & MARY L PARR	69	LEANDER ISD	\$1,494,156	1
2018	D-1-GN-18-004662	TODD A & LYNN A NALODKA	69	LEANDER ISD	\$1,190,741	1
2018	D-1-GN-18-004946	TARGET CORPORATION AS OWNER AND LESSEE AND DAYTON HUDSON CORPORATION	69	LEANDER ISD	\$10,342,000	1
2018	D-1-GN-18-005288	RUTH REAL ESTATE HOLDINGS INC	69	LEANDER ISD	\$654,809	1
2018	D-1-GN-18-005362	MOSLEY, GARY	69	LEANDER ISD	\$972,386	6
2018	D-1-GN-18-005651	MARK MILLER AND PAULA MILLER	69	LEANDER ISD	\$575,765	1
2018	D-1-GN-18-005687	JEAN BELLE VAN HOUTEN LIVING TRUST	69	LEANDER ISD	\$904,656	2
2018	D-1-GN-18-005861	MERILEE ABBODD AND DAVID ABBODD	69	LEANDER ISD	\$858,868	1
2019	D-1-GN-17-004565	KRT FAMILY TRUST	69	LEANDER ISD	\$1,453,400	1
2019	D-1-GN-17-004998	CVS PHARMACY, INC. AS OWNER AND LESSEE	69	LEANDER ISD	\$5,871,000	1
2019	D-1-GN-18-004103	THE BASSHAM TRUST; DEBORAH E. PARKER AND LODGE AT STONE OAK RANCH, LLC	69	LEANDER ISD	\$138,100,000	2
2019	D-1-GN-18-005362	MOSLEY, GARY	69	LEANDER ISD	\$735,551	3
2019	D-1-GN-19-003013	AUSTIN BAPTIST CHURCH	69	LEANDER ISD	\$5,092	1
2019	D-1-GN-19-004353	SUBRAMANIAN LTD	69	LEANDER ISD	\$715,116	1
2019	D-1-GN-19-004560	NR TACARA AT STEINER RANCH LLC	69	LEANDER ISD	\$47,900,000	1
2019	D-1-GN-19-004879	KRG-USCRF PLAZA VOLENTE LLC	69	LEANDER ISD	\$19,418,834	4
2019	D-1-GN-19-004893	WHITESTONE QUIHNLAN CROSSING, LLC	69	LEANDER ISD	\$37,328,263	10
2019	D-1-GN-19-005292	CANYON CREEK TEXAS LLC	69	LEANDER ISD	\$57,120,000	1
2019	D-1-GN-19-005431	SHOPS AT RIVERPLACE, LLC	69	LEANDER ISD	\$11,184,000	1
2019	D-1-GN-19-005443	STUCKMAN BRUCE MANAGEMENT TRUST	69	LEANDER ISD	\$1,567,900	1
2019	D-1-GN-19-005516	HEB GROCERY COMPANY LP AS OWNER AND LESSEE	69	LEANDER ISD	\$19,625,548	1
2019	D-1-GN-19-005533	HEB GROCERY COMPANY LP AS OWNER AND LESSEE AND BUTT HE STORE PROPERTY	69	LEANDER ISD	\$577,099	1
2019	D-1-GN-19-005766	BREIT STEADFAST MF STEINER TX LP	69	LEANDER ISD	\$81,480,000	1
2019	D-1-GN-19-005804	AUSTIN 9311 FM LLC	69	LEANDER ISD	\$23,369,004	1
2019	D-1-GN-19-005880	SIGNATURE LODGING LLC	69	LEANDER ISD	\$8,100,000	1
2019	D-1-GN-19-006000	DAYTON HUDSON CORPORATION AND TARGET CORPORATION AS OWNER AND LESSEE	69	LEANDER ISD	\$10,342,000	1
2019	D-1-GN-19-006552	ALLTEX RENTALS LP	69	LEANDER ISD	\$1,585,000	1
2019	D-1-GN-19-006676	ADVANCED DRYWALL SYSTEMS INC	69	LEANDER ISD	\$1,620,000	2
2019	D-1-GN-19-006691	CUBESMART LP (CUBESMART 707 AND 914)	69	LEANDER ISD	\$25,372,897	2
2019	D-1-GN-19-006836	RANDALL'S FOOD & DRUGS, LP	69	LEANDER ISD	\$3,679,825	1
2019	D-1-GN-19-006872	BELL FUND V FOUR POINTS LLC	69	LEANDER ISD	\$54,670,000	1
2019	D-1-GN-19-006927	AUSTIN BAPTIST CHURCH	69	LEANDER ISD	\$5,752,265	4
2019	D-1-GN-19-007110	RUTH REAL ESTATE HOLDINGS INC	69	LEANDER ISD	\$850,465	1
2019	D-1-GN-19-007435	HEB GROERY COMPANY LP	69	LEANDER ISD	\$3,882,088	1
2019	D-1-GN-19-007579	3400 W WHITESTONE, LLC	69	LEANDER ISD	\$310,147	1
2019	D-1-GN-19-008135	LINDEMAN LANE TRUST	69	LEANDER ISD	\$210,000	1
2019	D-1-GN-20-000049	ANTHONY SESSA, AND 137 PROPERTY OWNER/CLIENTS OF FIVE STONE TAX	69	LEANDER ISD	\$8,349,401	17
2019	D-1-GN-20-000564	JEAN BELLE VAN HOUTEN LIVING TRUST	69	LEANDER ISD	\$760,213	2
2020	D-1-GN-17-004998	CVS PHARMACY, INC. AS OWNER AND LESSEE	69	LEANDER ISD	\$6,904,383	1
2020	D-1-GN-18-003976	RANDY COHEN	69	LEANDER ISD	\$1,977,500	1
2020	D-1-GN-18-005362	MOSLEY, GARY	69	LEANDER ISD	\$1,223,506	9
2020	D-1-GN-19-004560	NR TACARA AT STEINER RANCH LLC	69	LEANDER ISD	\$48,940,000	1
2020	D-1-GN-19-005431	SHOPS AT RIVERPLACE, LLC	69	LEANDER ISD	\$11,102,000	1
2020	D-1-GN-19-005516	HEB GROCERY COMPANY LP AS OWNER AND LESSEE	69	LEANDER ISD	\$18,902,917	1
2020	D-1-GN-19-005533	HEB GROCERY COMPANY LP AS OWNER AND LESSEE AND BUTT HE STORE PROPERTY	69	LEANDER ISD	\$577,099	1
2020	D-1-GN-19-006552	ALLTEX RENTALS LP	69	LEANDER ISD	\$1,650,000	1
2020	D-1-GN-19-006872	BELL FUND V FOUR POINTS LLC	69	LEANDER ISD	\$55,860,000	1
2020	D-1-GN-19-006927	AUSTIN BAPTIST CHURCH	69	LEANDER ISD	\$2,594,435	1
2020	D-1-GN-19-007579	3400 W WHITESTONE, LLC	69	LEANDER ISD	\$279,132	1
2020	D-1-GN-20-004294	PROMESA APARTMENTS LTD	69	LEANDER ISD	\$46,396,696	1
2020	D-1-GN-20-004411	KRG-USCRF PLAZA VOLENTE LLC	69	LEANDER ISD	\$23,653,500	4
2020	D-1-GN-20-004619	BREIT STEADFAST MF STEINER TX LP	69	LEANDER ISD	\$77,300,000	1
2020	D-1-GN-20-004810	MONTERONE APARTMENT INVESTOR LLC	69	LEANDER ISD	\$54,900,000	1
2020	D-1-GN-20-004934	DAYTON HUDSON CORPORATION AND TARGET CORPORATION AS OWNER AND LESSEE	69	LEANDER ISD	\$10,342,000	1
2020	D-1-GN-20-005491	HOSPITAL CORPORATION OF AMERICA AS LESSEE	69	LEANDER ISD	\$3,934,300	1



Travis County Active Lawsuits by Year

Year	Cause Number	Plaintiff Name	Entity Code	Entity Name	Cause Value	Number of Properties Involved
2020	D-1-GN-20-005516	C LEE FAMILY CORPORATION	69	LEANDER ISD	\$7,199,000	1
2020	D-1-GN-20-005615	LAKE AUSTIN SPA INVESTORS LTD AND WADSWORTH WARD INVESTMENT COMPANY	69	LEANDER ISD	\$12,973,059	3
2020	D-1-GN-20-005672	CMS/COLONIAL MULTIFAMILY CANYON CREEK JV LP D/B/A COLONIAL GRAND AT	69	LEANDER ISD	\$48,920,000	1
2020	D-1-GN-20-005676	CRLP ESCALON CANYON CREEK APTS LLC D/B/A COLONIAL GRAND AT	69	LEANDER ISD	\$35,620,000	1
2020	D-1-GN-20-005802	RUTH REAL ESTATE HOLDINGS INC	69	LEANDER ISD	\$850,465	1
2020	D-1-GN-20-005842	9807 RANCH LP d/b/a GRIFFIS CANYON CREEK	69	LEANDER ISD	\$40,970,000	1
2020	D-1-GN-20-005927	CUBSMART LP, PSI ATLANTIC AUSTIN TX LLC, 5715 BURNET ROAD LLC, 2701	69	LEANDER ISD	\$26,200,000	2
2020	D-1-GN-20-006086	SPADES HOSPITALITY, LLC	69	LEANDER ISD	\$7,718,000	1
2020	D-1-GN-20-006153	REGIONS BANK AS LESSEE AND TEXAS HERITAGE BANK	69	LEANDER ISD	\$2,491,000	2
2020	D-1-GN-20-006164	SIGNATURE LODGING LLC	69	LEANDER ISD	\$8,200,000	1
2020	D-1-GN-20-006182	BRENT R AND JANET LYNN BAILEY ET AL	69	LEANDER ISD	\$14,390,638	8
2020	D-1-GN-20-006189	HFS BROTHERS INVESTMENT LLC; SHOPS AT STEINER RANCH LTD; SHOPS AT	69	LEANDER ISD	\$13,954,000	1
2020	D-1-GN-20-006221	NAPIER WILLIAM DAVID REVOCABLE TRUST	69	LEANDER ISD	\$1,594,378	2
2020	D-1-GN-20-006543	MEPT FOUR POINTS CENTRE LLC	69	LEANDER ISD	\$36,898,626	3
2020	D-1-GN-20-006559	SONTERRA LUXURY APARTMENTS LLC (SONTERRA APARTMENTS)	69	LEANDER ISD	\$69,820,000	1
2020	D-1-GN-20-006579	VERANDAH AT GRANDVIEW HILLS LLC (VERANDAH AT GRANDVIEW HILLS	69	LEANDER ISD	\$72,000,000	1
2020	D-1-GN-20-006748	HODGES TRAILS AT 620 LLC, HODGES TRAILS AT 620 PHASE II LLC AND PCRIF	69	LEANDER ISD	\$26,999,600	7
2020	D-1-GN-20-006877	JAVED & NASREEN MOMIN	69	LEANDER ISD	\$1,123,473	1
2020	D-1-GN-20-006884	GELCO FLEET TRUST	69	LEANDER ISD	\$886,665	5
2020	D-1-GN-20-006926	D L PETERSON TRUST	69	LEANDER ISD	\$194,257	3
2020	D-1-GN-20-006931	ELEMENT FLEET CORPORATION	69	LEANDER ISD	\$9,432	2
2020	D-1-GN-20-006942	BELL STEINER RANCH, LLC	69	LEANDER ISD	\$56,560,000	1
2020	D-1-GN-20-007349	SALIM MOMIM	69	LEANDER ISD	\$344,000	1
2020	D-1-GN-20-007677	TRIANA GISELA TRUSTEE	69	LEANDER ISD	\$665,723	1

TCAD ACTIVE LAWSUITS		Year	Number of Lawsuits	Total Cause Value	# of Props
		2017	8	\$163,580,770	19
2018	18	\$244,857,708	36		
2019	30	\$571,935,108	67		
2020	41	\$853,119,784	79		
TOTALS	97	\$1,833,493,370	201		

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item:	Discussion of the Mission of Leander ISD and District Mission Statement	
Purpose (this meeting):	<input checked="" type="checkbox"/> Discussion Item/Report Only	<input type="checkbox"/> Action Requested
Administrator Responsible:	Sarah Grissom and Susan Cole	
Attachments:	Vision & Mission Examples	

Background Information:

As part of the overall strategic thinking and planning process, the Board of Trustees and members of administration have engaged in a collaborative process to bring clarity and focus to the mission of Leander ISD. During the April 8 Board meeting, draft mission statements were created:

- Create a nurturing, safe, and resource rich environment where students can connect with their individual path to success.
- Create an inclusive, engaging, empowering, challenging learning environments.
- Our mission is to fully support students by providing real life experiences and opportunities fostering growth and passion.
- Through a collaborative approach we will grow each learner to...

A small team was identified to begin synthesizing these statements and sentiments expressed during the Board meeting. During tonight's presentation, the team will share their work for feedback and continued refinement.

Administrative Recommendation:

N/A

Sample Motion:

N/A

District	Vision Statement	Mission Statement
Frisco ISD	We look at education in a different way... through the eyes of children.	Our mission is to know every student by name and need.
EI Paso ISD	The EI Paso Independent School District will be a premier educational institution, source of pride and innovation, and the cornerstone of emerging economic opportunities producing a twenty-first century workforce.	The EI Paso Independent School District graduates every student prepared for higher learning and careers to empower them as knowledgeable and engaged citizens, innovators, and drivers of a robust, bicultural economy.
Spring ISD	Spring Independent School District will be a district of choice for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.	Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character – ready to contribute, compete, and lead in today’s global society.
Plano ISD	COMMITTED TO EXCELLENCE DEDICATED TO CARING POWERED BY LEARNING PLANO ISD PROUD	Our Plano ISD Learning Community will educate, inspire & empower every student to activate their unique potential in a dynamic world.
Round Rock ISD	Inspiring students to learn; empowering students for life.	Each student of Round Rock ISD contributes to society, continues to learn and confidently embraces the challenges of a competitive and ever changing world.
Georgetown ISD	Home of the most inspired students, served by the most empowered leaders.	Inspiring and empowering every learner to lead, grow, and serve.
Liberty Hill ISD	Building Champions in Academics, Character, and Community	The mission of Liberty Hill ISD is to build future-ready graduates empowered to be the best version of themselves
Alexandria City Public School	Empowering all students to thrive in a diverse and ever-changing world	to ensure success by inspiring students and addressing barriers to learning

Cypress Fairbanks ISD	Learn. Empower. Achieve. Dream. LEAD	We will maximize every student's potential through rigorous and relevant learning experiences preparing students to be 21st-century global leaders.
Dallas ISD	Dallas ISD seeks to be a premier urban school district	Educating all students for success
Fulton County Schools	All students will learn to their full potential	To educate every student to be a responsible, productive citizen.
Boone County Schools	Every graduate ready for college, career, and life	Representing and in partnership with our stakeholders, the Boone County School District recognizes that all children can learn and dedicates itself to providing a challenging educational environment that allows each student to achieve to his or her highest potential as a learner and citizen.
Sweetwater County School District #1	As an innovative district, united with our community, we empower and inspire all students to academic excellence in pursuit of their interests and passions.	To provide a quality education for all students.
Northwest ISD	Northwest ISD empowers learners and leaders to positively impact the world.	Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.
Mercer Island School District	Inspiring our students to be lifelong learners as they create their futures.	The District will foster learning by engaging students in thinking critically, solving problems creatively, and working collaboratively.
Bellevue School District	To affirm and inspire each and every student to learn and thrive as creators of their future world	To serve each and every student academically, socially, and emotionally, through a rigorous and relevant education that is innovative and individualized. As a learning community that values one another's humanity, we provide courageous support for an equitable and exceptional education for all students.

LISD Vision Statement

The #1LISD community cultivates each student individually to produce the most sought after creators of our future world.

Updated Draft Mission Statement

We will cultivate each student individually by:

- Knowing & respecting (appreciating) each student
- Creating an environment that...
- Through a collaborative approach and partnership with our community.

Previous Draft Mission Statements

From April 8th Meeting

Create a nurturing, safe, and resource rich environment where students can connect with their individual path to success.

Create an inclusive, engaging, empowering, challenging learning environments.

Our mission is to fully support students by providing real life experiences and opportunities fostering growth and passion.

Through a collaborative approach we will grow each learner to...

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item: Strategic Planning Discussion
Purpose (this meeting): Discussion Item/Report Only Action Requested
Administrator Responsible: Sarah Grissom and Susan Cole
Attachments: Strategic Planning Discussion Presentation

Background Information:

Over the past six months, the Board of Trustees have engaged in strategic thinking and shared learning. During tonight's meeting, we will spend some time pulling all of these pieces together as we discuss the overall strategic planning process and next steps.

Administrative Recommendation:

N/A

Sample Motion:

N/A



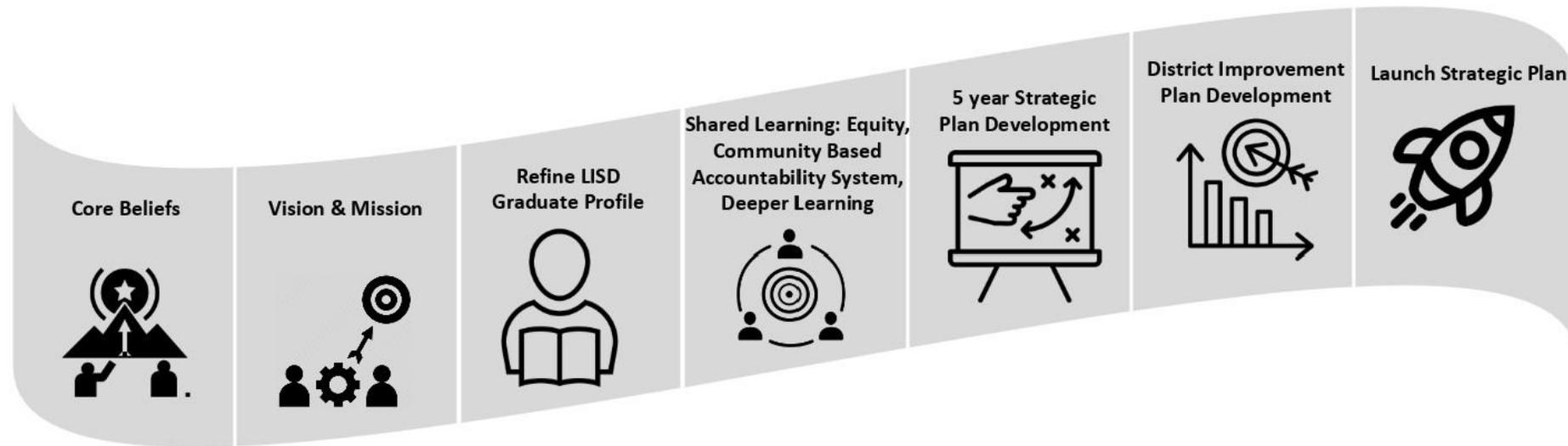
Strategic Planning Discussion

April 22, 2021¹⁴¹

PURPOSE

The purpose of this presentation is to connect all of the components of strategic thinking thus far and to share a possible framework for developing a strategic plan.

Road to a Strategic Plan



143

Leander ISD Strategic Plan Development 2020-21

CORE BELIEFS

As a public school organization, we hold these truths as our core beliefs:

- ▶ Each and every student is at the heart of our decisions. This requires a focus on students and all elements that impact their overall student experience in order for them to reach their maximum potential.
- ▶ LISD life-changers (each and every staff member) should be empowered so they can inspire our students to own their learning.
- ▶ Our LISD family, which includes our students and their families, life-changers, board, and community members, thrives when we ensure a welcoming, safe, and caring environment in which we treat one another with integrity, respect, fairness, and acceptance while appreciating our differences.
- ▶ A deliberate and intentional focus on relevant and deeper learning for each student will optimize individual outcomes and personal growth.
- ▶ Developing and maintaining meaningful, collaborative relationships between all our LISD family is vital for a whole child, student-driven experience.

Refined LISD Graduate Profile Content

LISD Learners are empowered to be:

- **Critical & Creative Thinkers** *who seek and solve problems through curiosity, flexibility, and innovation.*
- **Skilled Communicators & Collaborators** *who listen to understand, express ideas with empathy, and work collectively toward shared outcomes.*
- **Compassionate Community Contributors** *who value diverse perspectives and share their unique gifts with the world.*
- **Adaptable & Reflective Individuals** *who confidently embrace their strengths and challenges while pursuing their interests and passions.*

144

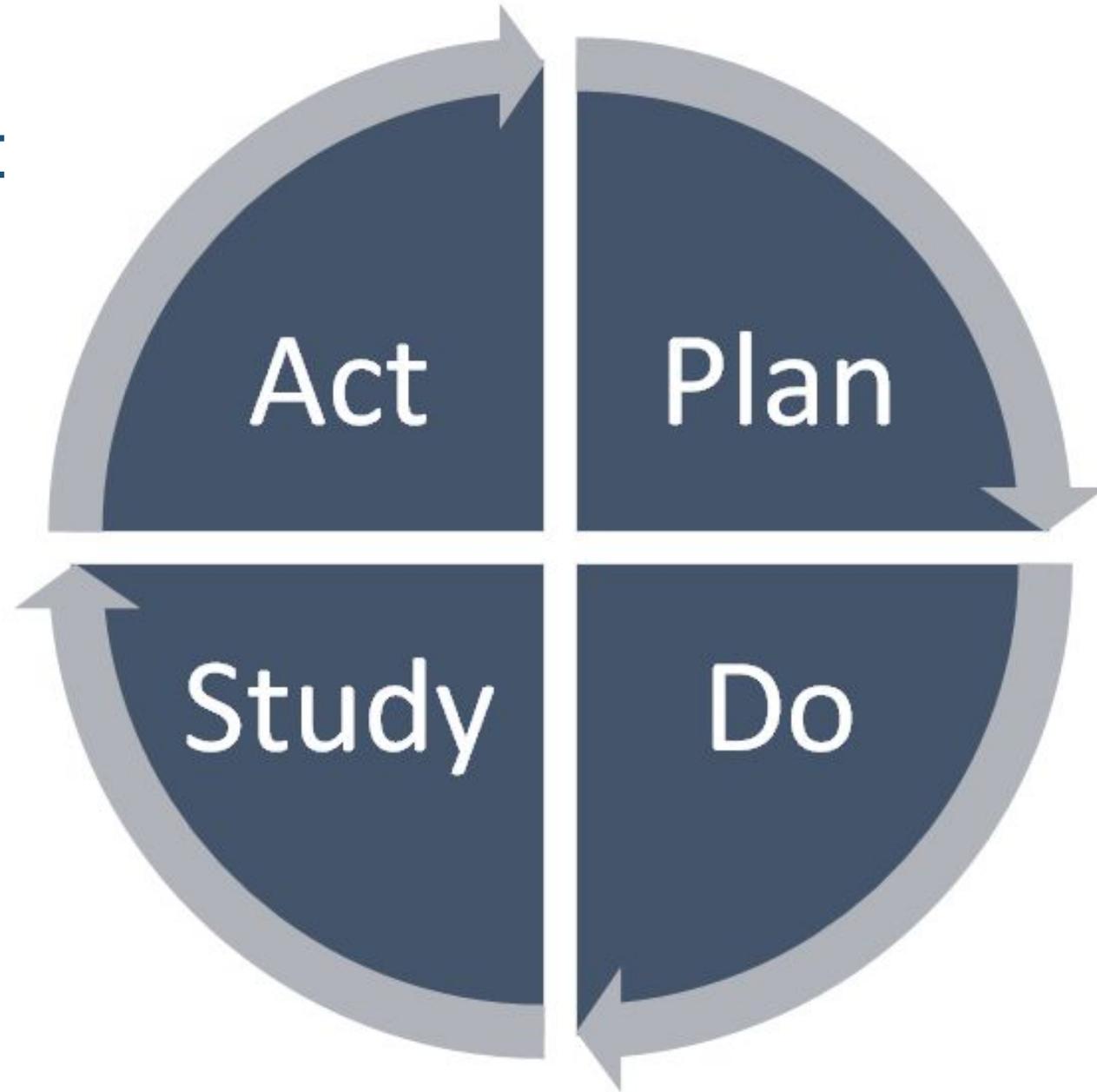
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Vision:

The #1 LISD community cultivates each student individually producing the most sought after creators of our future world.

Mission:

Continuous Improvement Cycle



Draft Strategic Planning Framework

Our Foundation

- Who are we?
- Why do we exist?
- What do we value?
- What do we want to become?



Critical Lenses

- What are our priorities?
- How will we align our work?



146

Key Processes

- What are the key processes that will help us realize our vision?
- How will we align our work?



Priority Goal Areas

- How will we reach our vision?

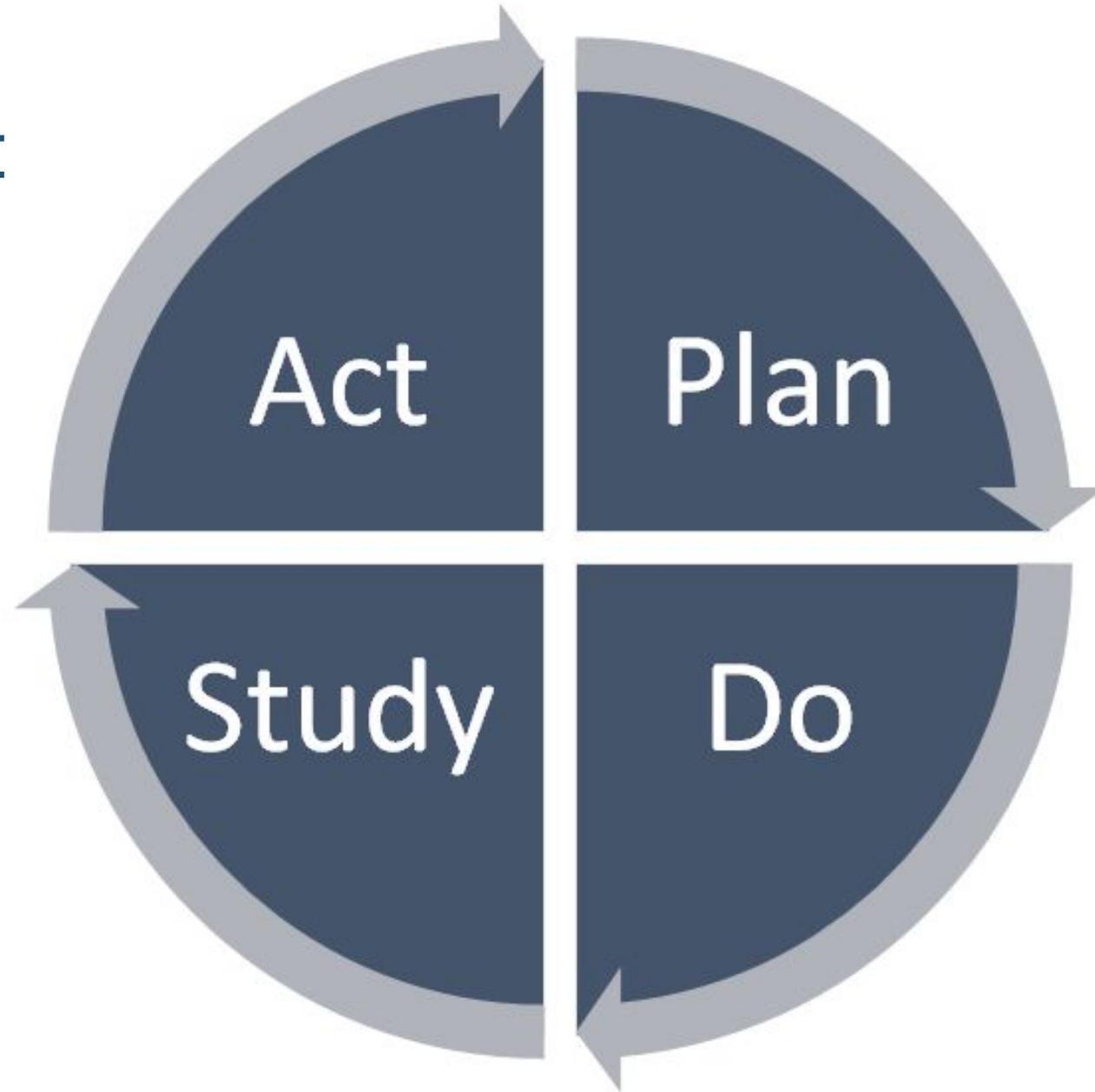


Improvement Planning

- How will we reach our goals?
- How will we gauge our degree of success?



Continuous Improvement Cycle



DISCUSSION

Leander ISD Board Meeting Agenda Item Information

Meeting Date: Thursday, April 22, 2021

Agenda Item:	Review of Texas Association of School Boards Initiated Localized Policy Update 116 with Additional District Changes to Policies FFAC(LOCAL) and GKA(LOCAL)
Purpose (this meeting):	<input checked="" type="checkbox"/> Discussion Item/Report Only <input type="checkbox"/> Action Requested
Action Requested (future meeting):	May 6, 2021
Administrator Responsible:	Shawn Swisher
Attachments:	Policy Update 116 Comparison Packet, Explanatory Notes, Local Policy Overview District Changes to Policies FFAC(LOCAL) and GKA(LOCAL)

Background Information:

Update 116 includes recommended (LOCAL) policy revisions concerning the dismissal appeal process for employees, cybersecurity training, student medical treatment, and community conduct on school premises.

Beginning with Update 116, Policy Service has a newly redesigned publication, *Local Policy Overview*. The *Local Policy Overview* replaces *Vantage Points* that was previously provided to you.

Like *Vantage Points*, the *Local Policy Overview* will continue to provide a high-level overview of the changes to the (LOCAL) policies in the update and has been redesigned to better present this information to meet the accessibility standards for individuals with visual impairments.

District suggested changes are indicated in red (see below). Texas Association of School Boards (TASB) changes are indicated in pink and can be found within the following attachment: District Changes to Policies FFAC(LOCAL) and GKA(LOCAL) Atch.pdf

Board Policies with recommended changes
CQB(LOCAL): Technology Resources Cybersecurity
DCD(LOCAL): Employment Practices - At-Will Employment
DCE(LOCAL): Employment Practices – Other Types of Contracts
FFAC(LOCAL): Wellness and Health Services – Medical Treatment (TASB changes in pink/District suggested changes in red)
GKA(LOCAL): Community Relations – Conduct on School Premises (TASB changes in pink/District suggested changes in red)

CQB(LOCAL): Technology Resources Cybersecurity

To ease compliance with state law provisions requiring the board to select a cybersecurity training program and verify and report cybersecurity training by district employees, recommended revisions to this policy provide for the board to delegate these responsibilities to the superintendent.

DCD(LOCAL): Employment Practices - At-Will Employment

Recommended revisions clarify that an at-will employee's appeal of dismissal would follow the district's employee grievance policy and not begin with the board.

DCE(LOCAL): Employment Practices – Other Types of Contracts

Recommended revisions clarify that an appeal by an employee whose non-Chapter 21 contract is not reissued at the end of the contract period would follow the district's employee grievance policy and not begin with the board.

FFAC(LOCAL): Wellness and Health Services – Medical Treatment (District suggested changes in red)

Policy Service recommends several revisions to this local policy on student medical treatment to reflect current guidance from the Texas Department of State Health Services (DSHS) and common district practices.

- Administrative details on student illness, communication, students leaving campus, and accidents are recommended for removal.
- Provisions on administering medication provided by parents direct the superintendent to designate the employees authorized to administer medication and refer to administrative regulations for detailed requirements.
- In accordance with DSHS guidance, the policy reflects that the district shall not purchase nonprescription medication to administer to students, except as provided by the policy, which addresses district-provided medication in the district's athletic program. Contact the district's policy consultant if the district purchases or provides any other medication for students, including unassigned epinephrine auto-injectors or unassigned prescription asthma medication.
- Medical treatment provisions have been updated to clarify who may complete medical treatment authorization forms and reflect that the district shall seek appropriate emergency care for a student as required or deemed necessary. This new text is recommended to replace previous text that covered emergency treatment forms.

The District suggests expanding the language to include the following: , including but not limited to, ensuring that unlicensed personnel are first trained by a district registered nurse (RN).

GKA(LOCAL): Community Relations – Conduct on School Premises (District suggested changes in red)

A recommended revision specifies that a person filing a complaint regarding refusal of entry to or ejection from property based on Education Code 37.105 shall be permitted to address the board within 90 "calendar" days. This change aligns with changes made at Update 115 to the grievance policies at FNG and GF.

Please note: A standard policy provision addressing off-campus activities that was inadvertently removed at Update 112 is recommended for inclusion in this policy.

The District suggests it is in the best interest to the District to leave the timeline as stated at 90 days, to mean 90 “business” days, as this will provide the District adequate time resolve issues before the need to go to the Board. This aligns with the District's decision to use “business” days rather than “calendar” days at Update 115 in policies FNG and GF.

Administrative Recommendation:

Administration recommends that the Board adopt local board policy update 116 with additional district changes to policy FFAC(LOCAL) and GKA(LOCAL)

Sample Motion:

I move that we adopt local board policy update 116 with additional district changes to policies FFAC(LOCAL) and GKA(LOCAL) as presented.



(LOCAL) Policy Comparison Packet

This packet is generated by an automated process that compares the updated policy to the district's current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; omitted in Word)

Annotations are shown as follows.

- *Deletions* are shown in a red strike-through font: ~~deleted text~~.
- *Additions* are shown in a blue, bold font: **new text**.
- Blocks of text that have been *moved* without alteration are shown in green, with double underline and double strike-through formatting to distinguish the text's destination from its origin: ~~moved text~~ becomes moved text.
- *Revision bars* appear in the right margin, as above.

Note: While the annotation software competently identifies simple changes, large or complicated changes—as in an extensive rewrite—may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes makes formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact:	School Districts and Education Service Centers	Community Colleges
	policy.service@tasb.org	colleges@tasb.org
	800.580.7529 512.467.0222	800.580.1488 512.467.3689

Plan The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

Coordinator The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency (TEA) in cybersecurity matters and as required by law report to TEA breaches of system security.

Training The Board delegates to the Superintendent the authority to:

1. Determine ~~Each District employee and Board member shall annually complete~~ the cybersecurity training program to be annually completed ~~designated~~ by each employee and Board member; and
2. Verify ~~the District. The District shall verify~~ and report compliance with staff training requirements in accordance with guidance from ~~to~~ the Department of Information Resources.

~~The~~ ~~Additionally, the~~ District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

Security Breach Notifications Upon discovering or receiving notification of a breach of system security, the District shall disclose the breach to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.
3. Conspicuous posting on the District's websites.
4. Publication through broadcast media.

The District's cybersecurity coordinator shall disclose a breach involving sensitive, protected, or confidential student information to TEA and parents in accordance with law.

EMPLOYMENT PRACTICES
AT-WILL EMPLOYMENT

DCD
(LOCAL)

Personnel not hired under a contract shall be employed on an at-will basis.

[For information regarding contractual employment, see DCA, DCB, DCC, and DCE, as appropriate]

Dismissal

At-will employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the District. At-will employees who are dismissed shall receive pay through the end of the last day worked.

Appeal of
Employment
Actions to Board

A dismissed employee may ~~request to be heard by the dismissal Board~~ appeal in accordance with DGBA(LOCAL).

EMPLOYMENT PRACTICES
OTHER TYPES OF CONTRACTS

DCE
(LOCAL)

**Non-Chapter 21
Contracts**

Non-Chapter 21 contracts shall be provided for positions approved by the Board. A non-Chapter 21 contract shall not be governed by Chapter 21 of the Education Code.

**Appeal of
Employment Actions**

An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal ~~to the Board~~ in accordance with DGBA(LOCAL).

Student Illness	Procedures shall be established by the administration to ensure that proper attention is given to any student who becomes ill during the course of a school day.
Communication	District employees shall attempt to contact parents in case of medical emergencies. Students seeking counseling for health-related issues shall be encouraged to talk with their parents.
Students Leaving Campus	Minor students shall not leave campus to seek medical treatment without parental permission. [See FEB]
Accidents Involving Students	Emergency procedures shall be established by the administration to ensure proper attention for any student injured at school. Records shall be maintained on all accidents that require the attention of a medical doctor.
Emergency Treatment Forms	Each year, students and parents shall complete and sign a form that provides emergency information and authorizes school officials to obtain emergency medical treatment, as provided by law.
Administering Medication	No employee shall give any student prescription medication, non-prescription medication medications, herbal substances, anabolic steroids, or dietary supplements of any type, except as provided below.
Exceptions	Employees authorized by this or other District policy.
Medication the Provided by Parent	The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations: Superintendent or designee may administer to students:
Provided by Parent	<ol style="list-style-type: none">1. Prescription medication in accordance with legal requirements. The District requires a physician or other health care provider's written request to administer prescription medication to a student. A physician or other health care provider's signature is required for any dosage or medication change.2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.3. Herbal substances or dietary supplements provided by the parent and only if required bydispensation during school hours is documented in the individualized education program or Section 504 plan fora student with disabilities.

*Medication
Provided by
District*

Athletic Program

4. Except as ~~Nonprescription medication provided on an emergency basis~~ by this policy, the District shall not purchase medication to administer to a student ~~and consistent with:~~
 - a. The District shall purchase nonprescription medication that may be used to prevent or treat illness or injury in ~~Protocols established by~~ the District's athletic program. Only a licensed athletic trainer or a physician ~~medical advisor who must be~~ licensed to practice medicine in the state of Texas may administer this medication and may do so only if: ~~;~~ ~~and~~
 1. The District has prior written ~~Written parental~~ consent for medication to be administered [see Medical Treatment, below]; and
 - ~~b.~~a. The administration of a medication by an athletic trainer is in accordance with a standing order or procedures approved by a physician licensed to practice medicine ~~in-given-on~~ the state of Texas ~~emergency treatment form~~.

Psychotropics

Except as permitted by ~~law Education Code 38.016~~, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or
3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.

Medical Treatment

A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary. Administration of Medication to Athletes

~~Students participating in the District athletic program may require medication to prevent or treat illness or injury. Students and parents shall be informed in writing of this necessity and of the types of medication that may be administered to students. Written consent from the parent shall be required prior to the administration of medication to athletes. Medication shall be administered to athletes only by a certified trainer.~~

Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

Ejection or Exclusion under Education Code 37.105

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 **calendar** days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is secured and not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Video or Audio Recording

The District prohibits video or audio recording of a District employee or volunteer without the knowledge and consent of the employee or volunteer. The District prohibits video or audio recording of a student except by the student's parent or in accordance with Education Code 26.009.

Explanatory Notes

TASB Localized Policy Manual Update 116

Leander ISD

ATTN(NOTE)

GENERAL INFORMATION ABOUT THIS UPDATE

New! Local Policy Overview for Update 116: The newly redesigned publication *Local Policy Overview* is available in the myTASB Policy Service Resource Library. *Local Policy Overview* is presented in both video and written document formats and replaces *Vantage Points*, previously provided on yellow paper in mailed update packets and available online.

Like *Vantage Points*, the *Local Policy Overview* provides a general, high-level overview of the changes to the (LOCAL) policies included in TASB updates. This resource has been redesigned to better present the information and to meet accessibility standards for individuals with visual impairments. Both the video and written formats of the *Local Policy Overview* are available on myTASB in [Policy Manual Update Re-sources](#). From there, you may forward them electronically or print the written document for distribution to staff and board members.

(LEGAL) policies provide the legal framework for key areas of district operations; they are not adopted by the board.

A25(INDEX)

CROSS-INDEX

The cross-index has been updated to reflect new terms and revisions to content and coding in the policy manual.

AIA(LEGAL)

ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

Revisions from Administrative Code rules incorporate details previously included in the [Local Accountability Systems Guide](#). The *Guide* is no longer adopted by reference in the Administrative Code but is available online.

AIB(LEGAL)

ACCOUNTABILITY: PERFORMANCE REPORTING

We have added revised Administrative Code rules addressing Results Driven Accountability, a framework to evaluate district performance in regard to certain populations of students in select program areas.

AIC(LEGAL)

ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

Provisions regarding Monitoring Reviews and On-Site Investigations have been revised to better reflect statute.

BE(LEGAL)

BOARD MEETINGS

Provisions at Persons with Hearing Impairments have been revised to better reflect statute.

BJCB(LEGAL)

SUPERINTENDENT: PROFESSIONAL DEVELOPMENT

Details from revised Administrative Code rules have been added to the provision requiring superintendents to receive training on identifying and reporting potential victims of sexual abuse, human trafficking, and other maltreatment of children.

C(LEGAL)

BUSINESS AND SUPPORT SERVICES

The title of CX has been revised to Contracts for Facilities to better reflect the content.

CBB(LEGAL)

STATE AND FEDERAL REVENUE SOURCES: FEDERAL

Extensive revisions to this legally referenced policy are based on Office of Management and Budget (OMB) amendments to federal regulations addressing awards and grants.

Explanatory Notes

TASB Localized Policy Manual Update 116

Leander ISD

CCG(LLEGAL)

LOCAL REVENUE SOURCES: AD VALOREM TAXES

Provisions, effective January 1, 2021, from Senate Bill 2, 86th Legislative Session, have been added and address:

- Use and submission of the comptroller's tax rate calculation forms to calculate the no-new-revenue and voter-approval tax rates; and
- Taxpayer injunctions restraining the collection of taxes and prohibiting a district from adopting a tax rate if certain requirements are not met.

Guidance from the Texas Tax Code on calculating the voter approval tax rate has also been added.

CE(LLEGAL)

ANNUAL OPERATING BUDGET

We have added a provision requiring the board to attach the forms used to calculate the no-new-revenue and voter-approval tax rates as an appendix to the district's budget. The provision is effective January 1, 2021, and is from Senate Bill 2, 86th Legislative Session.

CFC(LLEGAL)

ACCOUNTING: AUDITS

Revised Administrative Code rules clarify that the district's independent auditor must be associated with a certified public accountancy firm licensed by the Texas State Board of Public Accountancy or a state licensing agency from another state.

CKB(LLEGAL)

SAFETY PROGRAM/RISK MANAGEMENT: ACCIDENT PREVENTION AND REPORTS

New Administrative Code rules on mandatory school drills have been added.

CO(LLEGAL)

FOOD AND NUTRITION MANAGEMENT

We have updated web links in this legally referenced policy.

COA(LLEGAL)

FOOD AND NUTRITION MANAGEMENT: PROCUREMENT

We have updated web links in this legally referenced policy.

COB(LLEGAL)

FOOD AND NUTRITION MANAGEMENT: FREE AND REDUCED-PRICE MEALS

We have updated web links in this legally referenced policy.

CQA(LLEGAL)

TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

A new required internet posting has been added from revised Administrative Code rules. A district with a local accountability system must post on the district's website an explanation of the methodology used to assign local campus accountability performance ratings.

CQB(LOCAL)

TECHNOLOGY RESOURCES: CYBERSECURITY

To ease compliance with state law provisions requiring the board to select a cybersecurity training program and verify and report cybersecurity training by district employees, recommended revisions to this policy provide for the board to delegate these responsibilities to the superintendent.

Explanatory Notes

TASB Localized Policy Manual Update 116

Leander ISD

CX(LEGAL) CONTRACTS FOR FACILITIES

The title to this legally referenced policy has been changed to Contracts for Facilities, and the text has been revised to better reflect statute.

DAA(LEGAL) EMPLOYMENT OBJECTIVES: EQUAL EMPLOYMENT OPPORTUNITY

This legally referenced policy has been significantly reorganized to focus on discrimination in hiring and discharging employees. Some details on disability discrimination have been moved to DIA, addressing discrimination, harassment, and retaliation in other aspects of employment.

For clarification a Note has been added to indicate that Title VII, the Americans with Disabilities Act, and the Genetic Information Nondiscrimination Act only apply to employers with 15 or more employees as described in the Note.

DBA(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CREDENTIALS AND RECORDS

This legally referenced policy has been updated to clarify that holders of intern or probationary certificates may be employed on an emergency permit under certain circumstances.

DCD(LOCAL) EMPLOYMENT PRACTICES: AT-WILL EMPLOYMENT

Recommended revisions clarify that an at-will employee's appeal of dismissal would follow the district's employee grievance policy and not begin with the board.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

DCE(LOCAL) EMPLOYMENT PRACTICES: OTHER TYPES OF CONTRACTS

Recommended revisions clarify that an appeal by an employee whose non-Chapter 21 contract is not re-issued at the end of the contract period would follow the district's employee grievance policy and not begin with the board.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

DEAA(LEGAL) COMPENSATION PLAN: INCENTIVES AND STIPENDS

References have been added to new Administrative Code rules on optional local teacher designation systems and mentor teacher training programs.

DH(EXHIBIT) EMPLOYEE STANDARDS OF CONDUCT

The Educators' Code of Ethics has been updated to reflect current Administrative Code rules.

DIA(LEGAL) EMPLOYEE WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

This legally referenced policy has been significantly reorganized to focus on the prohibition against discrimination, harassment, and retaliation with respect to compensation, terms, conditions, or privileges of employment.

For clarification a Note has been added to indicate that Title VII, the Americans with Disabilities Act, and the Genetic Information Nondiscrimination Act only apply to employers with 15 or more employees as described in the Note.

Explanatory Notes

TASB Localized Policy Manual Update 116

Leander ISD

DP(LEGAL) PERSONNEL POSITIONS

Revised Administrative Code rules implement House Bill 1501 from the 86th Legislative Session, which created the Texas Behavioral Health Executive Council to regulate psychological services in public schools, including services provided by a licensed specialist in school psychology.

EHAC(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)

Revisions from amended Administrative Code rules align the required secondary curriculum with changes to the technology applications and CTE TEKS and legislation from the 86th Legislative Session.

In addition, provisions on personal financial literacy were moved within the policy for clarity.

EHBC(LEGAL) SPECIAL PROGRAMS: COMPENSATORY/ACCELERATED SERVICES

From amended Administrative Code rules, we have added provisions explaining:

- How educationally disadvantaged students are defined for the compensatory education allotment and the methods a district may use to verify eligibility; and
- The approval process a district must use to claim students receiving a full-time virtual education through TXVSN in their counts of educationally disadvantaged students.

EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

We have added a new Administrative Code rule addressing the option for an elementary school student to complete a course in American Sign Language to satisfy one of the required graduation credits for languages other than English.

EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT

Amended Administrative Code rules require a student in grades 3 through 8 who is enrolled in an accelerated course and who will complete the high school end-of-course assessment for the content area prior to high school to take the ACT or SAT in high school.

Revisions at Accountability Testing are to better match statutory wording.

EKBA(LEGAL) STATE ASSESSMENT: ENGLISH LANGUAGE LEARNERS/LEP STUDENTS

Revised Administrative Code rules address the administration of the alternate English language proficiency assessment for students with the most significant cognitive disabilities and amend terminology in some places from *English language learner* to *English learner*.

FDD(LEGAL) ADMISSIONS: MILITARY DEPENDENTS

Under new Administrative Code rules, a campus may qualify to earn a Purple Star Designation if the campus meets criteria demonstrating supports and resources for its military-connected students.

FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Policy Service recommends several revisions to this local policy on student medical treatment to reflect current guidance from the Texas Department of State Health Services (DSHS) and common district practices.

- Administrative details on student illness, communication, students leaving campus, and accidents are recommended for removal.

Explanatory Notes

TASB Localized Policy Manual Update 116

Leander ISD

- Provisions on administering medication provided by parents direct the superintendent to designate the employees authorized to administer medication and refer to administrative regulations for detailed requirements.
- In accordance with DSHS guidance, the policy reflects that the district shall not purchase nonprescription medication to administer to students, except as provided by the policy, which addresses district-provided medication in the district's athletic program. **Contact the district's policy consultant if the district purchases or provides any other medication for students, including unassigned epinephrine auto-injectors or unassigned prescription asthma medication.**
- Medical treatment provisions have been updated to clarify who may complete medical treatment authorization forms and reflect that the district shall seek appropriate emergency care for a student as required or deemed necessary. This new text is recommended to replace previous text that covered emergency treatment forms.

See FFAC in the [TASB Regulations Resource Manual](#) for updated procedures and forms.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

FFEB(LLEGAL)

COUNSELING AND MENTAL HEALTH: MENTAL HEALTH

Revised Administrative Code rules adopted by the Texas Behavioral Health Executive Council address consent regarding school psychological services provided by a licensed specialist in school psychology.

FFG(LLEGAL)

STUDENT WELFARE: CHILD ABUSE AND NEGLECT

Revisions at SBEC Disciplinary Action are from amended Administrative Code rules. We have also added a Note connecting the general child abuse and neglect investigation provisions in this legally referenced policy with the more specific provisions at GRA(LLEGAL) addressing investigations of abuse and neglect at school.

FFH(LLEGAL)

STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

A revision clarifies that the notification of nondiscrimination required by Title IX does not need to state that it extends to admission.

FL(LLEGAL)

STUDENT RECORDS

Revisions have been made to reorganize the provisions for better flow and to better match statutory text. Provisions on flagging records of missing children and notifying law enforcement of subsequent requests for those records have been moved to GRAA(LLEGAL). Provisions regarding student information a district receives from law enforcement have been removed, as these provisions are duplicated at GRAA(LE-GAL).

GKA(LLOCAL)

COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

A recommended revision specifies that a person filing a complaint regarding refusal of entry to or ejection from property based on Education Code 37.105 shall be permitted to address the board within 90 "calendar" days. This change aligns with changes made at Update 115 to the grievance policies at FNG and GF.

Please note: A standard policy provision addressing off-campus activities that was inadvertently removed at Update 112 is recommended for inclusion in this policy.

Explanatory Notes

TASB Localized Policy Manual Update 116

Leander ISD

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

GNC(LEGAL) RELATIONS WITH EDUCATIONAL ENTITIES: COLLEGES AND UNIVERSITIES

Details on contracting with an institution of higher education for design or construction of instructional or athletic facilities have been removed, as this information is located in CX(LEGAL).

GRA(LEGAL) RELATIONS WITH GOVERNMENTAL ENTITIES: STATE AND LOCAL GOVERNMENTAL AUTHORITIES

New Administrative Code rules implement the Child Abuse and Treatment Act, resulting in extensive revisions to this legally referenced policy addressing Department of Family and Protective Services investigations of abuse and neglect at school.

GRAA(LEGAL) STATE AND LOCAL GOVERNMENTAL AUTHORITIES: LAW ENFORCEMENT AGENCIES

Provisions on flagging records of missing children and notifying law enforcement of subsequent requests for those records have been moved to this code from FL(LEGAL).

Update 116 Local Policy Overview

December 11, 2020

Introduction

Update 116 includes recommended (LOCAL) policy revisions concerning the dismissal appeal process for employees, cybersecurity training, student medical treatment, and community conduct on school premises.

While not covered in this publication, many of the (LEGAL) policies included in this update were affected by recent changes to Administrative Code rules or legislation from the 86th Legislative Session that will be effective as of January 1, 2021.

TASB Numbered Update Reminders

You should also review your own district's customized Update 116 materials for your specific policy recommendations. Please remember that (LEGAL) policies provide the legal framework for key areas of district operations; they are not adopted by the board.

CQB: Technology Resources, Cybersecurity

Current state law requires the board to select a cybersecurity training program and to verify and report cybersecurity training completed by employees. To ease compliance with this law, the recommend revision delegates these responsibilities to the superintendent.

DCD: Employment Practices, At-Will Employment

DCE: Employment Practices, Other Types of Contracts

Most districts have adopted an employee complaint policy that can be found at DGBA(LOCAL). It establishes a process that an employee would follow before a complaint is heard by the board.

Both DCD(LOCAL) and DCE(LOCAL) reference DGBA under the sections that address appeals. The recommended revisions are intended to clarify that an at-will employee who is dismissed or a non-Chapter 21 contract employee whose contract is not reissued would follow the grievance process as outlined in policy DGBA, including proceeding through the relevant hearing levels before a complaint goes to the board.

FFAC: Wellness and Health Services, Medical Treatment

Substantial revisions at policy FFAC(LOCAL) are recommended:

- To align the policy with current Texas Department of State Health Services (DSHS) guidance;
- To include only those board-level decisions that should be reflected in policy; and
- To remove provisions that are more appropriate in the district's administrative regulations.

Recommended for removal from this policy and inclusion in the district's regulations are administrative details concerning:

- How the district responds when a student becomes ill;
- What steps to take when a student is involved in an accident; and
- Requirements for administering medication provided by parents.

Some districts have policies that would permit the district to purchase nonprescription medication for use in the district athletic program. Special provisions are included in those districts' policies to address this practice.

In accordance with DSHS guidance, however, in most districts' policies the text now reflects that the district shall not otherwise purchase nonprescription medication to administer to students.

Districts also have the option to purchase unassigned, prescription epinephrine auto-injectors and unassigned, prescription asthma medications. If your district purchases epinephrine auto-injectors or asthma medication, state law requires board-adopted policy. Please contact your policy consultant if your district currently purchases these specific prescription medications or if your district purchases nonprescription medications not currently reflected in policy.

The provisions covering medical treatment have also been updated to clarify who may complete the medical treatment authorization form and to reflect that the district will seek appropriate emergency care for a student as required or deemed necessary.

GKA: Community Relations, Conduct on School Premises

The recommended revision in this policy specifies that a person filing a complaint regarding refusal of entry to or ejection from property based on Education Code 37.105 shall be permitted to address the board within 90 "calendar" days unless the complaint is resolved before coming to the board.

Thank You!

That covers the local policies in Update 116 for most districts. We hope you find this overview helpful. Should you have any questions or want further

clarification, please feel free to contact your assigned policy consultant at the [TASB Policy Service website](#).¹

¹ TASB Policy Service: <https://policy.tasb.org>

Student Illness	Procedures shall be established by the administration to ensure that proper attention is given to any student who becomes ill during the course of a school day.
Communication	District employees shall attempt to contact parents in case of medical emergencies. Students seeking counseling for health related issues shall be encouraged to talk with their parents.
Students Leaving Campus	Minor students shall not leave campus to seek medical treatment without parental permission. [See FEB]
Accidents Involving Students	Emergency procedures shall be established by the administration to ensure proper attention for any student injured at school. Records shall be maintained on all accidents that require the attention of a medical doctor.
Emergency Treatment Forms	Each year, students and parents shall complete and sign a form that provides emergency information and authorizes school officials to obtain emergency medical treatment, as provided by law.
Administering Medication	No employee shall give any student prescription medication, non-prescription medicationmedications, herbal substances, anabolic steroids, or dietary supplements of any type, except as provided below.
Exceptions	Employees authorized by <u>this or other District policy</u>.
<u>Medication the Provided by Parent</u>	The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations:
<u>Provided by Parent</u>	Superintendent or designee may administer to students: <ol style="list-style-type: none">1. Prescription medication in accordance with legal requirements, including but not limited to, ensuring that unlicensed personnel are first trained by a district registered nurse (RN). The District requires a physician or other health care provider's written request to administer prescription medication to a student. A physician or other health care provider's signature is required for any dosage or medication change.2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.3. Herbal substances or dietary supplements provided by the parent and only if <u>required by dispensation during school</u>

<p><u>Medication</u> <u>Provided by</u> <u>District</u></p> <p><u>Athletic Program</u></p>	<p>hours is documented in the individualized education program or Section 504 plan foref a student with disabilities.</p> <p>4. Except as Nonprescription medication provided on an emergency basis by this policy, the District shall not purchase medication to administer to a student, and consistent with:</p> <p>a. The District shall purchase nonprescription medication that may be used to prevent or treat illness or injury in Protocols established by the District's athletic program. Only a licensed athletic trainer or a physician medical advisor who must be licensed to practice medicine in the state of Texas may administer this medication and may do so only if: ; and</p> <p>1. The District has prior written <u>Written parental consent for medication to be administered [see Medical Treatment, below]; and</u></p> <p>b.a. The administration of a medication by an athletic trainer is in accordance with a standing order or procedures approved by a physician licensed to practice medicine in-given on the state of Texas emergency treatment form.</p>
<p>Psychotropics</p>	<p>Except as permitted by law Education Code 38.016, an employee shall not:</p> <ol style="list-style-type: none">1. Recommend to a student or a parent that the student use a psychotropic drug;2. Suggest a particular diagnosis; or3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.
<p><u>Medical Treatment</u></p> <p><u>The District shall seek appropriate emergency care for a student as required or deemed necessary. Administration of Medication to Athletes</u></p>	<p><u>A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.</u></p> <p>Students participating in the District athletic program may require medication to prevent or treat illness or injury. Students and parents shall be informed in writing of this necessity and of the types of medication that may be administered to students. Written consent from the parent shall be required prior to the administration of medication to athletes. Medication shall be administered to athletes only by a certified trainer.</p>

Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

Ejection or Exclusion under Education Code 37.105

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 **calendar-business** days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is secured and not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Video or Audio Recording

The District prohibits video or audio recording of a District employee or volunteer without the knowledge and consent of the employee or volunteer. The District prohibits video or audio recording of a student except by the student's parent or in accordance with Education Code 26.009.