

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: June 30, 2026
Place: Canyon ISD District Support Center, 3301 N. 23rd St, Canyon, TX 79015
Open to Public: 6:00 PM
The subjects to be discussed or considered, or upon which any formal action may be taken are listed as follows:

Public comment at Special Board Meetings is limited to agenda items only. For more information about public comment, see Policy BED.

Individuals wishing to make comments at an open meeting must sign up no later than 5:30 PM the day of the Board meeting and may do so through the following channels:

ONLINE - www.canyonisd.net includes an online form, which will be received by Amanda Carleton, Administrative Assistant to the Board of Trustees and Superintendent.

BY EMAIL - A request may be sent to amanda.carleton@canyonisd.net, Amanda Carleton, Administrative Assistant to the Board of Trustees and Superintendent.

BY PHONE - Call 806-677-2600

IN PERSON - Submit the completed Public Comment form to Amanda Carleton, Administrative Assistant to the Board of Trustees and Superintendent at the District Support Center, which is located at 3301 N 23rd Street, Canyon.

1. Call to Order, Pledge of Allegiance, Invocation
 - A. Announcement that a Quorum is present and that the meeting has been duly called and posted as required by law.
2. Recognize Visitors for Public Comment
3. Consideration and Action to Employ Principal of Hillside Elementary School 3
4. Closed Executive Session - Agenda items for discussion in closed session are in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551, Subchapters D and E.
 - A. Consideration and Action to Employ Personnel (551.074) 4
 - B. Hearing and possible action on Level Three appeal under District Policy FNG (LOCAL) regarding parent complaint related to disciplinary action. (551.071, 551.082, 551.0821) 5
 - C. Private Consultation with the Board's Attorney (551.071)
5. Reconvene from Executive Closed Session
 - A. Action Related to Items Covered During Closed Session
6. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting as follows:

<u>Section</u>	<u>Purpose</u>
551.071	<i>Private consultation with the Board's attorney</i>
551.072	<i>Discussing purchase, exchange, lease or value of real property</i>
551.073	<i>Discussing negotiated contracts for prospective gifts or donations</i>
551.074	<i>Discussing personnel or to hear complaints against personnel</i>
551.076	<i>Considering the deployment, specific occasions for, or implementation of, security personnel or devices.</i>
551.082	<i>Considering discipline of a public school child, or complaint or charge against personnel</i>
551.083	<i>Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups</i>

Canyon Independent School District
Board of Education
Canyon, Texas

Date: June 30, 2026

Subject: Employ Hillside Elementary Principal

District Goal Addressed: Human Resources
Development

Presented By: Paul Kimbrough

BACKGROUND INFORMATION

According to Board Policies DAB (Local), the following criteria are used by the Board for personnel decisions: (1) Academic or technical preparation; (2) Proper certification for grade level, subject, or assignment, including emergency permits and endorsements for specific subjects, programs, or positions; (3) Experience; (4) Recommendations and references; (5) Evaluations; (6) Suitability for the position and professional competence; and (7) The needs of the district.

ADMINISTRATIVE CONSIDERATION

The individual recommended for the position of Principal of Hillside Elementary will be presented at the meeting.

ADMINISTRATIVE RECOMMENDATION

It is the administrative recommendation that the Board approve _____ as the Principal of Hillside Elementary for the 2026-2027 school year subject to local salary schedule and assignment by the Superintendent.

BOARD ACTION REQUESTED

Approval

Motion: I move to accept the administrative recommendation to employ _____ as the Principal of Hillside Elementary for the 2026-2027 school year subject to local salary schedule and assignment by the Superintendent.

Canyon Independent School District
Board of Education
Canyon, Texas

Date: June 30, 2026

Subject: Employment of Personnel

District Goal Addressed: Human Resources
Development

Presented By: Paul Kimbrough

BACKGROUND INFORMATION

According to Board Policies DAB (Local), the following criteria are used by the Board for personnel decisions: (1) Academic or technical preparation; (2) Proper certification for grade level, subject, or assignment, including emergency permits and endorsements for specific subjects, programs, or positions; (3) Experience; (4) Recommendations and references; (5) Evaluations; (6) Suitability for the position and professional competence; and (7) The needs of the district.

ADMINISTRATIVE CONSIDERATION

See attached

ADMINISTRATIVE RECOMMENDATION

That the persons listed in the packet be employed for the 2026-2027 school year subject to local salary schedule and assignment by the Superintendent.

BOARD ACTION REQUESTED

Approval

Motion: I move to accept the administrative recommendation to employ the professional employees listed in the Board packet for the 2026-2027 school year, with compensation as determined by the local salary schedule and subject to assignment by the superintendent.

**Canyon Independent School District
Board of Education
Canyon, Texas**

Date: June 18, 2026

Subject: FNG(Local) Parent Level III Grievance

BACKGROUND INFORMATION

Board Policy FNG (Local) outlines the process for a formal grievance. Below is the outline for Level III.

Unless the Board delegates a committee in accordance with law, the Board shall hear the appeal of the Level Two decision. After receiving notice of the appeal, the Board or Board committee shall hold a meeting to discuss the complaint no later than 60 calendar days after the date on which the Level Two decision was made.

The Superintendent shall inform the complainant whether the Board or a Board committee will hear the appeal and of the date, time, and place of the meeting at which the complaint will be on the agenda for presentation to the Board or Board committee.

At least five business days before the Board or Board committee meeting, the Superintendent shall provide the complainant a description of any information the Board intends to rely on that is not contained in the record created at the previous hearing levels, including any preliminary hearing.

The Superintendent shall provide the Board the record of the Level Two appeal. The complainant may request a copy of the Level Two record.

The Level Two record shall include:

- The Level One record.
- The notice of appeal from Level One to Level Two.
- Any other documents submitted by the complainant at Level Two.
- The decision issued at Level Two and any attachments.
- All other documents relied upon by the administration in reaching the Level Two decision.

The complainant may request that the complaint be heard in open or closed meeting. The District shall honor that request unless the Texas Open Meetings Act or other applicable law requires otherwise. [See BE]

At the meeting, the presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the complainant and administration to each make a presentation and provide rebuttal and an opportunity for questioning by Board members.

In addition to any other record of the meeting required by law, the Board or Board committee shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the complainant or the complainant's representative, any presentation from the administration, and questions from Board members with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board or Board committee shall then consider the complaint. It shall make a decision no later than 30 calendar days after the date of the Board or Board committee meeting at which the complaint was presented. The complainant shall be provided a decision in accordance with this policy and state law.

ADMINISTRATIVE CONSIDERATION

The grievance process has been followed. The Level I grievance and decision was addressed at the campus level by Travis Willard. The Level II grievance and decision was addressed at the district level by Robyn Cranmer. The Board has been provided the Level II record.

RECOMMENDATION

Board discretion to take action or take no action

MOTIONS COULD BE SIMILAR TO THE FOLLOWING:

_____ *I move that the Board grant the grievance appeal and direct the Administration to do the following: _____*

OR

_____ *I move that the Board affirm the decision of the Administration and deny the grievance appeal and the relief requested.*

OR

_____ *I move that the Board grant in part and/or deny in part the appeal as follows: _____*