



## **NOTICE OF SPECIAL MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

Notice is hereby given that on Thursday, May 28, 2026, the Board of Trustees of the Nacogdoches Independent School District will hold a Special Meeting at 5:00 PM in the Nacogdoches Independent School District Board Room located in the Nacogdoches ISD Professional Development Center, Training Room 1, 4632 NE Stallings Drive, Nacogdoches, TX 75965.

### **AGENDA**

The subjects to be discussed are:

- 1. CALL TO ORDER**
- 2. PUBLIC COMMENT**
- 3. EXECUTIVE/CLOSED SESSION**
  - A. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
    1. Employment of Professional Personnel including Chief Officers, Assistant Superintendents, Executive Directors, Directors and Principal positions
    2. Consideration of Assignment, Duties and Responsibilities of Professional Personnel, including Principals
    3. Consider Superintendent's Recommendation Concerning Employment, Resignations and Termination of Classroom Teacher and Other Non-Administrative Professional Personnel
    4. Resignations of Professional Personnel
    5. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools
  - B. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
- 4. RETURN TO OPEN SESSION**
- 5. DISCUSSION/ACTION AGENDA**
  - A. Action Resulting From Executive/Closed Session
    1. Consideration of and Board Action on the Superintendent's Recommendation of Professional Personnel
- 6. WORKSHOP**
  - A. Budget Development Workshop for the 2026–2027 School Year  
Ben Eberlan
  - B. Compensation Plan Development Workshop for the 2026–2027 School Year  
Charles Zemanek
- 7. EXECUTIVE/CLOSED SESSION**
  - A. 551.0821 - School Board - Personally Identifiable Information about a Public School Student. This chapter does not require a school board to conduct an open meeting to deliberate a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

1. Level 3 Parent Grievance Hearing
- B. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
8. **RETURN TO OPEN SESSION**
  - A. Consideration of and Board Action, if any, on Level 3 Parent Grievance Determination
  - B. **ADJOURN**

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Grey Burton  
Superintendent  
Nacogdoches Independent School District