



## **NOTICE OF REGULAR MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

Notice is hereby given that on Thursday, November 20, 2025, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 5:00 PM in the Nacogdoches Independent School District Board Room located in the Nacogdoches ISD Professional Development Center, Training Room 1, 4632 NE Stallings Drive, Nacogdoches, TX 75965.

### **AGENDA**

The subjects to be discussed are:

1. **CALL TO ORDER**
  - A. Invocation
  - B. Pledge of Allegiance — Thomas J. Rusk Elementary School
2. **RECOGNITION**
  - A. Student Recognition: NHS Dragon Marching Band  
Les Linebarger
3. **EXECUTIVE/CLOSED SESSION**
  - A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter
  - B. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Governmental Body in Negotiations With a Third Person
  - C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
    1. Employment of Professional Personnel including Chief Officers, Assistant Superintendents, Executive Directors, Directors and Principal positions
    2. Consider Superintendent's Recommendation Concerning Employment, Resignations and Termination of Classroom Teachers and Other Non-Administrative Professional Personnel
    3. Resignations of Professional Personnel
    4. Consideration of Assignment, Duties and Responsibilities of Professional Personnel, including Principals
    5. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools
  - D. 551.076 - Deliberation Regarding Security Devices or Security Audits; This chapter does not require a governmental body to conduct an open meeting to deliberate the deployment, or specific occasions for implementation of security personnel or devices or a security audit
  - E. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body

4. **RETURN TO OPEN SESSION**
5. **INFORMATION ITEMS**
  - A. Superintendent Announcements  
Superintendent Burton
6. **PUBLIC COMMENT**
7. **PUBLIC HEARING**
  - A. Financial Integrity Rating System of Texas (FIRST) Report 2024-2025 Ratings Based on School Year 2023-2024 Data  
Ben Eberlan
    1. Presentation of Report
    2. Opportunity for Board/Public Comment
  - B. Turnaround Plans (TAP) for Identified Campuses: Brooks- Quinn-Jones Elementary, Emeline Carpenter Elementary, and Mike Moses Elementary.  
Dr. Kimberly Welsh
    1. Presentation of Report
    2. Opportunity for Board/Public Comment
  - C. Targeted Improvement Plan (TIP) for McMichael Middle School  
Dr. Daya D. Hill
    1. Presentation of Report
    2. Opportunity for Board/Public Comment
8. **REPORTS**
  - A. Business Reports  
Ben Eberlan
9. **CONSENT AGENDA**
  - A. Board Meeting Minutes
    1. October 16, 2025 - Regular Board Meeting Minutes
  - B. Business Items
    1. Donations under \$2,500.00
    2. Budget Amendments
    3. Investment Report
  - C. Second Reading of Revised Local Policy FNCE — Student Conduct Personal Telecommunications/ Electronic Devices
10. **DISCUSSION/ACTION AGENDA**
  - A. Action Resulting From Executive/Closed Session  
President Niroumand
  - B. Consideration of and Board Action on Casting Votes for Candidates to the Nacogdoches Central Appraisal District Board of Directors for the January 2026–December 2027 Term  
President Niroumand
  - C. Consideration of and Board Action on Turnaround Plans (TAP) for Identified Campuses: Brooks-Quinn-Jones Elementary, Emeline Carpenter Elementary, and Mike Moses Elementary  
Dr. Kimberly Welsh
  - D. Consideration of and Board Action on the Targeted Improvement Plan (TIP) for McMichael Middle School  
Dr. Daya D. Hill
  - E. Consideration of and Board Action on the Memorandum of Understanding with the Nacogdoches Breakfast Lions Club for the Spot Vision Camera Program  
Kayla Hughes
  - F. Consideration of and Board Action on the Memorandum of Understanding with Stephen F. Austin State University for the School and Health Service Psychology Program

Kayla Hughes

G. Consideration of and Board Action on the First Reading of TASB Policy Update 126  
Michael Martin

H. Consideration of Adoption of Resolution Authorizing Sale of Real Property  
Grey Burton

I. Consideration of and Board Action on FY26 Enterprise Fleet Vehicle Purchases  
Ben Eberlan

11. **ADJOURN**

---

Grey Burton  
Superintendent  
Nacogdoches Independent School District