



## **NOTICE OF REGULAR MEETING OF THE NACOGDOCHES INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

Notice is hereby given that on Thursday, September 18, 2025, the Board of Trustees of the Nacogdoches Independent School District will hold a Regular Meeting at 5:00 PM at the E.J. Campbell District Support Center Annex Board Room, 420 S. Shawnee Street, Nacogdoches, Texas 75961.

### **AGENDA**

The subjects to be discussed are:

1. **CALL TO ORDER**
2. **EXECUTIVE/CLOSED SESSION**
  - A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter
  - B. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of the Governmental Body in Negotiations With a Third Person
  - C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;
    1. Employment of Professional Personnel including Chief Officers, Assistant Superintendents, Executive Directors, Directors and Principal positions
    2. Consider Superintendent's Recommendation Concerning Employment, Resignations and Termination of Classroom Teachers and Other Non-Administrative Professional Personnel
    3. Resignations of Professional Personnel
    4. Consideration of Assignment, Duties and Responsibilities of Professional Personnel, including Principals
    5. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools
  - D. 551.076 - Deliberation Regarding Security Devices or Security Audits; This chapter does not require a governmental body to conduct an open meeting to deliberate the deployment, or specific occasions for implementation of security personnel or devices or a security audit
  - E. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation With its Attorney in an Open Meeting of the Governmental Body or a Private Consultation With its Attorney in a Closed Meeting of the Governmental Body
3. **RETURN TO OPEN SESSION**
  - A. Invocation
  - B. Pledge of Allegiance
    1. Brooks-Quinn-Jones Elementary School
4. **CELEBRATIONS/INFORMATION ITEMS**
  - A. Superintendent Announcements

- Superintendent Burton
- B. Miscellaneous Business Office Reports  
Ben Eberlan
- 5. **PUBLIC COMMENT**
- 6. **REPORTS**
  - A. Construction Update  
Michael Martin
  - B. Annual Data Review  
Ashley Boyett
- 7. **CONSENT AGENDA**
  - A. Board Meeting Minutes
    - 1. August 2025 Meeting Minutes
  - B. Business Office Reports  
Ben Eberlan
    - 1. Donations under \$2,500.00
    - 2. Investment Report
  - C. Purchases Over \$50,000.00
    - 1. Thrive Learning Services, LLC  
Kayla Hughes
    - 2. Boys and Girls Club  
Ben Eberlan
  - D. Submission of Professional Development Waivers to TEA for the 2025-2026 School Year  
Michael Martin
  - E. Submission of Class Size Waivers to Texas Education Agency  
Michael Martin
  - F. Submission of Remote Conferencing and Homebound Instruction Waiver to TEA  
Joyce Garcia
  - G. Campus Improvement Plans  
Dr. Jo Lynn Corley
  - H. Federally Funded Vendors: Professional Development, Coaching, and Consultation  
Dr. Jo Lynn Corley
- 8. **DISCUSSION/ACTION AGENDA**
  - A. Action Resulting From Executive/Closed Session  
President Niroumand
  - B. Nomination of Candidates for the Nacogdoches Central Appraisal District Board of Directors as Representative for Nacogdoches ISD  
Farshid Niroumand
  - C. Consideration and Approval of Order Authorizing the Defeasance and Redemption of a Portion of the District's Outstanding Unlimited Tax Bonds and Approving an Escrow Agreement and all Other Instruments and Procedures Related Thereto.  
Ben Eberlan
  - D. Consideration of and Board Action on Adoption of Tax Rate for the 2025-2026 Fiscal Year  
Ben Eberlan
  - E. Resolution Regarding Senate Bill 12 and Parent Rights  
Michael Martin
- 9. **ADJOURN**

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Grey Burton  
Superintendent  
Nacogdoches Independent School District