



# Weimar Independent School District

*“A Standard of Excellence”*

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## Notice of Regular Board Meeting

WISD Board of Trustees  
Monday, July 28, 2025  
6:00 PM - Board Room  
1189 Hwy 90 W.  
Weimar, Texas 78962

### Vision Statement

Weimar ISD: A standard of excellence today to build a successful tomorrow.

### Mission Statement

In partnership with students, families, and the community, Weimar ISD inspires students to meet high expectations, become thriving citizens, and carry on the proud Wildcat tradition of Excellence.

- I. ESTABLISH A QUORUM & CALL MEETING TO ORDER
- II. PLEDGES
- III. INVOCATION
- IV. RECONGNITIONS | CELEBRATIONS
  - A. Region 3 School Board Service Award Recognition
- V. PUBLIC COMMENTS

Note: A thirty (30) minute time period is set aside to allow citizens to address the board on any subject. Individuals wishing to participate in this portion of the meeting shall sign up before the meeting is called to order and shall indicate the topic about which they wish to speak. Individual time limits are five (5) minutes.  
*[Ref Board Policy (BEDLOCAL)]*

  1. Public Comments on General Topics: Public comments regarding subjects not listed as an agenda item for this meeting.
  2. Public Comments on Posted Agenda Items: Public comments regarding a specific agenda item or items listed on the posted notice for the meeting.
- VI. INFORMATION | DISCUSSION ITEMS
  - A. Review of Facility Assessment - Gallagher
  - B. Campus Administrative Reports
    1. Student Handbook Summary of Changes
      - a. Elementary and Secondary Dress Code Revisions for the 2025-2026 SY
    2. Student Code of Conduct Summary of Changes
  - C. Superintendent's Report
    1. School Accountability Update
    2. SLI Reflections
    3. New Hires

4. Events and Activities - Back to School
  5. 2025-2026 School Board Meeting Calendar
  6. Future Meeting Agenda Items
- D. Extracurricular Handbooks
- E. 1st Reading of Policy Update 125 affecting local policies
- BDAA — Officers and Officials, Duties and Requirements of Board Officers
  - BDB — Board Internal Organization, Board Committees
  - BDF — Board Internal Organization, Advisory Committees
  - EI — Academic Achievement
  - FDE — Admissions, School Safety Transfers
  - FEC — Attendance for Credit
  - FFAC — Wellness and Health Services, Medical Treatment (Update 125 changes to FFAC(LOCAL) will only apply to districts that currently have provisions about medication for respiratory distress.)

## VII. CONSENT AGENDA

In Texas school board meetings, a consent agenda is a way to efficiently handle routine or non-controversial items by grouping them into a single agenda item for a single vote. These items typically require board approval or reporting and are based on recommendations from administrators, with little to no anticipated discussion.

Key characteristics of consent agenda items:

**Routine or non-controversial:**

These are items that don't require extensive debate or individual consideration.

**Recommendations from administrators:**

They are often based on recommendations from the superintendent or other relevant staff.

**No anticipated discussion:**

Board members are expected to approve these items without individual discussion.

**Single vote:**

A single vote is taken to approve all items on the consent agenda.

**Can be removed for individual consideration:**

Any board member can request that an item be removed from the consent agenda for individual discussion and separate vote.

A. Approval of Minutes

1. Regular Board Meeting - June 9, 2025

B. Approval of Financial Statements

1. Bills Paid
2. Tax Collection Report
3. Budget Projection Report and Budget to Actual Report
4. Cash Balances/Financial and Investment Report

- C. Approval of Routine School Business Matters
  - 1. 2025-2026 T-TESS Appraisal Calendar
  - 2. 2025-2026 list of T-TESS Appraisers
  - 3. Campus Discipline Coordinator for each campus for the 2025-2026 School Year
  - 4. List of members for the 2025-2026 Safe and Supportive School Program Teams (Behavioral Threat Assessment Teams) (1 team per campus)
  - 5. WISD Student Code of Conduct for the 2025-2026 School Year
  - 6. WISD Student Handbook for the 2025-2026 School Year
  - 7. WISD Employee Handbook for the 2025-2026 School Year
  - 8. Resolution to Declare a Good Cause Exception for House Bill 3 - Armed Security Officer Requirement - for the 2025-2026 SY
  - 9. WISD 2025-2026 Extracurricular Handbooks
  - 10. WISD Cafeteria meal prices for the 2025-2026 SY
  - 11. 2025-2026 School Board Meeting Calendar
  - 12. 2025-2026 WISD District Testing Calendar

VIII. ACTION ITEMS

- A. Consider and take appropriate action regarding the 2025-2026 Weimar ISD Compensation Plan
- B. Consider and take appropriate action concerning the district's health insurance contribution for employees during the 2025-2026 FY
- C. Consideration and action to Approve a Resolution to Opt-Out from UIL access for Homeschool Students (SB 401)
- D. Consider and take appropriate action to approve a district cell phone policy in regard to HB 1481
- E. Consider and take appropriate action to set the Public Hearing on the Proposed 2025-2026 Budget and Tax Rate Based on Certified Estimate of Taxable Value of Property for Truth in Taxation Publication for Thursday August 28, 2025 at 6:00pm

IX. INFORMATION | DISCUSSION ITEMS

- A. Budget Information/Timeline
- B. Certified Estimate of Taxable Values
- C. Preliminary Budget for the 2025-2026 FY (1st Viewing)

X. CLOSED SESSION - Texas Government Codes 551.074, 551.129, 551.0821, 551.076, 551.071, 551.087

XI. OPEN SESSION

- A. Consider and Take Possible Action From Matters Discussed in Closed Session

XII. ADJOURNMENT

This meeting was posted in compliance with the Texas Open Meetings Act on Friday, July 25th at 4:00pm.

**MINUTES OF REGULAR BOARD MEETING**  
**WISD Board of Trustees**  
**June 9, 2025**

- I. **ESTABLISH A QUORUM & CALL MEETING TO ORDER** – President Steve Williams called the meeting to order at 6:00pm. All Board members were present.
- II. **PLEDGES** – The U. S. Pledge of Allegiance and the Texas Pledge were recited.
- III. **INVOCATION** – Jim Sanders led the invocation.
- IV. **RECOGNITIONS / CELEBRATIONS** – The Board celebrated the Regional Finalist Ladycat Softball Team.
- V. **PUBLIC COMMENTS** –
  - A. Public Comments on General Topics - none
  - B. Public Comments on Posted Agenda Items - none
- VI. **INFORMATION / DISCUSSION ITEMS:**
  - A. Superintendent's Report
  - B. 2025-2026 ESSA Consolidated Planning Amounts - Reviewed preliminary planning amounts for 2025-2026 Title I
  - C. 2024-2025 Preliminary STAAR Results - Reviewed raw, preliminary results
  - D. 2024-2025 Preliminary TELPAS Scores - Not available at this time
  - E. SLI Agenda - Reviewed the June 11-14, 2025 TASB Summer Leadership Institute agenda/information
  - F. Future Meeting Date and Agenda - July 14, 2025. Will begin reviewing the 2025-2026 budget and salary information
- VII. **CONSENT AGENDA**
  - A. Approval of Minutes of Regular Board Meeting on May 12, 2025
  - B. Approval of Financial Statements
  - C. Bills Paid
  - D. Tax Collection Report
  - E. Budget Projection Report and Budget to Actual Report
  - F. Cash Balances/Financial and Investment Report

With a motion by Jeremy Maupin and second by Jim Sanders, the consent agenda was approved as presented.
- VIII. **ACTION ITEMS**
  - A. Consideration and action to extend the bank depository contract with Hill Bank and Trust - With a motion by Brian Christen and second by Tom Strickland, the Board unanimously approved the second two-year extension of the Depository Contract with Hill Bank & Trust Co., for 9-1-2025 through 8-31-2027. (SEE ATTACHED)
- XI. **CLOSED SESSION**

The Board entered into closed session at 6:17pm.
- XII. **OPEN SESSION** – The Board reconvened into open session at 6:55pm.
- XI. **ADJOURNMENT** - With no further business before the Board, President Steve Williams adjourned the meeting at 6:55pm.

**Board Resolution Extending Depository Contract for Funds  
Of Independent School Districts Under Texas Education Code,  
Chapter 45, Subchapter G, School District Depositories**

Resolved by the Weimar ISD Board of Trustees that:

Hill Bank & Trust Co. Board of Trustees located at Colorado  
(Name of Depository Bank) (Name of County)

County, State of Texas, being a bank as defined in section 45.201 of the Texas Education Code, and Weimar ISD (CDN: 045905) agree to extend this depository  
(Name of District)

contract pursuant to Texas Education Code Section 45.205, for an additional two-year term from 9-1-2025, through 8-31-2027. Under Texas Education Code Section 45.205(b), a school district and the district's depository bank may agree to extend a depository contract for three additional two-year terms. The extension constitutes the parties' second two-year term.  
(first, second, third)

Furthermore, under Texas Education Code Section 45.205(c), the contract term and any extension must coincide with the school district's fiscal year.

AGREED AND ACCEPTED on behalf of Weimar ISD  
this the 9th day of June, 2025

  
Name of District  
Signature of President of School Board

AGREED AND ACCEPTED on behalf of Depository this the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Typed Name of Depository  
\_\_\_\_\_  
Signature of Authorized Bank Officer  
\_\_\_\_\_  
Title of Authorized Bank Officer

**Acknowledgement**

Acknowledged before me in \_\_\_\_\_ County, Texas, on \_\_\_\_\_, 20\_\_\_\_, by \_\_\_\_\_, bank officer of the Depository named in the preceding document, for the Depository.

\_\_\_\_\_  
Signature of Notary  
(SEAL)  
Notary Public in and for \_\_\_\_\_  
County, Texas

**2025 WISD VALUES**

2025 VALUES	COLORADO		FAYETTE		LAVACA		TOTAL	
	PRELIM	CERTIFIED *	PRELIM	CERTIFIED *	PRELIM	CERTIFIED *	PRELIM	CERTIFIED *
Land	1,489,152,863	1,488,492,050			25,610,294	25,610,294	1,514,763,157	1,514,102,344
Improvements	556,803,535	550,616,746			5,748,086	5,748,086	562,551,621	556,364,832
Personal Ppty	95,614,810	88,666,900			60,990	66,180	95,675,800	88,733,080
Minerals	5,308,469	5,230,103			51,841	0	5,360,310	5,230,103
less exemptions	-142,267,645	-143,433,641			-24,074,143	-2,347,567	-166,341,788	-145,781,208
Prelim Net Taxable (before freeze)	603,427,178	591,390,855	27,080,103	33,403,979	7,397,068	5,286,746	637,904,349	630,081,580
<b>Freeze Adjusted Taxable (after freeze)</b>	<b>505,858,799</b>	<b>493,576,888</b>	<b>27,080,103</b>	<b>26,990,982</b>	<b>4,404,206</b>	<b>3,127,610</b>	537,343,108	523,695,480
* Based on \$140,000 Homestead Exemption								
2024 VALUES	COLORADO		FAYETTE		LAVACA		TOTAL	
	PRELIM	CERTIFIED	PRELIM	CERTIFIED	PRELIM	CERTIFIED	PRELIM	CERTIFIED
Land	1,463,984,842	1,455,782,791		125,451,567	25,291,324	25,291,324	1,489,276,166	1,606,525,682
Improvements	494,616,344	492,154,518		37,970,441	5,661,606	5,661,606	500,277,950	535,786,565
Personal Ppty	91,654,841	91,619,461		3,395,680	0	60,990	91,654,841	95,076,131
Minerals	7,343,088	5,620,663		2,758,970	55,520	0	7,398,608	8,379,633
less exemptions	-134,465,334	-135,808,301		-9,815,947	-26,100,494	-1,551,297	-160,565,828	-147,175,545
Prelim Net Taxable (before freeze)	534,827,138	525,989,879	26,289,511	37,261,347	4,907,956	4,913,426	566,024,605	568,164,652
<b>Freeze Adjusted Taxable (after freeze)</b>	<b>454,661,964</b>	<b>445,643,444</b>	<b>26,289,511</b>	<b>28,744,784</b>	<b>2,939,669</b>	<b>1,916,055</b>	<b>483,891,144</b>	<b>476,304,283</b>

**WISD PRELIMINARY PROPOSED BUDGET FOR 2025-2026**

presented to the Board July 28, 2025

	2024-2025 PRELIMINARY PROPOSED BUDGET	2025-2026 PRELIMINARY PROPOSED BUDGET	INCREASE OR DECREASE	
<b>FUND 199 - GENERAL FUND</b>				
11 - Instruction	\$5,144,865.00	\$6,147,090.00	\$1,002,225.00	Salary increases,
12 - Library	\$92,513.00	\$94,775.00	\$2,262.00	Salary increases, 3 libraries
13 - Workshops	\$19,400.00	\$14,500.00	-\$4,900.00	Recoded workshops to Title \$
21 - Instructional Leadership	\$74,567.00	\$39,329.00	-\$35,238.00	Recoded portion of Fed Prgms Director to JH Counselor
23 - Principals	\$505,094.00	\$540,536.00	\$35,442.00	Salary increases
31 - Counselors	\$346,545.00	\$448,045.00	\$101,500.00	Counselors/Speech/Sped Director salary increases
33 - Nurse	\$90,437.00	\$97,379.00	\$6,942.00	Salary increase, increase in supplies/AED supplies
34 - Transportation	\$93,500.00	\$92,400.00	-\$1,100.00	Salary increases, removed trip spark \$7500
36 - Co-Curr/Extracurricular	\$744,664.00	\$777,107.00	\$32,443.00	Salary increases, added JH baseball/softball & football helmets
41 - General Administration	\$620,060.00	\$697,241.00	\$77,181.00	Salary increases, increase in CAD costs
51 - Maintenance	\$1,266,267.00	\$1,383,743.00	\$117,476.00	Salary increases, added baseball field maint & supplies, Ppty ins increase
52 - Security	\$80,557.00	\$132,300.00	\$51,743.00	Added SROs
53 - Data Processing	\$309,815.00	\$377,110.00	\$67,295.00	Salary increases, added P/T Tech Asst, added firewall services
TOTAL EXPENSES . . .	\$9,388,284.00	\$10,841,555.00	\$1,453,271.00	
TOTAL REVENUE . . .	\$9,388,284.00	\$10,673,236.00	\$1,284,952.00	
	\$0.00	-\$168,319.00	-\$168,319.00	
<b>FUND 240 - FOOD SERVICE</b>				
TOTAL EXPENSES . . .	\$408,400.00	\$491,272.00	\$82,872.00	Salary increases, increase in food costs
TOTAL REVENUE . . .	\$408,400.00	\$409,500.00	\$1,100.00	
	\$0.00	-\$81,772.00	-\$81,772.00	
<b>FUND 599 - DEBT SERVICE</b>				
TOTAL EXPENSES . . .	\$1,082,000.00	\$1,086,000.00	\$4,000.00	
TOTAL REVENUE . . .	\$1,366,716.00	\$1,443,859.00	\$77,143.00	
	\$284,716.00	\$357,859.00	\$73,143.00	
<b>TOTAL EXPENSES</b>	<b>\$10,878,684.00</b>	<b>\$12,418,827.00</b>	<b>\$1,540,143.00</b>	
<b>TOTAL REVENUE</b>	<b>\$11,163,400.00</b>	<b>\$12,526,595.00</b>	<b>\$1,363,195.00</b>	
<b>DIFFERENCE</b>	<b>\$284,716.00</b>	<b>\$107,768.00</b>	<b>-\$176,948.00</b>	