

Lamar County School District
Regular
Monday, September 13, 2021
6:00 PM
Lumberton Schools
7920 US-11
Lumberton, MS 39455

Members Present:	<input type="checkbox"/> Mrs. Pierce <input type="checkbox"/> Mr. Chance <input type="checkbox"/> Mr. Braswell	<input type="checkbox"/> Mr. Mayo <input type="checkbox"/> Mrs. Hensarling
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- I. Call to Order**
- II. Meeting Procedures**
- III. Approval of General Agenda**
- IV. Ross Bell - BXS Insurance - Worker's Compensation Insurance**
- V. Presentation - Candice Stringer**
- VI. Presentation - Beth Ellard**
- VII. Presentation - Ray Payton**
- VIII. Presentation - Leigh Compton**
- IX. Approval of August 9, 2021 Minutes**
- X. Approval of August 12, 2021 Special Called Minutes**
- XI. Approval of September 1, 2021 Special Called Minutes**
- XII. Approval of Monthly Financial Report for June, 2021**
- XIII. Approval of FY21 Year-end Short Term Loans**
- XIV. Approval of FY21 Actual Budget**
- XV. Rescind Award of Bid to Zeptive for Air Quality Detectors due to not meeting specifications.**
- XVI. Approval to Award Bid for Air Quality Detectors to ACP CreativIT for \$213,500.00 being the sole bid meeting specifications.**
- XVII. Rescind Acceptance of Bid from HDI for OGMS gym floor due to errors in original bid specifications.**
- XVIII. Board Attorney Matters**

A. Interlocal Agreement with Lamar County Sheriff's Department.

XIX. 16th Section Land Manager Matters

A. Open Bids for Hunting Lease 16-3N-14W

B. Cancel Lease #64 for Jordan Bryant

C. Approve New 40-year Residential Lease to Jordan Bryant

D. Approve Assignment of Lease #613 from Clark Levi to RDW Ventures, LLC

E. Approve MSFC Recommendation for Tree Planting in 16-2N-16W

XX. Superintendent's Report

XXI. Discussion on Triggers to Change Learning Options

XXII. Set Next Regular Meeting for October 11, 2021 at Oak Grove High School PAC beginning at 6:00p.m.

XXIII. Consent Agenda Items

A. Personnel Matters

1. Non-Certified Resignations/Retirements

a. Resign - Margaret Watkins as Bus Driver at Oak Grove effective August 27, 2021.

b. Resign - Chalisa Sistrunk as Assistant Teacher at Baxterville effective August 16, 2021.

c. Resign - Crystal Rhodes as Assistant Teacher at OGMS effective end of 2020-2021 school year.

d. Remove - Ramona Navarro from payroll for no show as Part-time ESSER Day Porter at LHS effective May 28, 2021.

e. Resign - Tammy Cady as Bus Monitor at Purvis effective end of 2020-2021 school year.

f. Resign - Destiny Hariel as Volleyball Coach at OGMS effective June 30, 2021.

g. Resign - Traci Holland as Financial Administrative Assistant at SMS effective September 10, 2021.

h. Resign - Belinda Nichols as Cafeteria Employee at PUMH effective July 13, 2021.

i. Resign - Deareious Carter as Bus Driver at Oak Grove effective July 21, 2021.

j. Resign - Connie Hutson as ESSER Day Porter at SHS/SMS effective August 18, 2021.

- k. Resign - Kristy Lee as ESSER Nurse Aide at OGHS effective September 24, 2021.
- l. Resign - Helen Watts as Cafeteria Manager at SES effective July 16, 2021.
- m. Resign - Tammy White as Assistant Teacher at Longleaf effective September 3, 2021.
- n. Resign - Martha Youngblood as Bus Monitor for Lumberton effective August 31, 2021.
- o. Resign - Vera Nobles as Personal Care Aide at OGHS effective September 3, 2021.
- p. Resign - Amber Martin as Administrative Assistant at Lumberton effective August 26, 2021.
- q. Resign - Tracy Hale as Administrative Assistant at Baxterville effective October 31, 2021.
- r. Resign - Karli Douglas as Title I Administrative Assistant at PAT effective September 2, 2021.
- s. Resign - Andrew Ellison as Assistant Teacher at PHS effective September 21, 2021.
- t. Resign - Jennifer Hawkins as Cafeteria Employee at OGU effective August 30, 2021.
- u. Resign - Melissa McCardle as Part-time ESSER Day Porter at LES effective September 1, 2021.

2. Non-Certified Transfers

- a. Transfer - Julia Saucier from Assistant Teacher to Title I Assistant Teacher/Art Tutor at PUE replacing Tiffany Kiser retroactive to August 16, 2021.
- b. Transfer - Amanda Burleson from Title I Assistant Teacher at Baxterville to Title I Assistant Teacher at OGMS (new position) retroactive to August 30, 2021.
- c. Transfer - Hilda Anderson from Personal Care Aide at PUE to Personal Care Aide at PMS retroactive to July 22, 2021.
- d. Transfer - Kimberly Crowe from SpEd Assistant Teacher to Assistant Teacher at Baxterville replacing Chalisa Sistrink September 13, 2021.
- e. Transfer - Jodi Neelis from Personal Care Aide at OGP to Personal Care Aide at OGLE retroactive to July 22, 2021.
- f. Transfer - Angela Seay from IST/Tutor Assistant Teacher to SpEd Assistant Teacher at Baxterville replacing Kimberly Crowe effective September 13, 2021.
- g. Transfer - Louise Fairbanks from Administrative Assistant to Lead Administrative Assistant at OGUE (new position) effective September 14, 2021.
- h. Transfer - Gloria Moore from 7-hour Cafeteria Employee to 8-hour Cafeteria Employee at PUMH retroactive to July 15, 2021.

- i. Transfer - Debra Smith from 7-hour Cafeteria Employee to 8-hour Cafeteria Employee at PUMH retroactive to July 15, 2021.
- j. Transfer - Shonda Clingon from Personal Care Aide to Assistant Teacher at Baxterville replacing Angela Seay effective September 13, 2021.
- k. Transfer - Rononda Clark from Assistant Teacher to Administrative Assistant at PHS replacing Kristi Nelson retroactive to August 31, 2021.
- l. Transfer - Jenah Cagle from Lead Administrative Assistant to Financial Administrative Assistant at PHS replacing Carol Morgan retroactive to August 31, 2021.
- m. Transfer - Kristi Nelson from Administrative Assistant to Lead Administrative Assistant replacing Jenah Cagle retroactive to August 31, 2021.
- n. Transfer - Tiffany Brown from Financial Administrative Assistant to Administrative Assistant at OGMS replacing Kayla Freeman effective September 13, 2021.
- o. Transfer - Kelley Ropkins from Financial Administrative Assistant at PUE to SpEd Assistant Teacher at Baxterville replacing Amanda Burleson effective September 20, 2021
- p. Transfer - Ashley Burnett from Part-time Administrative Assistant to Full-time Administrative Assistant at OGMS replacing AJ Robinson retroactive to August 16, 2021.
- q. Transfer - Christina Miscally from SpEd Assistant Teacher to SpEd Highly Qualified PreK Assistant Teacher effective September 14, 2021.
- r. Transfer - Leslie Dubose from 3-hour Bus Monitor to Substitute Bus Driver retroactive to July 20, 2021.
- s. Transfer - Amanda Holden from 8-hour Bus Driver to 4-hour Bus Driver in Sumrall retroactive to July 20, 2021.
- t. Transfer - Judy Hanegan from 6-hour Bus Monitor to 4-hour Bus Monitor in Sumrall retroactive to July 20, 2021.
- u. Transfer - Carey Hart from 2-hour Bus Monitor to 6-hour Bus Monitor at Lumberton retroactive July 20, 2021.
- v. Transfer - Carly McNeese from 4-hour Bus Monitor to 6-hour Bus Monitor in Purvis retroactive to August 24, 2021.
- w. Transfer - Billy Devine from 4-hour Bus Driver to 8-hour Bus Driver in Purvis retroactive to August 24, 2021.
- x. Transfer - Matthew Morris from 6-hour Bus Driver to 8-hour Bus Driver in Oak Grove retroactive to August 24, 2021.
- y. Transfer - Mary Rankin from 6-hour Bus Monitor to 8-hour Bus Monitor in Oak Grove retroactive to August 24, 2021.

z. Transfer - Alisha Walker from 8-hour Bus Monitor to 6-hour Bus Monitor in Oak Grove retroactive to August 24, 2021.

aa. Transfer - Deena Lowery from Substitute Bus Driver to 4-hour Bus Driver in Sumrall retroactive to August 24, 2021.

bb. Transfer - Gregory Faler from Substitute Bus Driver to 2-hour Bus Driver in Sumrall retroactive to August 24, 2021.

cc. Transfer - Joseph Chuck Cameron from Substitute Bus Driver to 2-hour Bus Driver in Sumrall retroactive to August 24, 2021.

3. Non-Certified Recommendations

a. Joan Easterling as 3-hour Bus Driver at Oak Grove retroactive to August 16, 2021.

b. Lorraine Watts as 6-hour Bus Monitor at Oak Grove retroactive to August 17, 2021.

c. Lourie Formby as Substitute Bus Driver at Baxterville retroactive to August 16, 2021.

d. Isabella Madden as Part-time ESSER Nurse Aide retroactive to August 26, 2021.

e. Barry Arnold as ESSER HVAC Assistant (new position) retroactive to August 23, 2021.

f. Kayla Bellanger as SpEd Assistant Teacher at OGHS replacing Jennie Blackwell retroactive to August 16, 2021.

g. Danielle Brewer as Personal Care Aide at PUE (new position) retroactive to August 23, 2021.

h. Beverly Brooks as ESSER Assistant Teacher at OGHS retroactive to August 24, 2021.

i. David Johnson as 3-hour Bus Driver at Oak Grove retroactive to August 16, 2021.

j. Melissa McCardle as Part-time ESSER Day Porter at LES replacing Gayla Martin retroactive to August 25, 2021.

k. Carly McNeese as 4-hour Bus Monitor at Purvis replacing Tammy Cady retroactive to August 9, 2021.

l. Oriana Miller as ESSER SpEd Assistant Teacher at OGHS (new position) retroactive to August 11, 2021.

m. Stephen Nicks as ESSER Day Porter at OGHS replacing Brady Boleware retroactive to August 12, 2021.

n. Erika Stuart as Administrative Assistant at OGHS replacing Rouella Samson retroactive to August 9, 2021.

o. Elizabeth Thompson as ESSER Nurse Aide at OGLE replacing Quentella Echols retroactive to August 18, 2021.

- p. Shirley Boleware as 3-hour Bus Driver at Oak Grove retroactive to August 26, 2021.
- q. Lisa Johnson as Substitute Bus Driver at Oak Grove retroactive to September 1, 2021.
- r. Christina Miscally as 2-hour Bus Monitor at Sumrall retroactive to September 1, 2021.
- s. Sadora Jarvis as Title I Tutor at OGLE effective September 13, 2021.
- t. Ashley Berghman as Part-time ESSER Day Porter at LHS replacing Ramona Navarro retroactive to August 18, 2021.
- u. Christa Caldwell as Assistant Teacher at Longleaf replacing Tammy White retroactive to September 7, 2021.
- v. Lauren Baughman as PRN LPN Nurse effective September 15, 2021.
- w. Brittany Bassett as PRN RN Nurse effective September 15, 2021.
- x. Leslie Shattles as PRN RN Nurse effective September 15, 2021.
- y. Zhanar Stevenson as PRN RN Nurse effective September 15, 2021.
- z. Nedra Powers as Part-time Title I Tutor at OGLE effective September 13, 2021.
- aa. Correction - Ashley Burnett originally recommended as full-time Administrative Assistant at OGMS beginning July 26, 2021 should have been recommended as Part-time Administrative Assistant beginning July 26, 2021.
- bb. Anna Long as Paraprofessional Assistant Boys 8th Grade Basketball Coach at OGMS (vacant position) effective October 12, 2021.
- cc. Halae Long as PRN RN Nurse effective September 15, 2021.
- dd. Jonathan Garner as Substitute Bus Driver for Sumrall retroactive to August 15, 2021.
- ee. Richard Cummings as Substitute Bus Driver at Purvis retroactive to August 26, 2021.
- ff. Frances Vincent as Substitute Bus Driver at Purvis retroactive to August 26, 2021.
- gg. Aaron Roberts as Substitute Bus Driver at Lumberton retroactive to August 15, 2021.
- hh. Angela Tillman as Personal Care Aide at JTEC (new position) retroactive to September 7, 2021.
- ii. Brian Abel as Volunteer Assistant Football Coach at OGMS effective September 13, 2021.
- jj. Casheka Batte as Personal Care Aide at PUE (new position) effective September 13, 2021.

kk. Hannah Fairley as Part-time ESSER Day Porter at PHS replacing Tammy Cady retroactive to September 10, 2021.

ll. Sarah Ford as IST Instructor at PHS replacing Jimeka Bibb effective September 14, 2021.

4. Certified Resignations/Retirements

a. Resign - Allen Rainey as 7th Grade Assistant Football Coach at SMS effective June 30, 2021.

b. Resign - Michael Thornton as Assistant Basketball Coach at PHS effective end of 2020-2021 school year.

c. Resign - Brandon Lee as Assistant Jr. High Football Coach at LHS effective August 24, 2021.

d. Resign - Holly Cuevas as Positive Behavior Specialist effective August 9, 2021.

e. Resign - Brian Abel as Assistant Football Coach at OGMS effective September 10, 2021.

5. Certified Transfers

a. Transfer - Kathleen Wyatt from Title I Teacher to ESSER Teacher at OGMS retroactive to July 20, 2021.

b. Transfer - Abigail Allen Swindoll from Contingent PreK Teacher to ESSER PreK Teacher at PLE retroactive to July 1, 2021.

c. Transfer - Emily Hodges from Contingent Teacher to Teacher at LES replacing Robin Motichek retroactive to July 1, 2021.

d. Transfer - Kimberly Mitchell from Contingent Teacher to ESSER Teacher at OGHS retroactive to July 16, 2021.

e. Transfer - Cassidy Sahuque from Contingent SpEd Teacher to SpEd Teacher at PLE replacing Jeana Richardson retroactive to July 1, 2021.

f. Transfer - Richard Cummings from Contingent Teacher to Teacher at PHS replacing Turkesa Bullock retroactive to July 1, 2021.

g. Transfer - Bailin Caldwell from Contingent SpEd Teacher to SpEd Teacher at OGHS replacing Kim Wheat retroactive to July 1, 2021.

h. Transfer - Tiffany Kiser from Contingent Teacher to Teacher at OGHS replacing Sheilia Brownlee retroactive to July 2, 2021.

6. Certified Recommendations

a. Julie Ryals as Part-time ATSI Certified Tutor at PMS retroactive to August 18, 2021

- b. Sandra Scardino as Part-time Gifted Psychometrist (returning) retroactive to September 1, 2021.
- c. Richard Cummings as Assistant Boys Basketball Coach at PHS replacing Michael Thornton retroactive to July 1, 2021.
- d. Loren Burke-Johnson as Teacher at PHS replacing Jennifer Frazure retroactive to August 10, 2021.
- e. Allen Rainey as Head 8th Grade Football Coach at SMS replacing Richard Broom retroactive to July 1, 2021.
- f. Ashton Howell as Part-time 21st CCLC Substitute Instructor in Purvis retroactive to September 7, 2021.
- g. Heather Montgomery as Part-time 21st CCLC Substitute Instructor for Sumrall retroactive to September 7, 2021.
- h. Anthony Emmons as Part-time 21st CCLC Substitute Instructor for Oak Grove retroactive to September 7, 2021.
- i. Sullivan Jones as Part-time After School Time-for-Time/Detention at LHS replacing Tonya Craft retroactive to August 18, 2021.
- j. Lynn Hightower as Part-time Certified Title I Tutor at OGLE retroactive to September 7, 2021.
- k. Dana Mims as Middle School Volleyball Coach at OGMS replacing Destiny Hariel retroactive to August 16m 2021.
- l. Jacob Rigby as Assistant Jr. High Football Coach at LHS replacing Brandon Lee retroactive to July 1, 2021.

7. Approval of Changes to Salary Scale

8. Staff Recommendations for Fall Intercession

B. Purchases

- 1. For SHS, 152 caps, gowns, tassels, & stoles at a cost of \$6,080.00 from Balfour/Scholastic Products & Awards. To be paid from school activity funds.
- 2. For SHS, Myperspectives English Online courseware for 306 at a cost of \$5,804.82 from School Book Supply. To be paid from school activity funds and textbook funds.
- 3. For District, Renewal of license for Ellevation at a cost of \$6,000.00 from Ellevation. To be paid from Title III funds and OAE budget.
- 4. For PMS, Elevator maintenance service agreement at a cost of \$5,938.56 from Kone. To be paid from district budget.
- 5. For LHS, 3 Promethean Boards and Stands at a cost of \$5,655.00 from Synergetics. To be paid from Title I funds. Alternate quote ITSavvy \$6,820.17.

6. For OGHS, 7 Apple MacBook Air computers w/AppleCare at a cost of \$6,566.00 from Apple. To be paid from school budget.
7. For Office of Federal Programs, STEMscopes online science curriculum for K-8 and Biology I teachers at a cost of \$47,120.00 from School Book Supply Company of Mississippi. To be paid from ESSER/ARP funds. Alternate quote Accelerate Learning Inc. \$47,120.00.
8. For OGMS, 125 Dell Monitors for Comp. Labs at a cost of \$18,125.00 from Howard Technology Solutions. To be paid from Title I funds. Alternate quote SCW \$18,287.50.
9. For LCSD, Installation of 16 AC units labor and reattaching duct work at a cost of \$7,600.00 from Element Air. To be paid from ESSER III funds. Alternate quote CCS Industrial Services, Inc. \$8,860.00
10. For District, Online book check outs at a cost of \$14,400.00 from Gulf Coast Education Initiative Consortium. To be paid from ARP funds.
11. For OGP, 16 AC Units at a cost of \$32,032.93 from Hughes Supply. To be paid from ESSER III funds. Alternate quote Coburn's \$36,667.60.
12. For OGMS, 46 Brother DCP-L2550DW Multifunction printers at a cost of \$7,120.34 from CDW. To be paid from Title I funds. Alternate quote ITSavvy \$7,136.90.
13. For Technology, Feedbak software at a cost of \$10,150.00 from SchoolStatus. To be paid from Technology funds.

C. Approval of Accounts Payable Claims, Receipts and Disbursements

D. Donations

1. To OGHS Tennis, \$715.00 cash donation from Oak Grove Warrior Booster Club. To be used to purchase Slinger Tennis Ball Machine for tennis team practice.
2. To OGHS Football, \$3,850.00 cash donation from Oak Grove Warrior Booster Club. To be used to replace ice machine in athletic training room.
3. To SHS FFA, \$300.00 cash donation from Lamar County Board of Supervisors. To be used for FFA trip contest expenses.
4. To OGP, \$3,590.64 cash donation from Oak Grove Primary PTO. To be used for Art Club.
5. To SHS FFA, \$500.00 cash donation from Sumrall Lions Club. To be used tor Chapter activities, travel, hotel expenses, and contest fees.
6. To SHS FFA, \$500.00 cash donation from Sumrall Lions Club Alvin Beasley Scholarship Fund. To be used for Chapter activities, travel, hotel expenses, and contest fees.
7. To SHS Football, \$1,500.00 cash donation from Sumrall Gridiron Club. To be used for football gear.
8. To OGHS Speech & Debate, \$1,020.00 cash donation from Oak Grove Speech and Debate Booster Club. Use not designated.

9. To SHS, \$718.75 cash donation from Sumrall Soccer Booster Club. To be used to repair football field lights.

10. To Longleaf, Glowforge 3D printer w/air filter and accessory kit valued at \$4,641.00 from Oak Grove Longleaf PTO. To be used to create projects designed by students in the classroom.

11. To LCSD, 9 Apple iPhone 11 devices valued at \$5,399.91 from AT&T. To be used with FirstNet Mobility by principals and directors.

12. To SHS Band, \$2,000.00 cash donation from Ben Calhoun State Farm Insurance Agency. To be used general operational expenses.

13. To OGHS Football, \$800.00 cash donation from Football Parents. To be used for water and powerade during games.

14. To SES Jennifer Bennett, Apple 10.2" iPad valued at \$300.00 from Donor's Choose. To be used for annotating handouts and classwork on Google Meets for Virtual/Hybrid learning as well as in class student.

15. To LHS Drama Club, 2 large floor lamps valued at \$300.00 from Idaho Forestry Group. To be used as props and lighting during performances.

E. Fixed Assets Disposal

F. State Inventory Disposal

G. Special Requests

1. PHS requests permission to use Joseph Dukes & Shelly Reyer as vendors for 2021-2022 school year.

2. PHS requests permission to use Michael Jochumsen as a vendor for 2021-2022 school year.

3. OAE requests permission to collaborate with USM in applying for the National Science Foundation Discovery Research PreK - 12 grant.

H. Introduction of Policies for Review with No Change: GBN, GBQ, GBQAA, GBRA, GBRB, GBRC, GBRC A, GBRCB, GBRD, GBRE

I. Introduction of Change to Policy GABAD

J. Bus Turnarounds

K. Approval of MCAPS FY22 1003 (school improvement grant) assurances and allocation.

L. Approval to perform brand specific reverse auction for Promethean interactive panels.

M. Approval of Revision to Employee Handbook

N. Approval of Private Transportation Contract between SpEd and Megan Saucier.

O. Approval of Private Transportation Contract between SpEd and Albert Strahan

P. Monthly ATSI Reports

Q. Approval to hold fall intercession Sept. 27 - Oct. 1

R. Approval to Accept Proposal from Bailey Education Group for EL Professional Development and Consulting Services.

XXIV. Other

XXV. Consider Executive Session

A. Personnel Matters

1. Resign - Melissa Smith as Teacher at Baxterville effective September 3, 2021.

XXVI. Enter Executive Session

XXVII. Exit Executive Session

XXVIII. Recess