



## REGION 18 EDUCATION SERVICE CENTER

2811 La Force Boulevard, Midland, TX 79706

**Notice:** Of a Regular Meeting of the Board of Directors Thursday, December 4, 2025 at 12:30 PM, in the Technology Classroom 9/10, 2811 La Force Boulevard, Midland, TX 79706. The Board may retire to executive session at any time between the meeting's opening and adjournment for purposes of deliberating business as authorized in Texas Government Code, Title 5, Subchapter D, Sections 551.071-551.074 and 551.076. Action, if any, will be taken in open session. (Texas Government Code Chapter 551.102)

### AGENDA

1. Call to Order
2. Invocation
3. Roll Call
4. Audience
5. Informational Items
  - a) 2024-2025 Audit Report
6. Director Reports
  - a) Dr. Dewitt Smith - Executive Director/Chief Executive Officer
  - b) Britt Hayes - Chief Financial Officer
    - 1) Financial Statement  
The Financial Report is shown in three sections. The first is the Financial Statement, which shows the budget to actual variances for both revenues and expenditures. The Statement of Position uses projected revenues and expenditures to estimate a fund balance at fiscal year-end, August 31, 2026. The third page is an investment report, which reflects investment balances, interest earned and shows a comparison of our interest rates to market trends.
    - 2) Amanda Magallan - Associate Director of Federal Programs & Leadership
    - 3) Casey Ritchie - Chief Technology Officer
  - c) Linda Jolly - Executive Advisor
  - d) Jill Rivera - Associate Director of Instruction & School Support
  - e) Chris Enriquez - Chief Instructional Technology & Analytics Officer
7. Consent Agenda
  - a) Consider Approval of Minutes for October 2, 2025 Board Meeting
  - b) Consider Approval of Budget Amendment #2
  - c) Consider Acceptance of Donation from The Fasken Foundation
  - d) Consider Acceptance of Donation from The American Energy Institute
  - e) Consider Acceptance of Donation from The Warren Charitable Foundation
  - f) Consider Acceptance of Donation from Southwestern Machine Products
8. Action Items
  - a) Consider Approval of the 2024-2025 Audit Report  
As reported, an external audit was performed by Bolinger, Segars, Gilbert and Moss, L.L.P., Certified Public Accountants in September of 2025. Management believes that the auditing firm performed adequate testing and implemented appropriate accounting standards to assure an accurate depiction of the Service Center's financial position at August 31, 2025.
  - b) Consider Selection of Independent Auditor for 2025-2026  
Based upon continued receipt of an accurate audit and effective, efficient and reasonable audit procedures, management recommends that the ESC continue using

Bolinger, Segars, Gilbert and Moss L.L.P. as its external auditing firm for the 2025-2026 fiscal year. The estimated fee for the 2024-2025 audit is \$32,000.

2025 Audit - \$32,000 (estimated)

2024 Audit - \$31,000

2023 Audit - \$30,000

2022 Audit - \$27,500

2021 Audit - \$28,000

2020 Audit - \$26,000

c) Consider Approval of Election to Participate in TRS-ActiveCare Region 18 ESC is seeking Board approval to elect participation in TRS-ActiveCare through the Teacher Retirement System of Texas. This election requires submitting a completed Notice of Election and supporting documentation by December 31.

d) Call for Election of Board of Directors Places 1, 4 and 6

The terms of Dr. Richard Jolly, Place 1, Mr. Eddie Brewer, Place 4 and Mr. Randy Graham, Place 6, will expire May 31, 2026. All three Board members are eligible for reelection.

The beginning filing date is February 1, 2026. Filing forms for the election will be available at the February 5, 2026 Board meeting.

9. Executive Session

a) Personnel

b) Consultation with Region 18 ESC general counsel to seek and receive legal advice regarding pending legal matters including, but not limited to, personnel matters and/or pending or contemplated litigation. (Closed Session under Tex. Gov't Code 551.071)

c) Discuss Evaluation and Employment Letter Agreement of the Executive Director (Closed Session under Tex. Gov't Code 551.071 and 551.074)

10. Action Items (Continued in Open Session)

a) Consider Approval of Evaluation and Employment Letter Agreement with Executive Director/CEO

11. Adjourn Meeting

The next Regular meeting of the Region 18 ESC Board of Directors is scheduled for February 5, 2026.