

**Official Agenda and Meeting Notice
of the Board of the
Beaumont Independent School District
in the Office**

Thursday, January 16, 2014

Regular Meeting

7:15 PM

The items on this agenda may be taken in any order.

As directed under the Texas Open Meetings Act, Texas Government Code, Chapter 551 (the “Act”), if during the course of the meeting covered by this Notice, the Board should determine that a closed session of the Board is required, then such closed session will be held by the Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meet in closed session concerning any and all purposes permitted by the Act.

7:15 PM - (CALL TO ORDER)

I. Roll Call

Gwen Ambres, President
Janice Brassard, Vice President
Terry Williams, Secretary
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member
Woodrow Reece, Member

II. School Officials

Dr. Timothy B. Chargois, Superintendent of Schools
Dr. Shirley Bonton, Deputy Superintendent for Finance and Elementary Administration
Dr. Dwaine Augustine, Assistant Superintendent/Planning, Research, Evaluation & Technology
Patricia Lambert, Assistant Superintendent/Curriculum and Secondary Administration
Philip Brooks, Assistant Superintendent/Administration/Operations
Sybil Comeaux, Executive Director of Human Resources
Jessie Haynes, Special Assistant to the Superintendent
Melody Chappell, School Attorney

III. Establishment of Quorum

IV. Pledge of Allegiance

V. Invocation

VI. Approval of Minutes

VI.A. Agenda Review Meeting, December 16, 2013

VI.B. Regular Board Meeting, December 19, 2013

VII. Information Items

VII.A. Report on Campus State Comp Ed Funds

VII.B. Tax Collection Report

VII.C. Business Office Report

VII.D. Addendum to the Original Engagement Letter from the Certified Public Accounting Firm

VIII. Report of the Superintendent of Schools

VIII.A. Superintendent's Student Appreciation Program

VIII.B. Board Appreciation

VIII.C. Comprehensive Annual Financial report for Year Ending August 31, 2013

VIII.D. Upcoming CRSS Board Training

VIII.E. TASA MidWinter Conference, Austin, Texas

VIII.F. TABSE 29th Annual Conference in Grapevine, Texas

IX. Action Items

IX.A. Consider and, if Appropriate, Take Action to Approve Recommendation for Employment and/or Appointment of Personnel. (Executive Session)

IX.B. Consider and, if Appropriate, Take Action to Approve the Request for Maximum Class Size Waiver.

IX.C. Consider and, if Appropriate, Take Action to Approve the Renewal of the Employee Assistance Program (EAP).

IX.D. Consider and, if Appropriate, Take Action to Approve the Fifth Year Option for Football Equipment Reconditioning.

IX.E. Consider and, if Appropriate, Take Action to Approve the Professional Fees and Expenses for WCL Enterprises.

IX.F. Consider and, if Appropriate, Take Action to Approve the 2013-2014 General Fund Budget and Accept the Special Revenue Budget Amendments.

IX.G. Consider Level IV Grievance Request of Sharon Hendrix. (Executive Session)

IX.H. Consider Level IV Grievance Request of Janice Lightfoot. (Executive Session)

X. Approximately five (5) minutes after the conclusion of the public (open) meeting referred to above, an executive (closed) meeting will be held to discuss the following matters:

X.A. Consultation with school district attorney, as permitted by Section 551.071 (1) (a) and (b), (2), of the Texas Government Code regarding pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the government body

under the Texas Disciplinary Rules of Professional Conduct of the state Bar of Texas clearly conflicts with this chapter -- (Executive Session)

X.A.1. Discussion of routine pending litigation matters

X.A.2. Walker et. al vs. BISD

X.A.3. Rodriguez v. BISD et. al.

X.B. Consideration of personnel matters of the sort described in Section 551.074 (a) (1 and 2), and 551.082, of the Texas Government Code, regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee; or to hear a complaint or charge against an officer or employee -- (Executive Session)

X.B.1. Retirements

X.B.2. Resignations

X.B.3. New Employee Contract Recommendations

X.B.4. Administrative Contract Recommendations

X.B.5. Consider Level IV Grievance Request of Sharon Hendrix

X.B.6. Consider Level IV Grievance Request of Janice Lightfoot

X.C. Final action, decision or vote, if any, with regard to the items listed above, shall be made in public (open) meeting duly announced by notice, as the Board of Education shall determine.

XI. Communication

XII. Adjournment



A handwritten signature in cursive script that reads "Shannon Allen".

Shannon Allen, Ed.D.Date
Superintendent of Schools