

**Official Agenda and Meeting Notice
of the Board of the
Beaumont Independent School District
in the Office**

Thursday, February 21, 2013

Regular Meeting

7:15 PM

The items on this agenda may be taken in any order.

As directed under the Texas Open Meetings Act, Texas Government Code, Chapter 551 (the "Act"), if during the course of the meeting covered by this Notice, the Board should determine that a closed session of the Board is required, then such closed session will be held by the Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meet in closed session concerning any and all purposes permitted by the Act.

7:15 PM - (CALL TO ORDER)

I. Roll Call

Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

II. School Officials

Dr. Timothy B. Chargois, Superintendent of Schools
Dr. Shirley Bonton, Deputy Superintendent for Finance and Elementary Administration
Dr. Dwaine Augustine, Assistant Superintendent/Planning, Research, Evaluation & Technology
Patricia Lambert, Assistant Superintendent/Curriculum and Secondary Administration
Philip Brooks, Assistant Superintendent/Administration/Operations
Devin McCraney, Director of Finance
Sybil Comeaux, Executive Director of Human Resources
Jessie Haynes, Special Assistant to the Superintendent
Melody Chappell, School Attorney

III. Establishment of Quorum

IV. Pledge of Allegiance

V. Invocation

VI. Approval of Minutes

- A. Minutes of Special Meeting, January 10, 2013
- B. Minutes of Regular Meeting, January 17, 2013
- C. Minutes of Special Meeting, January 26, 2013
- D. Minutes of Special Meeting, January 31, 2013
- E. Minutes of Public Hearing, January 31, 2013

VII. Information Item(s)

- A. Report on Campus State Comp Ed Funds
- B. DEIC Minutes, September 24, 2012
- C. Place 4 (Jefferson County) of Region 5 ESC Board of Directors Election

VIII. Report of the Superintendent of Schools

- A. Update on Status of Redistricting
- B. Bond 2007 Update
- C. State of the District
- D. Special Appreciation to the Community
- E. Superintendent's Meeting with Elementary and Secondary Teachers

- F. Superintendent's Meeting with Students
- IX. Communications
- X. Discussion
 - A. Comprehensive Financial Report.
 - B. Written report from Attorney Melody Chappell regarding her DOJ meeting.
 - C. Introduction of a 3rd 7/0 map and that that map be included in on any action item listed on the agenda pertaining to the adoption of a map for the May election.
 - D. Alternate 7/0 Redistricting Map for the Beaumont Independent School District Trustee Election.
- XI. Action Items
 - A. Consider and, if Appropriate, Take Action to Approve the Tax Collection Report for January, 2013. Report shows current tax collections for January 2013, and delinquent collections, penalties and interest.
 - B. Consider and, if Appropriate, Take Action to Approve the Business Office Reports for January 2013. Reports show year-to-date financial information on the General Fund, Debt Service Funds, Capital Projects Fund, Internal Service Funds, Scholarship Funds and Investment Report.
 - C. Consider and, if Appropriate, Take Action to Amend the 2012-2013 General Fund Budget and Accept the Special Revenue Budget Amendments. Amendments to both the General Fund and Special Revenue Budgets
 - D. Consider and, if Appropriate, Take Action to Approve Sixth Year Option for Employee Assistance Program (EAP)
 - E. Consider and, if Appropriate, Take Action to Approve Interlocal Participating Agreement with the Educational Purchasing Cooperative.
 - F. Consider and, if Appropriate, Take Action to Approve Fourth Year Option for Term Contract for Electrical, Plumbing, HVAC and Miscellaneous Operational Supplies
 - G. Consider and, if Appropriate, Take Action to Approve Fifth Year Option for School Leaders Errors and Omission Insurance and Law Enforcement Liability Insurance Coverage.
 - H. Consider and, if Appropriate, Take Action to Approve Fifth Year Option for Term Contract for Janitorial Supplies.
 - I. Consider and, if Appropriate, Take Action to Approve Fifth Year Option for Term Contract for Paint.
 - J. Consider and, if Appropriate, Take Action to Approve Fifth Year Option for Term Contract for Doors and Hardware Supplies.
 - K. Consider and, if Appropriate, Take Action to Approve Fifth Year Option for Term Contract for Ballast and Fixtures.
 - L. Consider and, if Appropriate, Take Action to Approve Fifth Year Option for Term Contract for Audio Visual.
 - M. Consider and, if Appropriate, Take Action to Approve the School Calendar for the 2013-2014 School Year.
 - N. Consider and If Appropriate Adopt Alternate 7/0 Redistricting Map for the Beaumont Independent School District Trustee Election.
 - O. Consider and If Appropriate Approve An Election Order and Notice for the May 11, 2013 Trustee Election.
 - P. Consider and If Appropriate Approve A Resolution for Joint Election with the City of Beaumont and the Port of Beaumont for the May 11, 2013 Election.
 - Q. Consider and, if Appropriate, Take Action to Approve Agreement - Joint Election City of Beaumont and Beaumont ISD Trustee Election.
 - R. Consider and, if Appropriate, Take Action to Approve Personnel Recommendations (Executive Session).
 - S. Consider Level IV Grievance by Employee Rose Wilson (Executive Session).
- XII. Approximately five (5) minutes after the conclusion of the public (open) meeting referred to above, an executive (closed) meeting will be held to discuss the following matters:
 - A. Consultation with school district attorney, as permitted by Section 551.071 (1) (a) and (b), (2) Texas Government Code regarding pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the government body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter -- (Executive Session)
 - 1. Discussion of routine pending litigation matters
 - B. Consideration of personnel matters of the sort described in Section 551.074 (a) (1 and 2), Texas Government Code, regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee; or to hear a complaint or charge against an officer or employee -- (Executive Session)
 - 1. Retirements
 - 2. Resignations
 - 3. New Employee Contract Recommendations
 - a. High School Football Coach

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – January 10, 2013

The Board of Education of the Beaumont Independent School District met in Special Public (open) Session on Thursday, January 10, 2013 at 6:30 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Timothy B. Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Ms. Patricia Lambert, Dr. Dwaine K. Augustine, Mr. Philip Brooks; Director of Financer, Mr. Devin McCraney; Executive Director of Human Resources, Ms. Sybil Comeaux; Special Assistant to the Superintendent for Communications, Ms. Jessie Haynes and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

DISCUSSION

Attorney melody Chappell discussed the Department of Justice's objection to the proposed 5/2 election scheme.

ACTION ITEM

- A. Consider and, if Appropriate, Take Action to Direct Attorney to Conference with Department of Justice (DOJ) Regarding Objection to 5/2 Election Scheme.

Approved - Trustees recommended approval of Directing the Attorney to Conference with Department of Justice (DOJ) Regarding Objection to 5/2 Election Scheme .

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush

NAYS: Tom Neild, Mike Neil

MOTION PASSED

- B. Consider and, if Appropriate, Take Action to Adopt Guidelines for Alternate 7/0 Redistricting Plan (EXHIBIT B).

Approved – Trustees recommended approval to Take Action to Adopt Guidelines for Alternate 7/0 Redistricting Plan (EXHIBIT B).

YEAS: Mr. Reece, Ms. Brassard Mr. Williams, Ms. Ambres, Ms. Bush

NAYS: Tom Neild, Mike Neil

ABSTAINING: Janice Brassard

MOTION PASSED

AMMENDED MOTION FAILED – Trustee Tom Neild asked for the discussion between he attorney and the Department of Justice to be taped or for the board to sit in on that discussion. The motion was seconded by Mike Neil.

YEAS: Tom Neild, Mike Neil

NAYS: Mr. Reece, Mr. Williams, Ms. Ambres, Ms. Bush

ABSTAINING: Janice Brassard

MOTION FAILED

The Board did not convene into closed executive session.

- A. Consultation with school district attorney, as permitted by Section 551.071 (1) (a & b), (2) Texas Government Code regarding pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the government body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter -- (Executive Session)
- B. Consideration of personnel matters of the sort described in Section 551.074 (a) (1,& 2) Texas Government Code, regarding the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee; or to hear a complaint or charge against an officer or employee -- (Executive Session)
1. Retirements
 2. Resignations
 3. New Employee Contract Recommendations
 4. Appointment or Employment of Employee
 5. Evaluation of Employee
 6. Reassignment or Duties of an Employee
 7. Discipline or Dismissal of an Employee
 8. Hear complaint or charge against an Officer or an Employee

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:16 p.m., January 10, 2013.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – January 17, 2013

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 17, 2013 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil
Tom Neild

Absent: None

School Officials

Present: Superintendent, Dr. Timothy B. Chargois; Deputy Superintendent, Dr. Shirley Bonton, Assistant Superintendents, Ms. Patricia Lambert, Dr. Dwaine K. Augustine, Mr. Philip Brooks; Executive Director of Human Resources, Ms. Sybil Comeaux; Director of Finance, Mr. Devin McCraney; Special Assistant to the Superintendent for Communications, Ms. Jessie Haynes and Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by the Central Medical Magnet High School NJROTC. The pledges to the United States of America flag and Texas flag were led by Trustee Terry Williams.

INVOCATION

Jarod Parnell, BISD employee, gave the invocation.

APPROVAL OF THE MINUTES

Zenobia Bush moved, seconded by Mr. Terry Williams to approve the minutes of the Special Meeting December 20, Special Hearing of December 20, and the Regular Meeting December 20, 2012.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush, Mr. Neil, Mr. Neild.

NAYS: None

MOTION PASSED

REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **School Board Appreciation** – An appreciation video from students and staff across BISD was shown to the Board of Trustees. Personalized photo memory books were given to each Trustee.
2. **Comprehensive Annual Financial Report for Year Ended August 31, 2012**
3. **Bond 2007 Update** - Zenobia Bush, Chairman of Building and Ground Committee, reported to Trustees the progress of projects including a discussion about the auditorium and field house at West Brook High School.
4. **State of the District** – Dr. Chargois discussed dates for public hearings regarding the alternate 7/0 plan which will be held on January 31, 2013, at West Brook High School in the Cafeteria, beginning at 7 p.m. and on February 5, 2013, at Central High School in the auditorium beginning at 7 p.m.; the upcoming visit from the Legislative Review Board; the ML King Parade schedule change and travel for Reform Governance in Action RGA, along with emphasizing the importance of a board as a team of eight to participate in this training. The upcoming board retreat on January 26, 2013, was discussed. Action (RGA) offered through the Center for Reform of School Systems (CRSS).

COMMUNICATIONS

1. Micheael Getz, 1335 Broadway; spoke to Trustees regarding the proposed redistricting plan
2. Irmalyn Thomas, 2235 Lela Street; spoke against the 5/2 plan
3. Alice Ramsey, 3340 Goliad Street; spoke against the 5/2 plan
4. Paul Jones, 10033 Brooks Road; spoke against the 5/2 plan
5. Judge Paul Brown, 4370 Cartwright; spoke against the 5/2 plan
6. Rev. Terrance Sanders, 3390 Buffalo; spoke against the 5/2 plan
7. Rev. Ronald Bishop, 5510 Katheryn Lane; spoke against the 5/2 plan
8. Rev. Gerald Bryant, 5270 Kristi Lane; spoke against the 5/2 plan
9. Carla Bassett, 4355 Coolidge; spoke against the 5/2 plan and HB 527 in Fort Bend
10. Rev. David Pete, 4390 Corley; spoke against the 5/2 plan
11. Anetra Cheatham, 9635 Montana Street, spoke against the 5/2 plan
12. Brian Frank, 2700 N. 16th Street, Apt. 43; spoke against the 5/2 plan
13. Patrick Blake, 4375 N. Major Drive, Apt. 2021; spoke against the 5/2 plan
14. Mark McClellan, 1270 Nottingham Lane; spoke against the 5/2 plan
15. Westley Pollard, Jr., 6810 Rosewood; spoke against the 5/2 plan

DISCUSSION

Attorney Melody Chappell received the charge at the January 10 Special Board Meeting to provide two alternate 7/0 redistricting plan to the Trustees.

Dr. Tom Sanders, Demographer, presented two alternate 7/0 plans with population data and maps. Attorney Chappell suggested that the Board hold public hearing(s) as quickly as possible so the district would be able to call an election before March 1, 2013.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D", and "E"

Ms. Bush moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", and "E".

Tax Collection Report Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$23,921,825.20 including certification of tax collection for the month of December 31, 2012 tax collector monthly report of December 31, 2012; and deposit distribution of December 31, 2012. (Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report for 2012(Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the General Fund, Debt Service, Capital Projects, Internal Service Funds, Scholarship Funds and the Investment Report.

Amendments to 2012-2013 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199	General Fund	#054
205	Head Start	#055
211	ESEA Title I Part A Improving Basic Programs	#056
211	ESEA Title I Part D Prevention & Intervention	#057
224	IDEA Part B Formula	#058
244	Career & Technical – Basic Grant	#059
255	ESEA Title II Part A TPTR	#060
309	Title II AEFLA Section 231 Federal	#061
410	Instructional Materials Allotment	#062
431	Title II, AEFLA State Adult Education Programs	#063
487	ExxonMobil Reading Initiative Program	#064

Approved Third Year Option for Football Equipment Reconditioning for the 2012-2013 School Year (Exhibit "B") – Administration recommended acceptance of the contract extension notice exercising the fourth year option with Riddell/All American charged to the Athletic Department appropriated funds.

Approved Course Offering and Instructional Progression Guide for BISD 2013 and Thereafter (Exhibit "C") – Administration recommended approval of the Course Offering and Instructional Progression Guided for the 2013-2014 school year and thereafter.

Approved Second and Final Reading of Additions and Revisions of (LOCAL) Policy "EIC-Academic Achievement, Class Ranking" (Exhibit "D") – Administration recommended Approval of the first reading of additions and revisions of Policy EIC (LOCAL).

EIC (LOCAL) Academic Achievement Class Ranking

Approved Adopting Resolution Suspending the District's Policies on the 15% Provision for the 2012-2013 School Year (Exhibit "E") – Administration recommended Approval of Adopting Resolution Suspending the District's Policies on the 15% Provision for the 2012-2013 School Year. (Copy of Resolution suspending the District's Policies on the 15% Provision is attached and made a part of these minutes.)

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush Tom Neild, Mike Neil

NAYS: None

MOTION PASSED

Skipped EXHIBIT F

Vote for 1st Motion by Trustee Zenobia Bush, second by Trustee Terry Williams

Motion Failed in Approval to Take Action to Direct Attorney to Seek a Declaratory Judgment from the United States District of Columbia that the Proposed Changes in Adopting a 5/2 voting plan (ITEM "G"/no Exhibit) – Trustees Mike Neild and Tom Neild recommend Approval to Take Action to Direct Attorney to Seek a Declaratory Judgment from the United States District of Columbia that the Proposed Changes in Adopting a 5/2 voting plan in the Beaumont Independent School District will have neither the purpose nor will it have the effect of denying or abridging the right to vote on account of race, color, or membership in a language minority group.

YEAS: Tom Neild, Mike Neil

NAYS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush

MOTION FAILED

Approved Motion to Table - Action to Direct Attorney to Seek a Declaratory Judgment from the United States District of Columbia that the Proposed Changes in Adopting a 5/2 voting

plan (ITEM "G"/no Exhibit) – Trustees Mike Neild and Tom Neild recommend Approval to Take Action to Direct Attorney to Seek a Declaratory Judgment from the United States District of Columbia that the Proposed Changes in Adopting a 5/2 voting plan in the Beaumont Independent School District will have neither the purpose nor will it have the effect of denying or abridging the right to vote on account of race, color, or membership in a language minority group.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush

NAYS: Tom Neild, Mike Neil

MOTION PASSED

Motion Failed - Approve to Take Action to Direct Attorney to prepare new 5/2 map to be submitted to the Department of Justice that addresses their concerns raised by the Department of Justice as stated in their letter of December 21, 2012, and as determined by attorney in her conference with the Department of Justice (ITEM "H"/No Exhibit). – Trustees Mike Neild and Tom Neild recommend Approval to Take Action to Direct Attorney to prepare new 5/2 map to be submitted to the Department of Justice that addresses their concerns raised by the Department of Justice as stated in their letter of December 21, 2012, and as determined by attorney in her conference with the Department of Justice (No Exhibit).

YEAS: Tom Neild, Mike Neil

NAYS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush

MOTION FAILED

Approved Motion to Table - Action to Direct Attorney to prepare new 5/2 map to be submitted to the Department of Justice that addresses their concerns raised by the Department of Justice as stated in their letter of December 21, 2012, and as determined by attorney in her conference with the Department of Justice (ITEM "H"/No Exhibit). – A motion by Zenobia Bush and second by Terry Williams to table the recommendation to Approve to Take Action to Direct Attorney to prepare new 5/2 map to be submitted to the Department of Justice that addresses their concerns raised by the Department of Justice as stated in their letter of December 21, 2012, and as determined by attorney in her conference with the Department of Justice (No Exhibit).

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush

NAYS: Tom Neild, Mike Neil

MOTION PASSED

Motion Failed- Take Action to Direct Attorney to prepare 7/0 map for use in the May, 2013 Election, utilizing guidelines adopted at special meeting of 01/10/13 (ITEM "I"/no Exhibit) – Trustees Mike Neild and Tom Neild recommend Approval to Take Action to Direct Attorney to prepare 7/0 map for use in the May, 2013 Election, utilizing guidelines adopted at special meeting of 01/10/13.

YEAS: Tom Neild, Mike Neil

NAYS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush

MOTION FAILED

Approved Motion to Table - Directing Attorney to prepare 7/0 map for use in the May, 2013 Election, utilizing guidelines adopted at special meeting of 01/10/13 (ITEM "I"/no Exhibit) – Trustees Mike Neild and Tom Neild recommended Approving to Take Action to Direct Attorney to prepare 7/0 map for use in the May, 2013 Election, utilizing guidelines adopted at special meeting of 01/10/13.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush

NAYS: Tom Neild, Mike Neil

MOTION PASSED

PERSONNEL

President Reece announced in the public (open) meeting at 9:09 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 9:18 p.m. Zenobia Bush motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations:

Approved Recommendations for Employment and/or Appointment of Personnel (Exhibit "F") – Administration recommended Approval of Personnel Recommendations for Employment and/or Appointment of Personnel.

1. Retirement

Lonnie B. Hudson, West Brook, Economics Teacher

2. Resignations

Morgan Curren, Science, West Brook, effective December 31, 2012;

Ashley Highsmith, Home Economics, Vincent, effective December 31, 2012;

Cathy Theall, Music, Martin, effective December 31, 2012;

Sarah Venable, Diagnostician, Central, effective December 31, 2012;

3. New Employee Contract Recommendations

Melissa Davis, Mathematics, Central, effective December 13, 2012 and ending June 8, 2013;

Yatarra Davis, Pre-Kindergarten, Homer, effective December 17, 2008 and ending June 8, 2013;

Ana Elizabeth Rocha, Spanish, Central, effective January 10, 2013 and ending June 8, 2013;

President Reece called for any discussions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Ms. Ambres, Ms. Bush

NAYS: Mike Neil

ABSTAINED: Mr. Williams

NOT VOTING: Mr. Tom Neild

MOTION PASSED

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 9:25 p.m. January 17, 2013.



Woodrow Reece, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – January 26, 2013

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Saturday, January 26, 2010 at 8:00 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials Present: Superintendent, Dr. Timothy B. Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Patricia Lambert, Dr. Dwaine Augustine, Philip Brooks, Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance, Mr. Devin McCraney; and Special Assistant to the Superintendent, Jessie Haynes

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

ACTION ITEM(S)

APPROVAL OF EXHIBIT(S) "A"

A. Consider and, if Appropriate, Take Action to Approve the Comprehensive Annual Financial Report for the Year Ended August 31, 2012 (Exhibit "A")

First Motion - Ms. Bush moved, seconded by Mr. Terry Williams, to approve the Comprehensive Annual Financial Report for the Year Ended August 31, 2012 (Exhibit "A").

President Reece stated that Mike Neil **motioned to table** approving the Comprehensive Annual Financial Report for the Year Ended August 31, 2012 (Exhibit "A"). A second was given by Tom Neild to table:

YEAS: Mr. Neil, Mr. Neild.

NAYS: Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush,

ABSTAINING: President Reece

SECOND MOTION FAILED

A motion by Zenobia and second by Terry Williams to Approve the Comprehensive Annual Financial Report for the Year Ended August 31, 2012 (Exhibit "A").

YEAS: President Reece, Ms. Brassard, Mr. Williams, Ms. Ambres, Ms. Bush

NAYS: Mr. Mike Neil, Mr. Tom Neild

FIRST MOTION PASSED

Trustee Mike Neil stated that he was excusing himself for the rest of the meeting at 9:05 a.m.

EXECUTIVE SESSION

President Woodrow Reece announced in the public (open) meeting at 9:10 a.m. that the Board would recess into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session. The meeting was called back to order at 9:24 a.m.

BOARD WORKSHOP-TEAM BUILDING

Dr. Chargois announced that Region 5 ESC certifies the credit for the Team of Eight, Level II training which the first step is in planning for the next school year and evaluating programs. He introduced Region 5 ESC Field Service Agent, Marianne Kondo. Ms. Kondo serves as a certified trainer for team building sessions.

Dr. Chargois introduced Ms. Lindsey Matlock as the new District Technology Coordinator which was motioned by Trustee Tom Neild, second by Trustee Zenobia Bush. Trustee Terry Williams stated that he has had four different people who called and was told that the director did not get the application.

Dr. Chargois said he will review the process with Mrs. Comeaux to insure that all applications are brought in. Personnel receive applications that are then passed on to the interviewing staff.

President Reece called for the vote:

YEAS: Mr. Reece, Ms. Brassard, Ms. Ambres, Ms. Bush, Mr. Neild.

NAYS: Mr. Terry Williams

MOTION PASSED

Dr. Chargois introduced Ms. Rita Coulon as the new Instructional Technology Coordinator at Smith Middle School.

Lindsey Matlock expressed her goals as implementation one-on-one with the students. Her job is to make sure that the teachers are prepared to present to the students that will incorporate the devises.

Rita Coulon, inventory everything that is on that campus to know what is there. Train teachers to incorporate what is in their instructions, math, social studies and science.

DISCUSSION

Bond Update 2007:

Devin McCraney discussed the bond sales and total expenditures; open encumbrances as of December 31, 2012.

Facilities

Devin McCraney discussed the West Brook roofing issues at the field house and other issues that we are trying to get completed; Ozen is complete; Odom is in the home stretch phase of completion. The furniture should be in soon, we have a certificate of occupancy. Also discussed was a work stoppage with the West Brook auditorium;

Dr. Chargois stated that three of these projects pretty much are solid and ready to close out.

Trustee Zenobia Bush discussed the West Brook field house and asked if we are still having roofing issues. She asked if we are getting damage on the inside of the field house because of the roofing issues, Devin replied yes and it will have to be fixed also.

Trustee Gwen Ambres asked if there are some other issues with the field house?

Mr. Devin McCraney stated there are some design issues that weren't originally in the plan.

Dr. Chargois stated that we have had 54 projects with Parsons, and 50 of those are completed. The motto is every child and building every day. Parsons is no longer under contract with us.

Trustee Tom Neild requested that we conduct an air quality control on the auditorium and the field house and stated that there is mold in the new auditorium and will be some in the field house. He asked if the air has been turned on yet. Keith Schiedel stated no.

Trustee Terry Williams stated that Morganti and Parsons are crossing each other. He asked Mr. Bill Smith of Fittz and Shipman if he sit in on any of those meetings. Mr. Smith stated that he is acting as a third party, and that he asked Morganti to give him a number that would satisfy their claim. Morganti claims that 1.166M is owed to them. They believe that there is a breach of contract. We are going to have to decide if we want to settle this out. It may go to litigation.

Mrs. Brassard asked if that happened when we had the injunction in place. Mr. Scheidel stated that it was not.

Trustee Zenobia Bush stated that everyone is probably sick of dealing with Morganti. We should move forward with the cure letter. The slowdown appears that it is with the board and not Morganti. The reflection comes back on us. We need to go forward and get it done; these last two projects are getting more attention than anything we have done.

President Woodrow Reece said that we need a special meeting and will need the board to vote on it.

Dr. Chargois, we have two special meetings scheduled for January 31 and February 5. Maybe we can set it for 6:45 p.m.

Mr. Bill Smith of Fittz and Shipman, asked if it would be worthwhile to approach Mr. Jim Peace, to move forward with the cure letter and If we can reach an agreement, would that be satisfactory?

Dr. Chargois will direct Bill Smith to offer final resolution to Morganti in the amount of \$900,000.

Release of CABC

Recommendation by Dr. Chargois, who would like to time that release at the closure of all the projects.

STAAR-Dr. Augustine

- Updated the trustees on EOC testing, the many bills field involving testing and that the house has passed a resolution to refuse funds for testing.

- EOC testing is one way to up with our testing. Our legislature is looking at the comprehensive administration of tests.
- The proposed new accountability system is built of four indices; index one would take all students who test into one category. Index two would look at student progress and would look at the ethnic groups; index three is closing performance gaps – economically disadvantaged; race and ethnicity compared to the lowest performing groups. Index four is post secondary readiness.

Trustee Janice Brassard discussed the college readiness information section of the AEIS results and pointed out that we are below the state level at 60%. We still have some striving to get our children ready so they don't have to take the remedial courses.

Dr. Augustine stated that in our current system there is no rating. He cautioned the board about the new SAT because it is a norm referenced test-meaning it will always be a belcher. Even if we get the kids to raise their scores, they will adjust the scale to raise that belcher.

Safety and Security (Mr. Philip Brooks):

- We have met with the principals about their needs and assessments, they have submitted their needs to maintenance; the police department and Greg Schumacher; we have added a section on student safety on our website.
- Met with our police department and asked them for goals as to help with increased safety with our schools, an officer stepped forward to meet with our campuses. Principals have asked that the officer does come to their schools
- The rapture systems was added so that visitors will check in; Bingman Pre-k just received theirs; our principals are training our kids with drills and making sure they understand what is going on. The staff does not have to go through the rapture system, but they must wear their badge at all times.
- Trustee Terry Williams stated that car 1006 does not have a radio.
- Trustee Tom Neild asked if the officer's calls to dispatch are being recorded.
- Trustee Gwen Ambres asked about the safety audits, and stated that it is a valuable tool.

Bullying (Mr. Philip Brooks): bullying form will be sent out on Monday, January 28 for principals or their designee is to use and document bullying. This goes into the student's folder for a record; the police will then contact the parent of the person doing the bullying and the person that was bullied. You have a conference with the student and the parent, get the parent's signature; before you suspend the student or send them through pathways, you will use this to give the kid another chance.

- Dr. Chargois stated that we have to train the teachers and the administrators on what bullying is.
- Trustee Terry Williams stated that the officers working on campuses all day need a radio and we should check into some grants to provide them with vests.

Superintendent

Dr. Chargois stated that the health of this district is fine, the wealth and knowledge is fine. This workshop is about making things better.

- Other issues that were addressed were upcoming events/dates Neches River Festival; the protocol of following through and bringing issues to the building principal first.

- The legislative Budget Review Board will help create a process to better inform the board and public. Everyone in this district is subject to be interviewed by this board. We are doing everything within our power to make sure we are in compliance.
- CRSS is for board planning. As we meet through them to change and adapt to create our own image, there probably needs to be two months, April and October that we can review maintenance in April; in October we can review roofs and chillers so we won't bring everything to the board in one meeting.
- Build a more comprehensive board wheel. CRSS should help us produce a plan to help us run better.
- Superintendent Chargois stated that the board has charged him to give a performance report. We want to give you information to help make sure we operate this district in an efficient manner. We are going to clean up processes. We are a top level district, extremely successful, school districts want to come and visit us, and people are interested in knowing what we do.
- Trustee Gwen Ambres asked that we talk about specifics as to what will go on the board wheel and use the time wisely.
- Dr. Chargois stated that we will use the wheel and after we go to San Antonio, we can add things to the wheel.
- Trustee Janice Brassard stated that looking at the board policies one month – the policies of how we do things, the wheel is a good thing, there are some things we could talk about before we go to San Antonio, and get some things in place so that they can be ready to go.
- Trustee Zenobia Bush said that there are things that we need to discuss. We need to get together to put things on the agenda that are appropriate, and look at how do we streamline our agendas. This is an opportunity to talk openly about these things, talk about what is important it. We need some input on the wheel, have a meeting set aside where we meet and put some things on the wheel.

RECESS

President Reece declared a brief recess at 11:53 a.m., the meeting was called back to order at 12:45 p.m.

Dr. Chargois spoke about the board calendar on the board's current practice as to what they are to address each month. The board can put what they feel we need to talk about for each month:

- Work order requests – i.e., would be on the agenda for January. We will educate the maintenance supervisors to respond back to the work order initiator. We also will look at how they are processed and create a report on efficiency.
- Trustee Janice Brassard suggested we do the wheel in quadrants.
- A five-point plan: three to five goals to hold the superintendent accountable to.
- School Board Recognition: Trustee Zenobia Bush suggested that we do a one evening event with administrators.
- Trustee Terry Williams suggested that grievances are settled prior to getting to the board.
- Trustee Tom Neild asked to consider two meetings per month.

- Trustee Gwen Ambres suggested that the board be allowed to have two meetings.
- Trustee Terry Williams let's see if we can get information (agenda) about a week in advance.
- January – Planning
- February – AEIS, School Calendar approval and Election Audit, Spelling Bee Winners
- March – Racial Profiling Report, Nurses Recognition textbooks, another board retreat on March 23
- April – Maintenance
- May – Academic Recognitions, Vote Canvassing
- June – STAAR Results, PDAS Calendar, Salary Schedule, Budget Meetings
- July – JJAEP, Student Code of Conduct, hazardous bus routes, Incentive Pay, Accountability Rating, stadium contracts are due, dates of Board Meetings are set.
- TABSE conference 2014 is in January.

March 23, 2013, for the next board retreat to discuss board operations and procedures and a discussion of CRSS training; to be held in the superintendent's office or Conference Room B.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 1:44 p.m. January 26, 2013.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – January 31, 2013

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 31, 2013, at 6:45 p.m. of the District located in the cafeteria at West Brook High School in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil
Tom Neild

Absent: Terry Williams, Secretary

School Officials

Present: Superintendent, Dr. Timothy B. Chargois; Deputy Superintendent, Dr. Shirley Bonton, Assistant Superintendents, Ms. Patricia Lambert, Dr. Dwaine Augustine, Mr. Philip Brooks; Executive Director of Personnel, Ms. Sybil Comeaux; Director of Finance, Mr. Devin McCraney; Special Assistant for Communications, Ms. Jessie Haynes and Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

IV. Action Item(s)

- A. Consider and, if Appropriate, Engage Glen Koepp to Assist Dr. Tom Sanders in the Redistricting Process for BISD ("EXHIBIT A").

Motioned by Trustee Zenobia Bush, second was given by Trustee Janice Brassard.

DISCUSSION

Ms. Bush explained why we are hiring someone to assist Dr. Sanders. President Reece called for the vote. The vote was unanimous.

YEAS

President Woodrow Reece
Janice Brassard
Gwen Ambres
Zenobia Bush
Mike Neil
Tom Neil

NAYS

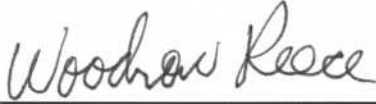
None

MOTION PASSED

- V. Announcements – there were no announcements
- VI. Adjournment - The meeting adjourned at 6:55 p.m.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 6:55 p.m. on January 31, 2013.



Woodrow Reece, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**
Special Meeting –January 31, 2013
West Brook High School
7 p.m.

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, January 31, 2013, at 7:00 p.m. in the Cafeteria at West Brook High School located at 2785 Phelan Boulevard in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: Terry Williams, Secretary

School Officials

Present: Superintendent, Dr. Timothy B. Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine; Ms. Patricia Lambert; Mr. Philip Brooks; Director of Finance, Mr. Devin McCraney; Executive Director of Human Resources, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Chappell

Absent: None

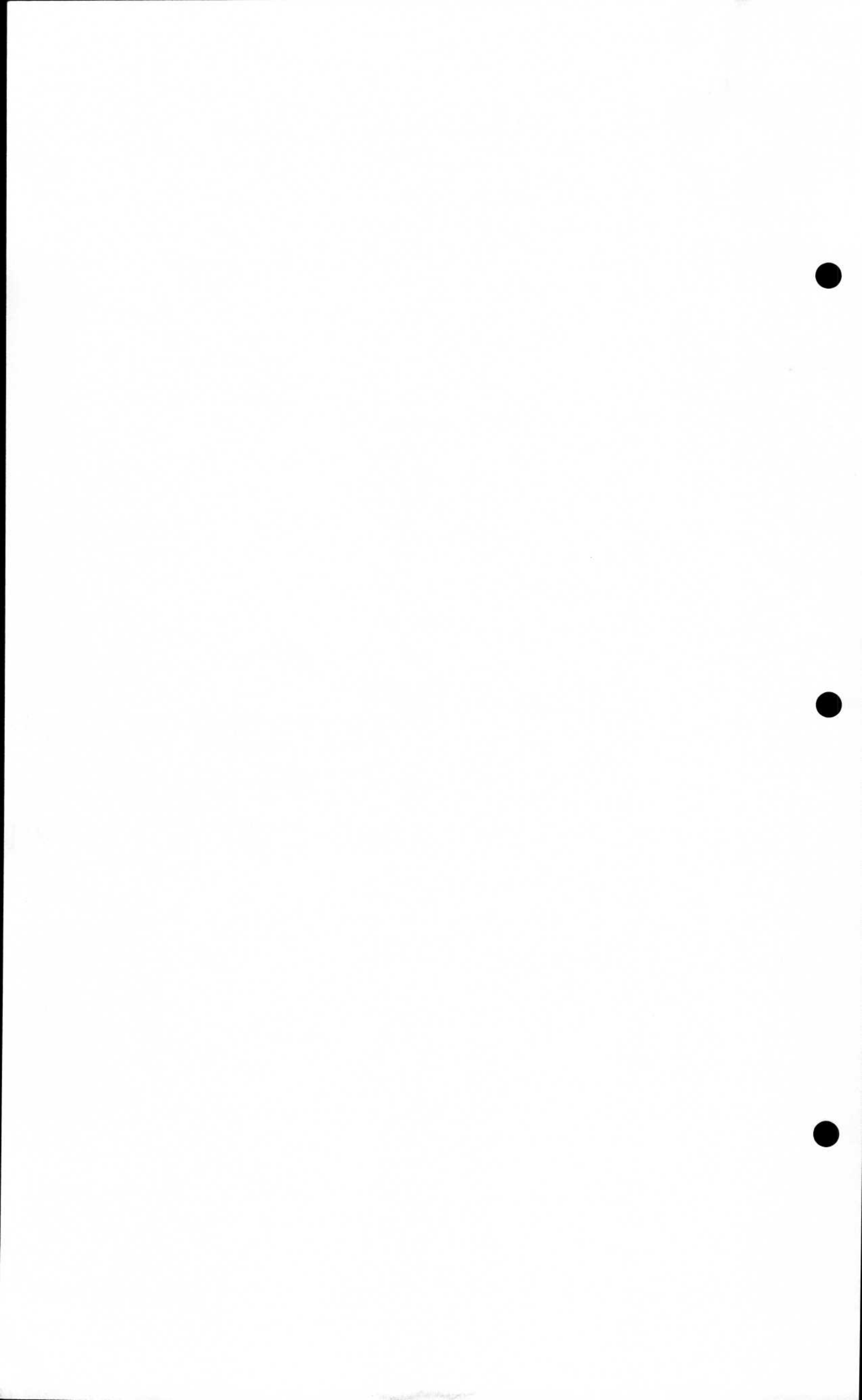
ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum was established and recognized Mrs. Janice Teel on her many years of professional service to the board of trustees and congratulated her on her retirement. Each board member spoke on her tenure.

Alternate – 7/0 Redistricting Plan

Census 2010/Alternate 7-0 Redistricting Plan - President Reece set the time for the speakers during public comment for two-minutes each.

Attorney Melody Chappell reviewed the purpose of the public hearing and how the district would proceed towards a submission of a 7-0 single member district. She then introduced Mr. Koepp, assistant to Demographer, Dr. Tom Sanders and asked that he come forward and present plans 7A and 7B. Mr. Koepp presented plans 7A and 7B and explained the Department of Justice's objection of the 5-2 scheme. He discussed the benchmark plan. He also explained the differences between the two plans with regard to the voting rights act. Mr. Koepp explained that you can't retrogress under Section 5; Minority population and the language minority is protected. He stated that with the Hispanic population, the percentage is 21.5% and 23.8% of the population.



The next thing they looked at was the voting age population; that includes anyone over 21.

Trustee Mike Neil asked about the update of 7B. Mr. Koepp explained what the update was.

PUBLIC COMMENTS/COMMUNICATIONS

1. **Mark McClellan, 1270 Nottingham Lane**, stated that he felt strongly that there should be a majority Hispanic Precinct and gave information on the statistics of the Hispanic population.
2. **Gilbert Saldana, 2111 Orange Street**, asked about the 5/2 plan and Ms. Chappell stated that we are looking at an alternate plan. Mr. Saldana then stated that there are a lot of Hispanics that have Anglo names.
3. **Lyn De Cordova, 870 Nantucket**, stated that she is for the 5/2 plan. She also stated that BISD hired a demographer who drew up five maps, and non suited the board, so we got the demographer to draw up another map that was sent to the DOJ and was deemed retrogressive. She also stated that the board is the one that did the map that was retrogressive.

Random questions and comments were then taken from the audience.

Trustee Janice Brassard, stated that if there is someone in this room that would like to propose a different alternative map than Mr. Keopp has presented, then they should present it.

Ms. Chappell, stated that they are here to hear requested changes. We will get with Mr. McClellan to view what was on his map. Ms. Chappell then stated that it is about the change on a 5/2 plan. She said that you just can't retrogress because it is a one man-one vote system.

Mr. Koepp, stated different scenarios that would be the exact same even if you reversed them the other way. He also spoke about single member districts and the voting rights act that forced so many multi-member districts to go to single member districts since the 60s. He stated that the Hispanic population is considered a language minority. He went over the issues of answering the census and that you can put whatever race you want to answer. You answer whether or not you are Hispanic/language minority (it is protected).

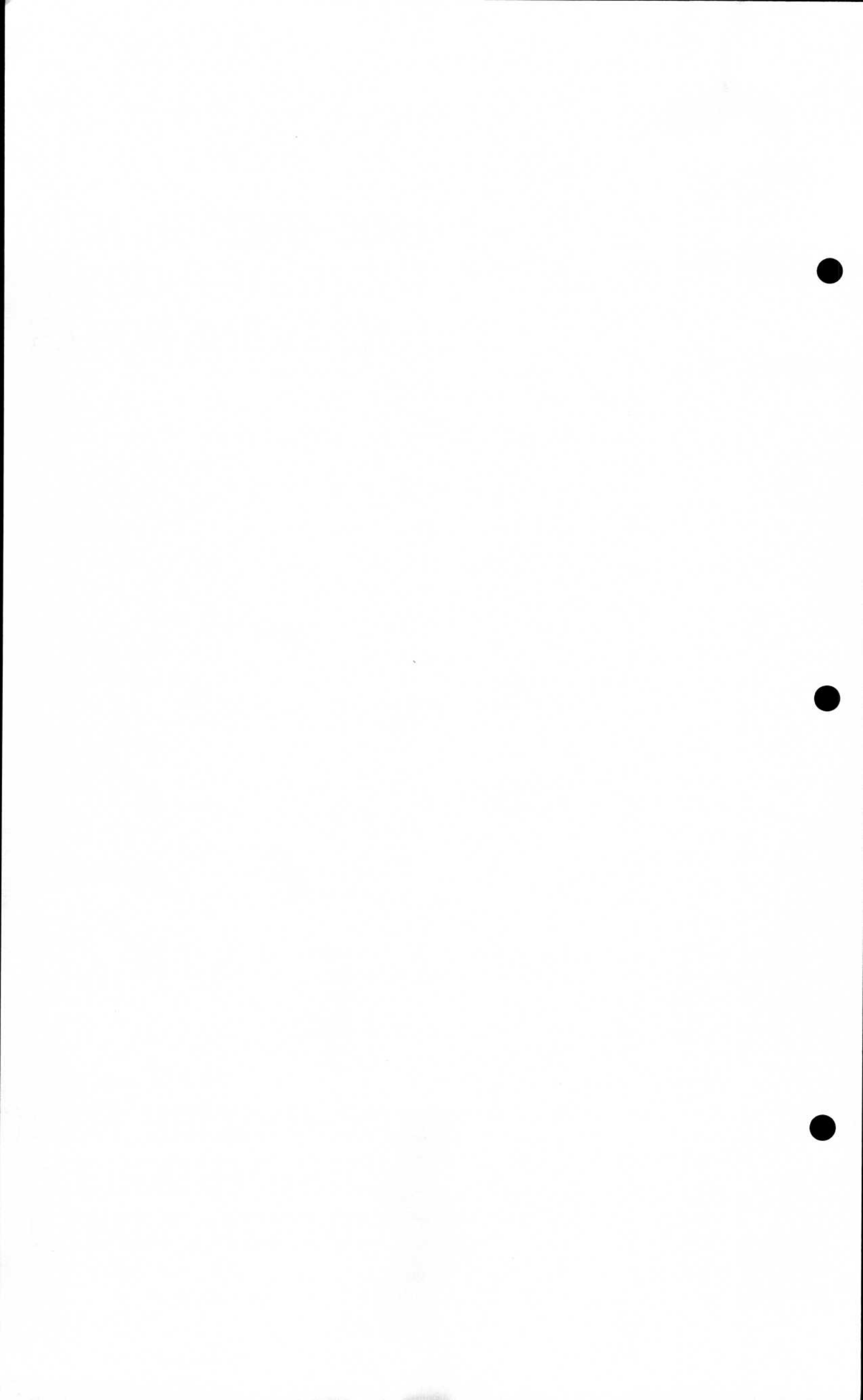
Ms. Chappell advised the board that we will have an election in May that has to be called by March 1. The board instructed Ms. Chappell to see which obstacles are there with the 5/2 plan.

Trustee Zenobia Bush asked the demographer about the four black districts with a majority if it would not be considered retrogressive. With right at 50%, the voting history of the city, if blacks vote at a lower percentage rate, does the DOJ consider that?

Mr. Koepp replied that the real criteria and numbers make a difference, and that there is no guarantee that a minority official will get elected. In some districts, it might be a white candidate. It is the opportunity, the Department of Justice that looks at that.

Trustees Gwen Ambres asked if there were other criteria in creating other precincts of keeping neighborhoods together i.e., historically black neighborhoods, is it more than just a number?

Mr. Koepp replied yes, and said that it would be traditional redistricting principles. He stated that if you have a major river, it may be a tradition that you don't cross it -



keeping like-minded together as much as you can. Maintaining poor districts, keeping incumbents not running against each other; the courts recognize that as an important factor in the redistricting process.

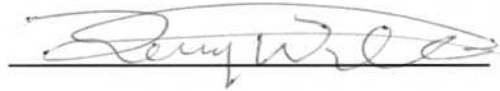
Trustee Mike Neil stated that we have five, what a lot of you don't know is that I have a map that I have presented to the board that has four single members that was presented. They would not tell what it looks like, and told Dr. Sanders that he could not work on our map. It could be considered not retrogressive. He did ask that the board be given permission to work with the demographer and that the other trustees to work with the demographer.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:17 p.m., Thursday, January 31, 2013.



Woodrow Reece, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

