

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – April 2, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, April 2, 2012 at 6:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Mr. Tanner Hunt

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

RECESS

President Woodrow Reece announced at 6:07 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 6:53 p.m. and in public (open) session the Board took action on the following:

MOTION

Trustee Zenobia Bush moved, seconded by Trustee Janice Brassard, Gwen Ambres, Terry Williams, Mike Neil, Tom Neild, to name Dr. Timothy Chargois as the lone finalist for the position of superintendent of schools.

President Woodrow Reece called for a vote to name the lone finalist for the position of superintendent of schools upon Dr. Thomas' retirement as Dr. Timothy Chargois.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

President Reece announced that the title of superintendent-elect would serve Dr. Chargois until Dr. Thomas' retirement.

Dr. Chargois thanked the Board for the support and confidence placed in him to lead this district to the next level.

Several Trustees stated that the two internal candidates were outstanding and Beaumont ISD is fortunate to have such accomplished, dedicated administrators.

A twenty-one (21) day waiting period after the naming of a lone finalist is mandatory before an official contract is completed.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:58 p.m., April 2, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – April 19, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 19, 2012 at 7:21 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors. Elyssa Coleman, a 4th grade student at Homer Elementary school, led the pledges to the United States and Texas flags.

INVOCATION

The invocation was given by Brent Burns, a senior at West Brook High School.

APPROVAL OF THE MINUTES

Trustee Janice Brassard moved, seconded by Trustee Tom Neild, to approve the minutes of the special meetings, March 5, 27, 29, 2012; and the regular meeting, March 15, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

REPORTS

1. **Status of State Comp Ed Funds Report**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Outstanding Athletic students for 2011-2012** – Dr. Thomas introduced the Director of Athletics, Health and Physical Education, Mr. Rodney Saveat. Mr. Saveat introduced the athletic coordinators for the three high schools. Each coach at West Brook, Central, and Ozen High Schools recognized their outstanding students along with parents for the 2011-2012 school year.
2. **Report of Bingman PreK Federal Audit** – Ms. Lisa Bolton, principal of Bingman PreK Head Start program, briefed Trustees on the audit and introduced staff.
3. **Redistricting** – Attorney Melody Chappell and demographer Dr. Tom Sanders presented an update on the redistricting process and explained the additional (6th) map and how it was formulated.
4. **Bond 2007 Update** – Chairman Zenobia Bush presented the Building and Grounds minutes of the meeting held April 16, 2012.
5. **State of the District** – Dr. Thomas reported the possibility that the district could receive funds from the British Petroleum (BP) claim. Mr. Travis Foreman gave a brief report on the timeline and projected expectations of the claim. Dr. Thomas reminded Trustees that there were still funds coming in from the FEMA claim.

RECESS

President Reece recessed the meeting at 9:32 p.m. The meeting was called back to order at 9:42 p.m. Trustee Janice Brassard had a family emergency and left the meeting.

COMMUNICATIONS

1. **Michael Getz, 7950 Phelan Blvd.**, spoke to Trustees regarding the minority affirmative action program in regards in awarding contracts for bond projects.
2. **Suellen Ener, ATPE** (withdrew request)

3. **Marie Roberts**, AVID Coordinator at Ozen High School, thanked Trustees for their financial support of the AVID program. Students stood with Ms. Roberts with seniors displaying placards of their college of choice.
4. **Carla Bassett**, AVID Coordinator at Central High School, thanked Trustees for providing a program that can transform students and prepare them for college.

SIGN-UP

1. **Yesenia Martinez, 2858 Amarillo St.**, student at Fletcher Elementary School, invited Trustees to attend the Centennial Celebration on May 3, 2012 with opening ceremonies starting at 9:00 a.m.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “E”, “F”, “G”, “H”, and “K”. (Skipped Exhibits “D”, “I”, “J”, “L” and “M”.)

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “E”, “F”, “G”, “H”, and “K”. (Skipped Exhibits “D”, “I”, “J”, “L” and “M”)

Tax Collection Report (Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$1,658,790.96 including certification of tax collections for the month of March 2011; tax collector monthly report of March 2011; and deposit distribution of March 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, March 2011; debt service reports, March 2011; capital projects report, March 2011; internal service funds March 2011; scholarship fund report, March 2011; and investment report, March 2011.

Amendments to 2011-12 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|---|------|
| 199 | General Fund | #060 |
| 211 | ESEA Title I Part A Improving Basic Programs | #061 |
| 224 | IDEA Part B Formula | #062 |
| 225 | IDEA Part B Preschool | #063 |
| 226 | IDEA Part B Discretionary Residential Placement | #064 |
| 244 | Career & Technical Basic Grant | #065 |
| 255 | ISEA Title II Part A TPTR | #066 |
| 263 | ESEA Title III LEP | #067 |
| 286 | ARRA Texas Title I Priority School – Smith MS | #068 |
| 404 | Algebra Readiness Grant – Austin MS | #069 |
| 404 | Algebra Readiness Grant – Austin MS | #070 |
| 485 | ExxonMobil Future Leaders | #071 |

Approved Third Year Option for Property Insurance for the 2012-2013 School Year (Exhibit “B”) – Administration recommended exercising the third year option submitted by McGriff, Seibel, and Williams of Texas, Inc. in the amount of \$2,954,778.

Approved Final Acceptance of the West Brook High School Phase 3 Interior Upgrades (Exhibit “C”) – Administration recommended acceptance of the contract with N & T Construction, Inc. in the amount of \$81,690.90

Skipped (Exhibit “D”)

Approved Easement for Entergy Primary Power Supply to West Brook Field House Renovation (Exhibit “E) - Administration recommended authorizing the Superintendent to execute an easement agreement for the primary power supply to the West Brook Field House.

Approved Subsurface Easement for West Brook High School (Exhibit “F”) – Administration recommended approval of a request by Ballard Exploration for a subsurface easement to provide access to a drill site east of BISD property in the amount of \$7,000.

Approved Purchase of Cambium Learning Voyager for Title 2012 Summer School Program (Exhibit “G”) – Administration recommended approval of the purchase in the amount of \$51,120.00 funded by Title I from Cambium Learning Voyager through Read Well Language, We Can Transitional Mathematics and Inside Algebra.

Approved Resolution Concerning High Stakes, Standardized Testing of Texas Public School Students (Exhibit “H”) – Administration recommended approval of resolution declaring BISD’s participation in a state-wide movement to question the state standardized testing system.

(Skipped Exhibit “I”, “J”)

Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 93 (Exhibit “K”) – Administration recommended approval of first reading of local policies: ATTN, Policy Review; CW, Naming Facilities; DAC, Employment Objectives; DH, Employee Standards of Conduct; EFA, Instructional Resources; FDB, Admissions; FFH, Student Welfare, Freedom from Discrimination, Harassment, and Retaliation; and FFI, Student Welfare, Freedom from Bullying.

(Skipped Exhibit “L, “M”)

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT “D”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “D”.

Trustee Tom Neild questioned final figures presented for approval. Discussion concluded administration needed to research supporting documents to prove the validity of final acceptance costs.

Trustee Mike Neil moved to table Exhibit “D” and motion was seconded by Trustee Zenobia Bush.

Tabled Action Item: Consider and, if Appropriate, Take Action to Approve Final Acceptance of the Carrol A. “Butch” Thomas Educational Support Center Exhibit “D”)

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Zenobia Bush, and Tom Neild

NAYS: Trustee Gwen Ambres

Motion Passed to Table Action Item Exhibit "D".

ACTION TAKEN ON EXHIBITS "I", "M"

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "I", "J".

Approved Emergency Action to Amend Policy (LOCAL) CH "Purchasing and Acquisition (Exhibit "I" – Administration recommended amending local policy "Purchasing and Acquisition" with deletion of minority business enterprises outdated verbiage.

Approved Conclusion of BISD's Local, Minority/Woman Business Enterprises (LMWBWE) Program for Bond Projects (Exhibit "J") – Administration recommended concluding the program which was a component of the Bond 2007 projects.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT "L"

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "L".

Consider and, if Appropriate, take Action to Approve One of the Five Re-districting Plans (A, B, C, D, or E) that Have Been presented and Discussed with the Public at Community Meetings (Exhibit "L") - Trustee Tom Neild presented item for approval including asking each Board Member to rank, in writing and in numerical order, their preference for each plan with subsequent submission to the Department of Justice for pre-clearance the plan with the most preference points.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Mike Neil and Tom Neild

NAYS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

Motion Failed

ACTION TAKEN ON EXHIBIT "M"

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "M"

Directed School Attorney to Find a Company to Conduct a Disparity Survey to Implement a New Minority Vendor Program (Exhibit "M") – Administration recommended directing the school attorney to research companies to conduct a disparity study.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

Motion Passed

PERSONNEL

President Woodrow Reece announced at 10:27 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 11:26 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT "N"

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. Removal of Deceased Employee from Professional Roster

Lisa L. Lambert, Art, Central High, March 9, 2012

2. Retirements

Ifakorede Awoyefa, Central High, Assistant Principal, effective April 11, 2012

Marcus Blankenship, West Brook High, Social Studies, effective June 2, 2012

Mabelene Fleming, Blanchette Elementary, Level 4, effective June 2, 2012

Regina Holmes, Central High, Theatre Arts, effective June 2, 2012

Robert Janak, West Brook High, Spanish, effective June 2, 2012

Judy K. Lovoi, Regina-Howell Elementary, Level 2, effective June 2, 2012

Leigh Lowell, Central High, Distance Learning Lab, effective June 2, 2012

Mildred Morgan, Odom Academy, History, effective June 2, 2012

Margaret S. Nordstrom, Curtis Elementary, Level 3, effective June 2, 2012

Debra Park, Ogden Adult Education, Visually Impaired, effective June 2, 2012

Janet S. Pember, Ozen High, Librarian, effective June 2, 2012

Byron C. Sanford, Central High, Physical Education, effective June 2, 2012

Mary L. Serio, Regina-Howell Elementary, Level 2, effective June 2, 2012

Catherine Shadle, West Brook High, Spanish, effective June 2, 2012

3. Resignations

Danielle Bienvenu, French Odom Academy, effective June 2, 2012

William Childs, English, Ozen High, effective March 29, 2012

Jonathan C. Cox, SAC, Vincent Middle, effective February 23, 2012

Donna R. Graham, Special Education, Curtis Elementary, effective June 2, 2012

David C. Harris, Assistant Superintendent for Secondary Schools, Administration, effective March 30, 2012

Stephanie Vanskike, Reading, Odom Academy, effective June 2, 2012

4. New Employee Contract Recommendations

Edward Hatch, History, West Brook High, effective March 16, 2012 and ending June 2, 2012

Demetria Williams, Level 2, Blanchette Elementary, effective March 26, 2012 and ending June 2, 2012

4. Administration Contract Recommendations – None

v President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 11:27 p.m., Thursday, April 19, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – April 26, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, April 26, 2012 at 6:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: Gwen Ambres, Member

School Officials
Present: School Attorney, Tanner Hunt

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

RECESS

President Woodrow Reece announced at 6:03 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session.

Discussion: Proposed employment contract of lone finalist for superintendent.

Executive Session recessed at 6:56 p.m.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:58 p.m., April 26, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 2, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 2, 2012 at 6:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Superintendent-Elect, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Mr. Philip Brooks; Ms. Patricia Lambert; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PERSONNEL

President Woodrow Reece announced at 6:03 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 7:08 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT “B”

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. Retirements

Janice Lack, West Brook High, Science, effective August 31, 2012

2. Resignations

Ashley Benoit, Level 1, Amelia Elementary, effective June 2, 2012

Laureen Chapman, Social Studies, Ozen High, effective June 2, 2012

Erica Culpepper, Social Studies, Ozen High, effective June 2, 2012

Virgilio A. Davis, Jr., Spanish, West Brook High, effective June 2, 2012

Monica Falker, Level 2, Jones-Clark Elementary, effective June 2, 2012

Willie L. Falker, Assistant Principal, West Brook High, effective June 22, 2012

Maria Florez-Cook, Athletic Trainer, Ozen High, effective June 2, 2012

3. New Employee Contracts

Fatima S. Burqueno, Level 2, Amelia Elementary, effective August 20, 2012 and ending June 8, 2013

Rogelio A. Cardona, Science, West Brook High, effective August 20, 2012 and ending June 8, 2013

Heather Cullen, Level 1, Homer Elementary, effective August 20, 2012 and ending June 8, 2013

Ashli Evans, Mathematics, Austin Middle, effective August 20, 2012 and ending June 8, 2013

Joycelyn Fontenot, Mathematics, Austin Middle, effective August 20, 2012 and ending June 8, 2013

Heath Gerlufsen, Social Studies, West Brook High, effective August 20, 2012 and ending June 8, 2013

Damara Gilder, Level 3, Homer Elementary, effective August 20, 2012 and ending June 8, 2013

Kellen Haynes, Social Studies, West Brook High, effective August 20, 2012 and ending June 8, 2013

Malizbeth Jaimes, Bilingual Pre-kindergarten, Lucas Elementary, effective August 20, 2012 and ending June 8, 2013

Traci Joseph, Science, Ozen High, effective August 20, 2012 and ending June 8, 2013

Kelly Jean Keel, Reading, Vincent Middle, effective August 20, 2012 and ending June 8, 2013

Eryka Middleton, Level 1, Amelia Elementary, effective August 20, 2012 and ending June 8, 2013

Helen K. Reyes, Speech Therapist, Pietzsch Elementary, effective August 20, 2012 and ending June 8, 2013

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

4. Administrative Recommendations

Trustee Terry Williams moved, seconded by Trustee Zenobia Bush, to Approve Administration Recommendation submitted by Dr. Timothy Chargois, Superintendent-Elect.

TTIPS Project Coordinator, Smith MS
Counselor, Smith Middle School

Ms. Charlotte Duchamp
Ms. Janice Chavis

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

President Reece asked that newly appointed administrators always be present on the night that they are recommended for approval. Dr. Chargois responded that they would be present at the regular monthly meeting August 16, 2012.

5. EXHIBIT "A"

Approved Addendum to Superintendent Voluntary Separation Agreement Concerning Timing of Payment of Unused Sick Leave Compensation – Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to approve the addendum as presented in Executive Session.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

6. EXHIBIT "C"

Request and Action on Level IV Employee Grievance by Della Howard was rescheduled to the next monthly board meeting which will be held September 20, 2012.

DISCUSSION

Trustee Mike Neil requested discussion of redistricting and status of submission. Discussion included whether copies of Board Members were available.

BUDGET WORKSHOP

Proposed Budget – 2012-2013

Dr. Thomas reported that there were no major changes in the operating budget since the proposed budget was presented at the budget workshops and salaries

were approved at the June 18, 2012 board meeting. Dr. Thomas stated that he was excited to present a balanced budget with a \$.01 decrease in taxes.

Mr. Zingelmann, Chief Business Officer, reviewed the highlights of the budget which identified the costs for employee raises and employee health insurance. Mr. Zingelmann also identified projections for the summary of expenditures and revenue totals supporting the balanced budget.

Proposed Tax Rate

Mr. Zingelmann, Chief Business Officer, presented the proposed tax rate as advertised: Maintenance tax - \$1.040000/\$100 and school debt service tax - \$0.275000/\$100 setting a total rate of \$1.315.

ANNOUNCEMENTS

There were no announcements.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:54 p.m., Thursday, August 2, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – August 16, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 16, 2012 at 7:15 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Superintendent-Elect, Dr. Timothy Chargois, Assistant Superintendents, Dr. Dwaine Augustine, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the American and Texas flags were led Trustee Zenobia Bush.

INVOCATION

The invocation was given by Jarod Parnell, BISD Computer Systems Administrator.

APPROVAL OF THE MINUTES

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the regular meeting July 26, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

REPORTS

1. **Status of State Comp Ed Funds Report**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Proposed Budget 2012-2013** – Dr. Thomas announced that the public hearing had been held prior to this meeting and the budget was being presented to the Board for approval.
2. **Bond 2007 Update** – Chairman of the Building and Grounds Committee, Trustee Zenobia Bush, gave a report on the meeting Monday, August 13th which included a tour of current construction projects and the newly renovated Administration Annex.

Dr. Thomas reviewed the major bond projects that had been completed since the bond was passed in November of 2007. Curtis Elementary is the last new school to open and a grand opening is scheduled for August 24th.

Problems remaining at the West Brook field house and West Brook auditorium were discussed.

3. **AYP (Adequate Yearly Progress) Report** – Dr. Timothy Chargois, Superintendent-Elect, shared details of the AYP report and how those ratings are not aligned with state accountability ratings and how Beaumont ISD will be using the data.
4. **State of the District** – Dr. Thomas recognized Dr. Lona Alexander-Mitchell as the winner of the “Top Project Director Award” at the 2012 Texas ACE Annual Conference, along with Dr. Shirley Bonton who received the “Top Administrator Award”. The BISD project was presented the “Golden ACE Prime Award” for the second year.

Bilingual/ESL/Title VI Supervisor, Ms. Julie Corona, along with Alberto Iglesias, Community Liaison, presented an overview of the Hispanic Family Outreach Program.

Dr. Thomas concluded with remarks about administration’s excellent relationship with BTA and ATPE. Dr. Thomas announced that convocation and kick-off for the new school year would be Monday, August 20th at Ozen High School gymnasium where the incentive pay will be distributed.

COMMUNICATIONS

1. **Hope Pregeant, 3840 Inverness Dr., (not present)**

2. **Charles Crabbe, 928 East**, asked Trustees to check into workers/vendors tapping of funds and to take action to solve the distraction of restitution of funds so the district could move on to the focus of educating our students.
3. **Linda Gilmore, 4695 Beale**, stated this Board and Superintendent had failed the tax payers several ways and the business office should be held accountable for their records.
4. **David Teuscher, 825 Thomas Road**, stated the CABC was not trusted with oversight as was the charge when the bond was passed, and the inadequate, substandard West Brook High School field house shows lack of attention to detail and management.
5. **Louis Vaughn, 2475 Ranier St.** thanked Dr. Thomas for keeping his promise to support all neighborhoods in the district.
6. **Mike Getz, 1335 Broadway**, reference an article about the automatic raise of superintendent-elect, Dr. Chargois, and asked administration to remove the propaganda signs and advertise the truth.

SIGN UP

1. **Mark Steward, 2618 Louisiana Ave.** thanked Dr. Thomas for his dedication and time to the children in Beaumont ISD.
2. **Jailynn McCowan, 4850 Woodlawn Park Drive**, as a 2010 graduate, thanked Dr. Thomas for his service.
3. **Dr. Lori P. Rochelle, 4525 Winston Drive**, thanked Dr. Thomas for continuing to fight for all children.
4. **Patrick Black, 4375 N. Major Dr.**, as an employee, thanked Dr. Thomas for the many new facilities and benefits.
5. **Suellen Ener, 1520 Central Dr.**, thanked Dr. Thomas on behalf of the teacher organizations in Beaumont for his dedication to give teachers and students the best possible teaching environment and opportunities.
6. **Jennifer Swantner, 2165 Woodsfield**, stated the West Brook High School field house was shoddy work at best, the workmanship was bad and the school district should hold Morganti and Parsons to a standard comparable to the other field houses in the district.

DISCUSSION

1. **Proposed Policy for 2013 Election of Trustees** – Attorney Melody Chappell shared a draft of the local policy BBB “Board Members, Elections” that would address the term changes and election scheme. Questions and concerns among some of the Trustees and attorney were not of the same interpretation; therefore, a suggestion was made that all Board Members should hear, at one time, the questions and answers from the Secretary of State’s office; as well as, the legal department with the Texas Association of Schools Boards (TASB).
2. **Update on Disparity Study** – Attorney Melody Chappell gave a report on three firms she and Dr. Thomas has interviewed by telephone. Fees for services could be negotiated according to the scope of work; however, costs were estimated between \$140,000 and \$190,000. One of the three companies conducts only studies with local vendors which would run about \$50,000.

Trustee Zenobia Bush asked attorney to check with other districts to see what local policies they have in place. Trustee Tom Neild asked how far back the study would go. Attorney Melody Chappell responded that the purchasing records would be studied back 10 years.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “P”, “Q”, “R”, “S”, “T”, “U”, “W”, “X”, “Y” and “Z”. (Skipped Exhibits “F”, “N”, “O” and “V.1”)

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “G”, “H”, “I”, “J”, “K”, “L”, “M”, “P”, “Q”, “R”, “S”, “T”, “U”, “W”, “X”, “Y” and “Z”. (Skipped Exhibits “F”, “N”, “O” and “V.1”)

Tax Collection Report (Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$1,041,075.94 including certification of tax collections for the month of July 2012; tax collector monthly report of July 2012; and deposit distribution of July 2012.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, July 2012; debt service reports, July 2012; capital projects report, July 2012; internal service funds July 2012; scholarship fund report, July 2012; and investment report, July 2012.

Amendments to 2011-12 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|--|------|
| 199 | General Fund | #109 |
| 206 | McKinney-Vento Homeless Program | #110 |
| 211 | ESEA Title I Part A Improving Basic Programs | #111 |
| 224 | IDEA Part B Formula | #112 |
| 225 | IDEA Part B Preschool | #113 |
| 244 | Career & Technical Basic Grant | #114 |
| 255 | ESEA Title II Part A TPTR | #115 |
| 255 | ESEA Title II Part A TPTR | #116 |
| 263 | ESEA Title III Part A LEP | #117 |
| 265 | Texas 21 st Century Community Learning Center | #118 |
| 282 | FEMA Hurricane Ike | #119 |
| 286 | ARRA Texas Title I Priority School – Brown Ctr. | #120 |
| 286 | ARRA Texas Title I Priority School – Smith MS | #121 |
| 429 | Read to Succeed Program | #122 |
| 493 | DaVinci Minds | #123 |
| 950 | Public Facility Corporation | #124 |
| 500 | Debt Service | #125 |

Adopted the 2012 Tax Rate (Exhibit “B”) – Administration recommended adoption of a tax rate of \$1.04 for Maintenance and Operating Fund and \$.275 for Debt Service totaling \$1.315 for the 2012-2013 school year.

Adoption of the 2012 Over-65 Optional Homestead Exemption (Exhibit “C”) – Administration recommended approval resolution providing a local option of \$5,000 exemption for homeowners over 65 year or age residing in the school district.

Approved Designation of Fund Balance (Exhibit “D”) – Administration recommended approval a form designation of fund balance in the total amount of \$3,250,000 projects or contingencies which might occur.

Reviewed the District Investment Policy (Exhibit “E”) – Administration recommended review of Policy CDA (Legal) and (Local) as approved in TASB Policy Update 91 on October 20, 2011.

Skipped (Exhibit “F”)

Approved Agreement for the Purchase of Attendance Credits (Exhibit “G”) – Administration recommended approving agreement which will enable the district to reduce its wealth per weighted student to a level that is not greater than the equalized wealth level as determined by the Commissioner of Education in accordance with Section 41.002 of the Texas Education Code.

Approved Term Contract for Dust Mop and Mat Services for the 2012-2013 School Year (Exhibit “H”) – Bid packets were distributed to seventeen (17) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended approval of the bid from Munro’s Uniform Services changed to the Maintenance Department funds.

Approved Second Year Option for Asbestos Consulting and Air Monitoring for the 2012-2013 School Year (Exhibit “I”) – Administration recommended approving the contract extension notice for a second year option with ICU Environmental Health & Safety, A Total Safety Company charged to the Maintenance Department funds.

Approved Fourth Year Option for Van and SUV Rental for the 2012-2013 School Year (Exhibit “J”) - Administration recommended approving the contract extension notice for a fourth year option with Enterprise Leasing Co. of Houston as primary vendor and Leaseall Rentall as secondary vendor charged to appropriate funds.

Approved Fourth Year Option for Instructional Teaching Aid Supplies and Equipment Catalog Discount for the 2012-2013 School Year (Exhibit “K”) – Administration recommended approving the contract extension notice for the fourth year option with Brooks Duplicator Company, Master Audio Visuals, Inc., Pearson Education, Inc., Fisher Science Education, SKS-SMART KIDS SOFTWARE< INC., Data Projections, Inc., Express Booksellers, Flinn Scientific, Inc., The Teacher Store, Troxell Communications, Inc., ABC School Supply, Premier Agendas, Inc., Carolina Biological Supply Company, ETA/Cuisenaire, Renaissance Learning, Inc., Summit Learning, Highsmith, School Specialty, ACE Educational Supplies, Inc., Social Studies School Service, Hernandez Office Supply, Reynolds Manufacturing Corp., Academic Learning Company, Lectorum Publications, Inc., Super Duper Inc., dba Duper Publications, A+ Literacy Education & Development, Inc., Smarterville Educational, Discount Dictionaries, Lakeshore Learning Materials, G B C, Ellison Educational Equipment, Inc., Aves Audio Visual Systems, Inc., Laureate Learning Systems, Inc., Lee School Supplies, Inc., Learning Services, Sargent-Welch, Childcraft Education Corp., CCS Presentation Systems, Oriental Trading Company, Inc., Audio Visual Aids Corp., Science Kits, LLC., Resources for Reading, Teacher Direct, Red Brick Learning, Classroom Products Warehouse, Kamico Instructional Medical, Inc., Long’s Electronics, Inc., Constructive Playthings, Toy Depot, National educational Systems, Jarrett Publishing Company, Triarco Arts & Crafts, LLC., S & S Worldwide, Inc., Worthington Direct, Visual Techniques, Inc. Innovative Learning Concepts, Inc. Pyramid School Products, Marco Products, Inc., Frey Scientific, div of delta Educ. A School Specialty Co., Nasco, Manning’s Supply Company, School Savers, Heinemann Raintree Classroom, Rosen Classroom, Pasco Scientific, Nystrom-Herff Jones Education Division, Positive Promotions, Budgetext Corporation, American Eagle DBA Teacher’s Discovery, Hatch, Inc., Cynmar Corporation, WWR Education dba Ward’s Natural Science, Educator’s Depot, Inc. and Kaplan Early Learning Company charged to appropriate funds.

Approved Fourth Year Option for School Bus Repair and Parts for the 2012-2013 School Year (Exhibit “L”) – Administration recommended approving the contract extension notice for the fourth year option with Snider Tire, Jasper Engines

& Transmissions, Smart's Truck & Trailer, Andy's Auto and Bus Air, Mott Supply, Atterbery Truck Sales, Chalk's Truck Parts, One Stop Bus Stop, Inc. and Performance Truck, and National Guaranteed Vinyl, Inc., charged to the Transportation Department.

Approved Fourth Year Option for Purchase of Milk and Milk Products for the 2012-2013 School Year (Exhibit "M") – Administration recommended approving the contract extension notice for the fourth year option with Oak Farms charged to the Child Nutrition Department.

Skipped (Exhibit "N")

Skipped (Exhibit "O")

Approved Demolition of the Southerland Head Start Building (Exhibit "P") – Administration recommended approving of contract for demolition of Southerland Head Start with BuyBoard vendor EZ IQC (Horizon International Group, LLC) at a cost not to exceed \$95,801.81 charge to local capital project funds.

Approved Purchase of 2012-2013 SCOPE Curriculum Management System (Exhibit "Q") – Administration recommended approval of request to purchase CSCOPE curriculum system in the amount of \$131,491.00 charged to appropriated funds.

Approved Purchase of PLATO Learning Materials for the Secondary Schools School Year 2012-2013 (Exhibit "R") – Administration recommended approval of request to purchase PLATO Learning materials in the amount of \$122,425.00 charged to appropriated funds.

Approved the Purchase of The Renewal Agreement of My Access! Writing Program from Vantage Technologies Systems Integration, LLC. (Exhibit "S") – Administration recommended approval of request to renewal agreement for the writing program in the amount of \$187,936.00 for Charlton Pollard Elementary, Fehl-Price Elementary, Fletcher Elementary, Jones-Clark Elementary, Austin Middle, King Middle, Marshall Middle, Odom Academy, Smith Middle, South Park Middle, Vincent Middle, Ozen High and Taylor Career Center charged to appropriated funds.

Approved the Renewal of the Football Stadium Concession Contracts for the 2012-2013 School Year (Exhibit "T") – Administration recommended approval of contracts with Central High School Booster Club, Ozen High School Booster Club, West Brook Football Booster Club, Beaumont ISD Swim Booster Club, Beaumont-Forest Park Lions Club and South Park PTA Booster Club.

Approved the Purchase of COGAT/ITBS Testing material for Elementary Campuses from Riverside Publishing (Exhibit "U") – Administration recommended approval of request to purchase testing materials for elementary campuses from Riverside Publishing in the amount of \$90,000 from the general testing fund.

(Skipped "Exhibit "V.1")

Approved Purchase of the Imagination Station Online Reading Program (including istation Reading in Espanol), Curriculum-Based Assessments, and Online Professional Development from istation.com (Exhibit "W")– Administration recommended approval of the purchase for at-risk and ESL students at a cost of \$89,745.00 charged to appropriated funds.

Approved Revisions and Additions to course Offerings for Secondary Campuses (Exhibit "X") – Administration recommended approval course offerings for implementation in the 2012-2013 school year as submitted under separate cover.

Approved Payment to Region 5 Education Service Center for Services Provided by the Jefferson County Youth Academy (JJAEP) for the School Year 2012-2013 (Exhibit “Y”) – Administration recommended approval of payment in the amount of \$131,250.00 for 25 slots @ \$5,250 per slot.

Approved Designation of Hazardous Bus Routes for the 2012-2013 School Year (Exhibit “Z”) – Administration recommended approval of the designation of hazardous areas in accordance with the Texas Education Code, Section 16.156(d) and 21.177(d), inside the two mile limit designated for regular school bus transportation but of sufficient pedestrian hazard to merit bus transportation.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT “F”.

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “F”.

Adopted the 2012-2013 Operating Budget and Accepted the 2012-2013 Special Revenue Fund Budget (Exhibit “F”) - Administration recommended adoption of the 2012-2013 annual operating budget including general fund, debt service, fund, capital projects fund, food and nutrition services fund and special programs summary. The special revenue funds budgets represent all the grants and special fund.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

Motion Passed

ACTION TAKEN ON EXHIBITS “N & O”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “N” and “O”.

Approved Close-Out for Ozen High School Phase 1, New Auditorium (Exhibit “N”) – Administration recommended acceptance of the contract with Spaw Glass Construction Corporation in the amount of \$227,304.95 certifying that the work contained in the subject contract has been completed and the contractor may be authorized to receive final payment in full, including all retainage.

Approved Final Acceptance of the West Brook Phase 3 HS Cafeteria Addition (Exhibit “O”) – Administration recommended acceptance of the contract with Turner Construction in the amount of \$1,273,243.00 certifying that the work contained in the subject contract has been completed and the contractor may be authorized to receive final payment in full, including all retainage.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush and Mike Neil

NAYS: Trustee Tom Neild

Motion Passed

ACTION TAKEN ON EXHIBIT "V.1"

Approved the Purchase of 400 KUNO 3 Android Tablets (Exhibit "V.1") – Administration recommended approval of request to purchase of 400 KUNO 3 Android tablets in the amount of \$227,575.00 funded by the Texas Title I Priority Schools (TTIPS) grant from Engaging Solutions.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

Consider and, if Appropriate, Take Action to Approve Purchase of 100 Kineo Android Tablets (Exhibit V.2) – Pulled from agenda.

PERSONNEL

President Woodrow Reece announced at 9:47 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 9:54 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT "AA"

Trustee Terry Williams motioned, seconded by Trustee Zenobia Bush, to approve the following personnel recommendations:

1. Resignations

Jennifer Balsamo, Mathematics, King Middle, effective June 2, 2012

Ashley Benjamin, Mathematics, West Brook High, effective June 2, 2012

Nisha Guillory, Level 5, Martin Elementary, effective June 2, 2012

Amanda Hawkins, English, West Brook High, effective June 2, 2012

Donna K. Kolhofer, Level 1, Regina Elementary, effective June 2, 2012

Jennifer Lack, Science, West Brook High, effective June 2, 2012

Latasha Madison, Science, West Brook High, effective June 2, 2012

Lauren L. Melancon, English, Brown Center, effective June 2, 2012

Justin Oxley, English, Vincent Middle, effective June 2, 2012

Edythe S. Port, Pre-kindergarten, Amelia Elementary, effective June 2, 2012

Patricia Rios, Bilingual, Fletcher Elementary, effective June 2, 2012

Martie Roberts, AVID Coordinator, Ozen High, effective June 2, 2012

Rikell D. Romar, Mathematics, Brown Center, effective June 2, 2012

Lillie Walker, Level 1, Pietzsch-MacArthur Elementary, effective June 2, 2012

2. New Employee Contract Recommendations

Chanell Abagi, English, Marshall Middle, effective August 20, 2012 and ending June 8, 2013

Marcus K. Antwine, Mathematics, Ozen High, effective August 20, 2012 and ending June 8, 2013

Marcia Berry, Mathematics, Ozen High, effective August 20, 2012 and ending June 8, 2013

Tabetha Deutsch, Science, West Brook High, effective August 20, 2012 and ending June 8, 2013

Amanda Geiger, Theatre Arts, Vincent Middle, effective August 20, 2012 and ending June 8, 2013

Kenneth Grimes, Jr., Mathematics, King Middle, effective August 20, 2012 and ending June 8, 2013

Stephanie Hayes, ACE Project Coordinator, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Kristine R. Kiker, Level 1, Jones-Clark Elementary, effective August 20, 2012 and ending June 8, 2013

Brenda Hieu Noddin, Science, West Brook High, effective August 20, 2012 and ending June 8, 2013

Lucas Petkovsek, Science, West Brook High, effective August 20, 2012 and ending June 8, 2013

Johnny Pousson, Industrial Technology, West Brook High, effective August 20, 2012 and ending June 8, 2013

Monica R. Ramirez, Bilingual Level 1, Caldwood Elementary, effective August 20, 2012 and ending June 8, 2013

Jimmy Lee Robertson, Choir Director, King Middle, effective August 20, 2012 and ending June 8, 2013

Susan M. Robertson, English, South Park Middle, effective August 20, 2012 and ending June 8, 2013

Manuel Rodriguez, Bilingual Pre-Kindergarten, Charlton –Pollard Elementary, effective August 20, 2012 and ending June 8, 2013

Denise Scott, Mathematics, West Brook High, effective August 20, 2012 and ending June 8, 2013

Rebeckah L. Sims, Health, Marshall Middle, effective August 20, 2012 and ending June 8, 2013

Katy Steed, Social Studies, West Brook High, effective August 20, 2012 and ending June 8, 2013

Danae Tuhn, Athletic Trainer, Ozen High, effective August 20, 2012 and ending June 8, 2013

Jonathan Williams, Choir Director, Ozen High, effective August 20, 2012 and ending June 8, 2013

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

4. Administrative Recommendations

Trustee Terry Williams moved, seconded by Trustee Zenobia Bush to approve the following administrative recommendations:

Lashalda Blake, Diagnostician at Dr. Mae E. Jones-Clark Elementary School

Heather E. Marley, Diagnostician at Marshall Middle School

Victoria Steward, Math Supervisor, Administration

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:25 p.m., Thursday, August 16, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 16, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 16, 2012 at 6:50 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Superintendent-Elect, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Mr. Philip Brooks; Ms. Patricia Lambert; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

DISCUSSION

Proposed Budget – 2012-2013

Dr. Thomas reported that there were no major changes in the operating budget since the proposed budget was presented at the budget workshops and salaries were approved at the June 18, 2012 board meeting. Dr. Thomas stated that he was excited to present a balanced budget with a \$.01 decrease in taxes.

Mr. Zingelmann, Chief Business Officer, reviewed the highlights of the budget which identified the costs for employee raises and employee health insurance. Mr. Zingelmann also identified projections for the summary of expenditures and revenue totals supporting the balanced budget.

Proposed Tax Rate

Mr. Zingelmann, Chief Business Officer, presented the proposed tax rate as advertised: Maintenance tax - \$1.040000/\$100 and school debt service tax - \$0.275000/\$100 setting a total rate of \$1.315.

PUBLIC COMMENTS/COMMUNICATIONS

There were no requests to address the Board of Trustees regarding the proposed tax rate or budget.

ANNOUNCEMENTS

There were no announcements.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:54 p.m., Thursday, August 16, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – December 20, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 20, 2012 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Ms. Patricia Lambert and, Mr. Philip Brooks; Director of Finance, Devin McCraney; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

REPORT

Texas Economic Development Act Application for Limitation on Appraised Value under HB 1200

Devin McCraney, Director of Finance, introduce Kevin O'Hanlon who would present the history of the applications and findings of fact by the Pandora Methanol LLC and Lucite International, Inc. copies for the Texas Economic Development Act Abatement.

Mr. Kevin O'Hanlon with O'Hanlon Law Firm and Mr. Bob P with Moak, Casey and Associates reviewed the findings as related to the applicants and the Texas Comptroller issued a favorable recommendation, an economic impact evaluation was conducted, a specific financial analysis was conducted of the impact of the proposed value limitation and the taxable value of property for the district has been confirmed.

Details of the findings were provided to Trustees for review and the 13 year program were discussed. Action on findings and applications for both companies will be presented for approval at the regular meeting following public hearing.

PUBLIC COMMENTS/COMMUNICATIONS

There were no requests to address the Board of Trustees regarding the findings of fact.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:12 p.m., Thursday, December 20, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – December 20, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 20, 2012 at 6:50 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Ms. Patricia Lambert and, Mr. Philip Brooks; Director of Finance, Devin McCraney; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

REPORT

Progress in Meeting Highly Qualified Teacher Requirements Report

Dr. Dwaine Augustine, Assistant Superintendent for Research, Planning and Development reviewed the annual report with Trustees. The report includes 2008-2013 data by state and district for high poverty schools and low poverty schools. Each campus was charted by state, district and campus.

PUBLIC COMMENTS/COMMUNICATIONS

There were no requests to address the Board of Trustees regarding the report.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:56 p.m., Thursday, December 20, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – December 20, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 20, 2012 at 7:15 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Ms. Patricia Lambert, Mr. Philip Brooks; Chief Business Officer, *Vacancy*; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The West Brook High School NJROTC presented the colors. The pledges to the American and Texas flags were lead by elementary students who came in memory of their fallen comrades at Sandy Hook Elementary School. Students held pictures and Earl Sigee, III, a student at Central High School, sang Silent Night as other students brought messages to be mailed to the residents of Newtown, Connecticut.

INVOCATION

Bailey Fontenot, a 4th grade student at Jones-Clark Elementary School, gave the invocation, which was a poem written by Cameo Smith of Mt. Wolf, PA. The poem, not titled, was the “11 days before Christmas” as seen through the yeyes of 20 children entering heaven’s gate.

APPROVAL OF THE MINUTES

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the regular meeting, November 8, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

REPORTS

1. **Status of State Comp Ed Funds Report**

REPORT OF THE PRESIDENT

1. **Trustee Continuing Education Hours – 2012** – President Woodrow Reece reported the number of hours for each trustee for the year 2012:

All Members have met the required training:

| | |
|-----------------|-------|
| Woodrow Reece | 12.0 |
| Janice Brassard | 13.0* |
| Terry Williams | 21.50 |
| Gwen Ambres | 40.25 |
| Zenobia Bush | 30.50 |
| Mike Neil | 07.0 |
| Tom Neild | 10.75 |

*Additional hours have not been recorded to date.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Top 150 Workplace Award** - Board President Reece presented Ms. Sybil Comeaux, Executive Director of Personnel, a certificate of recognition for the district having been named as one of the Top 150 Workplaces by the Houston Chronicle for the 2nd year in a row.
2. **Bond 2007 Update** - Trustee Zenobia Bush, chairman of the Building and Grounds Committee, reviewed the minutes of the meeting held December 13, 2012. Discussion included the outstanding projects at West Brook High School and Odom Academy. Parsons stated that are working with Morganti to resolve issues stated in a claim from Morganti and will make sure all of these issues have been address.
3. **State of the District** – Superintendent Chargois asked Mr. Phil Brooks, Assistant Superintendent for Administration, to present a safe school audit report which was followed by a BISD Police Department Realignment proposal in an effort to reduce overtime and operate more efficiently.

Superintendent Chargois announced realignment proposals for the business office including cabinet responsibility realignments as titled:

Deputy Superintendent for Financial Services & Elem. Adm.

Dr. Shirley Bonton
Assistant Superintendent for Administration and Operations
Mr. Philip Brooks
Assistant Superintendent for Curriculum & Instruction/Secondary
Administration – Ms. Patricia Lamberth
Executive Director of Human Resources
Ms. Sybil Comeaux
Assistant Superintendent for Research, Planning & Evaluation
Dr. Dwaine Augustine
Special Assistant for Communications
Ms. Jessie Haynes

Superintendent Chargois also announced the district had earned a 2012 Leadership Circle Gold Designation through the Texas Comptroller Leadership Circle Program and confirmation should be received within the next few days.

Trustees were reminded of the induction institute for the Reform Governance in Action (RGA) training sponsored by the Priddy Foundation, February 22-24, 2013 in San Antonio.

COMMUNICATIONS

1. **Johnnie Lee Arline, Jr., 4535 Reagan**, ask Trustees to consider evidence his wife would present in closed session regarding her job at the Adult Education Center and asked that the minutes reflect his closing quote, "Truthful facts, not false facts, are the soul companion to deciding justice".
2. **Charlie Crabbe, 928 East Drive**, absent.

SIGN UP

None

DISCUSSION

1. **Overtime pay and Procedures** – Trustee Zenobia Bush withdrew her request for discussion because the report of the Superintendent had included the same information. Trustee Bush asked that the Superintendent look at overtime in the Maintenance Department next and then audit all departments for overtime.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D.1", "D.2", "E1", "E.2", "F.1", "F.2", "F.3", "G", "H", "I", "J.1", "J.2", "K.1", "K.2", and "L".

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D.1", "D.2", "E1", "E.2", "F.1", "F.2", "F.3", "G", "H", "I", "J.1", "J.2", "K.1", "K.2", and "L".

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$6,131,369.32 including certification of tax collections for the month of November 2012; tax collector monthly report of November 2012; and deposit distribution of November 2012.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, November 2012; debt service reports, November 2012; capital projects report, November 2012; internal service funds November 2012; scholarship fund report, November 2012; and investment report, November 2012.

Amendments to 2012-13 Budgets (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|--|------|
| 199 | General Fund | #037 |
| 211 | ESEA Title I Part Improving Basic Programs | #038 |
| 240 | Fresh Fruit & Vegetable Prog. Martin ES | #039 |
| 255 | ESEA Title II Part A TPTR | #040 |
| 263 | ESEA Title III Part A LEP | #041 |
| 265 | Texas 21 st Century Community Learning Center | #042 |
| 272 | Medicaid Administrative Claiming Program | #043 |
| 288 | Child Care Local Initiatives Cradle N Cribs | #044 |
| 309 | Title II AEFLA Section 231 Federal | #045 |
| 392 | Non-Educational Community Based Support Srvc. | #046 |
| 427 | Statewide Tools for Teaching Excellence (STTE) | #047 |
| 428 | High School Allotment – West Brook | #048 |
| 485 | ExxonMobil Future Leaders | #049 |
| 487 | ExxonMobil Reading Initiative Program | #050 |
| 492 | Thomas Center Scoreboard Funds | #051 |
| 493 | DaVinci Minds Inc. | #052 |
| 495 | Texas Data Champions | #053 |

Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District’s Consultant and Risk Manager Regarding Property/Casualty/Workers Compensation Programs (Exhibit “B”) – Administration recommended approving agreement with J. S. Edwards and Sherlock Insurance Agency with Robert J. Robertson acting in the consultant capacity.

Approved Actuarial Study to Establish Reserve Requirements for Workers Compensation Self Insurance Fund (Exhibit “C”) – Administration recommended approval of study by Milliman USA, Consultants and Actuaries as of August 31, 2012 and projections of liability to August 31, 2013. After all adjustments have been recorded, the Workers Compensation Fund is expected to end the year with Retained Earnings of approximately \$513,000.

Approved Findings Under the Texas Economic Development Act on the Application for a Limitation on Appraised Value of Property for School District Maintenance (Exhibit “D.1”) – Administration recommended approving Findings under the Texas Economic Development Act on the Application for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes submitted by Pandora Methanol, LLC and with recommendations from Comptroller of Public Accounts.

Approved Agreement under the Texas Economic Development Act on the Application for a Limitation on Approved Value of Property for School District Maintenance and Operations Taxes submitted by Pandora Methanol, LLC. (Exhibit “D.2”) - Administration recommended approving application under the Texas Economic Development Act on the Application for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes submitted by Pandora Methanol, LLC and with recommendations from Comptroller of Public Accounts.

Approved Findings Under the Texas Economic Development Act on the Application for a Limitation on Appraised Value of Property for School District Maintenance (Exhibit “E.1”) – Administration recommended approving Findings under the Texas Economic Development Act on the Application for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes

submitted by Lucite International, Inc. and with recommendations from Comptroller of Public Accounts.

Approved Agreement under the Texas Economic Development Act on the Application for a Limitation on Approved Value of Property for School District Maintenance and Operations Taxes submitted by Pandora Methanol, LLC. (Exhibit “E.2”) - Administration recommended approving application under the Texas Economic Development Act on the Application for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes submitted by Lucite International, Inc. and with recommendations from Comptroller of Public Accounts.

Approved Final Acceptance of the Charlton Pollard Elementary School – (Exhibit “F.1”) - Administration recommended approval of the final contract with Allco in the amount of \$16,211,130.20.

Approved Final Acceptance of the Final Acceptance of the Mae E. Jones-Clark Elementary School (Exhibit “F.2”) – Administration recommended approval of the final contract with Allco in the amount of \$15,919,578.19.

Approved Final Acceptance of the Final Acceptance of the FehI-Price Elementary School (Exhibit “F.3”) – Administration recommended approval of the final contract with Allco in the amount of \$16,342,759.03.

Approved Fourth Year Option or Relocation of Portable Buildings for the 2012-2013 School Year (Exhibit “G”) - Administration recommended approval of fourth year option with Larry’s Mobile Homes, T. S. Maintenance and S & S Housemovers, Inc. charged to the Maintenance Department.

Approved Addition to District Administrators as the 2012-2013 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit “H”) – Administration recommended approval of additions to the list of appraisers for the Professional development and Appraisal System (PDAS):

| | |
|--------------------|-------------------------------|
| Dianna Clayton | Special Ed Supervisor |
| Margie Clayton | Charlton-Pollard Elem. School |
| Kirvis Fontenot | Smith Middle School |
| Liz Hernandez | Special Ed Supervisor |
| Tamara Saveat-Long | Central High School |
| Sheree Will | Elementary Math facilitator |

Approved Contract for Services for the Texas Title I Priority Schools Grant TEA-Designed Transformation model: Annual Membership in the TTIPS-Texas Transformation Project with Region 13 Service Center (Exhibit “I”) – Administration recommended approval agreement between Education Service Center Region XIII and Beaumont ISD.

Approved Table Devices (iPads) for Smith Middle School (Exhibit “J.1”) – Administration recommended approval of purchase of 550 iPads including protective accessories, security carts and laptops for synching at a total price of \$287,400 from Apple Store for Education charged to the Texas Title I Priority (TTIPS) grant.

Approved Interactive Whiteboards and Other Devices for Smith Middle School (Exhibit “J.2”) – Administration recommended approval of the purchase of 28 interactive whiteboards with audio system, Bluetooth devices, projectors and other accessories with licenses at a total cost of \$176,695.50 from Data Projects charged to the Texas Title I Priority (TTIPS) grant.

Approved First Reading of Additions and Revisions of (LOCAL) Policies “EIC – Academic Achievement, Class Ranking” (Exhibit “K.1”) – Administration recommended changes in Local Policies “EIC” as presented.

Approved Second and Final Reading of Additions and Revisions of (LOCAL) Policies as Recommended by TASB Localized Policy Manual Update 95 (Exhibit “K.2”) – Administration recommended approval of additions, revisions or deletions of the following local policies:

| | |
|------|--|
| AB | District Name |
| DFBB | Term Contracts, NonRenewal |
| DFE | Termination of Employment, Resignation |
| DGBA | Personnel – Management Relations, Employee Complaints/Grievances |
| EIE | Academic Achievement, Retention and Promotion |
| FNG | Student Rights and Responsibilities, Students and Parent Complaints/Grievances |
| GF | Public Complaints |

Adopted Resolution Regarding Beaumont ISD’s Authority of Eminent Domain (Exhibit “L”) – Administration recommended exercising the district power of eminent domain under certain circumstances provided by the law was enacted by Senate Bill 18 by the 82nd Legislature.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed.

PERSONNEL

President Woodrow Reece announced at 8:52 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 9:06 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT “M”

Trustee Tom Neild motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. Retirements

Nancy Cherry, Odom Academy, Computer Lab, effective January 31, 2013

Marilyn Foster, Odom Academy, Special Education, effective January 31, 2013

Johnetta Green, Martin Elementary, Level 3, effective January 25, 2013

Joy James, Administration, Education Partnership Coordinator, effective January 31, 2013

Edward L. Shaw, Vincent Middle, Special Education, effective December 6, 2012

2. Resignations

Kimsheka S. Bowie, Prekindergarten, Home Elementary, effective November 2012

Sharese Hall, Social Studies, Central High, effective December 21, 2012

Michael Lynd, History, Central High, effective October 26, 2012

Johnny Pousson, Drafting, West Brook High, effective December 21, 2012

Rickey H. Shinn, Pre-Kindergarten, Pietzsch Elementary, effective September 14, 2012

Clements Spann, History, Central High, effective December 17, 2012

3. New Employee Contract Recommendations

Ashlie Holmes, Pre-Kindergarten, Lucas Elementary, effective November 5, 2012 and ending June 8, 2013

Georgia K. Vasilakis, Mathematics, Central High, effective December 17, 2012 and ending June 8, 2013

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed.

President Woodrow Reece announced at 9:07 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 10:25 p.m. and in public (open) session the Board took action on the following:

ACTION TAKEN ON EXHIBIT "N".

Consider Level IV Grievance by Employee Jocelyn Marks (Exhibit "N") -Trustee Zenobia Bush motioned, seconded by Trustee Mike Neil, to sustain the decision of the Superintendent at Level III.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Gwen Ambres, Zenobia Bush and Mike Neil

NAYS: Trustee Tom Neild

ABSTAINING: Trustee Terry Williams

Motion Passed.

President Woodrow Reece announced at 10:26 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 11:35 p.m. and in public (open) session the Board took action on the following:

ACTION TAKEN ON EXHIBIT “O”.

Consider Level IV Grievance by Employee Beverly Roberts (Exhibit “O”) - Trustee Mike Neil motioned, seconded by Terry Williams, to sustain the decision of the Superintendent at Level III.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed.

President Woodrow Reece announced at 11:37 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 12:50 p.m. and in public (open) session the Board took action on the following:

ACTION TAKEN ON EXHIBIT “P”.

Consider Level IV Grievance by Employee Pearline Arline (Exhibit “P”) - Trustee Mike Neil motioned, seconded by Terry Williams, to sustain the decision of the Superintendent at Level III.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Janice Brassard, Mike Neil and Tom Neild

ABSTAINING: Trustee Terry Williams

No action therefore, the decision of the Superintendent is upheld.

ACTION TAKEN ON EXHIBIT “Q”

Consider Approval of Settlement in the Matter of Milton vs. Beaumont ISD in the Amount of \$8500 – Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the settlement as presented.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed.

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 12:55 p.m., Thursday, December 20, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 20, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, February 20, 2012 at 5:35 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

INSERVICE TRAINING SESSION – SUPERITNENDENT SEARCH PROCES

Mr. Tanner Hunt, attorney with Wells, Peyton, Greenburg & Hunt L.L.P., and Dr. Danny Lovett, Region 5 ESC Executive Director, collaboratively presented an overview of what would be involved in a search for a superintendent.

Mr. Tanner Hunt began his presentation with a threshold question that the Board should answer before hiring a search firm. The question, is there any one on staff that might be considered a possible candidate? Mr. Hunt stated that this question is critical at the beginning when formulating qualifications for the posting. Promoting from within could possibly eliminate the need to hire a search firm.

A candidate profile was identified as one of the first things the Board must do along with deciding whether they are looking for someone to continue the mission and direction of the district or someone who is considered a “change agent” that will

come in and make drastic changes. The mission of the district greatly affects the personality that a Board should be looking for; as well as, any experience a candidate might have with a student population ethnicity comparable to Beaumont ISD. Mr. Hunt recommended setting a salary range which would allow flexibility during final interviews.

Dr. Danny Lovett listed questions to ask during a search for a firm so consultants would be knowledgeable about the needs of the district and the charge by the Board. Dr. Lovett pointed out that the search for a superintendent greatly affects the reputation of a Board; but also, at the same time, releases the Board from liability.

In conclusion, Mr. Hunt stated he would suggest interviewing firms recommended by Melody Chappell on separate dates. Discussion concluded that the Board would like to interview at least two firms on one date in order to reduce number of meetings.

Ms. Marianne Kondo, field service agent with Region 5 ESC was introduced and President Reece thanked Mr. Hunt and Dr. Lovett for the presentation. Evaluation sheets were distributed to Trustees for completion.

AJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:00 p.m., Monday, February 20, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – February 23, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 23, 2012 at 7:35 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The Ozen High School NJROTC presented the colors. Diamond Foxall a 5th grade student at Jones-Clark Elementary School lead the pledges to the United States and Texas flags.

INVOCATION

The invocation was given by Jarod Parnell, Systems Administrator.

APPROVAL OF THE MINUTES

Trustee Tom Neild moved, seconded by Trustee Mike Neil, to approve the minutes of the regular meeting, January 19, 2012 and the special meeting, January 21, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Update on Status of Redistricting** – Attorney Melody Chappell briefed Trustees on the status of the redistricting process. The county has not certified a map to the district yet, but did share their submission to the Department of Justice. Since the district does not have an election until 2013, Ms. Chappell suggested that the district continue to work on getting the final numbers for our submission to the Department of Justice. A community forum will be held at Fletcher Elementary in both English and Spanish March 29, 2012.
2. **Report of the school District's Attorney on Superintendent Search Firms for the Beaumont ISD** – Attorney Melody Chappell shared her schedule of interviews with potential search firms and recommended three firms to meet with the Trustees if an outside search for a superintendent is held. The firms were: BWP and Associates, Executive Search Service by TASB and School Executive Consulting, Inc.
3. **Bond 2007 Update** – Dr. Thomas reviewed the bond and capital projects underway throughout the district: Trahan complex, annex at Field site, Bingman PreK, field house and auditorium at West Brook, Curtis Elementary, classrooms at Ozen, renovations at Odom and repairs from the last storm.
4. **State of the District** – Dr. Thomas addressed the incident involving the football players at Ozen and asked Rodney Saveat, Athletic Director, to share communication received from UIL and the actions taken by the district.

Craig Eichhorn, Communications Specialist, was recognized for having been installed as the president of the state public relations association, TSPRA (Texas School Public Relations Association).

Lori Rochelle, Assistant Principal at Central Medical Magnet High School, was recognized for receiving the Research Award from the Texas Alliance of Black School Educators (TABSE) during the annual conference.

Dr. Thomas asked Dr. David Harris, Assistant Superintendent for Secondary Schools, and Dr. Shirley Bonton, Deputy Superintendent, to share the grade level teachers' comments during the annual round table discussions held by the Superintendent.

Dr. Thomas also shared student comments and ideas with the Trustees that had been received at the annual student appreciation party on February 14, 2012.

COMMUNICATIONS

1. **Thelma Eller, 3587 E. Lucas**, absent
2. **Michael Getz, 1335 Broadway**, stated that the Board continued to ignore the will of the people.

SIGN-UP

1. **Suellen Ener, 1520 Central Drive, ATPE President**, thanked the Trustees for the newly renovated Bingman building for the Head Start program.
2. **Lynne De Cordova, 870 Nantucket**, read a letter regarding Trustee requests for agenda items and the formulation of the agenda.
3. **Marcelino Rodriguez, 1625 Avenue C**, asked Trustees to include the Hispanic community more when considering the redistricting plans.
4. **Bo Kelley, 6630 Jody Lane**, spoke to Trustees about the delay of work on the West Brook field house.

RECESS

President Reece recessed the open meeting at 9:03 p.m. and called the meeting back to order at 9:14 p.m.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS "A.1", "A.2", A.3", "B", C", "D", "F", "I", "J", "K", "L", "M", "N", "O", "P", "Q", "R", "T", "U", "V", "W", "X" and "Y" (Skipped Exhibits "E", "G", "H", and "S".)

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "F", "I", "J", "K", "L", "M", "N", "O", "P", "Q", "R", "T", "U", "V", "W", "X", and "Y". (Skipped Exhibits "E", "G", "H", and "S".)

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$71,859,997.08 including certification of tax collections for the month of January 2012; tax collector monthly report of January 2012; and deposit distribution of January 2012.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, January 2012; debt service reports, January 2012; capital projects report, January 2012; internal service funds January 2012; scholarship fund report, January 2012; and investment report, January 2012.

Amendments to 2011-12 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|---|------|
| 199 | General Fund | #039 |
| 206 | McKinney-Vento Homeless Education | #040 |
| 263 | ESEA Title III Part A Language Enhancement Prgm | #041 |
| 428 | High School Allotment – West Brook HS | #042 |
| 483 | Natatorium Swim Program | #043 |
| 487 | ExxonMobil Reading Initiative Program | #044 |
| 488 | Texas School Ready | #045 |
| 628 | Unlimited Tax School Bldg Bond-Series 2008 | #046 |
| 629 | Unlimited Tax School Bldg Bond-Series 2008A | #047 |

| | | |
|-----|---|------|
| 630 | Unlimited Tax School Bldg Bond-Series 2009 | #048 |
| 631 | Unlimited Tax School Bldg Bond-Series 2010A | #049 |
| 632 | Unlimited Tax School Bldg Bond-Series 2010B | #050 |
| 633 | Unlimited Tax Qualified Sch Const Bond 2010 | #051 |
| 634 | Unlimited Tax School Bldg. Bond-Series 2011 | #052 |
| 650 | Local Capital Projects | #053 |

Consider and, if Appropriate, Take Action to Approve Fourth Year Option for School Leaders Errors and Omissions Insurance and Law Enforcement Liability Insurance Coverage (Exhibit “B”) – Administration recommended acceptance of the multi-year renewal options with USI/Illinois National Insurance Company for \$66,545.00 (School Leaders Errors and Omissions Insurance) and USI/Lexington Insurance Company \$43,733.00 (Law Enforcement Liability Insurance Coverage).

Approved Fifth Year Option for Employee Assistance Program (EAP) for the 2011-2012 School Year (Exhibit “C”) – Administration recommended continuing the EAP program with Interface EAP of Houston at a cost estimated to be \$57,420.00

Approved Electronic Records Management (Archive) Project (Exhibit “D”) – Administration recommended approval of the bid from The Harding Group in the amount of \$395,295.25 for Phase II of the archiving system.

SKIPPED (Exhibit “E”).

Approved Bid for the Roof Replacement at Ogden Elementary School (Exhibit “F”) – A total of six (6) bids were received of which six (6) were considered responsive bids. Administration recommended acceptance of the bid from Gulf Star Roofing in the amount of \$362,000.000 charge to local capital projects

SKIPPED (Exhibits “G” and “H”).

Approved Third Year Option for Term Contract for Electrical, Plumbing, HVAC, and Miscellaneous Operational Supplies (Exhibit “I”) – Administration recommended acceptance of the second year option for the primary vendor: Summit Electric Supply; and secondary vendors: Ralph’s Industrial Electronics, Coburn’s Supply, Johnson Supply, Grainger, Inc., Apple Specialties and A-1 Sheet Metal and A/C, Inc. charged to various appropriated funds.

Approved Fourth Year Option for Term Contract for Paper-Print School (Exhibit “J”) – Administration recommended acceptance of the fourth year option with Bosworth Papers charged to various appropriated funds.

Approved Fourth Year Option for Term Contract for Janitorial Supplies (Exhibit “K”) – Administration recommended acceptance of the four year option with Sanitary Supply charged to Maintenance Department appropriated funds.

Approved Fourth Year Option for Term Contract for Doors and hardware Supplies (Exhibit “L”) – Administration recommended acceptance of the fourth year option with IDN Acme, Acme Architectural Hardware and Beaumont Architectural Sales and Service charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Term Contract for Ballasts and Fixtures (Exhibit “M”) – Administration recommended acceptance of the fourth year option with Voss Lighting and Grainger Industrial Supply charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Audio Visual (Exhibit “N”) – Administration recommended acceptance of the fourth year option with Voss Lighting and VSA, Inc. charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Term Contract for Paint (Exhibit “O”) – Administration recommended acceptance of the fourth year option with McCown Paint charged to the Maintenance Department appropriated funds.

Approved HCDE Purchasing Cooperative Price Agreement to Provide Electronic Purchasing Software (Exhibit “P”) – Administration recommended utilizing the purchasing cooperative to approve an agreement with ION Wave for contract management, electronic bidding, supplier management and bid workflow charged to capital funds.

Approved Final Acceptance of the Ozen High School Phase 1 Central Plant Relocation (Exhibit “Q”) – Administration recommended acceptance of the terms and conditions of contract with SeTEX Construction Corporation in the amount of \$25,060.04.

Approved Final Acceptance of the King Middle School Renovation Project (Exhibit “R”) – Administration recommended acceptance of the terms and conditions of contract with SeTEX Construction Corporation in the amount of \$23,893.64

SKIPPED (Exhibit “S”)

Approved Purchase of Land for Storage of Portable Building (Exhibit “T”) – Administration recommended approval of agreement for the purchase of 3 acres from Parigi Property Management Ltd in the amount of \$163,500.00 charged to capital projects funds.

Adoption of Resolution to Participate in School Finance Litigation and to Engage Thompson & Horton, LP, Regarding Same (Exhibit “U”) – Administration recommend participating in the School Finance Litigation and to engage Thompson & Horton, LLP for the 2011-2012 school district budget year with a contribution of \$1 per student in weighted average daily attendance (WADA) with a maximum contribution per school district of \$65,000. A second possible contribution from the 2012-2013 school budget year is also a part of the engagement.

Approved District Administrators as the 2011-2012 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit “V”) – Administration recommended four (4) additions to the approved PDAS employee list: Marvie Bonnette, Fehl-Price Elementary; Barbara Levy, Martin Elementary; Shyulanda Randle, Ozen High School; and Dr. Debra Ware, Pietzsch-MacArthur.

Approved the 2010-2011 Academic Excellence Indicator System (AEIS) Report, the Campus Comparable Improvement Report, the Campus Performance Objectives, the Student Performance in Postsecondary Institutions Report; the Accountability for Safe Schools Report, the Violent and Criminal Incidents Report; and the 2010-2011 School Report Card (Exhibit “X”) – Administration recommended acceptance of all reports as presented online.

Approved School Calendar for the 2012-2013 School Year (Exhibit “Y”) – Administration recommended approval of School Calendar “B” supported by administrative and staff votes: Calendar Proposal “A” with 841 votes and Calendar Proposal “B” with 935 votes.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

ACTION TAKEN ON EXHIBIT “E”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “E”.

Trustee Tom Neild move to amend the motion to delay the action item Exhibit “E” until a later date. Trustee Mike Neil seconded the motion to amend the motion to delay action.

Consider and, if Appropriate, Take Action to Approve to Approve Asbestos Abatement at Caldwood Elementary (formerly Amelia Elementary (Exhibit “E”))

President Woodrow Reece called for a vote of the amended motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Amended motion approved.

ACTION TAKEN ON EXHIBIT “G”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “G”.

Approved Bid for the West Brook Parking and Drive Project (Exhibit “G”) – Nine (9) bids were received of which nine (9) were considered responsible. Administration recommended acceptance of the bid from Race Horse Foundation Co., Inc. in the total contract award of \$213,989.15

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

ACTION TAKEN ON EXHIBIT “H”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “H”.

Approved Bid for Babe Zaharias Track Renovation (Exhibit “H”) – Invitations to bid were distributed to fifteen (15) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Paragon in the total base bid and alternate amount of \$889,792.00.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Mike Neil and Tom Neild

ACTION TAKEN ON EXHIBIT “S”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “S”.

Approved Acceptance of the Prototype Elementary School Gymnasium and Cafeteria Acoustical Wall Panels for Various Elementary Campuses (Exhibit "S") – Administration recommended acceptance of the purchase price for acoustical wall panels in the amount of \$258,506.18 from Contrax Furnishings for Amelia, Blanchette, Martin, Caldwood, Sallie Curtis and Regina Howell.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

PERSONNEL

President Woodrow Reece announced at 9:45 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 11:15 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT "Z"

Trustee Mike Neild motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. Retirements

Danny Bell, Vincent Middle, ACE Coordinator, effective March 31, 2012

Burke Fontenot, Ozen High, Social Studies, effective June 2, 2012

Carol Gallier, Regina-Howell Elementary, Level 2, effective January 31, 2012

2. Resignations

Letasha Brachett, Business, Brown Center, effective January 13, 2012

Don Caggins, Choir, Austin Middle, effective June 2, 2012

Alfonzo Celaya, Social Studies, West Brook High, effective January 26, 2012

Jonathan Cox, SAC, Vincent Middle, effective June 2, 2012

Melissa Davis, Mathematics, Central High, effective January 31, 2012

Candace Jackson, Mathematics, Smith Middle, effective June 2, 2012

Theron Quinn, Physical Education, Brown Center, effective June 2, 2012

Jody L. Radcliffe, Mathematics, Odom Academy, effective February 7, 2012

Ranez Richardson, Special Education, Smith Middle, effective February 3, 2012

Stephanie M. Sharp, Mathematics, Odom Academy, effective February 10, 2012

Brittany Taylor, Mathematics, Smith Middle, effective June 2, 2012

3. New Employee Contract Recommendations

Alicia Aaron, Level 1, Charlton-Pollard High, effective February 8 2012 and ending June 2, 2012

Leland C. Douglas, Jr., Social Studies, Central High, effective February 21, 2012 and ending June 2, 2012

Crystal Guillory, Physical Education, West Brook High, effective January 30, 2012 and ending June 2, 2012

Rikell Romar, Mathematics, Brown Center, effective January 23, 2012 and ending June 2, 2012

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

4. Administration Contract Recommendations

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following administrative personnel recommendation:

Title I Curriculum Coordinator – FehI-Price Elementary School
Belinda Taylor
Head Coach/Campus Coordinator – West Brook High School
Kevin Flanigan

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: NONE

ABSTAIN: Terry Williams

ACTION TAKEN ON EXHIBIT AA

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve Exhibits "I" and "J".

Approved Payment to Morganti Texas, Inc. Pursuant to District Judge's Order in the Matter of GADV v. Beaumont ISD et. al. in the amount of \$122,486.00 (Exhibits "AA")

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush and Tom Neild

NAYS: Trustee Mike Neil

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 11:20 p.m., Thursday, February 23, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 23, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, February 23, 2012 at 7:02 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

ACADEMIC EXCELLENCE INDICATOR SYSTEM (AEIS)

Dr. Chargois, assistant superintendent for research, planning and evaluation, presented the data for the district results. Dr. Tim Chargois outlined the format of the reports and how persons might access information placed online. Mr. Chargois pointed out that the report is broken down into the campus comparison improvement reports, the campus performance objectives and the student performance in postsecondary institutions report. The report indicated the district is rated "academically acceptable" due to one campus receiving an unacceptable rating. Individually there are 7 campuses rated exemplary, 10 campuses are rated recognized, 9 campuses are rated academically acceptable, 1 campus is rated AEA academically acceptable and 3 campuses are "not rated – other".

Dr. Chargois reminded Trustees that the School Report Card Rating for 2010-2011 is the portion that is sent home with every student along with their report cards. This

is basically the same information of the AEIS Report but presented in an easier format to read. Also sent home are the Annual Yearly Performance (AYP) ratings along with online access information for parents and patrons.

SAFE SCHOOL REPORT

Mr. Phil Brooks, assistant superintendent for administration, presented the safe school report targeting certain data which showed the number of incidents on the report broken down by types of infractions.

Ms. Birdie Harrison, coordinator of guidance/safe and drug free schools, presented the prevention and safety policies and programs the district implements for protecting students and staff. Bullying has become more prevalent and the district is working hard to implement strategies to prevent these types of incidents.

PUBLIC COMMENT

There were no requests from the public for comments on any of the reports presented.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:25 p.m., February 23, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – January 19, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 19, 2012 at 7:15 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors. Caelan Carr led the pledge to the United States flag and Cecilia Garcia lead the pledge to the Texas flag. Both students attend Charlton Pollard Elementary School and are in the fifth grade.

INVOCATION

The invocation was given by Dacorey Thorns, an eighth grade student at South Park Middle School.

APPROVAL OF THE MINUTES

Trustee Tom Neild moved, seconded by Trustee Terry Williams, to approve the minutes of the public hearings, December 5, 6, 8, 2012 and the regular meeting, December 15, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report**
2. **Minutes of the District Educational Improvement Committee (DEIC), September 16, 2011**
3. **Board of Directors of the Jefferson County Appraisal District for 2012-2012**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **School Board Appreciation** - Students from Curtis Show Production and the Ozen Choir entertained the Trustees along with Erin Williams, an eighth grade student at Marshall Middle School, who recited a poem by Mother Theresa, "Do Good Anyway."
2. **Bond 2007 Update and State of the District** – Dr. Thomas reviewed the completed bond projects and the targeted completion dates of the major projects remaining. He also discussed several capital outlay facility improvements. The state of the district address highlighted the district's involvement of parents, teachers and community during civic and school events.

COMMUNICATIONS

1. **Danny Major, 4145 Pinehurst Dr.**, absent
2. **J. D. Roberts, 5475 Landry Ln.**, stated he was disappointed that the district did not participate in a football appreciation banquet held by a non-profit organization.
3. **Constance Kemp, BMAC**, thanked the Trustees for all the support over the last several years and noted how proud many parents, students and teachers are of their new facilities and bond renovations.
4. **Paul Jones, 10033 Brooks Rd.** talked about an agenda item addressing the recommendation to change the capacity percentages at schools and related controversy in the community.

SIGN-UP

1. **Paul Brown, 4370 Cartwright St.** addressed the Trustees regarding the rumors surrounding the announcement of the Superintendent's retirement.

2. **Marcelino Rodriguez, 1625 Avenue C**, asked that the district promote more Hispanic participation at all levels and to keep the Hispanic population in mind while working on the redistricting plan.
3. **Julien Owens, 4485 Glen Oaks Circle**, representing the students of Ozen High School, asked if the bathrooms at the school could be renovated, invited Trustees to a performance, and thanked them for the new fine arts facility.
4. **Dana Andrews, 2250 W. Virginia St., #321**, asked Trustees to reinstate school prayer and give consideration to changing the identification of “mid-winter break” to Christmas.
5. **Get Williams-Wright, 4495 Fortune Ln.**, spoke on behalf of the non-certified workers thanking Trustees and administration for all of the improvements prompted by the Bond 2007 and recent capital outlay projects.

DISCUSSION

Football Appreciation Banquets – Dr. Thomas addressed the issue of UIL eligibility regarding banquets where there is a “value,” such as a charge for a student to attend. Mr. Saveat, athletic director, shared his conversation with UIL in which UIL stated that any value directed towards a student would be in violation of UIL rules. Parents could pay for a ticket; however, the district could not sponsor students or the district would be in violation of UIL regulations.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS “A.1”, “A.2”, A.3”, C”, “D”, “E”, and “F”. (Skipped Exhibit “B”.)

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “C”, “D”, “E”, and “F”. (Skipped Exhibit “B”.)

Tax Collection Report (Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$17,537,574.10 including certification of tax collections for the month of December 2011; tax collector monthly report of December 2011; and deposit distribution of December 2011.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, December 2011; debt service reports, December 2011; capital projects report, December 2011; internal service funds December 2011; scholarship fund report, December 2011; and investment report, December 2011.

Amendments to 2011-12 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|---|------|
| 199 | General Fund | #032 |
| 211 | ESEA Title I Improving Basic Programs | #033 |
| 211 | ESEA Title I Part D Prevention * Intervention | #034 |
| 255 | ESEA Title II Part A TPTR | #035 |
| 263 | ESEA Title III Part A LEP | #036 |
| 244 | Career & Technical Basic Grant | #037 |
| 286 | ARRA Texas Title I Priority School – Brown Ctr. | #038 |

Skip Action Exhibit “B”

Approved Third Year Option for Football Equipment Reconditioning for the 2011-2012 School Year (Exhibit “C”) – Administration recommended acceptance

of the contract extension notice exercising the third year option with Riddell/All American charged to the Athletic Department appropriated funds.

Approved Water Line Easement for West Brook High School Field House (Exhibit “D”) – Administration recommended authorizing the Superintendent to execute the easement agreement for a water line with the City of Beaumont.

Approved Driveway and Parking Lot Project for the Howard J. Trahan, J. Police and Transportation Complex (Exhibit “E”) – Administration recommended approval of the proposal from Gary Whitman Materials, Inc. in the total amount of \$398,404.81 charged to local capital projects fund.

Approved Second and Final Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 92 (Exhibit “F”) – Administration recommended approval of local policies: DFF, Termination of Employment, Reduction in Force; DFFA, Reduction in Force, Financial Exigency; and DFFB, Reduction in Force, Program Change.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

ACTION TAKEN ON EXHIBIT “B”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “B”.

Trustee Tom Neild move to amend the motion to delay the action item Exhibit “B” until a later date in order to have time to study it more in detail. Trustee Mike Neil seconded the motion to amend the motion to delay action.

President Woodrow Reece called for a vote of the amended motion.

YEAS: Trustees Janice Brassard, Mike Neil and Tom Neild

NAYS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

Motion Failed

Approved Comprehensive Annual Financial Report for the Year Ended August 31, 2011 (Exhibit “B”) – Administration recommended approval of the audit prepared by district staff and audited by Gayle W. Botley & Associates as required by the Texas Education Code and may be accessed at <http://www.beaumont.k12.tx.us/CAFR-2011.pdf>.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush.

NAYS: Janice Brassard, Mike Neil and Tom Neild

Exhibit “G” was pulled from the agenda prior to the meeting.

PERSONNEL

President Woodrow Reece announced at 9:10 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the

sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 10:00 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT “H”

Trustee Mike Neild motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. Removal of deceased employee from professional roster

Patricia A. Johnson, Special Education, King Middle, December 28, 2011

2. Resignations

Virginia Gummelt, Mathematics, Marshall Middle, effective January 13, 2012

Debbie Marceaux-Compbell, Prekindergarten, Southerland Pre-K, effective December 16, 2011

Melissa Riley, Social Studies, Central High, effective January 6, 2012

Brett Sticker, Spanish, Ozen High, effective January 4, 2012

Craig Stump, Head Coach/Campus Coordinator, West Brook High, effective

3. New Employee Contract Recommendations

Rosa M. Dolven, Spanish, Odom Academy, effective December 12, 2011 and ending June 2, 2012

Willie Mae Elmore, Health Science, Central High, effective January 23, 2012 and ending June 2, 2012

Ashley Haynes, Special Education, Smith Middle, effective January 23, 2012 and ending June 2, 2012

Cynthia Leann Johnson, Vocational Agriculture, Odom Academy, effective January 23, 2012 and ending June 2, 2012

Fanta Mosley, Special Education, West Brook High, effective January 17, 2012 and ending June 2, 2012

Lindsay M. O'Neill, Mathematics, Smith Middle, effective January 2, 2012 and ending June 2, 2012

Marilee West, Special Education, Marshall Middle, effective January 2, 2012 and ending June 2, 2012

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

4. Administration Contract Recommendations

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following administrative personnel recommendation:

Marvie Bonnette, Assistant Principal, Fehl-Price Elementary School

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams,
Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

ACTION TAKEN ON EXHIBITS "I" and "J".

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve Exhibits "I" and "J".

Motion was made to approve the appraisal of the superintendent as favorable and the contract accordingly (Exhibits "I" and "J")

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams,
Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil, and Tom Neild

Superintendent Carrol Thomas read a letter of retirement.

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 10:10 p.m., Thursday, January 19, 2011.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – January 21, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Saturday, January 21, 2012 at 8:12 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Dr. William Nantz, Member
Tom B. Neild, Member
Bishop Ollis E. Whitaker

Absent: None
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: Executive Director of Personnel, Ms. Sybil Comeaux

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

INVOCATION

The invocation was given by Dr. Timothy Chargois, assistant superintendent for research, planning and evaluation.

EXECUTIVE SESSION

President Woodrow Reece announced at 8:14 a.m. in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code.

BOARD WORKSHOP – TEAM BUILDING

Dr. Thomas asked the Trustees if consideration should be given to changing the date of the February monthly board meeting from February 16th to February 23rd due to a conflict with a workshop for a majority of members. Trustees agreed that February 23rd would be a good date. Proper notice will be posted of the change in date.

Dr. Thomas announced that the workshop was the first step in planning for the 2012-2013 school year, financially, as well as academically.

Dr. Thomas introduced Region 5 ESC field service agent, Marianne Kondo. Ms. Kondo serves as a certified trainer for team building sessions.

Bond 2007 Update

Dr. Thomas asked Robert Zingelmann, chief business officer, to present an update on finance of bonds and facilities. Mr. Zingelmann stated that the full \$388 million bonds had been issued with \$333 million in expenditures. A projected final total amount of \$387,600 includes contingencies; however, all projects have not been completed and closed out.

Discussion about pending projects, bond and capital outlay, included:

- Appropriate toilets, bathroom renovations at Ozen High School
- Drainage at Martin Elementary School parking lot
- Roy Guess storm damage and renovations
- West Brook field house
- Austin Middle School additions, HVAC sound conditions with neighbors
- Howard J. Trahan, Jr. Police and Transportation Complex storage area
- Price Elementary School site as a storage facility
- Dishman gymnasium capacity versus Homer gymnasium
- Warranty versus maintenance upkeep for all new facilities and newly renovated projects, project management teams to conduct close out meetings with the district on all projects at completion of \$388, 600 bond project.

Mr. Bob Menefee, member of the Parsons management team, reported that the participation of local, minority and woman owned businesses was in the 61% range with \$218 million of committed contracts and \$113 million of committed subcontractor contracts. Mr. Menefee reviewed the programs Parsons had initiated to orientate these specific businesses and to engage them in opportunities available with the bond projects. President Reece asked if Parsons would make sure there were more minorities present at the Curtis Elementary School grand opening since he had not seen many at the other openings.

Annual Reports

STARR – End of Course Implementation (EOC)

Dr. Timothy Chargois, assistant superintendent for research, planning and evaluation, presented an overview of the STARR – EOC.

Overview of State Assessment Program

At grades 3-8, STAAR will include assessments in the following grades/subjects:

- Mathematics and reading at grades 3-8, including Spanish versions at grades 3-5
- Writing at grades 4 and 7, including Spanish version at grade 4
- Science at grade 5, including a Spanish version at grade 5
- Science at grade 8
- Social studies at grade 8

High school assessments will be administered in Algebra I, geometry, Algebra II, biology, chemistry, physics, English I, English II, English III, world geography, world history, and U. S. history. The STARR EOC assessment scores will account for 15% of a student's final grade in the course.

Performance levels on certain STAAR EOC assessments are now linked to a student's graduation plan. Different levels of performance are required on the EOC

assessments in English III and Algebra II for each of the three graduation plans: minimum, recommended, and distinguished.

STAAR performance standards for STAAR EOC will be set in February 2012 and reports will be available in June 2012 after the first May 2012 administration. Performance standards for STAAR at grades 3-8 will be set in fall 2012, after the first spring administration of STAAR. Performance standards will be reviewed at least every three years, as required by state statute.

As with the current modified assessments, the STAAR modified assessments will cover the same content as the general STAAR assessments, but will be modified in format and test design.

STAAR significantly increases the number of testing days at the high school level because of the increase in the number of assessments students will be taking. With three testing opportunities each year (fall, winter, and spring), STAAR EOC will require up to 45 testing days when it is fully implemented.

In 2012 and 2013 selected test items representative of selected grades and subjects assessed on STAAR will be released. The full release of primary test forms of STAAR will occur in 2014.

Accountability development in 2011-2012 and 2012-2013 will include several coordinated efforts to simultaneously develop the new state accountability rating system, new federal AYP system, new state distinction designations, a new Performance-Based Monitoring Analysis System (PBMAS), new state accountability reports, and possibly new alternative education accountability procedures.

RECESS

President Reece declared a brief recess at 10:10 a.m.; the meeting was called back to order at 10:25 a.m.

Education – All Levels

The following supervisors, directors and administrators addressed the Board regarding their areas of responsibility:

Mr. Greg Schumacher, Director of Information Services/Technology

Dr. Timothy Chargois, Assistant Superintendent

Dr. Shirley Bonton, Deputy Superintendent

Dr. David Harris, Assistant Superintendent

Mr. Robert Zingelmann, Chief Business Officer

Mr. Philip Brooks, Assistant Superintendent

Discussion with Trustees included concerns within different areas/departments and how those concerns can be addressed.

Dr. Thomas stated that annual data reports for curriculum programs are provided electronically and can be reviewed at any time.

Timelines for registration at all levels was provided along with information for all programs provided during summer months.

Finance

Mr. Robert Zingelmann provided updates on the fund balance, long term debt, capital outlay purchases, grants, E-rate allotments, tax rate history, health insurance, property, fleet and other insurance costs; as well as, workers compensation fund information and history.

A staff summary with ethnic designations and current vacancies was provided along with a review of the incentive pay plans provided for math and science teachers.

Administrative

Current pupil enrollment, attendance and disciplinary reports were reviewed. Trustee Terry Williams asked administration to target bullying at all levels. Dr. David Harris, assistant superintendent for secondary schools, stated that the district was looking at a system to track incidents, especially bullying; and would present a more comprehensive plan to the Board for the upcoming school year. System would document incidents, excessive truancy, contacts with families, reasons of absences, relationships with judges, effect on the performance of these students; as well as, consultation with graduate assistant counselors.

Function and Dates

Graduation date with times for the three high schools was announced with a draft of the 2012-2013 school year calendar. Highlighted dates for Trustees were noted.

General Topics/Superintendent

Dr. Thomas reviewed the “refer to the lowest level” chain of command for student and parent complaints and concerns. This procedure allows everyone involved to be informed and have an opportunity to address the situation before it escalates.

Trustee Zenobia Bush stated she would like to recommend scheduling some training for the board as to how a successful board functions.

Trustee Janice Brassard stated she would like to schedule some time for the Board to discuss the vision and goals of the district.

Dr. Thomas stated the district continues to strive towards exemplary performance and to function as a top level district.

ADJOURNMENT

President Reece stated that the Trustees would begin the process to conduct a superintendent search as quickly as possible.

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 12:15 p.m., Saturday, January 21, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – January 21, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Saturday, January 21, 2012 at 8:12 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Dr. William Nantz, Member
Tom B. Neild, Member
Bishop Ollis E. Whitaker

Absent: None
School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Tanner Hunt

Absent: Executive Director of Personnel, Ms. Sybil Comeaux

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

INVOCATION

The invocation was given by Dr. Timothy Chargois, assistant superintendent for research, planning and evaluation.

EXECUTIVE SESSION

President Woodrow Reece announced at 8:14 a.m. in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code.

BOARD WORKSHOP – TEAM BUILDING

Dr. Thomas asked the Trustees if consideration should be given to changing the date of the February monthly board meeting from February 16th to February 23rd due to a conflict with a workshop for a majority of members. Trustees agreed that February 23rd would be a good date. Proper notice will be posted of the change in date.

Dr. Thomas announced that the workshop was the first step in planning for the 2012-2013 school year, financially, as well as academically.

Dr. Thomas introduced Region 5 ESC field service agent, Marianne Kondo. Ms. Kondo serves as a certified trainer for team building sessions.

Bond 2007 Update

Dr. Thomas asked Robert Zingelmann, chief business officer, to present an update on finance of bonds and facilities. Mr. Zingelmann stated that the full \$388 million bonds had been issued with \$333 million in expenditures. A projected final total amount of \$387,600 includes contingencies; however, all projects have not been completed and closed out.

Discussion about pending projects, bond and capital outlay, included:

- Appropriate toilets, bathroom renovations at Ozen High School
- Drainage at Martin Elementary School parking lot
- Roy Guess storm damage and renovations
- West Brook field house
- Austin Middle School additions, HVAC sound conditions with neighbors
- Howard J. Trahan, Jr. Police and Transportation Complex storage area
- Price Elementary School site as a storage facility
- Dishman gymnasium capacity versus Homer gymnasium
- Warranty versus maintenance upkeep for all new facilities and newly renovated projects, project management teams to conduct close out meetings with the district on all projects at completion of \$388, 600 bond project.

Mr. Bob Menefee, member of the Parsons management team, reported that the participation of local, minority and woman owned businesses was in the 61% range with \$218 million of committed contracts and \$113 million of committed subcontractor contracts. Mr. Menefee reviewed the programs Parsons had initiated to orientate these specific businesses and to engage them in opportunities available with the bond projects. President Reece asked if Parsons would make sure there were more minorities present at the Curtis Elementary School grand opening since he had not seen many at the other openings.

Annual Reports

STARR – End of Course Implementation (EOC)

Dr. Timothy Chargois, assistant superintendent for research, planning and evaluation, presented an overview of the STARR – EOC.

Overview of State Assessment Program

At grades 3-8, STAAR will include assessments in the following grades/subjects:

- Mathematics and reading at grades 3-8, including Spanish versions at grades 3-5
- Writing at grades 4 and 7, including Spanish version at grade 4
- Science at grade 5, including a Spanish version at grade 5
- Science at grade 8
- Social studies at grade 8

High school assessments will be administered in Algebra I, geometry, Algebra II, biology, chemistry, physics, English I, English II, English III, world geography, world history, and U. S. history. The STARR EOC assessment scores will account for 15% of a student's final grade in the course.

Performance levels on certain STAAR EOC assessments are now linked to a student's graduation plan. Different levels of performance are required on the EOC

assessments in English III and Algebra II for each of the three graduation plans: minimum, recommended, and distinguished.

STAAR performance standards for STAAR EOC will be set in February 2012 and reports will be available in June 2012 after the first May 2012 administration. Performance standards for STAAR at grades 3-8 will be set in fall 2012, after the first spring administration of STAAR. Performance standards will be reviewed at least every three years, as required by state statute.

As with the current modified assessments, the STAAR modified assessments will cover the same content as the general STAAR assessments, but will be modified in format and test design.

STAAR significantly increases the number of testing days at the high school level because of the increase in the number of assessments students will be taking. With three testing opportunities each year (fall, winter, and spring), STAAR EOC will require up to 45 testing days when it is fully implemented.

In 2012 and 2013 selected test items representative of selected grades and subjects assessed on STAAR will be released. The full release of primary test forms of STAAR will occur in 2014.

Accountability development in 2011-2012 and 2012-2013 will include several coordinated efforts to simultaneously develop the new state accountability rating system, new federal AYP system, new state distinction designations, a new Performance-Based Monitoring Analysis System (PBMAS), new state accountability reports, and possibly new alternative education accountability procedures.

RECESS

President Reece declared a brief recess at 10:10 a.m.; the meeting was called back to order at 10:25 a.m.

Education – All Levels

The following supervisors, directors and administrators addressed the Board regarding their areas of responsibility:

Mr. Greg Schumacher, Director of Information Services/Technology

Dr. Timothy Chargois, Assistant Superintendent

Dr. Shirley Bonton, Deputy Superintendent

Dr. David Harris, Assistant Superintendent

Mr. Robert Zingelmann, Chief Business Officer

Mr. Philip Brooks, Assistant Superintendent

Discussion with Trustees included concerns within different areas/departments and how those concerns can be addressed.

Dr. Thomas stated that annual data reports for curriculum programs are provided electronically and can be reviewed at any time.

Timelines for registration at all levels was provided along with information for all programs provided during summer months.

Finance

Mr. Robert Zingelmann provided updates on the fund balance, long term debt, capital outlay purchases, grants, E-rate allotments, tax rate history, health insurance, property, fleet and other insurance costs; as well as, workers compensation fund information and history.

A staff summary with ethnic designations and current vacancies was provided along with a review of the incentive pay plans provided for math and science teachers.

Administrative

Current pupil enrollment, attendance and disciplinary reports were reviewed. Trustee Terry Williams asked administration to target bullying at all levels. Dr. David Harris, assistant superintendent for secondary schools, stated that the district was looking at a system to track incidents, especially bullying; and would present a more comprehensive plan to the Board for the upcoming school year. System would document incidents, excessive truancy, contacts with families, reasons of absences, relationships with judges, effect on the performance of these students; as well as, consultation with graduate assistant counselors.

Function and Dates

Graduation date with times for the three high schools was announced with a draft of the 2012-2013 school year calendar. Highlighted dates for Trustees were noted.

General Topics/Superintendent

Dr. Thomas reviewed the "refer to the lowest level" chain of command for student and parent complaints and concerns. This procedure allows everyone involved to be informed and have an opportunity to address the situation before it escalates.

Trustee Zenobia Bush stated she would like to recommend scheduling some training for the board as to how a successful board functions.

Trustee Janice Brassard stated she would like to schedule some time for the Board to discuss the vision and goals of the district.

Dr. Thomas stated the district continues to strive towards exemplary performance and to function as a top level district.

ADJOURNMENT

President Reece stated that the Trustees would begin the process to conduct a superintendent search as quickly as possible.

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 12:15 p.m., Saturday, January 21, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – July 26, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, July 26, 2012 at 7:15 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member

Absent: Tom Neild, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Superintendent-Elect, Dr. Timothy Chargois, Assistant Superintendents, Dr. Dwaine Augustine, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Mr. Travis Armstrong

Absent: School Attorney, Melody Chappell

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the American and Texas flags were led by Jaime Salas-Mercado, a 4th grade student at Jones-Clark Elementary School.

INVOCATION

The invocation was given by Reverend Reynolds of Borden Chapel Baptist Church.

APPROVAL OF THE MINUTES

Trustee Mike Neil moved, seconded by Trustee Terry Williams, to approve the minutes of the special meetings, June 7, 14, 2012 and the regular meeting June 18, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: None

Motion Passed

REPORTS

1. **Status of State Comp Ed Funds Report**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Incentive Pay Plans** – Dr. Dwaine Augustine, Assistant Superintendent for Research, Planning and Evaluation, presented the 2012 Incentive Pay Plan that was being recommended to the Board for approval. Dr. Augustine stated the chart was the same structure as in the past; however, because there are no state standards, the AYP federal standards for math and reading were used.
2. **Proposed Budget 2012-2013** – Dr. Thomas reported to Trustees that the district was anticipating receiving the certified tax role next week and would be able to present a balanced budget next month without asking for a tax increase.
3. **Bond 2007 Update** – Trustee Zenobia Bush, Chairman of the Building and Grounds Committee, briefed the Board regarding the meeting held Monday, July 23, 2012. Dr. Thomas announced that the grand opening of the last new school to be built from bond funds would be at 10:00 a.m., Friday, August 24, 2012, Curtis Elementary, 6225 North Circuit Dr. Trustee Bush asked if Parsons could send copies of the punch list for all projects to the entire Board.
4. **State of the District** – Dr. Thomas pointed out that the district remains financially sound and the Schools FIRST rating is expected to be the highest rating possible, superior. Dr. Thomas reminded patrons the fund balance remained strong for emergency operations and unexpected one-time expenditures. The standard rule for a healthy fund balance would be to maintain at least 3 months operating expenses. BISD currently holds \$44 million, but would be wise to bring that number up to \$53 million.

Dr. Thomas announced that he and Dr. Chargois had met with the mayor, city manager and city attorney regarding the shared responsibility of the crossing guards program. Negotiations to share the financial cost of the program will begin and it is agreed upon that at any time the city does not share in the program, the program will cease. BISD is ready to assume the administration of the program with responsibility designated to the district police department.

Dr. Thomas asked Superintendent-Elect, Dr. Timothy Chargois, to give a brief overview of the necessity of cell phone usage for effective district operations.

Trustee Mike Neil asked Dr. Thomas if he would make sure that the Board was given an update on the redistricting procedure and a timeline.

COMMUNICATIONS

1. **Danny Major, 4145 Pinehurst**, stated he felt that district trustees were terrible stewards of the taxpayers money and they should not renew a contract with someone who committed fraud.
2. **Mike Fuljenz, 8255 White Rd.**, suggested that perhaps the district would like to consider using an outside source to gather information and present a non binding report when considering how the district should consider the \$2 million in question.
3. **Jennifer Swantner, 2165 Woodfield**, read the definition of fiduciary and told the trustees that they did not make trustworthy decisions, the taxpayers were victims and they were not able to manage the affairs of the district.
4. **Jerome Ennis, 6070 Suzanne Ct.**, (spoke out of sequence) stated that you do not reward someone who commits a crime by renewing a contract and doing so would be sending an example to the children that it is alright to be a criminal.
5. **Luis Lopez, 810 Avenue A**, told trustees that they did not adequately provide for the Hispanic population and was being done to address their issues. Mr. Lopez used the recent redrawing of trustee districts as an example of the district not supporting the Hispanic population.
6. **Colby Howell, 1519 West Lucas**, said he thought Mr. Walker and his family were good people; however, it is the responsibility and duty of the trustees to hold him accountable of the intention to defraud the district in the amount of \$382,975.32.

SIGN UP

1. **Louis Vaughn 9615 Mapes St.**, said he would like to recommend that the trustees renew the electrical contract.
2. **Nathan Cross 6420 Wilder**, said the renewal contract should not be extended and the administrator responsible for payment should be terminated.
3. **Mike Getz, 7950 Phelan**, said trustees were racist to all people but their own and only because he is black would his contract be renewed.
4. **Liz Welch, 7950 Mahogany Run**, said she was disappointed in the matters of the district and didn't understand how they could make such decisions.
5. **Betty Richey, 6655 Knollwood**, said Mr. Walker admitted his wrong doings and the district should get restitution and spend it on the needs of the district.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "K", "L", "M", "N", "O", "P", "Q", "R", "S", "T", "U". "V". "W" and "X". (Skipped Exhibit "J")

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", "E", "F", "G", "H", "I", "K", "L", "M", "N", "O", "P", "Q", "R", "S", "T", "U", "V", "W" and "X". (Skipped Exhibit "J")

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$768,170.86 including certification of tax collections for the month of June 2012; tax collector monthly report of June 2012; and deposit distribution of June 2012.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, June 2012; debt service reports, June 2012; capital projects report, June 2012; internal service funds June 2012; scholarship fund report, June 2012; and investment report, June 2012.

Amendments to 2011-12 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|--|------|
| 199 | General Fund | #103 |
| 205 | Head Start | #104 |
| 255 | ESEA Title II Part A TPTR | #105 |
| 265 | Texas 21 st Century Community Learning Center | #106 |
| 404 | Algebra Readiness Grant Smith MS | #107 |
| 491 | Grants from School Business Partners | #108 |

Approved Policies and Procedures for Post Bond Issuance Compliance (Exhibit "B") – Administration recommended approval of policy required by the Internal Revenue Service in regard to Arbitrage Compliance on Tax Exempt Bonds as prepared by BISSD bond counsel Creighton, Fox, Johnson & Mills, PLLC.

Approved Recommendation of Certified Public Accounting Firm to Conduct Audit of 2011-2012 District Financial Records (Exhibit "C") – Administration recommended approval of the firm, Gayle W. Botley & Associates, at a proposed fee not to exceed \$61,925 to perform the audit for the 2011-2012 school year.

Approved Business Auto Insurance and General Liability Insurance through the Interlocal Agreement (Exhibit "D") – Administration recommended approval of business auto insurance and general liability insurance through an Interlocal Agreement with the Texas Association of School Boards, (TASB), an intergovernmental risk pool at a total premium of \$212,899.

Approved Creation of Escrow Account to Extend Westfield Avenue and Bridge Crossing (Exhibit "E") – Administration recommended approval of escrow account in the amount of \$383,838.00 in support of the sales agreement of the 19.9412 acreage for shared cost to Westfield Avenue and the bridge over a Drainage District 6 ditch charged to the Bond Program Funds.

Approved Creation of Second Year Option for Preventative Maintenance and Services for the 2012-2013 School Year (Exhibit "F") – Administration recommended approving the contract extension notice for a second year option with Carrier Corporation for preventative maintenance and services charged to the Maintenance Department.

Approved Third Year Option for Excavation Services for Utility Repair for the 2012-2013 School Year (Exhibit "G") – Administration recommended approving the contract extension notice for a third year option with R. R. Dozer & Backhoe LLC charged to the Maintenance Department.

Approved Third Year Option for HVAC Air Side Cleaning Services for the 2012-2013 School Year (Exhibit "H") – Administration recommended approving the contract extension notice for a third year option with A-1 American Mechanical, Inc. charged to the Maintenance Department.

Approved Third Year Option for Fencing Services for the 2012-2013 School Year (Exhibit "I") – Administration recommended approving the contract extension notice for a third year option with A-1 Maida Fence Company charged to the Maintenance Department.

Skipped Exhibit “J” in the motion

Approved Fourth Year Options for Medical Supplies and Equipment Discount Catalog for the 2012-2013 School Year (Exhibit “K”) – Administration recommended approving the contract extension notices for the fourth year options with Sports Supply Group, School Health Corporation, Medco Supply Company, Moore Medical, Laerdal Medical Corp, and William V. MacGill & Co. charged to appropriated funds.

Approved Fourth Year Option for Installation of Suspended Ceilings for the 2012-2013 School Year (Exhibit “L”) – Administration recommended approving the contract extension notice for the fourth year option with Homeworks, Etc. charged to the Maintenance Department.

Approved Fourth Year Option for Garbage Services for the 2012-2013 School Year (Exhibit “M”) – Administration recommended approving the contract extension notice for the fourth year option with Triangle Waste Solutions charged to the Maintenance Department.

Approved the Fourth Year Options for Supplies and Equipment for Athletic Discount Catalog Bids for the 2012-2013 School Year (Exhibit “N”) – Administration recommended approving the contract extension notices for the fourth year options with BBI Tennis Group, Toledo PE Supply, Ringor, U.S. Games, Pyramid School Products, S & S Worldwide, Texas Swim Shop, Barcelona Sporting Goods, MFAC, Rogers Athletic co. with a price redetermination of a 5% discount based on price increases in the 2012 catalog. Vendors Cannon Sports, Aluminum Athletic Equipment, Team Express, Flaghouse, Gopher Sport, GTM Sportswear, Soccer 4 All, Z-West, Inc. Swim Shop of the Southwest, Area Impressions, F & F Sports, Soccer Post, G & C Screen Printing, Riddell/All American, G.L. Sports and Complete Athlete agreed to same terms and conditions of base year award. All services will be charged to the Maintenance Department.

Fourth Year Options for Sheet Music Discount Catalog Bids for the 2012-2013 School Year (Exhibit “O”) – Administration recommended approving the contract extension notices for the fourth year options with Washington Music Center, Southern Music, Carolyn Nussbaum, Swicegood Music, The Music Rack, Suzuki Corporation, Shar Products, Pender’s Music, Sam Ash and RBC charged to appropriated funds.

Approved Fourth Year Options for Library Books and Media Materials Catalog Discount Bids for the 2012-2013 School Year (Exhibit “P”) – Administration recommended approving the contract with Scholastic Library, Gumdrop Books, Folliet Library Resources, Junior Library, Ingram Library Services, Mackin Library Media, Heinemann Raintree Library, Rosen Publishing, SKS Smart Kids, Equinox Marketing Corp, Children’s Plus, Films Media Group, Cherry Lake Publishers, Lerner Publishing Group, Bound to Stay Bound Books, Baker & Taylor, Lakeshore Learning Materials, Perfection Learning Corp, Sunburst, Media & Teacher’s Media, The Gale Group Inc., PowerKids Press, Marshall Cavendish, The Penworthy Company, Orca Book Publishers, Hendrick Long Publishing Co., Perma Bound Books, Learning Links, Inc., Crystal Production, Capstone Publishers, Houghton Mifflin, ME Sharpe, Inc., Rose Publishing, Bearport Publishing, Escue & Associates, ABDO Publishing, Gareth Stevens Publishing, WEIGL Publishers, Lectorum Publications, Inc., Library Video Co., RM Acquisition LLC, Windmill Books, Davidson Titles, Inc. HMHS Supplemental Publishers, Infobase Publishing, The Creative Company, Lincoln Library Press, Mason Crest Publishers, Norwood House Press, The Child’s World, Crabtree Publishing, Enslow Publishers, Plank Road Publishing Inc., Rosen Classroom, Social Studies School Services and Marco Products, Inc. charged to appropriated funds.

Approved Final Acceptance of the West Brook High School Phase 1A Classroom Additions (Exhibit “Q”) – Administration recommended approval of

final acceptance of the terms and conditions with Fibrebond Corporation in the amount of \$128,977 for the West Brook High School Phase 1A classroom additions.

Approved Final Acceptance of the Dishman Elementary School, New Gymnasium Addition (Exhibit "R") – Administration recommended approval of final acceptance of the terms and conditions with Bruce's General Construction in the amount of \$165,920.08 for the Dishman Elementary School new gymnasium addition.

Approved the Purchase of Cisco SmartNet for the 2012-2013 School Year (Exhibit "S") – Administration recommended approval of quote from Netsync Network Solutions in the amount of \$69,269.74 for the extended warranty and support service for all Cisco networking products and software.

Approved the District Student Handbook for the 2012-2013 School Year (Exhibit "T") – Administration recommended approval of handbook as submitted online with current changes and updates.

Approved the District Student Code of Conduct for the 2012-2013 School Year (Exhibit "U") – Administration recommended approval of student code of conduct as submitted online with current changes and updates.

Approved Change of Date for Two (2) Regular Monthly Meetings for the Board of Trustees for the Months of November 2012 and July 2013 (Exhibit "V") – Annually the board has changed the date of the November regular monthly meeting and the July regular monthly meeting to accommodate staff development conferences and summer hours. The dates for these meetings will be Thursday, November 8, 2012 and Thursday, July 26, 2012.

Designated Delegate and Alternate to the Texas Association of School Board (TASB) Delegate Assembly during the 52nd Annual Convention, September 28-30, 2012 (Exhibit "W") – Board voted and members accepted to designate the Member Zenobia Bush as delegate and Member Janice Brassard as alternate.

Approved Modification of Incentive Pay Plan for All Full Time District Employees Completing the 2011-2012 School Year Only (Exhibit "X") – Administration recommended approval of modification for the 2011-2012 school year only. The use of "Met Equivalent Standard on TAKS (MEST) AYP data will be used as the determiner to apply and all other full-time district employees who worked through the end of the school year will receive a \$100.00 incentive if their respective departments did not qualify for any other incentive.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Mike Neil

Motion Passed

ACTION TAKEN ON EXHIBIT "J".

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "J".

Approved Third Year Option for Term Contract for Electrical Systems Repair Installation and Maintenance Services for the 2012-2013 School Year (Exhibit "J") - Administration recommended approving the contract extension notice for the third year option with Walker's Electric Company charged to the Maintenance Department.

Trustee Mike Neil asked what was the basis for the administration recommendation to renew the contract with Mr. Walker. Dr. Thomas stated that there were two requests received from Trustees. One request to terminate the contract and one request to put item on agenda to renew; therefore, it was included in the agenda as an action item. Trustee Neil continued to ask where administration stood on this recommendation to renew the contract. Dr. Thomas stated that administration proudly recommended renewal of contract because the services were received as provided for in the contract and staff had verified services received.

Trustee Terry Williams called for a vote of the motion.

Trustee Mike Neil referred to the signed statement by Mr. Walker regarding overbilling the district. Dr. Thomas stated that all invoices and/or statements from any vendor are reviewed by Parsons and the business office; and, if any discrepancies exist, they are questioned and checked.

Trustee Zenobia Bush said she had sat through being called a racist and that the community speaking tonight was not the only constituents in the district. Trustee Bush said her constituents definitely supported Mr. Walker and she would be glad to talk to anyone after the meeting about her support of renewing the contract.

Trustee Terry Williams called for a vote of the motion.

President Woodrow Reece asked Trustees to state their feelings on the matter. Trustee Gwen Ambres said it was a highly charged issue throughout the city, but the fact of the matter would be to look at the facts without the emotions. The reality was the government had charged Mr. Walker on 37 charges and proved none, a second time they charged him of 37 counts and the only charge was that he failed to pay his personal taxes in a timely manner. Trustee Ambres said that the facts represent themselves and she would represent District 4 and their wishes as she was charged to do when elected. Ms. Ambres would support Mr. Walker.

Trustee Janice Brassard stated her first comment to a reporter that she didn't see where failure to pay personal income taxes had anything to do with the district; however, as she read the package received from the attorney's office, she couldn't get past the paragraph where Mr. Walker acknowledged by a signed statement that he had altered documents. Trustee Brassard said she believed he was telling the truth in his statement and that would be the basis of a vote.

President Woodrow Reece stated he would like the district to recoup costs for all the time and attorney fees spent gathering information for this lawsuit.

Trustee Terry Williams called for a vote.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Janice Brassard and Mike Neil

Motion Passed

ACTION TAKEN ON EXHIBIT "Y"

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "Y".

Discuss and Take Action on Requesting the US Attorney's Office to put together a package for the board's attorney which can be shared with all members of the board which will include various exhibits which had been

used in trial to explain the altered documents as well as an explanation of the remission process (No Exhibit – Submitted by Trustee Tom Neild)

Trustee Mike Neil spoke on behalf of Tom Neild that he thought Mr. Neild's intentions were to discuss and vote on working with the U.S. Attorney's office to get any and all information in preparation for and assistance with the remission process.

Trustee Terry Williams stated the judge had not ruled yet and it was not time for this decision. Dr. Thomas stated that the packet had already been sent to the district and distributed to the Trustees prior to this meeting.

Trustee Zenobia Bush said someone didn't wait until the board meeting to vote on the item placed on the agenda they just sent the packet over.

Trustee Janice Brassard asked the school attorney present, Travis Armstrong, if we could expect any further information. Mr. Armstrong responded that we can certainly make a request to see if there is additional information.

Trustee Zenobia Bush asked for clarification of the motion. Trustee Bush wanted to know if this vote failed would the Board be finished with this deliberation. President Reece stated the judge had not spoken and that would determine a final discussion, if any.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Janice Brassard and Mike Neil

NAYS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

Motion Failed

PERSONNEL

President Woodrow Reece announced at 8:50 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 9:17 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT "Z"

Trustee Mike Neil motioned, seconded by Trustee Zenobia Bush, to approve the following personnel recommendations:

1. Retirements

Debra Briggs, Martin Elementary, effective June 2, 2012

John Capozzoli, West Brook High, effective June 2, 2012

Susan Capozzoli, West Brook High, effective June 2, 2012

2. Resignations

Patricia A. Adams, Kindergarten, Pietzsch-MacArthur Elementary, effective June 2, 2012

Joshua Beck, Mathematics, West Brook High, effective June 2, 2012

Melanie Bourne, Journalism, Ozen High, effective June 2, 2012

William G. Brewton, Special Education, Ozen High, effective June 2, 2012

Nathan Byerly, Physical Education, West Brook High, effective June 2, 2012

Paul Carr, English, Career Center, effective June 2, 2012

Glenda Daniels, Assistant Principal, Smith Middle, effective June 8, 2012

William G. Daniels, Principal, West Brook High, effective July 17, 2012

Derrick, DuBois, Theatre Arts, Austin Middle, effective June 2, 2012

Nancy Edwards, Mathematics, Austin Middle, effective June 2, 2012

Elizabeth Fisher, Level 1, Fehl-Price Elementary, effective June 2, 2012

Richard Duane French, Vocational Agriculture, Vincent Middle, effective June 2, 2012

Michelle Garsee, Police Officer, Trahan Police and Transportation Department Complex, effective June 2, 2012

Lesa R. Harris, Reading, Vincent Middle, effective June 2, 2012

Christina Jones, Special Education, Amelia Elementary, effective June 2, 2012

Xialan Jordan, Mathematics, Ozen High, effective June 2, 2012

Rebecca LaBauve, Mathematics, West Brook High, effective June 2, 2012

Timberly LeBlanc, Special Education, Austin Middle, effective June 2, 2012

Adrienne Lee, Librarian, Central High, effective June 2, 2012

Anne Lilyquist, English, Vincent Middle, effective June 2, 2012

Stephen L. McDonald, Mathematics, Odom Academy, effective June 2, 2012

Angela Motomura, Mathematics, Ozen High, effective June 2, 2012

Christa S. Richey, Science, Ozen High, effective June 2, 2012

Veronica Rosillo, Mathematics, Central High, effective June 2, 2012

Ron C. Stump, Social Studies, West Brook High, effective June 2, 2012

Ashley Tevis, Mathematics, West Brook High, effective June 2, 2012

Tanisha Walker, Spanish, Ozen High, effective June 2, 2012

Julie Wall, Science, Ozen High, effective June 2, 2012

Cassandra D. Western, Amelia Elementary, effective June 2, 2012

Dixie White, English, Odom Academy, effective June 2, 2012

Mary White, Health, Marshall Middle, effective June 2, 2012

3. New Employee Contract Recommendations

Candice A. Aldrich, English, Odom Academy, effective August 20, 2012 and ending June 8, 2013

Marcus K. Antwine, Social Studies, Odom Academy, effective August 20, 2012 and ending June 8, 2013

Donna Bass, Mathematics, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Sonji Broomfield, Level 3, Jones-Clark Elementary, effective August 20, 2012 and ending June 8, 2013

Kimberly Carbaugh, Health and Physical Education, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Brandi L. Clay, Science, Ozen High, effective August 20, 2012 and ending June 8, 2013

DeAndria Cobb, Special Education, Curtis Elementary, effective August 20, 2012 and ending June 8, 2013

Caroline Cooper, Level 3, Dishman Elementary, effective August 20, 2012 and ending June 8, 2013

Gazelle S. Delahoussaye, English, South Park Middle, effective August 20, 2012 and ending June 8, 2013

Allison Dierlam, English, Marshall Middle, effective August 20, 2012 and ending June 8, 2013

Anita L. Garcia, Bilingual Kindergarten, Martin Elementary, effective August 20, 2012 and ending June 8, 2013

Heather Graham, Mathematics, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Mary Hastings, Mathematics, Ozen High, effective August 20, 2012 and ending June 8, 2013

Greg Hayes, English, Ozen High, effective August 20, 2012 and ending June 8, 2013

Heather Jackson, Social Studies, Vincent Middle, effective August 20, 2012 and ending June 8, 2013

Charles Jacobs, Physical Education, King Middle, effective August 20, 2012 and ending June 8, 2013

Sue Whitmeyer Jones, Level 1, Guess Elementary, effective August 20, 2012 and ending June 8, 2013

Cynthia M. Keedy, ESL, Central High, effective August 20, 2012 and ending June 8, 2013

Elizabeth W. LeBoeuf, Mathematics, West Brook High, effective August 20, 2012 and ending June 8, 2013

Julian Luke, Choir, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Karen McDaniel, English, Ozen High, effective August 20, 2012 and ending June 8, 2013

Heather McInnis, Kindergarten, Jones-Clark Middle, effective August 20, 2012 and ending June 8, 2013

Brandi Moreland, English, Ozen High, effective August 20, 2012 and ending June 8, 2013

Darrell K. Nickson, Special Education, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Michael Okafor, Mathematics, Ozen High, effective August 20, 2012 and ending June 8, 2013

LoVette Oliver, Science, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Joe M. Parish, Title I Science, West Brook High, effective August 20, 2012 and ending June 8, 2013

Robin Patch, Level 4, Fehl-Price Elementary, effective August 20, 2012 and ending June 8, 2013

Amanda Pierson, Science, Odom Academy, effective August 20, 2012 and ending June 8, 2013

Jennifer Ponton, Special Education, Central High, effective August 20, 2012 and ending June 8, 2013

Staci Pruitt, English, Odom Academy, effective August 20, 2012 and ending June 8, 2013

Chavonne Roy, Level 4, Jones-Clark Elementary, effective August 20, 2012 and ending June 8, 2013

LaQuinta R. Ryals, Special Education, King Middle, effective August 20, 2012 and ending June 8, 2013

Derrick Scott, Physical Education, Central High, effective August 20, 2012 and ending June 8, 2013

Jennifer Lynn Sells, Level 5, Amelia Elementary, effective August 20, 2012 and ending June 8, 2013

Katie Shumaker, Physical Education, West Brook High, effective August 20, 2012 and ending June 8, 2013

Lucy A. Stroud, Choir, Austin Middle, effective August 20, 2012 and ending June 8, 2013

Steven Urgelles, Science, West Brook High, effective August 20, 2012 and ending June 8, 2013

Iman G. Wilridge, Level 1, Fehl-Price Elementary, effective August 20, 2012 and ending June 8, 2013

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: None

Motion Passed

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to propose termination of professional employee, Vickie Farmer.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

4. Administrative Recommendations

Trustee Zenobia Bush moved, seconded by Trustee Mike Neil, to approve the following administrative recommendations:

| | |
|--|--------------------|
| Student Assistant Counselor, Central High School | SoJourney McLemore |
| Assistant Principal, Central High School | Anetra Cheatham |
| Assistant Principal, West Brook High School | Duaine Harris |
| Assistant Principal, Vincent Middle School | Paul Breaux |

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: None

Motion Passed

Trustee Terry William moved, seconded by Trustee Zenobia Bush, to approve administration recommendation for Principal of Vincent Middle School, Dr. Brian Abel.

President Woodrow Reece called for a vote of the motion,

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: None

Motion Passed

Trustee Terry William moved, seconded by Trustee Zenobia Bush, to approve administration recommendation for Principal of West Brook High School, Randall Maxwell.

President Woodrow Reece called for a vote of the motion,

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: None

Motion Passed

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:25 p.m., Thursday, July 26, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

DRAFT

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – June 7, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 7, 2012 at 6:12 p.m. in the Board Room of the Administration Building, 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Superintendent Elect, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

A quorum was present was established.

PERSONNEL

President Woodrow Reece announced at 6:14 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 7:25 p.m. and in public (open) session the Board took action on the following:

Trustee Terry Williams moved, seconded by Trustee Zenobia Bush, to Approve Administration Recommendation submitted by Dr. Timothy Chargois, Superintendent-Elect.

Principal, Central High School

Mr. Orion Carr

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

RECESS

President Reece recessed the open meeting at 7:30 p.m. for 10 minutes. The meeting was called back to order at 7:40 p.m.

BUDGET WORKSHOP

Building and Grounds Committee Meeting – Received update on status of construction at West Brook High School, Odom Academy, and Ozen High School at 5:00 p.m. prior to budget workshop.

Maintenance Department Budget – Energy cost saving report was submitted by Mr. Steve Tatum, Energy Safety Supervisor for BISD. Mr. Tatum presented data collected by energy consultants throughout the area where the district could possible reduce costs up to \$500,000.

Fuel Cost – Ezell Brown, Director of Transportation, presented a PowerPoint demonstration showing the cost savings that are possible by reducing routes and combining routes in certain areas and programs. The overall savings of salary, fuel cost, and maintenance cost projected a possible reduction of \$351,416.00.

Personnel – Dr. Thomas presented two different possible scenarios for salary increases for personnel. Each proposed salary schedule is contingent upon budget adjustments to free up total cost of \$3,824,616 for a teacher step change (proposal 1) and \$4,255,786 for a teacher step change/\$500 (proposal 2). Dr. Thomas emphasized that administration was diligently looking at proposed budget numbers to identify funds that would allow the best possible salary schedule.

Highlights – Dr. Thomas reviewed an updated Highlights 2012-2013 (Plan 2). Possible budget increases totaled \$4,694,216 with targeted decreases of (\$3,450,000) on this preliminary projection of Budget 2012-2013. Highlights Plan 2 reflected the additional monies that salary schedule (proposal 2) would require to balance the budget, \$1,244,216.

Dr. Thomas stated that the goal of administration was to work on salary schedule proposal 2 and recommend a salary schedule for the 2012 – 2013 school year at the next budget workshop.

ANNOUNCEMENTS

President Reece announced that the next budget workshop would be held at 6:00 p.m., Thursday, June 14, 2012.

President Reece reminded Trustees and patrons that the regular June board meeting had been changed to June 18, 2012 and the web reflected the new date. The time of the regular meeting will remain 7:15 p.m.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:50 p.m., Thursday, June 7, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – June 14, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, June 14, 2012 at 6:03 p.m. in the Board Room of the Administration Building, 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President (entered at 6:06 p.m.)
Terry Williams, Secretary
Gwen Ambres, Member
Mike Neil, Member

Absent: Zenobia Bush, Member
Tom B. Neild, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Superintendent Elect, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

A quorum was present was established.

PERSONNEL

President Woodrow Reece announced at 6:08 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 6:25 p.m. and in public (open) session the Board took action on the following:

Trustee Terry Williams moved, seconded by Trustee Mike Neil, to Approve Administration Recommendation submitted by Dr. Timothy Chargois, Superintendent-Elect.

Academic Counselor, Smith Middle School Ms. Erica Snow Hill

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Mike Neil

NAYS: None

Motion Passed

Trustee Terry Williams moved, seconded by Trustee Mike Neil, to Approve Administration Recommendation submitted by Dr. Timothy Chargois, Superintendent-Elect.

Crisis, Counselor, Smith Middle School Ms. Francesca Williams

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Mike Neil

NAYS: None

Motion Passed

Trustee Gwen Ambres moved, seconded by Trustee Mike Neil, to Approve Administration Recommendation submitted by Dr. Timothy Chargois, Superintendent-Elect.

Assistant Principal, Smith Middle School Ms. Stennie Gerard

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Gwen Ambres, and Mike Neil

NAYS: None

ABSTAINED: Trustee Terry Williams

Motion Passed

Trustee Terry Williams moved, seconded by Trustee Mike Neil, to Approve Administration Recommendation submitted by Dr. Timothy Chargois, Superintendent-Elect.

Assistant Principal, Central High School Mr. Krivis Fontenot

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Mike Neil

NAYS: None

Motion Passed

Trustee Terry Williams moved, seconded by Trustee Mike Neil, to Approve Administration Recommendation submitted by Dr. Timothy Chargois, Superintendent-Elect.

Assistant Principal, Central High School Ms. Tamara Saveat-Long

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Mike Neil

NAYS: None

Motion Passed

Trustee Terry Williams moved, seconded by Trustee Mike Neil, to Approve Administration Recommendation submitted by Dr. Timothy Chargois, Superintendent-Elect.

Supervisor, Elementary/English/Language Arts Ms. Gwen Lacy

President Woodrow Reece called for a vote of the motion.

YEAS: Trustee Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Mike Neil

NAYS: None

Motion Passed

RECESS

President Reece recessed the open meeting at 6:35 p.m. for 10 minutes. The meeting was called back to order at 6:45 p.m.

BUDGET WORKSHOP

Building and Grounds Committee Meeting – The next Building and Grounds Committee meeting will be held at 5:00 p.m., June 20, 2012.

Budget 2012-2013 – Dr. Thomas summarized the budget process to date and reviewed proposal 2 for a salary change for teachers with a step change plus \$500. Dr. Thomas stated he would recommend that the district maintain the health insurance benefit for the new budget year as well.

Dr. Thomas stated he would be asked the Board to approve a salary schedule Monday, June 18, 2012 so that teachers could be recruited.

Highlights – Dr. Thomas reviewed an updated Highlights 2012-2013 (Plan 2). Possible budget increases totaled \$4,494,216 with targeted decreases of (\$3,850,000) on this preliminary projection of Budget 2012-2013. Highlights Plan 2 reflected the additional monies that salary schedule (proposal 2) would require to balance the budget, \$644,216.

Dr. Thomas stated that administration's goal was to present a balanced budget after the tax values are certified in late July.

Trustee Ambres asked if the district could bring some clarification to the public that the term "cutting routes and number of buses" did not mean that BISD would be cutting services for those students who require transportation. Transportation's goal is operate more efficiently by combining some routes that created duplicate stops. Dr. Thomas responded that bus services would not be cut but rather operate more efficiently.

ANNOUNCEMENTS

President Reece reminded everyone that the regular monthly meeting for June would be held Monday, June 18, 2012 at 7:15 p.m. and the regular monthly meeting for July would be held Thursday, July 26, 2012.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:55 p.m., Thursday, June 14, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – June 18, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 18, 2012 at 7:16 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Superintendent-Elect & Interim Assistant Superintendent for Secondary Schools, Dr. Timothy Chargois, Assistant Superintendent, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: Assistant Superintendent, Dr. Dwaine Augustine

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the American and Texas flags were led by Ms. Suellen Ener, a PreK teacher at Bingman Head Start.

INVOCATION

The invocation was given by Philip Brooks, Assistant Superintendent for Administration.

APPROVAL OF THE MINUTES

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the regular meeting, May 17, 2012, the public forum, May 31, 2012 and the special meeting May 31, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

REPORTS

1. **Status of State Comp Ed Funds Report**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Preliminary TAKS/STAAR Results** – Dr. Dwaine Augustine presented a preliminary report of the academic standards for the campus/district rating for 2012. Dr. Augustine stated there are no AEIS accountability standards established and no way to predict the AYP rating. End of course comparisons were presented with HISD shared urban characteristics and state percentages. Administration has started several initiatives including expanded summer remediation programs, to assist our students with the new rigorous standards and improve performance on the end of course tests.

2. **Proposed Budget 2012-2013** – Dr. Thomas reviewed the proposed salary increase for teachers supported by a budget without a tax increase. Dr. Thomas stated that the certified tax roll would be available in late July and at that time the district would be able to present a balanced budget.

Trustee Terry Williams asked Dr. Thomas to look at providing the PSO officers full time benefits.

3. **Bond 2007 Update** – Dr. Thomas stated that the bond projects were down to a very few; however, the West Brook High School field house and auditorium projects were behind schedule a great deal. Administration continues to monitor projects with Parsons for a completion date of these projects as well as close out any outstanding punch list items at any/all completed projects.

Dr. Thomas recommended to Trustees to consider for approval an extension of Parsons' contract to finish and close out all projects; otherwise, BISS administration would have to take over.

4. **State of the District** – Dr. Thomas reviewed proposal to deed over the street in front of Curtis to the City of Beaumont with joint responsibility for renovations, status of negotiations regarding the street by Fletcher Elementary School, and the city's crossing guard program. Dr. Thomas stated administration could continue to work with the city on these projects.

COMMUNICATIONS

1. **Linda Gilmore, 4695 Beale**, spoke to Trustees regarding injustice and the inequities across the district. Ms. Gilmore said that administration needs to evaluate the action of all principals and assistant principals; as well as, learn to work together.

SIGN-UP

1. **Danny Major, 4145 Pinehurst**, asked Trustees to look at the statewide composite of real numbers for the STAAR test by percentages. Mr. Major stated that district had failed the students and numbers presented in regards to testing performance by administration were not real.
2. **Mike Getz, 7950 Phelan**, stated the district was suffering for a loss of credibility and the full picture of performance was not being presented to the public.
3. **Mariah Jones, 3976 Detroit**, spoke on behalf of her sister's experiences at Smith Middle School where she was bullied. She stated that administration had approved a transfer to Marshall but would not approve a transfer to West Brook High School for her high school years.
4. **Tierra Turner, 3976 Detroit**, stated she had met with Dr. Thomas and he promised her she would be safe while attending school; however, now that she was denied her transfer to West Brook High School she was scared to go to school.
5. **Latoyya Ozane, 3976 Detroit**, stated her children had explained the situation about her daughter's safety and the Superintendent continues to ignore her requests. Ms. Ozan said that the Superintendent had originally said he would do all he could to help her daughter get over her fear of being bullied at school.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS "A.1", "A.2", "A.3", "B", "C.1".

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C.1".

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$896,666.77 including certification of tax collections for the month of May 2012; tax collector monthly report of May 2012; and deposit distribution of May 2012.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, May 2012; debt service reports, May 2012; capital projects report, May 2012; internal service funds May 2012; scholarship fund report, May 2012; and investment report, May 2012.

Amendments to 2011-12 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|--|------|
| 199 | General Fund | #084 |
| 205 | Head Start | #085 |
| 211 | ESEA Title I Part A Improving Basic Programs | #086 |
| 211 | ESEA Title I Part A Improving Basic Programs | #087 |
| 224 | IDEA Part B Formula | #088 |
| 224 | IDEA Part B Formula | #089 |
| 225 | IDEA Part B Preschool | #090 |
| 226 | IDEA Part B Discretionary Deaf | #091 |
| 227 | IDEA Part B Formula Deaf | #092 |
| 228 | IDEA Part B Preschool Deaf | #093 |
| 244 | Career & Technical Basic Grant | #094 |

| | | |
|-----|---|------|
| 244 | Career & Technical Basic Grant | #095 |
| 255 | ESEA Title II Part A TPTR | #096 |
| 255 | ESEA Title II Part A TPTR | #097 |
| 263 | ESEA Title III Part A LEP | #098 |
| 265 | Texas 21 st Century Community Learning Centers | #099 |
| 309 | Title II AEFLA Section 231 Federal | #100 |
| 427 | Statewide Tools for Teaching Excellence | #101 |
| 487 | ExxonMobil Future Leaders | #102 |

Approved Extension of 151 Day Time Period for Application of Lucite International, Inc. for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes (Exhibit “B”) – Administration recommended approval of the request to extend deadline to consider Lucite International, Inc.’s application until such date as necessary to complete Board deliberations and action on the resolution.

Authorized the Superintendent or Designee to Negotiate and Acceptance of Conveyance of Sallie Curtis Frontage Road Right of Way to the City of Beaumont with a Contribution of Approximately \$80,000.00 for Future Construction and Ongoing Maintenance Under the City’s Street Rehabilitation Program (Exhibit “C.1”) – Administration recommended authorizing the Superintendent or Designee to negotiate and execute an agreement with the City of Beaumont regarding the proposal.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

No Action Required on Exhibit “C.2” because of approval of Exhibit “C.1” – Consider and, if Appropriate, Take Action to Approve Bid for Sallie Curtis Elementary School Street Overlay.

ACTION TAKEN ON EXHIBITS “D”, “E”, “F”, “G”, “H”, “J.1”, “J.2”, “J.3”, “K.1”, “K.2”, “K.3”, “K.4”, “L.1”, “L.2”, “M”, “N”, “P”, “Q”, “R”, “S”, “U”, “V”, “W”, (Skipped Exhibits “O” and “T”).

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve EXHIBITS “D”, “E”, “F”, “G”, “H”, “J.1”, “J.2”, “J.3”, “K.1”, “K.2”, “K.3”, “K.4”, “L.1”, “L.2”, “M”, “N”, “P”, “Q”, “R”, “S”, “U”, “V”, “W”, (Skipped Exhibits “O” and “T”).

Approved Bid for Roy Guess Elementary School Renovations (Exhibit “D”) – Eighteen (18) companies attended the pre-bid meeting and nine (9) responses were received. Administration recommended approval of the bid with Hampshire Roofing Company I the amount of \$540,233.00.

Approved Second Year Option for Student Accident/Athletic Insurance for the 2012-2013 School Year (Exhibit “E”) – Administration recommended exercising the second year option with The Brokerage Store, Inc./Columbian Life Insurance in the total amount of \$179,500 charged to the Athletic Department appropriated funds.

Approved Second Year Option for Tree Trimming and Removal Services for the 2012-2013 School Year (Exhibit “F”) – Administration recommended exercising the second year option with Lombardo’s Bonded Tree Service charged to the Maintenance Department appropriated funds.

Approved Third Year Option for Intercom, Paging and Classroom Voice Enhancement IP System for the 2012-2013 School Year (Exhibit “G”) –

Administration recommended exercising the third year option with South West Building Systems charged to the bond technology allowance.

Approved Third Year Option for Asbestos Abatement Various Materials for the 2012-2013 School Year (Exhibit "H") – Administration recommended exercising the third year option with Inland charged to the Maintenance Department appropriated funds.

Approved Third Year Option for School Uniform and Accessories Catalog Bid for the 2012-2013 School Year (Exhibit "I") - Administration recommended exercising the third year option with multiple vendors charged to the department appropriated funds: Bravo Designs, Cheers, ETC. Inc., DeMoulin Brothers & Company, Down Patt, Fred J. Miller, Inc., Fruhauf Uniforms, Inc., Leapin' Leotards Ltd., Reynolds, Shiketz's Comfort & Joy Quilts, Stage Accents and Varsity Spirit Fashions ICDT charged to appropriated funds.

Approved Fourth Year Option for Repair and Service on Plumbing Systems for the 2012-2013 School Year (Exhibit "J.1") - Administration recommended exercising the four year option with All Star plumbing and Plumbing Specialties charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Repair and Service on HVAC Equipment for the 2012-2013 School Year (Exhibit "J.2") - Administration recommended exercising the fourth year option with Associated Mechanical Services charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Parking Lot Striping for the 2012-2013 School Year (Exhibit "J.3") - Administration recommended exercising the fourth year option with C & T Striping charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2012-2013 School Year (Exhibit "K.1") - Administration recommended exercising the fourth year option with Texas Fire and Communications, Inc. charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Aluminum Walkway Covers for the 2012-2013 School Year (Exhibit "K.2") - Administration recommended exercising the fourth year option with America 21st Century Construction charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Repair of Cleaning Equipment for the Maintenance Department for the 2012-2013 School Year (Exhibit "K.3") Administration recommended exercising the fourth year option with C.L.O. Repair and Parts charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Air Conditioning Water Treatment and Service Plan for the 2012-2013 School Year (Exhibit "K.4") - Administration recommended exercising the fourth year option with Meco charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Repair of Band and Orchestra Instruments for the 2012-2013 School Year (Exhibit "L.1") - Administration recommended exercising the fourth year option with Lisle Violin Shop, Swicegood Music Col, and Music & Arts charged to the Curriculum and Instruction Department appropriated funds.

Approved Fourth Year Option for Award Jackets, Blankets, and Minor Awards (Exhibit "L.2") Administration recommended exercising the fourth year option with Texas Letter Jackets and Neff Motivation charged to the various schools and department appropriated funds.

Approved Fourth Year Option for Floor Covering for the 2012-2013 School Year (Exhibit “M”) - Administration recommended exercising the fourth year option with Orange County Flooring and Office Design Concepts charged to the Maintenance Department appropriated funds.

Approved Fourth Year Option for Carbonated Drinks for the 2012-2013 School Year (Exhibit “N”) - Administration recommended exercising the fourth year option with Beaumont Coca Cola charged to the Maintenance Department appropriated funds.

Skipped Exhibit “O”.

Approved the Bilingual Program Sites for the 2012-2013 School Year (Exhibit “P”) – Administration recommended approval of the following sites: North End-Martin Elementary for Mae Jones-Clark ES, Lucas Prek Center, and Homer Drive ES; South End - Charlton-Pollard ES for Fehl-Price ES, Bingman PreK Center, Blanchette ES and Pietzsch-MacArthur ES; and West End – Calwood ES for Curtis, Regina-Howell, Amelia, Dishman and Guess Elementary Schools.

Approved the Professional Development and Appraisal System (PDAS) Calendar for the 2012-2013 School Year (Exhibit “Q”) - Administration recommended approval of calendar as presented for appraisal period, September 12, 2012 through May 3, 2013.

Approved Bingman (formally Southerland Head Start) 2011-2012 Corrective Action Plan – Federal Monitoring Visit December 2011 (Exhibit “R”) – Administration recommended acceptance of the corrective action plan submitted to the Administration of Children and Families for noncompliance in one area where the grantee did not obtain criminal record checks before hiring one individual in August of 2010.

Approved Payment for Crossing Guards to the City of Beaumont (Exhibit “S”) – Administration recommended approval of payment to the City of Beaumont in the amount of \$53,833.01 for one-half of the Cross Guard program of the 2011-2012 school year.

Skipped Exhibit “T”

Approved Emergency Adoption of (LOCAL) Policy FFAF “Wellness and Health Service: Care Plans) Exhibit “U” – Administration recommended adoption with one reading of Local Policy FFAF in order to comply with SB 27 of the 82nd Legislative Session which states an August 1, 2012 deadline for implementation.

Approved the Salary Schedules for the 2012-2013 School Year (Exhibit “V”) – Administration recommended approval of salary schedules as presented for the 2012-2013 school year.

Approved the Purchase of the INOVA Process Materials (Exhibit “W”) – Administration recommended approval of request to purchase the materials for twenty-five (25) campuses in the amount of \$53,045.00 charged to the general fund.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT “O”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "O".

Approved Extension of Contract with Parson Management (Exhibit "O") - Administration recommended acceptance of a time extension of the Parsons Management Contract for a period of three months to expire September 30, 2012 at a total cost of \$194,240

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Janice Brassard, Mike Neil and Tom Neild

Motion Passed

ACTION TAKEN ON EXHIBIT "T"

Trustee Zenobia Bush moved: "Consider and, if Appropriate, Take Action to Change starting Time for Regular Board Meetings beginning with the 2012-2013 School Year – Exhibit "T")

Trustees discussed options for holding board meetings that would not require students and patrons to be so late. An earlier start time was not found to be convenient for many of the Trustees.

The motion died for a lack of a second.

PERSONNEL

President Woodrow Reece announced at 8:48 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 9:45 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT "X"

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. **Removal of Deceased Employee from Professional Roster**
Ruth Malveaux, Kindergarten, Blanchette Elementary, April 3, 2012
2. **Retirements**
Patricia A. Culbertson, South Park Middle, English, effective June 2, 2012

Sandra K. Daves, Lucas PreK, effective June 2, 2012
Freddie M. Isom, Blanchette Elementary, Level 3, effective June 2, 2012

Michael T. Kord, West Brook High, Special Education, effective June 2, 2012

Susan McCanne, Brown Alternative, Mathematics, effective June 2, 2012

Mitchell McLeod, Blanchette Elementary, Level 3, effective June 2, 2012

Melinda Smith, Odom Academy, English, effective June 2, 2012

Kevin Tucker, Guess Elementary, Diagnostician, effective June 8, 2012

3. Resignations

Misti Beasley, Science, Odom Academy, effective June 2, 2012

Laura Boone, Special Education, West Brook High, effective June 2, 2012

Patrick C. Brown, Assistant Principal, Smith Middle, effective June 2, 2012

Rosa Maria Dolven, Spanish, Odom Academy, effective June 2, 2012

Abigail Edson, Science, King Middle, effective June 2, 2012

Cheryl Ford, Student Assistance Coordinator, Central High, effective June 13, 2012

Baldwin M. Frank, Social Studies, Odom Academy, effective June 2, 2012

Cynthia L. Johnson, Agriculture, Odom Academy, effective June 2, 2012

Catherine Klein, English, Marshall Middle, effective June 2, 2012

Teresa Larcade, Kindergarten, Amelia Elementary, effective June 2, 2012

Jamon Maple, Choir, King Middle, effective June 2, 2012

Leonard Todd Moses, Social Studies, West Brook High, effective June 2, 2012

Diana Pridemore, Assistant Principal, West Brook High, effective June 22, 2012

Todd Sonnier, English, Odom Academy, effective June 2, 2012

Angela Stowell, Science, West Brook High, effective June 2, 2012

Shalynnndrea Sterling, Mathematics, Smith Middle, effective June 2, 2012

Melanie Swan, Health/Physical Education, Smith Middle, effective June 2, 2012

Lydia Sylvester, Science, Odom Academy, effective June 2, 2012

Sarah Villasana, Level 2, Dishman Elementary, effective June 2, 2012

Rebecca Ward, English, Marshall Middle, effective June 2, 2012

4. New Employee Contract Recommendations

Brandon Allison, Level 3, Blanchette Elementary, effective August 20, 2012 and ending June 8, 2013

Mary Carmen Alvarez, Spanish, Odom Academy, effective August 20, 2012 and ending June 8, 2013

Roxanna Barnes, Mathematics, Ozen High, effective August 20, 2012 and ending June 8, 2013

Sherene Bellinfantie, Mathematics, West Brook High, effective August 20, 2012 and ending June 8, 2013

Harvey Lee Bobs, Special Education, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Jeff Breaux, Physical Education, West Brook High, effective August 20, 2012 and ending June 8, 2013

Elizabeth Buxton, PreK, Homer Elementary, effective August 20, 2012 and ending June 8, 2013

Joseph Cantu, Mathematics, Central High, effective August 20, 2012 and ending June 8, 2013

Yolanda Clark, Mathematics, Smith Middle, effective August 20, 2012 and ending June 8, 2013

Janell Collins, Level 2, Homer Elementary, effective August 20, 2012 and ending June 8, 2013

Marianne Cowl, French, Odom Academy, effective August 20, 2012 and ending June 8, 2013

Danna E. Fontenot, Level 5, Blanchette Elementary, effective August 20, 2012 and ending June 8, 2013

Ashley Gaspard, Level 1, Amelia Elementary, effective August 20, 2012 and ending June 8, 2013

Ayasha Greene, Reading, Odom Academy, effective August 20, 2012 and ending June 8, 2013

TaShanda Hall, Mathematics, Central High, effective August 20, 2012 and ending June 8, 2013

Celene Hernandez, Bilingual Kdg., Charlton-Pollard Elementary, effective August 20, 2012 and ending June 8, 2013

Edna Hornsby, Spanish, Ozen High, effective August 20, 2012 and ending June 8, 2013

Will Humber, Agriculture, Odom Academy, effective August 20, 2012 and ending June 8, 2013

Curtis M. Isom, Special Education, West Brook High, effective August 20, 2012 and ending June 8, 2013

Rosa L. Johnson, Nurse, Caldwood Elementary, effective August 20, 2012 and ending June 8, 2013

Michael Keel, Government, West Brook High, effective August 20, 2012 and ending June 8, 2013

Traci McCraney, Home Economics, Central High, effective August 20, 2012 and ending June 8, 2013

Katelyn Morgan, Choir, Marshall Middle, effective August 20, 2012 and ending June 8, 2013

Murielle S. Paves, Spanish, West Brook High, effective August 20, 2012 and ending June 8, 2013

William Eric Peavey, History, West Brook High, effective August 20, 2012 and ending June 8, 2013

Sara Petit, Deaf Co-Op, Guess Elementary, effective August 20, 2012 and ending June 8, 2013

Jackie Paul Pruitt, Jr., History, West Brook High, effective August 20, 2012 and ending June 8, 2013

Frances Rami, Level 3, Jones-Clark Elementary, effective August 20, 2012 and ending June 8, 2013

Sharon Robertson-Armstrong, Science, King Middle, effective August 20, 2012 and ending June 8, 2013

Eugene Samuel, Level 3, Blanchette Elementary, effective August 20, 2012 and ending June 8, 2013

Katie Jo Sanders, English, Marshall Middle, effective August 20, 2012 and ending June 8, 2013

Claudette Session, Spanish, West Brook High, effective August 20, 2012 and ending June 8, 2013

Leslie Tamez, Bilingual Kdg, Martin Elementary, effective August 20, 2012 and ending June 8, 2013

Kevin Thomas, Art, Central High, effective August 20, 2012 and ending June 8, 2013

Kathryn R. Vincent, Mathematics, Marshall Middle, effective August 20, 2012 and ending June 8, 2013

Jannah E. White, Level 1, Homer Elementary, effective August 20, 2012 and ending June 8, 2013

Amarienne William, Social Studies, Central High, effective August 20, 2012 and ending June 8, 2013

Vaneia L. Williams, Level 4, Blanchette Elementary, effective August 20, 2012 and ending June 8, 2013

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT "Y"

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to propose termination of professional employee, Vickie Farmer.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT “Z”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve early retirement agreement with the Superintendent of Schools in the amount of \$156,460 to be effective at 11:59 p.m., August 31, 2012.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 9:50 p.m., Monday, June 18, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – March 5, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, March 5, 2012 at 6:44 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

SUPERINTENDENT SEARCH DISCUSSION

Candidate Qualifications

Consensus of Board members determined that candidate qualifications should be established before consideration could be given to an internal candidate.

Attorney Tanner Hunt reviewed a draft of a posting that could be revised to the Board's liking with the following categories: availability, qualifications, experience, education, non-discrimination, employment history, salary, in-house applicants, and deadline date for in-house applications.

Board members studied each category and made proposed considerations for changes under categories qualifications and deadline.

RECESS

President Woodrow Reece announced at 7:25 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 8:10 p.m. and in public (open) session the Board took action on the following:

MOTION

Trustee Janice Brassard moved, seconded by Trustee Terry Williams, to approve a change in qualifications as read: "A Standard Texas Superintendent's certificate is preferred but a candidate for certification will be considered, and preferably be employed in a Texas public school district."

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Attorney Tanner Hunt made note of the change under the qualifications category.

MOTION

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the criteria as adopted for the superintendent search with a deadline for internal applicants set for March 26, 2012.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Attorney Tanner Hunt made note of the adopted qualifications for the posting of the vacancy for superintendent of schools and stated the information could be posted online Tuesday, March 6, 2012.

Trustees agreed on March 27, 2012 as a meeting date to interview any internal applicants. Schedule of interview time(s) will depend upon viable candidates.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:25 p.m., March 5, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – March 15, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 15, 2012 at 7:21 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The West Brook High School NJROTC presented the colors. Roniya Limbrick and Anaakh Winfred, students at the Lucas Pre-K Center, lead the pledges to the United States and Texas flags.

INVOCATION

The invocation was given by Katie Brown, an 8th grade student at Smith Middle School.

APPROVAL OF THE MINUTES

Trustee Terry Williams moved, seconded by Trustee Tom Neild, to approve the minutes of the special meetings, February 20 and 23, 2012; and the regular meeting, February 23, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report**
2. **Racial Profiling Report by Beaumont ISD Police Department**

REPORT OF THE PRESIDENT OF THE BOARD

President Reece called for Trustees to mark their ballots for the Region 5 ESC Board of Directors.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Beaumont ISD Nurses** – District nurses were recognized by adoption of a resolution by the Trustees proclaiming May 9, 2012 as “School Nurse Awareness Day” (Exhibit “N”).
2. **Corrected Comprehensive Annual Financial Report (CAFR)** – Robert Zingelmann, Chief Business Officer, explained the revised (corrected) report submitted to the Texas Education Agency (TEA) and Gayle Botley, Certified Public Accountant, confirmed the numbers submitted to him in the general ledger were accurate on both reports.
3. **Bond 2007 Update** – Dr. Thomas reviewed bond projects currently in construction and projects supported by capital outlay funds.
4. **State of the District** – Dr. Timothy Chargois, Assistant Superintendent for Research and Evaluation, presented a report on student performance during the first semester. Dr. David Harris, Assistant Superintendent for Secondary Schools, reported on the strategies and student performance at Smith Middle School. Dr. Thomas reviewed technology updates, parent involvement opportunities and important dates for community participation. Dr. David Harris was recognized as the “lone finalist” at DeSoto ISD for the position of Superintendent of Schools.

COMMUNICATIONS

1. **Suellen Enter, ATPE President**, thanked Trustees and administration for the wonderful new facility that presently houses the former Southerland Pre-K students and staff.
2. **Danny Major, 4145 Pinehurst Dr.**, asked administration to look at the widely advertised free tutorial on-line opportunity provided by the KHAN Institute.

SIGN-UP

1. **Glenda McCray, 890 Norwood Dr.** asked Trustees and administration to include representation by the teachers when conducting the superintendent search.
2. **Glenda Baltutis, 1215 Longfellow,** (did not speak).
3. **Dana Andrews, 2250 W. Virginia, St. #321,** asked Trustees if they would ask administration to reinstate prayer in school activities.
4. **Thelma Eller, 3587 E. Lucas,** spoke on behalf of the teachers' association, BTA, and their drive to circulate a statewide petition to stop budget cuts in education for public schools.

ACTION ITEMS

ACTION TAKEN ON EXHIBIT "N"

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "N"

Adopted Resolution for the Observance of "School Nurse Awareness Day" May 9, 2012 (Exhibit "N") – Administration recommended adoption of resolution and recognition of district nurses.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Ms. Connie Richard, Health Services Director, introduced the nurses in attendance and thanked the Trustees for their support of the healthcare provided for students; as well as, all employees.

ACTION TAKEN ON EXHIBITS "A.1", "A.2", "A.3", "B", "D", "E.1", "E.2", "F", "G.1", "G.2", "H", "K", "L", "M", "O", and "P". (Skipped Exhibits "C", "I", "J", and "Q".)

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to Approve Exhibits "A.1", "A.2", "A.3", "B", "D", "E.1", "E.2", "F", "G.1", "G.2", "H", "K", "L", "M", "O" and "P". (Skipped Exhibits "C", "I", "J", and "Q")

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$18,445,048.95 including certification of tax collections for the month of February 2012; tax collector monthly report of February 2012; and deposit distribution of February 2012.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, February 2012; debt service reports, February 2012; capital projects report, February 2012; internal service funds February 2012; scholarship fund report, February 2012; and investment report, February 2012.

Amendments to 2011-12 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|--|------|
| 199 | General Fund | #054 |
| 211 | ESEA Title I Improving Basic Programs | #055 |
| 255 | ESEA Title II Part A TPTR | #056 |
| 265 | Texas 21 st Century Community Learning Ctr. | #057 |

| | | |
|-----|-------------------------------------|------|
| 286 | ARRA Texas Title I Priority Schools | #058 |
| 404 | Algebra Readiness Grant – King MS | #059 |

Approved Excess Worker’s Compensation Insurance (Exhibit “B”) – Administration recommended assigning coverage to New York Marine and General Insurance Company in the approximate amount of \$290,609.73 through BISD interlocal agreement with TASB.

SKIPPED (Exhibit “C”)

Approved Asbestos Abatement at Caldwood Elementary School (Exhibit “D”) – Administration recommended approval of asbestos abatement for the sum of \$98,679.00 with Inland Environments, Ltd.

Approved Submission of E-Rate Cycle 15 Application (Exhibit “E.1”) - Administration recommended approval of submission administered by Universal Service Administrative Company (USAC) in the total amount of \$856,487.76. USAC will contribute \$676,625.33 and the remaining portion of \$179,862.43 will be paid by BISD.

Approved Yearly Contract of Cellular Service Supported by E-Rate (Exhibit “E.2”) - Administration recommended approval of Submission administered by Universal Service Administrative Company (USAC) in the total amount of \$148,343.40. USAC will contribute \$117,191.29 and the remaining portion will be of \$31,152.11 will be paid by BISD.

Approved Final Acceptance of the West Brook High School Phase 2 Upgrades (Exhibit “F”) – Administration recommended approval of the final acceptance in the amount of \$31,057.90 with N & T Construction, Inc.

Approved Final Acceptance of the Odom Academy Phase 2 Renovations (Exhibit “G.1”) – Administration recommended approval of the final acceptance in the amount of \$26,594.64 with N & T Construction, Inc.

Approved Final Acceptance of the Odom Academy Phase 3 Renovations (Exhibit “G.2”) – Administration recommended approval of the final acceptance in the amount of \$63,967.08 with Gulf Star Roofing.

Approved Final Acceptance of the Central High School Field House Renovations (Exhibit “H”) – Administration recommended approval of the final acceptance in the amount of \$0.00 with Triad Retail Construction.

(Skipped Exhibit “I”, “J”)

Approved Proposal to Purchase Chiller through the BuyBoard Purchasing Cooperative (Exhibit “K”) – Administration recommended approval of proposal with Carrier Commercial Service in the amount of \$61,033.00 for Pathways Learning Center paid from local capital projects.

Approved Purchase of 100 Kineo Android Tablets with Curriculum and Professional Development from Brainchild Corp. (Exhibit “L”) – Administration recommended approval of the purchase from Brainchild, Corp. Inc. in the amount of \$50,123.44 funded by the ACE grant funds.

Approved Online Supplemental Science Materials for Grades 5-12 (Exhibit “M”) – Administration recommended approval of programs: Williams March Rice University – STEMscopes: Grades 5-8; School Education Group/McGraw Hill: IPC & Physics; Pearson: Biology; School Education Group/McGraw Hill: Chemistry.

(Exhibit “N” approved at beginning of action items.)

Approved Refurbishing of Older School Buses Paint (Exhibit “O”) – Administration recommended approval to refurbish 7 school buses at approximately \$30,000 per bus at the Texas Department of Criminal Justice, Ellis Bus Repair Facility.

Approved Corrected Copy of Comprehensive Annual Financial Report for the Year Ended August 31, 2011 (Exhibit “P”) – Administration recommended approving the corrected final version of the CAFR as identified by the financial department and presented to TEA.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, and Tom Neild

NAYS: Trustee Mike Neild

ACTION TAKEN ON EXHIBIT “C”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “C”.

Approved Request for Additional State Aid for Ad Valorem Tax Credit (Exhibit “C”) – Administration recommended approval of request for tax abatement agreements in place with ExxonMobil and Arkema, Inc. (formerly called ATOFINA).

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: None

ABSTAINING: Trustees Mike Neild and Tom Neild

ACTION TAKEN ON EXHIBIT “J”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit “J”.

Approved West Brook High School Field House Expansion Project (Exhibit “J”) – Administration recommended approval of request for expansion of approximately 1000 square feet at a cost of \$155,044.15 supported by bond funds.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

ACTION TAKEN ON EXHIBIT “Q”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to Approve Exhibit “Q”.

Consider and, if Appropriate, Take Action to Action to Engage a Qualified, Certified, CPA Firm to Undertake as Agreed upon Procedure Engagement, a Comprehensive Review of the 2008 BISD Bond Project to include Analysis of Construction Cost, Bid Compliance, Change Orders, Extras and Other Expenditures (Exhibit “Q”)

Questions regarding the timing and depth of the study caused Trustees to refer the request back to Building and Grounds Committee for some clarity.

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams to table Exhibit "Q".

President Woodrow Reece called for a vote to table Exhibit "Q".

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

ACTION TAKEN ON EXHIBIT "I"

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "I".

Consider and, if Appropriate, Take Action to Approve Final Acceptance of the Carrol A. "Butch" Thomas Education Support Center (Exhibit "I")

Discussion among Trustees questioned the cost and subsequent responsibility of the dirt problem of the football field, what was the outcome of the investigation by Parsons; and why is the \$275,000 included in the final acceptance, if the district was not to be charged the additional cost to correct the problems.

Trustee Tom Neild asked that administration research the procedures Parsons followed and report back to the Board.

Trustee Zenobia Bush moved, seconded by Trustee Mike Neild to table Exhibit "I".

Consider and, if Appropriate, Take Action to Approve Final Acceptance of the Carrol A. "Butch" Thomas Education Support Center (Exhibit "I")

President Woodrow Reece called for a vote to table Exhibit "I".

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia B, Mike Neil and Tom Neild

NAYS: None

PERSONNEL

President Woodrow Reece announced at 10:15 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 11:10 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT "R"

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. Retirements

Jroyed J. Guillory, Ozen High, Vocational Counselor, effective June 13, 2012

Carrol A. Thomas, Administration, Superintendent of Schools, effective January 31, 2013

2. Resignations

Jennifer Kountz, Level 1, Fletcher Elementary, effective March 1, 2012

Clara R. Naron, Level 2, Homer Elementary, effective March 30, 2012

Michael C. Trahan, Police Office, South Park Middle, effective February 24, 2012

Christopher M. Travis, Science, King Middle, effective April 5, 2012

3. New Employee Contract Recommendations

Letasha Brachett, Business, Brown Center, effective February 6, 2012 and ending June 2, 2012

Thomas A. Depwe, Mathematics, Marshall Middle, effective March 5, 2012 and ending June 2, 2012

Lester Mitchell, Mathematics, Odom Academy, effective March 5, 2012 and ending June 2, 2012

Crystle Chambers Morales, Level I, Amelia Elementary, effective February 27, 2012 and ending June 2, 2012

Emerald Vaughn, Mathematics, Central High, effective February 27, 2012 and ending June 2, 2012

Leslie Wilkins, Mathematics, Odom Academy, effective March 1, 2012 and ending June 2, 2012

4. Administrative and Professional Employee Contract Recommendations

- 54 Two-Year Administrative Term Contracts
- 45 One-Year Remaining Administrative Term Contracts
- 664 Two-Year Term Contracts
- 132 One-Year Term Contracts
- 8 One-Year Term Contracts with Certification Deficiencies
- 610 One-Year Remaining Term Contracts
- 34 Second-Year Probationary Contracts
- 72 Third-Year Probationary Contracts
- 17 Second-Year Probationary Contracts with Certification Deficiencies
- 24 Third-Year Probationary Contracts with Certification Deficiencies
- 148 One-Year Coaching Contracts
- 7 One-Year Coaching Contracts with Certification Deficiencies

Non-Renewals

Cullen Bordages, Mathematics, West Brook High School
Danielle Edwards-Harris, Special Education, Central High School
Jerry Guillory, Mathematics, Smith Middle School
Shanna Silva, Science, West Brook High School

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

4. Administration Contract Recommendations - None

ACTION TAKEN ON EXHIBIT "S"

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve Exhibit "S".

Approved Proposed Non-Renewal of Professional Contract for William Childs (Exhibits "S")

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 11:15 p.m., Thursday, March 15, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – March 27, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, March 5, 2012 at 6:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

RECESS

President Woodrow Reece announced at 6:06 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 6:08 p.m. and in public (open) session the Board took action on the following:

MOTION

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Settlement of Civil Action No. 1:11-CV-187; *GADV, Inc. d/b/a/ L & L General Contractors v. Beaumont Independent school District, et al*; in the U. S. District Court, Eastern District of Texas, Beaumont Division in the amount of \$85,000.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

RECESS

President Woodrow Reece announced at 6:10 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session.

Interview Two (2) Internal Applicants for the position of Superintendent of Schools.

Executive Session adjourned at 10:29 p.m.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 10:29 p.m., March 27, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – March 29, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, March 29, 2012 at 6:32 p.m. in the Gymnasium at Fletcher Elementary School located at 1055 Avenue F in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

A problem with elevator access to the auditorium (posted meeting location) mandated that the meeting be moved to a handicap accessible forum. Everyone agreed to relocate to the Library on the ground floor of Central High School.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. David Harris, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Ms. Melody Thomas

Absent: None

ESTABLISHMENT OF A QUORUM

A quorum was present. President Woodrow Reece thanked everyone for inviting the Board out to their community.

President Reece introduced community liaison, Alberto Iglesias, as the interpreter for the Board members, the school attorney and the demographer, Dr. Tom Sanders; as well as, any speakers signed up for public comment.

Census 2010 – Trustee Election Scheme

Five (5) Single Member Districts and Two (2) At-Large Districts – Attorney Melody Chappell gave a brief overview of the study of the statistical data received from Census 2010 and proposals for a 5/2 election scheme for the Board. Attorney Chappell reviewed the purpose of the public hearing and how the district would

proceed towards a submission of a 5 single member districts and 2 at-large districts to the Department of Justice for preclearance prior to the next election which is May, 2013. Dr. Sanders reviewed the requirements that must be considered when preparing for a submission.

Copies of all the maps and statistical data used to develop the plans were available at the desk by the entrance. Agendas were provided in English and Spanish. Mr. Iglesias was available for any questions of the maps or data prior to the start of the meeting.

Community Concerns – Many parents have been concerned over an interest by some Hispanic patrons to change the vacant lot adjacent to the Fletcher property into a park. Parents voiced concerns that a park would only encourage prostitution, theft and abuse of small children. The parents of the students attending Fletcher thought a soccer field on that property would best serve the students since it is currently being used for physical education activities.

PUBLIC COMMENTS/COMMUNICATIONS

1. **Maxine Conner Barnett, 2210 Terrell St.** talked about the present school system has worked well and has come a long way from segregation times.
2. **Thelma Eller, 3587 E. Lucas,** stated she was in favor of redistricting and Fletcher had never been treated equally.
3. **Emilio Rodriguez, 30905 Blanchette St.,** PTA president, stated the parents just wanted the same opportunities that all other schools are offered, what is best for their children and the same representation.
4. **Jose E. Perez, 1035 Chamberlin Dr.** asked how is the Bilingual program measured and what is different about the ESL program.
5. **Raquel Ramirez, 165 N. 21st St.** asked that the district keep the property next to Fletcher and provide safety to students crossing the street.
6. **Clarisa Heredia, 8775 Greenridge Ln.** asked who represents the Spanish population and what their responsibilities are.
7. **Gilbert Saldana, 2111 Orange St.** stated many of the Hispanics are not eligible to vote and the census numbers are affected regarding one man, one vote.
8. **Angelina Sanchez, 1792 Blanchette St.** stated there was a problem with communication between the school and the parents.
9. **Mike Getz, 7950 Phelan,** stated Jefferson County had submitted changes to the Department of Justice and it is now time for the district to approve a submission.
10. **Ramon Tizol, 4170 Avenue A,** stated he believed there were people within the district that would be very capable of replacing Dr. Thomas. Mr. Tizol also asked why cookies and ice cream are offered to the students.
11. **Terrance Sanders, 3990 Buffalo,** stated he was against all plans and his opinion was that all the plans were retrogressive.
12. **Pascual Rodriguez, 2570 Angelina St.** stated there were very serious problems around the school, and instead of a park which would promote crime, the parents would support a soccer field.

13. **Roberto C. Flores, Sr., 2425 Buchanan**, issued a challenge to other groups to help support the Hispanic community since they are spread out all over the city.
14. **Marcelino Rodriguez, 1625 Avenue C**, asked for an update on the submission to the Department of Justice.
15. **Rachel Morse, 9060 McLean**, asked that the wishes of the parents and patrons living in the neighborhood be considered when making decisions that affect Fletcher.
16. **Jorge Herrera, 2745 San Jacinto St.** asked Trustees if the Hispanic community was important to the Board and were their comments important.
17. **Zoraya Truillo, 2246 South St.**, asked what was going to be done about the air conditioner problem. Mr. Truillo asked if there were classes for the parents so they could become more involved.
18. **Jose L. Perales, 3930 Chaison**, stated a park was a good idea; however, not at the expense of the students who use the lot for recess and physical education. Many parents in the audience stood in support of Mr. Perales' comments.
19. **Ansuero Aguilar, 2246 South St.** asked if security could be hired for the students when they are walking across the street for recess. He asked why Fletcher did not receive a new building.
20. **Maniela Zamudio, 2337 Broadway, #2**, a student at Fletcher, said that they did not want a park next to the school.
21. **Claudia Rodriguez, 3095 Blanchette, (see Emilio Rodriguez)**
22. **Marlene Zamubio, 2337 Broadway #2**, a student at Fletcher, also said she did not want a park, but rather have a soccer field.

Some parents questioned if the student assignment plan would be affected by the redistricting plan. Ms. Chappell assured parents it would not and explained the difference.

Ms. Julie Corona, Bilingual/ESL/Title VI Supervisor, explained the differences in the Bilingual program, the ESL program and all the programs available to the Hispanic community.

Dr. Thomas addressed additional concerns of the parents. He assured parents that the facilities assessment, completed prior to the Bond 2007 project, did not call for a new school; however, if there are areas that need attention, administration would be happy to make those recommendations to the Board. He responded to patrons assuring them the air conditioning concerns would be addressed the next day. Dr. Thomas stated that the district was required to offer healthy foods for lunch and did not understand why cookies and ice cream is offered. Dr. Thomas announced the Adult Center had moved to the old Ogden site where they had more room and many classes are offered for parents. He also assured parents that student safety was a priority of the district and he appreciated their concern regarding the vacant lot.

Each Trustee thanked the community for coming out and voicing their concerns whether it was about redistricting or the welfare of their children. Trustees assured parents that they heard their concerns and were very interested in addressing any problems; as well as, keeping dialogue open between the Hispanic community and the district.

President Reece encourage parents to attend regularly scheduled board meetings and reminded them that Trustees were aware of the importance of the rapid growing Hispanic community.

All comments were translated into Spanish by Mr. Alberto Iglesias or a representative from the community as provided by the individual speakers.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 8:47 p.m., Thursday, March 29, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – May 1, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Tuesday, May 1, 2012 at 6:04 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Timothy Chargois, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Mr. Tanner Hunt

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

ACTION ITEM

President Woodrow Reece announced at 6:05 p.m. in the public (open) meeting that the Board would **not** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session.

MOTION

President Woodrow Reece called for a vote to formally employ Dr. Timothy Chargois as Superintendent of Schools

Trustee Zenobia Bush moved: It is with great pleasure that I move that Dr. Timothy Chargois be employed as Superintendent of Schools, Beaumont ISD, according to the following terms: (1) a base annual salary of \$215,000; (2) a contract term

beginning February 1, 2013 and extending through June 30, 2016; and (3) such other terms and conditions as are included in the Superintendent's employment contract agreed upon by the parties, which President Reece is authorized to execute on behalf of the Beaumont Independent Schools District.

Mr. President, I so move, and invite all other Board Members to join in seconding this motion. The motion was seconded by Trustees Woodrow Reece, Janice Brassard, Gwen Ambres, Terry Williams, Mike Neil, and Tom Neild, to formally employ Dr. Timothy Chargois as Superintendent of Schools.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

President Reece asked Secretary Terry Williams to join him in signing four (4) original copies of contract along with Dr. Timothy Chargois.

Dr. Chargois thanked God, family and Beaumont ISD family for the love and support offered to him and stated he looked forward to working with everyone to bring the district up to a higher performance level.

Congratulations were offered to Dr. Chargois by all in attendance.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 6:20 p.m., May 1, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – May 17, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 17, 2012 at 7:17 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Deputy Superintendent, Dr. Shirley Bonton; Superintendent-Elect & Interim Assistant Superintendent for Secondary Schools, Dr. Timothy Chargois, Assistant Superintendent, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The Ozen High School NJROTC presented the colors. Alisha Bender, led the pledge to the United States flag and Kendall Ricks led the pledge to the Texas flag. Both students are in the 5th grade at Roy Guess Elementary School.

INVOCATION

The invocation was given by Kaylan Malone, a senior at Central High School.

APPROVAL OF THE MINUTES

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the special meetings, April 2, April 26, May 1, 2012 and the regular meeting, April 19, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

REPORTS

1. **Status of State Comp Ed Funds Report**
2. **District Summer School Programs 2012**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of West Brook High School UIL District Academic Winners**
- Principal Bill Daniels introduced the UIL District Academic Winners by team category and district placement. West Brook has taken the district win for four years in a row.
2. **Recognition of Outstanding Academic Students for 2011-2012** – Dr. Dr. Timothy Chargois, Superintendent Elect, Interim Assistant Superintendent for Secondary Schools and Assistant Superintendent of Research/Development/Evaluation, introduced the high school principals for Ozen, West Brook and Central. The principals highlighted their outstanding students along with parents for the 2011-2012 school year.
3. **Best High Schools List by *U. S. News & World Report*** – West Brook and Central Medical Magnet High Schools earned a national ranking in the *U.S. News and World Report's Best High Schools* edition. West Brook and Central were two of the 233 high schools in Texas to receive bronze medals.
4. **Bond 2007 Update** – Chairman Zenobia Bush presented the Building and Grounds minutes of the meeting held May 14, 2012. Dr. Thomas reminded Trustees that most of the bond projects were coming to a close with final close out recommendations by Parsons. Dr. Thomas said he would be recommending to the Board for approval of a contract extension with Parsons Management so all the close outs could be handled by them.
5. **State of the District** – Dr. Thomas shared information received from the City of Beaumont regarding the administration of and shared charges for the Crossing Guard program.

Disciplinary actions taken at an incident at Ozen High School during an early dismissal day were discussed and Dr. Thomas stated that there would be no more early dismissal of students without approval of the Superintendent.

Also, Dr. Thomas reviewed the process that Austin Middle School and the BISD Policy department was following regarding a recent incident that involved an alleged assault by a student.

6. **Recognition of Dr. Carrol A. Thomas** – President Woodrow Reece recognized Dr. Thomas for having been named one of 23 educators from

across the state of Texas at the Dean's Roundtable at Texas A & M University, May 4.

COMMUNICATIONS

1. **Cecelia Loeb, 2545 Pecos St.** (absent)
2. **Latoyya Ozane, 3976 Detroit**, spoke about one of her three daughters who had been bullied because she had come to the Board to report cheating at Central High School and now another daughter was being bullied at school and no one would return her calls.
3. **Teirra Turner, 3976 Detroit**, (absent)
4. **Donna Forgas, 7735 Lawrence Dr.**, spoke about the meaning of four words: Integrity, honesty, transparency and accountability. Ms. Forgas reminded Trustees at BISD that they should be accountable to all the shareholders for past and present actions.
5. **Greg Sholl, 2524 Broadway**, spoke on behalf of the BTA organization. Mr. Sholl asked Trustees to consider the cost of living increase that everyone was adjusting to throughout the country and consider giving teachers a raise this year plus restoring the step increase.
6. **Josie Gilley, 3860 Cecil Dr.** spoke about her child's assault in a classroom during class. Ms. Gilley said she was thankful to the BISD police department; however, the teacher was still in the classroom and her child was scared to come to school.
7. **Mike Getz, 7950 Phelan**, stated he did not see how a president of a board could say an item would be tabled prior to having talked with a quorum of Trustees which would be illegal. Mr. Getz stated that the Trustees had promised a vote on a redistricting election scheme at the May meeting and that is what should happen tonight.
8. **Suellen Ener, 1520 Central Dr.**, thanked Trustees for the PreK facility at Bingman. Ms. Ener said she and her students are very proud of their building and they work very hard every day; and, wouldn't it be wonderful if everyone in the district could unite and work together for the good of these children.

SIGN-UP

NONE

DISCUSSION

Professional Services Contracts for Certified Public Accountant and Legal Services submitted by Trustees Mike Neil and Tom Neild – Trustee Mike Neil stated he had requested copies of two different contracts; one for the accountant and one for the attorney. Mr. Neil asked questions about the engagement of the accounting firm and the procedure the district followed.

Dr. Thomas responded that administration had researched many archive records and was not able to find a contract for the attorney; however, records did reflect that the Board would like to continue their relationship with the firm and had done so for over forty years.

Trustee Tom Neild asked Robert Zingelmann, Chief Business Officer, if he could compile a listing of professional services that are brought to the Board for approval and distribute to Trustees.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M” and “O”. (Skipped Exhibit “N”).

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F”, “G”, “H”, “I”, “J”, “K”, “L”, “M” and “O”. (Skipped Exhibit “N”).

Tax Collection Report (Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$830,540.92 including certification of tax collections for the month of April 2012; tax collector monthly report of April 2012; and deposit distribution of April 2012.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, April 2012; debt service reports, April 2012; capital projects report, April 2012; internal service funds April 2012; scholarship fund report, April 2012; and investment report, April 2012.

Amendments to 2011-12 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|---|------|
| 199 | General Fund | #072 |
| 205 | Head Start | #073 |
| 211 | ESEA Title I Part A Improving Basic Programs | #074 |
| 211 | ESEA Title I Part D Prevention and Intervention | #075 |
| 255 | ESEA Title II Part A TPTR | #076 |
| 309 | Title II AEFLA Section 231 Federal | #077 |
| 404 | Algebra Readiness Grant Smith MS | #078 |
| 404 | Algebra Readiness Grant Smith MS | #079 |
| 404 | Algebra Readiness Grant King MS | #080 |
| 435 | Regional Day School for the Deaf – State | #081 |
| 446 | Regional Day School for the Deaf – Local | #082 |
| 480 | Beaumont ISD Community Gardens | #083 |

Approved Asbestos Abatement at Southerland Head Start (Exhibit “B”) – Administration recommended approval of the proposal from Inland Environments, Ltd for \$78,560.50.

Approved Demolition of the Amelia Elementary School (Exhibit “C”) – Administration recommended acceptance of the proposal from BuyBoard vendor, EZ IQC (Horizon International Group, LLC) in an amount not to exceed \$208,678.80

Approved Final Acceptance of the Carrol A. “Butch” Thomas Education Support Center (Exhibit “D”) – Administration recommended final acceptance of contract with Turner/Hallmark HV1 in the amount of \$100,000.00.

Approved Final Acceptance of the Central Medical Magnet High School Phase 2 Restroom Renovations (Exhibit “E”) - Administration recommended final acceptance of the contract with N & T Construction Co., Inc. in the amount of \$4,833.38.

Approved Third Year Option for Glass Replacement for the 2012-2013 School Year (Exhibit “F”) – Administration recommended exercising the third year option with A-1 Glass charged to the 2012-2013 Maintenance Department appropriated funds.

Approved Third Year Option for Hourly Carpentry & Masonry Services for the 2012-2013 School Year (Exhibit "G") – Administration recommended exercising the third year option with Homeworks, Etc. charged to the 2012-2013 Maintenance Department appropriated funds.

Approved Third Year Option for Replacement of Architectural Sheet Metal and HVAC Related Duck Work Services for the 2012-2013 School Year (Exhibit "H") – Administration recommended exercising the third year option with Beaumont Metal Industries, Inc. charged to the current Maintenance Department appropriated funds.

Approved Third Year Option for Hot and Chilled Water System Services for the 2012-2013 School Year (Exhibit "I") – Administration recommended exercising the third year option with Insulation Industries charged to the current Maintenance Department appropriated funds.

Approved Third Year Option for Tractor Maintenance and Mechanical Services for the 2012-2013 School Year (Exhibit "J") – Administration recommended exercising the third year option with Bonura Service Center charged to the current Maintenance Department appropriated funds.

Approved Third Year Option for Wrecker Services for the 2012-2013 School Year (Exhibit "K") – Administration recommended exercising the third year option with Tim Neff Towing Inc.; Paynes Wrecker Service, Inc.; Chuck's Wrecker Service, Inc. and Neff Brothers Automotive Service, Inc. charged to the current appropriated funds.

Approved Bid for Ozen High School Restroom Renovations (Exhibit "L") – The district received two bids May 14, 2012 for the Ozen High School restroom renovations. Administration recommended approval of the bid from Allco in the amount of \$366,000.00 charged to local capital project funds.

Approved the Contract Renewal of Eduphoria! School Objects: aware by Eduphoria! Inc. (Exhibit "M") – Administration recommended approval of contract renewal of Eduphoria! School Objects: aware by Eduphoria! Inc. for twenty-nine (29) campuses for two (2) years at a cost of \$84,542.25 charged to general funds.

(Skipped Exhibit "N")

Approved Second and Final Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TASB Policy Localized Policy Manual Update 93 (Exhibit "O") – Administration recommended approval of second and final reading stipulating that FFA (LOCAL) and FFI (LOCAL) will be effective with the new school year 2012-2013. The effective date of these two local policies is affected due to HB 1942.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT "N"

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "N".

Approved On-Line District Check Register (Exhibit “N”) – Administration recommended placing check register on-line beginning with the month of September 2012.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT “P”

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to table Exhibit “P” to allow for a public hearing to be conducted prior to taking action on the item.

Consider and, if Appropriate, Take Action to Approve One of the Six Redistricting Plans (A, B, C, D, E, or F) That have Been Presented and Discussed with the Public at Community Meetings (No exhibit – submitted by Trustees Mike Neil and Tom Neild)

Discussion among Trustees included setting a date soon for the public hearing and action item on the trustee election scheme.

President Woodrow Reece called for a vote of the motion to table the Exhibit “P”

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

ABSTAINED: Trustee Janice Brassard

Motion Passed to Table Exhibit “P”

PERSONNEL

President Woodrow Reece announced at 9:30 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 10:18 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT “Q”

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. Retirements

Diane Brown, Central High, Vocational Education, effective June 20, 2012

William F. Cole, Ozen High, Mathematics, effective June 2, 2012

Lawrence Ingram, Ozen High, Choir, effective June 2, 2012

Brenda Lee, Ozen High, Mathematics, effective June 2, 2012

Cynthia S. Lyons, Marshall Middle, Mathematics, effective June 2, 2012

Gracie Malbrough, Fletcher Elementary, Level 5, effective June 2, 2012

Judy Rufus, Central High, Vocational Education, effective June 2, 2012

Hoyt Simmons, Guess Elementary, Principal, effective June 30, 2012

Karleen Watson, Regina Elementary, Level 4, effective June 2, 2012

Janet Waugh, Fehl-Price Elementary, Level 3, effective June 2, 2012

2. Resignations

Angela Boaz, Speech Therapist, Southerland PreK, effective June 2, 2012

Kerri Courville, Deaf Co-Op, Guess Elementary, effective June 2, 2012

Allison Nimitz, Level 1, Guess Elementary, effective June 2, 2012

Gabrielle Polk, Special Education Residential Facilities/Compliance Monitor, Administration Building, effective April 30, 2012

JoAnn Green-Rucker, Title I Supervisor, Administration Annex, effective May 4, 2012

3. New Employee Contract Recommendations

Donald Jackson, Police Office, Administration Annex B, Police Officer, effective May 21, 2012 and ending June 2, 2012

Marquis Johnson, Special Education, West Brook High, effective April 30, 2012 and ending June 2, 2012

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

4. Administration Contract Recommendations – None

Superintendent-Elect, Dr. Timothy Chargois presented the following administration contract recommendations:

| | |
|--|-----------------------|
| Principal, Roy Guess Elementary | Debra Oge |
| Special Education Residential Facilities/ Compliant Monitor | Flor De Liz Hernandez |
| Title I Supervisor | Charisma Popillion |
| Assistant Superintendent for Research/Evaluation/Planning | Dr. Dwaine Augustine |
| Assistant Superintendent for Secondary Schools | Patricia Lambert |

Trustee Zenobia Bush motioned, seconded by Trustee Terry Williams, to approve the following administrative recommendation.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, and Tom Neild

NAYS: Trustee Mike Neil

Dr. Thomas recognized retiring Principal of Roy Guess Elementary, Mr. Hoyt Simmons. Mr. Simmons will retire at the end of the school year capping a 41-year career in Beaumont ISD.

ADJOURNMENT

Trustee Tom Neild said he would like to go on record saying, "I feel that in closed session there were subjects discussed that were not listed properly on the agenda."

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 11:27 p.m., Thursday, May 17, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – November 8, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, November 8, 2012 at 7:19 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Ms. Patricia Lambert, Mr. Philip Brooks; Chief Business Officer, *Vacancy*; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Mr. Tanner Hunt

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The Ozen High School NJROTC presented the colors. The pledges to the American and Texas flags were lead by Harold Kirkmon, a 5th grade student at Charlton-Pollard Elementary School.

INVOCATION

Elizabeth Clark, an 8th grade student at Vincent Middle School, gave the invocation.

APPROVAL OF THE MINUTES

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the regular meeting, October 18, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

REPORTS

1. Status of State Comp Ed Funds Report

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Laws of Life Essay Winners** - Michelle Brewer, Operations and Education Foundation Coordinator of the Better Business Bureau, announced winners from Beaumont ISD: Elizabeth Clark was a 1st place winner and Raven Edwards won a superior rating at the Better Business Bureau "Laws of Life" Awards Banquet, October 2, 2012, where 450 students participated in the regional contest. Both students are from Vincent Middle School.
2. **Outstanding Teachers Awards** - Region 5 Outstanding Teacher of the Year, Jan Tekell of Vincent Middle School, was recognized; Reaux Excellence in Education winners recognized were Tangie D. Nelson from Jones-Clark Elementary School, Jan Tekell from Vincent Middle School and Stephen Malick from West Brook High School.
3. **Certificate of Achievement for Excellence in Financial Reporting** – Devin McCraney and staff were recognized for being awarded the Government Finance Officers Association (GFOA) Certificate of Excellence in Financial Reporting for the last 16 years along with an award for the Comprehensive Annual Financial Report (CAFR).
4. **Bond 2007 Update** – Trustee Zenobia Bush presented a brief update of the bond projects and expected completion dates of the construction projects.
5. **State of the District** – Superintendent Chargois presented a video featuring students and teachers working across the district to make sure all students participating in the December testing of STAAR were prepared and parents understood the availability of remedial programs.

COMMUNICATIONS

1. **Linda Gilmore, 4695 Beale**, spoke to Trustees about the Superintendent's presentation at the October board meeting stating the teacher is still the most important part of educating children and the administration team should do their fair share in the classroom.
2. **Michael Getz, 1335 Broadway**, told the Board that they would be sued over foolishness and the public relations department did a poor job of responding to the incident at the Central High School football game halftime.

SIGN UP

1. **David Pete, 4390 Corley Ave.**, asked if anyone had asked about the incident at West Brook High School pep rally where someone in a monkey suit was chasing someone in a banana suit.
2. **Paul Brown, 4370 Cartwright St.** stated the students were having fun with election rhetoric and we shouldn't worry about what students did on the field.

DISCUSSION

1. **Central High School Halftime Routine** – Trustee Tom Neild requested discussion item. Trustee Neild ask the Superintendent for a detail report on the incident and subsequent behavior of the Central High School halftime band performance during the football game.
2. **Inventory of Salvaged Parts** – Trustee Tom Neild requested discussion item. Trustee Neild demonstrated visually the types and size of parts they the district had on inventory and the severity of the variances of materials received versus the materials now at the maintenance inventory site.
3. **Sample Policy for Review, Local Governance** - Trustee Zenobia Bush requested discussion item. Trustee Bush asked that this item be postponed until training with Center for Reform of School Systems (CRSS) had begun.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS "A.1", "A.2", "A.3", "A.4" "B", "C.1" "C.2", "D", "E1", "E.2", "F", "G", "H", "I", "J", "K.1" and "N".
(Skipped Exhibits "K.2" and "M")
(Exhibits "E.3", "E.4", and "E.5" withdrawn from agenda.)

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "A.4", "B", "C.1", "C.2", "D", "E.1", "E.2", "F", "G", "H", "I", "J", "K.1" and "N".
 (Skipped Exhibits "K.2" and "M")
 (Exhibits "E.3", "E.4", and "E.5" withdrawn from agenda.)

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$432,456.47 including certification of tax collections for the month of October 2012; tax collector monthly report of October 2012; and deposit distribution of October 2012.
 (Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, October 2012; debt service reports, October 2012; capital projects report, October 2012; internal

service funds October 2012; scholarship fund report, October 2012; and investment report, October 2012.

Amendments to 2012-13 Budgets (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|---|------|
| 199 | General Fund | #029 |
| 211 | ESEA Title I Part A Improving Basic Programs | #030 |
| 211 | Title I School Improvement West Brook | #031 |
| 211 | Title I School Improvement Caldwood | #032 |
| 211 | Title I School Improvement Pietzsch/MacArthur | #033 |
| 255 | ESEA Title II Part A TPTR | #034 |
| 404 | Student Success Initiative Grant | #035 |
| 429 | Technology Lending Program | #036 |

Approved the Jefferson County Recap for the 2012 Tax Roll (Exhibit “A.4”) – Administration recommended approval of resolution pursuant to the Texas Property Tax Code, Section 26.09.

Approved Order Authorizing Unlimited Tax Refunding Bonds, Which Order is Titled as “Order Authorizing the Issuance of the Beaumont Independent School District Unlimited Tax Refunding Bonds, Series 2012; Setting Certain Parameters for the Bonds: Authorizing the Redemption and Advance Refunding of Certain Bonds and the Execution and Delivery of an Escrow Agreement and the Subscription for and Purchase of Certain Escrowed Securities; Delegating Authority to Certain District Officials Under Section 1207.007 of the Texas Government Code; and Containing Other Matters Related Thereto (Exhibit “B”) – Administration recommended approving order as presented in “substantially final form” authorizing the issuance of \$10,000,000 of Beaumont Independent School District Unlimited Tax Refunding Bonds, Series 2012 with a refunding calculation indicating a savings of \$788,008.

Approved Fourth Year Option for Body Work and Refinishing Services for the 2012-2013 School Year (Exhibit “C.1”) – Administration recommended acceptance of the contract extension for a fourth year with Beaumont Freightliners, W & B Service, Houston Freightliner, Thomas Bus Gulf Coast and Smarts Truck & Trailer Equipment.

Approved Fourth Year Option for General Maintenance and Hardware Supplies for the 2012-2013 School Year (Exhibit “C.2”) – Administration recommended acceptance of the contract extension for the fourth year with Acme Architectural Hardware, American Aluminum Dist., Armstrong Repair Center, Baker Distributors, Certified Laboratories, Chemsearch, Consolidated Electrical (CED), Graybar Electric Co., Heritage Service Group, Hillyard, Hobart Service, Hunton Distribution, Johnstone Supply, M & D Supply, M & J Fertilizer, Newton’s Tools & Hardware, Oil City Tractors, Inc., O’Reilly’s Automotive, Ritter @ Home, Sanitary Supply, Smith Belting, Superior Tire, Texas Alternator, Thomas Supply, Univar USA and Wesco Distribution.

Approved the Proposal to Purchase Chiller for Austin Middle School Central Plant through the BuyBoard Purchasing Cooperative (Exhibit “D”) – Requests for quotes were distributed to four (4) vendors in the BuyBoard system, there was one (1) response and three (3) no responses. Administration recommended approval of the bid from Carrier Commercial Service in the amount of \$119,798 charged to the Maintenance Department appropriated funds.

Approved Final Acceptance of the Caldwood Elementary School (Exhibit “E.1”) – Administration recommended approval of the final acceptance of the final contract in the amount of \$14,910,082.98 with Daniels Construction.

Approved Final Acceptance of the Curtis Elementary Schools (Exhibit “E.2”) – Administration recommended approval of the final acceptance of the final contract in the amount of \$15,024,871.00 with Daniels Construction.

(Exhibit “E.3”, “E.4”, and “E.5” withdrawn from agenda.)

Approved Bingman Head Start Policy Council Officers for the 2012-2013 School Year – (Exhibit “F”) - Administration recommended approval of the following council officers for the 2012-2013 school year: President, Arthur Hebert, Jr.; Vice President, Loria Douglas; Secretary, Delena Scott; Assistant Secretary, Alexis Worthy.

Accepted Draft Policies of (LOCAL) EIA and (LOCAL) EIC for Consideration of First Reading at the December Board Meeting (Exhibit “G”) Administration recommended approval of draft local policies as presented prompted by the change from TAKS to STAAR and 15% end-of course assessments.

Approved Two-Year Contract with Region 5 ESC to Provide Technology Training Support to Smith Middle School in its Transition to 1:1 Technology Campus (Exhibit “H”) – Administration recommended approval of purchase in the amount of \$485,850 for 2012-2013 and \$136,950 for 2013-2014 funded by the Texas Title I Priority Schools (TTIPS) grant.

Approved Continuous Improvement Plans (CIPs) for Campuses in School Improvement (Exhibit “I”) – Administration recommended approval of plans for three campuses in school improvement for AYP (Caldwood Elementary School, Pietzsch-MacArthur Elementary School, and West Brook High School) and one campus in school improvement for state accountability, Smith Middle School.

Approved Master Agreement for Document Management and Consulting Services to be Provided by Harding Document Management Services LLC. (Exhibit “J”) – Administration recommended approval of master agreement for document management and consulting services for the district with The Harding Group, LLC.

Approved Second and Final Reading of Revised Policies DIA (LOCAL), FB (LOCAL), and FFH (LOCAL) Naming Dr. Dwaine Augustine as the Administrator of Record (Exhibit “K.1”) – Change of position necessitates the revision of local policies as listed: Employee Welfare, DIA; Equal Educational Opportunity, FB; and Student Welfare, FFH.

Skipped Exhibit “K.2”.

Approved First Reading of Additions and Revisions of (LOCAL) Policies as recommended by TASB Localized Policy Manual Update 95: AB, DFBB, DFE, DGBA, EIE, FNG and GF (Exhibit “L”) – Legislative changes prompted changes in designated local policies. Administration recommended approval of the first reading.

Skipped Exhibit “M”.

Approved an Extension of a 151 Day Time Period for Board Action on the Application of Pandora Methanol LLC for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes (Exhibit “N”) – Administration recommended approval of application for an extension as permitted by school districts in Texas Tax Code 313.025.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed.

ACTION TAKEN ON EXHIBIT “K.2”.

Trustee Zenobia Bush moved, seconded by Trustee Mike Neil, to approve Exhibit “K.2”.

Approved Second and Final Reading of Revised Policy BBB (LOCAL) “Board Members – Elections” (Exhibit “K.2”) – Submission of a 5/2 Election Scheme to the Department of Justice provided for a revision of BBB (LOCAL).

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

Motion Passed.

ACTION TAKEN ON EXHIBIT “M”.

Trustee Zenobia Bush moved, seconded by Trustee Tom Neild, to approve Exhibit “M”.

Consider and, if Appropriate, Take Action to Approve Resolution Affirming the Full Participation by the Board of Trustees in the Reform Governance in Action Training and Consulting Program. (Exhibit “M”) – Center for Reform of School Systems (CRSS) has offered Beaumont ISD Board of Trustees to participate in the 5th and final cohort of the Reform Governance in Action Training and Consulting Program funded by the Priddy Foundation.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

Motion Passed.

PERSONNEL

President Woodrow Reece announced at 9:20 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 11:25 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT “O”

Trustee Terry Williams motioned, seconded by Trustee Mike Neil, to approve the following personnel recommendations:

1. Removal of Deceased Employee from Professional Roster

Kathryn Davis, Pre-Kindergarten, Lucas Elementary, October 27, 2012

2. Resignations

Emily Chisholm, Reading, MLK Middle, effective October 25, 2012

Keely Travis, Kindergarten, Charlton-Pollard Elementary, December 10, 2012

3. New Employee Contract Recommendations

Thomas Depwe, III, ABU, Amelia Elementary, effective October 17, 2012 and ending June 8, 2013

Pamela Sequra, Level 1, Roy Guess Elementary, effective October 25, 2012 and ending June 8, 2013

Christine Tullos, Level 1, FehI-Price Elementary, effective October 29, 2012 and ending June 8, 2012

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed.

3. Administrative Recommendations

Trustee Terry Williams motioned, seconded by Trustee Mike Neil, to approve the following administrative recommendations:

Assistant Principal, Charlton-Pollard Elementary School, Margie Clayton
Elementary Mathematics Teacher/Facilitator, Sheree Will

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed.

ACTION TAKEN ON EXHIBIT "P".

Consider Level IV Grievance by Employee Brandii Dorsey (Exhibit "P") - Trustee Mike Neil motioned, seconded by Trustee Tom Neild, to approve back pay and reinstatement be granted at the determination of the Superintendent, reassignment to another campus and all other relief sought appropriate in the matter.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Mike Neil and Tom Neild

NAYS: Trustees Janice Brassard, Gwen Ambres and Zenobia Bush

Motion Passed.

ACTION TAKEN ON EXHIBIT "Q".

Consider Level IV Grievance by Employee Christine Argullard (Exhibit "Q") - Trustee Zenobia Bush motioned, seconded by Terry Williams, that all things be granted and the decision at the Level III be overruled subject to an appropriate calculation by the Business Office.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed.

RECESS

The meeting was called back to order at 11:35 p.m. The President announced that would go back into executive session.

Executive Session recessed at 12:30 p.m. and in public (open) session the Board took action on the following:

President Woodrow Reece called for a vote of the motion.

ACTION TAKEN ON EXHIBIT "R".

Directed School District Counsel to File Suit in State District Court in Travis County, Texas, Seeking to Overturn the Decision of the Commissioner of Education in Karen Neild v. Beaumont ISD, TEA Docket No. 024-R10-1110 (Exhibit "R") -Trustee Zenobia Bush motioned, seconded by Terry Williams, to approval of request as stated

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustee Mike Neil

ABSTAINED: Trustee Tom Neild

Motion Passed.

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 12:35 p.m., Thursday, November 8, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – October 18, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 18, 2012 at 7:16 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: Janice Brassard, Vice President

School Officials

Present: Superintendent, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Ms. Patricia Lambert, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum and asked for the audience to join the board in a moment of silence in memory of several recently deceased district employees and Ms. Brassard's husband, Mr. Raymond Brassard.

PLEDGE OF ALLEGIANCE

The Central High School NJROTC presented the colors. The pledge to the American flag was lead by Keyoni Monroe, a 5th grade student at Blanchette Elementary School; and the pledge to the Texas flag was lead by Gregory Johnson, a 5th grade student at Blanchette Elementary School.

INVOCATION

Byron Pickney, a second grade student at Blanchette Elementary School, gave the invocation.

APPROVAL OF THE MINUTES

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the special meeting, September 20, 2012 and regular meeting, September 20, 2012

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

REPORTS

1. **Status of State Comp Ed Funds Report**
2. **District Educational Improvement Committee Minutes, September 2012**
3. **Update on Redistricting and 5/2 Plan Submission to Department of Justice** – Attorney Melody Chappell gave an update on the request from the Department of Justice which had requested the racial breakdown in each precinct for all elections the last ten years. Ms. Chappell stated that neither the county nor the city had any data to support this request; therefore, the demographer, Dr. Tom Sanders was in the process of estimating a formula and justification of the breakdown of voters in those elections.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Student Perfect Attendance for the 2011-2012 School Year** - Students and parents were recognized for perfect attendance by numbers of years beginning with: 5 years, 4 students; 6 years, 2 students; 7 years, 1 student; 8 years, 3 students; 9 years, 5 students; 10 years, 1 student and 13 years, 2 students.
2. **Outstanding Teacher Awards: Beaumont A & M Club Science Teachers Association of Texas (STAT)** – A & M Awardees were recognized Rochelle Len Celeste from Sallie Curtis Elementary School, Jeffrey Paul Farley from Marshall Middle School, Jana Elsie Richard from Taylor Career Center, Darrell Wayne Wiggins, Sr. from Central Medical Magnet High School and Julie Hardegree from West Brook High School; STAT Outstanding Elementary Science Teacher of the Year recipient was Jennifer Wright from Regina Howell Elementary School.
3. **2012 Education Summit** – Superintendent Dr. Timothy Chargois shared comments on the success of the 2012 Education Summit which was held October 6, 2012 at Central High School. Comments from Trustees Woodrow Reece and Mike Neil were received.
4. **Bond 2007 Update** – Director of Finance, Devine McCraney, gave an update of the remaining 2007 bond projects.
5. **State of the District** – Superintendent Dr. Timothy Chargois presented the first student performance report of the school year with comparisons to state percentages and the challenge to educate all students so they can successfully compete in a global society when they graduate.

COMMUNICATIONS

1. **LaDonna Sherwood, 1805 W. Virginia**, absent.
2. **Jewel Ryan, 1805 W. Virginia**, absent.
3. **Charlie Crabbe, 928 East Drive**, stated that trustees had signed an oath of office to faithfully execute the duties of the office and it made no sense that the board chose not to apply for the funds available in the Walker case.
4. **Michael D. Getz, 1365 Broadway**, stated there would be a fourth lawsuit if the board chose to extend the terms of trustee positions past the designated legal time. Mr. Getz criticized how the legal counsel for the district chose to manage the transition plan.

SIGN UP

1. **Garcia Philippe Felipe, 4125 Sunbird Dr.**, (The audience was not able to understand Mr. Felipe.) It was the understanding of those around him that he asked what was going on with the money from the Walker case.
2. **Godfrey Leggett, 185 Marceline**, asked why the board had not gone after the \$2 million in federal funds in the Walker Case.

DISCUSSION

1. **Funding of Elementary Campus Playgrounds** – Trustee Tom Neild requested discussion. Mr. Neild asked if a committee of administrators, PTA coaches and committee liaisons could submit to the Superintendent a proposal for playground equipment for each of the elementary campuses.

Discussion included funding, budgetary process, and the procedure to assign leadership of committee.

2. **Filing a Claim with U. S. Government for Forfeited Funds Seized by Walker Electric Company** – Trustee Tom Neild requested discussion. Mr. Neild stated he had originally ask for someone from the U.S. attorneys' office to come and inform the board of any options a district might have and how to go about pursuing those options.

Discussion included differences of opinions by all members regarding the timeline to submit a verified claim and who would submit a sworn statement that fraud had been committed by Calvin Walker when he billed the district. Some members stated that this discussion had taken place many times and it was time to move on since the board had already addressed the issue.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS "A.1", "A.2", "A.3", "B", "C", "E", "F", "G.1", "G.2", "G.3", "G.4", "G.5", "H", "I", "J", "K.1" and "O".
(Skipped Exhibits "D", "K.2", "L", "M" and "N".)

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "E", "F", "G.1", "G.2", "G.3", "G.4", "G.5", "H", "I", "J", "K.1" and "O".

(Skipped Exhibits "D", "K.2", "L", "M" and "N".)

Tax Collection Report (Exhibit "A.1") – Administration recommended acceptance of the Tax Collection Report in the amount of \$275,184.06 including certification of tax collections for the month of September 2012; tax collector monthly report of September 2012; and deposit distribution of September 2012.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, September 2012; debt service reports, September 2012; capital projects report, September 2012; internal service funds September 2012; scholarship fund report, September 2012; and investment report, September 2012.

Amendments to 2012-13 Budgets (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|--|------|
| 199 | General Fund | #013 |
| 211 | ESEA Title I Part A Improving Basic Programs | #014 |
| 225 | IDEA Part B Preschool | #015 |
| 226 | IDEA Part B Discretionary Deaf | #016 |
| 253 | IDEA Part C Early Intervention | #017 |
| 255 | ESEA Title II Part A TPTR | #018 |
| 265 | Texas 21 st Century Community Learning Center | #019 |
| 489 | Community Education Program | #020 |
| 628 | Unlimited School Building Bond Series 2008 | #021 |
| 629 | Unlimited School Building Bonds Series 2008A | #022 |
| 630 | Unlimited School Building Bonds Series 2009 | #023 |
| 631 | Unlimited School Building Bonds Series 2010A | #024 |
| 632 | Unlimited School Building Bond Series 2011 | #025 |
| 633 | Unlimited Tax Qualified School Construction Bond | #026 |
| 634 | Unlimited School Building Bond Series 2011 | #027 |
| 650 | Local Capital Projects | #028 |

Approved Fittz and Shipman, Inc. and Galewsky and Johnston Consulting Engineers, Inc. for Professional Services for the 2012-2013 School Year (Exhibit "B") – Administration recommended approving Fittz and Shipman, Inc. and Galewsky and Johnston Consulting Engineers, Inc. as vendors to provide professional services for miscellaneous projects.

Approved Term Contract for Charter Bus Services for the 2012-2013 School Year (Exhibit "C") – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended approval of bid from Sun Travel Trailways charged to appropriated school funds.

Skipped Exhibit "D"

Approved Fourth Year Option for Medicaid Billing Services for the 2012-2013 School Year (Exhibit "E") – Administration recommended acceptance of the contract extension notice with Lone Start Educational Billing Services charged to appropriated school funds.

Approved Close-Out and Final Retainage Payment for Conversion of Bingman Elementary School to Bingman Head Start – (Exhibit "F") - Administration recommended approval of contract to Setex Construction in the final amount of \$5,563,401.93.

Approved Final Acceptance for Amelia Elementary School (Exhibit "G.1") Administration recommended approval of contract to Allco in the final contract amount of \$15,371,120.

Approved Final Acceptance for Blanchette Elementary School (Exhibit "G.2") Administration recommended approval of contract to Allco in the final contract amount of \$14,036,038.

Approved Final Acceptance for Martin Elementary School (Exhibit "G.3")
Administration recommended approval of contract to Allco in the final contract amount of \$17,256,228.

Approved Final Acceptance for South Park Middle School (Exhibit "G.4")
Administration recommended approval of contract to Allco in the final contract amount of \$23,142,854.

Approved Final Acceptance for Regina Howell Elementary School (Exhibit "G.5")
Administration recommended approval of contract to Daniels Building and Construction in the final contract amount of \$16,450,112.32.

Approved Purchase and Renewal of Accelerated and STAR Software Programs and Hosted Service from Renaissance Learning, Inc. (Exhibit "H") – Administration recommended approval of renewal cost including hosted service in the amount of \$86,903.18 from Renaissance Learning, Inc. funded by participating campuses' budgets.

Approved Purchase of Reasoning Mind Student Subscriptions, Teacher Professional Development, and Support Services for the 2012-2013 School Year (Exhibit "I") – Administration recommended approval of purchase in the amount of \$240,770 from Reasoning Mind as a sole source. Funded by district funds and algebra grant.

Approved the Districtwide Student Performance Improvement Plan (Exhibit "J") – Administration recommended approval of districtwide student performance improvement plan as present and made available on BISD IntraNet site.

Approved First Reading of Revised Policies DIA (LOCAL), FB (LOCAL), and FFH (LOCAL) Naming Dr. Dwaine Augustine as the Administrator of Record (Exhibit "K.1") – Change of position necessitates the revision of local policies as listed.

Skipped Exhibit's "K.2", "L", "M" and "N"

Approved Request for Maximum Class Size Waiver (Exhibit "O") – Administration recommended waiver for Fehl-Price Elementary, Level 3; Homer Elementary, Level 1; and Regina Howell Elementary, Level 4.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Zenobia Bush, and Mike Neil

NAYS: Tom Neild

Motion Passed

ACTION TAKEN ON EXHIBIT "D".

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "D".

Approved Fourth Year Option for Motor Fuels for the 2012-2013 School Year (Exhibit "D") – Administration recommended acceptance of the fourth year option with Tri-Con with the same terms and conditions of base year award funded by the Maintenance and Transportation Departments.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Zenobia Bush and Tom Neild

NAYS: None

ABSTAIN: Trustee Mike Neil

MOTION PASSED

ACTION TAKEN ON EXHIBIT "K.2".

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "K.2".

Approved First Reading of Revised Policy BBB (LOCAL) "Board Members – Elections" (Exhibit "K.2) – Revised policy was reviewed as presented by attorney for submission to the Department of Justice for a 5/2 Election Scheme.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

Motion Passed

ACTION TAKEN ON EXHIBIT "L".

Trustee Zenobia Bush moved, seconded by Trustee Mike Neil, to approve Exhibit "L".

Ratified the Request for an Attorney General Opinion Regarding Legality of Appointment of a Trustee to 2013 At-Large Position (No Exhibit) – Attorney submitted request to ratify submission by State Representative Joe Deshotel to the Honorable Greg Abbot, Texas Attorney General.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

NAYS: Trustees Mike Neil and Tom Neild

Motion Passed

ACTION TAKEN ON EXHIBIT "M".

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibit "M".

Motion Withdrawn by Trustees Zenobia Bush and Mike Neil for Action Exhibit "M". Consider and, if Appropriate, Take Action to Award Each Elementary Campus \$150,000 for Playground, Track or Outdoor Equipment (No Exhibit) – submitted by Trustee Tom Neild.

Motion Withdrawn/No Action

ACTION TAKEN ON EXHIBIT "N".

Trustee Zenobia Bush moved, seconded by Trustee Tom Neild, to approve Exhibit "N".

Failed to Take Action to Submit a Claim with the U. S. Government to Collect Forfeited Funds Seized from Walker Electric Company (No Exhibit) – submitted by Trustee Tom Neild.

YEAS: Trustees Mike Neil and Tom Neild

NAYS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, and Zenobia Bush

Motion Failed

PERSONNEL

President Woodrow Reece announced at 10:10 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 12:05 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT "L"

Trustee Terry Williams motioned, seconded by Trustee Mike Neil, to approve the following personnel recommendations:

1. Removal of Deceased Employee from Professional Roster

Thelma Bill, Counselor, Central High School, effective September 17, 2012

2. Resignations

Ray Andrus, English, Central High, effective September 21, 2012

LaKyva Walton, Physical Education, Ozen High, effective September 19, 2012

Tamara Zingelmann, Counselor, West Brook High, effective October 12, 2012

3. New Employee Contract Recommendations

Tabatha Bach, English, Brown Center, effective September 24, 2012 and ending June 8, 2013

Laura Burke, Pre-Kindergarten, Caldwood Elementary, effective September 24, 2012 and ending June 8, 2013

Sharri Y. Diggles, Science, Central High, effective September 24, 2012 and ending June 8, 2013

Lelia Jeffero, Nurse, Odom Academy, effective September 17, 2012 and ending June 8, 2013

Jamie Johnson, Special Education, King Middle, effective October 2, 2012 and ending June 8, 2013

Tacie Lawrence, Level 1, Dishman Elementary, effective October 1, 2012 and ending June 8, 2013

Patricia Rios, Bilingual, Level 5, Fletcher Elementary, effective September 19, 2012 and ending June 8, 2013

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

3. Administrative Recommendations

None

ACTION TAKEN ON EXHIBIT "Q"

Request for Level IV Grievance by Employee Della Howard (Exhibit "Q") –

President Reece asked if there was a motion regarding the disposition of the grievance of Ms. Della Howard? Trustee Terry Williams motioned, seconded by Trustee Mike Neil, to take action on (Exhibit "Q").

President Reece called for discussion of the motion, there was none. President

Woodrow Reece called for a vote of the motion.

YEAS: Trustees Terry Williams, Mike Neil and Tom Neild

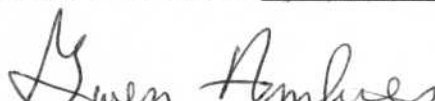
NAYS: Trustees Woodrow Reece, Gwen Ambres and Zenobia Bush

Motion Failed for Lack of YEAS.

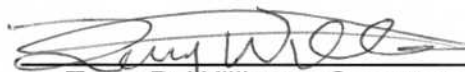
For the record, this announcement of the board's decision is made in the presence of the grievant and her representative.

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 12:15 a.m., Thursday, October 18, 2012. **Amended and approved on Tuesday, April 8, 2014.**



Gwen Ambres, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – September 20, 2012

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 20, 2012 at 7:16 p.m. in the Board Room of the Administration Building located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Ms. Patricia Lambert, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux; Special Assistant to the Superintendent, Ms. Jessie Haynes; and School Attorney, Mr. Tanner Hunt

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The West Brook High School NJROTC presented the colors. The pledges to the American and Texas flags were led by Janai Collins, a kindergarten student at Amelia Elementary School.

INVOCATION

Shannon Wells, an eighth grade student at Smith Middle School, sang the national anthem and Jarod Parnell, Computer Systems Administrator, gave the invocation.

APPROVAL OF THE MINUTES

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve the minutes of the special meetings, August 2, 16, 2012 and regular meeting, August 16, 2012.

President Woodrow Reece called for a vote of the minutes.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil, and Tom Neild

NAYS: None

Motion Passed

REPORTS

1. **Status of State Comp Ed Funds Report**
2. **District Educational Improvement Committee Minutes, January 9, 2012**

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Principals for the 2012-2013 School Year were recognized:**

ELEMENTARY SCHOOLS

| | |
|--|--------------------------------------|
| Ms. Holley Hancock | Amelia Elementary School |
| Ms. Lisa Bolton | Bingman Head Start |
| Ms. Barbara Hardeman | Blanchette Elementary School |
| Mr. James Melanson | Caldwood Elementary School |
| Mr. Wayne Wells | Charlton-Pollard Elementary School |
| Ms. Susan Brown* | Curtis Elementary School |
| *Excused absence, representing campus is Ms. Kristie Jordan | |
| Dr. Paul Shipman** | Dishman Elementary School - |
| **Serving as TEPSA District 5 President – Elect (Texas Elementary Principals & Supervisors Assoc.) | |
| Ms. Cynthia Washington | Fehl-Price Elementary School |
| Ms. Anita Frank | Fletcher Elementary School |
| Dr. Jackie Lavergne | Jones-Clark Elementary School |
| Ms. Debra Oge | Roy Guess Elementary School |
| Ms. Ava Colbert | Homer Drive Elementary School |
| Ms. Patricia Blueford | Lucas PreK ₄ |
| Ms. Martha Fowler | Martin Elementary School |
| Mr. Jim Wilson | Pietzsch-MacArthur Elementary School |
| Ms. Lydia Bahnsen | Regina Howell Elementary School |

MIDDLE SCHOOLS

| | |
|---------------------|--------------------------------|
| Dr. Aaron Covington | Austin Middle School |
| Mr. Michael Shelton | M. L. King Middle School |
| Ms. Shannon Allen | Marshall Middle School |
| Ms. Matilda Hickman | Odom Academy |
| Mr. Wilbert Andrews | Willie Ray Smith Middle School |
| Mr. Odis Norris | South Park Middle School |
| Dr. Brian Abel | Vincent Middle School |

HIGH SCHOOLS

| | |
|---------------------|------------------------------------|
| Mr. Orion Carr | Central Medical Magnet High School |
| Mr. James Broussard | Clifton J. Ozen Magnet High School |
| Mr. Randall Maxwell | West Brook High School |

ADDITIONAL FACILITIES

| | |
|-------------------------|-------------------------------------|
| Mr. Jessie Kibbles | Pathways Learning Center |
| Ms. Elvena Colbert | Paul A. Brown Center |
| Mr. Thom Campbell-Amons | Taylor Career and Technology Center |

2. **Bond 2007 Update** – Trustee Gwen Ambres gave an overview of the bond oversight committee. Dr. Chargois asked Issa Dadoush with Parsons Management to state their plans for the uncompleted projects. Issa Dadoush announced that they were committed to finishing all bond projects and would stay on-site after the September 28th contract deadline.

The construction at the West Brook field house, West Brook auditorium and Odom Academy were discussed.

3. **State of the District** – Dr. Chargois stated his mission was excellence in academics and the focus of the district would be to educate the students. He said he was committed to go forward, commit to a strong finish with the bond program and Mr. Zingelmann would be returning on alternate Fridays to assist with the bond close out programs.

Dr. Chargois asked the technology team under Dr. Dwaine Augustine's direction to present to the Trustees a glimpse of the 21st Century Learner and virtual classroom. Greg Schumacher, Director of Information Services; Jared Parnell, Computer Systems Administrator; Dr. Kimber Knight, Director of Performance Management/Instructional Technology and Dr. Augustine presented the equipment and infrastructure that the district should consider to keep our students aligned with the merging technology in the classroom.

Part of the demonstration was a visit from eight 5th grade students from Ms. Collier's class at Regina Howell Elementary School. Ms. Collier and students helped Trustees participate in a lesson where an "interactive student response device" was used to answer questions displayed on a screen for the entire classroom. The teacher can instantly see the results of each student and the classroom as a whole on her portable device. Review and feedback by the teacher offers immediate remediation when needed. Students and Trustees enjoyed the interaction.

COMMUNICATIONS

1. **Jayne Bordelon, Mental Health America of SETX**, spoke asking Trustees to become more aware of the suicide rate of young people and precautions that can be initiated.
2. **Mo Taylor-Boggan, 1280 Fairway St.**, spoke regarding the premature closing of the cosmetology program at the Taylor Career Center without a full investigation.
3. **Amy Jones, 640 W. Lucas**, asked if the district was planning a full investigation regarding the allegations and was the closure handled by proper protocol.
4. **Louis Vaughn, 2475 Ranier St.** (absent)

SIGN UP

1. **Jana Richard, 2230 North Street**, stated she fully supported the principal and the accusations were erroneous.
2. **Brian Muldrow, 2004 Park**, stated he had always lived in a minority community and it was time to quit fighting the same fight.
3. **Mike Getz, 7950 Phelan Blvd.**, responded to the report on the West Brook field house stated that the district only understands litigation and the law suits were not frivolous.

DISCUSSION

1. **Adult Cosmetology Program, Taylor Career Center** – Trustee Mike Neil requested discussion of the Adult Cosmetology Program formerly located at the Taylor Career Center.

Dr. Chargois gave an overview of the history of the budget, district obligations and the plans to go forth with the program under the Adult Education Department. He stated if there are enough students then a class will be formed in the Adult Education Department and continue to serve the citizens of Beaumont in the correct way and no one employed in Beaumont ISD would be fired.

Dr. Chargois asked Trustees to consider only the creditable information in situations that are widely publicized by the media.

Trustee Tom Neild asked Dr. Chargois to respond to those asking for information regarding the program.

RECESS

President Reece recessed the meeting at 9:18 p.m. The meeting was called back to order at 9:25 p.m.

ACTION ITEMS

ACTION TAKEN ON EXHIBITS “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F.1”, “F.2”, “F.3”, “F.4”, “F.5”, “F.6”, “F.7”, “F.8”, “G”, “H”, “I”, and “J”.

Trustee Zenobia Bush moved, seconded by Trustee Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E”, “F.1”, “F.2”, “F.3”, “F.4”, “F.5”, “F.6”, “F.7”, “F.8”, “G”, “H”, “I”, and “J”.

Tax Collection Report (Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$377,538.89 including certification of tax collections for the month of August 2012; tax collector monthly report of August 2012; and deposit distribution of August 2012.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, August 2012; debt service reports, August 2012; capital projects report, August 2012; internal service funds August 2012; scholarship fund report, August 2012; and investment report, August 2012.

Amendments to 2012-13 Budgets (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

| | | |
|-----|--|------|
| 199 | General Fund | #001 |
| 206 | McKinney-Vento Homeless Education | #002 |
| 211 | ESEA Title I Part A Improving Basic Programs | #003 |
| 211 | ESEA Title I Part D Prevention/Intervention | #004 |
| 244 | Career & Technical Basic Grant | #005 |
| 255 | ESEA Title II Part A TPTR | #006 |
| 263 | ESEA Title II Part A LEP | #007 |
| 404 | Algebra Readiness Grant – King MS | #008 |
| 429 | Technology Lending Program Grant | #009 |

| | | |
|-------|-------------------------------|------|
| 488 | Texas School Ready | #010 |
| 495 | Texas Data Champions | #011 |
| 950.2 | Public Facilities Corporation | #012 |

Approved Third Year Option of the Workers Compensation Claims Program for the 2012-2013 School Year (Exhibit "B") – Administration recommended exercising the third year option of the Workers Compensation Claims Program third party transition with the Claims Administration Services offered by TASB.

Approved Payment for TEAMS Software Packages for the 2012-2013 School Year (Exhibit "C") – Administration recommended approval of payment in the amount of \$248,750.00 to Prologic Technology Systems for TEAMS Software charged to various funds.

Approved Second Year Option for Audio Services for the 2012-2013 School Year (Exhibit "D") – Administration recommended exercising the second year option from The Digital Connection charged to appropriate funds.

Approved Close-Out for Ozen High School Phase 3 Interior Renovation (Exhibit "E") – Administration recommended approval of final acceptance form certifying that the final payment in the amount of \$139,964.21 to WB Construction and Sons, Inc. be made for the Ozen High School Phase 3 Interior Renovation.

Approved Bingman Head Start Interagency Agreement for the 2012-2013 School Year – (Exhibit "F.1") - Administration recommended approval of documents as presented.

Approved Bingman Head Start Program Goals for the 2012-2013 School Year (Exhibit "F.2") - Administration recommended approval of documents as presented.

Approved Bingman Head Start Selection Process for the 2012-2013 School Year (Exhibit "F.3") - Administration recommended approval of documents as presented.

Approved Bingman Head Start Internal Dispute/Impasse Policy for the 2012-2013 School Year (Exhibit "F.4") - Administration recommended approval of documents as presented.

Approved Bingman Head Start 2012-2013 Monitoring Plan (Exhibit "F.5") - Administration recommended approval of documents as presented.

Approved Bingman Head Start Training and Technical Assistance Plan for the 2012-2013 School Year (Exhibit "F.6") Administration recommended approval of documents as presented.

Approved Bingman Head Start Self-Assessment for the 2012-2013 School Year (Exhibit "F.7") - Administration recommended approval of documents as presented.

Approved Bingman Head Start Shared Decision-Making Policy (Exhibit "F.8") - Administration recommended approval of documents as presented.

Approved District Administrators as the 2012-2013 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit "G") Administration recommended approval of ninety-four (94) district administrators having completed the certification course and instructional leadership training required for PDAS.

Approved a Renewal of the College and Career Readiness Program Service Agreement for the School Year 2012-2013 (Exhibit "H") – Administration recommended approval of renewal agreement in the amount of \$181,500 from Princeton Review charged to general funds.

Approved Purchase of 400 Kineo Android Tablets (Exhibit “I”) – Administration recommended approval of 400 Kineo Android tablets from Brainchild Corp. in the amount of \$220,770 charged to the Texas Title I Priority Schools grant.

Approved the Contract with Communities in Schools, Southeast Texas, Inc. (Exhibit “J”) – Administration recommended approval of contract with Communities in Schools, Southeast Texas, Inc. for West Brook High School, Marshall Middle School, W. R. Smith Science and Medical Tech. Magnet Middle School and Vincent Middle School in the amount of \$57,000 charged to general funds (Marshall, Smith, Vincent Middle Schools) and ESEA Title I, Part A Improving Basic Programs grant (West Brook High School).

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

ACTION TAKEN ON EXHIBIT “K”.

Trustee Zenobia Bush moved, seconded by Trustee Mike Neil, to approve Exhibit “F”.

Vote on Transition Plan for Redistricting BBB (Local) – 2(1) (Exhibit “K”) – submitted by Trustee Mike Neild.

Discussion included the policy making and approval process. There was difference of opinions regarding whether the process had been followed correctly for approval of a transition plan.

Attorney Tanner Hunt deferred to Board Policy regarding approval of the plan.

Trustee Mike Neil asked if the Board could meet weekly until a plan is approved.

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Mike Neil and Tom Neild Trustees

NAYS: Trustees Woodrow Reece, Janice Brassard, Terry Williams, Gwen Ambres, and Zenobia Bush

Motion Failed

PERSONNEL

President Woodrow Reece announced at 9:55 p.m. in the public (open) meeting that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) and (2) of Texas Government Code, and that any action which the Board might take would be in public (open) session. Executive Session recessed at 10:40 p.m. and in public (open) session the Board took action on the following:

PERSONNEL RECOMMENDATIONS: EXHIBIT “L”

Trustee Mike Neil motioned, seconded by Trustee Terry Williams, to approve the following personnel recommendations:

1. Resignations

Mary Boudreaux, SAC, West Brook High, effective June 2, 2012

Rachel Gilford, Level 1, Dishman Elementary, effective September 28, 2012

William n. Hawkins, Science, Ozen High, effective June 2, 2012

Sheila Hilburn, Level 4, Caldwood Elementary, effective June 2, 2012

Adrienne Lott, Video Technology, Ozen High, effective June 2, 2012

Sharon Santos, Nurse, Odom Academy, effective August 31, 2012

Ted H. Stuberfield, Assistant Principal, Charlton-Pollard Elementary, effective September 7, 2012

Robert Zingelmann, Chief Business Officer, Administration, effective September 21, 2012

2. New Employee Contract Recommendations

Karolarnica Adams, Mathematics, King Middle, effective August 20, 2012 and ending June 8, 2013

Ray Andrus, English, Central High, effective August 20, 2012 and ending June 8, 2013,

Ryan Scott Brigham, SAC, West Brook High, effective August 20, 2012 and ending June 8, 2013,

Emily Chisholm, Reading, King Middle, effective August 20, 2012 and ending June 8, 2013

Julie T. Cogan, English, Vincent Middle, effective August 20, 2012 and ending June 8, 2013

Christie Cryer, Level 3, Jones-Clark Elementary, effective August 20, 2012 and ending June 8, 2013

Christine Darby, Mathematics, West Brook High, effective August 20, 2012 and ending June 8, 2013

Echo Dickson, Vocational Agriculture, Vincent Middle, effective August 20, 2012 and ending June 8, 2013

Channing M. Gilbert, Speech, King Middle, effective August 20, 2012 and ending June 8, 2013

Cassandra C. Green, English, King Middle, effective August 20, 2012 and ending June 8, 2013

Shaunda R. Hebert, Special Education, Central High, effective September 11, 2012 and ending June 8, 2013

Kendal J. Lee, Level 3, Charlton-Pollard Elementary, effective September 27, 2012 and ending June 8, 2013

Megan Oubre, Speech Therapist, Caldwood Elementary, effective August 20, 2012 and ending June 8, 2013

Leon H. Phillips, Jr., Level 5, Martin Elementary, effective August 24, 2012 and ending June 8, 2013

Brandon C. Pierre, Social Studies, West Brook High, effective August 27, 2012 and ending June 8, 2013

Rikell Romar, Mathematics, Brown Center, effective August 29, 2012 and ending June 8, 2013

Cheryl Saleme, Level 2, Regina Howell Elementary, effective August 27, 2012 and ending June 8, 2013

Dwana Sebile, Pre-kindergarten, Home Drive Elementary, effective August 20, 2012 and ending June 8, 2013

Katy Elizabeth Stewart, English, King Middle, effective August 20, 2012 and ending June 8, 2013

Kelvin Wallace, Social Studies, Ozen High, effective August 20, 2012 and ending June 8, 2013

Jason L. Yarbrough, Mathematics, West Brook High, effective August 20, 2012 and ending June 8, 2013

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

3. Administrative Recommendations

Trustee Terry Williams moved, seconded by Trustee Zenobia Bush to approve the following administrative recommendation:

Dianna Bailey-Clayton, Special Education Supervisor

President Woodrow Reece called for a vote of the motion.

YEAS: Trustees Woodrow Reece, Janice Brassard Terry Williams, Gwen Ambres, Zenobia Bush, Mike Neil and Tom Neild

NAYS: None

Motion Passed

There was no recommendation for an assistant principal at Charlton-Pollard Elementary School.

ADJOURNMENT

President Woodrow Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 10:43 p.m., Thursday, September 20, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – September 20, 2012

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, September 20, 2012 at 7:01 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this Meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Gwen Ambres, Member
Zenobia Bush, Member
Mike Neil, Member
Tom B. Neild, Member

Absent: None

School Officials

Present: Superintendent, Dr. Timothy Chargois; Deputy Superintendent, Dr. Shirley Bonton; Assistant Superintendents, Dr. Dwaine Augustine, Ms. Patricia Lambert and, Mr. Philip Brooks; Chief Business Officer, Mr. Robert Zingelmann; Executive Director of Personnel, Ms. Sybil Comeaux ; Special Assistant to the Superintendent, Ms. Jessie Haynes and School Attorney, Mr. Tanner Hunt

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

REPORT

School FIRST (Financial Integrity Rating System of Texas) Report

Devin McCraney, Director of Finance, reviewed the School FIRST report for the 2010-2011 school year. The rating for Beaumont ISD was *Superior Achievement*, with a district numerical score of "64". A passing score is considered "52". The only area receiving "0" score was due to hurricane expenditures during this time affecting #15 indicator, "Was the Administrative Cost Ratio less than the Threshold Ratio". The district level indicators for finance are similar to the academic performance rating system (AEIS). The data is pulled from the annual audit report files with TEA and PEIMS.

PUBLIC COMMENTS/COMMUNICATIONS

There were no requests to address the Board of Trustees regarding the FIRST report.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, he adjourned the meeting at 7:04 p.m., Thursday, September 20, 2012.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees