

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – April 17, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, April 17, 2008 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member

Absent: Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney designee, Frannie Broussard

Absent: Melody Chappell

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by Central High School NJROTC and the pledges to the United States of America flag and Texas flag were given by Adonis Bateaste, a seventh grade student at King Middle School.

INVOCATION

Dinah Lemonier, a second grade student at Amelia Elementary School, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the minutes of the regular meeting March 20, 2008.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Dr. Nantz, Messrs. Reece, and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Outstanding Athletic High School Students** – Dr. Thomas introduced the director of athletics, health and physical education, Mr. Rodney Saveat. Mr. Saveat introduced the coaches for the three high schools by sport category. Each coach recognized their outstanding students along with parents for the 2007-2008 school year.
2. **2007 Bond Update** – Dr. William Nantz, chairman of the Building and Grounds Committee, presented an overview of the April 16, 2008 meeting. Dr. Thomas asked project manager, Bob Menefee, to show Trustees how tentative layouts of the new buildings might be placed on the properties. Each site for a new facility was reviewed with regard to construction phase, transitioning of students and routing of buses as well as staff parking and visitor parking. Community meetings will be scheduled to seek input and concerns from all those areas.

COMMUNICATIONS

1. **LaTye Hatcher, 2350 Kings Court**, (was not present)
2. **Roberto Flores, Sr., President of LULAC Council 4410**, spoke on behalf of the council requesting Trustees to consider renaming Fletcher Elementary Cesar Chavez Elementary. Mr. Flores stated that Mr. Chavez was a well known Hispanic civil rights leader and the district should recognize the contributions the Hispanics make to the this community and should be equally represented.

SIGN-UP

1. **Raul Garcia, 5653 Maddox Avenue**, spoke to Trustees requesting that Trustee consider renaming Fletcher Elementary School after a Hispanic man of honor integrity and peace. Mr. Garcia asked that Trustees consider Mr. Ceasar Chavez beliefs in American ideals and liberty for all be recognized by having Fletcher Elementary renamed Caesar Chavez Elementary School.
2. **Ellen Rienstra & Judy Linsley, 6150 Clifton**, spoke to Trustees in opposition to the name change of Fletcher Elementary School. Ms. Reinstra stated that while we all should honor all heroes there are many other positive avenues. Ms. Rienstra stated that Fletcher is an illustrious name, prominent Beaumont civic leader in the history of Beaumont and would like to respectfully request that the name of Fletcher Elementary be left in tact.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, and “B Addendum”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", and "B Addendum".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$876,907.43 including certification of tax collection for the month of March 2008 tax collector monthly report of March 2008; and deposit distribution of March 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, March 2008, debt service reports, March 2008, capital projects report, March 2008, internal service funds March 2008; scholarship fund report, March 2008; investment report, March 2008.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#080
211/8 ESEA Title I Improving Basic Programs	#081
224/8 IDEA Part B Formula	#082
243/8 Vocational Education Technical Preparation	#083
244/8 Vocational Education Basic Grant	#084
255/8 ESEA Title II Part A TPTR	#085
263/8 ESEA Title III Part A LEP	#086
272/8 Medicaid Administrative Claiming Program MAC	#087
392/8 Non-Educational Community-Based Support Svcs.	#088

Approve Proposal Property Insurance (Exhibit "B" Addendum) – Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. The bid was also posted on the district web site. There were two (2) responses to the bid. Administration recommended acceptance of the proposal #4 through Frost Insurance Agent utilizing Underwriters at Lloyds Lantana, Arch, Westchester, and RSUI at a projected premium of \$2,258,187.75.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks, Dr. Nantz; Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBIT "C"

Dr. William Nantz moved, seconded by Mr. Woodrow Reece, to approve Exhibit "C".

Adopted Resolution for the Observance of "School Nurse Awareness Day" – May 7, 2008 (Exhibit "C") – Administration recommended approval of resolution designating May 7, 2008 as "School Nurse Awareness Day" for the district.

Dr. Thomas asked all the nurses in attendance to stand. Ms. Connie Richard, director of health services, introduced the nurses present.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks, Dr. Nantz; Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBITS “D”, “E”, and “F Addendum”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “D”, “E”, and “F Addendum”.

Approved the Proposed Recommendation for ROCIP (Roller Owner controlled Insurance Plan (RFP No. 08-0002B (Exhibit “D”)) – Selection committee evaluated a total of two firms and recommended ranking the two firms and authorizing the superintendent to enter into contract negotiations with the highest ranked ROCIP firm, Marsh/Protectors Insurance & Financial Services. If unable to negotiate with the first firm, negotiations will cease and commence with the next highest ranking firm until an agreement is reached.

(Copies of bids are on file in the Business Office.)

Approved the Proposed Recommendation for the Construction Manager at Risk for the New Multi-Purpose Athletic Complex RFP No. 08-0001B (Exhibit “E”) – Selection committee evaluated a total of four firms and recommended ranking of the top three firms and authorizing the superintendent to enter into contract negotiations with the highest ranked CMAR firm, Turner Construction Company/Hallmark Capital Group, LLC. If unable to negotiate with the first firm, negotiations will cease and commence with the next highest ranking firm until an agreement is reached.

(Copies of bids are on file in the Business Office.)

Approved Proposed Recommendation for Beaumont ISD Bond Program for Furniture (Exhibit “F” Addendum) – Administration recommended approving recommendation from Highsmith CSG, TCPN vendor, in the amount of \$517,691.65 for furniture for the classroom additions and labs at Central High School, Fletcher Elementary School and West Brook High School funded by Bond 2007 proceeds.

Dr. Thomas asked Mr. Bob Menefee, project manager, to introduce the firms recommended for the Roller Owner Controlled Insurance Plan (ROCIP), the Construction Manager at Risk (CMAR) for the athletic complex and the vendor for the furniture.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks, Dr. Nantz; Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBIT “G”, “H”, “I”, “J”, “K”, and “L”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “G”, “H”, “I”, “J”, “K”, and “L”.

Approved Southerland Head Start 2007-2008 Planning Documents. (Exhibit “G”) – Administration recommended approving the Interagency Agreement, Internal Dispute/Impasse Policy, Head Start Selection Process, Policy Council Officers, Program Goals and Head Start Self-Assessment as Southerland Head Start 2007-2008 Planning Documents.

Approved Writing Training for Elementary Teachers by The Writing Academy (Exhibit “H”) – Administration recommended approval of full-day writing workshop in the amount of \$25,000 funded by Title II, Part A grand funds for elementary teachers conducted by The Writing Academy.

Approved the Purchase of Waterford Software, Materials, and Training from Pearson Digital Learning for Amelia, Curtis, Dishman, Fehl, Field, Guess Ogden and Regina-Howell Elementary School (Exhibit “I”) – Administration recommended approval of purchase of Waterford materials for non-Reading First elementary campuses at a cost of \$75,000 funded by ExxonMobil Reading initiative from Pearson Digital Learning.

Approved the Governor’s Educator Excellence Award – Texas Educator Excellence Grant (GEEA-TEEG) Plan for Dunbar, Central, Fletcher, French, Price, South Park and Ozen Schools (Exhibit “J”) – Administration recommended approval of Governor’s Educator Excellence Award – Texas Educator Excellence Grant (GEEA-TEEG) Plan for Dunbar, Central, Fletcher, French Price, South Park and Ozen Schools.

Waived Second Reading and Adopt (LOCAL) Policy BB “Election” (Exhibit ‘K’) – Administration recommended waive second reading and adopt (LOCAL) Policy BB “Election” reflecting the rotation of trustee terms and election dates for districts.

Approved Local Minority and Woman-Owned Business Enterprise 9MWBE Plan for the Beaumont ISD Bond Program (Exhibit “L”) – Administration recommended approval of purchase from Liberty Solutions in the amount of \$40,000 for subscriptions, synch stations, training and training materials funded by the Texas Reading First grant.

Ms. Martha Hicks asked if the district would be responsible for matching any of the funds used in the GEEA-TEEG plan in Exhibit “J”. Dr. Shirley Bonton, assistant superintendent for elementary schools, stated that this particular grant did not call for the district to match or to contribute any funds for the awards.

Ms. Janice Brassard asked if the Southerland Head Start documents could be amended if an error was found. Ms. Shirley Bonton responded that the documents would be amended for any errors found.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks, Dr. Nantz; Messrs. Reece, and Williams

NAYS: None

PERSONNEL

President Whitaker announced in the public (open) meeting at 9:27 p.m. that the Board would not go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 9:50 p.m., Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations.

1. Removal of Deceased Employees from Professional Roster

Karen Crosby, Special Education, Regina Howell Elementary, March 17, 2008;

Teresa Duffel, Kindergarten, Curtis Elementary, March 20, 2008.

2. Retirements

Loria Latiolais, Homer Elementary, Level 2, effective June 7, 2008.

3. Resignations

Pamela J. Blackwell, Special education, Fehl Elementary, effective June 7, 2008;

Jenna Dee East, Science, Marshall Middle, effective June 7, 2008;

Chad Johnson, Health and Physical Education, West Brook High, effective April 11, 2008.

4. New Employee Contract Recommendations

Max Perry Adame, English, Central High, effective April 1, 2008 and ending June 7, 2008;

Kristi Barnes, Level 1, Dishman Elementary, effective March 18, 2008 and ending June 7, 2008;

Marcus Castille, Science, Central High, effective March 18, 2008 and ending June 7, 2008;

Daniel M. Chilton, Social Studies, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Stephanie Mosley, Speech, West Brook High, effective March 31, 2008 and ending June 7, 2008;

Any Nguyen, Mathematics, Pathways, effective March 18, 2008 and ending June 7, 2008;

Joshua Wade Tanner, Mathematics, West Brook high, effective April 1, 2008 and ending June 7, 2008.

5. Employee Benefit

APPROVAL OF EXHIBIT "M"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "M"

Approved Superintendent to Sign Earnest Money Agreement Regarding Possible Purchase of Building of Stadium (Exhibit "M") – Administration recommended authorizing superintendent to sign agreement with earnest money regarding a possible purchase of building of a stadium.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks, Dr. Nantz; Messrs. Reece, and Williams

NAYS: None

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, motion to adjourn was made by Mr. Woodrow Reece seconded by Mr. Terry Williams to adjourn the meeting. President Whitaker adjourned the meeting at 9:52 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 21, 2008

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 21, 2008 at 7:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, Member
Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; and Attorney, Ms. Frannie Broussard

Absent: Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PROPOSED BUDGET 2008-2009

Dr. Thomas stated that there had been no changes in the proposed 2008-2009 budget and administration felt it was a sound, balanced budget with the necessary provisions for the operate efficiently and effectively for student improvement.

Dr. Thomas notes the proposed tax rate of \$1.1925 for each \$100000 of which \$1.04 shall be allocated to General Operation and Maintenance, and \$.1525 to the Interest and Sinking Fund (Debt service).

Trustee Howard Trahan questioned possible adjustments in the budget for fuel cost. Dr. Thomas stated that administration was looking into the number of field trips, more students on buses and combined routes in an effort to reduce cost.

Trustee Janice Brassard asked if the budget included travel compensation for supervisors. Dr. Thomas responded that the budget did include provisions for travel and the district used the federal government mileage rates for conference travel.

PUBLIC COMMENTS/COMMUNICATIONS

President Woodrow Reece called for requests to speak to the Trustees regarding the proposed budget and proposed tax rate, there were no requests.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 7:12 p.m.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – August 21, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 21, 2008 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, Member
Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; and Attorney, Frannie Broussard

Absent: Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and Texas flag were given by Lauren Allen, a sixth grade student at King Middle School.

INVOCATION

Evan Cooper, senior at Ozen High School, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Terry Williams moved, seconded by Bishop O. E. Whitaker to approve the minutes of the regular meeting July 31, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Title I, Part A Distinguished Performance Award to French Elementary School and Title I, Part A Distinguished Progress Award to Dunbar and Price Elementary Schools by Texas Education Agency** – Principal Jacqueline Lavergne and staff were recognized along with Dunbar principal, Ms. Iris Williams and staff; Price principal, Ms. Rachel Jones and staff, by the Trustees.
2. **Budget 2008-2009 Update** – Dr. Thomas stated that information had been presented at the public hearing prior to this meeting.
3. **2007 Bond Update** – Dr. Thomas asked Mr. Bob Menefee with Parsons to detail Trustees on the status of the classroom additions at Fletcher, Central and West Brook. Mr. Menefee assured Trustees that the classrooms would be ready to go for the first day of school August 25, 2008; however, there were still walkways and finishing work to be done.

Mr. Menefee gave a brief update of the timeline for the multipurpose athletic complex project and the prototypical elementary school project.

COMMUNICATIONS

None

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, B”, “C”, “D” and “E”

Ms. Janice Brassard moved, seconded by Bishop Ollis Whitaker, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, and “D”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$496,642.22 including certification of tax collection for the month of July 2008 tax collector monthly report of July 2008; and deposit distribution of July 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, July 2008, debt service reports, July 2008, capital projects report, July 2008, internal service funds July 2008; scholarship fund report, July 2008; investment report, July 2008.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#145
211/9 ESEA Title I Improving Basic Programs	#146
224/9 IDEA Part B Formula	#147
244/9 Vocational Education Basic Grant	#148
261/8 Title I Part B Reading First	#149
272/8 Medicaid Administrative Claiming Program	#150
389/8 Master Mathematics Teacher Stipends	#151
424/7 Texas High School Allotment	#152
425/8 Texas Educator Excellence Award Program	#153
427/8 Texas Fitness Now Grant	#154
427/8 Automated External Defibrillators	#155
485/8 ExxonMobil Green Team	#156
490/8 GED Testing – Adult Education Program	#157
491/8 Entergy Grant – Hear It, See It & Say It	#158
628/8 Unlimited Tax School Bldg. Bond Series 2008	#159
629/8 Unlimited Tax School Bldg. Bond Series 2008A	#160

Approve Designation of Fund Balance (Exhibit "B") – Administration recommended total designations of \$3,250,000 of fund balance for projects or contingencies which might occur.

Reviewed the District's Investment Policy (Exhibit "C") – Administration recommended approval of Investment Policy and review of policy CDA (LEGAL) and CDA (LOCAL) reflecting current policies and strategies of the district.

Adopted the 2008-2009 Operating Budget and Accepted the 2008-2009 Special Revenue Fund Budgets (Exhibit "D") – Administration recommended adoption of annual operating budget and acceptance of the special revenue fund budgets in keeping with the requirements of the Texas Education Agency beginning September 1, 2008 through August 31, 2009.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "E", "F", "G", and "H"

Ms. Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits "E", "F", "G", and "H".

Approved Resolution the Resolution Explaining Intent to Exceed or Fall Short of Proposed Expenditure Targets Established by the Commissioner of Education (Exhibit "E") – Administration recommended approval of resolution with an explanation and a justification for not meeting the defined target in the proposed budget for 2008-2009 school year.

Approved Agreement for the Purchase of Attendance Credits (Exhibit "F") – Administration recommended approval of agreement to enable the district to reduce its wealth per weighted student to a level that is not greater than the equalized wealth level as determined by the commissioner of education in accordance with Section 41.002 of the Texas Education Code.

Approved Business Auto Insurance and General Liability Insurance through Interlocal Agreement (Exhibit "G") – Administration recommended approval of the purchase of business auto insurance at a total premium of \$117,623 including

general liability insurance from the Texas Association of School Boards through Interlocal Agreement.

Approved Bids for School Supplies, Learning Materials, School Furniture and Equipment and Audio Visual Equipment Catalog Discount (Exhibit "H")

Bid packets were distributed to one hundred one (101) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were sixty-six (66) responses. Administration recommended acceptance of the all bids as no one vendor can supply all the supplies designating School Specialty as a primary vendor for Group I, School Supplies.

(Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "I", "J", "K", "L", "M", "N.1", and "N.2"

Ms. Janice Brassard moved, seconded by Mr. Terry Williams to approve Exhibits "I", "J", "K", "L", "M", "N.1" and "N.2".

Approved Bids for Office Supplies, Furniture and Equipment Catalog Discount (Exhibit I)

- Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the 2008-2009 budget:

- Basic Science Supplies
- Corporate Express
- Hernandez Office Supply
- Indeco Sales, Inc.
- Junction of Function
- Manning's School Supply
- Pyramid School Products
- Quill Corp.
- School Specialty

(Copies of bids are on file in the Business Office.)

Approved Bids for Van and SUV Rental for the 2008-2009 School Year (Exhibit "J")

- Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of all the bids charged to the 2008-2009 appropriated funds:

Budget Car & Truck Rental	Beaumont, TX.
Enterprise Leasing Co.	Houston, TX.

(Copies of bids are on file in the Business Office.)

Approved Bids for School Bus Repair and Parts (Exhibit "K")

- Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were ten (10) responses. Administration recommended acceptance of all the following bids charged to the Transportation Department 2008-2009 appropriated funds:

- Southern Tire Mart
- Grays Wholesale Tire
- Jasper Engines & Transmissions
- Smart's Truck & Trailer
- Chalk's Truck Parts
- Mott Supply
- Atterbery Truck Sales
- National Guaranteed Vinyl, Inc.

(Copies of bids are on file in the Business Office.)

Approved Bids for Repair, Service and Installation of Electrical Systems (Exhibit "L") – Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bid from Walker's Electrical charged to the 2008-2009 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved the Renewal of the Interlocal agreement Between Harris County Department of Education and the Beaumont Independent School District for the Purpose of Providing Cooperative Services (Exhibit "M") – Administration recommended approval agreement which provides cooperative services to obtain substantial savings for schools and school districts through volume purchasing in Harris County, Texas for approximately 2.5 million dollars of the 2008-2009 Child Nutrition Services 2008-2009 appropriated funds.

Approved Asbestos Abatement at Blanchette Elementary School and Martin Elementary School (Exhibit "N.1") – Administration recommended acceptance of proposal from Assured Environmental Quality, Inc. in the amount of \$337,578.00 to include labor, materials, equipment insurance, overhead and profit funded by bond appropriated funds.

Approved Proposal to Provide Environmental Consulting Services to Beaumont Independent School District for the Asbestos Abatement Project Scheduled for Blanchette Elementary School and Martin Elementary School (Exhibit "N.2") – Administration recommended acceptance of the proposal from ICU Environmental Health and Safety in the amount of \$44,199.00 (Blanchette Elementary School - \$19,151.60; Martin Elementary School - \$25,047.40) paid by appropriated funds for bond projects.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "O.1", "O.2", "P", "Q", "R", and "S"

Ms. Janice Brassard moved, seconded by Bishop Ollis Whitaker to approve Exhibits "O.1", "O.2", "P", "Q", "R", and "S".

Approved Hiring of Roof Options to Act as the Contractor Who Handles all Aspects of the Beaumont Independent School District Roof and Deck Remediation at Central High School Administration Building and Central High School Gym Roof (Exhibit "O.1") – Administration recommended acceptance of the Nations Roof for Central High School gym for \$24,857.37 and Associates Roofing for Central High School administration building for \$75,265.63.

Approved the Proposal from Texas Fire and Communications, Inc. to Replace the Fire Alarm System at Central High School (Exhibit "O.2") – Administration recommended acceptance of the proposal from Texas Fire and Communications, Inc. to replace fire alarm system in main building, boys' gym, science, vo-ag and ROTC paid from local Capital Projects fund.

Approved District Administrators as the 2008-2009 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit "P") – Administration recommended approval the following listed administrators to become district appraisers:

Brian Abel	Dr. Aaron Covington	Patsy Magee
Patricia Adams-Lambert	Glenda Daniels	Randall Maxwell

Dr. Susan Alfred
Thom Amons
Wilbert Andrews
Ifakorede Awoyefa
Verna Azore
Lydia Bahnsen
Vytautas Baltutis
Carol Batiste
Patricia Blueford
Lisa Bolton
Dr. Shirley Bonton
Paul Breaux
Frank Brocato
Philip Brooks
Webb Broughton
James Broussard
Cary Brown
Fannie Brown
Ronnie Bryant
Pat Calhoun
Richard Cantu
Orion Lorenzo Carr
Dr. Timothy Chargois
Cathy Chavis
Charles Chevis
Gloria Cobb
Ava Colbert
Sybil Comeaux
Jackie Cotton

William Daniels
Veronica Durden
Nancy Flores
Elvena Flowers-Colbert
Martha Fowler
Suzie Glenn
Alvin Goldman
Mike Gonzales
Brant Graham
Gary Gray
Jo Ann Green-Rucker
Holley Hancock
Barbara Hardeman
Rose Hardy
David Harris
Gloria Harrison
Sharon Hendrix
Matilda Hickman
Terry Ingram
Eric Jackson
Janie Jackson
Adarena Johnson
Rachel Jones
Patricia Kenebrew
Jessie Kibbles, Jr.
Dr. Kimber Knight
Tatia Landry
Jackie Lavergne
Nancy Loyd

James Melanson
Dr. Anna Nguyen
Odis Norris
Debbie Oge
Shannon Pier
Diana Pridemore
Donna Prudhomme
Michael Ryals
Marquis Saveat
Rodney Saveat
Michael Shelton
Dr. Paul Shipman
Hoyt Simmons
Valerie Simon
Ellaretta Smiley
Kimberly Smith
Dr. Ted Stuberfield
Dr. Carrol A. Thomas, Jr.
Linda Thomas
Susan Thrash-Brown
Bonnie Vessel
Chandra Walters
Cynthia Washington
Sebrena Washington
Wayne Wells
Iris Williams
Jimmy Wilson

Approved Purchase of Annual District Site Licenses for Exam View Learning Series from EdInstruction Corporation (Exhibit “Q”) – Administration recommended approval of purchase of annual site licenses at a cost of \$59,865 funded by Title I grant funds.

Approved Contract with the R4 Consultation and Improvement Group for West Brook High School (Exhibit “R”) – Administration recommended approval of contract to allow consultation, staff development, implementation and monitoring of a research based comprehensive improvement plan at a cost of \$103,000 funded by the High School Allotment grant.

Accepted (LEGAL) Policies and Approved Second Reading of the Additions, Revisions or Deletions of (LOCAL) Policies for TASB Localized Policy Manual Update 83 (Exhibit “S”) – Administration recommended approval or second and final reading affecting the following local policies:

CFE (LOCAL)	Accounting - Payroll Procedures
DAA (LOCAL)	Employment Objectives - Equal Employment Opportunity
DEA (LOCAL)	Compensation and Benefits - Salaries and Wages
DGBA (LOCAL)	Personnel-Management Relations - Employee Complaints/Grievances
DIA (LOCAL)	Employee Welfare – Freedom from Discrimination, Harassment, and Retaliation
EHAC (LOCAL)	Basic Instructional Program - Required Instruction (Secondary)
FB (LOCAL)	Equal Educational Opportunity
FFH (LOCAL)	Student Welfare - Freedom from Discrimination, Harassment, and Retaliation
FFI (LOCAL)	Student Welfare - Freedom from Bullying
FL (LOCAL)	Student Records
FNC (LOCAL)	Student Rights and Responsibilities - Student Conduct
FNG (LOCAL)	Student Rights and Responsibilities - Student and Parent Complaints/Grievances
FO (LOCAL)	Student Discipline
GF (LOCAL)	Public Complaints

Mr. Terry Williams asked administration to look at the floor of the north gym at Central High School along with the roof repairs. Mr. Ingram responded that while he was not aware of a problem with the gym floor, he would look into the matter.

Ms. Janice Brassard asked administration to make sure the state developed PDAS calendar would be followed by the PDAS appraisers. Dr. Thomas stated that he would emphasize to the appraisers that they must follow the calendar.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “T”, “U”, “V”, “W” and “X”

Dr. William Nantz moved, seconded by Bishop Whitaker to approve Exhibits “T”, “U”, “V”, “W” and “X”.

Approved Universal Free Breakfast to all Students in the District without Regard to Meal Application Status (Exhibit “T”) – Administration recommended

approval of pilot program for the 2008-2009 school year to feed all district students breakfast with no cost to the student.

Authorized Superintendent to Enter into Negotiations for the Purchase of Property Adjacent to Austin Middle School (Exhibit "U") – Administration recommended authorizing the superintendent to enter into negotiations for the purchase of property adjacent to Austin Middle School.

Dr. Thomas announced that he was very pleased that the district could pilot this program and the transportation schedules would be adjusted five minutes to allot students the opportunity to eat. Dr. Thomas introduced Ms. Pat Barker, director of food and nutrition. Ms. Barker stated that the department was excited about the program and hoped it would promote healthy students thus a better learning environment.

President Reece called for questions to the original motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

APPROVAL OF EXHIBITS ""W" and "X"

Ms. Janice Brassard moved, seconded by Mr. Terry Williams to approve Exhibits "W" and "X".

Approved Agreement in TEA Docket No. 244-SE-0608 – Administration recommended approval of agreement.

Proposed Suspension without Pay of Professional Employee, Glenda Baltutis – Administration recommended proposing the suspension without pay of professional employee, Glenda Baltutis.

President Reece called for questions to the original motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

Ms. Janice Brassard motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations.

1. Retirement

Carlton Holland, Vincent Middle, English, effective June 7, 2008.

2. Resignations

Clifton P. Antoine, III, Orchestra, West Brook High, effective June 7, 2008;

Jennifer Baggs, Level 1, Dishman Elementary, effective June 7, 2008;

Rebecca Briscoe, Science, Odom Academy, effective June 7, 2008;

Billie Brown, Counselor, West Brook High, effective June 18, 2008;

Stacey Bumstead, Level 4, Curtis Elementary, effective June 7, 2008;

Cheryl Connor, Kindergarten, Regina Elementary, effective June 7, 2008;

Virquist Dykes, Trainer, Zaharius Stadium, effective June 7, 2008;

Tommy Granger, Health/Physical Education, Ozen High, effective June 7, 2008;

Margaret D. Haynes, Level 1, Martin Elementary, effective June 7, 2008;

Nicole Hinojosa, Vocational Agriculture, Vincent Middle, effective June 7, 2008;

Candy Kelly, Social Studies, Marshall Middle, effective June 7, 2008;

Boakai Kpinkpin, Mathematics, Austin Middle, effective June 7, 2008;

Patricia Mackey, Title I Curriculum Coordinator, Dunbar Elementary, effective June 11, 2008;

Perry Anthony, Auto Collision, Career Center, effective June 7, 2008;

Christina Rafeedie, Science, Brown Center, effective June 7, 2008;

Courtney, Rodgers, English, King Middle, effective June 7, 2008;

Miriam Thompson, Pre-kindergarten, Martin Elementary, effective June 7, 2008.

3. New Employee Contract Recommendations

Chad Ainsworth, Police officer, Administration Annex, effective September 1, 2008 and ending June 6, 2009;

Bridgette Allen, Level 1, Martin Elementary, effective August 18, 2008 and ending June 6, 2009;

Walter Allen, Mathematics, Central High, effective August 18, 2008 and ending June 6, 2009;

Nicole Baker, ESL, Central high, effective August 18, 2008 and ending June 6, 2009;

David Bills, Social Studies, Odom Academy, effective August 18, 2008 and ending June 6, 2009;

Cecily Brooks, Level 4, French Elementary, effective August 18, 2008 and ending June 6, 2009;

Alexander Bui, French Elementary, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Janie C. Carr, Science, King Middle, effective August 18, 2008 and ending June 6, 2009;

Jill Castetter, Pre-kindergarten, Southerland, effective August 18, 2008 and ending June 6, 2009;

Sharon Castillo, Mathematics, Austin Middle, effective August 18, 2008 and ending June 6, 2009;

Zandra Dominic Collins, Pre-kindergarten, Martin Elementary, effective August 18, 2008 and ending June 6, 2009;

Jessica Clark, English, King Middle, effective August 18, 2008 and ending June 6, 2009;

Christine Darling, Speech Therapist, Homer Elementary, effective August 18, 2008 and ending June 6, 2009;

Virgilio Davis, Spanish, West Brook High, effective August 18, 2008 and ending June 6, 2009;

John Dean, Police Officer, Administration Annex, effective September 1, 2008 and ending August 31, 2009;

Krysti Dockens, Speech Therapist, Pietzsch Elementary, effective August 18, 2008 and ending June 6, 2009;

Sebrina Dollar, Level 3, Homer Elementary, effective August 18, 2008 and ending June 6, 2009;

Ashli Duke, Reading, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

Marney Essoh, Special Education, Pietzsch Elementary, effective August 18, 2008 and ending June 6, 2009;

Melissa E. Ethridge, Kindergarten, Dishman Elementary, effective August 8, 2008 and ending June 6, 2009;

Kimberly Franklin, Level 1, Lucas Elementary, effective August 18, 2008 and ending June 6, 2009;

Vincent Frederick, Science, Central High, effective August 18, 2008 and ending June 6, 2009;

Donna Renee Graham, Special Education, Curtis Elementary, effective August 18, 2008 and ending June 6, 2009;

Bridget Green, Kindergarten, Fehl Elementary, effective August 18, 2008 and ending June 6, 2009;

Dornita Hardeman, Special Education, Homer Elementary, effective August 18, 2008 and ending June 6, 2009;

Latasha Harper, Science, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Donna Ruth Holmes, Diagnostician, Curtis Elementary, effective August 18, 2008 and ending June 6, 2009;

Christina Huckaby, Pre-kindergarten, Fletcher Elementary, effective August 18, 2008 and ending June 6, 2009;

Shonte Jean, Speech Therapist, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Terrell Jenkins, Police Officer, Administration Annex, effective September 1, 2008 and ending August 31, 2009;

Dorothy Johnson, English, Central High, effective August 18, 2008 and ending June 6, 2009;

Melinda Johnson, Home Economics, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Tara Jones, Reading, King Middle, effective August 18, 2008 and ending June 6, 2009;

Jehan King, Reading, Austin Middle, effective August 18, 2008 and ending June 6, 2009;

Sarah Jean Knight, Mathematics, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Michael D. Lynd, Social Studies, Central High, effective August 18, 2008 and ending June 6, 2009;

Angela Denise Martin, Career Investigations, Austin Middle, effective August 18, 2008 and ending June 6, 2009;

Loretta L. Morgan, SAC, King Middle, effective August 18, 2008 and ending June 6, 2009;

Mary Margaret Morrell, Level 3, Regina Elementary, effective August 18, 2008 and ending June 6, 2009;

Tan Thanh Nguyen, Level 4, Curtis Elementary, effective August 18, 2008 and ending June 6, 2009;

Amanda Peveto, Level 3, Fletcher Elementary, effective August 18, 2008 and ending June 6, 2009;

Jeffrey Peveto, Avid Coordinator, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Casey Powell, Health/Physical Education, South Park Middle, effective August 18, 2008 and ending June 6, 2009;

Candace Jackson Reid, Mathematics, Smith Middle, effective August 18, 2008 and ending June 6, 2009;

Lauren Richard, Choir, Smith Middle, effective August 18, 2008 and ending June 6, 2009;

Celia Rideau, Mathematics, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

LaTonya Rigsby, Pre-kindergarten, Southerland, effective August 18, 2008 and ending June 6, 2009;

Vanessa Robinson, Science, Brown Center, effective August 18, 2008 and ending June 6, 2009;

Clarence Russell, Social Studies, Odom Academy, effective August 18, 2008 and ending June 6, 2009;

Sherry M. Ryals, Mathematics, Central High, effective August 18, 2008 and ending June 6, 2009;

Robin Schaaf, English, Odom Academy, effective August 18, 2008 and ending June 6, 2009;

Melissa Scritchfield, Nurse, Fehl Elementary, effective August 18, 2008 and ending June 6, 2009;

Angela Senegal, Kindergarten, Dunbar Elementary, effective August 18, 2008 and ending June 6, 2009;

James Slaughter, Police Officer, Administration Annex, effective September 1, 2008 and ending August 31, 2009;

Margaret Stuberfield, Nurse, Dunbar Elementary, effective August 18, 2008 and ending June 6, 2009;

Tamia Washington, Science, King Middle, effective August 18, 2008 and ending June 6, 2009;

Mary White, Health, Marshall Middle, effective August 18, 2008 and ending June 6, 2009;

Francesca Williams, English, Smith Middle, effective August 18, 2008 and ending June 6, 2009.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

5. Administrative Contract Recommendations

Mr. Terry Williams motioned, seconded by Bishop O. E. Whitaker to accept the following administrative contract recommendations:

Counselors

West Brook High School

Danielle Dugay

Stephanie Mosley

Vincent Middle School

Eleanor Porter

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

President Reece asked newly appointed administrators to remain after the meeting for greetings.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:00 p.m.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – August 21, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, August 21, 2008 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, Member
Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; and Attorney, Frannie Broussard

Absent: Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and Texas flag were given by Lauren Allen, a sixth grade student at King Middle School.

INVOCATION

Evan Cooper, senior at Ozen High School, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Terry Williams moved, seconded by Bishop O. E. Whitaker to approve the minutes of the regular meeting July 31, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Title I, Part A Distinguished Performance Award to French Elementary School and Title I, Part A Distinguished Progress Award to Dunbar and Price Elementary Schools by Texas Education Agency** – Principal Jacqueline Lavergne and staff were recognized along with Dunbar principal, Ms. Iris Williams and staff; Price principal, Ms. Rachel Jones and staff, by the Trustees.
2. **Budget 2008-2009 Update** – Dr. Thomas stated that information had been presented at the public hearing prior to this meeting.
3. **2007 Bond Update** – Dr. Thomas asked Mr. Bob Menefee with Parsons to detail Trustees on the status of the classroom additions at Fletcher, Central and West Brook. Mr. Menefee assured Trustees that the classrooms would be ready to go for the first day of school August 25, 2008; however, there were still walkways and finishing work to be done.

Mr. Menefee gave a brief update of the timeline for the multipurpose athletic complex project and the prototypical elementary school project.

COMMUNICATIONS

None

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", B", "C", "D" and "E"

Ms. Janice Brassard moved, seconded by Bishop Ollis Whitaker, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", and "D".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$496,642.22 including certification of tax collection for the month of July 2008 tax collector monthly report of July 2008; and deposit distribution of July 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, July 2008, debt service reports, July 2008, capital projects report, July 2008, internal service funds July 2008; scholarship fund report, July 2008; investment report, July 2008.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#145
211/9 ESEA Title I Improving Basic Programs	#146
224/9 IDEA Part B Formula	#147
244/9 Vocational Education Basic Grant	#148
261/8 Title I Part B Reading First	#149
272/8 Medicaid Administrative Claiming Program	#150
389/8 Master Mathematics Teacher Stipends	#151
424/7 Texas High School Allotment	#152
425/8 Texas Educator Excellence Award Program	#153
427/8 Texas Fitness Now Grant	#154
427/8 Automated External Defibrillators	#155
485/8 ExxonMobil Green Team	#156
490/8 GED Testing – Adult Education Program	#157
491/8 Entergy Grant – Hear It, See It & Say It	#158
628/8 Unlimited Tax School Bldg. Bond Series 2008	#159
629/8 Unlimited Tax School Bldg. Bond Series 2008A	#160

Approve Designation of Fund Balance (Exhibit "B") – Administration recommended total designations of \$3,250,000 of fund balance for projects or contingencies which might occur.

Reviewed the District's Investment Policy (Exhibit "C") – Administration recommended approval of Investment Policy and review of policy CDA (LEGAL) and CDA (LOCAL) reflecting current policies and strategies of the district.

Adopted the 2008-2009 Operating Budget and Accepted the 2008-2009 Special Revenue Fund Budgets (Exhibit "D") – Administration recommended adoption of annual operating budget and acceptance of the special revenue fund budgets in keeping with the requirements of the Texas Education Agency beginning September 1, 2008 through August 31, 2009.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "E", "F", "G", and "H"

Ms. Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits "E", "F", "G", and "H".

Approved Resolution the Resolution Explaining Intent to Exceed or Fall Short of Proposed Expenditure Targets Established by the Commissioner of Education (Exhibit "E") – Administration recommended approval of resolution with an explanation and a justification for not meeting the defined target in the proposed budget for 2008-2009 school year.

Approved Agreement for the Purchase of Attendance Credits (Exhibit "F") – Administration recommended approval of agreement to enable the district to reduce its wealth per weighted student to a level that is not greater than the equalized wealth level as determined by the commissioner of education in accordance with Section 41.002 of the Texas Education Code.

Approved Business Auto Insurance and General Liability Insurance through Interlocal Agreement (Exhibit "G") – Administration recommended approval of the purchase of business auto insurance at a total premium of \$117,623 including

general liability insurance from the Texas Association of School Boards through Interlocal Agreement.

Approved Bids for School Supplies, Learning Materials, School Furniture and Equipment and Audio Visual Equipment Catalog Discount (Exhibit "H")

- Bid packets were distributed to one hundred one (101) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were sixty-six (66) responses. Administration recommended acceptance of the all bids as no one vendor can supply all the supplies designating School Specialty as a primary vendor for Group I, School Supplies.

(Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "I", "J", "K", "L", "M", "N.1", and "N.2"

Ms. Janice Brassard moved, seconded by Mr. Terry Williams to approve Exhibits "I", "J", "K", "L", "M", "N.1" and "N.2".

Approved Bids for Office Supplies, Furniture and Equipment Catalog Discount (Exhibit I')

- Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were nine (9) responses. Administration recommended acceptance of the following bids charged to the 2008-2009 budget:

- Basic Science Supplies
- Corporate Express
- Hernandez Office Supply
- Indeco Sales, Inc.
- Junction of Function
- Manning's School Supply
- Pyramid School Products
- Quill Corp.
- School Specialty

(Copies of bids are on file in the Business Office.)

Approved Bids for Van and SUV Rental for the 2008-2009 School Year (Exhibit "J")

- Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of all the bids charged to the 2008-2009 appropriated funds:

Budget Car & Truck Rental	Beaumont, TX.
Enterprise Leasing Co.	Houston, TX.

(Copies of bids are on file in the Business Office.)

Approved Bids for School Bus Repair and Parts (Exhibit 'K')

- Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were ten (10) responses. Administration recommended acceptance of all the following bids charged to the Transportation Department 2008-2009 appropriated funds:

- Southern Tire Mart
- Grays Wholesale Tire
- Jasper Engines & Transmissions
- Smart's Truck & Trailer
- Chalk's Truck Parts
- Mott Supply
- Atterbery Truck Sales
- National Guaranteed Vinyl, Inc.

(Copies of bids are on file in the Business Office.)

Approved Bids for Repair, Service and Installation of Electrical Systems (Exhibit "L") – Bid packets were distributed to thirty-four (34) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bid from Walker's Electrical charged to the 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved the Renewal of the Interlocal agreement Between Harris County Department of Education and the Beaumont Independent School District for the Purpose of Providing Cooperative Services (Exhibit "M") – Administration recommended approval agreement which provides cooperative services to obtain substantial savings for schools and school districts through volume purchasing in Harris County, Texas for approximately 2.5 million dollars of the 2008-2009 Child Nutrition Services 2008-2009 appropriated funds.

Approved Asbestos Abatement at Blanchette Elementary School and Martin Elementary School (Exhibit "N.1") – Administration recommended acceptance of proposal from Assured Environmental Quality, Inc. in the amount of \$337,578.00 to include labor, materials, equipment insurance, overhead and profit funded by bond appropriated funds.

Approved Proposal to Provide Environmental Consulting Services to Beaumont Independent School District for the Asbestos Abatement Project Scheduled for Blanchette Elementary School and Martin Elementary School (Exhibit "N.2") – Administration recommended acceptance of the proposal from ICU Environmental Health and Safety in the amount of \$44,199.00 (Blanchette Elementary School - \$19,151.60; Martin Elementary School - \$25,047.40) paid by appropriated funds for bond projects.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "O.1", "O.2", "P", "Q", "R", and "S"

Ms. Janice Brassard moved, seconded by Bishop Ollis Whitaker to approve Exhibits "O.1", "O.2", "P", "Q", "R", and "S".

Approved Hiring of Roof Options to Act as the Contractor Who Handles all Aspects of the Beaumont Independent School District Roof and Deck Remediation at Central High School Administration Building and Central High School Gym Roof (Exhibit "O.1") – Administration recommended acceptance of the Nations Roof for Central High School gym for \$24,857.37 and Associates Roofing for Central High School administration building for \$75,265.63.

Approved the Proposal from Texas Fire and Communications, Inc. to Replace the Fire Alarm System at Central High School (Exhibit "O.2") – Administration recommended acceptance of the proposal from Texas Fire and Communications, Inc. to replace fire alarm system in main building, boys' gym, science, vo-ag and ROTC paid from local Capital Projects fund.

Approved District Administrators as the 2008-2009 Professional Development and Appraisal System (PDAS) Appraisers (Exhibit "P") – Administration recommended approval the following listed administrators to become district appraisers:

Brian Abel

Patricia Adams-Lambert

Dr. Aaron Covington

Glenda Daniels

Patsy Magee

Randall Maxwell

Dr. Susan Alfred
Thom Amons
Wilbert Andrews
Ifakorede Awoyefa
Verna Azore
Lydia Bahnsen
Vytautas Baltutis
Carol Batiste
Patricia Blueford
Lisa Bolton
Dr. Shirley Bonton
Paul Breaux
Frank Brocato
Philip Brooks
Webb Broughton
James Broussard
Cary Brown
Fannie Brown
Ronnie Bryant
Pat Calhoun
Richard Cantu
Orion Lorenzo Carr
Dr. Timothy Chargois
Cathy Chavis
Charles Chevis
Gloria Cobb
Ava Colbert
Sybil Comeaux
Jackie Cotton

William Daniels
Veronica Durden
Nancy Flores
Elvena Flowers-Colbert
Martha Fowler
Suzie Glenn
Alvin Goldman
Mike Gonzales
Brant Graham
Gary Gray
Jo Ann Green-Rucker
Holley Hancock
Barbara Hardeman
Rose Hardy
David Harris
Gloria Harrison
Sharon Hendrix
Matilda Hickman
Terry Ingram
Eric Jackson
Janie Jackson
Adarena Johnson
Rachel Jones
Patricia Kenebrew
Jessie Kibbles, Jr.
Dr. Kimber Knight
Tatia Landry
Jackie Lavergne
Nancy Loyd

James Melanson
Dr. Anna Nguyen
Odis Norris
Debbie Oge
Shannon Pier
Diana Pridemore
Donna Prudhomme
Michael Ryals
Marquis Saveat
Rodney Saveat
Michael Shelton
Dr. Paul Shipman
Hoyt Simmons
Valerie Simon
Ellaretta Smiley
Kimberly Smith
Dr. Ted Stuberfield
Dr. Carrol A. Thomas, Jr.
Linda Thomas
Susan Thrash-Brown
Bonnie Vessel
Chandra Walters
Cynthia Washington
Sebrena Washington
Wayne Wells
Iris Williams
Jimmy Wilson

Approved Purchase of Annual District Site Licenses for Exam View Learning Series from ElInstruction Corporation (Exhibit "Q") – Administration recommended approval of purchase of annual site licenses at a cost of \$59,865 funded by Title I grant funds.

Approved Contract with the R4 Consultation and Improvement Group for West Brook High School (Exhibit "R") – Administration recommended approval of contract to allow consultation, staff development, implementation and monitoring of a research based comprehensive improvement plan at a cost of \$103,000 funded by the High School Allotment grant.

Accepted (LEGAL) Policies and Approved Second Reading of the Additions, Revisions or Deletions of (LOCAL) Policies for TASB Localized Policy Manual Update 83 (Exhibit "S") – Administration recommended approval or second and final reading affecting the following local policies:

CFE (LOCAL)	Accounting - Payroll Procedures
DAA (LOCAL)	Employment Objectives - Equal Employment Opportunity
DEA (LOCAL)	Compensation and Benefits - Salaries and Wages
DGBA (LOCAL)	Personnel-Management Relations - Employee Complaints/Grievances
DIA (LOCAL)	Employee Welfare – Freedom from Discrimination, Harassment, and Retaliation
EHAC (LOCAL)	Basic Instructional Program - Required Instruction (Secondary)
FB (LOCAL)	Equal Educational Opportunity
FFH (LOCAL)	Student Welfare - Freedom from Discrimination, Harassment, and Retaliation
FFI (LOCAL)	Student Welfare - Freedom from Bullying
FL (LOCAL)	Student Records
FNC (LOCAL)	Student Rights and Responsibilities - Student Conduct
FNG (LOCAL)	Student Rights and Responsibilities - Student and Parent Complaints/Grievances
FO (LOCAL)	Student Discipline
GF (LOCAL)	Public Complaints

Mr. Terry Williams asked administration to look at the floor of the north gym at Central High School along with the roof repairs. Mr. Ingram responded that while he was not aware of a problem with the gym floor, he would look into the matter.

Ms. Janice Brassard asked administration to make sure the state developed PDAS calendar would be followed by the PDAS appraisers. Dr. Thomas stated that he would emphasize to the appraisers that they must follow the calendar.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "T", "U", "V", "W" and "X"

Dr. William Nantz moved, seconded by Bishop Whitaker to approve Exhibits "T", "U", "V", "W" and "X".

Approved Universal Free Breakfast to all Students in the District without Regard to Meal Application Status (Exhibit "T") – Administration recommended

approval of pilot program for the 2008-2009 school year to feed all district students breakfast with no cost to the student.

Authorized Superintendent to Enter into Negotiations for the Purchase of Property Adjacent to Austin Middle School (Exhibit "U") – Administration recommended authorizing the superintendent to enter into negotiations for the purchase of property adjacent to Austin Middle School.

Dr. Thomas announced that he was very pleased that the district could pilot this program and the transportation schedules would be adjusted five minutes to allot students the opportunity to eat. Dr. Thomas introduced Ms. Pat Barker, director of food and nutrition. Ms. Barker stated that the department was excited about the program and hoped it would promote healthy students thus a better learning environment.

President Reece called for questions to the original motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

APPROVAL OF EXHIBITS "W" and "X"

Ms. Janice Brassard moved, seconded by Mr. Terry Williams to approve Exhibits "W" and "X".

Approved Agreement in TEA Docket No. 244-SE-0608 – Administration recommended approval of agreement.

Proposed Suspension without Pay of Professional Employee, Glenda Baltutis – Administration recommended proposing the suspension without pay of professional employee, Glenda Baltutis.

President Reece called for questions to the original motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

Ms. Janice Brassard motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations.

1. Retirement

Carlton Holland, Vincent Middle, English, effective June 7, 2008.

2. Resignations

Clifton P. Antoine, III, Orchestra, West Brook High, effective June 7, 2008;

Jennifer Baggs, Level 1, Dishman Elementary, effective June 7, 2008;

Rebecca Briscoe, Science, Odom Academy, effective June 7, 2008;

Billie Brown, Counselor, West Brook High, effective June 18, 2008;

Stacey Bumstead, Level 4, Curtis Elementary, effective June 7, 2008;

Cheryl Connor, Kindergarten, Regina Elementary, effective June 7, 2008;

Virquist Dykes, Trainer, Zaharius Stadium, effective June 7, 2008;

Tommy Granger, Health/Physical Education, Ozen High, effective June 7, 2008;

Margaret D. Haynes, Level 1, Martin Elementary, effective June 7, 2008;

Nicole Hinojosa, Vocational Agriculture, Vincent Middle, effective June 7, 2008;

Candy Kelly, Social Studies, Marshall Middle, effective June 7, 2008;

Boakai Kpinkpin, Mathematics, Austin Middle, effective June 7, 2008;

Patricia Mackey, Title I Curriculum Coordinator, Dunbar Elementary, effective June 11, 2008;

Perry Anthony, Auto Collision, Career Center, effective June 7, 2008;

Christina Rafeedie, Science, Brown Center, effective June 7, 2008;

Courtney, Rodgers, English, King Middle, effective June 7, 2008;

Miriam Thompson, Pre-kindergarten, Martin Elementary, effective June 7, 2008.

3. New Employee Contract Recommendations

Chad Ainsworth, Police officer, Administration Annex, effective September 1, 2008 and ending June 6, 2009;

Bridgette Allen, Level 1, Martin Elementary, effective August 18, 2008 and ending June 6, 2009;

Walter Allen, Mathematics, Central High, effective August 18, 2008 and ending June 6, 2009;

Nicole Baker, ESL, Central high, effective August 18, 2008 and ending June 6, 2009;

David Bills, Social Studies, Odom Academy, effective August 18, 2008 and ending June 6, 2009;

Cecily Brooks, Level 4, French Elementary, effective August 18, 2008 and ending June 6, 2009;

Alexander Bui, French Elementary, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Janie C. Carr, Science, King Middle, effective August 18, 2008 and ending June 6, 2009;

Jill Castetter, Pre-kindergarten, Southerland, effective August 18, 2008 and ending June 6, 2009;

Sharon Castillo, Mathematics, Austin Middle, effective August 18, 2008 and ending June 6, 2009;

Zandra Dominic Collins, Pre-kindergarten, Martin Elementary, effective August 18, 2008 and ending June 6, 2009;

Jessica Clark, English, King Middle, effective August 18, 2008 and ending June 6, 2009;

Christine Darling, Speech Therapist, Homer Elementary, effective August 18, 2008 and ending June 6, 2009;

Virgilio Davis, Spanish, West Brook High, effective August 18, 2008 and ending June 6, 2009;

John Dean, Police Officer, Administration Annex, effective September 1, 2008 and ending August 31, 2009;

Krysti Dockens, Speech Therapist, Pietzsch Elementary, effective August 18, 2008 and ending June 6, 2009;

Sebrina Dollar, Level 3, Homer Elementary, effective August 18, 2008 and ending June 6, 2009;

Ashli Duke, Reading, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

Marney Essoh, Special Education, Pietzsch Elementary, effective August 18, 2008 and ending June 6, 2009;

Melissa E. Ethridge, Kindergarten, Dishman Elementary, effective August 8, 2008 and ending June 6, 2009;

Kimberly Franklin, Level 1, Lucas Elementary, effective August 18, 2008 and ending June 6, 2009;

Vincent Frederick, Science, Central High, effective August 18, 2008 and ending June 6, 2009;

Donna Renee Graham, Special Education, Curtis Elementary, effective August 18, 2008 and ending June 6, 2009;

Bridget Green, Kindergarten, Fehl Elementary, effective August 18, 2008 and ending June 6, 2009;

Dornita Hardeman, Special Education, Homer Elementary, effective August 18, 2008 and ending June 6, 2009;

Latasha Harper, Science, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Donna Ruth Holmes, Diagnostician, Curtis Elementary, effective August 18, 2008 and ending June 6, 2009;

Christina Huckaby, Pre-kindergarten, Fletcher Elementary, effective August 18, 2008 and ending June 6, 2009;

Shonte Jean, Speech Therapist, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Terrell Jenkins, Police Officer, Administration Annex, effective September 1, 2008 and ending August 31, 2009;

Dorothy Johnson, English, Central High, effective August 18, 2008 and ending June 6, 2009;

Melinda Johnson, Home Economics, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Tara Jones, Reading, King Middle, effective August 18, 2008 and ending June 6, 2009;

Jehan King, Reading, Austin Middle, effective August 18, 2008 and ending June 6, 2009;

Sarah Jean Knight, Mathematics, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Michael D. Lynd, Social Studies, Central High, effective August 18, 2008 and ending June 6, 2009;

Angela Denise Martin, Career Investigations, Austin Middle, effective August 18, 2008 and ending June 6, 2009;

Loretta L. Morgan, SAC, King Middle, effective August 18, 2008 and ending June 6, 2009;

Mary Margaret Morrell, Level 3, Regina Elementary, effective August 18, 2008 and ending June 6, 2009;

Tan Thanh Nguyen, Level 4, Curtis Elementary, effective August 18, 2008 and ending June 6, 2009;

Amanda Peveto, Level 3, Fletcher Elementary, effective August 18, 2008 and ending June 6, 2009;

Jeffrey Peveto, Avid Coordinator, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Casey Powell, Health/Physical Education, South Park Middle, effective August 18, 2008 and ending June 6, 2009;

Candace Jackson Reid, Mathematics, Smith Middle, effective August 18, 2008 and ending June 6, 2009;

Lauren Richard, Choir, Smith Middle, effective August 18, 2008 and ending June 6, 2009;

Celia Rideau, Mathematics, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

LaTonya Rigsby, Pre-kindergarten, Southerland, effective August 18, 2008 and ending June 6, 2009;

Vanessa Robinson, Science, Brown Center, effective August 18, 2008 and ending June 6, 2009;

Clarence Russell, Social Studies, Odom Academy, effective August 18, 2008 and ending June 6, 2009;

Sherry M. Ryals, Mathematics, Central High, effective August 18, 2008 and ending June 6, 2009;

Robin Schaaf, English, Odom Academy, effective August 18, 2008 and ending June 6, 2009;

Melissa Scritchfield, Nurse, Fehl Elementary, effective August 18, 2008 and ending June 6, 2009;

Angela Senegal, Kindergarten, Dunbar Elementary, effective August 18, 2008 and ending June 6, 2009;

James Slaughter, Police Officer, Administration Annex, effective September 1, 2008 and ending August 31, 2009;

Margaret Stuberfield, Nurse, Dunbar Elementary, effective August 18, 2008 and ending June 6, 2009;

Tamia Washington, Science, King Middle, effective August 18, 2008 and ending June 6, 2009;

Mary White, Health, Marshall Middle, effective August 18, 2008 and ending June 6, 2009;

Francesca Williams, English, Smith Middle, effective August 18, 2008 and ending June 6, 2009.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

5. Administrative Contract Recommendations

Mr. Terry Williams motioned, seconded by Bishop O. E. Whitaker to accept the following administrative contract recommendations:

Counselors

West Brook High School

Vincent Middle School

Danielle Dugay
Stephanie Mosley
Eleanor Porter

President Reece called for questions to the motion, there being none, he called for a vote.

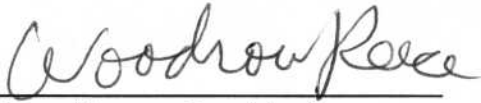
YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: None

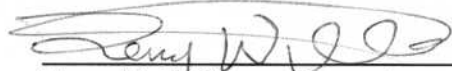
President Reece asked newly appointed administrators to remain after the meeting for greetings.

ADJOURNMENT

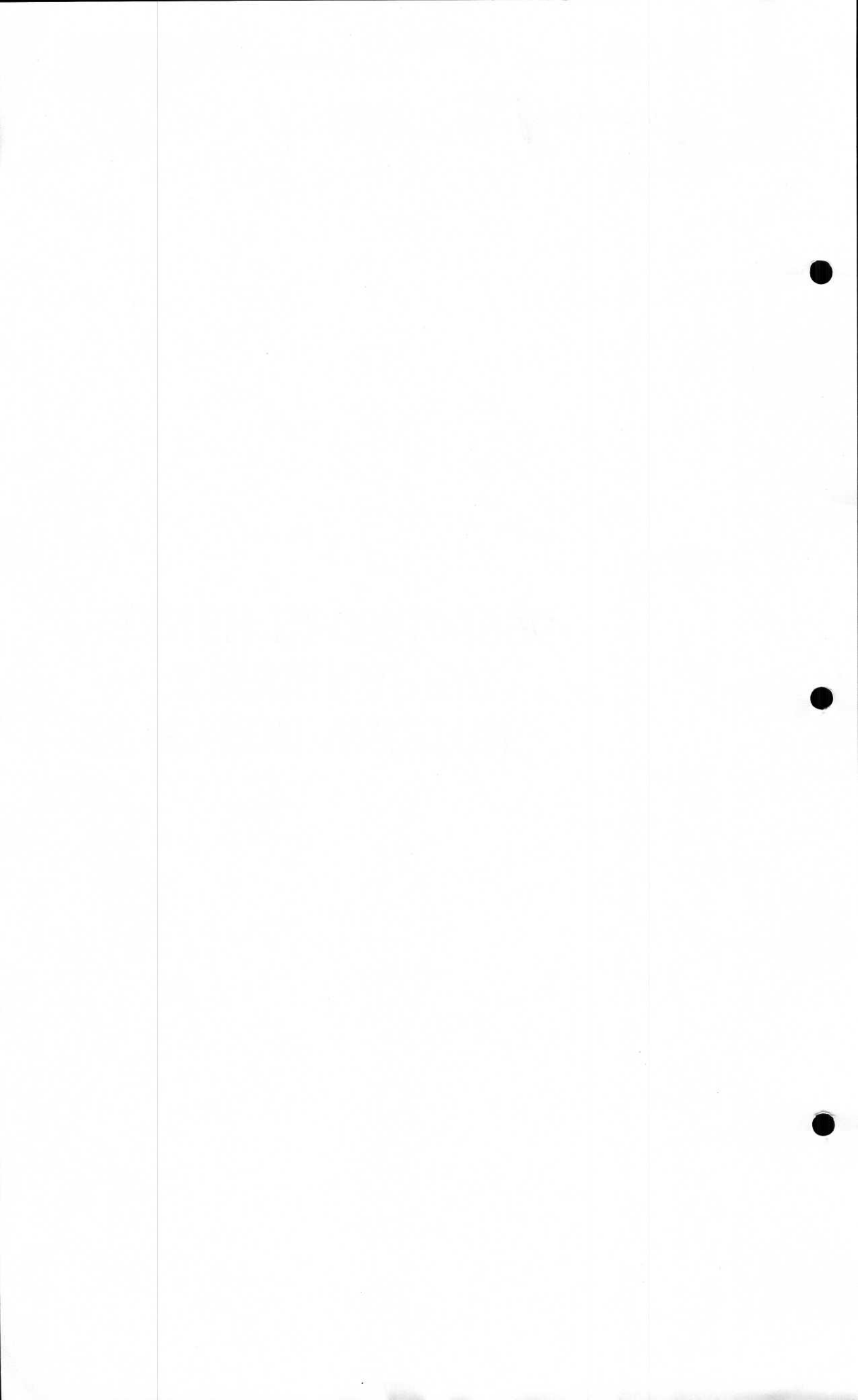
President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:00 p.m.



Woodrow Reece, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees



**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – August 21, 2008

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, August 21, 2008 at 7:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, Member
Dr. William Nantz, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; and Attorney, Ms. Frannie Broussard

Absent: Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PROPOSED BUDGET 2008-2009

Dr. Thomas stated that there had been no changes in the proposed 2008-2009 budget and administration felt it was a sound, balanced budget with the necessary provisions for the operate efficiently and effectively for student improvement.

Dr. Thomas notes the proposed tax rate of \$1.1925 for each \$100.00 of which \$1.04 shall be allocated to General Operation and Maintenance, and \$.1525 to the Interest and Sinking Fund (Debt service).

Trustee Howard Trahan questioned possible adjustments in the budget for fuel cost. Dr. Thomas stated that administration was looking into the number of field trips, more students on buses and combined routes in an effort to reduce cost.

Trustee Janice Brassard asked if the budget included travel compensation for supervisors. Dr. Thomas responded that the budget did include provisions for travel and the district used the federal government mileage rates for conference travel.

PUBLIC COMMENTS/COMMUNICATIONS

President Woodrow Reece called for requests to speak to the Trustees regarding the proposed budget and proposed tax rate, there were no requests.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 7:12 p.m.



Woodrow Reece, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – December 8, 2008

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, December 8, 2008 at 7:00 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison St., Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Chief Financial Officer, Jane Kingsley; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Communications, Ms. Jolene Ortego; and Special Assistant to the Superintendent, Ms. Jessie Haynes

Absent: School Attorney, Melody Chappell

ESTABLISHMENT OF A QUORUM

A quorum was present.

PLEDGE

The pledges to the American flag and Texas flag were led by Trustee Terry Williams.

INVOCATION

Jarod Parnell, software specialist in the information services department, led the invocation.

AUDITORIUMS

President of the Board, Mr. Woodrow Reece requested a moment of silence in tribute to Aaliyah Carter, the 4th grade student at Homer Driver, killed during the Christmas parade held downtown Saturday, December 6, 2008.

President Reece thanked everyone for coming out to the public hearing and introduced co-chairpersons; Paul A. Brown and Dr. David Teuscher, and all CABCC committee members.

Dr. Thomas gave a brief summation of the Ozen High School facility. Mr. Terry Ingram, assistant superintendent, reviewed the recent trip to Cypress-Fairbanks School District multi-purpose facility and the full use it provided for all schools within the district.

Mr. Ronnie Bryant, fine arts supervisor, spoke to Trustees about the general use of a multi-purpose auditorium at a common location for use by many different schools. Mr. Bryant stated that such a facility would provide a performance arts center for the district and research proved many districts were moving towards this type of facility. Mr. Bryant shared comments about his visit to the Hays County ISD Performing Arts Center and provided photos.

Dr. Thomas explained that some of the operational costs could be sustained by renting out the facility to various groups within the city and county.

President Reece asked speakers to adhere to the public speaking guidelines: (a) speaker will be allowed 1 ½ minutes at the microphone; (b) speaker should state name, address and which group you are representing and the name of that group (c) concerns will be heard by the Board; however, the Board will not respond. There were five requests to speak regarding high school auditoriums: Ms. Katherine Richardson, Ms. Mike Setz, Ms. Alice Ramsey, Mr. Mark Viator and Dr. David Teuscher. The consensus of the speakers was positive for the construction of a multi-purpose auditorium if funds could be provided at the end of all the bond projects. There were several concerns stated about the need for the auditorium when Beaumont has several performing arts facilities that could be used and there were no funds designated in the bond for a multi-purpose auditorium.

President Reece asked for comments from Board members. Dr. Nantz stated he felt the multi-purpose idea auditorium center was a good idea. Ms. Brassard agreed and added that we must take care of all the things approved in the bond prior to building the performance arts auditorium. Ms. Hicks agreed with the comments of Dr. Nantz and Ms. Brassard. Mr. Terry Williams asked Dr. Thomas if he would confirm that priority would be given to things approved in the bond. Dr. Thomas responded "yes" and added that if any funds were left over after the bond projects were completed, then those funds could be used for other projects. President Reece concluded that he felt liked there was a need for a multi-purpose auditorium.

ADJOURNMENT

President Reece thanked the patrons for their comments.

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 7:54 p.m. December 8, 2008

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – December 8, 2008

The Board of Education of the Beaumont Independent School District met in special public (open) session on Monday, December 8, 2008 at 6:45 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Street in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Member
Martha Hicks, Member
Dr. William Nantz, Member

Absent: Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Executive Director of Communications, Ms. Jolene Ortego; and Special Assistant to the Superintendent, Ms. Jessie Haynes

Absent: Executive Director of Communications, Ms. Jolene; Attorney, Ms. Melody Chappell

ESTABLISHMENT OF A QUORUM

A quorum was present.

PROGRESS IN MEETING HIGHLY QUALIFIED TEACHER REQUIREMENTS

REPORT – Dr. Thomas asked Ms. Sybil Comeaux, executive director of personnel, to present the report.

Ms. Sybil Comeaux explained that 99.1% of the Beaumont ISD teachers are highly qualified. Of the 1,220 core positions that are manned by professional teachers, 1,209 are highly qualified and 11 teachers in high school positions are classified “not highly qualified”. These teachers are attempting to pass the examination to be deemed highly qualified. This report is mandated by the No Child Left Behind Act. Ms. Comeaux explained that this report must be publicly reported and must be submitted to the Texas Education Agency by December 15, 2008. A report of the district’s status of the NCLB High Qualified Teacher Requirements, by school, was submitted to Trustees and made public.

The district is making progress because the percentage of Highly Qualified Teachers in our Title 1 schools is higher than the teachers in non-Title schools.

Dr. Nantz, moved, seconded by Ms. Hicks, to accept the report as presented.

YEAS: President Reece, Ms. Brassard, Mr. Williams, Ms. Hicks and Dr. Nantz

NAYS: NONE

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 6:50 p.m. December 8, 2008.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – December 18, 2008

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, December 18, 2008 at 6:47 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, Member
Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

TEXAS ECONOMIC DEVELOPMENT ACT APPLICATION FOR LIMITATION ON APPRIASED VALUE UNDER HB 1200, CHAPTER 313

The “findings” under the Texas Economic Development Act resulting from the application of Eastman Chemical Company for an appraised value limitation on qualified property, pursuant to Chapter 313 of the Texas Property tax Code included: tax benefit spreadsheet, Beaumont ISD Board of Trustees findings, Eastman Chemical Company application, Texas Perspectives, Inc. economic study, Moak, Casey & Associates school finance study, property value data and Chapter 313 agreement.

Ms. Kingsley, chief financial officer, stated that Dan Casey of Moak, Casey & Associates and Kevin O’Hanlon of O’Hanlon & Associates as well as Texas Perspectives, Inc. comprise the team of consultants assisting the district with the

analysis of the application. The team was of the opinion that the application met the criteria required by HB 1200.

PUBLIC COMMENT

There were no requests to speak regarding the application from Eastman Chemical Company.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 7:08 p.m. December 18, 2008

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – December 18, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 18, 2008 at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, Member
Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by the West Brook High School NJROTC. The pledges to the United States of America flag and Texas flag were led by Kierra Cameron, a 5th grade honor student at French Elementary School.

INVOCATION

Zachary Hawthorne, a 7th grade student at Smith Middle School, gave the invocation.

APPROVAL OF THE MINUTES

Bishop Ollis Whitaker moved, seconded by Mr. Terry Williams to approve the minutes of the special meetings November 6, and December 8, 2008; and the regular meeting November 13, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Entergy Texas SCORE Program** – Mr. Phil Lanier of CLEAResult and staff Chad McGhie and Sam Bethea presented to the district an incentive check in the amount of \$18,135 for 2008 energy efficiency project installations
2. **Perfect Attendance Recognitions** – Special Services department recognized those students having completed 5, 6, 7, 8, 9 or 13 years of perfect attendance in the Beaumont ISD with certificates and medallions.
3. **Report of Continuing Education Hours for Trustees to Date** - Records reflect that all Trustees have met required training per Texas Education Code 11.159(b). A final report will be given at the time a trustee election is called as per 19TAC Chapter 61.School District, Subchapter A.
4. **Transportation Department Report** – Mr. Clifton Guillory, director of transportation, reported to Trustees the procedure regarding bus driver payroll concerns. Mr. Guillory and payroll supervisor met with 59 employees to explain how overtime is calculated and answer questions. Questions arose regarding unsettled employee complaints and the timeline to resolve those concerns.
5. **Bond Update** – Dr. Nantz, chairman of building and ground committee, reported to Trustees the progress of projects including a schematic architectural rendering of the athletic complex and update on land purchase. Dr. Thomas asked Mr. Philip Long to go over the prototypical school design. Mr. Long explained the design was universal in concept allowing shifts within the classroom areas to design a 550 or a 750 school. Discussion about the auditorium at Martin Elementary School was controversial for Trustees Terry Williams and Bishop Whitaker. Bishop Whitaker asked that the records reflect that he wanted the construction at Martin, especially any plans for the auditorium, to reflect exactly what the people were promised when voting on the bond in 2007.

Dr. Thomas reported that the principal and staff at South Park Middle School were looking at plans and the February meeting would include a recommendation for a CMAR for that project.

6. **Hurricane Ike Update** - Dr. Thomas stated that the recovery team was working with appropriate companies and auditors to address the damages as quickly as possible.
7. **Technology Report on Parent Access to Grades** – Ms. Bettie Nixon, director of information services, explained the pilot program allowing parents to look at their student's grades. Mr. Nixon stated that Field Elementary

would be the pilot school during the 2nd semester with plans to expand the program to the high school level next school year.

COMMUNICATIONS

1. **Carla Bassett, 4355 Coolidge**, spoke to Trustees regarding an academic gap between ethnic groups and the missing components. Ms. Bassett stated the AVID program allows students to develop more organizational skills and students in the program usually succeed and take pride in themselves more than others.

SIGN-UP

NONE ACTION

ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, and “E”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, and “E”.

Tax Collection Report Exhibit “A.1”) – Administration recommended acceptance of the Tax Collection Report in the amount of \$4,526,669.65 including certification of tax collection for the month of November 2008 tax collector monthly report of November 2008; and deposit distribution of November 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, November 2008, debt service reports, November 2008, capital projects report, November 2008, internal service funds November 2008; scholarship fund report, November 2008; investment report, November 2008.

Amendments to 2008-2009 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#021
204/9 ESEA Title IV Safe and Drug Free Education	#022
205/8 Head Start	#023
211/9 ESEA Title I Part A Improving Basic Programs	#024
211/9 ESEA Title I Part D Prevention & Intervention	#025
244/9 Career & Technical – Basic Grant	#026
262/9 ESEA Title II Part D Technology	#027
263/9 ESEA Title II Part A Language Enhancement Prgm	#028
404/9 Intensive Reading Initiative – Martin	#029
409/9 Texas High School Initiative – T-STEAM	#030
425/7 Beginning Teacher Induction/Mentoring Program	#031
427/9 Texas Fitness NOW	#032
428/8 High School Allotment	#033
482/9 Apprenticeship Training Local	#034
485/9 ExxonMobil Green Team	#035
487/6 ExxonMobil Reading Initiative Program	#036
488/9 TEEMS Project	#037
628/9 Unlimited Tax School Bldg. Bond Series 2008	#038
650/9 Local Capital Projects	#039

Declared Emergency Status for Action Taken as a Result of Hurricane Ike (Exhibit “B”) – Administration recommended approval of emergency measures instituted in order to control and mitigate damages:

A-1 Maida	\$128.485
-----------	-----------

A-1 Sheet Metal	\$ 18,307
American 21 st	\$279,629
Carrier	\$ 12,274
Cotton	\$625,225
Gowan	\$ 24,511
Hampshire Roofing	\$223,940
Homeworks	\$ 14,275
ICU	\$210,079
Inland Environmental	\$174,161
Insulation Industries	\$ 4,000
Office Design Concepts	\$ 30,290
Porters	\$ 8,177
T Johnson	\$ 9,444
TS Maintenance	\$ 9,000
Walker Electric	\$ 20,297
Williams Scotsman	\$ 29,102
Miscellaneous	\$ 2,874

Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District's Consultant and Risk Manager Regarding Property/Casualty/Workers Compensation Programs (Exhibit "C") – Administration recommended approval of the agreement for \$28,920 with J. S. Edwards and Sherlock Insurance Agency.

Approved Payment of the 2008 Tax Year Collection Fee (Exhibit "D") – Administration recommended payment in the amount of \$29,671.32 to the Jefferson County for postage.

Approved the Waiver of Payments of Penalties and Interest on Certain Delinquent Tax (Exhibit "E") – Administration recommended approval of the request from Miriam K. Johnson, tax assessor-collector for waiver of payments and penalties and interest on certain delinquent tax in the amount of \$4,749.95

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "F.1", "F.2", "G", "H" and "I"

Dr. William Nantz moved, seconded by Bishop Ollis Whitaker, to approve Exhibits "F.1", "F.2", "G", "H" and "I".

Approved Action to Adopt Findings Concerning the Application from Eastman Chemical Company for a Limitation on Appraised Value of Property for School District Maintenance and Operation Taxes, as Amended on November 26, 2008 (Exhibit "F.1") – Administration recommended approval of these findings under the Texas Economic Development Act as reported at public hearing held this date, December 18, 2008 at 6:45 p.m. in the board room of the administration building at 3395 Harrison St., Jefferson County, Beaumont, Texas.

Approved Agreement for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes Based on Application from Eastman Chemical Company (Exhibit "F.2") – Administration recommended approval of this agreement for appraised Value Limitation on Qualified Property under the Texas Economic Development Act resulting from the application of Eastman Chemical Company.

Approved Grant Manager Service Agreement for FEMA Contracts (Exhibit "G") – Administration recommended approval of Grant Manager Service Agreement for FEMA contracts with Scott M. Favre, PA LLC

Approved Resurfacing of the Running Track at Ozen High School through the Buy Board Cooperative Purchasing Program (Exhibit “H”) – Administration recommended approval of the proposal from Defargo in the amount of \$118,700 to resurface the running track at Ozen High School and the jump pits in the amount of \$30,000.

Approved Second Year Option for Relocation of Portable Buildings for the 2008-2009 School Year (Exhibit I’) – Administration recommended acceptance of the second year option with T. S. Maintenance and Burkart House Moving for the 2008-2009 school year charged to 2008-2009 appropriated funds.
(Bids are on file in purchasing department.)

Mr. Mark Bogel, plan manager at Eastman, and Mr. Paul Montgomery, vice president of educational initiatives, thanked the Board for the consideration of the application.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

EXHIBIT “J.1” PULLED FROM AGENDA.

APPROVAL OF EXHIBIT “J.2”

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve Exhibit “J.2”.

President Reece called for additions or corrections to the motion.

Bishop Whitaker moved to amend the motion and split the recommendation of two (2) packages of three (3) new prototypical elementary schools into two different recommendations. Mr. Terry Williams seconded the motion to recommend each package separate.

President Reece called for additions or corrections to the amended motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

Dr. Nantz moved to approve Daniels Building and Construction, Inc. as the CMAR for the first package of three (3) new prototypical Elementary Schools. There was no second. The motion died for lack of a second to the motion.

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve Exhibit “J.2 Amended”

Approved the Proposed Recommendation for the Construction Manager at Risk for the New Elementary School Prototypes in the Second Package of Three (3) New Prototypical Elementary School Each RFP 0-9001 (Exhibit “J.2” Amended’) – Enrivontech Services, LLC-Parkmay Construction Co. was recommended for the second package of three (3) new prototypical elementary school each RFP 0-9001.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “K”, “L”, and “M”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “K”, “L”, and “M”.

Approved Course Offerings for Secondary Campuses (Exhibit ‘K’) – Administration recommended approval of course offerings for the secondary campuses for the 2009-2010 school year submitted under separate cover.

Approved Payment to the R4 Consultation and Improvement Group for West Brook High School (Exhibit “L”) – Administration recommended approval of additional payment in the amount of \$27,000 for the contract with R4 Consultation and Improvement Group funded by the High School Allotment Grant.

Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TAS Policy Localized Policy Manual Update 84 (Exhibit “M”) – Administration recommended approval of first reading of local policies in TASB *Update 84*:

BJCF	Superintendent – Nonrenewal
CDA	Other Revenues, Investments
CE	Annual Operating Budget
CI	School Properties Disposal
DFBB	Term Contracts Nonrenewal
EEH	Instruction Arrangements, Homebound Instruction
FDB	Admission, Intradistrict Transfers And Classroom Assignments
FNCE	Student Conduct – Telecommunications Electronic Devices

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Dr. William Nantz

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting at 9:00 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 9:18 p.m. Dr. Nantz motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Retirement

Velma W. Nixon, Administration, Director of Information Services/Technology

2. Resignations

Robin Schaaf, English, Odom Academy, effective December 3, 2008;

Timothy Tremont, elementary physical education, Amelia Elementary, effective November 21, 2008.

3. New Employee Contract Recommendations

Anna Castillo, English, Ozen High, effective December 1, 2008 and ending June 6, 2009;

Sylvania Davis, Level 5, Pietzsch Elementary, effective December 8, 2008 and ending June 6, 2009;

Abria Fowler, Industrial Arts, Austin Middle, effective December 8, 2008 and ending June 6, 2009;

Terry Grillo, SAC, West Brook High, effective November 17, 2008 and ending June 6, 2009;

Melinda Meredith Hamilton, Social Studies, West Brook High, effective January 5, 2009 and ending June 6, 20-09.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT "P"

Dr. Nantz moved, seconded by Mr. Terry Williams to approve Agreement in Civil Action in No. 1:06-CV-722 - Administration and legal counsel recommended approval.

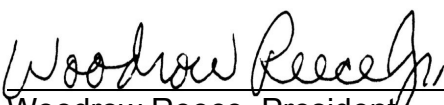
President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

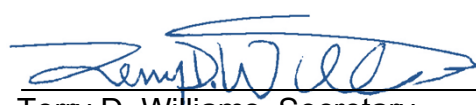
NAYS: None

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 9:20 p.m. December 18, 2008.



Woodrow Reece, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – December 18, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, December 18, 2008 at 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, Member
Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by the West Brook High School NJROTC. The pledges to the United States of America flag and Texas flag were led by Kierra Cameron, a 5th grade honor student at French Elementary School.

INVOCATION

Zachary Hawthorne, a 7th grade student at Smith Middle School, gave the invocation.

APPROVAL OF THE MINUTES

Bishop Ollis Whitaker moved, seconded by Mr. Terry Williams to approve the minutes of the special meetings November 6, and December 8, 2008; and the regular meeting November 13, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Entergy Texas SCORE Program** – Mr. Phil Lanier of CLEAResult and staff Chad McGhie and Sam Bethea presented to the district an incentive check in the amount of \$18,135 for 2008 energy efficiency project installations
2. **Perfect Attendance Recognitions** – Special Services department recognized those students having completed 5, 6, 7, 8, 9 or 13 years of perfect attendance in the Beaumont ISD with certificates and medallions.
3. **Report of Continuing Education Hours for Trustees to Date** - Records reflect that all Trustees have met required training per Texas Education Code 11.159(b). A final report will be given at the time a trustee election is called as per 19TAC Chapter 61.School District, Subchapter A.
4. **Transportation Department Report** – Mr. Clifton Guillory, director of transportation, reported to Trustees the procedure regarding bus driver payroll concerns. Mr. Guillory and payroll supervisor met with 59 employees to explain how overtime is calculated and answer questions. Questions arose regarding unsettled employee complaints and the timeline to resolve those concerns.
5. **Bond Update** – Dr. Nantz, chairman of building and ground committee, reported to Trustees the progress of projects including a schematic architectural rendering of the athletic complex and update on land purchase. Dr. Thomas asked Mr. Philip Long to go over the prototypical school design. Mr. Long explained the design was universal in concept allowing shifts within the classroom areas to design a 550 or a 750 school. Discussion about the auditorium at Martin Elementary School was controversial for Trustees Terry Williams and Bishop Whitaker. Bishop Whitaker asked that the records reflect that he wanted the construction at Martin, especially any plans for the auditorium, to reflect exactly what the people were promised when voting on the bond in 2007.

Dr. Thomas reported that the principal and staff at South Park Middle School were looking at plans and the February meeting would include a recommendation for a CMAR for that project.

6. **Hurricane Ike Update** - Dr. Thomas stated that the recovery team was working with appropriate companies and auditors to address the damages as quickly as possible.
7. **Technology Report on Parent Access to Grades** – Ms. Bettie Nixon, director of information services, explained the pilot program allowing parents to look at their student's grades. Mr. Nixon stated that Field Elementary

would be the pilot school during the 2nd semester with plans to expand the program to the high school level next school year.

COMMUNICATIONS

1. **Carla Bassett, 4355 Coolidge**, spoke to Trustees regarding an academic gap between ethnic groups and the missing components. Ms. Bassett stated the AVID program allows students to develop more organizational skills and students in the program usually succeed and take pride in themselves more than others.

SIGN-UP

NONE ACTION

ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, and “E”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, and “E”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$4,526,669.65 including certification of tax collection for the month of November 2008 tax collector monthly report of November 2008; and deposit distribution of November 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, November 2008, debt service reports, November 2008, capital projects report, November 2008, internal service funds November 2008; scholarship fund report, November 2008; investment report, November 2008.

Amendments to 2008-2009 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#021
204/9 ESEA Title IV Safe and Drug Free Education	#022
205/8 Head Start	#023
211/9 ESEA Title I Part A Improving Basic Programs	#024
211/9 ESEA Title I Part D Prevention & Intervention	#025
244/9 Career & Technical – Basic Grant	#026
262/9 ESEA Title II Part D Technology	#027
263/9 ESEA Title II Part A Language Enhancement Prgm	#028
404/9 Intensive Reading Initiative – Martin	#029
409/9 Texas High School Initiative – T-STEAM	#030
425/7 Beginning Teacher Induction/Mentoring Program	#031
427/9 Texas Fitness NOW	#032
428/8 High School Allotment	#033
482/9 Apprenticeship Training Local	#034
485/9 ExxonMobil Green Team	#035
487/6 ExxonMobil Reading Initiative Program	#036
488/9 TEEMS Project	#037
628/9 Unlimited Tax School Bldg. Bond Series 2008	#038
650/9 Local Capital Projects	#039

Declared Emergency Status for Action Taken as a Result of Hurricane Ike (Exhibit “B”) – Administration recommended approval of emergency measures instituted in order to control and mitigate damages:

A-1 Maida	\$128.485
-----------	-----------

A-1 Sheet Metal	\$ 18,307
American 21 st	\$279,629
Carrier	\$ 12,274
Cotton	\$625,225
Gowan	\$ 24,511
Hampshire Roofing	\$223,940
Homeworks	\$ 14,275
ICU	\$210,079
Inland Environmental	\$174,161
Insulation Industries	\$ 4,000
Office Design Concepts	\$ 30,290
Porters	\$ 8,177
T Johnson	\$ 9,444
TS Maintenance	\$ 9,000
Walker Electric	\$ 20,297
Williams Scotsman	\$ 29,102
Miscellaneous	\$ 2,874

Approved Renewal of J. S. Edwards and Sherlock Insurance Agency as the District's Consultant and Risk Manager Regarding Property/Casualty/Workers Compensation Programs (Exhibit "C") – Administration recommended approval of the agreement for \$28,920 with J. S. Edwards and Sherlock Insurance Agency.

Approved Payment of the 2008 Tax Year Collection Fee (Exhibit "D") – Administration recommended payment in the amount of \$29,671.32 to the Jefferson County for postage.

Approved the Waiver of Payments of Penalties and Interest on Certain Delinquent Tax (Exhibit "E") – Administration recommended approval of the request from Miriam K. Johnson, tax assessor-collector for waiver of payments and penalties and interest on certain delinquent tax in the amount of \$4,749.95

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "F.1", "F.2", "G", "H" and "I"

Dr. William Nantz moved, seconded by Bishop Ollis Whitaker, to approve Exhibits "F.1", "F.2", "G", "H" and "I".

Approved Action to Adopt Findings Concerning the Application from Eastman Chemical Company for a Limitation on Appraised Value of Property for School District Maintenance and Operation Taxes, as Amended on November 26, 2008 (Exhibit "F.1") – Administration recommended approval of these findings under the Texas Economic Development Act as reported at public hearing held this date, December 18, 2008 at 6:45 p.m. in the board room of the administration building at 3395 Harrison St., Jefferson County, Beaumont, Texas.

Approved Agreement for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes Based on Application from Eastman Chemical Company (Exhibit "F.2") – Administration recommended approval of this agreement for appraised Value Limitation on Qualified Property under the Texas Economic Development Act resulting from the application of Eastman Chemical Company.

Approved Grant Manager Service Agreement for FEMA Contracts (Exhibit "G") – Administration recommended approval of Grant Manager Service Agreement for FEMA contracts with Scott M. Favre, PA LLC

Approved Resurfacing of the Running Track at Ozen High School through the Buy Board Cooperative Purchasing Program (Exhibit “H”) – Administration recommended approval of the proposal from Defargo in the amount of \$118,700 to resurface the running track at Ozen High School and the jump pits in the amount of \$30,000.

Approved Second Year Option for Relocation of Portable Buildings for the 2008-2009 School Year (Exhibit I”) – Administration recommended acceptance of the second year option with T. S. Maintenance and Burkart House Moving for the 2008-2009 school year charged to 2008-2009 appropriated funds.
(Bids are on file in purchasing department.)

Mr. Mark Bogel, plan manager at Eastman, and Mr. Paul Montgomery, vice president of educational initiatives, thanked the Board for the consideration of the application.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

EXHIBIT “J.1” PULLED FROM AGENDA.

APPROVAL OF EXHIBIT “J.2”

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve Exhibit “J.2”.

President Reece called for additions or corrections to the motion.

Bishop Whitaker moved to amend the motion and split the recommendation of two (2) packages of three (3) new prototypical elementary schools into two different recommendations. Mr. Terry Williams seconded the motion to recommend each package separate.

President Reece called for additions or corrections to the amended motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

Dr. Nantz moved to approve Daniels Building and Construction, Inc. as the CMAR for the first package of three (3) new prototypical Elementary Schools. There was no second. The motion died for lack of a second to the motion.

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve Exhibit “J.2 Amended”

Approved the Proposed Recommendation for the Construction Manager at Risk for the New Elementary School Prototypes in the Second Package of Three (3) New Prototypical Elementary School Each RFP 0-9001 (Exhibit “J.2” Amended”) – Enrivontech Services, LLC-Parkmay Construction Co. was recommended for the second package of three (3) new prototypical elementary school each RFP 0-9001.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “K”, “L”, and “M”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “K”, “L”, and “M”.

Approved Course Offerings for Secondary Campuses (Exhibit ‘K’) – Administration recommended approval of course offerings for the secondary campuses for the 2009-2010 school year submitted under separate cover.

Approved Payment to the R4 Consultation and Improvement Group for West Brook High School (Exhibit “L”) – Administration recommended approval of additional payment in the amount of \$27,000 for the contract with R4 Consultation and Improvement Group funded by the High School Allotment Grant.

Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Policies as Recommended by TAS Policy Localized Policy Manual Update 84 (Exhibit “M”) – Administration recommended approval of first reading of local policies in TASB *Update 84*:

BJCF	Superintendent – Nonrenewal
CDA	Other Revenues, Investments
CE	Annual Operating Budget
CI	School Properties Disposal
DFBB	Term Contracts Nonrenewal
EEH	Instruction Arrangements, Homebound Instruction
FDB	Admission, Intradistrict Transfers And Classroom Assignments
FNCE	Student Conduct – Telecommunications Electronic Devices

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, and Dr. William Nantz

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting at 9:00 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 9:18 p.m. Dr. Nantz motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations:

1. Retirement

Velma W. Nixon, Administration, Director of Information Services/Technology

2. Resignations

Robin Schaaf, English, Odom Academy, effective December 3, 2008;

Timothy Tremont, elementary physical education, Amelia Elementary, effective November 21, 2008.

3. New Employee Contract Recommendations

Anna Castillo, English, Ozen High, effective December 1, 2008 and ending June 6, 2009;

Sylvania Davis, Level 5, Pietzsch Elementary, effective December 8, 2008 and ending June 6, 2009;

Abria Fowler, Industrial Arts, Austin Middle, effective December 8, 2008 and ending June 6, 2009;

Terry Grillo, SAC, West Brook High, effective November 17, 2008 and ending June 6, 2009;

Melinda Meredith Hamilton, Social Studies, West Brook High, effective January 5, 2009 and ending June 6, 20-09.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT "P"

Dr. Nantz moved, seconded by Mr. Terry Williams to approve Agreement in Civil Action in No. 1:06-CV-722 - Administration and legal counsel recommended approval.

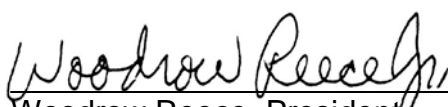
President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz and Bishop Whitaker

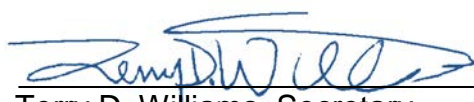
NAYS: None

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 9:20 p.m. December 18, 2008.



Woodrow Reece, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 2, 2008

The Board of Education of the Beaumont Independent School District met in special public (open) session on Saturday, February 2, 2008 at 8:17 a.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member (entered at 9:15 a.m.)

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram and Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

INVOCATION

The invocation was given by Mr. Tim Chargois, director of research, planning and development.

ACTION ITEMS

APPROVE OF EXHIBITS “A” and “B”

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve Exhibit “A” and “B”.

Discussion among Trustees included concerns that ExxonMobil and the Port of Beaumont should be contacted to make sure they did not have any long terms plans that might affect the property being considered for purchase in Exhibit “A” and

questions about the input by the Building and Grounds Committee on the purchase site.

School attorney Melody Chappell stated that during the appraisal process the realtor would have contact with the identified governmental entities.

President Whitaker called for additional questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

PERSONNEL

President Whitaker announced in the public (open) meeting at 8:25 a.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

Mr. Woodrow Reece stated that while he supported the recommendations that Dr. Thomas made, he would abstain from voting.

Ms. Martha Hicks motioned, seconded by Mr. Terry Williams, to approve the following personnel recommendations:

Administration Recommendations

1. Interim Principal at Ogden Elementary School, Mr. Wayne Wells
2. Principal at King Middle School, Mr. Michael Shelton
3. Fine Arts Supervisor, Mr. Ronnie Bryant
4. Assistant Superintendent for Secondary Schools, Dr. David Harris

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Trahan and Williams

NAYS: None

ABSTAINS: Mr. Woodrow Reece

RECESS

President Whitaker announced at 9:17 a.m. that the Board would recess to congratulate the newly appointed administrators. The Board reconvened from recess at 9:25 a.m.

WORKSHOP

Dr. Thomas announced that the workshop portion of the agenda to receive curriculum and program updates was available online and questions could be taken.

Gifted and Talented Program

Dr. Thomas asked Mr. Frank Brocato, coordinator of gifted and talented and social studies, to review the Gifted and Talented program. Mr. Brocato reviewed the

purpose, goals, learning characteristics of the gifted children curriculum and instructional arrangements of the program.

Ms. Janice Brassard asked that the supervisor consider making recommendations to administration for the upcoming budget that would help strengthen the program throughout the district.

Inclusion Program Update

Dr. Susan Alfred presented an update on the Inclusion Program. Dr. Alfred stated that our district is far ahead of many in the state as SDAA results for 2006-2007 were presented in comparison to 2005. The population data, referrals and number of special education students were detailed by campus. Also the strategies and instructional programs at both elementary and secondary schools for special needs students were shown by campus. Assessments used for evaluating the Inclusion students were also presented.

Ms. Janice Brassard asked that the supervisor consider making recommendations to administration for the upcoming budget that would help strengthen the program throughout the district.

Dr. Alfred responded that Special Education had written a grant targeting specifically high cost students and we were awarded those dollars; however, the cost of laptops materials, manipulatives and personnel for the general program is very expensive.

Dr. Thomas thanked Trustees for their commitment to providing the funds necessary for the Inclusion Program

Transfer Procedure

Dr. Thomas pointed out that the registration timeline for transfers had been moved to February 25, 2008 through April 18, 2008. Action taken on LOCAL Policy FC "Student Attendance Areas" was reviewed.

Personnel – Staff Summary

Dr. Nantz asked about the total numbers for staff in comparison to the decline in student enrollment. Dr. Thomas reminded Trustees that the Inclusion Program impacts the numbers of teachers greatly and that is one of the reasons the numbers are up.

Fingerprinting

Ms. Sybil Comeaux, executive director of personnel, reviewed Senate Bill 9 mandating that TEA acquire criminal history reports on certified and currently employed educators, substitutes, and non-certified employees hired after January 1, 2008. Ms. Comeaux shared that everyone at the campus will be included and non-certified personnel have to pay for their own fingerprinting. Dr. Thomas stated that Trustees are not included in the law.

State Incentive Pay Plan

Dr. Thomas updated Trustees on the Governor's Educator Excellence Award program and how those awards are cycled into the coming year for payment. Dr. Thomas reminded Trustees that while principals at those campuses are not included in the award program, Beaumont ISD has budgeted funds to include them in the award.

School Safety and Crisis Management/Emergency Operation Plan (EOP)

Mr. Terry Ingram, assistant superintendent for administration/operations, presented an update on the systems in place to prevent violence on campus and to promote a safe environment for students and teachers.

Ms. Janice Brassard questioned sufficient lighting at some camera locations at West Brook High School. Mr. Ingram responded that there was an incident where the pictures from the camera were unclear and maintenance was looking into getting additional lighting where needed.

Mr. Woodrow Reece questioned whether Regina Howell had cameras. Dr. Thomas responded that since that was a building that would be replaced with a new facility, cameras would not be placed there at this time. The track, built by the PTA at Regina Howell, has been a security problem since the surrounding residents have asked administration to allow it to remain open for community use. Principal has reported that she may have to consider locking the access to the track for security measurers.

Dating Violence

Dr. Thomas referred Trustees to the district local policy and legal policy available.

Energy

Mr. Terry Ingram, assistant superintendent for administration/operations, gave a report including the 2008 Texas SCORE, Schools Conserving Resources, Program. In this program, Mr. Ingram reported that Entergy will pilot a program with several district throughout the state for a company to design a plan to reduce cost and make the district more efficient to operate. Mr. Ingram stated that Mr. Woodall and Mr. Mann with the district maintenance department will be working with company as they evaluate building and develop conservation plan. Mr. Howard Trahan asked if there were any costs to the district and Mr. Ingram responded that there were none.

Public Communication

Mr. Reece asked why there were no light at the track and field at Ozen High School. Ms. Jane Kingsley, chief financial officer, stated that there was a bid out at the present. Ms. Kingsley reported that light poles like the original ones were not available and it had delayed the process quite a bit to find the correct pole and design.

Mr. Woodrow Reece asked about the track at Ozen High School and the need for repair. Mr. Ingram responded that he was not aware that a work order or complaint had come through but he would surely check into condition of the track.

Mr. Woodrow Reece also asked if administration would look into the girls' old gym where dance classes are held and the difficulty hearing the music between classes where only eight foot partitions divide the classes.

Mr. Howard Trahan asked if there were measures in place after a major disaster for the district to evaluate district properties. Mr. Ingram responded that the designated response team does not leave during a disaster and immediately begin to assess and report damages.

Dr. Thomas asked Ms. Kingsley to speak to a problem reported concerning payroll checks. Ms. Kingsley explained that there were several correction checks written late Friday afternoon and since the business office was running W-2's the transmission to the bank verifying those checks could not be done and persons picking up those checks were asked to wait until Monday if they planned to use Bank of America. The fraud prevention policy in place at the bank prohibits any checks being processed at Bank of American, the district bank, unless transmission of verification has happened. The checks questioned could have been cashed at another bank or deposited.

Trustees were concerned how circumstances like this should be handled and Dr. Thomas asked Ms. Kingsley to initiate a form to alert employees that checks picked up when verification has not been done might need to hold their check until verification has taken place or cash it at a different location.

Ms. Janice Brassard asked if Trustee still wanted her to attend grassroots TASB meeting in Silsbee, TX. All were in agreement that Ms. Brassard should attend the meeting.

Functions and Dates

Dr. Thomas review upcoming dates with Trustees.

RECESS

President Whitaker announced at 10:30 a.m. that the Board would take a brief recess. The Board reconvened from recess at 10:45 a.m.

President Whitaker thanked Mr. Terry Williams for his heroic efforts in the search for the body of a male, who had been missing since October, 2007.

Capital Projects – Bond 2007

Dr. Thomas asked Mr. Marvin Daniels, vice president of Parsons, to update the Trustees on the bond program.

Mr. Daniels introduced the two prime architects for the athletic complex and the elementary school prototypical. Discussion grew from introductions regarding team members of the SHW and differences in the team since the night the firms were approved by the Board, January 17, 2008.

Questions included allegations that some firms did not want to work with others and comments that some firms had not followed proper procedure when responding to the "RFQ". Mr. Daniels explained there had been an error on the part of Parsons in asking Mr. Terry Smith to attend the meeting January 17, 2008 prior to the completion of the process of securing the entire team by SHW. Mr. Daniels assured Trustees that the process of RFQ works very well and has proven to be fair. He also shared with Trustees that he had spoke with Mr. Smith and Mr. Smith had agreed with work with Parsons as other RFQs are advertised.

Mr. Daniels stated that Parsons understood that diversity would be maximized during the RFQ process with no exceptions. Women owned business were discussed and the means by which businesses might be aware that Beaumont ISD is going out publicly for RFQs. Trustees asked for more community involvement and public notice where local businesses could become a part of the program.

Dr. Thomas stated that the Trustees would receive the draft within a couple of days and he would like to engage groups such as the NAACP, LULAC and neighborhoods associations for their input before the final approval in March.

Mr. Daniels asked if there were further questions regarding the athletic complex. Mr. Woodrow Reece questioned the timeline regarding the stadium. Mr. Daniels responded that the prime architect, SWG, had a strong background experience with this type of project which would expedite the process. Mr. Daniels also stated that using a model such as Galena Park and adapting the model would also cut design time in half which would allow a twelve to fifteen month timeline.

Mr. Lamb with SWG said while the timeline depends on the design modifications and codes, once you own your site and it is surveyed and prepared, the construction should take twelve to thirteen months.

Mr. Daniels introduced Mr. Phillip Long with Long PBK Architects as the prime architect company responsible for the elementary prototypical elementary. Mr. Long named the design team members and stated that 57.5% of the team was local (36%) or minority (21%) as called for in the draft MWBE.

Trustees were pleased with the presentation of the design team for the elementary school. Ms. Hicks asked about the timeline for the prototypical school. Mr. Daniels said that for the Amelia site it would be a five to six month process, but once Amelia is completed then two designs can be used at other sites with refining changes specific to location.

Mr. Daniels introduced Ms. Wintress Ware to the Board. Ms. Ware stated that she, as a partner with Parsons, has been working on drafting a copy of the official Local,

Minority and Woman-Owned Business Enterprise Plan (MWBE). The draft is put together from past experiences then provided to Trustees for input to finalize, review and approve. Ms. Ware said that internal and external stakeholders would review the draft along with the Trustees and this enterprise plan would engage community that would have fair contracting with businesses minorities and women across the board.

Mr. Daniels recapped presentation with critical procedures for a fast start team:

- Establishment of contracts and procedures
- Selection of a geotechnical firm
- Selection of architectural/engineering firms for an athletic facility
- Selection of architectural/engineer firms for the elementary school prototypical
- Development of design standards and program
- IMPACT implementation
- Development of MWBE
- Selection of ROCIP administrator.

Trustees questioned the Rolling Owner Controlled Insurance program (ROCIP) administrator duties. Mr. Daniels stated that it allows the district to get the best premium for each individual project for the whole program and also assists small business with general liability, auto and workers compensation for the value of their work based on the project.

Mr. Daniels reviewed the master schedule showing design time, review time and construction time. The master schedule was built from the scope of work approved by the board and detailed by phases. Discussion among Trustees showed concern regarding some projects on the timeline. Parsons explained that the master schedule is not set in stone and it could be adjusted; however, the timeline remains tight for a four year completion. Mr. Howard Trahan questioned charging contractors for going over the designated timeline. Mr. Daniels responded that "liquidated damages" does not provide an attractive contract but rather creates an environment difficult to secure construction resources. Mr. Daniels suggested that the board sets an aggressive schedule and sticks to it. Along with the master schedule, Mr. Daniel said that coordinating the funding with the district finance office to make sure the time of the funding was optimal.

Mr. Daniels announced employees from the IT department with Parsons would meet with the IT district personnel in order to make available all the information requested by the CABC and patrons of Beaumont. The IMPACT software program implemented by Parsons will provide information on each active construction and renovation project. Also, beyond the web, will be flyers, handouts, newsletters and other productive ways to get out to the media and patrons the progress of the bond program.

Mr. Daniels called for questions from Trustees, there being none President Whitaker thanked Parsons for their presentation.

Dr. Thomas asked Ms. Jane Kingsley, chief financial office, to update Trustees on the sale of the bonds. Ms. Kingsley responded that preparation of the official statement was in the final stages and the district would ask for Board approval at the February 21, 2008 monthly board meet and funding would be the third week of March. Dr. Thomas stated that the district feels sure that there is not going to be a problem issuing the bonds.

Dr. Thomas reminded Trustees that the mission of the district is still to make sure students learn and performance is improved.

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, he adjourned the meeting at 1:30 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – February 21, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, February 21 2008 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Woodrow Reece, Member

Absent: Dr. William Nantz, Member
Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram and Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by Ozen High School NJROTC and the pledges to the United States of America flag and Texas flag were given by Yasmin Hamdan, a 5th grade student at Roy Guess Elementary School.

INVOCATION

Nigel Phillip, a senior at Paul Brown Center, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the minutes of the regular meeting January 17, 2008 and the special meeting February 2, 2008.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Messrs. Reece, and Williams

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **District Educational Improvement Committee Meeting Minutes October 1, 2007** - submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Measurement Reports for Elementary Instruction Program** – Dr. Shirley Bonton, assistant superintendent for elementary education, introduced Ms. Lydia Bahsen, elementary supervisor, to brief Trustee on programs that impact student performance at the elementary level. Ms. Bahsen reviewed the following programs and the effectiveness of each: Voyager, Waterford, Measuring Up, Accelerated Ready and Reading Counts.
2. **2007 Bond Update** – Mr. Woodrow Reece, member of the building and grounds committee, gave a report to the board about the progress of the following bond projects: classroom additions at Fletcher, West Brook and Central; avenues to communicate job opportunities to local companies; stadium visitation and timelines; prototypical elementary school design and guidelines; search for land and sale of the bonds.

Mr. Terry Williams asked why the public had not be informed about the meetings scheduled Saturday, February 23, 2008 for interested local companies. Dr. Thomas shared with Trustees a list of media that had been contacted by consultant Wynress Ware; however, Trustees questioned the timeline and the means of the advertising.

Mr. Marvin Daniels of Parsons responded that many local companies had contacted Parsons and were planning to attend and he anticipated a very good turn out at the event. Dr. Thomas asked Mr. Terry Williams if he would represent the Board at these meetings.

COMMUNICATIONS

1. **LaTye Hatcher, 2350 Kings Court**, spoke to Trustees regarding the West Brook High School basketball program and his concern that the head coach has no basketball experience. Mr. Hatcher asked Trustees to place someone in the program that has basketball experience and provide a program that will be good for the students.
2. **Ben Smith, 1197 Briar Meadow**, spoke to Trustees regarding the current policy that students not enrolled in the district cannot try out for cheerleader. Mr. Smith stated he had checked with Ozen and Central and those schools did not enforce the policy, however West Brook High School does adhere to the policy. Mr. Smith asked trustees to treat all freshman students alike and open the door to cheerleader tryouts for everyone.
3. **De Hereira, 6620 Lexington**, spoke to Trustees regarding students with autism and their special needs for a high school class. Ms. Hereira asked

that the teacher placed in the high school class have exact qualifications so that these children with special needs will have a successful experience.

4. **Rhonda Schell, 2410 Laurel**, spoke to trustees as president of the Beaumont Teachers Association asking for participation in Dr. Seuss' birthday reading celebration. Ms. Schell asked that administrators and trustees across the district volunteer to read 30 minutes March 3, 2008 with a child.

SIGN-UP

Joellyn Jowers, 2408 Ashland Ln., also spoke to Trustees about children with autism and her concern that there is a growing need for immediate intervention so that these children will have the opportunity to become successful and productive adults.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", and "C"

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", and "C".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$61,183,361.57 including certification of tax collection for the month of December 2008 tax collector monthly report of December 2008; and deposit distribution of December 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, January 2008, debt service reports, January 2008, capital projects report, January 2008, internal service funds January 2008; scholarship fund report, January 2008; investment report, January 2008.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#047
211/8 ESEA Title I Improving Basic Programs	#048
226/8 IDEA Part B Discretionary Deaf	#049
227/8 IDEA Part B Formula Deaf	#050
228/8 IDEA Part B Preschool Deaf	#051
244/8 Vocational Education Basic Grant	#052
255/8 ESEA Title II Part A TPTR	#053
251/8 Title I Part B Reading First	#054
286/8 Carol White – Physical Education Program	#055
424/8 Texas High School Allotment	#056
427/8 Texas Fitness Now Grant	#057
446/8 Regional Day School for the Deaf Local	#058
485/8 ExxonMobil Green Team	#059

Approved Extension of the 120-Day Time Period for the Application of Eastman Chemical Company for a Limitation on Appraised Value of Property for School District Maintenance and Operations Taxes (Exhibit "B") – Administration recommended approval resolution extending the time period to Eastman Chemical Company until December 31, 2008 in order to meet all of the conditions of an agreement.

Approved Order Titled Order Authorizing the Issuance of \$90,000,000 Beaumont Independent School District Unlimited Tax School Building Bonds, Series 2008, and Containing Other Matters Related Thereto (Exhibit "C") –

Administration recommended approval of order prepared by Lance Fox of Orgain, Bell & Tucker, L.L.P., bond attorney, to issue \$90,000,000 in Beaumont IBSD bonds.

Dr. Thomas asked Mr. Frank Ildebrando with RBC Capital markets to give Trustees an overview of the bond sale results. Mr. Ildebrando reviewed the sources and uses of funds for the \$89,800,000 as of the sale date, February 21, 2008 with a true interest rate of the bonds at 4.87918% for an average life of 20.65 years. The principal amount of the bonds came in at \$89,800,000 plus the net bond premium of \$1,118,980 less expense of \$918,980. He also reviewed the debt service requirements beginning year August 31, 2008 and ending August 31, 2038. The tax rate summary was also presented along with excellent ratings by Moody's Investors and Standard & Poor's.

1

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBITS "D", "E", "F", "G", "H", "I", "J", "K" and "L"

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve Exhibits "D", "E", "F", "G", "H", "I", "J", "K" and "L".

Approved Bids for Trustees Errors and Omissions and Law Enforcement Liability Insurance (Exhibit "D") – Invitations to bid were distributed to four (4) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bids from USI/National in the amount of \$37,371.00 and USI/Lexington in the amount of \$18,883.00 charged to the appropriated funds in the general funds.
(Copies of bids are on file in the Business Office.)

Approved Bids for Copy Paper (Exhibit "E") – Bid packets were mailed to five (5) companies in addition to the appropriate advertisements. There were three (4) responses. Administration recommended acceptance of the bids from Bosworth Papers in the amount of \$107,535.00 and Olmsted-Kirk in the amount of \$251.65 charged to 2007-2008 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Bids for Paper for the District Print Shops (Exhibit "F") – Bid packets were distributed to two (2) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Olmsted-Kirk Papers from February 28, 2008 to August 31, 2008 in the estimated amount of \$43,667.08 charged to 2007-2008 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Bids for Paint (Exhibit "G") – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to Maintenance Department appropriated funds: ICI Paints, McCown Paint and Sherwin-Williams.
(Copies of bids are on file in the Business Office.)

Approved Bids for Janitorial Supplies (Exhibit "H") – Bid packets were distributed to thirty-two (32) companies in addition to the appropriated advertisements. There were fourteen (14) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department appropriated funds: Central Poly Corp., Eagle Brush & Chemical, Express Image Paper Co., Grainger Industrial Supply, Hillyard, Hygia, Interboro Packaging, Last Group Enterprises, inc., Sanitary Supply Company and Unipak Corp.
(Copies of bids are on file in the Business Office.)

Approved Bids for Doors and Hardware (Exhibit "I") – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There were five (5) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department: Acme Architectural Hardware, Beaumont Architectural Sales & Service, Fairway Supply Inc., IDN Acme, and M & D Supply.

(Copies of bids are on file in the Business Office.)

Approved Bids for Roofing Products (Exhibit "J") – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department: ABC Supply Co., Inc. and Roofing Supply, LLC.

(Copies of bids are on file in the Business Office.)

Approved Bids for Ballasts and Fixtures (Exhibit "K") – Bid packets were distributed to six (60 companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department appropriated funds: Consolidated Electrical Distributors (CED), Graybar Electric, and Voss Lighting.

(Copies of bids are on file in the Business Office.)

Approved Bids for Projector Lamps, Light Bulbs, and Audio and Video Cassette Tapes (Exhibit "L") – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were twelve (12) responses. Administration recommended acceptance of the following bids charged to the Media and Maintenance Departments: Abolins Digital Imaging, Aves Audio Visual, Graybar Electric, Long Electric, Pyramid School Products, Troxell Communications, Valiant IMC, Voss Lighting, and VSA, Inc.

(Copies of bids are on file in the Business Office.)

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBITS "M", "N", "O", "P", "Q", "R", "S", "T", "U", and "V"

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve Exhibits "M", "N", "O", "P", "Q", "R", "S", "T", "U", and "V".

Approved Bids for Window Air Conditioner Units (Exhibit "M") – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department: Baker Distributing Company, Grainger, Inc., Johnson Supply, and Thomas Supply.

(Copies of bids are on file in the Business Office.)

Approved Bid for Football Field Hurricane Damage Lighting Replacement and Repairs at Ozen High School (Exhibit "N") – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from A & A Electric Company in the amount of \$95,014.00 charged to insurance proceeds from Hurricane Humberto.

(Copies of bids are on file in the Business Office.)

Approved Bids for Band Instruments (Exhibit "O") – Bid packets were distributed to fourteen (14) companies in addition to the appropriate advertisements. There were seven (7) responses. Administration recommended acceptance of the

following bids charged to the general fund: Interstate Music Co. for \$8,205.00, Midwest Musical Imports for \$22,585.00, National Educational Music Company for \$26,479.00 and Music & Arts Center for \$6,641.00 to total \$63,910.00.
(Copies of bids are on file in the Business Office.)

Approved Bids for Equipment for Video Production Studio (Exhibit 'P') – Bid packets were distributed to twenty-two (21) companies in addition to the appropriate advertisements. There were four (4) responses. Administration recommended acceptance of the following bids charged to budgeted funds in the general fund: B & H Photo, Industrial Audio/Video and Pizazz Productions.
(Copies of bids are on file in the Business Office.)

Approved Bid for a School Bus (Exhibit "Q") – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Thomas Bus Gulf Coast in the amount of \$95,932.00 chartered to IDEA-B grant funds.
(Copies of bids are on file in the Business Office.)

Approved School Calendar for the 2008-2009 School Year (Exhibit "R") – Administration recommended acceptance of the calendar proposal #1 as submitted and attached hereto.

Approved Service Order to Remove Old Phones and PBX's from Central, Ozen, West Brook, the Administration Building and the Administration Annex (Exhibit "S") – Administration recommended approving order allowing Pyramid Communications Service, Inc. to remove all existing legacy phone equipment and to dispose of it as it sees fit at no additional charge under the existing contract with the district.

Approved the 2006-2008 Academic Excellence Indicator System (AEIS) Report, the Campus Comparison Improvement Reports, the Campus Performance Objectives, the Student Performance in Postsecondary Institutions Report; the Accountability for Safe Schools Report, the Violent and Criminal Incidents Report; and the 2006-2007 School Report Cards (Exhibit "T") – Administration recommended acceptance of reports as received and presented online.

Approved a State Waiver for Staff Development Days During the 2008-2009, 2009-2010 and 2010-2011 School Year (Exhibit "U") – Administration recommended approval of the application for state waivers days for the following years: 2008-2009, 2009-2010 and 2010-2011.

Approved the Purchase of Pearson Inform Data Analysis System for District Wide Use from Pearson School Systems (Exhibit "V") – Administration recommending approving purchase in the amount of \$177,983.60 from Pearson's School Systems a web-based data analysis tool enabling districts and schools to easily aggregate and disaggregate data based on NCLB and state requirements.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBITS "W", "X", "Y" and "Z.1"

Mr. Woodrow Reece moved, seconded by Ms. Martha Hicks approve Exhibits "W", "X", "Y" and "Z.1".

Approved First Reading of Additions, Revisions or Deletions of (LOCAL) Policies for TASB Localized Policy Manual Update 82 (Exhibit "W") –

Administration recommended approval of the following (LOCAL) Policy updates: BJCF, BDB, BDF, FN, FNAA and GKDA.

Waived Second Reading of Board Policy (LOCAL) FC and Adopted Board Policy (LOCAL) FC “Student Attendance Areas” (Exhibit “X”) – Administration recommended adoption of (LOCAL) Policy FX “Student Attendance Areas” as presented online.

Approved Hiring Three (3) Paraprofessionals for Central, Ozen and West Brook High Schools (Exhibit ‘Y’) – Administration recommended hiring of paraprofessionals for each of the three (3) high schools to assist students who transfer and those who drop out of schools.

Approved Request for Maximum Class Size Waiver (Exhibit “Z.1”) – Administration recommended approval of request for maximum class size waiver for Price Elementary, Level 4, prompted by unanticipated growth at that campus.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Messrs. Reece, and Williams

NAYS: None

PERSONNEL

President Whitaker announced in the public (open) meeting at 8:36 p.m. that the Board would not go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

1. Resignations

Virginia A. Culver, Mathematics, Marshall Middle, effective February 29, 2008;

Jennifer M. Etie, Speech Communications, West Brook High, effective February 22, 2008;

Melia Ferris-Dirk, Reading, King Middle, effective January 30, 2008;

Jerry Gibson, Assistant Principal, Central High, effective February 11, 2008;

Sean Guidry, Level 3, Homer Elementary, effective June 7, 2008;

Sharon Hart, Social Studies, Odom Academy, effective June 7, 2008;

Rhonda E. LeBlanc, Science, King Middle, effective January 26, 2008;

Robert Plagens, Drivers Education, West Brook High, effective January 28, 2008;

Elizabeth Pressler, English, Smith Middle, effective June 7, 2008;

Steven Y. Pytel, Physical Education, Fehl Elementary, effective June 7, 2008;

Carla C. Ragsdale, Social Studies, Odom Academy, effective June 7, 2008;

Kimberly K. Smith, Health and Physical Education, Smith Middle, effective January 26, 2008;

Angela C. Suitt, Kindergarten, Dunbar Elementary, effective February 7, 2008.

2. New Employee Contract Recommendations

Natori Blue, Reading, Smith Middle, effective January 29, 2008 and ending June 7, 2008;

Sheila Gengo, Deaf Co-op, Guess Elementary, effective February 4, 2008 and ending June 7, 2008;

Shelley Landry, Level 3, Caldwood Elementary, effective February 8, 2008 and ending June 7, 2008;

Susan McCanne, Science, King Middle, effective February 4, 2008 and ending June 7, 2008;

Beshka Moor, Special Education, Smith Middle, effective January 17, 2008 and ending June 7, 2008;

Sharon Santos, Nurse, Amelia Elementary, effective January 31, 2008 and ending June 7, 2008;

Veronica Vallery, Physical Education, Vincent Middle, effective February 8, 2008 and ending June 7, 2008;

Cynthia E. Williams, Level 4, Lucas Elementary, effective January 29, 2008 and ending June 7, 2008.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece and Williams

NAYS: None

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, motion to adjourn was made by Mr. Woodrow Reece seconded by Mr. Terry Williams to adjourn the meeting President Whitaker adjourned the meeting at 8:20 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – February 15, 2007

The Board of Education of the Beaumont Independent School District met in special public (open) session for a public hearing on Thursday, February 17, 2007 at 6:56p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Martha Hicks.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams
Martha Hicks
Woodrow Reece

Absent: Dr. William Nantz
Howard J. Trahan, Jr.

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PUBLIC HEARING

Academic Excellence Indicator System Report (AEIS)

Dr. Thomas announced that school districts are required by law to submit for public review the annual school report card and the annual Academic Excellence Indicator System Report (AEIS).

Dr. Thomas introduced Mr. Timothy Chargois, director of research and planning, to present the report. Mr. Tim Chargois outlined the format of the reports and how persons might access information placed online. Mr. Chargois reported that there were no campuses rated unacceptable or low performing. Mr. Chargois pointed out that the report is broken down into the campus comparison improvement reports, the campus performance objectives and the student performance in postsecondary institutions report. The report indicated the district is rated academically acceptable of which 12 campuses are recognized or exemplary, 18 campuses are academically acceptable.

The School Report Card

The School Report Card Rating for 2006-2007 is the portion that is sent home with every student along with their report cards. This is basically the same information of the AEIS Report but presented in an easier format to read.

Safe School Report

Mr. Terry Ingram presented the safe school report targeting certain data which showed that there were fewer numbers of incidents on the report than other years and he was proud that administration was innovative enough to be proactive dealing with the discipline at their campus. The numbers of incidents were reduced by a large number as well as the rate of violent school incidences.

The individual campus information showed a reduction in infractions from the previous year as well as a reduction in the fighting incidents. Mr. Ingram stated that the extra efforts by staff to educate and monitor the students about the consequences of such behavior seemed to be having an impact on the numbers.

Mr. Ingram shared the student code of conduct accessibility online for students, parents and patrons and its impact on the manageability of student behavior. Also the cameras at the high schools have made a significant impact on the numbers of student discipline incidents.

Prevention and Safety Policies

Ms. Birdie Harrison shared with Trustees the programs in place to serve the students and staff during any given crisis situation. Information is available at every level from the counselor in the form of booklets on drug abuse, inhalants, family violence, blended families, alcohol, self-confidence and smoking as well as videos to use during staff development sessions. Ms. Harrison stated that counselors were targeting bullying and elementary peer mediation in an effort to resolve misbehavior at the lower levels.

PUBLIC COMMENT ON THE REPORT

President Whitaker called for communications from the public regarding the school report card, the AEIS report, the report on violent and criminal incidents, and the prevention and safety policies; there were none.

ADJOURNMENT

President Whitaker asked if there was any other business to come before the board at the public hearing; there being none, he adjourned the meeting at 7:12 p.m. February 21, 2008.

Bishop Ollis E. Whitaker President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – January 17, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, January 17, 2008 7:20 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member (entered at 7:25 p.m.)

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram and Dr. Shirley Bonton; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by Central High School NJROTC and the pledges to the United States of America flag and Texas flag were given by Erica Johnson, a 4th grade student at Pietzsch-MacArthur Elementary School.

INVOCATION

Tichina Withers, a 7th grade student at South Park Middle School, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the minutes of the public hearing for goods in-transit, December 20, 2007; the public hearing for trustee elections, December 20, 2007; and the regular meeting December 20, 2007.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks; Messrs. Reece, Trahan and Williams

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **School Board Appreciation** – Trustees were recognized for their many hours of work and dedication as part of School Board Recognition Month in Texas. Ms. Tillie Hickman, principal of Odom Academy; Shannon Pier, principal of Marshall Middle School and Mike Gonzales, principal of Fletcher Elementary thanked Trustees for their unselfish commitment to the district success with presentations made by Fletcher Elementary students.
2. **2007 Bond Update** – Dr. Thomas directed the project manager team to update Trustees on the program.

Mr. Marvin Daniels updated Trustees on activities that Parsons had taken and where the district was in the projects regarding the classroom additions at Fletcher, Central and West Brook High Schools; the athletic complex and the elementary school prototypical design as well as the request for qualifications (RFQ) process.

Trustees questioned the involvement of minority and local owned business in the two architectural/engineering contracts that were on the agenda for the athletic complex and the elementary school prototypical. Mr. Daniels responded that while the prime company was not a minority or local, the team this company would bring together would satisfy all criteria for minorities and locally owned businesses.

Trustees were concerned that not enough outreach or public awareness had allowed minorities and locally owned business access to the process. Mr. Daniels responded that Ms. Wintress Ware would be working toward setting up town hall meetings, information sessions, trade shows and public input sessions within the next two or three month.

Mr. Marvin Daniels introduced the principle firms in the recommendations for the athletic complex and elementary school prototypical as SHW and Long/PBK Architects, Inc.

INFORMATION

Jefferson County Appraisal District – announced that the Board of Directors for the 2008-2-09 term would consist of Miriam Johnson, Eugene Landry, Charles Lankford, Fred Mitchell, and C. L. Sherman.

COMMUNICATIONS

1. **Calvin Harris, 5690 Tyrrell Park**, spoke to Trustees about his interest in working within the community with young people to build character and moral goodness. Mr. Harris stated he would like to become involved with the district by interacting with the students in his role as a minister.
2. **LaTye Hatcher, 2350 Kings Court**, spoke to Trustees regarding the West Brook High School basketball program and his concern that the coaching staff should be evaluated. Mr. Hatcher noted that there the staff should be scouting and attending meeting with area coaches rather than sending assistant coaches to those meetings.
3. **Linda Gilmore, 4695 Beale**, spoke to Trustees regarding incentives given at the mid winter break. Ms. Gilmore pointed out that while some full time employees never worked a day in the 1st semester received the incentive the TAKS tutors were not included because they are not considered full time now are they allowed to work the required number of days.

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", "B", "C", "D" and "E"

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D", and "E".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$14,981,667.79 including certification of tax collection for the month of December 2008 tax collector monthly report of December 2008; and deposit distribution of December 2008.
(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, December 2007, debt service reports, December 2007, capital projects report, December 2007, internal service funds December 2007; scholarship fund report, December 2007; investment report, December 2007.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#037
204/8 ESEA Title IV Safe and Drug Free Schools	#038
220/8 Title II AEFLA Section 225 Federal	#039
225/8 IDEA Part B Preschool	#040
244/8 Vocational Education Basic Grant	#041
262/8 ESEA Title II Part D Technology	#042
263/9 ESEA Title III Part A Language Enhancement Prgm.	#043
269/8 ESEA Title V Part A Innovative Program	#044
309/8 Title II AEFLA Section 231 Federal	#045
427/8 Texas Fitness Now Grant	#046

Approved Comprehensive Annual Financial Report for the Year Ended August 31, 2007 (Exhibit "B") – Administration recommended approval Comprehensive Annual Financial Report for the year ended August 31, 2007 as required by the TEC and audited by Edwards, Tate and Fontenote, LLP.

Approved Second Year Option for Football Equipment Reconditioning (Exhibit "C") – Administration exercising the second year option of the contract approved

January 18, 2007 with Ridell/AllAmerican funded by the Athletic Department appropriated funds.

Approved IP Maintenance contract for Service on IP Cameras, all Camera Servers and Power Supplies for the District (Exhibit “D”) – Administration recommended approval of contract with Micro Integration for remote monitoring and support at a price of \$26,760.00 funded by the Maintenance Department 2007-2008 budget.

Approved Recommendation for the Architectural/Engineering Services RFQ 07-004 for the Beaumont Independent School District New Prototypical Elementary School Exhibit “E” – The selection committee interviewed a total of six (6) firms and asked that all firms be included in the “pool” for future project assignments. Administration recommended approval of the selection committee’s three highest ranked forms for the new prototypical elementary school project: Long Architects, Inc. PBK Architects, INC.; SHW Group, LLP; and cre8 Architects, Inc.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks; Messrs. Reece, and Williams

NAYS: Mr. Howard Trahan

APPROVAL OF EXHIBIT “F”

Mr. Woodrow Reece moved, seconded by Ms. Martha Hicks, to approve Exhibit “F”.

Approved Recommendation for Architectural/Engineering (A/E) Services RFQ 07-003 for the Beaumont Independent School District New Athletic Complex R Exhibit “F” – The selection committee interviewed a total of six (6) firms and asked that all firms be included in the “pool” for future project assignments. Administration recommended approval of the selection committee’s three highest ranked forms for the new prototypical elementary school project: SHW Group, LLP; Leo A. Daly Co. /Long Architects, Inc.; and PBK Architects, Inc.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks; Messrs. Reece, Trahan and Williams

NAYS: None

Consider and, if Appropriate, Take Action to Approve Administrative Recommendations Individually by Assignment (Exhibit “G”) – no action taken

PERSONNEL

President Whitaker announced in the public (open) meeting at 8:36 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

Approved Results of Appraisal and Contract of the Superintendent of Schools – Mr. Woodrow Reece motioned, seconded by Ms. Martha Hicks to rate the superintendent as favorable with contract to reflect such rating.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks; Messrs. Reece, Trahan and Williams

NAYS: None

Mr. Woodrow Reece motioned, seconded by Ms. Martha Hicks, to approve the following personnel recommendations:

1. Retirements

Anna J. Brian, Lucas Elementary, Music/Art, effective January 26, 2008;

Janice George, Fletcher Elementary, Level 1, effective January 31, 2008;

Seenea F. Sanders, West Brook High, Mathematics, effective January 31, 2008.

2. Resignations

Robert W. Compton, Police Officer, Administration Annex, effective December 21, 2007;

Shawna P. Gaines, Special Education, French Elementary, effective January 11, 2008;

Catherine E. Garza, Nurse, Amelia Elementary, effective January 16, 2008;

Janina King, Level 4, Lucas Elementary effective December 17, 2007;

Julie A. Launey, Mathematics, West Brook High, effective January 25, 2008;

Bruce Swinton, Physical Education, Ozen High, effective January 16, 2008;

Latoya K. Young, Science, Smith Middle, effective January 23, 2008.

4. New Employee Contract Recommendations

Erick Gauthia, Special Education, South Park Middle, effective January 7, 2008 and ending June 7, 2008;

Sylvia Jones, Special Education, Bingman Elementary, effective January 7, 2008 and ending June 7, 2008;

Robin Roberts, Reading, Odom Academy, effective January 7, 2008 and ending June 7, 2008;

Valeria Worry, Mathematics, Ozen High, effective January 10, 2008 and ending June 7, 2008.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams, to approve the following administrative recommendations:

4. Administration Recommendations

Counselor, Marshall Middle School	Karin Hillin
Counselor, South Park Middle School	Meegan Wingate-Mickles

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Dr. Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece, Trahan and Williams

NAYS: None

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, motion to adjourn was made by Mr. Woodrow Reece seconded by Mr. Terry Williams to adjourn the meeting President Whitaker adjourned the meeting at 10:38 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – July 31, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 31, 2008 at 7:18 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and Texas flag were given by Nathan Bridges, a seventh grade student at Vincent Middle School.

INVOCATION

Jarod Parnell, software specialist with the district, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Terry Williams moved, seconded by Bishop O. E. Whitaker to approve the minutes of the regular meeting June 19, 2008 and special meetings June 5, 12, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Budget 2008-2009 update** – Dr. Thomas stated that there had been no changes in the projected budget; however, the travel stipends had been adjusted under the highlights portion along with additional funds for a new program, Experience Corps Project with the City of Beaumont.
2. **2007 Bond Update** – Dr. Thomas asked Mr. Bob Menefee with Parsons to detail Trustees on the status of the classroom additions at Fletcher, Central and West Brook. Discussion was held regarding the readiness of the additions for teachers to move in prior to the first day of school on August 25, 2008.

Dr. Thomas reported that other projects were beginning to be scheduled and negotiations were in the process for the purchase of land for the athletic complex.

3. **Chapter 41 Notification Update** – Dr. Thomas reported that the district has received official notification from the Texas education Agency of the Chapter 41 status for the 2008-2009 school year. “The district’s wealth per resident WADE will exceed the EWL of \$319,500 as established by the TEC, 41.002(a) (3) and we are therefore a wealthy district subject to the provisions of TEC. Chapter 41. The estimated Equalized Wealth Level (EWL) of the district is \$353,305 up from the 2007-2008 year’s \$326,832 per resident student in weighted average daily attendance (WADA).”

COMMUNICATIONS

1. **Heather Tucker, 935 Parsons Dr.** spoke to Trustees requesting that a new hire contract be removed from the personnel recommendations this date and consideration be given to applicants via an impartial committee for the Criminal Justice teaching position at Ozen High School.

SIGN-UP

1. **Tracy Reinholt, 1115 Central Dr.,** spoke to Trustees about the district’s hiring process and administration poor judgment when choosing to employ persons that might have questionable integrity backgrounds.
2. **Heather Wright, 5515 Downs Rd.** spoke to Trustees thanking them for the Board’s commitment to assist minority firms in connecting with Parsons and Fibrebond.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, B”, “C”, “D” and “E”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D” and “E”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$618,662.33 including certification of tax collection for the month of June 2008 tax collector monthly report of June 2008; and deposit distribution of June 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, June 2008, debt service reports, June 2008, capital projects report, June 2008, internal service funds June 2008; scholarship fund report, June 2008; investment report, June 2008.

Amendments to 2007-2008 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#133
205/8 Head Start	#134
211/8 ESEA Title I Part A Improving Basic Programs	#135
211/9 ESEA Title I Part A Improving Basic Programs	#136
286/8 Carol White – Physical Education Program	#137
389/8 Master Mathematics Teachers Stipends	#138
421/8 Master Reading Teachers Stipends	#139
422/7 Beginning Teacher Induction/Mentoring Prgm.	#140
424/8 Texas High School Allotment	#141
482/8 Apprenticeship Training – Local	#142
484/8 After School Program – Curtis Elem.	#143
488/8 TEEMS Project	#144

Approve Resolution to Name Investment Officers for the District (Exhibit “B”)

– Administration recommended approval of resolution naming Jane Kingsley and Devin McCraney as investment officers for the district in keeping with the Public Funds Investment Act of 1995 (House Bill 2459).

Approved Resolution to Amend Authorized Representatives for the TexPool Participant Services (Exhibit “C”)

– Administration recommended approval of the resolution amending the authorized representatives deleting Terry Ingram, assistant superintendent, and adding Devin McCraney, comptroller.

Added an Authorized Representative to the Lone Star Investment Pool Inter-Local Agreement (Exhibit “D”)

– Administration recommended approval of authorized representative add form to update Beaumont ISD personnel authorized to conduct business with Lone Star.

Approved Resolution for Interlocal Contract for Cooperative Purchasing in Accordance with Texas Local Government Code 271.102 (Exhibit “E”)

– Administration recommended approval of Interlocal Contract for Cooperative Purchasing accessing goods and services that the district can utilize for operation of the district with Houston-Galveston Area Council.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “F.1”, “F.2” “G”, and “H”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “F.1”, “F.2”, “G”, and “H”.

Approved Amendment to Bond Order Regarding the Beaumont Independent school District Unlimited Tax School Building and Refunding Bonds, Series 2008 (Exhibit “F.1”) – Administration recommended approval of amendment to reflect that the financial advisors recommended selling only the Refunding Bonds, Series 2008 this week and the remaining \$65,000,000, new money bonds, will be sold the next few weeks.

Approved Order Authorizing the Issuance of Up to \$65,000,000 Beaumont Independent School District Unlimited Tax School Building Bonds, Series 2008 A; Setting Certain Parameters for the Bonds; Authorizing the Superintendent and the Chief Financial Officer to Approve the Amount, the Interest Rate, Price Including the Terms Thereof and Certain Other Procedures and Provisions Related Thereto; and Containing Other Matters Related Thereto (Exhibit “F.2”) – Administration recommended approval of order necessary to prepare a new bond order that contained new money bonds of \$65,000,000 delayed due to market conditions during approval of the first approved order June 2008.

Approved Apple Computer Contract (Exhibit “G”) – Administration recommended approval of the Master Lease Purchase Agreement with Apple, Inc. in the amount of \$103,370.70 and annual payments of \$34,456.90 for three (3) years at the rate of 3.41%.

Approved Bids for Library Books and Media materials Discount Bid for the 2008-2009 School Year (Exhibit “H”) – Bid packets were distributed to one hundred three (103) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were sixty-six (66) responses. Administration recommended acceptance of the all bids as no one vendor can supply all the library books and media materials needed by the district. (Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “I.1”, “I.2”“J”, “K”, “L”, “M”, “N”, and “O.1” and “O.2”

Dr. William Nantz moved, seconded by Bishop O. E. Whitaker, to approve Exhibits “I.1”, “I.2”“J”, “K”, “L”, “M”, “N”, and “O.1” and “O.2”.

Approved Bids Sheet Music Discount for the 2008-2009 School Year (Exhibit I.1”) - Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were seven (7) responses. Administration recommended acceptance of all the bids charged to the 2008-2009 budget:

J. W. Pepper of Dallas/Fort Worth	Fort Worth, TX.
Pender’s Music Company	Denton, TX.
Plank Road Publishing, Inc.	Wauwatosa, WI.
RBC Music Company, Inc.	San Antonio, TX.
Sam Ash Quikship Corp.	Tamps, FL.
Southern Music Company	San Antonio, TX.
Swicegood Music Company	Beaumont, TX.

(Copies of bids are on file in the Business Office.)

Approved Bids for Paper for the District Print Shop (Exhibit "I.2") – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to various 2008-2009 appropriated funds:

Bosworth Papers	\$49,099.21
Olmsted-Kirk	\$ 720.00

(Copies of bids are on file in the Business Office.)

Approved Catalog Discount Bid for Supplies and Equipment for Several Athletic Programs and Physical Education and Health Programs for the 2008-2009 School Year (Exhibit "J") – Bid packets were distributed to eighty-three (83) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were twenty-seven (27) responses. Administration recommended acceptance of all the bids charged to the athletic department 2008-2009 appropriated funds:

Aluminum Athletic Equipment Co.	Royersford, PA.
Area Impressions	Beaumont, TX.
BSN Sports	Dallas, TX.
Barcelona Sporting Goods	Houston, TX.
Cannon Sports	Burbank, CA.
Complete Athlete	Port Neches, TX.
Flaghouse, Incorporated	Hasbrouck Heights, NJ.
GL Sports	Brainerd, MN.
GTM Sportswear	Manhattan, KS.
Gopher Sport	Owatonna, MN.
Health Edco	Waco, TX.
LISCO-LLP	Lubbock, TX.
Leslie G.	Houston, TX.
M-F Athletic Co., Inc.	Cranston, RI.
NASCO	Fort Atkinson, WI.
Palos Sports	Alsip, IL.
Riddell/All American	San Antonio, TX.
S & S Worldwide	Colchester, CT.
Sawyer Sports	San Antonio, TX.
School Health Corporation	Hanover Park, IL.
Soccer 4 All	Missouri City, TX.
Swim Shops of the Southwest	Spring, TX.
10-S Tennis Supply	Pampano Beach, FL.
Toledo PE Supply	Toledo, OH.
U. S. Games	Dallas, TX.
World Sporting Goods, Inc.	Stapleton, AL.
Z-Wear	Houston, TX.

(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Annual Garbage Bid for the 2008-2009 School Year (Exhibit "K") – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option with Triangle Waste Solution charged to the Maintenance Department appropriated 2008-2009 funds.

(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Installation of Suspended Ceilings for the 2008-2009 School Year (Exhibit "L") – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from Brammer Construction, Inc. charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Designation of Hazardous Bus Routes for the 2008-2009 School Year (Exhibit "M") – Administration recommended approval of routes in accordance with the Texas Education Code, Section 16.156(d) and 21.177(d) which are inside the two mile limit but sufficient pedestrian hazard to merit bus transportation.

Approved Student Transfer into the Beaumont Independent School District for th3 2008-2009 School Year (Exhibit “N”) – Administration recommended acceptance of the request for transfer for Thomas Jones of Silsbee to Amelia Elementary School with tuition due.

Approved the District Student Code of Conduct for the 2008-2009 School Year (Exhibit “O.1”) – Administration recommended acceptance of the Student Code of Conduct for the 2008-2009 as submitted under separate cover and posted on the district website.

Approved the District Student Handbook for the 2008-2009 School Year (Exhibit “O.2”) – Administration recommended acceptance of the District Student Handbook for the 2008-2009 as submitted under separate cover and posted on the district website.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “P”, “Q.1”, “Q.2”, “R.1”, “R.2”, and “R.3”

Dr. William Nantz moved, seconded by Bishop Whitaker to approve Exhibits “P”, “Q.1”, “Q.2”, “R.1”, “R.2”, and “R.3”.

Approved Payment to Region 5 Education Service Center for Services Provided by the Jefferson County Youth Academy (JJAEP) for School Year 2008-2009 (Exhibit “P”) – Administration recommended approval of payment in the amount of \$183,750.00 for thirty-five (35) slots at \$5,250.00 per slot.

Approved Purchase of Beaumont ISD Police Department Vehicles (Exhibit “Q.1”) – Administration recommended proposal, Houston Galveston Area Counsel Co-op, from Philpott Motors, Inc. in the amount of \$135,416.64 charged to the Police Department Start Up budget.

Approved Purchase of Security Cameras and Placements at the Nineteen (19) Remaining Campuses (Exhibit “Q.2”) – Administration recommended approval of proposal from Micro Integration (TCPN #R4826) for:

Fletcher	\$27,712.30
Pathways	25,941.30
Brown	40,995.00
Homer	38,155.90
Pietzsch-MacArthur	76,151.90
Guess	51,705.50
Dishman	38,090.80
Amelia	31,743.80
Bingman	31,361.80
Caldwood	35,170.60
Curtis	27,264.40
Dunbar	25,650.60
Fehl	20,450.60
Field	32,745.00
French	27,042.00
Lucas	37,044.40
Ogden	17,184.20
Price	18,324.40

Regina		<u>26,469.60</u>
	TOTAL	\$629,204.10

Approved Purchase for Limestone for the Parking Lot and Bus Drive at Lucas and Bingman Elementary (Exhibit "R.1") – Administration recommended approval of payment to Jack Parham in the amount of \$28,032.15 charged to the bond appropriated funds for bond projects.

Approved Asbestos Abatement at Amelia Elementary School(Exhibit "R.2") – Administration recommended acceptance of the proposal from Assured Environmental Quality, Inc. in the amount of \$105,255.00 charged to the bond appropriated funds for bond projects.

Approved Request for Change Order for Geotechnical Services at Central High School, Fletcher Elementary and West Brook High School (Exhibit "R.3") – Administration recommended approval of change order in the amount of \$52,500.00 issued to Terracon for soils testing associated with actual construction of the classrooms at the three locations.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "S"

Dr. William Nantz moved, seconded by Bishop Whitaker to approve Exhibit "S".

Approved Proposed Recommendation for the CDonswtr4uction Manager at Risk (CMAR) for the New Prototypical Elementary Schools at Emalia, Elementary, Blanchette Elementary and Martin Elementary RFP No. 08-004B (Exhibit "S") – Administration recommended approval of the selection committee's evaluation of the RFP for the following top three ranked CMAR firms: ALLCO, Inc.; Daniels Building & Construction, Inc.; and Envirotech Services, LLC and V. Crosby Construction Company LLC.

Dr. Nantz, chairman of the building and grounds committee, asked Bob Menefee with Parsons to explain the bid selection process. Mr. Menefee explained the two part process including the relevant experience through written presentation and the oral presentation. The selection committee evaluated a total of four firms and submitted the top three firms for recommendation of approval after submittal evaluation and interview results were compared.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "T", "U", "V", "W" and "X"

Dr. William Nantz moved, seconded by Bishop Whitaker to approve Exhibits "T", "U", "V", "W" and "X".

Approved Installation and Operation of a Gulf Credit Union Satellite Bank at Central Medical Magnet High School (Exhibit "T") – Administration recommended approval of request to install and operate the satellite bank at no cost to the district including financial literacy classes, ATM machine, savings, checking and loans.

Approved Change of Date for Regular Monthly Meetings for the Board of Trustees for the Months of November 2008 and July 2009 (Exhibit "U") – Administration recommended acceptance of the change of date to November 13, 2008 and July 30, 2009 for respective monthly meetings.

Approved First Reading of the Additions, Revisions or Deletions of (LOCAL) Policies for TASB Localized Policy Manual Update 83 (Exhibit "V") – Administration recommended approval of first reading for the following (LOCAL) policies included in *Update 83*:

CFE	Accounting – Payroll Procedure
DAA	Employment Objectives - EEO
DEA	Compensation and Benefits – Salaries/Wages
DGBA	Personnel-Management Relations
DIA	Employee Welfare
EHAC	Basic Instructional Program
FB	Equal Educational Opportunity
FFI	Student Welfare
FL	Student Records
FNC	Students Rights/Responsibilities – Student
FNG	Students Rights/Responsibilities – Parent
FO	Student Discipline
GF	Public Complaints

Approved Extending the Modification of Incentive Plan Approved July 28, 2005 for the School Year 2008-2009 (Exhibit "W") – Administration recommended extending the modification initially approved July 28, 2005 as part of the Incentive Pay Plan for the 2009-2009 school year only.

Approved a Sign On Bonus for District Employees' Math and Science Improvement Initiative Upon Transferring to a High School Position (Exhibit "X") – Administration recommended a sign on bonus of \$5000.00 having passed the secondary math and science exam and be certified in the area. Employees will receive \$5000.00 upon transferring to a high school (\$2,500.00 awarded upon transfer with the remaining \$2,500.00 paid at the end of the full three year period. Secondary math/science certified teachers will be given a \$1,500.00 stipend each year once transferred to the high school level.

Mr. Woodrow Reece suggested that since the district had improved that he would like to see everyone get something like had happened in August 2007. Dr. Nantz stated that the budget had been approved with provisions only for the designated incentive pay plan currently in place. Mr. Williams asked how much of the \$900,000 would be used this year for incentives. Dr. Thomas responded that the final numbers had not be calculated at this point, but if there were remaining funds administration would have to have a directive from the board to award all employees some type of incentive.

Ms. Hicks made a motion to amend the incentive pay plan this year (awarded August 2008) to include any and all remaining funds to be awarded so all employees would receive some type of incentive funds, seconded by Mr. Terry Williams.

President Reece called for questions of the motion to the amendment on the floor, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

President Reece called for questions to the original motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks Mr. Trahan and Bishop Whitaker

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting at 7:52 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 8:35 p.m., Dr. William Nantz motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations.

1. Retirement

Penny J. Beasley, West Brook High School, vocational economics, effective June 7, 2008.

2. Resignations

Danette Alford, Nurse, Curtis Elementary, effective June 7, 2008;

Cheryl A. Ballou, Level 3, Price Elementary, effective June 7, 2008;

Vicki D. Barfield, English, West Brook High, effective June 7, 2008;

Julie Beavers, Pre-kindergarten, Southerland, effective June 6, 2008;

Regenia Bertrand, Nurse, Dunbar Elementary, effective June 7, 2008;

Natori J. Blue, Reading, Smith Middle, effective June 7, 2008;

Audree E. Bonner, Mathematics, Vincent Middle, effective June 7, 2008;

Bud Boyles, Social Studies, Central High, effective June 7, 2008;

Bonnie Brown, Level 2, Regina Elementary, effective June 7, 2008;

Lorita Chambers, English, Central High, effective June 7, 2008;

Phyllis Chapman, Speech Therapist, Pietzsch Elementary, effective June 7, 2008;

Cain A. Chiasson, French, Ozen High, effective June 7, 2008;

Noellee, Cole, English, Odom Academy, effective June 7, 2008;

James Comeaux, Mathematics, West Brook High, effective June 7, 2008;

Acacia Croft, Spanish, Odom Academy, effective June 7, 2008;

Tiffanie Dawn, Level 4, French Elementary, effective June 7, 2008;

Olga Fischer, Special Education, Homer Elementary, effective June 7, 2008;

Brenda Hogans, Special Education, Pietzsch Elementary, effective June 7, 2008;

Ali Kayani, Science, West Brook High, effective June 7, 2008;

Jackie C. Keel, Diagnostician, Curtis Elementary, effective June 13, 2008;

Kelly McBride, Assistant Principal, Fletcher Elementary, effective June 13, 2008;

Cynthia McCartney, ESL, Central High, effective June 7, 2008;

Charlotte, McClaney, Pre-kindergarten, Southerland, effective June 13, 2008;

Adrienne Miranda, Science, Vincent Middle, effective June 7, 2008;

Eddie J. Nixon, Level 5, Blanchette Elementary, effective June 7, 2008;

Haley B. Ponfick, Level 3, Regina Elementary, effective June 7, 2008;

Demetria R. Tyan, Title I Mathematics, South Park Middle, effective June 7, 2008;

Tamara Saveat, Level 5, Martin Elementary, effective June 7, 2008;

Tiffany Spencer, Science, Central High, effective June 7, 2008;

Cynthia Weeks, Level 2, Dishman Elementary, effective June 7, 2008;

Sheree Will, Mathematics, Austin Middle, effective June 7, 2008.

3. New Employee Contract Recommendations

Dawn Clary, Pre-kindergarten, Southerland, effective August 18, 2008 and ending June 6, 2009;

Vicky Farmer, Level 3, Dishman Elementary, effective August 18, 2008 and ending June 6, 2009;

Elizabeth Fisher, Level 4, Fehl Elementary, effective August 18, 2008 and ending June 6, 2009;

Gladys Hall, Spanish, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

Jessica Hurley, Level 2, Field Elementary, effective August 18, 2008 and ending June 6, 2009;

Charles Ray Johnson, Physical Education, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

Danette D. Kirchmer, Kindergarten, Guess Elementary, effective August 18, 2008 and ending June 6, 2009;

Kari Lynn Lathan, Health and Physical Education, Fletcher Elementary, effective August 18, 2008 and ending June 6, 2009;

Wendy Lindsey, Criminal Justice, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Stephanie S. Monday, Reading, Smith Middle, effective August 18, 2008 and ending June 6, 2009

Angela Motomura, Mathematics, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Marsaleene Newsmith, Art, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Tammy Percy, Diagnostician, Vincent Middle, effective August 6, 2008 and ending June 12, 2009;

Jamie L. Price, Special Education, Pietzsch Elementary, effective August 18, 2008 and ending June 6, 2009;

Leslie Ann Prihoda, Choir, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

James Rodriguez, Physical Education, Homer Elementary, effective August 18, 2008 and ending June 6, 2009;

Florinda R. Sanchez, Science, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Dwana Sebile, Pre-kindergarten, Southerland, effective August 18, 2008 and ending June 6, 2009;

Nawase D. Sherman, Kindergarten, Dunbar Elementary, effective August 18, 2008 and ending June 6, 2009;

Freddie L. Strange, Special Education, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Catherine White hand, Mathematics, Vincent Middle, effective August 18, 2008 and ending June 6, 2009.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: Ms. Brassard, Dr. Nantz, Ms. Hicks

5. Administrative Contract Recommendations

Mr. Terry Williams motioned, seconded by Bishop O. E. Whitaker to accept the following administrative contract recommendations:

Curriculum Coordinators

Dunbar Elementary
Homer Drive Elementary

Margie Clayton
Charisma Popillion

Student Assistant Coordinators

Central High
Ozen High
West Brook High

Cheryl Ford
Nicole Dunn
Dr. Patricia Harris

Counselors

South Park Middle
Caldwood Elementary

April Walker
Kendra Chenier

Assistant Principal

Fletcher Elementary
Comptroller

Anita Frank
Devin W. McCraney

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

President Reece asked newly appointed administrators to remain after the meeting for greetings.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:42 p.m.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – July 31, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 31, 2008 at 7:18 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: None

School Officials
Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and Texas flag were given by Nathan Bridges, a seventh grade student at Vincent Middle School.

INVOCATION

Jarod Parnell, software specialist with the district, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Terry Williams moved, seconded by Bishop O. E. Whitaker to approve the minutes of the regular meeting June 19, 2008 and special meetings June 5, 12, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Budget 2008-2009 update** – Dr. Thomas stated that there had been no changes in the projected budget; however, the travel stipends had been adjusted under the highlights portion along with additional funds for a new program, Experience Corps Project with the City of Beaumont.
2. **2007 Bond Update** – Dr. Thomas asked Mr. Bob Menefee with Parsons to detail Trustees on the status of the classroom additions at Fletcher, Central and West Brook. Discussion was held regarding the readiness of the additions for teachers to move in prior to the first day of school on August 25, 2008.

Dr. Thomas reported that other projects were beginning to be scheduled and negotiations were in the process for the purchase of land for the athletic complex.

3. **Chapter 41 Notification Update** – Dr. Thomas reported that the district has received official notification from the Texas education Agency of the Chapter 41 status for the 2008-2009 school year. “The district’s wealth per resident WADE will exceed the EWL of \$319,500 as established by the TEC, 41.002(a) (3) and we are therefore a wealthy district subject to the provisions of TEC. Chapter 41. The estimated Equalized Wealth Level (EWL) of the district is \$353,305 up from the 2007-2008 year’s \$326,832 per resident student in weighted average daily attendance (WADA).”

COMMUNICATIONS

1. **Heather Tucker, 935 Parsons Dr.** spoke to Trustees requesting that a new hire contract be removed from the personnel recommendations this date and consideration be given to applicants via an impartial committee for the Criminal Justice teaching position at Ozen High School.

SIGN-UP

1. **Tracy Reinholt, 1115 Central Dr.,** spoke to Trustees about the district’s hiring process and administration poor judgment when choosing to employ persons that might have questionable integrity backgrounds.
2. **Heather Wright, 5515 Downs Rd.** spoke to Trustees thanking them for the Board’s commitment to assist minority firms in connecting with Parsons and Fibrebond.

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", B", "C", "D" and "E"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D" and "E".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$618,662.33 including certification of tax collection for the month of June 2008 tax collector monthly report of June 2008; and deposit distribution of June 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, June 2008, debt service reports, June 2008, capital projects report, June 2008, internal service funds June 2008; scholarship fund report, June 2008; investment report, June 2008.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#133
205/8 Head Start	#134
211/8 ESEA Title I Part A Improving Basic Programs	#135
211/9 ESEA Title I Part A Improving Basic Programs	#136
286/8 Carol White – Physical Education Program	#137
389/8 Master Mathematics Teachers Stipends	#138
421/8 Master Reading Teachers Stipends	#139
422/7 Beginning Teacher Induction/Mentoring Prgm.	#140
424/8 Texas High School Allotment	#141
482/8 Apprenticeship Training – Local	#142
484/8 After School Program – Curtis Elem.	#143
488/8 TEEMS Project	#144

Approve Resolution to Name Investment Officers for the District (Exhibit "B") – Administration recommended approval of resolution naming Jane Kingsley and Devin McCraney as investment officers for the district in keeping with the Public Funds Investment Act of 1995 (House Bill 2459).

Approved Resolution to Amend Authorized Representatives for the TexPool Participant Services (Exhibit "C") – Administration recommended approval of the resolution amending the authorized representatives deleting Terry Ingram, assistant superintendent, and adding Devin McCraney, comptroller.

Added an Authorized Representative to the Lone Star Investment Pool Inter-Local Agreement (Exhibit "D") – Administration recommended approval of authorized representative add form to update Beaumont ISD personnel authorized to conduct business with Lone Star.

Approved Resolution for Interlocal Contract for Cooperative Purchasing in Accordance with Texas Local Government Code 271.102 (Exhibit "E") – Administration recommended approval of Interlocal Contract for Cooperative Purchasing accessing goods and services that the district can utilize for operation of the district with Houston-Galveston Area Council.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "F.1", "F.2" "G", and "H"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "F.1", "F.2", "G", and "H".

Approved Amendment to Bond Order Regarding the Beaumont Independent School District Unlimited Tax School Building and Refunding Bonds, Series 2008 (Exhibit "F.1") – Administration recommended approval of amendment to reflect that the financial advisors recommended selling only the Refunding Bonds, Series 2008 this week and the remaining \$65,000,000, new money bonds, will be sold the next few weeks.

Approved Order Authorizing the Issuance of Up to \$65,000,000 Beaumont Independent School District Unlimited Tax School Building Bonds, Series 2008 A; Setting Certain Parameters for the Bonds; Authorizing the Superintendent and the Chief Financial Officer to Approve the Amount, the Interest Rate, Price Including the Terms Thereof and Certain Other Procedures and Provisions Related Thereto; and Containing Other Matters Related Thereto (Exhibit "F.2") – Administration recommended approval of order necessary to prepare a new bond order that contained new money bonds of \$65,000,000 delayed due to market conditions during approval of the first approved order June 2008.

Approved Apple Computer Contract (Exhibit "G") – Administration recommended approval of the Master Lease Purchase Agreement with Apple, Inc. in the amount of \$103,370.70 and annual payments of \$34,456.90 for three (3) years at the rate of 3.41%.

Approved Bids for Library Books and Media materials Discount Bid for the 2008-2009 School Year (Exhibit "H") – Bid packets were distributed to one hundred three (103) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were sixty-six (66) responses. Administration recommended acceptance of the all bids as no one vendor can supply all the library books and media materials needed by the district.
(Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "I.1", "I.2" "J", "K", "L", "M", "N", and "O.1" and "O.2"

Dr. William Nantz moved, seconded by Bishop O. E. Whitaker, to approve Exhibits "I.1", "I.2" "J", "K", "L", "M", "N", and "O.1" and "O.2".

Approved Bids Sheet Music Discount for the 2008-2009 School Year (Exhibit I.1) - Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were seven (7) responses. Administration recommended acceptance of all the bids charged to the 2008-2009 budget:

J. W. Pepper of Dallas/Fort Worth	Fort Worth, TX.
Pender's Music Company	Denton, TX.
Plank Road Publishing, Inc.	Wauwatosa, WI.
RBC Music Company, Inc.	San Antonio, TX.
Sam Ash Quikship Corp.	Tamps, FL.
Southern Music Company	San Antonio, TX.
Swicegood Music Company	Beaumont, TX.

(Copies of bids are on file in the Business Office.)

Approved Bids for Paper for the District Print Shop (Exhibit "I.2") – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to various 2008-2009 appropriated funds:

Bosworth Papers	\$49,099.21
Olmsted-Kirk	\$ 720.00

(Copies of bids are on file in the Business Office.)

Approved Catalog Discount Bid for Supplies and Equipment for Several Athletic Programs and Physical Education and Health Programs for the 2008-2009 School Year (Exhibit "J") – Bid packets were distributed to eighty-three (83) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were twenty-seven (27) responses. Administration recommended acceptance of all the bids charged to the athletic department 2008-2009 appropriated funds:

Aluminum Athletic Equipment Co.	Royersford, PA.
Area Impressions	Beaumont, TX.
BSN Sports	Dallas, TX.
Barcelona Sporting Goods	Houston, TX.
Cannon Sports	Burbank, CA.
Complete Athlete	Port Neches, TX.
Flaghouse, Incorporated	Hasbrouck Heights, NJ.
GL Sports	Brainerd, MN.
GTM Sportswear	Manhattan, KS.
Gopher Sport	Owatonna, MN.
Health Edco	Waco, TX.
LISCO-LLP	Lubbock, TX.
Lesilie G.	Houston, TX.
M-F Athletic Co., Inc.	Cranston, RI.
NASCO	Fort Atkinson, WI.
Palos Sports	Alsip, IL.
Riddell/All American	San Antonio, TX.
S & S Worldwide	Colchester, CT.
Sawyer Sports	San Antonio, TX.
School Health Corporation	Hanover Park, IL.
Soccer 4 All	Missouri City, TX.
Swim Shops of the Southwest	Spring, TX.
10-S Tennis Supply	Pampano Beach, FL.
Toledo PE Supply	Toledo, OH.
U. S. Games	Dallas, TX.
World Sporting Goods, Inc.	Stapleton, AL.
Z-Wear	Houston, TX.

(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Annual Garbage Bid for the 2008-2009 School Year (Exhibit "K") – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option with Triangle Waste Solution charged to the Maintenance Department appropriated 2008-2009 funds.

(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Installation of Suspended Ceilings for the 2008-2009 School Year (Exhibit "L") – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from Brammer Construction, Inc. charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Designation of Hazardous Bus Routes for the 2008-2009 School Year (Exhibit "M") – Administration recommended approval of routes in accordance with the Texas Education Code, Section 16.156(d) and 21.177(d) which are inside the two mile limit but sufficient pedestrian hazard to merit bus transportation.

Approved Student Transfer into the Beaumont Independent School District for th3 2008-2009 School Year (Exhibit "N") – Administration recommended acceptance of the request for transfer for Thomas Jones of Silsbee to Amelia Elementary School with tuition due.

Approved the District Student Code of Conduct for the 2008-2009 School Year (Exhibit "O.1") – Administration recommended acceptance of the Student Code of Conduct for the 2008-2009 as submitted under separate cover and posted on the district website.

Approved the District Student Handbook for the 2008-2009 School Year (Exhibit "O.2") – Administration recommended acceptance of the District Student Handbook for the 2008-2009 as submitted under separate cover and posted on the district website.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "P", "Q.1", "Q.2", "R.1", "R.2", and "R.3"

Dr. William Nantz moved, seconded by Bishop Whitaker to approve Exhibits "P", "Q.1", "Q.2", "R.1", "R.2", and "R.3".

Approved Payment to Region 5 Education Service Center for Services Provided by the Jefferson County Youth Academy (JJAEP) for School Year 2008-2009 (Exhibit "P") – Administration recommended approval of payment in the amount of \$183,750.00 for thirty-five (35) slots at \$5,250.00 per slot.

Approved Purchase of Beaumont ISD Police Department Vehicles (Exhibit "Q.1") – Administration recommended proposal, Houston Galveston Area Counsel Co-op, from Philpott Motors, Inc. in the amount of \$135,416.64 charged to the Police Department Start Up budget.

Approved Purchase of Security Cameras and Placements at the Nineteen (19) Remaining Campuses (Exhibit "Q.2") – Administration recommended approval of proposal from Micro Integration (TCPN #R4826) for:

Fletcher	\$27,712.30
Pathways	25,941.30
Brown	40,995.00
Homer	38,155.90
Pietzsch-MacArthur	76,151.90
Guess	51,705.50
Dishman	38,090.80
Amelia	31,743.80
Bingman	31,361.80
Caldwood	35,170.60
Curtis	27,264.40
Dunbar	25,650.60
Fehl	20,450.60
Field	32,745.00
French	27,042.00
Lucas	37,044.40
Ogden	17,184.20
Price	18,324.40

Regina

TOTAL

26,469.60
\$629,204.10

Approved Purchase for Limestone for the Parking Lot and Bus Drive at Lucas and Bingman Elementary (Exhibit "R.1") – Administration recommended approval of payment to Jack Parham in the amount of \$28,032.15 charged to the bond appropriated funds for bond projects.

Approved Asbestos Abatement at Amelia Elementary School(Exhibit "R.2") – Administration recommended acceptance of the proposal from Assured Environmental Quality, Inc. in the amount of \$105,255.00 charged to the bond appropriated funds for bond projects.

Approved Request for Change Order for Geotechnical Services at Central High School, Fletcher Elementary and West Brook High School (Exhibit "R.3") – Administration recommended approval of change order in the amount of \$52,500.00 issued to Terracon for soils testing associated with actual construction of the classrooms at the three locations.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "S"

Dr. William Nantz moved, seconded by Bishop Whitaker to approve Exhibit "S".

Approved Proposed Recommendation for the CDonswtr4uction Manager at Risk (CMAR) for the New Prototypical Elementary Schools at Emalia, Elementary, Blanchette Elementary and Martin Elementary RFP No. 08-004B (Exhibit "S") – Administration recommended approval of the selection committee's evaluation of the RFP for the following top three ranked CMAR firms: ALLCO, Inc.; Daniels Building & Construction, Inc.; and Envirotech Services, LLC and V. Crosby Construction Company LLC.

Dr. Nantz, chairman of the building and grounds committee, asked Bob Menefee with Parsons to explain the bid selection process. Mr. Menefee explained the two part process including the relevant experience through written presentation and the oral presentation. The selection committee evaluated a total of four firms and submitted the top three firms for recommendation of approval after submittal evaluation and interview results were compared.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "T", "U", "V", "W" and "X"

Dr. William Nantz moved, seconded by Bishop Whitaker to approve Exhibits "T", "U", "V", "W" and "X".

Approved Installation and Operation of a Gulf Credit Union Satellite Bank at Central Medical Magnet High School (Exhibit "T") – Administration recommended approval of request to install and operate the satellite bank at no cost to the district including financial literacy classes, ATM machine, savings, checking and loans.

Approved Change of Date for Regular Monthly Meetings for the Board of Trustees for the Months of November 2008 and July 2009 (Exhibit "U") – Administration recommended acceptance of the change of date to November 13, 2008 and July 30, 2009 for respective monthly meetings.

Approved First Reading of the Additions, Revisions or Deletions of (LOCAL) Policies for TASB Localized Policy Manual Update 83 (Exhibit "V") – Administration recommended approval of first reading for the following (LOCAL) policies included in *Update 83*:

CFE	Accounting – Payroll Procedure
DAA	Employment Objectives - EEO
DEA	Compensation and Benefits – Salaries/Wages
DGBA	Personnel-Management Relations
DIA	Employee Welfare
EHAC	Basic Instructional Program
FB	Equal Educational Opportunity
FFI	Student Welfare
FL	Student Records
FNC	Students Rights/Responsibilities – Student
FNG	Students Rights/Responsibilities – Parent
FO	Student Discipline
GF	Public Complaints

Approved Extending the Modification of Incentive Plan Approved July 28, 2005 for the School Year 2008-2009 (Exhibit "W") – Administration recommended extending the modification initially approved July 28, 2005 as part of the Incentive Pay Plan for the 2009-2009 school year only.

Approved a Sign On Bonus for District Employees' Math and Science Improvement Initiative Upon Transferring to a High School Position (Exhibit "X") – Administration recommended a sign on bonus of \$5000.00 having passed the secondary math and science exam and be certified in the area. Employees will receive \$5000.00 upon transferring to a high school (\$2,500.00 awarded upon transfer with the remaining \$2,500.00 paid at the end of the full three year period. Secondary math/science certified teachers will be given a \$1,500.00 stipend each year once transferred to the high school level.

Mr. Woodrow Reece suggested that since the district had improved that he would like to see everyone get something like had happened in August 2007. Dr. Nantz stated that the budget had been approved with provisions only for the designated incentive pay plan currently in place. Mr. Williams asked how much of the \$900,000 would be used this year for incentives. Dr. Thomas responded that the final numbers had not be calculated at this point, but if there were remaining funds administration would have to have a directive from the board to award all employees some type of incentive.

Ms. Hicks made a motion to amend the incentive pay plan this year (awarded August 2008) to include any and all remaining funds to be awarded so all employees would receive some type of incentive funds, seconded by Mr. Terry Williams.

President Reece called for questions of the motion to the amendment on the floor, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

President Reece called for questions to the original motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks Mr. Trahan and Bishop Whitaker

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting at 7:52 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 8:35 p.m., Dr. William Nantz motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations.

1. Retirement

Penny J. Beasley, West Brook High School, vocational economics, effective June 7, 2008.

2. Resignations

Danette Alford, Nurse, Curtis Elementary, effective June 7, 2008;

Cheryl A. Ballou, Level 3, Price Elementary, effective June 7, 2008;

Vicki D. Barfield, English, West Brook High, effective June 7, 2008;

Julie Beavers, Pre-kindergarten, Southerland, effective June 6, 2008;

Regenia Bertrand, Nurse, Dunbar Elementary, effective June 7, 2008;

Natori J. Blue, Reading, Smith Middle, effective June 7, 2008;

Audree E. Bonner, Mathematics, Vincent Middle, effective June 7, 2008;

Bud Boyles, Social Studies, Central High, effective June 7, 2008;

Bonnie Brown, Level 2, Regina Elementary, effective June 7, 2008;

Lorita Chambers, English, Central High, effective June 7, 2008;

Phyllis Chapman, Speech Therapist, Pietzsch Elementary, effective June 7, 2008;

Cain A. Chiasson, French, Ozen High, effective June 7, 2008;

Noellee, Cole, English, Odom Academy, effective June 7, 2008;

James Comeaux, Mathematics, West Brook High, effective June 7, 2008;

Acacia Croft, Spanish, Odom Academy, effective June 7, 2008;

Tiffanie Dawn, Level 4, French Elementary, effective June 7, 2008;

Olga Fischer, Special Education, Homer Elementary, effective June 7, 2008;

Brenda Hogans, Special Education, Pietzsch Elementary, effective June 7, 2008;

Ali Kayani, Science, West Brook High, effective June 7, 2008;

Jackie C. Keel, Diagnostician, Curtis Elementary, effective June 13, 2008;

Kelly McBride, Assistant Principal, Fletcher Elementary, effective June 13, 2008;

Cynthia McCartney, ESL, Central High, effective June 7, 2008;

Charlotte, McClaney, Pre-kindergarten, Southerland, effective June 13, 2008;

Adrienne Miranda, Science, Vincent Middle, effective June 7, 2008;

Eddie J. Nixon, Level 5, Blanchette Elementary, effective June 7, 2008;

Haley B. Ponfick, Level 3, Regina Elementary, effective June 7, 2008;

Demetria R. Tyan, Title I Mathematics, South Park Middle, effective June 7, 2008;

Tamara Saveat, Level 5, Martin Elementary, effective June 7, 2008;

Tiffany Spencer, Science, Central High, effective June 7, 2008;

Cynthia Weeks, Level 2, Dishman Elementary, effective June 7, 2008;

Sheree Will, Mathematics, Austin Middle, effective June 7, 2008.

3. New Employee Contract Recommendations

Dawn Clary, Pre-kindergarten, Southerland, effective August 18, 2008 and ending June 6, 2009;

Vicky Farmer, Level 3, Dishman Elementary, effective August 18, 2008 and ending June 6, 2009;

Elizabeth Fisher, Level 4, Fehl Elementary, effective August 18, 2008 and ending June 6, 2009;

Gladys Hall, Spanish, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

Jessica Hurley, Level 2, Field Elementary, effective August 18, 2008 and ending June 6, 2009;

Charles Ray Johnson, Physical Education, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

Danette D. Kirchmer, Kindergarten, Guess Elementary, effective August 18, 2008 and ending June 6, 2009;

Kari Lynn Lathan, Health and Physical Education, Fletcher Elementary, effective August 18, 2008 and ending June 6, 2009;

Wendy Lindsey, Criminal Justice, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Stephanie S. Monday, Reading, Smith Middle, effective August 18, 2008 and ending June 6, 2009

Angela Motomura, Mathematics, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Marsaleene Newsmith, Art, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Tammy Percy, Diagnostician, Vincent Middle, effective August 6, 2008 and ending June 12, 2009;

Jamie L. Price, Special Education, Pietzsch Elementary, effective August 18, 2008 and ending June 6, 2009;

Leslie Ann Prihoda, Choir, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

James Rodriguez, Physical Education, Homer Elementary, effective August 18, 2008 and ending June 6, 2009;

Florinda R. Sanchez, Science, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Dwana Sebile, Pre-kindergarten, Southerland, effective August 18, 2008 and ending June 6, 2009;

Nawase D. Sherman, Kindergarten, Dunbar Elementary, effective August 18, 2008 and ending June 6, 2009;

Freddie L. Strange, Special Education, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Catherine White hand, Mathematics, Vincent Middle, effective August 18, 2008 and ending June 6, 2009.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Mr. Williams, Mr. Trahan and Bishop Whitaker

NAYS: Ms. Brassard, Dr. Nantz, Ms. Hicks

5. Administrative Contract Recommendations

Mr. Terry Williams motioned, seconded by Bishop O. E. Whitaker to accept the following administrative contract recommendations:

Curriculum Coordinators	
Dunbar Elementary	Margie Clayton
Homer Drive Elementary	Charisma Popillion
Student Assistant Coordinators	
Central High	Cheryl Ford
Ozen High	Nicole Dunn
West Brook High	Dr. Patricia Harris
Counselors	
South Park Middle	April Walker
Caldwood Elementary	Kendra Chenier
Assistant Principal	

Fletcher Elementary

Anita Frank

Comptroller

Devin W. McCraney

President Reece called for questions to the motion, there being none, he called for a vote.

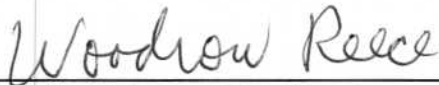
YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Ms. Hicks, Mr. Trahan and Bishop Whitaker

NAYS: None

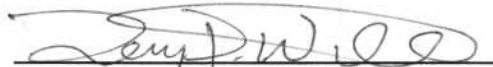
President Reece asked newly appointed administrators to remain after the meeting for greetings.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:42 p.m.



Woodrow Reece, President
Beaumont ISD Board of Trustees



Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – June 5, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 5, 2008 at 6:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member

Absent: Martha Hicks, Member
Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

BUDGET WORKSHOP

Report from the Consultation Committee – Ms. Janice Brassard reported to Trustees that the Consultation Committee had met June 2, 2008 with the teacher groups and she felt like it was a very fruitful meeting with several concerns placed on the table along with their salary request. Ms. Brassard stated that those concerns were being looked into by administration.

Key Strategies Supporting the Achievement of Specific Goals and Objectives for 2008-2009 – Dr. Thomas presented a report card for the districts success for the 2007-2008 budget and a draft of the district goals and objectives for the 2008-2009 budget.

Historical Information

Tax Rate – The property tax rates for the last ten fiscal years showed an increase from 2007-2008 for a total district tax rate of \$1.1925 (general fund \$1.0400, debt service fund \$0.1525).

Maintenance Department Budget – Presentation included the maintenance expenditure history at a total of \$24,100,859 for the 2007-2008 year.

Fuel Cost History – A budget increase from 2003 to 2008 reflected a \$982,452 or 268% increase in fuel cost to the district. Diesel cost from April 28, 2006 to May 27, 2008 from \$2.2929 to \$4.1819.

General Fund Projections 2007-2008

Revenue and Other Resources - Revenue projections for the year projected out to \$154,887,962 for year to date August 31 2008.

Expenditures and Other Uses – Expenditures and other uses for 2007-2008 showed current the budget at May 30, 2008 totaling \$158,790,862 projected year to date at \$154,340,855 leaving projected uncommitted at \$4,450,007.

Undesignated Fund Balance – Statement of revenues, expenditures and changes in fund balance showed projections to August 31, 2008; fund balance \$35,653,463, undesignated fund balance \$30,326,059.

Special Revenue Funds Budgets 2007-2008

Budget for 2007-2008 showed total special revenue funds of \$40,883,220 including federal funds such as Title I and Head Start and state funds such as the technology fund and grants. These funds are restricted for specific purposes.

General Fund Budget Information 2007-2008

Taxable Property Values History – Assessed value of taxable property for the last ten fiscal years showed an increase from \$5,539,785,880 in 1996 to \$9,256,639,216 in 2008 (after exemptions; before frozen accounts).

Preliminary Tax Calculations – Preliminary projections show: net taxable for year 2008 at \$9,456,639,216; lost to protests at \$200,000,000 leaving a value for calculation at \$9,256,639,216. The increase of \$755,702,887 is an 8.89% increase. HB 1200 value preliminary is \$238,184,900, lost to protests/adjustment at \$5,000,000 leaving a value for calculation at \$233,184,900.

Chapter 41 Preliminary Payment 2007-2008 – Beginning February 15, 2008 through August 15, 2008 the district is responsible for \$4,817 a month remittance back to state treasury for a total due of \$33,723.

Revenue Projection 2008-2009 (Preliminary) – The projected budget 2008-2009 total revenue is \$150,929,576 comparison to \$156,929,576 for 2008 original budget. Dr. Thomas pointed out the revenue and other sources estimate of 2009 and the comparison to 2008 presently are \$5,735,561.

Expenditures – Summary of Proposed 2008-2009 – Dr. Thomas showed the projected budget for 2008-09 at \$150,929,576 is under at \$2,223,070 for the projected year.

Dr. Thomas stated that there were options to consider for reducing expenditures and administration was looking at not filling twenty-nine positions as they become vacant. He emphasized that no one would be fired or cut from a position and the mandated teacher/student ratio would remain in order to maintain a quality education for all students.

Update of Employee Insurance and Benefits (Hidden Dollars) - The total proposed employee benefits including healthcare, life insurance, workers

compensation insurance, Medicare, unemployment insurance, local sick days, and TRS Statutory Minimum are \$7,161 annually based on beginning teacher salary of \$40,000 with a bachelor's degree. Other benefits are available to the employee at their discretion.

Salaries and Benefits History – The history of salaries from 1996-97 through May 29, 2008 showed totals by professional, \$81,082,619; support staff, \$20,979,599; incentive and other, \$1,526,875 for a grand total of \$103,589,093.

Raises Given – 1996-1997 through 2006-2007 – The raise amount for salaries given 1996-1997 through 2007-2008 reported at \$41,902,832.

Personnel – The 2008-2009 salary cost recap draft was presented at a total of 2,981 employees at \$3,758,540; additional mid-winter, \$298,100; and incentive pay, \$900,000 totaling \$5,254,740.

Dr. Thomas stated that personnel needed to be rewarded even though the budget was tight. He said that their support for the bond was a major influence in it passing as well as students' scores being up throughout the district.

Highlights – Dr. Thomas presented the highlights for budget consideration by approximate cost including salaries and benefits, police officers, planning and evaluation software, campus budget PPA adjustments to total \$4,133,598. Budget cuts included property insurance, magnet programs, start up costs, police department start up cost and 29 personnel positions plus benefits not filled to total (\$901,751.)

Announcements – Dr. Thomas stated that administration would work hard to bring back a recommendation of a balanced budget at the next meeting.

RECESS

President Reece announced in the public (open) meeting at 7:06 p.m. that the Board would not go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 7:20 p.m.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – June 12, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 12, 2008 at 6:04 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member

Absent: Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

BUDGET WORKSHOP

Dr Thomas reviewed last week's agenda with the Trustees stating that little had changed regarding the budget; however, some adjustments had been made in property insurance, additional health deductions, workers compensation deductions, a new state template for projections, \$10,000 in miscellaneous revenues, and library software are all areas that decreases can be made. Dr. Thomas pointed out that while the fuel budget was staying the same, Administration was look at ways to reduce the cost; such as reduction in numbers of field trips including the number of buses required for athletic trips as well as UIL trips.

Trustees discussed personal preferences regarding the value of field trips for the students. Dr. Thomas stated that he felt like some field trips are necessary and administration could closely monitor the number of trips to make sure we are being

as efficient as we can be while keeping students in the classroom as much as possible.

Dr. Thomas announced that the administration building, along with the annex, would be going to a four day week starting the week of June 16 through August 8, 2008 since the budget projections had been finalized for recommendation in August after the certified tax roll is received.

Building and Grounds Committee Meeting

Dr. Thomas asked Steve Fulwider with Parsons to update the Trustees on the bond projects.

Site Update

Mr. Steve Fulwider narrated the photos of the current construction work at Central, Fletcher and West Brook for the classroom additions and the campus tour to Barbers Hill and Caldwell Elementary Schools. Dr. Thomas reported that most of those on the tour had been impressed with the walls used in the classroom and the versatility for bulletin board/projects displays. Dr. Thomas stated that the elementary schools had voted 12 to 2 for the Barbers Hill layout to be used in the prototypical design for the bond elementary schools. Also, the CABC was supportive of the Barbers Hill type of layout for the 2007 bond prototypical elementary schools.

Trustees asked questions regarding the specifications, two story modifications, windows and lighting and if the school would be Dishman like quality.

Mr. Fulwider continued with a report regarding the athletic complex that the architect chosen was SHW group and the CMAR Turner/Hallmark contract was being finalized.

Bond Updates/Activities

Mr. Fulwider reported that Parsons was presently interviewing architectural/engineering firms to be presented for approval at the June 19, 2008 regular board meeting; and once approved, contract negotiations would begin for multiple projects.

Communications

Discussion was held regarding the types of information that should be made available for the public on the website and the ease with which a user can access the information.

Finance

Dr. Thomas reported that there was no new information but if we could accelerate the program for more projects and the tax rate stay the same then some inflation cost might be avoided. The investment process is under way and we should start seeing some data soon.

Future Meetings

Dr. Thomas announced that the next CABC meeting would be held August 5, 2008.

RECESS

President Reece announced in the public (open) meeting at 7:00 p.m. that the Board would not go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 7:34 p.m.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

BEAUMONT INDEPENDENT SCHOOL DISTRICT
Beaumont, Texas

Office of the Superintendent

EXHIBIT "X"
Page 1 of 1

TO : Honorable Board of Trustees
FROM : Carrol A. Thomas, Ed.D.
Superintendent of Schools
DATE : June 16, 2008
SUBJECT : Consider and, if Appropriate, Take Action to Authorize Purchase of
Property for the Athletic Complex

Administrative recommendation will be submitted under separate
cover.

AGENDA:
June 19, 2008

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – June 19, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, June 19, 2008 at 7:18 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Dr. William Nantz, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: Martha Hicks, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and Texas flag were given by Diamond Foxall, a second grade student at Eugene Field Elementary School.

INVOCATION

Ryan Taylor, a graduate of Ozen High School, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Terry Williams moved, seconded by Bishop O. E. Whitaker to approve the minutes of the regular meeting May 15, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Budget 2008-2009 update** – Dr. Thomas stated that there had been no changes in the projected budget; however, there was one item administration would like the Board to consider awarding the math/science incentive to elementary teachers presently working in the district who become certified in secondary math and science.

President Reece asked Dr. Thomas if the proposed budget will be presented as balanced. Dr. Thomas responded that the budget would definitely be presented as a balanced budget. Also, administration will look at ways to reduce the number of buses used for all field trips including athletic and academic competitions.

2. **2007 Bond Update** – Dr. Thomas stated that there was no new projects to report since the meeting held June 12, 2008.
3. **Preliminary TAKS Results 2007-2008** – Dr. Tim Chargois, director of research, planning and development, presented the preliminary scores for 2007-2008.

COMMUNICATIONS

1. **LaTye Hatcher, 2350 Kings Court**, stated that his son would not play basketball but rather football because of scholarship opportunities. Mr. Hatcher stated that the basketball program at West Brook was not coached well and opportunities were not being offered to students like other athletic programs at West Brook.
2. **Cassandra Goffney, 4331 Kenneth Avenue**, spoke to Trustees regarding an urgent need for a transition program for teens as they start becoming young adults and the peer pressure that students face daily. Ms. Goffney suggested looking at programs that might be funded by grants and could possibly include some type of safe house for students who feel they have no other place to go.

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, and B”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", and "B".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$789,147.29 including certification of tax collection for the month of May 2008 tax collector monthly report of May 2008; and deposit distribution of May 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, May 2008, debt service reports, May 2008, capital projects report, May 2008, internal service funds May 2008; scholarship fund report, May 2008; investment report, May 2008.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#098
204/9 ESEA Title IV Safe & Drug Free Schools	#099
205/8 Head Start	#100
211/8 ESEA Title I Improving Basic Programs	#101
211/9 ESEA Title I Improving Basic Programs	#102
220/8 Title II AEFLA Section 225 Federal	#103
220/9 Title II AEFLA Section 225 Federal	#104
224/8 IDEA Part B Formula	#105
224/9 IDEA Part B Formula	#106
225/8 IDEA Part B Preschool	#107
225/9 IDEA Part B Preschool	#108
226/9 IDEA Part B Discretionary Deaf	#109
227/9 IDEA Part B Formula RDSPD	#110
228/9 IDEA Part B Preschool Deaf	#111
242/8 Summer Feeding Program	#112
244/9 Vocational Educational Basic Programs	#113
255/8 ESEA Title II Part A TPTR	#114
255/9 ESEA Title II Part A TPTR	#115
261/8 Title I Part B Reading First	#116
262/9 ESEA Title II Part D Technology	#117
263/9 ESEA Title III Part A Language Enhancement Prgm.	#118
272/8 Medicaid Administrative Claiming Program MAC	#119
283/8 FEMA Hurricane Katrina	#120
286/8 Carol White – Physical Education Program	#121
309/8 Title II AEFLA Section 231 Federal	#122
309/9 Title II AEFLA Section 231 Federal	#123
312/8 TANF for Adult Education Federal	#124
392/8 Non-Educational Community-Based Support Svc.	#125
411/8 Technology Allotment	#126
424/8 Texas High School Allotment	#127
431/8 Title II AEFLA State Adult Edu. Program	#128
432/8 TANF for Adult Education State	#129
435/8 Regional Day School for the Deaf State	#130
446/8 Regional Day School for the Deaf Local	#131
484/8 After School Program – Dishman Elementary	#132

Approve Resolution Amending Authorized Representatives (Exhibit "B") – Change of authority to conduct district transactions with TexPool prompted the approval of a resolution adding Terry Ingram, assistant superintendent for administration/operations, as an authorized representative along with Jane Kingsley, chief financial officer.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT "C"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "C".

Approved an Order Authorizing the Issuance of Beaumont Independent School District Unlimited Tax School Building and Refunding Bonds, Series 2008; Setting Certain Parameters for the Bonds; Authorizing the Superintendent and Chief Financial Officer to Approve the Amount, the Interest Rate, Price, Including the Terms Thereof and Certain Other Procedures and Provisions Related Thereto; Authorizing the Redemption Prior to Maturity of Certain Outstanding Bonds; Authorizing the Advance Refunding of Certain Outstanding Obligations and the Execution and Delivery of an Escrow Agreement and the Subscription for and Purchase of Certain Escrowed Securities (Exhibit "C") – Administration recommended approval of the order as stated for the 2007 election second installment of \$65,000,000 and refunded bonds Series 2004 in the aggregate principal amount of \$9,820,000.

Mr. Frank Ildebrando of RBC Dain Rancher Inc. and the district's financial advisor gave a brief overview of the order and recommended approval of the order for the sale.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "D.1", "D.2", "D.3", "D.4", "E.1", "E.2", "E.3", "F.1", "F.2", "F.3", "G", and "H"

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit "D.1", "D.2", "D.3", "D.4", "E.1", "E.2", "E.3", "F.1", "F.2", "F.3", "G", and "H".

Approved Bid for Maintenance Department Supplies and Materials Discount Bid for the 2008-2009 School Year (Exhibit "D") – Bid packets were distributed to ninety-three (93) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were thirty-three (3) responses. Administration recommended acceptance of all bids submitted charged to the Maintenance Department 2008-2009 appropriated funds:

A-1 Sheet Metal & A/C Inc.	Beaumont, TX
Able Fastener, Inc.	Beaumont, TX.
Acme Architectural Hardware	Houston, TX
Alamo Equipment Company	Beaumont, TX.
American 21 st Century	Beaumont, TX.
Armstrong Repair Center	Beaumont, TX.
Coburn Supply Co., Inc.	Beaumont, TX.
Consolidated Electrical Dist.	Beaumont, TX.
Ecolab, Inc.	Ft. Worth, TX.
Grainger Industrial Supply	Beaumont, TX.
Graybar Electric Co., Inc.	Beaumont, TX.
Hillyard	Houston, TX.
Hobart Corporation	Houston, TX.

ISI Commercial Refrigeration, LP	Beaumont, TX.
Johnson Supply	Beaumont, TX.
Johnstone Supply	Beaumont, TX.
M & J Fertilizer Company	Winnie, TX.
McCown Paint & Supply	Beaumont, TX.
NAPA Auto parts	Beaumont, TX.
Newton's Tools and Hardware	Beaumont, TX.
O'Reilly Automotive, Inc.	Springfield, MO.
Reily/Wesco Distribution	Beaumont, TX.
Ritter @ Home	Beaumont, TX.
Russell & Smith Ford	Houston, TX.
Sanitary Supply Co., Inc.	Beaumont, TX.
Sherwin Williams Co.	Beaumont, TX.
Smith Belting & Electric Supply	Beaumont, TX.
Sports Turf Mgmt.	Bellville, TX.
Thomas Supply	Beaumont, TX.
Total Safety US, Inc.	Nederland, TX.
Univar USA	Houston, TX.
Warren Equipment Company	Beaumont, TX.

(Copies of bids are on file in the Business Office.)

Approved Bids for Floor Covering for the 2008-2009 School Year (Exhibit "D.2") – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the following bids charged to the Maintenance Department 2008-2009 appropriated funds: Custom Flooring, Office Design Concepts and Porter's Carpet.

(Copies of bids are on file in the Business Office.)

Approved Bid for HVAC Air Side Cleaning for the 2008-2009 School Year (Exhibit "D.3") – Bid packets were distributed to nine (9) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Gowan, Inc. charged to the Maintenance Department appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Bid for Air Conditioning Filter Maintenance Service for the 2008-2009 School Year (Exhibit "D.4") – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Commercial Filtration Medias, Inc. charged to the Maintenance Department 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Bid for Fencing for the 2008-2009 School Year (Exhibit "E") – Bid packets were distributed to fifteen (15) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There was one (1) response. Administration recommended acceptance of the bid from A1 Maida Fence charged to the Maintenance Department 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Bid for Asbestos Floor Tile Abatement and Transite Asbestos Sheathing Abatement, Pipe Insulation Abatement and Drywall joint Compo9und Abatement for the 2008-2009 School Year (Exhibit "E.2") – Bid packets were distributed to thirteen (13) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the overall lowest bid from Inland Invironments, Ltd. Charged to the Maintenance Department 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Bid for Excavation Services for utility Repair for the 2008-2009 School Year (Exhibit "E.3") – Bid packets were distributed to eleven (11) companies in addition to the appropriated advertisements. There were two (2)

responses. Administration recommended acceptance of the bid from T. Johnson Industries charged to the Maintenance Department 2008-2009 appropriated funds. (Copies of bids are on file in the Business Office.)

Approved Bids for Athletic Medical Supplies Catalog Discount Bid for the 2008-2009 School Year (Exhibit "F.1") – Bid packets were distributed to ten (10) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were seven (7) responses. Administration recommended acceptance of all the bids:

Alert Services	San Marcos, TX.
BSN Sports	Dallas, TX.
Henry Schein, Inc.	Melville, NY.
Medco Supply Co.	Tonawanda, NY.
Moore Medical LLC	Farmington, CT.
School Health Corporation	Hanover Park, IL.
10-S Tennis Supply	Pompano Beach, FL.

(Copies of bids are on file in the Business Office.)

Approved Bids for Award Jackets, Blankets and Minor Awards for the 2008-2009 School Year (Exhibit "F.2") – Bid packets were distributed to eight (8) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bids from Graduate Sales and Texas Letter jackets for awards and stadium blankets and Neff Motivation, Inc. for minor awards.

(Copies of bids are on file in the Business Office.)

Approved Bid for Student Insurance for the 2008-2009 School Year (Exhibit "F.3") – Bid packets were distributed to forty-six (46) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of the bid from Alamo Insurance Group/Bollinger, Inc. in the total amount of \$183,000 charged to the Athletic Department appropriated funds. (Copies of bids are on file in the Business Office.)

Approved Bids for Printed Forms and Printer Cartridges for the 2008-2009 School Year (Exhibit "G") – Bid packets were distributed to thirty-five (35) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were nine (9) responses. Administration recommended acceptance of the following bids:

CDW Government, Inc.	\$135,168.75 approx.
Classic Forms & Products	31,178.00 approx.
Academic Supplies	17,012.25 approx.
TOTAL	\$182,755.00 approx.

(Copies of bids are on file in the Business Office.)

Approved Bids for Medical Supplies for Health Services and Special Education Departments for the 2008-2009 School Year (Exhibit "H") – Bid packets were distributed to twenty-four (24) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were five (5) responses. Administration recommended acceptance of the following bids charged to the Health Services Department and the Special Education Department: Henry Schein, Inc.; Interboro Packaging Corp.; Medco; School Health; and MacGill. (Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “I”, “J”, “K.1”, “K.2”, “K.3”, “L.1”, “L.2”, “M.1”, “M.2”, “M.3”, “N.1”, “N.2”, “N.3”, and “N.4”

Dr. William Nantz moved, seconded by Bishop O. E. Whitaker, to approve Exhibits “I”, “J”, “K.1”, “K.2”, “K.3”, “L.1”, “L.2”, “M.1”, “M.2”, “M.3”, “N.1”, “N.2”, “N.3”, and “N.4”.

Approved Bids for Repair of Band and Orchestra Instruments for the 2008-2009 School Year (Exhibit I) - Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bids from Lisle Violin Shop and Swicegood Music Company. (Copies of bids are on file in the Business Office.)

Approved Bid fro Asbestos Consulting and Air Monitoring Services (Exhibit “J”) – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements and posting on the Beaumont ISD web site. There were seven (7) responses. Administration recommended acceptance of the bid from ICU Environmental, Health Safety charged to the Maintenance Department appropriated funds. (Copies of bids are on file in the Business Office.)

Approved Bid for Private label Bottled Spring Water for the 2008-2009 School Year (Exhibit ‘K.1’) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were three (3) responses. Administration recommended acceptance of the bid from Texas Superior Water Company for 90 days in the estimated amount of \$50,000. (Copies of bids are on file in the Business Office.)

Approved Bid for Purchase of Ice Cream for the 2008-2009 School Year (Exhibit ‘K.2’) – Bid packets were distributed to three (3) companies in additional to the appropriate advertisements and posting on Beaumont ISD web site. There was one (1) response. Administration recommended acceptance of the bid from Blue Bell Creameries in the estimated amount of \$40,000. (Copies of bids are on file in the Business Office.)

Approved Bid for Purchase of 2008 Dodge Sprinter Van (Exhibit “K.3”) – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There was one (1) response. Administration recommended acceptance of the bid from Allen Samuels CDJ in the amount of \$40,258.00 charged to Bond Proceeds. (Copies of bids are on file in the Business Office.)

Approved Second Year Option for Miscellaneous Concrete Work for the 2008-2009 School Year (Exhibit “L.1”) – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from T. Johnson Industries, Inc. charged to the Maintenance Department appropriated funds. (Copies of bids are on file in the Business Office.)

Approved Second Year Option for Parking Lot Striping for the 2008-2009 School Year (Exhibit “L.2”) – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from D & S Sign & Supply, Inc. charged to the Maintenance Department appropriated funds. (Copies of bids are on file in the Business Office.)

Approved Second Year Option for Repair, Inspection, Service and Installation of Fire Alarm Systems for the 2008-2009 School Year (Exhibit “M.1”) – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from Texas Fire and Communications charged to the maintenance Department appropriated funds. (Copies of bids are on file in the Business Office.)

Approved Second Year Option for Repair and Service of HVAC Equipment for the 2008-2009 School Year (Exhibit "M.2") - Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from Associated Mechanical Service, Gowen, Inc. and JMC Mechanical, Inc. charged to the maintenance Department appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Repair and Service of Plumbing Systems for the 2008-2009 School Year (Exhibit "M.3") - Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from All Star Plumbing, Co. and Gowen, Inc. charged to the Maintenance Department appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Repair and/or Replacement of Electrical Motors, 10HP and Above and Other Motor Related Items for the 2008-2009 School Year (Exhibit "N.1") – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from Smith Belting & Electric Supply charged to the Maintenance Department appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Water Treatment and Service Program for Air Conditioning Thermal Water System for the 2008-2009 School Year (Exhibit "N.2") – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from Meco, Inc. charged to the Maintenance Department appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Repair of Cleaning Equipment for the Maintenance Department for the 2008-2009 School Year (Exhibit "N.3") – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from C.L.O. Repair and Parts charged to the Maintenance Department appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Aluminum Walkway Covers for the 2008-2009 School Year (Exhibit "N.4") – Included as part of the 2007-2008 bid was a second year option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from American 21st Century and Brammer Construction, Inc. charged to the Maintenance Department appropriated funds.
(Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "O", "P", "Q", "R.2", "R.3", "S", "T", "J", "V", and "W"

Dr. William Nantz moved, seconded by Mr. Howard Trahan, to approve Exhibits "O", "P", "Q", "R.2", "R.3", "S", "T", "J", "V", and "W".

Approved Second Year Option for Purchase and Delivery of Produce for the 2008-2009 School Year (Exhibit "O") – Included as part of the 2007-2008 bid was an option to extend the contract at the option of the district. Administration recommended acceptance of the second year option from Third Coast Produce Company charged to Child Nutrition appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Purchase of Security Cameras for the (4) New Middle School Gyms (Exhibit "P") – Administration recommended acceptance proposal from Micro Integration (TCPN #R4826) for cameras and placements at four (4) new gyms: Austin, Vincent, Marshall and Odom at a total of \$29,584.00.

Approved Hiring of Five (5) Additional Beaumont Independent School District Police Officers (Exhibit "Q") – Administration recommended hiring of five (5) additional officers for the Beaumont ISD Police Department which currently stands at 17 police officers.

Consider and, if Appropriate, Take Action to Approve construction Manger at Risk (SMAR) for Prototypical Elementary School (Amelia, Blanchette, Martin (Exhibit "R.2")) – Removed from the agenda at the request of administration.

Approved Pool of Architectural Firms for Small, Medium and Large Projects (Exhibit "R.3") – Administration recommended acceptance of the pool of architects for small projects: Architectural Alliance, Archi Technics 3, The LaBiche Architectural Group, LaBiche/Amtech Building Sciences, RDC Architects and Natex Architects; for medium projects: Pfluger, Smith & Co./LaBiche Architects, Long Architects, Johnson McKibben, STOA/HRE, YLS and SHW Group; for large projects: Auto Arch/Long Architects, Harrison Komburg, PBK Architects, Spencer/Architectural Alliance, VLK Architects, and IDG Architects.

Approved an increase in Meal Pries for the 2008-2009 School Year (Exhibit "S") – Administration recommended approval of increase in meal prices due to increased fuel prices and the price of purchased food and supplies a well as commodity process and delivery: Breakfast, \$1.00; Lunch, Elementary, \$1.75; Lunch, Secondary, \$2.00.

Approved Payment for Crossing Guards to the City of Beaumont (Exhibit "T") – Administration recommended payment for the 2007-2008 school year crossing guard program in the amount of \$77,339.87 funded by the Special Services appropriated funds.

Approved the Professional Development and Appraisal System (PDAS) Calendar for 2008-2009 (Exhibit "U") – Administration recommended of calendar as presented.

Approved the Purchase of the Study Island TAKS Preparation (Exhibit "V") – Administration recommended approval of reading, math and science content areas at a cost of \$28,695.00 for grades three through five for Amelia, Bingman, Caldwood, Curtis, Dishman, Dunbar, Field, French, Guess, Homer, Lucas, Martin, Ogden and Price Elementary School. This purchase is funded by Title I, Part A grant funds.

Approved Salary Schedules for 2008-2009 School Year (Exhibit "W") – Administration recommended approval of salary schedules for the 2008-2009 school year as presented.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting at 8:00 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 8:43 p.m., Dr. William Nantz motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations.

1. Removal of Deceased Employee from Professional Roster

Denise W. Wenzel, History, Marshall Middle, May 14, 2008

2. Retirements

Bonnie M Ardoin, West Brook High, Science, June 7, 2008;

Shirley K. Campbell, West Brook High, Spanish, June 7, 2008;

John L. Clayton, Sr., Smith Middle, Physical Education, June 7, 2008;

Donnie Goodwin, Central High, Social Studies, June 7, 2008;

Janet Ham, Dishman Elementary, Level 3, June 7, 2008;

Christine Haynes, Lucas Elementary, Level 1, June 7, 2008;

Marla Lemieux, West Brook High, American Sign Language, June 7, 2008;

Linda McLemore, West Brook High, English, June 7, 2008;

Vicki J. Pitman, Central High, Diagnostician, June 13, 2008.

3. Resignations

Cindy Alaniz, Social Studies, Marshall Middle, June 7, 2008;

Mary F. Alfaro, Kindergarten, Caldwood Elementary, June 7, 2008;

Melissa R. Alvis, Adaptive Physical Education, Harrison/Guess Elementary, June 7, 2008;

Carrie Aulbaugh, Mathematics, Odom Academy, June 7, 2008;

Michele K. Bentley, Science, Vincent Middle, June 7, 2008;

Ezell Brown, Jr., Coordinator, Transportation, June 7, 2008;

Angela Cook, Reading, Caldwood Elementary, June 7, 2008;

Ashley George, Student Activities Director, Central High, June 7, 2008;

Jodi Horton, Kindergarten, Dunbar Elementary, June 7, 2008;

Carrie Katseres, Reading, Vincent Middle, June 7, 2008;

Jessie LaRousse, English, Ozen High, June 7, 2008;
Belinda Lewis, Level 2, Field Elementary, June 7, 2008;
Jack Lloyd, Science, West Brook High, June 7, 2008;
Shereka McLain, Pre-kindergarten, Southerland, June 7, 2008;
Staci L. Melancon, Mathematics, Vincent Middle, June 7, 2008;
Daniel Montes, Choir, Vincent Middle, June 7, 2008;
Jennifer, Ohman, Reading, Smith, June 7, 2008;
Dionne L. Tompkins, Title I Mathematics, Smith Middle, June 7, 2008.

4. New Employee Contract Recommendations

William R. Atwell, Science, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Michelle Austille, Mathematics, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

John Capozzoli, Science, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Susan Capozzoli, English, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Aiesha Davis, Science, Central High, effective August 18, 2008 and ending June 6, 2009;

Terry Johnmartin, Diagnostician, Administrative Annex, effective August 6, 2008 and ending June 13, 2009;

Christie King, Home Economics, Brown Center, August 18, 2008 and ending June 6, 2009;

Monica Meraz, Mathematics, Ozen High, effective August 18, 2008 and ending June 6, 2009;

Helen Reyes, Speech Therapist/TBA, effective August 18, 2008 and ending June 6, 2009;

Christopher M. Travis, Science, King Middle, effective August 18, 2008 and ending June 6, 2009;

Staci D. Walker, Speech Therapist/TBA, effective August 18, 2008 and ending June 6, 2009.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

5. Administrative Contract Recommendations

Mr. Terry Williams motioned, seconded by Bishop O. E. Whitaker to accept the following administrative contract recommendations:

Special Education Supervisor
Coordinator of Transportation

Terri Breeden
Tamraka McGriff

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT "X"

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve Exhibit "X".

Authorized Purchase of Property for the Athletic Complex (Exhibit "X") – Administration recommended authorizing the purchase of said property for the athletic complex as described at an estimated cost of \$33.7 million for eighty-five (85) acres south of Interstate 10, north of Fannett Road and east of Brooks Road.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:50 p.m.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – March 20, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, March 2, 2008 at 7:18 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member

Absent: Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by West Brook High School NJROTC and the pledges to the United States of America flag and Texas flag were given by Christian Goldman, a 3rd grade student at Fletcher Elementary School

INVOCATION

Emory Cothen, an 8th grade student at Marshall Middle School gave the invocation.

APPROVAL OF THE MINUTES

Mr. Woodrow Reece moved, seconded by Mr. Terry Williams to approve the minutes of the special meeting February 21, 2008 and the regular meeting February 21, 2008.

President Whitaker called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Dr. Nantz, Messrs. Reece, and Williams

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **District Educational Improvement Committee Meeting Minutes February 4, 2008** - submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Mandatory Report by Beaumont ISD Police Department on Racial Profiling** – Chief of Beaumont ISD police department, Clydell Duncan, stated that it was required by the state to annually present a racial profiling report. Chief Duncan presented information collected since August 20 for the purpose of identifying and responding to concerns regarding racial profiling practice. The information was broken down by traffic stops and presented monthly by date, violation, race, gender and duration.
2. **2007 Bond Update** – Dr. William Nantz, chairman of the Building and Grounds Committee, presented an overview of the March 17, 2008 meeting. The 3 + 3 + 3 plan for new elementary schools was discussed along with how the logistics for a good transition of students and faculty. Dr. Thomas mentioned the CABC had asked that all documents be placed on the web site; however, due to the volume and size of the many contracts it would be not be possible to always have all information. It was determined that the project management team, Parsons, would archive the materials and have on hand for anyone to come in and review, a document library archive.
3. **District Awards for Teachers Excellence (DATE) Grant Application** – Dr. Shirley Bonton, assistant superintendent for elementary schools, presented a presentation on the application process of the DATE grant and the types of incentives it would support. Dr. Bonton stated the grant application must be based on student growth and performance.

COMMUNICATIONS

1. **LaTye Hatcher, 2350 Kings Court**, spoke to Trustees regarding the West Brook High School basketball program for the fourth month in a row. Mr. Hatcher stated he did not believe the coach is living up to parent or district expectations and he is not scouting or teaching plays beneficial to a solid high school basketball program.

SIGN-UP

Christian Goldman, 1760 Franklin Street, spoke to Trustees on behalf of those students at Fletcher Elementary School who has signed a petition asking the Trustees not to consider a name change for their school.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, and “E”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D" and "E".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$7,314,166.18 including certification of tax collection for the month of February 2008 tax collector monthly report of February 2008; and deposit distribution of February 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, February 2008, debt service reports, February 2008, capital projects report, February 2008, internal service funds February 2008; scholarship fund report, February 2008; investment report, February 2008.

Amendments to 2007-2008 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#060
204/8 ESEA Title IV Safe and Drug Free Education	#061
205/8 Head Start	#062
211/8 ESEA Title I Part A Improving Basic Programs	#063
211/8 ESEA Title I Part D Prevention & Intervention	#064
224/8 IDEA Part B Formula	#065
226/8 IDEA Part B Discretionary High Cost Risk Pool	#066
240/8 Fresh Fruit & Vegetable Program	#067
244/8 Vocational Education Basic Grant	#068
255/8 ESEA Title II Part A, TPTR	#069
262/8 ESEA Title II Part D Technology	#070
263/8 ESEA Title III Part A LEP	#071
269/8 ESEA Title V Part A Innovative Programs	#072
284/8 Apprenticeship Training FSE & T	#073
392/8 Non-educational Community Based Support Services	#074
394/8 Life Skills Grant for Student Parents, Rider 61	#075
423/8 Apprenticeship Training State	#076
424/7 Texas High School Allotment	#077
482/8 Apprenticeship Training Local	#078
628/8 Capital Projects – Bond Series 2008	#079

Approve Proposal for Workers' Compensation Claims Administration (Exhibit "B") – Proposal packets were posted to the district web site and distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were nine (9) responses. Administration recommended approval of the proposal from F. A. Richard with a cost of \$96,960.00 for a period of April 1, 2008 to April 1, 2009.

Approved Proposal for Excess Workers' Compensation Insurance (Exhibit "C") – Proposal was advertised as required by law and posted on the district web site. There were three (3) responses. Administration recommended approval of the proposal from Frost with New York marine & General Insurance Company in the amount of \$97,328.00.

Approved Bids for Central high School Pretreat Roof Top Units (Exhibit "D") – Bid packets were distributed to companies in addition to the appropriate advertisements. There were six (6) responses. Administration recommended acceptance of the bid from JMC Mechanical, Inc. in the total amount of \$108,000 charged to the 2007-2008 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Proposed Building Schedule for the Bond Project (Exhibit "E") – Administration recommended approval of the Beaumont ISD bond schedule as presented and supported by the Building and Grounds Committee with a "3 + 3 + 3" approach for the elementary school scope of work.

Trustees discussed the 3 + 3 + 3 schedule for elementary schools in the bond schedule and the impact the first school would have on the schedule since it will include the design phase which will be used on all schools. Construction phase for the 1st school will be comparable to all other school projects. Mr. Steve Fulwider stated that the scheduled might be adjusted for those schools which might have to be a two story due to land availability. The design will be adjusted or expandable from the approved prototypical.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks, Dr. Nantz; Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBITS “F”, “G”, “H”, “I”, “J” and “K”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “F”, “G”, “H”, “I”, “J”, and “K”.

Approved Request to Apply to the Texas Education Agency for the District Awards for Teacher Excellence (DATE) Grant (Exhibit “F” – Administration recommended approving request to authorize application to TEA for the District Awards for Teacher Excellence (DATE) grant.

Ratified the Beaumont ISD Textbook Committee’s Recommendations for Elementary math Textbook Selections to be Implemented in the 2008-2009 School Year (Exhibit “G”) – Administration recommended ratification of the textbook **enVision Math** for K-5, Elementary Mathematics published by Pearson/Scott Foresman for the 2008-2009 school year.

Approved the Purchase of Options Publishing, Inc. Materials for the 2008 Title I Summer School and the Elementary TAKS Recapture Summer School Programs (Exhibit “H”) – Administration recommended approval of purchase from Options Publishing, Inc. for Title I Summer School materials for \$15,384.32 funded by Title I, Part A Grant Funds and for Elementary TAKS Recapture for \$35,000.00 funded by Accelerated Reading Instruction Grant Funds.

Approved the Purchase of Reading and Math Classroom Libraries from Scholastic Inc. for the 2008 Title Summer School (Exhibit “I”) – Administration recommended approval of purchase from Scholastic reading and math classroom libraries in the amount of \$25,065.86 for the 2008 Title I Summer Program funded by the Title I, Part A grant funds.

Approved the Purchase of Reading and Math materials from Voyager Expanded Learning (Exhibit “J”) – Administration recommended approval of purchase from Voyager at a total cost of \$935,000 for reading and math materials for the 2008 Elementary and Middle School TAKS Recapture Summer School funded by the Accelerated Math Instruction Grant Fund, the Texas Reading 1st Grant Fund, the 2004-2005 ARI Grant Fund and the ExxonMobil Reading Initiative Grant Fund.

Approved Purchase of Waterford Software Support and Training from Pearson Digital Learning for Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit ‘K’) – Administration recommended approval of purchase from Pearson Digital Learning at a total cost of \$75,000 funded by the Texas Reading First grant for Waterford software support and training.

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks, Dr. Nantz; Messrs. Reece, and Williams

NAYS: None

APPROVAL OF EXHIBITS “L”, “M”, “N”, “O”, and “P”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “L”, “M”, “N”, “O”, and “P”.

Approved Continuation of the Tango Integration and Deployment Package Student Subscriptions and Synch Stations from Liberty Solutions for Kindergarten through Third Grades at the Texas Reading First Campuses: Bingman, Blanchette, Caldwood, Dunbar, Fletcher, French, Homer, Lucas, Martin, Pietzsch-MacArthur, and Price Elementary Schools (Exhibit “L”) – Administration recommended approval of purchase from Liberty Solutions in the amount of \$40,000 for subscriptions, synch stations, training and training materials funded by the Texas Reading First grant.

Approved The 2-Station Group Training Wall System Purchase from Sportwall International Incorporated for King Middle School, Austin Middle School, Smith Middle School, and South Park Middle School (Exhibit “M”) – Administration recommended approval of purchase from the 2-Station Group Training Wall System in the total amount of \$55,500 funded by the Texas Fitness Now Grant.

Approved the Purchase of Calculators for West Brook High School from D & H Distributing Company (Exhibit “N”) – Administration recommended approval of request to purchase calculators in the amount of \$47,000 from D & H Distributing funded by the High School Allotment Fund.

Approved the Purchase of Laptop Computers from Hewlett Packard Company for West Brook High School (Exhibit “O”) – Administration recommended approval of request to purchase eighth (80) laptop computers from Hewlett Packard Company in the amount of \$122,960 funded by the High School Allotment grant.

Approved Second Reading of the Additions, Revisions or Deletions of (LOCAL) Policies for TASB Localized Policy manual Update 82 (Exhibit ‘P’) – Administration recommended approving second reading of (LOCAL) policies: BJCF, Superintendent nonrenewal; DBD, Employment Requirements & Restrictions, Conflict of Interest; DBF, Employment Requirements & Restrictions, Nonschool Employment; FN, Student Rights and Responsibilities; FNAA, Student Expression, Distribution of Nonschool Literature; GKDA, Nonschool Use of School Facilities, Distribution of Nonschool Literature

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Messrs. Reece, and Williams

NAYS: None

PERSONNEL

President Whitaker announced in the public (open) meeting at 8:20 p.m. that the Board would not go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 8:34 p.m., Mr. Woodrow Reece motioned, seconded by Mr. Terry Williams to acceptance the following personnel recommendations.

1. Retirements

Carolyn Butler, Marshall Middle, Mathematics, effective April 30, 2008;

Harry J. Gunner, Ozen High, Social Studies, effective June 7, 2008;

Linda B. Holmes, Administration Annex, Regional Day School Program for the Deaf Supervisor, effective March 31, 2008;

Milford R. Schroeder, Career Center, Industrial Arts, effective June 7, 2008;

Edward D. Sofin, Austin Middle, Vocational Career Investigations, effective June 7, 2008;

Dan L. Strouf, Austin Middle, Industrial Technology, effective June 7, 2008

2. Resignations

Tony Brown, Health & Physical Education, Ozen High, effective February 26, 2008;

Robbin Crawford, Comptroller, Administration, effective February 29, 2008;

Nowel Guindie, Spanish, West Brook High, effective June 7, 2008;

Dianne Kilpatrick, Art, West Brook High, effective February 29, 2008;

Christi Lewis, Level 1, Dishman Elementary, effective March 14, 2008;

Keith Muehlstein, Mathematics, Central high, effective February 26, 2008;

Vivian Poullard, Mathematics, Central High, effective February 22, 2008;

Amber Schnorrenberg, English, West Brook High, effective March 27, 2008.

3. New Employee Contract Recommendations

Rebecca Derharoutian, Special Education, West Brook High, effective February 20, 2008 and ending June 7, 2008;

Mary G. Moses, Health, Vincent Middle, effective February y19, 2008 and ending June 7, 2008;

Connie Robinson, Kindergarten, Lucas Elementary, effective March 10, 2008 and ending June 7, 2008;

Billie Tucker, Mathematics, West Brook High, effective August 18, 2008 and ending June 6, 2009

4. Administrative and Professional Employee Contract Recommendations

48, Two-Year Administrative Term Contract(s)

55, One-Year Remaining Administrative Terms Contract(s)

616, Two-Year Term Contract(s)

114, One-Year Term Contract(s)

7, One-Year Term Contract(s) with Certification Deficiencies

580, One-Year Remaining Term Contract(s)

84, Second-Year Probationary Contract(s)

88, Third-Year Probationary Cotntract9s)
44, Second-Year Probationary Contract(s) with Certification Deficiencies
4, Third-Year Probationary contract(s) with Certification Deficiencies
124, One-Year Coaching Contract(s)
9, One-Year Coaching Contract(s) with Certification Deficiencies

President Whitaker called for questions to the motion, there being none, he called for a vote.

YEAS: Bishop Whitaker, Nantz, Ms. Brassard, Ms. Hicks, Messrs. Reece and Williams

NAYS: None

ADJOURNMENT

President Ollis Whitaker asked if there was any other business to come before the board; there being none, motion to adjourn was made by Mr. Woodrow Reece seconded by Mr. Terry Williams to adjourn the meeting. President Whitaker adjourned the meeting at 8:40 p.m.

Bishop O.E. Whitaker, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – May 15, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, May 15, 2008 at 7:15 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Ollis Whitaker.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Bishop Ollis E. Whitaker, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Woodrow Reece, Member
Howard J. Trahan, Jr., Member

Absent: None

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and School Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Ollis Whitaker declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by Ozen High School NJROTC and the pledges to the United States of America flag and Texas flag were given by Alana Akers a senior at Central High School.

INVOCATION

David Falgout, a senior at West Brook High School, gave the invocation.

REORGANIZE BOARD OF TRUSTEES

Ms. Melody Chappell, school attorney, presided as chair over the reorganization.

Office of President

Mr. Howard Trahan nominated Mr. Woodrow Reece for the position of president. Ms. Hicks motioned, seconded by Mr. Terry Williams, to cease nominations and call for a vote for Mr. Woodrow Reece as president. Ms. Chappell closed nominations and called for a vote.

YEAS: Bishop Whitaker, Ms. Brassard, Ms. Hicks; Dr. Nantz, Messrs. Reece, Trahan, and Williams

NAYS: None

Office of Vice President

Mr. Woodrow Reece assumed position of president and called for nominations for vice president. Mr. Terry Williams nominated Ms. Janice Brassard as vice president. There were no other nominations and nominations were closed. Mr. Howard seconded the motion. President Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

Office of Secretary

President Reece called for nominations for secretary. Ms Hicks nominated Mr. Terry Williams for secretary. There were no other nominations and nominations were closed. Bishop Whitaker seconded the motion. President Reece called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

President Reece asked Mr. Howard Trahan to remain in the position of chairman of the Consultation Committee. Mr. Trahan consented. The Consultation Committee will consist of Chairman Howard Trahan and members Janice Brassard and Martha Hicks.

President Reece asked Dr. William Nantz to remain in the position of chairman of the Building and Grounds Committee and Bishop Whitaker to join the committee. Dr. Nantz and Bishop Whitaker consented. The Building and Grounds committee will consist of Chairman Dr. William Nantz and members Bishop Whitaker and Terry Williams.

APPROVAL OF THE MINUTES

Mr. Terry Williams moved, seconded by Bishop O. E. Whitaker to approve the minutes of the regular meeting April 17, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

Budget Calendar – Dr. Thomas asked Trustees to look at the calendar online and prepare for the budget planning sessions.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Outstanding Academic High School Students** – Dr. Thomas introduced the assistant superintendent for secondary schools, Mr. David Harris. Mr. Harris introduced the principals for the three high schools, Central, Ozen and West Brook. Each high school recognized the outstanding academic students and their parents for the 2007-2008 school year.

Trustees greeted students and parents at the conclusion of the recognition.

2. **2007 Bond Update** – Dr. William Nantz, Chairman of the Building and Grounds Committee, presented an overview of the May 12, 2008 meeting. Dr. Thomas presented a video of possible elementary designs for the prototypical plans along with building placement drawings for three sites. The project manager, Bob Menefee, was available along with Mr. Steve Fulwider to answer questions regarding projects.

COMMUNICATIONS

1. **LaTye Hatcher, 2350 Kings Court** (cancelled)
2. **Kim Shuffield Johnson, 6750 Greenwood Drive** (not present)
3. **Leisa M. Stewart, 1040 Meadowland** (not present)
4. **De Hereira, 6620 Lexington Drive** (not present)
5. **Oscar Hereira, 6620 Lexington Drive** (not present)

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, B”, “C”, “D”, “E” and “F”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E” and “F”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$660,047.12 including certification of tax collection for the month of April 2008 tax collector monthly report of April 2008; and deposit distribution of April 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, April 2008, debt service reports, April 2008, capital projects report, April 2008, internal service funds April 2008; scholarship fund report, April 2008; investment report, April 2008.

Amendments to 2007-2008 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/8 General Fund	#089
211/8 ESEA Title I Part A Improving Basic Programs	#090
240/8 Fresh Fruit & Vegetable Program Fletcher	#091

242/8 Summer Feeding Program	#092
255/8 ESEA Title II Part A TPTR	#093
262/8 ESEA Title II Part D Technology	#094
401/8 Optional Extended Year Program	#095
424/8 Texas high School Allotment	#096
494/8 Learn to Read Program	#097

Approve certified Public Accounting Firm to Conduct Audit of 2007-2008 District Financial Records (Exhibit “B”) – Proposal packets were distributed along with the appropriate advertisements and specifications on the district web site. Administration recommended acceptance of the response from Gayle W. Botley & Associates be retained as auditors for the 2007-2008 school year at a proposed cost of \$61,925.

Approved Investment Advisor (Exhibit “C”) – Administration recommended approval of the Investment Advisory Agreement with RBC Public Fund Services with fees ranging from 0.06% to 0.08% of month end values as permitted under the Public Funds Investment Act.

Approved Bid for Glass Replacement for the 2008-2009 School Year (Exhibit “D”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bid from A-1 Glass, Co. charged to the Maintenance Department 2008-2009 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Bid for Hourly Carpentry & Masonry Services for the 2008-2009 School Year (Exhibit “E”) – Bid packets were distributed to twenty-three (23) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bid from Home Works, Etc. charged to the Maintenance Department 2008-2009 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Bids for Design, Fabricate, Repair and/or Replacement of Architectural Sheet Metal and HVAC Related Duct Work for the 2008-2009 School Year (Exhibit “F”) – Bid packets were distributed to sixteen (16) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bid from A-1 Sheet Metal and Beaumont Metal Ind. charged to the Maintenance Department 2008-2009 appropriated funds.
(Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT “G”, “H”, “I”, “J”, “K”, and “L”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibit “G”, “H”, “I”, “J”, “K”, and “L”.

Approved Bid for Labor and Materials for Insulation Work on Plumbing, Hot and Chilled Water Systems for the 2008-2009 School Year (Exhibit “G”) – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bid from Insulation Industries charged to the Maintenance Department 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Bid for Maintenance and Mechanical Work on Tractors for the 2008-2009 School Year (Exhibit "H") – Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bid from Bonura Service Center charged to the Maintenance Department 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Bid for Mop Rental and Treatment for the 2008-2009 School Year (Exhibit I") - Bid packets were distributed to six (6) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bid from Munro's Uniform Service charged to the Maintenance Department 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Recommendation to Rebid the Repair, Service and Installation of Electrical Systems for the 2008-2009 School Year – Administration requested to rebid at a later date.

Approved Bids for Wrecker Services for the 2008-2009 School Year (Exhibit "K") – Bid packets were distributed to six (6) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were two (2) responses. Administration recommended acceptance of the bids from Neff Brothers and Tim Neff Towing, Inc. charged to the Transportation Department 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

Approved Bid for Lucas Elementary Kitchen Hood Upgrade – Phase 3 (Exhibit "L") – Bid packets were distributed to four (4) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. There were three (3) responses. Administration recommended acceptance of the bid from JMC Mechanical, Inc. in the amount of \$53,864.00 charged to the Food and Nutrition Services 2008-2009 appropriated funds.

(Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "M", "N", "O", "P", "Q", "R", and "S"

Dr. William Nantz moved, seconded by Bishop Whitaker, to approve Exhibits "M", "N", "O", "P", "Q", "R", and "S"

Approved Bids for Food Service Kitchen Equipment (Exhibit "M") - Bid packets were distributed to seven (7) companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. Administration recommended acceptance of the bids from ISI Commercial Refrigeration for \$5280.00, Texas Food Service Equipment for \$94,675.00, and Warren Equipment for \$25,729.00 charged to bond proceeds.

(Copies of bids are on file in the Business Office.)

Approved Bids for Purchase of Carbonated Drinks and Juice for the 2008-2009 School Year (Exhibit "N") – Bid packets were distributed to two (20 companies in addition to the appropriate advertisements and posting on Beaumont ISD web site. Administration recommended acceptance of the bids from Coca-Cola Bottling

Company and Pepsi Bottling Group at an estimated combined cost of \$145,000.00 charged to the Child Nutrition Department 2008-2009 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved the Second Year Option or Cafeteria Safety and Sanitation Systems for the 2008-2009 School Year (Exhibit "O") – Administration recommended acceptance of the second year option to extend the contract with CSC Distributing/SFS Pac (Portion Pac) with a 3% increase (\$117,641.45) charged to Child and Nutrition Services 2008-2009 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Pick-up, Short Term Storage, and Delivery of USDA Commodities for the 2008-2009 School Year (Exhibit "P") – Administration recommended acceptance of the second year option to extend the contract with Glazier Foods Company charged to Child and Nutrition 2008-2009 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved Second Year Option for Purchase of Milk and Milk Products for the 2008-2009 School Year (Exhibit "Q") – Administration recommended acceptance of the second year option to extend the contract with Oak Farms with a 2% increased charged to Child and Nutrition 2008-2009 appropriated funds.
(Copies of bids are on file in the Business Office.)

Approved the Interlocal Agreement between Harris County Department of Education and Beaumont Independent School District for the Purpose of Providing Cooperative Services which include the Purchasing Coop (Exhibit "R") – Administration recommended acceptance of the Interlocal Agreement to provide cooperative services to obtain substantial savings for schools and school districts through volume purchased for programs, services, labor, and resources.

Approved the Purchase of Apperson Print Management Company Products for Beaumont ISD Campuses (Exhibit "S") – Administration recommended approval of purchase Apperson Educational products for first through eleven grade students at a cost of \$21,760 funded by Title II, Part A and Title V, Part A grant funds.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT "T"

Dr. William Nantz moved, seconded by Bishop Whitaker, to approve Exhibit "T"

Designated President Woodrow Reece and Delegate and Ms. Janice Brassard as Alternate to the Texas Association of School Board (TASB) Delegate Assembly during the 48th Annual Convention, September 15-28, 2008 (Exhibit "T") – All trustees agreed to the designations for delegate and alternate

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting at 8:37 p.m. that the Board would not go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 9:00 p.m., Mr. Terry Williams motioned, seconded by Dr. William Nantz to accept the following personnel recommendations.

1. Removal of Deceased Employee from Professional Roster

Julie Mills, Art, Ozen High School, April 21, 2008

2. Retirements

Lynne B. Arnold, Vincent Middle, Social Studies, effective June 7, 2008;

Chuachun Chataplin, Vincent Middle, Mathematics, effective June 7, 2008;

Nannette Decker, Central High, Special Education, effective June 7, 2008;

Marilyn Foster, Brown Center, Mathematics, effective June 7, 2008;

Marilyn D. Hayes, Administration, Special Education Supervisor, effective July 7, 2008;

Katherine Irwin, Homer Elementary, Speech Therapist, effective June 7, 2008;

Donna Lewis, Field Elementary, Title I Curriculum Coordinator, effective June 11, 2008;

Gail Meaux, Central High, Diagnostician, effective June 13, 2008;

Edwina A. Williams, Field Elementary, Speech Therapist, effective June 7, 2008.

3. Resignations

Aaron C. Babino, Counselor, Odom Academy, effective June 13, 2008;

Nancy L. Brady, Level 4, Dishman Elementary, effective June 7, 2008;

Catherine M. Buffington, Mathematics, Odom Academy, effective June 7, 2008;

Elizabeth A. Clark, Counselor, Ozen High, effective June 18, 2008;

Carolyn Hardy, Level 1, Curtis Elementary, effective June 7, 2008;

Danelle Lewis, Speech Therapist, Regina Elementary, effective June 7, 2008;

Maria Madrid, Science, Central High, effective June 7, 2008;

Cheryl A. Nelson, Reading, Vincent Middle, effective June 7, 2008;

Rebecca Nevarre, Science, Marshall Middle, effective May 15, 2008;

Ingrid Patterson, Kindergarten, Guess Elementary, effective June 6, 2008;

Della Ramsey, Level 4, Fehl Elementary, effective June 7, 2008;

Kay C. Riley, Level 5, Fletcher Elementary, effective June 7, 2008;

Keli L. Rod, Speech Therapist, Curtis Elementary, effective June 7, 2008.

4. New Employee Contract Recommendations

Jeanne M. Hines, Diagnostician, Central High, effective August 6, 2008 and ending June 12, 2009;

Rhoda D. Poe, Special Education, TBA, effective August 18, 2008 and ending June 6, 2009;

Jason Spencer, Mathematics, Smith Middle, effective August 18, 2008 and ending June 6, 2009;

Murrell Stewart, Health & Physical Education, Ozen High, effective May 6, 2008 and ending June 7, 2008;

Jennifer L. Walters, Science, Central High, effective August 18, 2008 and ending June 6, 2009;

Todd Watters, Business, Central High, effective April 21, 2008 and ending June 7, 2008.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

5. Administrative Contract Recommendations

Mr. Terry Williams motioned, seconded by Bishop O. E. Whitaker to acceptance the following administrative contract recommendations:

Supervisor for the Regional Day School for the Deaf – Jolean D. Bourque
Assistant Principal, Smith Middle School – Eric Jackson
Assistant Principal, Vincent Middle School – Duaine Harris
Assistant Principal, Central High School – Brant Graham
Assistant Principal, Ozen High School – Marcus Saveat

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, Mr. Trahan and Bishop Whitaker

NAYS: None

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 9:03p.m.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – November 13, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, November 13, 2008 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by the Ozen High School NJROTC. The pledges to the United States of America flag and Texas flag were led by Anyssa Sanchez, a fifth grade student at Ogden Elementary School.

INVOCATION

Jasmine Guidry an 11th grade student at Central High School gave the invocation.

APPROVAL OF THE MINUTES

Dr. William Nantz moved, seconded by Mr. Terry Williams to approve the minutes of the special and regular meetings held October 16, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz and Bishop Whitaker

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **Minutes of the District Educational Improvement Committee (DEIC) Meeting held October 6 and 27, 2008** – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Beaumont A & M Teacher of the Year Recognition** – Five Beaumont ISD teachers were awarded the Beaumont A & M Outstanding Classroom Teacher Award: Ms. LaChandra Cobb at Central High School, Ms. Melanie Bourne at Ozen High School, Mr. Leonard Moses at West Brook High School, Ms. Deborah King at Field Elementary School and Ms. Pamala Johnson at Marshall Middle School. Trustees recognized these teachers and their families.
2. **Hurricane Ike Recovery Update** – Dr. Thomas updated Trustees on the district meetings with insurance and FEMA representatives regarding the costs of damages from Hurricane Ike. Dr. Thomas stated that administration was recommending a public adjuster for approval which would help in securing the maximum claims from insurance and FEMA.
3. **2007 Bond Update** – Dr. Nantz presented the minutes from the Building and Grounds Committee meeting November 10, 2008. Dr. Thomas assured Trustees that while the first project has gone over that projects' allowance, the overall bond program was on track. Other considerations for the budget would be to avoid inflation costs. Moving up the construction schedule was discussed as an avenue to avert additional costs.

Dr. Thomas reviewed the events of the town hall meeting at South Park Middle School and the wishes of all the speakers with the exception of one that they indeed wanted a new building. President Reece asked if building a new building was within the bond program. Dr. Thomas responded that the district was within the bond program and renovation would cost approximately 25% more than construction of a new building.

The IMPACT web program provided by Parsons was discussed. Dr. Thomas encouraged patrons to visit the website and look at the projects and how they are progressing. Information is updated daily and is available to the public.

COMMUNICATIONS

The following bus drivers spoke 31/2 minutes to trustees regarding disputes over their paychecks, including back pay from time worked during Hurricane Ike, extracurricular trips, overtime calculations and the procedure between the transportation office and the payroll office:

Betty Hill, 5045 Threadway, #2202
Jessica Arceneaux, 1305 Pipkin St.
Monica Jones, 1876 Terrell
Courtney Arvie, 1335 North St.

Valeria M. Grogan, 9715 Gross St.
Patricia Moore, 5765 Springdale Ln.
Yolanda Pete-Welford, 2919 Pennsylvania
Mechelle Lewis, 2915 Avenue E.
Joyce McCully, 3805 Eloise St.

Other requests to speak did not attending the meeting included: Jacqueline Bailey, 1708 Glasshouse St.; Cherry Greer, 9185 Mapes; and Linda Gilmore, 4695 Beale.

Miriam Nichol, 5799 Western Trail asked Trustees to consider preserving the South Park Middle School main building as a historical site. Ms. Nichol stated that she had received over 3000 signatures of persons interested in saving the original building which is where Lamar College was started. Ms. Nichol represents the Greenie alumni association.

SIGN-UP

Gethrel Williams Wright, 4495 Fortune Ln. spoke as the representative of the bus drivers association and asked if someone could explain how pay is calculated for these concerned employees. Ms. Wright asked that immediate attention be given to the questions of all the bus drivers. She also stated that many drivers were afraid to question their paycheck for fear of reprisal.

Trustee members Bishop Whitaker and Mr. Williams asked for discussion of the payroll concerns. President Reece stated it was not policy to respond to speakers; however, the Superintendent had heard loud and clear the problems and would work closely with payroll to make sure these issues would be resolved as quickly as possible.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2”, A.3”, “B”, “C”, “D”, “E” and “F”

Dr. William Nantz moved, seconded by Mr. Terry Williams, to approve Exhibits “A.1”, “A.2”, “A.3”, “B”, “C”, “D”, “E” and “F”.

Tax Collection Report Exhibit “A.1” – Administration recommended acceptance of the Tax Collection Report in the amount of \$334,438.57 including certification of tax collection for the month of October 2008 tax collector monthly report of October 2008; and deposit distribution of October 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit “A.2”) – Administration recommended approval of the Business Office Report, including the general fund reports, October 2008, debt service reports, October 2008, capital projects report, October 2008, internal service funds October 2008; scholarship fund report, October 2008; investment report, October 2008.

Amendments to 2008-2009 Budget (Exhibit “A.3”) – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#011
205/9 Head Start	#012
211/9 ESEA Title I Improving Basic Programs	#013
240/9 Fresh Fruit & Vegetable Program – Fletcher	#014
255/9 ESEA Title II Part A TPTR	#015
286/9 Carol White – Physical Education Program	#016
385/9 State Supplemental Visually Impaired	#017
411/9 Technology Allotment	#018
428/8 Texas High School Allotment	#019
493/9 Grants from School Partners-Ozen	#020

Approved the Jefferson County Recap for the 2008 Tax Roll (Exhibit “B”) – Administration recommended adoption of resolution in accordance with the Texas Property Tax Code, Section 26.09 and submission to Jefferson County Tax Office.

Declared Emergency Status for Action Taken as a Result of Hurricane Ike (Exhibit “C”) – Administration recommended approval of emergency measures instituted in order to control and mitigate damages:

A-1 Maida	\$ 39,741
A-1 Sheet Metal	\$ 30,209
Building Specialties	\$ 9,386
Cotton of Houston	\$1,626,521
Ellerbe Services	\$ 58,036
Entergy	\$ 25,310
Gowan	\$ 16,471
Hampshire Roofing	\$ 187,126
Homeworks	\$ 69,070
ICU	As per fee schedule
Inland Environmental	\$ 548,436
Insulation Industries	\$ 39,359
M & D Supplies	\$ 17,209
Office Design Concepts	\$ 29,706
Satellite Shelters	\$ 539,480
Walker Electric	\$ 133,996
Williams Scotsman	\$1,505,952
Various Vendors	\$ 34,014

Approved Bids for Term Contract for General maintenance and Hardware Supplies (Exhibit “D”) – Bids packets were distributed to one hundred sixty-six (166) companies in addition to the appropriate advertisements. There were twenty-six (16) responses. Administration recommended acceptance of all bids to allow a broader base of supplies:

Able Fastener, Inc.
Armstrong Repair Center
Bison Building Materials, LLC
Bumper to Bumper
Certified Laboratories, A Div., of NCH Corps.
EPS Inc.
Graybar Electric Co., Inc.
Heat Transfer Solutions
Hillyard
Hobart Corporation
M & D Supply, Inc.

(Copies of bids are on file in the Business Office.)

Approved Bids for Term Contract for Hourly Mechanic Services and Paint & Body Repair (Exhibit “E”) – Bid packets were distributed to thirty-seven (37) companies in addition to the appropriate advertisements. There were three (3) responses. Administration recommended acceptance of bids:

The Bus Barn, Inc.
Magnolia Street Front End
Yates Auto & Truck Repair

(Copies of bids are on file in the Business Office.)

Approved Action to Re-advertise for Bids for Term Contract for Legal Notices for 2008-2009 School Year (Exhibit “F”) – Administration recommended re-advertising to obtain a price agreement of legal notices.

(No bids were received.)

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS “G”, “H”, “I”, “J”, “K”, “M” and “N”

Ms. Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits “G”, “H”, “I”, “J”, “K”, “M”, and “N”.

Approved Proposal for Emergency Repairs to King Middle School Due to Hurricane Ike (Exhibit “G”) – Administration recommended acceptance of the proposal from SeTex Construction Corp. for emergency repairs on King Middle School.

Approved Asbestos Abatement at Blanchette Elementary School and Martin Elementary School (Exhibit “H”) – Administration recommended acceptance of the proposal from Inland Environments, Ltd. in the amount of \$295,867.20 to be funded by bond appropriated funds.

Approved Proposal to Provide Environmental Consulting Services to Beaumont Independent School District for the Asbestos Abatement Project Scheduled for Blanchette Elementary School and Martin Elementary School (Exhibit I”) – Administration recommended acceptance of the proposal from ICU Environmental Health and Safety in the amount of \$44,199.00.

Approved District Wide Student Performance Improvement Plan and Campus Improvement Plans for 2008-2011 (Exhibit “J”) – Administration recommended approval of the District Plan and the Campus Plans for 2008-2011 as presented on line and available at BISD IntraNet.

Approved the 2008-2009 Textbook Committee (Exhibit ‘K”) – Administration recommended approval of the following members for the 2008-2009 Textbook Committee for Social Studies-Economics, Grades 1-12:

Geraldine Wiggins	Field Elementary School
Peggy Lee	King Middle School
Wanda Brooks	Dishman Elementary School
Wiley Poston	West Brook High School
Mildred Morgan	Odom Academy
Daniel Martinez	Marshall Middle School
Gregory Sholl	Central High School
M. Teresa Boudreaux	West Brook High School
Wanda White	Pietzsch-MacArthur Elementary School
Glenetta Henley	Smith Middle School
Brandon Basinger	Ozen High School
Regina Booker	Homer Elementary School
Shannon Pier	Principal – Marshall Middle School
Frank Brocato	Social Studies & GT Supervisor
Helen-Sutton-Tegbe	Title Supervisor
Dr. Timothy Chargois	District Textbook Coordinator

Approved Southerland Head Start 2008-2009 Planning Documents (Exhibit “L”) – Administration recommended approval of Southerland Head Start 2008-2009 Planning Documents to include Interagency Agreement, Internal Dispute/Impasse Policy, Head Start Selection Process, Policy Council Officers, Program Goals, Head Start Self-Assessment, and Program Review Instruction for Systems Monitoring (PRISM).

Approved Purchase of Student Workbooks and Response to Intervention (RTI) Kits from Mentoring Minds (Exhibit “M”) – Administration recommended approval purchase in the amount of \$60,000 funded by individual campus budgets.

Approved Agreement and Contingency Fee Contract with Scott M. Favre Public Adjuster, LLC. (Exhibit “N”) – Administration recommended approval of agreement and contingency fee contract with Scott M. Favre Public Adjuster, LLC.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz, and Dr. William Nantz

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting at 8:15 p.m. that the Board would go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

In open session at 8:45 p.m. Dr. Nantz motioned, seconded by Ms. Brassard to accept the following personnel recommendations:

1. Resignation

Nancy Packard, Level I4, Lucas Elementary, effective October 20, 2008.

2. New Employee Contract Recommendations

Amber Beard, English, West Brook High School, effective November 17, 2008 and ending June 6, 2009;

Sean Guidry, Special education, Curtis Elementary, effective October 27, 2008 and ending June 6, 2009;

Tamaria Holmes, Level 4, Ogden Elementary, effective October 27, 2008 and ending June 6, 2009;

Micah Mace, Special Education, Vincent Middle, effective October 15, 2008 and ending June 6, 2009;

Chad Pitre, Biology, Central High, effective October 27, 2008 and ending June 6, 2009;

Randi Rideaux, Pre-kindergarten, French Elementary, effective October 27, 2008 and ending June 6, 2009;

Julie Soder, Science, Smith Middle, effective October 27, 2008 and ending June 6, 2009.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBIT "P"

Dr. Nantz moved, seconded by Ms. Hicks, to approve Exhibit "P".

Approved Agreement in TEA Docket Nos. 300-SE-0707 and 301-SE-0707-
Administration and legal counsel recommended approval.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, Dr. Nantz and Bishop Whitaker

NAYS: None

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 9:00 p.m. November 13, 2008.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – October 16, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, October 16, 2008 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Janice Brassard, Vice President
Terry Williams, Secretary
Martha Hicks, Member
Howard J. Trahan, Jr., Member
Bishop Ollis E. Whitaker, Member

Absent: Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and Attorney, Melody Chappell

Absent: Mr. Terry Ingram, Assistant Superintendent

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The colors were presented by the Central High School NJROTC. The pledges to the United States of America flag and Texas flag were led by Julia Culver, a second grade student at Amelia Elementary School.

INVOCATION

Margaret Alfred, a 10th grade student at West Brook High School, gave the invocation.

APPROVAL OF THE MINUTES

Ms. Janice Brassard moved, seconded by Mr. Terry Williams to approve the minutes of the special and regular meetings held September 25, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, and Mr. Trahan

NAYS: None

REPORTS

1. **Status of State Comp Ed Funds Report** – submitted electronically
2. **Minutes of the District Educational Improvement Committee (DEIC) Meeting held March 4, 2008** – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Residential Facility (RF) Monitoring System 2006-07 Correction Action Plan (CAP)** – Dr. Susan Alfred, executive director of special education, reviewed the report and the actions taken to correct identified areas with the Board of Trustees. Dr. Alfred explained TEA had randomly selected facilities and care treatment centers across the state to review the procedures local agencies use to implement the program. Dr. Alfred stated that the team had looked at thirteen (13) components, many of which Beaumont ISD met; however, if even one student was identified out of compliance, that area was recognized noncompliant. The district is satisfied that corrective actions have been taken as stated in the CAP within the timeline outlined. Dr. Alfred called for questions of the report, there were none.
2. **Adequate Yearly Progress (AYP) Rating** – Dr. Timothy Chargois, director of research, planning and evaluation, reviewed the AYP results for spring 2008 for grades 3, 8 and 10 providing the standard for the areas of reading, math and graduation. Dr. Chargois announced that the district will initiate appeal procedures for the determination of the graduate percentage, 69%, with three supporting areas; 5th year seniors or continuers, incarcerated students and inaccurately labeled dropouts. Dr. Chargois pointed out the percentage of student taking TAKS, TAKS-A, TAKS-M and TAKS-Alt identifying that the TAKS-Alt and TAKS-M are subject to the 1%/2% rule.
3. **Hurricane Ike Recovery Update** – Dr. Thomas announced that administration would be contracting with an adjuster to work on behalf of the district to make sure that the district would receive full compensation from both FEMA and insurance for damages incurred by Hurricane Ike.

Mr. Terry Williams asked administration to look at securing portables for the French Elementary site.

4. **2007 Bond Update** – Mr. Bob Menefee of Parsons reported that the classroom additions were 99% finished and science classrooms would be finished by November. Mr. Menefee stated that activities were moving along at the Amelia site and the design phase for the elementary schools was on schedule.

Mr. Menefee updated Trustees on the activities at the multi-purpose property site with discussion of a thoroughfare mandated by the city and requiring county approval. Mr. Menefee introduced the project manager for the stadium project, Ms. Claudine Sterita. Ms. Sterita announced that the district should hear December 2, 2008 if the thoroughfare was approved and then exact configurations would be presented to the Board.

5. **Recognition of Bus Drivers** – Dr. Thomas recognized bus drivers Robert McManus and Bennie Huckabay for their 2008 accomplishments at the regional, state and international bus safety competitions.

6. **Recognition of Principals for the 2008-2009 School Year-** The principals for the 2008-2009 school year recognized were:

<p>Ms. Patricia Lamberth Mr. James Broussard Mr. Bill Daniels Dr. Aaron Covington Mr. Michael Shelton Ms. Shannon Pier Ms. Tillie Hickman Ms. Carol Batiste (absent) Mr. Odis Norris Mr. Randall Maxwell Mr. Thom Amons Ms. Suzanne Glenn Mr. Michael Ryals Ms. Holley Hancock Ms. Lisa Bolton Ms. Barbara Hardeman Mr. Jim Melanson Ms. Susan Thrash-Brown Dr. Paul Shipman Ms. Iris Williams Ms. Cynthia Washington Mr. Philip Brooks Mr. Miachel Gonzales Ms. Jackie Lavergne Mr. Hoyt Simmons Ms. Ava Colbert Ms. Martha Fowler Dr. Ted Stuberfield Mr. Wayne Wells Ms. Linda Thomas Ms. Rachel Jones Ms. Rose Hardy Ms. Gloria Harrison</p>	<p>Central High School Ozen High School West Brook High School Austin Middle School King Middle School Marshall Middle School Odom Academy Smith Middle Schools South Park Middle School Vincent Middle School Taylor Career Center Paul Brown Center Pathways Learning Center Amelia Elementary Schools Bingman Elemetnary School Blanchette Elementary School Caldwood Elementary School Curtis Elementary School Dishman Elementary School Dunbar Elementary School Fehl Elementary School Field Elementary School Fletcher Elementary School French Elementary School Guess Elementary School Homer Drive Elem. School Lucas Elementary School Martin Elementary School Ogden Elementary School Pietzsch Elementary School Price Elementary School Regina-Howell Elem. School Southerland PreK</p>
--	--

COMMUNICATIONS

Carla Bassett, 4355 Coolidge, as a teacher, addressed the board thanking Trustees and Dr. Thomas for the new classroom addition at Central High School, telephones in classrooms, the quick return to school after Hurricane Ike and the opportunities provided by the educational summit held October 11, 2008.

SIGN-UP

Natalie Andrepoint, 535 Devon Dr. spoke to Trustees thanking them for the funds and opportunity to participate at the local, regional, state and national competitions for the Family, Career and Community leaders of America (FCCLA). Ms. Andrepoint proudly announced that the West Brook High FCCLA chapter had achieved a National Gold FCCLA medal in the summer in the Chapter Showcase Manual-Senior Division.

ACTION ITEMS

APPROVAL OF EXHIBITS “A.1”, “A.2” and A.3”

Ms. Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits "A.1", "A.2" and "A.3".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$85,399.00 including certification of tax collection for the month of September 2008 tax collector monthly report of September 2008; and deposit distribution of September 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, September 2008, debt service reports, September 2008, capital projects report, September 2008, internal service funds September 2008; scholarship fund report, September 2008; investment report, September 2008.

Amendments to 2008-2009 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#004
205/9 Head Start	#005
211/9 ESEA Title I Improving Basic Programs	#006
397/9 AP/IB Campus Award Program	#007
404/9 AR/AM Instruction Programs	#008
481/9 Homework Help Program	#009
487/X ExxonMobil Reading Initiative Program	#010

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, and Mr. Trahan

NAYS: None

APPROVAL OF EXHIBITS "B", "C", "D", "E.1" and "E.2"

Ms. Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits "B", "C", "D", "E.1" and "E.2".

Declared Emergency Status for Actions Taken as a Result of Hurricane Ike (Exhibit "B") – Administration recommended the declaration of an emergency status with the following vendors to provide services to control and mitigate damages:

American 21 st Century	\$125,080.00
Cotton USA	per fee schedule
Ellerbe Service)	
Gatlin Construction)	
Lombardo Tree Services)	
R & R Construction)	\$384,825.00
Hampshire Roofing	to be determined
Hogwild	\$ 9,750.00
Homeworks	\$ 4,971.00
ICU	per fee schedule
Infinity	\$ 40,000.00
Inland Environments	\$534,654.00 est.
Newton's	\$ 4,246.00
Office Design Concepts	\$ 19,800.00
Portables Building	to be determined
Texas Fire	\$ 53,545.00
Thomas A/C	\$ 7,211.00
Walker Electric	\$567,607.00

Approved Actuarial Study to Establish Reserve Requirements for Workers Compensation Self Insurance Fund (Exhibit "C") – Administration recommended

approval of study by Milliman USA, Consultants and Actuaries to end the year (August 31, 2008 – August 31, 2009) with retained earnings of approximate \$1.8 million.

Approved Third Party Service Provider Agreement, Plan Document, and Other Documentation Regarding Administration of District 403(b) Plans (Exhibit “D”)

– Administration recommended approval of agreement with ISC Groups, Inc. for oversight responsibilities for 403(b) accounts mandated by new Internal Revenue Service regulations effective January 1, 2009.

Approved Third Year Option for Football Equipment Reconditioning (Exhibit “E.1”)

– Administration recommended extending the third year option contract with Riddell/All American charged to athletic department 2008-2009 appropriated funds. (Copies of bids are on file in the Business Office.)

Approved Third Year Option for Motor Fuels for the 2008-2009 School Year (Exhibit “E.2”)

– Administration recommended extending the third year option contract with Tri-Con, Inc. charged to the maintenance and transportation departments 2008-2009 appropriated funds.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, and Mr. Trahan

NAYS: None

APPROVAL OF EXHIBITS “F”, “G”, “H”, and “I”

Ms. Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits “F”, “G”, “H”, and “I”.

Approved Third Year Option for Medicaid Billing Services (Exhibit “F”)

– Administration recommended extending the third year option contract with Lone Star Education Billing Services charged to Medicaid 2008-2009 appropriated funds. (Copies of bids are on file in the Business Office.)

Approved SunCoast Land Services, Inc. to Conduct a Seismographic Survey on Beaumont Independent School District Land (Exhibit “G”)

– Administration recommended approval of request for permission by SunCoast Land Services to conduct a seismographic survey with payment of a total flat fee of \$4899.75 to the district.

Approved Proposed Revision of the 2008-2009 School Calendar (Exhibit “H”)

– Administration recommended approval of revised calendar indicating full day for October 13, 2008, October 24, 2008 and March 16, 2009 with teacher/student conferences scheduled after school on October 24, 2008 and March 16, 2009.

Approved Proposed Recommendation for Professional Land Surveying Services RFQ No. 08-0007B (Exhibit I”)

– The Request for Quotes (RFQ) was distributed via email to six (6) firms. The Selection committee’s evaluation determined all firms qualified and should be placed in a survey pool:

Faust Engineering and Surveying, Inc.
Fittz and Shipman, Inc.
Leap Engineering
Maverick Engineering, Inc.
Neches Engineer
Wortech Land Surveyor, Inc.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, and Mr. Trahan

NAYS: None

APPROVAL OF EXHIBITS “J”, “K”, “L”, “M” and “N”

Ms. Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits “J”, “K”, “L”, “M” and “N”.

Approved Proposed Recommendation for Reprographic Services for the Beaumont Independent School District Capital Improvement Program RFP No. 08-0006B (Exhibit “J”) – Based on the selection committee’s evaluation of two firms, administration recommended the both reprographic firms for the projects pooled as follows: White Blue Print Company and Triangle Blue Print Company.

Approved Purchase of Iowa Test of Basic Skills (ITBS) and Cognitive Abilities Test (CogAT) Material and Scoring Service from Riverside Publishing Company (Exhibit “K”) – Administration recommended approval of purchase in the amount of \$40,000 funded by the Planning and Evaluation Department’s general fund testing account.

Approved Purchase of Science and Math Materials from Peoples Education (Exhibit “L”) – Administration recommended approval purchase in the amount of \$100,000 from Peoples Education funded by campus budgets.

Approved Renewal of Accelerated and STAR Software Programs from Renaissance Learning, Inc. (Exhibit “M”) – Administration recommended approval of renewal at a cost of \$64,735.82 to be funded by participating campuses’ budgets: Amelia, Austin, Blanchette, Caldwood, Central, Curtis, Dishman, Dunbar, Fehl, Fletcher, French, Guess, Homer, Lucas, Martin, Odom, Ogden, Pietzsch, Regina, Smith, Vincent and Information Services Department.

Approved Purchase of the Atrium® Centralized, Web-Based Library management Software System from Book Systems (Exhibit “N”) – Administration recommended approval of purchase at a cost of \$91,905 funded by the Library Services Department.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, and Mr. Trahan

NAYS: None

APPROVAL OF EXHIBITS “O”, “P”, “Q” and “R”

Ms. Janice Brassard moved, seconded by Mr. Terry Williams, to approve Exhibits “O”, “P”, “Q” and “R”.

Approved Agreement between the Beaumont Independent School District and the Experience Corps South East Texas Division for the 2008-2009 School Year (Exhibit “O”) – Administration recommended approval of agreement at a cost of \$40,301.50 paid from the general fund for Dunbar, Fletcher, French, Lucas, Martin and Ogden Elementary Schools.

Approved Job Order Contract for Smith Middle School (Exhibit “P”) – Administration recommended approval of job order contract with Healthy Resources Enterprise, Inc. (HRE) through renewal notice, job no. 06/035JC job order contracting Harrison County Department of Education (HCDE), school districts, institutions of higher learning, government agencies, and non-profit entities.

Approved the Request for maximum Class Size Waiver (Exhibit "Q") – Administration recommended approval of requesting of waiver in its uniqueness until the second semester in order to stabilize the environment for the students and families due to unstable populations due to Hurricane Ike:

Fletcher Elementary	Level 2, Level 3
French Elementary	Level K, Level 1
Guess Elementary	Level K
Ogden Elementary	Level 4
Price Elementary	Level K, Level 1, Level 4
Regina Howell Elementary	Level 3

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, and Mr. Trahan

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

1. Resignations

Angela Denise Martin, Vocational Career Investigations, Austin Middle, effective September 26, 2008;

Porchanee' A. White, Title I Curriculum Coordinator, Bingman Elementary, effective October 13, 2008.

3. New Employee Contract Recommendations

Robert Betar, Vocational Agriculture, Vincent Middle, effective September 30, 2008 and ending June 6, 2009;

Andrea Donart, Health Science, Central High, effective October 8, 2008 and ending June 6, 2009;

Michelle Leger, choir, Austin Middle, effective October 2, 2008 and ending June 6, 2009;

Nancy Packard, Level 4, Lucas Elementary, effective October 13, 2008 and ending June 6, 2009;

Shammanika Renfro, Special Education, Dishman Elementary, effective October 9, 2008 and June 6, 2009;

George J. Shakour, Government, Central High, effective October 6, 2008 and ending June 6, 2009;

Kevin Stahl, Science, West Brook High, effective October 6, 2008 and ending June 6, 2009;

Michael Trahan, Police Officer, Administration Annex, effective October 6, 2008 and ending August 31, 2009.

President Reece called for additions or corrections to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Ms. Brassard, Mr. Williams, Ms. Hicks, and Mr. Trahan

NAYS: None

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:30 p.m. October 16, 2008.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting – September 25, 2008

The Board of Education of the Beaumont Independent School District met in special public (open) session on Thursday, September 25, 2008 at 7:05 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Janice Brassard, Vice President
Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Ms. Jessie Haynes and Attorney, Ms. Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

School FIRST (Financial Integrity Rating System of Texas) Report

Dr. Thomas asked Ms. Jane Kingsley, chief financial officer, to present the School FIRST report. Ms. Kingsley stated the report is required by law to be presented in a public hearing and is based on the financial integrity of the district. Ms. Kingsley reported that this is the 5th year the Beaumont ISD has achieved a “superior achievement” rating.

Ms. Kingsley stated that the School FIRST report is a financial accountability for the district. Ms. Kingsley reviewed the twenty-four (24) indicators, three new indicators for the reported year, and the district’s actual information response to each indicator. Indicators are characterized as: critical indicators, fiscal responsibility, budgeting, personnel and cash management. It was found that at each response the district was well within the limit or beyond expectation that was established by the standards

of the report. Presentation concluded that the district has been good stewards of the taxpayer dollars.

Dr. Thomas asked for questions about the School FIRST report, there were no questions.

PUBLIC COMMENTS/COMMUNICATIONS

President Woodrow Reece called for requests to speak to the Trustees regarding the report, there were no requests.

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 7:12 p.m.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – September 25, 2008

The Board of Education of the Beaumont Independent School District met in regular public (open) session on Thursday, September 25, 2008 at 7:16 p.m. in the Board Room of the Administration Building of the District located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order by President Woodrow Reece.

It was found and determined that in accordance with the policies and orders of the Board, the Notice of this meeting was posted in the Administration Building of the District in accordance with the terms and provisions of Section 551.041 and Section 551.043, V.T.C.S., and that all of the terms and provisions of those sections have been fully complied with and that the 72 hour notice required by said sections has been properly and correctly given.

ROLL CALL

Present: Woodrow Reece, President
Terry Williams, Secretary
Martha Hicks, Member
Dr. William Nantz, Member
Bishop Ollis E. Whitaker, Member

Absent: Janice Brassard, Member
Howard J. Trahan, Jr., Member

School Officials

Present: Superintendent, Dr. Carrol A. Thomas; Assistant Superintendents, Mr. Terry Ingram, Dr. Shirley Bonton, Mr. David Harris; Executive Director of Special Education, Dr. Susan Alfred; Executive Director of Personnel, Ms. Sybil Comeaux; Chief Financial Officer, Ms. Jane Kingsley; Executive Director of Communications, Ms. Jolene Ortego; Special Assistant to the Superintendent, Jessie Haynes and Attorney, Melody Chappell

Absent: None

ESTABLISHMENT OF A QUORUM

President Woodrow Reece declared a quorum.

PLEDGE OF ALLEGIANCE

The pledges to the United States of America flag and Texas flag were led by Mr. David Harris, assistant superintendent for secondary schools.

INVOCATION

Jarod Parnell, software specialist, gave the invocation.

APPROVAL OF THE MINUTES

Mr. Terry Williams moved, seconded by Bishop O. E. Whitaker to approve the minutes of the special and regular meetings held August 21, 2008.

President Reece called for additions or corrections to the minutes, there being none, he called for a vote.

YEAS: Mr. Reece, Mr. Williams, Ms. Hicks, Dr. Nantz, and Bishop Whitaker

NAYS: None

REPORTS

Status of State Comp Ed Funds Report – submitted electronically

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. **Recognition of Voyager Founder's Award** – Dr. Thomas and Lydia Bahsen were recognized by Voyager as recipients of the Founder's Award.
2. **Gulf Coast Bank and Central High School** – Ms. Patricia Lambert, principal of Central High School, and Mr. Ron Burkhalter, CEO of Gulf Coast Bank, announced that the school would become a site based satellite location with full service for students, teachers and patrons. Mr. Burkhalter introduced Gulf Coast Bank employees responsible for the project.
3. **2008 TAKS Performance Report** – Dr. Timothy Chargois presented the final report.
4. **2007 Bond Update** – Dr. Thomas asked Mr. Bob Menefee of Parsons to give an update. Mr. Menefee presented an overview of the schedule for projects which included: science classrooms, prototypical design and multi-purpose complex.
5. **Hurricane Ike Recovery Update** – Dr. Thomas reported that the major focus of all the recovery efforts had been to get school open quickly and meet the September 29, 2008 re-start date. Mr. Joe Bowser, director of facilities, presented a detailed report of the impact of Hurricane Ike on the district and the actions taken immediately after the storm. Mr. Bowser recognized all the recovery team members within the district along with contractors who were brought in immediately following the storm.

DISCUSSION

Pay Schedule for District Paraprofessionals Receiving a Teaching Degree – Dr. William Nantz stated he had received an inquiry from a teacher about the pay scale. Dr. Thomas stated that philosophy of the program and the district is based on years of experience. Mr. Reece called for additional discussion or questions, there was none.

COMMUNICATIONS

None

SIGN-UP

None

ACTION ITEMS

APPROVAL OF EXHIBITS "A.1", "A.2", A.3", B", "C", "D" and "E"

Dr. William Nantz moved, seconded by Bishop Ollis Whitaker, to approve Exhibits "A.1", "A.2", "A.3", "B", "C", "D" and "E".

Tax Collection Report Exhibit "A.1" – Administration recommended acceptance of the Tax Collection Report in the amount of \$291,873.05 including certification of tax collection for the month of August 2008 tax collector monthly report of August 2008; and deposit distribution of August 2008.

(Copy of Certification of Tax Collection Report attached and made a part of these minutes.)

Business Office Report (Exhibit "A.2") – Administration recommended approval of the Business Office Report, including the general fund reports, August 2008, debt service reports, August 2008, capital projects report, August 2008, internal service funds August 2008; scholarship fund report, August 2008; investment report, August 2008.

Amendments to 2008-2009 Budget (Exhibit "A.3") – Administration recommended approval of amendments to the following budgets:

199/9 General Fund	#001
255/9 ESEA Title II TPTR	#002
Apprenticeship Training – State	#003

Adopted the 2008 Tax Rate (Exhibit "B") – Administration recommended approval of setting a tax rate of \$1.04 to support M & O fund and \$.1525 for debt service (totaling \$1.1925) for the 2008-2009 school year

Adopted the 2008 Over-65 Optional Homestead Exemption (Exhibit "C") – Administration recommended approval of local option, \$5,000 exemption, for homeowners over 65 years of age residing in the district for the 2008 tax year.

Approved the Additions to the Property Insurance Schedule (Exhibit "D") – Administration recommended approval of the additions to the property insurance to our insurance coverage schedule in the amount of \$109,478.17.

Approved Bid for Copy Paper (Exhibit "E") – Bid packets were distributed to eleven (11) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from School Specialty in the estimated amount of \$101,364.40 charged to various 2008-2009 funds.

(Copies of bids are on file in the Business Office.)

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Mr. Williams, Ms. Hicks, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "F", "G", "H", "I", and "J"

Dr. William Nantz moved, seconded by Bishop Ollis Whitaker, to approve Exhibits "F", "G", "H", "I", and "J".

Approved Bid for Painting Services for the 2008-2009 School Year (Exhibit "F") – Bid packets were distributed to twenty-eight (28) companies in addition to the appropriate advertisements. There were two (2) responses. Administration recommended acceptance of the bid from Anthony's Make Ready charged to the Maintenance Department funds.

(Copies of bids are on file in the Business Office.)

Approved Bid for Fan Coils for HVAC Department for the 2008-2009 School Year (Exhibit "G") – Bid packets were distributed to five (5) companies in addition to the appropriate advertisements. There was one (1) response. Administration recommended acceptance of the bid from Johnson Controls charged to the Maintenance Department funds.

(Bids are on file in the Purchasing Department.)

Approved the Purchase of Voice Over IP Telephony System (Exhibit "H") – The Request for Quotes (RFQ) were distributed via email to four (4) vendors from the Department of Information Resources (DIR) and the Cooperative Purchasing Network (TCPN) awarded contract list. There were four responses. Administration recommended acceptance of the proposal from Micro Integration in the total amount of \$120,834.56

(Copies of proposals are on file in the Business Office.)

Rescinded the Proposal of Asbestos Abatement at Blanchette Elementary School and Martin Elementary School Approved August 21, 2008 (Exhibit I') – Administration recommended rescinding action taken on the proposal of asbestos abatement at Blanchette Elementary and Martin Elementary Schools due to the occurrence of Hurricane Ike.

Approved the Payment of \$145,000 for Contract Services Provided by Communities in Schools Southeast Texas, Inc. (Exhibit "J") – Administration recommended approving the payment to Communities in Schools Southeast Texas, Inc. in the amount of \$145,000 for seven (7) schools funded by campus State Compensatory Education Funds.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Mr. Williams, Ms. Hicks, Dr. Nantz and Bishop Whitaker

NAYS: None

APPROVAL OF EXHIBITS "K", "L", "N", "O", "P" and "Q"

Dr. William Nantz moved, seconded by Bishop Ollis Whitaker, to approve Exhibits "K", "L", "N", "O", "P", and "Q".

Approved the Renewal of Football Stadium Concession Contracts for the 2008-2009 School Year (Exhibit 'K') – Administration recommended approval of contracts to Alex Durley Memorial Stadium and Beaumont-Forest Park Lions Club, Babe Zaharius Memorial Stadium and Central High School Booster Club, South Park Greenie Stadium and Operation Restore Hope and Alex Durley Stadium/Babe Zaharias Stadium with Ozen High School Booster Club.

Approved the License Contract Renewal of the Nova Net Learning Programs (Exhibit "L") – Administration recommended approval of the request to renew the license contracts from September, 2008 through August 31, 2009 for Paul Brown Center (\$36,815.00), Taylor Career Center (\$15,920.00), Central High School (\$31,840.00) and Pathways Center (\$25,870.00) charged to appropriate campus funds.

NO EXHIBIT "M" – PULLED FROM AGENDA

Approved Application to Texas Education Agency for Expedited and General State Waivers (Exhibit "N") – Administration recommended approving application to the Texas Education Agency (TEA) for missed instructional days for the 2008-2009 school year due to Hurricanes Gustav and Ike. There were two (2) days missed due to evacuation during Gustav and twelve (12) days during Ike due to evacuation and extensive damages to district facilities.

Declared the District in an Emergency Status Due to Hurricane Ike Damage and Authorized the Superintendent to Enter into Contracts for Cleanup, Repairs and Damage Mitigation (Exhibit "O") – Administration recommended declaration by resolution an official state of emergency due to Hurricane Ike damages authorizing the superintendent to enter into contracts for cleanup, repairs and damage mitigation to prevent further loss and damage to the district.

Declared Emergency Status for Actions Taken as a Result of Hurricane Rita (Exhibit "P") – Administration recommended the declaration of an emergency status with the following vendors to provide services to control and mitigate damages:

Building Specialties	\$	20,042.00
Carrier	\$	15,000.00 est.
Cotton USA	\$	100,000.00
Cotton USA		per fee schedule
Ellerbee Service)	
Gatlin Contraction)	\$ 300,000.00 est.
Lombardo Tree Services)	
R & R Construction)	
EPS	\$	8,000.00
Gowen	\$	22,000.00
Hampshire Roofing		to be determined
ICU	\$	25,000.00
ICU		per fee schedule
Infinity		to be determined
Inland Environments	\$	25,000.00
Insulation Industries	\$	95,000.00
M & D Supply, Inc.	\$	60,557.00
T Johnson Backhoe	\$	9,000.00
Walker's Electric Co.	\$	36,777.00
Satellite Services/Williams Scotsman	\$	2,375,177.00
Various	\$	7,100.00

Also to include hiring a Hurricane Disaster Relief Coordinator, providing free meals for all students 9/29/08 – 10/10/08, providing free meals for all employees 9/25/08 – 10/03/08, authorizing buses to be used for evacuation, providing housing for employees in schools and hiring part time employees on emergency basis for various jobs.

Adopted Resolution Authorizing the Superintendent of Schools to Pay Employees for Days Missed as a Result of Hurricane Ike (Exhibit "Q") – Administration recommended approval of resolution to pay employees for any days that are not made up as a result of Hurricane Ike in accordance with the Texas Education Code, Section 45,105(c) for the 2008-2009 school year.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Mr. Williams, Ms. Hicks, Dr. Nantz and Bishop Whitaker

NAYS: None

PERSONNEL

President Reece announced in the public (open) meeting that the Board would **NOT** go into executive (closed) session to discuss matters of the sort described in Section 551.071 (1)(2), and Section 551.074 (a) (1) of Texas Government Code, therefore, and action taken by the Board would be in public (open) session.

Dr. William Nantz motioned, seconded by Mr. Terry Williams to accept the following personnel recommendations.

1. Retirement

Carol L. Merten, West Brook High School, effective September 8, 2008.

2. Resignations

Kristi Barnes, Level 1, Dishman Elementary, effective June 7, 2008;

Kathy Breaux, Art, South Park Middle, effective June 7, 2008;

Paul Breaux, Assistant Principal, Marshall Middle, effective September 12, 2008;

Rebecca Derharoutian, Special Education, West Brook High, effective June 7, 2008;

Germain Jackson Eddie, Special Education, Central High, effective September 4, 2008;

Deborah Edwards, Elementary Reading, Ogden Elementary, effective June 7, 2008;

Tiffany Gillenwater, Title I, Level 3, Amelia Elementary, effective June 7, 2008;

Anthony Ginns, Police Office, Administration Annex, effective August 21, 2008;

Michelle Leger, Choir, Austin Middle, effective June 7, 2008;

Dana L. Lewis, English, Ozen High, effective September 10, 2008;

Henry Linley, History, Central High, effective June 7, 2008;

James Luton, Vocational, Austin Middle, effective September 5, 2008;

Anastasia Rideaux-Linley, Distance Learning, Central High, effective June 7, 2008;

Shree' I. Rison, Level 1, Fehl Elementary, effective August 22, 2008;

Angela Senegal, Kindergarten, Dunbar Elementary, effective August 27, 2008;

Shermeka D. Turner, Science, Central High, effective June 7, 2008.

3. New Employee Contract Recommendations

Stephanie Alfred, Special Education, Central High, effective August 25, 2008 and ending June 6, 2008;

Homer T. Cox, Trades and Industries, Career Center, effective August 18, 2008 and ending June 6, 2009;

Catherine Damin, English, Central High, effective August 25, 2008 and ending June 6, 2009;

Kyle Einkauf, Science, Vincent Middle, effective September 8, 2008 and ending June 6, 2009;

Magen Gunter, Level 5, Pietzsch Elementary, effective August 25, 2008 and ending June 6, 2009;

Ava Hamilton, Elementary Reading, Ogden Elementary, effective September 18, 2008 and ending June 6, 2009;

William Monroe, Art, West Brook High, effective August 18, 2008 and ending June 6, 2009;

Datrice Moore, Special Education, Central High, effective August 25, 2008 and ending June 6, 2009;

Kyle Moore, Science, Central High, effective August 18, 2008 and ending June 6, 2009;

Cassandra Nellar, Social Studies, Marshall Middle, effective August 21, 2008 and ending June 6, 2009;

Alfred C. Robinson, Physical Education, King Middle, effective August 25, 2008 and ending June 6, 2009;

Cleatina Rougau, Kindergarten, Dunbar Elementary, effective September 4, 2008 and ending June 6, 2009;

Gail L. Rumsey, Level 4, Price Elementary, effective September 8, 2008 and ending June 6, 2009;

Jennifer Gammage Schaefer, English, Vincent Middle, effective August 18, 2008 and ending June 6, 2009;

Bilalah Turner, Speech, South Park Middle, effective August 25, 2008 and ending June 6, 2009;

Ashley Wilson, History, Central High, effective August 18, 2008 and ending June 6, 2009.

President Reece called for questions to the motion, there being none, he called for a vote.

YEAS: Mr. Reece, Mr. Williams, Ms. Hicks, Dr. Nantz and Bishop Whitaker

NAYS: None

ADJOURNMENT

President Reece asked if there was any other business to come before the board; there being none, the meeting was adjourned at 8:43 p.m. September 25, 2008.

Woodrow Reece, President
Beaumont ISD Board of Trustees

Terry D. Williams, Secretary
Beaumont ISD Board of Trustees