

**Official Agenda and Meeting Notice  
of the Board of the  
Beaumont Independent School District  
in the Board Room of the Beaumont ISD Administration Building**

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Thursday, June 18, 2020

Regular Meeting

4:45 PM

The items on this agenda may be taken in any order.

As directed under the Texas Open Meetings Act, Texas Government Code, Chapter 551 (the "Act"), if during the course of the meeting covered by this Notice, the Board should determine that a closed session of the Board is required, then such closed session will be held by the Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meet in closed session concerning any and all purposes permitted by the Act.

**4:45 PM - (CALL TO ORDER)**

- I. INTRODUCTION
  - A. ROLL CALL
  - B. CLOSED SESSION (CLOSED TO PUBLIC) - BOARD WILL CONVENE IN CLOSED SESSION UNDER CHAPTER 551 OF THE TEXAS GOVERNMENT CODE, SECTIONS 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084 AND/OR 551.087, TO DELIBERATE ON THE FOLLOWING:
    1. LEGAL
      - a. Pending or contemplated litigation matters and status report
      - b. Matters on which the school district legal counsel's duties to the school district under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act
    2. PERSONNEL
      - a. Deliberation regarding the appointment, employment, evaluation, reassignment, duties, proposed terminations, terminations and suspensions, proposed nonrenewals, renewals, and resignation/retirements, discipline, and/or dismissal of a public officer or employee, including the superintendent, and/or hear complaints and grievances against public officers or employees
    3. REAL ESTATE
      - a. Deliberation regarding the purchase, exchange, lease or value of real property
    4. ECONOMIC DEVELOPMENT
      - a. Deliberation regarding an offer of a financial or other incentive to a business prospect related to economic development negotiations
- II. **5:30 p.m. PUBLIC HEARING**
  - A. Public Hearing on Budget for 2020-21 Fiscal Year
- III. **6:00 p.m. - BOARD ROOM (REGULAR OPEN BOARD MEETING)**
  - A. United States and Texas Flags Pledges of Allegiance
  - B. Recognitions
  - C. **PUBLIC COMMENTS**
  - D. **STUDENT OUTCOMES**
    1. Superintendent's Report
  - E. **INFORMATION ITEMS**
    1. Update on Personnel Activities
    2. Report for May 2020 Tax Collections
    3. Report for General Fund Revenue and Expenditures
    4. Report for Campus Activities Funds and Donations
    5. Discussion - Use of Facilities
  - F. **CONSENT AGENDA**
    1. Minutes of May 21, 2020, Regular Meeting, and June 2, 2020 Special Meetings.
    2. Consider approval of two additional positions for the Southeast Texas Regional Day School Program for the Deaf for the 2020/2021 school year





## PROPOSED BUDGET

July 1, 2020 – June 30, 2021

**BEAUMONT INDEPENDENT SCHOOL  
DISTRICT**  
Beaumont, Texas

***BOARD OF TRUSTEES***

**Thomas Sigee, President**

**Denise Wallace-Spooner, Vice President**

**Nathan Cross, Secretary**

**Darrell Antwine, Sr., Member**

**Zenobia Bush, Member**

**Robert Dunn, Member**

**Kevin Reece, Member**

***SUPERINTENDENT***

**Dr. Shannon Allen**

# BEAUMONT INDEPENDENT SCHOOL DISTRICT

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# TRANSMITTAL LETTER



The Honorable Board of Trustees  
Beaumont Independent School District

Dear School Trustees:

The budget for the fiscal year 2020-2021 (FY 2021) for the Beaumont Independent School District is included herewith. This budget presents the district's finance and operations plan for the next school year for the General, Debt Service, and Child Nutrition Services Funds. It also presents a summary of the Special Revenue Funds expected to be operating in the district during the fiscal year.

### BUDGET PRESENTATION

The development, review, and consideration of these FY 2021 budgets were completed with a review of revenue and expenditure items within the context of the district's mission, goals and operating policies.

The budget document, monthly reports at the Board's regular meeting, and the year-end Annual Financial Report are the primary vehicles to present the financial plan and the results of operations of the district. The most important concern in the presentation of the budget data is to improve the quality of information to our community about the district's educational programs and services for FY 2021.

### LEGAL REQUIREMENTS FOR THE BUDGET

Sections 44.002 through 44.006 of the Texas Education Code establish the legal basis for budget development in school districts. The following items summarize the legal requirements from the code:

- The superintendent is the budget officer for the district and prepares or causes the budget to be prepared.
- The district budget must be prepared by a date set by the State Board of Education, currently June 19.
- The president of the board of trustees must call a public meeting of the board of trustees, giving ten days public notice in a newspaper, for the adoption of the district budget. Any taxpayer in the district may be present and participate in the meeting.

- No funds may be expended in any manner other than as provided for in the adopted budget. The board does have the authority to amend the budget or adopt a supplementary emergency budget to cover unforeseen expenditures.
- The budget must be prepared in accordance with GAAP (generally accepted accounting principles) and state guidelines.
- The budget must be legally adopted before the adoption of the tax rate.

The district will be in compliance with the provisions of this law.

- State Law – TEC 29.081(b-1)
  - A district that is required to provide accelerated instruction under TEC 29.081 (b-1) shall separately budget sufficient funds, including funds under Education Code 42.152, for that purpose.
  - A district may not budget funds received under Education Code 42.152 for any other purpose until the district adopts a budget to support additional accelerated instruction. *Education Code 29.081(b-2)*
- State Law – TEC 44.0041
  - The district shall post a summary of the proposed budget on the school district’s Internet website or, if the district has not Internet website, in the district’s central administrative office.
- State Law – TEC 44.0051
  - On final approval of the budget by the Board, the district shall post on the district’s Internet website a copy of the budget adopted by the Board. (Note. The budget must remain posted on the website until the 3<sup>rd</sup> anniversary of the date the budget was adopted.
- State Law – Local Government Code 140.0045
  - The proposed budget of a district must include a line item indicating expenditures for notices required by law to be published in a newspaper by the district or a representative of the district that allows as clear a comparison as practicable between those expenditures in the proposed budget and actual expenditures for the same purpose in the preceding year.
- TEA Requirements
  - Budget must be adopted by Board by June 30<sup>th</sup>
  - Minutes must reflect all Budget adjustments
  - At a minimum, the General Fund, Food Service Fund and Debt Service Fund must be adopted
  - Budget must be filed with TEA through PEIMS
  - Budget must be amended before exceeding any function

## Vision & Mission Statements

Resources budgeted in FY 2021 budgets will be utilized in ways which support our vision, mission and core beliefs.

**Vision:** In collaboration with the entire community, we will create an inclusive environment of academic excellence that supports the diverse needs of all learners.

**Mission:** We will inspire and prepare all students for lifelong success by providing an exemplary education in a safe learning environment.

### Core Beliefs:

1. All children can and will learn. Beaumont ISD will prioritize effective, engaging instruction aligned with a challenging curriculum for all students.
2. We can achieve higher levels of performance within every facet of our organization. Beaumont ISD will promote high expectations for all students and staff members, clearly defined district goals and strategically aligned resources.
3. Every classroom should have an effective teacher and every school should have an effective principal. Beaumont ISD will recruit, develop and retain highly effective teachers and administrators.
4. All school and work environments should be safe, secure and supportive. Beaumont ISD will ensure that learning and work environments are safe, secure and supportive in order for all students and staff to achieve high levels of performance.
5. In order to prepare our next generation to become responsible citizens, we should work collaboratively with our families and community partners. BISSD will actively collaborate with families and community partners to maximize opportunities for the success of our students.
6. We should be fiscally responsible and accountable to the public. BISSD will implement financial procedures and internal controls to ensure fiscal responsibility.

Annual objectives have been established for the next fiscal year. They include strategies, methods for monitoring effectiveness, personnel responsible, cost, desired results, and an evaluation.

## PROPOSED BUDGETS

The format of the budget presented provides historical information, budgeted revenue and expenditure sections and individual fund sections and salary schedules.

The 2020-2021 Budget provides for planned General Fund expenditures and transfers of \$170,631,485. Debt Service expenditures are budgeted at \$33,419,500 to cover principal, interest, and fee requirements and debt defeasance for FY 2021. The National School Breakfast and Lunch Program budget is \$12,953,305 and provides for food services in the district. A summary of Special Revenue Funds is provided in this document as supplemental information only.

## ACKNOWLEDGMENTS

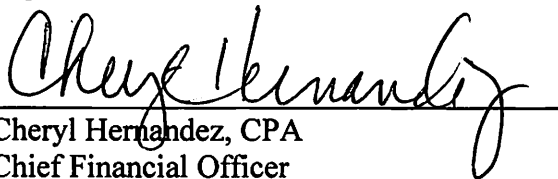
The preparation of the FY 2021 Annual Operating Budget was achieved through the combined efforts of campus leaders, department heads and Business and Finance staff.

We appreciate the Board of Trustees and the community for their support and commitment to provide and maintain excellent educational programs for the children of the district.



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Shannon Allen Ed D  
Superintendent of Schools



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Cheryl Hernandez, CPA  
Chief Financial Officer

# BUDGET HIGHLIGHTS

## BUDGET HIGHLIGHTS

### GENERAL FUND

The General Fund is the operating fund of the district and accounts for all revenues and expenditures that are not allocated by law or contractual agreement to some other fund. Expenditures and transfers for FY 2021 are projected to be \$170,631,485 while revenues and other fund sources are estimated at \$170,631,485 for FY 2021. This represents a balanced budget.

Revenues and other resources are estimated at \$170,631,485 for FY2021, an overall increase of \$8.1 million in revenues and other resources when compared to the adopted budget of FY2020. At the time of the FY 2020 budget adoption; there was no clear indication of anticipated revenue related to newly passed House Bill 3 (HB3). As guidance related to HB3 was issued by TEA, the adopted budget was amended and increased to reflect the additional revenue estimated.

Taxes are budgeted at a 98% collection rate. A current tax rate for the General Fund is projected at \$.96640 per \$100 of value but has not yet been adopted. The financial support for district operations is substantially derived from local property taxes. As of May 31, 2020 current local property taxes of \$104,154,000 make up approximately 58.5% of total revenues. For FY 2021, the District is projecting a decrease in maintenance and operations property tax values and property tax revenue from current information received from the Jefferson Central Appraisal District. Under Chapter 313 of the Tax Code, school districts may offer a temporary limitation on the taxable value of a project, for M&O taxes only, for no more than 10 years. The District has some projects that have entered that limitation period, resulting in a decrease in M&O values only. The value limitation does not apply to debt service values. Under HB3, TEA will calculate the District's tax rate for the next fiscal year 2020-21.

Insurance recovery related to natural disasters and other miscellaneous events are also included in local sources. Amendments to the FY 2020 budget in the amount of \$12.7 million were made to increase the budget for reimbursements received for expenditures related to storm damage resulting from Imelda and Harvey and other miscellaneous insurance recoveries.

Programs and services included in the General Fund are primarily supported by local and state revenue sources. A comparison of revenue is presented below.

<b>General Fund Revenues &amp; Other Sources</b>				
<b>Revenue Source</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2020</b>	<b>FY 2021</b>
	<b>Actual Audited</b>	<b>Adopted</b>	<b>Current</b>	
	<b>Revenues</b>	<b>Budget</b>	<b>Amended</b>	<b>Proposed Budget</b>
Local Sources	\$ 122,468,255	\$ 114,417,145	\$ 128,097,772	\$ 107,153,652
State Sources	35,223,534	44,416,203	51,447,935	59,797,548
Federal Sources	5,168,545	3,655,285	3,655,285	3,655,285
Other Sources	783,835	25,000	2,369,308	25,000
<b>Total General Fund</b>	<b>\$ 163,644,169</b>	<b>\$ 162,513,633</b>	<b>\$ 185,570,300</b>	<b>\$ 170,631,485</b>

Expenditures and transfers for FY 2021 are projected to be \$170,631,485 represents an increase of approximately 5% when compared to the FY 2020 budgeted expenditures and transfers. Payroll costs, composed of salaries and benefits are expected to consume 80-85% of expenditures in the FY 2021 General Fund Budget. During FY 2020, the expenditure budget increased \$16.1 million for Tropical Storm Imelda repairs.

<b>General Fund Expenditures &amp; Operating Transfers</b>				
<b>Object</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2020</b>	<b>FY 2021</b>
	<b>Actual Audited Expenditures</b>	<b>Adopted Budget</b>	<b>Current Amended Budget</b>	<b>Proposed Budget</b>
Payroll Costs	\$ 117,093,008	\$ 123,638,596	\$ 124,404,763	\$ 129,203,655
Professional Services	15,641,076	22,565,009	42,104,186	23,044,112
Supplies and Materials	7,614,077	9,083,438	14,699,400	8,771,440
Other Operating Costs	4,637,917	5,907,050	6,273,910	7,810,498
Debt Service	1,114,964	1,114,965	1,114,965	1,114,965
Capital Outlay	4,376,181	204,575	6,638,642	686,815
Other Uses	6,492	-	-	-
<b>Total General Fund</b>	<b>\$ 150,483,715</b>	<b>\$ 162,513,633</b>	<b>\$ 195,235,866</b>	<b>\$ 170,631,485</b>

#### DEBT SERVICE FUND

The Debt Service Fund is a legally restricted fund utilized to account for revenues recognized to liquidate the debt service requirements for the district's general obligation and refunding debt. This income is primarily earned through dedicated local property taxes. Taxes are budgeted at a 98% collection rate. A current tax rate for the Debt Service Fund is projected at \$.25405 per \$100 of value but has not yet been adopted. This tax rate represents repayment of the installments of bond sales due within the next year, and early extinguishment of debt for the third consecutive year.

Revenues are estimated to be \$33,419,500 for FY 2021. The adopted budget in FY 2020 was \$28,119,100. The prior year budget was amended to reflect an increase in revenues due to an increase in taxable values certified in July 2019. The tax rate has remained consistent.

Expenditures for FY 2021 total \$33,419,500 and are necessary to meet the current debt service requirements and the early extinguishment of debt by defeasance or calling of bonds. A complete schedule of debt service maturities is found in the Debt Service section of this document.

#### CHILD NUTRITION SERVICES

The National School Breakfast and Lunch Program budgeted revenues of \$11,979,310 and expenditures of \$12,953,305 for a planned use of fund balance of \$973,995. The department provides food and nutrition services in the district.

#### SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for revenues allocated for restricted purposes as specified by law. The district expects to receive funds totaling \$17,654,683 during the FY 2021 from federal sources. The District also expects to receive additional grant monies to assist with expenditures related to Covid-19.

# HISTORICAL INFORMATION

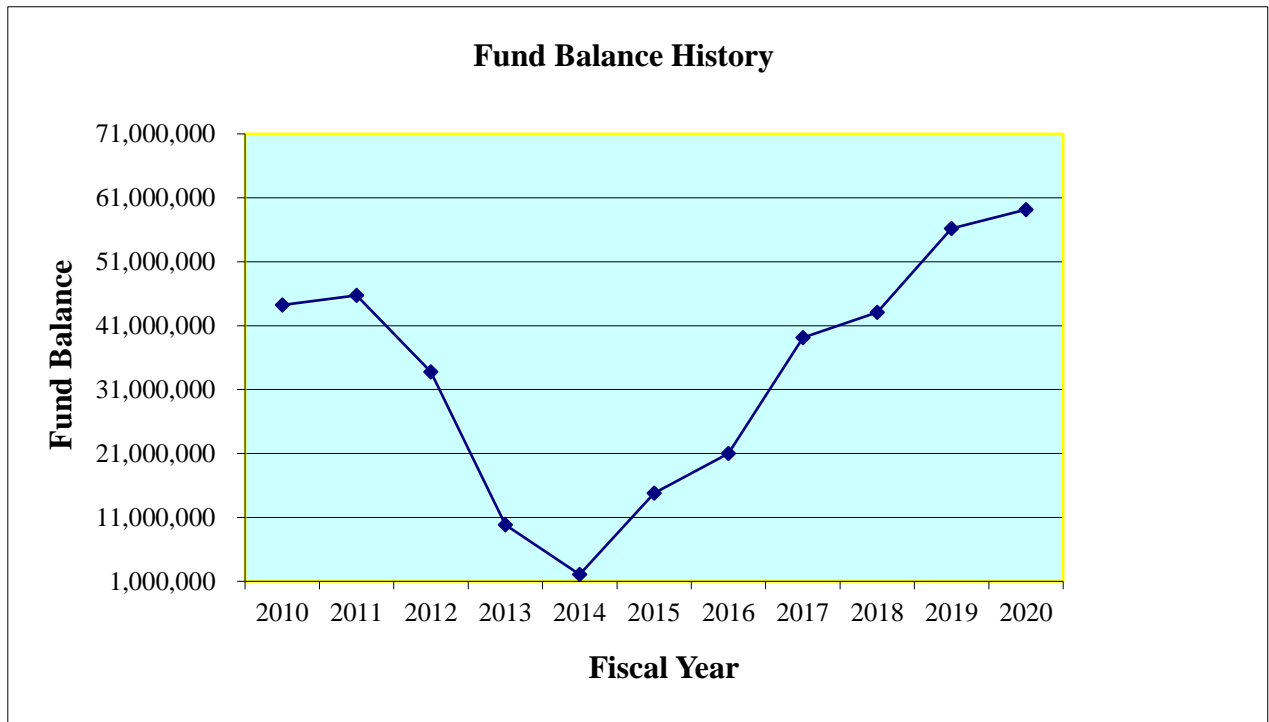
## SECTION A

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
GENERAL FUND  
FUND BALANCE HISTORY**

		Increase (Decrease)
August 31, 2010	44,257,854	6,951,804
2011	45,759,663	1,501,809
2012	33,746,103	(12,013,560)
2013	9,822,902	(23,923,201)
2014	2,073,611	(7,749,291)
2015	14,798,240	12,724,629
2016	21,006,580	6,208,340
June 30, 2017	39,117,425 *	18,110,845
2018	43,057,766	3,940,341
2019	56,194,720	13,136,954
2020	59,161,544 **	-

\* - Changed fiscal year to June 30th

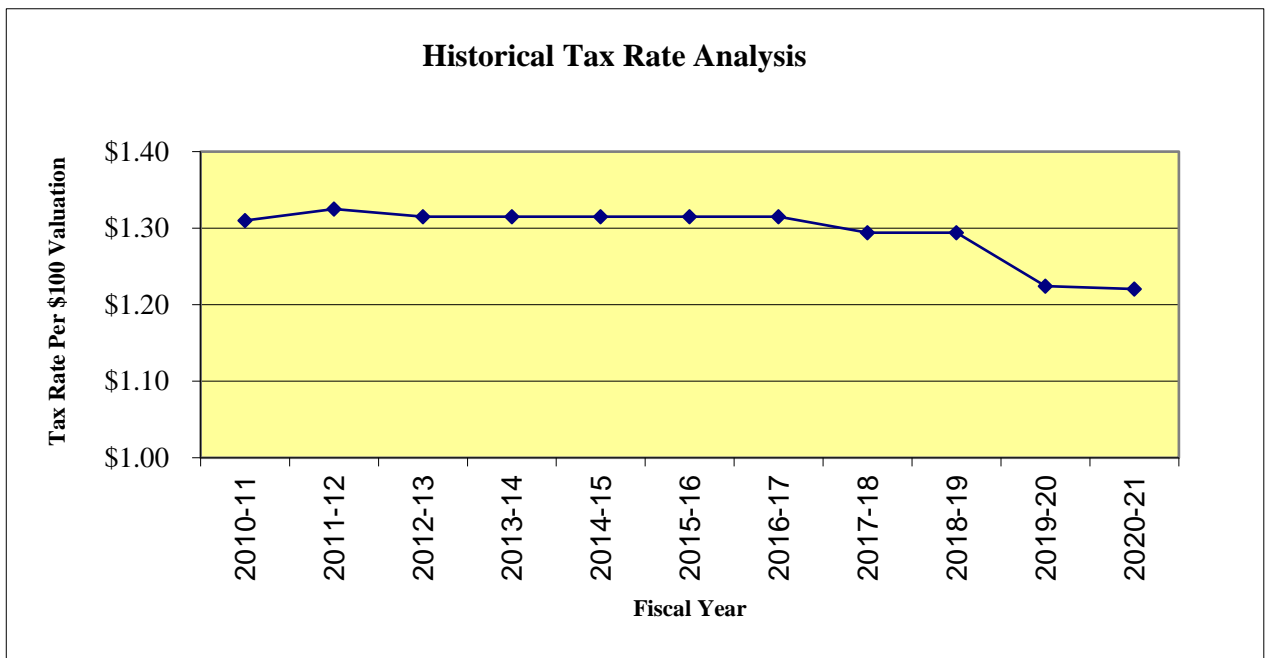
\*\* - Projected Fund Balance from FY 2020-2021 Budget



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
HISTORICAL TAX RATE ANALYSIS**

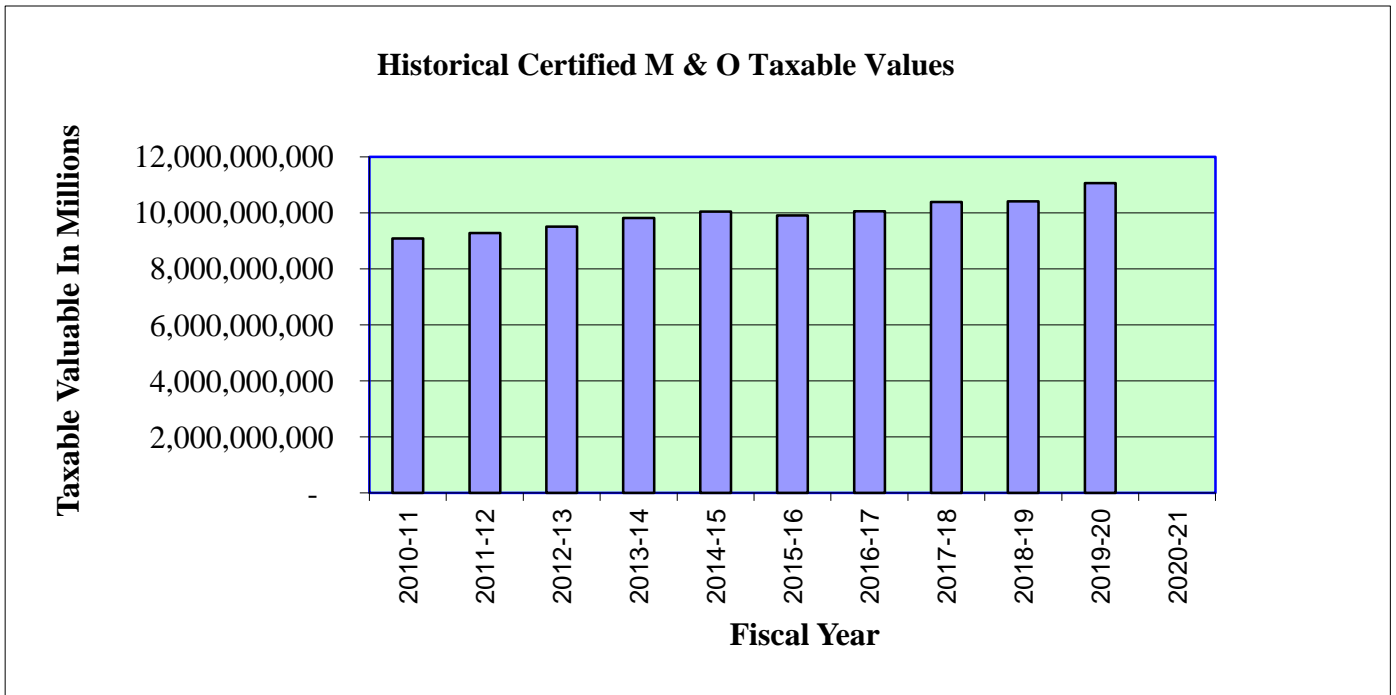
School Year	Total Rate	Maintenance & Operation	Interest & Sinking
2010-11	\$ 1.31000	\$ 1.04	\$ 0.27000
2011-12	1.32500	1.04	0.28500
2012-13	1.31500	1.04	0.27500
2013-14	1.31500	1.04	0.27500
2014-15	1.31500	1.04	0.27500
2015-16	1.31500	1.04	0.27500
2016-17	1.31500	1.04	0.27500
2017-18	1.29405	1.04	0.25405
2018-19	1.29405	1.04	0.25405
2019-20	1.22405	0.97	0.25405 **
2020-21	1.22045	0.9664	0.25405 **

\*\* - Proposed - HB3 requires tax rate compression



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
HISTORICAL CERTIFIED TAXABLE VALUES**

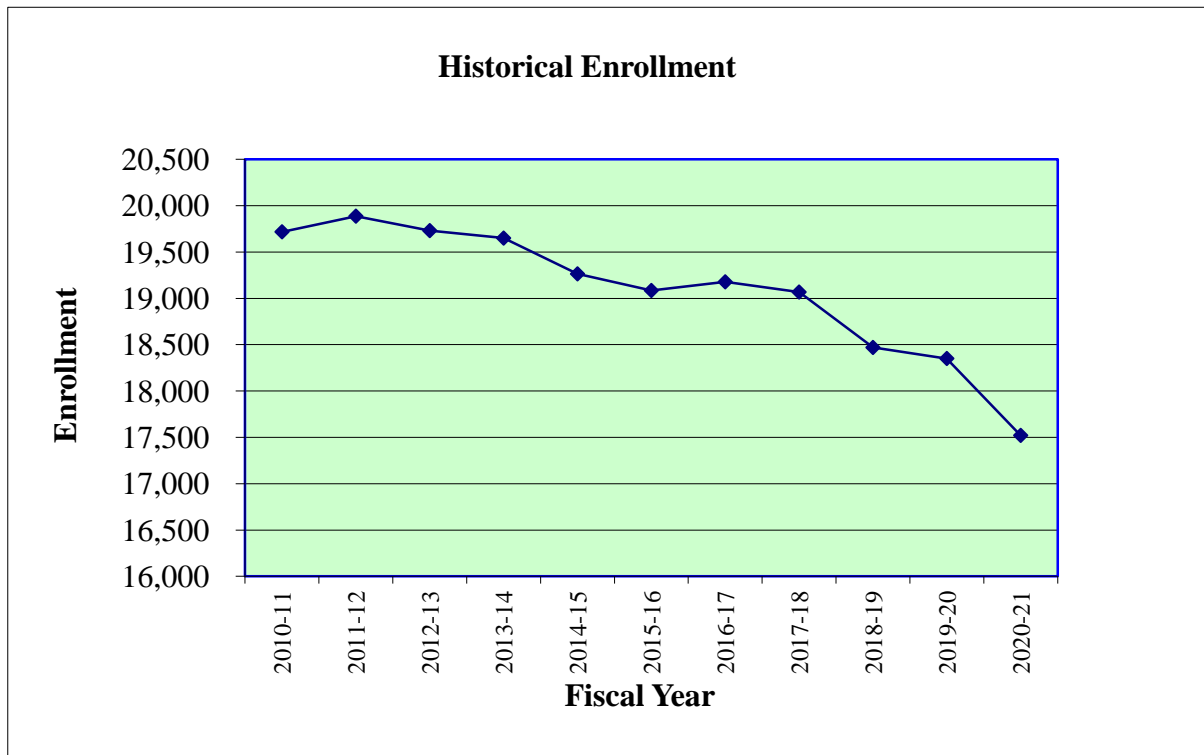
<u>School Year</u>	<u>Maintenance &amp; Operations Taxable Value</u>	<u>[M &amp; O] Percentage Increase (Decrease)</u>
2010-11	9,084,845,215	-2.77%
2011-12	9,273,770,355	2.08%
2012-13	9,510,187,707	2.55%
2013-14	9,812,026,420	3.17%
2014-15	10,045,224,858	2.38%
2015-16	9,908,109,184	-1.36%
2016-17	10,057,244,042	1.51%
2017-18	10,381,372,445	3.22%
2018-19	10,404,853,102	0.23%
2019-20	11,062,854,417	6.32%
2020-21	Not Available	



**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
HISTORICAL ENROLLMENT**

School Year	Enrollment	Percentage Increase/(Decrease)
2010-11	19,718	1.4%
2011-12	19,887	0.9%
2012-13	19,731	-0.8%
2013-14	19,650	-0.4%
2014-15	19,264	-2.0%
2015-16	19,085	-0.9%
2016-17	19,178	0.5%
2017-18	19,068	-0.6%
2018-19	18,470	-3.1%
2019-20	18,351	-0.6%
2020-21	17,521	-4.5%

\* - Projected



# BUDGETED REVENUES

## SECTION B

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
 BUDGETED REVENUES  
 SUMMARY BY FUND

<b>TYPE OF REVENUE</b>	2019-20 Adopted Budget	2020-21 Proposed Budget
199 General Fund	\$ 162,513,633	\$ 170,631,485
240 Child Nutrition Services	11,979,310	11,979,310
500 Interest & Sinking	<u>28,119,100</u>	<u>33,419,500</u>
<b>TOTAL ALL FUNDS</b>	<u><u>\$ 202,612,043</u></u>	<u><u>\$ 216,030,295</u></u>

# BUDGETED EXPENDITURES

SECTION C

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
 BUDGETED EXPENDITURES  
 SUMMARY BY FUND

<b>Board Adopted Budgets</b>	2019-20 Adopted Budget	2020-21 Proposed Budget
199 General Fund	\$ 162,513,633	\$ 170,631,485
240 Child Nutrition Services	13,987,864	12,953,305
500 Interest & Sinking	<u>28,119,100</u>	<u>33,419,500</u>
<b>TOTAL ALL FUNDS</b>	<u><u>\$ 204,620,597</u></u>	<u><u>\$ 217,004,290</u></u>

# GENERAL FUND

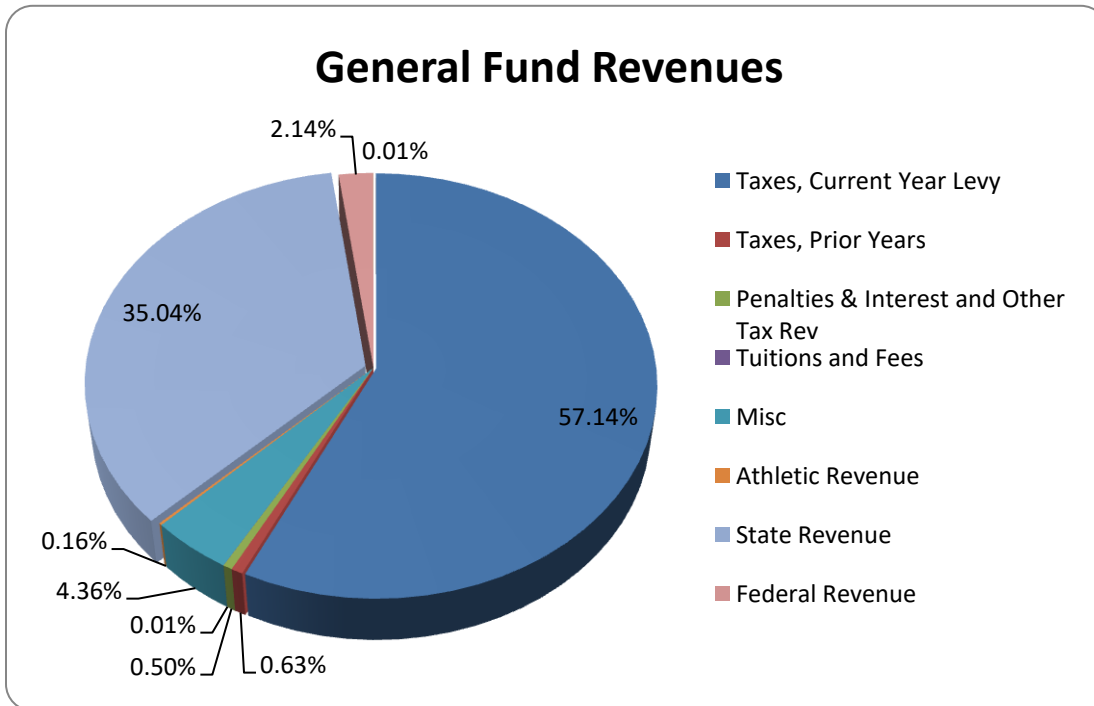
## SECTION D

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
**GENERAL FUND**  
SUMMARY OF REVENUES AND EXPENDITURES

	2019-2020 Adopted Budget	2020-2021 Proposed Budget
<b>REVENUES</b>		
Local	\$ 114,417,145	\$107,153,652
State	44,416,203	59,797,548
Federal	3,655,285	3,655,285
Other Resources/Revenues	25,000	25,000
<b>Total Revenue</b>	<b>162,513,633</b>	<b>\$170,631,485</b>
<b>EXPENDITURES</b>		
Payroll Costs	123,638,596	129,203,655
Professional Services	22,565,009	23,044,112
Supplies & Materials	9,083,438	8,771,440
Other Operating Costs	5,907,050	7,810,498
Debt Service	1,114,965	1,114,965
Capital Outlay	204,575	686,815
<b>Total Expenditures</b>	<b>162,513,633</b>	<b>170,631,485</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>

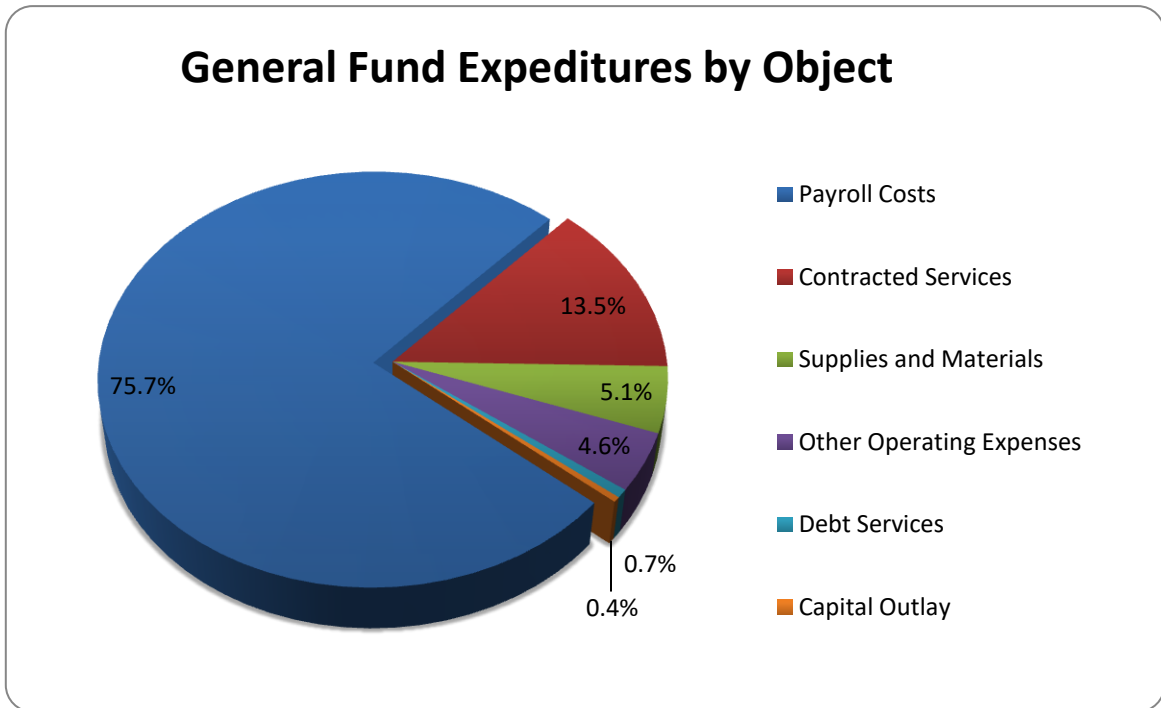
**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
GENERAL FUND  
DETAIL OF REVENUES**

<b>REVENUES</b>	<b>2019-2020 Adopted Budget</b>	<b>2020-2021 Proposed Budget</b>
<b>Local</b>		
5711 Taxes, Current Year Levy	\$ 105,012,359	\$ 97,496,609
5712 Taxes, Prior Years	1,140,000	1,075,033
5719 Penalties & Interest and Other Tax Rev	827,459	850,104
573X Tuitions and Fees	14,150	14,150
574X Misc	7,148,177	7,442,756
575X Athletic Revenue	275,000	275,000
<b>Total Local Revenues</b>	<u>114,417,145</u>	<u>107,153,652</u>
<b>State Revenue</b>	44,416,203	59,797,548
<b>Federal Revenue</b>	3,655,285	3,655,285
<b>Other Resources/Non-Operating Revenues</b>	<u>25,000</u>	<u>25,000</u>
<b>Total Revenues</b>	<u><u>\$ 162,513,633</u></u>	<u><u>\$ 170,631,485</u></u>



BEAUMONT INDEPENDENT SCHOOL DISTRICT  
**GENERAL FUND**  
SUMMARY OF EXPENDITURES BY OBJECT

<b>OBJECT</b>	2020-2021 Proposed Budget	% of Budget
Payroll Costs	\$ 129,203,655	75.7%
Contracted Services	23,044,112	13.5%
Supplies and Materials	8,771,440	5.1%
Other Operating Expenses	7,810,498	4.6%
Debt Services	1,114,965	0.7%
Capital Outlay	686,815	0.4%
<b>Total Expenditures</b>	<b>\$ 170,631,485</b>	<b>100%</b>



BEAUMONT INDEPENDENT SCHOOL DISTRICT  
GENERAL FUND  
SUMMARY OF EXPENDITURES BY FUNCTION

FUNCTION	2020-21 Proposed Budget	% of Budget
11 Instruction	\$ 88,896,767	52.1%
12 Instructional Resources & Media Services	1,417,947	0.8%
13 Curriculum Devel/Instructional Staff Devel	659,062	0.4%
21 Instructional Leadership	3,863,060	2.3%
23 School Leadership	11,262,133	6.6%
31 Guidance, Counseling & Eval Services	5,728,255	3.4%
32 Social Work Services	405,917	0.2%
33 Health Services	2,032,298	1.2%
34 Student (Pupil) Transportation	6,461,999	3.8%
36 Cocurricular/Extracurricular Activities	5,628,279	3.3%
41 General Administration	7,328,306	4.3%
51 Plant Maintenance & Operations	26,963,296	15.8%
52 Security & Monitoring Services	3,258,272	1.9%
53 Data Processing Services	3,064,684	1.8%
61 Community Services	173,245	0.1%
71 Debt Services	1,114,965	0.7%
81 Facilities	383,700	0.2%
93 Payment to Fiscal Agent Member District	339,300	0.2%
95 Payment to Juvenile Justice Alt Ed	150,000	0.1%
99 Other Uses	1,500,000	0.9%
<b>Total Expenditures</b>	<b>\$ 170,631,485</b>	<b>100%</b>

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
GENERAL FUND  
SUMMARY OF EXPENDITURES BY FUNCTION AND OBJECT

	2019-2020 Adopted Budget	2020-2021 Proposed Budget
<b>Instructional</b>		
Payroll Costs	\$ 78,401,343	\$ 81,590,694
Professional Services	5,093,789	4,517,758
Supplies and Materials	3,668,121	2,429,246
Other Operating Costs	211,506	330,044
Capital Outlay	10,000	29,025
<b>Total Instructional</b>	<u>87,384,759</u>	<u>88,896,767</u>
<b>Instructional Resources &amp; Media Services</b>		
Payroll Costs	1,250,055	1,249,148
Professional Services	6,560	3,660
Supplies and Materials	133,306	162,139
Other Operating Costs	-	3,000
Capital Outlay	-	-
<b>Total Instructional Resources &amp; Media Svcs</b>	<u>1,389,921</u>	<u>1,417,947</u>
<b>Curriculum Development &amp; Instructional Staff Development</b>		
Payroll Costs	12,705	107,238
Professional Services	121,672	161,650
Supplies and Materials	74,930	99,289
Other Operating Costs	264,290	290,885
<b>Total Curriculum Development &amp; Instructional Staff Development</b>	<u>473,597</u>	<u>659,062</u>
<b>Instructional Leadership</b>		
Payroll Costs	3,221,138	3,527,890
Professional Services	225,800	51,200
Supplies and Materials	108,093	195,212
Other Operating Costs	57,864	88,758
<b>Total Instructional Leadership</b>	<u>3,612,895</u>	<u>3,863,060</u>
<b>School Leadership</b>		
Payroll Costs	9,604,289	9,152,419
Professional Services	448,225	1,843,110
Supplies and Materials	90,757	138,644
Other Operating Costs	99,038	127,960
<b>Total School Leadership</b>	<u>10,242,309</u>	<u>11,262,133</u>
<b>Guidance, Counseling &amp; Evaluation Services</b>		
Payroll Costs	5,218,698	5,384,762
Professional Services	21,896	85,696
Supplies and Materials	213,649	220,945
Other Operating Costs	30,869	36,852
<b>Total Guidance, Counseling &amp; Evaluation Services</b>	<u>5,485,112</u>	<u>5,728,255</u>

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
GENERAL FUND  
SUMMARY OF EXPENDITURES BY FUNCTION AND OBJECT

	2019-2020 Adopted Budget	2020-2021 Proposed Budget
<b>Social Work Services</b>		
Payroll Costs	394,368	404,460
Professional Services	-	1,457
Supplies and Materials	-	-
Other Operating Costs	-	-
<b>Total Social Work Services</b>	<u>394,368</u>	<u>405,917</u>
<b>Health Services</b>		
Payroll Costs	2,000,742	1,940,758
Contracted Services	53,602	52,486
Supplies and Materials	36,142	34,954
Other Operating Costs	3,307	4,100
Capital Outlay	-	-
<b>Total Health Services</b>	<u>2,093,793</u>	<u>2,032,298</u>
<b>Student (Pupil) Transportation</b>		
Payroll Costs	4,922,549	5,685,026
Professional Services	275,585	310,750
Supplies and Materials	1,007,500	1,007,800
Other Operating Costs	(510,730)	(541,577)
Capital Outlay	-	-
<b>Total Student (Pupil) Transportation</b>	<u>5,694,904</u>	<u>6,461,999</u>
<b>Cocurricular/Extracurricular Activities</b>		
Payroll Costs	2,962,511	3,154,325
Professional Services	217,690	259,166
Supplies and Materials	802,815	804,677
Other Operating Costs	1,359,976	1,406,346
Capital Outlay	42,000	3,765
<b>Total Cocurricular/Extracurricular Activities</b>	<u>5,384,992</u>	<u>5,628,279</u>
<b>General Administration</b>		
Payroll Costs	4,502,712	4,397,572
Professional Services	1,667,877	1,595,515
Supplies and Materials	316,550	350,395
Other Operating Costs	1,004,955	984,824
<b>Total General Administration</b>	<u>7,492,094</u>	<u>7,328,306</u>
<b>Plant Maintenance &amp; Operations</b>		
Payroll Costs	7,230,826	8,425,016
Professional Services	12,072,090	11,897,553
Supplies and Materials	1,418,500	1,725,352
Other Operating Costs	3,012,500	4,688,900
Capital Outlay	2,500	226,475
<b>Total Plant Maintenance &amp; Operations</b>	<u>23,736,416</u>	<u>26,963,296</u>

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
GENERAL FUND  
SUMMARY OF EXPENDITURES BY FUNCTION AND OBJECT

	2019-2020 Adopted Budget	2020-2021 Proposed Budget
<b>Security &amp; Monitoring Services</b>		
Payroll Costs	2,488,644	2,764,343
Professional Services	167,400	165,000
Supplies and Materials	84,500	311,754
Other Operating Expenses	14,175	17,175
Capital Outlay	-	-
<b>Total Security &amp; Monitoring Services</b>	<u>2,754,719</u>	<u>3,258,272</u>
<b>Data Processing Services</b>		
Payroll Costs	1,272,577	1,256,900
Professional Services	542,823	448,511
Supplies and Materials	1,120,079	1,290,533
Other Operating Costs	20,000	24,890
Capital Outlay	25,000	43,850
<b>Total Data Processing Services</b>	<u>2,980,479</u>	<u>3,064,684</u>
<b>Community Services</b>		
Payroll Costs	155,440	163,104
Professional Services	-	600
Supplies and Materials	8,496	500
Other Operating Costs	-	9,041
<b>Total Community Services</b>	<u>163,936</u>	<u>173,245</u>
<b>Debt Services</b>		
Debt Service	1,114,965	1,114,965
<b>Total Facilities</b>	<u>1,114,965</u>	<u>1,114,965</u>
<b>Facilities</b>		
Professional Services	-	-
Capital Outlay	125,075	383,700
<b>Total Facilities</b>	<u>125,075</u>	<u>383,700</u>
<b>Payment to Fiscal Agent Member District</b>		
Other Operating Costs	339,300	339,300
<b>Total Payment to Fiscal Agent Member District</b>	<u>339,300</u>	<u>339,300</u>
<b>Payment to Juvenile Justice Alt Ed</b>		
Professional Services	150,000	150,000
<b>Total Payment to Juvenile Justice Alt Ed</b>	<u>150,000</u>	<u>150,000</u>
<b>Other Uses</b>		
Professional Services	1,500,000	1,500,000
<b>Total Other Uses</b>	<u>1,500,000</u>	<u>1,500,000</u>
<b>TOTAL EXPENDITURES</b>	<u>\$ 162,513,633</u>	<u>\$ 170,631,485</u>

CHILD NUTRITION  
SERVICES

FUND

SECTION E

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
**CHILD NUTRITION SERVICES**  
SUMMARY OF REVENUES AND EXPENDITURES

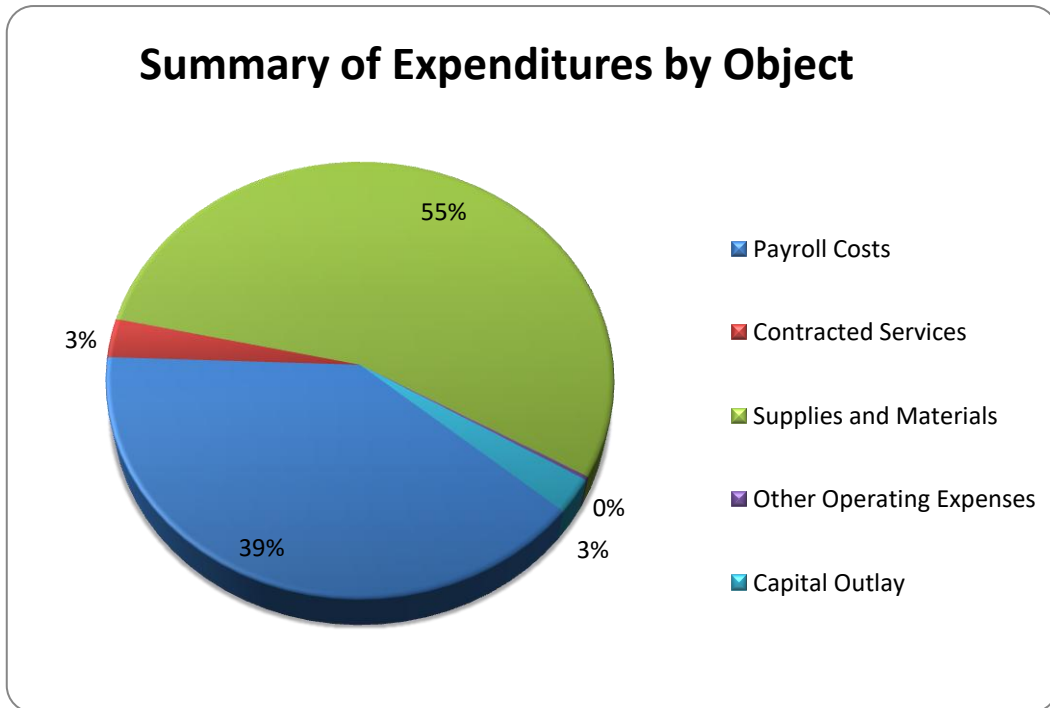
	2019-20 Adopted Budget	2020-21 Proposed Budget
<b>REVENUES</b>		
Local	\$ 692,198	\$ 692,198
State	58,520	58,520
Federal	11,228,592	11,228,592
<b>Total Revenue</b>	<u>11,979,310</u>	<u>11,979,310</u>
<b>EXPENDITURES</b>		
Payroll Costs	5,164,436	5,110,485
Contracted Services	631,508	371,500
Supplies & Materials	6,990,420	7,102,820
Other Operating Costs	48,500	32,500
Capital Outlay	1,153,000	336,000
<b>Total Expenditures</b>	<u>13,987,864</u>	<u>12,953,305</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<u>\$ (2,008,554)</u>	<u>\$ (973,995)</u>

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
CHILD NUTRITION SERVICES  
DETAIL OF REVENUES

<b>REVENUES</b>	2019-20 Adopted Budget	2020-21 Proposed Budget
<b>Local</b>		
574X Misc	\$ 25,000	\$ 25,000
575X Food Service	667,198	667,198
<b>Total Local Revenues</b>	<u>692,198</u>	<u>692,198</u>
<b>State Revenue</b>	58,520	58,520
<b>Federal Revenue</b>	<u>11,228,592</u>	<u>11,228,592</u>
<b>Total Revenues</b>	<u><u>\$ 11,979,310</u></u>	<u><u>\$ 11,979,310</u></u>

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
**CHILD NUTRITION SERVICES**  
SUMMARY OF EXPENDITURES BY OBJECT

<b>OBJECT</b>	2020-21 Proposed Budget	% of Budget
Payroll Costs	\$ 5,110,485	39.5%
Contracted Services	371,500	2.9%
Supplies and Materials	7,102,820	54.8%
Other Operating Expenses	32,500	0.3%
Capital Outlay	336,000	2.6%
	<u>\$ 12,953,305</u>	<u>100%</u>



BEAUMONT INDEPENDENT SCHOOL DISTRICT  
**CHILD NUTRITION SERVICES**  
SUMMARY OF EXPENDITURES BY FUNCTION AND OBJECT

	2019-20 Adopted Budget	2020-21 Proposed Budget
<b>Food Services</b>		
Payroll Costs	\$ 5,080,731	\$ 5,030,159
Professional Services	443,508	206,500
Supplies and Materials	6,971,920	7,084,320
Other Operating Costs	45,500	30,500
Capital Outlay	149,000	
<b>Total Food Service</b>	<u>12,690,659</u>	<u>12,351,479</u>
<b>Plant Maintenance &amp; Operations</b>		
Payroll Costs	83,705	80,326
Professional Services	188,000	165,000
Supplies and Materials	18,500	18,500
Other Operating Costs	3,000	2,000
Capital Outlay	-	-
<b>Total Plant Maintenance &amp; Operations</b>	<u>293,205</u>	<u>265,826</u>
<b>Facilities</b>		
Capital Outlay	1,004,000	336,000
<b>Total Facilities</b>	<u>1,004,000</u>	<u>336,000</u>
<b>TOTAL EXPENDITURES</b>	<u>\$ 13,987,864</u>	<u>\$ 12,953,305</u>

# DEBT SERVICE FUND

## SECTION F

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
**DEBT SERVICES**  
SUMMARY OF REVENUES AND EXPENDITURES

	2019-20 Adopted Budget	2020-21 Proposed Budget
<b>REVENUES</b>		
<b>Local</b>		
5711 Taxes, Current Year Levy	\$ 27,682,860	\$ 32,983,260
5712 Taxes, Prior Years	193,137	193,137
5719 Penalties & Interest and Other Tax Rev	139,103	139,103
5742 Interest - Temporary Investments	104,000	104,000
<b>Total Revenue</b>	28,119,100	33,419,500
<b>EXPENDITURES</b>		
6511 Bond Principal	11,485,000	11,980,000
6519 Debt Principal	3,600,000	9,330,529
6521 Bond Interest	13,014,100	12,088,971
6599 Other Debt Service Fees	20,000	20,000
<b>Total Expenditures</b>	28,119,100	33,419,500
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	\$ -	\$ -

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
DEBT SERVICE FUND  
SUMMARY OF ANNUAL DEBT REQUIREMENTS

Fiscal Year	Principal	Interest	Total
2021	\$ 11,980,000	\$ 12,088,971	\$ 24,068,971
2022	12,495,000	11,558,609	24,053,609
2023	13,040,000	10,999,322	24,039,322
2024	13,625,000	10,400,696	24,025,696
2025	14,235,000	9,770,015	24,005,015
2026	14,105,000	9,866,940	23,971,940
2027	14,740,000	9,190,798	23,930,798
2028	16,140,000	7,766,506	23,906,506
2029	16,960,000	7,016,090	23,976,090
2030	17,615,000	6,268,697	23,883,697
2031	17,145,000	5,560,699	22,705,699
2032	17,405,000	4,880,068	22,285,068
2033	17,970,000	4,252,402	22,222,402
2034	18,555,000	3,603,572	22,158,572
2035	19,160,000	2,933,117	22,093,117
2036	19,785,000	2,240,016	22,025,016
2037	20,430,000	1,523,669	21,953,669
2038	21,100,000	774,414	21,874,414
	<u>\$ 296,485,000</u>	<u>\$ 120,694,602</u>	<u>\$ 417,179,602</u>

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
DEBT SERVICE FUND  
SCHEDULE OF CURRENT DEBT REQUIREMENTS

Issue	Balance Outstanding	Fiscal Year 2021			Balance Outstanding
	07/01/20	Principal	Interest	Total	06/30/21
U/L School Bldg Taxable Bonds 2010Q	\$ 5,790,000	\$ 965,000	\$ -	\$ 965,000	\$ 4,825,000
U/L School Bldg Taxable Bonds 2010B	57,780,000	1,760,000	3,227,928	4,987,928	56,020,000
U/L School Bldg Taxable Bonds 2011	11,730,000	915,000	555,700	1,470,700	10,815,000
U/L Refunding Bonds 2012	7,215,000	110,000	214,150	324,150	7,105,000
U/L Refunding Bonds 2016	116,745,000	4,660,000	4,304,950	8,964,950	112,085,000
U/L Refunding Bonds 2017	97,225,000	3,570,000	3,786,243	7,356,243	93,655,000
	<u>\$ 296,485,000</u>	<u>\$ 11,980,000</u>	<u>\$ 12,088,971</u>	<u>\$ 24,068,971</u>	<u>\$ 284,505,000</u>

**Legal Debt Limit**

The statutes of the State of Texas prescribe a legal debt limit of 10% of the assessed valuation. The District is substantially below this legal limitation.

**FEDERAL FUNDS**  
(Information Only)  
SECTION G

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
**FEDERAL REVENUES**  
SUMMARY BY FUNDS  
(For Information Only)

<u>Fund Number</u>	<u>Grant Description</u>	<u>2020-21 Planning Amount</u>
205	Head Start	\$ 3,292,567
211	Title I, Part A - Improving Basic Programs	7,395,122
211.829	Title I, Part D - Prevention & Intervention	20,905
211	2019-21 School Transformation Fund - Imp Grant	1,000,000
212	Title I, Part C - Migrant Education	8,587
224	IDEA-B, Formula	3,661,314
225	IDEA-B, Pre-School	81,341
242	Child Nutrition Summer Feeding	125,000
244	Carl D. Perkins (Career & Tech) - Basic Formula	261,106
255	Title II, Part A - Training & Recruiting	883,558
263	Title III, Part A - Immigrant	51,428
263	Title III, Part A - Language Instruction LEP	215,463
289	Title IV, Part A - Student Support & Academic Enrichment	535,325
315	IDEA - Part B, Discretionary Deaf	<u>122,967</u>
	TOTAL FEDERAL FUNDS	<u><u>\$ 17,654,683</u></u>

\* Budget Summary has not yet been approved by TEA

# SALARY AND STIPEND SCHEDULES

SECTION H

**Beaumont ISD**  
**2020-2021 New Hire Guide for**  
**Teachers**

<b>Years of Experience</b>	<b>New Hire Salary</b>
0	\$48,500
1	\$48,700
2	\$49,000
3	\$49,300
4	\$49,600
5	\$49,900
6	\$51,500
7	\$51,800
8	\$52,100
9	\$52,400
10	\$52,700
11	\$53,200
12	\$53,500
13	\$53,800
14	\$54,100
15	\$54,400
16	\$54,900
17	\$55,200
18	\$55,500
19	\$55,800
20	\$56,100
21	\$56,600
22	\$57,400
23	\$57,700
24	\$58,000
25	\$58,800
26	\$59,800
27	\$60,700
28	\$61,600
29	\$62,500
30+	\$63,400

**Beaumont ISD**  
**2020-2021 Salary Range for**  
**Teachers**

<b>Hiring Salary Range</b>	
10-Month Hiring Range Minimum:	\$48,500
10-Month Hiring Range Maximum:	\$63,400

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**2020-2021 Proposed Administrative Professional Pay Plan**  
 Beaumont ISD

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>						
	Attendance Officer	187	<b>Daily</b>	<b>\$195.05</b>	<b>\$235.00</b>	<b>\$274.95</b>
	Center Asst - Head Start	200	<b>187 Days</b>	36,474	43,945	51,416
	Communications Associate	235	<b>200 Days</b>	39,010	47,000	54,990
	Graphic Arts Desktop Publishing	220	<b>215 Days</b>	41,936	50,525	59,114
	Human Resources Specialist	235	<b>220 Days</b>	42,911	51,700	60,489
	Multi-Year JAG Program Specialist	215	<b>235 Days</b>	45,837	55,225	64,613
	Transportation Field Supervisor	235	<b>242 Days</b>	47,202	56,870	66,538
	Transportation Route Supervisor	235.242				
	Transportation Shop Manager	242				
	Transportation Training Supervisor	235				
	Specialist K-8 Career Readiness	220				
<b>2</b>						
	ARD Facilitator	200	<b>Daily</b>	<b>\$214.56</b>	<b>\$258.50</b>	<b>\$302.45</b>
	Community Relations Specialist	235	<b>200 Days</b>	42,912	51,700	60,490
	Coordinator - Data Quality	235	<b>235 Days</b>	50,422	60,748	71,076
	Coordinator - Student Data Systems	235	<b>242 Days</b>	51,924	62,557	73,193
	Data Analyst	235				
	Legal Asst - General Counsel	235				
	Marketing & Multimedia Specialist	235				
	Police Lieutenant	242				
	Sales & Marketing Specialist	235				
	Special Projects Accountant	235				
	Supervisor Accounts Payable	235				
<b>3</b>						
	Asst Speech Language Pathologist	187	<b>Daily</b>	<b>\$242.45</b>	<b>\$292.11</b>	<b>\$341.77</b>
	Coordinator Board Relations	235	<b>187 Days</b>	45,338	54,625	63,911
	Coordinator Budget	235	<b>193 Days</b>	46,793	56,377	65,962
	Coordinator - Head Start Education	193	<b>220 Days</b>	53,339	64,264	75,189
	Coordinator - Head Start Program	220	<b>235 Days</b>	56,976	68,646	80,316
	General Maintenance Supervisor	242	<b>242 Days</b>	58,673	70,691	82,708
	Human Resources Administrator	235				
	Social Worker Head Start	193				
	Supervisor MEP	242				
	Supervisor Operation Energy Safety	242				
	Supervisor Payroll	235				
	Supervisor Ground/Warehouse	235				
<b>3a</b>						
	Librarian	187, 188	<b>Daily</b>	<b>\$259.48</b>	<b>\$308.91</b>	<b>\$358.34</b>
	Nurse	187	<b>187 Days</b>	48,523	57,766	67,010
			<b>188 Days</b>	48,782	58,075	67,368

Asst Director - Maintenance	242
Asst Director - Transportation	235
Asst Principal ES	200
Auditorily Impaired Specialist	205
Behavior Intervention Specialist	205
Bilingual/ESL Instructional Specialist	193
Coordinator - Assessment IMA	235
Coordinator - Career Technology Education	235
Coordinator - Student Truancy Prevention/Outreach	220
Coordinator - At Risk	235
Coordinator - College Career Readiness	205
Coordinator - Purchasing	235
Counselor 9th Grade Academy	205
Counselor ES	187, 205
Counselor HS	205
Counselor MS	195, 205
Counselor Vocational Education	205
Diagnostician	200
Diagnostician Deaf Co Op	200
ESL Instructional Specialist	193
Human Resources Manager	235
Lead Counselor HS	205
Lead Diagnostician	200
Parent Liaison	220
Program Compliance Supervisor	220
Programmer Supervisor	235
Senior Network Engineer	235
School Support Specialist	193
Special Ed Academics Life Specialist	200
Special Ed Autism Specialist	220
Special Ed Behavior Specialist	220
Special Ed Transition Specialist	220
Special Education Counselor	205
Special Education SEL Specialist	220
Speech Language Pathologist	187
Culture & Climate Specialist	200, 215
Student Activities	200
Testing Coordinator HS	205
Assistant Director of Food Service	235

Daily	\$278.72	\$335.81	\$392.90
<b>187 Days</b>	52,121	62,796	73,472
<b>193 Days</b>	53,793	64,811	75,830
<b>195 Days</b>	54,350	65,483	76,616
<b>200 Days</b>	55,744	67,162	78,580
<b>205 Days</b>	57,138	68,841	80,545
<b>220 Days</b>	61,318	73,878	86,438
<b>235 Days</b>	65,499	78,915	92,332
<b>242 Days</b>	67,450	81,266	95,082

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Associate Principal - Instruction	215
Associate Principal - Operations	215
Asst Campus Athletics Coord/Head Coach	235
Asst Principal - Student Management	215
Asst Principal 9th Grade Academy	215
Asst Principal HS	215, 235
Asst Principal MS	200, 215, 235
Coordinator - Early Childhood	220
Coordinator - Elementary ELAR 3-5	220
Coordinator - Elementary Math	220
Coordinator - Elementary Science	220
Coordinator - Fine Arts	220
Coordinator - Health & PE	235
Coordinator - Instructional Technology	220
Coordinator - SEL/LSSP	235
Coordinator - Secondary Math	220
Coordinator - Shars/CEISS	220
Coordinator - Secondary Science	220
Coordinator - Social Studies	220
Coordinator - Special Programs	220
Coordinator - STEM	220
Educational Audiologist	200
Library Services/Instructional Technology Supervisor	220
Occupational Therapist	187
Physical Therapist	187
PRS Coordinator - Homebound Supervisor	220
Special Education Evaluation Supervisor	220
Special Education Supervisor	220
Supervisor - PEIMS	220

Daily	\$303.80	\$366.03	\$428.26
<b>187 Days</b>	56,811	68,448	80,085
<b>200 Days</b>	60,760	73,206	85,652
<b>215 Days</b>	65,317	78,696	92,076
<b>220 Days</b>	66,836	80,527	94,217
<b>235 Days</b>	71,393	86,017	100,641
<b>242 Days</b>	73,520	88,579	103,639

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Coordinator - Campus Athletic/Head Coach	235
Director - Bilingual, ELL Foreign Language	235
Director - Career & Technical Education	235
Director - Financial Information Systems	235
Director - Professional Development	235
Director - RDSPD	235
Director - School Counseling	235
Director - Student Services	235
Director - Title I Title VI	235
Director - Payroll, Benefits, Risk	235
Principal ES	220
Chief of Police	242

Daily	\$358.49	\$431.92	\$505.35
<b>220 Days</b>	78,868	95,022	111,177
<b>235 Days</b>	84,245	101,501	118,757
<b>242 Days</b>	86,755	104,524	122,294

<b>7</b>	
Comptroller	235
Director - Community & Media Relations	235
Director - Food Service	235
Director - Information Technology	235
Principal In Residence	220
Principal MS	220
Senior Director - Maintenance Operations	242
Senior Director - Transportation	235

<b>Daily</b>	<b>\$380.01</b>	<b>\$457.84</b>	<b>\$535.67</b>
<b>220 Days</b>	83,602	100,725	117,847
<b>235 Days</b>	89,302	107,592	125,882
<b>242 Days</b>	91,962	110,797	129,632

<b>8</b>	
Chief Innovation Officer	235
Director - Research Planning & Evaluation	235
Director Athletics	235
Principal Career Center	220
Principal HS	220
Senior Director - Special Education	235
Director - Leadership Development/Student Discipline	
Coordinator of District School Improvement	235

<b>Daily</b>	<b>\$407.66</b>	<b>\$485.31</b>	<b>\$562.96</b>
<b>220 Days</b>	89,685	106,768	123,851
<b>235 Days</b>	95,800	114,048	132,296

<b>9</b>	
Asst Superintendent Elementary	235
Director - Internal Auditor	235
Executive Director - Curriculum Instruction	235
Executive Director - Human Resources	235
Executive Director - Secondary Administration	235

<b>Daily</b>	<b>\$485.12</b>	<b>\$577.52</b>	<b>\$669.92</b>
<b>235 Days</b>	114,003	135,717	157,431

<b>10</b>	
Associate Superintendent Secondary	235
Chief Financial Officer	235
General Counsel	235

<b>Daily</b>	<b>\$523.92</b>	<b>\$623.72</b>	<b>\$723.52</b>
<b>235 Days</b>	123,121	146,574	170,027

**2020-2021 Proposed Paraprofessional Pay Plan**  
 Beaumont ISD

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$10.78</b>	<b>\$13.00</b>	<b>\$15.22</b>
	Career Tech Aide	183	<b>183 Days</b>	15,782	19,032	22,282
	District Aide	183				
	Elementary ISS Aide	183				
	ESL Aide	183				
	Head Start Aide	183				
	Physical Education Aide	183				
	Priority Aide	183				
	Special Education Aide	183				
	Title I Aide	183				
<b>2</b>			<b>Hourly</b>	<b>\$11.87</b>	<b>\$14.30</b>	<b>\$16.73</b>
	Clerk Asst Principal MS	183, 195	<b>183 Days</b>	17,378	20,935	24,493
	Clerk Bilingual ESL LPAC	183	<b>190 Days</b>	18,042	21,736	25,430
	Clerk Counselor	183, 195, 200	<b>193 Days</b>	18,327	22,079	25,831
	Clerk Head Start Asst	183, 193	<b>195 Days</b>	18,517	22,308	26,099
	Clerk Medicaid	200	<b>200 Days</b>	18,992	22,880	26,768
	Clerk Police Receptionist	190	<b>235 Days</b>	22,316	26,884	31,452
	Clerk Receptionist	183, 195, 200				
	Clerk Receptionist/Bilingual	183				
	Clerk Special Education	200				
	Clerk Transportation	235				
	Computer Lab Aide	183				
	District Aide	183				
	Head Start Community Aide	193				
	Head Start Nurse Aide	183				
	Nurse Aide	183				
	Paralibrarian	183				
	Receptionist Admin	235				
	Timekeeper Transportation	235				
	<b>3</b>			<b>Hourly</b>	<b>\$13.05</b>	<b>\$15.73</b>
Clerk Asst Principal HS		200, 210	<b>183 Days</b>	19,105	23,029	26,952
Clerk Registrar		220	<b>200 Days</b>	20,880	25,168	29,456
RDSPD Communication Facilitator		183	<b>210 Days</b>	21,924	26,426	30,929
Secretary Athletics		235	<b>220 Days</b>	22,968	27,685	32,402
Secretary Maintenance		242	<b>235 Days</b>	24,534	29,572	34,611
Secretary Purchasing		235	<b>242 Days</b>	25,265	30,453	35,642
Secretary Special Education		220				
Special Education Financial Secretary		235				

4	
Campus PEIMS Data Clerk ES	200
Campus PEIMS Data Clerk HS	200
Campus PEIMS Data Clerk MS	200
Campus Program Coordinator - Save Our Children	187
Coordinator Parent Center	183
Human Resources Secretary	235
Secretary Department C & I	220, 235
Secretary Director Information Technology	220
Secretary Food Service	235
Secretary Principal ES	200, 210, 220
Secretary Principal MS	200
Secretary Supervisor Deaf Co Op	220
Secretary Testing & IMA	220
Secretary/Dispatcher Police	242
Senior Clerk Asst Principal	200
Special Education Aide Autism	200
Special Education Technical Support	220
Student Services Specialist	235

Hourly	\$14.36	\$17.30	\$20.24
<b>183 Days</b>	21,023	25,327	29,631
<b>187 Days</b>	21,483	25,881	30,279
<b>200 Days</b>	22,976	27,680	32,384
<b>210 Days</b>	24,125	29,064	34,003
<b>220 Days</b>	25,274	30,448	35,622
<b>235 Days</b>	26,997	32,524	38,051
<b>242 Days</b>	27,801	33,493	39,185

5	
Clerk Accounts Payable	235
Clerk Attendance Auditor	220
Clerk Bookkeeper	200, 220
Clerk Financial	235, 242
Clerk Payroll	235
Clerk Purchasing	235
Coordinator Campus Attendance	187
Parent/School Liaison	187
Secretary Principal MS	210, 220

Hourly	\$16.23	\$19.55	\$22.87
<b>187 Days</b>	24,280	29,247	34,214
<b>200 Days</b>	25,968	31,280	36,592
<b>210 Days</b>	27,266	32,844	38,422
<b>220 Days</b>	28,565	34,408	40,251
<b>235 Days</b>	30,512	36,754	42,996
<b>242 Days</b>	31,421	37,849	44,276

6	
Admin Asst - Director of Athletics	235
Admin Asst - Director Transportation	235
Behavior Specialist	183
Campus Support Specialist	187
Instructional Interventionist	183
Secretary Director Information Technology	220
Secretary Director Child Nutrition	235
Payroll Specialist	235
Secretary Principal HS	200, 220

Hourly	\$18.18	\$21.90	\$25.62
<b>200 Days</b>	29,088	35,040	40,992
<b>220 Days</b>	31,997	38,544	45,091
<b>235 Days</b>	34,178	41,172	48,166

**7**

Admin Asst - Asst Supt	235
Admin Asst - Chief Financial Officer	235
Admin Asst - Ex Director of Curriculum & Instrc.	235
Admin Asst - Ex Director of Human Resources	235
Admin Asst - SR Director of Special Ed	235
Benefits Specialist	235
Certification Specialist	235
Records/Assets Specialist	235
Workers Compensation Specialist	235

<b>Hourly</b>	<b>\$20.90</b>	<b>\$25.19</b>	<b>\$29.48</b>
<b>235 Days</b>	39,292	47,357	55,422

**8**

Budget Specialist	235
Executive Asst - Superintendent of Schools	235

<b>Hourly</b>	<b>\$24.05</b>	<b>\$28.97</b>	<b>\$33.89</b>
<b>235 Days</b>	45,214	54,464	63,713

**2020-2021 Proposed Auxiliary Pay Plan**  
 Beaumont ISD

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$9.96</b>	<b>\$12.00</b>	<b>\$14.04</b>
	Custodian	180, 242	<b>180 Days</b>	14,342	17,280	20,218
	Food Service Worker	183	<b>182 Days</b>	14,502	17,472	20,442
	Laundryman	242	<b>183 Days</b>	14,581	17,568	20,555
	Operations Helper	242	<b>187 Days</b>	14,900	17,952	21,004
	School Crossing Guard	187	<b>242 Days</b>	19,283	23,232	27,181
	Transportation Bus Attendant	182				
<b>2</b>			<b>Hourly</b>	<b>\$11.75</b>	<b>\$14.16</b>	<b>\$16.57</b>
	Grounds Leaderman	242	<b>242 Days</b>	22,748	27,414	32,080
	Groundsman	242				
	Head Asst Custodian	242				
	Warehouse	242				
<b>3</b>			<b>Hourly</b>	<b>\$12.94</b>	<b>\$15.58</b>	<b>\$18.22</b>
	Dispatcher Police	235	<b>183 Days</b>	18,944	22,809	26,674
	Food Service Mgr Candidate	183	<b>187 Days</b>	19,358	23,308	27,257
	Grounds Foreman	242	<b>235 Days</b>	24,327	29,290	34,254
	Head Custodian	242	<b>242 Days</b>	25,052	30,163	35,274
	Public Safety Officer	187				
	Transportation Utility Worker	242				
	Truck Driver	242				
<b>4</b>			<b>Hourly</b>	<b>\$15.13</b>	<b>\$18.23</b>	<b>\$21.33</b>
	Food Service Mgr ES	183	<b>182 Days</b>	22,029	26,543	31,056
	Food Service Mgr MS	183	<b>183 Days</b>	22,150	26,689	31,227
	Police Dispatch Supervisor	202	<b>202 Days</b>	24,450	29,460	34,469
	Transportation Bus Driver	182	<b>235 Days</b>	28,444	34,272	40,100
	Transportation Dispatcher	235	<b>242 Days</b>	29,292	35,293	41,295
	Warehouse Moving Crew Lead	242				
<b>5</b>			<b>Hourly</b>	<b>\$17.10</b>	<b>\$20.60</b>	<b>\$24.10</b>
	Asst Supervisor, Warehouse	242	<b>183 Days</b>	25,034	30,158	35,282
	Custodial Services Zone Leader	242	<b>242 Days</b>	33,106	39,882	46,658
	Food Service Mgr HS	183				
	General Maintenance I	242				
	General Maintenance III	242				
	Painter I	242				
	Receiving Clerk	235				
<b>6</b>			<b>Hourly</b>	<b>\$19.15</b>	<b>\$23.07</b>	<b>\$26.99</b>
	Food Service Supervising Manager	220	<b>220 Days</b>	33,704	40,603	47,502
	Painter Leader	242	<b>242 Days</b>	37,074	44,664	52,253
	Transportation Mechanic	242				

<b>7</b>	
Carpenter	242
Computer Technician	226
Educational Service Technician Food Service	235
Educational Technology Specialist	226
General Locksmith	242
HVAC Mechanic	242
HVAC Tech I	242
Maintenance Welder	242

Hourly	\$20.49	\$24.68	\$28.87
<b>226 Days</b>	37,046	44,621	52,197
<b>235 Days</b>	38,521	46,398	54,276
<b>242 Days</b>	39,669	47,780	55,892

<b>8</b>	
Food Service Coordinator	235
Police Officer	235

Hourly	\$21.92	\$26.41	\$30.90
<b>235 Days</b>	41,210	49,651	58,092

<b>9</b>	
Corporal	235
Electrician I	242
HVAC Mech I	242
Plumber I	242
Plumber II	242
Police Investigator	235
Police Lead Investigator	235

Hourly	\$24.11	\$29.05	\$33.99
<b>235 Days</b>	45,327	54,614	63,901
<b>242 Days</b>	46,677	56,241	65,805

<b>10</b>	
Police Sergeant	235, 242

Hourly	\$27.72	\$33.41	\$39.10
<b>235 Days</b>	52,114	62,811	73,508
<b>242 Days</b>	53,666	64,682	75,698

**2020-2021 Extra Duty Stipends**

**Beaumont ISD**

Category	Assignment	Proposed Stipend
<b>Academic</b>		
	Academic Decathlon	1,450
	Associate Principal	8,500
	Mock Trial	500
	Newspaper Sponsor	750
	Speech Teacher	550
	Student Council	2,800
	STEM Teacher	5,000
	UIL Event	700
	UIL Coordinator - HS	700
	UIL Coordinator - MS	700
	UIL Subject Coach	700
	National Honor Society	700
	Yearbook Sponsor	750
<b>Athletic</b>		
	Academic Coordinator	6,000
	Athletic Trainer	10,000
	Baseball, Assistant	3,500
	Baseball, Head	6,500
	Baseball, JV	3,500
	Baseball, Sophomore	3,500
	Basketball, Freshman	3,000
	Basketball, Head	7,500
	Basketball, Varsity Assistant	6,000
	Basketball, Head Freshman	3,200
	Basketball, Head MS	3,000
	Basketball, JV	3,100
	Basketball, MS	2,500
	Basketball, Sophomore	3,100
	Campus Head Coach, MS	2,000
	Cheerleading, Head HS	4,000
	Cross Country, Head	4,500
	District Middle School Coordinator	6,000
	Football, Assistant	5,500
	Football, Off/Def Coordinator	7,000
	Sports Film Coordinator	5,500
	Football, Freshman	4,500
	Football, Head Freshman	5,500
	Football, Head MS	3,500
	Football, MS	3,000
	Football, MS Head 7th	3,000
	Football, MS 7th Assistant	2,500

<b>Athletic (continued)</b>		
	Football, Sophomore	5,000
	Football, Varsity Administrative	7,000
	Game Supervisor MS	1,200
	Game Supervisor HS	6,000
	Golf, Head	4,600
	Gym Coordinator	2,500
	Gymnastics	9,000
	Off Season Program	3,300
	Offseason, Freshman	3,100
	Offseason, Head	3,500
	Powerlifting, Head	3,500
	Soccer, Assistant Freshman	3,100
	Soccer, Freshman	3,100
	Soccer, Head	5,000
	Soccer, JV	3,300
	Softball, Head	6,500
	Softball, JV	3,500
	Swimming	6,500
	Swimming, Assistant	3,300
	Tennis, Boys Girls (Spring)	3,400
	Tennis, Team	2,650
	Tennis, Head	3,800
	Tennis, MS	2,650
	Track, Assistant Freshman	3,000
	Track, Freshman	3,000
	Track, Varsity Assistant	3,000
	Track, Head	4,500
	Track, Head Freshman	3,500
	Track, Head MS	3,000
	Track, MS	2,650
	Volleyball, Head	7,500
	Volleyball, Head Freshman	3,100
	Volleyball, Head MS	3,500
	Volleyball, JV	4,000
	Volleyball, MS	2,500
	Wrestling, Head	5,000

<b>Leadership</b>		
	Department Head English	1,000
	Department Head Math	1,000
	Department Head Other	1,000
	Department Head Science	1,000
	Department Head Social Studies	1,000
	Department Chairperson Special Ed	1,000
	Lead ELAR Teacher (High School)	6,000
	Dept Head, MS	750
<b>License/Certification</b>		
	Bilingual	3,500
	Math Certification	1,500
	Science Certification	1,500
	Visually Impaired Teacher	10,000
	Health Science	10,000
<b>Performing Arts</b>		
	Band Director, Assistant HS	7,500
	Band Director, Assistant MS	5,500
	Band Director, HS	12,500
	Band Director, MS	6,500
	Cheerleading, Freshman	2,050
	Cheerleading, JV	2,600
	Cheerleading, MS	1,500
	Choir Director, HS	5,500
	Choir Director, MS	2,700
	Drill Team	5,000
	Drill Team, Assistant	3,000
	Orchestra Director - HS	6,000
	Orchestra Director - MS	4,000
	Drama Teacher	550
	Pep Squad	1,500

<b>Supplement</b>		
	AM Duty Supplement	350
	PM Duty Supplement	350
	After School Enrichment - Elementary	1,000
	Math Coach	1,500
	Reading Coach	1,500
	Pathways	5,000
	Lead Nurse	5,000
	Lead Counselor	3,000
	PAC Coordinator	5,000
	PLA Stipend	Varies
	LPAC Coordinator <i>based on a graduated scale depending on LEP enrollment</i>	500-3000
	Teacher Coach (Title)	6,500
	District Content Data Coordinator	5,000
	Instructional Coach/RTI Coordinator	1,500
	Interventionist/RTI Coordinator	1,500
	Pregnancy Related Services Coordinator	5,000
	Elementary DAEP	775
<b>Travel</b>		
	Travel	1,850
	Travel	2,500
	Travel	2,650
	Travel	500



## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **III.D.1.**

**Agenda Item Title:** Update on Personnel Activities

**Cabinet Level Presenter(s):** Derwin Samuels, Executive Director of Human Resources

**Additional Presenter(s):** N/A

**Executive Summary:** Attached is a listing of newly hired and separated employees for May 2020

**Recommendation:** Informational Item Only


**Budget Impact\* (if applicable):** N/A


**Funding Source (if applicable):** N/A

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):** N/A

**Policy Reference (if applicable, list policy/regulation):**

**Legal Review (if necessary, list attorney and firm):**

  
\_\_\_\_\_  
Cabinet Level Presenter's Signature

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

# EMPLOYEE SEPARATION REPORT

Separation Date Range: 05-01-2020 through 05-31-2020

Campus/Department	Assignment	Last Work Day	Employee Name	Sep Type
<b>ELEMENTARY SCHOOL</b>				
Amelia Elementary School – 101	Teacher Elementary School	5/29/2020	Flowers, Sharilyn Annette	Resign
Amelia Elementary School – 101	Teacher Elementary School	5/29/2020	Moses, Shelly Sue	Resign
Bingman Pre K – 132	Teacher Elementary School	5/29/2020	Dugan, Britani Angelle	Resign
Bingman Pre K – 132	Teacher Elementary School	5/29/2020	Garrett, Joyce E	Retire
Bingman Pre K – 132	Teacher Elementary School	5/29/2020	Maxwell, Rhonda J	Retire
Blanchette Elementary School – 127	Title I Aide	5/29/2020	Rene, Lisa A	Retire
Caldwood Elementary School – 104	Teacher Elementary School	5/29/2020	Ford, Shelly Doyle	Resign
Caldwood Elementary School – 104	Teacher Elementary School	5/29/2020	Jacobs, Evelyn A	Retire
Charlton-Pollard Elementary – 130	Teacher Elementary School	5/29/2020	Reyes-Perez, Emely	Resign
Curtis Elementary School – 105	Teacher Elementary School	5/29/2020	Keith, Margaret Phillips	Resign
Dishman Elementary School – 126	Nurse	5/29/2020	Fulbright, Jan Mckean	Resign
Dishman Elementary School – 126	Teacher Elementary School	5/29/2020	Cunningham, Theresa V	Resign
Fletcher Elementary School – 110	Nurse	5/29/2020	Kelly, Margaret J	Resign
Fletcher Elementary School – 110	Teacher Elementary School	5/29/2020	Douresseau, Lori E	Retire
Fletcher Elementary School – 110	Title I Aide	5/29/2020	Brack, Maria C	Resign
Guess Elementary School – 112	Teacher Elementary School	5/29/2020	Brammer, Jennifer Lynn	Resign
Guess Elementary School – 112	Teacher Elementary School	5/29/2020	Houston, Elaine Morrison	Resign
Guess Elementary School – 112	Teacher Elementary School	5/29/2020	Walker, Kimberly M	Resign
Guess Elementary School – 112	Teacher Elementary School	5/29/2020	Yoo, Olivia Jihyun	Resign
Homer Elementary School – 123	Special Education Aide	5/29/2020	Solis, Maria	Resign
Homer Elementary School – 123	Teacher Elementary School	5/29/2020	Bruce, Randi R	Resign
Homer Elementary School – 123	Teacher Elementary School	5/29/2020	Gatlin, Caleb	Resign
Homer Elementary School – 123	Teacher Elementary School	5/29/2020	Price, Kimberly M	Resign
Jones-Clark Elementary School – 129	Teacher Elementary School	5/29/2020	Boykin, Whitney S	Resign
Jones-Clark Elementary School – 129	Teacher Elementary School	5/29/2020	Guevara Pasarella, Raiza	Resign
Jones-Clark Elementary School – 129	Teacher Elementary School	5/29/2020	Holbrook, Stacey J	Resign
Jones-Clark Elementary School – 129	Teacher Elementary School	5/29/2020	Long, Hayley Marie	Resign
Jones-Clark Elementary School – 129	Teacher Elementary School	5/29/2020	Porter, Briana Renee	Resign
Lucas Pre K – 133	District Aide	5/29/2020	Martinez Garcia, G	Resign
Martin Elementary School – 128	Physical Education Aide	5/29/2020	Joubert, Carolyn A	Retire
Martin Elementary School – 128	Special Education Aide	5/29/2020	McGriff, Edith Faye	Retire
Martin Elementary School – 128	Teacher Elementary School	5/29/2020	Lewis, Lisa M	Retire
Pietzsch Elementary School – 125	Teacher Elementary School	5/29/2020	Alberto, Kimberly D	Resign
Pietzsch Elementary School – 125	Teacher Elementary School	5/29/2020	Lopez, Virginia	Resign
Pietzsch Elementary School – 125	Teacher Elementary School	5/29/2020	Weiblinger, Casey L	Resign
Pietzsch Elementary School – 125	Teacher Elementary School	5/29/2020	De la rosa, Arturo	Retire
Pietzsch Elementary School – 125	Teacher Elementary School	5/29/2020	Johnson, Leeann	Retire
Pietzsch Elementary School – 125	Teacher Elementary School	5/29/2020	Nicholas, Debbie G	Retire
Regina Elementary School – 118	Teacher Elementary School	5/29/2020	Rowell, Latayne Rochel	Resign
Regina Elementary School – 118	Teacher Elementary School	5/29/2020	Meek, Charlene C	Retire

Campus/Department	Assignment	Last Work Day	Employee Name	Sep Type
<b>MIDDLE SCHOOL</b>				
King Middle School – 043	Choir Director	5/29/2020	Hernandez, Esperanza N	Resign
King Middle School – 043	Teacher Middle School	5/29/2020	Lee, Christopher Jorge	Resign
King Middle School – 043	Teacher Middle School	5/29/2020	Wilson, Abbigail Jane	Resign
King Middle School – 043	Teacher Middle School	5/29/2020	Wilson, Doris E	Retire
Marshall Middle School – 046	Teacher Middle School	5/29/2020	Edosomwan, Kristian	Resign
Marshall Middle School – 046	Teacher Middle School	5/29/2020	Fuller, Brandi Nicole	Resign
Marshall Middle School – 046	Teacher Middle School	5/29/2020	Galvan, Keeli Dnae	Resign
Marshall Middle School – 046	Teacher Middle School	5/29/2020	Hernandez Mora, Juan	Resign
Odom Middle School Academy – 047	Teacher Middle School	5/29/2020	Abiro, Gabriel Jemine	Resign
Odom Middle School Academy – 047	Teacher Middle School	5/29/2020	Johnson, Traci L	Resign
Odom Middle School Academy – 047	Teacher Middle School	5/29/2020	Monceaux, Ryan D	Resign
Odom Middle School Academy – 047	Teacher Middle School	5/29/2020	Omenson, Erica D	Resign
Odom Middle School Academy – 047	Teacher Middle School	5/29/2020	Spencer, Jason Lee	Resign
Odom Middle School Academy – 047	Teacher Middle School	5/29/2020	Taylor, Brittany Laniece	Resign
Odom Middle School Academy – 047	Teacher Middle School	5/29/2020	Underhill, Elissa Ann	Resign
Odom Middle School Academy – 047	Teacher Middle School	5/29/2020	Neeley, Nancy K	Retire
Smith Middle School – 042	Clerk Assistant Principal	5/29/2020	Bennett, Beatrice J	Retire
Smith Middle School – 042	Teacher Middle School	5/29/2020	Boykin, Shannon Lee	Resign
Smith Middle School – 042	Teacher Middle School	5/29/2020	Breaux-Seraile, Ashalyn	Resign
Smith Middle School – 042	Teacher Middle School	5/29/2020	Overton, Samantha Amae	Resign

Vincent Middle School – 048	Teacher Middle School	5/29/2020	Floyd Charles Adam	Resign
Vincent Middle School – 048	Teacher Middle School	5/29/2020	Parker, Seth Rivers	Resign
Vincent Middle School – 048	Teacher Middle School	5/29/2020	Reed, Danny R	Resign
Vincent Middle School – 048	Teacher Middle School	5/29/2020	Scott-Morris, Kathy Rene	Resign

Campus/Department	Assignment	Last Work Day	Employee Name	Sep Type
<b>HIGH SCHOOL</b>				
Beaumont ISD Early College HS – 013	Computer Lab Aide	5/29/2020	Runnels, Virginia	Resign
Beaumont ISD Early College HS – 013	Teacher High School	5/29/2020	Harrell-Bodde, M	Resign
Beaumont ISD Early College HS – 013	Teacher High School	5/29/2020	Jackson, Lindsey G	Resign
Beaumont United High School – 014	Special Education Aide	5/29/2020	Franklin, Kenneth W	Retire
Beaumont United High School – 014	Teacher High School	5/29/2020	Almendarez, Colby J	Resign
Beaumont United High School – 014	Teacher High School	5/29/2020	Flint, Abigail Rose	Resign
Beaumont United High School – 014	Teacher High School	5/29/2020	Lee, Kevin Dennard	Resign
Beaumont United High School – 014	Teacher High School	5/29/2020	Trahan, Michael Wayne	Resign
Beaumont United High School – 014	Teacher High School	5/29/2020	Sholl, Gregory Lynn	Retire
Career Center – 009	Teacher High School	5/29/2020	George, Sheryl Linn	Retire
Pathways - 006	Teacher High School	5/29/2020	Harper, Nicole M	Resign
West Brook High School – 008	Choir Director	5/29/2020	Robertson III, Jimmy	Resign
West Brook High School – 008	Computer Lab Aide	5/28/2020	Cummings, Dawn	Resign
West Brook High School – 008	Special Education Aide	5/29/2020	Page, Sherril Douglas	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Bell, Adam Leland	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Gernale, Caesar P	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Lack, Janice	Resign
West Brook High School – 008	Teacher High School	5/29/2020	McNeil, Charles D	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Patrick, Brandon M	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Peveto, Britton L	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Peveto, Derek B	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Raby, Trent Walter	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Voung, Alan	Resign
West Brook High School – 008	Teacher High School	5/29/2020	Williams,, Robin J	Retire

Campus/Department	Assignment	Last Work Day	Employee Name	Sep Type
<b>FOOD SERVICE</b>				
Food and Nutrition Service - 833	Food Service Worker – 6 Hours	5/29/2020	Randle, Yvonne M	Retire
Food and Nutrition Service – 833	Food Service Worker – 7 Hours	5/29/2020	Boudoin, Shirley M	Retire
Food and Nutrition Service – 833	Food Service Worker – 7 Hours	5/29/2020	Thornhill, Peggy L	Retire
Food and Nutrition Service – 833	Food Service Worker – 8 Hours	5/29/2020	Minix, Lori R	Retire

Campus/Department	Assignment	Last Work Day	Employee Name	Sep Type
<b>MAINTENANCE</b>				
Custodial Services - 513	Head Custodian	5/26/2020	Antoine, Jeffrey G	Retire

Campus/Department	Assignment	Last Work Day	Employee Name	Sep Type
<b>TRANSPORTATION</b>				
Transportation Bus Attendants – 531	Transportation Bus Attendant	5/29/2020	Johnson, Beatrice Scott	Resign

**New Employee Assignment Report**  
**Hiring Date Range: 05-01-20 through 05-31-2020**

<b>Campus/Department</b>	<b>Assignment</b>	<b>Employee Name</b>	<b>Start Date</b>
<b>TRANSPORTATION</b>			
Transportation	Transportation Mechanic	Christopher Jacks	5/18/2020



## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **III.D.2.**

**Agenda Item Title:** Report – Tax Collections

**Cabinet Level Presenter(s):** Cheryl Hernandez

**Additional Presenter(s):**

**Executive Summary:** N/A

**Recommendation:** N/A

**Budget Impact\* (if applicable):** N/A

**Funding Source (if applicable):** N/A

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):**

**Policy Reference (if applicable, list policy/regulation):**

**Legal Review (if necessary, list attorney and firm):**

  
\_\_\_\_\_  
Cabinet Level Presenter's Signature

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date

**Tax Collection Report**  
**May 31, 2020**

	<b>Taxes Collected</b>			
	<b>5/31/20</b>		<b>5/31/19</b>	
	M & O	I & S	M & O	I & S
Current	466,483.31	122,175.04	558,990.63	136,549.71
Delinquent	56,067.59	13,628.51	83,717.18	21,182.18
Penalties & Interest	72,293.94	17,879.34	92,227.56	22,837.24
<b>Totals</b>	<b>594,844.84</b>	<b>153,682.89</b>	<b>734,935.37</b>	<b>180,569.13</b>

	<b>Current Taxes</b>			<b>Collected Percentage</b>
	<b>Tax Levy</b>	<b>Collections for 05/31/2020</b>	<b>YTD Current Collections</b>	
	136,660,814.89	588,658.35	132,861,389.63	97.22%

<b>Two Year Comparison</b>	
<b>Current Year as of 05/31/2020</b>	<b>Prior Year as of 05/31/2019</b>
97.22%	97.24%

**AGENDA:**  
**June 18, 2020**



## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **III.D.3.**

**Agenda Item Title:** Report – General Fund Summary

**Cabinet Level Presenter(s):** Cheryl Hernandez

**Additional Presenter(s):**

**Executive Summary:** N/A

**Recommendation:** N/A

**Budget Impact\* (if applicable):** N/A

**Funding Source (if applicable):** N/A

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):**

**Policy Reference (if applicable, list policy/regulation):**

**Legal Review (if necessary, list attorney and firm):**

Cheryl Hernandez  
Cabinet Level Presenter's Signature

6/9/2020  
Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date

**BEAUMONT INDEPENDENT SCHOOL DISTRICT**  
**GENERAL FUND**  
 Budget vs. Expenditures  
 May 31, 2020

	Amended Budget	Month To Date	Year to Date Transactions	Outstanding Encumbrances	Balances
<b>REVENUES</b>					
Property Tax Collection (including delinquencies)	105,133,145	594,845	104,154,000	-	979,145
Sources of Misc Income (Foreign Trade Zone, Athletics...)	22,964,627	29,512	23,601,213	-	-636,586
State Program Revenues	53,186,373	579,764	47,531,895	-	5,654,478
Federal Program Revenues	3,655,285	-	2,960,517	-	694,768
Other Financing Sources	2,369,308	-	2,408,775	-	(39,467)
<b>Total Revenues</b>	<b>187,308,738</b>	<b>1,204,121</b>	<b>180,656,400</b>	<b>-</b>	<b>6,691,806</b>
<b>EXPENDITURES</b>					
11 Classroom	91,241,934	7,636,787	79,400,886	4,384,737	7,456,311
12 Library	1,845,527	161,537	1,287,639	355,430	202,458
13 Staff Development	656,508	3,931	283,168	36,613	336,727
21 Asst Sups, Directors, Supervisors, Curriculum Coordinato	3,919,317	306,728	3,238,254	43,209	637,854
23 Principal, Asst. Principals, Office Clerical	11,168,782	916,495	8,936,050	22,237	2,210,495
31 Counselors	5,668,766	504,278	5,019,076	29,224	620,466
32 Social Workers	394,368	22,771	230,409	-	163,959
33 Nurses	2,075,760	187,599	1,954,993	10,065	110,702
34 Transportation	6,515,673	371,229	5,479,639	522,550	513,484
36 After School Activites	5,708,351	435,410	4,613,891	504,906	589,554
41 Administration	7,611,223	361,020	5,523,170	283,952	1,804,101
51 Maintenance and Utilites	43,748,969	1,572,505	33,880,466	4,852,177	5,016,326
52 Police and Monitoring Services	3,409,062	330,156	3,005,269	158,916	244,877
53 Data Processing Personnel	3,880,479	122,475	2,320,716	636,913	922,850
61 Parent involment Liaisons, Day Car Workers	160,581	10,290	73,734	676	86,171
71 Debt Service	1,114,965	-	1,114,964	-	1
81 Facilities Acquisition & Construction	3,826,301	22,437	2,207,361	1,614,075	4,865
93 Fiscal Agent - Shared Service for Deaf Program	339,300	-	173,494	173,494	-7,688
95 Juvenile Justice Alternative Ed Program	150,000	-	150,000	-	0
99 Tax Appraisal & Collections	1,500,000	-	1,013,543	-	486,457
<b>Total Expenditures</b>	<b>194,935,866</b>	<b>12,965,648</b>	<b>159,906,722</b>	<b>13,629,174</b>	<b>21,399,970</b>
<b>Net increase (decrease)</b>	<b>(7,627,128)</b>		<b>20,749,678</b>		



## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **III.D.4.**

**Agenda Item Title:** Report – Campus Activity Funds and Donations

**Cabinet Level Presenter(s):** Cheryl Hernandez

**Additional Presenter(s):**

**Executive Summary:** N/A

**Recommendation:** N/A

**Budget Impact\* (if applicable):** N/A

**Funding Source (if applicable):** N/A

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):**

**Policy Reference (if applicable, list policy/regulation):**

**Legal Review (if necessary, list attorney and firm):**

  
\_\_\_\_\_  
Cabinet Level Presenter's Signature

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date

**CAMPUS ACTIVITY FUND  
EXPLANATION OF AMENDMENTS  
MAY 2020**

<b>West Brook High School</b>	<b>\$ 72,004.00</b>
Explanation: Car Registrations, Lost Books, Commissions/Vending Machines, Program Ads, Yearbooks, Donation	
<b>Beaumont United High School</b>	<b>\$ 20,730.00</b>
Explanation: Football Ads, Commissions/Vending Machines, Donation	
<b>Smith Middle School</b>	<b>\$ 3,260.00</b>
Explanation: Commissions/Vending Machines, Donation	
<b>King Middle School</b>	<b>\$ 6,091.00</b>
Explanation: Fundraiser, Donation	
<b>South Park Middle School</b>	<b>\$ 833.00</b>
Explanation: Fundraiser, Cell Phone Fines, Donation	
<b>Marshall Middle School</b>	<b>\$ 21,097.00</b>
Explanation: Gym Suits, Gym Locks, LED Sign Sales, Commissions/Vending Machines, Donation	
<b>Odom Academy</b>	<b>\$ 19,297.00</b>
Explanation: Dormant Account Transfers, Donation	
<b>Vincent Middle School</b>	<b>\$ 17,524.00</b>
Explanation: Gym Suits, Student IDs, Agenda Books, Cell Phone Fines, Donation	
<b>Amelia Elementary</b>	<b>\$ 5,582.00</b>
Explanation: Library Fines/Lost Books, Donation	
<b>Caldwood Elementary</b>	<b>\$ 6,575.00</b>
Explanation: Library Fines/Lost Books, Donation	
<b>Curtis Elementary</b>	<b>\$ 12,753.00</b>
Explanation: Library Fines/Lost Books, Fundraiser, Donation	
<b>Fletcher Elementary</b>	<b>\$ 15,865.00</b>
Explanation: Commissions/Vending Machines, Library Fines/Lost Book, Donation	
<b>Guess Elementary</b>	<b>\$ 9,261.00</b>
Explanation: Book Fair, Donation	
<b>Regina Howell Elementary</b>	<b>\$ 9,235.00</b>
Explanation: Commissions/Vending Machines, Donation	
<b>Homer Drive Elementary</b>	<b>\$ 1,892.00</b>
Explanation: Commissions/Vending Machines, Library Fines/Lost books, Donation	
<b>Pietsch Elementary</b>	<b>\$ 10,926.00</b>
Explanation: Fundraiser, Book Fair	
<b>Dishman Elementary</b>	<b>\$ 7,495.00</b>
Explanation: Commissions/Vending Machines, Book Fair	
<b>Blanchette Elementary</b>	<b>\$ 4,829.00</b>
Explanation: Library Fines/Lost Books, Commissions/Vending Machines	
<b>Martin Elementary</b>	<b>\$ 1,577.00</b>
Explanation: Fundraiser	

**CAMPUS ACTIVITY FUND  
EXPLANATION OF AMENDMENTS, CONTINUED  
MAY 2020**

<b>Jones-Clark Elementary</b>	<b>\$ 1,399.00</b>
<b>Explanation:</b> Basketball Game, Donation	
<b>Charlton-Pollard Elementary</b>	<b>\$ 1,425.00</b>
<b>Explanation:</b> Library Fines/Lost Books, Basketball Game, Donation	
<b>Fehl Price Elementary</b>	<b>\$ -</b>
<b>Explanation:</b>	
<b>Bingman Pre-K Center</b>	<b>\$ -</b>
<b>Explanation:</b>	
<b>Lucas Pre-K Center</b>	<b>\$ 530.00</b>
<b>Explanation:</b> Donation	
<b>Pathways Learning Center</b>	<b>\$ 606.00</b>
<b>Explanation:</b> Cell Phones Fines	
<b>Taylor Career Center</b>	<b>\$ 3,195.00</b>
<b>Explanation:</b> Commissions/Vending Machines	
<b>Brown Center</b>	<b>\$ 176.00</b>
<b>Explanation:</b> Donation	
<b>Transportation Dept</b>	<b>\$ 573.00</b>
<b>Explanation:</b> Commissions/Vending Machines	
<b>Maintenance Dept</b>	<b>\$ -</b>
<b>Explanation:</b>	
<b>Administration/Annex Building</b>	<b>\$ 397.00</b>
<b>Explanation:</b> Commissions/Vending Machines	
<b>Police Dept.</b>	<b>\$ 42.00</b>
<b>Explanation:</b>	
<b>Early College H.S.</b>	<b>\$ 4,750.00</b>
<b>Explanation:</b> Car Registrations, Textbooks, Donation	

**CAMPUS ACTIVITY FUNDS  
BUDGET CHANGE REPORT - MAY 2020**

		<u>Original Budget</u>	<u>Change</u>	<u>Amended Budget</u>
<b><u>Revenues</u></b>				
Local Revenue - Other Sources	461.00.5749.00	436,894	259,919	696,813

**Expenditures**

**School Leadership**

West Brook High School	461.XX.6499.00.008.00.000	176,691	72,004	248,695
Beaumont United High School	461.XX.6499.00.014.00.000	17,496	20,730	38,226
Smith Middle School	461.XX.6499.00.042.00.000	6,143	3,260	9,403
King Middle School	461.XX.6499.00.043.00.000	8,679	6,091	14,770
South Park Middle School	461.XX.6499.00.045.00.000	27,270	833	28,103
Marshall Middle School	461.XX.6499.00.046.00.000	48,315	21,097	69,412
Odom Academy	461.XX.6499.00.047.00.000	33,409	19,297	52,706
Vincent Middle School	461.XX.6499.00.048.00.000	14,440	17,524	31,964
Amelia Elementary	461.XX.6499.00.101.00.000	4,918	5,582	10,500
Caldwood Elementary	461.XX.6499.00.104.00.000	9,539	6,575	16,114
Curtis Elementary	461.XX.6499.00.105.00.000	11,393	12,753	24,146
Fletcher Elementary	461.XX.6499.00.110.00.000	8,091	15,865	23,956
Guess Elementary	461.XX.6499.00.112.00.000	7,683	9,261	16,944
Regina Howell Elementary	461.XX.6499.00.118.00.000	21,588	9,235	30,823
Homer Drive Elementary	461.XX.6499.00.123.00.000	5,577	1,892	7,469
Pietzsch Elementary	461.XX.6499.00.125.00.000	648	10,926	11,574
Dishman Elementary	461.XX.6499.00.126.00.000	3,004	7,495	10,499
Blanchette Elementary	461.XX.6499.00.127.00.000	1,129	4,829	5,958
Martin Elementary	461.XX.6499.00.128.00.000	4,213	1,577	5,790
Jones-Clark Elementary	461.XX.6499.00.129.00.000	6,556	1,399	7,955
Charlton-Pollard Elementary	461.XX.6499.00.130.00.000	1,805	1,425	3,230
Fehl Price Elementary	461.XX.6499.00.131.00.000	2,853	-	2,853
Bingman Pre-K Center	461.XX.6499.00.132.00.000	1,378	-	1,378
Lucas Pre-K Center	461.XX.6499.00.133.00.000	1,621	530	2,151
Other Locations		16	-	16
Pathways Learning Center	461.XX.6499.00.006.00.000	-	606	606
Taylor Career Center	461.XX.6499.00.009.00.000	4,443	3,195	7,638
Brown Center	461.XX.6499.00.012.00.000	325	176	501
Transportation Dept	461.XX.6499.00.811.00.000	144	573	717
Maintenance Dept	461.XX.6499.00.819.00.000	713	-	713
Administration/Annex Building	461.XX.6499.00.842.00.000	2,405	397	2,802
Police Dept.	461.XX.6499.00.850.00.000	-	42	42
Early College H.S.	461.XX.6499.00.013.00.000	4,409	4,750	9,159
Total Expenditures		<u>436,894</u>	<u>259,919</u>	<u>696,813</u>

**BUDGET CHANGE**

Total Revenues	436,894	259,919	696,813
Total Expenditures	<u>(436,894)</u>	<u>(259,919)</u>	<u>(696,813)</u>
Adjusted Surplus	-	-	-

**DONATION REPORT - MAY 2020**

**MONETARY DONATIONS**

<b><u>Donor Name/Organization</u></b>	<b><u>Recipient</u></b>	<b><u>Account Number</u></b>	<b><u>Amount Given</u></b>
T Mobile	Child Nutrition - COVID 19 Child Meals Program	242.00.5744.00.00.00.000	3,000
Maya Consulting LLC	District Wide - Imelda Relief Efforts - Unrestricted	199.00.5749.00.000.00.000	500

**Total Amount Donated** 3,500

**DONATION REPORT - MAY 2020**

**RECORD OF DONATED ITEMS**

<u>Donor Name/Organization</u>	<u>SAF Club</u>	<u>Description of Items</u>	<u>Estimated Value</u>
R. W. Jones Jr.	Taylor Career Center - Welding 2 & Metal Trades	Craftsman Tool Box	300
Marshall Middle School PTA	Marshall Middle School - General Campus	Water Bottle Filling Station	1,117

OFFICIAL MINUTES OF THE BOARD OF THE  
BEAUMONT INDEPENDENT SCHOOL DISTRICT  
VIA ZOOM in BEAUMONT, TEXAS

MAY 21, 2020

*Regular Meeting Minutes as Directed Under the Provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551*

The Board Members of the Beaumont Independent School District met in regular meeting on Thursday, May 21, 2020, via ZOOM in Beaumont, Jefferson County, Texas. The meeting was called to order at 5:16 p.m. by Thomas Sigee, Presiding Officer.

**CALL TO ORDER**

President, Thomas Sigee established a quorum.

**ROLL CALL**

**PRESENT:** Thomas P. Sigee, Sr., Trustee & President  
Denise Wallace-Spooner, Trustee & Vice President  
Nathan Cross, Trustee & Secretary  
Darrell Antwine, Sr., Trustee  
Zenobia Randall Bush, Trustee  
Robert Dunn, Sr., Trustee  
Kevin W. Reece, Trustee

Dr. Shannon Allen, Superintendent

**ABSENT:** NONE.

CLOSED SESSION (CLOSED TO PUBLIC) – BOARD WILL CONVENE IN CLOSED SESSION UNDER CHAPTER 551 OF THE TEXAS GOVERNMENT CODE, SECTIONS 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084 AND/OR 551.087, TO DELIBERATE ON THE FOLLOWING:

At 5:31 p.m., the board reconvened in open session.

- 1. **LEGAL**
  - a. Pending or contemplated litigation matters and status report

**NO ACTION.**

- b. Matters on which the school district legal counsel’s duties to the school district under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act

**NO ACTION.**

2. **PERSONNEL**

- a. Deliberation regarding the appointment, employment, evaluation, reassignment, duties, proposed terminations, terminations and suspensions, proposed nonrenewals, renewals, and resignation/retirements, discipline, and/or dismissal of a public officer or employee, including the superintendent, and/or hear complaints and grievances against public officers or employees

1. Consider Recommendation for Designation of Hearing Officer in Level 3 Parent Complaint: M.M.

**NO ACTION.**

3. **REAL ESTATE**

- a. Deliberation regarding the purchase, exchange, lease or value of real property

**NO ACTION.**

4. **ECONOMIC DEVELOPMENT**

- a. Deliberation regarding an offer of a financial or other incentive to a business prospect related to economic development negotiations

**NO ACTION.**

**III. 5:30 p.m. – 2020-2021 BUDGET MEETING**

Dr. Shannon Allen, Superintendent of Schools, presented the following information to the Board:

- BISD Economic Profile
- COVID Expense Update
- State Budget Overview
- Beaumont ISD's Economic Profile

Cheryl Hernandez, CFO, presented the following information to the Board:

- Revenues, Fund balance and Expenses
- Teacher FTE's to Enrollments
- Operating Funds
- Budget Projections
- Tier One M&O Rates
- Property Values Discussion

**III. 6:00 p.m. – VIA ZOOM (REGULAR OPEN BOARD MEETING)****A. INTRODUCTION OF REGULAR MEETING**

1. United States and Texas Flags Pledges of Allegiance
2. Recognitions –
  - a. Adam Thibodeaux, Interim Director for Communications recognized the following:
    - Teams at Marshall Middle School and West Brook High School for International Competition for Future Problem Solvers

**C. STUDENT OUTCOMES**

1. Superintendent's Report — Dr. Shannon Allen, Superintendent presented the following information to the board:
  - District Vision and Mission
  - Graduation Updates
  - What our Students are Facing Next Year
  - Strategy to Support Student Learning
  - 2021 School Year Transition Work
  - Overview of the Summer Learning Loss

**D. INFORMATION ITEMS**

1. Update on Personnel Activities—Dr. Shannon Allen, Superintendent of Schools, updated the Board on the newly hired employees and separations report during the month of April.
2. Report for April 2020 Tax Collections—Cheryl Hernandez, CFO, presented a report for the month of April for the M&O and the Debt Service.
3. Report for General Fund Revenue and Expenditures—Cheryl Hernandez, CFO, presented a report on the general fund revenue and expenditures for the month of April 2020.
4. Report for Campus Activity Funds—Cheryl Hernandez, CFO, presented a report on the month of April 2020 Campus Activity Funds.
5. Quarterly Investment Report—Cheryl Hernandez, CFO, presented information on the Quarterly Investment Report.

**D. PUBLIC COMMENTS**

**Mark McKee**, 12775 Sequoia Lane. Signed up to address the board regarding the bid for copier services for the 20-21 School Year. The following statement was read during the board meeting:

*Thank you for allowing my public comment. My name is Mark McKee. I live in*

## OFFICIAL MINUTES

May 21, 2020

*Beaumont, I am a taxpayer and I am Major Accounts Manager for Function4 (formerly Star Graphics), founded right here in Beaumont, TX almost 40 years (38 to be exact). My company and I submitted a competitive bid for the new multi-function copier/MFD contract for BISD and we are considered in the final three for Board approval.*

*After reviewing the bid recap posted as Multi-function Copier Analysis, several inaccuracies are represented that play an important role in the BISD Board's decision for approval:*

*- Function4's financials are incorrect. The lease payment submitted in our bid is lower, making us \$5,065.72 lower than the recommendation, totaling a difference \$60,788.64 per year and \$243,154.56 over the 4-year span of the new contract.*

*- Given the fact that Function4 provides service to many major accounts in Southeast TX (Jefferson County, Baptist Hospital and Chambers County to name a few), we question the accuracy of the point rating system, especially since we service eleven (11) local school district accounts in Southeast TX. How is a perfect score possible for a recommendation \$60k+ higher per year?*

*- Function4 is also a dealer of the Kyocera product line. We are very familiar with State and local government contracts and the strict compliance involved. LEAF Financial is not an authorized leasing source or equipment financier with the State of TX DIR-CPO-4428 cooperative contract.*

*We can supply adequate documentation of this upon request.*

## E. CONSENT AGENDA

1. Minutes of Regular Board Meeting on April 16, Regular Meeting and April 30, 2020 Special Meeting.
2. Approve Employment Actions related to Contract Employees.
  - a. Consider approval of additional positions for the Career and Technical Education Program (CTE) for the 2020/2021 school year.

It was moved by Zenobia Bush, and seconded by Denise Spooner, to approve the Consent Agenda.

President Thomas Sigee called for a vote on the motion:

YAYS: Thomas Sigee, Denise Spooner, Nathan Cross, Darrell Antwine, Zenobia Bush, Robert Dunn and Kevin Reece

NAYS: None

MOTION PASSED: 7-0

## F. ACTION ITEMS

**OFFICIAL MINUTES**

**May 21, 2020**

1. Action, If Any, on Items Discussed in Closed Session

**No Action.**

2. Approve Budget Amendments.

It was moved by Zenobia Bush, and seconded by Denise Spooner, to approve the Budget Amendments.

President Thomas Sigeo called for a vote on the motion:

YAYS: Thomas Sigeo, Denise Spooner, Nathan Cross, Darrell Antwine, Zenobia Bush, Robert Dunn and Kevin Reece

NAYS: None

MOTION PASSED: 7-0

3. Approve Purchases of \$50K or More.

It was moved by Zenobia Bush, and seconded by Denise Spooner, to approve Purchases of \$50K or More.

**Motion Withdrawn.**

**Amended Motion.** It was moved by Zenobia Bush, and seconded by Denise Spooner to approve the Purchases of \$50K excluding the copiers, to approve the Purchases of \$50K.

President Thomas Sigeo called for a vote on the motion:

YAYS: Thomas Sigeo, Denise Spooner, Nathan Cross, Darrell Antwine, Zenobia Bush, Robert Dunn and Kevin Reece

NAYS: None

MOTION PASSED: 7-0

It was moved by Zenobia Bush to approve the agreement with Hernandez for copier services.

**Motion Failed** for lack of second.

4. Award Recommended Vendor for RFP 20.09 Athletic Apparel Exclusivity.

It was moved by Zenobia Bush, and seconded by Darrell Antwine, to award Recommended Vendor for RFP 20.09 Athletic Apparel Exclusivity.

**OFFICIAL MINUTES**

**May 21, 2020**

President Thomas Sigeo called for a vote on the motion:

YAYS: Thomas Sigeo, Denise Spooner, Nathan Cross, Darrell Antwine, Zenobia Bush and Robert Dunn Kevin Reece

NAYS: None

MOTION PASSED: 7-0

5. Award Recommended Vendor for RFP 20.10 Vincent MS Roof Replacement.

It was moved by Nathan Cross, and seconded by Denise Spooner, to Award Recommended Vendor for RFP 20.10 Vincent MS Roof Replacement

President Thomas Sigeo called for a vote on the motion:

YAYS: Thomas Sigeo, Denise Spooner, Nathan Cross, Darrell Antwine, Zenobia Bush, Robert Dunn and Kevin Reece

NAYS: None

MOTION PASSED: 7-0

6. Approve Recommended Vendor for RFP 20.11 Employee Benefits Broker Services for Dual Medical Plan.

It was moved by Darrell Antwine, and seconded by Denise Spooner, to Award Recommended Vendor for RFP 20.11 Employee Benefits Broker Services for Dual Medical Plan

President Thomas Sigeo called for a vote on the motion:

YAYS: Thomas Sigeo, Denise Spooner, Nathan Cross, Darrell Antwine, Zenobia Bush, Robert Dunn and Kevin Reece

NAYS: None

MOTION PASSED: 7-0

6. Approval of Publishers and Instructional Materials for Proclamation 2020.

It was moved by Zenobia Bush, and seconded by Darrell Antwine, to Award Publishers and Instructional Materials for Proclamation 2020.

**OFFICIAL MINUTES**

**May 21, 2020**

President Thomas Sigeo called for a vote on the motion:

YAYS: Thomas Sigeo, Denise Spooner, Nathan Cross,  
Darrell Antwine, Zenobia Bush, Robert Dunn and  
Kevin Reece

NAYS: None

MOTION PASSED: 7-0

It has been moved and seconded, the meeting adjourned at 7:57 pm.

**OFFICIAL MINUTES OF THE BOARD OF THE  
BEAUMONT INDEPENDENT SCHOOL DISTRICT  
IN THE BOARD ROOM OF THE ADMINISTRATION BUILDING  
3395 HARRISON AVENUE BEAUMONT, TEXAS**

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**JUNE 2, 2020**

**SPECIAL MEETING**

**6:00 PM CENTRAL**

*Special Meeting Minutes as Directed Under the Provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551*

The Board Members of the Beaumont Independent School District met in regular meeting on Tuesday, June 2, 2020, in the Board Room of the Administration Building located at 3395 Harrison Avenue in Beaumont, Jefferson County, Texas. The meeting was called to order at 6:02 p.m. by Thomas Sigeo, Presiding Officer.

**CALL TO ORDER**

President, Thomas Sigeo established a quorum.

**ROLL CALL**

**PRESENT:** Thomas P. Sigeo, Sr., Trustee & President  
Denise Wallace-Spooner, Trustee & Vice President  
Nathan Cross, Trustee & Secretary  
Darrell Antwine, Sr., Trustee  
Zenobia Randall Bush, Trustee  
Robert Dunn, Sr., Trustee  
Kevin W. Reece, Trustee

Dr. Shannon Allen, Superintendent

**ABSENT:** NONE.

**SPECIAL OPEN BOARD MEETING**

A. DISCUSSION ITEM(S)

1. Possible 2020-2021 Calendar Changes – Dr. Shannon Allen, Superintendent of Schools presented the following information to the Board:
  - Calendar Adjustments for the 2020-21 School Year
  - Core Beliefs
  - Video of the COVID-19 Slide and its impact
  - Days of instruction lost
  - Addressing the Gaps
  - The 2020-2021 School Year (Short Term Disruptions)
  - Intersessional Calendar

B. ACTION ITEM(S)

1. Approve Purchases of \$50K or More

It was moved by Zenobia Bush, and seconded by Robert Dunn, to approve Purchases of \$50K or More.

President Thomas Sigeo called for a vote on the motion:

YAYS: Thomas Sigeo, Denise Spooner, Zenobia Bush, Robert Dunn and Kevin Reece

NAYS: Nathan Cross and Darrell Antwine

MOTION PASSED: 5-2

**ADJOURNMENT**

It was moved and seconded, the meeting adjourned at 7:12 pm



**Board Exhibit Cover Sheet**

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **III.F.2.**

**Agenda Item Title:** Consider approval of two additional positions for the Southeast Texas Regional Day School Program for the Deaf for the 2020/2021 school year

**Cabinet Level Presenter(s):** Derwin Samuels, Jr., Executive Director of Human Resources

**Additional Presenter(s):** Kerri Courville, Director of RDSPD

**Executive Summary:** The number of students receiving services through the SETX Regional Day School Program for the Deaf, both itinerantly and full-time at the cluster site campuses, has increased by over 30 students in the last two years, and continues to grow. On a weekly basis, the program receives multiple referrals to evaluate students within the 29 school districts that are a part of the SETX RDSPD Shared Service Arrangement. Due to an increase in the number of referrals and students qualifying for services based on the Special Education eligibility of an Auditory Impairment, the following positions are being requested.

- RDSPD Assessment Coordinator
- RDSPD Parent Advisor.

**Recommendation:** Approve the hiring of two additional positions for the Regional Day School for the Deaf for the 2020/2021 school year.

**Budget Impact\* (if applicable):** \$76,400 (salaries plus estimated benefits)

**Funding Source (if applicable):** Federal Funds – State Deaf and IDEA-B Discretionary Deaf

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):** N/A

**Policy Reference (if applicable, list policy/regulation):**

**Legal Review (if necessary, list attorney and firm):**

Derwin Samuels Jr.  
Cabinet Level Presenter's Signature

6/10/2020  
Date

Cheyenne  
\*CFO Signature (required if there is a budget impact)

6/10/2020  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date



## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **IV.F.3.**

**Agenda Item Title:** Consider delegation of hiring authority to Superintendent for contract employees pursuant to Board Policy DC (Local)

**Cabinet Level Presenter(s):** Superintendent, Shannon Allen, Ed.D.

**Additional Presenter(s):** N/A

**Executive Summary:** The Board is asked to delegate final hiring authority to the Superintendent for contract employees pursuant to Board Policy DC (Local).

**Recommendation:** Board Policy DC (LOCAL) provides the Superintendent the sole authority to make recommendations to the Board, however it is the Board that has final hiring authority for contractual employees.

In order to facilitate timely hiring during the summer recruiting season, the administration recommends that the Board delegate to the Superintendent final hiring authority for contractual employees (Chapter 21) until September 17, 2020. Administration will continue to provide monthly hiring and separation reporting.

**Budget Impact\* (if applicable):** N/A

**Funding Source (if applicable):** N/A

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):** N/A

**Policy Reference (if applicable, list policy/regulation):** DBE (LEGAL) and DC (LOCAL)

**Legal Review (if necessary, list attorney and firm):** N/A

  
\_\_\_\_\_  
Cabinet Level Presenter's Signature

June 8, 2020  
\_\_\_\_\_  
Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date



## **Explanations of June Budget Amendments**

### **General Fund GF-14**

- Record \$2,000,000 decrease in state revenue from decrease in student ADA and FSP fund reallocation to ESSER Grant funds for Covid 19.
- Transfer \$2,000 from instructional general supplies to instructional resources extra duty for librarian & para-librarian extra duty working in the book room – Beaumont United (014).
- Transfer a total of \$4,000 from general administration fixed assets & employee travel to maintenance & operations extra duty for extra duty custodial services during summer athletics – Secondary Administration (076).
- Transfer \$8,000 from instructional general supplies to payments to fiscal agent (SSA) – Special Education (814).
- Record \$2,000,000 decrease in instructional payroll related to FSP fund reallocation to ESSER Grant funds.
- Transfer \$200,000 from instructional general supplies to student(pupil) transportation for supplies and for student (pupil) transportation contracted services.

### **Special Revenue SR-18**

- Fund 242 - Summer Feeding Food & Nutrition Summer Increase budget for COVID 19 Charges from March 12, 2020 thru May,2020 and regular summer school program.

### **Special Revenue SR-19**

- Fund 244 - Carl Perkins Grant: Moving funds for CTAT Supervisors Registration Conference

### **Special Revenue SR-20**

- Fund 224 - IDEA B: Transfer funds from instructional administration to regular instruction to purchase interactive boards and to student transportation to purchase a 15 passenger van. Transfer \$102,000 from instructional leadership to regular instruction to cover payroll costs.

**2019-2020 BUDGET AMENDMENT NUMBER GF- 14**

	<u>Current Budget</u>	<u>Change</u>	<u>Amended Budget</u>
<b><u>Revenues</u></b>			
199.00.5812.00.000.00.000	38,936,870	<u>(2,000,000)</u>	36,936,870
Total Revenues		<b>(2,000,000)</b>	
<b><u>Expenditures</u></b>			
199.11.6399.06.014.31.000	28,787	(2,000)	26,787
199.12.6127.01.014.99.000	171	1,000	1,171
199.12.6117.01.014.99.000	-	1,000	1,000
199.41.6395.76.736.99.000	2,000	(2,000)	-
199.41.6411.76.736.99.000	6,000	(2,000)	4,000
199.51.6127.80.819.99.609	-	4,000	4,000
199.11.6399.87.999.11.000	87,762	(8,000)	79,762
199.93.6492.65.814.23.000	339,300	8,000	347,300
199.34.6319.61.920.99.000	209,711	100,000	309,711
199.34.6249.61.920.99.000	142,000	100,000	242,000
199.11.61XX.XX.XXX.XX.XXX	73,019,675	(2,200,000)	70,819,675
Total Expenditures		<b><u>(2,000,000)</u></b>	
<b>Net Change in the General Fund Budget</b>		<b><u>-</u></b>	
<hr/>			
<b>2019-2020 BUDGET CHANGE</b>			
Total Revenues/Other Sources	187,308,738		187,308,738
Total Expenditures	<u>194,935,866</u>		<u>194,935,866</u>
2019-2020 Adjusted	(7,627,128)	-	(7,627,128)

**2019-2020 BUDGET AMENDMENT NUMBER SR - 18**

	<u>Current Budget</u>	<u>Change</u>	<u>Amended Budget</u>
<b>Revenue</b>			
242.00.5921.00.xxx.00.000	-	(1,130,000)	(1,130,000)
			-
<b>Expenditures</b>			
<b>Food Services/Payroll</b>			
242.35.6121.00.834.99.000	38,732	371,115	371,865
242.35.6141.00.834.99.000	999	6,325	7,324
242.35.6142.00.834.99.000	2,999	5,000	7,999
242.35.6143.00.834.99.000	601	6,110	6,711
242.35.6146.00.834.99.000	2,500	33,700	36,200
			-
<b>Food</b>			
242.35.6341.00.834.99.000	3,176	555,000	
<b>Non-Food</b>			
242.35.6342.00.834.99.000	750	152,750	
 Total Expenditures		<u>-</u>	
 Net (Increase) SUMMER FEEDING FOOD & NUTRITION		<u>-</u>	

**2019-2020 BUDGET CHANGE**

Total Revenues/Other Sources	-	(1,130,000)	(1,130,000)
Total Expenditures	<u>125,000</u>	<u>1,130,000</u>	<u>1,255,000</u>
2019-2020 Adjusted	(125,000)	-	(125,000)







## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **III.G.3.**

**Agenda Item Title:** Approve Purchases over \$50,000

**Cabinet Level Presenter(s):** Cheryl Hernandez

**Additional Presenter(s):** Tony Aguilar

**Executive Summary:** The attached list reflects the purchases over \$50,000.

**Recommendation:** Approve purchases in the amounts shown on attached list.

**Budget Impact\* (if applicable):** General Fund - \$ 266,283.02

**Funding Source (if applicable):** General Fund

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):** Ch. 44.031

**Policy Reference (if applicable, list policy/regulation):** CH (LOCAL)

**Legal Review (if necessary, list attorney and firm):**

  
\_\_\_\_\_  
Cabinet Level Presenter's Signature

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date



## General Fund

Vendor	Department	Description/Justification of Purchase	Contract #	Cost
SpawGlass	Maintenance	This purchase is to renovate 6 bathrooms at West Brook HS. The renovation will bring these bathrooms up to ADA compliance.	TXMAS-18-5602	\$ 266,283.02
<b>Total Cost</b>				<b>\$ 266,283.02</b>



# Building Services

## SpawGlass Building Services

350 Pine Street, Ste. 310 - Beaumont, Texas 77701 - Phone (409) 681-4547  
Answering Service - 877-206-0944

### Proposal

TxMAS: 18-5602

6.8.2020

Tim Klock  
BISD  
1700 Caldwell Ave.  
Beaumont TX 77701

Re: **Renovate 6 bathrooms, (2) in A hall, (2) in C hall, and (2) in the main gym.**

SpawGlass Job No.:

Address of Service: **8750 Phelan Blvd  
Beaumont TX 77706**

Dear Mr. Klock,

SpawGlass Construction Corp. is pleased to offer our proposal to perform the scope as described in the following inclusions:

#### I. INCLUSIONS

We have estimated:

- 1 Furnish Architectural drawings (by Architectural Alliance)
- 2 Demo out (2) Gym bathrooms acoustical ceiling, raise fluorescent light fixtures
- 3 Install new gypsum ceiling in gym bathroom areas and paint ceilings in new bathrooms complete with (2) coats of paint
- 4 Demo out (6 Bathrooms) of existing flooring, fixtures, and partitions and portions of wing walls as needed.
- 5 Demo out (4) existing frames / doors, and install new frame and door.
- 6 Frame and board (6) new sink chases, install (6) instant water heaters with new electrical to nearest available existing electrical panel.
- 7 Retile the (6) bathrooms, walls (up to ceiling) and floors.
- 8 Set new plumbing fixtures( sinks, urinals, and toilets). Complete with auto sense flush sensors ( battery powered)
- 9 Set Partitions (solid Phenolic, standard color chart), grab bars (ADA stalls only), toilet paper holders.
- 10 Install new wood blocking for grab bars, and toilet partition mounting.
- 11 Lay down plastic to protect, new tiles and fixtures. Tape, float and Paint new hard ceilings
- 12 Clean all job scope related trash.
- 13 SpawGlass to provide all labor, supervision, dumpster, permit, payment & performance bonds, safety equipment, materials, and insurance for job scope above.

Cost of Service	\$ 266,283.02
Sales Tax (8.25%)	TAX EXEMPT
<b>Total Cost of Service</b>	<b>\$ 266,283.02</b>

#### II. EXCLUSIONS

- 1) Any additional areas needing repair
- 2) State tax
- 3) New electrical panels
- 4) Energy Conservation Code Compliance (due to limited electrical scope)
- 5) Additional work required by city of Beaumont after plan review (if any)
- 6) Anything not specifically included above is specifically excluded

#### III. OWNER-SUPPLIED

Soap and paper towel Dispensers

Any work performed outside of this scope of work is to be considered a change order and paid in addition to the stated contract amount. This offer is subject to arrangements being made, which are satisfactory to Contractor, for payment of the contract sum and security thereof.

Note: This proposal is valid for thirty (30) days only. **Priced through TxMAS due to partial design component.**

\_\_\_\_\_  
Michael Green  
SpawGlass Construction Corp.

6.8.2020  
Date

\_\_\_\_\_  
Tim Klock  
BISD  
Date

# QUOTE ANALYSIS FORM

Form version 7.23.2019



**INSTRUCTIONS FOR COMPLETION:**

- 1) Vendor quotes must be in writing (i.e. Vendor Quotation form; Vendor email; Internet Quote, etc.).
- 2) All awards should be made to the vendor whose proposal offers the "best value" to Beaumont ISD.
- 3) Awards based on "best value" may consider various factors, including but not limited to:
  - (a) Price / Total Cost of Ownership, (b) Quality, (c) Availability, (d) Vendor/Product Reputation, (e) Vendor's Ability to Meet District Needs, (f) Client References, (g) Past Experience with Beaumont ISD, and/or (h) any other relevant factor that ensures best value to the District.
- 4) Upon consideration of all factors, if all quotes meet District needs, the award should be made to the lowest bidder.

Quote Analysis Summary	
All awards should be made based on "Best Value" to the District. Please write a short summary below of why the vendor was chosen or denied.	
Vendor Name:	SpawGlass <span style="float: right;">Quote Total: \$ 266,283.02</span>
Summary:	Renovate 6 bathrooms at West Brook HS: 2 in A hall, 2 in C hall and 2 in main gym.
Vendor Name:	SETEX <span style="float: right;">Quote Total: \$ 267,789.88</span>
Summary:	Renovate 6 bathrooms at West Brook HS: 2 in A hall, 2 in C hall and 2 in main gym.
Vendor Name:	Carter & Co. <span style="float: right;">Quote Total: \$ 355,397.00</span>
Summary:	Renovate 6 bathrooms at West Brook HS: 2 in A hall, 2 in C hall and 2 in main gym.

Vendor Selected: SpawGlass

Selection Justification: Spawglass is a reputable vendor and provided the most competative quote and has provided excellent service on previous projects.

Name of Person Completing this Form: Tony Aguilar, Jr

Signature: 

**NOTE: THE COMPLETED & SIGNED TABULATION FORM AND COPIES OF ALL QUOTES MUST BE ATTACHED TO THE REQUISITION.**



## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** III.G.5.

**Agenda Item Title:** Revised Beaumont ISD Academic Calendar 2020 - 2021

**Cabinet Level Presenter(s):** Jenny Angelo, Executive Director of Curriculum & Instruction

**Additional Presenter(s):** NA

**Executive Summary:** To better support the academic needs of our students as a result of COVID-19 closure impacts, we are submitting a revised 2020 - 2021 Academic Calendar that will allow for more instructional days as well as intersessional time to provide targeted interventions.

**Recommendation:** To approve the revised Beaumont ISD 2020 - 2021 Academic Calendar


**Budget Impact\* (if applicable):** NA

**Funding Source (if applicable):** NA

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):** N/A

**Policy Reference (if applicable, list policy/regulation):** NA

**Legal Review (if necessary, list attorney and firm):** N/A

  
Cabinet Level Presenter's Signature

June 9, 2020

Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date

# 2020 – 2021 Calendar Revision

180 student days 187 teacher days Qualifies for ADSY funding

August 2020						
Su	Mo	Tu	We	Th	Fr	Sa
		28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	▲	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	★	10
11	12	13	14	▲	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2020						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	★
20	21	22	23	24	25	26
27	28	29	30	31		

January 2021						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	▲	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	▲	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						










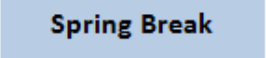

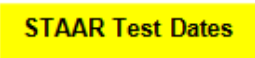

March 2021						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	★	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021						
Su	Mo	Tu	We	Th	Fr	Sa
				1	▲	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	★
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2021						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

 First Day of School	 New Teacher Orientation	 Staff Development Day	 Teacher Work Day	 Thanksgiving Break
 Last Day of Grading Period	 Student/Teacher Holiday	 Early Release/Staff Dev.	 Winter Break	 Spring Break
 Half-day Early Release	 STAAR Test Dates	(online testing window extends past highlighted days)		 Intersession time (extra duty pay for teachers; targeted intervention for students)



## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **III.G.6.**

**Agenda Item Title:** Approval Renewal of Student and Athletic Accident Insurance

**Cabinet Level Presenter(s):** Cheryl Hernandez

**Additional Presenter(s):** Clifton English

**Executive Summary:** A RFP was awarded for Student and Athletic Accident Insurance in June 2019. This would be the second year of a possible three-year agreement. The policy includes secondary insurance to the parents for students injured during Beaumont ISD athletic, UIL events, or field trips. The renewal premium for coverage is totaled at \$114,736. The premium includes a one-time credit of \$11,920 in response to school closures as a result of Covid-19. The total premium is guaranteed by the vendor to remain the same for the first two terms.

**Recommendation:** Approve Renewal of Student and Athletic Accident Insurance with The Brokerage Store for \$ 114,736

**Budget Impact\* (if applicable):** \$114,736

**Funding Source (if applicable):** General Fund

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):** Ch. 44.031

**Policy Reference (if applicable, list policy/regulation):** CH (LOCAL)

**Legal Review (if necessary, list attorney and firm):** N/A

  
\_\_\_\_\_  
Cabinet Level Presenter's Signature

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date

# THE BROKERAGE STORE, INC.

INVOICE

**BILL TO**  
Beaumont ISD  
3395 Harrison Ave.  
Beaumont, TX 77706

**MAIL TO**  
The Brokerage Store, Inc.  
4091 De Zavala Rd., #3  
San Antonio, TX 78249

Invoice Date **9/1/2020**  
Agent **Jeff Johnson**

## PAYABLE UPON RECEIPT

SCHOOL YEAR:	COVERAGE:	PLAN:				TOTAL:
<b>Student/Athletic Accident Insurance</b>						
2020-2021	GROUP UIL	Texas Star				\$119,200
	CATASTROPHIC	CAT Only			\$5,102	
		\$500K Cash Benefit			\$2,354	\$7,456
2019-2020	COVID-19 Premium Credit (ONE TIME ONLY)					(\$11,920)
<b>2ND YEAR OF A 2 YEAR RATE GUARANTEE</b>						
Please return the portion below with your payment.						
<b>BALANCE DUE</b>						<b>\$114,736</b>

### REMITTANCE

Customer	Beaumont ISD
Amount Enclosed	\$

Make check payable to:  
**The Brokerage Store, Inc.**  
4091 De Zavala Rd., #3  
San Antonio, TX 78249

PHONE (210)366-4800  
FAX (210)366-1388  
E-MAIL rochelle@thebrokeragestore.com  
WEB SITE www.thebrokeragestore.com



## Board Exhibit Cover Sheet

**Meeting Date:** June 18, 2020

**Agenda Item/Exhibit Number:** **III.G.7.**

**Agenda Item Title:** Approve Renewal of Waste Disposal Services

**Cabinet Level Presenter(s):** Cheryl Hernandez

**Additional Presenter(s):** Clifton English

**Executive Summary:** A Request for Proposal (RFP) was awarded for Waste Disposal Services in August 2019. This would be the second year of a three-year option. The scope of work includes year-round services to our dumpsters and at-will service to our roll-off dumpsters.

**Recommendation:** Approve Renewal of Waste Disposal Services to Republic Services

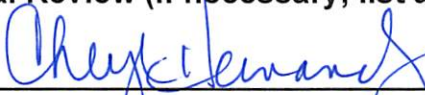
**Budget Impact\* (if applicable):** Estimated \$225,000

**Funding Source (if applicable):** General Fund

**Compliance with Purchasing Guidelines (list applicable guidelines, including grant requirements):** Ch. 44.031

**Policy Reference (if applicable, list policy/regulation):** CH (LOCAL)

**Legal Review (if necessary, list attorney and firm):**

  
\_\_\_\_\_  
Cabinet Level Presenter's Signature

  
\_\_\_\_\_  
Date

\_\_\_\_\_  
\*CFO Signature (required if there is a budget impact)

\_\_\_\_\_  
Date

\_\_\_\_\_  
General Counsel's Signature

\_\_\_\_\_  
Date



## **ORDINANCE AND RESOLUTION ADOPTING BUDGET**

**AN ORDINANCE AND RESOLUTION ADOPTING AND APPROVING THE BUDGET OF THE BEAUMONT INDEPENDENT SCHOOL DISTRICT OF JEFFERSON COUNTY, TEXAS, BEGINNING JULY 1, 2020, AND TERMINATING JUNE 30, 2021, AND MAKING APPROPRIATIONS FOR EACH DEPARTMENT, PROJECT AND ACCOUNT.**

**WHEREAS**, the Superintendent of the **BEAUMONT INDEPENDENT SCHOOL DISTRICT**, under the laws of the State of Texas, shall prepare and adopt the budget of said District for each fiscal year of operation of said District; and

**WHEREAS**, such Board of Managers does hereby desire to adopt and approve the budget of such District for the fiscal year 2020-2021;

**NOW, THEREFORE: BE IT ORDAINED AND RESOLVED** by the Board of Managers of the **BEAUMONT INDEPENDENT SCHOOL DISTRICT OF JEFFERSON COUNTY, TEXAS**, that:

SECTION 1. Subject to the applicable provisions of the state law and the state constitution, the budget for the fiscal year beginning **July 1, 2020**, and terminating **June 30, 2021**, as filed and submitted by the Superintendent of such District and as adjusted by the Board of Managers of said District, containing estimates of resources and revenues for the year from all of the various sources, and the projects, operations, activities, and purchases proposed to be undertaken during the year on Exhibit "B", together with the estimated costs therefore, and estimated amounts of all proposed expenditures, is hereby approved and adopted as set forth on the Exhibit "C" attached hereto and made a part hereof for all intents and purposes.

SECTION 2. There is hereby appropriated from the funds indicated and for such purposes respectively, as set forth on the attached Exhibits "B" and "C" such sums of money as may be required for the accomplishment of each of the projects, operations, activities, purchases and other expenditures proposed in such budget, not to exceed for all such purposes proposed for any department, the total amount of the estimated cost of the projects, operations, activities, purchases, and other expenditures proposed for such department.

Date Approved: \_\_\_\_\_

**BEAUMONT INDEPENDENT SCHOOL DISTRICT  
JEFFERSON COUNTY, TEXAS**

By: \_\_\_\_\_

President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees

**BEAUMONT INDEPENDENT SCHOOL DISTRICT**  
**BUDGETED REVENUES**  
**SUMMARY BY FUND**

<b>TYPE OF REVENUE</b>	<b>2019-20 Adopted Budget</b>	<b>2020-21 Proposed Budget</b>
199 General Fund	\$ 162,513,633	\$ 170,631,485
240 Child Nutrition Services	11,979,310	11,979,310
500 Interest & Sinking	<u>28,119,100</u>	<u>33,419,500</u>
<b>TOTAL ALL FUNDS</b>	<b><u>\$ 202,612,043</u></b>	<b><u>\$ 216,030,295</u></b>

BEAUMONT INDEPENDENT SCHOOL DISTRICT  
BUDGETED EXPENDITURES  
SUMMARY BY FUND

<b>Board Adopted Budgets</b>	<u>2019-20 Adopted Budget</u>	<u>2020-21 Proposed Budget</u>
199 General Fund	\$ 162,513,633	\$ 170,631,485
240 Child Nutrition Services	13,987,864	12,953,305
500 Interest & Sinking	<u>28,119,100</u>	<u>33,419,500</u>
<b>TOTAL ALL FUNDS</b>	<u>\$ 204,620,597</u>	<u>\$ 217,004,290</u>