



*Shemeka Millner-Williams  
Interim Superintendent of Schools*

**Certified Notice of Posting and Agenda  
of Lancaster ISD Board of Trustees**

*Lancaster ISD Administration Building, Board Auditorium  
422 S. Centre Avenue  
Lancaster, TX 75146  
March 25, 2021 @ 6:30 PM*

**1. District Goals**

- Goal 1 - (G1) Improve Student Performance
- Goal 2 - (G2) Fiscal Responsibility and Financial Transparency
- Goal 3 - (G3) Campus Safety
- Goal 4 - (G4) Improve Internal and External Communication

**2. Call to Order**

**3. Citizens Communication**

Should you wish to address the Board during public comment, please submit your name and address to [info@lancasterisd.org](mailto:info@lancasterisd.org) by 5:00 p.m. on Wednesday, March 24, 2021. Please put the following in the subject line of the email: "Public Comment for March 25, 2021 Board Meeting."

**4. Adoption of Consent Agenda**

- A. Consider approval of the February 2021 Financial Report - CAA(LOCAL)-(G2)

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# Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** 03/25/2021

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**Category:** Consent Agenda

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**Item Name:** Approval of February 2021 Financial Report

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**Related Goals (District and/or Strategic):** Goal 2: Fiscal Responsibility and Financial Transparency

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**Currently Budgeted?**  Yes  No  No Budgetary Impact  
(If Yes, description provided under Fiscal Implications.)

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**Attachments:**  Yes  No

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**Primary Contact Person:** Shemeka Millner- Williams

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**Presenter and District Contact:** Shonna Pumphrey

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**Explanation:** The following reports include the Bank Reconciliation, Revenue and Expenditure Fund Summary, General Fund Expenditure Budget Status Report, and Portfolio Investment Report as of and for the month ending February 28, 2021 and are presented as unaudited.

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**Intended Audience:** All Stakeholders

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**Impact or Expected Outcome:** Financial Transparency and Analysis

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**Recommendation:** Administration recommends the approval of the attached Financial Reports as presented.

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**Fiscal Implications and Funding Source:** None

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**Frequency Monitored:** Ongoing

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**Projected Start Date: 02/1/2021**

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**Projected Completion Date: 02/28/2021**

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**LANCASTER INDEPENDENT SCHOOL DISTRICT  
PORTFOLIO INVESTMENT REPORT  
February 1, 2021 Through February 28, 2021**

<u>Fund/Description</u>	<u>Beginning Value</u> <u>2/1/2021</u>	<u>Deposits/</u> <u>Purchases</u>	<u>Withdrawals/</u> <u>Maturities</u>	<u>Interest</u>	<u>Ending Value</u> <u>2/28/2021</u>	<u>Balance per G/L</u>	<u>Variance</u>	<u>Market Value Qtr 1</u>
<b>General Fund:</b>								
Lone Star*	\$ 38,686,583.56	\$ 8,062,691.15	\$ (3,739,537.22)	\$ 868.84	\$ 43,010,606.33	\$ 43,010,606.33	\$ -	\$ 18,888,114.04
TexPool	\$ 374,841.02	\$ -	\$ -	\$ 12.39	\$ 374,853.41	\$ 374,853.41	\$ -	\$ 374,815.80
<b>General Fund Totals</b>	<b>\$ 39,061,424.58</b>	<b>\$ 8,062,691.15</b>	<b>\$ (3,739,537.22)</b>	<b>\$ 881.23</b>	<b>\$ 43,385,459.74</b>	<b>\$ 43,385,459.74</b>	<b>\$ -</b>	<b>\$ 19,262,929.84</b>
<b>Debt Service Fund:</b>								
Lone Star*	\$ 16,541,977.07	\$ 3,429,598.46	\$ (9,746,678.13)	\$ 250.82	\$ 10,225,148.22	\$ 10,225,148.22	\$ -	\$ 6,126,592.92
TexPool	-	-	-	-	-	-	\$ -	-
<b>Debt Service Fund Totals</b>	<b>\$ 16,541,977.07</b>	<b>\$ 3,429,598.46</b>	<b>\$ (9,746,678.13)</b>	<b>\$ 250.82</b>	<b>\$ 10,225,148.22</b>	<b>\$ 10,225,148.22</b>	<b>\$ -</b>	<b>\$ 6,126,592.92</b>
<b>QZAB Project Fund:</b>								
Lone Star	\$ 3,907.75	\$ -	\$ -	\$ 0.08	\$ 3,907.83	\$ 3,907.83	\$ -	\$ 3,907.81
<b>Capital Projects Fund:</b>								
Lone Star 2015	\$ 939,421.21	\$ -	\$ -	\$ 19.19	\$ 939,440.40	\$ 939,440.40	\$ -	\$ 939,437.58
Lone Star 2016	1.64	\$ -	\$ -	\$ -	1.64	1.64	\$ -	1.64
Lone Star 2017	3,423,922.68	\$ -	\$ -	\$ 69.96	3,423,992.64	3,423,992.64	\$ -	6,725,553.39
TexPool	104,046.97	\$ -	\$ -	\$ 3.44	104,050.41	104,050.41	\$ -	104,039.95
<b>Capital Projects Funds</b>	<b>\$ 4,467,392.50</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 92.59</b>	<b>\$ 4,467,485.09</b>	<b>\$ 4,467,485.09</b>	<b>\$ -</b>	<b>\$ 7,769,032.56</b>
<b>Child Nutrition Fund:</b>								
TexPool	\$ 101,996.91	\$ -	\$ -	\$ 3.35	\$ 102,000.26	\$ 102,000.26	\$ -	\$ 101,990.03
<b>Investment Pool Totals:</b>								
Lone Star	\$ 59,595,813.91	\$ 11,492,289.61	\$ (13,486,215.35)	\$ 1,208.89	\$ 57,603,097.06	\$ 57,603,097.06	\$ -	\$ 57,603,097.06
TexPool	\$ 580,884.90	\$ -	\$ -	\$ 19.18	\$ 580,904.08	\$ 580,904.08	\$ -	\$ 1,442,215.08
<b>Portfolio Totals</b>	<b>\$ 60,176,698.81</b>	<b>\$ 11,492,289.61</b>	<b>\$ (13,486,215.35)</b>	<b>\$ 1,228.07</b>	<b>\$ 58,184,001.14</b>	<b>\$ 58,184,001.14</b>	<b>\$ -</b>	<b>\$ 59,045,312.14</b>

This Portfolio Investment Report of the Lancaster Independent School District for the month ended February 28, 2021, is in full compliance with the District's investment policy and strategy as established by the District and the Public Funds Investment Act, Chapter 2256, of the Government Code.

Shemeka Millner-Williams, Interim Superintendent

Shonna Pumphrey, Chief Financial Officer

**Lancaster Independent School District Statement of Revenues, Expenditures and Changes in Fund Balance  
As of 02-28-2021**

	Budget	Encumbrance Outstanding	YTD Actuals	Balance	YTD %	Prior Year YTD%
<b>General Fund Revenues</b>						
Local Revenue	29,871,698	-	33,975,029	(4,103,331)	113.74%	98.60%
State Revenue	43,648,409	-	18,073,420	25,574,989	41.41%	44.19%
Federal Revenue	930,355	-	74,187	856,168	7.97%	23.77%
<b>Total General Fund Revenue</b>	<b>74,450,462</b>	<b>-</b>	<b>52,122,636</b>	<b>22,327,826</b>	<b>70.01%</b>	<b>68.54%</b>
<b>General Fund Expenditures</b>						
11 Classroom Instruction	39,057,936	426,832	19,970,814	18,660,290	52.22%	46.95%
12 Instructional Resources & Media Services	612,616	10,278	270,123	332,215	45.77%	43.16%
13 Curriculum/Instructional Staff Development	1,100,741	19,018	308,328	773,395	29.74%	54.44%
21 Instructional Leadership	1,075,350	6,569	446,587	622,194	42.14%	31.41%
23 School Leadership	4,256,239	10,878	1,972,878	2,272,483	46.61%	41.99%
31 Guidance & Counseling Services	2,486,743	801	1,217,446	1,268,496	48.99%	47.05%
32 Social Work Services	20,000	-	-	20,000	0.00%	0.00%
33 Health Services	774,692	6,273	318,161	450,258	41.88%	35.03%
34 Student (Pupil) Transportation	2,437,719	1,796	1,168,161	1,267,762	47.99%	48.73%
35 Child Nutrition	10,340	-	16	10,324	0.15%	0.00%
36 Cocurricular/Extracurricular Activities	1,913,592	40,737	974,211	898,644	53.04%	47.03%
41 General Administration	4,151,580	93,467	1,764,089	2,294,024	44.74%	39.83%
51 Plant Maintenance & Operations	9,456,640	390,502	3,622,266	5,443,872	42.43%	41.97%
52 Security & Monitoring Services	1,437,103	71,314	608,483	757,306	47.30%	41.05%
53 Data Processing Services	1,878,164	43,302	1,006,629	828,233	55.90%	59.68%
61 Community Services	51,996	-	19,087	32,909	36.71%	34.91%
71 Debt Services	713,300	899	696,318	16,083	97.75%	73.12%
95 Payments to JJAEP	23,000	20,000	3,000	-	100.00%	47.62%
99 Other Intergovernmental Charges (DCAD)	153,900	38,511	115,389	-	100.00%	74.96%
<b>Total General Fund Expenditures</b>	<b>71,611,651</b>	<b>1,181,177</b>	<b>34,481,986</b>	<b>35,948,488</b>	<b>49.80%</b>	<b>45.85%</b>
<b>Excess Revenues Over(Under) Expenditures</b>	<b>2,838,811</b>	<b>(1,181,177)</b>	<b>17,640,650</b>	<b>(13,620,662)</b>		
<b>Other Financing Sources</b>	<b>35,000</b>	<b>-</b>	<b>35,778</b>	<b>(778)</b>		
<b>NET CHANGE IN FUND BALANCES</b>	<b>2,873,811</b>	<b>(1,181,177)</b>	<b>17,676,428</b>	<b>(13,621,440)</b>		

Lancaster Independent School District  
Revenue and Expenditure Fund Summary Report (unaudited)  
As of February 28, 2021

Fund Name	#	Revenue Budget	Revenue Received	Revenue Balance	Revenue % Received	Expenditure Budget	Expenditure Spent	Expenditure Balance	Expenditure % Spent
General Fund*	199	74,332,919	52,058,144	22,274,775	70.03%	71,410,632	34,369,751	37,040,881	48.13%
Head Start	163	70,000	41,498	28,502	59.28%	159,430	77,028	82,402	48.31%
Title IV	204	-	31,120	(31,120)	0.00%	132,098	30,700	101,398	23.24%
Texas Education For Homeless Children and Youth	206	-	-	-	0.00%	33,980	-	33,980	0.00%
Title I	211	-	651,860	(651,860)	0.00%	1,754,263	697,283	1,056,980	39.75%
SPED IDEA B	224	-	317,664	(317,664)	0.00%	1,278,048	517,653	760,395	40.50%
SPED IDEA B	225	-	2,758	(2,758)	0.00%	19,157	7,000	12,157	36.54%
Child Nutrition	240	3,553,540	156,331	3,397,209	4.40%	3,300,000	246,555	3,053,445	7.47%
Summer Feeding	242	-	475,705	(475,705)	0.00%	-	211,906	(211,906)	0.00%
Child and Adult Care Food Program	243	-	104,385	(104,385)	0.00%	-	-	-	0.00%
Carl Perkins	244	-	42,504	(42,504)	0.00%	78,249	48,441	29,808	61.91%
Carl Perkins Reserve	245	-	-	-	0.00%	-	-	-	0.00%
Title II Part A	255	-	66,765	(66,765)	0.00%	259,638	79,620	180,018	30.67%
Title III LEP	263	-	10,926	(10,926)	0.00%	54,094	11,612	42,482	21.47%
Instructional Continuity Grant	276	-	-	-	0.00%	18,000	6,000	12,000	33.33%
Advanced Placement	397	-	-	-	0.00%	-	-	-	0.00%
Instructional	410	786,758	-	786,758	0.00%	786,758	30,598	756,160	3.89%
Campus Activity	461	-	1,648	(1,648)	0.00%	-	16,764	(16,764)	0.00%
Scholarship	462	-	573	(573)	0.00%	2,650	530	2,120	20.00%
Foundation	463	-	6,000	(6,000)	0.00%	6,000	1,426	4,574	23.76%
I Rock Math	480	-	-	-	0.00%	-	-	-	0.00%
Greenspace Grant	481	-	-	-	0.00%	-	-	-	0.00%
Technology Lending Grant	492	-	150,000	(150,000)	0.00%	-	43,069	(43,069)	0.00%
School Safety and Security Grant	494	-	-	-	0.00%	-	30,252	(30,252)	0.00%
Jobs and Education for Texans Program	495	-	-	-	0.00%	-	186,622	(186,622)	0.00%
Summer Career and Technical Education Grant	493	-	-	-	0.00%	-	-	-	0.00%
Debt Service*	520	12,602,287	14,526,180	(1,923,893)	115.27%	13,844,781	9,749,428	4,095,353	70.42%
Capital Proj 2015	616	-	303	(303)	0.00%	-	-	-	0.00%
Capital Proj 2016	617	-	-	-	0.00%	-	-	-	0.00%
Capital Proj 2017	618	-	2,152	(2,152)	0.00%	2,329,366	946,649	1,382,717	40.64%
Construction	620	-	53	(53)	0.00%	-	-	-	0.00%
QZAB Fund	625	-	1	(1)	0.00%	-	-	-	0.00%
After School	711	-	-	-	0.00%	-	-	-	0.00%
Parent Teacher Resource Center	714	-	-	-	0.00%	-	-	-	0.00%
Concessions	715	30,769	19,704	11,065	64.04%	18,000	28,647	(10,647)	159.15%
Spirit Store	716	4,326	3,290	1,036	76.05%	11,000	6,560	4,440	59.64%
Rentals	717	12,448	-	12,448	0.00%	12,589	-	12,589	0.00%
<b>Totals</b>		<b>91,393,047</b>	<b>68,669,565</b>	<b>22,723,482</b>	<b>75.14%</b>	<b>95,508,734</b>	<b>47,344,094</b>	<b>48,164,639</b>	<b>49.57%</b>



B. Consider approval of Bid Proposals for Custodial Supplies and Uniforms Catalog Bid for Fiscal Year 2021- CH (Legal and Local) - (G2)



# Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** 03/25/2021

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**Category:** Consent Agenda

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**Item Name:** Please consider Bid Proposals for Custodial Supplies and Uniforms Catalog Bid for Fiscal Year 2021.

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**Related Goals (District and/or Strategic):** Goal 2: Fiscal Responsibility and Financial Transparency

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**Currently Budgeted?**  Yes  No  No Budgetary Impact  
(If Yes, description provided under Fiscal Implications.)

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**Attachments:**  Yes  No

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**Primary Contact Person:** Shemeka Millner Williams

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**Presenter and District Contact:** Shonna Pumphrey

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**Explanation:** A bid was done for various vendors for custodial supplies and uniforms. The bid was created, mailed, advertised, and posted on our district website. The bid results are attached.

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**Intended Audience:** All purchasers of various custodial supplies and uniforms along with overseers of LISD finance purchasing practices.

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**Impact or Expected Outcome:** Once approved, these vendors will be added to our Vendor Master List, allowing purchasers to purchase custodial supplies and uniforms as needed in compliance with the purchasing laws and local policy.

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**Recommendation:** The Administration recommends that the bid tabulations lists for Custodial Supplies and Uniforms be approved as presented.

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**Fiscal Implications and Funding Source:** Custodial Supplies and Uniforms items will be purchased with budgeted funds.

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**Frequency Monitored: Ongoing**

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**Projected Start Date: 03/26/2021**

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**Projected Completion Date: 8/31/2022**

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**Bid Tab for Custodial Supplies and Uniforms**

<b>Vendor</b>	<b>LOCATION</b>	<b>DISCOUNT</b>	<b>OTHER</b>	<b>HUB/MWBE</b>
ANJ Enterprise	McKinney, TX	0%		Y
Unipak Corp	Brooklyn, NY	10%		
Interboro Packaging	Montgomery, NY	Various		

C. Consider approval of the following Minutes - BE(LOCAL)

1. February 25, 2021 - Regular Meeting

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Minutes of Regular Meeting  
The Board of Trustees Lancaster ISD  
February 25, 2021 at 6:30 p.m.

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The Board of Trustees of Lancaster ISD met in public meeting via Zoom videoconferencing.

**1. Call Meeting to Order**

Board President Marion Hamilton called the meeting to order at 6:31 p.m.

**Trustees present:** Marion Hamilton, Carolyn Morris, Ty G. Jones, Rhonda Davis, Kendall Smith

**Trustees absent:** LaRhonda Mays and LaShojia Harris

**2. Citizens Communication**

None presented

**3. Recognitions & Commendations**

Recognition of Students, Staff, Community Members, Donations, and Gifts

**Presenter: Patonia Bell, Chief of Data & Accountability**

- 5<sup>th</sup> Round Virtual vs In Person Parent Survey
- National Counselor's Week – Thank You Counselors
- Teacher Assist Grant – Recognition Terry Tucker
- Dallas County Promise – CCMR Leadership Team
- Varsity Football Players – Signed Letters of Intent
- Focus Daily News Readers Choice Best High School Band – LISD Band & Mr. A.D Bonner
- Focus Daily News Readers Choice Best High School Coach Recognition – Coach Gilbert
- Science Talent Show Winners – Congratulations
- LISD Maintenance & Operation Team – We appreciate all of your hard work during inclement school closure

**4. Superintendent's Report**

Attendance and Achievement Report

**Presenter: Shemeka Millner, Acting Superintendent**

Mrs. Millner shared information regarding our students academic performance and attendance during virtual and in person instruction during this unprecedented times

**5. Adoption of Consent Agenda**

A. Consider approval of the following Minutes - BE(LOCAL):

1. December 15, 2020 - Called Board Meeting

- 2. January 14, 2021 - Regular Board Meeting
- 3. January 25, 2021 - Called Board Meeting (tabled)
- 4. February 3, 2021 - Called Board Meeting

B. Possible approval of the January 2021 Financial Report - CAA(LOCAL)-(G2) (tabled)

C. Discussion and possible approval of the Resolution for the Investment Policy of Lancaster ISD –CDA (LEGAL and LOCAL) – (G2, G4)

D. Possible approval of the Teacher Preparation Training Agreement between Lancaster ISD and Texas A&M Commerce -(G1)

Trustee Carolyn Morris made the motion, seconded by Trustee Ty G. Jones, approve the consent agenda pulling items 7A.3 audit report and 7B January 2021 Financial Report

Motion carried 5-0

**6. Action Items**

A. Discussion and possible approval of Budget Amendments - CE(LEGAL and LOCAL)-(G2)

**Presenter: Shonna Pumphrey, Chief Financial Officer**

None presented

B. Discussion and possible approval of the TASB Policy Update 116 –(G4)

- 1. CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
- 2. DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT
- 3. DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS
- 4. FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
- 5. GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

**Presenter: Pamela Brown, Deputy Superintendent of Administrative Services & Human Resources**

TASB policy has made minor revisions with standard language updates, but no major content of the policy has changed just reworded

President Hamilton asked for a motion on this item. Trustee Jones made a motion, seconded by Trustee Rhonda Davis, to approve the TASB Policy Update 116 –(G4)

Motion carried 5-0

C. Discussion and possible approval to submit a waiver for Missed School Days due to inclement weather for the 2020-2021 School Year– (G2)

**Presenter: Pamela Brown, Deputy Superintendent of Administrative Services & Human Resources**

Districts are required to provide 75,600 instructional minutes during the school year in order to receive funding. Upon waiver approval the district will not be required to make up days or lose funding due to inclement weather.

President Hamilton asked for a motion on this item. Trustee Morris made a motion, seconded by Trustee Jones, to approve the waiver for Missed School Days due to inclement weather.

Motion carried 5-0

D. Discussion and possible approval to submit the Other Waiver for the day(s) that the district had remote only instruction due to inclement weather. –(G2)

**Presenter: Pamela Brown, Deputy Superintendent of Administrative Services & Human Resources**

TEA is allowing districts to apply for Other waiver for the days that the district had remote only instruction due to inclement weather

President Hamilton asked for a motion on this item. Trustee Morris made a motion, seconded by Trustee Jones, to approve the other waiver for the days that the district had remote only instruction due to inclement weather.

Motion carried 5-0

E. Discussion and possible approval to submit a CPR Waiver for the 2020-2021 School Year –(G1)

**Presenter: Pamela Brown, Deputy Superintendent of Administrative Services & Human Resources**

Cardiopulmonary resuscitation (CPR) instruction must be provided to each student at least once before graduation from high school. Due to COVID-19, the state is allowing a waiver for seniors in the 2020-2021 school year.

President Hamilton asked for a motion on this item. Trustee Morris made a motion, seconded by Trustee Smith, to approve submission of CPR Waiver for the 2020-2021 School Year.

Motion carried 5-0

F. Discussion and possible approval of the Resolution of the Board of Trustees Regarding Wage Payments During Emergency School Closing –DEA(LEGAL and LOCAL)–(G2)

**Presenter: Pamela Brown, Deputy Superintendent of Administrative Services & Human Resources**

Continue wage payments to all regular employees, salaried and non-salaried, who were instructed not to report to work during the weather-related emergency closing. Pay nonexempt employees one and one-half times their regular rate for all hours worked up to 40 hours

President Hamilton asked for a motion on this item. Trustee Morris, seconded by Trustee Davis, to approve wage payments during emergency school closing.

Motion carried 5-0

G. Discussion and possible approval of the Teacher Laptop New Lease Agreement – CH(LEGAL and LOCAL) – (G1,G2)

**Presenter: Sonya Butler, Chief of Technology**

Request to lease 450 new teacher devices due to the original lease expiration on June 2021

President Hamilton asked for a motion on this item. Trustee Jones made a motion, seconded by Trustee Smith, to approve the teacher laptop new lease agreement

Motion carried 5-0

H. Discussion and possible approval of the Proclamation 2021 Pre-K Curriculum Adoption-CH(LEGAL and LOCAL) –(G1)

**Presenter: Dr. Tonia Howard, Chief of Leadership and Special Programs**

Dr. Tonia Howard shared information about the state approved adoption process for English and Spanish Pre-K instructional materials. This proclamation is scheduled for the 2021-2022 school year.

President Hamilton asked for a motion on this item. Trustee Jones made a motion, seconded by Trustee Davis, to approve the 2021 Pre-K Curriculum Adoption.

Motion carried 5-0

I. Discussion and Possible Approval of Installation of Security Gates at the Pat Raney Transportation Center –CH(LEGAL and LOCAL) – (G2,G3)

**Presenter: Dr. John Price, Chief of Maintenance and Operations**

Dr. Price recommended replacing the entrance and exit security gates at the Pat Raney Transportation center. The facility holds 88 Lancaster ISD buses. The gates has been present since 2001 and secured with lock and chain. The replacement cost is \$4,000,000.00 for replacement of all three entrance and exit gates

President Hamilton asked for a motion on this item. Trustee Morris made a motion, seconded by Trustee Jones, to approve the installation of the security gates at the Pat Raney transportation center.

Motion carried 5-0

J. Discussion and take possible action regarding judgement styled LANCASTER INDEPENDENT SCHOOL DISTRICT v. CAROLYN MORRIS on advocacy –(G4)

No action was taken in open session

K. Discussion and possible approval of the Cancellation of the May 2021 Board of Trustees Election-BBD(LEGAL and LOCAL)–(G4)

**Presented by President Hamilton**

The Board of trustees ordered a school board election for a single member district one and district two. Only one individual as legally files for each open seat. The board of secretary has certified is unopposed thus the election will be uncontested. The board of trustees here by approves the order to cancel school board election scheduled for May 2021.

President Hamilton asked for a motion on this item. Trustee Morris made a motion, seconded by Trustee Jones, to approve the cancellation of the May 2021 Board of Trustees Election.

Motion carried 5-0

**7. Recess to Closed Session**

The Board went into executive session at 8:05 p.m. as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code Section 551.071 : Legal Advice from School Attorney; Tex. Gov't Code 551.072 : Deliberation Regarding Real Property; Tex Gov't Code 551.074 : Personnel Matters/Legal Advice from School Attorney; Tex Gov't Code 551.076 : Deliberation Regarding Security Devices or Security Audits.

J. Discussion and take possible action regarding judgement styled LANCASTER INDEPENDENT SCHOOL DISRTRICT v. CAROLYN MORRIS an advocacy

**8. Reconvene in Open Session**

The Board reconvened into a regular meeting at 8:54 p.m.

J. Discussion and take possible action regarding judgement styled LANCASTER INDEPENDENT SCHOOL DISRTRICT v. CAROLYN MORRIS on advocacy

President Hamilton mentioned the board discussed the case that Lancaster ISD filed against Carolyn Morris on advocacy. President Hamilton is in support of Mrs. Morris in trying to render the situation on her behalf, and as a elected official in considering this a volunteer position, to make this feasible.

Trusetee Jones mentioned that the board makes a statement that will be placed on file to minimize the impact of the judgement filed against Vice President Morris.

President Hamilton made a motion to make a statement in support of Carolyn Morris to minimize the effects of the judgement style filed by Lancaster ISD vs Carolyn Morris on advocacy.

Trustee Jones made a motion, seconded by Kendall Smith, to approve action regarding judgement styled LANCASTER INDEPENDENT SCHOOL DISTRICT v. CAROLYN MORRIS on advocacy.

Motion 3-1. Trustee Davis was the dissenting vote

**9. Recess to Closed Session**

The Board went into executive session at 9:00 p.m. as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code Section 551.071 : Legal Advice from School Attorney; Tex. Gov't Code 551.072 : Deliberation Regarding Real Property; Tex Gov't Code 551.074 : Personnel Matters/Legal Advice from School Attorney; Tex Gov't Code 551.076 : Deliberation Regarding Security Devices or Security Audits.

**10. Reconvene in Open Session**

The Board reconvened into a regular meeting at 9:27 p.m.

**11. Adjournment**

Carolyn Morris made the motion, seconded by Kendall Smith , to adjourn at 9:28 p.m.

[February 25, 2021 Board Meeting Video](#)

This notice was posted in compliance with the Texas Open Meetings Act on Monday, February 22, 2021 at 5:00 p.m.

**X**

---

Marion Hamilton  
School Board President

**X**

---

Ty G. Jones  
School Board Secretary



**Minutes of Called Meeting**  
**The Board of Trustees Lancaster ISD**  
**March 4, 2021 at 6:00 p.m.**

---

The Board of Trustees of Lancaster ISD met in a public meeting via Zoom videoconferencing.

1. **Call Meeting to Order**

Board President Marion Hamilton called the meeting to order at **6:01 p.m.**

**Trustees present:** Marion Hamilton, Carolyn Morris, Ty G. Jones, Rhonda Davis, Kendall L. Smith

2. **Citizens Communication on Posted Agenda Items**

None presented

3. **Recess to Closed Session**

The Board went into executive session at **6:04 p.m.** as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code Section §551.071 (Legal advice from school attorney), §551.072 (Deliberation regarding real property), §551.074 (Personnel matters/Legal advice from school attorney), and §551.076 (Deliberation regarding security devices or security audits).

A. Discussion and legal advice regarding Superintendent search

4. **Reconvene in Open Session**

The Board reconvened into open session at **7:40 p.m.** to Consider and take Possible Action on Items discussed in Closed Session.

A. Discussion and legal advice regarding Superintendent search

No action taken

5. **Adjournment:**

Carolyn Morris made the motion, seconded by Ty G. Jones, to adjourn. President Hamilton adjourned the meeting at **7:40 p.m.**

[March 4, 2021 Board Meeting Video](#)

X

---

Marion Hamilton  
School Board President

X

---

Ty G. Jones  
School Board Secretary



**Minutes of Called Meeting**  
**The Board of Trustees Lancaster ISD**  
**March 8, 2021 at time 6:00 p.m.**

---

The Board of Trustees of Lancaster ISD met in a public meeting via Zoom videoconferencing.

1. **Call Meeting to Order**

Board President Marion Hamilton called the meeting to order at **6:00 p.m.**

**Trustees present:** Marion Hamilton, Carolyn Morris, Ty. G. Jones, Rhonda Davis  
**Trustees absent:** LaRhonda Mays, Lashonjia Harris, and Kendall L. Smith

2. **Citizens Communication on Posted Agenda Items**

None presented

3. **Recess to Closed Session**

The Board went into executive session at **6:03 p.m.** as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code Section: §551.071(Legal Advice from School attorney); §551.074 (Personnel matters/ Legal advice from school attorney), and §551.076 (Deliberation regarding security devices or security audits).

A. Discussion and legal advice regarding Superintendent search

4. **Reconvene in Open Session**

The Board reconvened into open session at **7:21 p.m.** to Consider and take Possible Action on Items Discussed in Closed Session.

A. Discussion and legal advice regarding Superintendent search

No action taken

Attorney Eden Ramirez, O'Hanlon, Demerath & Castillo gave a brief overview to the community that the Board of Trustees is continuing the search. The first round of interviews are scheduled. The Board of trustees will host a virtual Community town hall Meeting Thursday, March 18<sup>th</sup>

5. **Adjournment:**

President Hamilton asked for motion to adjourn.

Trustee Jones made the motion, seconded by Trustee Morris, to adjourn the meeting at **7:23 p.m.**

[March 8, 2021 Board Meeting Video](#)

---

X

Marion Hamilton  
School Board President

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X

Ty G. Jones  
School Board Secretary



Minutes of Called Meeting  
The Board of Trustees Lancaster ISD  
March 12, 2021 at time 6:00 p.m.

---

The Board of Trustees of Lancaster ISD met in a public meeting via Zoom videoconferencing.

1. **Call Meeting to Order**

Board President Marion Hamilton called the meeting to order at **6:00 p.m.**

**Trustees present:** Marion Hamilton, Carolyn Morris, Ty. G Jones, Kendall L. Smith

**Trustees absent:** LaRhonda Mays, Lashonja Harris, and Rhonda Davis

2. **Citizens Communication on Posted Agenda Items**

None presented

3. **Recess to Closed Session**

The Board reconvened into open session at **6:03 p.m.** to consider and take possible action on items discussed in closed session.

A. Superintendent Interview Round One

4. **Reconvene in Open Session**

The Board reconvened into open session at **9:39 p.m.** to consider and take possible action on items discussed in closed session.

A. No action taken

5. **Adjournment:**

President Hamilton asked for a motion to adjourn.

Trustee Morris made the motion, seconded by Trustee Smith, to adjourn the meeting at **9:39 p.m.**

[March 12, 2021 Board Meeting Video](#)

X

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Marion Hamilton  
School Board President

X

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Ty G. Jones  
School Board Secretary



**Minutes of Called Meeting**  
**The Board of Trustees Lancaster ISD**  
**March 13, 2021 at time 8:00 a.m.**

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The Board of Trustees of Lancaster ISD met in a regular meeting in the Administration Conference of the Lancaster ISD Administration Building located at 422 S. Centre Ave., Lancaster, TX 75146 on March 13, 2021 at 8:00 a.m. with a quorum present.

1. **Call Meeting to Order**

Board President Marion Hamilton called the meeting to order at **8:00 a.m.**

**Trustees present:** Marion Hamilton, Carolyn Morris, Ty G. Jones, Kendall L. Smith  
**Trustees absent:** Rhonda Davis, LaRhonda Mays, LaShonjia Harris

2. **Citizens Communication on Posted Agenda Items**

None presented

3. **Recess to Closed Session**

The Board went into executive session at **8:04 a.m.** as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code Section: §551.071(Legal Advice from School attorney); §551.074 (Personnel matters/ Legal advice from school attorney), and §551.076 (Deliberation regarding security devices or security audits).

A. Superintendent Interviews Round One

4. **Reconvene in Open Session**

The Board reconvened into open session at **1:06 p.m.** to consider and take possible action on items discussed in closed session.

A. No action taken.

5. **Adjournment:**

Carolyn Morris made a motion, seconded by Kendall L. Smith, to adjourn. Meeting adjourned at **1:06 p.m.**

[March 13, 2021 Board Meeting Video](#)

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X

Marion Hamilton  
School Board President

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X

Ty G. Jones  
School Board Secretary

## 5. Action Items

A. Discussion and possible approval of Budget Amendments- CH(LEGAL and LOCAL), CAA(LOCAL)-(G2)

B. Discussion and possible approval of the Hybrid Instruction During District-Scheduled Testing Days for K- 8th Grade Student Waiver- (G1)

28



## Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** 3/25/2021

---

**Category:** Action Item

---

**Item Name:** Discussion and possible approval of the Hybrid Instruction During District-Scheduled Testing Days for K-8<sup>th</sup> Grade Student Waiver

---

**Related Goals (District and/or Strategic):** Goal 2: Fiscal Responsibility and Financial Transparency

---

**Currently Budgeted?** Yes No  No Budgetary Impact  
The compensation for employees is included in the budget.

---

**Attachments:**  Yes  No

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**Primary Contact Person:** Pamela Brown

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**Presenter and District Contact:** Pamela Brown

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**Explanation:** This waiver will allow the district to require students that are not testing to learn remotely from home on STAAR days.

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**Intended Audience:** Stakeholders

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**Impact or Expected Outcome:** Campuses will have additional classrooms and space to socially distant students that are returning to campuses to test while students that are not testing learn remotely from home.

---

**Recommendation:** Approval

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**Fiscal Implications and Funding Source:** None

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**Frequency Monitored:** Ongoing

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**Projected Start Date:** Immediately upon board approval

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**Projected Completion Date:** N/A

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# Hybrid Instruction During District-Scheduled Testing Days for K – 8th Grade Students Waiver



For students in Kindergarten through grade 8, districts may require students who are not scheduled to take an assessment to learn remotely on district-scheduled testing days in order to reduce the number of individuals on a campus at any one time and increase the number of remote students that come on campus to take the assessment.



This waiver applies for district-scheduled testing days of STAAR, TELPAS online assessments, PSAT-8, and ACT Aspire. For STAAR, this waiver should be limited to 10 days across the April and May STAAR administrations. For all other assessments, this should be limited to a maximum of five days per administration.



## TESTING DATES

### Elementary

- April 6 Writing
- May 18 Math
- May 19 Reading
- May 20 Science

### 6th Grade Testing

- May 18 Math
- May 19 Reading

### 7-8 Middle School

- April 6 Writing
- May 17 EOC Algebra 1  
STAAR
- May 18 Math
- May 19 Reading
- May 20 Science
- May 21 Social Studies

### BAMO 9th Grade Campus

- April 6 EOC ENG 1
- May 19 EOC BIOLOGY
- May 20 EOC ALGEBRA 1

### LHS and Early College

- APRIL 6 EOC ENG 1
- April 8 EOC ENG 2
- May 4 EOC U.S. HISTORY
- May 5 EOC BIOLOGY
- May 6 EOC ALGEBRA 1



C. Discuss and take possible action to approve the Resolution Concerning Storm  
Emergency Declaration Authorization for Superintendent to Exercise Expanded  
Emergency Contracting Powers- CH (LEGAL AND LOCAL) - (G2)

35



# Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** March 25, 2021

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**Category:** Action Item

---

**Item Name:**

Emergency Declaration Resolution Concerning Storm Uri.

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**Related Goals (District and/or Strategic):** Goal 2: Fiscal Responsibility and Financial Transparency.

---

**Currently Budgeted?**  Yes  No  No budgetary impact.  
(If Yes, description provided under Fiscal Implications.)

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**Attachments:**  Yes  No

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**Primary Contact Person:** Shemeka Millner-Williams, Interim Superintendent

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**Presenter and District Contact:** Dr. John Ellis Price, Chief of Operations

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**Explanation:**

If approved by the Board of Trustees, this resolution would provide an emergency declaration and would delegate to the Interim Superintendent the authority to enter contracts necessary for the full restoration of the affected campuses to full operational status without the need for Board approval of such contracts irrespective of the contractual amounts and without regard to the normal competitive procurement laws of the State of Texas. If granted, the emergency purchasing authority may not exceed \$1,500,000.

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**Intended Audience:** All District Stakeholders

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**Impact or Expected Outcome:**

Full restoration of the affected campus to their conditions prior to Storm Uri.

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**Recommendation:**

The District respectfully request Board approval of the Emergency Declaration Resolution concerning Winter Storm Uri..

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**Fiscal Implications and Funding Source:**

The total losses incurred by the District due to Winter Storm Uri will be covered by the district's insurance less our \$25,000 deductible.

**Budget Source:** The \$25,000 deductible will be paid from the General Fund.

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**Frequency Monitored:**

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**Projected Start Date:** February 15, 2021.

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**Projected Completion Date:** April 30, 2021

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# Emergency Declaration Resolution Concerning Winter Storm Uri

## Recommendation to the Board of Trustees

Lancaster Independent School District  
March 25, 2021



## **Background/Rationale:**

1. In the event school facilities are damaged or undergo operational failures as a result of an unforeseen catastrophe or emergency, Section 44.031(h) of the Texas Education Code authorizes the Board of Trustees to determine that the delays posed by competitive procurement laws would prevent or substantially impair the conduct of classes or other essential school activities.
2. Lancaster Independent School District school facilities, property and equipment have been damaged and were under a threat of continuing damage as a result of severe winter weather caused by Winter Storm Uri during the period February 15-20, 2021.
3. If approved by the Board of Trustees, this resolution would provide an emergency declaration and would delegate to the Interim Superintendent the authority to enter contracts necessary for the full restoration of the affected campuses to full operational status without the need for prior Board approval of such contracts irrespective of the contractual amounts and without regard to the normal competitive procurement laws of the State of Texas.
4. This authority is only for contracts related to the full restoration of the affected campuses to full operational status and emergency purchasing authority, if granted, may not exceed \$1,500,000.



## **Affected Campuses:**

1. Barack and Michelle Obama 9<sup>th</sup> Grade Campus
2. Beverly D. Humphrey Tiger Stadium
3. Elsie Robertson Middle School
4. Rolling Hills Elementary



**Supporting Documentation/Budget Source:**

- 1. Resolution Concerning Storm Uri Emergency Declaration Authorization for Superintendent to Exercise Expanded Emergency Contracting Powers.
- 2. Attachment A, Summary of Water Damage Incurred During Winter Storm Uri.

**Board Approval Requested:**

The District respectfully request Board approval of the Emergency Declaration Resolution Concerning Winter Storm Uri.



Do you have any Questions?

**Attachment A**  
**Summary of Water Damage Incurred During Winter Storm Uri**  
**Lancaster Independent School District**

**Overview:**

During Winter Storm Uri, the entire State of Texas experienced extremely low temperatures and rolling blackouts of electrical power. The rolling blackouts caused several of our buildings to lose electrical power. The combination of extremely low temperatures and the lack of electrical power caused pipes in the district buildings below to rupture. Staff from Maintenance and Operations arrived on the scene as quickly as possible to extract the water from the buildings and dry out as much of the flooring as possible. However, water damage to walls and flooring was unavoidable. The affected schools and the work needed to restore the buildings are reflected below

**BAMO (9<sup>th</sup> Grade Campus):**

1. All classes from the 100 and 200 Hallways of the building must be relocated after the end of the day on Friday, March 5, 2021. This will displace 16 teachers that will have to be relocated. Principal Reddick has temporarily relocated the 16 teachers to other locations in the building.
2. All walls in classrooms in the 100 and 200 Hallways will have to be cut out from 2 feet down to the base of the floor so that the moisture can be pulled out and the inside walls can be dried out.
3. All flooring in these classrooms may have to be replaced.
4. Any cabinetry in these rooms must be pulled out and replaced.
5. The receptionist desk must be torn out and replaced.
6. All carpet in the front reception office has to be replaced.
7. Dehumidifiers will be placed throughout the building in the impacted damage areas to get rid of moisture in the rooms.
8. All carpet in the library must be replaced.
9. All 39 book cases in the Library must be replaced because they have water damage.
10. We estimate that this work will take 6 to 8 weeks to complete but this is a rough estimate.

### **Beverly D. Humphrey Tiger Stadium:**

1. The fire sprinkler system in the stadium ruptured in three places. The fire line loops around to every area of the home side of the stadium.
2. The entire fire sprinkler line had to be shut down and repairs to the line must be made.
3. This work must be scheduled with a licensed fire sprinkler vendor.
4. There is also a leak on a water line that supplies the restrooms and sinks on all three floors. The wall must be removed on all levels to get to the pipe and replace the pipe.
5. We estimate that all of this work will be completed by April 1, 2021.

### **Elsie Robertson Middle School:**

1. Floor in the competition gym must be pulled up and replaced. The restoration company will pull the floor up and the H2 Group, who installed the floor will replace it.
2. All bleachers must be removed from the gym to accommodate item 1.
3. The two auditorium side walls will have holes drilled at the bottom so that we can dehumidify and dry out the plaster walls. Once this is completed, the holes will be plugged, and painted. The base of the walls will also be replaced.
4. All carpet in the auditorium from 6 rows down to the stage must be removed and replaced.
5. The wall behind the Librarian's desk from 2 feet down to the base must be removed, dried out and replaced.
6. On the west corridor, all air conditioner vents must be taken down and the insulation around them replaced.
7. The elevator must be repaired due to water damage to the circuit board.
8. We estimate that this work will take 6 to 8 weeks with the exception of the gym floor where the availability of flooring and completion of the gym floor job may take longer.

### **Rolling Hills Elementary:**

1. Two pipes ruptured and were repaired internally.
2. We have already completed the work at this campus.

**Other:**

1. Mr. James Thomas, Executive Director of Maintenance, Operations and Transportation and Mr. Nat Gomez, Maintenance and Grounds Supervisor will oversee these restoration projects.
2. We must act quickly to avoid mold damage as our insurance does not cover mold damage.
3. Our insurance claim with TASB has been initiated and Mr. Thomas has been charged with securing all documentation of items to be included in the insurance claims including those that are not mentioned in this summary (such as sprinkler system repairs, employee labor costs, etc.
4. The Chief of Operations will review all items included in the claim before the final submission of the claim is completed.

**RESOLUTION CONCERNING STORM URI EMERGENCY DECLARATION  
AUTHORIZATION FOR SUPERINTENDENT TO EXERCISE EXPANDED  
EMERGENCY CONTRACTING POWERS**

**WHEREAS**, the Lancaster Independent School District Board of Trustees (Board) is authorized by Texas Education Code § 45.105 to expend funds of the Lancaster Independent School District (Lancaster ISD or the District) for purposes necessary in the conduct of public schools as determined by the Board;

**WHEREAS**, beginning on February 15, 2021, and continuing during the five days thereafter, winter Storm Uri caused the District to experience unprecedented winter weather, which resulted in extremely low temperatures and power losses;

**WHEREAS**, sometime during these five days several District campuses experienced extensive damage due to ruptured water pipes because of below freezing temperatures. The affected campuses include the Barack and Michelle Obama 9<sup>th</sup> grade Center, Elsie Robertson Middle School, Rolling Hills Elementary, and the Beverly D. Humphrey Stadium (the Affected Campuses). A summary of the damages is described in the Attachment A and is incorporated hereto by reference;

**WHEREAS**, on February 12, 2021, Governor Greg Abbott entered the following Statewide Disaster Order:

I, GREG ABBOTT, Governor of the State of Texas, do hereby certify that severe winter weather poses an imminent threat of widespread and severe property damage, injury, and loss of life due to prolonged freezing temperatures, heavy snow, and freezing rain statewide.

THEREFORE, in accordance with the authority vested in me by Section 418.014 of the Texas Government Code, I do hereby declare a state of disaster in all 254 counties based on the existence of such threat.

Pursuant to Section 418.017 of the code, I authorize the use of all available resources of state government and of political subdivisions that are reasonably necessary to cope with this disaster.

Pursuant to Section 418.016 of the code, any regulatory statute prescribing the procedures for the conduct of state business or any order or rule of a state agency that would in any way prevent, hinder, or delay necessary action in coping with this disaster shall be suspended upon written approval of the Office of the Governor. However, to the extent that the enforcement of any state statute or administrative rule regarding contracting or procurement would impede any state agency's emergency response that is necessary to protect life or property

**LANCASTER ISD**

*Resolution Concerning Storm Uri Emergency Declaration and  
Authorization for Superintendent to Exercise Expanded Emergency Contracting Powers*

Adopted: March 25, 2021

threatened by this declared disaster, I hereby authorize the suspension of such statutes and rules for the duration of this declared disaster.

In accordance with the statutory requirements, copies of this proclamation shall be filed with the applicable authorities.

IN TESTIMONY WHEREOF, I have hereunto signed my name and have officially caused the Seal of State to be affixed at my office in the City of Austin, Texas, this the 12th day of February 2021;

**WHEREAS**, on February 19, 2021, the Federal Emergency Management Agency has declared Storm Uri to be a statewide disaster (FEMA Declaration DR-4586-TX), beginning on February 11, 2021, and continuing thereafter as of the date of this Resolution;

**WHEREAS**, on February 22, 2021, the Board of Trustees of the Lancaster Independent School District has determined that it is necessary to declare a local health and safety emergency to provide for the emergency procurement of services as necessary to restore the Affected Campuses to operational status in the shortest possible time;

**WHEREAS**, Texas Education Code § 44.031(h) provides:

If school equipment or a part of a school facility or personal property is destroyed or severely damaged or, as a result of an unforeseen catastrophe or emergency, undergoes major operational or structural failure, and the board of trustees determines that the delay posed by the methods provided for in this section would prevent or substantially impair the conduct of classes or other essential school activities, then contracts for the replacement or repair of the equipment or the part of the school facility may be made by methods other than those required by this section.

**WHEREAS**, Texas Education Code § 44.0312(a) and (c) provide, respectively:

a) The board of trustees of the district may, as appropriate, delegate its authority under this subchapter regarding an action authorized or required by this subchapter to be taken by a school district to a designated person, representative, or committee. In procuring construction services, the district shall provide notice of the delegation and the limits of the delegation in the request for bids, proposals, or qualifications or in an addendum to the request. If the district fails to provide that notice, a ranking, selection, or evaluation of bids, proposals, or qualifications for construction services other than by the board of trustees in an open public meeting is advisory only.

(c) Notwithstanding any other provision of this code, in the event of a catastrophe, emergency, or natural disaster affecting a school district, the board of trustees of the district may delegate to the superintendent or designated person the authority to contract for the replacement, construction, or repair of school

equipment or facilities under this subchapter if emergency replacement, construction, or repair is necessary for the health and safety of district students and staff; and

**WHEREAS**, Texas Government Code § 2269.053 provides:

**DELEGATION OF AUTHORITY.**

(a) The governing body of a governmental entity may delegate its authority under this chapter regarding an action authorized or required by this chapter to a designated representative, committee, or other person.

(b) The governmental entity shall provide notice of the delegation, the limits of the delegation, and the name or title of each person designated under Subsection (a) by rule or in the request for bids, proposals, or qualifications or in an addendum to the request.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Lancaster Independent School District that:

1. The recitals set forth above are found by the Board to be true and correct.
2. The Board of Trustees of the Lancaster ISD hereby declares the existence of a health and safety emergency occasioned by Storm Uri (FEMA Declaration DR-4586-TX), and the extensive water damage of the Affected Campuses directly arising from that general event.
3. According to Texas Education Code § 44.031(h), the Board of Trustees finds that school equipment and parts of the Affected Campuses have been destroyed or severely damaged as a result of an unforeseen water damage emergency and, as a result, has undergone major operational failure and that the delay posed by the methods provided for in Texas Education Code § 44.031 would prevent or substantially impair the conduct of classes or other essential school activities unless contracts for the replacement or repair of the equipment or the parts of the school facilities are contracted by more expeditious methods
4. Because of the circumstances determined in resolution 3, above, the Board of Trustees finds that contracts for the replacement or repair of the equipment or the part of the Affected Campuses may be made by methods other than those required by this section.
5. The Superintendent is hereby authorized, by Governor Abbott's February 12, 2012 Statewide Disaster Order, to the fullest extent allowed by law to exercise the Districts emergency powers to waive bidding requirements affecting District purchasing decisions to the extent necessary to restore the Affected Campuses to full operational status at the earliest possible date.

**LANCASTER ISD**

*Resolution Concerning Storm Uri Emergency Declaration and  
Authorization for Superintendent to Exercise Expanded Emergency Contracting Powers*

Adopted: March 25, 2021

6. The Superintendent is hereby delegated with the authority to enter contracts necessary for the full restoration of the Affected Campuses to full operational status without the need for prior Board approval of such contracts and irrespective of the contractual amounts. However, this authority, so delegated, is only for contracts related to the full restoration of the Affected Campuses to full operational status, and that the Superintendent's emergency purchasing authority granted under this Resolution may not exceed one and one-half million dollars (\$1,500,000.00).
7. The Superintendent is directed to post this Resolution as Public Notice of the Board's action taken herein, and of the emergency authority granted within.

***Adopted the 25th day of March 2021 by the Lancaster Independent School District Board of Trustees.***

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MARION HAMILTON  
President

ATTEST:

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TY G. JONES  
Secretary

D. Discussion and possible approval of the 2021-2022 Academic School Calendar - EB  
(LEGAL and LOCAL)- (G1, G4)

50



# Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** 3/25/2021

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**Category:** Action Item

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**Item Name:** Approval 2021-2022 District Calendar

---

**Related Goals (District and/or Strategic):** Goal 4: Improve Internal and External Communication

---

**Currently Budgeted?**  Yes  No  No Budgetary Impact  
(If Yes, description provided under Fiscal Implications.)

---

**Attachments:**  Yes  No

---

**Primary Contact Person:** Shemeka Millner-Williams

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**Presenter and District Contact:** Dr. Dameon Gray

---

**Explanation:** This is the approval of the 2021-2022 District Calendar

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**Intended Audience:** District Stakeholders, Administrators and Students.

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**Impact or Expected Outcome:** Student and Teachers will attend school on the agreed upon dates.

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**Recommendation:** Approval of the District Calendar

---

**Fiscal Implications and Funding Source:** None

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**Frequency Monitored:** Annually

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**Projected Start Date:** 7/1/2021

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**Projected Completion Date: 6/30/2022**

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# **2021-2022 Lancaster ISD Calendar Development Process**

# Calendar Considerations



**Number of instructional minutes for students must be at least 75,600 per year**



**Calendar must have 187 contract days for teachers**

# Timeline



**January 9<sup>th</sup> - Initial meeting to discuss 3 calendar options for 2021-2022**



**January 26<sup>th</sup> - Meeting with District Improvement Committee to create 3 calendar options for 2020-2021**



**March 9<sup>th</sup> – March 19<sup>th</sup>- Survey window for parents/guardians and faculty to vote on calendar Options 1, 2 and 3**

# Calendar Options



Summary of Calendars 2021-2022			
	Traditional Calendar 1	Calendar Option 2	Calendar Option 3
Teacher Work Days	187	187	187
Student Whole Days	173	172	173
First Day for Teachers	Aug 5th	July 28th	Aug 2nd
Last Day for Teachers	May 27th	June 3rd	June 8th
First Day of School	Aug 16th	Aug 9th	Aug 11th
Student Half Days/Early Release	2	2	2
Fall / Intersession	N/A	Oct. 18-22	Oct. 18-22
Spring / Intersession	N/A	Feb. 14-18	Feb. 14-18
Last Day of School	May 26 <sup>th</sup>	<sup>55</sup> June 2 <sup>nd</sup>	June 7th

# Calendar Voting Results for 2021-2022



## Traditional Option Received 66%

## 1537 Votes

2021-2022 School Calendar Option 1 (Traditional)

July '21							August '21							September '21							
Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S	
					1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14	
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21	
18	19	20	21	22	23	24	22	23	24	25	26	27	28	19	20	21	22	23	24	25	
25	26	27	28	29	30	31	29	30	31					26	27	28	29	30	31		

October '21							November '21							December '21						
Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S
						1	2	1	2	3	4	5	6	1	2	3	4	5	6	7
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	
31																				

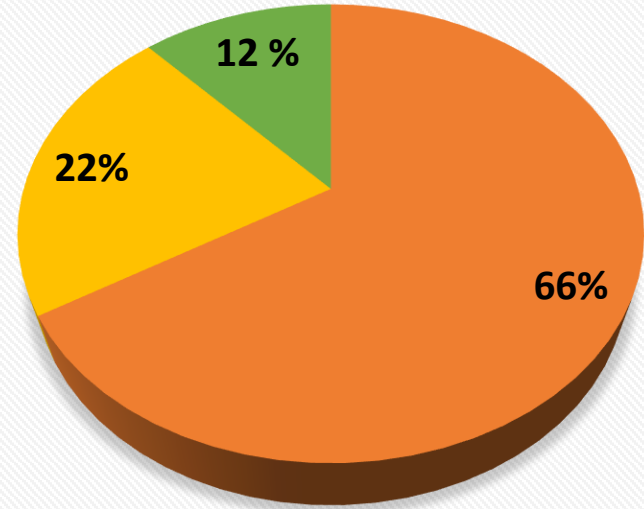
  

January '22							February '22							March '22						
Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S
						1	1	2	3	4	5	6	1	2	3	4	5	6		
2	3	4	5	6	7	8	4	7	8	9	10	11	12	4	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28						27	28	29	30	31		
30	31																			

April '22							May '22							June '22							
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10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18	
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25	
24	25	26	27	28	29	30	29	30	31					26	27	28	29	30	31		

Red	STAAR Testing	Blue	New Teacher Academy
Yellow	Holidays School Closed	Green	Reg/End 6 Weeks
Light Green	Professional Development- No School for Students	Pink	Early Release
Purple	Teacher Work Day	Light Purple	Parent-Teacher Conference 4-7 P.M.



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Traditional Calendar 1 Intercessional Calendar 2 Intercessional Calendar 3

# Questions



## 2021-2022 School Calendar Option 1 (Traditional)

July '21						
Su	M	Tu	W	Th	F	S
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August '21						
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September '21						
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October '21						
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November '21						
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December '21						
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January '22						
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February '22						
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March '22						
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April '22						
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May '22						
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June '22						
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	STAAR Testing		New Teacher Academy
	Holidays School Closed	{}	Beg/End 6 Weeks
	Professional Development- No School for Students	ER	Early Release
	Teacher Work Day		Parent-Teacher Conference 4-7 P.M.

## 2021-2022 School Calendar Option 2 (Intersessional)

July '21						
Su	M	Tu	W	Th	F	S
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August '21						
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September '21						
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October '21						
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November '21						
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December '21						
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February '22						
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May '22						
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June '22						
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	STAAR Testing		New Teacher Academy
	Holidays School Closed	{}	Beg/End 6 Weeks
	Professional Development- No School for Students		Parent Conference 4-7 P.M.
	Teacher Work Day	ER	Early Release
	Intersession	D	District Testing Days

## 2021-2022 School Calendar 3 (Intersessional)

July '21						
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August '21						
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September '21						
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October '21						
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November '21						
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December '21						
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January '22						
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February '22						
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March '22						
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April '22						
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May '22						
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June '22						
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26	27	28	29	30		

	STAAR Testing		New Teacher Academy
	Holidays School Closed	{}	Beg/End 6 Weeks
	Professional Development- No School for Students		Parent Conference 4-7 P.M.
	Teacher Work Day	ER	Early Release
	Intersession	D	District Testing Days

E. Discussion and possible approval of accepting the \$80,000 Allstate Grant Award- CDC  
(LEGAL and LOCAL)- (G1, G2)

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# Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** 3/25/2021

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**Category:** Action Item

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**Item Name:** Discussion and possible approval of the Allstate grant in the amount of \$80,000.

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**Related Goals (District and/or Strategic):** Goal 1: Improve Student Performance

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**Currently Budgeted?** Yes  No  Budgetary Impact   
The compensation for employees is included in the budget.

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**Attachments:**  Yes  No

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**Primary Contact Person:** Interim Shemeka-Millner Williams

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**Presenter and District Contact:** Patonia Bell

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**Explanation:** This grant will support parents in learning the best blending learning tools to support students with hybrid learning.

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**Intended Audience:** Stakeholders

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**Impact or Expected Outcome:** Parents will learn the best blended learning practices to support students with hybrid learning.

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**Recommendation:** Approval

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**Fiscal Implications and Funding Source:** Allstate Grant \$80,000

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**Frequency Monitored:** Ongoing

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**Projected Start Date:** 6/1/2021

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**Projected Completion Date:** 10/31/21

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# *Acceptance of Allstate Grant Award*



**Requesting  
approval to accept  
Allstate Grant  
Award in the  
amount of  
\$80,000.**



**Allstate®**

You're in good hands.



## **This grant will support a Parent Blended Learning Academy focusing on:**



- **Utilizing Technology as an Academic Tool**
- **Digital Citizenship**
- **Internet Safety**

# Questions



# **Communities Foundation of Texas**

## **Educate Texas**

### **Grant Agreement**

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**Recipient: Lancaster Independent School District**

**Total Grant Amount: Up to \$80,000**

**Source: The Educate Texas Fund of Communities Foundation of Texas**



EDUCATE TEXAS

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*a public-private initiative of Communities Foundation of Texas*

**Date: March 12, 2021**

# Communities Foundation of Texas

## Educate Texas

### Grant Agreement

Page 2 of 8

**Recipient:** Lancaster Independent School District  
**Total Amount:** up to \$80,000  
**Source:** The Educate Texas Fund of Communities Foundation of Texas  
**Date:** March 12, 2021

### I. TERMS AND PROVISIONS OF THE GRANT

- A. This Grant Agreement is entered into in connection with a grant by **Communities Foundation of Texas** (“CFT”) and **Educate Texas, a public-private initiative of CFT**, to **Lancaster Independent School District** (the “Recipient” or “Recipient Organization”). The funds provided pursuant to this grant (the “Granted Funds”) may be used only in accordance with the provisions stated in this Grant Agreement. The designated use of Granted Funds is subject to modification only with prior written approval of CFT. No grant provided by CFT may be used for any political campaign or to support attempts to influence legislation by any governmental body. No charitable grant provided by CFT may directly benefit or pay a personal pledge or obligation of the donor who created the source fund, the donor’s family, a CFT trustee, a CFT employee, or an advisor for the source fund. The Recipient represents and affirms that the Granted Funds shall not create any personal benefit for the donor who created the source fund, the donor’s family, a CFT trustee, a CFT employee, or an advisor for the source fund. The Recipient also represents and affirms that the Granted Funds are not in payment of any legally binding pledge, written or verbal commitment or obligation of any individual or entity other than CFT.
- B. The Recipient, following appropriate internal review and accounting procedures, agrees to apply best efforts to receive, process and use the Granted Funds (as described in Section II below), in a timely way, without unreasonable delay and in a facilitative manner.
- C. No portion of the Granted Funds may be “taxed” by the Recipient to fund the Recipient’s operations at an institutional, local, state or national level without prior written approval of CFT. Unless specifically authorized in writing by CFT, Granted Funds may not be directed, appropriated, assigned or shared to fund the Recipient’s institutional or developmental overhead costs, direct or indirect costs, or general overhead or administrative operations costs, other than those identified in the CFT-approved budget for the project described in Section II of this Grant Agreement (the “Project”). All Granted Funds must be used by the Recipient for the designated Educate Texas grant purpose stated in Section II of this Grant Agreement. Should any Granted Funds be used to sponsor or fund independent or individual research, investigation, discovery or invention, CFT or its designee must be assigned and legally possess all intellectual property rights in and to the direct results of such sponsored or funded activity or project. Granted Funds may not be used to provide private inurement to fund, directly or indirectly, for-profit ventures, organizations or projects. The Recipient is responsible for the legal use of Granted Funds as designated in the Grant Agreement and for maintaining accurate financial records consistent with generally accepted government accounting practices.
- D. The Recipient will furnish Educate Texas and CFT with written evaluation reports in the form and format required by Educate Texas and CFT, its donors and major funding partners on at least an annual basis, or as requested in writing by Educate Texas or CFT, its donors and major funding partners and at the conclusion of the Project. These reports must include a complete financial statement, quantitative information regarding the progress of the Project goals to date and a detailed narrative describing the progress of the Project. These reports shall supply sufficient information for Educate Texas and CFT to determine that the grant has been or is being used for the purpose intended (as described in Section II below), to monitor the progress of the Project and to fulfill its public reporting responsibilities. The Recipient agrees to maintain adequate records to enable proper expenditure of the Granted Funds to be easily confirmed. The Recipient agrees to make its books and records available for inspection at a time and location mutually agreeable to the Recipient and CFT and to permit CFT or its designated representatives to monitor and conduct an evaluation of operations under this grant at a time and location mutually agreeable to the Recipient and CFT, which may include visits by CFT or Educate Texas staff or other designated representatives or contractors

# Communities Foundation of Texas

## Educate Texas

### Grant Agreement

Page 3 of 8

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**Recipient:** Lancaster Independent School District  
**Total Amount:** up to \$80,000  
**Source:** The Educate Texas Fund of Communities Foundation of Texas  
**Date:** March 12, 2021

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to observe the Recipient's operations, discussions of the Project with the Recipient's staff and reviews of financial and other records connected with this grant.

- E. If CFT is not satisfied with the progress of the Project or the content of any written report from the Recipient regarding the Project, then CFT may, at its discretion, (i) require that any deficient report be rewritten and/or (ii) cancel the grant and discontinue funding the Project and/or require that the Recipient return any unspent and uncommitted portion of the Granted Funds previously distributed to the Recipient by CFT. Without limiting the foregoing, CFT reserves the right to withhold funds or terminate this Grant Agreement if the Recipient has significant organizational or Project leadership changes that CFT believes may compromise the Project or adversely impact the Recipient's viability or ability to function as intended and described in Section II below. Recipient agrees to notify CFT immediately regarding any significant organizational or Project leadership changes that occur. Notwithstanding any other provision of this Grant Agreement, in the event that this Grant Agreement is terminated for the reasons set forth in the foregoing sentence, no amount of any unpaid Granted Funds will be paid to the Recipient.
- F. The Recipient agrees to collaborate with Educate Texas and CFT by implementing a framework for Project evaluation to gather essential information and data and to conduct an independent assessment of the Project's progress. As part of the evaluation process, the Recipient agrees to:
1. Allow, coordinate and facilitate the collection of data by CFT or its evaluation contractor;
  2. Allow the dissemination of evaluation and research findings; and
  3. Allow CFT or its evaluation contractor to implement a plan for analysis of student work, including professors' assignments. CFT acknowledges the Recipient's obligations to abide by all FERPA requirements and any district/university requirements with regard to individual student and teacher identification. The Recipient agrees, with appropriate protections and assurances to its students and teachers from CFT or its evaluation contractor, to provide samples of student work and teacher assignments, as requested by CFT or the contractor.
- G. In crediting the grant for all reporting purposes, credit must be given to the Trustees of Communities Foundation of Texas for their awarding of this grant. **All public announcement, credit and reporting of this grant must list the source of the grant as:**

**“Educate Texas, a public-private initiative of Communities Foundation of Texas”**

- H. The Recipient agrees to permit CFT and/or its representatives and/or its major funding partners to include information on this grant in its/their periodic reports and to permit reference to this grant in press releases. CFT agrees to provide the Recipient with reasonable advance notice of any public press announcement related to the Project that requires the attendance of any of the Recipient's officials. Following guidelines established by Educate Texas concerning public announcements, communications and marketing, the Recipient will use its best efforts to publicize and promote public knowledge of the grant, unless otherwise instructed in writing by CFT. Any written credit line and/or any camera-ready art supplied by CFT will be employed by the Recipient, in the design, format, specification and size determined to be appropriate by CFT, in all printed announcements, press releases, publications and media briefing materials or announcements related to the Project, provided there is no conflict with the Recipient's media requirements and guidelines. Any public announcement of this grant and/or the Project that may be made by the Recipient must first be reviewed and approved by CFT. Copies of news releases and other published materials, pictures, etc., that may be developed by the Recipient in connection with this grant, will be provided to CFT for its review and approval before being released. The Recipient agrees to consult with

# Communities Foundation of Texas

## Educate Texas

### Grant Agreement

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**Recipient:** Lancaster Independent School District  
**Total Amount:** up to \$80,000  
**Source:** The Educate Texas Fund of Communities Foundation of Texas  
**Date:** March 12, 2021

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Educate Texas in order to develop an appropriate naming opportunity, credit and acknowledgment strategy and methods and forms of public recognition that are acceptable to CFT and are suitable for a grant of this magnitude and timeliness.

- I. Written acknowledgment of CFT's support in programs or other materials must include the source of the grant as stated in Section G above. The Recipient agrees to permit CFT, at CFT's option and expense, to change, replace or modify any plaques, signs or other forms of public acknowledgment of the grant made by the Recipient, should CFT determine, at any time in the future, that a change in the name of CFT or in the granting fund warrants such a change in the interest of clarity, proper credit and historical accuracy.
- J. To the extent not prohibited by the constitution and laws of the State of Texas, the Recipient shall indemnify CFT and hold CFT harmless from and against any liability, loss damage, suit, claim, action or proceeding suffered or incurred by CFT, or any of its officers, directors, trustees, partners, employees or agents as the result of the Recipient's failure to observe, perform or discharge the Recipient's duties hereunder, or in any matter arising out of the making of this grant by CFT, excluding in any event any of the foregoing resulting from CFT's gross negligence or willful misconduct. The obligation of the Recipient under this Section J shall survive the termination of this Grant Agreement for any reason. The foregoing indemnification shall apply whether or not the indemnified claims are in any way or to any extent owed, in whole or in part, under any claim or theory of strict liability, or are caused, in whole or in part, by any negligent act or omission of CFT or any of its officers, directors, trustees, partners, employees or agents.
- K. IF THE RECIPIENT FAILS TO COMPLY WITH ANY OF THE CONDITIONS OF THIS GRANT AGREEMENT WITHOUT OBTAINING PRIOR WRITTEN APPROVAL FROM CFT, THEN CFT MAY CANCEL OR MODIFY THE GRANT AND REQUIRE THAT ANY UNSPENT AND UNCOMMITTED PORTION OF THE GRANTED FUNDS BE RETURNED. CFT RESERVES THE RIGHT, IN ITS SOLE DISCRETION, TO ALTER THE PAYOUT SCHEDULE FOR THIS GRANT BY GIVING WRITTEN NOTICE OF THE ALTERATION TO THE RECIPIENT.**

# Communities Foundation of Texas

## Educate Texas

### Grant Agreement

Page 5 of 8

**Recipient:** Lancaster Independent School District  
**Total Amount:** up to \$80,000  
**Source:** The Educate Texas Fund of Communities Foundation of Texas  
**Date:** March 12, 2021

## II. DESIGNATION/OTHER CONDITIONS OF THE GRANT

- A. Based upon the grant proposal submitted by the Recipient to Educate Texas (the “Grant Proposal”), **Lancaster Independent School District** is awarded funds designated to fund the activities of the **Allstate South Dallas Technology Support for Students Award**. The Project to be supported by the Granted Funds is described in Section B of this Section II. The Recipient assures CFT that the Recipient’s administration of the Granted Funds and the objectives of the Project thereby supported shall in all ways be consistent with the goals and objectives of Educate Texas, its major funding partners and Communities Foundation of Texas.
- B. The Recipient agrees to:
1. Purchase 30 devices and secured storage for the devices
  2. Provide program management stipends for curriculum development and TEKS aligned training for teachers, students, and families
  3. Provide vendor training sessions to teach the use of online programs for teaching and learning
  4. Purchase training materials and supplies
- C. Anticipated outcomes:
- Reestablish strong family to school connections that have been hampered by the Covid-19 pandemic.
  - Equip parents with the confidence and skills to engage more effectively with their children’s learning.
  - Promote engagement with districts and external learning opportunities for students and parents.
  - Improve Digital Citizenship and Internet safety knowledge for all students and families.
- D. Provided all terms and conditions of this Grant Agreement are met in the sole judgment of CFT and Educate Texas, payment of the Granted Funds shall be made by CFT to the Recipient as outlined below, up to the maximum amount of \$80,000. The Recipient acknowledges and agrees to fund the Project as designated in, and in the amounts and according to the budget submitted as part of, the Grant Proposal.

Recipient	Upon Signature	Total
Lancaster Independent School District	\$80,000	\$80,000

All funds must be spent by October 31, 2021. The Recipient agrees to adhere to the approved budget for the Project. Any increase or decrease of more than 10% to an **individual budget line** included as part of the Project budget submitted by the Recipient and approved by Educate Texas and CFT must be approved by Educate Texas and CFT **in advance** in writing.

The Recipient acknowledges, understands and accepts that funds granted under this Grant Agreement may not be used to support capital costs, permanent staff positions, any activities that can be construed as lobbying and/or any activities that include payment to an elected official (e.g., conference participation, meals, travel, etc.).

- E. Future payment of funds awarded under the terms and conditions of this Grant Agreement is contingent upon the Recipient’s maintenance of its status as an organization exempt from federal income tax under Sections 501 (c)(3)

# Communities Foundation of Texas

## Educate Texas

### Grant Agreement

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**Recipient:** Lancaster Independent School District  
**Total Amount:** up to \$80,000  
**Source:** The Educate Texas Fund of Communities Foundation of Texas  
**Date:** March 12, 2021

or 170(b), as applicable, of the Internal Revenue Code. In addition to the other terms of this Grant Agreement, payment of any funds granted under this Grant Agreement may be suspended or cancelled by CFT at its sole discretion should either of the following occur: 1) dissolution of the Recipient, or 2) termination of the Recipient's tax-exempt status.

- F. Written **documentation/reports** must be submitted to Educate Texas and CFT on the following dates:
1. **May 1, 2021** – 1 page proposal detailing the funding support, sustainability efforts and impact of the investment.
  2. **June/July 2021** – Mid-year report detailing how access to technology access, integration, and engagement of students, families, and teachers is being implemented.
  3. **By October 31, 2021** – A total of two site visits complete by the contract end date.
  4. **October 31, 2021**, – Final report detailing the distribution of all devices and training and student, educator and/or family stories documented through video, photographs, and written narrative including information about how access to technology integration and engagement of students, families, and teachers has changed.
- G. In addition to the evaluation and accountability requirements detailed in Section I above, the Recipient agrees to monitor, support and track Project performance against expected Project outcomes and to monitor and/or audit the appropriate use of Granted Funds. The Recipient, working with the staff of Educate Texas and its outside professional advisors, agrees to assist in the implementation of a detailed program to collect data needed to evaluate the Program and Project performance in meeting the Educate Texas goals and to participate fully in a range of data collection and evaluation activities that will be required by Educate Texas, except as may be prohibited by law.
- H. The Recipient acknowledges that neither CFT nor Educate Texas makes any assurances of, and is in no way obligated to provide, additional, future or supplementary funding to support the continuation of the programs created, enhanced or transformed by this grant. The Recipient agrees to work with and assist Educate Texas, its participating institutions, its funding partners and its constituents, to identify and cultivate other funding sources in order to ensure the long-term sustainability of Educate Texas.
- I. A total of two site visits at a date and time mutually agreeable with the Recipient, CFT, and funder may be conducted by the Educate Texas Deputy Director to assess progress on the stated goals of the Project. Site visit and meeting attendance by Educate Texas staff will discontinue at the termination of this Grant Agreement or in the event that Educate Texas funding is discontinued by its major funding partner, the Texas Education Agency.

### III. NOTICE

The terms of this Grant Agreement shall be governed by Texas law applicable to agreements made and to be performed in Texas. The terms of this Grant Agreement may be amended only by a written instrument signed by the Recipient and CFT. Use of the Granted Funds must be appropriate under the terms and provisions of this Grant Agreement and Sections 501(c)(3) or 170(b), as applicable, of the Internal Revenue Code and conform to all state and federal laws. Permission to alter the designated purpose or use of the Granted Funds must be obtained in writing from CFT. This is a one-time grant and CFT's entire and total grant commitment under this Grant Agreement shall not be more than the sum of **\$80,000**. Payment of this grant is subject to the availability of funds in the Educate Texas Fund of the Communities Foundation of Texas as provided by its major funding partner, Texas Education Agency.

# Communities Foundation of Texas

## Educate Texas

### Grant Agreement

Page 7 of 8

**Recipient:** Lancaster Independent School District  
**Total Amount:** up to \$80,000  
**Source:** The Educate Texas Fund of Communities Foundation of Texas  
**Date:** March 12, 2021

#### IV. THE RECIPIENT'S ACCEPTANCE

**For:** Lancaster Independent School District

**By:** \_\_\_\_\_  
 (Signature) Date

\_\_\_\_\_

(Print Name)

\_\_\_\_\_

(Title)

Important Note:

This Grant Agreement must be signed by the Chairman of the Governing Body [Board of Directors/Trustees] of the Recipient Organization or by the primary Executive Officer of the Recipient Organization who is specifically empowered by the Governing Body to make legally binding agreements on its behalf.

#### V. CFT's ACCEPTANCE

The foregoing is agreed to this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

**For:** COMMUNITIES FOUNDATION OF TEXAS

**By:** \_\_\_\_\_  
 Sarah Cotton Nelson  
 Chief Philanthropy Officer

**For:** EDUCATE TEXAS

**By:** \_\_\_\_\_  
 George Tang  
 Managing Director

# Communities Foundation of Texas

## Educate Texas

### Grant Agreement

Page 8 of 8

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**Recipient:** Lancaster Independent School District  
**Total Amount:** up to \$80,000  
**Source:** The Educate Texas Fund of Communities Foundation of Texas  
**Date:** March 12, 2021

---

### VI. GRANT SUMMARY (For Information Only)

**Recipient:** Lancaster Independent School District  
**Total Amount:** up to \$80,000  
**Source:** The Educate Texas Fund of Communities Foundation of Texas  
**Date:** March 12, 2021  
**Recommended by:** Education Committee

**Payout schedule:** Beginning upon signature of both parties to this Grant Agreement and ending on October 31, 2021. CFT reserves the right, in its sole discretion, to alter the payout schedule for this grant after providing written notice to the Recipient.  
  
All funds must be spent by October 31, 2021; a final report is due on October 31, 2021.

**Contact Name:** Shemeka Millner-Williams  
**Title:** Interim Superintendent

**Address:** 422 S. Centre Avenue  
Lancaster, Texas 75146

**Phone:** 972-218-1400  
**Email:** shemekamillner@lancasterisd.org

**Contact Name:** Patonia Bell  
**Title:** Chief of Accountability

**Address:** 422 S. Centre Avenue  
Lancaster, Texas 75146

**Phone:** 972-218-1623  
**Email:** patoniabell@lancasterisd.org

**Other:** All reports due as described in Section II above

**EDUCATE TEXAS**  
*a public-private initiative of Communities Foundation of Texas*

### BUDGET REPORT to CFT; Educate Texas

<b>Grantee Name (as it appears on grant):</b>	<b>Lancaster ISD</b>			
<b>Name of Person Preparing report</b>	<b>Phone No.:</b>		<b>Email addr:</b>	
<b>Report Date:</b>				
<b>Reporting Period (Period of time covered by report):</b>				

-----Insert Categories and \$ Amounts from ORIGINAL BUDGET, DO NOT REVISE \*\*

Expense Category	Total Grant Budget	Spent to Date Cumulative	DO NOT INPUT Contain Formulas		
			Remainder to Spend	% Spent	
Technology Devices	45,000		45,000	0%	
Integrated Technology facilitation and Project Management	10,000		10,000	0%	
Integrated Technology Programs	20,000		20,000	0%	
Training Materials and Supplies	5,000		5,000	0%	
			-	#DIV/0!	
			-	#DIV/0!	
			-	#DIV/0!	
			-	#DIV/0!	
			-	#DIV/0!	
			-	#DIV/0!	
			-	#DIV/0!	
<b>TOTALS*</b>	-	80,000	-	80,000	0%

\*DO NOT INPUT in TOTALS line--contains formulas

\*\*The categories and budgeted amounts should remain the same on every quarterly report.

<b>Name and Title</b>			<b>Date</b>	
I attest that the expenses reported above have been incurred and are in accordance with grant guidelines.				

F. Discussion and take possible action on Resolution of Censorship of Trustees LaShonjia Harris of Dritrict 2, Rhonda Davis of District 3, and LaRhonda Mays of District 4.

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## Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** 3/25/2021

---

**Category:** Action Item

---

**Item Name:** Discussion and take possible action on Resolution of Censorship of Trustees LaShonjia Harris of District 2, Rhonda Davis of District 3, and LaRhonda Mays of District 4.

---

**Related Goals (District and/or Strategic):** Goal 4: Improve Internal and External Communication

---

**Currently Budgeted?** Yes No No Budgetary Impact  X

---

**Attachments:** Yes No  X

---

**Primary Contact Person:** The Board of Trustees

---

**Presenter and District Contact:** The Board of Trustees

---

**Explanation:** The Board of Trustees will explain this item.

---

**Intended Audience:** Stakeholders

---

**Impact or Expected Outcome:** The outcome will be determined by the Board of Trustees.

---

**Recommendation:** This is to be determined by the Board of Trustees.

---

**Fiscal Implications and Funding Source:** N/A

---

**Frequency Monitored:** Ongoing

---

**Projected Start Date:** Determined by the Board of Trustees

---

**Projected Completion Date:** Determined by the Board of Trustees

---

G. Discuss and take possible action on the settlement of the Voluntary Settlement Agreement and Release (VSA) between Lancaster ISD and Dr. Elijah Granger and consider the cost of litigation paid to the O'Hanlon, Demerath and Castillo law firm from November 2020 to March 25, 2021 and potential attorney's fees if future litigation is warranted.

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# Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** 3/25/2021

---

**Category:** Action Item

---

**Item Name:** Discuss and take possible action on the settlement of the Voluntary Settlement Agreement and Release (VSA) between Lancaster ISD and Dr. Elijah Granger and consider the cost of litigation paid to the O’Hanlon, Demerath and Castillo law firm from November 2020 to March 25, 2021 and potential attorney’s fees if future litigation is warranted.

---

**Related Goals (District and/or Strategic):** Goal 4: Improve Internal and External Communication

---

**Currently Budgeted?** Yes  No  No Budgetary Impact

---

**Attachments:** Yes  No

---

**Primary Contact Person:** The Board of Trustees

---

**Presenter and District Contact:** The Board of Trustees

---

**Explanation:** The Board of Trustees will explain this item.

---

**Intended Audience:** Stakeholders

---

**Impact or Expected Outcome:** The outcome will be determined by the Board of Trustees.

---

**Recommendation:** This is to be determined by the Board of Trustees.

---

**Fiscal Implications and Funding Source:** General Funds

---

**Frequency Monitored:** Ongoing

---

**Projected Start Date:** Determined by the Board of Trustees

---

**Projected Completion Date:** Determined by the Board of Trustees

---

## 6. Information Items

A. Discussion of Teacher Incentive Allotment (TIA)

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## Lancaster ISD Board Agenda

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**Meeting Type:** Regular

**Meeting Date:** 3/25/2021

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**Category:** Communication

---

**Item Name:** Discussion of the Teacher Incentive Allotment (TIA)

---

**Related Goals (District and/or Strategic):** Goal 1: Improve Student Performance

---

**Currently Budgeted?** Yes No  No Budgetary Impact  
If approved, funding would be provided by the state.

---

**Attachments:**  Yes  No

---

**Primary Contact Person:** Pamela Brown

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**Presenter and District Contact:** Pamela Brown

---

**Explanation:** The TIA will create a pathway to recruit and retain highly effective teachers by providing incentive pay for high performance.

---

**Intended Audience:** Stakeholders

---

**Impact or Expected Outcome:** If approved, Lancaster ISD will be able to recruit and retain highly effective teachers which will have a positive impact on student achievement.

---

**Recommendation:** This is simply an information item for possible consideration for approval in the future if the application is approved.

---

**Fiscal Implications and Funding Source:** State funding if approved

---

**Frequency Monitored:** Ongoing

---

**Projected Start Date:** 8/1/2021

---

**Projected Completion Date:** N/A

---



# Teacher Incentive Allotment (TIA)



## HB 3: Compensation Increases

### Minimum Salary Increases



HB 3 increases the **State Minimum Salary Schedule** by \$5.5-9K per year of service.

### Additional 30%



As a result of HB 3, **30%** of a district's budget increase *must* go to compensation increases.

### Teacher Incentive Allotment



Districts *may* use state funding for **performance-based compensation** that meets certain criteria.



## Texas Commission on Public School Finance

“The state should set a goal to ensure that its top teachers have a realistic path to a **\$100,000 annual salary.**”

“In addition to helping **attract and keep their effective educators** in the classroom, public schools implementing these systems would be able to identify their more effective educators and then provide **incentives for them to teach at their most challenged campuses,** increasing the equitable distribution of effective educators.”



## Key Points: Teacher Incentive Allotment (TIA)



Districts, if they choose to, can develop a **local designation system** and designate high-performing teachers (Master, Exemplary, or Recognized).



Districts will receive **additional funding (\$3-32K per year)** for every designated teacher they employ.



Districts will receive greater funding for designated teachers who work on **rural and/or high-needs campuses**.

**90%**

**At least 90%** of TIA funds must be used on teacher compensation on the campus where the designated teacher works.



TEA in partnership with Texas Tech University will approve the local designation systems.



# Teacher Designations

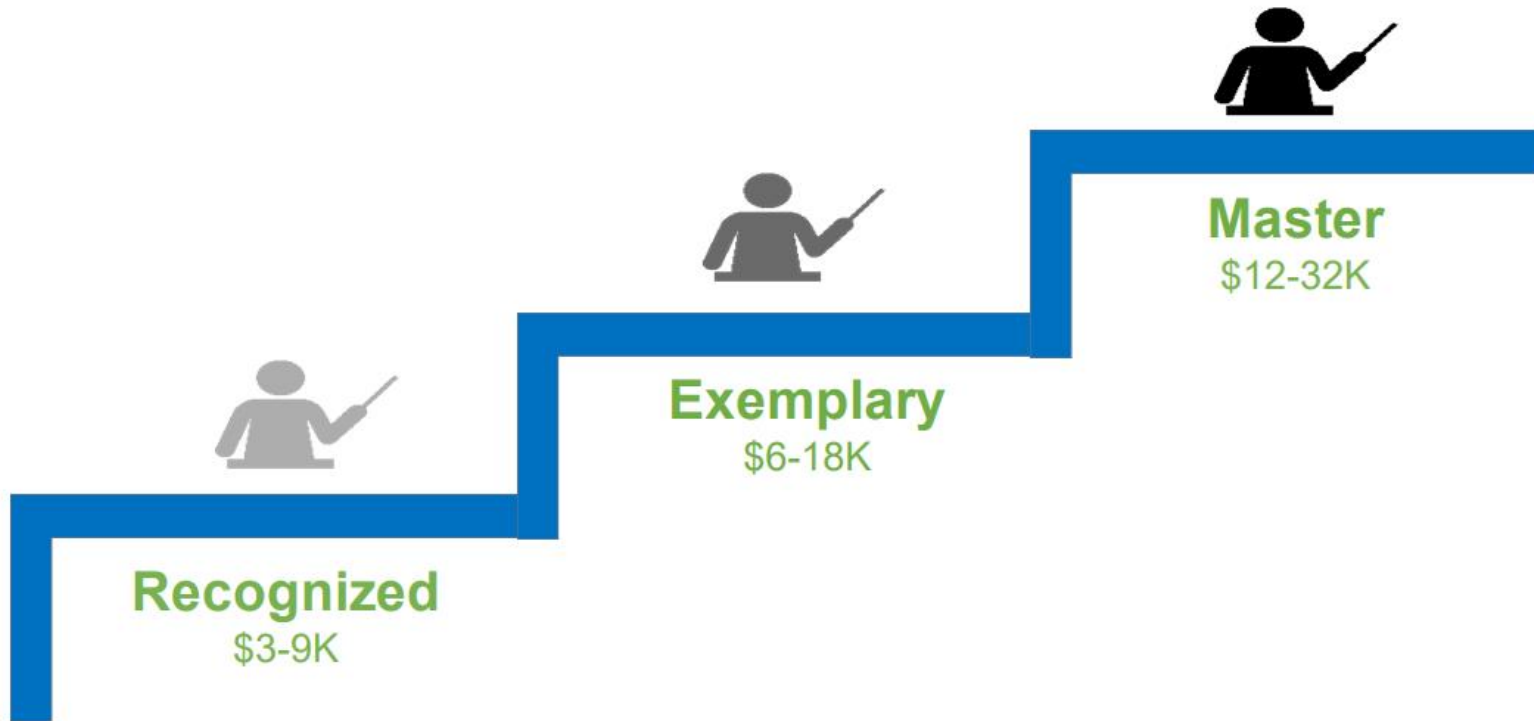
Districts have the option to locally develop or identify [a system for designating high-performing teachers](#) as Recognized, Exemplary, or Master. Districts that employ teachers with designations can receive up to \$32,000 per year in TIA funding per designated teacher.

Designations are added to a teacher's SBEC certificate and are valid for five years. If a teacher moves to a new district, the allotment funding follows the teacher to the new district regardless of whether the new district has an approved designation system in place.

Teachers with [National Board Certification](#) may be eligible to earn an automatic Recognized designation regardless of whether the district in which the teacher works is participating in TIA.



## Funding Factor #1: Teacher Designation





## District Designation System Components



### Teacher Observation

- Observation based on T-TESS or locally-developed rubric
- District application must show evidence of validity & reliability



### Student Performance

- Student performance measures determined by district
- District application must show evidence of validity & reliability



### Optional: Additional Factors

- Districts *may* consider additional factors in making designations (e.g., **mentoring other teachers, student surveys**, etc.).



## Possible Sequence for District Approvals



1

Districts **submit** applications



2

Districts **identify** highly-effective teachers using statewide standards & **submit** evidence of effectiveness



3

TEA & Texas Tech University **review** applications and evidence and **approve** district designation systems



4

District **designates** teachers.  
State **places** designations on teacher certificates



5

Districts **receive** state funding to be used primarily for teacher pay



# Lancaster ISD TIA Committee

The Lancaster ISD TIA Committee consists of teachers from every campus, principals, and central office staff. The committee has met throughout the months of February and March to determine the designation criteria.

Principals have presented an overview of the TIA to their staff and will also present the final designation criteria once finalized.

Communication has been sent out district-wide to inform teachers about the TIA process and more information about the Lancaster ISD TIA Committee can be found on our website.

If the TIA Application is approved, then the TIA Designation Criteria will be submitted for Board Approval as part of our compensation plan for the 2021-2022 School Year. Data will be captured during the 2021-2022 School Year and teachers would receive pay during September of 2023.



Lancaster ISD is applying to become part of Cohort D.

	Cohort A	Cohort B	Cohort C	Cohort D	Cohort E	Cohort F	Cohort G
<b>Data-Capture Year</b>	2019-2020	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
<b>System Application Posted</b>	N/A	30-Mar-20	30-Mar-20	1-Nov-20	1-Nov-21	1-Nov-22	1-Nov-23
<b>System Application due to TEA (no fee required for submission)</b>	N/A	31-Jul-20	15-May-20	15-Apr-21	15-Apr-22	13-Apr-23	13-Apr-24
<b>System Application Result Final Notification</b>	N/A	28-Aug-20	15-Aug-20	15-Aug-21	15-Aug-22	13-Aug-23	13-Aug-24
<b>Data Review due to Texas Tech University (data processing fee required for each teacher put forth for designation)</b>	N/A	30-Oct-20	1-Nov-21	1-Nov-22	1-Nov-23	1-Nov-24	3-Nov-25
<b>Final Approval Notification</b>	N/A	Late February 2021	Late February 2022	Late February 2023	Late February 2024	Late February 2025	Late February 2026
<b>Final Designation and Allotment Notification</b>	N/A	Apr-21	Apr-22	Apr-23	Apr-24	Apr-25	Apr-26
<b>Initial Payout with Reimbursements for Approved Systems</b>	September 2020	September 2021 or September 2022*	September 2022 or September 2023*	September 2023 or September 2024*	September 2024 or September 2025*	September 2025 or September 2026*	September 2026 or September 2027*



# *Questions*



**7. Recess to Closed Session**

As authorized by the Texas Open Meetings Act, Texas Government Code: §551.071(Legal advice from school attorney), §551.072 (Deliberation regarding real property), §551.074 (Personnel matters/Legal advice from school attorney), and §551.076 (Deliberation regarding security devices or security audits).

A. Discuss pending litigation against the District, Civil Action No. 3:20-cv-00687-C, pending in the United States District Court for the Northern District of Texas, including possible resolution.

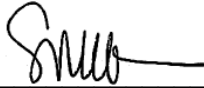
**8. Reconvene in Open Session**

Consider and take Possible Action on Items Discussed in Closed Session:

A. Consider and take possible action on Civil Action No. 3:20-cv-00687-C, pending in the United States District Court for the Northern District of Texas, including possible resolution.

**9. Adjournment**

This notice was posted in compliance with the Texas Open Meetings Act on Monday, March 22, 2021 at 6:00pm.



**Shemeka Millner-Williams,  
Interim Superintendent of Schools**



**Marion F. Hamilton, MBA-MHA  
Board President**