



*Shemeka Millner-Williams
Acting Superintendent of Schools*

**Certified Notice of Posting and Agenda
of Lancaster ISD Board of Trustees**

*Lancaster ISD Administration Building, Board Auditorium
422 S. Centre Avenue
Lancaster, TX 75146
September 24, 2020 @ 6:30 PM*

1. Zoom Video Conference & Call-in Information

The public may access this meeting via Zoom video conference:

<https://zoom.us/j/91829432470?pwd=MzBwSWJWN2F2a29NVGhmTlFvS01tUT09>, by calling 1-346-248-7799, Webinar ID: 918 2943 2470, Passcode: 546485 or by calling toll-free 1-833-302-1536.

2. District Goals

Goal 1 - (G1) Improve Student Performance

Goal 2 - (G2) Fiscal Responsibility and Financial Transparency

Goal 3 - (G3) Campus Safety

Goal 4 - (G4) Improve Internal and External Communication

3. Call Meeting to Order

4. Recess to Closed Session

As authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code: §551.071 (Legal advice with school attorney), §551.072 (Deliberation regarding real property), §551.074 (Personnel matters), and §551.076 (Deliberation regarding security devices or security audits).

A. Discussion of Safety and Security Audit Report - (G4)

5. Reconvene in Open Session

Consider and take Possible Action on Items Discussed in Closed Session:

6. Opening Ceremonies

A. Invocation - Pastor Urban Brown, Life in Church Ministry

7. Recognitions & Commendations

A. Recognition of Students, Staff, Community Members, Donations, and Gifts

8. Superintendent's Report

A. Safety and Security Audit Report - (G4)



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: 09-24-2020

Category: Executive Session

Item Name: Presentation of the 2019-2020 Safety and Security Audit Report

Related Goals (District and/or Strategic): Goal 3: Campus Safety

Currently Budgeted? Yes No No Budgetary Impact
(If Yes, description provided under Fiscal Implications.)

Attachments: Yes No

Primary Contact Person: Dr. Elijah Granger, Superintendent

Presenter and District Contact: Clifford Wherley, Chief of Police

Explanation: Section 37.108 of the Texas Education Code requires the Safety and Security Audit report be presented to the school board. The presentation will go over the audit report.

Intended Audience: Internal

Impact or Expected Outcome: The district will be in compliance with Section 37.108 of the Texas Education Code.

Recommendation: No recommendations are needed; the report is just being presented to the board.

Fiscal Implications and Funding Source: None.

Frequency Monitored: Ongoing

Projected Start Date: None



2019-2020 Safety & Security Audit Report



Legislation

- Texas Education Code – Section 37.108
 - Requires the district have a multi-hazard emergency operations plan
 - Requires a safety and security audit be conducted at least once every three years and the results reported to the school board
 - Both have to be submitted to the Texas School Safety Center



Safety & Security Audit

- The audit can be conducted by district staff or by someone from the registry maintained by the Texas School Safety Center.
- We chose to use an auditor from Region 10 ECS
- Mr. Vernon Richardson – retired superintendent



Safety & Security Audit

- Interviews
- Intruder Assessment
- Checklist
 - Grounds & Building Exterior
 - Building Interior
 - Monitoring & Surveillance
 - School Climate & Culture
 - Health Practices
 - Communication System



Audit Report

- The audit report consist of 3 basic portions:
 - General Findings of the audit
 - Commendations for each campus
 - Recommendations for each campus



Audit Findings

- The overall safety and security of the campuses are outstanding.
- Campus staffs are friendly, helpful and knowledgeable.
- The layout of the campus buildings and grounds are open, visible and provide good separation of traffic.
- The safety devices and equipment at the campuses were well distributed.



Recommendations

- Increase signage for driveway procedures and visible staff presence in parking & traffic areas.
- Increase training, awareness and application of the Standard Response Protocol
- Review maintenance needs in regards to malfunctioning doors, lighting, emergency exit signs not being illuminated and the public address system.
- Evaluate maintenance needs for health related issues.



Recommendations

- Develop and implement a cohesive door policy for classroom door status.
- Review evacuation protocols and routes, to address staff concerns about locked gate.
- Review policies and procedures of admitting and escorting visitors to the campus.
- Evaluate the effectiveness of the current video surveillance system.
- Make fire alarm systems interdependent in all buildings occupied by students and staff.



Recommendations

- Review procedures for insuring safe and open egress routes, secure doorways throughout the day, and make it a priority during administrative walkthroughs.
- Increase use of Standard Response Protocol posters and teaching items in common areas, hallways, gym and cafeteria
- Security cameras and fencing for portable buildings.
- Review of problems with key card access points and the keyed entrances not responsive to the campus master key.



Recommendations

- Evaluate the safety aspect of the front entry and the possibility of a 2nd level access barrier.
- Overall review of traffic, parking, and arrival/departure processes at GWC and LMS.
- Evaluate and consider the possibility of all-weather travel areas between the outlying buildings.
- Review campus and district emergency operation plan to insure wind-directional evacuation routes are available in regards to the railroad and hazmat issues very near the campus at JD Hall.



Recommendations

- Evaluate the occurrences of students leaving or allowing someone inside the building from side and rear exterior doors at LHS.
- Review and evaluate the need for improvements to the public address system.
- Evaluate traffic patterns and the possibilities of separating student, staff and bus traffic when possible at LHS.
- Review maintenance and repair needs with campus and district staff in regards to lighting, tables/benches outdoors.



Commendations

- Appearance and cleanliness of the facility was superb.
- Administrative knowledge of the facility was very good.
- Layout of parking and entrances provides for good separation of school and private transportation.
- Student travel within the building was very well organized and safe.
- Staff supervision of students within the school day was excellent.



Commendations

- Staff operations during parent drop-off were very good, efficient and safe.
- Design and implementation of traffic patterns is excellent.
- Nurse was very involved and knowledgeable.
- Administration was clearly involved with staff on safety and security issues.



Commendations

- The open, inviting campus is impeccable maintained, beautiful.
- Fences around playgrounds secure students from nearby roadways and make clear demarcation of school grounds.
- Office staff was friendly and helpful.
- Safety devices, AEDs, Stop the Bleed and evacuation route maps were in every observed location.



Commendations

- Exit signs were illuminated and well used within the building.
- STEM focus displays and teaching areas were excellent
- Classroom doors were locked at or near 100% compliance when occupied or unoccupied at GWC and JDH
- The district decision to replace LMS was timely and supported by observations and staff interviews/questionnaires.



Commendations

- Layout of LHS is open, visible with few hard to see areas.
- Excellent perimeter security to include fences and exterior doors.



Additional Security Measures

- Intruder Resistant Film
- Increased Surveillance Cameras
- Increased Fencing
- Gunshot Detection & Notification System



QUESTIONS



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Dr. Elijah Granger
Superintendent

Safety & Security Audit Report

On September 24, 2020, the 2019-2020 Safety and Security Audit Report was presented to the Lancaster Independent School District Board of Trustees at the regular scheduled meeting as required by Section 37.108 of the Texas Education Code.

Ellen Clark
School Board President

Dr. Elijah Granger
Superintendent

Date

Date

DRAFT

9. Citizens Communication on Agenda Items

Should you wish to address the Board during public comment, please submit your name, address, and the agenda item you wish to address to info@lancasterisd.org by 5:00 p.m. on Wednesday, September 23, 2020. Please put the following in the subject line of the email: "Public Comment for September 24, 2020, Regular Board Meeting".

10. Adoption of Consent Agenda

A. Consider approval of the following Minutes - BE(LOCAL)-(G4)

23



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: 9/24/2020

Category: Consent Agenda

Item Name: Approval of meeting minutes.

Related Goals (District and/or Strategic): Goal 4: Improve Internal and External Communication

Currently Budgeted? Yes No No Budgetary Impact
(If Yes, description provided under Fiscal Implications).

Attachments: Yes No

Primary Contact Person: Dr. Elijah Granger, Superintendent

Presenter: Ellen Clark, School Board President

Explanation Approval of meeting minutes for August 13, 2020 Budget Workshop, August 13, 2020 Board Meeting, August 27, 2020 Public Hearing, and August 27, 2020 Called Meeting.

Intended Audience: Internal/External.

Impact or Expected Outcome: N/A

Recommendation: Administration recommends approval of this item.

Fiscal Implications and Funding Source: None.

Frequency Monitored: Monthly

District Contact: Mrs. Margo Enriquez

Minutes of Board Workshop
The Board of Trustees Lancaster ISD
August 13, 2020 at 5:15 p.m.

The Board of Trustees of the Lancaster ISD met in a public meeting via Zoom videoconferencing.

1. Call to Order

Board President Ellen Clark called the meeting to order at **5:16 p.m.** and established that a quorum was present.

Trustees Present: Ellen Clark, Marion Hamilton (5:20 p.m.), LaShonjia Harris, Ty G. Jones, and Carolyn Morris.

2. Citizens Communication on Posted Agenda Items

None presented.

3. Budget Workshop

A. Discussion of School District Budgeting Process - CE(LEGAL and LOCAL)-(G2)

Presenter: Shonna Pumphrey, Chief Financial Officer

Mrs. Pumphrey presented the 2020-21 fiscal year budget priority considerations, preliminary assessed valuations, projected property tax revenue, and state aid impacts.

4. Adjournment

President Clark closed the meeting at 6:21 p.m.

X

Ellen Clark
School Board President

X

Rhonda Davis
School Board Secretary

Minutes of Regular Meeting

The Board of Trustees Lancaster ISD

August 13, 2020 at 6:30 p.m.

The Board of Trustees of Lancaster ISD met in a public meeting via Zoom videoconferencing.

1. Call Meeting to Order

Board President Clark called the meeting to order at **6:34 p.m.**

Trustees present: Ellen Clark, Rhonda Davis (6:39 p.m.), LaRhonda Mays, Marion Hamilton, LaShonjia Harris, Ty G. Jones, and Carolyn Morris.

2. Recess to Closed Session

The Board went into closed session at **6:37 p.m.** for the purpose of consideration of matters for which closed or executive sessions are authorized by the Texas Open Meetings Act, Texas Government Code §551.071 (Legal advice with school attorney), §551.072 (Deliberation regarding real property), §551.074 (Personnel matters), and §551.076 (Deliberation regarding security devices or security audits).

A. Discussion of Board Meeting Dates - BDAA(LEGAL)

3. Reconvene in Open Session

Board reconvened into a regular meeting at **6:43 p.m.** to Consider and take Possible Action on Items Discussed in Closed Session. No action items were presented for consideration.

4. Opening Ceremonies

A. Invocation - Pastor Alton Dixon, The Faith Church

5. Recognitions and Commendations

A. Recognition of Students, Staff, Community Members, Donations, and Gifts

- o Kimbernique Coleman, RPM Teacher- WFAA spotlight for online classroom engaging lessons.
- o Kim Clark Lane, Director of Blended Learning – Helped transition teachers to online learning.
- o Cherish Pipkins, Rolling Hills Principal – 2020-21 SEL Ambassador.
- o Sherese Lightfoot, Chief of Communications – TSPRA Vice-President At-Large.
- o Rep. Carl Sherman, Texas State House Representative – Donation of Personal Protective Equipment.

6. Superintendent's Report

A. School Reopening Update – To ensure student and staff safety from the spread of COVID-19, LISD is activating WEBO Online Learning, which begins September 8, 2020 (date may be extended). Teachers and staff will continue to provide online support for student learning.

B. May 2015 Bond Update – a video of new LMS school building progress was shared.

C. New Road at Rosa Parks Millbrook Update - The goal of the Bridle Path Drive & Millbrook Connector is to extend the new road to the Saddle Brook addition giving access to area neighborhoods without travelers having to enter Beltline Road. Work on the Project began on June 8, 2020 and was estimated to take 150 days. However, the project is ahead of schedule and is expected to be completed by August 21, 2020.

7. Citizens Communication on Posted Agenda Items

None presented.

8. Adoption of Consent Agenda

A. Approval of the following Minutes - BE(LEGAL and LOCAL)

1. June 18, 2020 - Regular Board Meeting

2. July 23, 2020 - Emergency Called Board Meeting

- B. Consider the approval of the June 2020 and July 2020 Financial Reports - CAA(LOCAL)-(G2)
- C. Consider the approval of the Renewal of Insurance Coverage with the TASB Risk Management Fund - CRB(LEGAL)-(G2,G3)
- D. Consider the approval of the Region 10 Inter-local Cooperative Agreement - CH(LEGAL and LOCAL)-(G1, G2)
- E. Consider the approval of the Resolution for the Board of Trustees to authorize Dallas County to Resell Tax Foreclosed Property - CDB(LEGAL)-(G2,G4)
- F. Consider the approval of the Aruba COVID-19 Pandemic Response Grant in the amount of \$22,379.00 - CDC(LEGAL and LOCAL)-(G1,G2)
- G. Consider the approval of the Purchase of the I-station Reading and Math Program - CH(LEGAL)-(G1,G2)
- H. Consider the approval of the Purchase of the Apex Learning Software - CH(LEGAL)-(G1,G2)
- I. Consider the approval of the Agreement between Lancaster ISD and Head Start of Greater Dallas, Inc. - EHBG(LEGAL)-(G1)
- J. Consider the approval the Region 10 Educational Contracted Services- CH(LEGAL and LOCAL)-(G1, G2)
- K. Consider the approval of the Acceptance of the Instructional Continuity Grant in the amount of \$18,000.00 - CDC(LEGAL and LOCAL)-(G1,G2)
- L. Consider the approval of 2020-2021 Memorandum of Understanding between Lancaster ISD and the Dallas County Juvenile Justice Alternative Education Program (DCJJAEP) - FODA(LEGAL)-(G1, G3)
- M. Consider the approval of the 2020-2021 Student Code of Conduct - FO(LEGAL and LOCAL)-(G3,G4)
- N. Consider approval of the TASB Localized Policy Update 115:
 - 1. AE(LOCAL): EDUCATIONAL PHILOSOPHY
 - 2. BF(LOCAL): BOARD POLICIES
 - 3. DED(LOCAL): COMPENSATION AND BENEFITS - VACATIONS AND HOLIDAYS
 - 4. DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
 - 5. DMD(LOCAL): PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND VISITATIONS
 - 6. EI(LOCAL): ACADEMIC ACHIEVEMENT
 - 7. FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
 - 8. FD(LOCAL): ADMISSIONS
 - 9. FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING
 - 10. FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
 - 11. FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
 - 12. FMF(LOCAL): STUDENT ACTIVITIES - CONTESTS AND COMPETITION
 - 13. FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
 - 14. GF(LOCAL): PUBLIC COMPLAINTS

President Clark called for a motion to approve consent agenda items. Trustee Jones pulled items B, C, G, and N. Trustee Mays made the motion, seconded by Trustee Jones, to approve remaining consent agenda items A, D, E, F, H, I, J, K, L, and M. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

B. - Consider the approval of the June 2020 and July 2020 Financial Reports

Mrs. Pumphrey answered questions regarding Portfolio Investments.

President Clark called for a motion to approve consent agenda item B. Trustee Jones made the motion, seconded by Trustee Harris, to approve the June 2020 and July 2020 Financial Reports. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

C. - Consider the approval of the Renewal of Insurance Coverage with the TASB Risk Management Fund

Mrs. Pumphrey and Dr. Price answered questions regarding the premium increase of insurance coverage with the TASB Risk Management Fund. Dr. Granger recommended approval of this item at this meeting.

Trustee Jones made a motion, seconded by Trustee Hamilton, to table the Renewal of Insurance Coverage with the TASB Risk Management Fund until the August 27, 2020 Called Meeting.

Motion failed 4-3.

President Clark called for a motion to approve consent agenda item C. Trustee Jones made the motion, seconded by Trustee Mays to approve the Renewal of Insurance Coverage with the TASB Risk Management Fund. President Clark called for a vote by stating name and aye or no.

Motion carried 6-1.

G. - Consider the approval of the Purchase of the I-station Reading and Math Program

Mrs. Millner answered questions pertaining to subscription services and shared that LISD anticipates ending subscription of the program next school year.

President Clark called for a motion to approve consent agenda item G. Trustee Mays made the motion, seconded by Trustee Harris to approve the Purchase of the I-station Reading and Math Program. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

N. - Consider approval of the TASB Localized Policy Update 115

Ms. Brown answered questions regarding FB Local policy. Trustee Jones asked to identify coordinators. Coordinators did not change. Title IX Coordinator is Dr. Tonia Howard and 504 Coordinator is Ms. LaMonica Williams.

President Clark called for a motion to approve consent agenda item N. Trustee Jones made the motion, seconded by Trustee Davis, to approve the TASB Localized Policy Update 115. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

9. Action Items

- A. Discussion and possible approval of the HB3 Early Childhood and CCMR Goals - EA(LEGAL)-(G1)

Presenter: Patonia Bell, Chief of Data & Accountability

In keeping in alignment with the state’s ultimate 60 x 30 Texas goal, the commission recommended establishing a Pre-k through 12th grade board goals with two key check points. One check point in 3rd grade and the other at high school graduation. In addition, the commission recommended that each public school be required to:

- o Develop local board goals for 3rd grade and high school graduation.
- o Review 5 year goals annually.
- o Post plans annually on the district website.
- o Disaggregate data over various student groups.
- o Close gaps in a targeted group: Our targeted group is the Eco Disadvantaged group and as a district our goal is to close gaps by 10% in 3rd grade and CCMR by 2024.

President Clark called for a motion to approve action item A. Trustee Harris made the motion, seconded by Trustee Davis, to approve the HB3 Early Childhood and CCMR Goals. President Clark called for a vote by stating name and aye or no.

Motion carried 4-3.

- B. Discussion and possible approval of the Lancaster ISD Election Order and Notice for November 3, 2020 due to the Postponement of the May General Election because of COVID-19- BBBA(LEGAL)-(G4)

Presenter: Dr. Elijah Granger, Superintendent of Schools

An updated election order and notice is needed to conduct school board elections on November 3, 2020.

President Clark called for a motion to approve action item B. Trustee Davis made the motion, seconded by Trustee Harris, to approve the Lancaster ISD Election Order and Notice for November 3, 2020 due to the Postponement of the May General Election because of COVID-19. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

- C. Discussion and possible approval of the Updated Resolution Delegating Authority to the Superintendent During the Extended COVID-19 Emergency - (G4)

Presenter: Pamela Brown, Deputy Superintendent of Human Resources

Ms. Brown highlighted the updates to the resolution.

President Clark called for a motion to approve action item C. Trustee Harris made the motion, seconded by Trustee Mays, to approve the Updated Resolution Delegating Authority to the Superintendent During the Extended COVID-19 Emergency. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

10. **Adjournment**

President Clark adjourned the board meeting at 7:55 p.m.

X

Ellen Clark
School Board President

X

Rhonda Davis
School Board Secretary

**Minutes of Public Hearing to Set Tax Rate
The Board of Trustees Lancaster ISD
August 27, 2020 at 6:00 p.m.**

The Board of Trustees of the Lancaster ISD met in a public meeting via Zoom videoconferencing.

1. **Call to Order**

Board President Ellen Clark called the meeting to order at **6:01 p.m.** and established that a quorum was present.

Trustees Present: Ellen Clark, LaRhonda Mays, Marion Hamilton, LaShonjia Harris, Ty G. Jones, and Carolyn Morris.

Trustees Absent: Rhonda Davis.

2. **Citizens Communication on Posted Agenda Items**

None presented.

3. **Convene Public Hearing**

The Public Hearing convened at 6:01 p.m.

A. Lancaster Independent School District's 2020-21 Proposed Budget and Proposed Tax Rate - CE(LEGAL and LOCAL)-(G2)

Presenter: Shonna Pumphrey, Chief Financial Officer

Mrs. Pumphrey shared a presentation and details of the 2020-21 proposed budget and proposed.

4. **Close Public Hearing**

The public hearing closed at 6:25.

5. **Adjournment**

President Clark adjourned the Public Hearing at 6:25 p.m.

X

Ellen Clark
School Board President

X

Rhonda Davis
School Board President

Minutes of Called Meeting

The Board of Trustees Lancaster ISD

August 27, 2020 at 6:30 p.m.

The Board of Trustees of Lancaster ISD met in a public meeting via Zoom videoconferencing.

1. Call Meeting to Order

Board President Clark called the meeting to order at **6:31 p.m.**

Trustees present: Ellen Clark, Rhonda Davis, LaRhonda Mays, Marion Hamilton, LaShonjia Harris, Ty G. Jones, and Carolyn Morris.

2. Recess to Closed Session

Board did not recess into closed session.

3. Citizens Communication on Posted Agenda Items

None presented.

4. Opening Ceremonies

A. Invocation - Pastor Kenneth Johnson, The Truth Church

5. Superintendent's Report

A. Child Nutrition Update – meal distribution communication has been placed on district website, sent to parent via robo calls, and shared on district social media. Student dining safety measures have been put in place. Adjustments in seating availability, due to local government regulations, and set capacity of the space.

B. Reopening of Schools Update – Central office employees and campus administrators return to work in-person on August 31, 2020. Teachers and Classroom Aides have the option to return to work or work remotely until September 25, 2020. All district staff will return to work in-person on September 28, 2020. Students of parents who chose in-person instruction will report to school on October 5, 2020.

C. Technology Distribution Update – The Technology Department has been working arduously to distribute Laptops and iPads to Lancaster ISD students before instruction begins on September 8, 2020.

6. Adoption of Consent Agenda

A. Approval of Youth 180 Memorandum of Understanding - (G1)

President Clark called for a motion to approve consent agenda items. Trustee Jones made the motion, seconded by Trustee Morris, to approve The Youth 180 Memorandum of Understanding. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

7. Action Items

A. Discussion and possible approval of Budget Amendments - CE(LEGAL and LOCAL)-(G4)

Presenter: Shonna Pumphrey, Chief Financial Officer

Mrs. Pumphrey presented budget amendment requests to the General, Debt service, and Child Nutrition Funds. Local Revenue budget increased by \$492,177 due to greater than expected property tax collections. State Revenue budget decreased by \$1,100,000 due to required reporting of CARES Act allotment in a federal fund account. Federal Revenue budget increased by \$1,100,000 due to required reporting of CARES Act allotment in a federal fund account. Other Sources Revenue budget increased by \$46,682 to align with actuals.

President Clark called for a motion to approve action item A. Trustee Morris made the motion, seconded by Trustee Mays, to approve the Budget Amendments as presented. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

- B. Discussion and possible approval to Adopt the Proposed 2020-2021 Lancaster ISD Budget, Compensation Plan, and One-Time Retention Payment Resolution - CE(LEGAL and LOCAL)-(G2)

Presenter: Shonna Pumphrey, Chief Financial Officer

Mrs. Pumphrey presented the 2020-21 Proposed Budget, Retention Resolution, and Compensation Plan. The one-time employee retention payout for all employees (excluding the Superintendent) with an employment start date of or before October 25, 2019 and that have remained employed with the District through October 1, 2020. The payout would occur no later than October 31, 2020. Employees with a regular daily work schedule of 7.5 hours or more will receive \$500. Employees with a regular daily work schedule of less than 7.5 will receive \$250. The projected cost is approximately \$384K and is included in the proposed General Fund Budget.

President Clark called for a motion to approve action item B. Trustee Morris made the motion, seconded by Trustee Mays, to adopt the proposed 2020-2021 Lancaster ISD Budget, Compensation Plan, and One-Time Retention Payment Resolution. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

- C. Discussion and possible approval of the Certified Appraisal Roll - CCG(LEGAL)-(G2)

Presenter: Shonna Pumphrey, Chief Financial Officer

Mrs. Pumphrey presented the Dallas County Certified Tax Appraisal Roll and shared that Lancaster ISD received the Certified Appraisal Roll on August 20, 2020 in the amount of \$2,992,846,417, excluding an estimated \$345,979,610 of property value that remains in dispute.

President Clark called for a motion to approve action item C. Trustee Morris made the motion, seconded by Trustee Hamilton, to approve the Certified Appraisal Roll. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

- D. Discussion and possible action to approve and set the Lancaster Independent School District's Proposed 2020-21 Tax Rate - CE(LEGAL and LOCAL)-(G2)

Presenter: Shonna Pumphrey, Chief Financial Officer

Mrs. Pumphrey presented the 2020 Proposed Tax Rate. The proposed tax is \$1.0524 for maintenance and operations and \$.4475 for debt services for a combined total of \$1.499. Adopting it will effectively lower the tax rate from \$1.5284 to \$1.4999.

President Clark called for a motion to approve action item D. Trustee Morris made the motion, seconded by Trustee Harris, that the property tax rate be increased by the adoption of a tax rate of \$1.499, which is effectively a 3 percent increase in the tax rate. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

- E. Discussion and possible approval of the Lancaster ISD Synchronous and Asynchronous Instructional Plan for the 2020-2021 school year - (G1)

Presenter: Shemeka Millner-Williams, Deputy Superintendent of Curriculum and Instruction

Mrs. Millner-Williams presented the instructional plan for the 2020-21 school year. To provide for the safety and well-being of the students and staff, Lancaster ISD is activating the WEBO Learning online platform for the start of the 2020-2021 school year. Beginning on Tuesday, September 8, 2020 all Lancaster ISD students will begin receiving instruction through this platform.

The Lancaster ISD standard grading policy will be followed for both online and face-to face instruction. Student progress will be measured by teacher assigned grades and that failure to complete assignments will result in student failure and denial of credit. You may review these guidelines in the 2020-2021 LISD Student Handbook.

The Lancaster ISD attendance policy will be followed for both online and face-to face instruction. Students are expected to attend class meetings online AND complete assigned tasks to demonstrate engagement in learning and mastery of concepts. Student attendance in mandatory as absences may result in denial of credit. Attendance will be taken daily in the TEAMS student data management system.

President Clark called for a motion to approve action item E. Trustee Morris made the motion, seconded by Trustee Jones, to approve the Lancaster ISD Synchronous and Asynchronous Instructional Plan for the 2020-2021 school year. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

- F. Discussion and possible approval of the Technology Vendor Services, Lease, and Licenses Renewal - CH(LEGAL and LOCAL)-(G1,G2)

Presenter: Sonya Butler, Chief of Technology

Ms. Butler presented the Technology Vendor Services, Lease, and License Renewals for the 2020-21 school year.

President Clark called for a motion to approve action item F. Trustee Davis made the motion, seconded by Trustee Morris, to approve the Technology Vendor Services, Lease, and Licenses Renewal. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

- G. Discussion and possible Endorsement of a School Board Candidate for the Region 10, Position D seat on the Texas Association School Board of Directors - (G4)

Presenter: Ellen Clark, School Board President

President Clark called for nominations to endorse school board candidate for the Region X, position D seat of the TASB Board of Directors.

Trustee Jones made the motion, seconded by Trustee Morris, to endorse and nominate Jeff Pendill with Community ISD as the School Board Candidate for the Region 10, Position D seat on the Texas Association School Board of Directors. President Clark called for a vote by stating name and aye or no.

Motion carried 7-0.

8. **Adjournment**

President Clark adjourned the board meeting at 8:02 p.m.

X

Ellen Clark
School Board President

X

Rhonda Davis
School Board Secretary

- B. Consider the approval of the August 2020 Financial Reports - CAA(LOCAL)-(G2)
- C. Consider the approval of the District List of Certified Appraisers for the Teacher TAP Appraisal System - DNA(LEGAL and LOCAL)-(G1)



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: September 24, 2020

Category: Consent Agenda

Item Name: 2020-2021 TAP Appraiser Roster

Related Goals (District and/or Strategic): Goal 1: Improve Student Performance

Currently Budgeted? Yes No No Budgetary Impact
(If Yes, description provided under Fiscal Implications.)

Attachments: Yes No

Primary Contact Person: Elijah Granger

Presenter and District Contact: Tonia Howard

Explanation: The list of certified TAP evaluators for the 20-21 school year.

Intended Audience: All District Stakeholders

Impact or Expected Outcome:
Improvement of teaching and learning utilizing the TAP evaluation process.

Recommendation:
Accept the list of certified evaluators.

Fiscal Implications and Funding Source:

Frequency Monitored: On-going

Project Start Date:

38

September 2020

Project Completion Date:
May 2021

LANCASTER ISD CERTIFIED TAP TEACHER APPRAISERS 2020-2021

Name	Role	Status	School
Wendy Hawthorne	School Admin	Certified	Beltline Elementary
Lajoyce Johnson	School Admin	Certified	Beltline Elementary
Rickly Wesson	School Admin	Certified	Carver Learning Center
LaQuetta Conway	School Admin	Certified	Carver Learning Center
Ta-Tanisha Stevenson	School Admin	Certified	Houston Elementary
Pamela Neely	School Admin	Certified	Houston Elementary
Antoinette Mathews	School Admin	Certified	JD Hall
Eleanor Webb	School Admin	Certified	Lancaster High
Addison Russ	School Admin	Certified	Lancaster High
Kirsten Jett	School Admin	Certified	Lancaster High
Darnell Jeanlouis	School Admin	Certified	Lancaster High
Derek Stricklin	School Admin	Certified	Lancaster High
Anthony Thornhill	School Admin	Certified	Lancaster Early College High
Willisa House	School Admin	Certified	Lancaster Middle
LaTosha Dawn	School Admin	Certified	Lancaster Middle
Andre Taylor	School Admin	Certified	Lancaster Middle
James Kimbrough	School Admin	Certified	Lancaster Middle
Marlon Waites	School Admin	Certified	Pleasant Run Elementary
Erika Johnson Williams	School Admin	Certified	Pleasant Run Elementary
Cherish Pipkins	School Admin	Certified	Rolling Hills Elementary
Margo Spencer	School Admin	Certified	Rolling Hills Elementary
Yvonne Thornton	School Admin	Certified	Rosa Parks Millbrook
Cartney Slaughter	School Admin	Certified	Rosa Parks Millbrook
Gail Wright	School Admin	Certified	West Main Elementary
Dashonda Millner Perkins	School Admin	Certified	West Main Elementary
Nakesha Reddick	School Admin	Certified	Barak and Michelle Obama
Philia Stewart	School Admin	Certified	Barak and Michelle Obama
Tonia Howard	District Admin	Certified	District Administration

All Evaluations need to be entered in CODE by May 7th

Evaluation Window: Sept. 21st - May 7th

All Teachers: 1 Announced evaluation and 1 Unannounced evaluation

11. **Action Items**

A. Discussion and possible approval of the Acceptance of the \$10,000 Donation from Concord Church - CDC(LEGAL and LOCAL)-(G2)

42



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: 9/24/2020

Category: Action Item

Item Name: Discussion and possible approval of accepting the \$10,000 donation from Concord Church.

Related Goals (District and/or Strategic): Goal 2: Fiscal Responsibility and Financial Transparency

Currently Budgeted? Yes No No Budgetary Impact
The compensation for employees is included in the budget.

Attachments: Yes No

Primary Contact Person: Pamela Brown

Presenter and District Contact: Pamela Brown

Explanation: The church donated \$10,000 to LISD.

Intended Audience: Stakeholders

Impact or Expected Outcome: The donation will be used to support the district.

Recommendation: Approval

Fiscal Implications and Funding Source: None

Frequency Monitored: Ongoing

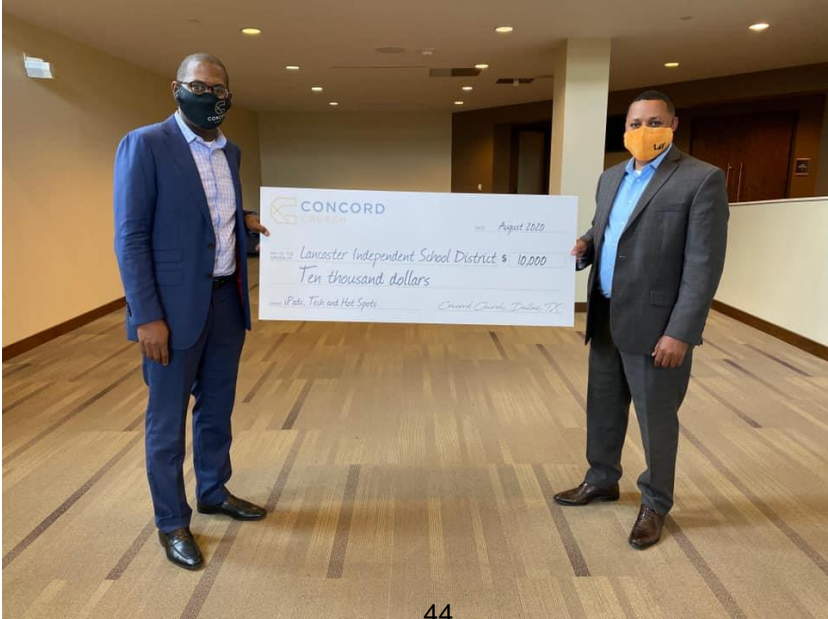
Projected Start Date: Immediately upon board approval

Projected Completion Date: N/A



Concord Church Donation

Concord Church donated \$10,000 to Lancaster ISD!





Are there any questions?

B. Discussion and possible approval of Budget Amendments - CE(LEGAL and LOCAL)-
(G4)

47



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: September 24, 2020

Category: Action Item

Item Name: 2020- 21 Budget Amendment for General Operating Fund

Related Goals (District and/or Strategic): Goal 2: Financial Responsibility and Transparency

Currently Budgeted? Yes No No Budgetary Impact
(If Yes, description provided under Fiscal Implications.)

Attachments: Yes No

Primary Contact Person: Elijah Granger

Presenter: Shonna Pumphrey

Explanation: The attached budget amendment increases technology expenditure budget for proceeds received from auction .

Intended Audience: District Stakeholders

Impact or Expected Outcome: Correctly reflect expenditures and revenues.

Recommendation: Approve budget amendment as presented.

Fiscal Implications:

Frequency Monitored: Daily

District Contact: Shonna Pumphrey



2020-2021 Budget Amendments

General Fund Revenue



Local Revenue and Technology Expenditure budgets increased by \$35,000 for proceeds received from auction of old technology equipment.



Questions ????

Lancaster Independent School District
 General Fund
 2020-2021 Budget Amendments
 As of
 September 24, 2020

REVENUES

<u>Function/Description</u>	<u>Original Budget September 1, 2020</u>	<u>September Amendments</u>	<u>Amended Budget September 30, 2020</u>
57 Local Revenues	29,871,698	-	29,871,698
58 State Revenues	43,648,409	-	43,648,409
59 Federal Revenues	930,355	-	930,355
79 Other Resources	-	35,000	35,000
Fund Balance	-	-	-
Total Revenues	\$74,450,462	\$ 35,000	\$74,485,462

EXPENDITURES

<u>Function/Description</u>	<u>Original Budget</u>	<u>Amendments</u>	<u>Amended Budget September 30, 2020</u>
11 Instruction	39,057,936	-	39,057,936
12 Instructional Resources/Media	612,616	-	612,616
13 Instructional Staff Development	1,100,741	-	1,100,741
21 Instructional Leadership	1,075,350	-	1,075,350
23 School Leadership	4,256,239	-	4,256,239
31 Guidance/Counseling Services	2,486,743	-	2,486,743
32 Social Work Services	20,000	-	20,000
33 Health Services	774,692	-	774,692
34 Pupil Transportation	2,437,719	-	2,437,719
35 Food Services	10,340	-	10,340
36 Cocurricular/Extracurricular	1,913,592	-	1,913,592
41 General Administration	4,151,580	-	4,151,580
51 Plant Maintenance/Operations	9,456,640	-	9,456,640
52 Security/Monitoring Services	1,437,103	-	1,437,103
53 Data Processing Services	1,843,164	35,000	1,878,164
61 Community Services	51,996	-	51,996
71 Debt Payments	713,300	-	713,300
81 Facilities, Acquisition and Construction	-	-	-
95 Payments to JJAEP	23,000	-	23,000
99 Other Governmental Charges	153,900	-	153,900
00 Transfer Out	-	-	-
Total Expenditures	\$71,576,651	\$ 35,000	71,611,651
Increase/(Decrease) to Fund Balance	\$2,873,811	\$ -	\$2,873,811

Lancaster Independent School District
 General Fund
 2020-2021 Budget Amendments
 As of
 September 24, 2020

<u>Explanation/Justification</u>	<u>Amount</u>	<u>Amount</u>
Function 11 - Instruction:	-	-
Total Function 11	<u>-</u>	<u>-</u>
Function 12 - Instructional Resource:	-	-
Total Function 12	<u>-</u>	<u>-</u>
Function 13 - Instructional Staff Development:	-	-
Total Function 13	<u>-</u>	<u>-</u>
Function 21 - Instructional Leadership:	-	-
Total Function 21	<u>-</u>	<u>-</u>
Function 23 - School Leadership:	-	-
Total Function 23	<u>-</u>	<u>-</u>
Function 31 - Guidance Counseling & Evaluation Svcs:	-	-
Total Function 31	<u>-</u>	<u>-</u>
Function 32 - Social Work Services:	-	-
Total Function 32	<u>-</u>	<u>-</u>
Function 33 - Nursing Services:	-	-
Total Function 33	<u>-</u>	<u>-</u>
Function 34 - Transportation Services:	-	-
Total Function 34	<u>-</u>	<u>-</u>
Function 35 - Food Services:	-	-
Total Function 36	<u>-</u>	<u>-</u>
Function 36 - Cocurricular/Extracurricular:	-	-
Total Function 36	<u>-</u>	<u>-</u>
Function 41 - Administration:	-	-
Total Function 41	<u>-</u>	<u>-</u>

Lancaster Independent School District
 General Fund
 2020-2021 Budget Amendments
 As of
 September 24, 2020

Function 51 - Plant Maintenance/Operations:

	-	-
Total Function 51	-	-
	-	-

Function 52 - Security/Monitoring Services:

	-	-
Total Function 52	-	-
	-	-

Function 53 - Technology Services:

Auction Proceeds

	35,000.00	35,000.00
Total Function 53	35,000.00	35,000.00
	35,000.00	35,000.00

Function 61 - Community Service:

	-	-
Total Function 61	-	-
	-	-

Function 71 - Debt

	-	-
Total Function 71	-	-
	-	-

Function 81 - Facilities, Acquisitions, and Constr

	-	-
Total Function 81	-	-
	-	-

Function 95 - Juvenile Justice Alternative Education Programs

	-	-
Total Function 95	-	-
	-	-

Function 99 -Other Intergovernmental Charges

	-	-
Total Function 99	-	-
	-	-

Function 00 - Transfer Out

	-	-
Total Function 00	-	-
	-	-

	35,000.00	35,000.00
Total	35,000.00	35,000.00
	35,000.00	35,000.00

C. Discussion and possible approval of Vendor Selection from Request for Proposal to Provide the Sale and Installation of a Back-Up Liebert Air Conditioning System for the District's Network Operations Center CH(LEGAL and LOCAL)-(G2)

56



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: September 24, 2020

Category: Action Item

Item Name:

Request for Proposal (RFP) Vendor Selection to Provide a Backup Liebert Air Conditioning System for the Network Operations Center (NOC) at Lancaster High School.

Related Goals (District and/or Strategic): Goal 2: Fiscal Responsibility and Financial Transparency.

Currently Budgeted? Yes No No budgetary impact.
(If Yes, description provided under Fiscal Implications.)

Attachments: Yes No

Primary Contact Person: Dr. Elijah Granger

Presenter and District Contact: Dr. John Ellis Price

Explanation: A Request for Proposal packet to provide materials and labor to install a Liebert backup air conditioning system at the NOC was created and posted on our district website. The Board presentation will include a tabulation of the results and a recommended vendor selection.

Intended Audience: All District Stakeholders

Impact or Expected Outcome: If approved the vendor will be engaged to provide materials and labor to install a Liebert backup air conditioning system at the OC. This backup system will provide business continuity to the District by ensuring no disruption to the phone and network services of the District.

Recommendation: The District respectfully request Board approval of the selection of TDIndustries to provide materials and labor to install a Liebert backup air conditioning system at the NOC.

Fiscal Implications and Funding Source: An investment of up to \$130,000 to protect new investment of approximately \$750,000 and to provide business continuity to the District.

Budget Source: General Fund

Frequency Monitored:

Projected Start Date :TBD but the District would work with the vendor to schedule the installation as soon as possible after Board approval is granted.

Projected Completion Date: Within 30 days after start date..



Request for Proposal (RFP) Vendor Selection To Provide a Backup Liebert Air Conditioning System for the Network Operations Center (NOC)

Recommendation to the Board of Trustees

Lancaster Independent School District

September 24, 2020



Background/Rationale:

1. Currently, the NOC is cooled by a 22-ton Liebert air conditioning system which is 14 years old. District staff proposes installing an additional 22-ton air conditioning system to serve as a backup should the existing system fail.
2. It was decided to purchase another Liebert air conditioning system in order to have the capability of the two air conditioning systems to communicate to one another.
3. A Request for Proposal (RFP) was issued on August 25, 2020 and posted to the district's website. The deadline for proposal response was September 11, 2020.
4. Three vendors responded to the RFP and were evaluated by Operations staff.
5. The results of that evaluation and staff ⁵⁹ recommendation is reflected on the next page.



RFP Tabulation and Vendor Selection:

Criteria/Vendor	1	2	3
Purchase Price (40 points)	40	25	35
Reputation of vendor, goods and services (10 points)	10	10	10
Quality of vendors goods and services (10 points)	10	5	7.5
Extent goods and service meet Districts needs (10 points)	10	7.5	7.5
Vendor's past relationship with District (10 points)	10	0	0
Long-term cost to acquire goods and services (20 points)	20	15	20
Total Points Awarded out of 100 Points	60	<u>100</u>	<u>62.5</u> <u>80</u>



Recommendation Requested:

Board approval to select vendor 1, TDIndustries as the vendor to provide the labor and materials to install a Liebert back up air condition system at the district's Network Operations Center at Lancaster High School.



QUESTIONS



D. Discussion and possible approval of the Purchase and Installation of a Liebert Back-Up Air Conditioning System for the District's Network Operations Center - CH(LEGAL and LOCAL)-(G2)

64



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: September 24, 2020

Category: Action Item

Item Name:

Backup Air Conditioning System Network Operations Center (NOC) at Lancaster High School.

Related Goals (District and/or Strategic): Goal 2: Fiscal Responsibility and Financial Transparency.

Currently Budgeted? Yes No No budgetary impact.
(If Yes, description provided under Fiscal Implications.)

Attachments: Yes No

Primary Contact Person: Dr. Elijah Granger

Presenter and District Contact: Dr. John Ellis Price

Explanation: The backup strategy ensures the continuity of phone and network service to the District in the event of a failure of the existing unit by keeping the equipment in the NOC at the appropriate temperature to prevent overheating which can result in permanent damage to the equipment.

Intended Audience: All District Stakeholders

Impact or Expected Outcome: Business continuity to the District by ensuring no disruption to the phone and network services of the District.

Recommendation: The District respectfully request Board approval to purchase a backup Liebert air conditioning system for the Network Operations Center at Lancaster High School at a cost not to exceed \$130,000.

Fiscal Implications and Funding Source: An investment of up to \$130,000 to protect new investment of approximately \$750,000 and to provide business continuity to the District.

Budget Source: General Fund

Frequency Monitored:

Projected Start Date :TBD but the District would work with the vendor to schedule the installation as soon as possible after Board approval is granted.

Projected Completion Date: Within 30 days after start date..



Backup Air Conditioning System Network Operations Center (NOC) At Lancaster High School

Recommendation to the Board of Trustees

Lancaster Independent School District
September 24, 2020



Background/Rationale:

1. On April 23, 2020, the Board of Trustees approved the Technology Infrastructure Disaster and Business Continuity Solution Plan presented by Chief of Technology, Sonya Butler.
2. The initial cost investment to implement this plan is approximately \$750,000 with an anticipated annual cost savings of approximately \$100,000 per year. Consequently, the payback period for this investment is 7.5 years.
3. Currently, the NOC is cooled by a 22-ton Liebert air conditioning system which is 14 years old. District staff proposes installing an additional 22-ton air conditioning system to serve as a backup should the existing system fail.
4. This backup strategy ensures the continuity of phone and network service to the District in the event of a failure of the existing unit by keeping the equipment in the NOC at the appropriate temperature to prevent overheating which can result in permanent damage to the equipment.



Supporting Documentation/Budget Source:

1. Response to Request for Proposal (RFP) from TDIndustries. Total price for materials and labor, \$118,691. This system has a 1-year parts and labor warranty with an additional 5-year Liebert compressor warranty.
2. Budget Source: General Fund: 199.51.6629.FN.905.99.000'

Board Approval Requested:

The District respectfully request Board approval to purchase a Liebert backup air conditioning system for the district's Network Operations Center (NOC) located at Lancaster High School at a cost not to exceed \$130,000. ⁶⁸



QUESTIONS



E. Discussion and possible approval of the Purchase of Band Uniforms - CH(LEGAL and LOCAL)-(G1, G2)

71



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: 9/24/2020

Category: Action Item

Item Name: Purchase of Band Uniforms

Related Goals (District and/or Strategic): Goal 1: Improve Student Performance

Currently Budgeted? Yes No No Budgetary Impact
(If Yes, description provided under Fiscal Implications.)

Attachments: Yes No

Primary Contact Person: Shemeka Millner-Williams

Presenter and District Contact: Shemeka Millner-Williams

Explanation: Requesting funding to update Band Uniforms

Intended Audience:
Stakeholders LISD School Board

Impact or Expected Outcome: Support of continued growth of the LISD Fine Arts- Band Program and its presence at district and community events.

Recommendation: N/A

Fiscal Implications and Funding Source: 199

Frequency Monitored: Ongoing

Projected Start Date: September 2020

Projected Completion Date: December 2020



Purchase of Band Uniforms



The Marching Tigers



- **The Lancaster High School Tiger Band is a staple of cultural events in and around Lancaster ISD and the larger metroplex.**
- **Ensuring that the band is supplied with updated uniforms is paramount to maintaining a quality program.**

Uniform Updates



- 🏆 Delay in production due to Covid-19 closures
- 🏆 Intended to coordinate with existing uniform elements
- 🏆 Updated fittings will be scheduled for to accommodate student variances
- 🏆 Projected Cost:
\$114, 073.26



Questions



F. Discussion and possible approval to Extend the Start of the 2020-2021 School Year
Transition Beyond the Four-Week Limit Waiver - (G4)

78



Lancaster ISD Board Agenda

Meeting Type: Regular

Meeting Date: 9/24/2020

Category: Action Item

Item Name: Approval of request to extend the start of the 2020-2021 school year transition beyond the four-week limit.

Related Goals (District and/or Strategic): Goal 4: Improve Internal and External Communication

Currently Budgeted? Yes No No Budgetary Impact
(If Yes, description provided under Fiscal Implications).

Attachments: Yes No

Primary Contact Person: Dr. Elijah Granger, Superintendent

Presenter: Pamela Brown, Deputy Superintendent

Explanation LISD believes that it is best for the health and safety of students and staff to continue to restrict access to on campus instruction beyond the first four weeks of their 2020-21 instructional calendar.

Intended Audience: Internal/External.

Impact or Expected Outcome: N/A

Recommendation: Administration recommends approval of this item.

Fiscal Implications and Funding Source: None.

Frequency Monitored: Monthly

District Contact: Ms. Pamela Brown



REQUEST TO EXTEND THE START OF THE 2020-2021 SCHOOL YEAR TRANSITION BEYOND THE FOUR-WEEK LIMIT

SECTION I: Requirements

If a school system believes it is best for the health and safety of students and staff to continue to restrict access to on-campus instruction beyond the first four weeks of their 2020-21 instructional calendar, they must submit a board approved waiver request to TEA to extend that transition window, up to four additional weeks. The board must take action to authorize this waiver by specific vote, and cannot otherwise delegate the waiver application to the superintendent. The waiver application must include an indication as to the local public health conditions that the LEA believes would warrant a faster end to the transition period. Teachers, staff, and parents should be consulted about the transition plan before the waiver is submitted. During this transition period, LEAs are still required to allow all students to access on-campus instruction who come from households without internet access or appropriate remote learning devices. During the extended period being requested with this waiver, at least some on-campus instruction must be provided each day. The procedures used by the LEA to limit access to on-campus attendance during this period should be clearly communicated to families in advance. The waiver may be rescinded if the requirements are not met.

SECTION II: Request

District Name: Lancaster ISD

First Day of School: 9/8/20

Total Additional Weeks Requested (beyond the initial four weeks for transition): 4

Will some students have access to on-campus learning during the extended transition period? Yes

Will students with no internet/internet-enabled learning devices be allowed to come on campus should they so choose? Yes

Explain what local public health conditions that would cause you to end the transition period faster, so that all students have access to on-campus instruction. As an example: the most recent weekly count of COVID-19 cases is lower than the prior week in the county, and test positivity rate in the county is under 10%.

Dallas County has moderate community risk for COVID-19 transmission. As of 3:00 pm September 17, 2020, Dallas County Health and Human Services is reporting 458 additional confirmed cases of 2019 novel coronavirus (COVID-19), bringing the total confirmed case count in Dallas County to 76,607 including 986 confirmed deaths.

To end the transition period faster, Dallas County would have to have a decrease in the number of COVID-19 cases and move towards low community risk for transmission.

SECTION III: Attestation/Signatures

District Name	Board Approval Date
Lancaster ISD	9/24/20

Board President Name	Superintendent Name
Ellen Clark	Dr. Elijah Granger
Board President Signature	Superintendent Signature

With the submission of this form, the district attests that teachers, staff, and parents were consulted about the transition plan before the waiver was submitted.

Submit completed request forms to: waivers@tea.texas.gov

Request must be submitted prior to the end of the initial four-week transition

12. **Recess to Closed Session**

As authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 Tex. Gov't Code: §551.071 (Legal advice with school attorney), §551.072 (Deliberation regarding real property), §551.074 (Personnel matters), and §551.076 (Deliberation regarding security devices or security audits).

A. Discussion of the 2020-2021 District Goals and Superintendent Evaluation Instrument - BJCD(LEGAL and LOCAL)-G4

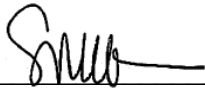
13. **Reconvene in Open Session**

Consider and take Possible Action on Items Discussed in Closed Session:


A. Consideration of and possible action to approve the 2020-2021 District Goals and Superintendent Evaluation Instrument - BJCD(LEGAL and LOCAL)-(G4)

14. **Adjournment**

This notice was posted in compliance with the Texas Open Meetings Act on Monday, September 21, 2020 at 6:30 p.m.



**Shemeka Millner-Williams,
Acting Superintendent of Schools**



**Marion F. Hamilton, MBA-MHA
Board President**