



**Mission Consolidated Independent School District**

- 1201 Bryce Drive, Mission, Texas 78572
- Telephone: (956) 323 5505 Fax: (956) 323 5634
- Website: [www.mcisd.net](http://www.mcisd.net)

## *Notice and Agenda*

The Board of Trustees of the Mission Consolidated Independent School District will hold a **Special Meeting on Wednesday, September 3, 2025, Concluding the 6:30 PM Board of Trustees Workshop** in the **Administration Office Eagles Staff Development Room, 1201 Bryce Dr., Mission, TX 78572**. At this meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the Board.

### **A G E N D A**

**I. Call Meeting to Order and Establish Quorum**

**II. Pledge of Allegiance and Moment of Silence**

**1. U. S. Flag and Texas Flag**

**III. Public Comment(s) on Specific Agenda Item(s)**

**IV. Discussion and Possible Action**

**1. Discussion and Possible Action to Approve the Resolution to Join the South Texas School Board Association** **3**

**V. Executive Session**

**1. Private Consultation with Board Attorney (Texas Gov't Code §551.071)**

**2. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee or to Hear a Complaint or Charge Against an Officer or Employee (Texas Gov't Code §551.074)**

**a. Conduct Superintendent Evaluation**

**b. Discussion with Legal Counsel on Matters Related to Superintendent's Contract**

**VI. Open Session - Possible Action Items**

**1. Discussion as Possible Action to Adopt Superintendent Evaluation**

**2. Discussion and Possible Action on Matters Related to Superintendent Contract**

**VII. Adjournment**

In accordance with the Texas Open Meetings Act, the Board may enter into a closed meeting to deliberate any item that is listed above that fits within an exception listed in Subchapter D. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This Notice was posted by 4:00 p.m., on August 29, 2025.

A handwritten signature in black ink that reads "Dr. Cris Valdez". The signature is written in a cursive style with a large, stylized "D" and "V".

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**Dr. Cris Valdez, Superintendent of Schools  
Mission Consolidated Independent School District**



**Dear Trustees,**

On behalf of the South Texas School Board Association, thank you for your presence and support at our inaugural convening during the Summer Leadership Institute in San Antonio. Your participation helped launch what is now a formally established organization dedicated to advocating for and advancing the unique needs of public schools across South Texas.

The STSBA exists because of your vision and shared commitment to bold leadership, equitable opportunity, and student-centered governance. We are proud to share that the organization is now operational, and we are excited to begin our collective work on behalf of the students and communities we serve.

**This is the moment to take the next step.**

Enclosed with this letter, you will find a Resolution for Membership. If your district is ready to take the next step, we invite your board to adopt the resolution and formally join the South Texas School Board Association.

We are tentatively planning our first official organizational meeting during the TASB Annual Conference, where trustees from member districts will have the opportunity to vote on the initial Board of Directors and take action on foundational matters.

Together, we will continue building an organization that amplifies the voices of South Texas, protects the promise of public education, and strengthens the future for every child in our region.

Thank you again for your support. We look forward to partnering with you as we grow the STSBA into a powerful force for good.

Respectfully,

South Texas School Board Association  
membership@STSBA.org

## **MISSION STATEMENT**

The South Texas School Board Association exists to empower public school trustees with the voice, vision, and resources they need to champion student success and protect the promise of public education across our region. Together, we advocate for equitable funding, informed governance, and local leadership that puts students first.

## **VISION STATEMENT**

A stronger South Texas where every student thrives in a fully funded, high-quality public school—led by engaged, equity-driven school boards working in partnership with their communities.

## **ORGANIZATIONAL IDENTITY & VALUES**

Who We Are We are a coalition of public-school trustees committed to advancing excellence and opportunity for every student in South Texas. Our members represent the unique voices, strengths, and challenges of a region that is as diverse as it is determined.

## **OUR GUIDING VALUES**

- Public Education is a Public Good. It must remain free, fully funded, and accessible to all.
- Equity is Non-Negotiable. Every child deserves access to rigorous academics, strong support systems, and safe learning environments.
- Local Voices Matter. School boards are critical stewards of student outcomes—and deserve a seat at every policy table.
- Innovation Belongs to All of Us. Solutions must reflect community needs, creativity, and shared ownership.
- Collaboration Drives Progress. We are stronger together, across districts, roles, and regions.

## PURPOSE STATEMENT

The South Texas School Board Association was formed to ensure that South Texas is not only heard—but valued—as a leader in shaping the future of public education. We equip trustees with the tools to lead boldly, advocate effectively, and govern with integrity. By centering student success and regional equity, we move forward together with one shared commitment: to serve all students, in every corner of South Texas.

## KEY PRIORITIES

- **Legislative Voice:** A shared advocacy platform that reflects the real needs of South Texas.
- **Leadership Development:** Ongoing training, bootcamps, and strategic support for trustees.
- **Messaging & Media:** Tools to help school boards counter misinformation and tell their own story.
- **Innovation Exchange:** Real-world solutions and best practices from districts across the region.
- **Partner Power:** A vetted network of aligned vendors, funders, and policy allies.

## ANNUAL DUES STRUCTURE

### District Size

Small Districts ( $\leq 499$  students)

Mid-Small Districts (500–1999 students)

Mid Districts (2,000–27,999 students)

Very Large Districts (28,000+ students)

### Fee per District

\$1,000.00

\$1,500.00

.77 cents per ADA

\$20,000.00

### For More Information:

Contact 956.639.9171 or email [membership@STSBA.org](mailto:membership@STSBA.org)

### Checks can be mailed to:

1875 Los Angeles Court, Brownsville, Texas 78521

Payable to: South Texas School Board<sup>5</sup> Association

## **EXECUTIVE BOARD STRUCTURES**

(SCALABLE MODELS FOR CONSIDERATION)

To ensure diverse, regional representation across a geographically large area, below is a model for our executive and regional board governance, In addition to an Executive Director.

### Model: Core + Regional Reps (Simple Start-Up)

Ideal for Launch Phase

- President
- Vice President
- Secretary
- Treasurer
- Regional Representatives idea (elected by membership, 1 per county)
- Cameron
- Willacy
- Hidalgo
- Starr
- Zapata
- Webb
- Jim Hogg

Pros: Balanced representation with a lean board. Clear voice from each sub-region.

### **Advisory Committees options**

- Governance & Policy
- Student Opportunity & Equity
- Public Engagement
- Finance & Development
- Legislative committee

**RESOLUTION OF THE BOARD OF TRUSTEES**

**Mission Consolidated Independent School District**

**AUTHORIZING MEMBERSHIP IN THE SOUTH TEXAS SCHOOL BOARD ASSOCIATION**

**WHEREAS**, the South Texas School Board Association (“STSBA”) exists “to empower public-school trustees with the voice, vision, and resources they need to champion student success and protect the promise of public education across our region”; and

**WHEREAS**, STSBA pursues that mission by providing a unified legislative voice, trustee leadership development, strategic communications support, and a regional network for sharing best practices; and

**WHEREAS**, the Board of Trustees of [District] (“Board”) recognizes that active participation in STSBA will strengthen the District’s ability to advocate for equitable funding, informed governance, and student-focused public-school policy; and

**WHEREAS**, the Board has determined that payment of the applicable annual dues and participation in STSBA furthers the District’s educational mission and is in the best interest of its students and community.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. **Membership Approved.** The Board hereby authorizes [District] to become a member district of the South Texas School Board Association effective immediately upon adoption of this Resolution.
2. **Payment of Dues.** The Board authorizes the Superintendent or designee to remit annual membership dues in accordance with STSBA’s dues schedule and to budget for such dues in subsequent fiscal years unless and until the Board votes to terminate membership.
3. **Execution of Documents.** The Board President (or the Superintendent, as appropriate) is authorized to execute any and all agreements, applications, or other documents necessary to effectuate membership in STSBA and to take all additional actions reasonably required to carry out the intent of this Resolution.
4. **Severability.** If any portion of this Resolution is held invalid, the remaining provisions shall continue in full force and effect.
5. **Effective Date.** This Resolution is effective upon its adoption.

**ADOPTED AND APPROVED** this \_\_\_ day of **September, 2025**, *by the Board of Trustees of Mission Consolidated Independent School District*, in a duly called, noticed, and convened meeting at which a quorum was present and acting throughout.

\_\_\_\_\_  
Dolores G. Reyna, Board President

\_\_\_\_\_  
Petra Ramirez, Board Secretary

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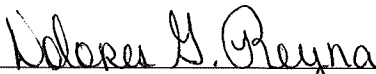
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Dolores G. Reyna, Board President

  
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