

**Regular Monthly Meeting of the Kearney
Public Schools Board of Education
Monday, June 8, 2026 5:30 PM
2nd Floor Staff Development Room,
Administration Building
320 W 24th Street
Kearney, NE 68845**

1. Routine Business -

1.A. Call to Order -

1.B. Open Meetings Act Announcement -

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

1.C. Board Meeting Decorum Expectations -

Kearney Public Schools welcomes all guests to our public meetings. It is the intention of the Kearney Public Schools Board of Education that all those present at the Board of Education meetings, whether Board members, KPS staff, or members of the public, act and treat each other with honor and respect. Guests are expected to refrain from speaking during the meeting unless asked to address the Board of Education by the Board President or during their allotted time in public participation. If anyone attending the meeting is determined by the President to be disruptive or a detriment to the procession of the meeting by their words or actions, that person or persons, may be asked by the President to leave the meeting at any time. Anyone who refuses to leave will be escorted from the meeting by either school personnel or a police officer and could be legally barred from attending future meetings. Thank you for helping us to have a respectful meeting forum for everyone to enjoy.

1.D. Pledge of Allegiance -

1.E. Roll Call -

1.E.I. Excuse Absent Board Member -

Move to excuse absent Board member _____ from the meeting.

1.F. Approval of the Agenda -

Move to approve the agenda for the meeting, as presented.

2. Recognitions -

2.A. Recognition of 2026 Kearney High School Graduate, Ava Benner, for Achieving a Perfect Score on the ACT -

2.B. Recognition of the Kearney High School Girls Track Team and Head Coach Nate Polacek as the 2026 Class A State Track and Field Runner-Up and Alexa Jacobsen as the Class A State Shot-put Champion -

2.C. Recognition of the Arram Center's STEM Team for Qualifying for the NEED Conference and National Competition, Including a Presentation and Demonstration from Trane Educator and Consultant Dan Whisler -

3. Presentations -

3.A. Presentation and Review of the Annual SRO Report and Associated Student Data

-

3.B. Construction Update -

4. **Public Participation/Comment -**

Board meetings must have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

5. **Board Reports -**

6. **Consent Agenda -**

Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for a separate action.

Move to approve the items on the Consent Agenda, as presented.

6.A. Approval of Minutes of the May 11, 2026, Regular Meeting and the June 3, 2026, Committee of the Whole Meeting -

6.B. Approval of the June 2026 Claims -

6.C. Approval of the June 2026 Financial Reports -

6.D. Second and Final Reading Approval of the Revised 7000 and 9000 Sections of Board Policies, including a new 8000 Section -

7. **Regular Agenda - Personnel -**

7.A. Acceptance of Resignations -

7.B. Approval of the Employment of Certificated Staff -

8. **Regular Agenda - Business -**

8.A. Approval of the Purchase Agreement for the Sale of the KHS Construction Technology Class House Project -

Move to approve the Purchase Agreement for the Construction Technology Class house project received from Spencer J. Anderson & Jeanine A. Anderson Trustees of the Spencer & Jeanine Anderson Living Trust, in the amount of \$499,000.00 located at 5207 18th Avenue Place, Kearney NE 68845 (Lot 13, Northridge Estate

of Kearney, Buffalo County, NE); and authorize Dr. Kent Edwards and/or Mr. Clint Edwards to sign all forms and contracts to execute said sale.

9. **Regular Agenda - Miscellaneous -**

9.A. First Reading Approval of Revised Board Policies -

Board Policies: 1040 Annual Report; 3540 Bidding Construction Projects; 4030 Compensation and Related Benefits; 5209 School Library Materials; 5414 High Ability Learners; 5601 Asthma, Anaphylaxis and Allergic Reaction Protocol, and 7050 Bids and Contracts.

Move to approve the first reading of revised board policies, as presented.

10. **Next Meeting -**

The next regular meeting of the Kearney Public Schools Board of Education will be held on July 13, 2026 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.

11. **Adjournment -**

Move to adjourn the meeting.



FOR IMMEDIATE RELEASE

Contact:

Mariah Presley, Trane

Mariah.Presley@TraneTechnologies.com

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Hanny Arram Center for Success Earns National Industry Recognition Through Exclusive Partnership Program with Trane

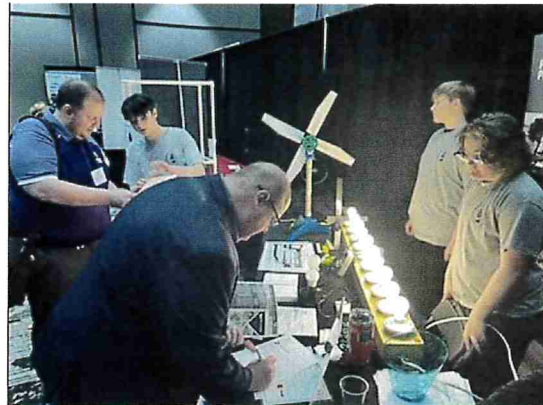


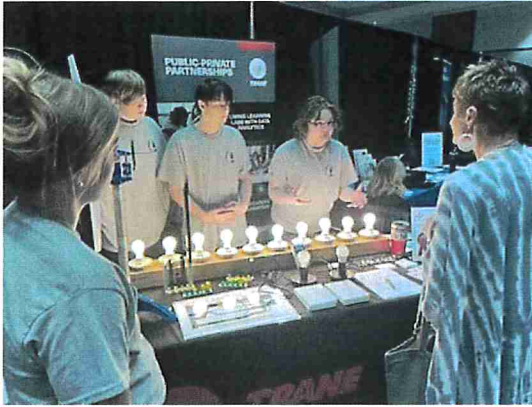
KEARNEY, Neb. —Hanny Arram Center for Success (HACS) and Kearney Public Schools are being formally recognized as a Trane BTU Crew School at the June 8th Board of Education Meeting. This is a result of their innovative STEM learning partnership with global climate innovator, Trane, a brand of Trane Technologies (NYSE: TT).

As part of this designation, Kearney Public Schools becomes only the third school district in the Midwest — and one of just a handful of programs nationwide — to earn this level of distinction.

The recognition highlights the district's commitment to preparing students for a rapidly evolving workforce by connecting classroom learning with hands-on industry experiences, mentorship, and exposure to cutting-edge building data and technologies that enhance relevance and overall student competitiveness in high-demand career pathways.

“This recognition represents more than an award,” said Scott Hardwick, Regional Energy Services Lead at Trane. “It reflects what is possible when education and industry intentionally work together to create meaningful, real-world





opportunities for students. By giving students access to hands-on projects, building data and applied learning problem-solving experiences, this partnership helps to build confidence and career awareness that will serve them long after graduation.”

The impact of this work is already being felt well beyond the classroom. HACS was recently named Nebraska Junior

Level School of the Year and a National Junior Level School of the Year Finalist by the National Energy Education Development (NEED) Project for its student-led project, Importance of Energy Awareness in the United States. Students and staff have been invited to Washington, D.C., this June to be recognized at the 46th Annual NEED Youth Energy Conference and Awards, bringing additional state and national attention to the district’s growing leadership in energy education.

Members of the media are invited to join district leaders, students, and industry representatives from Trane Monday, June 8 at 5:00 p.m. CST to cover the recognition of the district during the upcoming board meeting.

About BTU Crew by Trane

Trane’s BTU Crew is a K-12 STEM education program that transforms schools into living energy-learning labs. Using project-based, teacher-friendly lessons, students explore real-world energy challenges through hands-on activities that utilize their buildings and district infrastructure as learning tools. Developed through educator and industry collaboration, the program helps schools easily integrate STEM into the classroom while building students’ analytical problem-solving and communication skills. Supported by Trane’s Educators in Residence, the BTU Crew sparks curiosity about energy, sustainability, data analytics, and future career opportunities—helping students connect classroom learning to real-world impact.

About Trane

Trane – by Trane Technologies (NYSE: TT), a global climate innovator – creates comfortable, energy efficient indoor environments for commercial and residential applications. For more information, please visit www.trane.com or www.tranetechnologies.com.

Regular Monthly Meeting of the Kearney Public Schools Board of Education
Kearney Public Schools Board of Education
Monday, May 11, 2026 at 5:30 PM
2nd Floor Staff Development Room, Administration Building
320 W 24th Street
Kearney, NE 68845

1. Routine Business

1.A. Call to Order

President Hazard called the meeting to order at 5:29 PM.

1.B. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

1.C. Board Meeting Decorum Expectations

1.D. Pledge of Allegiance

1.E. Roll Call

Attendance Taken at 5:31 PM.

Amanda Smallcomb: Absent

Amy Barth: Present

Drew Blessing: Present

Niki Deeds: Present

Paul Hazard: Present

John Icenogle: Present

1.E.I. Excuse Absent Board Member

Move to excuse absent Board member Amanda Smallcomb from the meeting. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

1.F. Approval of the Agenda

Move to approve the agenda for the meeting, as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

2. Recognitions

2.A. Recognition of Kearney High School Student Tessa Buescher for Qualifying for the National SkillsUSA Leadership & Skills Conference in Atlanta, Georgia

- Mr. Thomas Harling, Kearney High School industrial technology teacher, introduced Tessa Buescher. Mr. Harling recognized Tessa for her exceptional achievement in the

Basic Health Care Skills competition at the Nebraska State Leadership & Skills Conference in April. Tessa will be the only student representing the state of Nebraska in her category at the 2026 SkillsUSA National Championships in Atlanta, Georgia.

- Mr. Harling emphasized that SkillsUSA works to close the "skills gap" by preparing students for high-demand careers in fields like healthcare, construction, and manufacturing.
- Tessa provided a breakdown of her experience competing in the Basic Healthcare Skills event, which involved a comprehensive three-part evaluation. Tessa noted that her current pursuit of a CNA certification gave her a competitive edge. After placing first among 30 competitors at state, she will now advance to compete against 50 of the top students in the nation.

2.B. Recognition of Kearney High School Student Ingrid Bovey for Qualifying for the National FCCLA Leadership Conference in Washington, DC

- Mrs. Kathy Gifford, FCCLA volunteer, addressed the Board to highlight the success of the Kearney High School chapter and advocate for the value of Career and Technical Student Organizations (CTSOs). Mrs. Gifford reported that Kearney High School is the only school in Nebraska to host all seven CTSOs, including FFA, SkillsUSA, HOSA, DECA, FBLA, Educators Rising, and FCCLA.
- Mrs. Gifford explained that FCCLA focuses on the family unit and community service. This year, the chapter completed monthly service projects benefiting local organizations like The S.A.F.E. Center and CASA. Mrs. Gifford introduced Ingrid Bovey, who successfully navigated this path using the "FCCLA Planning Process," a project management tool so effective that former students have used it for college level senior projects.
- Ingrid shared that for her FCCLA Career Investigation project, she explored the field of Social Work through a comprehensive research and job shadowing process.
- Mrs. Gifford explained that Ingrid qualified for the National Leadership Conference in Washington, D.C. However, Ingrid will not be attending the national competition this year, primarily due to the high costs associated with the trip.
- Mrs. Gifford concluded by praising Ingrid's hard work.

3. Presentations

3.A. Presentation from Sheridan Swotek, Kearney High School FFA Advisor, and Hudson Dellevoet, FFA President about the Recent Success of the KHS FFA Chapter at the State FFA Convention

- Ms. Sheridan Swotek, Kearney High School FFA advisor, one of the three advisors for the Kearney FFA Chapter, addressed the Board to celebrate a historic milestone for the chapter and to introduce outgoing chapter president, Hudson Dellevoet. Ms. Swotek shared that Hudson was recently selected to serve as a Nebraska FFA State Officer, a prestigious role achieved through a rigorous interview process. Hudson is only the 12th student in the chapter's long history to hold a state office. His appointment marks a significant return to this level of leadership, as the chapter's most recent state officer served in 1959-1960.

- Hudson shared highlights and successes from the Kearney FFA chapter over the past year. With 94 active members, the Kearney FFA chapter stands as one of the largest and most robust programs in the state of Nebraska. Recruitment of new members and community involvement is a big part of what they do. Hudson also spoke about what will be expected of him as a State Officer while he is attending his first year of college.

3.B. Construction Update

- Kent Cordes with BD Construction gave an update on the construction projects continuing throughout the district.

4. Public Participation/Comment

5. Board Reports

6. Consent Agenda

Move to approve the items on the Consent Agenda, as presented. This motion, made by Drew Blessing and seconded by Niki Deeds, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

6.A. Approval of Minutes of the April 13, 2026, Regular Meeting and the May 6, 2026 Committee of the Whole Meeting

6.B. Approval of the May 2026 Claims

6.C. Approval of the May 2026 Financial Reports

6.D. Second and Final Reading Approval of the Revised 5000 and 6000 Sections of Board Policies

6.E. Approval of Kearney High School SkillsUSA National Qualifier, Tessa Buescher and one advisor, to attend the SkillsUSA National Leadership Conference, June 1-5, 2026 in Atlanta, Georgia

6.F. Approval of the Kearney High School Boys Basketball Trip to the Midwest Classic, June 11-14, 2026 in Columbia, Missouri

6.G. Approval of the Kearney High School Boys Basketball Trip to the Border Brawl, June 25, 2026, in Council Bluffs, Iowa

6.H. Approval of the Kearney High School Girls Basketball Trip to the Northern Colorado Team Camp, June 11-13, 2026 in Greeley, Colorado

7. Regular Agenda - Personnel

7.A. Acceptance of Resignations and Retirements

Move to accept, with regret, the resignations and retirements as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul

Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

7.B. Approval of the Employment of Certificated Staff

- Board member, Mrs. Amy Barth, praised the HR Department for filling open positions as soon as possible. Dr. Herrmann reported that there are still a few openings, primarily in the special education department, but Mrs. Paider, special education director, has been working hard to get those positions filled.

Move to employ the certificated staff at Kearney Public Schools for the 2026-2027 school year as presented. This motion, made by Niki Deeds and seconded by Drew Blessing, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

8. Regular Agenda - Business

8.A. Approval of the Bid for Milk Products in the Kearney Public Schools for the 2026-2027 School Year

- Superintendent, Dr. Jason Mundorf, shared that Mrs. Shelia Sanford, food service director, solicited bids from two vendors and only one, Hiland Dairy, submitted a bid. Mrs. Sanford feels that Hiland Dairy's pricing is reasonable and fair.

Move to accept the bid from Hiland Dairy for milk products in the Kearney Public School for the 2026-2027 school year, as presented. This motion, made by John Icenogle and seconded by Niki Deeds, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

8.B. Approval of the Bid for Bread Products in the Kearney Public Schools for the 2026-2027 School Year

- Dr. Mundorf shared that Mrs. Sanford solicited bids from two companies and only one, Pan-O-Gold, submitted a bid. Mrs. Sanford feels that Pan-O-Gold's pricing is reasonable and fair.

Move to approve the bid from Pan-O-Gold for bread products in the Kearney Public Schools for the 2026-2027 school year, as presented. This motion, made by Drew Blessing and seconded by Amy Barth, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 5, Nay: 0, Absent: 1

9. Regular Agenda - Miscellaneous

9.A. First Reading Approval of the Revised 7000 and 9000 Sections of Board Policies, including a new 8000 Section

- Dr. Mundorf provided an update on the comprehensive review and reorganization of the board policies, noting that the committee, which included Amanda Smallcomb, Niki Deeds, and other KPS leaders, has now completed the final sections. The 7000 section, which covers Construction Policies, has been reviewed. The previous 9000 section, Internal Board Policies, has largely been moved to a new 8000 section and a significantly reduced 9000 section will remain, specifically housing the Bylaws of the Board.
- Dr. Mundorf stated that next month, there will be one more series of policy changes due to this year's legislative session and statutory recommended changes.

Move to approve the first reading of the revised 7000 and 9000 Sections of Board Policies, including a new 8000 Section, as presented. This motion, made by John Icenogle and seconded by Niki Deeds, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

10. Next Meeting

11. Adjournment

- The meeting was adjourned at 6:04 PM.

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Niki Deeds, Passed.

Amanda Smallcomb: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 0, Absent: 1

Notice of Meeting

This meeting was publicized in the Kearney Hub on May 7, 2026; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Niki Deeds, Secretary

Special Committee of the Whole Meeting of the Kearney Public Schools Board of Education

Kearney Public Schools Board of Education

Wednesday, June 3, 2026 at 5:00 PM

1st floor Administration Building Conference Room

320 W 24th Street

Kearney, NE 68845

1. Call to Order

President Hazard called the meeting to order at 5:09 PM

2. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations

4. Roll Call

Attendance Taken at 5:10 PM.

Amy Barth: Present

Drew Blessing: Present

Niki Deeds: Present

Paul Hazard: Present

John Icenogle: Present

Amanda Smallcomb: Present

5. Approval of Agenda

Move to approve the agenda of the meeting, as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea

Yea: 6, Nay: 0

6. Public Participation/Comment

7. Agenda

7.A. Preview of the June 8, 2026 Regular Meeting Agenda

7.A.I. Recognition of 2026 Kearney High School Graduate, Ava Benner, for Achieving a Perfect Score on the ACT

7.A.II. Recognition of the Arram Center's STEM Team for Qualifying for the NEED Conference and National Competition, Including a Presentation and Demonstration from Trane Educator and Consultant Dan Whisler

7.A.III. Presentation and Review of the Annual SRO Report and Associated Student Data

7.A.IV. Construction Update

7.A.V. Second and Final Reading Approval of the Revised 7000 and 9000 Sections of Board Policies, including a new 8000 Section

7.A.VI. Acceptance of Resignations

7.A.VII. Approval of the Employment of Certificated Staff

7.A.VIII. Approval of the Purchase Agreement for the Sale of the KHS Construction Technology Class House Project

7.A.IX. First Reading Approval of Revised Board Policies

7.B. Discussion of the Cottonwood Elementary Guide Books and Operational Procedures for the 2026–2027 School Year

7.C. Discussion of the Infrastructure Project Associated with Expanding 27th Avenue South and 6th Street West Near the KHS Campus

7.D. Discussion of the Enrollment Update for the 2026-2027 School Year

7.E. Discussion and Review of the Data and Generalized Insights Brought Forward from the Human Ex Insight Pulse Surveys and Staff Exit Surveys

7.F. Discuss the Feedback Provided by the KEA Communications Committee through their Annual Meeting with Board Members

7.G. Discussion and Review of Leave Plan Changes for 2026-2027 School Year

7.H. Discuss the Initial Timeframe and Action Steps for the Next Board 5-Year Strategic Plan

8. Adjournment

- The meeting adjourned at 8:16 PM.

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea

Yea: 6, Nay: 0

Notice of Meeting

This meeting was publicized in the Kearney Hub on May 30, 2026; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Niki Deeds, Secretary

KEARNEY PUBLIC SCHOOLS DISTRICT #7

CLAIMS TO BE PAID IN JUNE 2026

PUBLICATION OF CHECKS

VENDOR	DESCRIPTION	AMOUNT
24 Hour Tees	Miscellaneous Expenditure Swimming	\$ 216.00
Abbey Wroblewski	Miscellaneous Expenditure	\$ 158.60
AccuTrain Corp	Miscellaneous Expenditure Foundation Donation	\$ 10,650.00
Adam Jameson	Travel Technology	\$ 77.00
Adam Maser	Other Technical Services Soccer/Girls	\$ 128.00
Adventure Enterprises LLC	Other Technical Servic Athletic Administration	\$ 2,101.00
Adventure Enterprises LLC	Other Technical Services Baseball	\$ 2,392.25
Adventure Enterprises LLC	Other Technical Services Track/Boys	\$ 1,293.00
Adventure Enterprises LLC	Other Technical Services Track/Girls	\$ 1,293.00
AGParts Worldwide, Inc.	Repairs & Maintenance Services Chromebook Mainte	\$ 2,329.47
Alan Huss Basketball Camps	Miscellaneous Expenditure	\$ 375.00
Alan Roesler	Other Technical Services Soccer/Girls	\$ 125.00
Alixandria Russell	Mileage Paid to Staff	\$ 19.36
All Makes Auto Supply	Tires and Parts Non Student Vehicles	\$ 143.48
All Makes Auto Supply	Supplies Regular Education Transportation	\$ 115.86
All Makes Auto Supply	Tires and Parts Reg. Ed. Transp. Maintenance	\$ 331.98
All Makes Auto Supply	Vehicle Repair Sped Transportation Maintenance	\$ 158.61
All Makes Office Equipment Co of Lincoln	Furniture and Fixtures Care & Upkeep of Grounds	\$ 3,150.66
Allo Communications LLC	Community Service Activities	\$ 1,158.63
Amazon Capital Services	Transportation Charges Regular Instruction	\$ 17.82
Amazon Capital Services	Supplies Regular Instruction	\$ 375.08
Amazon Capital Services	Supplies Regular Instruction	\$ 320.68
Amazon Capital Services	Supplies Regular Instruction	\$ 267.03
Amazon Capital Services	Supplies Regular Instruction	\$ 278.50
Amazon Capital Services	Supplies Regular Instruction	\$ 257.89
Amazon Capital Services	Supplies Regular Instruction	\$ 256.77
Amazon Capital Services	Supplies Regular Instruction	\$ 249.61
Amazon Capital Services	Supplies Regular Instruction	\$ 224.02
Amazon Capital Services	Supplies Regular Instruction	\$ 210.20
Amazon Capital Services	Supplies Regular Instruction	\$ 239.77
Amazon Capital Services	Supplies Regular Instruction	\$ 249.41
Amazon Capital Services	Supplies Regular Instruction	\$ 170.63
Amazon Capital Services	Supplies Regular Instruction	\$ 250.96
Amazon Capital Services	Supplies Regular Instruction	\$ 214.14
Amazon Capital Services	Supplies Regular Instruction	\$ 250.10
Amazon Capital Services	Supplies Regular Instruction	\$ 248.49
Amazon Capital Services	Supplies Regular Instruction	\$ 204.10
Amazon Capital Services	Supplies Regular Instruction	\$ 319.29
Amazon Capital Services	Supplies Regular Instruction	\$ 2,117.33
Amazon Capital Services	Supplies Regular Instruction	\$ 176.00
Amazon Capital Services	Supplies Regular Instruction	\$ 100.00
Amazon Capital Services	Supplies Regular Instruction	\$ 157.88
Amazon Capital Services	Supplies Regular Instruction	\$ 222.00
Amazon Capital Services	Supplies Regular Instruction	\$ 241.50
Amazon Capital Services	Supplies Regular Instruction	\$ 250.00
Amazon Capital Services	Supplies Regular Instruction	\$ 100.00

Amazon Capital Services	Supplies Regular Instruction	\$	117.60
Amazon Capital Services	Supplies Regular Instruction	\$	386.48
Amazon Capital Services	Supplies Regular Instruction	\$	44.72
Amazon Capital Services	Supplies Regular Instruction	\$	110.27
Amazon Capital Services	Supplies Regular Instruction	\$	260.56
Amazon Capital Services	Supplies Regular Instruction	\$	295.44
Amazon Capital Services	Supplies Regular Instruction	\$	413.12
Amazon Capital Services	Supplies Regular Instruction	\$	402.72
Amazon Capital Services	Supplies Regular Instruction	\$	301.89
Amazon Capital Services	Supplies Regular Instruction	\$	162.83
Amazon Capital Services	Supplies Regular Instruction	\$	103.83
Amazon Capital Services	Supplies Regular Instruction	\$	361.40
Amazon Capital Services	Supplies Regular Instruction	\$	77.76
Amazon Capital Services	Supplies Regular Instruction	\$	383.24
Amazon Capital Services	Supplies Regular Instruction	\$	26.88
Amazon Capital Services	Supplies Regular Instruction	\$	19.98
Amazon Capital Services	Supplies Regular Instruction	\$	508.11
Amazon Capital Services	Supplies Regular Instruction	\$	101.38
Amazon Capital Services	Supplies Regular Instruction	\$	435.24
Amazon Capital Services	Supplies Regular Instruction	\$	322.42
Amazon Capital Services	Supplies Regular Instruction	\$	52.56
Amazon Capital Services	Supplies Regular Instruction	\$	365.85
Amazon Capital Services	Supplies Regular Instruction	\$	318.11
Amazon Capital Services	Supplies Regular Instruction	\$	237.10
Amazon Capital Services	Supplies Regular Instruction	\$	3,176.55
Amazon Capital Services	Supplies Regular Instruction	\$	499.31
Amazon Capital Services	Supplies Regular Instruction	\$	1,550.69
Amazon Capital Services	Supplies Regular Instruction	\$	161.65
Amazon Capital Services	Supplies Regular Instruction	\$	44.97
Amazon Capital Services	Supplies Regular Instruction	\$	597.62
Amazon Capital Services	Supplies Regular Instruction	\$	558.35
Amazon Capital Services	Supplies Regular Instruction	\$	135.08
Amazon Capital Services	Supplies Regular Instruction	\$	95.90
Amazon Capital Services	Supplies Regular Instruction	\$	44.76
Amazon Capital Services	Supplies Regular Instruction	\$	94.58
Amazon Capital Services	Supplies Regular Instruction	\$	233.55
Amazon Capital Services	Supplies Regular Instruction	\$	275.76
Amazon Capital Services	Supplies Regular Instruction	\$	71.70
Amazon Capital Services	Supplies Regular Instruction	\$	204.60
Amazon Capital Services	Supplies Regular Instruction	\$	660.20
Amazon Capital Services	Supplies Regular Instruction	\$	4,168.56
Amazon Capital Services	Textbooks Regular Instruction	\$	15,383.89
Amazon Capital Services	Supplies Science	\$	86.01
Amazon Capital Services	Supplies Science	\$	211.05
Amazon Capital Services	Supplies Science	\$	437.23
Amazon Capital Services	Supplies PE	\$	287.97
Amazon Capital Services	Supplies PE	\$	179.53
Amazon Capital Services	Supplies Industrial Art	\$	809.61
Amazon Capital Services	Supplies Art	\$	355.50
Amazon Capital Services	Supplies Art	\$	135.21
Amazon Capital Services	Supplies Art	\$	286.58

Amazon Capital Services	Supplies Art	\$	383.87
Amazon Capital Services	Supplies Art	\$	241.36
Amazon Capital Services	Supplies Art	\$	229.31
Amazon Capital Services	Supplies Vocal Music	\$	230.51
Amazon Capital Services	Supplies Vocal Music	\$	130.72
Amazon Capital Services	Supplies Vocal Music	\$	355.73
Amazon Capital Services	Supplies Wood Shop	\$	100.00
Amazon Capital Services	Supplies Early Childhood	\$	221.89
Amazon Capital Services	Supplies Coordinator	\$	1,055.97
Amazon Capital Services	Supplies Transition	\$	421.80
Amazon Capital Services	Supplies Resource	\$	2,653.08
Amazon Capital Services	Supplies Behavior Disorder	\$	875.47
Amazon Capital Services	Supplies Guidance Services	\$	21.98
Amazon Capital Services	Supplies Health Services	\$	268.01
Amazon Capital Services	Supplies Health Services	\$	472.02
Amazon Capital Services	Supplies Speech Pathology & Audiology	\$	150.16
Amazon Capital Services	Supplies OT Related Services	\$	1,665.27
Amazon Capital Services	Employee Training and Development Services	\$	112.40
Amazon Capital Services	Supplies Library	\$	76.02
Amazon Capital Services	Supplies Library	\$	208.05
Amazon Capital Services	Supplies Technology	\$	25.89
Amazon Capital Services	Supplies Communications	\$	641.40
Amazon Capital Services	Supplies Office of the Principal	\$	295.31
Amazon Capital Services	Supplies Office of the Principal	\$	258.49
Amazon Capital Services	Supplies Office of the Principal	\$	178.15
Amazon Capital Services	Supplies Office of the Principal	\$	424.11
Amazon Capital Services	Supplies Office of the Principal	\$	56.75
Amazon Capital Services	Supplies Office of the Principal	\$	223.79
Amazon Capital Services	Supplies Fiscal Services	\$	120.58
Amazon Capital Services	Supplies Maintenance of Buildings	\$	184.64
Amazon Capital Services	Supplies Care and Upkeep of Grounds	\$	89.02
Amazon Capital Services	Tires and Parts Non Student Vehicles	\$	86.99
Amazon Capital Services	Supplies Sixpence Home 1	\$	167.94
Amazon Capital Services	Supplies Sixpence Community Grant	\$	2,755.96
Amazon Capital Services	Supplies IDEA Base & E/P	\$	24.99
Amazon Capital Services	Supplies IDEA Base & E/P	\$	310.62
Amazon Capital Services	Supplies IDEA Base & E/P	\$	595.15
Amazon Capital Services	Supplies Activities Director	\$	63.23
Amazon Capital Services	Miscellaneous Expenditure Athletic Administratio	\$	228.90
Amazon Capital Services	Miscellaneous Expenditure Art	\$	132.26
Amazon Capital Services	Miscellaneous Expenditure Bearcat Design/Corner	\$	210.38
Amazon Capital Services	Miscellaneous Expenditure Bobcat Choir	\$	19.99
Amazon Capital Services	Miscellaneous Expenditure Dance Catz	\$	631.54
Amazon Capital Services	Miscellaneous Expenditure Donations Misc	\$	230.28
Amazon Capital Services	Miscellaneous Expenditure Drama	\$	740.42
Amazon Capital Services	Miscellaneous Expenditure FFA	\$	378.35
Amazon Capital Services	Miscellaneous Expenditure Foundation Donation	\$	99.99
Amazon Capital Services	Miscellaneous Expenditure Media Lost Library B	\$	74.21
Amazon Capital Services	Miscellaneous Expenditure Media Lost Library B	\$	35.57
Amazon Capital Services	Miscellaneous Expenditure Media Lost Library B	\$	42.77
Amazon Capital Services	Miscellaneous Expenditure Media Lost Library B	\$	19.99

Amazon Capital Services	Miscellaneous Expenditure	Media Productions	\$	77.91
Amazon Capital Services	Miscellaneous Expenditure	PAC's Share of Distric	\$	465.44
Amazon Capital Services	Miscellaneous Expenditure	PAC's Share of Distric	\$	1,285.55
Amazon Capital Services	Miscellaneous Expenditure	Principal	\$	56.45
Amazon Capital Services	Miscellaneous Expenditure	Principal	\$	150.53
Amazon Capital Services	Miscellaneous Expenditure	PTO Donations	\$	1,403.32
Amazon Capital Services	Miscellaneous Expenditure	Student Activity Accou	\$	103.02
Amazon Capital Services	Miscellaneous Expenditure	Student Activity Accou	\$	771.16
Amazon Capital Services	Miscellaneous Expenditure	Student Activity Accou	\$	74.89
Amazon Capital Services	Miscellaneous Expenditure	Student Activity Accou	\$	57.88
Amazon Capital Services	Miscellaneous Expenditure	Student Council	\$	1,013.90
Amazon Capital Services	Miscellaneous Expenditure	Wellness	\$	386.41
Amazon Capital Services	Miscellaneous Expenditure	Wellness	\$	17.99
Amazon Capital Services	Miscellaneous Expenditure	Youth Leadership	\$	34.94
Amazon Capital Services	Miscellaneous Expenditure	Class of 2026	\$	29.99
Amazon Capital Services	Supplies		\$	195.92
Amazon Capital Services	Miscellaneous Expenditure	Volleyball	\$	122.69
Amazon Capital Services	Supplies		\$	318.40
Amazon Capital Services	Supplies		\$	693.86
American Red CrossHealth & Safety Svcs	Professional Services	Pro Development Human Re	\$	491.40
Amplify Education Inc	Textbooks	Regular Instruction	\$	1,419.13
Amplify Education Inc	Textbooks	Regular Instruction	\$	2,571.52
Andrea Lee	Miscellaneous Expenditure	Basketball Girls	\$	62.68
Angela Green	Mileage Paid to Staff		\$	112.52
Apple Inc	Supplies	Technology	\$	499.00
Apple Inc	Miscellaneous Expenditure	Music Orchestra	\$	329.00
Apple Inc	Supplies	Technology	\$	1,985.84
Apple Market	Supplies	FCS	\$	255.47
Ariana Bishop	Mileage Paid to Staff		\$	59.89
Arnolds Motor Supply 88593/102634	Supplies	Care and Upkeep of Grounds	\$	8.23
Ashley Carrier	Mileage Paid to Staff		\$	190.48
Ashley Carrier	Mileage Paid to Staff		\$	154.81
Ashley Carrier	Mileage Paid to Staff		\$	47.93
Aurora Cooperative Elevator Company	Vehicle Gasoline	Regular Education Transportatio	\$	1,268.35
Awards Unlimited	Miscellaneous Expenditure	Weight Room	\$	50.98
Awards Unlimited	Miscellaneous Expenditure	Wish List	\$	141.11
Bailey Stofer	Mileage Paid to Staff		\$	101.80
Best Western Plus Lincoln Inn & Suites	Travel	Tennis Girls	\$	353.60
Billie Forrest	Other Technical Services	Soccer/Boys	\$	125.00
Bimbo Bakeries USA	Food		\$	2,887.93
Birdies & Brews	Miscellaneous Expenditure	Golf Boys	\$	617.50
Black Hills Energy	Natural Gas	Operations of Buildings	\$	150.00
Black Hills Energy	Natural Gas	IDEA Base & E/P	\$	0.32
Black Squirrel Enterprises, LLC	Supplies	Track Boys Track/Boys	\$	187.50
Black Squirrel Enterprises, LLC	Supplies	Track Girls	\$	187.50
Blick Art Materials II	Supplies	Regular Instruction	\$	197.42
Blick Art Materials II	Supplies	Art	\$	190.66
Bluepath Finance Inc	Building Acquisitions and Improvements		\$	46,679.93
BMI Supply	Supplies	Operations of Buildings	\$	4,460.76
Bomgaars Supply Inc	Supplies	Care and Upkeep of Grounds	\$	129.99
Boogaarts Food Store	Supplies	Agriculture	\$	116.63

Boogaarts Food Store	Supplies FCS	\$	184.39
Boys Town Press	Supplies Guidance Services	\$	66.25
Brian Gnuse	Commencement Expense Support Services Student	\$	1,400.00
Brian Haas	Transportation Charges Athletic Administration	\$	259.00
BSN Sports, LLC	Supplies PE	\$	117.94
Buffalo County Ag Association	Professional Services Regular Education Transpor	\$	600.00
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	3,343.55
Builders HowTo Warehouse	Supplies Industrial Art	\$	553.12
Builders HowTo Warehouse	Supplies Maintenance of Buildings	\$	206.20
Builders HowTo Warehouse	Supplies Care and Upkeep of Grounds	\$	473.44
Buzz's Marine	Supplies Weight Room	\$	458.43
C & I Equipment, LLC	Rentals of Equipment and Vehicles Maintenance of	\$	480.00
Capital Sanitary Supply Company Inc	Supplies Operations of Buildings	\$	13,510.48
Capital Sanitary Supply Company Inc	Professional Services Care & Upkeep of Grounds	\$	50,635.34
Carol Kenton	Mileage Paid to Staff	\$	61.77
Carol Kenton	Mileage Paid to Staff	\$	58.44
Carolina Biological Supply	Supplies Science	\$	885.67
Caryn Saulsbury	Miscellaneous Expenditure PAC's Share of Distric	\$	184.26
CashWa Distributing	Food	\$	70,702.64
CDW Government	Supplies Technology	\$	3,880.75
CDW Government	Supplies Office of the Principal	\$	311.68
CDW Government	Technology Software Technology	\$	24,484.00
Central Community College GI	Professional Services Auto Mechanics	\$	37,888.00
Charter Communications	Other Communication	\$	197.74
Chesterman Co.	Miscellaneous Expenditure Class of 2026	\$	371.00
Chesterman Co.	Food	\$	3,141.30
Chris Clements	Other Technical Services Soccer/Girls	\$	128.00
City of Kearney	Miscellaneous Expenditure	\$	24.22
City of KearneyFuel Dept	Vehicle Gasoline Non Student Vehicles	\$	3,581.63
City of KearneyFuel Dept	Vehicle Gasoline Security Vehicle	\$	35.82
City of KearneyFuel Dept	Vehicle Gasoline Regular Education Transportatio	\$	9,408.08
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	624.80
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	-
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	-
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	-
City of KearneyFuel Dept	Vehicle Gasoline	\$	365.84
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	275.95
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	-
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	638.47
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	279.55
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	494.00
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	-
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	499.99
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	37.04
City of KearneyFuel Dept	Vehicle Gasoline School Age Sped Transportation	\$	-
City of KearneyFuel Dept	Vehicle Gasoline Construction Tech Fund	\$	146.85
City of KearneyFuel Dept	Vehicle Gasoline	\$	302.80
City of KearneySchool Resource Office	Security Officer Security	\$	20,148.49
City of KearneyWater,Sanitn,Sewer Dept	Garbage	\$	10,946.09
CNA Surety	Fidelity Bond	\$	250.00
Coach Master's Inc	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	12,404.32

Cody Dvorak	Miscellaneous Expenditure Wish List	\$	705.00
Cody Dvorak	Miscellaneous Expenditure Volleyball	\$	110.00
Cody Dvorak	Miscellaneous Expenditure Cheerleaders	\$	273.00
Coleman Gore	Miscellaneous Expenditure	\$	680.00
College Board NY	Dues and Fees Office of the Principal	\$	400.00
Colorado/West Equipment Inc	Bus Acquisition	\$	139,500.00
Colorado/West Equipment Inc	Tires and Parts Reg. Ed. Transp. Maintenance	\$	4,289.11
Column Software PBC	Advertising Fiscal Services	\$	101.99
Comfy Bowl Inc	Miscellaneous Expenditure Construction Tech Fund	\$	95.00
Cook Center for Human Connection	Professional Services Guidance Services	\$	33,500.00
Copycat Printing Inc	Miscellaneous Expenditure Bearcat Design/Corner	\$	83.90
Copycat Printing Inc	Advertising Communications	\$	105.00
Copycat Printing Inc	Supplies Human Resources	\$	697.22
Creedmoor Sports Inc	Supplies	\$	572.41
Culligan Of Kearney	Supplies Regular Instruction	\$	37.00
Culligan Of Kearney	Professional Services Care & Upkeep of Grounds	\$	567.72
Culligan Of Kearney	Supplies Care and Upkeep of Grounds	\$	68.50
Cummins Central Power LLC	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	2,248.65
Curriculum Associates LLC	Supplies Regular Instruction	\$	46.56
Dakota Potters Supply LLC	Supplies Art	\$	580.13
Dan's Sanitation Inc	Garbage Operations of Buildings	\$	134.97
Dan's Sanitation Inc	Garbage IDEA Base & E/P	\$	0.28
Dave Brandt	Employee Training and Development Services	\$	313.00
Dave Brandt	Travel Principal Office of the Principal	\$	426.95
Dawson Public Power District	Electricity Operations of Buildings	\$	478.75
Dawson Public Power District	Electricity IDEA Base & E/P	\$	1.01
Dee Westcott	Mileage Paid to Staff	\$	50.24
Demco Inc	Miscellaneous Expenditure Media Lost Library B	\$	292.57
Demco Inc	Periodicals Library	\$	175.03
Dennys Marquez	Professional Services Sixpence Home 1	\$	188.00
Department of Correctional Services	Miscellaneous Expenditure Music Band	\$	1,095.00
Desiree John	Mileage Paid to Staff	\$	19.58
Desiree John	Mileage Paid to Staff	\$	26.68
Deterdings	Supplies Care and Upkeep of Grounds	\$	144.96
Discount School Supply	Supplies Early Childhood	\$	136.29
Divas at Kearney Floral Co.	Miscellaneous Expenditure FFA	\$	267.00
Divas at Kearney Floral Co.	Miscellaneous Expenditure Class of 2026	\$	775.00
Domino's Pizza	Miscellaneous Expenditure Principal	\$	389.25
Domino's Pizza	Explore Regular Instruction	\$	424.75
Domino's Pizza	Food	\$	2,092.00
Dowhy Towing & Recovery	Professional Services Care & Upkeep of Grounds	\$	294.03
Dustin Mitchell	Travel Implementation of Standards	\$	188.50
Eakes Office Solutions	Rentals of Equipment and Vehicles Regular Instru	\$	7,198.70
Eakes Office Solutions	Supplies Regular Instruction	\$	1,337.38
Eakes Office Solutions	Supplies Regular Instruction	\$	739.27
Eakes Office Solutions	Supplies Regular Instruction	\$	224.95
Eakes Office Solutions	Supplies Regular Instruction	\$	184.31
Eakes Office Solutions	Supplies Regular Instruction	\$	1,059.14
Eakes Office Solutions	Supplies Regular Instruction	\$	3,958.26
Eakes Office Solutions	Supplies English	\$	169.11
Eakes Office Solutions	Supplies French	\$	443.44

Eakes Office Solutions	Supplies Math	\$	12.71
Eakes Office Solutions	Supplies Math	\$	618.38
Eakes Office Solutions	Supplies PE	\$	76.92
Eakes Office Solutions	Supplies PE	\$	527.09
Eakes Office Solutions	Supplies Industrial Art	\$	261.96
Eakes Office Solutions	Supplies Vocational AE	\$	129.78
Eakes Office Solutions	Supplies Early Childhood	\$	1,063.65
Eakes Office Solutions	Supplies Office of the Principal	\$	22.00
Eakes Office Solutions	Supplies Office of the Principal	\$	2.28
Eakes Office Solutions	Supplies Office of the Principal	\$	613.00
Eakes Office Solutions	Supplies Office of the Principal	\$	9,902.93
Eakes Office Solutions	Supplies Office of the Principal	\$	617.60
Eakes Office Solutions	Supplies Regular Education Transportation	\$	141.19
Eakes Office Solutions	Supplies State Early Childhood	\$	885.00
Eakes Office Solutions	Miscellaneous Expenditure Music Band	\$	1,048.17
Eakes Office Solutions	Supplies	\$	450.07
Echo Electric	Supplies Maintenance of Buildings	\$	35.12
Edna Yanira Lazo	Professional Services Sixpence Community Grant	\$	100.00
Eduardo Gomez	Other Technical Services Soccer/Girls	\$	110.00
Edupoint Educational Systems	Professional Services Implementation of Standard	\$	2,250.00
Eileen's Colossal Cookies	Miscellaneous Expenditure Athletic Administratio	\$	50.75
Eileen's Colossal Cookies	Miscellaneous Expenditure Wish List	\$	79.75
Eileen's Colossal Cookies	Miscellaneous Expenditure National Honor Society	\$	198.50
Eileen's Colossal Cookies	Miscellaneous Expenditure Soccer Girls	\$	275.00
Elm Creek Public Schools	Miscellaneous Expenditure Music Band	\$	574.40
Embassy SuitesOmahaLaVista Hotel	Travel Supervision	\$	115.50
Erika Bennett	Professional Services Sixpence Community Grant	\$	150.00
Erin Small	Professional Services Sixpence Community Grant	\$	99.18
Family Suite Learning Center	Professional Services Sixpence Community Grant	\$	310.00
Father Flanagan's Boys' Home	Pupil Services Contracted Services	\$	5,460.00
FBLA PBL Inc	Miscellaneous Expenditure	\$	895.00
Fiber Platform LLC	Purchased Service Telephone Technology	\$	3,070.24
First Book	Supplies Sixpence Community Grant	\$	486.24
Flinn Scientific Inc	Supplies Science	\$	1,350.33
Follett Content Solutions LLC	Miscellaneous Expenditure Media Library	\$	285.31
Follett Content Solutions LLC	Miscellaneous Expenditure Media Lost Library B	\$	220.95
Follett Content Solutions LLC	Copier & Printing Usage Library	\$	211.71
Follett Content Solutions LLC	Supplies Library	\$	288.38
Follett Content Solutions LLC	Periodicals Library	\$	95.26
Follett Content Solutions LLC	Periodicals Library	\$	177.31
Follett Content Solutions LLC	AudioVisual Materials AudioVisual	\$	533.49
Foresight Sports	Miscellaneous Expenditure Advertising	\$	15,594.00
Franklin Covey, Co	Textbooks Regular Instruction	\$	55.62
Fremont High School	Dues and Fees	\$	200.00
Frontier	Professional Services Regular Instruction	\$	285.87
Frontier	Professional Services Regular Instruction	\$	15.88
Frontier	Professional Services Regular Instruction	\$	15.88
Frontier	Purchased Service Telephone Fiscal Services	\$	1,971.92
Full Compass Systems Ltd	Supplies Maintenance of Buildings	\$	340.48
Game One	Miscellaneous Expenditure Basketball Girls	\$	698.00
Game One	Miscellaneous Expenditure Basketball Girls	\$	1,617.13

General Parts LLC	Supplies Maintenance of Buildings	\$	1,771.68
Ginny Ganow	Supplies FCS	\$	196.34
Godfather's PizzaColumbus	Miscellaneous Expenditure Track Boys	\$	398.92
Golden Ticket Cinemas Inc	Explore Regular Instruction	\$	87.00
Gopher	Supplies Adaptive PE	\$	781.09
Graham Tire	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	50.00
Grainger	Supplies Maintenance of Buildings	\$	63.00
Grand Island High School	Dues and Fees	\$	125.00
Great Minds LLC	Textbooks Regular Instruction	\$	741.80
Haley Sanchez	Professional Services Sixpence Community Grant	\$	250.00
Hampton Inn Omaha Old Mill	Travel Tennis Girls	\$	956.00
Hawkins Inc	Supplies Care and Upkeep of Grounds	\$	987.04
HD Supply Facilities Mtce LTD	Supplies Operations of Buildings	\$	2,944.95
Heidi Farrell	Other Technical Services Music Choral Students	\$	200.00
Heritage Water Services Inc.	Professional Services Care & Upkeep of Grounds	\$	955.00
High Plains Pizza Hut, Inc	Food	\$	3,227.50
Hiland Dairy Foods	Food	\$	2,836.61
Hiland Dairy Foods	Food	\$	20,213.65
Hobby Lobby Stores Inc	Miscellaneous Expenditure	\$	17.81
Hoehner Turf Irrigation	Lawn Services Care & Upkeep of Grounds	\$	1,291.80
Holmes Plumbing & Htg	Supplies Maintenance of Buildings	\$	656.89
Holmes Plumbing & Htg	Supplies Care and Upkeep of Grounds	\$	226.33
Hometown Leasing	Rentals of Equipment and Vehicles Regular Instru	\$	10,786.59
HyVee Accounts Receivable	Supplies FCS	\$	45.92
HyVee Accounts Receivable	Miscellaneous Expenditure Bearcat Design/Corner	\$	73.42
HyVee Accounts Receivable	Miscellaneous Expenditure Class of 2026	\$	315.62
Ibsen Costume Gallery Inc	Miscellaneous Expenditure Drama	\$	3,500.00
Intellicom	Professional Services Technology	\$	11,206.25
IXL Learning	Technology Software Regular Instruction	\$	595.00
J Spot Services LLC	Professional Services Care & Upkeep of Grounds	\$	1,320.00
J W Pepper & Son Inc	Miscellaneous Expenditure Music Band	\$	244.99
J W Pepper & Son Inc	Miscellaneous Expenditure Music Band	\$	88.99
Jack Lederman Co Inc	Miscellaneous Expenditure Industrial Tech Meta	\$	1,288.95
Jamison Parkhill	Miscellaneous Expenditure	\$	300.00
Jason Kriger	Other Technical Services Soccer/Boys	\$	62.50
Jason Kriger	Other Technical Services Soccer/Girls	\$	70.00
Jason Meyer	Miscellaneous Expenditure Drama	\$	550.00
Jason Mundorf	Mileage Paid to Staff	\$	816.35
Jeffrey Schwartz	Mileage Paid to Staff	\$	194.30
Jennifer Kennedy	Professional Services	\$	300.00
Jennifer Meyer	Miscellaneous Expenditure	\$	281.15
Jesse Ripley	Travel Technology	\$	395.55
Jill Bauer	Mileage Paid to Staff	\$	27.77
Jim Crosby	Other Technical Services Track/Girls	\$	175.00
Joel Ferebee	Other Technical Services Soccer/Boys	\$	62.50
Joel Ferebee	Other Technical Services Soccer/Girls	\$	125.00
Johnstone Supply	Supplies Maintenance of Buildings	\$	4,018.15
Josiah Gonzales	Other Technical Services Cheerleaders	\$	50.00
JourneyEd.com Inc	Technology Software Technology	\$	13,510.92
Just Right Reader Inc	Supplies Regular Instruction	\$	11,556.00
Justin Ludwig	Other Technical Services Soccer/Boys	\$	125.00

Kassandra Sabah	Mileage Paid to Staff Fiscal Services	\$	11.20
Kathryn Peterson	Supplies Resource	\$	240.00
Kearney Ace Hardware	Supplies Care and Upkeep of Grounds	\$	73.94
Kearney Ag & Auto Repair Inc	Vehicle Repair Non Student Vehicles	\$	1,738.36
Kearney Ag & Auto Repair Inc	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	1,289.82
Kearney Ag & Auto Repair Inc	Vehicle Repair Sped Transportation Maintenance	\$	99.90
Kearney Ag & Auto Repair Inc	Vehicle Repair Sped Transportation Maintenance	\$	85.71
Kearney Area Children's Museum	Miscellaneous Expenditure	\$	110.00
Kearney Area Solid Landfill City Of Kear	Professional Services Care & Upkeep of Grounds	\$	631.59
Kearney PowerSports	Repairs & Maintenance Services Non Student Vehic	\$	103.46
Kearney PowerSports	Vehicle Repair Non Student Vehicles	\$	980.10
Kearney Public Library City of Kearney	Miscellaneous Expenditure	\$	20.00
Kearney Public Library City of Kearney	Library References Library	\$	2,143.50
Kearney SportsPlex	Miscellaneous Expenditure Student Activity Accou	\$	299.00
Kearney Towing & Repair Center Inc	Miscellaneous Expenditure Construction Tech Fund	\$	125.00
Kearney Winlectric Co	Supplies Maintenance of Buildings	\$	90.51
Kearney Winnelson	Miscellaneous Expenditure Construction Tech Fund	\$	225.00
Kearney Winnelson	Rentals of Equipment and Vehicles Maintenance of	\$	300.00
Kearney Winnelson	Supplies Maintenance of Buildings	\$	23,831.47
Kelly Supply Co	Supplies Care and Upkeep of Grounds	\$	181.43
Kent Edwards	Mileage Paid to Staff	\$	268.25
Kent Edwards	Travel Executive Administration	\$	36.00
KHS Theater Boosters	Miscellaneous Expenditure	\$	1,071.36
Kimberly Ryan	Mileage Paid to Staff	\$	44.80
KPS Foundation	Miscellaneous Expenditure	\$	3,000.00
KPS Foundation	Miscellaneous Expenditure	\$	2,800.00
KPS Foundation	Miscellaneous Expenditure	\$	1,000.00
Kylee Miller	Other Technical Services Soccer/Boys	\$	62.50
Kylee Miller	Other Technical Services Soccer/Boys	\$	125.00
Kylee Sponenburgh	Other Technical Services Cheerleaders	\$	50.00
Lakeshore Lrng Materials	Supplies Resource	\$	246.03
Laminator.com Inc	Supplies Regular Instruction	\$	695.50
Leisa McConnell	Mileage Paid to Staff	\$	235.92
Leisa McConnell	Mileage Paid to Staff	\$	135.00
Lincoln Journal Star	Advertising	\$	767.81
Lincoln Southwest High School	Dues and Fees	\$	135.00
Little Bee Speech Co	Supplies Technology Related	\$	479.96
LMN Graphics LLC	Tires and Parts Sped Transportation Maint	\$	150.00
Lori Keller	Mileage Paid to Staff	\$	12.18
Luke Sutherland	Mileage Paid to Staff	\$	29.07
Maci Miller	Other Technical Services Dance Catz	\$	300.00
Mailgun Technologies Inc	Technology Software Technology	\$	325.00
MakeMusic, Inc.	Textbooks Regular Instruction	\$	4,755.96
Makenna Martinez	Professional Services Sixpence Community Grant	\$	225.00
Maria Aguayo	Mileage Paid to Parents School Age Sped Transpor	\$	23.35
Masters True Value	Supplies Operations of Buildings	\$	91.16
Masters True Value	Supplies Care and Upkeep of Grounds	\$	462.99
Math Medic	Textbooks Regular Instruction	\$	325.00
Mathematical Olympiads Moems	Supplies Regular Instruction	\$	175.00
Matt Bailey	Other Technical Services Soccer/Girls	\$	70.00
McGraw Hill School Education Holdings LL	Supplies Resource	\$	381.78

Mead Lumber Co	Miscellaneous Expenditure Construction Tech Fund	\$	-
Mead Lumber Co	Miscellaneous Expenditure Construction Tech Fund	\$	186.99
Mekenzie ClarkBrownlow	Other Technical Services Soccer/Boys	\$	62.50
Mekenzie ClarkBrownlow	Other Technical Services Soccer/Girls	\$	125.00
Menards Kearney	Miscellaneous Expenditure Construction Tech Fund	\$	43.87
Menards Kearney	Miscellaneous Expenditure Construction Tech Fund	\$	1,189.55
Menards Kearney	Supplies Operations of Buildings	\$	25.80
Menards Kearney	Supplies Regular Instruction	\$	149.22
Menards Kearney	Supplies Industrial Art	\$	540.58
Menards Kearney	Supplies Wood Shop	\$	1,304.53
Menards Kearney	Supplies Operations of Buildings	\$	73.16
Menards Kearney	Supplies Care and Upkeep of Grounds	\$	701.75
Menards Kearney	Supplies Regular Education Transportation	\$	200.00
Meninta Kony	Miscellaneous Expenditure	\$	120.00
Merryman Performing Arts Center	TECHNICAL SERVICES	\$	20,130.55
Metal Doors & Hardware Co	Supplies Maintenance of Buildings	\$	5,796.00
Michael Farber	Miscellaneous Expenditure Musicalia	\$	135.00
Michelle Dutcher	Supplies Office of the Principal	\$	13.99
Midwest Connect	Postage Early Childhood	\$	165.00
Midwest Connect	Postage Supervision	\$	54.66
Midwest Connect	Postage Office of the Principal	\$	1,262.81
Midwest Connect	Postage Office of the Principal	\$	98.08
Midwest Connect	Postage Office of the Principal	\$	84.07
Midwest Connect	Postage Office of the Principal	\$	34.32
Midwest Connect	Postage Office of the Principal	\$	43.68
Midwest Connect	Postage Office of the Principal	\$	53.33
Midwest Connect	Postage Office of the Principal	\$	66.94
Midwest Connect	Postage Office of the Principal	\$	3.90
Midwest Connect	Postage Office of the Principal	\$	10.14
Midwest Connect	Postage Office of the Principal	\$	6.24
Midwest Connect	Postage Office of the Principal	\$	3.54
Midwest Connect	Postage Office of the Principal	\$	69.68
Midwest Connect	Postage Office of the Principal	\$	28.08
Midwest Connect	Postage Fiscal Services	\$	491.90
Midwest Connect	Postage Maintenance of Buildings	\$	7.89
Midwest Connect	Supplies Sixpence Home 1	\$	128.84
Midwest Connect	Postage	\$	95.16
Mighty Ducts	Professional Services Maintenance of Buildings	\$	5,550.00
Missouri Wrestling Foundation	Miscellaneous Expenditure	\$	11,960.00
Moonlight Embroidery & Screen Print	Supplies Football	\$	15.00
Morgan Walker	Mileage Paid to Staff	\$	269.06
Morris Press & Office Supplies	Supplies	\$	441.00
NASBNE Association of School Boards	Dues and Fees Board of Education	\$	425.00
NASBNE Association of School Boards	Employee Training and Development Services	\$	850.00
Natasha Hahn	Travel Art	\$	191.40
National Insurance Marketing Brokers LLC	Professional Services Pro Development Human Re	\$	2,101.50
National Insurance Marketing Brokers LLC	Professional Services Pro Development Human Re	\$	664.00
Navigator Motorcoaches Inc	Other Technical Servic Athletic Administration	\$	1,813.00
Navigator Motorcoaches Inc	Other Technical Services Baseball	\$	2,022.00
NCS Pearson Inc	Supplies Psychologist	\$	1,077.08
NCS Pearson Inc	Supplies Speech Pathology & Audiology	\$	830.91

NCS Pearson Inc	Supplies IDEA Base & E/P	\$	1,847.40
NCSANebraska Council of School Admin	Employee Training and Development Services	\$	435.00
NCSANebraska Council of School Admin	Dues and Fees Office of the Principal	\$	1,990.00
Nebraska Extension EduReg Dietitian	Miscellaneous Expenditure	\$	50.00
Nebraska FFA Association	Miscellaneous Expenditure FFA	\$	1,320.00
Nebraska FFA Association	Miscellaneous Expenditure FFA	\$	80.00
Nebraska Girls Basketball Showcase, LLC	Miscellaneous Expenditure	\$	425.00
Nebraska Public Power District	Electricity	\$	56,992.70
Nebraska Public Power District	Miscellaneous Expenditure	\$	80.68
Nebraska Safety Center	Professional Services Regular Education Transpor	\$	600.00
Neleigh Sorensen	Other Technical Services Soccer/Boys	\$	125.00
Nippon Sanso Matheson Inc	Supplies Machine Shop	\$	1,341.11
Nippon Sanso Matheson Inc	Rentals of Equipment and Vehicles Maintenance of	\$	174.53
Nippon Sanso Matheson Inc	Supplies Maintenance of Buildings	\$	1,714.33
Nippon Sanso Matheson Inc	Supplies Care and Upkeep of Grounds	\$	475.06
Noah Rogoff	Other Technical Services Music Choral Students	\$	200.00
Northwestern Energy	Natural Gas	\$	3,413.92
Novus Windshield Repair	Vehicle Repair Sped Transportation Maintenance	\$	70.00
One Source	Professional Services Pro Development Human Re	\$	237.00
Oriental Trading Company Inc	Supplies Regular Instruction	\$	33.44
Oriental Trading Company Inc	Miscellaneous Expenditure Student Activity Accou	\$	16.98
Oscar Fuentes	Other Technical Services Soccer/Girls	\$	125.00
Pam Luke	Miscellaneous Expenditure	\$	49.80
PEAP President Ed Award Program	Supplies Regular Instruction	\$	115.66
Pearson Education Inc	Supplies Implementation of Standards	\$	103.50
PEP CO, Inc.	Professional Services Care & Upkeep of Grounds	\$	400.00
Perry Guthery Haasa & Gessford PC LLO	Contracted Legal Services Legal Services	\$	1,748.00
Platinum Awards & Gifts	Miscellaneous Expenditure Music Band	\$	121.90
Platinum Awards & Gifts	Supplies	\$	2,451.55
Platinum Awards & Gifts	Advertising Communications	\$	135.80
Platte Valley Communications	Repairs & Maintenance Services Maintenance Of Bu	\$	221.05
Premier Rental Purchase	Supplies	\$	773.00
ProEd Inc.	Supplies Speech Pathology & Audiology	\$	89.10
PyeBarker Fire & Safety	Professional Services Care & Upkeep of Grounds	\$	2,989.45
Quill Corporation	Supplies Regular Instruction	\$	137.03
Quill Corporation	Supplies Fiscal Services	\$	348.23
Raven Stewart	Mileage Paid to Staff	\$	66.99
Really Good Stuff Inc	Supplies Regular Instruction	\$	125.98
Really Good Stuff Inc	Supplies Regular Instruction	\$	68.93
Regal Awards Inc	Supplies Office of the Principal	\$	286.50
Rhonda Moseley	Mileage Paid to Staff	\$	16.46
Richard McGee	Repairs & Maintenance Services Maintenance Of Bu	\$	2,400.00
Riverside Insights	Supplies Psychologist	\$	1,668.57
Rochelle Kemp	Miscellaneous Expenditure	\$	33.40
Rochester 100 Inc	Supplies Regular Instruction	\$	72.90
Rochester 100 Inc	Supplies Regular Instruction	\$	72.90
Rochester 100 Inc	Supplies Regular Instruction	\$	72.90
RockIT Event Pros LLP	Supplies	\$	1,108.86
RockIT Event Pros LLP	Miscellaneous Expenditure	\$	1,488.62
Roxanne Tillotson	Professional Services Music Band	\$	120.00
Roxanne Tillotson	Professional Services Music Band	\$	120.00

Saadat Hosseini	Other Technical Services Soccer/Girls	\$	70.00
Sadie Uhing	Mileage Paid to Staff Fiscal Services	\$	253.03
Sam Kreis	Other Technical Services Drama	\$	250.00
Savvas Learning Company LLC	Textbooks Regular Instruction	\$	13,038.80
Sayler Screenprinting	Supplies Advertising	\$	1,056.25
Sayler Screenprinting	Miscellaneous Expenditure Dance Catz	\$	266.48
Sayler Screenprinting	Miscellaneous Expenditure Baseball	\$	1,425.00
Sayler Screenprinting	Supplies	\$	221.15
Sayler Screenprinting	Miscellaneous Expenditure	\$	3,359.50
Scholastic Book Fairs	Miscellaneous Expenditure Student Activity Accou	\$	1,204.34
School Financial Services LLC	Miscellaneous Expenditure	\$	300.00
School Mate Morris Press	Supplies Office of the Principal	\$	188.00
School Pride	Miscellaneous Expenditure Wrestling Boys	\$	168.00
School Pride	Miscellaneous Expenditure Wrestling Girls	\$	100.50
School Pride	Miscellaneous Expenditure Boys Bowling	\$	1,017.50
School Pride	Miscellaneous Expenditure Girls Bowling	\$	1,017.50
School Specialty Inc	Supplies Regular Instruction	\$	98.16
Scorevision	Supplies Technology	\$	400.00
Scott King	Travel Principal Office of the Principal	\$	355.55
Shannon Lange	Miscellaneous Expenditure	\$	163.75
Shar Music	Miscellaneous Expenditure Music Orchestra Rent	\$	2,216.55
Shelby Bock	Mileage Paid to Staff	\$	61.92
Shelia Sanford	Mileage Paid to Staff	\$	48.23
SherwinWilliams	Supplies Care and Upkeep of Grounds	\$	97.64
SignGlasses LLC	Contracted Educational	\$	2,100.00
SLP Now, LLC	Supplies Technology Related	\$	249.00
SLP Toolkit LLC	Supplies Technology Related	\$	1,125.00
Smiling Faces Academy, Inc.	Professional Services Sixpence Community Grant	\$	1,977.00
Speech Corner	Supplies Speech Pathology & Audiology	\$	94.97
Sports Imports, Inc	Supplies	\$	11,069.80
Spracklin Chiropractic	Drug Testing Regular Education Transportation	\$	250.00
Spracklin Chiropractic	Physicals Regular Education Transportation	\$	300.00
Stelling Brass & Winds	Professional Services Music Orchestra	\$	50.00
Stepping Stones Group LLC	Contracted Educational	\$	7,150.00
Tammy Rehtus	Miscellaneous Expenditure Cheerleaders	\$	38.00
TBK Transmissions, Inc	Vehicle Repair Non Student Vehicles	\$	4,930.00
Teresa Dahlke	Miscellaneous Expenditure	\$	24.00
Terianne Knott	Employee Training and Development Services	\$	751.95
The Lockmobile	Supplies Care and Upkeep of Grounds	\$	260.00
The Waldinger Corporation	Supplies Science	\$	963.75
The Waldinger Corporation	Furniture and Fixtures Office of the Principal	\$	9,515.03
The World Theatre	Miscellaneous Expenditure PTO Donations	\$	650.00
The World Theatre	Miscellaneous Expenditure Student Activity Accou	\$	127.00
The World Theatre	Miscellaneous Expenditure PAC's Share of Distric	\$	1,248.00
Thurston Heating & Air Conditioning Inc	Furniture and Fixtures Maintenance of Buildings	\$	7,850.00
TK Elevator Corporation	Professional Services Maintenance of Buildings	\$	1,018.86
Tobii Dynavox LLC	Tech Supplies Behavior Disorder	\$	199.00
Trails & Rails Museum	Dues and Fees Implementation of Standards	\$	1,890.00
Tyler Technologies Inc	Dues and Fees Regular Education Transportation	\$	8,640.32
UNICO	Miscellaneous Expenditure	\$	400.00
US Bank Cardmember Service	Transportation Charges Regular Instruction	\$	78.33

US Bank Cardmember Service	Supplies Regular Instruction	\$	39.98
US Bank Cardmember Service	Supplies Industrial Art	\$	437.20
US Bank Cardmember Service	Supplies Art	\$	174.36
US Bank Cardmember Service	Supplies Art	\$	106.36
US Bank Cardmember Service	Transportation Charges Band	\$	79.87
US Bank Cardmember Service	Employee Training and Development Services	\$	11.00
US Bank Cardmember Service	Dues and Fees	\$	15.00
US Bank Cardmember Service	Supplies Visually Handicapped	\$	66.19
US Bank Cardmember Service	Transportation Charges Drama	\$	42.01
US Bank Cardmember Service	Employee Training and Development Services	\$	10,774.32
US Bank Cardmember Service	Travel Technology	\$	370.10
US Bank Cardmember Service	Technology Software Technology	\$	953.67
US Bank Cardmember Service	Travel Executive Administration	\$	817.54
US Bank Cardmember Service	Advertising Communications	\$	39.93
US Bank Cardmember Service	Miscellaneous Expenditure	\$	4.27
US Bank Cardmember Service	Professional Services Pro Development Human Re	\$	396.50
US Bank Cardmember Service	Travel Human Resources	\$	146.40
US Bank Cardmember Service	Rentals of Equipment and Vehicles Maintenance of	\$	180.00
US Bank Cardmember Service	Supplies Regular Education Transportation	\$	200.00
US Bank Cardmember Service	Driver License/Criminal History Regular Educatio	\$	105.00
US Bank Cardmember Service	Tires and Parts Reg. Ed. Transp. Maintenance	\$	132.00
US Bank Cardmember Service	Professional Services Sixpence Community Grant	\$	120.00
US Bank Cardmember Service	Miscellaneous Expenditure Activities Director	\$	367.40
US Bank Cardmember Service	Miscellaneous Expenditure Athletic Administratio	\$	58.53
US Bank Cardmember Service	Supplies Wish List	\$	1,210.87
US Bank Cardmember Service	Miscellaneous Expenditure Wish List	\$	2,977.51
US Bank Cardmember Service	Miscellaneous Expenditure Wish List	\$	402.95
US Bank Cardmember Service	Supplies Wrestling Boys	\$	66.00
US Bank Cardmember Service	Miscellaneous Expenditure Boys Wrestling	\$	430.58
US Bank Cardmember Service	Other Technical Services Boys Golf	\$	135.44
US Bank Cardmember Service	Miscellaneous Expenditure Golf Boys	\$	27.00
US Bank Cardmember Service	Other Technical Services Girls Tennis	\$	114.50
US Bank Cardmember Service	Supplies Tennis Girls	\$	545.00
US Bank Cardmember Service	Miscellaneous Expenditure Tennis Girls	\$	30.38
US Bank Cardmember Service	Other Technical Services Track/Boys	\$	52.16
US Bank Cardmember Service	Miscellaneous Expenditure Track Boys	\$	141.38
US Bank Cardmember Service	Other Technical Services Track/Girls	\$	85.09
US Bank Cardmember Service	Miscellaneous Expenditure Track Girls	\$	106.45
US Bank Cardmember Service	Miscellaneous Expenditure Bearcat Cares Food Pan	\$	50.68
US Bank Cardmember Service	Miscellaneous Expenditure Bearcat Design/Corner	\$	173.99
US Bank Cardmember Service	Miscellaneous Expenditure Dance Catz	\$	7,223.00
US Bank Cardmember Service	Miscellaneous Expenditure DECA	\$	904.60
US Bank Cardmember Service	Miscellaneous Expenditure Drama	\$	29.00
US Bank Cardmember Service	Miscellaneous Expenditure FBLA	\$	2,881.00
US Bank Cardmember Service	Miscellaneous Expenditure Industrial Tech Meta	\$	79.42
US Bank Cardmember Service	Miscellaneous Expenditure Media Library	\$	131.98
US Bank Cardmember Service	Miscellaneous Expenditure Music Band	\$	43.67
US Bank Cardmember Service	Miscellaneous Expenditure Music Jazz	\$	3,651.00
US Bank Cardmember Service	Miscellaneous Expenditure Skills USA	\$	1,259.28
US Bank Cardmember Service	Miscellaneous Expenditure Student Activity Accou	\$	114.50
US Bank Cardmember Service	Miscellaneous Expenditure Volleyball	\$	1,300.00

US Bank Cardmember Service	Miscellaneous Expenditure Basketball Boys	\$	1,134.75
US Bank Cardmember Service	Miscellaneous Expenditure Track Boys	\$	1,019.56
US Bank Cardmember Service	Miscellaneous Expenditure Soccer Girls	\$	448.92
US Bank Cardmember Service	Miscellaneous Expenditure	\$	40.00
US Foods Inc	Food	\$	2,053.14
Verizon Wireless	Miscellaneous Expenditure	\$	30.04
Vestis	Uniforms Operations of Buildings	\$	1,285.09
Vestis	Uniforms Regular Education Transportation	\$	95.56
Vicky DeWald	Miscellaneous Expenditure Drama	\$	459.52
Victoria du Preez	Professional Services Sixpence Home 1	\$	35.38
Von Alavi	Other Technical Services Soccer/Boys	\$	432.50
Von Alavi	Supplies Soccer Boys	\$	250.00
Von Alavi	Other Technical Services Soccer/Girls	\$	432.50
Voyager Sopris Learning	Supplies Resource	\$	1,793.00
Walmart Community BRC	Supplies	\$	3,429.80
Walsworth Publishing Company	Miscellaneous Expenditure Log/Yearbook	\$	1,127.44
West Music	Supplies Regular Instruction	\$	116.83
WILKINS ArchitectureDesignPlanning	Architect Architecture and Engineering	\$	1,250.00
WILKINS ArchitectureDesignPlanning	Architect	\$	8,814.00
Winzer Franchise Company	Supplies Care and Upkeep of Grounds	\$	253.03
Yandas Music	Miscellaneous Expenditure Music Band	\$	154.00
Yandas Music	Miscellaneous Expenditure Music Orchestra Rent	\$	2,335.29
Yandas Music	Miscellaneous Expenditure Music Band	\$	339.95
Yandas Music	Supplies Band	\$	162.00
YMCA	Miscellaneous Expenditure	\$	2,260.00

**SPECIAL BUILDING FUND and QCPUF
CLAIMS TO REPORT FOR JUNE 2026**

VENDOR	DESCRIPTION		AMOUNT
BD Construction	Construction Services	\$	551,062.52
BD Construction	Construction Services	\$	4,634.16
BD Construction	Construction Services	\$	12,984.98
BD Construction	Construction Services	\$	12,984.98
BD Construction	Construction Services	\$	12,984.98
BD Construction	Construction Services	\$	12,984.98
BD Construction	Construction Services	\$	12,984.99
BD Construction	Construction Services	\$	12,984.99
BD Construction	Construction Services	\$	12,984.99
BD Construction	Construction Services	\$	12,984.99
BD Construction	Construction Services	\$	12,984.99
BD Construction	Construction Services	\$	12,984.99
Dandee Concrete Const Inc	Construction Services	\$	29,730.00
Intellicom	Construction Services	\$	18,387.55
Latitude Signage + Design	Construction Services	\$	3,102.00
MidState Engineering and Testing Inc	Construction Services	\$	2,920.00
Morten Construction LLC	Construction Services	\$	2,400.00
Nielsen Contracting LLC	Construction Services	\$	114,846.48
Platte Valley Communications	Construction Services	\$	6,912.45
WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.89
WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.90
WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.90
WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.90
WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.90

WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.90
WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.90
WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.90
WILKINS ArchitectureDesignPlanning	Construction Services	\$	284.90

TREASURER'S REPORT

General Account - NebraskaLand National Bank Month Ending May 31, 2026

Per Bank

NebraskaLand Bank	May 31, 2026	\$	30,981,549.64
Less Outstanding Checks		\$	(41,099.79)
Less Outstanding Other Disbursements		\$	(3.70)
Plus Outstanding Deposits		\$	-
Adjustment			
Ending Balance		\$	<u>30,940,446.15</u>

Per Books

Beginning Balance	May 31, 2026	\$	13,446,607.57
Plus Receipts		\$	27,087,306.77
Less Expenditures		\$	(9,593,468.19)
Less Returned Checks			
Adjustment			
Voided Checks		\$	<u>-</u>
Ending Book Balance	May 31, 2026	\$	<u>30,940,446.15</u>

Flex Spending Account Balance

\$26,444.94

School District 7

Fund Balances

Fiscal Year: 2025-2026

Month: May
 Year: 2026
 Fund Type:

Include Cash Balance
 FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>	<u>Cash Balance</u>	<u>Variance</u>
01	General Fund	\$23,118,198.67	\$70,156,496.25	(\$61,408,296.99)	\$0.00	\$31,866,397.93	\$24,172,669.54	\$7,693,728.39
02	Depreciation Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
03	Employee Benefit Fund	\$48,081.40	\$0.00	\$0.00	\$0.00	\$48,081.40	\$48,081.40	\$0.00
05	Activities Fund	\$2,882,707.70	\$2,101,278.62	(\$2,575,754.45)	\$0.00	\$2,408,231.87	\$2,410,626.49	(\$2,394.62)
06	School Nutrition Fund	\$1,768,199.29	\$3,267,809.23	(\$3,853,645.56)	\$0.00	\$1,182,362.96	\$1,228,986.47	(\$46,623.51)
07	Bond Fund	\$10,825,104.38	\$6,921,304.05	(\$7,377,864.62)	\$0.00	\$10,368,543.81	\$8,401,340.02	\$1,967,203.79
08	Special Building Fund	\$11,730,953.35	\$5,718,902.12	(\$9,738,781.88)	\$0.00	\$7,711,073.59	\$6,667,270.09	\$1,043,803.50
09	Qualified Capital Fund	\$5,255,812.06	\$1,327,237.33	(\$4,334,464.34)	\$0.00	\$2,248,585.05	\$1,964,365.39	\$284,219.66
10	Coop Fund	\$100,282.97	\$231,977.88	(\$105,398.14)	\$0.00	\$226,862.71	\$230,353.71	(\$3,491.00)
12	Student Fee Fund	\$362,536.01	\$266,506.76	(\$263,362.62)	\$0.00	\$365,680.15	\$365,779.61	(\$99.46)
Grand Total:		\$56,091,875.83	\$89,991,512.24	(\$89,657,568.60)	\$0.00	\$56,425,819.47	\$45,489,472.72	\$10,936,346.75

End of Report

FY26 KPS Revenue and Expense Report Compared to Budget

DATE: May 2026

Percent of FY Completed

75.00%

	TOTAL				TOTAL				
	<u>FY 2026</u>	<u>BUDGET</u>	<u>%</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>BUDGET</u>	<u>%</u>	<u>FY 2025</u>	
<u>GENERAL FUND</u>					<u>SCHOOL NUTRITION FUND</u>				
Revenue:	\$70,156,496.25	\$72,901,916.00	96%	\$71,781,248.09	Revenue:	\$3,267,809.23	\$3,537,682.00	92%	\$3,199,624.79
Expense:	<u>\$61,408,296.99</u>	\$83,872,392.00	73%	\$60,933,532.65	Expense:	<u>\$3,853,645.56</u>	\$5,068,263.00	76%	\$3,835,083.86
Net:	\$8,748,199.26				Net:	-\$585,836.33			
<u>BOND FUND</u>					<u>BUILDING FUND</u>				
100 Supt.	\$205,593.88	\$250,000.00	82%	\$191,925.13	Revenue:	\$6,921,304.05	\$7,144,000.00	97%	\$6,936,623.61
103 Comm	\$84,477.22	\$100,000.00	84%	\$57,778.88	Expense:	<u>\$7,377,864.62</u>	\$18,119,848.00	41%	\$7,376,064.87
211 Dir PK-5	\$216,242.06	\$400,000.00	54%	\$175,983.03	Net:	-\$456,560.57			
220 Sped	\$503,318.81	\$1,200,000.00	42%	\$726,452.55	<u>QCPUF FUND</u>				
230 Media	\$24,087.47	\$29,000.00	83%	\$20,904.79	Revenue:	\$1,327,237.33	\$1,729,125.00	77%	\$1,844,447.45
240 Dir SS&S	\$332,865.55	\$750,000.00	44%	\$260,460.59	Expense:	<u>\$4,334,464.34</u>	\$6,946,615.00	62%	\$5,251,091.40
270 Dir 6-12	\$227,792.63	\$1,200,000.00	19%	\$783,754.06	Net:	-\$3,007,227.01			
310 Personnel	\$161,528.91	\$275,000.00	59%	\$192,919.21	<u>COOP FUND</u>				
320 Technology	\$1,036,255.44	\$1,750,000.00	59%	\$1,353,858.96	Revenue:	\$231,977.88	\$250,000.00	93%	\$369,431.87
400 Principals	\$739,918.50	\$1,041,000.00	71%	\$877,470.00	Expense:	<u>\$105,398.14</u>	\$327,285.00	32%	\$264,511.69
510 Finance	\$1,358,232.55	\$4,030,522.83	34%	\$1,507,879.61	Net:	\$126,579.74			
550 Facilities	\$1,738,442.63	\$4,000,000.00	43%	\$3,108,171.97	<u>STUDENT FEE FUND</u>				
560 Utilities	\$792,319.01	\$1,000,000.00	79%	\$802,431.46	Revenue:	\$266,506.76	\$200,000.00	133%	\$243,038.74
570 Transport.	\$404,436.52	\$400,000.00	101%	\$280,434.44	Expense:	<u>\$263,362.62</u>	\$570,381.00	46%	\$198,399.06
910 Payroll	\$51,974,081.84	\$65,391,869.17	79%	\$49,213,171.84	Net:	\$3,144.14			
931 Substitutes	\$1,514,658.22	\$2,000,000.00	76%	\$1,313,015.70	TOTAL REVENUE				
941 Overtime	<u>\$94,045.75</u>	<u>\$55,000.00</u>	<u>171%</u>	<u>\$66,890.43</u>	TOTAL EXPENSES				
	\$61,408,296.99	\$83,872,392.00	73%	\$60,933,502.65	\$89,991,512.24	\$95,903,731.40	94%	\$102,789,856.88	
<u>DEPRECIATION FUND</u>					\$89,657,568.60	\$139,222,096.40	64%	\$85,306,074.16	
Revenue:	\$0.00	\$0.00 -		\$0.00					
Expense:	<u>\$0.00</u>	\$0.00 -		\$468,481.48					
Net:	\$0.00								
<u>EMP. BENEFIT FUND</u>									
Revenue:	\$0.00	\$48,081.40	0%	\$0.00					
Expense:	<u>\$0.00</u>	\$48,081.40	0%	\$0.00					
Net:	\$0.00								
<u>ACTIVITIES FUND</u>									
Revenue:	\$2,101,278.62	\$4,135,045.00	51%	\$2,181,678.40					
Expense:	<u>\$2,575,754.45</u>	\$4,500,000.00	57%	\$3,406,850.10					
Net:	-\$474,475.83								

Bearcat Diner Financial Statement for Month Ending June 2025

Receipts:	Budget	Month End	Year-to-Date	% of Budget	2025-2026%
Federal Reimbursement	\$ 1,631,713.83	\$ 251,616.74	\$ 1,924,332.20	117.93%	128.92%
Sale of Lunches -Pupils	\$ 950,000.00	\$ 105,583.18	\$ 1,329,201.73	139.92%	94.37%
Other Income	\$ 38,500.00	\$ 918.18	\$ 39,418.18	102.38%	129.58%
District Support		\$ -	\$ -		
Total:	\$ 2,620,213.83	\$ 358,118.10	\$ 3,268,650.61	124.75%	114.74%
Expenditures:					
Salaries/Fringe	\$ 2,262,628.92	\$ 254,442.64	\$ 1,994,444.42	88.15%	93.23%
Food Items	\$ 2,323,911.08	\$ 104,271.66	\$ 1,778,038.28	76.51%	94.64%
Equipment	\$ 250,000.00	\$ -	\$ 22,784.40	9.11%	106.07%
Supplies,Repairs and Other	\$ 105,000.00	\$ 2,025.38	\$ 30,252.65	28.81%	44.15%
Total:	\$ 2,678,911.08	\$ 106,297.04	\$ 1,831,075.33	68.35%	93.42%
Revenue Over/Under Expenses		\$ (2,621.58)	\$ 1,437,575.28		
Beginning Balance	\$ 2,540,052.00		\$ 2,358,125.00		
Ending Balance	\$ 2,540,052.00		\$ 3,795,700.28		\$ 2,545,167.99
Federal Money Due		\$ 180,295.70			
Accounts Receivable < \$50.00		\$ 8,060.61			
Accounts Receivable > \$50.00		\$ 96,648.39			

ARTICLE 7

NEW CONSTRUCTION

SERIES 7000

POLICY NUMBER

Facilities Purpose.....	7000
Remodeling of Facilities.....	7021
Awarding Contracts.....	7051
New Construction and Improvements to the Existing Buildings.....	7070
Project Site Security Plan.....	7080
Facilities – Planning.....	7100
Facilities Study.....	7130
Use of Consultants.....	7150
Site Acquisition.....	7180
Financing of Construction.....	7200
Discretionary Project Authorization.....	7230
Naming Facilities.....	7300
Plaques.....	7310

Facilities - Purpose

The Kearney Public Schools Board of Education intends to provide proper school facilities. Decisions regarding such facilities will be guided by the following principles:

1. Facilities will be constructed to a systematic multi-year plan developed to support the district's educational programs.
2. Facilities will be designed to satisfy instructional goals.
3. Facilities will be constructed for long-term occupancy, low maintenance costs and safety and welfare of pupils.
4. Facilities will be designed with community use in mind.
5. Facilities will be designed in accordance with contemporary engineering technology and architectural practice.

Remodeling of Facilities

A plan for future building modifications shall be maintained and continuously updated for inclusion in planning for construction. These planning elements shall be followed:

Superintendent or designee shall submit requests for building modifications.

Superintendent or designee requests for building modifications shall be considered in terms of priorities.

1. Superintendent or designee shall submit requests for building modifications
2. Superintendent or designee requests for building modifications shall be considered in terms of priorities.
3. Safety and health of students and staff will be considered when remodeling is undertaken.
4. Priorities have been established by the Board of Education when considering remodeling project needs.
 - a. Correction of safety and health deficiencies
 - b. Housing of students
 - c. Projects must meet program requirements, including outdoor space
 - d. Projects needed to maintain the integrity of current Kearney Public Schools' buildings
 - e. Repair/renovation of ancillary facilities
 - f. Parking
 - g. Security

Major remodeling may follow the same procedure as new construction but there are also alternate provisions for that work which can be done without architectural services.

Awarding Contracts

The Superintendent shall make final recommendations to the Board of Education concerning awarding contracts.

Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

New Construction and Improvements to the Existing Buildings

Construction Management at Risk Under the Nebraska Political Subdivisions Construction Alternatives Act, Neb. Rev. Stat. Section 13-2901, et. seq.

1. **Introduction:** The School District is authorized to enter into Construction Management at Risk Contracts for School District construction projects by adhering to the procedures set forth in the Political Subdivisions Construction Alternatives Act, Neb. Rev. Stat. Section 13-2901 et seq. (the "Act"). Pursuant to the Act, the Board of Education hereby adopts the following policies for entering into a Construction Management at Risk Contract and the general terms of such contract.

2. **Terms Defined:**

A. "Construction Management at Risk Contract" means a contract developed under the terms and conditions of this policy by which a construction manager (a) assumes the legal responsibility to deliver a construction project within a contracted price to the School District, (b) acts as a construction consultant to the School District during the design phase of the project when the School District's architect or engineer designs the project, and (c) is the builder during the construction phase of the project, subject to the School District's bidding requirements established by this policy and other School District policies, and the Construction Management at Risk Contract.

B. "Construction Manager" means the legal entity which proposes to enter into a Construction Management at Risk Contract pursuant to the Act and this policy.

C. "Proposal" means an offer in response to a Request for Proposals by a Construction Manager to enter into a Construction Management at Risk Contract for a School District construction project pursuant to the Act and this policy.

D. "Request for Proposals" means the documentation by which the School District solicits Construction Manager Proposals.

3. **Board Selection of Construction Manager at Risk Method, and Process and Direction to Prepare Request for Proposals:** The Board of Education of the School District shall adopt a resolution to select the Construction Manager under the Act as the method and process of construction delivery of the specific project and authorize and direct the School District Administration in conjunction with the architecture or engineering firm retained for the specific project to prepare a Request for Proposals in accordance with the Act and this policy. The resolution shall require the affirmative vote of at least two-thirds (2/3rds) of the Board of Education.

4. **Duties of Architect and/or Engineer for the Project:** Prior to proceeding with any School District construction project using the Construction Manager method under the Act, the School District shall retain the services of an architect and/or engineer, pursuant to the Nebraska Engineers and Architects Regulation Act, Neb. Rev. Stat. Section 81-3401 et seq., for such construction project, to provide design services including the preparation of plans, specifications, and estimates, and observe construction. Additionally, such architect and/or engineer services shall include assistance, consultation and participation in preparing the Request for Proposals, evaluation of Proposals received for the Construction Manager position, and participation on the selection committee for the Construction Manager provided for in the Act and this policy.

5. **Procedures for the Preparation and Content of Request for Proposals:** The School District shall prepare the Request for Proposals for the position of Construction Manager under the Act and in accordance with this section. At least thirty (30) days prior to the deadline for receiving and opening Proposals, notice of the Request for Proposals shall be published in a newspaper of general circulation within the School District and filed with the State Department of Education. If a newspaper notice is not

available, the Request for Proposal will also be published on the district website. The Request for Proposals shall include, at a minimum, the following components:

- A. The Notice of the Request for Proposals.
- B. An Invitation to submit Proposals. Such invitation shall (1) identify the School District as the project owner, (2) contain the day and hour upon which such Proposals are due and shall be received; (3) that Proposals shall be sealed; (4) that Proposals shall not be opened until expiration of the time allowed for submitting Proposals; and (5) the hour at which such Proposals shall be opened in the presence of the proposers, or representatives of the proposers.
- C. These Policies adopted by the School District;
- D. General information about the project which will assist the School District in its selection of the Construction Manager.
- E. A project statement, which contains information about the scope and nature of the project, the project site, the schedule, and the estimated construction budget.
- F. Instructions to prospective Construction Manager firms, which shall state that the following requirements, at a minimum, must be contained in any submitted Proposal:
 - (1) A description of the Construction Manager's project team and organization of such team;
 - (2) Fee proposal, if required by the School District as part of the Request for Proposals;
 - (3) A description of the limitations, if any, on expenses to be reimbursed;
 - (4) Proof of insurance coverage and bonding required by law and the Construction Manager at Risk Contract;
- G. Information of pre-Proposal conference, if any required, and attendance requirements at such conference.
- H. Proposal procedures, including:
 - (1) Questions and clarification or interpretations of the Proposal documents;
 - (2) Method of handling addenda to Proposal documents;
 - (3) Procedure for modification or withdrawal of Proposals;
 - (4) Proposal due date and opening including date, time, location and methods of submittal of Proposals;
- I. Evaluation procedure, including the criteria for evaluation of Proposals, the relative weight of each criterion, the interview process, the contract negotiation process and the contract execution process.
- J. The proposed Agreement between the School District and the Construction Manager, including General Conditions of the Contract for Construction where the Construction

Manager is at risk. Such Agreement may set forth an initial determination of the manner by which the construction manager selects any subcontractor and may require that any work subcontracted be awarded by competitive bidding.

- K. Payment and performance bonds and guaranteed maximum price bond requirements for the Construction Manager;
- L. Insurance requirements, which shall provide that the Construction Manager shall purchase from and maintain in a company or companies lawfully authorized to do business in the State of Nebraska such insurance as will protect the Construction Manager from claims which may arise out of or result from the Construction Manager's operations under the contract and for which the Construction Manager may be legally liable, whether such operations be by the Construction Manager or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable.
- M. Special notice requirements, if any, which may include but not be limited to the following:
 - (1) THIS PROJECT IS BEING CONDUCTED UNDER AND IS SUBJECT TO THE PROVISIONS OF THE POLITICAL SUBDIVISIONS CONSTRUCTION ALTERNATIVES ACT, Neb. Rev. Stat. Sec. 13-2901 et. seq.
 - (2) This School District is an equal opportunity institution and actively recruits well-qualified and diverse individuals and firms, including women and minorities, for architectural and engineering services and for contractor services. The School District requires that all responders/bidders/proposers for public work provide written assurances, affirm and agree that (a) they are an equal opportunity employer, (b) they actively recruit a well-qualified and diverse group of employees and subcontractors, including women and minorities, and (c) if selected, they will actively continue and implement this policy throughout any awarded public work. The School District or any of its responders/bidders/proposers for public work shall not discriminate against any employee or applicant for employment or subcontractor by reason of sex, disability, race, color, religion, veteran and military status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other protected status.
 - (3) By submitting a Proposal, each proposer agrees to waive any claim it has, or may have, against the School District and the Architects retained by the School District, and their respective employees, arising out of, or in connection with, the administration, evaluation, or recommendation of any Proposal; waiver of any requirements under the Proposal Documents; or the Contract Documents; acceptance or rejection of any Proposals; and award of the Contract.
 - (4) The School District reserves the right (a) to terminate the Proposal process at any time; (b) to reject any or all Proposals; and (c) to waive formalities and minor irregularities in the Proposals received.
 - (5) The School District reserves the right to conduct a pre-award survey of any firm under consideration to confirm any of the information furnished by the firm or to require other evidence of managerial, financial, technical and other capabilities, the positive establishment of which is determined by the School District to be necessary for the successful performance of the contract.
 - (6) The proposing firm's signature on the Proposal is the proposing firm's guarantee that the content of the Proposal has been arrived at without collusion with other

eligible prospering firm or firms and without effort to preclude the School District from obtaining the lowest competitive price.

- N. Other information, which may include the following:
- (1) A description of the general scope of services to be provided by the Construction Manager.
 - (2) Project financing phase informational services, if any;
 - (3) Pre-construction phase services including consultation of design, materials and systems, long lead items, contractor availability and recruitment, preliminary project schedule and preliminary cost estimation, and review of construction documents and conduct value engineering assessments with respect to constructability, material and construction techniques and building systems, sequencing of construction, separation or combining of bid packages.
 - (4) Cost estimation and preliminary guaranteed maximum price submittals to the School District;
 - (5) Construction administration and supervision services including identification and preparation of bid packages, recruitment and prequalification of prospective proposers for such bid packages, conduct of bid process for each bid package, review of and recommendations to the School District with regard to Proposals submitted, and administration of construction contracts, day-to-day supervision of the work with a qualified site superintendent and project manager;
 - (6) Preparation and submittal of Guaranteed Maximum Price (GMP) for the project(s).

6. ***Procedures and Standards to be Used to Pre-qualify Construction Manager Candidates:*** The procedures and standards to be used to pre-qualify Construction Managers will be to evaluate prospective Construction Managers based upon the information submitted to the School District in response to the Request for Proposals, and an evaluation of such information by the selection committee based upon the criteria for evaluation of Proposals and the relative weight to be given each criterion.

7. ***Procedures for Preparing and Submitting Proposals:*** Proposals submitted by interested construction management firms must include all of the elements required by the Request for Proposals. Proposals shall be required to be submitted in the form and method specified in the Request for Proposals, as determined by the School District. All Proposals must be submitted on or before the time and date and at the location specified in the Request for Proposals. All submitted Proposals become the property of the School District. Proposals must also contain the following certification or substantially similar language:

The proposer provides written assurances, affirms and agrees that (a) the proposer is an equal opportunity employer, (b) the proposer actively recruits a well-qualified and diverse group of employees and subcontractors, including women and minorities, and (c) if selected, the proposer will actively continue and implement this policy throughout any awarded public work. The proposers shall not discriminate against any employee or applicant for employment or subcontractor by reason of sex, disability, race, color, religion, veteran and military status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other protected status.

8. ***Procedures for Evaluating Proposals in Accordance with Neb. Rev. Stat. Sections 13-2910 and 13-2911:*** The School District shall evaluate and rank each Proposal on the basis of best meeting the criteria in the Request for Proposals and taking into consideration the recommendation of the selection committee pursuant to Neb. Rev. Stat. Section 13-2911 and this section.

- A. Referral to Selection Committee: In evaluating Proposals in accordance with Neb. Rev. Stat. Section 13-2910, the School District shall refer the Proposals for recommendation to a selection committee.
- B. Make-up of Selection Committee: The selection committee shall be a group of at least five (5) persons designated by the School District. Members of the selection committee shall include at least one (1) person from each of the following groups:
1. A member or members of the Board of Education;
 2. A member or members of School District administration and/or staff;
 3. A representative of the School District's architect or engineer;
 4. A person having special expertise relevant to selection of a Construction Manager under the Act; and
 5. A resident of the School District other than an individual included in subdivisions (1) through (4) of this subsection.
- C. Members No Pecuniary Interest: A member of the selection committee designated under subdivision (4) or (5) of this subsection shall not be employed by or have a financial or other interest in a Construction Manager who has a Proposal being evaluated and shall not be employed by the School District.
- D. Evaluation Criterion: The selection committee and the School District shall evaluate Proposals taking into consideration the criteria enumerated in subdivisions (1) through (8) of this subsection, with the maximum percentage of total points for evaluation which may be assigned to each criterion set forth following the criterion. The following criteria shall be evaluated, when there is more than one bidder:

<u>No.</u>	<u>Evaluation Criteria</u>	<u>Maximum Percent Value</u>
1.	The character, integrity, reputation, judgment, experience, and efficiency of the Construction Manager.	Twenty five percent (25%) of total points
2.	The quality of performance on previous projects.	Twenty five percent) 25% of total points
3.	The ability of the Construction Manager to perform within the time specified.	Twenty five percent (25% of total points
4.	The previous and existing compliance of the Construction Manager with laws relating to the contract.	Ten percent (10%) of total points
5.	The ability and resources of the Construction Manager to recruit qualified contractors for the Project, including but not limited to local contractors.	Fifteen percent (15%) of total points
6.	**Additional points for successful past KPS projects will be considered.	
	TOTAL:	

- E. Determination of Evaluation Criteria Percentage Values: The Board of Education, in the resolution adopted to select the Construction Manager under the Act as the method and process of construction delivery of the specific project, shall identify and describe the exact percentage of total points for each of the evaluation criteria described above, ensuring that the total percentage does not exceed 100%.
 - F. Examination of Proposals: Following the opening of the Proposals, the selection committee will examine the Proposals and supporting documentation submitted by all candidates. The evaluation of the Construction Manager for the Project shall be based upon a careful and objective consideration of the Proposals and the ability of each firm submitting a Proposal to perform the services described in the Request for Proposals and the requirements of any federal, state, local laws and regulations and School District policies and regulations that are applicable to the Project.
 - G. Interviews of Candidates: To further assist the selection committee in evaluating each Proposal to determine which candidate best meets the criteria in the Request for Proposals, the selection committee and the Board of Education may, at either's election, determine to interview such candidate(s).
 - H. Recommendation of Selection Committee to Board of Education: After examining and evaluating all Proposals and interviewing selected candidate(s), if elected, the selection committee shall rank each Proposal on the basis of best meeting the Proposal evaluation criteria. The selection committee shall make a formal, written recommendation to the Board of Education based on the highest ranking Proposal. The selection committee shall provide to the Board of Education the full rankings.
 - I. Records of Selection Committee: The selection committee shall keep and maintain permanent records of the selection committee proceedings including, but not limited to, records of the minutes of meetings, and documentation received or disclosed in open session of the meetings. The selection committee shall appoint a board member or district employee to keep the minutes of the selection committee meetings. The minutes of each meeting shall include as a minimum the following items: a record of the date, time, place, members present, action taken and the vote of each member. The records of the selection committee shall be placed on public file with the central administration office. The records of the selection committee in evaluating Proposals and making recommendations shall be considered public records for purposes of section 84-712.01.
 - J. Board of Education Action. After receiving the formal recommendation of the selection committee, the Board of Education shall examine the Proposals and supporting documentation submitted by all proposing Construction Manager candidates. Each Proposal will be evaluated and ranked by the Board of Education on the basis of best meeting the evaluation criteria in the Request for Proposals and taking into consideration the recommendation of the selection committee.
 - K. Rejection of Proposals: The School District shall have the right to reject any and all Proposals. The School District may subsequently solicit new Proposals using the same or different project performance criteria.
9. ***Procedures for Construction Manager at Risk Contract Negotiations:***
- A. Negotiations with Highest Ranked Construction Manager: The School District shall attempt to negotiate a Construction Management at Risk Contract with the committee's selected Construction Manager and may enter into a Construction Management at Risk Contract

after negotiations. The negotiations shall include a final determination of the manner by which the Construction Manager selects a subcontractor.

- B. Requirement of Execution of Written Contract: No contractual rights shall be created between the Construction Manager and the School District until a written contract has been negotiated, and approved by the Board of Education and executed by all parties thereto.
- C. Filing of Construction Manager at Risk Contract: The School District shall file a copy of all Construction Management at Risk Contract documents with the State Department of Education within thirty (30) days after their full execution. Within thirty (30) days after completion of the project, the Construction Manager shall file a copy of all contract modifications and change orders with the department.
- D. Unsuccessful Negotiations with Construction Manager Candidates: If the School District is unable to negotiate a satisfactory Construction Manager at Risk Contract with any of the ranked Construction Managers, the School District may either revise the Request for Proposals and solicit new Proposals or cancel the Request for Proposals process.
- E. Modification of Construction Manager at Risk Contract: A Construction Management at Risk Contract may be conditioned upon later refinements in scope and price and may permit the School District in agreement with the Construction Manager to make changes in the project without invalidating the contract. Later refinements shall not exceed the scope of the project statement contained in the Request for Proposals without the approval of the Board of Education.

10. *Procedures for Filing and Acting on Formal Protests Relating to the Solicitation or Execution of the Construction Manager at Risk Contract:*

- A. Protest Relation to Solicitation:
 - (1) A Construction Manager candidate seeking to protest the policies adopted by the Board of Education pursuant to the Act and the form or content of the Request for Proposals promulgated by the School District, or the notice of the Request for Proposals, or any pre-Proposal process or procedures, must file such protest within fourteen (14) calendar days from the date of the publication of the notice of the Request for Proposals.
 - (2) A Construction Manager candidate seeking to protest the Proposal opening process used by the School District must file such protest within seven (7) calendar days from the date of the Proposal opening.
 - (3) A Construction Manager candidate seeking to protest the process and procedures used by the selection committee in evaluating and/or ranking the Construction Manager candidates must file such protest within seven (7) calendar days from the date the selection committee makes its recommendation to the Board of Education or the Board of Education's acceptance of the recommendation of the selection committee.
- B. Negotiation or Execution of Construction Manager Contract: A Construction Manager candidate seeking to protest the process and procedures used by the School District in the negotiation or execution of the Construction Management at Risk Contract must file such protest within seven (7) calendar days from the date the Board of Education takes action to approve the Construction Management at Risk Contract.

- C. Form and Filing of Protests: All protests under this subparagraph shall be filed with the Office of the Superintendent of Schools during normal business hours. Such protest must be in writing and received at or before the close of business on the last day provided for the receipt of such Proposals. For purposes of this paragraph the term "received" shall mean the actual in hand receipt of all protests and attendant documents. Facsimile transmittals, e-mail or other electronic or telephonic transmittals shall not be accepted and receipt of protest documents, or change in protest documents, in such manner will not be accepted. Protests shall be public records, and shall not be considered proprietary and confidential.
- D. Action on Protests: The Board of Education shall take action on any protest filed pursuant to subparagraph A and B above within forty-five (45) days of receipt of such protest, and shall provide the decision of the Board of Education in writing to the protesting party.

Legal Reference: Political Subdivisions Construction Alternatives Act, Neb. Rev. Stat. 13-2901, et. seq.; 81-1701 et seq.; and 84-712

Date adopted: 11/14/22
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Project Site Security Plan

Security Protocol

1. Prior to performing any work or entering on the Project Site, all contractors and subcontractors, and suppliers and material men shall sign a "Contractor/Supplier Criminal Records Certification", a copy of which is attached hereto, certifying that such contractor shall not assign to work on any Kearney Public School District building project an employee having a criminal record as defined by the School District/Owner's policy, regulations, practices or directives, including but not limited to any of the following: (a) a felony; (b) rape, including statutory rape, or any other sexual assault; (c) sexual conduct with a minor of any kind; (d) abuse of a minor or child of any kind; (e) endangerment of a child or debauching a minor; (f) public indecency; (g) prostitution, pandering, or keeping a place of prostitution; (h) assault or battery (i) kidnapping, false imprisonment or abduction; (j) child pornography; or (k) any offense in which a minor was a victim or a witness. Such certification shall remain on file at all times during the contractor's presence on the site. The public contractor shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

2. A school employee, contractor, or agent of the school district is prohibited from assisting another school employee, contractor or agent in obtaining a new job if the individual knows or has probable cause to believe that such other employee, contractor, or agent engaged in sexual misconduct with a minor or student in violation of the law.

"Assisting" does not include the routine transmission of administrative and personnel files.

Exceptions to giving such assistance may only be made where the exception is authorized by the Every Student Succeeds Act (for example, where the matter has been investigated by law enforcement and the person has been exonerated and approved by the Superintendent or designee.)

3. Every contract for services to be provided to Kearney Public Schools shall require that the contractor use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. Such requirement shall be deemed to be included and a part of the terms of every contract for services with the School District, including but not limited to oral contracts.

4. The CMC, CMR, CMA or DB shall establish a school building construction site security protocol which shall include providing all employees of the contractors, employees of sub-contractors to the contractors, and other project related personnel with a "Project" badge or sticker created by the CMC, CMR, CMA or DB; each badge or sticker shall have a unique identifier number. This unique identifier number must be logged by the CMC, CMR, CMA or DB's Site Superintendent or Project Manager so as to associate each individual's name and company with the number on the badge. A copy of the log shall be kept at all times in the office of the CMC, CMR, CMA or DB's Site Superintendent and must be submitted to the Superintendent's Office at the end of each week.

If wearing the CMC, CMR, CMA or DB provided "Project" badge is not desirable and will interfere with the work being performed by that individual, the CMC, CMR, CMA or DB shall provide a sticker with the necessary information for identification for affected personnel, which shall include the unique number on the identification. This sticker may be affixed to the individual worker's hard hats. All means of identification other than what is provided by the CMC, CMR, CMA or DB must be approved by the CMC, CMR, CMA or DB's on-site Superintendent or Project Manager prior to implementation by the contractor. Identification must be visible at all times. Personnel failing to comply with the job-site security requirements may be required by the CMC, CMR, CMA or DB or School District personnel to leave the job-site.

5. A copy of the list of properly certified workers and other personnel authorized to be on the work site shall be provided by each contractor to the CMC, CMR, CMA or DB for the Project and kept in the on-site offices.

Legal Reference: Neb. Rev. Stat. § 73-101; Neb. Rev. Stat. § 73-106; Nebraska Schools Construction Alternatives Act, Neb. Rev. Stat. 13-2901, et. seq.
ESSA Sec. 8038, State Statute 8546

Rule approved: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Facilities – Planning

A school district facilities master plan will be maintained and updated routinely but not less than every five years.

1. The purpose of planning is to make the best possible provisions for the educational program.
2. The outcome of planning will be the development of a facilities master plan.
3. The master plan will reflect the needs of current and projected educational programming.
4. The master plan will incorporate population projections, enrollment projections, site acquisition needs, school plant placement, and determination of financial needs for providing the necessary school facilities.
5. Decisions regarding planning and specifics for any individual building plan will start with program considerations and be adjusted as educational programs change.

Facilities Study

Study Committee

Prior to remodeling or other construction of buildings and sites, the Board of Education may elect to appoint a committee of consultants, employees, citizens, and others to assist the Board in developing the specifications and master plan for the construction of new educational facilities or additions to or improvement of existing buildings and sites, and the schedule and sequencing thereof. Any such specifications and/or master plan shall be consistent with the education program, and shall provide the architect and/or construction manager as constructor (CMC), construction manager at risk (CMR), construction manager as agent or advisory (CMA), or design builder (DB), retained for such project(s), if any, with the information necessary to determine the expected scope of use of the facility. It shall be within the discretion of the Board to determine whether such a committee shall be appointed.

If the Board elects to use the construction management at risk, construction manager as agent or advisor, or design-build methods under the Nebraska Schools Construction Alternatives Act (NSCA), Nebraska Revised Statute 13-2901, et. seq., policies for the method chosen must first be established.

Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Use of Consultants

The board recognizes the complexities of providing physical facilities in a growing community. This responsibility is complicated by the demands for change made by a dynamic educational program.

The Board of Education may engage the services of consultants (including architects, engineers, school design consultants, and/or construction manager as constructor, construction manager at risk, construction manager as agent or advisory, or design builder) or other personnel to study the needs of the School District's buildings and sites in providing the education program. The results of these services may be considered in planning the education program and in making decisions about the construction of new facilities, the improvement of or additions to existing facilities, and the acquisition of additional buildings and sites. It shall be the responsibility of the superintendent and/or Board of Education to determine the need for such services and who should perform such services for the school district.

Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Site Acquisition

Property acquisition for school purposes shall generally proceed in the following manner:

1. The property shall be appraised at current market value by two competent appraisers.
2. Negotiations with the owner on the basis of the appraisals shall be made.
3. The purchase shall be consummated or condemnation proceedings shall be instituted.

Legal Reference:	79-1095	Eminent domain; power of district to exercise
	79-1096	Eminent domain; amount and character of land authorized to be taken
	79-10,119	Real estate for future sites outside district; acquire, own, manage, hold; erect buildings on; when; annexation; effect

Policy adopted: 8/14/17

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Financing of Construction – Building Fund

The Kearney Public Schools Board of Education is authorized under state statutes to establish a special building fund for the purpose of acquiring sites for school buildings or purchasing existing buildings for use as school buildings and the erection, alteration, equipping and furnishing of school buildings and additions to school buildings.

Proceeds from the sale of real property will be placed in the building fund.

Interest accumulation from the current building fund balance shall remain in the fund.

Legal Reference: §79-10, 120

Policy adopted: 8/14/17

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Bidding/Proposing Construction Projects

The District shall bid/propose every project for the construction, remodeling, or repair of any school-owned building or for site improvements when the contemplated expenditures for the project is \$109,000.00, or such sum as adjusted pursuant to §73-106. The bidding/proposing procedures shall comply with the requirements of state law and shall include the following:

1. Notice to Bidders/Proposers: The Administration shall prepare a notice to bidders/proposers containing a general description of the scope of the project being bid/proposed; the location of the project; the means of obtaining project documents, including plans and specifications; the date and hour bids/proposals will close; and the date, hour and place bids/proposals are to be returned, received and opened, and a provision that such bids/proposals will be immediately and simultaneously opened in the presence of the bidders/proposers or representatives of the bidders/proposers, when the hour is reached for the bids to close.
2. Regular Manner of Advertisement for Bids/Proposals: The notice to bidders/proposers shall be published at least one time in a newspaper of general circulation in the School District. The notice shall be published at least seven (7) days prior to the date designated for the opening of such bids/proposals. The Board of Education or Administration may, at its sole discretion, elect to utilize further advertisement for bids/proposals as it may determine appropriate to secure a sufficient number of qualified bidders/proposers for the scope of the project.
3. Bid/Proposal Opening: When the hour is reached for such bids/proposals to close, bids/proposals will be immediately and simultaneously opened in the presence of the bidders/proposers or representatives of the bidders/proposers.
4. Contract Award: The contract shall be awarded to the lowest responsible bidder/proposer to the extent required by law. When not so required, the award shall be made on the basis of consideration of the contract award criteria set forth in this Policy.
5. Performance and Payment Bonds. Whenever any contract is entered into for the erecting, furnishing, or repairing of any building or other public structure or improvement, the contractor shall be required, before commencing such work, to furnish a performance, labor and material payment bond. The bond requirement shall not apply, however, to any project bid or proposal which has a total cost of \$10,000 or less unless the School Board or Administration includes a bond requirement in the specifications for the project. The bond shall be in an amount not less than the contract price. The bond shall be conditioned on the faithful performance of the contract and the payment by the contracting party of all laborers and mechanics for labor that is performed and of all material and equipment rental that is actually used or rented in connection with the improvement project and the performance of the contract.

Such bond shall contain such provisions as are required by statutes, and be in a form prescribed and required by the district.

6. Retention of an Architect or Engineer. The School District shall not engage in the construction of any public works involving architecture or engineering unless the plans, specifications, and estimates have been prepared and the construction has been observed by an architect, a professional engineer, or a person under the direct supervision of an architect, professional engineer, or those under the direct supervision of an architect or professional engineer; provided that such requirement shall not apply to any public work in which the contemplated expenditure for the complete project does not exceed one hundred thousand dollars (\$118,000) or the dollar amount set forth in Neb. Rev. Stat. § 81-3445, as amended from time to time.
7. Additional Procedures. Each bid/proposal for which a labor and material bond is required, shall be accompanied by a bid/proposal bond or certified check in the amount of five percent (5%) of such bid/proposal unless the School Board or Administration waives such requirement. The Board of Education or Administration may provide for additional procedures for the procurement, opening and acceptance of bids/proposals as deemed appropriate for a particular project.

Legal Reference: Neb. Rev. Stat. §52-118; Neb. Rev. Stat. §73-101 *et seq.*;
Neb. Rev. Stat. §73-106; Neb. Rev. Stat. § 81-3445

Policy adopted: 8/14/17
revised: 7/11/22
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Discretionary Project Authorization

Subject to bidding and solicitation laws and policies, the Superintendent or designee is authorized to approve projects previously identified and approved by the Board of Education up to \$80,000.

Projects subject to approval as provided in this policy include, but are not limited to, projects such as those identified on the five-year special projects plan and five-year hazardous materials plan or other projects previously identified and approved. This policy shall also apply to emergency projects determined by administrative personnel to be necessary for educational or business purposes of the school district, not previously identified or approved by the Board of Education, subject to later ratification by the Board of Education.

All change orders will be reported to the Board of Education.

Naming Facilities

The board shall have the authority to name all school district facilities or property.

Naming Criteria

The district may name facilities or property for an individual, family, or entity meeting at least one of the following criteria:

1. A faculty member, staff member, board member, alumni, volunteer, or other community member who has made an outstanding contribution to education, humanity, or community; or have displayed outstanding leadership; or be a person of historical significance; or
2. Financial donors who make a significant financial contribution to the school generally or to a specific school activity or program; or
3. Financial donors who make a significant financial contribution toward the construction of a new facility/property or facility/property renovation.

The district will not grant a naming right without the informed consent of the named party or their representative. The board shall enter into a written agreement with the named party or their representative. Provisions of the agreement will be guided by this policy. However, the board retains the authority to negotiate the agreement to be mutually beneficial to the named party and the district.

Due Diligence

The board or its designee shall conduct a due diligence review of any proposed facility or property name to consider whether it is and will continue to be a positive and appropriate reflection on the school, whether the name conforms with the purpose and mission of the school, and whether there are any conflict of interest issues. The board or its designee shall also consult with district legal counsel to ensure that any proposed name complies with applicable policies, laws, and regulations and to determine if any proposed name would have an adverse impact on existing or future tax-exempt bond issues.

Renaming Facilities

Facilities that currently exist and are named after an individual generally will not be rededicated or renamed unless the facility is relocated to a new site or a different purpose is designed for an existing facility. Other compelling reasons to rename facilities include, but are not limited to, the person or entity or any of its officers, agents, or employees committing any act or doing anything which might tend to bring the person or entity or any of its officers, agents, or employees into public disrepute, contempt, scandal, or ridicule, or which might tend to reflect unfavorably on the district or if the continued use of the name is contrary to the educational mission of the district.

The named party may, without refund of any consideration paid or provided, terminate acceptance of the naming rights prior to the scheduled termination date. If the request is granted, the party shall be solely responsible for all costs of removal of the name.

Plaques

All major building projects may be identified by a suitable plaque(s) identifying the project, year completed, the names of the board members, superintendent and the architectural firm.

Policy adopted: 8/14/17

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

ARTICLE 9

INTERNAL BOARD POLICIES

SERIES 8000

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General Statement

Bylaws are rules or procedures adopted by the board to govern its internal operations. The use of such guidelines or bylaws helps the board manage the responsibility and duties delegated to it by law and by the local electorate, in an efficient and effective manner.

Purpose and Role of the Board

The board of education is the legal governing body of the school district and has full control over the many phases of its operation. To fulfill this obligation, it shall determine the various policies which govern the operation of the schools and shall charge its chief executive officer, the superintendent of schools, with the responsibility of operating the schools within the framework of its established policy.

The responsibilities of the Board of Education shall be as follows:

1. Provide a school system which offers a pre-kindergarten through age 21 program.
2. Confer with the Superintendent of Schools about recommendations for school programs.
3. Affirm and adopt curriculum selected by the Associate Superintendent and Superintendent of Schools and staff together with the courses of study recommended by them.
4. Set and annually review long-term written goals for the school district, included in the district's strategic learning improvement plan.
5. Consider and approve the annual operating budget prepared by the Superintendent of Schools and Director of Finance.
6. Consider and approve claims for expenditures.
7. Be responsible for the interpretation of the school programs to the community through surveys and other qualitative feedback mechanisms.
8. Represent the needs of the school system before city and state authorities as well as the general public.
9. Refer parent and community criticisms and suggestions to the Superintendent for consideration and recommendation.
10. Serve as a body of final appeal for student disciplinary matters and for staff members and school patrons on matters properly appealable from orders of the Superintendent.
11. Establish and maintain bylaws consistent with the Board's interpretation of the wishes of the community and the requirements of the law and conduct an annual review of policies to the extent required by law.
12. Develop a procedure whereby input on policy changes and/or additions may be proposed by board members, other school employees, or the general public by submitting them to the Superintendent for consideration and recommendation.
13. Continuously evaluate the effectiveness of Board policies.
14. Adopt rules and regulation in cooperation with the Superintendent for governance of the school system.
15. Select the Superintendent of Schools and support the Superintendent in the efficient discharge of the Superintendent's duties.
16. Require reports from the Superintendent.

17. Evaluate the Superintendent of Schools in accordance with applicable state laws.
18. Employ school personnel upon nomination and recommendation of the Superintendent or designee.
19. Annually elect officers of the Board and appoint auxiliary personnel as necessary.
20. Perform specific duties imposed on school boards by statutes of the State of Nebraska.
21. Participate in local, state and national organizations for school board members.
22. Cooperate with other governmental bodies and agencies.
23. Cooperate with professional and educational organizations.

Legal Reference: §79-526
 §79-407
 §79-512
 §79-828

Internal Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOL
KEARNEY, NEBRASKA

Annual Organizational Meeting

- A. An organizational meeting of the Kearney Public School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, and Secretary at the annual organizational meeting. The Board Treasurer will be appointed to the Director of Finance prior to the beginning of each fiscal year. Those elected will assume office at the organizational meeting.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If no member receives a majority of votes after five (5) ballots, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

- B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected
3. Elections
 - a. President
 - b. Vice President
 - c. Secretary
4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to appoint Committees as determined by the BOE
5. Dissemination to each Board member of conflict of interest statutes
6. Other Board business, as required, in accordance with Policy 9310.3
7. Adjournment

Standing Committees

Committee on American Civics

The Committee on American Civics shall consist of three (3) Board members, appointed by the full Board, as well as the Associate Superintendent, the PreK-5 Education Director, and the 6-12 Education Director. This committee will meet twice a year and one meeting must include the opportunity for public testimony. The Committee will keep minutes of each meeting, showing the time and place of said meeting, which members were present or absent, and the substance and details of all matters discussed. During the meetings, the Committee is to review the social studies curriculum to ensure that it aligns with NDE standards and Nebraska law. The Committee shall report its findings, based on this examination, to the other members of the Board of Education.

Negotiations Committee

The Board of Education negotiations committee, consisting of up to three (3) Board members appointed by the full Board of Education, serves as the Board of Education negotiating team, which meets with the Kearney Education Association.

Committee of the Whole

It shall be the policy of the Kearney Public Schools Board of Education to utilize a Committee of the Whole on all matters pertaining to business and educational policies of the school district.

Legal Reference: §79-724

Internal Policy adopted: 8/14/17
 revised: 2/11/19
 revised: 8/12/19
 revised: 1/13/20
 revised: 11/9/20
 revised: 3/8/21
 revised: 12/13/21
revised:

KEARNEY PUBLIC SCHOOLS
 KEARNEY, NEBRASKA

Standing Committees/Temporary & Special Committees

Standing Committees

The Board of Education may create standing committees from within its membership, when deemed necessary. Board members shall not hold membership on any citizen's advisory committee formed by the board, except in an ex officio capacity.

It shall be the policy of the Kearney Public Schools that the following will be the standing committees of the Board of Education:

1. Committee on American Civics
2. Negotiations Committee
3. Committee of the Whole

It shall further be the policy of the Kearney Public Schools that members of the above committees shall be appointed by the Board.

Temporary and Special Committees

It shall be the policy of Kearney Public Schools that, in addition to the appointment of standing committees, the full Board may appoint such temporary committees as are deemed necessary.

Temporary committees shall serve at the pleasure of the Board of Education or of a majority of the members of the Board of Education, but in general the duration of temporary committees shall not exceed beyond the next annual reorganizational meeting of the Board of Education.

Temporary committees will be expected to submit their recommendations to the full Board of Education for appropriate action.

Legal Reference: 79-724

Internal Policy adopted: 8/14/17
 revised: 8/12/19
 revised: 1/13/20
 revised: 12/13/21
revised:

KEARNEY PUBLIC SCHOOLS
 KEARNEY, NEBRASKA

Orientation for Newly-Elected or Appointed Members of the Board of Education

The Board of Education and staff members shall assist each new elected or appointed member to understand the functions, policies, and procedures of the Board of Education before the member takes office. To this end the following steps shall be taken:

1. The newly-elected or appointed member shall be given selected materials such as a copy of the Board's policies, a copy of the school budget, a copy of Nebraska school laws and information on the responsibility of a school Board member.
2. The newly-elected or appointed member shall be invited to attend meetings of the Board of Education and to participate in the discussions.
3. The secretary of the Board of Education shall supply material pertinent to the meetings and the Superintendent of Schools shall explain the use of such materials.
4. The newly-elected or appointed member shall be invited to meet with the Superintendent to discuss responsibilities as defined by the Board of Education.
5. Any other material deemed helpful shall be made available upon request.

Board Member Attendance at Educational Workshops, Conferences, Training Programs, Official Functions, Hearings, and Meetings

Board members are expected to maintain effectiveness by being well-informed on educational issues.

Accordingly, Board members may attend educational workshops, conferences, video conferences, training programs, official functions, hearings, or meetings which are sponsored by the school district, state, and national education organizations, as school budgets allow.

Board members are specifically invited to attend such functions which are sponsored by this school district, the Nebraska Association of School Boards, the National School Boards Association, GNSA and similar organizations without specific action by the Board of Education. The number of Board members attending will be determined based on need and budget. In addition, school Board members may attend such functions at district expense sponsored by other organizations upon specific prior approval of the Board of Education in accordance with available funding. In the event that a Board Member cancels a registration or room reservation for a conference they will be expected to reimburse the district for any deposits, fees, or other expenses incurred.

Legal Reference: §79-512

Internal Policy adopted: 8/14/17
revised: 9/14/20
revised:

KEARNEY PUBLIC SCHOOL
KEARNEY, NEBRASKA

Use of Public Resources by Board Members and Employees

Restrictions on Use

No Board member or employee of Kearney Public Schools shall use or authorize the use of his or her public office or any confidential information received through the holding of the public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which the individual is associated.

No Board member or employee shall use or authorize the use of school district personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

No Board member or employee shall use or authorize the use of school resources for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question. For purposes of this restriction, "school resources" means personnel, property, resources, or funds under the official care and control of the Board member or employee.

Authorized Uses

The uses described below are not authorized by employees, and violate this policy, where an employee's use: (1) interferes with the conduct of school business; (2) interferes with the performance of the employee's duties and responsibilities; (3) is contrary to another Board policy or a rule or directive set forth in an employee handbook or other employee communication device; (4) is contrary to a supervisor's directive; or (5) the use is for the employee's personal financial gain or potential personal financial gain.

Incidental or de Minimis Use: Use of school resources by a Board member or employee which is incidental or de Minimis does not constitute a violation of this policy.

Personal Use as Part of Compensation: Use of school resources for personal purposes is authorized by this policy if:

1. The use of the resource for personal purposes is part of the employee's compensation provided in an employment contract or is consistent with this policy; and
2. The personal use of the resource as compensation is reported in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid by the affected employee.

Employees who engage in such personal use shall, upon request of the Board of Education or the administration, provide evidence to establish that the compensation has been reported and taxes paid as required by the Tax Code.

School Vehicles: Use of a school vehicle by a Board member or employee to travel to a designated location or the home of the Board member or employee is permissible when the primary purpose of the travel serves a school district purpose. Such use is authorized by this policy. No travel other than directly to the school-related trip destination shall occur, however, when students are in the vehicle or if the vehicle is a school bus.

Communication Devices: A Board member or employee may use a telecommunication system, a cellular telephone, an electronic handheld device, or a computer under the control of the school district for email, text messaging, a local call, or a long-distance call, to a child at home, a teacher, a doctor, a day care center, a baby-sitter, a family member, or any other person to inform any such person of an unexpected schedule change or for other essential personal business. Any such communication shall be kept to a minimum and shall not interfere with the conduct of school business or the performance of an employee's duties.

A Board member or employee shall be responsible for payment or reimbursement of charges (e.g. long distance charges), if any, that directly results from any such communication. The Board member or employee shall promptly report any such communication that results in an expense to the School District to the Superintendent or the Superintendent's designee. The Superintendent or the Superintendent's designee shall establish procedures for reimbursement of charges incurred as a result of such communications.

Use of the District's internet system for such communications shall not be permitted to the extent such use violates the terms of the E-Rate program, which restricts use of the internet system to "educational purposes."

Election Issues: A Board member or the Superintendent, in the normal course of his or her duties, may use school resources to research and prepare materials to assist the School Board in determining the effect of a ballot question on the School District.

Mass mailings, mass duplication, or other mass communications at school expense for the purpose of qualifying, supporting, or opposing a ballot question is not permitted. Mass communications does not include placing public records demonstrating the consequences of the passage or defeat of a ballot question affecting the School District on its existing websites.

A Board member or employee may campaign for or against the qualification, passage, or defeat of a ballot question or the nomination or election of a candidate when no school resources are used. An employee shall not engage in campaign activity for or against the qualification, passage, or defeat of a ballot question or the nomination or election of a candidate while on duty time.

A Board member or authorized employee may make school facilities available for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions of use.

The School Board may discuss and vote upon a resolution supporting or opposing a ballot question.

A Board member may respond to specific inquiries by the press or the public as to his or her opinion regarding a ballot question or provide information in response to a request for information.

A Board member or employee may identify himself or herself by his or her official title when communicating about a ballot question. Employees who do so shall clearly communicate that their communication is their personal opinion and does not reflect the position or views of the Board of Education or the School District unless express authorization is given by the Board of Education or the Superintendent.

Legal Reference: Neb. Rev. Stat. §§49-14,101.01 and 49-14,101.0

Membership in School Board Associations

The Board of Education shall ordinarily hold memberships in such school board associations as it may from time to time deem appropriate as an opportunity for growth in Board service.

The Board will list on the school's website the organizations and memberships that the Board belongs to and the annual membership dues (if any) for such organizations and memberships, as well as the fees paid by the Board to any individual lobbyist or lobbying firm (if any).

Legal Reference: Neb. Rev. Stat. Sec. 79-512
 LB 304 (2024)

Internal Policy adopted: 8/14/17
 revised: 7/8/24
 revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Conflict of Interest/Contracts

It shall be the policy of Kearney Public Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of Kearney Public Schools that the above provisions apply not only to formal contracts but also to open accounts.

Conflict of Interest- Other Than Contracts or Employment

1. Members of the Board of Education shall abstain from voting on matters on which they may have a conflict of interest. Any board member who would be required to take any action or make any decision in the discharge of his or her duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:
 - a) Complete Nebraska Accountability and Disclosure Commission Form C-4 describing the matter requiring action or decision and the nature of the potential conflict; and,
 - b) Deliver a copy of the form to the Secretary of the Board of Education who shall enter the statement into the public records of the School District.

The board member shall take such action as the Board of Education shall advise or prescribe to remove himself or herself from influence over the action or decision in the matter.

2. The provisions of paragraph 1 above shall not prevent a board member from making or participating in the making of a School District-related decision to the extent that the individual's participation is legally required for the action or decision to be made. In such event, the board member shall report the occurrence to the Board of Education.
3. Except as defined in Nebraska statute and this policy, conflict of interest of a board member shall not prevent a board member from serving on the Board or restrict the hiring or purchasing practices of this School District.
4. The Superintendent, or the Superintendent's designee, shall provide:

- (a) Each board member with copies of state statutes of Nebraska pertaining to conflicts of interest at the organizational meeting of the Board of Education held at the regular Board of Education meeting in January of each year. In addition, any newly appointed or elected board member shall be provided such statutes.
 - (b) When possible, provide each board member with a list of financial matters on the agenda to come before the Board of Education at the next regular meeting in sufficient detail to allow the board member to identify potential conflicts of interest and report and receive advice from the Board of Education.
5. For purposes of this policy, immediate family members shall be defined as a child residing in the board member's household, a board member's spouse, or an individual claimed by that board member or the board member's spouse as a dependent for federal income tax purposes.

Legal Reference: § 49-1425, 49-14,101, 49-14,102, 49-14,103, 14,103.01, 49-14,103.02, 49-14,103.03, 49-103.04, 49-103.05, 49-103.06, 49-1499.04; 79-818, & 79-544.

Employment of Family Member of Board Member of Supervisor and Employment of Board Member

1. A member of the Board of Education or an administrator or other employee with supervisory responsibilities may employ or recommend or supervise the employment of an immediate family member if:

(A) He or she does not abuse his or her official position (for this purpose, "abuse" means employing an immediate family member: who is not qualified for and able to perform the duties of the position; at an unreasonably high salary; or who is not required to perform the duties of the position);

(B) He or she makes a full disclosure on the record to the Board of Education and a written disclosure to the Superintendent and/or Secretary of the Board; and

(C) The Board of Education approves the employment or supervisory position.

2. No immediate family member of the Board of Education or an administrator or other employee with supervisory responsibilities shall be employed by the School District:

(A) Without first having made a reasonable solicitation and consideration of applications for such employment.

(B) Who is not qualified for and able to perform the duties of the position.

(C) For any unreasonable high salary.

(D) Who is not required to perform the duties of the position.

3. Neither the Board of Education nor an administrator or other employee with supervisory responsibilities shall terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. This policy shall not apply to an immediate family member of a member of the Board of Education or an administrator or other employee with supervisory responsibilities who was previously employed in a position with the School District prior to the election or appointment of the board member or employee. Prior to or as soon as reasonably possible after the official date a board member takes office, or an employee assumes his or her responsibilities, such board member, administrator or other employee with supervisory responsibilities shall make a full disclosure of any immediate family member employed in a position subject to this policy.

5. A member of the Board of Education may not be engaged in a contract to teach for the Kearney Public Schools. Nor shall a member of the Board of Education cast a vote in favor of the election of any employee when the board member is related by blood or marriage to such employ.

Code of Ethics

It shall be the policy of Kearney Public Schools that members of the Board of Education will exercise their responsibilities in accordance with the following Code of Ethics:

1. As a member of the local Board of Education, representing all the citizens of the Kearney Public School district, each Board member will recognize:
 - a. That he or she has been entrusted with the educational development of the children and youth of the community.
 - b. That the community expects that the first and greatest concern of a school Board member will be the best interest of each and every one of the young people enrolled in the district's schools.
 - c. That the future welfare of this community, of this state and of our nation depends in the largest measure upon the quality of education provided in the Kearney Public Schools to meet the needs of every learner.
 - d. That members of the Board of Education must collectively take the initiative in helping all the people in this community to have updated, accurate information about the public schools system, and to provide the finest possible school programs, school staff, and school facilities.
 - e. That by statute the authority of the Board of Education is derived from the state which is ultimately responsible for the organization and operation of the public schools and which determines the degree of discretionary power exercised by the Board representing the people of the Kearney communities.
 - f. That a school Board member must never neglect his or her personal obligation to the community and legal obligation to the State of Nebraska, nor surrender these responsibilities to any other person, group or organization; but that, beyond this, each school Board member has a moral and civic obligation to our country which can remain strong and free only so long as public schools in the United States are kept strong and free.
2. In view of the foregoing consideration, it must be the constant endeavor of each school Board member:
 - a. To devote time, thought and study to the duties and responsibilities of a school Board member so that he/she may render effective and creditable service.
 - b. To work with fellow school Board members in a spirit of harmony and cooperation so as to convert differences of opinion which arise during discussion and debate into a consensus for the benefit of the students enrolled in the Kearney Public Schools.
 - c. To base personal decisions upon all available facts in each situation, to vote with honest conviction in every case, not swayed by partisan bias of any kind; thereafter, to abide by and uphold the final majority decision of the Board of Education.

- d. To remember at all times that individual Board members have no local authority outside the meetings of the Board of Education, and to conduct relationships with school staff members, local citizens, and all media of communication on the basis of this fact.
- e. To resist every temptation and outside pressure to use the position as a school Board member to benefit either oneself or any other individual or agency apart from the total interest of the school system.
- f. To recognize that it is as important for the Board of Education to understand and evaluate the educational program of Kearney Public Schools as it is to plan for the business of the school district.
- g. To bear in mind under all circumstances that the primary function of the Board of Education is to establish and maintain the policies by which the schools are to be administered, but that the administration of the education program and the conduct of school business shall be the primary responsibility of the Superintendent of Schools and the professional and non-professional staff members who are employed to work with the Superintendent of Schools.
- h. To welcome and encourage active cooperation by citizens, organizations, and the media of communication in the Kearney Public Schools with respect to the establishment of policy on current school operation and proposed future developments.
- i. To strive step by step to achieve the ideal conditions for the most effective service by a Board of Education to its community, in a spirit of teamwork and unwavering commitment to the American system of public education as a primary means for preservation and perpetuation of our representative democracy.

Methods of Operation

The meetings of the Board of Education are basic to the operation of the board. All official action of the Board shall be taken only when the board is in formal session.

Since members of the board are unable to function officially as individuals, the board meeting presents an opportunity for the school program to be discussed and appraised and for individual biases and opinions to be aired as the board works toward consensus decisions on specific instances. In addition, the meeting provides an appropriate place for items of interest or concern to individual citizens or groups of the school community to be heard and considered.

The Board, functioning within the framework of laws, court decisions, attorney's general opinion, and similar mandates from the state and national levels of government and recognizing the authority of the state, fulfills its mission as the governing body of a political subdivision by adopting policies.

The Board shall concern itself primarily with broad questions of policy, rather than with administrative details. The application of policies is an administrative task to be performed by the Superintendent and his or her staff, who shall be held responsible for the effective administration and supervision of the entire school system.

Legal Reference:	79-1089	Class II, III, IV, V, and VI districts; audit by public accountant, or certified public accountant; rules and regulations
	79-51104	Class II and III districts; tuition of pupils attending school outside of district; payment; when
	79-407	Classification; boundaries; name; Body corporate; powers; election

Policy and Rule System

The superintendent shall establish and maintain an orderly plan for preserving and making accessible the policies adopted by the board, the bylaws adopted by the board, and the rules of the administration. The board policies, the board bylaws, and the administrative rules shall be published in a manual, maintained in current condition and made available to all persons concerned, including the board, staff and the community.

Policies

Policies are statements of intent which are adopted by the board of education. They serve as guides to the administration in the development and implementation of rules for operating the district.

The superintendent leads the policy-making process, by recognizing the need for specific policies and giving the board proposed policy statements for consideration, modification and adoption.

Rules

The superintendent shall specify the detailed arrangement under which the schools are to be operated. These rules and procedures are to be placed in the district policies and rules manual. –Rules may be presented to the board if required by federal or state law. Administrative rules must be consistent with the policies adopted by the board of education.

The superintendent is responsible for development and implementation of the district rules involving staff members in development of rules in order to make certain that each rule is complete, efficient, sufficient to the need, consistent with adopted board policy, and capable of full implementation.

Bylaws

Bylaws are the rules governing the internal operations of the board of education. When need for a new bylaw, or modification of an existing bylaw is recognized, the superintendent will be directed to develop and present the board with an effective new or modified bylaw for consideration, modification, if necessary, and adoption. The same procedure used for development of policies shall be used for development of bylaws.

Policy adopted: 8/14/17
revised: _____

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Formulation, Adoption, and Amendment of Policies

It shall be the policy of Kearney Public Schools that the Board of Education exercises authority over the schools in accordance with applicable laws. It determines policy; delegates executive supervisory and instructional authority to its employees; and appraises results achieved in light of goals established by the Board of Education.

The Board of Education shall direct its attention primarily to broad questions of policy and the appraisal of results rather than to administrative details. It shall be recognized that the implementation and the application of policy is an administrative task to be performed by the Superintendent of Schools and professional and non-professional staff elected to work with the Superintendent of Schools. The Superintendent and Principals shall be held responsible for the effective administration and supervision of Kearney Public Schools and its policies.

All matters to be submitted to the Board of Education shall first be brought to the Superintendent of Schools for study, analysis, review and recommendation. The Superintendent will present to the Board of Education those matters which require formal action by the Board of Education.

Formulation of Policies

It shall be the policy of Kearney Public Schools that the Board of Education, representing the people of the Kearney School District, will be the governing body which determines all questions of general policy to be employed in the governance of the Kearney Public Schools.

Proposals regarding school district policies and operation may be initiated by any of several sources: a parent, a taxpayer, a professional employee, a school board member, a non-professional employee, a professional consultant, a civic group, etc. Ordinarily policies will be developed for presentation to the Board of Education by the Superintendent.

Formal action on policy proposals, whatever their source, will be taken by the Board of Education in accordance with its bylaws. Ordinarily, the Board of Education shall take action on such matters upon the basis of recommendations presented to the Board of Education by the Superintendent.

Adoption and Amendment of Policies

Policy proposals and suggested amendments to or revisions of existing policies shall be submitted to all members of the board and to the Superintendent in writing prior to a regularly scheduled board meeting in which such proposed policies, amendments, or revisions shall be read, discussed and considered for first reading approval. If major revisions are necessary, first reading approval may be delayed to a future meeting. A vote for adoption at second reading shall take place at the next succeeding regular meeting of the board following the first reading approval. Action shall be by majority vote of those present. If it becomes necessary for the Board to expedite the policy adoption process to comply with new or revised laws or regulations, second reading of new or revised policies may be waived and said policies would become effective after first reading approval.

Any policy of the Board may be suspended for an agreed upon period of time by a majority vote of the members of the Board.

The Superintendent, in case of emergency or to comply with legal requirements, may suspend any part of these policies and regulations as it pertains to administration of schools provided, however, that the Superintendent shall report the fact and the reason for such suspension at the next meeting of the Board of Education and, provided further that the suspension shall expire at the time of said report unless continued in effect by action of the Board of Education.

Legal Reference:

79-520

Board of education; selection of officers; rules and regulations; compensation

Roberts Rules of Order, Newly Revised

Internal Policy adopted: 8/14/17
revised: 11/9/20
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Board Meetings

The formation of school policy is a public matter and final action on such a matter must be taken in an open meeting. Every meeting of the full Board of Education shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of the Board of Education, as provided by the Constitution of the State of Nebraska, and by federal and state law.

The term "meeting" shall refer to all regular, special, or called meetings, formal or informal, of the Board of Education for the purpose of briefing, discussing public business, forming tentative policy, or taking any action of the Board of Education.—

Types of Meetings

Regular Meetings

Regular scheduled meetings may be of two kinds: business or education or both. The education meetings may be held for the purpose of reviewing the school program, or for the development and discussion of policy and any regular items of business. A full board meeting shall be held on a monthly basis.

Location of School Board Meetings

All meetings shall be held in the location specified with advanced notice in the published agenda unless otherwise designated by the President with the approval of the Board. The Board of Education will hold its regular meeting on the second Monday of each month.

If circumstances dictate meeting in a different location than designated in the notice, it shall be the responsibility of the Superintendent to take the appropriate steps to inform Board members and the public.

Meetings of the Board may be held outside the School District boundaries when deemed necessary by the Board and approved by the Board at any preceding meeting. Meetings of the Board may be held outside the state of Nebraska upon compliance with applicable laws.

Special Meetings

A special meeting may be called by the President of the Board, or upon recommendation of the Superintendent, or by two members collectively in the event the President fails to act, upon due notice as specified by the bylaws. No business shall be transacted at a special meeting except that for which the meeting is called or that of an emergency nature.

Since members of the Board of Education are unable to function officially as individuals, the meeting of the Board of Education will present an opportunity for the school program to be discussed and appraised. The Board of Education will take formal action only when the Board is meeting in open session

Scheduled Board Meetings

It shall be the policy of Kearney Public Schools that the Board of Education shall take formal actions on all matters pertaining to business and educational policies of the district.

All actions of the board shall be taken only in official board meetings called, scheduled and conducted according to bylaws and the statutes of the state.

It is understood that the members of the board have authority only when acting as a board legally in session. The board shall not be bound in any way by any action or statement on the part of any individual board

member, except when such statement or action is in pursuance of specific, formal instructions from the board.

An exception to this policy is in order whenever the board in an official meeting has expressly appointed a particular board member, or committee of board members, with specific authority to act on behalf of the board.

Board Members Refrain from Instruction or Directing Employees

It shall be the policy of all board members to inform employees to consult with their immediate supervisor for instructions. No board member will give instructions or indicate what he or she thinks the Superintendent's instructions should be on any specific issue or problem. Employees who approach board members with grievances will be instructed to consult with their immediate supervisor.

Execution of Policies

Instructions to employees of the district as to how the policies, as outlined herein, are to be executed will be supplied by the Superintendent of Schools. Instructions from the board of education as to specific execution of policies will be given to the Superintendent or designated staff member in the absence of a Superintendent by official action of a majority of the members of the board.

Legal Reference: §79-554
 §79-555
 §84-1412

Internal Policy adopted: 8/14/17
revised: 3/14/22
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Designated Method of Giving Notice of Meetings

The methods of giving advance notice of meetings of the Board of Education of the Kearney Public School District shall be made by publication in a newspaper of regular circulation within the public body's jurisdiction, through the school website, or through the school's social media platforms not less than two (2) days prior to such meeting. By statute, the school district will post in a newspaper of regular circulation within the public's body at least four times per calendar year. If a newspaper refuses, neglects, or is unable to timely publish such notice, then notice may be given by (1) posting on the newspaper's website, if available, and (2) posting such notice in conspicuous public places within the District. The Board Secretary shall keep written record of such postings. Unless such meeting is an emergency meeting, in which event notice will be given as required by law.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; or an unforeseen occurrence or condition.

Legal Reference: Neb. Rev. Stat. Sections 79-554; 79-555 and 84-1411

Internal Policy adopted: 8/14/17
revised: 8/10/20
revised: 7/8/24
revised:

KEARNEY PUBLIC SCHOOLS
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Agenda Construction and Control

- A. Written meeting agendas will be prepared by the Superintendent of Schools in corroboration with the President of the Board of Education. Any Board member may submit agenda items to be placed on the agenda by the Superintendent and the Board President.
- B. Control of the agenda is the responsibility of the Board President. Agenda items shall set forth the matter to be discussed at that agenda item. An agenda, kept continuously current, shall be readily available for public inspection at the office of the Superintendent of Schools of the Kearney Public School District during normal business hours. Except for items of an emergency nature, the agenda shall not be altered later than 24 hours before the scheduled commencement of the meeting. The School Board shall have the right to modify the agenda to include items of an emergency nature only by action taken at the public meeting at which the item is to be considered. Agenda items shall be sufficiently specific to advise the public of the issues to be discussed under that agenda item.

Advance Availability of Meeting Materials

The Superintendent shall prepare an agenda with the minutes of the prior meeting. The agenda materials shall be made available to the Board members on or before the Friday prior to each regular monthly Board meeting.

Items not placed on the regular agenda may be shelved until the regular meeting on the following month to provide the Board adequate time to research the item in question.

Legal Reference: §84-1411

Internal Policy adopted: 8/14/17
revised: 7/11/22
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Order of Business

The following may be the order of business for the regular meetings. The order of business may be changed by consent of all members present.

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda
5. Recognitions
6. Presentations
7. Public Participation
8. Board Committee Reports
9. Consent agenda –
 - a. Approval of minutes
 - b. Approval of claims
 - c. Approval of financial report
 - d. Other routine items
10. Regular agenda
11. Closed session (if applicable)
12. Return to Open Session
13. Adjournment

Internal Policy adopted: 8/14/17
revised: 9/14/20
revised: 8/9/21
revised: 3/14/22
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Opportunity for Public Expression

The Board of Education as a representative body, recognizes the importance of the public's viewpoint relative to the educational programs in the Kearney Public Schools. Therefore, the following guidelines have been established for patrons to efficiently and effectively give expression to their suggestions, concerns, and grievances:

- A. Public Participation – Board meetings will have on the agenda, a specific time entitled Public Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be: For regular meetings of the Board, individual speakers shall have up to (5) minutes to address the Board, and the Board shall hear up to (60) cumulative minutes of public comment. For all meetings other than regular meetings of the Board, individual speakers shall have up to (3) minutes to address the Board, and the Board shall hear up to (30) cumulative minutes of the public comment. The Board may vote to modify these time limits when the Board deems appropriate. The President may implement other reasonable requirements for public comment, consistent with the Open Meetings Act. The Board-imposed time limits may be adjusted and/or extended by a majority vote of the Board following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during the Public Participation/Comment.

Any member of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and the name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

- B. Concerns and Complaints – Board action shall be taken regarding a concern or complaint according to the complaint procedure outlined in district policy.

Quorum

The Board of Education shall transact business only when it is in session, has a quorum present, and minutes are kept. A majority of all members of the Board shall constitute a quorum.

Procedures During Meetings

In the absence of the President and the Vice President of the Board of Education at any meeting, the Board shall choose a President pro tempore. In the absence of the Secretary at any meeting, the Board shall also choose a Secretary pro tempore.

Any action taken on a question or a motion duly moved and seconded shall be by roll call vote of the Board in open session, and the record shall state how each member voted, or if the member was absent or abstained. Voting shall be taken on a rotated basis, unless recorded electronically.

Parliamentary Procedure

The rules of parliamentary procedures as embodied in the most current Robert's Rules of Order Newly Revised, shall guide the Board of Education in its deliberation when the issue in question is not covered by policies.

Voting

Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the Board in open session, and the record shall state how each member voted, or if the member was absent or abstaining. The requirements of a roll call or viva voice vote may be satisfied by use of an electronic voting device which allows the yeas and nays of each member of the Board to be readily seen by the public.

Citizen Communication to the Board of Education

The Board of Education recognizes the necessity for open communication with students, parents, patrons and staff but is also aware that a procedure for processing concerns and complaints is imperative to the normal operations of the District. It is the intent of the Board that concerns and complaints be resolved at the lowest possible level.

Complaints Made to Individual Board Members

Members of the Board of Education will:

1. Listen attentively to the concerns but not take any inflexible position.
2. Instruct the individual about the District's process for resolving concerns and complaints and direct the individual to the appropriate complaint or grievance procedure or to the Superintendent for information concerning such procedures. If the concern or complaint involves a teacher, the individual should be informed to discuss this matter with the teacher first.
3. Inform the Superintendent of the concern.

The Board and the District shall not be bound in any way by the action or statement on the part of any individual Board member or committee, except when such statement or action is taken or made in conformance with express, specific authority granted by the Board or by law.

Legal Reference: §84-1412
 §84-1413
 §79-520
 §79-569
 §79-554

Internal Policy adopted: 8/14/17
 revised: 9/14/20
 revised: 8/8/22
 revised: 7/8/24
revised:

KEARNEY PUBLIC SCHOOLS
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ARTICLE 9

BYLAWS OF THE BOARD

SERIES 9000

POLICY NUMBER

General Statement
Number of Members and Terms of Office..... 9110
School Attorney..... 9125
Duties and Functions of the Board of Education..... 9130
Removal From Office..... 9140
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Opportunities for Development..... 9270
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Board/School District Records..... 9360
Closed Sessions..... 9371
Retirement of Board Members..... 9400
Formulation, Adoption, Amendment of Administrative Rules..... 9430

General Statement

Bylaws are rules or procedures adopted by the board to govern its internal operations. The use of such guidelines or bylaws helps the board manage the responsibility and duties delegated to it by law and by the local electorate, in an efficient and effective manner.

Number of Members and Terms of Office

The Board of Education shall consist of six members, with three members being elected at the statewide regular general November election in each even-numbered year. Each term of office shall be four years. The term shall begin on the first Thursday after the first Tuesday in January.

President

The president of the Board shall preside at all Board meetings and shall perform such other duties as may be prescribed by law or by action of the Board.

Vice-President

The vice-president shall preside in the absence of the president and shall perform such other duties as may be assigned by the Board.

Secretary

The secretary shall perform those duties as prescribed by law. These shall especially include proper notification of all regular and special meetings and the publication of claims and proceedings.

Treasurer

The treasurer of the Board will be appointed prior to the beginning of each fiscal year. The treasurer of the Board will be designated as the Director of Finance. The Director of Finance will note a designee to act on their behalf in the event of an absence.

The treasurer is the custodian of the monies of the district. The treasurer shall give bond as prescribed by law, with the cost of the bond being paid by the district. The treasurer shall keep an accurate record of all monies received and disbursed. The treasurer shall issue no warrant in payment of a claim against the district until such claim has been duly authorized by the board and has been duly signed by the secretary and counter-signed by the president. The vice-president may sign any warrant in the absence of either the president or secretary.

Should both the president and secretary be absent, the vice-president may call on an available board member of his or her choice for the second necessary signature.

School Attorney

The Board may, at its discretion, appoint an attorney to perform desired legal services. The attorney shall serve at the Board's pleasure and be compensated at a mutually agreeable rate.

Legal Reference: 79-513

Legal services; payment authorized

Internal Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Duties and Functions of the Board of Education

- A. The Board of Education shall exercise full legislative control over Kearney Public Schools, in accordance with the statutes of the State of Nebraska.
- B. The Board of Education shall elect a Superintendent to carry out the executive duties of Kearney Public Schools. The Superintendent's appointment shall be a major item of business at the December meeting, unless the present Superintendent is on a term contract.
- C. The Board of Education shall, through its legislative function, initiate questions of policy and act on the recommendations of the Superintendent in matters of policy, employee employment or dismissal, salary schedules or other personnel regulations, courses of study, selection of curriculum, and other matters pertaining to the direct welfare of the schools.
- D. The Board of Education shall require reports from its executive officer concerning conditions of efficiency and needs of the schools. The Board shall take steps to appraise the effectiveness with which the schools are achieving the educational purposes of the school system as may be determined by the Board of Education.
- E. The Board of Education shall provide for the preparation and adoption of the annual budget and shall provide, by the exercise of its taxing power, the funds necessary to finance the operation of the schools within the guidelines of Nebraska State Statute.
- F. In order to exercise its rights and duties, the Board of Education shall prepare and publish a body of policies and regulations covering organization, policies, and procedures of the school system. The Board of Education shall cause its policies and regulations to be kept in constant revision, conduct an annual review to the extent and shall republish such policies as and to the extent required by law and as deemed necessary.

Internal Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Removal From Office

Any one of the elected or appointed officers of the Board of Education may be removed from any officer position by a two-thirds vote of the membership of the Board.

Internal Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Filling Vacancies Selection Process

A vacancy on the board shall temporarily be filled by appointment of an eligible citizen by action of the remaining members of the board. A vacancy on the board resulting from causes other than expiration of the term shall be filled by vote of the remaining members for the balance of the term. The remainder of the unexpired term shall be filled by a person nominated at the next primary election and elected at the following general election.

Policy for Selection to Fill Board Vacancy

To enhance fairness and objectivity in appointing a person to fill a board vacancy, the board of education, at a public meeting and through the media, will invite for consideration the applications of interested candidates or nominations by sitting board members of any legally qualified member of the district who might have an interest in serving on the board. All potential candidates will receive a letter from the board president with a confidential candidate information sheet to be completed and returned by the candidate, if interested, to the board by a specified date. Candidates will be encouraged to seek additional information from the Superintendent of Schools or board members regarding time and responsibility requirements of board service. Candidates will be evaluated on the basis of how well they represent the entire community and their commitment to student welfare. The board may request personal interviews with candidates. All candidate information sheets will be screened by each board member, with final selection made by the majority vote of the board members at a public meeting.

Legal Reference: 32-560 & 32-570 & 32-571

Internal Policy adopted: 8/14/17

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Opportunities for Development

Attendance by members of the Board of Education at meetings directly or indirectly related to education or school governance matters shall be encouraged since these meetings are beneficial not only for the professional growth of school Board members but for the school system as a whole.

The Superintendent shall provide notice to Board members of scheduled meetings which may be related to education or school governance.

Meeting Minutes

The Board of Education shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed. The resignation of a Board member or any other circumstance that results in a vacancy in office shall be made a part of the minutes.

An unofficial draft of the minutes shall be prepared by the Secretary immediately following the meeting, and shall be available for inspection by the public and members of the Board of Education, in written form, and electronic form on the school district's website, within ten (10) working days of the meeting, or prior to the next convened meeting, whichever occurs earlier, and shall be a part of the agenda for the next regular meeting at which time they shall be corrected, if necessary, and approved. The meeting minutes shall also be available on the district's website for at least six (6) months.

The minutes shall be kept in the office of the Superintendent and shall be public records and open to public inspection during normal business hours.

Legal Reference: §79-577, §79-555 & 79-570
 Neb. Rev. Stats. §§84-1408-1414

Internal Policy adopted: 8/14/17
 revised: 7/11/22
 revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Board/School District Records

Exceptions and Locations

The Board of Education and the Superintendent may withhold from the public those records in their custody enumerated by law. Records which are open to inspection shall be available in the office of the Superintendent during regular business hours.

Open Meetings Act Posting and Public Access to Board Records

The Board of Education accepts its responsibility to conduct its meetings in public and in compliance with law. The Superintendent shall post at least one current copy of the Open Meetings Act in the meeting room at a location accessible to members of the public. At the beginning of each meeting, the public shall be informed about the location of the posted information by announcement of the Board President or Chairperson or via notice given in the Agenda. The Superintendent and the Board Secretary shall make available for examination and copying by members of the public at least one copy of all reproducible written material to be discussed at an open meeting except where the law specifically states that a matter is exempted either temporarily or permanently from such disclosure.

Therefore, the Board of Education directs the Superintendent and the Board Secretary, acting jointly and cooperatively, to make easily available copies of the Board of Education policy manual and the minutes of meetings of the Board of Education and its committees (except as exempt by law). An unofficial draft of the minutes shall be made available in writing and electronically on the school district's website, within ten (10) working days of the meeting reported; policies shall be incorporated into the manual within thirty (30) days of adoption.

Legal Reference: §§84-1408-1414
 §84-712

Internal Policy adopted: 8/14/17
revised: 7/11/22
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Closed Sessions

The Board of Education may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of misconduct; or (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; provided, however a closed meeting shall never be held for the purpose of discussing the appointment or election of a new member to the Board of Education.

The vote to hold a closed session shall be taken in open session. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The Board shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken.

Any member of the Board shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reasons stated in the original motion to hold a closed session. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

The term "closed session" as used in the policies and regulations of the District shall include within its meaning any "executive session" or "executive meeting" authorized or prescribed by said policies, regulations and bylaws, all of said terms being interchangeable.

Legal Reference: §§84-1407 to 84-1414

Internal Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Retirement of Board Members

It shall be the policy of Kearney Public Schools that retiring members of the Board of Education will be appropriately recognized and thanked for the service which they have rendered to the schools and to the community.

When a Board member is retiring from service, the President of the Board of Education may direct that preparation be made for any presentation or award which will be made at the final meeting attended by the retiring Board member.

Formulation, Adoption, Amendment of Administrative Rules

The Board shall delegate to the Superintendent the function of specifying required actions and designating the detailed arrangements under which the schools will be operated.

Such rules and detailed arrangements shall constitute the administrative regulations governing the schools. They must be in every respect consistent with the policies adopted by the board.

In the absence of applicable policy, the Superintendent is authorized to establish needed regulations subject to later confirmation in policy, should the board so wish.

The Board of Education shall approve administrative regulations when specific state law requires such action or when the Superintendent recommends that the Board of Education take such action.

Proposed new bylaws and suggested amendments to or revisions of existing bylaws may be adopted by majority vote of all members of the Board during the second of two regularly scheduled meetings of the board not less than four (4) weeks apart in the calls for which meeting the proposed additions, amendments or revisions shall have been described in writing.

Legal Reference:	§79-520	Board of education; selection of officers; rules and regulations; compensation
	79-526	District board; schools; supervision and control

Internal Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
 KEARNEY, NEBRASKA

Control of Funds

The Board shall have control of all district funds as authorized by law.

The Board shall cause to be published a list of claims allowed by the Board following each meeting. This is to be done in a manner prescribed by law.

The Superintendent of Schools is responsible for the management of all district accounts. He or she may designate the management of specific accounts to the Director of Finance or staff members who are adequately bonded.

Monies from district accounts shall be maintained at the local bank with the best financial services.

The board will have an annual independent audit of the finances of the district. The board will contract only with state approved auditors and their analysis and report will be in keeping with state approved or accepted standards. This annual audit will be completed by November 15th of each year.

Legal Reference: §79-580

Internal Policy adopted: 8/14/17
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Annual Report and School Improvement

The Superintendent shall prepare and distribute each year an Annual Report in accordance with Rule 10, Regulations and Procedures for the Legal Operation of Schools. The Annual Report shall be distributed to residents of the School District by the Superintendent distributing it to the members of the Board of Education and to the parents of students enrolled in the School District each school year and making it available to other residents. The report shall include information required by Rule 10. The results of the annual report shall be used to plan and make needed changes to improve instruction for all students. The report is to include:

- A. Student academic performance. The report shall include results of student success in achieving the state standards set forth in Appendices A through D of Rule 10 or local content standards approved by the Department, on a building basis. Individual test scores shall be kept confidential. If the school has fewer than ten students in the grades being reported, or if reporting would allow for the identification of students because they all had comparable scores, no public reports of student performance shall be provided for those grades.
- B. School system demographics.
- C. School improvement goals and progress.
- D. School system financial information.

The Superintendent shall further ensure that the School District implements a systematic on-going process that guides planning, implementation, and evaluation and renewal of school improvement activities to meet local and statewide goals and priorities. The school improvement process shall focus on improving student learning and include a periodic review by visiting educators who provide consultation to the local school/community in continued accomplishment of plans and goals. The school improvement process shall further include the following activities at least once within each five years:

- A. Review and update of the mission and vision statements.
- B. Collection and analysis of data about student performance, demographics, learning climate, and former high school students.
- C. Selection of improvement goals. At least one goal is directed toward improving student academic achievement.
- D. Development and implementation of an improvement plan which includes procedures, strategies, actions to achieve goals, and an aligned professional development plan.
- E. Evaluation of progress toward improvement goals.

The school improvement process shall further include a visitation by a team of external representatives to review progress and provide written recommendations. A copy of the school system's improvement plan and the written recommendations shall be provided to the Department. The external team visits shall be conducted at least once each five years.

At least annually, the Superintendent or designee shall provide a computer science and technology education status report to both the Board of Education and Nebraska State Department of Education. The annual report may include information about student progress on the computer science and technology courses and other relevant measures of student progress in the areas of computer science and technology education. To the extent appropriate, computer science education data may be incorporated into the District's Annual Report and considered as part of the District's ongoing school improvement planning process.

Legal Reference: NDE Rule 10.01, 10.5.02, 10.9 and 10.10

Policy adopted: 8/10/20
revised:

KEARNEY PUBLIC SCHOOLS
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ARTICLE 3**BUSINESS****SERIES 3000****POLICY NUMBER**

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Bidding/Proposing Construction Projects

The District shall bid/propose every project for the construction, remodeling, or repair of any school-owned building or for site improvements when the contemplated expenditures for the project is in excess of one hundred thirty-six thousand dollars (\$109136,000.00), or such sum as adjusted pursuant to §73-106. The bidding/proposing procedures shall comply with the requirements of state law and shall include the following:

1. Notice to Bidders/Proposers: The Administration shall prepare a notice to bidders/proposers containing a general description of the scope of the project being bid/proposed; the location of the project; the means of obtaining project documents, including plans and specifications; the date and hour bids/proposals will close; and the date, hour and place bids/proposals are to be returned, received and opened, and a provision that such bids/proposals will be immediately and simultaneously opened in the presence of the bidders/proposers or representatives of the bidders/proposers, when the hour is reached for the bids to close.
2. Regular Manner of Advertisement for Bids/Proposals: The notice to bidders/proposers shall be published at least one time in a newspaper of general circulation in the School District. The notice shall be published at least seven (7) days prior to the date designated for the opening of such bids/proposals. The Board of Education or Administration may, at its sole discretion, elect to utilize further advertisement for bids/proposals as it may determine appropriate to secure a sufficient number of qualified bidders/proposers for the scope of the project.
3. Bid/Proposal Opening: When the hour is reached for such bids/proposals to close, bids/proposals will be immediately and simultaneously opened in the presence of the bidders/proposers or representatives of the bidders/proposers.
4. Contract Award: The contract shall be awarded to the lowest responsible bidder/proposer to the extent required by law. When not so required, the award shall be made on the basis of consideration of the contract award criteria set forth in this Policy.
5. Performance and Payment Bonds. Whenever any contract is entered into for the erecting, furnishing, or repairing of any building or other public structure or improvement, the contractor shall be required, before commencing such work, to furnish a performance, labor and material payment bond. The bond requirement shall not apply, however, to any project bid or proposal which has a total cost of \$10,000 or less unless the School Board or Administration includes a bond requirement in the specifications for the project. The bond shall be in an amount not less than the contract price. The bond shall be conditioned on the faithful performance of the contract and the payment by the contracting party of all laborers and mechanics for labor that is performed and of all material and equipment rental that is actually used or rented in connection with the improvement project and the performance of the contract.

Such bond shall contain such provisions as are required by statutes, and be in a form prescribed and required by the district.

6. Retention of an Architect or Engineer. The School District shall not engage in the construction of any public works involving architecture or engineering unless the plans, specifications, and estimates have been prepared and the construction has been observed by an architect, a professional engineer, or a person under the direct supervision of an architect, professional engineer, or those under the direct supervision of an architect or professional engineer; provided that such requirement shall not apply to any public work in which the contemplated expenditure for the complete project does not exceed one hundred ~~and eighteen forty-four~~ thousand dollars (~~\$118,144,000~~) or the dollar amount set forth in Neb. Rev. Stat. § 81-3445, as amended from time to time.
7. Additional Procedures. Each bid/proposal for which a labor and material bond is required, shall be accompanied by a bid/proposal bond or certified check in the amount of five percent (5%) of such bid/proposal unless the School Board or Administration waives such requirement. The Board of Education or Administration may provide for additional procedures for the procurement, opening and acceptance of bids/proposals as deemed appropriate for a particular project.

Legal Reference: Neb. Rev. Stat. §52-118; Neb. Rev. Stat. §73-101 *et seq.*;
Neb. Rev. Stat. §73-106; Neb. Rev. Stat. § 81-3445

Policy adopted: 8/14/17
revised: 7/11/22
revised:

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

Compensation and Related Benefits

Payment of Salary

Salary payments for each teacher shall be made in twelve (12) equal monthly installments during the school fiscal year (September 1 through August 31) for which the teacher has been employed, with the first such salary payment being made in September and the last salary payment being made in August of such fiscal year.

Teachers shall be paid on the 20th day of each month, or the last preceding school business day if the 20th falls on a weekend day or holiday.

Additional compensation over and above regular salary compensation, such as extra duty pay and supplemental pay shall be disbursed as it is earned ~~unless the employee signs a 409A Election Form to defer payment over twelve (12) months PRIOR to the date when such employee begins performing service for each school year.~~ Deductions from compensation shall be taken out as they are reported to the payroll office.

Fringe Benefits

The school district shall provide fringe benefits to its employees in accordance with existing policy and conditions.

Employees may request that salary deductions be made for association dues and other items approved by the board.

Legal Reference:	79-872 and 79-873	Association Dues
	79-901	School Retirement System; definition
	79-958	Retirement Contributions

Policy adopted: 8/14/17
 revised: 3/9/26
revised:

KEARNEY PUBLIC SCHOOLS
 KEARNEY, NEBRASKA

Article 5

STUDENTS

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School Library Materials and Parent Access

The District will provide parents, guardians, and educational decisionmakers access to information regarding books available in the District's school library, and an opportunity to receive notification when their student checks out a library book.

For purposes of this Policy, the "school library" means the collection of books maintained by the District in a library or media center, as designated by the Superintendent or designee, located on school property and managed by District staff for student circulation. The term "school library" does not include: (1) classroom libraries or book collections maintained by individual teachers; (2) instructional textbooks or curriculum materials issued to students; (3) digital instructional materials, online databases, or subscription research services; and (4) materials accessed through a library not managed or supervised by the District. For purposes of this policy, a "book" means a bound or printed work cataloged within the District's school library circulation system.

The District will maintain a catalog of books available in each designated library. Such catalog will be made available for viewing by parents, guardians, and educational decisionmakers through a method designated by the Superintendent or designee.

The District will provide parents, guardians, and educational decisionmakers the opportunity to opt-in to receive notification when their student checks out a book from a designated library. If a parent, guardian, or educational decisionmaker elects to receive such notifications, the District shall provide such notice, which will include the: (1) title of the book; (2) author(s); and (3) date the book must be returned.

Requests to receive library checkout notifications must be submitted through a written request or through a process identified by the Superintendent or designee.

The Superintendent or designee may develop procedures to implement this Policy, and staff, parents, guardians, and educational decisionmakers must follow these procedures.

Legal Reference: Neb. Rev. Stat. §79-533.04

Date of Adoption: [Insert Date]

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

High Ability Learners

The Board of Education recognizes that the student population includes students with exceptional academic abilities.

Learners with high ability shall be identified in the academic areas of math, language, and reading. Identification of learners in grades 3-8 with high ability in the specified areas shall be based on the criteria listed below. Students meeting any ~~one~~two of the following criteria shall be identified as high ability learners.

- 97th percentile or above on the Spring Mathematics assessment administered by the district.
- 97th percentile or above on the Spring Reading assessment administered by the district.
- Principal nomination.

A listing of students who meet the district criteria for learners of high ability and their area of high ability shall be made available to classroom teachers, by school district administration, within the first thirty (30) days of each school year. New students to the district will be accepted into the district's (HAL) program after providing evidence of scoring at the 97th percentile or higher on the previous district's summative assessment in previous years. New applications for the (HAL) program will be reviewed with acceptance or denial into the program communicated by district administration. Final determination will be made by the Superintendent and/or his/her designee.

Within the first thirty (30) days of each school year, the school district administration shall notify parents or guardians of identified high ability.

The administration shall implement the district wide plan for learners with high ability, as such plan is modified from time to time, in accordance with applicable laws and regulations.

Legal Reference: Neb. Rev. Stat. §§ 79-1106 to 79-1108.03
 NDE Rule 3

Policy adopted: 8/14/17
 revised: 8/14/23
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revised:

KEARNEY PUBLIC SCHOOLS
 KEARNEY, NEBRASKA

Asthma, Anaphylaxis and Allergic Reaction Protocol with Waiver

The District will adopt and implement the Emergency Response to Life-Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis) Protocol as required by the Nebraska Department of Education.

The Superintendent, in conjunction with licensed health personnel, shall establish administrative regulations for the implementation of this policy. The regulations established shall comply with NDE rules regarding the protocol to follow in case of a life-threatening asthma or systemic allergic reaction (including anaphylaxis) and use of an Epi-Pen and albuterol. Also, these shall ensure that each school building will procure and maintain the equipment and medication necessary under the protocol in the case of any student or school staff emergency. Staff training in using the protocol shall occur periodically. Records of such training and occurrences of administering medication under the protocol shall be maintained.

The Emergency Protocol shall be implemented, and the equipment and medication necessary to implement the Emergency Protocol shall be maintained, at each school building while school is in session. For purposes of the Emergency Protocol, the phrase "while school is in session" is defined as the core instructional school day. The "core instructional school day" is defined as that portion of each day school is in session during which teachers are on duty to provide and students are scheduled to receive instruction in the School District's curriculum, generally beginning at 8:00 a.m. and ending at 3:45 p.m. The Emergency Protocol shall not be required to be implemented other than in the school buildings while school is in session, and as such is not required to be implemented at extracurricular activities, on school buses, or during school field trips. Implementation of the Emergency Protocol at such non-mandatory times or places shall be made in the discretion of the administration and shall be subject to the availability of the employees designated or trained in implementation of the Emergency Protocol and the availability of the necessary equipment and medication at such times or places.

The parent or guardian of a student of minority age may sign a waiver requesting that their student not receive emergency treatment under this protocol.

The Superintendent or designee shall further develop and implement protocols to address anaphylaxis and the emergency use of epinephrine at school buildings and school-sponsored activities. A school nurse or trained staff member may administer epinephrine to any individual believed to be experiencing anaphylaxis. These protocols will also address the District's response, documentation, notification, and reporting any instances of administering epinephrine. The District will continue to implement individualized health or Section 504 plans for students with known severe allergies, and nothing in this policy limits rights or accommodations under Section 504, the ADA, or the IDEA.

Legal Reference: NDE Rule 59.006
Neb. Rev. Stat. § 79-227

Cross Reference: Policies on Administration of Medication to Students

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KEARNEY PUBLIC SCHOOLS
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ARTICLE 7

NEW CONSTRUCTION

SERIES 7000

POLICY NUMBER

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Facilities – Bids and Contracts

All contracts for work related to building construction, remodeling or repair or site improvement in excess of \$109,000, \$136,000, or such sum as adjusted pursuant to Section 73-106, will be bid in accordance with state statutes. All other contracts will be handled under current district policies and regulations.

Legal Reference: Neb. Rev. Stat. Sections 73-101 to 73-106

Date of Adoption: [Insert Date]

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA