



**TARKINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
FEBRUARY 17, 2026 AT 5:15 PM; RECONVENES TO OPEN MEETING NO
EARLIER THAN 6:30 P.M.
BOARDROOM AT TARKINGTON ISD ADMINISTRATION
72 CR 2268
CLEVELAND, TX 77327**

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Items on the consent agenda will be enacted with one motion. There will be no separate discussion of consent items unless a Board member so request, in which event the item will be removed from the consent agenda and considered as an item on the regular agenda.

1. **5:15 P.M. - CALL TO ORDER/ESTABLISH QUORUM**
2. **RECESS TO CLOSED SESSION**
 - A. Personnel Matters (§551.074)
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
 - B. Deliberation Regarding Real Property (§551.072)
 - C. School children; School District Employees; Disciplinary Matter or Complaint (§551.082)
 - D. Consultation with Attorney (§551.071)
Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§551.071, 551.082, 551.0821, 551.087.
3. **RECONVENE IN OPEN SESSION**
4. **INVOCATION**
5. **PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG**
 - A. TISD Students of Character
6. **RECOGNITION**
 - A. TISD Students of Character
 - B. Counselors Appreciation
 - C. School Resource Officer Appreciation
 - D. Career and Technical Education Month
 - E. Softball Recognition
7. **OPEN FORUM**

Persons desiring to speak during Open Forum must complete a Sign-Up Card in its entirety and submit it to the Board President or designee prior to the meeting being reconvened in Open Session after Closed Session. The first Open Forum is limited to agenda items followed by Non-Agenda Items. Speakers will be limited to three (3) minutes or less. Persons desiring to speak regarding non-agenda items may do so at the second Open Forum.

 - A. Agenda Items
 - B. Non-Agenda Items
8. **RECESS FOR PUBLIC HEARING**
 - A. Tarkington ISD's Annual Texas Academic Performance Report (TAPR)
9. **CLOSE PUBLIC HEARING AND RECONVENE REGULAR MEETING**
10. **ACTION AS A RESULT OF CLOSED SESSION**
 - A. Consider approval of new hire recommendations and/or accept staff resignations and terminations
 - B. Consider motion to approve extensions, retirements, and terminations of Chapter 21 contracts for principals, Central Office Administrators, and Non-Chapter 21 contracts for Professional Employees
11. **SUPERINTENDENT UPDATE**



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12. **CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**
 - A. Consider approval of the Minutes of the January 20, 2026, Regular Board Meeting
 - B. Consider approval of the Monthly Financial Report, Disbursement of Funds, and Budget Amendments
13. **INFORMATION/DISCUSSION ITEMS**
 - A. Discuss and consider the approval of the Tarkington Public Library Services and Library Service Agreement
 - B. Waste Water Treatment Plant Update
 - C. Vendor Presentation: Virtual Skyward Software Demonstration and Q&A
 - D. Discuss and consider approval of the school calendar for the 2026-2027 school year
 - E. Discuss and consider approval of a resolution regarding the delay of teacher certification requirements 3
 - F. Discuss and consider approval of Inclement Weather Resolution 4
 - G. Discuss and consider possible action on the THS Chiller Replacement
 - H. Discuss and consider possible action on the parking lot lighting for TMS
 - I. Discuss and consider possible action regarding a board position on the Tarkington Student Foundation
 - J. Discuss communication of stipend positions/operating guidelines
14. **ACTION AGENDA ITEMS**
 - A. Consider the approval of the Tarkington Public Library Services and Library Service Agreement
 - B. Consider approval of the school calendar for the 2026-2027 school year
 - C. Consider approval of the resolution regarding the delay of teacher certification requirements
 - D. Consider the approval of the Inclement Weather Resolution
 - E. Consider possible action on the THS Chiller Replacement
 - F. Consider possible action on the parking lot lighting for TMS
 - G. Consider possible action regarding a board position on the Tarkington Student Foundation
15. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**
 - A. Board of Trustees expressions of thanks, congratulations, and condolences.
16. **ADJOURNMENT**

Closed Session

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting



Resolution of the Board of Trustees

Authorizing Submission of HB 2 Compliance Waiver Plan Teacher Certification Requirements

WHEREAS, House Bill 2 (89th Legislature, 2025) requires all teachers in Texas public schools to hold valid certification; and

WHEREAS, the Texas Education Agency allows school districts to request a waiver and submit a phased compliance plan; and

WHEREAS, Tarkington Independent School District has developed a comprehensive plan to achieve full compliance by the 2029–2030 school year;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board of Trustees approves the HB 2 Compliance Waiver Plan as presented.
2. The Superintendent, Dr. Elna Davis, and designee, Director of Human Resources, Celeste Bradberry is authorized to submit the plan to TEA.
3. The plan shall be posted publicly on the district website.
4. Annual progress reports shall be provided to the Board.

Adopted this _____ day of _____, 2026.

_____ Lane Gulledge, Board President

_____ Dr. Elna Davis, Superintendent

Attest: _____ Paige Bostwick, Board Secretary

**Revised Resolution of the Board Regarding Extension of Leave
During An Inclement Weather Closure**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Tarkington Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an inclement weather closure, District employees may be instructed not to report for work;

WHEREAS, the Board finds that a need exists to address additional leave for employees who are instructed not to report for work;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if they do not report for work; and

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—salaried and non-salaried—who are instructed not to report to work due to an inclement weather closure and premium pay for nonexempt employees who worked for emergency related services, serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Tarkington Independent School District authorizes providing additional paid leave for all regular employees—salaried and non-salaried—who are instructed not to report to work during an inclement weather closure. Additionally, the Board of Trustees of Tarkington Independent School District authorizes for nonexempt employees who are required to work during the inclement weather closure will receive a premium rate of one and one-half times their regular rate of pay for all hours worked for emergency related services effective during the closure. The premium pay will be paid in addition to the paid leave.

The authority granted by this resolution is to provide additional paid leave for all regular employees —salaried and non-salaried— who are instructed to not to report for work due to an inclement weather closure. This resolution will begin January 26, 2026 and end on January 27, 2026. This resolution will provide paid leave for the days the District had a closure due to inclement weather. This resolution provides additional paid leave for a maximum duration of two days for all employees. Additionally, for nonexempt employees who are required to work during the inclement weather closure will receive a premium rate of one and one-half times their regular rate of pay for all hours worked for emergency related services effective during the closure in addition to the paid leave.

Adopted this _____ (date) day of _____ (month), _____ (year), by the Board of Trustees.

Presiding Officer

Secretary