



**TARKINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
DECEMBER 15, 2025 AT 5:00 PM; RECONVENES TO OPEN MEETING NO
EARLIER THAN 6:30 P.M.
BOARDROOM AT TARKINGTON ISD ADMINISTRATION
72 CR 2268
CLEVELAND, TX 77327**

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Items on the consent agenda will be enacted with one motion. There will be no separate discussion of consent items unless a Board member so request, in which event the item will be removed from the consent agenda and considered as an item on the regular agenda.

1. **5:00 P.M. - CALL TO ORDER/ESTABLISH QUORUM**
2. **RECESS TO CLOSED SESSION**
 - A. Personnel Matters (§551.074)
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
 - B. Deliberation Regarding Real Property (§551.072)
 - C. School children; School District Employees; Disciplinary Matter or Complaint (§551.082)
 - D. Consultation with Attorney (§551.071)
Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§551.071, 551.082, 551.0821, 551.087.
3. **RECONVENE IN OPEN SESSION**
4. **INVOCATION**
5. **PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG**
6. **RECOGNITION**
 - A. TISD Students of Character
 - B. Tarkington FFA - Trinity Valley Exposition Recognition
 - C. Artwork Recognition
7. **OPEN FORUM**

Persons desiring to speak during Open Forum must complete a Sign-Up Card in its entirety and submit it to the Board President or designee prior to the meeting being reconvened in Open Session after Closed Session. The first Open Forum is limited to agenda items followed by Non-Agenda Items. Speakers will be limited to three (3) minutes or less. Persons desiring to speak regarding non-agenda items may do so at the second Open Forum.

 - A. Agenda Items
 - B. Non-Agenda Items
8. **RECESS FOR PUBLIC HEARING**
 - A. Presentation of Tarkington ISD Financial Integrity Rating System of Texas (FIRST) Summary
9. **CLOSE PUBLIC HEARING AND RECONVENE REGULAR MEETING**
10. **ACTION AS A RESULT OF CLOSED SESSION**
 - A. Consider approval of new hire recommendations and/or accept staff resignations and terminations
11. **SUPERINTENDENT UPDATE**
12. **CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**
 - A. Consider approval of the Minutes of the November 17, 2025, Regular Board Meeting
 - B. Consider approval of the Monthly Financial Report, Disbursement of Funds, and Budget Amendments
13. **INFORMATION/DISCUSSION ITEMS**
 - A. Discuss and Consider Approval of the Annual Financial and Compliance Audit Report



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- B. Counseling Department Updates
- C. Discuss and Consider Approval of the Policy Update 126 - Second Reading
 - BE(LOCAL): BOARD MEETINGS
 - BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
 - CJ(LOCAL): CONTRACTED SERVICES
 - CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
 - CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
 - CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
 - CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
 - CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
 - CV(LOCAL): FACILITIES CONSTRUCTION
 - DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
 - DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
 - DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
 - DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
 - EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
 - EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
 - EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
 - EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
 - FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
 - FEF(LOCAL): ATTENDANCE - RELEASED TIME
 - FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
 - FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
 - FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
 - FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
 - FO(LOCAL): STUDENT DISCIPLINE
 - GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES
- 14. **ACTION AGENDA ITEMS**
 - A. Consider Approval of the Financial Integrity Rating System of Texas (FIRST) Rating and Management Report
 - B. Consider Approval of the Annual Financial and Compliance Audit Report
 - C. Consider Approval of the Policy Update 126 - Second Reading
- 15. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**
 - A. Board of Trustees expressions of thanks, congratulations, and condolences.
- 16. **ADJOURNMENT**

Closed Session

If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting