



Agenda of Regular Meeting

Thursday, March 12, 2026

The Board of Trustees

Richardson ISD

A Regular Meeting of the Board of Trustees of Richardson ISD will be held Thursday, March 12, 2026, beginning at 6:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

Prior to or during consideration of agenda subjects, the board will hear public comments from any member of the public who has complied with District procedures for signing up to speak. The notice for this meeting was posted on March 6, 2026.

Public Comments: - Persons wishing to address the Board must complete an online Public Comment form by signing up at <https://web.risd.org/board/public-comments/> beginning when the meeting agenda is posted through 12:00 p.m. on the day of the meeting. RISD will not accept submissions after 12:00 p.m. on the posted meeting date. Persons who do not have access to a computer to complete the Public Comment form online may contact the Board Office during normal business hours at 469-593-0403 (español 469-593-0312) for assistance. Persons wishing to speak must complete the online registration form in full and be present at the meeting to make his/her own comments during the designated time for Public Comment to be eligible to speak. Any registered speaker who is absent from the meeting at the time for Public Comment forfeits the opportunity to address the Board at that meeting.

Disruptions. Disruptive behavior will not be tolerated during a meeting. After providing at least one warning to a disruptive visitor, the presiding officer may request assistance from law enforcement officials to remove from the meeting any person who continues to disrupt the meeting by utterances or actions. A visitor who exhibits disruptive behavior in a subsequent meeting may be issued a trespass warrant. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

I. **CALL TO ORDER**

- A. Pledge of Allegiance / Moment of Silence
- B. Announcements / Communications
Recognition of Schools, Students and Staff

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II. **PUBLIC COMMENT SECTION**

Comments from visitors who submitted the form requesting to address Board Members.

- A. Agenda Related Topic

<p>B. Non-Agenda Related Topic</p> <p>III. CONSENT / CONFIRMATION AGENDA ITEMS</p> <p>Submitted for Action and/or Information</p>	<p>A. Minutes of February 5, February 9, and February 19, 2026, Board Meetings Action Item</p> <p>B. Human Resources Report Action/Information Item</p> <p>C. Recommended Specified Best Value/Low Bids, Contracts and Cumulative Purchases Action/Info Item</p> <p>Part A: New Bids - For Approval</p> <p>Miscellaneous Consultant Services (SY25-26)</p> <p>Commodity Discount Providers</p> <p>Part B: Bid Renewals - For Approval</p> <p>Fully Insured Dental Plan</p> <p>Part C: Contract Information (Greater than \$100,000) - For Approval</p> <p>Purchases, Contracts, Contract Modification & Change Orders:</p> <p>Yondr - Cell phone pouches (Buyboard # 749-24)</p> <p>Landmark - install infrastructure to setup portable classrooms at Canyon Creek Elem (RISD # 23-263)</p> <p>Delcom Group - Berkner HS Natatorium AV Refresh (TIPS 230901)</p> <p>Delcom Group - Pearce HS Natatorium AV Refresh (TIPS 230901)</p> <p>Part D: Interlocal Agreements, Memorandums of Understanding, and Other - For Approval</p> <p>Interlocal Agreements:</p> <p>Choice Partners Participation Agreement 2026-2027</p> <p>Texas A&M MOU for clinical teaching/educator placements through 3/12/2029</p> <p>Memorandums of Understanding:</p> <p>Health and Human Services Commission - Abstinence Education Program through 9/31/26 with (3) one-year renewals</p> <p>Cooperative Agreements</p> <p>Identisys, Inc per 759-25 Byboard (Technology: Software and Services) through January 27, 2027</p> <p>The Sherwin-Williams Co. per Region 14 ESC 02-147 through Omnia Partners (Paint and Related Items) through April 30, 2027</p> <p>AT&T Enterprises, LLC per Texas Department of Information Resources (DIR) DIR-TELE-CTSA-002 (Communications Technology Services Agreement) through November 5, 2027</p> <p>ClassLink Inc per Region 10's EdTech Exchange 2025-05 (Instructional Materials and Service Software) through May 1, 2026</p> <p>Other:</p> <p>Junior Achievement of Dallas - Facilities Use Agreement - at Greenwood Hills Learning Academy - 10 years with (2) 5- year renewal options</p> <p>Bluebonnet - IMA Math Instructional Materials</p> <p>SAAVAS - IMA Math SBOE approved HQIM</p> <p>Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)</p> <p>Crossley Psychological Services, PLLC on behalf of Melissa Allman - Physical Therapist: to provide support to Richardson ISDs Physical Therapy Team including but not limited to collaboration with campus teams, direct and indirect occupational therapy, writing Individualized Education Plans, updating progress and attendance in Admission, Review and Dismissal meetings through 2025-26 school year.</p> <p>SHC Services Inc dba Supplemental Health Care on behalf of Connell Richards - Fulfill all paraprofessional/teacher aid responsibilities for the position assigned to on days that school is in session between February 19, 2026, and May 22, 2026, including, but not limited to: providing instruction, assisting with students' personal care needs, implementing behavior</p>	<p>11</p> <p>21</p> <p>27</p>
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supports and accommodations, and other duties as assigned.

Creative Healing and Counseling PLLC on behalf of Monica Salinas (amendment to original contract) - Special Education Counselor to provide support to RISD's evaluation staff including but not limited to therapy, educational assessments, report writing, and attendance of Admission Review and Dismissal (ARD) committee meetings through April 8, 2026.

Part F: Cumulative Purchases - Information Only

Cumulative Purchases from Qualified Vendors:

BUY BOARD - Texas Association of School Boards

CPGPC - Choice Partners

CTPA

DIR - State of Texas Department of Information Resources

EPCNT - Education Purchasing Cooperative of North Texas

MRPC

SOURCEWELL - Sourcewell (previously NJPA)

OMNIA Partners - TCPN/IPA/US Communities

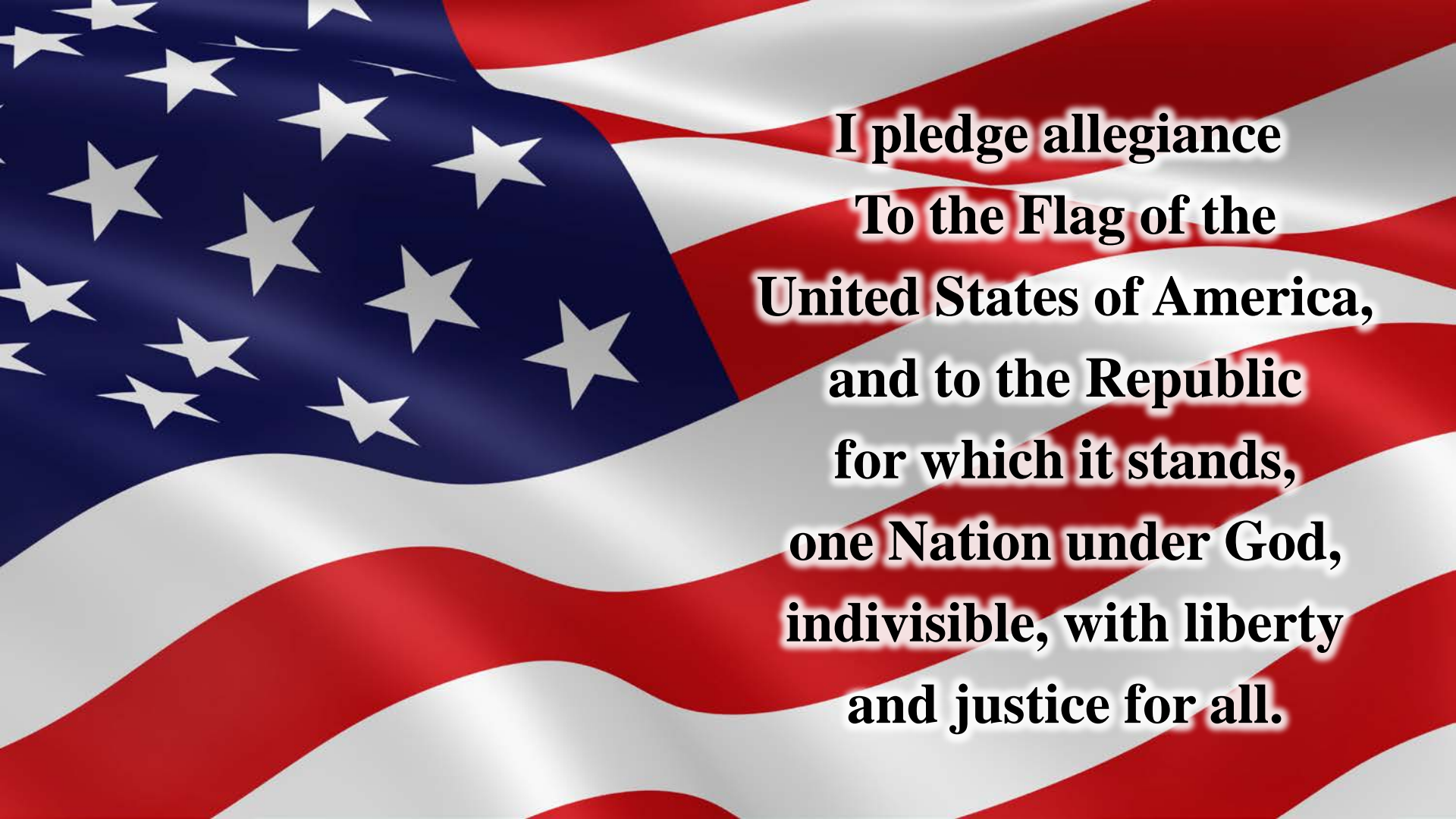
TIPS - The Interlocal Purchasing System

TPASS - Texas Procurement and Support Services

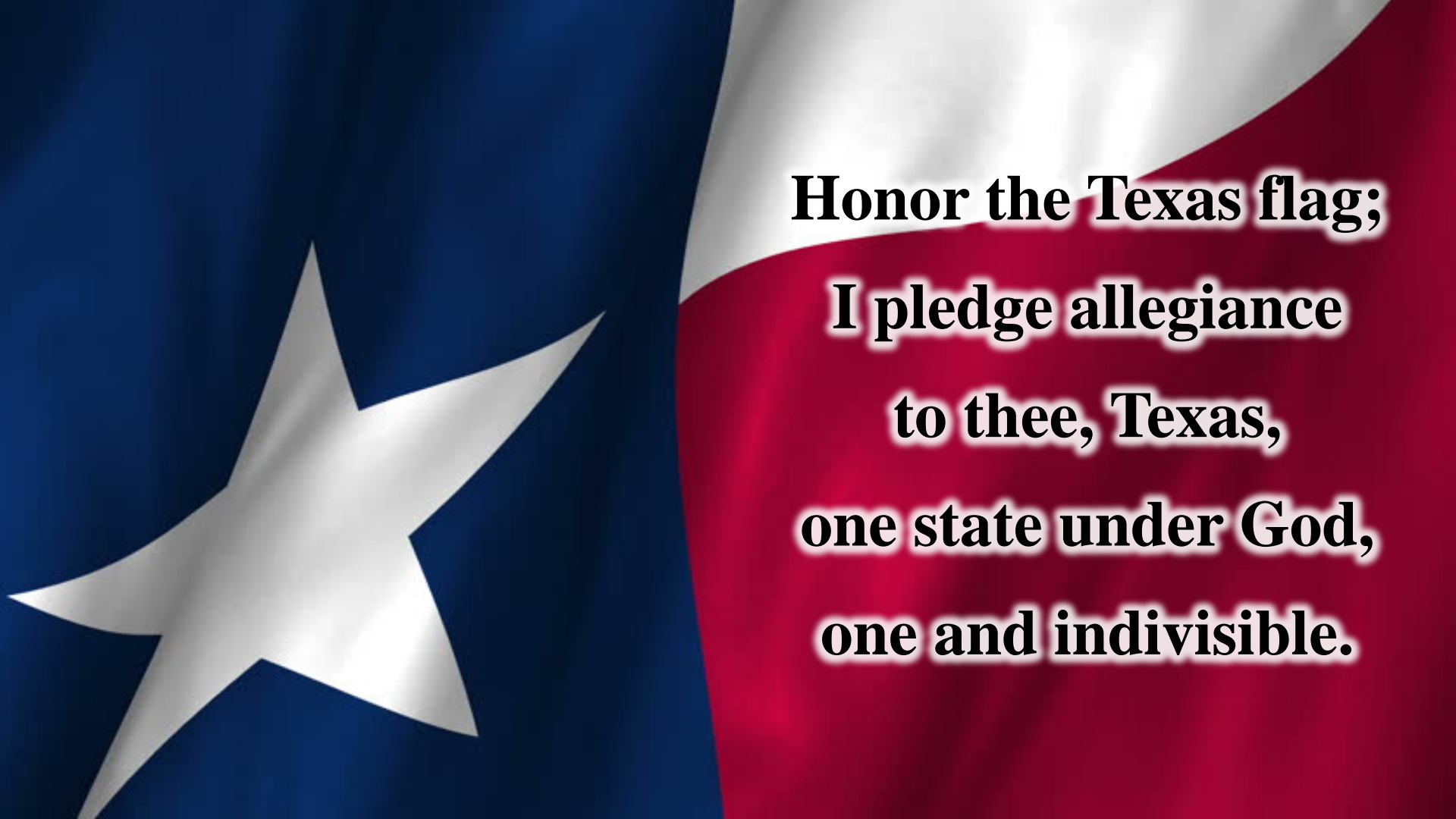
D.	Schedule of Upcoming Bids	33
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E.	Bond Expenditure Report	35
	Information Item	
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G.	Budget Status Report	41
	Action Item	
H.	Monthly Financial Statements	49
	Information Item	
I.	Approval and Ratification of Contracts Presented - March	69
	Action Item	
J.	Authorization to Negotiate & Enter into Contracts Presented - March	72
	Action Item	
K.	Approval of Superintendent Contract — Fifth Amendment	75
	Action Item	
L.	Consider Withdrawal of Richardson ISD Member from the Skillman Corridor TIF District Board of Directors	76
	Action Item	
M.	Approval of Board Policies:	79
	•BE (LOCAL)- Board Meetings	
	•BED (LOCAL) - Board Meetings: Public Participation	
	•FEF (LOCAL) - Attendance: Released Time	
	Action Item	
N.	Consider Instructional Materials Allotment	87
	Action Item	
IV.	ACTION / INFORMATION ITEMS	
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B.	Instructional Materials Update Information Item	91
C.	Receive HR Report Update Information Item	105
D.	Marketing & Advertising Update Information Item	127
E.	2026-2027 Budget Discussion Information Item	145
F.	Discussion of Recently Attended or Upcoming Conferences and Meetings Information Item	
V.	CLOSED MEETING If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071-Consultation with Attorney and 551.074 - Personnel Matters.	
VI.	RECONVENE Open Meeting to vote on matters considered in Closed Meeting, if applicable.	
VII.	ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The background of the image is a waving American flag. The stars and stripes are clearly visible, with the blue field of stars on the left and the red and white stripes on the right. The flag appears to be moving, creating a sense of dynamic energy.

**I pledge allegiance
To the Flag of the
United States of America,
and to the Republic
for which it stands,
one Nation under God,
indivisible, with liberty
and justice for all.**

The image features a close-up of the Texas state flag, showing the blue field with the white five-pointed star on the left and the white and red horizontal stripes on the right. The flag is slightly wavy, suggesting it is blowing in the wind.

**Honor the Texas flag;
I pledge allegiance
to thee, Texas,
one state under God,
one and indivisible.**



BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT

Procedures for Public Comments During Board Meetings

The Board of Trustees of the Richardson Independent School District welcomes members of the public to its meetings. The purpose of meetings is to allow trustees to conduct the business of the District. Although Board meetings are held in public, they are not public meetings and the public does not have a right to participate except as provided by the Board. The Board offers a limited open forum at meetings through its Public Comment Sections to provide opportunities for members of the public to convey information to the Board.

The Board adopted the following procedures concerning public comments to facilitate the efficient operation of meetings:

Public Comment Section

- The Board of Trustees will include a Public Comment Section on the posted Agenda for each meeting. The Board holds regular monthly business meetings each month of the year, excluding July. Business meetings typically are scheduled for the first Thursday of the month. The Board schedules work sessions to address topics of study or as other needs arise. The Board reserves the third Thursday of each month for work sessions, but they also may be scheduled at any other time when a need arises. The Board reserves the right to schedule or reschedule meetings as necessary to meet the operational needs of the District. A written Agenda is posted for each Board meeting at least 72 hours before the meeting is scheduled. If an Emergency Meeting is authorized, an agenda will be posted at least one hour before the meeting is scheduled.

The Public Comment Section for agenda-related topics ordinarily will be placed on the Agenda just prior to the first business item on the Agenda. Where appropriate for efficient meeting management, the section for comments related to non-agenda topics may be placed on the Agenda after other action and information items. A speaker who attempts to address a non-agenda related topic during any period reserved for agenda-related topics is engaging in disruptive behavior. The speaker must stop his or her comments when directed.

- When necessary for effective meeting management, to accommodate large numbers of individuals wishing to address the Board at a meeting, or when otherwise advisable to accommodate specific circumstances, the Board delegates to the presiding officer the authority to make adjustments to these public comment procedures. Such adjustments may include, without limitation, adjusting when public comment will occur during a meeting, reordering agenda items, deferring public comment on non-agenda items, continuing an agenda item to a later meeting, temporarily revising public comment procedures as necessary if a meeting is conducted via videoconference, providing expanded opportunity for public comment, or establishing an overall time limit for public comments and adjusting the time allotted to each speaker.

Speaker Topics

- Regular Business Meetings. Speakers may comment on specific Agenda items, as well as matters not on the posted Agenda (i.e. non-agenda items), during the Public Comment Section at regular business meetings.
- Work Sessions or Other Called Meetings. Speakers may comment only on specific agenda items during the Public Comment Section at work sessions and other called meetings.
- Public Hearings. When RISD gives notice of a public hearing, speakers may complete a separate online public comment form for the public hearing. Speakers may only comment on the specific topic noticed for the public hearing. All other rules noted herein apply to comments during a public hearing.

Public Comment Form

- Persons wishing to address the Board must complete an online Public Comment form by signing up at the designated registration form link on the District's website beginning when the meeting agenda is posted through 12:00 p.m. on the day of the meeting. RISD will not accept submissions after 12:00pm on the posted meeting date. Persons wishing to speak must complete the designated registration form in full and be present at the meeting to make his/her own comments during the designated time for Public Comment to be eligible to speak. Any registered speaker who is absent from the meeting at the time for Public Comment forfeits the opportunity to address the Board at that meeting.
- In addition to identifying information, each speaker must indicate the specific Agenda item about which he or she wishes to comment and/or identify the non-Agenda topic of the comments.
- If RISD gives notice of a public hearing, it will provide a separate designated registration form link on the District's website for the public hearing that persons who wish to speak must complete. Individuals will be able to register beginning when the meeting agenda for

the public hearing is posted through 12:00 p.m. on the day of the meeting. RISD will not accept comment cards after 12:00pm on the posted meeting date.

- Persons who do not have access to a computer to complete the Public Comment form online may contact the Board Office at 469-593-0403 for assistance. The online form is required to be completed by no later than 12:00 pm on the day of the posted meeting.

Written Materials

- A speaker who wishes to provide written materials to the Board of Trustees must bring at least nine (9) copies of the materials to the Board meeting. A copy of the materials will be provided to the trustees before the speaker is called. The speaker may not distribute materials when he or she is called to speak.

Time

- Each speaker is limited to a total of three* minutes and a speaker may not use time of another speaker to extend his or her comment period. Note: A speaker who addresses the Board through a translator will have six* minutes to present comments to ensure that non-English speakers receive the same opportunity to address the Board.
- Staff will set a three*-minute digital timer for each speaker. The speaker shall end his or her comments when the timer expires. Any speaker who fails to stop speaking and yield the podium at the end of his or her allotted time is considered out of order and may be escorted from the podium and/or asked to leave the meeting.
(*Unless the comment period has been limited as provided herein.)

Single comment

- A speaker may complete one online Public Comment form for each meeting. A speaker who comments during a public hearing is not ineligible to speak during the regular public comment period.

Protocol for Speakers

- The Board Secretary will call the name of each speaker who has submitted a public comment card and state the topic(s) on which the individual has registered to speak.
- Each speaker should approach the podium when his or her name is called. An adjustable microphone is affixed to the podium in the Auditorium. The speaker should clearly state his or her name and the school or school(s) the speaker's children attend or have attended before beginning to comment.
- The Board will not engage in dialogue with a speaker. Specific factual information or reference to an existing policy may be furnished in response to inquiries or statements. The Board cannot deliberate or make a decision on any subject that is not on the Agenda.
- The public comment period is not the appropriate forum for presentation of formal complaints. RISD maintains a formal grievance policy to address complaints. The Board will only consider formal complaints that remain unresolved after they have been addressed through proper administrative channels and when they have been placed on the Agenda. Attacks of a personal nature against Board members, RISD staff, students, or other citizens by name or unique title will not be allowed or tolerated. Speakers who wish to make a complaint regarding an employee should comply with the appropriate complaint policy. (DGBA – Employee Complaints; FNG – Student/Parent Complaints; GF – Public Complaints). Complaint policies are available on the RISD website.
- Remarks or other conduct that disrupt the meeting are considered out of order and will not be allowed. Visitors and staff must listen quietly and respectfully during the public comment section whether they agree or disagree with a speaker's message. It is not appropriate for staff or visitors to clap, cheer, boo, display banners, or otherwise engage in disruptive conduct. Persons who disrupt the meeting will be cautioned to observe meeting rules. Persons who persist in disrupting the meeting may be removed from the meeting.

Consent for Online Publication

RISD may audio and video record its meetings. A person who chooses to speak during the Public Comment Section is consenting to the online audio/video publication of his or her comments.

Reasonable Accommodation and Translation

Persons desiring to make a public comment who need reasonable accommodations of a disability or who require a language translator should contact the Board office at 469-593-0403 in advance of the meeting to request assistance.

Approved: September 15, 2022



JUNTA DIRECTIVA DISTRITO ESCOLAR INDEPENDIENTE DE RICHARDSON

Procedimientos para los comentarios del público durante las reuniones de la Junta Directiva

La Junta Directiva del Distrito Escolar Independiente de Richardson da la bienvenida a los miembros del público a sus reuniones. El propósito de las reuniones es permitir a los miembros de la Junta conducir los negocios del Distrito. Aunque las reuniones de la Junta Directiva se celebran en público, no son reuniones públicas y el público no tiene derecho a participar, salvo lo dispuesto por la Junta. La Junta ofrece un foro abierto limitado en las reuniones a través de su Sección de Comentarios Públicos para proporcionar oportunidades a los miembros del público para transmitir información a la Junta.

La Junta Directiva adoptó los siguientes procedimientos relativos a los comentarios del público para facilitar el funcionamiento eficiente de las reuniones:

Sección de comentarios del público

- La Junta Directiva incluirá una sección de comentarios del público en el orden del día de cada reunión. La Junta celebra reuniones mensuales de trabajo todos los meses del año, excepto julio. Las reuniones de trabajo suelen celebrarse el primer jueves de cada mes. La Junta Directiva programa sesiones de trabajo para tratar temas de estudio o cuando surgen otras necesidades. La Junta se reserva el tercer jueves de cada mes para las sesiones de trabajo, pero también pueden programarse en cualquier otro momento cuando surja una necesidad. La Junta se reserva el derecho de programar o reprogramar las reuniones según sea necesario para satisfacer las necesidades operativas del Distrito. Se publica una agenda por escrito para cada reunión de la Junta Directiva al menos 72 horas antes de su realización. Si se autoriza una reunión de emergencia, se publicará una agenda al menos una hora antes de la fecha de la reunión.

La sección de comentarios del público para los temas relacionados con la agenda se incluirá normalmente en la agenda justo antes del primer punto de la misma. Cuando sea conveniente para una gestión eficaz de la reunión, la sección de comentarios relacionados con temas no incluidos en la agenda podrá incluirse después de otros puntos de acción e información. Un orador que intente abordar un tema no relacionado con la agenda durante cualquier período reservado para los temas relacionados con la agenda está incurriendo en un comportamiento perturbador. El orador deberá interrumpir sus comentarios cuando se le indique.

- Cuando sea necesario para la gestión eficaz de la reunión, para dar cabida a un gran número de personas que deseen dirigirse a la Junta en una reunión, o cuando sea aconsejable para adaptarse a circunstancias específicas, la Junta delega en el presidente la autoridad para hacer ajustes a estos procedimientos de comentarios del público. Dichos ajustes pueden incluir, sin limitación, la adaptación del momento en que se producirán los comentarios del público durante una reunión, la reordenación de los puntos del orden del día, el aplazamiento de los comentarios del público sobre los puntos no incluidos en el orden del día, la continuación de un punto del orden del día para una reunión posterior, la revisión temporal de los procedimientos de comentarios del público según sea necesario si una reunión se lleva a cabo a través de videoconferencia, la ampliación de las oportunidades para los comentarios del público, o el establecimiento de un límite de tiempo general para los comentarios del público y el ajuste del tiempo asignado a cada orador.

Temas de los oradores

- Reuniones ordinarias de trabajo. Los oradores podrán hacer comentarios sobre puntos específicos de la agenda, así como sobre asuntos que no figuren en la agenda (es decir, puntos no incluidos en la agenda), durante la sección de comentarios del público en las reuniones ordinarias de trabajo.
- Sesiones de trabajo u otras reuniones convocadas. Los oradores sólo pueden comentar puntos específicos de la agenda durante la sección de comentarios del público en las sesiones de trabajo y otras reuniones convocadas.
- Audiencias públicas. Cuando RISD notifica una audiencia pública, los oradores pueden completar un formulario de comentarios públicos en línea separado para la audiencia pública. Los oradores sólo pueden hacer comentarios sobre el tema específico anunciado para la audiencia pública. Todas las demás normas indicadas aquí se aplican a los comentarios durante una audiencia pública.

Formulario de comentarios públicos

- Las personas que deseen dirigirse a la Junta deben llenar un formulario de comentarios públicos en línea inscribiéndose en el enlace del formulario de registro designado en la página web del Distrito a partir del momento en que se publique la agenda de la reunión y hasta las 12:00 p.m. del día de la reunión. RISD no aceptará presentaciones después de las 12:00 p.m. de la fecha de la reunión publicada. Las personas que deseen hacer uso de la palabra deben completar el formulario de registro designado en su totalidad y estar presentes en la reunión para hacer sus propios comentarios durante el tiempo designado para los Comentarios Públicos para tener derecho a hablar. Cualquier orador registrado que se ausente de la reunión a la hora de los Comentarios Públicos perderá la oportunidad de dirigirse a la Junta en esa reunión.
- Además de la información de identificación, cada orador debe indicar el punto específico del orden del día sobre el que desea

comentar y/o identificar el tema no incluido en el orden del día de los comentarios.

- Si RISD avisa de la celebración de una audiencia pública, proporcionará un enlace a un formulario de registro designado por separado en el sitio web del Distrito para la audiencia pública que las personas que deseen intervenir deberán rellenar. Las personas podrán inscribirse a partir del momento en que se publique el orden del día de la audiencia pública hasta las 12:00 horas del día de la reunión. El RISD no aceptará tarjetas de comentarios después de las 12:00 p.m. de la fecha de la reunión anunciada.
- Las personas que no tengan acceso a una computadora para completar el formulario de comentarios públicos en línea pueden comunicarse con la Oficina de la Junta al 469-593-0403 para obtener ayuda. El formulario en línea debe completarse antes de las 12:00 p.m. del día de la reunión publicada.

Materiales escritos

Un orador que desee proporcionar materiales escritos a la Junta Directiva debe traer al menos nueve (9) copias de los materiales a la reunión de la Junta. Se proporcionará una copia de los materiales a los miembros de la Junta antes de que el orador sea convocado. El orador no podrá distribuir materiales cuando sea llamado a hablar.

Tiempo

- Cada orador está limitado a un total de tres* minutos y un orador no puede utilizar el tiempo de otro orador para extender su período de comentarios. Nota: Un orador que se dirija a la Junta a través de un traductor dispondrá de seis* minutos para presentar sus comentarios a fin de garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse a la Junta.

- El personal pondrá un reloj digital de tres* minutos para cada orador. El orador terminará sus comentarios cuando el tiempo expire. Cualquier orador que no deje de hablar y ceda el podio al final de su tiempo asignado se considerará fuera de lugar y podrá ser escoltado del podio y/o se le pedirá que abandone la reunión.

(*A menos que el período de comentarios se haya limitado según lo dispuesto en el presente documento).

Un solo comentario

Un orador puede completar un formulario de comentarios públicos en línea para cada reunión. Un orador que comente durante una audiencia pública no podrá intervenir durante el periodo de comentarios públicos regular.

Protocolo para los oradores

- La secretaria de la Junta llamará por su nombre a cada orador que haya presentado una tarjeta de comentarios públicos e indicará el tema o temas sobre los que se ha inscrito para hablar.
- Cada orador deberá acercarse al podio cuando se diga su nombre. En el podio del Auditorio hay un micrófono ajustable. El orador debe decir claramente su nombre y la escuela o escuelas a las que asisten o han asistido sus hijos/as antes de comenzar a comentar.
- La Junta no entablará un diálogo con el orador. En respuesta a las preguntas o declaraciones, se puede proporcionar información específica sobre los hechos o hacer referencia a una política existente. La Junta no puede deliberar ni tomar una decisión sobre ningún tema que no figure en la agenda.
- El período de comentarios públicos no es el foro apropiado para la presentación de quejas formales. El RISD mantiene una política de quejas formales para atenderlas. La Junta sólo considerará las quejas formales que queden sin resolver después de que se hayan abordado a través de los canales administrativos adecuados y cuando se hayan incluido en el orden del día. No se permitirán ni tolerarán los ataques de carácter personal contra los miembros de la Junta, el personal de RISD, los estudiantes u otros ciudadanos por su nombre o título. Los oradores que deseen presentar una queja sobre un empleado deberán cumplir con la política de quejas correspondiente. (DGBA - Quejas de empleados; FNG - Quejas de estudiantes/padres; GF - Quejas del público). Las políticas de quejas están disponibles en la página web de RISD.
- Los comentarios u otras conductas que perturben la reunión se consideran fuera de lugar y no se permitirán. Los visitantes y el personal deben escuchar en silencio y con respeto durante la sección de comentarios del público, tanto si están de acuerdo como si no lo están con el mensaje del orador. No es apropiado que el personal o los visitantes aplaudan, chiflen, abucheen, muestren pancartas o adopten cualquier otra conducta perturbadora. Las personas que perturben la reunión serán amonestadas para que respeten las normas de la misma. Las personas que persistan en perturbar la reunión podrán ser expulsadas de la misma.

Consentimiento para la publicación en línea

RISD puede grabar sus reuniones en audio y vídeo. Una persona que elija hablar durante la Sección de Comentarios Públicos está consintiendo la publicación en línea de sus comentarios en audio y vídeo.

Acomodación razonable e interpretación

Las personas que deseen hacer un comentario público y que necesiten adaptaciones razonables de una discapacidad o que requieran un traductor de idiomas deben ponerse en contacto con la oficina de la Junta al 469-593-0403 antes de la reunión para solicitar asistencia.

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 12, 2026

Department: Board of Trustees Office

Submitted by: Viri Gutierrez, Administrative Manager - Board Relations

ACTION ITEM

TOPIC: Minutes of February 5, February 9, February 19, 2026, Board Meetings

BACKGROUND INFORMATION

Minutes recorded on above date(s).

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board of Trustees approve the minutes of the 2026 meeting(s) listed above.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Board of Trustees
February 5, 2026

The Board of Trustees of the Richardson Independent School District met in a Called Meeting for the purpose of Candidate Training at 6:04 P.M., in the Administration Building, 400 South Greenville Avenue, Richardson, Texas with the following present: Mr. Chris Poteet, President; Mrs. Debbie Rentería, Secretary; Mr. Eric Eager and Ms. Regina Harris. As well as Mrs. Tabitha Branum, Superintendent; Ms. Leticia McGowan, General Counsel and Mr. David Pate, Assistant Superintendent of Finance and Support Services. Present

Megan Timme, Vanessa Pacheco, Rachel McGowan Absent

Mr. Chris Poteet welcomed Mr. Eric Eager, Mr. Euan Blackman, Mr. Luis F. Rojas, and Mrs. Debbie Rentería, along with district staff. Mr. Poteet and Ms. Regina Harris presented the Board Candidate Training. Attendees asked questions as it related to the presentation. Board Candidate Training

Mr. Poteet adjourned the meeting at 7:09 P.M. on February 5, 2026. Adjournment

Approved as submitted on March 12, 2026.

Secretary

President

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Board of Trustees
February 9, 2026

The Board of Trustees of the Richardson Independent School District met in a Called Meeting at 5:31 P.M., at 400 S. Greenville Avenue, Richardson, Texas, with the following present: Mrs. Rachel McGowan, Vice President; Mrs. Vanessa Pacheco; Mr. Eric Eager and Mrs. Regina Harris. As well as Mrs. Tabitha Branum, Superintendent; Mrs. Jennie Bates, Assistant Superintendent of School Leadership; Ms. Leticia McGowan, General Counsel; Mr. Gilbert Garcia, Assistant General Counsel; Ms. Kathryn Long, RISD External Legal Counsel; Dr. Christopher Goodson, Assistant Superintendent of Human Services; Dr. Terry Harris, Executive Director of Human Services; Mr. Mike Jasso, Assistant Superintendent of Operations; Mr. Cedric Ingram, Executive Director of Safety & Security; Mrs. Emily Forte, Principal of Lake Highlands Elementary; Mrs. Kylee Wall, Assistant Principal of Lake Highlands Elementary and Dr. Matthew Gibbins, Assistant Superintendent of Administrative Services.

Present

Chris Poteet, Debbie Rentería, and Megan Timme

Absent

At 5:31 P.M., Mrs. McGowan opened the DGBA (Local) Level III Grievance Hearing: Mr. Ronnie Fults. The hearing was held in an open meeting. Mrs. Tessa Heinan, Grievant's legal representative, made her presentation on behalf of Mr. Ronnie Fults to the board, followed by Ms. Kathryn Long's response on behalf of the district. The Board followed with questions and at 6:09 P.M., Mrs. McGowan announced that the Board would excuse themselves to convene into closed session in order to deliberate in accordance with Section 552.071 of the Texas Open Meetings Act.

DGBA (Local)
Level III
Grievance
Hearing –
Fults

At 6:50 P.M., the Board returned to open session having taken no action in closed session. Mr. Eager noted that based on the information and the record presented in the grievance, that the grievance be denied.

No. 9084
Ronnie Fults
Grievance

A motion was made by Eric Eager and seconded by Vanessa Pacheco, for the board to deny Mr. Fults' grievance.
The motion passed 4 – 0.

Rachel McGowan, Eric Eager, Vanessa Pacheco and Megan Timme
None

Yeas
Nays

Mrs. McGowan stated that the action taken serves as a grievance notice of the Board's decision and the grievance is concluded.

Fults
Grievance
Concluded

Mrs. McGowan announced the hearing was adjourned at 6:51 P.M.

Adjourned

Approved as submitted on March 12, 2026.

Secretary

President

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Board of Trustees
February 19, 2026

<p>The Board of Trustees of the Richardson Independent School District met in a Regular Meeting at 6:07 P.M. in the Administration Building, 400 South Greenville Avenue, Richardson, Texas with the following present: Mr. Chris Poteet, President; Ms. Rachel McGowan, Vice President; Mrs. Debbie Rentería, Secretary; Mrs. Vanessa Pacheco, Mrs. Megan Timme and Mr. Eric Eager. As well as Mrs. Tabitha Branum, Superintendent; Ms. Leticia McGowan, General Counsel; Mr. Mike Jasso, Assistant Superintendent of Operations; Dr. Kristin Leeper, Assistant Superintendent of Teaching and Learning; Mr. David Pate, Assistant Superintendent of Finance and Support Services; Dr. Melissa Heller, Assistant Superintendent of Strategy and Engagement; Mr. Henry Hall, Assistant Superintendent of Technology, and Dr. Matthew Gibbins, Assistant Superintendent of Administrative Services.</p>	Present
<p>Regina Harris</p>	Absent
<p>Mr. Chris Poteet, welcomed The Aikin Empowered Eagles, Ariana Campos, Mubashir Hotak, Mionna Moore, Arielly Alonso Salas to help lead the pledges of Allegiance.</p>	Pledges of Allegiance
<p>Dr. Melissa Heller presented the recognitions listed below. The Board recognized the following: Campus Recognition</p> <ul style="list-style-type: none">● 2026 America’s Best Schools Honor Roll - O. Henry Elementary & Richardson Terrace Elementary● 2025 Texas Honor Roll, Educational Results Partnership - Arapaho Classical Magnet, Brentfield Elementary, Math Science Technology Magnet, Prairie Creek Elementary● 2025 AP Honor Roll Silver - JJ Pearce High School, Lake Highlands High School, Richardson High School <p>Staff Recognitions</p> <ul style="list-style-type: none">● Teachers of The Year-<ul style="list-style-type: none">○ Eric Funke, Berkner High School○ Kate Caravano, Apollo Junior High○ Jeff Trowell, Liberty Junior High○ Leticia Hernandez, Audelia Creek Elementary○ Hannah Kroungold, Big Springs Elementary○ Emily Popoca, Dartmouth Elementary○ Michelle Ishizuka, Forestridge Elementary○ Ashley Bouras, Jess Harben Elementary○ Maria Mora, Mark Twain Elementary○ Alison Acuy, O. Henry Elementary○ Renay Wambsgans, Richardson Terrace Elementary○ Shelly Smith, Richland Elementary○ Joanna Murray, Yale Elementary○ Marisha Watson, Lake Highlands High School○ Josue Garay, Forest Meadow Middle School○ Brooke Baumgartner, Lake Highlands Middle School○ Sandi Yarbrough, Aikin Elementary○ Abby Shaw, Forest Lane Academy○ Craig Titsworth, Lake Highlands Elementary○ Jenny Patton, Merriman Park Elementary○ Sara Orr, Moss Haven Elementary○ Angele Bohling, Northlake Elementary○ Olga Miftajova, Skyview Elementary○ Jacqueline Jemmott, Stults Road Elementary○ Laney Norris, Wallace Elementary○ Lesley Roby, White Rock Elementary○ Tobi Brooks, Pearce High School○ Garrett Brisco, Parkhill Junior High○ Yvette Lopez, Richardson North Junior High○ Jill Landry, Bowie Elementary	Recognitions

- Taylor Nabors, Brentfield Elementary
- Matt McGee, Canyon Creek Elementary
- Jaime Romero, Carolyn Bukhair Elementary
- Margaret Maki-Rowland, Mohawk Elementary
- Jessica Starr, Northrich Elementary
- Mary Nichols, Prairie Creek Elementary
- Brooke Huffman, Prestonwood Elementary
- Lynn Brown, RISD Academy
- Gina Fleming, Thurgood Marshall Student Success Academy
- Mindy May, Richardson High School
- Jacob Hemsath, Richardson West Junior High
- Abbey Greene, Westwood Junior High
- Emily Capak, Arapaho Classical Magnet
- Sonya Westfall, Dover Elementary
- Reagan Christensen, Hamilton Park Pacesetter Magnet
- Cassie Cardwell, MST Magnet
- Kelly Fields, Northwood Hills Elementary
- Sofia Pinedo, Richardson Heights Elementary
- Brittany Stevens, Spring Creek Elementary
-
- National Board Certified Teachers-
 - Catherine Chesser, Liberty Jr. High
 - Eric Funke, Berkner High School
 - Taylor Gargol, MST Magnet
 - Brandi Jackson, Arapaho Classical Magnet
 - Paula Rilling, Berkner High School
- TABSE 2026 Teacher of the Year - Brandi Jackson, Arapaho Classical Magnet

Student Recognitions

- National Merit Finalists -
 - PHS - Jonas Dalton, Colby Wilks, Alan Trinh
 - RHS - Shani Nguyen, Logan Zutavern
- Be The One Award -
 - Mike Banta, Lake Highlands Middle School Counselor
 - Carson Bullard, 6th Grade, Prestonwood Elementary
 - William Bailey, 8th Grade, RNJH

Public Hearing Speakers-

- Euan Blackman - 24-25 Annual Performance Report

Public Hearing
Comments

Dr. Gina Ortiz, Senior Executive Director of Accountability and Continuous Improvement, presented the required receipt of the 2024-2025 Annual Performance Report. A motion was made by Megan Timme and seconded by Vanessa Pacheco to approve the 2024-2025 Annual Performance Report as presented. Whereas, each local educational agency (LEA) shall publish an annual report describing the educational performance of the district and of each campus in the district as provided under Section 39.306 of the Texas Education Code; and whereas, the Board of Trustees shall hold a hearing for public discussion of the report; and whereas, after the hearing, the report shall be widely disseminated within the district; and whereas, the Board of Trustees' goals clearly articulate high academic expectations and opportunities for student engagement, delivery of a profound curriculum designed to extend the learning of all students, high performing, student-focused teachers, and effective District operations with information about these goals included in this report; Therefore, be it resolved that the Board of Trustees of the Richardson Independent School District approves the 2024-2025 Richardson Independent School District Annual Performance Report. Mr. Poteet announced that the Hearing was closed at 6:57 P.M. The motion passed 6-0.

No. 9085
Public Hearing -
2024-2025 Annual
Performance
Report

Chris Poteet, Eric Eager, Rachel McGowan, Debbie Rentería, Vanessa Pacheco, Megan Timme
None

Yeas
Nays

Public Speakers-

- Euan Blackman - 26-27 Budget

Public Comment -
Regular

A motion was made by Eric Eager and seconded by Rachel McGowan to approve the consent agenda as follows:

No. 9086
Consent Agenda

- Minutes of January 15, 2026, Meeting
- Human Resources Report
- Recommended Specified Best Value/Low Bids, Contracts and Purchases
Action/Information Item
Part A: New Bids - For Approval
Miscellaneous Consultant Services (SY25-26)
Commodity Discount Providers (Fall)
Commodity Discount Providers (Spring)
Investment Management Services
Part B: Bid Renewals - For Approval
Construction Audit Services
Annual Audit Services
Part C: Purchase and Contract Information (Greater than \$100,000) - For Approval
Purchases, Contracts, Contract Modifications & Change Orders:
Delcom Group - Converting campus to Interactive Flat Panels (TIPS 230901 AV)
Delcom Group - Converting campus to Interactive Flat Panels (TIPS 230901 AV)
Child's Play, Inc. - Pre-K Playground, Northwood Hills Elementary (BuyBoard 781-25)
ProFormance Systems - HPPM auditorium upgrades (EPCNT Plano ISD 2021-048)
Delcom Group-Audio/Video refresh of the three upstairs professional development rooms in the ABC Building (TIPS 230901 AV)
Part D: Interlocal Agreements, Memorandums of Understanding, and Other - For Approval
Interlocal Agreements:
None
Memorandums of Understanding:
East Texas A&M University - Preservice teachers clinical experiences
Cooperative Agreements:
Pearson Education Buy Board 784-24 (Instructional Materials for PK-12, Special Education & Career and Technology through October 31, 2026
My Fav Electronics dba Second Life Mac TIPS 250106 (Technology Solutions, Products, and Services) through May 31, 2030
Hellas Construction Inc. per 1GPA 23-01DP-03-E3 (Athletic Surfaces, Appurtenances and Minor Structures) through August 15, 2026
Parks Coffee per EPCNT McKinney 2025-05-642 (Coffee Service) through August 25, 2027
ScoreVision, LLC Buy Board 777-25 (Scoreboards, Signage and Digital Display Products and Installation Services) through September 30, 2026
Other:
None
Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)
Behavior Network to provide special education services, implementing the Individualized Education Plan ("IEP") for the Student through 05/22/2026 of the 2025 -2026 school year.
Soliant Healthcare Services LLC on behalf of Erica Norris - Fulfill all teacher responsibilities for the position assigned to on days that school is in session between January 20, 2026 and May 22, 2026, including but not limited to: planning and providing instruction, assisting with students' personal care needs, preparing Individual Education Programs (IEPs) and attending Admission Review Dismissal (ARD) committee meetings, and participating in campus team meetings and staff development.
Soliant Healthcare Services LLC on behalf of Brandi Myles - Occupational Therapist: to provide support to Richardson ISD's Occupational Therapy Team including but not limited to collaboration with campus teams, direct and indirect occupational therapy, writing Individualized Education Plans, updating progress

and attendance in Admission, Review and Dismissal meetings through May 22, 2026.

Creative Healing and Counseling PLLC on behalf of Monica Salinas - Special Education Counselor to provide support to RISD's evaluation staff including but not limited to therapy, educational assessments, report writing, and attendance of Admission Review and Dismissal (ARD) committee meetings through April 8, 2026.

Bilingual Speech Services LLC on behalf of Cristina Martinez - to provide support to District Speech Language Pathology Team including but not limited to collaboration with campus teams, attendance to Multi-Tiered Support Systems meeting, comprehensive speech language therapy, writing Individualized Education Program, completing evaluations, updating progress and attendance of Admission, Review and Dismissal meetings through June 4, 2026.

TeamBuildr - Subscription and license (ratified)

Part F: Cumulative Purchases - Information Only

Cumulative Purchases from Qualified Vendors:

1GPA

ALLIED STATES (Region 19)

BUYBOARD - Texas Association of School Boards

CPGPC - Choice Partners

CTPA

DIR - State of Texas Department of Information Resources

EPCNT - Education Purchasing Cooperative of North Texas

MRPC

SOURCEWELL - Sourcewell (previously NJPA)

OMNIA Partners - TCPN/IPA/US Communities

TIPS - The Interlocal Purchasing System

TPASS - Texas Procurement and Support Services

EQUALIS

- Schedule of Upcoming Bids
- Bond Expenditure Reports
- Budget Status Report
- Quarterly Investment Report
- No Kid Hungry Grant to Fund Grab & Go Breakfast Option
- Approval and Ratification of Contracts Presented - February
- Authorization to Negotiate and Enter into Contracts Presented - February
- Approve the Delay of Teacher Certification Requirements Plan
- Approval of Collin County - DPS- RISD Mutual Aid Agreement
- Approval of Independent Sources of Instruction for the Training of Investment Officers

The motion passed 6-0

Chris Poteet, Rachel McGowan, Debbie Rentería, Vanessa Pacheco, Eric Eager, Megan Timme
None

Yeas
Nays

Mr. Pate, Assistant Superintendent of Finance and Support Services, presented the following gifts of \$5,000 or more:

No. 9087
Gifts

- Lake Highlands Elementary PTA donated \$24,850.22 to Lake Highlands Elementary to pay tutors and supplemental instructional supplies.
- White Rock Elementary PTA donated \$15,083.00 to White Rock Elementary to pay for courtyard tables with seating and trash cans.

A motion was made by Debbie Rentería and seconded by Megan Timme, to approve the resolution, whereas, the Board of Trustees has considered the gifts of \$5,000 or more as listed and whereas, the Board recognizes that monetary gifts to the District will require an adjustment to the overall adopted budget; and whereas, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies; therefore, be it resolved, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as listed and approves amending the District's overall budget to reflect receipt of the monetary gifts.

The motion passed 6-0.

Chris Poteet, Rachel McGowan, Debbie Rentería, Vanessa Pacheco, Eric Eager, Megan Timme
None

Yeas
Nays

A motion was made by Megan Timme and seconded by Rachel McGowan to decline the adoption of a resolution regarding a period of prayer and reading of religious text during the school day in accordance with Senate Bill 11, as codified in Texas Education code Section 25.0823. State law, federal law, caselaw and Richardson ISD Board Policy already allow students to engage in prayer, reading of religious text, and religious expression on school property and during the school day. Citing legal authority, Board Policy FNA (Legal) states: "A public-school student has an absolute right to individually, voluntarily, and silently pray or meditate in school in a manner that does not disrupt the instructional or other activities of the school. A student shall not be required, encouraged, or coerced to engage in or refrain from such prayer or meditation during any school activity. . . Nothing in the Constitution as interpreted by the U.S. Supreme Court prohibits any public school student from voluntarily praying at any time before, during, or after the school day..." Board Policy FNA (Local) states: "The District shall treat a student's voluntary expression of a religious viewpoint, if any, on an otherwise permissible subject in the same manner the District treats a student's voluntary expression of a secular or other viewpoint on an otherwise permissible subject and shall not discriminate against the student based on a religious viewpoint expressed by the student on an otherwise permissible subject." Local Board Policies FM and FNAB further outline that students may organize prayer groups, religious clubs, and religious gatherings, before, during, and after school to the same extent that students are permitted to organize other noncurricular student groups. Students already have well established rights to engage in religious expression on school grounds, before, during, and after school. Richardson ISD has policies and practices in place to allow students to exercise those rights. Students are free to continue exercising these rights, whether or not the Board adopts the resolution proposed in Texas Education Code, Section 25.0823.

The motion passed 6-0.

No. 9088
Resolution- Prayer
& Reading of
Religious Text
During School Day

Chris Poteet, Rachel McGowan, Debbie Rentería, Vanessa Pacheco, Eric Eager, Megan Timme
None

Yeas
Nays

A motion was made by Vanessa Pacheco and seconded by Eric Eager to approve the Guaranteed Maximum Price in the amount of \$8,239,181.00 for phase 1 addition and renovation scope of work for the Apollo Middle School additions and renovation project.

The motion passed 6-0

No. 9089
Apollo Jr. High
GMP-1

Chris Poteet, Rachel McGowan, Debbie Rentería, Vanessa Pacheco, Eric Eager, Megan Timme
None

Yeas
Nays

Superintendent Branum brought forward the district plan for the days missed due to the inclement weather days. The district plans to use accrued student instructional minutes in the calendar to account for January 26th and 27th. The district will request a missed days waiver from the Texas Education Agency to account for January 28th and 29th. District staff will be required to work with their supervisor to document appropriate non-duty time to account for January 26th - 29th. Additional guidance will be shared by the Human Resources department. Additionally, the last Early Release Day for elementary campuses will be removed, to maximize instructional minutes. Communication of these specific plans for students and staff will be shared through campus and department channels

Inclement
Weather Days
Plan

A motion was made by Debbie Rentería and Megan Timme to approve the Missed School Days Waiver as presented. Districts or campuses can request a waiver for excused absences if instructional days are missed due to inclement weather, health, safety-related, or other issues. RISD was closed due to inclement weather from January 26 to January 29, 2026 and the district plans to utilize additional minutes in the calendar and one bad weather day to make up for these days. A missed school day waiver will be submitted for all RISD campuses for January 28 and 29, 2026.

The motion passed 6-0.

No. 9090
Missed School
Days Waiver

Chris Poteet, Rachel McGowan, Debbie Rentería, Vanessa Pacheco, Eric Eager, Megan Timme
None

Yeas
Nays

A motion was made by Eric Eager and seconded by Vanessa Pacheco to approve the resolution to pay non-exempt employees on days of district closure. Whereas, the Board is authorized by

No. 9091
Compensation for
Non-Exempt

Texas Education Code, Section 45.105 to expend funds of the Richardson independent School District for purposes necessary in the conduct of the public schools as determined by the Board; Whereas, the Board acknowledges that district employees do not work on days the district is closed (i.e., bad weather days, etc.); whereas, the Board acknowledges that closures of the district prevent employees of the district from reporting to work on such days without any fault on the part of such employees; whereas, the Board acknowledges that the district employs certain non-exempt employees who receive compensation on an hourly basis; Whereas, the Board recognizes the benefit from and need to continue to compensate its non-exempt employees during specified district closures; whereas, the Board is of the opinion and finds that the public purposes of increasing employee morale, increasing safety, and reducing employee turnover would be served by payment of employee compensation according to the normal work schedule and pay rate to all non-exempt employees who were prevented from working on any days of closure by the district; whereas, the Board is of the opinion and finds that retaining and recruiting dedicated employees is aligned with the mission and educational philosophy of the district, as approved by the Board of Trustees, and therefore, serves a public purpose which benefits the district; whereas, the Board is of the opinion and finds that it retains sufficient control over payment of employee compensation for the period of school closure to ensure that such public purposes are accomplished; and whereas, the Board is of the opinion and finds that it is in the best interest of the district and the district will receive a return benefit from such compensation of the district's non-exempt employees. Now, therefore, be it resolved by the Board of Trustees of the Richardson Independent School District, that all non-exempt employees of the district who were prevented from working by reason of the closure of the district January 26, 2026 -January 29, 2026 for the Superintendent-specified bad weather days shall be paid compensation in accordance with each employee's normal pay rate for each such missed work day; and be it further resolved that the Superintendent or the Superintendent's designee shall determine the timing and manner in which such compensation shall be paid. This resolution shall take effect immediately upon its passage in accordance with law. The motion passed 6-0.

Employees on Days of District Closure

Chris Poteet, Rachel McGowan, Debbie Rentería, Vanessa Pacheco, Eric Eager, Megan Timme
None

Yeas
Nays

At 7:38 p.m. Mr. Poteet announced that the Board would take a break.

Break

Mr. David Pate introduced Mr. Huff from Zonda Demographics, to provide the Board with the 2025-2026 District Demography Report. The Board received an overview of current data to support enrollment projections for budget planning. Key points provided in the presentation included the following information:

25-26 District Demography Report

- Decline in enrollment by 723 students, bringing total enrollment to approximately 36,970 students.
- The district has about 51,166 multifamily housing units, generating approximately 15,930 students.
- Approximately 842 students living in the district attend schools outside of RISD
- Demographic data shows median household income of \$80,000
- Enrollment projections remain uncertain due to housing costs, declining birth rates, and expanding school choice options.

The board followed with questions and comments and thanked the demographers for their report.

Dr. Gina Ortiz, Senior Executive Director of Accountability and Continuous Improvement, provided a presentation on the performance of the middle of the year MAP report. Information presented included:

Middle of Year MAP & North Star Goal Update

- MAP data is intended to drive continuous improvement for all students
- District exceeded MAP norms with growth of over 50% in reading and math
- RISD outperformed Nation and State for fall of 2025
- Growth and above the norm in every grade level
- Beginning of Year to Middle of Year Data showed growth
- RISD is on Target to meet growth goals
- Campus Spotlights -Lake Highlands Elementary, Lake Highlands MS, Mohawk Elementary, Richardson North JH, Westwood JH, White Rock Elementary, Yale Elementary

The board thanked Dr. Ortiz for providing an update on the performance of the middle of the year MAP data. The board also commended the principals from the campuses that were highlighted in the presentation.

Mr. David Pate, Assistant Superintendent of Finance and Support Services, presented a budget presentation as it relates to what is projected for the upcoming school year. Mr. Pate highlighted benchmarking data and key financial trends. Information included peer districts data comparisons regarding student to staff ratios. Mr. Pate emphasized that the district's priority continues to focus on campus-level spending and to maintain low central office expenditures. Staffing costs remain the primary factor that impacts the budget, however, Mr. Pate concluded by stating that the district continues to "right-size" the budget while continuing to support the students and staff. The board followed with questions, comments and thanked Mrs. Pate for providing the board with an update regarding the budget adoption process.

26-27 Budget Update

Ms. McGowan presented information regarding revisions and additions to local board policies BE, BED, and FEF. Updates to BE and BED reflect legislative changes from SB 12, SB 413 and HB 1522, including requirements that board meetings be held outside of work hours. She also noted that agendas need to be posted three business days prior to meeting, public comment occurs at the beginning of meetings and provision for roll call voting. The proposed FEF policy, required under SB 1049 establishes guidelines for excused absences for students attending released -time religious instruction, including parental consent, attendance documentation, limit on hours and private entity liability. The Board discussed the updates, which largely reflect current district practice as stated by Ms. McGowan.

Discussion of Revisions and Additions of Local Board Policies:
-BE (Board Meetings)
-BED (Board Meetings: Public Participation)
-FEF (Attendance: Released Time)

At 9:55 p.m. Mr. Poteet announced that the board would convene to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.071 - consultation with attorney and Section 551.074 - Personnel matters and duties of public officer.

Closed Session

At 11:29 p.m. the board reconvened having taken no action in closed session.

Reconvene

Mr. Poteet adjourned the meeting at 11:29 p.m. on February 19, 2026.

Adjourn

Approved as submitted on March 12, 2026.

Secretary

President

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 12, 2026

Submitted by: Christopher B. Goodson, Ed.D.
Assistant Superintendent, Human Resources

ACTION ITEM

TOPIC: Human Resources Report

BACKGROUND INFORMATION

Listed on the following pages is the Human Resources Report. Part A of this report includes the appointments of professional personnel. The Assistant Superintendent of Human Resources has reviewed this report and recommends that the Board employ the individuals listed to work in the Richardson Schools during the 2025-2026 school year under the salary schedule adopted by the Board, subject to assignment and reassignment as determined by the Superintendent.

Also submitted for your information in Part B of the Human Resources Report, are appointments of paraprofessionals and classified employees, and separations of professional, paraprofessional, and classified personnel.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board of Trustees approve Part A of the Human Resources Report, dated March 12, 2026.

RESOLUTION

WHEREAS, the Board of Trustees has approved the appropriate budgets and staffing allocations for the Richardson Independent School District and the following recommendations fall within those guidelines; and

WHEREAS, the appointment of highly qualified, student-focused staff supports the Board's vision, values, goals, and mission;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District approves Part A of the Human Resources Report for March 12, 2026.

PART A: Proposed Personnel Actions Submitted for Board of Trustees' Approval**APPOINTMENTS OF PROFESSIONAL PERSONNEL:****ELEMENTARY**

NAME	ASSIGNMENT	START DATE	ORGANIZATION
CANO, MARIA	TEACHER	01/14/2026	CAROLYN G BUKHAIR ELEM
CAUSEY, EMILY	TEACHER	01/05/2026	FORESTRIDGE ELEMENTARY
FAUST, JULIA	TEACHER	01/05/2026	NORTHRICH ELEMENTARY
GRABER, KATHERINE	TEACHER	12/02/2025	MARK TWAIN ELEMENTARY
JANSKY, ALEXIA	ASSOCIATE TEACHER FT	01/05/2026	STULTS ROAD ELEMENTARY
JONSON, CHARLES	SCHOOL IMPROVEMENT SPEC	01/05/2026	TEACHING & LEARNING SVCS
KARAM MACCISE, JOSE	TEACHER	01/05/2026	WALLACE ELEMENTARY
MANN, JOSHUA	TEACHER	01/05/2026	NORTHLAKE ELEMENTARY
MONDRAGON, ANGELA	TEACHER	01/05/2026	BIG SPRINGS ELEMENTARY
PEDDY, PEYTON	TEACHER	01/05/2026	WALLACE ELEMENTARY
SCHAUERMANN, TRACY	TEACHER	01/20/2026	PRAIRIE CREEK ELEMENTARY
SLAUGHTER, SAGE	TEACHER	01/05/2026	RICHARDSON HEIGHTS ELEM
TAYLOR, ANTHONY	TEACHER	12/19/2025	JESS HARBEN ELEMENTARY
WILLIAMS, AKAYMA	TEACHER	01/05/2026	RISD ACADEMY

SECONDARY

NAME	ASSIGNMENT	START DATE	ORGANIZATION
HEBERT, OWEN	ASSOCIATE TEACHER FT	01/05/2026	RICHARDSON HIGH SCHOOL
JENSEN, GEORGE	TEACHER	01/05/2026	FOREST MEADOW MID SCHOOL
MATSUDA, OSAMU	TEACHER	01/05/2026	LAKE HIGHLANDS HIGH SCHOOL

CENTRAL ADMINISTRATION

NAME	ASSIGNMENT	START DATE	ORGANIZATION
NONE			

ADMINISTRATIVE PROFESSIONAL

NAME	ASSIGNMENT	START DATE	ORGANIZATION
O'LEARY, TAYLOR	DIAGNOSTICIAN	01/05/2026	SPECIAL STUDENT SERVICES
TRAN, MELISSA	NURSE	01/05/2026	HEALTH SERVICES

PART B: Personnel Actions Submitted for Board of Trustees' Information**APPOINTMENTS of Paraprofessional and Classified Personnel:**

CLASSIFIED	DATE	POSITION	LOCATION
ALVARADO CASADO, TANYA	12/22/2025	CUSTODIAL I	NORTHRICH ELEMENTARY
ASEGD, MELESSE	01/05/2026	BUS DRIVER	TRANSPORTATION
CALDERON, ROSABETH	01/06/2026	CHILD NUTRITIONIST	LAKE HIGHLANDS ELEMENTARY
CALLANDRET, CORINNE	12/11/2025	BUS MONITOR	TRANSPORTATION
FACUNDO QUINTERO, ANA	01/28/2026	CHILD NUTRITIONIST	NORTHLAKE ELEMENTARY
MONCADA AVILA, ANGELA	01/22/2026	CUSTODIAL I	AUDELIA CREEK ELEMENTARY
NAJERA RIVAS, LUCILA	12/22/2025	CUSTODIAL I	HAMILTON PARK PACESETTER
SILEGA BELTRAN, MILADYS	01/05/2026	CUSTODIAL I	CUSTODIAL SERVICES
SMITH, HOLLY	01/06/2026	CHILD NUTRITIONIST	RISD ACADEMY
VALENCIA ANGELES, ELISA	01/20/2026	CUSTODIAL I	LAKE HIGHLANDS HIGH SCHOOL
WELLS, BIANCA	01/22/2026	CHILD NUTRITIONIST	RISD ACADEMY
PARAPROFESSIONAL	DATE	POSITION	LOCATION
AYERS, KAITLIN	01/05/2026	CLERK10MO	WHITE ROCK ELEMENTARY
BENITEZ URIETA, JOSE	01/22/2026	SPED AIDE	NORTHRICH ELEMENTARY
CARLIN, BRIESHAY	01/06/2026	SPED AIDE	BOWIE ELEMENTARY
ENDERICA, SOFIA	01/05/2026	SECRETARY I	CAROLYN G BUKHAIR ELEM
ESPERICUETA MARTINEZ, LESLIE	12/11/2025	SPED AIDE	BRENTFIELD ELEMENTARY
FELIPE-PASTENES, ZAYDE	12/18/2025	SPED AIDE	BIG SPRINGS ELEMENTARY
HICKS, JASMINE	01/05/2026	AIDE I	LITTLE MUSTANGS CLA
KHAN, AMNA	01/05/2026	AIDE I	LITTLE MUSTANGS CLA
MOKLEBUST, NATALYE	01/12/2026	SITE COORDINATOR I	WALLACE ELEMENTARY
MOTT, ARIJONIKA	01/06/2026	AIDE I	RISD ACADEMY
NEITHER, MICHELLE	01/12/2026	SITE COORDINATOR I	BRENTFIELD ELEMENTARY
NORRIS JOHNSON, DAEDRIA	01/21/2026	SECRETARY I	LAKE HIGHLANDS MID SCHOOL
PRICHARD, HANNAH	01/05/2026	EXECUTIVE ASSISTANT I	PARKHILL JUNIOR HIGH
RIVERA, LYDIA	01/13/2026	SPED AIDE	BRENTFIELD ELEMENTARY
RODRIGUEZ ALVARADO, ALMA	01/05/2026	AIDE I	LITTLE RAMS/WILDCATS CLA
RODRIGUEZ, SANJUANA	01/05/2026	SPED AIDE	YALE ELEMENTARY
TARPLEY, TARSHUA	01/05/2026	AIDE I	BOWIE ELEMENTARY

CONTINUED PARAPROFESSIONAL	DATE	POSITION	LOCATION
THORNTON, YALONNA	01/05/2026	SPED AIDE	LAKE HIGHLANDS ELEMENTARY
VAUGHN, JOHANNA	01/16/2026	SPED AIDE	FORESTRIDGE ELEMENTARY

PART B: Personnel Actions Submitted for Board of Trustees' Information

SEPARATIONS OF PERSONNEL:

PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	DATE EFFECTIVE	RISD TENURE
PROFESSIONAL SECONDARY	ADAMS, CHASE	STUDENT CULTURE COACH	R WEST TECH MAGNET	02/06/2026	7
PARAPROFESSIONAL	BACCAM, KIMBERLY	ADMIN SPECIALIST III	HUMAN RESOURCES	02/27/2026	31
PROFESSIONAL ELEMENTARY	BOYD, KELSI	TEACHER	DYSLEXIA PROGRAM	02/20/2026	10
PARAPROFESSIONAL	ALEJANDRO, ALEXIA	AIDE I	R NORTH JUNIOR HIGH	02/17/2026	3
CLASSIFIED	ALI, SUMEYA	CHILD NUTRITIONIST	HAMILTON PARK PACESETTER	01/16/2026	7
PROFESSIONAL ELEMENTARY	ALVAREZ, AYLANA	ASSOCIATE TEACHER	YALE ELEMENTARY	02/27/2026	1
CLASSIFIED	BANJAW, EMEBET	CHILD NUTRITIONIST	PARKHILL JUNIOR HIGH	02/06/2026	2
CLASSIFIED	BETANCURT PATINO, MANUELA	CUSTODIAL I	RICHARDSON HEIGHTS ELEM	02/06/2026	1
CLASSIFIED	BROOKS, TONI	CHILD NUTRITIONIST	RICHARDSON HIGH SCHOOL	01/23/2026	0
CLASSIFIED	CALDERON, ROSABETH	CHILD NUTRITIONIST	LAKE HIGHLANDS ELEMENTARY	02/20/2026	0
CLASSIFIED	CHAMBERS, JAYLLEN	BUS DRIVER	TRANSPORTATION	02/02/2026	3
PROFESSIONAL ADMIN	CONWAY, KENDALL	SEL COUNSELOR	SPECIAL STUDENT SERVICES	02/04/2026	4
CLASSIFIED	EVANS, KENDRICK	BUS MONITOR	TRANSPORTATION	02/24/2026	0
CLASSIFIED	FAVELA, ORALIA	CHILD NUTRITIONIST	BERKNER HIGH SCHOOL	02/13/2026	1
CLASSIFIED	FULTS, RONNIE	SECURITY OFFICER	SAFETY & SECURITY	02/02/2026	3
PARAPROFESSIONAL	GARCIA HINESTROZA, MARTHA	SPED AIDE	NORTHLAKE ELEMENTARY	02/11/2026	1
PROFESSIONAL ADMIN	GONZALES, BRITTANY	OCCUPATIONAL THERAPIST	SPECIAL STUDENT SERVICES	02/05/2026	5
PARAPROFESSIONAL	GONZALEZ, PERLA	SPED AIDE	LAKE HIGHLANDS ELEMENTARY	02/02/2026	4
CLASSIFIED	ISLAM, MD	BUS MONITOR	TRANSPORTATION	01/23/2026	1
CLASSIFIED	JACKSON, KINA	CHILD NUTRITIONIST	FOREST MEADOW MID SCHOOL	01/30/2026	1
CLASSIFIED	JACQUES, MICHELLE	CHILD NUTRITIONIST	BERKNER HIGH SCHOOL	02/09/2026	0
CLASSIFIED	JOHNS, HARRY	BUS DRIVER	TRANSPORTATION	02/09/2026	0
PARAPROFESSIONAL	JOHNSON, CARLA	SPED AIDE	STULTS ROAD ELEMENTARY	02/19/2026	6
CLASSIFIED	KHONG, TUONG	CUSTODIAL I	O. HENRY ELEMENTARY	02/20/2026	10
PARAPROFESSIONAL	KORLISON, ROCHEFORTE	SPED AIDE	C MCAULIFFE LEARNING CTR	02/11/2026	3
PARAPROFESSIONAL	LEDESMA, CANDICE	STUDENT DATA SPEC	JJ PEARCE HIGH SCHOOL	02/23/2026	4
CLASSIFIED	LOSTON, PAUL	BUS DRIVER	TRANSPORTATION	02/24/2026	6
PROFESSIONAL ELEMENTARY	MALONE, JOHN	TEACHER	BOWIE ELEMENTARY	02/16/2026	18

CONTINUED SEPARATIONS OF PERSONNEL:					
PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	DATE EFFECTIVE	RISD TENURE
PROFESSIONAL ADMINISTRATION	MERRELL, TIFFANY	TEST COORDINATOR	ACCOUNTABILITY/CONT IMPROV	02/13/2026	12
PARAPROFESSIONAL	MURRAY-BROWN, MARY	CLERK10MO	R NORTH JUNIOR HIGH	02/18/2026	6
CLASSIFIED	NEWMAN, JONNICA	CHILD NUTRITIONIST	MARK TWAIN ELEMENTARY	02/10/2026	0
CLASSIFIED	ROMERO, JOSE	BUS DRIVER	TRANSPORTATION	01/22/2026	4
PROFESSIONAL ELEMENTARY	ROPER, NATHANIEL	TEACHER	DOVER ELEMENTARY	02/18/2026	3
PROFESSIONAL SECONDARY	RUBELL, KASHA	TEACHER	LAKE HIGHLANDS HIGH SCHOOL	02/12/2026	4
PARAPROFESSIONAL	SALVADOR ALVARENGA, ELIZABETH	AIDE I	RICHARDSON TERRACE ELEM	02/11/2026	5
CLASSIFIED	SIMPSON, BRADLEY	BUS MONITOR	TRANSPORTATION	02/16/2026	1
PARAPROFESSIONAL	TEXIER MANCERA, MARIANNY	AIDE I	CAROLYN G BUKHAIR ELEM	02/13/2026	1
PARAPROFESSIONAL	THELEN, TERI	SPED AIDE	WESTWOOD: M/S/L MAGNET	02/06/2026	1
CLASSIFIED	TRAN, THI NGOC	CUSTODIAL I	R NORTH JUNIOR HIGH	02/20/2026	3

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance & Support Services

INFORMATION AND ACTION ITEM

TOPIC: Specified Best Value/Low Bids, Contracts, and Cumulative Purchases

BACKGROUND INFORMATION:

Bids for the items listed in Part A on the attached sheets were advertised and received for opening in the RISD Purchasing Department. The bid(s) listed under Part A are recommended for acceptance as the lowest responsive bid(s) or other qualifying bid that meets specifications and provides the best value to the District. If the lowest responsive bid does not fall within the budgeted amount for the item, supportive justification and information has been requested and may be made available.

Bids listed in Part B reflect vendors recommended for renewal of an existing bid that was originally approved as providing the best value/lowest responsive bid for the district.

Part C sets out purchases, contracts, contract modifications, and any contract change orders recommended for approval. The amount of items listed in Part C exceeds \$100,000. Purchases and contract(s) for the goods and services reflected under Part C have been reviewed and negotiated, where appropriate. Each contract is within the budgeted amount for the item, category, or service. As indicated, certain purchases and contracts have been renegotiated, modified, or otherwise changed. Any such changes recommended are within budgeted amounts.

Part D reflects Interlocal Agreements or other Memorandums of Understanding that address agreements and understandings between other local governmental entities or certain nonprofit organizations. These items are recommended for the Board's approval.

Part E is provided for the Board's information. The items reflected in this section involve contract amounts of less than \$100,000. Board policy CH (Local) delegates purchasing authority to the Superintendent for expenditure of budgeted amounts for goods and services under \$100,000.

Part F is provided for the Board's information. This section provides information about cumulative purchases from state-approved vendors under contracts or buying

cooperative agreements that the Board already has approved. All such purchases have been made through established District procedures to ensure that the purchase provided the best buy at the lowest available price.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve the items recommended under Parts A, B, C, and D. The items in Parts E and F are provided for the Board's information.

PROPOSED RESOLUTION

Whereas, in compliance with state purchasing and procurement requirements and other applicable law, the RISD Purchasing Department, in collaboration with the end-user departments, has solicited, received, opened, and considered responsive bids for contracts to procure various goods and services required for District operations and has made recommendations for the acceptance and approval of bids and contracts that provide the best value to the District; and

WHEREAS, the district has collaborated with other local government entities to develop Interlocal Agreements and Memoranda of Understanding to obtain goods or share services; and

WHEREAS, the District has made cumulative purchases from previously qualified vendors in accordance with applicable procedures for services and has entered into contracts for goods and services within the Superintendent's delegated purchasing authority; and

WHEREAS, effective management of the District's purchasing and acquisition processes supports the Board's strategic objectives and strategies; now

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District accepts, and/or approves the recommended bids, contracts, and Interlocal Agreements and Memoranda of Understanding set out in Parts A, B, C, and D on the attached pages.

Board Agenda March 12, 2026

PART A - New Bids -- For Approval

Bid Number	Description	Recommended Vendor	Amount	Budgeted Amount	Number of Responses	Number Of No Bid Responses	Bids Sought
25-344	Miscellaneous Consultant Services (SY25-26)	Suzanne Newell dba ConnectEd Learning Community LLC - Prof. Staff Development e&e IT Consulting Services Inc. dba e&e Educational Partners - Special Ed Staffing Passerelle Design Group Inc. - Design consultant			3		
25-361	Commodity Discount Providers	BDJ Tech Turf Concepts, LLC Halo Ball LLC Piedmont Door Automation, LLC dba Piedmont Door Solutions All Battery Centers Inc. dba Interstate All Battery Center					

PART B - Bid Renewals -- For Approval

Bid Number	Description	Recommended Vendor	Amount	Budgeted Amount	Number of Responses	Number Of No Bid Responses	Bids Sought
23-246	Fully Insured Dental Plan	Cigna					

PART C - Purchase and Contract Information (Greater than \$100,000) -- For Approval	
Purchases, Contracts, Contract Modifications & Change Orders:	Amount
Greater than \$100,000	

Yondr - Cell phone pouches (Buyboard # 749-24)	\$	238,363.75
Landmark - install infrastructure to setup portable classrooms at Canyon Creek Elem (RISD # 23-263)	\$	213,292.00
Delcom Group - Berkner HS Natatorium AV Refresh (TIPS 230901)	\$	158,786.09
Delcom Group - Pearce HS Natatorium AV Refresh (TIPS 230901)	\$	158,786.09

PART D - Interlocals, MOU's, and Other -- For Approval

Interlocals

Choice Partners Participation Agreement 2026-2027
 Texas A&M MOU for clinical teaching/educator placements through 3/12/2029

Memorandum of Understanding

Health and Human Services Commission - Abstinence Education Program through 9/31/26 with (3) one-year renewals

Cooperative Agreements

Not to Exceed

Identisys, Inc per 759-25 Byboard (Technology: Software and Services) through January 27, 2027	\$	50,000.00
The Sherwin-Williams Co. per Region 14 ESC 02-147 through Omnia Partners (Paint and Related Items) through April 30, 2027	\$	50,000.00
AT&T Enterprises, LLC per Texas Department of Information Resources (DIR) DIR-TELE-CTSA-002 (Communications Technology Services Agreement) through November 5, 2027	\$	50,000.00
ClassLink Inc per Region 10's EdTech Exchange 2025-05 (Instructional Materials and Service Software) through May 1, 2026	\$	50,000.00

Other

Junior Achievement of Dallas - Facilities Use Agreement - at Greenwood Hills Learning Academy - 10 years with (2) 5- year renewal options

Bluebonnet - IMA Math Instructional Materials	\$	600,000.00
SAAVAS - IMA Math SBOE approved HQIM	\$	600,000.00

PART E - Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)	Amount
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Crossley Psychological Services, PLLC on behalf of Melissa Allman - Physical Therapist: to provide support to Richardson ISDs Physical Therapy Team including but not limited to collaboration with campus teams, direct and indirect occupational therapy, writing Individualized Education Plans, updating progress and attendance in Admission, Review and Dismissal meetings through 2025-26 school year.	\$ 36,000.00
SHC Services Inc dba Supplemental Health Care on behalf of Connell Richards - Fulfill all paraprofessional/teacher aid responsibilities for the position assigned to on days that school is in session between February 19, 2026, and May 22, 2026, including, but not limited to: providing instruction, assisting with students' personal care needs, implementing behavior supports and accommodations, and other duties as assigned.	\$ 22,000.00
Creative Healing and Counseling PLLC on behalf of Monica Salinas (<i>amendment to original contract</i>) - Special Education Counselor to provide support to RISD's evaluation staff including but not limited to therapy, educational assessments, report writing, and attendance of Admission Review and Dismissal (ARD) committee meetings through April 8, 2026.	\$ 19,000.00

PART F - Cumulative Purchases -- Information Only
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Cumulative Purchases from Qualified Vendors:	Amount
BUY BOARD - Texas Association of School Boards	\$ 119,608.27
CPGPC - Choice Partners	\$ 149,231.42
CTPA	\$ 5,344.02
DIR - State of Texas Department of Information Resources	\$ 23,590.76
EPCNT - Education Purchasing Cooperative of North Texas	\$ 79,863.18
MRPC	\$ 9,917.91
SOURCEWELL - Sourcewell (previously NJPA)	\$ 40,738.71
OMNIA Partners - TCPN/IPA/US Communities	\$ 209,343.60
TIPS - The Interlocal Purchasing System	\$ 115,981.76
TPASS - Texas Procurement and Support Services	\$ 300.00
TOTAL:	\$ 753,919.63

BOARD AGENDA - March 12, 2026
RECOMMENDED SPECIFIED BID COMMENTS

Bid #	Description	Comments
25-344	Miscellaneous Consultant Services	This RFP (unsealed) establishes a roster of vendors to be used for consulting contracts. Vendors will be added as responses are submitted to the district and approved for district use. Contracts will be reported as needed per the BOT reporting guidelines. The term for this roster of vendors ends 8/31/2030.
25-361	Commodity Discount Providers	This RFP (unsealed) establishes a roster of vendors to be used for various district commodities. Vendors will be added as responses are submitted to the district and approved for district use. The term end date for these vendors will be assigned per commodity.

Bid Renewals:

Bid #	Description	Comments
23-246	Fully Insured Dental Plan	This RFCSP was originally awarded June 8, 2023. This is the first renewal option which will cover July 1, 2026 - June 30, 2027. There is one additional renewal option.

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance & Support Services

INFORMATION ITEM

TOPIC: Upcoming Bids

BACKGROUND INFORMATION

Attached is a schedule of anticipated bids for the next 12 months.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents this schedule for the Board's information.

RISD Purchasing Department- Upcoming Bids

BOT Meeting

April

Bond Program Management Services

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance and Support Services

INFORMATION ITEM

TOPIC: Bond Expenditure Reports

BACKGROUND INFORMATION

The Bond Program Management Department prepares a report of the 2016 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these reports for the Board's information.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Bond Expenditures By Project Through February 19, 2026
Bond Series 2016

	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2016 Bond	Changes from Prior Report 2-Feb-26			
									Spent and Committed	Estimate to Complete	Available or (Shortage)	
Instruction & Technology												
Athletics	9,205,140	8,636,905	8,635,751	100.0%	1,155	1,155	-	9,205,140	-	-	-	
Career & Technical Education	16,332,244	16,315,063	16,315,063	100.0%	-	-	-	16,332,244	-	-	-	
Fine Arts	7,405,580	6,867,231	6,867,231	100.0%	-	-	-	7,405,580	-	-	-	
Health Services	266,780	358,445	358,445	100.0%	-	-	-	266,780	-	-	-	
Innovative Instructional Space/Library Media	19,188,412	16,238,121	16,238,121	100.0%	-	-	-	19,188,412	-	-	-	
Instructional Technology	59,216,049	59,095,911	59,095,911	100.0%	-	-	-	59,216,049	-	-	-	
Junior Reserve Officer Training Corp (JROTC)	623,500	565,923	565,923	100.0%	-	-	-	623,500	-	-	-	
Language Arts	1,914,445	1,878,280	1,878,280	100.0%	-	-	-	1,914,445	-	-	-	
Languages Other Than English	1,185,800	1,188,737	1,188,737	100.0%	-	-	-	1,185,800	-	-	-	
Mathematics	1,151,550	1,151,369	1,151,369	100.0%	-	-	-	1,151,550	-	-	-	
Multipurpose Activity Centers	59,981,665	49,892,912	49,892,912	100.0%	-	-	-	59,981,665	-	-	-	
PACE After School Program	216,000	216,000	216,000	100.0%	-	-	-	216,000	-	-	-	
Physical Education & Health	489,400	448,362	448,362	100.0%	-	-	-	489,400	-	-	-	
Science	2,656,702	2,689,598	2,689,598	100.0%	-	-	-	2,656,702	-	-	-	
Social Studies	311,523	311,708	311,708	100.0%	-	-	-	311,523	-	-	-	
Special Education	1,438,000	4,860,883	4,860,883	100.0%	-	-	-	1,438,000	-	-	-	
Student Assistance Programs	55,875	55,262	55,262	100.0%	-	-	-	55,875	-	-	-	
Student Performance and Evaluation	410,000	365,573	365,573	100.0%	-	-	-	410,000	-	-	-	
Visual Arts	547,697	465,795	465,795	100.0%	-	-	-	547,697	-	-	-	
	<u>182,596,362</u>	<u>171,602,079</u>	<u>171,600,924</u>	<u>100.0%</u>	<u>1,155</u>	<u>1,155</u>	<u>-</u>	<u>182,596,362</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Infrastructure and Support												
Enterprise Technology	35,565,000	31,437,902	26,969,089	85.8%	4,468,813	4,468,813	-	35,565,000	-	-	-	
Facilities	97,507,693	88,072,347	87,955,847	99.9%	116,500	116,500	-	97,507,693	36	(36)	-	
Furniture, Office Equipment, Copiers	7,534,426	9,354,001	9,203,786	98.4%	150,215	150,215	-	7,534,426	-	-	-	
Maintenance & Operations	3,294,834	3,294,269	3,294,269	100.0%	-	-	-	3,294,834	-	-	-	
Program and Project Management	1,282,044	1,329,012	1,252,043	94.2%	76,968	76,968	-	1,282,044	1,133	(1,133)	-	
Transportation	3,349,835	1,773,307	1,599,438	90.2%	173,868	173,868	-	3,349,835	-	-	-	
	<u>148,533,832</u>	<u>135,260,837</u>	<u>130,274,473</u>	<u>96%</u>	<u>4,986,364</u>	<u>4,986,364</u>	<u>-</u>	<u>148,533,832</u>	<u>1,169</u>	<u>(1,169)</u>	<u>-</u>	
Construction												
Construction	107,271,359	132,034,300	132,034,300	100.0%	-	-	-	107,271,359	-	-	-	
	<u>107,271,359</u>	<u>132,034,300</u>	<u>132,034,300</u>	<u>100.0%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,271,359</u>	<u>-</u>	<u>-</u>	<u>-</u>	
TOTAL 2016 BOND	<u>438,401,553</u>	<u>438,897,216</u>	<u>433,909,697</u>	<u>98.9%</u>	<u>4,987,519</u>	<u>4,987,519</u>	<u>-</u>	<u>438,401,553</u>	<u>1,169</u>	<u>(1,169)</u>	<u>-</u>	

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$84M was issued on 7/21/16, \$225M was issued on 5/31/17, and \$128M was issued on 6/13/19

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance and Support Services

INFORMATION ITEM

TOPIC: Bond Expenditure Reports

BACKGROUND INFORMATION

The Bond Program Management Department prepares a report of the 2021 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these reports for the Board's information.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Bond Expenditures By Project Through February 19, 2026
Bond Series 2021

	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2021 Bond	Changes from Prior Report 2-Feb-26			
									Spent and Committed	Estimate to Complete	Available or (Shortage)	
Instruction & Technology												
Accountability Continuous Imp	2,580,000	2,580,000	1,849,623	71.7%	730,377	730,377	-	2,580,000	-	-	-	
Advance Learning Services	3,745,000	3,745,000	1,496,848	40.0%	2,248,152	2,248,152	-	3,745,000	-	-	-	
Athletics	11,405,260	11,405,260	10,932,551	95.9%	472,709	472,709	-	11,405,260	53,046	(53,046)	-	
Bilingual	1,610,000	1,610,000	1,449,846	90.1%	160,155	160,155	-	1,610,000	-	-	-	
Career & Technical Education	14,250,000	14,250,000	14,213,406	99.7%	36,594	36,594	-	14,250,000	4,181	(4,181)	-	
English as Second Language	3,183,130	3,183,130	2,051,615	64.5%	1,131,515	1,131,515	-	3,183,130	-	-	-	
Fine Arts Music and Theatre	10,924,000	10,924,000	9,534,504	87.3%	1,389,496	1,389,496	-	10,924,000	18,860	(18,860)	-	
Health Services	273,000	273,000	272,859	99.9%	141	141	-	273,000	7,685	(7,685)	-	
Innovative Instructional Space/Library Media	5,016,000	5,016,000	2,978,070	59.4%	2,037,930	2,037,930	-	5,016,000	113,951	1,959,049	-	
Instructional Technology	70,521,762	70,521,762	64,502,164	91.5%	6,019,598	6,019,598	-	70,521,762	110,501	(110,501)	-	
JROTC	560,970	560,970	259,197	46.2%	301,773	301,773	-	560,970	12,679	(12,679)	-	
Language Arts	5,965,050	5,965,050	5,570,492	93.4%	394,558	394,558	-	5,965,050	(252)	252	-	
Language Other Than English	441,000	441,000	424,756	96.3%	16,244	16,244	-	441,000	-	-	-	
Literacy & Intervention	6,819,514	6,819,514	6,438,082	94.4%	381,432	381,432	-	6,819,514	-	-	-	
Mathematics	3,728,000	3,728,000	3,519,850	94.4%	208,150	208,150	-	3,728,000	-	-	-	
Physical Education & Health	525,000	525,000	519,303	98.9%	5,697	5,697	-	525,000	338	(338)	-	
PreKindergarten	1,586,970	1,586,970	1,179,429	74.3%	407,541	407,541	-	1,586,970	-	-	-	
Prevention Programming	100,000	100,000	22,182	22.2%	77,818	77,818	-	100,000	-	-	-	
Print Services	2,040,000	2,040,000	1,968,947	96.5%	71,053	71,053	-	2,040,000	-	-	-	
Science	3,180,000	3,180,000	3,180,000	100.0%	0	0	-	3,180,000	69,033	(69,033)	-	
Social Studies	574,000	574,000	573,993	100.0%	7	7	-	574,000	-	-	-	
Special Student Services	2,978,741	2,978,741	1,912,208	64.2%	1,066,533	1,066,533	-	2,978,741	-	-	-	
Teaching and Learning Svcs	1,559,030	1,559,030	970,740	62.3%	588,290	588,290	-	1,559,030	-	-	-	
Visual Arts	893,900	893,900	805,764	90.1%	88,136	88,136	-	893,900	3,764	(3,764)	-	
	<u>154,460,327</u>	<u>154,460,327</u>	<u>136,626,426</u>	<u>88.5%</u>	<u>17,833,901</u>	<u>17,833,901</u>	<u>-</u>	<u>154,460,327</u>	<u>393,786</u>	<u>1,679,214</u>	<u>-</u>	
Infrastructure and Support												
Enterprise Technology	40,580,000	40,580,000	40,556,964	99.9%	23,036	23,036	-	40,580,000	149,910	(149,910)	-	
Facilities	118,300,963	117,469,892	89,578,861	76.3%	27,891,031	27,891,031	-	118,300,963	8,993	(8,993)	-	
Furniture, Office Equipment, Copiers	24,077,400	24,077,400	23,399,626	97.2%	677,774	677,774	-	24,077,400	-	(0)	-	
Maintenance & Operations	4,307,511	4,307,511	3,012,735	69.9%	1,294,776	1,294,776	-	4,307,511	-	-	-	
Program and Project Management	1,992,600	1,992,600	1,173,241	58.9%	819,359	819,359	-	1,992,600	1,154	853,246	-	
Safety and Security	7,471,466	7,471,466	5,402,724	72.3%	2,068,742	2,068,742	-	7,471,466	-	-	-	
Transportation	11,025,652	11,025,652	10,856,554	98.5%	169,098	169,098	-	11,025,652	-	-	-	
	<u>207,755,592</u>	<u>206,924,521</u>	<u>173,980,706</u>	<u>84.1%</u>	<u>32,943,815</u>	<u>32,943,815</u>	<u>-</u>	<u>207,755,592</u>	<u>160,058</u>	<u>694,342</u>	<u>-</u>	
Construction												
Construction	383,062,817	383,062,817	373,285,199	97.4%	9,777,617	9,777,617	-	383,062,817	800	(800)	-	
	<u>383,062,817</u>	<u>383,062,817</u>	<u>373,285,199</u>	<u>97.4%</u>	<u>9,777,617</u>	<u>9,777,617</u>	<u>-</u>	<u>383,062,817</u>	<u>800</u>	<u>(800)</u>	<u>-</u>	
TOTAL 2021 BOND	<u>745,278,736</u>	<u>744,447,665</u>	<u>683,892,332</u>	<u>91.9%</u>	<u>60,555,333</u>	<u>60,555,333</u>	<u>-</u>	<u>745,278,736</u>	<u>554,643</u>	<u>2,372,757</u>	<u>-</u>	

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$200M was issued on 07/19/21, \$200M was issued on 6/08/22, \$200M was issued on 11/30/22, \$125M was issued 07/15/2024

**BOARD OF TRUSTEES
Richardson Independent School
District Richardson, Texas**

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance & Support Services

INFORMATION ITEM

BACKGROUND INFORMATION:

Board policy CB Local calls for public notice of all federal and state grant awards to be presented to the Board and published to the district website.

Richardson ISD has secured \$2,578,500 in funding through the Learning Acceleration Support Opportunities (LASO), which is a single, consolidated application that combines grants, allotments, and in-kind supports, bundled around a few key strategies to accelerate academic gains.

LASO program grants are anchored in five learning acceleration strategies: Strategic Planning, Instructional Materials, Teacher Pipelines, More Time and Innovative School Models.

LASO 4 Initiative	Awarded Funding Amount	High Level Program Description
Additional Days School Year (ADSY) Summer Program	\$100,000	The Additional Days School Year Planning and Execution Program Grant supports school systems in designing and rolling out high-quality ADSY programs. Schools can develop an enriching summer program through the ADSY Summer Learning model. Participating school systems receive comprehensive support in the following key areas: ADSY program design support, professional development, and technical assistance.
AP Computer Science Principles (APCSP)	\$18,500	The AP Computer Science Principles program supports the development and sustainability of a computer science pathway with the implementation of the AP Computer Science Principles course, in the following key areas: course materials, teacher training, and AP exam support.
Leadership & Instructional Foundations in Texas (LIFT)	\$1,500,000	The LIFT grant provides a three-year program to strengthen instructional systems across districts and campuses, building instructional capacity around Bluebonnet, in the following key areas: curriculum adoption support, training and skill building, observation and feedback cycle development, implementation training, and instructional leadership coaching.
LIFT Add-On: School Improvement PLC Supports (LIFT SI PLC)	\$960,000	The LIFT Add on: School Improvement PLC Support grant supports Title I, School Improvement LIFT campuses to enhance implementation support for campuses participating in the Leadership and Instructional Foundations for Texas (LIFT) program, in the following key areas: additional funding and support for Title I campuses in school improvement, enhanced PLC support, and implementation monitoring.

*PREP Residency Preservice Program Allotment	Awarded	The Preparing and Retaining Educators through Partnership (PREP) Program Allotment aims to strengthen the quality of teacher recruitment, preparation, and mentorship leading to increased educator effectiveness and retention. The PREP Residency Preservice Program empowers school systems to play a central role in cultivating a pipeline of well-prepared, highly qualified teachers, in the following key areas: paid classroom experience and practice based-preparation.
*PREP Grow Your Own (GYO) Program Allotment	Awarded	The PREP Grow Your Own (GYO) Program enables school systems through partnering with qualified institutions of higher education and educator preparation programs to establish innovative staffing pipelines that prepare and retain educators, in the following key areas: employee degree & certification support, and student career & teacher prep.
*PREP Mentorship Program Allotment	Awarded	The (PREP) Mentorship Program aims to increase beginning teacher effectiveness and retention, by providing strong mentorship, in the following key areas: mentor stipends, mentorship training, mentoring release time.
RISD Total LASO 4 Awarded Funding:	\$2,578,500	

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent provides this report for the Board’s information and review.

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance & Support Services

ACTION ITEM

TOPIC: Budget Status Report – 2025-2026 Annual Budget

BACKGROUND INFORMATION

In compliance with the Texas Education Code and also with TEA Financial Accounting and Reporting Budgeting Module, the expenditure budget for the District must be approved by the Board of Trustees. The annual budget includes Funds 199 (Operating), 240 (Child Nutrition), and 599 (Debt Service) and is adopted by function and object series as prescribed by the Budgeting Module.

Many changes in function expenditures occur within each month. To keep the Board informed of these changes, the Budget Status Report for expenditures is presented for approval on a monthly basis. Changes in function expenditures or appropriations in amounts greater than \$5,000 are not made until the Board of Trustees gives its approval.

SUPERINTENDENT’S RECOMMENDATION

The Superintendent recommends that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report as listed on the following pages.

RESOLUTION

WHEREAS, the Board of Trustees adopted the budget for the fiscal year in June; and

WHEREAS, changes occur in expenditures during the year; and

WHEREAS, these changes are necessary for the successful education of the students in the district and

WHEREAS, ensuring timely and accurate financial record keeping supports the Board’s Strategic Objectives and Strategies;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report on the following pages.

Summary of Budget - Proposed Amendments - All Official Funds

Summary as of Date March 12, 2026

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 160,586,737	\$ -	\$ -	\$ -	\$ 160,586,737	\$ -	\$ -	\$ -	\$ 160,586,737
Revenues									
Local	382,231,162	-	39,567	-	382,270,729	-	325	-	382,271,054
State	140,732,432	-	-	-	140,732,432	-	-	-	140,732,432
Federal	20,082,619	-	-	-	20,082,619	-	-	-	20,082,619
Total Revenues	543,046,213	-	39,567	-	543,085,780	-	325	-	543,086,105
Expenditures									
Function 11 - Instruction	271,936,976	125,161	7,435,424	189,429	279,686,990	-	-	22,643	279,709,633
Function 12 - Library/Media Services	6,103,854	8,487	-	(15,230)	6,097,111	-	-	(12,900)	6,084,211
Function 13 - Curriculum/Instructional Staff Development	8,400,967	16,489	-	38,954	8,456,410	-	-	42,140	8,498,550
Function 21 - Instruction Leadership	8,081,984	60,365	-	(310,403)	7,831,946	-	-	(80,300)	7,751,646
Function 23 - School Leadership	27,407,598	3,093	-	40,934	27,451,625	-	-	800	27,452,425
Function 31 - Guidance / Counseling	23,060,289	21,013	863,085	38,116	23,982,503	-	-	15,294	23,997,797
Function 32 - Social Work Services	1,565,692	-	-	-	1,565,692	-	-	-	1,565,692
Function 33 - Health Services	6,310,698	-	-	524	6,311,222	-	-	(900)	6,310,322
Function 34 - Student Transportation	9,512,524	224,680	-	(150,000)	9,587,204	-	-	-	9,587,204
Function 35 - Child Nutrition	20,200,901	-	10,890	-	20,211,791	-	-	-	20,211,791
Function 36 - Co-curricular / Extracurricular Activities	3,626,509	32,252	3,516,025	2,401	7,177,187	-	200,325	18,473	7,395,985
Function 41 - General Administration	10,011,273	13,105	842,550	5,171	10,872,099	-	300,000	-	11,172,099
Function 51 - Maintenance & Operations	38,736,069	40,882	970,000	-	39,885,207	-	-	(5,000)	39,880,207
Function 52 - Security Services	7,236,251	41,910	-	-	7,278,161	-	-	-	7,278,161
Function 53 - Data Processing Services	5,201,720	186,328	-	14,409	5,402,457	-	-	-	5,402,457
Function 61 - Community Services	4,418,149	2,222	100,000	6,215	4,526,586	-	-	(250)	4,526,336
Function 71 - Debt Administration	103,616,171	-	46,328	(730,000)	102,932,499	-	-	-	102,932,499
Function 72 - Debt Administration	41,786,324	-	-	720,000	42,506,324	-	-	-	42,506,324
Function 73 - Debt Administration	20,000	-	-	10,000	30,000	-	-	-	30,000
Function 81 - Facilities Acquisition & Construction	-	-	-	1,224	1,224	-	-	-	1,224
Function 91 - Intergovernmental Charges	6,638,967	-	-	-	6,638,967	-	-	-	6,638,967
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	700,000	-	955,704	-	-	-	955,704
Function 95 - Payments to JJAEP	50,000	-	-	-	50,000	-	-	-	50,000
Function 97 - Payments to Tax Increment	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	1,338,146	-	-	-	1,338,146	-	-	-	1,338,146
Total Expenditures	605,516,766	775,987	14,484,302	-	620,777,055	-	500,325	-	621,277,380
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	10,500,000	-	-	-	10,500,000	-	-	-	10,500,000
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	150,000	-	-	-	150,000	-	-	-	150,000
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	-	-	(1,000,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	9,650,000	-	-	-	9,650,000	-	-	-	9,650,000
Ending Fund Balance	\$ 107,766,184	\$ (775,987)	\$ (14,444,735)	\$ -	\$ 92,545,462	\$ -	\$ (500,000)	\$ -	\$ 92,045,462

Note: The beginning fund balance reflects the 2024-25 ending fund balance per the 2024-25 ACFR less nonspendable balances and restrictions, commitments and assignments in the General Fund.

Summary of Budget - Proposed Amendments - General Operating Fund

Summary as of Date March 12, 2026

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 108,523,219	\$ -	\$ -	\$ -	\$ 108,523,219	\$ -	\$ -	\$ -	\$ 108,523,219
Revenues									
Local	261,743,177	-	28,677	-	261,771,854	-	325	-	261,772,179
State	133,233,603	-	-	-	133,233,603	-	-	-	133,233,603
Federal	6,500,000	-	-	-	6,500,000	-	-	-	6,500,000
Total Revenues	401,476,780	-	28,677	-	401,505,457	-	325	-	401,505,782
Expenditures									
Function 11 - Instruction	271,936,976	125,161	7,435,424	189,429	279,686,990	-	-	22,643	279,709,633
Function 12 - Library/Media Services	6,103,854	8,487	-	(15,230)	6,097,111	-	-	(12,900)	6,084,211
Function 13 - Curriculum/Instructional Staff Development	8,400,967	16,489	-	38,954	8,456,410	-	-	42,140	8,498,550
Function 21 - Instruction Leadership	8,081,984	60,365	-	(310,403)	7,831,946	-	-	(80,300)	7,751,646
Function 23 - School Leadership	27,407,598	3,093	-	40,934	27,451,625	-	-	800	27,452,425
Function 31 - Guidance / Counseling	23,060,289	21,013	863,085	38,116	23,982,503	-	-	15,294	23,997,797
Function 32 - Social Work Services	1,565,692	-	-	-	1,565,692	-	-	-	1,565,692
Function 33 - Health Services	6,310,698	-	-	524	6,311,222	-	-	(900)	6,310,322
Function 34 - Student Transportation	9,512,524	224,680	-	(150,000)	9,587,204	-	-	-	9,587,204
Function 35 - Child Nutrition	250,000	-	-	-	250,000	-	-	-	250,000
Function 36 - Co-curricular / Extracurricular Activities	3,626,509	32,252	3,516,025	2,401	7,177,187	-	200,325	18,473	7,395,985
Function 41 - General Administration	10,011,273	13,105	842,550	5,171	10,872,099	-	300,000	-	11,172,099
Function 51 - Maintenance & Operations	38,269,401	40,882	970,000	138,256	39,418,539	-	-	(5,000)	39,413,539
Function 52 - Security Services	7,236,251	41,910	-	-	7,278,161	-	-	-	7,278,161
Function 53 - Data Processing Services	5,201,720	186,328	-	14,409	5,402,457	-	-	-	5,402,457
Function 61 - Community Services	4,418,149	2,222	100,000	6,215	4,526,586	-	-	(250)	4,526,336
Function 71 - Debt Administration	34,513	-	46,328	-	80,841	-	-	-	80,841
Function 72 - Debt Administration	540	-	-	-	540	-	-	-	540
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	-	-	-	1,224	1,224	-	-	-	1,224
Function 91 - Intergovernmental Charges	6,638,967	-	-	-	6,638,967	-	-	-	6,638,967
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	700,000	-	955,704	-	-	-	955,704
Function 95 - Payments to JJAEP	50,000	-	-	-	50,000	-	-	-	50,000
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	1,338,146	-	-	-	1,338,146	-	-	-	1,338,146
Total Expenditures	439,711,755	775,987	14,473,412	-	454,961,154	-	500,325	-	455,461,479
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	10,500,000	-	-	-	10,500,000	-	-	-	10,500,000
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	150,000	-	-	-	150,000	-	-	-	150,000
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	-	-	(1,000,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	9,650,000	-	-	-	9,650,000	-	-	-	9,650,000
Ending Fund Balance	\$ 79,938,244	\$ (775,987)	\$ (14,444,735)	\$ -	\$ 64,717,522	\$ -	\$ (500,000)	\$ -	\$ 64,217,522

Note: The beginning fund balance reflects the 2024-25 ending fund balance per the 2024-25 ACFR less nonspendable balances and restrictions, commitments and assignments in the General Fund.

Summary of Budget - Proposed Amendments - Child Nutrition Fund

Summary as of Date March 12, 2026

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 7,136,057				\$ 7,136,057				\$ 7,136,057
Revenues									
Local	3,570,500	-	10,890	-	3,581,390	-	-	-	3,581,390
State	75,000	-	-	-	75,000	-	-	-	75,000
Federal	13,582,619	-	-	-	13,582,619	-	-	-	13,582,619
Total Revenues	17,228,119	-	10,890	-	17,239,009	-	-	-	17,239,009
Expenditures									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	19,950,901	-	10,890	-	19,961,791	-	-	-	19,961,791
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	466,668	-	-	-	466,668	-	-	-	466,668
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	-	-	-	-	-	-	-	-	-
Function 71 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 72 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Total Expenditures	20,417,569	-	10,890	-	20,428,459	-	-	-	20,428,459
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	-	-	-	-	-	-	-	-	-
Ending Fund Balance	\$ 3,946,607	\$ -	\$ -	\$ -	\$ 3,946,607	\$ -	\$ -	\$ -	\$ 3,946,607

Note: The beginning fund balance reflects the 2024-25 ending fund balance less nonspendable balances per the 2024-25 ACFR.

Summary of Budget - Proposed Amendments - Debt Service Fund

Summary as of Date March 12, 2026

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 44,927,461				\$ 44,927,461				\$ 44,927,461
Revenues									
Local	116,917,485	-	-	-	116,917,485	-	-	-	116,917,485
State	7,423,829	-	-	-	7,423,829	-	-	-	7,423,829
Federal	-	-	-	-	-	-	-	-	-
Total Revenues	124,341,314	-	-	-	124,341,314	-	-	-	124,341,314
Expenditures									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	-	-	-	-	-	-	-	-	-
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	-	-	-	-	-	-	-	-	-
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	-	-	-	-	-	-	-	-	-
Function 71 - Debt Administration	103,581,658	-	-	(730,000)	102,851,658	-	-	-	102,851,658
Function 72 - Debt Administration	41,785,784	-	-	720,000	42,505,784	-	-	-	42,505,784
Function 73 - Debt Administration	20,000	-	-	10,000	30,000	-	-	-	30,000
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Total Expenditures	145,387,442	-	-	-	145,387,442	-	-	-	145,387,442
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	-	-	-	-	-	-	-	-	-
Ending Fund Balance	\$ 23,881,333	\$ -	\$ -	\$ -	\$ 23,881,333	\$ -	\$ -	\$ -	\$ 23,881,333

Note: The beginning fund balance reflects the 2024-25 ending fund balance less nonspendable balances per the 2024-25 ACFR.

BOARD MEETING
March 12, 2026

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)

ACCOUNTS	REASON	AMOUNT
From 199.11.63991.111.11.1600.000.000	Consumable Supplies Teaching	(300.00)
To 199.11.64996.950.11.0000.950.000	Staff Awards and Incentives	4,000.00
To 199.11.64991.902.11.0000.902.000	Food Consumed by Students	360.00
To 199.11.64997.002.11.0000.000.000	Student Awards and Incentives	7,500.00
To 199.11.63991.144.11.1600.000.000	Consumable Supplies Teaching	10,000.00
From 199.11.62995.882.11.0000.882.000	Contracted Substitute Teachers	(10,000.00)
To 199.11.63991.005.22.1633.000.000	Consumable Supplies Teaching	7,500.00
From 199.11.63991.120.30.1602.000.000	Consumable Supplies Teaching	(1,000.00)
To 199.11.63991.129.11.1600.000.000	Consumable Supplies Teaching	250.00
To 199.11.63991.050.11.1600.000.000	Consumable Supplies Teaching	250.00
To 199.11.63991.122.11.1600.000.000	Consumable Supplies Teaching	250.00
To 199.11.63991.003.11.1600.000.000	Consumable Supplies Teaching	250.00
To 199.11.63991.051.11.1600.000.000	Consumable Supplies Teaching	250.00
To 199.11.63991.143.11.1600.000.000	Consumable Supplies Teaching	250.00
To 199.11.63991.042.11.1600.000.000	Consumable Supplies Teaching	250.00
To 199.11.63991.111.11.1600.000.000	Consumable Supplies Teaching	250.00
From 199.11.63990.044.22.1627.000.000	Other Supplies and Materials	(18.99)
To 199.11.63990.120.11.1600.000.000	Other Supplies and Materials	500.00
To 199.11.63990.893.11.0000.893.000	Other Supplies and Materials	500.00
To 199.11.63991.105.11.1600.000.000	Consumable Supplies Teaching	500.00
To 199.11.64991.044.11.1600.000.000	Food Consumed by Students	500.00
To 199.11.64990.129.11.0000.000.000	Other Misc Operating Cost	500.00
To 199.11.63991.042.11.1600.000.000	Consumable Supplies Teaching	500.00
To 199.11.63991.121.11.1600.000.000	Consumable Supplies Teaching	500.00
From 199.11.64990.119.11.0000.000.000	Other Misc Operating Cost	(146.00)
From 199.11.63991.119.11.1033.000.000	Consumable Supplies Teaching	(200.00)
From 199.11.64120.119.11.1095.000.000	Student Travel and Training	(900.00)
To 199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	146.00
To 199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	900.00
To 199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	225.00
To 199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	200.00
To 199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	250.00
To 199.11.63991.119.11.1600.000.000	Consumable Supplies Teaching	900.00
From 199.11.63991.107.11.1600.000.000	Consumable Supplies Teaching	(500.00)
To 199.11.64990.051.11.0000.000.000	Other Misc Operating Cost	500.00
To 199.11.63991.118.11.1600.000.000	Consumable Supplies Teaching	500.00
To 199.11.63990.110.11.1600.000.000	Other Supplies and Materials	500.00
To 199.11.63990.137.11.1600.000.000	Other Supplies and Materials	500.00
From 199.11.63991.127.11.1600.000.000	Consumable Supplies Teaching	(300.00)
From 199.11.62995.882.11.0000.882.000	Contracted Substitute Teachers	(3,473.30)
TOTAL FUNCTION 11		22,642.71
From 199.12.64110.864.99.0000.864.000	Travel, Train, Subsistence EE	(12,000.00)
From 199.12.63290.119.99.2517.000.000	Other Reading Materials	(900.00)
TOTAL FUNCTION 12		(12,900.00)
From 199.13.64110.950.99.0000.950.000	Travel, Train, Subsistence EE	(4,000.00)
To 199.13.64110.864.99.0000.864.000	Travel, Train, Subsistence EE	4,000.00
From 199.13.64992.902.99.0000.902.000	Food Consumed by EE Onsite	(360.00)
To 199.13.63990.885.25.0000.885.000	Other Supplies and Materials	39,000.00
To 199.13.64110.122.99.0000.000.000	Travel, Train, Subsistence EE	2,500.00
To 199.13.61170.120.24.0000.000.000	Extra Pay OT Prof Personnel	1,000.00
TOTAL FUNCTION 13		42,140.00
To 199.21.64110.864.99.0000.864.000	Travel, Train, Subsistence EE	8,000.00
From 199.21.63990.885.25.0000.885.000	Other Supplies and Materials	(39,000.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(7,500.00)

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)

ACCOUNTS	REASON	AMOUNT
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(7,500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(2,500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(7,500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(10,000.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(7,500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(250.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(250.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(250.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(250.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(250.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(250.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(250.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(250.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
To 199.21.64110.941.24.3008.941.000	Travel, Train, Subsistence EE	1,200.00
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
From 199.21.63990.838.99.0000.838.000	Other Supplies and Materials	(500.00)
TOTAL FUNCTION 21		(80,300.00)
To 199.23.63993.111.99.0000.000.000	Consumable Supplies Office	300.00
To 199.23.63990.130.99.0000.000.000	Other Supplies and Materials	500.00
TOTAL FUNCTION 23		800.00
To 199.31.63990.004.99.2502.000.000	Other Supplies and Materials	7,500.00
To 199.31.64991.003.99.2502.000.000	Food Consumed by Students	7,500.00
To 199.31.63990.044.99.0000.000.000	Other Supplies and Materials	18.99
From 199.31.63993.119.99.0000.000.000	Consumable Supplies Office	(225.00)
To 199.31.63992.107.99.0000.000.000	Consumable Supplies Technology	500.00
TOTAL FUNCTION 31		15,293.99
From 199.33.63990.941.99.0000.941.000	Other Supplies and Materials	(1,200.00)
To 199.33.63990.127.99.3021.000.000	Other Supplies and Materials	300.00
TOTAL FUNCTION 33		(900.00)
To 199.36.63990.882.91.0000.882.000	Other Supplies and Materials	10,000.00
To 199.36.62991.882.91.0000.882.000	Athletic Officials	5,000.00
To 199.36.62991.882.91.0000.882.000	Athletic Officials	3,473.30
TOTAL FUNCTION 36		18,473.30
From 199.51.62990.882.91.0000.882.000	Misc Contracted Services	(5,000.00)
TOTAL FUNCTION 51		(5,000.00)
From 199.61.64990.119.99.0000.000.000	Other Misc Operating Cost	(250.00)
TOTAL FUNCTION 61		(250.00)
TOTAL FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)		(0.00)

OTHER PLAN CHANGES - OPERATING FUND (199)

OTHER PLAN CHANGES - OPERATING FUND (199)		
ACCOUNTS	REASON	AMOUNT
To 199.36.62991.882.91.0000.882.000	Athletics	200,000.00
To 199.36.64121.948.99.0000.931.000	Gifts to Transportation	325.00
TOTAL FUNCTION 36		200,325.00
To 199.41.64390.729.99.0000.729.000	Election costs	300,000.00
TOTAL FUNCTION 41		300,000.00
TOTAL OTHER PLAN CHANGES - OPERATING FUND (199)		500,325.00

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance and Support Services

INFORMATION ITEM

TOPIC: Monthly Financial Statements

BACKGROUND INFORMATION

The financial statements for the General Fund, Child Nutrition Fund and Debt Service Fund are presented for review.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these financial statements for the Board's Information



RICHARDSON INDEPENDENT SCHOOL DISTRICT

EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

Finance and Support Services

Date: March 12, 2026
To: Tabitha Branum
Superintendent
From: David Pate, CPA
Assistant Superintendent of Finance and Support Services
Subject: Summary of November 2025 Monthly Financial Statements

YEAR TO DATE PAYROLL COST EXCLUDING TRS AND ESSER SUPPLANTING– FUND 199, GENERAL FUND

As of November 30, 2025, the actual payroll costs exceeded year-to-date budget for the General Fund by \$3,160,193 (2.9%). Actual payroll costs for the General Fund (excluding TRS On-behalf payments) totaled \$112,759,354, an increase of \$6,312,982 (5.9%) when compared to \$106,446,372 at November 30, 2024.

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

General Fund (199)

Revenues are consistent with budget expectations and/or prior year activity, except for the following sources:

- Foundation School Program Revenue (Object 5812) increased by \$48.6M (66.1%) due to timing and estimation changes of state payments from HB2 compared to the previous year. TEA is currently using 36,971 for enrollment in the state funding calculation and snapshot is 36,228. The district is currently overpaid.

As of November 30, 2025, 42% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

Child Nutrition Fund (240)

Revenues are consistent with budget expectations and/or prior year activity.

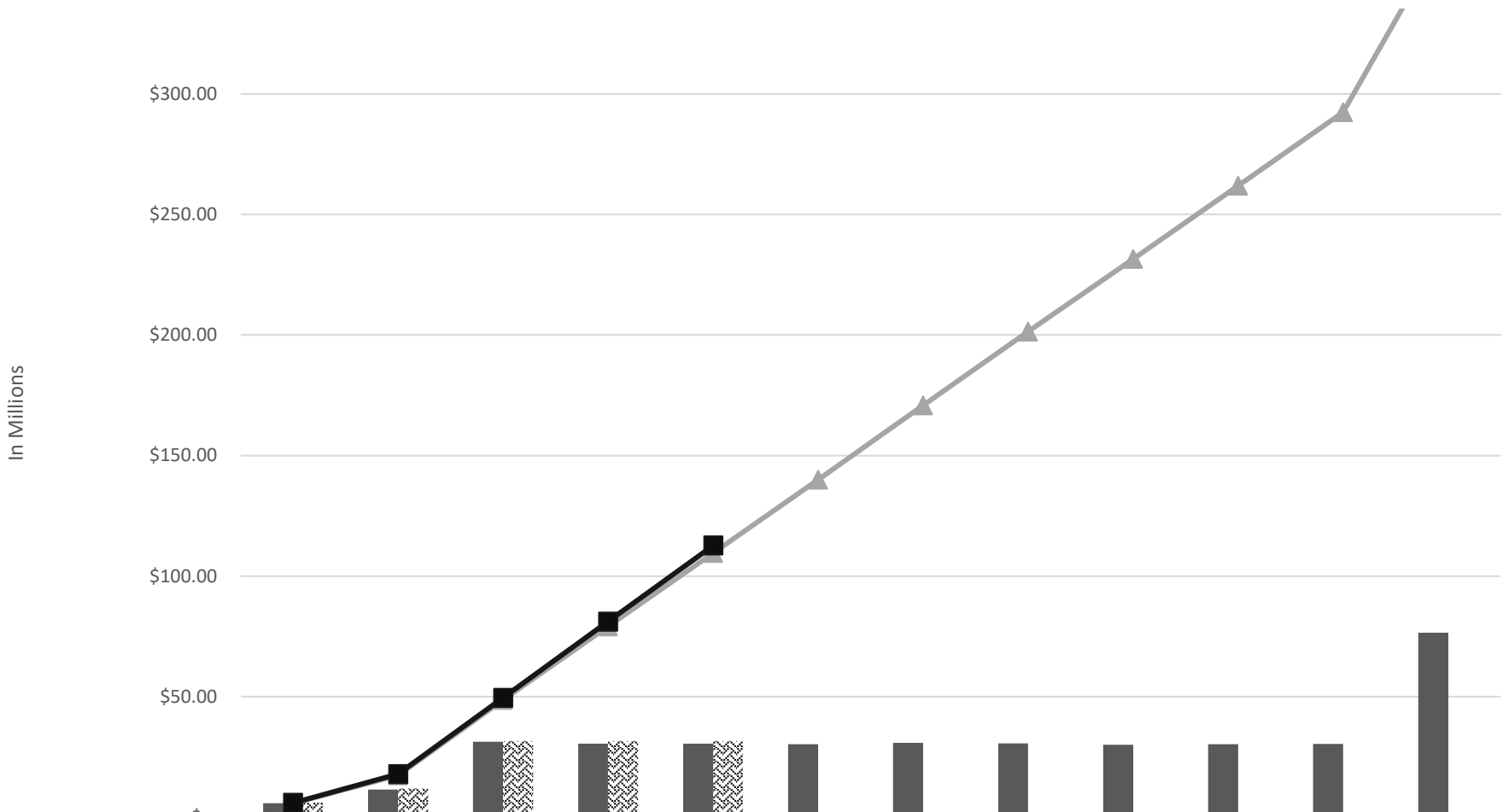
As of November 30, 2025 42% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

Debt Service Fund (599)

Revenues are consistent with budget expectations and/or prior year activity.

As of November 30, 2025 42% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

FY 2026 General Fund Payroll Analysis Excluding TRS On-Behalf and ESSER Supplanting



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun/Adj
Budget By Month	\$5.82	\$11.51	\$31.27	\$30.49	\$30.51	\$30.35	\$30.87	\$30.63	\$30.12	\$30.33	\$30.45	\$76.55
Actual By Month	\$6.02	\$11.88	\$31.60	\$31.64	\$31.62							
Cumulative Budget	\$5.82	\$17.33	\$48.60	\$79.09	\$109.60	\$139.95	\$170.81	\$201.45	\$231.57	\$261.90	\$292.35	\$368.90
Cumulative Actual	\$6.02	\$17.90	\$49.51	\$81.14	\$112.76							

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
GENERAL FUND (199)**

% OF YEAR COMPLETE: 42%

DESCRIPTION

	Nov-25 Budget	Nov-25 Actual	% of Actual to Budget	Nov-24 Budget	Nov-24 Actual	% of Actual to Budget
REVENUES						
5711 Taxes Current Year Levy	\$ 246,665,677	14,195,588	6%	\$ 237,135,735	\$ 11,156,734	5%
5712 Taxes Prior Years	(1,635,000)	(79,147)	5%	(913,939)	(373,996)	41%
5719 Penalties Interest and Other Tax Revenues	1,250,000	627,418	50%	1,180,270	477,270	40%
5739 Tuition and Fees	5,997,500	2,731,118	46%	4,683,318	2,417,426	52%
5742 Earnings from Temporary Deposits and Investments	6,050,000	2,695,635	45%	9,107,250	3,292,606	36%
5743 Rent	2,175,000	978,693	45%	2,150,000	969,563	45%
5744 Revenue from Foundations, Non-Profits, and Gifts	24,852	20,999	84%	31,384	10,506	33%
5745 Insurance Recovery	125,000	3,770	3%	234,595	77,692	33%
5749 Other Revenues from Local Sources	550,000	488,160	89%	1,708,095	381,759	22%
5752 Athletic Activities	565,000	361,841	64%	485,000	397,251	82%
5769 Miscellaneous Revenues from Intermediate Sources	-	-	0%	319,679	-	0%
5811 Per Capita Apportionment	13,293,825	4,241,187	32%	13,421,301	4,191,794	31%
5812 Foundation School Program Act Entitlements	95,939,778	122,194,334	127%	99,418,935	73,572,106	74%
5829 State Program Revenues Distributed by Texas Education Agency	-	17,590	100%	-	18,354	100%
5831 Teacher Retirement TRS Care On-Behalf Payments	24,000,000	9,355,720	39%	24,000,000	8,925,426	37%
5929 Federal Revenues Distributed by Texas Education Agency	2,250,000	222,375	10%	1,594,018	1,403,717	88%
5931 School Health and Related Services (SHARS)	4,250,000	65,218	2%	3,500,000	51,714	1%
5939 Federal Revenues Distributed by State of Texas Government	-	44,958	100%	-	83,768	100%
5949 Federal Revenues Distributed Directly from the Federal	-	126,647	100%	-	89,148	100%
TOTAL REVENUES	\$ 401,501,632	\$ 158,292,104	39.4%	\$ 398,055,641	\$ 107,142,838	27%

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
GENERAL FUND (199)**

% OF YEAR COMPLETE: 42%

DESCRIPTION

	Nov-25 Budget	Nov-25 Actual	% of Actual to Budget	Nov-24 Budget	Nov-24 Actual	% of Actual to Budget
EXPENDITURES						
11 Instruction	\$ 277,598,151	\$ 78,599,979	28%	\$ 251,947,814	\$ 70,509,208	28%
12 Instructional Resources and Media Services	6,101,841	1,528,369	25%	6,246,489	1,616,784	26%
13 Curriculum Development and Instructional Staff Development	8,426,725	3,253,516	39%	10,048,713	2,730,547	27%
21 Instructional Leadership	7,888,909	2,849,549	36%	7,395,948	2,609,025	35%
23 School Leadership	27,444,533	8,893,331	32%	27,363,765	8,290,708	30%
31 Guidance, Counseling and Evaluation Services	23,686,213	6,941,180	29%	21,444,349	6,675,897	31%
32 Social Work Services	1,565,692	606,471	39%	1,515,190	598,167	39%
33 Health Services	6,311,022	1,653,994	26%	6,222,771	2,047,413	33%
34 Student (Pupil) Transportation	9,612,204	4,299,099	45%	8,703,769	3,965,876	46%
35 Food Service	250,000	169,109	68%	250,000	-	0%
36 Cocurricular/Extracurricular Activities	3,675,078	3,284,517	89%	6,679,341	2,865,173	43%
41 General Administration	10,596,537	4,636,646	44%	10,251,866	4,242,618	41%
51 Plant Maintenance and Operations	38,873,479	15,325,582	39%	40,090,235	15,150,204	38%
52 Security and Monitoring Services	7,278,161	1,820,579	25%	7,090,032	1,246,107	18%
53 Data Processing Services	5,390,048	1,745,143	32%	5,264,334	1,900,935	36%
61 Community Services	4,526,386	1,345,938	30%	3,314,117	910,716	27%
71 Debt Service	80,841	3,861	5%	79,924	53,261	67%
72 Interest on Long-term Debt	540	-	0%	540	-	0%
81 Facilities, Acquisition and Construction	1,224	1,224	100%	-	-	0%
91 Contracted Instructional Services Between Public Schools	6,638,967	-	0%	5,537,545	-	0%
93 Payments to Member Districts of Shared Services Arrangements	255,704	204,262	80%	255,704	-	0%
95 Payments to Juvenile Justice Alternative Education Programs	50,000	15,312	31%	50,000	24,432	49%
99 Other Intergovernmental Charges	1,338,146	669,074	50%	1,318,067	659,034	50%
TOTAL EXPENDITURES	447,590,401	137,846,735	31%	421,070,513	126,096,105	30%
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(46,088,769)	20,445,369		(23,014,872)	(18,953,267)	
OTHER FINANCING SOURCES (USES)						
7912 Sale of Real and Personal Property	10,650,000	335	0%	131,470	88,831	68%
8911 Transfers Out	(1,000,000)	(1,000,000)	100%	(1,000,000)	(1,000,000)	100%
TOTAL OTHER FINANCING SOURCES (USES)	9,650,000	(999,665)	-10%	(868,530)	(911,169)	105%
NET CHANGE IN FUND BALANCE	(36,438,769)	19,445,704		(23,883,402)	(19,864,436)	
FUND BALANCE JULY 1	166,520,684	166,520,684		183,514,011	183,514,011	
FUND BALANCE NOVEMBER 30 (UNAUDITED)	\$ 130,081,915	\$ 185,966,388		\$ 159,630,609	\$ 163,649,575	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
FOOD SERVICE FUND (240)**

% OF YEAR COMPLETE: 42%

DESCRIPTION

	Nov-25 Budget	Nov-25 Actual	% of Actual to Budget	Nov-24 Budget	Nov-24 Actual	% of Actual to Budget
REVENUES						
5742 Earnings from Temporary Deposits and Investments	\$ 350,000	\$ 132,822	38%	\$ 350,000	\$ 211,267	60%
5749 Revenues from Local Sources	35,500	11,233	32%	49,600	17,472	35%
5751 Food Service	3,185,000	1,136,907	36%	3,187,500	1,079,316	34%
5829 TEA/Non-Foundation Revenue	75,000	-	0%	88,000	-	0%
5921 School Breakfast Program	2,800,000	977,250	35%	2,610,000	566,401	22%
5922 National School Lunch Program	9,300,000	3,756,942	40%	9,285,000	2,064,961	22%
5923 United States Department of Agriculture Donated Commodities	1,482,439	-	0%	1,349,630	-	0%
5939 Federal Revenues Distributed by State of Texas Government Agencies	180	132,892	73829%	1,560,000	-	0%
TOTAL REVENUES	\$ 17,228,119	\$ 6,148,046	36%	\$ 18,479,730	\$ 3,939,417	21%

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
FOOD SERVICE FUND (240)**

% OF YEAR COMPLETE: 42%

DESCRIPTION

	Nov-25 Budget	Nov-25 Actual	% of Actual to Budget	Nov-24 Budget	Nov-24 Actual	% of Actual to Budget
EXPENDITURES						
35 Food Service	\$ 19,950,901	\$ 7,015,111	35%	\$ 24,110,529	\$ 6,548,113	27%
51 Plant Maintenance and Operations	466,668	151,552	32%	370,504	106,465	29%
61 Community Services	-	-	0%	200	-	0%
TOTAL EXPENDITURES	20,417,569	7,166,663	35%	24,481,233	6,654,578	27%
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(3,189,450)	(1,018,617)		(6,001,503)	(2,715,161)	
OTHER FINANCING SOURCES (USES)						
7915 Operating Transfers In	-	-	0%	-	-	0%
TOTAL OTHER FINANCING SOURCES (USES)	-	-		-	-	
NET CHANGE IN FUND BALANCE	(3,189,450)	(1,018,617)		(6,001,503)	(2,715,161)	
FUND BALANCE JULY 1	7,223,242	7,223,242		8,674,740	8,674,740	
FUND BALANCE NOVEMBER 30 (UNAUDITED)	\$ 4,033,792	\$ 6,204,625		\$ 2,673,237	\$ 5,959,579	

*Estimated Fund Balance until final results are available

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
DEBT SERVICE FUND (599)**

% OF YEAR COMPLETE: 42%

DESCRIPTION

	Nov-25 Budget	Nov-25 Actual	% of Actual to Budget	Nov-24 Budget	Nov-24 Actual	% of Actual to Budget
REVENUES						
5711 Taxes on Current Year Levy	\$ 116,883,214	\$ 6,581,775	6%	\$ 103,041,373	\$ 5,171,489	5%
5712 Taxes for Prior Years	(265,729)	(75,236)	28%	(265,729)	(183,687)	69%
5719 Penalties, Interest and Other Tax Revenues	200,000	240,470	120%	200,000	168,399	84%
5742 Earnings from Temporary Deposits and Investments	100,000	550,949	551%	100,000	535,271	535%
5746 Tax Increment Fund	-	-	0%	3,000,000	-	0%
5829 State Program Revenues Distributed by TEA	7,423,829	-	0%	9,066,818	9,528,151	105%
TOTAL REVENUES	\$ 124,341,314	\$ 7,297,958	6%	\$ 115,142,462	\$ 15,219,623	13%

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
DEBT SERVICE FUND (599)**

% OF YEAR COMPLETE: 42%

DESCRIPTION

	Nov-25 Budget	Nov-25 Actual	% of Actual to Budget	Nov-24 Budget	Nov-24 Actual	% of Actual to Budget
EXPENDITURES						
71 Debt Service	103,581,658	-	0%	67,210,605	-	0%
72 Interest on Long-term Debt	41,785,784	20,995,725	50%	44,936,210	19,894,125	44%
73 Bond Issuance Costs and Fees	20,000	19,692	98%	20,000	15,220	76%
97 Payment to Tax Increment Fund	-	-	0%	3,000,000	-	0%
TOTAL EXPENDITURES	145,387,442	21,015,417	14%	115,166,815	19,909,345	17%
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(21,046,128)	(13,717,459)		(24,353)	(4,689,722)	
OTHER FINANCING SOURCES (USES)						
7911 Issuance of Bonds	-	-	0%	-	-	0%
7916 Premium or Discount on Issuance of Bonds	-	-	0%	-	-	0%
8949 Other Uses	-	-	0%	-	-	0%
TOTAL OTHER FINANCING SOURCES (USES)	-	-		-	-	
NET CHANGE IN FUND BALANCE	(21,046,128)	(13,717,459)		(24,353)	(4,689,722)	
FUND BALANCE JULY 1	44,927,461	44,927,461		35,279,086	35,279,086	
FUND BALANCE NOVEMBER 30 (UNAUDITED)	\$ 23,881,333	\$ 31,210,002		\$ 35,254,733	\$ 30,589,364	

*Estimated Fund Balance until final results are available

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance and Support Services

INFORMATION ITEM

TOPIC: Monthly Financial Statements

BACKGROUND INFORMATION

The financial statements for the General Fund, Child Nutrition Fund and Debt Service Fund are presented for review.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these financial statements for the Board's Information



RICHARDSON INDEPENDENT SCHOOL DISTRICT

EVERY CHILD. EVERY TEACHER. EVERY LEADER. EVERY DAY.

Finance and Support Services

Date: March 12, 2026
To: Tabitha Branum
Superintendent
From: David Pate, CPA
Assistant Superintendent of Finance and Support Services
Subject: Summary of December 2025 Monthly Financial Statements

YEAR TO DATE PAYROLL COST EXCLUDING TRS AND ESSER SUPPLANTING– FUND 199, GENERAL FUND

As of December 31, 2025, the actual payroll costs exceeded year-to-date budget for the General Fund by \$4,125,164 (2.9%). Actual payroll costs for the General Fund (excluding TRS On-behalf payments) totaled \$144,038,826, an increase of \$8,118,337 (6.0%) when compared to \$135,920,490 at December 31, 2024.

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

General Fund (199)

Revenues are consistent with budget expectations and/or prior year activity, except for the following sources:

- Foundation School Program Revenue (Object 5812) increased by \$48.6M (66.1%) due to timing and estimation changes of state payments from HB2 compared to the previous year. TEA is currently using 36,971 in the state funding calculation and snapshot is 36,228. The district is currently overpaid.

As of December 31, 2025, 50% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

Child Nutrition Fund (240)

Revenues are consistent with budget expectations and/or prior year activity.

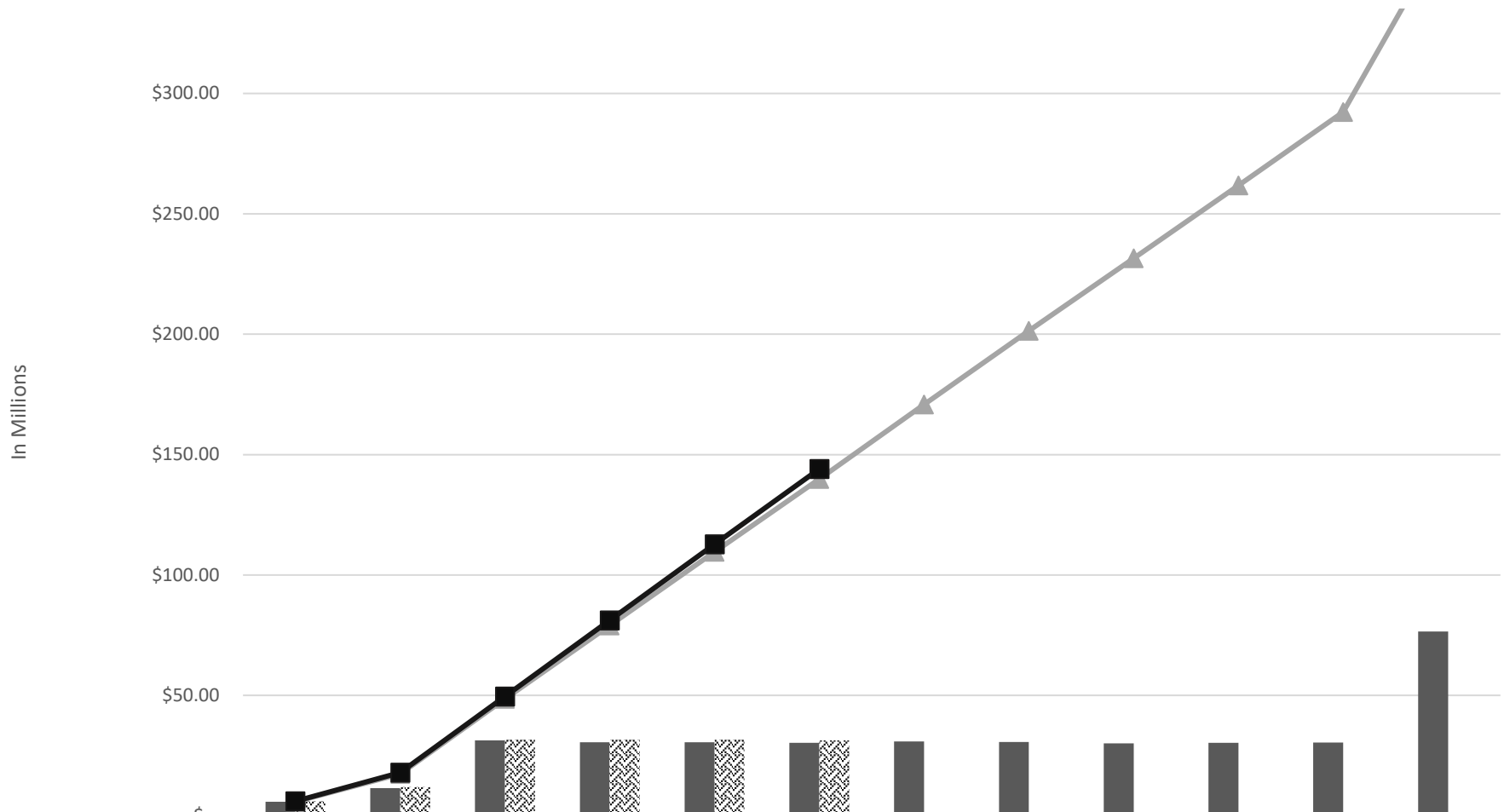
As of December 31, 2025 50% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

Debt Service Fund (599)

Revenues are consistent with budget expectations and/or prior year activity.

As of December 31, 2025 50% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity.

FY 2026 General Fund Payroll Analysis Excluding TRS On-Behalf and ESSER Supplanting



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun/Adj
Budget By Month	\$5.82	\$11.51	\$31.26	\$30.48	\$30.51	\$30.34	\$30.86	\$30.62	\$30.11	\$30.32	\$30.45	\$76.54
Actual By Month	\$6.02	\$11.88	\$31.60	\$31.64	\$31.62	\$31.28						
Cumulative Budget	\$5.82	\$17.33	\$48.59	\$79.07	\$109.57	\$139.91	\$170.77	\$201.40	\$231.51	\$261.83	\$292.28	\$368.82
Cumulative Actual	\$6.02	\$17.90	\$49.51	\$81.14	\$112.76	\$144.04						

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
GENERAL FUND (199)**

% OF YEAR COMPLETE: 50%

DESCRIPTION

	Dec-25 Budget	Dec-25 Actual	% of Actual to Budget	Dec-24 Budget	Dec-24 Actual	% of Actual to Budget
REVENUES						
5711 Taxes Current Year Levy	\$ 246,665,677	90,139,634	37%	\$ 237,135,735	\$ 96,799,435	41%
5712 Taxes Prior Years	(1,635,000)	181,413	-11%	(913,939)	(974,579)	107%
5719 Penalties Interest and Other Tax Revenues	1,250,000	769,436	62%	1,180,270	625,793	53%
5739 Tuition and Fees	5,997,500	3,451,238	58%	4,683,318	2,834,074	61%
5742 Earnings from Temporary Deposits and Investments	6,050,000	3,376,691	56%	9,107,250	4,050,763	44%
5743 Rent	2,175,000	1,005,032	46%	2,150,000	1,288,709	60%
5744 Revenue from Foundations, Non-Profits, and Gifts	24,852	22,099	89%	33,384	12,481	37%
5745 Insurance Recovery	125,000	22,495	18%	234,595	78,428	33%
5749 Other Revenues from Local Sources	550,000	550,625	100%	1,708,095	511,543	30%
5752 Athletic Activities	565,000	381,670	68%	485,000	413,754	85%
5769 Miscellaneous Revenues from Intermediate Sources	-	-	0%	319,679	-	0%
5811 Per Capita Apportionment	13,293,825	5,654,582	43%	13,421,301	6,609,197	49%
5812 Foundation School Program Act Entitlements	95,939,778	122,194,334	127%	99,418,935	73,572,106	74%
5829 State Program Revenues Distributed by Texas Education Agency	-	17,590	100%	-	18,449	100%
5831 Teacher Retirement TRS Care On-Behalf Payments	24,000,000	11,233,644	47%	24,000,000	10,730,542	45%
5929 Federal Revenues Distributed by Texas Education Agency	2,250,000	222,375	10%	1,594,018	1,903,836	119%
5931 School Health and Related Services (SHARS)	4,250,000	174,461	4%	3,500,000	65,401	2%
5939 Federal Revenues Distributed by State of Texas Government	-	47,907	100%	-	93,513	100%
5949 Federal Revenues Distributed Directly from the Federal	-	160,041	100%	-	118,107	100%
TOTAL REVENUES	\$ 401,501,632	\$ 239,605,267	59.7%	\$ 398,057,641	\$ 198,751,552	50%

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
GENERAL FUND (199)**

% OF YEAR COMPLETE: 50%

DESCRIPTION

	Dec-25 Budget	Dec-25 Actual	% of Actual to Budget	Dec-24 Budget	Dec-24 Actual	% of Actual to Budget
EXPENDITURES						
11 Instruction	\$ 276,811,650	\$ 101,340,988	37%	\$ 254,803,810	\$ 92,061,124	36%
12 Instructional Resources and Media Services	6,099,111	1,953,918	32%	6,246,489	2,081,467	33%
13 Curriculum Development and Instructional Staff Development	8,448,910	3,983,428	47%	10,048,717	3,425,018	34%
21 Instructional Leadership	7,877,586	3,538,887	45%	7,384,972	3,392,916	46%
23 School Leadership	27,447,025	11,031,025	40%	27,365,695	10,463,881	38%
31 Guidance, Counseling and Evaluation Services	23,972,503	8,654,544	36%	21,444,349	8,344,924	39%
32 Social Work Services	1,565,692	713,796	46%	1,515,190	716,993	47%
33 Health Services	6,311,022	2,133,711	34%	6,222,771	2,528,354	41%
34 Student (Pupil) Transportation	9,587,204	5,119,635	53%	8,644,269	4,787,077	55%
35 Food Service	250,000	204,885	82%	250,000	-	0%
36 Cocurricular/Extracurricular Activities	3,673,362	4,024,805	110%	6,681,337	3,467,540	52%
41 General Administration	10,724,767	5,588,449	52%	10,251,866	5,143,554	50%
51 Plant Maintenance and Operations	39,423,539	18,814,257	48%	40,150,635	17,754,984	44%
52 Security and Monitoring Services	7,278,161	2,246,991	31%	7,090,032	1,565,457	22%
53 Data Processing Services	5,396,048	2,102,538	39%	5,264,334	2,224,311	42%
61 Community Services	4,526,586	1,657,688	37%	3,316,267	1,135,127	34%
71 Debt Service	80,841	3,861	5%	79,924	53,261	67%
72 Interest on Long-term Debt	540	-	0%	540	-	0%
81 Facilities, Acquisition and Construction	1,224	1,224	100%	-	-	0%
91 Contracted Instructional Services Between Public Schools	6,638,967	-	0%	5,537,545	-	0%
93 Payments to Member Districts of Shared Services Arrangements	255,704	204,262	80%	255,704	182,011	71%
95 Payments to Juvenile Justice Alternative Education Programs	50,000	25,230	50%	50,000	28,992	58%
99 Other Intergovernmental Charges	1,338,146	669,074	50%	1,318,067	659,034	50%
TOTAL EXPENDITURES	447,758,588	174,013,196	39%	423,922,513	160,016,025	38%
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(46,256,956)	65,592,071		(25,864,872)	38,735,527	
OTHER FINANCING SOURCES (USES)						
7912 Sale of Real and Personal Property	10,650,000	434	0%	131,470	343,015	261%
8911 Transfers Out	(1,000,000)	(1,000,000)	100%	(1,000,000)	(1,000,000)	100%
TOTAL OTHER FINANCING SOURCES (USES)	9,650,000	(999,566)	-10%	(868,530)	(656,985)	76%
NET CHANGE IN FUND BALANCE	(36,606,956)	64,592,505		(26,733,402)	38,078,542	
FUND BALANCE JULY 1	166,520,684	166,520,684		183,514,011	183,514,011	
FUND BALANCE DECEMBER 31 (UNAUDITED)	\$ 129,913,728	\$ 231,113,189		\$ 156,780,609	\$ 221,592,553	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
FOOD SERVICE FUND (240)**

% OF YEAR COMPLETE: 50%

DESCRIPTION

	Dec-25 Budget	Dec-25 Actual	% of Actual to Budget	Dec-24 Budget	Dec-24 Actual	% of Actual to Budget
REVENUES						
5742 Earnings from Temporary Deposits and Investments	\$ 350,000	\$ 154,169	44%	\$ 350,000	\$ 250,190	71%
5749 Revenues from Local Sources	35,500	11,654	33%	49,600	17,909	36%
5751 Food Service	3,185,000	1,377,925	43%	3,187,500	1,307,343	41%
5829 TEA/Non-Foundation Revenue	75,000	-	0%	88,000	-	0%
5921 School Breakfast Program	2,800,000	1,222,102	44%	2,610,000	1,194,845	46%
5922 National School Lunch Program	9,300,000	4,654,214	50%	9,285,000	4,042,605	44%
5923 United States Department of Agriculture Donated Commodities	1,482,439	-	0%	1,349,630	-	0%
5939 Federal Revenues Distributed by State of Texas Government Agencies	180	132,892	73829%	1,560,000	-	0%
TOTAL REVENUES	\$ 17,228,119	\$ 7,552,956	44%	\$ 18,479,730	\$ 6,812,892	37%

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
FOOD SERVICE FUND (240)**

% OF YEAR COMPLETE: 50%

DESCRIPTION

	Dec-25 Budget	Dec-25 Actual	% of Actual to Budget	Dec-24 Budget	Dec-24 Actual	% of Actual to Budget
EXPENDITURES						
35 Food Service	\$ 19,950,901	\$ 8,488,132	43%	\$ 24,110,529	\$ 7,836,704	33%
51 Plant Maintenance and Operations	466,668	178,379	38%	370,504	132,374	36%
61 Community Services	-	-	0%	200	-	0%
TOTAL EXPENDITURES	20,417,569	8,666,511	42%	24,481,233	7,969,078	33%
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(3,189,450)	(1,113,555)		(6,001,503)	(1,156,186)	
OTHER FINANCING SOURCES (USES)						
7915 Operating Transfers In	-	-	0%	-	-	0%
TOTAL OTHER FINANCING SOURCES (USES)	-	-		-	-	
NET CHANGE IN FUND BALANCE	(3,189,450)	(1,113,555)		(6,001,503)	(1,156,186)	
FUND BALANCE JULY 1	7,223,242	7,223,242		8,674,740	8,674,740	
FUND BALANCE DECEMBER 31 (UNAUDITED)	\$ 4,033,792	\$ 6,109,687		\$ 2,673,237	\$ 7,518,554	

*Estimated Fund Balance until final results are available

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 BUDGET TO ACTUAL
 DEBT SERVICE FUND (599)**

% OF YEAR COMPLETE: 50%

DESCRIPTION

	Dec-25 Budget	Dec-25 Actual	% of Actual to Budget	Dec-24 Budget	Dec-24 Actual	% of Actual to Budget
REVENUES						
5711 Taxes on Current Year Levy	\$ 116,883,214	\$ 41,778,343	36%	\$ 103,041,373	\$ 44,862,852	44%
5712 Taxes for Prior Years	(265,729)	34,414	-13%	(265,729)	(457,398)	172%
5719 Penalties, Interest and Other Tax Revenues	200,000	277,369	139%	200,000	205,156	103%
5742 Earnings from Temporary Deposits and Investments	100,000	655,617	656%	100,000	638,381	638%
5746 Tax Increment Fund	-	-	0%	3,000,000	-	0%
5829 State Program Revenues Distributed by TEA	7,423,829	14,183,226	191%	9,066,818	9,528,151	105%
TOTAL REVENUES	\$ 124,341,314	\$ 56,928,969	46%	\$ 115,142,462	\$ 54,777,142	48%

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
DEBT SERVICE FUND (599)**

**% OF YEAR COMPLETE: 50%
DESCRIPTION**

	Dec-25 Budget	Dec-25 Actual	% of Actual to Budget	Dec-24 Budget	Dec-24 Actual	% of Actual to Budget
EXPENDITURES						
71 Debt Service	103,581,658	-	0%	67,210,605	-	0%
72 Interest on Long-term Debt	41,785,784	20,995,725	50%	44,936,210	19,894,125	44%
73 Bond Issuance Costs and Fees	20,000	21,812	109%	20,000	16,708	84%
97 Payment to Tax Increment Fund	-	-	0%	3,000,000	-	0%
TOTAL EXPENDITURES	145,387,442	21,017,537	14%	115,166,815	19,910,833	17%
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(21,046,128)	35,911,432		(24,353)	34,866,309	
OTHER FINANCING SOURCES (USES)						
7911 Issuance of Bonds	-	-	0%	-	-	0%
7916 Premium or Discount on Issuance of Bonds	-	-	0%	-	-	0%
8949 Other Uses	-	-	0%	-	-	0%
TOTAL OTHER FINANCING SOURCES (USES)	-	-		-	-	
NET CHANGE IN FUND BALANCE	(21,046,128)	35,911,432		(24,353)	34,866,309	
FUND BALANCE JULY 1	44,927,461	44,927,461		35,279,086	35,279,086	
FUND BALANCE DECEMBER 31 (UNAUDITED)	\$ 23,881,333	\$ 80,838,893		\$ 35,254,733	\$ 70,145,395	

*Estimated Fund Balance until final results are available

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance and Support Services

ACTION ITEM

TOPIC: Approval to Ratify Agreement

BACKGROUND INFORMATION

The Purchasing Department facilitates requests for bids and proposals. District staff review, evaluate and score all bids and proposals. The evaluation committee recommends a vendor or vendors as appropriate for the product or services sought. The district engages with the top ranked vendor(s) and attempts to negotiate final contracts. District personnel finalized the contract(s) listed in Schedule A after the start date.

SUPERINTENDENT'S RECOMMENDATION

The Board of Trustees of the Richardson Independent School District approve and ratify the contracts for products or services as described in Schedule A.

PROPOSED RESOLUTION

WHEREAS, the Board of Trustees consistent with the requirement to maintain proper contract compliance; and

WHEREAS, the District seeks to enter into and ratify an agreement;

BE IT THEREFORE RESOLVED, that the Board of Trustees of the Richardson Independent School District hereby approves Administration to enter into and ratify the agreements for products or services as described in Schedule A and be it further resolved the Assistant Superintendent of Finance and Support Services is authorized to execute such contracts.

APPROVED on the 12th day of March 2026.

Board of Trustees

By: _____
Name: Chris Poteet
Title: President

Date Signed: March 12, 2026

ATTEST:

By: _____
Name: Debbie Renteria
Title: Secretary

Date Signed: March 12, 2026

Schedule A

Procurement Method	Vendor	Description	Amount	Contract Term
N/A	Dallas County	Lease of Premises for Vote Center for the March 3, 2026 Primary Election - Democratic Party		March 3, 2026
N/A	Dallas County	Lease of Premises for Vote Center for the March 3, 2026 Primary Election - Republican Party		March 3, 2026
N/A	Dallas County	Election Services Joint Costs for May 2, 2026 Election	\$407,604.75	May 2, 2026
N/A	Dallas College	Residency Para to Teacher Apprenticeship		08/12/2025 - 8/12/2026 with (2) one-year renewals

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance and Support Services

ACTION ITEM

TOPIC: Authorization to Negotiate and Enter into Contract

BACKGROUND INFORMATION

The Purchasing Department facilitates requests for bids and proposals. District staff review, evaluate and score all bids and proposals. The evaluation committee recommends a vendor or vendors as appropriate for the product or services sought. The district engages with the top ranked vendor(s) and attempts to negotiate final contracts. District personnel have been working to finalize the contract(s) listed in Schedule A and negotiations are ongoing.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board of Trustees of the Richardson Independent School District authorizes the Administration to negotiate and enter into the contracts for products or services as described in Schedule A. If negotiations are not successful, the district will move to the next ranked vendor until a successful agreement is reached.

PROPOSED RESOLUTION

WHEREAS, the Board of Trustees consistent with the requirement to maintain proper contract compliance; and

WHEREAS, in accordance with Texas Education Code, Section 44.031, the district has reviewed proposal submissions and ranked vendor submissions; and

WHEREAS, continued negotiations are needed to complete the agreement;

BE IT THEREFORE RESOLVED, that the Board of Trustees of the Richardson Independent School District hereby authorizes the Administration to negotiate and enter into the contracts for products or services as described in Schedule A and be it further resolved the Assistant

Superintendent of Finance and Support Services is authorized to execute such contracts.

APPROVED on the 12th day of March 2026.

Board of Trustees

By: _____
Name: Chris Poteet
Title: President

Date Signed: March 12, 2026

ATTEST:

By: _____
Name: Debbie Renteria
Title: Secretary

Date Signed: March 12, 2026

Schedule A

Bid/RFP Number	Description	Contract Term
N/A	Employment Verification Services	12/11/2025 - 12/11/2027 with two 3-year renewal options
IMA	HMH Houghton Mifflin Harcourt – Instructional Materials and Related Professional Development	N/A

**BOARD OF TRUSTEES
RICHARDSON INDEPENDENT SCHOOL DISTRICT
RICHARDSON, TEXAS**

Date: March 12, 2026

Submitted by: Board Services through Leticia D. McGowan, General Counsel

ACTION ITEM

TOPIC: Fifth Amendment to Superintendent Employment Contract

BACKGROUND INFORMATION:

The Board and the Superintendent, for and in consideration of the terms hereinafter established and pursuant to the authority of Chapter 11, Subchapters D and E, Section 11.201 of the Texas Education Code and Chapter 21 of the Texas Education Code, and Section 2.2 of the Superintendent's Contract have agreed to amend the Superintendent's Employment Contract and the Board has determined that this amendment is necessary for the conduct of the public schools within the District.

RECOMMENDATION:

The Board finds that this amendment is necessary for the conduct of public schools within Richardson ISD and recommends that the Board approve the proposed amendment to the Superintendent's Employment Contract.

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Submitted by: Tabitha Branum, Superintendent

ACTION ITEM

TOPIC: Withdrawal of Richardson ISD Member from the Skillman Corridor TIF District Board of Directors

BACKGROUND INFORMATION:

Since 2006, Richardson Independent School District (RISD) has participated in the Tax Increment Financing Reinvestment Zone Number 14, commonly called the “Skillman Corridor TIF District” with the City of Dallas. The Interlocal Agreement that sets out the participating parties’ agreement provides that RISD has the right to appoint a voting member to the TIF Board of Directors. RISD appointed Chris Poteet to serve as the RISD member for the Skillman Corridor TIF District Board of Directors at its August 9, 2021 board meeting. RISD values the Skillman Corridor TIF District and the work the TIF Board does for the community, as well as the school district. RISD’s obligations under the interlocal agreement have been fulfilled. Therefore, a dedicated RISD representative serving on the Skillman Corridor TIF District Board is no longer necessary. Article II Section 1 of the TIF Board Bylaws indicate that removal of a representative requires evidence of a “written resolution duly adopted by the governing body of such taxing unit.”

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees adopt the resolution to remove the Richardson Independent School District member representative on the Skillman Corridor TIF District Board of Directors.

PROPOSED RESOLUTION

WHEREAS, the City of Dallas established the Tax Increment Financing Reinvestment Zone Number 14, commonly called the “Skillman Corridor TIF District” in accordance with the Tax Increment Financing Act, Chapter 311 of the Tax Code to promote the development and redevelopment in the Skillman Corridor area through the use of tax increment financing; and

WHEREAS, the Skillman Corridor TIF District encompasses parts of the Richardson Independent School District in Dallas, Texas; and

WHEREAS, on September 11, 2006, the RISD Board of Trustees voted to participate in the TIF and authorized the District to enter into a Interlocal Agreement with the City of Dallas to clarify the District's participation in the TIF; and

WHEREAS, pursuant to the Interlocal Agreement and applicable law, RISD has the right to appoint a voting member to the Board of Directors of the Skillman Corridor TIF District; and

WHEREAS, RISD appointed Chris Poteet to serve as the RISD member for the Skillman Corridor TIF District Board of Directors at its August 9, 2021 board meeting;

WHEREAS, RISD's obligations under the interlocal agreement have been fulfilled and RISD's representation on the Skillman Corridor TIF District Board of Directors is no longer necessary;

WHEREAS, Article II Section 1 of the TIF Board Bylaws indicate that removal of a representative requires evidence of a "written resolution duly adopted by the governing body of such taxing unit";

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District hereby elects to withdraw its representative from the Skillman Corridor TIF District Board of Directors.

Adopted on the 12th day of March, 2026 by the Richardson ISD Board of Trustees.

By:

Attest By:

President, Board of Trustees

Secretary, Board of Trustees

**BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT
Richardson, Dallas County, Texas**

**RESOLUTION TO APPOINT A MEMBER TO THE SKILLMAN CORRIDOR
TIF DISTRICT BOARD OF DIRECTORS**

STATE OF TEXAS §
 §
COUNTY OF DALLAS §

WHEREAS, the City of Dallas established the Tax Increment Financing Reinvestment Zone Number 14, commonly called the “Skillman Corridor TIF District” in accordance with the Tax Increment Financing Act, Chapter 311 of the Tax Code to promote the development and redevelopment in the Skillman Corridor area through the use of tax increment financing; and

WHEREAS, the Skillman Corridor TIF District encompasses parts of the Richardson Independent School District in Dallas, Texas; and

WHEREAS, on September 11, 2006, the RISD Board of Trustees voted to participate in the TIF and authorized the District to enter into a Interlocal Agreement with the City of Dallas to clarify the District’s participation in the TIF; and

WHEREAS, pursuant to the Interlocal Agreement and applicable law, RISD has the right to appoint a voting member to the Board of Directors of the Skillman Corridor TIF District; and

WHEREAS, RISD’s designated member position on the Skillman Corridor TIF Board of Directors is currently occupied by Justin Bono who recently was elected as President of RISD’s Board of Trustees and wishes to step down;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District hereby appoints Jean Bono to serve as the RISD member of the Skillman Corridor TIF District Board of Directors.

Unanimously PASSED and APPROVED on this 9th day of August, 2021.

By: _____
Name:
Title: President, RISD Board of Trustees

ATTEST:

By: _____
Name:
Title: Secretary, RISD Board of Trustees

**BOARD OF TRUSTEES
RICHARDSON INDEPENDENT SCHOOL DISTRICT
RICHARDSON, TEXAS**

Date: March 12, 2026
Submitted by: Leticia D. McGowan, General Counsel

ACTION ITEM

TOPIC: Revision to Policy BE (LOCAL) – Board Meetings

BACKGROUND INFORMATION:

Staff regularly review local policies to ensure they conform to District needs, applicable law, and best practices. The recommendation is to revise Policy BE (LOCAL) – Board Meetings to comply with recent changes from the 89th Legislative Session, specifically Senate Bill 12, Senate Bill 413 and House Bill 1522. The recommended policy revision incorporates updates necessary because of legislative updates from the 89th Legislative Session, specifically Senate Bill 12, Senate Bill 413 and House Bill 1522. Senate Bill 12 prompted new language at “Meeting Place and Time” indicating that board meetings will be held outside of typical work hours. Language at “Notice to Members” has been adjusted to reflect House Bill 1522, which requires board agendas to be posted for three business days, rather than 72 hours, before the meeting. Senate Bill 413 requires roll call voting, so the language at “Record Vote” has been revised accordingly. A paragraph in the “Minutes” section has been removed, as the statement is true for all district records and it is not necessary to separately address retention in this policy.

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends that the Board approve the proposed revisions to Policy BE (LOCAL) – Board Meetings

PROPOSED RESOLUTION

WHEREAS, the Board of Trustees regularly reviews and updates its policies to ensure they conform to applicable law, best practices, and the Board's mission, beliefs, and strategic objectives; and

WHEREAS, the Board has reviewed the proposed revisions to Policy BE (LOCAL) as presented by staff, and finds that the proposed revisions to Policy BE (LOCAL) are appropriate and necessary to ensure that the District's policy conforms to applicable law, best practices, and the Board's mission, beliefs, and strategic objectives;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District adopts and approves the proposed revisions to Policy BE (LOCAL).

Meeting Place and Time

Board meetings shall be held during a time that is outside of typical work hours. [See FA(LEGAL)]

The notice for a Board meeting shall reflect the date, time, and location of the meeting.

Regular Meetings

Regular meetings of the Board typically are scheduled on the first Thursday of each month at 6:00 p.m. The Board office shall develop an annual calendar for regular Board meetings. When determined necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice.

Special or Emergency Meetings

The Board President shall call special meetings at the Board President's discretion or on request by three members of the Board.

The Board President shall call an emergency meeting when it is determined by the Board President or three members of the Board that an emergency or urgent public necessity, as defined by law, warrants the meeting.

Agenda

Preparation

In consultation with the Board President, the Superintendent shall prepare the agenda for all Board meetings. Any Board member may request that a subject be included on the agenda for a meeting in accordance with Board operating procedures. The Superintendent shall include on the preliminary agenda of the meeting all topics that have been timely submitted by a Board member in accordance with Board operating procedures.

Consent Agenda

The Superintendent, in consultation with the Board President, shall determine items, if any, that qualify to be placed on the consent agenda. A consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Notice to Members

Members of the Board shall be given notice of regular and special meetings at least ~~72 hours~~ three business days prior to the scheduled ~~time date~~ of the meeting and at least one hour prior to the time of an emergency meeting.

Closed Meeting

Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, in accordance with law.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting. [See BEC]

Order of Business

The order of business for regular Board meetings shall be as set out in the agenda accompanying the notice of the meeting. At the meeting, the order in which posted agenda items are taken may be changed by the Board President unless a majority of the Board votes to retain the order listed on the agenda.

Rules of Order

The Board shall observe the parliamentary procedures as found in *Robert's Rules of Order, Newly Revised*, except as otherwise provided in Board procedural rules or by law. Procedural rules may be suspended at any Board meeting by majority vote of the members present.

Voting Record Vote

Voting on any item shall be ~~by voice a record~~ vote ~~or by~~ show of hands or roll call, as directed by the Board President. Any member may abstain from voting on an item, and a member's vote or failure to vote shall be recorded in the minutes. [See BDAA(LOCAL) for the Board President's voting rights]

Minutes

Board action shall be carefully recorded by the Board Secretary or Administrative Manager, Board of Trustees. When approved, the minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary. [See CPC regarding retention of records.]

~~The official minutes of the Board shall be retained on file in the office of the Superintendent and shall be available for examination in the same manner as other public information.~~

Discussions and Limitation

Discussions shall be addressed to the Board President and then the entire membership. Discussion shall be directed solely to the business currently under deliberation, and the Board President shall halt discussion that does not apply to the business before the Board.

The Board President shall also halt discussion if the Board has agreed to a time limitation for discussion of an item, and that time limit has expired. Aside from these limitations, the Board President shall not interfere with debate so long as members wish to address themselves to an item under consideration.

**BOARD OF TRUSTEES
RICHARDSON INDEPENDENT SCHOOL DISTRICT
RICHARDSON, TEXAS**

Date: March 12, 2026
Submitted by: Leticia D. McGowan, General Counsel

ACTION ITEM

TOPIC: Revision to Policy BED (LOCAL) – Board Meetings: Public Participation

BACKGROUND INFORMATION:

Staff regularly review local policies to ensure they conform to District needs, applicable law, and best practices. The recommendation is to revise Policy BED (LOCAL) – Board Meetings: Public Participation to comply with recent changes from the 89th Legislative Session, specifically Senate Bill 12. The recommended policy revision incorporates updates necessary because of legislative updates from the 89th Legislative Session, specifically Senate Bill 12. Senate Bill 12 requires public comment occur at the beginning of board meetings. The revision also updates language addressing the procedures for public participation and limitations on audience participation.

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends that the Board approve the proposed revisions to Policy BED (LOCAL) – Board Meetings: Public Participation

PROPOSED RESOLUTION

WHEREAS, the Board of Trustees regularly reviews and updates its policies to ensure they conform to applicable law, best practices, and the Board's mission, beliefs, and strategic objectives; and

WHEREAS, the Board has reviewed the proposed revisions to Policy BED (LOCAL) as presented by staff, and finds that the proposed revisions to Policy BED (LOCAL) are appropriate and necessary to ensure that the District's policy conforms to applicable law, best practices, and the Board's mission, beliefs, and strategic objectives;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District adopts and approves the proposed revisions to Policy BED (LOCAL).

Citizen Participation	The Board shall solicit the advice and counsel of citizens in planning and operating the District.
Open Forum	At regular meetings, the Board shall allot time to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall complete a visitor card prior to the meeting indicating in which open forum portion they wish to speak.
Procedures	The Board adopted Procedures for Public Comments During Board Meetings. A copy of the procedures is available in the foyer of the auditorium before meetings.
Limit on Participation	<u>Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.</u>
<u>Public Comment</u>	<u>Public comment shall occur at the beginning of the meeting. [See FA]</u>
<u>Regular Meetings</u>	<u>At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting.</u>
<u>Special Meetings</u>	<u>At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting.</u>
<u>Procedures</u>	<u>Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board.</u> <u>Except as permitted by this policy and the Board's procedures on public comment, an individual's comments to the Board shall not exceed three minutes per meeting.</u>
<u>Meeting Management</u>	<u>When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may adjust the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.</u>

Board's Response

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

~~Public participation is limited to the designated open forum portion of a meeting. At all other times during Board meetings, the audience shall not enter into discussion or debate on matters being considered by the Board unless recognized by the Board President.~~

Complaints and Concerns

The presiding officer or designee shall determine whether ~~a person~~ an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the ~~person~~ individual shall be referred to the appropriate policy to seek resolution:

- Employee complaints: DGBA
- Student or parent complaints: FNG
- Public complaints: GF

~~If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board.~~

~~No complaint against an employee shall be heard unless complaint procedures are followed, and the item is properly scheduled on the agenda. [See also FNG, GF]~~

~~Board's Response~~

~~Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.~~

~~Other Available Resources~~

~~None of the above restrictions shall prevent the Board from consulting with personnel who may have information germane to the matters under consideration. Such persons shall be invited by the Board and may include attorneys, architects, professional educators, physicians, and the like.~~

Disruption

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

**BOARD OF TRUSTEES
RICHARDSON INDEPENDENT SCHOOL DISTRICT
RICHARDSON, TEXAS**

Date: March 12, 2026

Submitted by: Dr. Matthew Gibbins, Assistant Superintendent- Administrative Services;
Leticia D. McGowan, General Counsel

ACTION ITEM

TOPIC: Addition of Policy FEF (LOCAL) – Attendance: Released Time

BACKGROUND INFORMATION:

Staff regularly review local policies to ensure they conform to District needs, applicable law, and best practices. The recommendation is to add Policy FEF (LOCAL) – Attendance: Released Time to comply with recent changes from the 89th Legislative Session, specifically Senate Bill 1049. The recommended policy addition incorporates updates necessary because of legislative updates from the 89th Legislative Session, specifically Senate Bill 1049. The language addresses excused absences from public school for the purpose of attending a released time course. “Released time course” is defined as a course in religious instruction offered by a private entity. By law, the policy must allow students to miss at least one (1) but not more than five (5) hours per week. Written parental consent is required for the student to attend the course. The private entity must maintain attendance records and provide the attendance records to the district. The student is responsible for any missed schoolwork. RISD is not responsible for transportation and the private entity is liable for the student while the student is in its care.

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends that the Board approve the proposed addition of Policy FEF (LOCAL) – Attendance: Released Time.

PROPOSED RESOLUTION

WHEREAS, the Board of Trustees regularly reviews and updates its policies to ensure they conform to applicable law, best practices, and the Board's mission, beliefs, and strategic objectives; and

WHEREAS, the Board has reviewed the proposed addition of Policy FEF (LOCAL) as presented by staff, and finds that the proposed addition of Policy FEF (LOCAL) is appropriate and necessary to ensure that the District's policy conforms to applicable law, best practices, and the Board's mission, beliefs, and strategic objectives;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District adopts and approves the proposed addition of Policy FEF (LOCAL).

Release from School

A student shall not be released from school at times other than regular dismissal hours except with the permission of the principal of the school. The teacher shall determine that such permission has been granted before allowing the student to leave.

Exception for
Released Time
Course

For purposes of this policy, a “released time course” shall have the same definition as provided in law.

A student shall be permitted to attend a released time course in accordance with the following requirements:

1. The parent or guardian has provided written consent for the student to attend the released time course;
2. The private entity offering the released time course maintains attendance records and will make those records available to the District;
3. The private entity, parent or guardian, or student assumes responsibility for transportation, including transportation for a student with a disability, to and from the location at which the released course is offered;
4. The private entity assumes liability for the student enrolled in the released time course while the student is under the private entity’s care; and
5. The student is responsible for any school work and assignments issued during the student’s absence from the District.

The District shall be prohibited from using District funds, excluding de minimis costs, to facilitate the student attending a released time course.

A private entity shall be prohibited from offering the released time course on District property unless the use is in accordance with policy GKD.

The District shall not interfere with a parent’s or guardian’s ability to request or access a released time course for the student.

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 12, 2026
Division: Teaching and Learning
Submitted by: Kelsey Karcher, Instructional Materials Allotment Chair
Tabitha Branum, Superintendent of Schools

ACTION ITEM

TOPIC: Instructional Materials Allotment

BACKGROUND INFORMATION:

HB 1605 was passed in the 88th Texas Legislature, establishing and expanding the process of approving high-quality instructional materials (HQIM). As part of the local district adoption of materials, districts choose from the state approved list to ensure they have high quality materials.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the District approve the attached Central Instructional Materials Selection and Adoption Committee Report.

PROPOSED RESOLUTION

WHEREAS, the Board of Trustees is required by HB 1605 to officially adopt instructional materials in a public meeting.

THEREFORE, BE IT RESOLVED the Board of Trustees of the Richardson Independent School District approves the Central Instructional Materials Selection and Adoption Committee Report.

**Richardson Independent School District
Central Instructional Materials Selection and Adoption
Committee Report**

K-5 Reading Language Arts (English & Spanish)

Recommendation:

HMH into Reading/i-Arriba la Lectura!

K-5 Mathematics

Bluebonnet Learning K-5 Math

6th-Algebra 1 Mathematics

SAVVAS

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance & Support Services

ACTION ITEM

TOPIC: Gifts

BACKGROUND INFORMATION:

The following gifts to the Richardson Independent School District were received as of February 2026. The Board of Trustees formally accepts gifts to the District of \$5,000 or more as described on the following pages. Gifts or donations of less than \$5,000 and a cumulative year-to-date total are also included for your information.

The Board's acceptance of gifts shall not be construed as a testimonial or endorsement by the Board or the District of a product or business enterprise.

By acknowledging these gifts and formally accepting those of \$5,000 or more, the Board also ratifies corresponding adjustments to the applicable organizations' budgets. Gifts of equipment or supplies do not require an adjustment in an organization's budget. The Superintendent's Advisory Council has approved this adjustment. Staff will provide the Board with the necessary information to formally amend the District's overall budget at the appropriate time.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board accept the gifts of \$5,000 or more as listed on the following pages.

RESOLUTION

WHEREAS, the Board of Trustees has considered the gifts of \$5,000 or more as listed on the following pages; and

WHEREAS, the Board recognizes that monetary gifts to the District will require an adjustment to the overall adopted budget; and

WHEREAS, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as listed on the following pages and approves amending the District's overall budget to reflect receipt of the monetary gifts.

\$5,000 or More

To	From	Purpose	Cash Received	Estimated Supply/Equip Value
Bowie Elementary	BOW PTA	Tutoring; Team Lead compensation	\$16,800.00	
Prestonwood Elementary	PWE PTA	Field trips, supplemental classroom supplies	\$8,107.16	\$250.00
			\$24,907.16	\$250.00
Total Cash & Supply/Equipment Value - Gifts Over \$5,000 March 2026			\$25,157.16	

Less Than \$5,000

To	From	Purpose	Cash Received	Estimated Supply/Equip
Canyon Creek Elementary	CCE PTA	Toner supplies	\$353.10	
Mohawk Elementary	MOH PTA	Supplemental instructional supplies	\$1,783.29	
RISD Transportation	Richardson Area Orchestra Club	Student transportation to Fine Arts event	\$325.00	
			\$2,461.39	\$0.00
Total Cash & Supply/Equipment Value - Gifts Under \$5,000			\$2,461.39	
Grand Total of All Gifts Over & Under \$5,000 March 2026			\$27,618.55	

Prior Year Comparison

Fiscal YTD Cash & Supply/Equipment Value - Gifts Over \$5,000	\$780,353.11
Fiscal YTD Cash & Supply/Equipment Value - Gifts Under \$5,000	\$56,841.99
Fiscal YTD Total of All Gifts Over & Under \$5,000 March 2026	\$837,195.10
Fiscal YTD Total of All Gifts Over & Under \$5,000 March 2025	\$717,380.79
Increase / (decrease) compared to prior year	\$119,814.31

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Division: Teaching and Learning

Submitted by: Kristin Leeper, Assistant Superintendent of Teaching and Learning, Kelsey Karcher, Instructional Materials Allotment Chair

INFORMATION ITEM

TOPIC: INSTRUCTIONAL MATERIALS ADOPTION (IMA)

BACKGROUND: Legislation from the 82nd Texas Legislature created an Instructional Materials Allotment (IMA) for the purchase of instructional materials, technology equipment and technology related services. The IMA combined textbooks and materials previously supplied by the State with separate funding received through the Technology Allotment.

This year, 2025-2026, Richardson ISD will participate, in the selection of instructional materials for Reading Language Arts grades kindergarten- fifth and Math grades kindergarten through Algebra 1.

Recommendations from the Central Committee will be presented to the Board of Trustees this evening.



Instructional Materials Review and Approval (IMRA)

**Kelsey Karcher, Director of Advanced Learning Programs &
Services**



OUR NORTH STAR GOAL: EVERY STUDENT, TEACHER, AND LEADER WILL MEET OR EXCEED THEIR ACADEMIC GROWTH GOALS.



Instructional Material Approval

- **State Process:** The State Board Of Education leads the IMRA review established by House Bill 1605.
- **Focus on Quality:** Materials must fully align to Texas Essential Knowledge and Skills & English Language Proficiency Standards and meet high standards for design and accuracy.
- **Transparency:** Review teams and public feedback inform state approval.
- **Funding Connection:** Only IMRA-approved materials qualify for state instructional materials funding.



What is High Quality Instructional Material?



HQIM refers to materials that are aligned to academic standards, are content-rich with clear learning outcomes, reflect evidence-based practices, and provide a full suite of teacher and student materials.



Instructional Materials Review and Approval (IMRA) Criteria



HB 1605 also creates a new process and criteria for the State Board of Education to review and approve instructional materials. Instructional Materials will now be assessed against these main criteria:

Standards Alignment Percentage	Quality Review		Suitable & Appropriate*	Factual Errors	Physical and Electronic Specifications	Parent Portal
	Standards Proficiency	Instructional Design*				
Materials cover a minimum % of standards as determined by SBOE	Material quality supports student's ability to demonstrate proficiency in the standards	Materials designed in alignment with cognitive research on how students learn and with appropriate supports for the teacher *Also ensures compliance with three-cuing ban	Content in materials meet suitability requirements defined by SBOE and other provisions of TEC (e.g., §28.002(h)) * Also ensures no obscene or harmful content under CIPA, TEC §28.0022, Penal Code §43.22	Materials do not contain factual errors	Material components meet physical and digital requirements	Materials included on parent portal that meet transparency requirements

2025-2026 Instructional Material Adoptions



Reading Language Arts:
Kindergarten-5th grade

Math:

Kindergarten-Algebra 1



Our IMRA Journey



- **November:** Board of Trustees information item
- **December:** Content committee meetings begin, request for top choices publisher samples & presentations
- **January:** Region 10 Publisher Tour (in-person & virtual), content committee meetings continue with publisher presentations
- **February:** Final content committee meetings to evaluate materials & determine final ranking, public viewing (in-person & virtual), content committees present recommendations to IMRA central committee
- **March:** Presentation of central committee recommendations to RISD Board of Trustees for approval



Content Area IMRA Committees



Content committees are comprised of:

- Teachers from each applicable grade level & content area
- Teachers from each learning community
- Representation for monolingual, bilingual, English Second Language, Special Education, Instructional Technology, & Gifted and advanced learners
- Central specialists & support
- Assistant principals/principals
- Chaired by content area directors



Central Committee Members



Kelsey Karcher, Chair	Director, Advanced Learning Programs & Services		
Meredith Suntich	Parent	Ashlee Baker	Principal, Parkhill Junior High School
Kristin Burr	Director, Special Student Services	Stacy Marx	Principal, Merriman Park Elementary School
Dr. Gina Ortiz	Sr. Exec. Director, Accountability & Continuous Improvement	Michelle Zupa	Principal, Terrace Elementary School
Dr. Lucas Hurst	Sr. Exec. Director, Advanced Learning Services	Laurel Dickson	Director, MTSS
Chris Choat	Principal, Richardson High School	Cloris Rangel	Exec. Director, Multilingual Programming
		Morgan Cave	Director, Instructional Technology



Reading Language Arts K-5 (English & Spanish)



Products reviewed by committee: **HMH into Reading/Arriba la Lectura & Bluebonnet RLA**

Top Choice Selected Because of:

Authentic Literature: High-quality "real books" and vibrant visuals to drive student engagement.

Foundational Skills: Follows the Science of Reading with 100% TEKS alignment for core literacy growth.

Superior Bilingual Alignment: Seamless English-Spanish parity to support cross-linguistic transfer.

Advanced Digital Tools: AI-driven writing and ready-to-go slides that significantly reduce prep time.

Supports for ALL Students: Embeds and allows additional supports and resources for all students (EBs, SPED and GT).

Recommendation: HMH into Reading/Arriba la Lectura!



Math K-5



Products reviewed by committee: Savvas, iReady, Bluebonnet Math

Top Choice Selected Because of:

Standards Alignment- Each lesson of Bluebonnet Math was created fully aligned to the TEKS and ELPS with embedded supports to ensure standards aligned instruction.

Texas Specific Content- Topics are centered around the Readiness standards & Actively promote the use of evidence based instructional strategies to enhance student learning and engagement.

STAAR Aligned- Bluebonnet Math includes comprehensive system of formative and summative assessments to help students to prepare for the end of year STAAR test.

Recommendation: Bluebonnet Learning K-5 Math



Math 6th-Algebra 1



Products reviewed by committee: Savvas, Bluebonnet Math

Top Choice Selected Because of:

Flexible Instructional Design that balances conceptual understanding, procedural fluency and real-world application to help students become lifelong problem solvers.

Easy to use instructional supports that enable teachers to effectively plan, instruct and assess student learning. Data informed resources, adaptive practice, a robust differentiation library and a powerful intervention system help educators meet the needs of all students.

Multilingual learner supports that provides Spanish resources, translation tools and linguistic accommodations.

Recommendation: SAVVAS



Next Steps



- Recommendation to the Board of Trustees for certification & approval
- Communicate results
- Order materials & create distribution plan
- Design & provide extensive training and implementation plan for teachers, paraprofessionals, and administrators



2025-2026 Instructional Material Adoptions



Questions?



OUR NORTH STAR GOAL: EVERY STUDENT, TEACHER, AND LEADER WILL MEET OR EXCEED THEIR ACADEMIC GROWTH GOALS.

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Submitted by: Christopher B. Goodson, Ed.D.
Assistant Superintendent, Human Resources

INFORMATION ITEM

TOPIC: Human Resources Update

BACKGROUND INFORMATION

The Human Resources Department will share an update on RISD hiring, recruiting, retention, and employee support practices. Information will also include an update on the Teacher Incentive Allotment and National Board Certification program for teachers.



HR Update

March 12, 2026



OUR NORTH STAR GOAL: EVERY STUDENT, TEACHER, AND LEADER WILL MEET OR EXCEED THEIR ACADEMIC GROWTH GOALS.



RICHARDSON ISD'S **NORTH STAR GOAL**

Every student, teacher and leader will meet or exceed their academic growth goals.





Strategic Plan Goal 2:

RISD will reimagine the way we recruit and retain quality staff through comprehensive strategies.

Specific Results:

- (Yr. 3) 2.1 – Attract and hire high-quality and diverse teachers and staff.
- (Yr. 4) 2.2 – Retain high-quality, diverse, and experienced teachers and staff.
- (Yr. 1) 2.3 – Provide competitive compensation, incentives and benefits that attract and retain high-quality and diverse teachers and staff.
- (Yr. 2) 2.4 – Cultivate a culture based on mutual trust and respect in which all employees feel heard and valued and that promotes the recruitment and retention of a high-quality and diverse staff.



Agenda



- District Snapshot
- Compensation Review
- Benefits Review
- Teacher Turnover Data
- Teacher Incentive Allotment
- Exit Survey Trends
- Reflections/Next Steps



District Snapshot



Demographic	All Employees	Teachers	*Students
American Indian	0.5%	0.5%	0.4%
Asian	6.3%	3.0%	7.8%
African American	20.1%	14.8%	19.7%
Hispanic	23.9%	17.1%	38.4%
Pacific Islander	0.1%	0.1%	0.1%
Two or More	2.6%	3.3%	3.2%
White	46.4%	61.1%	30.5%
Total Minority Staff	53.6%		*24-25 TAPR





UNITED EDUCATORS ASSOCIATION

4055 International Plaza, #530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
(972) 291-7514

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex School Year 2024 - 2025 | BA / BS Degree



YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30
1	Mansfield 64700	1	Arlington 67100	1	Arlington 69600	1	Arlington 72100	1	Richardson 76000	1	Richardson 81000	1	Richardson 86000
2	Arlington 64600	2	Mansfield 66007	2	Coppell 69000	2	Coppell 71315	2	Arlington 74600	2	Arlington 76900	2	Arlington 78900
3	Ft Worth 63000	3	Irving 65365	3	Irving 68630	3	Richardson 71000	3	Coppell 72815	3	Irving 74593	3	Irving 78891
3	Grand Prairie 63000	4	Coppell 65200	4	HEB 67848	4	Ft Worth 69754	4	Ft Worth 72483	4	Ft Worth 74373	4	Ft Worth 78111
5	Birdville 62750	4	Ft Worth 65200	5	Mansfield 67644	5	Irving 69713	5	Mansfield 71655	5	Coppell 74315	5	HEB 76890
6	Coppell 62700	6	Grand Prairie 65000	6	Ft Worth 67421	6	Mansfield 69405	6	Irving 71463	6	Prosper 73600	6	Coppell 76855
7	Irving 62618	7	Garland 64495	7	Garland 67038	7	Garland 69138	7	Garland 71399	7	Mansfield 73356	7	Mansfield 76823
8	HEB 62500	8	Dallas 64250	8	Grand Prairie 67000	8	Grand Prairie 69000	8	Grand Prairie 71328	8	HEB 73351	8	Castleberry 75892
9	McKinney 62100	9	Birdville 64075	9	Dallas 66500	9	HEB 68748	9	HEB 71077	9	Garland 73098	9	Granbury 75402
10	Castleberry 62025	10	HEB 63861	10	Everman 66007	10	Everman 67975	10	McKinney 70400	10	Grand Prairie 72904	10	Alvarado 75400
11	Dallas 62000	11	Castleberry 63792	11	Richardson 66000	11	McKinney 67900	11	Prosper 70100	11	McKinney 72900	10	McKinney 75400
11	Everman 62000	12	Everman 63712	12	Granbury 65919	12	Castleberry 67792	12	Everman 70051	12	Everman 72455	12	Grand Prairie 75088
13	Crowley 61810	13	Cleburne 63675	13	Castleberry 65792	13	Lewisville 67632	13	Kennedale 69970	13	Alvarado 72280	13	Birdville 74937
14	Cleburne 61500	14	McKinney 63600	14	Birdville 65581	14	Kennedale 67575	14	Castleberry 69792	14	Frisco 72150	14	Everman 74859
14	Garland 61500	15	Richardson 63500	15	Cleburne 65511	15	Granbury 67395	15	Frisco 69650	15	Castleberry 71892	15	Northwest 74650
14	Northwest 61500	16	Plano 63007	16	McKinney 65400	16	Birdville 67181	16	Cleburne 69511	16	Kennedale 71653	16	Cleburne 74624
17	EMS 61350	17	Crowley 62810	17	Allen 65394	17	Frisco 67150	17	Lewisville 69478	17	Birdville 71486	17	Azle 74539
18	CFB 61000	18	Northwest 62550	18	Plano 65015	18	Cleburne 67111	18	Birdville 69157	18	Cleburne 71411	18	Kennedale 74448
18	Plano 61000	19	Frisco 62350	19	Kennedale 65000	19	Plano 67022	19	Plano 69029	19	Lewisville 71185	19	Crowley 74315
18	Richardson 61000	20	Granbury 62185	20	Frisco 64650	20	Allen 66809	20	Granbury 68709	20	Granbury 71156	20	EMS 74116

Teacher Compensation Comparison





UNITED EDUCATORS ASSOCIATION

4055 International Plaza, #530
Fort Worth, TX 76109

2918 W. Park Row Drive
Arlington, TX 76013

(817) 572-1082
(972) 291-7514

Comparison of Teacher Salaries in the Dallas/Fort Worth Metroplex School Year 2025 - 2026 | BA / BS Degree



YEAR	0	YEAR	5	YEAR	10	YEAR	15	YEAR	20	YEAR	25	YEAR	30
1	Arlington 66100	1	Arlington 71600	1	Arlington 74100	1	Arlington 76600	1	Richardson 80000	1	Richardson 85000	1	Richardson 90000
2	HEB 65000	2	Castleberry 71392	2	Irving 73630	2	Coppell 76015	2	Arlington 79100	2	Arlington 81500	2	Irving 83891
2	Dallas 65000	3	Mansfield 70809	3	Castleberry 73392	3	Kennedale 75401	3	Coppell 77515	3	Irving 79593	3	Arlington 83500
4	Mansfield 64700	4	Irving 70365	4	Coppell 73100	4	Castleberry 75392	4	Kennedale 77466	4	Castleberry 79392	4	Castleberry 82892
5	Ft Worth 64500	5	Ft Worth 69800	5	Mansfield 72342	5	Richardson 75000	5	Castleberry 77392	5	Kennedale 79318	5	Alvarado 82840
6	Birdville 64325	6	Coppell 69700	6	Garland 72038	6	Irving 74713	6	Ft Worth 76848	6	Coppell 79015	6	Ft Worth 81811
7	Coppell 64200	7	Grand Prairie 69600	7	Ft Worth 72005	7	Ft Worth 74157	7	Irving 76463	7	Ft Worth 78979	7	Kennedale 81795
8	Grand Prairie 64000	8	Kennedale 69500	8	HEB 71808	8	Mansfield 74085	8	Garland 76399	8	Alvarado 78945	8	Prosper 81400
9	Crowley 63810	9	Garland 69495	9	Kennedale 71800	9	Grand Prairie 73600	9	Mansfield 76355	9	Garland 78098	9	HEB 81329
10	EMS 63800	10	Lake Worth 69150	10	Grand Prairie 71600	10	Garland 73588	10	Grand Prairie 76087	10	HEB 78012	10	Coppell 81200
11	Northwest 63750	11	Birdville 68775	11	Lake Worth 70700	11	HEB 73227	11	Frisco 75300	11	Mansfield 77956	11	Mansfield 80802
12	Irving 63618	12	HEB 68688	12	Everman 70679	12	Lake Worth 73000	12	HEB 74928	12	Prosper 77900	12	McKinney 79900
13	McKinney 63500	13	Everman 68384	13	Richardson 70500	13	Everman 72647	13	Lake Worth 74900	13	Grand Prairie 77592	13	Northwest 79650
13	Everman 63500	14	Cleburne 68375	14	Allen 70394	14	Frisco 72500	13	McKinney 74900	14	McKinney 77400	14	Cleburne 79624
15	Richardson 63000	15	McKinney 68300	15	Birdville 70281	15	McKinney 72401	15	Everman 74614	15	Everman 77018	15	Grand Prairie 79568
15	Plano 63000	16	Richardson 68000	16	Cleburne 70211	16	Lewisville 72225	16	Aledo 74500	16	Aledo 76700	16	Granbury 79553
15	Aledo 63000	17	Crowley 67810	17	Aledo 69900	17	Aledo 72200	17	Prosper 74400	17	Plano 76450	17	Crowley 79315
18	Lewisville 62525	18	Plano 67600	17	McKinney 69900	18	Granbury 72132	18	Alvarado 74375	18	Cleburne 76411	18	Everman 79312
19	Prosper 62250	19	Northwest 67550	19	Frisco 69700	19	Birdville 71856	19	Lewisville 74265	19	Lake Worth 76400	19	Birdville 79187
19	Duncanville 62250	20	Aledo 67400	20	Plano 69600	20	Allen 71809	20	Plano 74200	20	Birdville 75986	20	Aledo 78885

Teacher Compensation Comparison



Teacher Years of Experience



Years of Experience	23-24 (TAPR)	24-25 (TAPR)	25-26 (PEIMS submission)	Difference from 24-25 to 25-26
0-5 years	43.3%	38.6%	36.1%	- 2.56%
6-10 years	20.8%	18.8%	18.6%	- 0.24%
11-20 years	22.6%	26.5%	27.1%	+ 0.54%
21+ years	13.1%	15.9%	18.3%	+ 2.36%



Child Learning Academies



221 children served!



Child Learning Academies



Benefits Usage



RISD Acute Care Clinic – **Over 500 visits for 25–26 (in-person & virtual)**

East Texas A&M Mental Wellness Clinic – **456 sessions**

Sick Leave Bank – Expanded Access

Total Days Granted – 522.5

- Bereavement – 3
- Maternity – 181.5
- Paternity – 26
- Personal Illness – 312

NOW OPEN!
THE RICHARDSON ISD EMPLOYEE
MENTAL WELLNESS CLINIC

Sponsored by Texas A&M Commerce in Partnership with RISD

The Mental Wellness Clinic Offers
EIGHT FREE COUNSELING SESSIONS FOR RISD EMPLOYEES

Professional Development Center (Side entrance off Floyd)
1011 West 44th, Houston, TX 77006

For appointments, email hmcoc@tamuc.edu or call 409-589-9195.

Harold Murphy Counseling Center
A&M COMMERCE

RISD Acute Care Clinic

Richardson ISD Acute Care Clinic, in partnership with Methodist Medical Group

The Richardson ISD Staff Clinic is a low-cost, convenient health clinic for district employees, spouses and dependents.

Low-Cost, Quality Care

The \$10 co-pay covers all services rendered for both an in person or virtual visit. Insurance is not required. Cash, check and credit cards are accepted.

If a prescription is needed, the clinic will call it into the pharmacy of the patient's choice. Prescription cost is at the patient's expense (whether insurance or co-pay).



Teacher Turnover Data



Teacher Turnover *RISD Calculation

25-26	11.54%
24-25	13.1%
23-24	17.4%

Teacher Turnover *TEA Calculation

	RISD	TX
24-25	18.1%	18.8%
23-24	23.0%	19.1%
22-23	22.4%	21.4%

Teacher Turnover Comparison (TAPR 24-25)

Texas	18.8%
Plano	19.8%
Denton	19.1%
Garland	18.2%
Richardson	18.1%
Grand Prairie	18.1%
Frisco	16.2%



Teacher Incentive Allotment

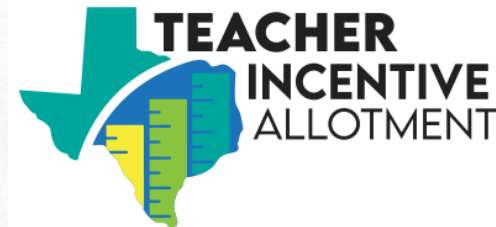


TIA campuses eligible for local designations:

- Aikin Elementary
- Audelia Creek Elementary
- Carolyn Bukhair Elementary
- Forest Lane Academy
- O.Henry Elementary
- RISD Academy
- Richardson Terrace Elementary
- Skyview Elementary
- Jess Harben Elementary
- Apollo Junior High
- Forest Meadow Middle School
- Parkhill Junior High

New TIA Campuses in data collection year:

- Big Springs Elementary
- Bowie Elementary
- Dartmouth Elementary
- Forestridge Elementary
- Hamilton Park Pacesetter Magnet
- Richardson Heights Elementary
- Merriman Park Elementary
- Northlake Elementary
- Northrich Elementary
- Richland Elementary
- Stults Road Elementary
- Wallace Elementary
- Yale Elementary
- Richardson North JH
- Westwood JH
- Lake Highlands HS



National Board Certification (NBCT)



- National Board Certification is a voluntary advanced professional certification for PreK-12 educator that identifies teaching expertise through a performance-based, peer-reviewed assessment.
- More than 125,000 teachers across all 50 states have achieved Board certification.
- RISD National Board Certified Teachers
 - 2023 – 7
 - 2024 – 9
 - 2025 – 14



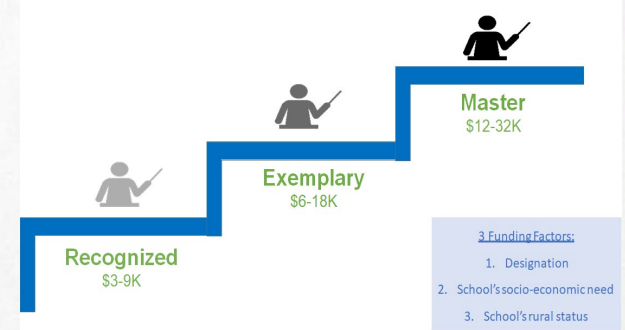
TIA/NBCT Designations



School Year	Total # Participating Campuses	Total # Designated Teachers	Additional Pay Earned by Designated Teachers
21-22	4	15	\$135,894
22-23	4	55	\$675,621
23-24	7	79	\$956,433
24-25	12	102	\$1.3 million
25-26	28	TBD	TBD



NATIONAL BOARD
for Professional Teaching Standards®



Exit Survey Trends – Teachers



Rank - Reason for Leaving	23-24	24-25
1	Other Reasons	Retirement
2	Retirement	Other Reasons
3	Position Closer to Home	Career Advancement
4	Greater Compensation	Greater Compensation
5	Career Advancement	Position Closer to Home



Exit Survey Trends – Non-Teacher



Rank - Reason for Leaving	23-24	24-25
1	Position Closer to Home	Other Reasons
2	Other Reasons	Position Closer to Home
3	Unhappy with Job	Career Advancement
4	Career Advancement	Unhappy with Job
5	Retirement	Retirement



Exit Survey Trends – Teachers



Rank - Experience	23-24	24-25
1	3-5 Years	3-5 Years
2	First Year	First Year
3	6 - 10 Years	6 - 10 Years
4	Second Year	Second Year



Exit Survey Trends – Non-Teacher



Rank - Experience	23-24	24-25
1	3-5 Years	3-5 Years
2	First Year	First Year
3	6-10 Years	Second Year
4	Second Year	6 - 10 Years



Opportunities/Next Steps



- Implement streamlined application and reporting processes
- Evaluate the strength/depth of teacher pools
- LASO Grant Allotment
 - Expand Grow Your Own
 - Expand Residency Program
 - Strengthen Mentoring Program
- Continue to develop programs, supports and recruiting efforts for high quality campus and central administrators
- Coordinate additional onboarding efforts to strengthen employee retention



Thank You



BOARD OF TRUSTEES
Richardson Independent School
District Richardson, Texas

Date: March 12, 2026
Department: Strategy & Engagement

Submitted by: Dr. Melissa Heller - Assistant Superintendent Strategy & Engagement, Sandra Verduzco Executive Director, Communications & Marketing

INFORMATION ITEM

TOPIC: Comprehensive Advertising and Marketing Services RFP Follow-Up and Strategy Update

BACKGROUND INFORMATION:

Richardson ISD is currently facing declining enrollment, a trend consistent since 2020, driven by an aging community population, high cost of living, and increased competition from private schools, charters, and neighboring districts. With the passage of Educational Saving Accounts (ESAs) in Texas, public schools must now actively compete for student enrollment, which is the primary driver of district funding.

The objective of the proposed awareness and marketing plan is to position RISD as the premier choice—"RISD is the ONE"—for current and prospective families through three primary goals:

- Recruitment: Enrolling every eligible 3- and 4-year-old into RISD.
- Retention: Ensuring students who enroll stay through graduation.
- Recovery: Re-enrolling families who may have left the district for other educational options.

Strategic Plan Alignment - This initiative aligns with Strategic Plan Goal 2 (Staff Recruitment & Retention), Goal 4 (Community Engagement), and Goal 5 (Financial Stewardship). It further supports the District Improvement Plan strategies regarding the expansion of Pre-K, Magnet programming, and identifying specialized program options.

Staff will provide an update from the recent RFP process.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent presents this information update for the Board's information.



Comprehensive Advertising and Marketing Services RFP Follow-Up and Strategy Update

Dr. Melissa Heller & Sandra Verduzco | March 12, 2026



RISD IS THE **ONE**



✦ **TAILORED OPPORTUNITIES.**

🏠 **NEIGHBORHOOD SCHOOLS.**

🔗 **LIFE-LONG EXPERIENCES.**

RISD is the ONE

In Richardson ISD, education is more than just a curriculum: it is a district of opportunity. Here, learning is intentionally designed to meet every style, strength, and ability. Through specialized programs and welcoming neighborhood schools, RISD cultivates family-centered communities and meaningful experiences that extend far beyond the classroom walls.

RISD Awareness Campaign



The Challenge



Declining enrollment driven by demographic shifts

Aggressive encroachment from private and charter schools

Public education is no longer a monopoly - families have *more* choices

The Strategic Pivot



Shift from passive “informing” to “targeted” selling

Launch the comprehensive “RISDIstheOne” campaign

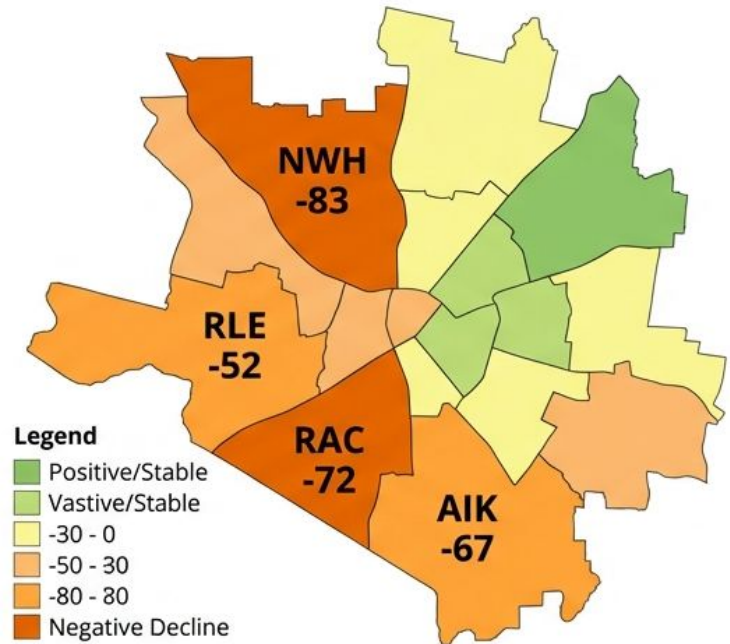
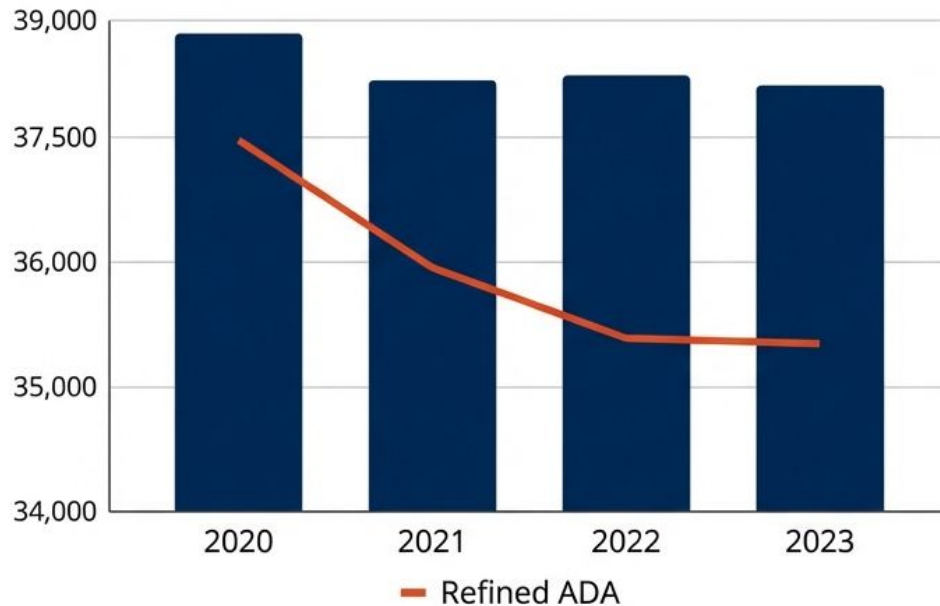
Partner with a professional agency for targeted, data-driven reach

GOAL: Recruit, Retain and Recover families to protect district funding



Quantifiable Enrollment Challenges

Historic Enrollment (2020-Present)



District heat map (recreated from reference)

Insight: Decline is not uniform. Specific neighborhoods are showing variances of -50 to -80 students due to aging populations and external competition.

The Education Market Has Changed



The Reality

- Over 330,000 students in Texas attend private schools
- 750,000 students are homeschooled



The Threat

- Competitors are actively marketing against us.
- Open enrollment in peer districts creates direct competition for residents



RISD IS THE ONE

WWW.RISD.ORG/ENROLL

FAMILY-CENTERED
NEIGHBORHOOD



SCHOOLS

TAILORED
OPPORTUNITIES
FOR EVERY LEARNER



LIFE-LONG
EXPERIENCES
BEYOND THE CLASSROOM



*“If you don’t give the community the story to talk about,
they’ll define your brand’s story for you.”*

Strategic Targeted Audiences

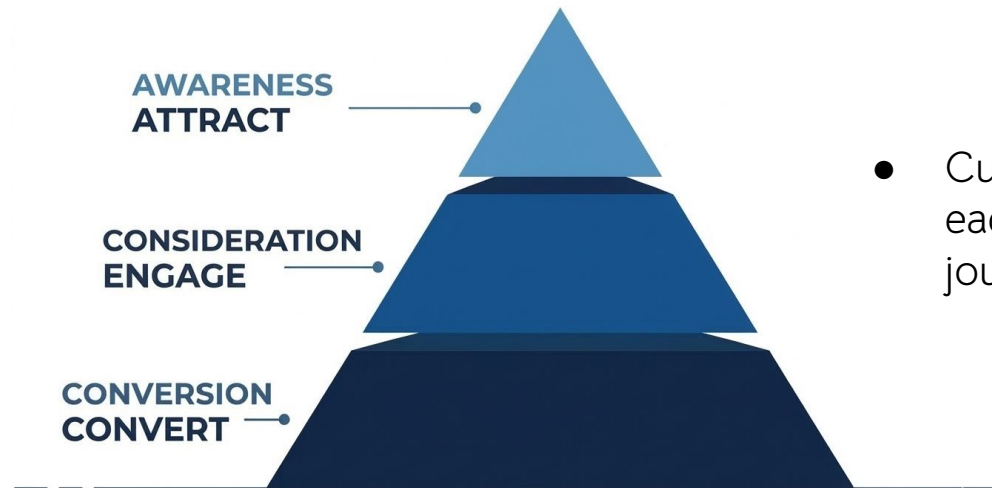


Goals:

- **Recruitment:**
 - Primary recruitment audience: Ensure we are enrolling every eligible 3 & 4 year old into RISD!
 - Secondary recruitment audience: families with school-age children living within RISD, currently not enrolled in the district
- **Retention:** Ensure that once a student enrolls and chooses RISD, they stay and graduate!
- **Recovery:** Re-enroll students and families who may have left RISD for another educational choice and realized RISD is the ONE for them.



Strategic Marketing Funnel



- Customized strategies for each stage of the decision journey



Multi-Channel Engagement Strategy



OUR NORTH STAR GOAL: EVERY STUDENT, TEACHER, AND LEADER WILL MEET OR EXCEED THEIR ACADEMIC GROWTH GOALS.

Digital Dominance: Organic vs. Paid

Organic Social (Free)	Paid Targeted Ads (Investment)
<ul style="list-style-type: none">• Builds relationships with current followers.• Limited reach due to restrictive algorithms.• Result: Preaching to the choir.	<ul style="list-style-type: none">• Reaches new prospects (strangers).• Targeting by Age, Location, Interests.• Scalable, measurable, and guaranteed placement.

Critical Tactic: Geofencing allows us to place RISD content on the screens of families currently inside competitor schools.



OUR NORTH STAR GOAL: EVERY STUDENT, TEACHER, AND LEADER WILL MEET OR EXCEED THEIR ACADEMIC GROWTH GOALS.



Why Partner with an Agency?

Education marketing is specialized. Internal teams manage operations; Agencies drive growth.

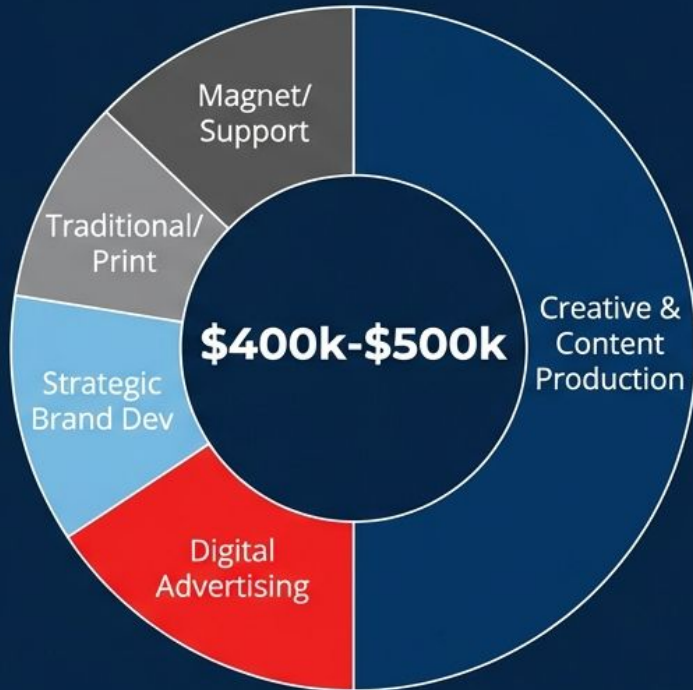
- ✓ **Compliance:** Expert navigation of FERPA and political ad regulations.
- ✓ **Buying Power:** Access to better media rates and advanced analytics tools.
- ✓ **Funnel Strategy:** Retargeting, lead conversion, and landing page optimization.
- ✓ **Objectivity:** A third-party perspective to differentiate in a saturated market.



Strategic Clarity & Data Analysis.



Budget Allocation Strategy



- Creative/Content: ~\$235,000 (Video, Photo, Multi-language)
- Digital Ads: ~\$72,000
- Strategic Brand Dev: ~\$61,500
- Traditional/Print: ~\$51,500
- Magnet Support: ~\$47,500

Based on review of seven RFP responses.



Market Realities: DFW is Media Market #5

TV & Broadcast

Prime Time Spots:
\$5,000 – \$20,000

Cable Packages:
\$2,000 – \$10,000

Social & Digital

Monthly Ad Spend:
\$1,500 – \$5,000

Requires sustained
investment for algorithm
optimization.

Direct Mail

50k Piece Campaign:
\$15,000 – \$24,500

High impact for local
neighborhood
saturation.

To cut through the noise in one of the nation's most expensive media markets, we must pay market rates.
Figures derived from RFP responses.



The ROI Model: Enrollment = Revenue



Marketing Investment



~\$450,000

New Enrollment Goal



**75 new
students**

Revenue Protected



Breakeven

Enrolling just 75 new students covers the entire cost of the campaign. Any additional students enrolled beyond this is positive revenue for the district.



Implementation Timeline



Key Takeaways



- RISD is no longer a monopoly
- Investment vs. Expense
- A proactive enrollment strategy to protect district funding and long-term program sustainability.



Questions



**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 12, 2026

Submitted by: David Pate, Assistant Superintendent of Finance and Support Services

INFORMATION ITEM

TOPIC: 2026-27 Budget Discussion

BACKGROUND INFORMATION

The Texas Education Code and the Texas Education Agency Financial Accountability System Resource Guide requires the district to prepare and adopt a budget prior to the start of the new fiscal year.

The budget process begins each July and culminates in June with the Board of Trustees adopting the budget.

The administration has prepared information on the General Fund's fund balance and anticipated cost increases.

The primary purpose of the presentation is to set a foundation for the 2026-27 budget process.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents the information regarding the 2026-27 Budget Calendar for the Board's Information and review.

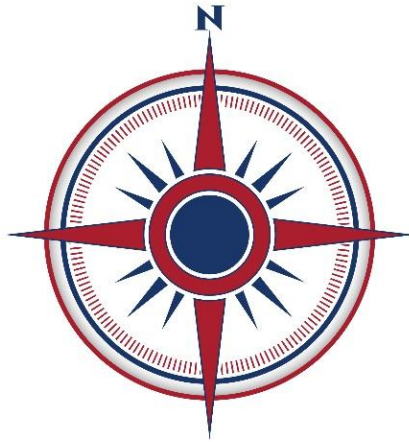


2026-2027 Budget Presentation

March 12, 2026



OUR NORTH STAR GOAL: EVERY STUDENT, TEACHER, AND LEADER WILL MEET OR EXCEED THEIR ACADEMIC GROWTH GOALS.



Richardson ISD's

North Star Goal

Every student, teacher and leader will meet or exceed their academic growth goals.

Presentation Topics

1. What is Fund Balance?
2. What Fund Balance is not
3. How much fund balance do we need?
4. Timing of Revenue
5. Expenditure Update
6. Compensation
7. Questions



What is Fund Balance?



- In simple terms, fund balance is the difference between assets and liabilities in a governmental fund.
- Fund balances are the culmination of the Board's financial decisions over many years.
- Fund Balances can prevent the District from facing borrowing costs should the need arise to cover cash flow deficits.
- A strong balance can help generate higher bond ratings, which results in reduced interest costs.



What a Fund Balance is not



- Fund Balance is not:
 - a Savings Account
 - Cash
 - a Rainy Day Fund
 - the result of excess taxes
- Fund Balance will fluctuate daily.



Classifications of Fund Balance



- Classifications of Fund Balance (listed in order of most restrictive to least)
 1. Nonspendable - not expendable
 2. Restricted - legally separated for a specific purpose
 3. Committed - requires board action to earmark for a specific purpose
 4. Assigned - available for appropriation but has been tentatively earmarked for some specific purpose
 5. Unassigned - amounts available for any legal purpose



How much Fund Balance do we need?



- Board Policy CE(Local) states: The District shall maintain fund balances that are adequate for sound fiscal management, that provide for stewardship of public funds, and that are consistent with applicable state and federal requirements.
- TEA does not require an exact amount but instead uses indicators through the FIRST to determine financial fund balance health:
 - Indicator 6: Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures?
 - Indicator 7: Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures?



Timing of Revenue and Expenditures



- Expenditures are relatively even each month as staff are paid throughout the year.
- Main revenue sources:
 - Property Tax Collections: The bulk of property tax collections are received between December and February.
 - State Aid: TEA classifies the district as property wealth we are paid 80 percent of our state funding the fall and 20 percent after the school year ends.
- The District continuously monitors cash flow to ensure needs can be met.
 - Key time of the year for cash flow is the start of the new school year as property tax collections have not yet started and we are awaiting our first state aid payment of the year.
 - Federal and State Grants run on a reimbursement basis.



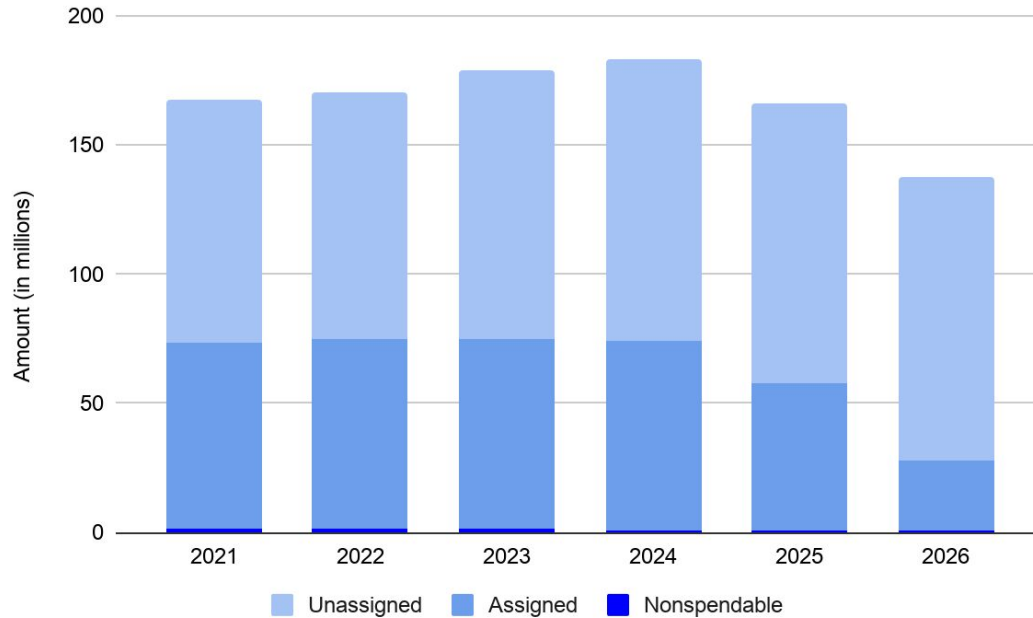
Fund Balance – General Fund



Audited actuals	2021	2022	2023	2024	2025	2026 (Adopted Budget)
Nonspendable	\$1,489,670	\$1,442,865	\$1,382,477	\$785,940	\$774,995	\$659,752
Assigned	71,652,788	73,597,666	73,664,630	73,585,665	57,222,470	27,348,018
Unassigned	94,350,389	95,655,634	104,138,245	109,142,406	108,523,219	109,927,939
Total Fund Balance (General Fund)	\$167,492,847	\$170,696,165	\$179,185,352	\$183,514,011	\$166,520,684	\$137,935,709
Assigned and Unassigned FB as a % of Exp	44.00%	44.33%	46.13%	45.32%	38.52%	31.22%
Total Fund Balance as a % of Exp	44.40%	44.71%	46.49%	45.51%	38.70%	31.37%



Fund Balance by Category (General Fund)



Expenditure Review



General Fund	2021 (Actual)	2022 (Actual)	2023 (Actual)	2024 (Actual)	2025 (Actual)	2026 (Estimated Fiscal Year End)
Revenue	\$389,099,681	\$385,640,131	\$399,037,335	\$415,751,389	\$414,279,418	\$402,226,780
Expenditures	377,250,637	381,822,658	385,443,514	403,195,844	430,319,383	438,961,755
Other Sources/Uses	(1,089,300)	(614,155)	(5,104,634)	(8,226,886)	(953,362)	9,650,000
Net Change	10,759,744	3,203,318	8,489,187	4,328,659	(16,993,327)	(27,084,975)
Fund Balance (at 6/30)	\$167,492,847	\$170,696,165	\$179,185,352	\$183,514,011	\$166,520,684	\$139,435,709

2026 end of year estimate is subject to change



Expenditure Increases for 2026–2027



DESCRIPTION	AMOUNT
Raise	TBD
Advertising and marketing - recruitment, retention, and recovery of student enrollment	\$500,000
2 special education teachers and 4 central paraprofessionals	\$273,500
Voice over Internet Protocol (VoIP) phone bill	\$78,500
Property, auto, liability, cyber insurances	\$77,500
UIL officials and entry fees	\$43,000

Information as of 3-12-2026 - subject to change



Expenditure Increases for 2026–2027

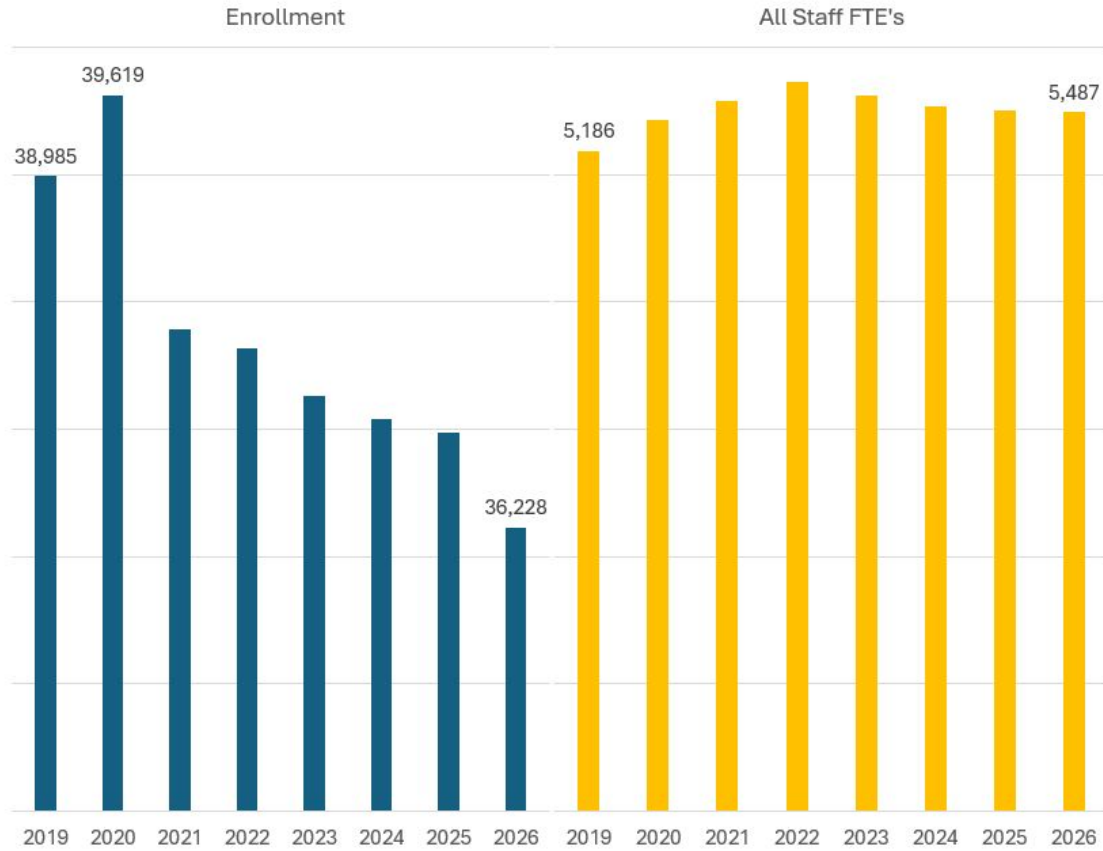
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DESCRIPTION	AMOUNT
Fine arts supplies	\$25,000
Additional crossing guard	\$2,500
Total excluding potential raise	\$1,000,000

Information as of 3-12-2026 - subject to change





General Fund Multi Year Forecast - June 5, 2025 Budget Adoption

	FY 24-25 Estimate	FY 25-26 Proposed	FY 26-27 Forecast	FY 27-28 Forecast	FY 28-29 Forecast
Total Revenue	\$410,342,057	\$401,626,780	\$392,720,907	\$384,152,573	\$374,438,024
Recapture Cost	\$5,737,521	\$6,638,967	\$7,316,930	\$7,859,714	\$8,578,837
Recurring Cost	\$425,566,016	\$416,942,657	\$419,028,245	\$421,218,113	\$423,517,474
Final ESSER Supplanting	(\$5,000,000)				
Net budget changes		\$4,314,779	\$4,314,779	\$4,314,779	\$4,314,779
Proceeds from property sales		(\$10,500,000)			
25-26 Raise		\$12,815,352	\$12,815,352	\$12,815,352	\$12,815,352
26-27 Raise 3%			\$9,700,000	\$9,700,000	\$9,700,000
27-28 Raise 3%				\$10,200,000	\$10,200,000
28-29 Raise 3%					\$10,500,000
Total Expenditures	\$420,566,016	\$423,572,788	\$445,858,376	\$458,248,244	\$471,047,605
Change in Fund Balance	(\$15,961,480)	(\$28,584,975)	(\$60,454,399)	(\$81,955,385)	(\$105,188,418)
Ending Fund Balance	\$167,552,531	\$138,967,556	\$78,513,157	(\$3,442,229)	(\$108,630,647)

Preliminary 2026–2027 Revenue Estimate



General Fund (Amounts in millions)	2026 (Estimated Fiscal Year End)	Early Estimated Changes (26-27)	Description of Changes	2027 (Early Estimate)
Revenue	\$402.2	(\$2.5)	Loss of 408 students	\$399.7
Expenditures	(\$439.0)	\$1.0	Estimated cost increases excluding a raise	(\$440.0)
Proceeds from sale of Sherman Property	\$10.5			
Other Sources/Uses	(\$0.8)			(\$0.8)
Net Change	(27.1)			(\$41.1)
Fund Balance (at 6/30)	\$139.4			\$98.3



Compensation



Cost of General Fund Raise



- 1% - \$3,600,000
- 2% - \$7,200,000
- 3% - \$10,800,000

Note: Raise calculation is General Fund only with employer benefits excluding health insurance contribution.



Pay Raise Modeling



Option A	Approx. Cost	Additional Consideration/Notes
<p>Classroom Teachers</p> <ul style="list-style-type: none"> 1-10 years = \$1,000 11 + years = \$2,000 \$1,000 - Approx. 1.5% for 5-yr. teacher \$1,000 - Approx. 1.4% for 10-yr teacher \$2,000 - Approx. 2.5% for 20-yr teacher \$2,000 - Approx. 2.2% for 30-yr teacher <p>All other employees</p> <ul style="list-style-type: none"> 1% increase 2% increase 3% increase 	<ul style="list-style-type: none"> \$4.7 million 1% - \$1,687,555 2% - \$3,375,111 3% - \$5,062,666 	<p>0-year starting salary (certified) - \$63,500 0-year starting salary (uncertified) - \$63,000</p>



Pay Raise Modeling



Option B	Approximate Cost	Additional consideration/Notes
<p>Classroom teachers</p> <ul style="list-style-type: none">• 1-4 yrs = 1.0%• 5-9 yrs = 1.5%• 10-15 yrs = 1.75%• 16+ yrs = 2.0% <p>All other employees</p> <ul style="list-style-type: none">• 1% increase• 2% increase• 3% increase	<ul style="list-style-type: none">• \$3.7 million • 1% - \$1,687,555• 2% - \$3,375,111• 3% - \$5,062,666	<p>0 year starting salary (certified) - \$63,130 0-year starting salary (uncertified) - \$63,000</p>



Pay Raise Modeling



Option C	Approximate Cost	Additional consideration/Notes
Classroom teachers <ul style="list-style-type: none">• 1-4 yrs = 2.0%• 5-9 yrs = 2.5%• 10-15 yrs = 2.75%• 16+ yrs = 3.0%	<ul style="list-style-type: none">• \$5.7 million	0-year starting salary (certified) - \$63,760 0-year starting salary (uncertified) - \$63,000
All other employees <ul style="list-style-type: none">• 1% increase• 2% increase• 3% increase	<ul style="list-style-type: none">• 1% - \$1,687,555• 2% - \$3,375,111• 3% - \$5,062,666	



2026–2027 Budget Calendar



- January 15, 2026 - Board of Trustee Meeting: Status of 25-26
- January 30, 2026 - Send out budget worksheets to campuses and departments
- February 19, 2026 - Board of Trustee Meeting: Budget presentation and Demographic Study Presentation
- February 24, 2026 - Campus and Department budget worksheets due to the budget office
- February 24, 2026 - Cabinet member special requests due to the budget office
- March 3, 2026 - Receive update from Dallas Central Appraisal District (tentative)
- ➔ • March 12, 2026 - Board of Trustee Meeting: Budget presentation
- April 2, 2026 - Board of Trustee Meeting: Budget presentation

Dates are subject to change



2026–2027 Budget Calendar



- April 23, 2026 - Board of Trustee Work Session: Budget presentation
- April 30, 2026 - Last day to receive estimated certified value from Dallas Central Appraisal District
- May 7, 2026 - Board of Trustee Meeting: 26-27 Compensation Plan Approval
- May 14, 2026 - Board of Trustee Work Session: Budget presentation
- May 25, 2026 - Publish notice of hearing to adopt budget and tax rate (no less than 10 and no more than 30 days prior to hearing)
- June 4, 2026 - Board of Trustee Meeting: Conduct public hearing on budget and tax rate, and adopt budget

Dates are subject to change



2026–2027 Budget Calendar



- July 25, 2026 - Last day to receive certified value from Dallas Central Appraisal District
- August 1, 2026 - Last day to provide certified value to Texas Education Agency
- August 5, 2026 - Last day to for Texas Education Agency to provide Maximum Compressed Tax Rate
- September 7, 2026 - Publish notice of hearing on tax rate (no less than 10 and no more than 30 days prior to hearing), if necessary
- September 17, 2026 - Board of Trustees Work Session: Adopt tax rate
- October 1, 2026 - Mail tax bills with adopted tax rate

Dates are subject to change



Thank You

