



Agenda of Called Meeting / Hearing

Tuesday, August 26, 2025

The Board of Trustees

Richardson ISD

A Called Meeting / Hearing of the Board of Trustees of Richardson ISD will be held Tuesday, August 26, 2025, beginning at 1:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

The notice for this meeting was posted on August 20, 2025.

Disruptions. Disruptive behavior will not be tolerated during a meeting. After providing at least one warning to a disruptive visitor, the presiding officer may request assistance from law enforcement officials to remove from the meeting any person who continues to disrupt the meeting by utterances or actions. A visitor who exhibits disruptive behavior in a subsequent meeting may be issued a trespass warrant. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- I. **CALL TO ORDER**
- II. **ENTER CLOSED MEETING in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071 - Consultation with Attorney and Section 551.074 - to hear complaints against district personnel.**
 - A. **LEVEL III HEARING - Grzegorz Smolinski (Grievance #6)**
- III. **RECONVENE in Open Meeting**
 - A. Consider and take possible action regarding the Administration's recommendation on the appeal from Grzegorz Smolinski (Grievance #6)
- IV. **Break (if needed)**
- V. **CALL TO ORDER in Open Meeting**
- VI. **ENTER CLOSED MEETING in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071 - Consultation with Attorney and Section 551.074 - to hear complaints against district personnel.**
 - A. **LEVEL III HEARING - Grzegorz Smolinski (Grievance #7)**
- VII. **RECONVENE in Open Meeting**
 - A. Consider and take possible action regarding the Administration's recommendation on the appeal from Grzegorz Smolinski (Grievance #7)

- VIII. **Break (if needed)**
- IX. **CALL TO ORDER in Open Meeting**
- X. **ENTER CLOSED MEETING in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071 - Consultation with Attorney and Section 551.074 - to hear complaints against district personnel.**
 - A. **LEVEL III HEARING - Susan Herzfeld (Grievance #5)**
- XI. **RECONVENE in Open Meeting**
 - A. Consider and take possible action regarding the Administration's recommendation on the appeal from Susan Herzfeld (Grievance #5)
- XII. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]