



Agenda of Called Meeting / Work Session Monday, January 24, 2022

The Board of Trustees
Richardson ISD

A Called Meeting / Work Session of the Board of Trustees of Richardson ISD will be held Monday, January 24, 2022, beginning at 3:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

The subjects to be discussed or considered or upon which any formal action may be taken are listed in the agenda for this meeting. Items do not have to be taken in the same order as shown on the posted agenda. Prior to or during consideration of agenda subjects, the board will hear public comments from any member of the public who has complied with District procedures for signing up to speak. The notice for this meeting was posted on January 21, 2022.

Public Comments: Public comments must address agenda items posted for the open meeting. Any person who signs up to speak acknowledges and accepts the Board's procedures for public comment that may be viewed at:<https://bit.ly/pcprocedures122021>. Public Comment cards will be accepted until 15 minutes before the scheduled time for the meeting to begin and must be completed in their entirety with accurate and truthful information and must designate the specific agenda item the speaker wishes to address. Speakers are limited to three minutes unless the time has been adjusted to maintain effective meeting management. (If 20 or more persons submit a speaker card, the time will be reduced to 2 minutes; if 30 or more persons submit a speaker card, the time will be reduced to 1 minute.) A speaker's attempt to address a non-agenda topic during the public comment period or failing to yield the podium when a speaker's time has elapsed is considered a disruption. ***Note: Although there is an earlier start to this meeting, RISD will still accept public comment cards for this meeting from 5:00 p.m. - 5:45 p.m.***

Disruptions. Disruptive behavior will not be tolerated during a meeting. After providing at least one warning to a disruptive visitor, the presiding officer may request assistance from law enforcement officials to remove from the meeting any person who continues to disrupt the meeting by utterances or actions. A visitor who exhibits disruptive behavior in a subsequent meeting may be issued a trespass warrant. It is a criminal offense for a person, with intent to prevent or disrupt a lawful meeting, to substantially obstruct or interfere with the ordinary conduct of a meeting by physical action or verbal utterance.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. **CALL TO ORDER**

- II. **ENTER CLOSED MEETING in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071 - Consultation with Attorney and Section 551.074 - Personnel Matters, Section 551.082 - Discipline of School Children and Section 551.0821 - Personally Identifiable Information About Public School Student.**
 - A. Grievance Appeal Hearing - Natasha Lockhart
 - B. Board Hearing - Parent/Student Grievance (FNG-Local) - A.P. (Parent)

- III. **RECONVENE in Open Meeting to vote on matters considered in Closed Meeting, if applicable.**
 - A. Consider and Take Possible Action Regarding the Administration's Recommendation on the Appeal from Natasha Lockhart
 - B. Consider and Take Possible Action Regarding the Administration's Recommendation on the Appeal from A.P. (Parent)

- IV. **BREAK - Meeting is expected to resume at approximately 6:00 PM.**

- V. **PUBLIC COMMENT SECTION**

Comments from visitors who complete a card requesting to address Board Members.

 - A. Agenda Related Topic

- VI. **ACTION / INFORMATION ITEMS**
 - A. Consider Spring 2022 Retention Stipend 7
Action Item
 - B. Consider Amendment to COVID-19 Employee Leave Resolution 9
Action Item
 - C. Consider Interlocal Cooperation Agreement between the City of Dallas and Richardson Independent School District for Dog Park Installation at Parkhill Junior High School 11
Action Item
 - D. Update and Possible Action regarding Sherman Street Properties 23
Information/Action Item
 - E. Budget 2022-2023 Forecast Discussion 24
Information Item
 - F. 2022-2023 Academic Calendar Options Discussion 38
Information Item

- VII. **ENTER CLOSED MEETING in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071 - Consultation with Attorney and Section 551.074 - Personnel Matters.**
 - A. Interim Superintendent's Evaluation
 - B. Superintendent Search Timeline

- VIII. **RECONVENE OPEN MEETING to vote on matters considered in Closed Meeting, if applicable.**

- IX. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]



BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT

Procedures for Public Comments During Board Meetings

The Board of Trustees of the Richardson Independent School District welcomes members of the public to its meetings. The purpose of meetings is to allow trustees to conduct the business of the District. Although Board meetings are held in public, they are not public meetings and the public does not have a right to participate except as provided by the Board. The Board offers a limited open forum at meetings through its Public Comment Sections to provide opportunities for members of the public to convey information to the Board.

The Board adopted the following procedures concerning public comments to facilitate the efficient operation of meetings:

- Public Comment Section.
 - The Board of Trustees will include a Public Comment Section on the posted Agenda for each meeting. The Board holds regular monthly business meetings each month of the year, excluding July. Business meetings typically are scheduled for the first Monday of the month. The Board schedules work sessions to address topics of study or as other needs arise. The Board reserves the third Monday of each month for work sessions, but they also may be scheduled at any other time when a need arises. The Board reserves the right to schedule or reschedule meetings as necessary to meet the operational needs of the District. A written Agenda is posted for each Board meeting at least 72 hours before the meeting is scheduled. If an Emergency Meeting is authorized, an agenda will be posted at least one hour before the meeting is scheduled.

The Public Comment Section for agenda-related topics ordinarily will be placed on the Agenda just prior to the first business item on the Agenda. Where appropriate for efficient meeting management, the section for comments related to non-agenda topics may be placed on the Agenda after other action and information items. A speaker who attempts to address a nonagenda-related topic during any period reserved for agenda-related topics is engaging in disruptive behavior. The speaker must stop his or her comments when directed.

- When necessary for effective meeting management, to accommodate large numbers of individuals wishing to address the Board at a meeting, or when otherwise advisable to accommodate specific circumstances, the Board delegates to the presiding officer the authority to make adjustments to these public comment procedures. Such adjustments may include, without limitation, adjusting when public comment will occur during a meeting, reordering agenda items, deferring public comment on non-agenda items, continuing an agenda item to a later meeting, temporarily revising public comment procedures as necessary if a meeting is conducted via videoconference, providing expanded opportunity for public comment, or establishing an overall time limit for public comments and adjusting the time allotted to each speaker.
- Speaker Topics.
 - Regular Business Meetings. Speakers may comment on specific Agenda items as well as matters not on the posted Agenda during the Public Comment Section at regular business meetings.

- Work Sessions or Other Called Meetings. Speakers may comment only on specific agenda items during the Public Comment Section at work sessions and other called meetings.
- Public Hearings. When RISD gives notice of a public hearing, speakers may complete a separate comment card for the public hearing. Speakers may only comment on the specific topic noticed for the public hearing. All other rules noted herein apply to comments during a public hearing.
- Public Comment Cards.
 - Persons wishing to address the Board must complete a Public Comment card. Public Comment cards are located in the foyer of the Auditorium in the Administration Building before scheduled meetings. (If the Board schedules a meeting at another location, Public Comment cards will be available in a conspicuous location at the meeting site.) A staff member typically will be present to receive Public Comment cards.
 - Completed cards must be placed in the designated box no later than fifteen (15) minutes prior to the posted time for the meeting to begin. Most meetings are scheduled to begin at 6:00 p.m. RISD will not accept Public Comment cards later than fifteen minutes prior to the posted meeting time.
 - In addition to identifying information, each speaker must indicate the specific Agenda item about which he or she wishes to comment and/or identify the non-Agenda topic of the comments.
 - If RISD gives notice of a public hearing, it will provide a separate public hearing comment card that persons who wish to speak must complete.
- Written Materials. A speaker who wishes to provide written materials to the Board of Trustees must attach at least nine (9) copies of the materials to the completed Public Comment card. Staff will provide a copy of the materials to the trustees before the speaker is called. The speaker may not distribute materials when he or she is called to speak.
- Time.
 - Each speaker is limited to a total of three* minutes and a speaker may not use time of another speaker to extend his or her comment period. *Note:* A speaker who addresses the Board through a translator will have six* minutes to present comments to ensure that non-English speakers receive the same opportunity to address the Board.
 - Staff will set a three*-minute digital timer for each speaker. The speaker shall end his or her comments when the timer expires. Any speaker who fails to stop speaking and yield the podium at the end of his or her allotted time is considered out of order and may be escorted from the podium and/or asked to leave the meeting.
(*Unless the comment period has been limited as provided herein.)
- Single comment. A speaker may complete one Public Comment Card for each meeting. A speaker who comments during a public hearing is not ineligible to speak during the regular public comment period.
- Protocol for Speakers.
 - The Board Secretary will call the name of each speaker who has submitted a public comment card and state the topic(s) on which the individual has registered to speak.

- Each speaker should approach the podium when his or her name is called. An adjustable microphone is affixed to the podium in the Auditorium. The speaker should clearly state his or her name and the school or school(s) the speaker's children attend or have attended before beginning to comment.
 - The Board will not engage in dialogue with a speaker. Specific factual information or reference to an existing policy may be furnished in response to inquiries or statements. The Board cannot deliberate or make a decision on any subject that is not on the Agenda.
 - The public comment period is not the appropriate forum for presentation of formal complaints. RISD maintains a formal grievance policy to address complaints. The Board will only consider formal complaints that remain unresolved after they have been addressed through proper administrative channels and when they have been placed on the Agenda. Attacks of a personal nature against Board members, RISD staff, students, or other citizens by name or unique title will not be allowed or tolerated. Speakers who wish to make a complaint regarding an employee should comply with the appropriate complaint policy. (DGBA – Employee Complaints; FNG – Student/Parent Complaints; GF – Public Complaints). Complaint policies are available on the RISD website.
 - Remarks or other conduct that disrupt the meeting are considered out of order and will not be allowed. Visitors and staff must listen quietly and respectfully during the public comment section whether they agree or disagree with a speaker's message. It is not appropriate for staff or visitors to clap, cheer, boo, display banners, or otherwise engage in disruptive conduct. Persons who disrupt the meeting will be cautioned to observe meeting rules. Persons who persist in disrupting the meeting may be removed from the meeting.
- Consent for Online Publication. RISD may audio and video record its meetings. A person who chooses to speak during the Public Comment Section is consenting to the online audio/video publication of his or her comments.
 - Reasonable Accommodation and Translation. Persons desiring to make a public comment who need reasonable accommodations of a disability or who require a language translator should contact the Board office at 469-593-0403 in advance of the meeting to request assistance.

Approved: December 13, 2021

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: January 24, 2022

Submitted by: Tabitha Branum, Interim Superintendent
Christopher B. Goodson, Ed.D. Assistant Superintendent,
Human Resources

ACTION ITEM

TOPIC: Consider Spring 2022 Retention Stipend

BACKGROUND INFORMATION:

The COVID-19 pandemic crisis has affected every RISD stakeholder in untold ways. Throughout this crisis, there has been one constant – the dedication and willingness of every of every RISD employee to do whatever extra work was needed to support RISD students in their educational environment. As we embark on the coming semester, we know we must continue to count on that spirit of dedication to support every student. To recognize and support our staff who support our students, the Interim Superintendent recommends that the Board consider a retention stipend in the amount of \$1000.00 for each fulltime eligible employee and \$500.00 for each part-time eligible employee. This proposed retention stipend to recognize and support employees serves an important public purpose of supporting staff morale and encouraging retention, communicates to staff that their hard work and commitment is valued, and supports all of the Board's objectives. To be considered an eligible employee, the individual must have been actively working in an allocated position on January 24, 2022. An eligible employee must not have submitted notice of intent to separate employment for any reason or otherwise been notified that his or her employment will be terminated.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve a retention stipend for all eligible employees as described above.

PROPOSED RESOLUTION

WHEREAS, RISD is committed to ensuring that all students maximize their intellect and skills to create their own futures; and

WHEREAS, RISD is committed to ensuring that all students perform at or above grade level; and

WHEREAS, RISD is committed to recruiting, retaining, and rewarding quality personnel; and

WHEREAS, the Board recognizes that the District's ability to achieve its goals and objectives is enhanced through employee retention and strong staff morale; and

WHEREAS, the COVID-19 pandemic crisis has required a reengineering of the educational environment to meet the needs of all students and has placed extra and unanticipated demands on staff who have risen to every occasion to support and serve students; and

WHEREAS, the Board of Trustees finds that providing a retention stipend to support staff and recognize their hard work and commitment to students serves an important public purpose of supporting the Board's commitments, strategic objectives, and strategies for students and personnel by implementing strategies to address critical staffing needs that encourage employee retention and boost staff moral;

THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the Superintendent's recommendation to provide a one-time retention stipend in the amount of \$1000.00 to eligible full-time employees and \$500.00 to eligible part-time employees and authorizes the Superintendent to establish eligibility criteria and to take such actions as necessary to implement the Board's directive.

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: January 24, 2022

Submitted by: Christopher B. Goodson, Ed.D.
Assistant Superintendent, Human Resources

ACTION ITEM

TOPIC: Amendment to COVID-19 Employee Leave Resolution

BACKGROUND INFORMATION:

On August 23, 2021 the RISD Board of Trustees approved a resolution to provide up to five days of paid leave for employees in the event of a positive COVID-19 diagnosis, a need to quarantine because of exposure through close contact to COVID-19 or if the employee is the sole caregiver of a child experiencing COVID-19 or quarantine.

After evaluating the needs of the employees, the Interim Superintendent recommends providing five additional days of COVID Extended Leave to eligible employees to use in the event of a positive COVID-19 diagnosis, a need to quarantine because of exposure through close contact to COVID-19 or if the employee is the sole caregiver of a child experiencing COVID-19 or quarantine.

SUPERINTENDENT’S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees approve the following amendment to the August 23, 2021 resolution:

PROPOSED RESOLUTION

WHEREAS, the District’s Board of Trustees (“Board”) recognizes that the State of Texas and the United States Government have declared a disaster and emergency regarding Coronavirus/COVID-19 (hereafter “COVID-19”) and its potential spread, and continue to extend these declarations;

WHEREAS, the territory included in the District is within the areas declared a disaster and an emergency area;

WHEREAS, on or about March 13, 2020, the President of the United States first declared a national emergency and the Governor of the State of Texas declared a statewide disaster regarding COVID-19, both of which have been continually extended;

WHEREAS, the Board and Administration are following advice and directives from federal, state and local authorities in responding to COVID-19;

WHEREAS, the Board has a substantial public interest in protecting the health and safety of its students, staff, and school community, and therefore desires to protect, to the fullest extent possible, the health and safety of students, staff, and the school community in light of COVID-19;

WHEREAS, in accordance with current public health guidance for COVID-19 Prevention in K-12 schools, the Center for Disease Control (“CDC”) recommends that, “schools should... allow flexible, non-punitive, and supportive paid sick leave policies and practices that encourage sick workers to stay home without fear of retaliation, loss of pay, or loss of employment level...”;

WHEREAS, employee benefits that help ensure employees can recuperate from COVID-19, isolate to avoid the spread of COVID-19, follow health officials instructions, and generally help to protect the school community are essential in creating a school environment in which students can be successfully educated;

WHEREAS, the District benefits from employees not being at District facilities when at possible risk of spreading, ill from, or recuperating from COVID-19, in accordance with health department instructions, to prevent the spread of COVID-19 in the school community, because learning is negatively impacted when staff and students are ill with COVID-19;

IT IS THEREFORE RESOLVED THAT the Board finds a substantial public purpose exists in protecting the health and safety of its students, staff, and the school community, and in taking action to help ensure that the District and its community are prepared, to the fullest extent possible, to protect the health and safety of students, staff, and school community in light of COVID-19.

In furtherance of these public purposes, the Board of Trustees amends the original resolution regarding additional leave for the 2021-22 school year as outlined below:

COVID Extended Leave is additional paid leave available to contract and non-contract employees when: (1) the employee is test confirmed to have COVID-19; (2) if the employee is required to quarantine, pursuant to the District’s COVID plan/RISD Blueprint, for “close contact” with an individual positively identified as having COVID-19; or (3) the employee is the sole caretaker of a minor who is subject to qualification (1) or (2) above.

Up to a total of five additional days of COVID Extended Leave is available to employees in allocated positions who meet specified criteria as established by District protocols and who have exhausted COVID-19 Sick Leave Bank days if applicable, subject to applicable exceptions as required in accordance with federal, state, and local laws and regulations.

The total number of COVID Extended Leave days used by an eligible employee shall not exceed ten (10). The Interim Superintendent or designee shall develop administrative regulations surrounding the implementation of the leave in accordance with current state and federal law.

The authority granted by this Resolution is effective starting on January 3, 2022 and ends at the conclusion of the 2021-2022 school year, unless the Board acts to discontinue this authority, or to authorize continuation for a longer duration.

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: January 24, 2022
Department: District Operations
Submitted by: Sandra Hayes, Assistant Superintendent

ACTION ITEM

TOPIC: Consider Interlocal Cooperation Agreement between the City of Dallas and Richardson Independent School District for Dog Park Installation at Parkhill Junior High School

BACKGROUND INFORMATION:

The City of Dallas (COD) requested RISD to partner on creating a dog park area on the southeast corner of Parkhill Junior High, property owned by RISD. Currently this corner of the property is not being used for educational purposes and is used by the neighborhood as a dog park. The intent of this agreement is to establish park improvements by the COD including fencing, gate, and trash receptacles. The COD will maintain this area and all the improvements for a period of five years.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees accept the Interlocal Cooperation Agreement with the City of Dallas for the installation of a dog park on the Parkhill Junior High site.

PROPOSED RESOLUTION

WHEREAS, the Government Code, through the Interlocal Cooperation Act ("Act"), authorizes a local government to contract or agree with another local government to perform governmental functions and services under the terms of the Act; and

WHEREAS, this designated area is currently being used by the neighborhood as a dog park; and

WHEREAS, the City of Dallas has proposed to address this usage by providing improvements to the property at no cost to the district; and

WHEREAS, the City and the District have collaborated to develop an Agreement that establishes a process for the improvements to the property;

WHEREAS, collaborating with other governmental partners to provide and expand services that benefit the RISD community supports all of the Board's strategic objectives;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Richardson Independent School District approves the attached Interlocal Agreement with the City of Dallas for a dog park installation at Parkhill Junior High School.

INTERLOCAL COOPERATION AGREEMENT BY AND BETWEEN THE RICHARDSON INDEPENDENT SCHOOL DISTRICT AND THE CITY OF DALLAS FOR DOG PARK INSTALLATION AT PARKHILL JUNIOR SCHOOL

This Interlocal Agreement (“Agreement”) is made and entered into by and between the City of Dallas, a Texas home-rule municipality (hereinafter called “City”), acting by and through its Park and Recreation Board, and the Richardson Independent School District, an independent school district located in Dallas County, Texas (hereinafter referred to as “District”) and shall be effective upon execution by both parties.

Recitals

WHEREAS, V.T.C.A. Government Code Chapter 791, the Interlocal Cooperation Act (“Act”), provides authorization for a local government to contract or agree with another local government to perform governmental functions and services under the terms of the Act; and

WHEREAS, the City and District are political subdivisions within the State of Texas and engage in the provision of governmental services for the benefit of their citizens; and

WHEREAS, the City Charter provides the Park and Recreation Board the authority to enter into agreements with municipalities for joint administration and control and supervision of facilities jointly administered; and

WHEREAS, the City Charter requires that the City Council shall approve any contract which exceeds one year in duration; and

WHEREAS, There are many areas within the City of Dallas where children and other residents do not have access to park land and open space for play and exercise within the nationally accepted standard of .5 miles/ten-minute walk of their primary residence; and

WHEREAS, City desires to address this access problem by partnering with school districts to utilize a portion of school campuses to provide open space and recreational amenities for neighborhood residents; and

WHEREAS, City and District desire to execute this Agreement establishing a process for the sharing of the Park Hill Junior High School campus within the Richardson Independent School District for neighborhood park uses (dog park) that the benefit of the public; and

WHEREAS, Park Hill Junior High School is located approximately 0.25 miles southwest of Campbell Green Park, a City of Dallas public park; and

WHEREAS, the southeastern most portion of the Park Hill Junior High School campus property, as generally depicted on the attached Exhibit A (the “Park Area”) is not currently required for District’s educational purposes; and

WHEREAS, City desires to construct certain park improvements within the Park Area, as generally depicted on the attached Exhibit B (the “Park Plan”); and

WHEREAS, District desires to allow the City and the public to use the Park Area for park purposes subject to the terms of this Agreement; and

WHEREAS, City and District desire to execute this Agreement to govern (1) shared access of campus grounds and 2) the design, construction and maintenance of park improvements (dog park installation) within the Park Area and 3) the use of the Park Area by District, City, and the public.

NOW, THEREFORE, City and District, in consideration of the mutual covenants, terms, and conditions contained in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, do hereby agree as follows:

1. TERM

This agreement shall commence on January 31, 2022 and terminate five (5) years thereafter, the Initial Term, with the option to renew for one ten (10)-year renewal option subject to District land availability. Prior to the expiration of the Initial Term, either party may notify the other in writing of its intent to renew this Agreement or renegotiate the terms as required. The renewal is to be executed in the form on an amendment to the Agreement extending the Agreement period.

2. ADMINISTRATION

The Director of the Park and Recreation Department or the director’s designee (“Director”) shall administer this Agreement on behalf of City.

The Chief Executive Director, Operations of Richardson Independent School District (“District Director”) shall administer this Agreement on behalf of the District.

For the purposes of this Agreement the City Director and District Director shall hereinafter be referred to as “Directors.”

3. RELATIONSHIP OF THE PARTIES

Each party is acting independently; neither is an agent, servant, employee of the other; and the parties are not engaged in a joint enterprise. City represents that it has, or will secure at its own expenses, all personnel and consultants required in performing the Services under this Agreement, subject to the provisions in **Section 5**. No officer and/or member of the governing body of the District and/or City shall participate in any decision relating to this Agreement which affects their personal interest or have any pecuniary interest in this Agreement or process thereof.

4. OBJECTIVES OF THIS AGREEMENT

The City will implement a strategy utilized nationally to increase resident access to parks and open spaces and fill a service gap without the need to acquire new park land. This Agreement will support an overall initiative to ensure the maximum amount of residents have access to a park or open space within a ten-minute walk of their home.

5. SCOPE OF WORK/RESPONSIBILITIES OF THE PARTIES

The parties agree to cooperatively manage, as described in Sections 5(A) and 5(B) of the Agreement, the Park Area and Park Improvements. The estimated initial City investment for the construction of the Park Plan shall not exceed FORTY THOUSAND, TWO HUNDRED AND SIXTEEN AND NO/100 DOLLARS (\$40,216.00), subject to appropriations.

A. RESPONSIBILITIES OF CITY.

City agrees to:

1) Construct various park improvements within the Park Area including, but not limited to, fencing, gate and other amenities, as generally depicted on Exhibit B the Park Plan (the "Park Improvements"). The exact scope of work, construction specifications and modifications of the park improvements shall be subject to the approval of the administrative parties.

2) Maintain the Park Improvements in as good or better condition as when they were constructed and installed, reasonable wear and tear excepted.

B. RESPONSIBILITIES OF RICHARDSON ISD.

District agrees to:

- 1) Continue to provide maintenance to the existing Park Area and accompanying infrastructure consistent with RISD maintenance standards. RISD is not responsible for maintenance of any Park Improvements referenced in this Agreement.
- 2) Allow City exclusive access to the Park Area for purposes of planning, constructing, installing, maintaining and repairing the Park Improvements.
- 3) After completion of the Park Improvements, allow public access to the site during normal park hours for the length of the agreement. For the purposes of this Agreement, normal park hours shall mean 5:00 AM to 11:00 PM. These hours may be changed upon mutual agreement of the Directors.
- 4) Share in the costs of future improvements to site, as mutually agreed to by the parties, if funding is available.

6. CAPITAL IMPROVEMENTS

A. Capital improvements made to Park Hill Junior High School will remain District Property.

B. For the purposes of this Agreement, capital improvements shall mean an addition or improvement of a structure that is permanent in nature. Any capital improvements made to the Park Area under this Agreement, shall be designed and approved with the consent of both the Directors.

7. TERMINATION

Either party may terminate this Agreement and any renewal thereof, with cause, by sending ninety (90) days prior written notice to the other party. For the purposes of this Agreement, cause shall refer to a material breach of responsibilities in Section 5 (A) and 5 (B) of this Agreement.

8. NOTICE

Any notice to be given under this Agreement shall be deemed to have been given if reduced to writing and delivered in person or mailed by overnight or Registered Mail, postage pre-paid, to the party who is to receive such notice, demand or request at the addresses set forth below. Such notice, demand or request shall be deemed to have been given three (3) days subsequent to the date it was so delivered or mailed.

City of Dallas
John Jenkins, Director
Park and Recreation Department
1500 Marilla Street, 6FN
Dallas, Texas 75201

Richardson ISD
James Watson
Chief Executive Director, Operations
Richardson ISD
1123 S. Greenville Ave., Richardson, TX 75081

9. INDEMNIFICATION

City and District shall each be responsible for the sole negligent acts of their officers, agents, employees or separate contractors to the extent allowed by law. In the event of joint and concurrent negligence of both City and District, responsibility, if any, shall be apportioned comparatively in accordance with the laws of the State of Texas, without however, waiving any governmental immunity available to City and District under Texas law and without waiving any defenses of the parties under Texas law. The provisions of this paragraph are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity.

10. CHOICE OF LAWS AND VENUE

In providing Services by this Agreement, City must observe and comply with all licenses, legal certifications, or inspections required for the services, facilities, equipment, or materials, and all applicable federal, state and local statutes, ordinances, rules and regulations. The obligations of the parties to this Agreement shall be performable in Dallas County, Texas, and if legal action is necessary in connection with or to enforce rights under this Agreement, exclusive venue shall lie in Dallas County, Texas.

11. AMENDMENTS AND CHANGES IN THE LAW

No modification, amendment, innovation, renewal or other alteration of this Agreement shall be effective unless mutually agreed upon in writing, duly authorized and executed by the parties hereto. Any alteration, addition or deletion to the terms of this Agreement which are required by changes in federal or state law

are automatically incorporated herein without written amendment to this Agreement and shall be effective on the date designated by said law.

12. SEVERABILITY

If any provision of this Agreement is construed to be illegal or invalid, this will not affect the legality or validity of any of the other provisions herein. The illegal or invalid provision will be deemed stricken and deleted, but all other provisions shall continue and be given effect as if the illegal or invalid provisions had never been incorporated.

13. ENTIRE AGREEMENT

This Agreement, including all Attachments, constitutes the entire agreement between the parties hereto and supersedes any other prior or contemporaneous agreement concerning the subject matter of this transaction, whether oral or written.

14. BINDING EFFECT

This Agreement and the respective rights and obligations of the parties hereto shall insure to the benefit and be binding upon the successors and assigns of the parties hereto, as well as the parties themselves.

15. CONTERPARTS, NUMBER/GENDER AND HEADINGS

This Agreement may be executed in multiple counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument. Words of any gender used in this Agreement shall be held and construed to include any other gender, any words in the singular shall include the plural and vice versa, unless the context clearly requires otherwise. Headings herein are for the convenience of reference only and shall not be considered in any interpretation of this Agreement.

16. SOVEREIGN IMMUNITY

This Agreement is expressly made subject to City and the District's governmental immunity, including but not limited to the Texas Civil Remedies Code and all applicable state and federal law. The parties expressly agree that no provision of this Agreement is in any way intended to constitute a waiver of any immunities from suit or from liability that the parties has by operation of law. Nothing herein is intended to benefit any third-party beneficiaries to this Agreement.

17. FISCAL FUNDING CLAUSE

Notwithstanding any provisions contained herein, the obligations of the City and District under this Agreement are expressly contingent upon the availability of funding for each item and obligation contained herein for the term of the Agreement. Subject to the Termination provision under Section 6 of this Agreement, the parties shall have no right of action against each other in the event the parties are unable to fulfill their obligations under this Agreement as a result of lack of sufficient funding for any item or obligation from any source utilized to fund this Agreement or failure to budget or authorize funding for this Agreement during the current or future fiscal years. In the event that the parties are unable to fulfill their obligations under this Agreement as a result of lack of sufficient funding, or if funds become unavailable, the City and District, at their sole discretion, may provide funds from a separate source or may terminate this Agreement by written notice at the earliest possible time prior to the end of its fiscal year; however, the District shall be required to pay City for services already received at the time it gives notice.

18. NONDISCRIMINATION

As a condition of this Agreement, the City covenants that City will take all necessary actions to insure that, in connection with any operations under this Agreement, City, its officers, employees and subcontractors, will not discriminate in the treatment or employment of any individual or groups of individuals on the grounds of race, age, color, ancestry, national origin, place of birth, religion, sex, sexual orientation, gender identity and expression, military or veteran status, genetic characteristics, or disability unrelated to job performance, either directly, indirectly or through contractual or other arrangements. City shall also comply with all applicable requirements of the Americans with Disabilities Act, 42 U.S.C.A. §§12101-12213, as amended.

In this regard, City shall keep, retain and safeguard all records relating to this Agreement or work performed hereunder for a minimum period of three (3) years from final Agreement completion, with full access allowed to authorized representatives of District, upon request, for purposes of evaluating compliance with this and other provisions of the Agreement.

19. CONFLICT OF INTEREST

A. District and its employees, agents or associates are required to make regular, timely, continual and full disclosures to the Director of all significant outside interests and responsibilities that may give rise to a direct or indirect conflict of interest, including, but not limited to, any and all significant outside interests and responsibilities that could reasonably be expected to impair independence of judgment in District's performance of all of the services under this Contract. Such disclosures must be made no later than ten (10) days following the event giving rise to the potential or actual conflict of interest for the duration of the Contract term. A potential or actual conflict of interest exists when commitments and obligations to the City or widely recognized professional norms are likely to be compromised in District's performance of its duties under this Contract by the existence of District's other professional relationships, contracts, obligations, or commitments. Failure to disclose such a conflict of interest may result in the City's immediate termination of this Contract by the City Manager.

B. The following section of the Charter of the City of Dallas shall be one of the conditions, and a part of, the consideration of this Contract, to wit:

“CHAPTER XXII. Sec. 11. FINANCIAL INTEREST OF EMPLOYEE OR OFFICER PROHIBITED.

(a) No city official or employee shall have any financial interest, direct or indirect, in any contract with the city, or be financially interested, directly or indirectly, in the sale to the city of any land, materials, supplies or services, except on behalf of the city as a city official or employee. Any violation of this section shall constitute malfeasance in office, and any city official or employee guilty thereof shall thereby forfeit the city official's or employee's office or position with the city. Any violation of this section, with knowledge, express or implied, of the person or corporation contracting with the city shall render the contract involved voidable by the city manager or the city council.

(b) The alleged violations of this section shall be matters to be determined either by the trial board in the case of employees who have the right to appeal to the trial board, and by the city council in the case of other employees.

(c) The prohibitions of this section shall not apply to the participation by city employees in federally-funded housing programs, to the extent permitted by applicable federal or state law.

(d) This section does not apply to an ownership interest in a mutual or common investment fund that holds securities or other assets unless the person owns more than 10 percent of the value of the fund.

(e) This section does not apply to non-negotiated, form contracts for general city services or benefits if the city services or benefits are made available to the city official or employee on the same terms that they are made available to the general public.

(f) This section does not apply to a nominee or member of a city board or commission, including a city appointee to the Dallas Area Rapid Transit Board. A nominee or member of a city board or commission, including a city appointee to the Dallas Area Rapid Transit Board, must comply with any applicable conflict of interest or ethics provisions in the state law and the Dallas City Code. (Amend. of 8-12-89, Prop. No. 1; Amend. of 8-12-89, Prop. No. 15; Amend. of 11-4-14, Prop. Nos. 2 and 9)”

20. GIFT TO PUBLIC SERVANT

A. City may terminate this Agreement immediately if District has offered or agreed to confer any benefit upon a City employee or official that the City employee or official is prohibited by law from accepting.

B. For purposes of this section, “benefit” means anything reasonably regarded as pecuniary gain or pecuniary advantage, including benefit to any other person in whose welfare the beneficiary has a direct or substantial interest, but does not include a contribution or expenditure made and reported in accordance with law.

C. Notwithstanding any other legal remedies, City may require District to remove any employee of District from the project who has violated the restrictions of this section or any similar state or federal law, and obtain reimbursement for any expenditures made as a result of the improper offer, agreement to confer, or conferring of a benefit to a City employee or official.

21. NOTICE OF CONTRACT CLAIM

This Agreement is subject to the provisions of Section 2-86 of the Dallas City Code, as amended, relating to requirements for filing a notice of a breach of contract claim against City. Section 2-86 of the Dallas City Code, as amended, is expressly incorporated by reference and made a part of this Agreement as if written word for word in this Agreement. The District shall comply with the requirements of this ordinance as a precondition of any claim relating to this Agreement, in addition to all other requirements in this Agreement related to claims and notice of claims.

22. FORCE MAJEURE

Neither party shall be responsible to the other party for any delays in performance under this Agreement due to an event of Force Majeure. “Force Majeure” shall mean an act of God, fire, earthquake, hurricane, flood, riot, civil commotion, terrorist act, landslide, explosion, hostilities or war, strikes, lockouts, work stoppages, labor disputes, acts of nature, inability to obtain labor or materials or reasonable substitutes thereof, public enemy or hostile government action, or other casualty affecting the claimant party’s performance or any obligations described in this Agreement, or any other cause or occurrence outside the reasonable control of the party claiming

an inability to perform and which by the exercise of due diligence could not be reasonably prevented or overcome.

23. ENTIRE AGREEMENT; NO ORAL MODIFICATIONS

This Agreement (with all referenced Exhibits, attachments, and provisions incorporated by reference) embodies the entire agreement of both parties, superseding all oral or written previous and contemporary agreements between the parties relating to matters set forth in this Agreement. Except as otherwise provided elsewhere in this Agreement, this Agreement cannot be modified without written supplemental agreement executed by both parties.

24. SIGNATORY WARRANTY

The person or persons signing and executing this Agreement on behalf of City, or representing themselves as signing and executing this Agreement on behalf of City, do hereby warrant and guarantee that he, she or they have been duly authorized by City to execute this Agreement on behalf of City and to validly and legally bind City to all terms, performances and provisions herein set forth.

EXECUTED this, the ____ day of _____, 20____, by City, signing by and through the President of the Park and Recreation Board and its City Manager, duly authorized to execute same by the Park and Recreation Board on the _____ day of _____, 20____, and by City Council Resolution No. _____ - _____ approved on _____, 20____, and by District, acting through its Board President, duly authorized to execute same by action of its Board of Trustees on _____.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
By: _____
Name: _____
Title: President of Board of Trustees
Date: _____

CITY OF DALLAS:
T.C. BROADNAX
City Manager
By: _____
Name: _____
Title: Assistant City Attorney

ATTEST:
By: _____
Name: _____
Title: Secretary, Board of Trustees

CITY OF DALLAS
APPROVED AS TO FORM:
CHRISTOPHER J. CASO
City Attorney
By: _____
Name: _____
Title: Assistant City Manager

APPROVED AS TO FORM
RICHARDSON ISD :
By: _____
General Counsel

PARK AND RECREATION DEPARTMENT:
By: _____
Name: _____
Title: Assistant Director

ATTEST:

By:

Name:

Title: Secretary

PARK AND RECREATION BOARD:

By: _____

Name: Calvert Collins-Bratton

Title: President



Exhibit A

Parkhill JHS

Dog Park Location



Exhibit B






La Manga Drive

Meadowcreek Drive

Meadowcreek Drive

Site Plan Parkhill Dog Park

-  New Trash/Pet Waste
-  New Service Gate
-  New Fence

**BOARD OF TRUSTEES Richardson
Independent School District
Richardson, Texas**

Date: January 24, 2022

Department: District Operations

Submitted by: Sandra Hayes, Assistant Superintendent

INFORMATION ITEM

TOPIC: Update on Sherman St. Properties

INFORMATION:

This will be a discussion around the new properties recently procured by the district.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent presents the information concerning the update on Sherman St. properties for your information and review.

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: January 24, 2022

Submitted by: David Pate, CFO, Finance and Support Services

INFORMATION ITEM

TOPIC: 2022-23 Budget Discussion

BACKGROUND INFORMATION

The Texas Education Code and the Texas Education Agency Financial Accountability System Resource Guide requires the district to prepare and adopt a budget prior to the start of the new fiscal year.

The budget process begins each July and culminates in June with the Board of Trustees adopting the budget.

The presentation includes a discussion of the current financial condition and the impact of the demographic report. Key data points are estimates at this time.

The primary purpose of the presentation is to set a foundation for the 2022-23 budget process,

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents the information regarding the 2022-23 Budget Discussion for the Board's information and review.



Where all students connect, learn, grow and succeed.

General Fund Budget Update

January 24, 2022

Actively pursue creative funding sources and manage²⁵ current resources to support our mission.

Objective - Status of FY 2021-2022 Budget

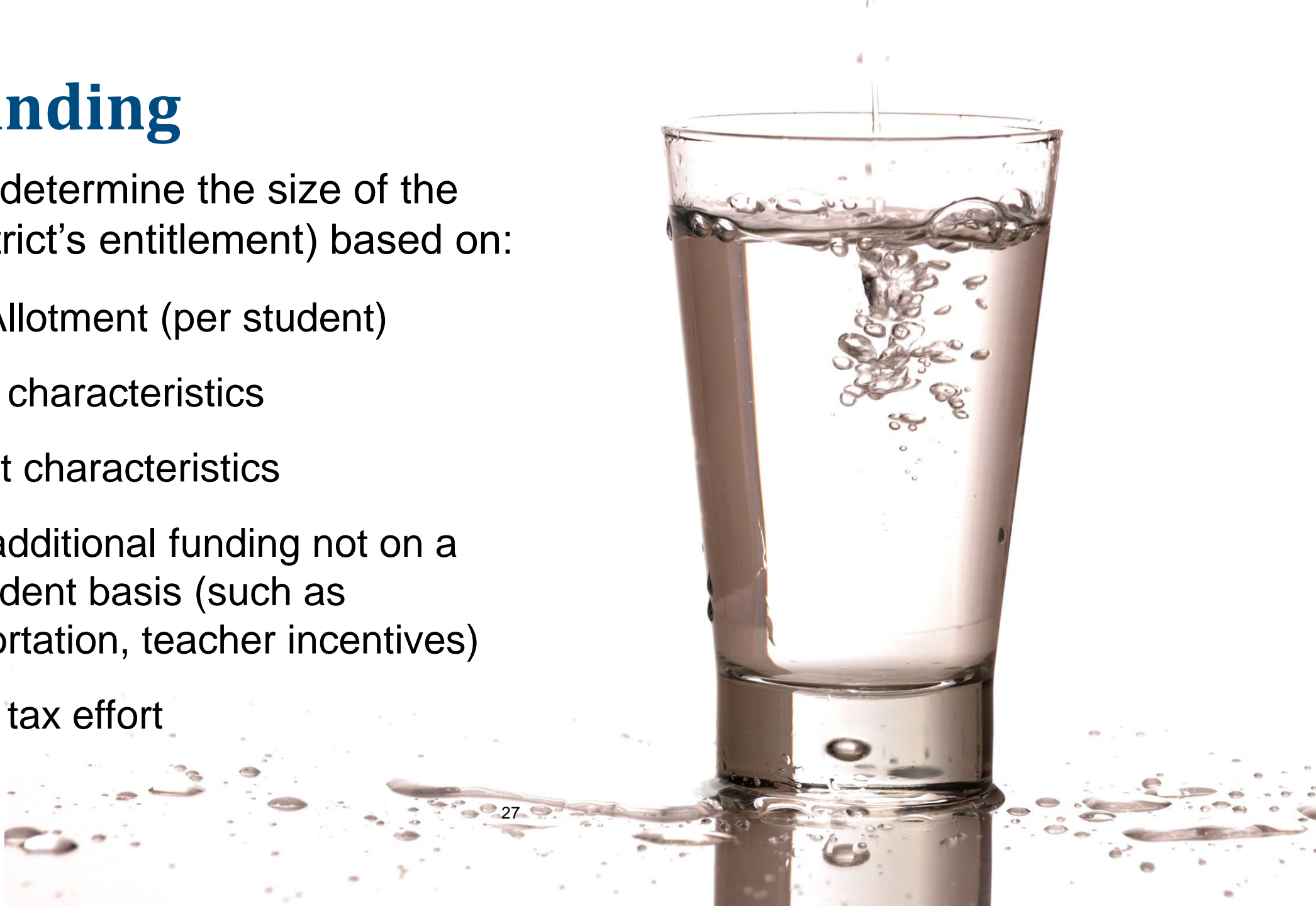
- State Funding
- FY 2021-2022 Outlook
- Enrollment
- Budget Considerations
- Next Steps



State Funding

Formulas determine the size of the glass (district's entitlement) based on:

- Basic Allotment (per student)
- District characteristics
- Student characteristics
- Other additional funding not on a per-student basis (such as transportation, teacher incentives)
- District tax effort



State Funding

Local property taxes and state funding are combined to reach the entitlement (fill the glass).

Local Revenue in Excess of Entitlement is recaptured.



Budget Revenue & Expenditures Comparison

Description	Adopted 6/14/2021	Estimated 1/24/2022	CHANGE
General Fund Positions	5,344	4,961	(383)
Tax Rate	\$1.05170	\$1.0409	\$0.0108
Property Tax Revenue	\$268,900,576	\$273,644,566	\$4,743,990
State Revenue	\$72,885,767	\$54,032,488	(\$18,853,279)
Other Revenue	\$34,458,167	\$34,458,167	\$0
Total Revenue	\$376,244,510	\$362,135,221	(\$14,109,289)
Recapture	(\$1,577,581)	(\$2,551,781)	(\$974,200)
Total Revenue Net of Recapture	\$374,666,929	\$359,583,440	(\$15,083,489)
Expenditures	(\$381,583,009)	(\$367,761,794)	\$13,821,215
Net Change	(\$6,916,080)	(\$8,178,354)	(\$1,262,274)

Enrollment



Staff



Why is Enrollment Important

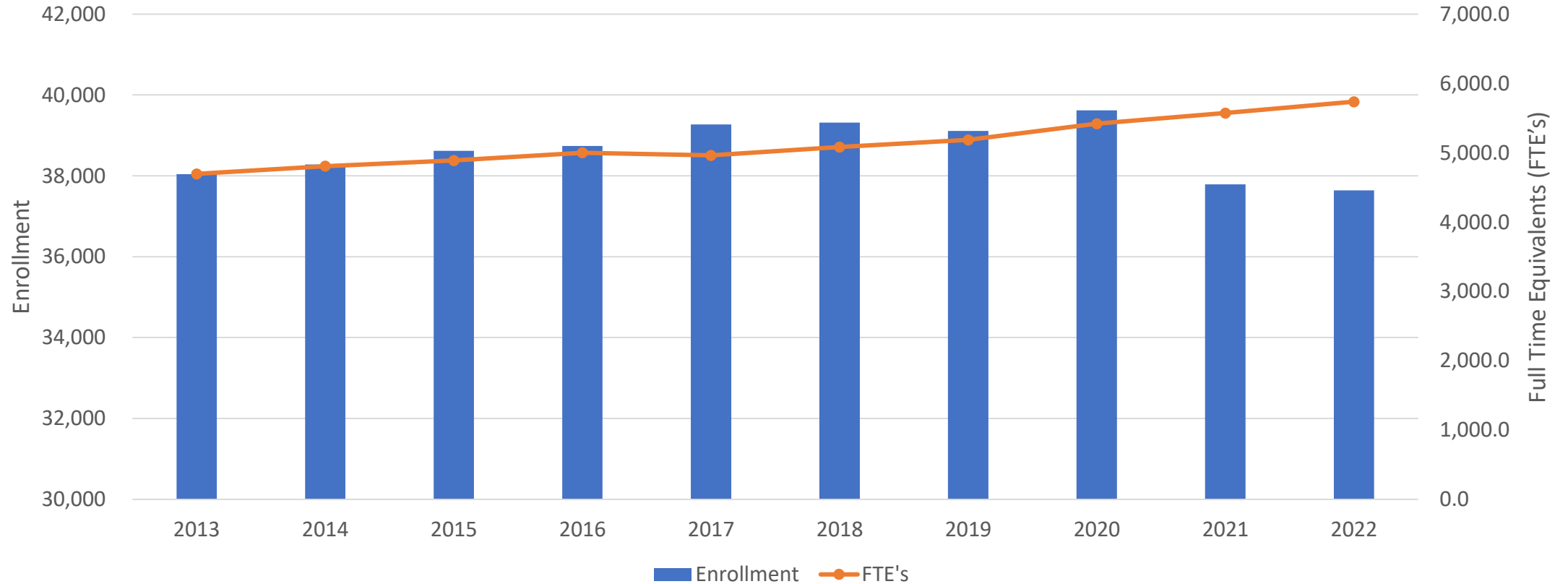
Largest single factor impacting General Fund Budget

- Staffing
- Funding

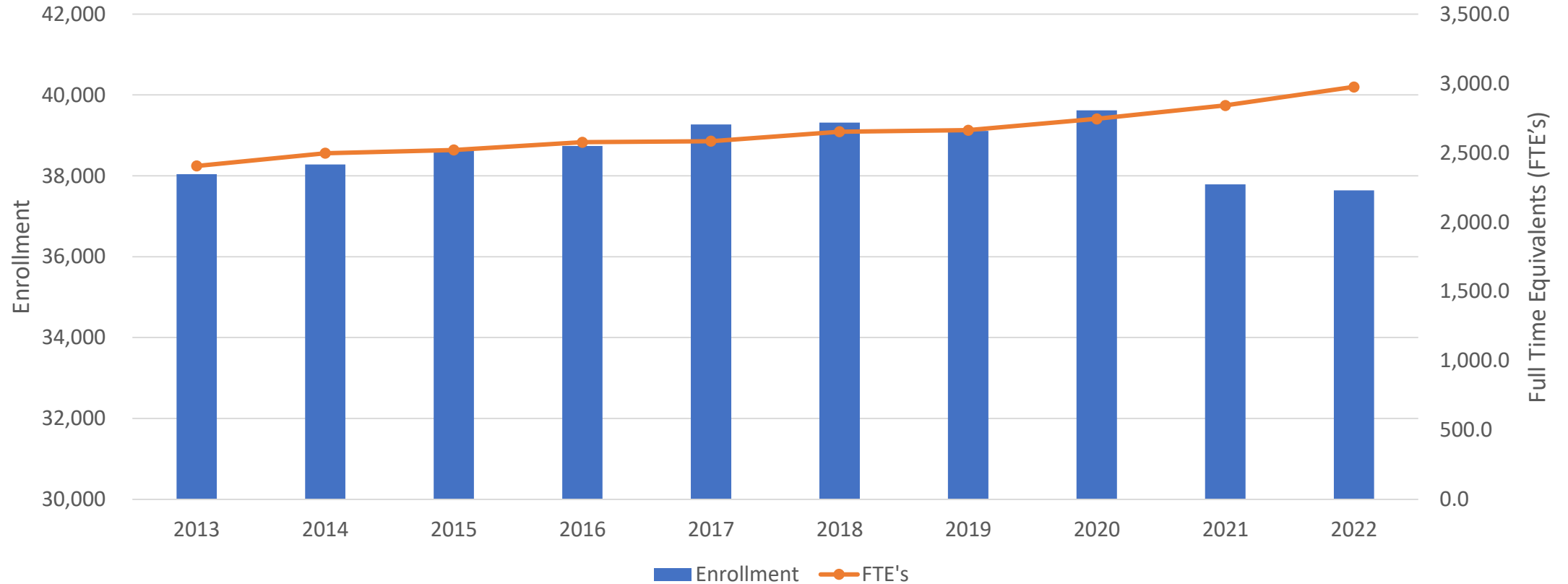
Description	Adopted 6/14/21	Estimated 1/10/22	CHANGE
Enrollment	39,212	37,638	(1,574)
ADA-Average Daily Attendance	36,467	33,874	(2,593)



Enrollment and Staff FTE's



Enrollment and Teacher FTE's



Student/Teacher and Student/Staff Ratios

Year	Enrollment	Student/Teacher Ratio	Student/Staff Ratio
2013	38,043	15.82	8.10
2014	38,283	15.33	7.96
2015	38,618	15.32	7.90
2016	38,738	15.04	7.75
2017	39,268	15.20	7.92
2018	39,314	14.82	7.74
2019	39,108	14.69	7.54
2020	39,619	14.44	7.31
2021	37,787	13.30	6.78
2022	37,638	12.65	6.56



Budget Considerations

- Has enrollment permanently changed
- Impact on staffing
- ESSER Funds
- IDEA – Maintenance of Effort
- ESEA – Maintenance of Effort
- ESSER – Maintenance of Equity



ESSER Funds Review

- No supplanting in FY2021
- 2021-2022 and 2022-2023
 - \$7,600,000 ESSER in FY2022 & FY2023
 - \$3,500,000 ESSER Indirect Cost FY2022 & FY2023
- Additional available
 - FY 2021-2022 - \$7,700,000
 - FY 2022-2023 - \$6,590,000



Options to Offset Enrollment Decline

- Pre-K tuition for all
- Reduce staffing through attrition
- Strategic Planning Committee Considerations
 - Create choice (specialty) schools (allow non-residents)
 - Open enrollment to non-residents



Next Steps

- February 2022 stipend
- Pre-K tuition for all
- Start to align staffing with enrollment
 - Staffing Study
- FY 2022-2023 budget focus – Competitive Compensation
 - Salary Study
 - Compensation Package



BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: January 24 , 2022

Submitted by: Tabitha Branum, Interim Superintendent

INFORMATION ITEM

TOPIC: 2022-2023 Academic Calendar

Background: The Board of Trustees charged the leadership team to create a calendar committee to review and provide a recommendation to the Board. The committee composition includes parents/community representatives from all four Learning Communities, as well as staff and central leadership. The committee met on January 19th and reviewed the calendar requirements and calendar options. After considerable deliberation, the 2022-2023 Calendar Committee brings forward two calendars for the Board’s consideration. Both options presented tonight meet the minimum requirements for the 75,600 minutes as required legislatively and allow for “banked” minutes in case of an emergency.

Additionally, the District Planning Committee (DPC) was given an opportunity to review and provide input on the 22-23 calendar. One of the essential roles of the DPC, as defined by Texas Education Code, is to review and provide input on the adoption of the academic calendar. The DPC has 52 members representing elementary, secondary, staff, parents and business community.

Key considerations for both committees in considering the calendar options included:

- Instructional needs must drive the calendar
- Consider parent/family implication for childcare, etc.
- Balance of days in each 9 weeks; balance of days each semester
- Professional Development is positioned throughout the year to support teacher practice
- Complete 1st semester before the winter break
- Utilize professional development day on election day
- Consider athletic/fine arts summer practice calendar

Next Steps: After receiving input from the Board of Trustees, the proposed draft calendars will be posted on the website for 2 weeks to seek input from the broad community. This new input will be evaluated and a final recommendation will be prepared for consideration by the Board of Trustees.



2022-2023 Calendar Adoption

January 24, 2022

Calendar Committee



- **Committee Appreciation - Mr. Linn**
- **Representatives from central, campus and community**
- **Collaborative process**
- **“There is NO perfect calendar.”**

Calendar Requirements



HB 2610:

- 75,600 minutes
- 1 day of instruction = 420 minutes
- 174 days instructional/student days
- 13 professional development/exchange days
- Last day of school cannot be before May 15
- 2 bad weather days

RISD High School:
440 Minutes

RISD Junior High:
445 Minutes

RISD Elementary School:
445 Minutes

Calendar Requirements



TEC Code 25.0811

District may not begin instruction for a school year before the 4th Monday in August unless they are identified as a District of Innovation.

District of Innovation

Richardson ISD will not begin the first day of instruction prior to the 2nd Monday in August.

Calendar Considerations



9 Week
Reporting Periods

Balance of Semesters:
Semester Classes
Semester Exam Schedule

Fine Arts/Athletics
Practice Schedules
and UIL Regulations

Bank 2 or 3 Weather
Days (420 Minutes)

STAAR/EOC/AP
Testing Schedule

DCCCD
Spring Break
(March 13-17)*

Calendar Options



Option A:

Start and End Date: August 10th State and May 25th

Holidays/Staff Development: Labor Day, Fair Day, Election, Thanksgiving, Winter Break, MLK, President's Day, Spring Break +1 day, Holiday/Snow Days

Option B:

Same as Option A EXCEPT extended 5 day Snow Day weekend

*****Option C:**

Start and End Date: August 16th and May 26th

Holidays/Staff Development: Labor Day, Fair Day, Election, Thanksgiving, Winter Break, MLK, President's Day, Spring Break Holiday/Snow Days, Teacher Exchange Day

Next Steps

1

Calendar Highlights

2

Calendars “A” and “B” posted on district website for community input using Let’s Talk.

Video Overview

3

Feedback shared with BOT at February 15 Board meeting.

4

Board adopts 2022-23 calendar on March 7.

5

Communicate calendar to all stakeholders.





DRAFT 2022-23 CALENDAR **OPTION A**

JULY 2022

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST 2022

S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Aug. 10 First Day of School

SEPTEMBER 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Sept. 5 Labor Day

OCTOBER 2022

S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Oct. 7 Student Holiday/Staff Pro. Learning
 Oct. 7 Grading Period Ends
 Oct. 10 State Fair Holiday

NOVEMBER 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Nov. 7 Student and Staff Holiday
 Nov. 8 Student Holiday/Staff Pro. Learning
 Nov. 21-23 Student Holiday/Staff Exchange Days
 Nov. 24-25 Thanksgiving Holiday

DECEMBER 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Dec. 12-16 Exams Week, No Evening Events
 Dec. 16 Early Release/Grading Period Ends
 Dec. 19-30 Winter Break

JANUARY 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Jan. 2 Student and Staff Holiday
 Jan. 3 Student Holiday/Staff Pro. Learning
 Jan. 4 Second Semester Begins
 Jan. 16 Martin Luther King Jr. Day Holiday

FEBRUARY 2023

S	M	T	W	T	F	S
			1	2	3	4
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

Feb. 17 Student Holiday/Staff Pro. Learning
 Feb. 20 Student and Staff Holiday

MARCH 2023

S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

March 3 Grading Period Ends
 March 13-17 Spring Break
 March 20 Student Holiday/Staff Pro. Learning

APRIL 2023

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April 7 Student and Staff Holiday
 April 10 Make-Up Day

MAY 2023

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14	15	16	17	18	19	20
21	22	23	24	25	☎	27
28	29	30	31			

May 22-25 Exams Week, No Evening Events
 May 25 Early Release/Last Day of School
 May 26 Make-Up Day
 May 29 Memorial Day Holiday

JUNE 2023

S	M	T	W	T	F	S
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

CALENDAR SYMBOLS KEY

- Student and Staff Holiday
- Student Holiday/Staff Professional Learning
- Student Holiday/Staff Exchange Day
- Make-Up Day (if needed, subject to change)
- Early Release
- Grading Period Ends

A/B/C block schedule for secondary schools is indicated by the small letter beside the calendar date.

SCHOOL HOURS

- Pre-K Programs Check with home campus
- Dobie Pre-K 7:30 a.m. - 2:50 p.m.
- Elementary 7:50 a.m. - 3:10 p.m.
- Junior High 8:15 a.m. - 3:40 p.m.
- High School 9 a.m. - 4:20 p.m.

Early release dismissal is two hours ahead of normal dismissal time.



DRAFT 2022-23 CALENDAR **OPTION B**

JULY 2022

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
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AUGUST 2022

S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Aug. 10 First Day of School

SEPTEMBER 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Sept. 5 Labor Day

OCTOBER 2022

S	M	T	W	T	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Oct. 7 Student Holiday/Staff Pro. Learning
 Oct. 7 Grading Period Ends
 Oct. 10 State Fair Holiday

NOVEMBER 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Nov. 7 Student and Staff Holiday
 Nov. 8 Student Holiday/Staff Pro. Learning
 Nov. 21-23 Student Holiday/Staff Exchange Days
 Nov. 24-25 Thanksgiving Holiday

DECEMBER 2022

S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Dec. 12-16 Exams Week, No Evening Events
 Dec. 16 Early Release/Grading Period Ends
 Dec. 19-30 Winter Break

JANUARY 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
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22	23	24	25	26	27	28
29	30	31				

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 Jan. 4 Second Semester Begins
 Jan. 16 Martin Luther King Jr. Day Holiday

FEBRUARY 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

Feb. 17 Student Holiday/Staff Pro. Learning
 Feb. 20 Student and Staff Holiday

MARCH 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

March 3 Grading Period Ends
 March 6-10 Spring Break
 March 13 Student Holiday/Staff Pro. Learning

APRIL 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 6 Make-Up Day
 April 7 Student and Staff Holiday
 April 10 Make-Up Day

MAY 2023

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

May 22-26 Exams Week, No Evening Events
 May 26 Early Release/Last Day of School
 May 29 Memorial Day Holiday

JUNE 2023

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

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- Student Holiday/Staff Exchange Day
- Make-Up Day (if needed, subject to change)
- Early Release
- Grading Period Ends

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- Elementary 7:50 a.m. - 3:10 p.m.
- Junior High 8:15 a.m. - 3:40 p.m.
- High School 9 a.m. - 4:20 p.m.

Early release dismissal is two hours ahead of normal dismissal time.

1st Nine Weeks - ___ Days
 2nd Nine Weeks - ___ Days

ACADEMIC CALENDAR "Option C" for 2022 - 2023 SCHOOL YEAR

3rd Nine Weeks - ___ Days
 4th Nine Weeks - ___ Days

JULY 2022

MON	TUES	WED	THRS	FRI
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

AUGUST 2022

MON	TUES	WED	THRS	FRI
1	2	3	4	5
8 BTS	9 BTS	10 BTS	11 BTS	12 BTS
15 BTS	16 1	17 2	18 3	19 4
22 5	23 6	24 7	25 8	26 9
29 10	30 11	31 12		

SEPTEMBER 2022

MON	TUES	WED	THRS	FRI
			1	2
			13	14
5 H	6 15	7 16	8 17	9 18
12 19	13 20	14 21	15 22	16 23
19 24	20 25	21 26	22 27	23 28
26 29	27 30	28 31	29 32	30 33

OCTOBER 2022

MON	TUES	WED	THRS	FRI
3 34	4 35	5 36	6 37	7 38 X
10 H	11 38	12 39	13 40	14 41
17 42	18 43	19 44	20 45	21 46
24 47	25 48	26 49	27 50	28 51
31 52				

NOVEMBER 2022

MON	TUES	WED	THRS	FRI
	1 53	2 54	3 55	4 56
7 H	8 X	9 57	10 58	11 59
14 60	15 61	16 62	17 63	18 64
21 H Z	22 H Z	23 H Z	24 H	25 H
28 65	29 66	30 67		

DECEMBER 2022

MON	TUES	WED	THRS	FRI
			1 68	2 69
5 70	6 71	7 72	8 73	9 74
12 75	13 76	14 77	15 78	16 79
19 H	20 H	21 H	22 H	23 H
26 H	27 H	28 H	29 H	30 H

JANUARY 2023

MON	TUES	WED	THRS	FRI
2 X	3 80	4 81	5 82	6 83
9 84	10 85	11 86	12 87	13 88
16 H	17 89	18 90	19 91	20 92
23 93	24 94	25 95	26 96	27 97
30 98	31 99			

FEBRUARY 2023

MON	TUES	WED	THRS	FRI
		1 100	2 101	3 102
6 103	7 104	8 105	9 106	10 107
13 108	14 109	15 110	16 111	17 112
20 X	21 113	22 114	23 115	24 116
27 117	28 118			

MARCH 2023

MON	TUES	WED	THRS	FRI
		1 119	2 120	3 121
6 122	7 123	8 124	9 125	10 126
13 H	14 H	15 H	16 H	17 H
20 127	21 128	22 129	23 130	24 131
27 132	28 133	29 134	30 135	31 136

APRIL 2023

MON	TUES	WED	THRS	FRI
3 137	4 138	5 139	6 140	7 141*
10 **	11 141	12 142	13 143	14 144
17 145	18 146	19 147	20 148	21 149
24 150	25 151	26 152	27 153	28 154

MAY 2023

MON	TUES	WED	THRS	FRI
1 155	2 156	3 157	4 158	5 159
8 160	9 161	10 162	11 163	12 164
15 165	16 166	17 167	18 168	19 169
22 170	23 171	24 172	25 173	26 174
29 H	30 Z	31		

JUNE 2023

MON	TUES	WED	THRS	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

H Holidays [School Semester Begins
 • Records Day] School Semester Ends

Z Staff Development Earned Off Duty
 ** Make-Up Days (If needed)

X Staff Development
 Y New Teacher Days

(Beginning of Nine Weeks
) End of Nine Weeks